



## UToledo Board of Trustees Meeting

### Agenda

December 17, 2025

1. Call to Order

2. Roll Call

3. Chair's Report

- Proclamation No. 25-12-43: In Recognition of the Women's Volleyball Team
- Proclamation No. 25-12-44: In Recognition of the Men's Cross Country Team
- Proclamation No. 25-12-45: In Recognition of the Women's Cross Country Team

4. Discussion Item

- Educational Topic - Neff College of Business and Innovation

5. Meeting Minutes

A. Board Meeting Minutes

- Board of Trustees Meeting - September 24, 2025
- Special Board of Trustees Meeting -December 2, 2025

B. Committee Meeting Minutes

- Academic and Student Affairs Committee Meeting Minutes - September 22, 2025
- Trusteeship and Governance Committee Meeting Minutes - September 22, 2025
- Finance and Audit Committee Meeting Minutes - September 23, 2025

## 6. Committee Reports

- a) UToledo Health Board Report
- b) Academic and Student Affairs Committee Report
- c) Trusteeship and Governance Committee Report
- d) Finance and Audit Committee Report

## 7. Consent Agenda

- a) Faculty Recommended for Emeritus Status
- b) Recommendation for New Faculty Tenure Appointment
- c) Recommendation for Posthumous Degrees
- d) Resolution No. 25-12-37: Adopting faculty workload, annual performance evaluation, tenure, post-tenure review, and retrenchment policies
- e) Personnel Action Report for December
- f) Recommended Changes - Faculty Senate Bylaws
- g) Resolution No. 25-12-38: Ratification of CBA with Fraternal Order of Police Ohio Labor Council
- h) Resolution No. 25-12-39: UToledo Capital Plan Tranche 2 Final Authority of \$40M in General Receipt Obligations
- i) Resolution No. 25-12-40: Approval of a Large Purchase, Intuitive Surgical DaVinci DV5
- j) Resolution No. 25-12-41: Internal Audit Charter
- k) Resolution No. 25-12-42: Annual Efficiency Report

## 8. President's Report

## 9. Executive Session

- To discuss the purchase or sale of property, the employment and compensation of a public employee and to hold a conference with an attorney for the university concerning disputes that are the subject of pending or imminent court action.

## 10. Other Business, if any

## 11. Informational Items

## 12. Adjournment

**THE UNIVERSITY OF TOLEDO  
BOARD OF TRUSTEES**

**PROCLAMATION NO. 25-12-43**

**IN RECOGNITION OF THE ACCOMPLISHMENTS OF THE UNIVERSITY OF  
TOLEDO WOMEN’S VOLLEYBALL TEAM**

WHEREAS, the Toledo Women’s Volleyball team won the 2025 Mid-American Conference Tournament Championship at the Stroh Center in Bowling Green, Ohio, on Nov. 23, 2025; and

WHEREAS, this is the first-ever MAC Championship and first-ever NCAA Tournament berth for the women’s volleyball program; and

WHEREAS, Toledo won 23 matches, the most since 1983; and

WHEREAS, Grace Freiburger was the first Rocket to be named the MAC Defensive Player of the Year in program history; and

WHEREAS, multiple Rockets received All-MAC honors, including Grace Freiburger, Olivia Heitkamp and Kelsey Smith: All-MAC First Team, Sierra Pertzborn: All-MAC Second Team, Jessica Costlow: MAC All-Freshman Team, and Jessica Costlow, Grace Freiburger and Kelsey Smith: MAC All-Tournament Team; and

WHEREAS, Jessica Costlow was named the MAC Tournament MVP; and

WHEREAS, Brian Wright became the first coach in program history to record 20-plus wins in his first season; and

WHEREAS, the Toledo Women’s Volleyball team nearly doubled attendance in 2025, leading the MAC; and

WHEREAS, the Rockets achieved great success in the classroom, posting a 3.458 GPA in the 2025 spring semester.

NOW, THEREFORE, BE IT PROCLAIMED,

that The University of Toledo Board of Trustees and President James Holloway proudly applaud and commend the 2025 Toledo Women’s Volleyball student-athletes and coaches for their outstanding hard work, dedication and perseverance that provided The University of Toledo with a championship season while achieving great academic accomplishments.



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Michael R. Miller, Chair  
Board of Trustees

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James P. Holloway, President  
The University of Toledo

**THE UNIVERSITY OF TOLEDO  
BOARD OF TRUSTEES**

**PROCLAMATION NO. 25-12-44**

**IN RECOGNITION OF THE ACCOMPLISHMENTS OF THE UNIVERSITY OF  
TOLEDO MEN’S CROSS COUNTRY TEAM**

- WHEREAS, the Toledo Men’s Cross Country team won the 2025 Mid-American Conference Championship at the Audubon Golf Course in Buffalo, New York, on Oct. 31, 2025; and
- WHEREAS, this is the second consecutive MAC Championship for the Men’s Cross Country team and the second overall; and
- WHEREAS, Joad Martinho became the third-straight individual champion from Toledo at the MAC Championship; and
- WHEREAS, multiple Rockets received All-MAC honors, including Joad Martinho and Peter McMahon: All-MAC First Team, and Sibonelo Khumalo and Loann Brelivet: All-MAC Second Team; and
- WHEREAS, Associate Head Coach Louis Vazquez was named MAC Men’s Cross Country Coach of the Year for the first time; and
- WHEREAS, the Rockets earned a program-best seventh-place team finish at the NCAA Great Lakes Regional Championship in Evansville, Ind., on Nov. 14, 2025; and
- WHEREAS, Joad Martinho earned All-Region honors with a fifth-place finish at the regional championship and became the fifth Rocket ever to individually qualify for the NCAA Men’s Cross Country National Championship race; and
- WHEREAS, Joad Martinho recorded the Rockets’ best individual finish at the NCAA Championships since 1975 on Nov. 22, 2025, in Columbia, Missouri.

NOW, THEREFORE, BE IT PROCLAIMED,

that The University of Toledo Board of Trustees and President James Holloway proudly applaud and commend the 2025 Toledo Men’s Cross Country student-athletes and coaches for their outstanding hard work, dedication and perseverance that provided The University of Toledo with a championship season.



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Michael R. Miller, Chair  
Board of Trustees

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James P. Holloway, President  
The University of Toledo

**THE UNIVERSITY OF TOLEDO  
BOARD OF TRUSTEES**

**PROCLAMATION NO. 25-12-45**

**IN RECOGNITION OF THE ACCOMPLISHMENTS OF THE UNIVERSITY OF  
TOLEDO WOMEN’S CROSS COUNTRY TEAM**

- WHEREAS, the Toledo Women’s Cross Country team won the 2025 Mid-American Conference Championship at the Audubon Golf Course in Buffalo, New York, on Oct. 31, 2025; and
- WHEREAS, this is the fifth consecutive MAC Championship for the Women’s Cross Country team and makes it the winningest program in conference history; and
- WHEREAS, Karina James became the eighth Rocket in program history to win the individual MAC championship title; and
- WHEREAS, Karina James, Melody Jebiwot, Dorcas Jeptoo Kiptanui and Lianna Surtz were named first-team All-MAC; and
- WHEREAS, Head Coach Andrea Grove-McDonough was named MAC Women’s Cross Country Coach of the Year for the fifth consecutive season; and
- WHEREAS, the Toledo Women’s Cross Country team took third place in the NCAA Great Lakes Regional Championship, tying the program’s best finish; and
- WHEREAS, Karina James, Hannah Ielfield and Lianna Surtz earned NCAA Great Lakes All-Region Honors for their top 25 individual finishes at the regional championship; and
- WHEREAS, the Rockets achieved great success in the classroom, posting a 3.575 GPA in the 2025 spring semester.

