

**Minutes**  
**The University of Toledo Board of Trustees**  
**Trusteeship and Governance Committee Meeting**  
**December 15, 2025**

The meeting was conducted virtually via WebEx. Committee members Ms. Lidia Ebersole, Mr. Steve Ciucci, Mr. Adam Levine, Mr. Zac Issac, Mr. Matt Kripke, Mr. Patrick Kenney, and Ms. Eleanore Awadalla were present. Student Trustee Mr. Nate Boley was present. National Trustee Mr. Thomas Wakefield was present. Others in attendance were Mr. Tomer Avidor-Reiss, Mr. Tony Bourne, Dr. Chuck Callahan, Dr. Frank Calzonetti, Ms. Carrieanne Campbell, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Dr. Mohammed Elahinia, Dr. Melissa Gregory, Dr. James Holloway, Dr. Mitchell McKinney, Dr. Scott Molitor, Ms. Anegla Paprocki, Dr. Barb Ritter, Mr. Terence Romer, Ms. Janelle Schaller, Mr. Matthew Schroeder, Ms. Rebecca Schneider, Dr. Marc Seigar, Dr. Jerry Van Hoy, and Ms. Bethany Ziviski.

The meeting was called to order at 9:07 a.m. by Trustee Awadalla. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes. There was no need for an executive session.

Trustee Awadalla requested a motion to waive the reading of the minutes from the September 25, 2025, committee meeting and approve them as written. A motion for approval was provided by Trustee Ebersole, seconded by Trustee Levine and approved by the committee.

Trustee Awadalla requested a motion to approve the personnel action report and forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Kenney and seconded by Trustee Isaac. Trustee Ebersole opposed and Trustee Levine abstained. The item was approved by the committee.

Faculty Senate President Tomer Avidor-Reiss presented changes to the Faculty Senate Bylaws. The changes related to the timing of the nominating procedure for university faculty elections, the length of terms for committee members and meeting format. Trustee Awadalla requested a motion for approval of the Faculty Senate Bylaw Changes and to forward the recommendations to the Consent Agenda at the next Board meeting. A motion for approval was provided by Trustee Levine, seconded by Trustee Ebersole and approved by the committee.

Bethany Ziviski presented Resolution No. 25-12-38: Ratification of CBA with Fraternal Order of the Police Ohio Labor Council. The 3-year agreement maintains fiscal responsibility and ensures labor peace and improvement in operation for the university's police force. Trustee Awadalla requested a motion to approve Resolution No. 25-12-38 and forward to the consent agenda of the next Board of Trustee meeting. A motion was made by Trustee Ebersole, seconded by Trustee Levine and approved by the committee.

With no further business to discuss, the meeting was adjourned at 9:16 a.m.

**ATTENDANCE**

**CALL TO ORDER**

**APPROVAL OF MINUTES**

**PERSONNEL ACTION REPORT**

**FACULTY SENATE BYLAW CHANGES**

**RESOLUTION NO. 25-12-38**

**ADJOURNMENT**