NOW, THEREFORE, BE IT PROCLAIMED,

that The University of Toledo Board of Trustees and President James Holloway proudly applaud and commend the 2025 Toledo Women’s Cross Country student-athletes and coaches for their outstanding hard work, dedication and perseverance that provided The University of Toledo with a championship season while achieving great academic accomplishments.



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Michael R. Miller, Chair  
Board of Trustees

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James P. Holloway, President  
The University of Toledo



## **Recommendations for Emeriti Status Fall 2025**

### **Judith Herb College of Arts, Social Sciences and Education**

Dr. Michael Boyd Music	Distinguished University Professor Emeritus
Dr. Jim Ferris Disability Studies	Professor Emeritus
Dr. Sakui Malakpa Teacher Education	Professor Emeritus
Dr. Berhane Teclehaimanot Educational Studies	Professor Emeritus

### **College of Health and Human Services**

Dr. Carol Bryan Nursing	Professor Emerita
Dr. Joanne Ehrmin Nursing	Professor Emerita
Dr. Katherine Sink Nursing	Professor Emerita

### **College of Medicine and Life Sciences**

Dr. Robert Blumenthal Medical Microbiology and Immunology	Professor Emeritus
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### **College of Natural Sciences and Mathematics**

Dr. Mark Camp Environmental Sciences	Professor Emeritus
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## **Recommendation for Tenure Appointment Effective Dec 17, 2025**

### **College of Engineering**

Dr. Grace Bochenek

Vice President for Research

Department of Mechanical, Industrial and Manufacturing Engineering

Professor with Tenure



Office of the Provost

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MEMORANDUM

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DATE: November 17, 2025

TO: James Paul Holloway, Ph.D.  
President

FROM: Mitchell S. McKinney, Ph.D.  
Provost and Executive Vice President for Academic Affairs

RE: **Support of Awarding two Posthumous Degrees**

- Keegan Walborn | Bachelor of Science in Environmental Science
- Noah Jones | Bachelor of Science in Chemical Engineering

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After reviewing the materials submitted by Dr. Mohammad Elahinia, Dean of the College of Engineering, I concur with the recommendation to award posthumous degrees to Mr. Keegan Walborn and Mr. Noah Jones.

Both requests fall under the *Extraordinary Circumstances* clause as outlined in UToledo's Posthumous Degree Awards policy #3364-71-19.

- Mr. Walborn was a junior in Environmental Engineering and Mr. Jones was a senior in Chemical Engineering.
- Both students were in good academic standing and had no financial and/or disciplinary holds on their accounts.
- Mr. Walborn and Mr. Jones were in the field collecting water samples for a research project when they were tragically killed in an auto accident on July 30, 2025.
- These two young men were exemplary students. Their deaths were not only a personal loss, but also a profound loss to the entire academic and professional community they were actively serving. This action honors their dedication and the impact they made during their time at The University of Toledo.

The next step in this process, if you concur with the recommendation, is to request approval from the Board of Trustees at its next meeting.

Office of the Provost

University Hall, Suite 3340 \* Mail Stop 939 \* 2801 W. Bancroft Street, Toledo, OH 43606-3390  
Phone 419.530.2729 \* Fax 419.530.4496 \* <http://www.utoledo.edu/offices/provost/>



**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 25-12-37**

**ADOPTING FACULTY WORKLOAD, ANNUAL PERFORMANCE EVALUATION,  
TENURE, POST-TENURE REVIEW, AND RETRENCHMENT POLICIES**

WHEREAS, the University of Toledo (“University”) improves the human condition as a public research university and academic medical center whose mission is to educate students to become future-ready graduates, cultivate leaders, create and advance knowledge, care for patients and engage our local, national and global communities; and

WHEREAS, the 136<sup>th</sup> General Assembly of the State of Ohio passed Senate Bill 1, the Advance Ohio Higher Education Act, which became effective on June 27, 2025; and

WHEREAS, that Bill requires each state institution of higher education’s board of trustees to adopt a number of policies to comply with Ohio Revised Code Sections 3345.45, 3345.452, 3345.453, and 3345.454 and submit those to the Chancellor of Higher Education; and

WHEREAS, the Board of Trustees seeks to ensure that the University complies with the law and related Chancellor of Higher Education guidelines; and

WHEREAS, the University has developed the following policies in compliance with the Advance Ohio Higher Education Act:

3364-72-56, Faculty Workload  
3364-72-57, Faculty Annual Performance Evaluation  
3364-72-58, Post-tenure Review  
3364-72-59, Tenure  
3364-72-60, Retrenchment.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of the University of Toledo adopts the following policies to be submitted to the Chancellor of Higher Education in accordance with Revised Code Sections 3345.45, 3345.452, 3345.453, and 3345.454. In addition to the delegation of authority to the President or President’s designee identified in Resolution 11-02-03, the Board of Trustees delegates authority to the President or President’s designee to revise these policies.

# Personnel Action Report

6/1/2025 to 12/1/2025



## New Hires/Rehires 6/1/2025 to 12/1/2025

<u>Name- Last, First MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Position</u>	<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Abushaban, Rasha F.	College of Medicine	Dentistry	Faculty	New Hire	Assistant Professor	\$22,000.00	7/1/2025
Akitikori, Yetunde O.	J Herb Coll Arts, Soc Sci & Edu	Theatre	Faculty	New Hire	Associate Lecturer	\$50,000.00	8/18/2025
Alsaif, Ali H.	College of Medicine	Anesthesiology	Faculty	New Hire	Assistant Professor	\$22,000.00	8/6/2025
Ashbach, Jonathan	Law College	Dean-Law School	Faculty	New Hire	Professor	\$85,000.00	8/18/2025
Badmus, Yetunde A.	College of Medicine	Pediatrics	Faculty	Rehire	Assistant Professor	\$22,000.00	10/20/2025
Batra, Vivek	College of Medicine	Neurology	Faculty	New Hire	Assistant Professor	\$22,000.00	8/11/2025
Bay, Shing Yee	Health & Human Serv College	Department of Human Services	Faculty	New Hire	Assist Prof of Counselor Ed	\$70,000.00	8/18/2025
Belton, Lisa M.	Health & Human Serv College	Department of Human Services	Faculty	New Hire	Assistant Lecturer 9 Month	\$50,000.00	8/18/2025
Black, Juliana F.	J Herb Coll Arts, Soc Sci & Edu	Psychology	Faculty	New Hire	Visiting Assistant Professor	\$50,000.00	8/18/2025
Bond, Rachel A.	College of Medicine	Psychiatry	Faculty	New Hire	Instructor	\$10,000.00	8/4/2025
Bowen, Seth A.	J Herb Coll Arts, Soc Sci & Edu	Theatre	Faculty	New Hire	Assistant Lecturer	\$50,000.00	8/18/2025
Boyer, Teresa M.	J Herb Coll Arts, Soc Sci & Edu	English	Faculty	Rehire	Assistant Lecturer	\$50,000.00	8/18/2025
Canacci, Anastasia	College of Medicine	Pathology	Faculty	New Hire	Assistant Professor	\$16,500.00	9/2/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Celebi, Ahu	Engineering College	Dean-Engineering	Faculty	New Hire	Research Assistant Professor	\$60,000.00	8/11/2025
Collins, Jessica	J Herb Coll Arts, Soc Sci & Edu	Psychology	Faculty	New Hire	Psychology Clinic Director	\$105,000.00	8/4/2025
Cooper, Emily L.	College of Medicine	Psychiatry	Faculty	New Hire	Assistant Professor	\$90,000.00	10/1/2025
Culp, Jonathan	Law College	Dean-Law School	Faculty	Rehire	Director of Institute of America Constitutional Thought and Leadership	\$140,555.56	7/12/2025
Davis, Samantha E.	College of Medicine	Medicine	Faculty	New Hire	Assistant Professor	\$22,000.00	8/4/2025
Dean, Dustin J.	College of Medicine	Emergency Medicine	Faculty	Rehire	Assistant Professor	\$22,000.00	8/6/2025
Du, Mingzhi	Business College	Finance	Faculty	New Hire	Visiting Assistant Professor	\$100,000.00	8/18/2025
Elsharnoby, Hadeer	College of Medicine	Medicine	Faculty	New Hire	Assistant Professor	\$22,000.00	9/8/2025
Fawwad, Shaikh	College of Medicine	Medicine	Faculty	New Hire	Assistant Professor	\$22,000.00	7/1/2025
Foote, David	Pharmacy College	Pharmacy Practice	Faculty	New Hire	Assistant Professor	\$115,000.00	8/4/2025
Frangou, Costakis	College of Medicine	Dept. of Cell and Cancer Biology	Faculty	New Hire	Research Assistant Professor	\$100,000.00	7/15/2025
Ghazaleh, Sami	College of Medicine	Medicine	Faculty	New Hire	Assistant Professor	\$22,000.00	7/21/2025
Goldberger, Erica B.	College of Medicine	Emergency Medicine	Faculty	New Hire	Assistant Professor	\$22,000.00	8/1/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Graber, Matthew N.	College of Medicine	Resid Prgm-Administrative, Resid Prgm-Emergency Medicine	Faculty	New Hire	Associate Professor	\$230,000.00	9/1/2025
Harold, David T.	Law College	Law-Instruction	Faculty	Rehire	Professor	\$110,000.00	8/18/2025
Hilt, Zachary	College of Medicine	Med Microbio & Immunology	Faculty	New Hire	Assistant Professor	\$107,000.00	8/1/2025
Jackson, Steven	J Herb Coll Arts, Soc Sci & Edu	Communication	Faculty	New Hire	Assistant Lecturer	\$52,000.00	8/18/2025
Kilpatrick, Alison M.	J Herb Coll Arts, Soc Sci & Edu	Economics	Faculty	Rehire	Assistant Lecturer 9 Month	\$50,000.00	8/18/2025
Lakia, Kelsey E.	Business College	Marketing	Faculty	New Hire	Visiting Instructor	\$50,000.00	8/18/2025
Loyal, Dana M.	College of Medicine	Pathology	Faculty	New Hire	Instructor	\$105,000.00	9/2/2025
Matecki, Chloe	Pharmacy College	Pharmacy Practice	Faculty	New Hire	Assistant Professor	\$115,000.00	7/28/2025
Mattingly, Rachel	Health & Human Serv College	Department of Human Services	Faculty	Rehire	Assistant Lecturer 9 Month	\$50,000.00	8/18/2025
Mercer, Heather	Health & Human Serv College	Dept. of Population Health	Faculty	New Hire	Assistant Lecturer 9 Month	\$52,000.00	8/18/2025
Merugu, Ganesh	College of Medicine	Family Medicine	Faculty	New Hire	Associate Professor	\$50,000.00	7/1/2025
Miskell, Karen S.	J Herb Coll Arts, Soc Sci & Edu	Music	Faculty	New Hire	Assistant Lecturer Music Choir	\$65,000.00	8/18/2025
Niekamp, Kendra D.	Health & Human Serv College	Department of Human Services	Faculty	New Hire	Assistant Lecturer 9 Month	\$50,000.00	8/18/2025
Ormerod, Kiel	College of Medicine	Neurosciences	Faculty	New Hire	Assistant Professor	\$106,000.00	7/1/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Otto, Gregory A.	College of Medicine	Physician Assistant Studies	Faculty	Rehire	Assistant Professor	\$7,500.00	8/30/2025
Ritter, Barbara	Business College	Dean-Business College	Faculty	New Hire	Dean, NCOBI	\$300,000.00	7/14/2025
Robbins, Heather L.	Health & Human Serv College	Department of Human Services	Faculty	New Hire	Senior Lecturer	\$63,500.00	8/18/2025
Rodriguez, Adelle J.	Natural Sci & Math College	Med Tech Program	Faculty	Rehire	Assistant Lecturer 9 Month	\$63,000.00	8/18/2025
Rose, Michelle R.	Health & Human Serv College	Department of Human Services	Faculty	New Hire	Associate Lecturer	\$53,500.00	8/18/2025
Schmitt, Jeffrey M.	Law College	Law-Instruction	Faculty	New Hire	Professor	\$142,800.00	8/18/2025
Schnabel, Madeline	Health & Human Serv College	Online Instr-School of Exer Rehab S	Faculty	New Hire	Instructor	\$19.53	8/25/2025
Seekamp, James	College of Medicine	Radiation Oncology	Faculty	New Hire	Instructor	\$3,000.00	8/26/2025
Shackelford, Amanda	College of Medicine	Radiation Oncology	Faculty	Rehire	Instructor	\$15.82	8/26/2025
Steed, Jason P.	Law College	Law-Instruction	Faculty	New Hire	Professor	\$110,000.00	8/18/2025
Tabassum, Arooj	College of Medicine	Medicine	Faculty	Rehire	Assistant Professor Internal Medicine	\$22,000.00	12/1/2025
Talbott, Katharine T.	Law College	Law-Instruction	Faculty	New Hire	Legal Writing Professor	\$76,500.00	8/18/2025
Traldi, Oliver	Law College	Dean-Law School	Faculty	New Hire	Visiting Assistant Professor	\$80,000.00	8/18/2025
Updegraff, Adam C.	College of Medicine	Medicine	Faculty	New Hire	Assistant Professor	\$22,000.00	6/2/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Vicente, David	College of Medicine	Surgery	Faculty	New Hire	Assistant Professor	\$22,000.00	11/1/2025
Williams, Kristen	Health & Human Serv College	Dept of Exercise & Rehab Sciences	Faculty	Rehire	Associate Lecturer 9 Month	\$53,000.00	8/18/2025
Wise, John P.	Pharmacy College	Pharmacology	Faculty	New Hire	Assistant Professor	\$115,000.00	8/18/2025
Zhang, Hui	J Herb Coll Arts, Soc Sci & Edu	Special Education	Faculty	Rehire	Assistant Lecturer 9 Month	\$57,000.00	8/18/2025
Zhao, Donghui	Natural Sci & Math College	Physics	Faculty	New Hire	Associate Professor	\$120,000.00	10/6/2025
Abdulhussain, Hassan	Engineering College	Dean-Engineering	Staff	Rehire	Research Scientist	\$60,000.00	8/25/2025
Adams, Amy	University Medical Center	OP-Clinic-OB/GYN	Staff	New Hire	Ultrasound Reg/Unreg	\$43,967.04	7/14/2025
Adams, Angel L.	University Medical Center	CCC Family Medicine	Staff	New Hire	Medical Assistant	\$39,208.00	6/23/2025
Adhikari, Nabina	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$17,784.00	9/8/2025
Adkins, Elyse	University Medical Center	Radiology-Diagnostic	Staff	New Hire	Staff Technologist - Diagnostic	\$34,975.20	12/1/2025
Ahmad, Kulsoom F.	University Medical Center	Specialty Pharmacy	Staff	New Hire	Pharmacy Intern	\$18.99	8/18/2025
Aldridge, Ian J.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$79,709.76	9/15/2025
Alexander, Denise	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Rehire	Staff Nurse	\$42.58	10/13/2025
Alexander, Hailey R.	University Medical Center	Registration	Staff	New Hire	Registration Liaison	\$12,365.60	8/25/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Allen, Alysce N.	University Medical Center	Registration	Staff	Rehire	Basic Outpatient Presvc Spec	\$36,462.40	9/22/2025
Alsays, Sondos	College of Medicine	Neurology	Staff	New Hire	Administrative Assistant 1	\$39,603.20	7/21/2025
Altermatt, Angelia	University Medical Center	Heart Station	Staff	New Hire	Nuclear Med Technol	\$46,862.40	8/4/2025
Alvarez, Cristina	University Medical Center	OP-Clinic-Recovery Services	Staff	Rehire	Medical Assistant	\$43,721.60	10/6/2025
Amstutz, Alanna L.	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	New Hire	Radiation Therapist - Temporary	\$145,600.00	7/21/2025
Anderson, James	University Medical Center	Environmental Services	Staff	New Hire	Plumber Journeyman	\$63,460.80	8/4/2025
Andries, Kaitlyn	University Medical Center	Pharmacy	Staff	New Hire	Clinical Oncology Pharmacist	\$131,400.00	8/25/2025
Aniagboso, Obinna S.	University Medical Center	Ambulatory Staffing Pool	Staff	New Hire	Medical Assistant	\$43,721.60	11/3/2025
Arias-Silguero, Monica	University Medical Center	Transplant/GU/Intermediate 4AB	Staff	New Hire	Patient Care Technician	\$35,713.60	9/15/2025
ARIZMENDI-PENALOZA, Javier H.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$35,713.60	6/30/2025
Arroyo, Freddie	University Medical Center	OPS-PACU	Staff	New Hire	Staff Nurse	\$88,566.40	8/18/2025
Asamoah Mensah, Vivian G.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$70,312.32	7/28/2025
Avelar, Sarah C.	University Medical Center	OP-Clinic-Orthopedic	Staff	New Hire	Advanced Outpatient Presvc Spe	\$38,646.40	6/16/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Azeem, Syed Shehryar	College of Medicine	Obstetrics and Gynecology, Pediatrics	Staff	New Hire	Research Assistant	\$45,760.00	7/7/2025
Bagrowski, Elizabeth	University Medical Center	UTMC RMC MD VIP Clinic	Staff	New Hire	Lead Medical Assistant	\$43,721.60	8/11/2025
Bahr, Reid K.	Athletics	Training Room	Staff	New Hire	Assistant Athletic Trainer	\$45,244.00	8/11/2025
Bailey-Greene, Emma L.	Provost-Academic Affairs	Academic Success & Engagement	Staff	New Hire	Academic Advisor I	\$45,000.00	7/7/2025
Baker, Melissa	AVP for Finance	Early Learning Center	Staff	New Hire	Early Childhood Teacher II	\$38,750.40	10/27/2025
Bandeem, Monte R.	University Medical Center	Registration	Staff	New Hire	Patient Access Training Specialist	\$59,000.00	9/15/2025
Barbour, Jennifer B.	University Medical Center	CCC Pulmonology Clinic	Staff	New Hire	Medical Assistant	\$42,016.00	9/15/2025
Barnes, Lisa C.	College of Medicine	Neurology	Staff	New Hire	Program Coordinator, Multidisciplinary Clinic	\$24,679.20	6/9/2025
Barnett-Jamison, Sabrina R.	University Medical Center	Outcome Management Outpatient	Staff	New Hire	Soc Wkr Patient Care Coord	\$58,198.40	10/6/2025
Barrera-Mitchell, Alexia D.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$17,482.40	10/20/2025
Baughman, Erin	University Medical Center	Vascular Lab	Staff	Rehire	X-ray Sr Technol Spec	\$64,438.40	7/21/2025
Baun, Jason A.	Facilities & Construc Mgmt.	HVAC-Campus Env & Phy Plnt	Staff	New Hire	Manager Mechanical Maintenance	\$95,000.00	10/20/2025



# Personnel Action Report

6/1/2025 to 12/1/2025



Bautista, Lennie C.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$79,709.76	11/17/2025
Beam, Jordan	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	New Hire	Radiology Tech Asst	\$16.80	10/20/2025
Beavers, Beth M.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Staff Nurse	\$48,934.08	6/9/2025
Bechstein, Jill C.	University Medical Center	Endoscopy Suite	Staff	New Hire	Staff Nurse	\$41.54	6/16/2025
Beck, Amber L.	University Medical Center	Heart and Vascular Center	Staff	New Hire	Certified Pharmacy Tech II	\$51,937.60	9/8/2025
Becker, Savannah E.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$17,056.00	6/9/2025
Bee, Brianna	Athletics	Athletic-Market & Promotn	Staff	Rehire	Program Coordinator Athletic Creative Design	\$43,888.00	7/7/2025
Behrman, Madison R.	University Medical Center	Main Campus Pharmacy	Staff	Rehire	Pharmacy Intern	\$20.29	11/23/2025
Bekiebang, Nati N.	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Staff Nurse	\$70,312.32	7/28/2025
Bening, Brittany J.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$35,568.00	10/27/2025
Bethers, Natalie A.	University Medical Center	OP-Physical Therapy	Staff	New Hire	Phys Ther Asst Lic I	\$51,001.60	10/27/2025
Blair, Eryn E.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$61,420.32	10/13/2025
Boggs, Timothy H.	VP Enrollment Mgmt	Undergraduate Admission	Staff	New Hire	Recruitment Officer 3	\$43,347.20	10/20/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Boyer, Cassidy	University Medical Center	6CD Detox	Staff	New Hire	Ther Rec Spec I	\$44,116.80	6/30/2025
Bracy, Melody	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$79,709.76	11/17/2025
Bradshaw, Jasmine L.	University Medical Center	OP-Clinic-Surgery	Staff	New Hire	Medical Assistant	\$21,008.00	7/21/2025
Brazzel, Anthony W.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,112.00	6/2/2025
Brink, Frances	College of Medicine	Medicine	Staff	Rehire	Research Administrator	\$65,000.00	11/3/2025
Britton-Lowden, Abigail	University Medical Center	Intermediate Care Unit	Staff	New Hire	Patient Care Technician	\$35,713.60	6/16/2025
Brooks, Augusta I.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Staff Nurse	\$59,922.72	6/9/2025
Brooks, Serena K.	University Medical Center	Nursing Pool	Staff	New Hire	Patient Care Technician	\$35,713.60	8/25/2025
Brown, Brooke E.	VP Enrollment Mgmt	Enrollment Management	Staff	New Hire	Program Manager-Academic College Enrollment	\$62,000.00	12/1/2025
Brown, Keyonna	University Medical Center	3D Medical Intensive Care	Staff	Rehire	Staff Nurse	\$75,235.68	9/8/2025
Brown, Lucas	University Medical Center	Telemetry	Staff	New Hire	Monitor Technician	\$20,072.00	6/16/2025
Brown, Samantha L.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Rehire	Staff Nurse	\$40.19	10/13/2025
Brush, Emerson G.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,964.80	11/3/2025
Burhan, Hira	College of Medicine	Neurology	Staff	New Hire	Research Assistant HSC	\$40,289.60	6/30/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Burke, Daniel W.	University Medical Center	OP-Physical Therapy	Staff	Rehire	Physical Therapist	\$82,846.40	10/20/2025
Burkett, Kathleen A.	College of Medicine	Resid Prgm-Administrative	Staff	New Hire	Residency & Curriculum Coord.	\$53,206.40	8/25/2025
Burkhead, Terry J.	University Medical Center	Patient Financial Services	Staff	New Hire	Manager Single Billing Office Call Center	\$75,474.00	10/20/2025
Burns, Jack R.	Facilities & Construc Mgmt.	Facilities Planning	Staff	Rehire	University Architect	\$115,850.00	6/2/2025
Burt, Demetrius D.	University Medical Center	Hospital Safety	Staff	New Hire	Security Officer 1	\$33,113.60	9/22/2025
Bush, Natosha L.	University Medical Center	UTMC RMC Urology Clinic	Staff	New Hire	Medical Assistant	\$42,016.00	6/1/2025
Butts, Janell C.	AVP for Finance	Early Learning Center	Staff	New Hire	Educare Instructor	\$35,568.00	8/18/2025
Calzone, Alexis	Facilities & Construc Mgmt.	Maintenance/Struc tur	Staff	New Hire	Painter 1	\$37,564.80	7/22/2025
Camacho, Angelyn A.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,964.80	7/21/2025
Campbell, Andrew P.	University Medical Center	Hospital Support Human Resources	Staff	New Hire	Talent Acquisition Partner	\$66,500.00	10/20/2025
Campbell, Carrieanne K.	Division of Marketing	University Marketing	Staff	New Hire	Executive Assistant II	\$60,000.00	7/14/2025
Campbell, Tiffany D.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Temp RN	\$131,040.00	9/8/2025
Canasi, Michael	Human Resources	Human Resources	Staff	New Hire	Labor& EE Relations Consultant	\$74,000.00	6/9/2025
Carson, Sidney A.	University Medical Center	Nuclear Medicine	Staff	New Hire	Nuclear Med Technol	\$78,104.00	9/15/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Caruso, Kimberly A.	University Medical Center	UTMC RMC MD VIP Clinic	Staff	New Hire	Medical Assistant	\$43,721.60	9/29/2025
Castro, Shaina M.	University Medical Center	OP-Clinic-Orthopedic	Staff	New Hire	Medical Assistant	\$43,721.60	11/3/2025
Chaker, Omar	University Medical Center	Pharmacy	Staff	New Hire	Pharmacist	\$57.80	8/18/2025
Chambers, Staci L.	Athletics	Softball	Staff	New Hire	Assistant Softball Coach	\$45,000.00	9/18/2025
Charter, Victoria I.	AVP for Finance	Controller	Staff	New Hire	Sr Financial Analyst	\$70,000.00	6/16/2025
Childs, Destiny L.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$32,142.24	8/25/2025
Church, Alwin L.	University Medical Center	EPIC - Implementation Cost	Staff	New Hire	Senior Enterprise Applications Analyst	\$99,625.00	10/20/2025
Clarke, Taelynn G.	University Medical Center	CT Scanner	Staff	New Hire	Hospital Aide	\$17,482.40	12/1/2025
Clayton, Nicole K.	Health & Human Serv College	Health & Human Services College	Staff	New Hire	Executive Assistant I	\$60,346.00	11/3/2025
Cluckey, Cynthia R.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,964.80	9/8/2025
Coleman, Rachel M.	Provost-Academic Affairs	Academic Success & Engagement	Staff	New Hire	Academic Advisor I	\$45,000.00	6/30/2025
Condra-Bogan, Aerial	Athletics	Athletic-Acad Support	Staff	New Hire	Learning Specialist	\$48,000.00	11/3/2025
Condra-Bogan, Jacob N.	Athletics	Baseball	Staff	New Hire	Asst Baseball Coach-2nd	\$45,000.00	7/21/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Conley, Emilee M.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$32,142.24	8/18/2025
Cook, Monica	University Medical Center	Hospital Support Human Resources, Human Resources	Staff	New Hire	Leaves of Absence & Benefits Specialist	\$60,000.00	7/14/2025
Cooper, Hailey	University Medical Center	Senior Behavioral Health	Staff	New Hire	Mental Health Aide	\$32,142.24	10/20/2025
Corbin, Amanda L.	J Herb Coll Arts, Soc Sci & Edu	Student Services	Staff	New Hire	Program Manager, Licensure	\$67,000.00	6/2/2025
Costello, Mindy C.	Engineering College	Dean-Engineering	Staff	New Hire	Program Manager for Student Success, Opportunity & Engagement, College of Engineering	\$59,000.00	11/10/2025
Coykendall, Kathryn L.	University Medical Center	Ambulatory Staffing Pool	Staff	Rehire	Medical Assistant	\$43,721.60	9/15/2025
Cuneo, Kayden R.	College of Medicine	Psychiatry	Staff	New Hire	Lab Technician	\$15.00	6/12/2025
Daley, Simone	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$21,428.16	6/23/2025
D'Alton, Alex C.	University Medical Center	Specialty Pharmacy	Staff	New Hire	Certified Pharmacy Tech II	\$48,380.80	6/9/2025
Damschroder, Donna J.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$34,694.40	6/1/2025
Daniels, Shawn A.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$35,568.00	11/17/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Darby, Remigio	Division of Marketing	University Marketing	Staff	Rehire	Marketing Specialist	\$51,500.00	8/4/2025
Darnell, Ashley J.	University Medical Center	Pharmacy	Staff	New Hire	Certified Pharmacy Tech II	\$24,190.40	11/17/2025
Davidson, Henry M.	Athletics	Athletics Admin	Staff	New Hire	Assistant Athletic Director Student Athlete Benefits & Data Analytics	\$75,000.00	10/6/2025
Davis, Adriana K.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,964.80	10/6/2025
Davis, Dana D.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$17,784.00	9/15/2025
Davis, Demond	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,964.80	7/21/2025
Davis, Deonna L.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Rehire	Staff Nurse	\$45,726.72	6/23/2025
Davis, Yo'Lajahdai	University Medical Center	Senior Behavioral Health	Staff	New Hire	Mental Health Aide	\$35,713.60	7/28/2025
Davison, Tajaiyah R.	University Medical Center	OP-Clinic-OB/GYN	Staff	New Hire	Medical Assistant	\$39,208.00	7/28/2025
DeAngelo, Melissa M.	Athletics	Athletics Admin	Staff	New Hire	Senior Associate Athletic Director Finance & Business Operations	\$125,000.00	11/12/2025
Deans, Jodian	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$61,420.32	9/22/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



DiBacco, Cassidie M.	Engineering College	MIME	Staff	New Hire	Research Associate	\$50,000.00	9/2/2025
Ditch, Linda L.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,112.00	6/9/2025
Dixit, Yash S.	University Medical Center	Dana Cancer Center	Staff	New Hire	Medical Assistant	\$19,156.80	6/2/2025
Donbrosky, Sara E.	University Medical Center	Transplant Administration	Staff	Rehire	Financial Coord/Registrar	\$53,000.00	6/16/2025
Donnally, Erin L.	University Medical Center	Registration	Staff	Rehire	Basic Outpatient Presvc Spec	\$41,184.00	9/22/2025
Drayton, Brooklyn L.	University Medical Center	CCC Nephrology Clinic	Staff	Additional Position	Medical Assistant	\$19,604.00	6/16/2025
Drees, Allison C.	University Medical Center	Acute Occupational Therapy	Staff	New Hire	Occupat Therapist	\$32.72	6/30/2025
Drew, Michelle L.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Temp RN	\$131,040.00	6/23/2025
Dunston, Ariana P.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$61,420.32	9/8/2025
Dwidari, Lena	University Medical Center	Acute Physical Therapy	Staff	New Hire	Student Technician	\$16.31	6/16/2025
Eberts, Madison	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	8/18/2025
Edwards, Jason A.	Facilities & Construc Mgmt.	HVAC-Campus Env & Phy Plnt	Staff	New Hire	Air Quality Technician Journeyman	\$46,841.60	6/30/2025
Edwards, Wesley	Facilities & Construc Mgmt.	HVAC-Campus Env & Phy Plnt	Staff	New Hire	Air Quality Technician 1	\$41,641.60	9/15/2025
Eggleston, Angela	University Medical Center	Heart and Vascular Center	Staff	New Hire	Medical Assistant	\$43,721.60	7/14/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Eis, Joel B.	University Medical Center	Outcome Management	Staff	New Hire	Resource Utilization Coor	\$88,566.40	11/3/2025
Ellis, Anthony C.	University Medical Center	Transport Services	Staff	New Hire	Hospital Aide	\$34,964.80	9/29/2025
Emmert, Donald S.	Provost-Academic Affairs	Academic Success & Engagement	Staff	New Hire	Academic Advisor I	\$45,000.00	8/4/2025
Engels, Lyndsi A.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$61,420.32	7/7/2025
Englehardt, Tracy A.	University Medical Center	UTMC RMC Urology Clinic	Staff	New Hire	Lead Medical Assistant	\$43,721.60	6/1/2025
Epley, Tabitha K.	University Medical Center	Operating Room	Staff	New Hire	Surgical Technician	\$53,830.40	7/14/2025
Estep, Austin J.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Staff Nurse	\$65,725.92	7/14/2025
Everden, Breanna R.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$70,312.32	10/6/2025
Fallis, Emily K.	University Medical Center	Acute Occupational Therapy	Staff	New Hire	Cert Occupa Therapy Asst	\$45,219.20	9/22/2025
Fandrey, Kristen	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Staff Nurse	\$65,725.92	7/7/2025
Farmer, Ashley	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$65,725.92	8/18/2025
Farver, Tracy L.	University Medical Center	UTMC RPW PEDIATRICS	Staff	New Hire	Cardiac Sonographer 1	\$47.45	12/1/2025
Faryniarz, Madisen E.	University Medical Center	Specialty Pharmacy	Staff	New Hire	Pharmacy Intern	\$18.99	7/14/2025



# Personnel Action Report

6/1/2025 to 12/1/2025



Fejes, Laurie	University Medical Center	Patient Financial Services	Staff	New Hire	Billing Specialist	\$51,001.60	7/14/2025
Ferner, Alexa	University Medical Center	Lab-Admin	Staff	New Hire	MLS Assistant	\$16.80	8/18/2025
Ferradino, Mei-Yao	AVP for Finance	Early Learning Center	Staff	New Hire	Early Childhood Teacher 1	\$17,784.00	10/27/2025
Flaminio, Susan L.	University Medical Center	Heart Station	Staff	Rehire	Ekg Tech III	\$49,795.20	7/14/2025
Flores, Richard A.	Facilities & Construc Mgmt.	Mainten- Campus Env & Phy Plnt	Staff	New Hire	Building Operator, HSC	\$46,987.20	11/17/2025
Flowers, Savannah C.	Division of Marketing	University Marketing	Staff	New Hire	Marketing Specialist	\$51,500.00	6/30/2025
Flunder, Andrea	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$34,694.40	6/1/2025
Foos, Brett V.	Public Safety	University Police	Staff	New Hire	Univ Law Enforcement Off	\$75,504.00	10/13/2025
Ford, Melissa M.	University Medical Center	Registration	Staff	New Hire	Patient Access Operations Supervisor	\$66,000.00	8/25/2025
Ford, Merna	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	New Hire	Rad Ther Technol	\$41,516.80	8/25/2025
Forgette, Leanna	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$32,142.24	11/17/2025
Forrest, Kiley A.	University Medical Center	Transplant/GU/Int ermediate 4AB	Staff	New Hire	Staff Nurse	\$61,420.32	9/29/2025
Foster, Alaina K.	Natural Sci & Math College	Environmental Sciences	Staff	New Hire	Research Technician	\$49,350.00	7/9/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Fowler, Christie	University Medical Center	Dana Cancer Center	Staff	New Hire	Medical Assistant	\$42,016.00	6/23/2025
Frankel-Schoenberger, Natalie J.	University Medical Center	Transplant/GU/Intermediate 4AB	Staff	New Hire	Staff Nurse	\$61,420.32	7/28/2025
Franklin, Heather E.	University Medical Center	Emergency Dept.	Staff	New Hire	Temp RN	\$131,040.00	11/17/2025
Frederick, Elizabeth A.	VP Enrollment Mgmt	Enrollment Management	Staff	New Hire	Director Enrollment Communications	\$90,000.00	8/25/2025
Fuentes, Luis A.	University Medical Center	Specialty Pharmacy	Staff	New Hire	Pharmacy Intern	\$18.99	8/25/2025
Garbers, Abbigail M.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Cashier 1	\$17,056.00	6/30/2025
Garno, Bailey G.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$61,420.32	7/14/2025
Gary, Charlene	College of Medicine	Dept. of Cell and Cancer Biology	Staff	Rehire	Assistant to the Chair	\$61,153.00	6/23/2025
Gase, Brynne J.	University Medical Center	Dana Cancer Center	Staff	New Hire	Lead Nurse	\$76,211.20	6/30/2025
Geisler, Nicholas M.	Research & Sponsored Programs	Dept of Lab Animal Resources	Staff	New Hire	Lab Animal Aide	\$31,262.40	8/11/2025
Ghabris, Rawan A.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	New Hire	Mental Health Tech	\$23,799.36	8/4/2025
Gibbons, Matthew J.	Engineering College	MIME	Staff	Rehire	Research Associate	\$54,000.00	9/15/2025
Gibbs, Jennifer L.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$65,725.92	8/25/2025
Gill, Amy J.	Facilities & Construc Mgmt.	MC Building Services	Staff	Rehire	Custodial Worker	\$30,409.60	10/13/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Gilmore, Roshayla	University Medical Center	Operating Room	Staff	New Hire	Surgical Technician	\$56,515.68	11/3/2025
Gnida, Dania A.	University Medical Center	Hematology/CLM /Micro	Staff	Additional Position	Lab Sr Tech	\$41,267.20	9/21/2025
Goeckerman, Sarah N.	University Medical Center	UTMC RMC Urology Clinic	Staff	New Hire	Medical Assistant	\$43,721.60	8/11/2025
Goins, Jonah A.	Facilities & Construc Mgmt.	MC Building Services	Staff	New Hire	Custodial Worker	\$29,660.80	12/1/2025
Goldberg, Hadyn J.	University Medical Center	Sterile Processing	Staff	New Hire	Hospital Aide	\$17,056.00	6/2/2025
Gonzales, Ricky	University Medical Center	Food And Nutritional Svcs	Staff	Rehire	Food Service Worker	\$16.81	11/19/2025
Goodwin, Abigail N.	Athletics	Rowing	Staff	New Hire	Assistant Women's Rowing Coach	\$39,000.00	8/11/2025
Goodwin, Jaden	University Medical Center	Intermediate Care Unit	Staff	New Hire	Patient Care Technician	\$35,713.60	7/7/2025
Grabowski, Rachel T.	University Medical Center	Vascular Lab	Staff	New Hire	Staff Nurse	\$81,556.80	6/9/2025
Gragg, Kimberly E.	University Medical Center	UTMC RPW PEDIATRICS	Staff	New Hire	Medical Assistant	\$43,721.60	11/3/2025
Gray, Brittany	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Staff Nurse	\$43,817.28	9/8/2025
Gray, Emi	University Medical Center	Emergency Dept.	Staff	New Hire	Patient Care Technician	\$35,713.60	10/27/2025
Green, Ashanti D.	University Medical Center	Transplant/GU/Int ermediate 4AB	Staff	New Hire	Patient Care Technician	\$35,713.60	6/9/2025
Gregory, Kevin M.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$17,482.40	9/22/2025
Gregory, Kevin M.	University Medical Center	Registration	Staff	New Hire	Telephone Operator 2	\$34,964.80	12/1/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Griffin, Nicholas O.	University Medical Center	CCC Pulmonology Clinic	Staff	New Hire	Clinical Coordinator	\$65,832.00	10/13/2025
Grinter, Ja'coyia K.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$17.10	7/14/2025
Grundei, Abigail G.	University Medical Center	Transplant/GU/Intermediate 4AB	Staff	New Hire	Patient Care Technician	\$21,428.16	6/9/2025
Guembes, Kylee A.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$77,762.88	6/2/2025
Haas, Hannah E.	University Medical Center	Acute Physical Therapy, OP-Physical Therapy	Staff	New Hire	Student Technician	\$16.80	9/29/2025
Halstead, Elizabeth A.	University Medical Center	UTMC GLVI VASCULAR	Staff	New Hire	L P N w/Meds/Hospital	\$46,107.36	10/20/2025
Hamli, Hesham	Research & Sponsored Programs	Jacobson Clinical Research Center, Research & Sponsored Programs	Staff	New Hire	Clinical Research HRPP Program Specialist	\$70,000.00	10/6/2025
Hammond, Mason	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$79,709.76	9/8/2025
Hardeman, Jasmine N.	University Medical Center	OP-Clinic-Psychiatry	Staff	New Hire	Medical Assistant	\$38,313.60	10/27/2025
Harris, Wylie M.	Human Resources	Human Resources	Staff	New Hire	Talent Acquisition Specialist	\$57,000.00	6/2/2025
Hawk, Casey W.	College of Medicine	Anesthesiology	Staff	New Hire	COMLS Financial Operations Administrator 2	\$99,500.00	10/27/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Hayes, Elizabeth G.	VP Enrollment Mgmt	Rocket Solution Central	Staff	New Hire	Associate Director of Rocket Solution Center	\$68,000.00	10/20/2025
Hayes, Jasmine K.	University Medical Center	OP-Clinic-Orthopedic	Staff	New Hire	Medical Assistant	\$38,313.60	7/14/2025
Hecht, Christopher J.	University Medical Center	Environmental Services	Staff	New Hire	Painter Journeyman	\$63,460.80	7/28/2025
Helm, Chameng	University Medical Center	Nursing Pool	Staff	New Hire	Staff Nurse	\$75,235.68	10/20/2025
Henderson, Lauryn A.	Law College	Dean-Law School	Staff	New Hire	Promotions Specialist	\$41,766.40	6/9/2025
Henry, Leslie A.	University Medical Center	OP-Clinic-Kidney Transplant	Staff	Rehire	Medical Assistant	\$38,313.60	9/8/2025
Herring, Sarah E.	University Medical Center	Pharmacy	Staff	New Hire	Clinical Pharmacist	\$124,000.00	9/22/2025
Herriott, Kaci E.	University Medical Center	OP-Clinic-Admin	Staff	New Hire	Clinic Supervisor	\$55,061.00	6/2/2025
Hetrick, Timothy M.	University Medical Center	Pharmacy	Staff	Rehire	Certified Pharmacy Tech II	\$51,937.60	11/17/2025
Hickman, Audrey M.	University Medical Center	UTMC UHC Counseling Center	Staff	New Hire	Advanced Outpatient Presvc Spe	\$39,603.20	11/17/2025
Higgins, Dawn K.	University Medical Center	CCC Nephrology Clinic	Staff	New Hire	Medical Assistant	\$20,228.00	9/29/2025
Hill, Shermir L.	University Medical Center	Lab-Central Office	Staff	New Hire	Lab Tech I	\$22,204.00	7/21/2025
Him, Amanda K.	University Medical Center	Outpatient Pharmacy	Staff	Rehire	Pharmacy Intern	\$18.99	8/25/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Hiray, Aniket Vasant	College of Medicine	Neurosciences	Staff	New Hire	Research Assistant	\$44,720.00	10/6/2025
Hites, Tara L.	University Medical Center	Clinical Dieticians	Staff	New Hire	Clinical Dietician 1	\$65,540.80	12/1/2025
Hitt, Rashida J.	University Medical Center	Emergency Dept.	Staff	New Hire	Temp RN	\$131,040.00	9/22/2025
Hoekwater, Joshua	Natural Sci & Math College	Environmental Sciences	Staff	New Hire	SR Research Associate	\$68,000.00	6/23/2025
Hohenberger, Candice R.	University Medical Center	UTMC RPW PEDIATRICS	Staff	New Hire	Basic Outpatient Presvc Spec	\$17,784.00	11/17/2025
Holland, Luke P.	University Medical Center	Transport Services	Staff	New Hire	Hospital Aide	\$34,112.00	6/9/2025
Holloway, Daralyn M.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$64,116.00	6/30/2025
Howard, Cecilia M.	Natural Sci & Math College	Environmental Sciences	Staff	New Hire	Postdoctoral Research Associate	\$60,000.00	10/20/2025
Howard, Christina K.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$17,056.00	6/9/2025
Hu, Jiahui	College of Medicine	Dept. of Cell and Cancer Biology	Staff	New Hire	Research Assistant	\$39,520.00	8/11/2025
Hubbs, Crystal M.	University Medical Center	UTMC RPW PEDIATRICS	Staff	New Hire	Medical Assistant	\$43,721.60	10/6/2025
Hunter, Sallie	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,964.80	9/8/2025
Hurst, Christina N.	University Medical Center	OP-Clinic-Wound Care	Staff	New Hire	L P N Meds	\$51,459.20	10/20/2025
Hurst, Hannah R.	University Medical Center	Acute Occupational Therapy	Staff	New Hire	Occupat Therapist	\$73,507.20	10/27/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Hwang, Hyeongu	University Medical Center	Emergency Dept.	Staff	New Hire	Technical Typist	\$17.10	11/17/2025
Ikeobi, Christina	University Medical Center	Endoscopy Suite	Staff	New Hire	Medical Assistant	\$40,456.00	6/30/2025
Irish, Charena	University Medical Center	UTMC RMC Primary Care Clinic	Staff	New Hire	Lead Medical Assistant	\$42,016.00	6/1/2025
Jackson, Tyshanae	University Medical Center	Registration	Staff	Rehire	ED Registration Specialist	\$17,784.00	12/1/2025
Jambor, Jessica A.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Staff Nurse	\$61,420.32	9/29/2025
James, Tiana	University Medical Center	UTMC GLVI VASCULAR	Staff	New Hire	Basic Outpatient Presvc Spec	\$35,568.00	10/20/2025
Jasin, Charlene	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$17.10	10/13/2025
Johnson, Madeline R.	University Medical Center	Registration	Staff	Rehire	Patient Registration Spec	\$17,784.00	9/15/2025
Johnson, Syriana M.	University Medical Center	4CD Oncology/Hemoc /Med-Surg	Staff	New Hire	Patient Care Technician	\$35,713.60	6/9/2025
Joiner Bey, Desiree L.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$34,112.00	6/2/2025
Jones, Lauren E.	University Medical Center	Acute Physical Therapy, OP-Physical Therapy	Staff	New Hire	Student Technician	\$16.80	8/18/2025
Jones, Meaghan D.	University Medical Center	Operating Room	Staff	New Hire	Surgical Technician	\$51,704.64	12/1/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Jones, Sharita M.	University Medical Center	4CD Oncology/Hemoc /Med-Surg	Staff	New Hire	Staff Nurse	\$43,817.28	9/8/2025
Jordan, Tiffany L.	University Medical Center	Psychiatry Float Pool	Staff	Rehire	Staff Nurse	\$77,762.88	6/9/2025
Joyner, Jeraka L.	University Medical Center	OP-Clinic-Orthopedic	Staff	New Hire	Medical Assistant	\$42,016.00	8/25/2025
Joyner, Miracle D.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$35,568.00	9/15/2025
Kaake, Miya	University Medical Center	Nursing Pool	Staff	New Hire	Patient Care Technician	\$35,713.60	7/14/2025
Kamcza, Nicholas	University Medical Center	3D Medical Intensive Care	Staff	New Hire	Staff Nurse	\$59,922.72	6/16/2025
Karamol, Aurora	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$16.81	8/25/2025
Katafiasz, Marisa	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$35,568.00	10/13/2025
Katschke, Jessica L.	University Medical Center	Rehab Psychology Svcs	Staff	Rehire	Rehab Neuropsychologist	\$108,175.00	9/8/2025
Keefe, Madison	Facilities & Construc Mgmt.	Receiving	Staff	New Hire	Delivery Worker I	\$17,482.40	7/15/2025
Keller, Emma	VP Enrollment Mgmt	Enrollment Management	Staff	New Hire	Program Manager, Academic College Enrollment	\$61,000.00	11/3/2025
Kelly, Anna	Human Resources	Human Resources	Staff	New Hire	Talent Acquisition Specialist	\$55,000.00	7/21/2025
Kelly, Claire	University Medical Center	Outcome Management	Staff	New Hire	Social Worker	\$24,013.60	8/18/2025



# Personnel Action Report

6/1/2025 to 12/1/2025



Kerns, Kylie N.	University Medical Center	4CD Oncology/Hemoc /Med-Surg	Staff	New Hire	Patient Care Technician	\$21,428.16	6/30/2025
Khanolkar, Unmesh A.	College of Medicine	Medicine	Staff	New Hire	Research Assistant	\$20,800.00	6/30/2025
Kibble, Michael W.	University Medical Center	Pharmacy	Staff	New Hire	Pharmacist 2	\$132,267.20	10/27/2025
Kimbrough, Kayla N.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$17,056.00	6/2/2025
King, Krislynn J.	University Medical Center	UTMC RMC Primary Care Clinic	Staff	New Hire	Medical Assistant	\$38,313.60	9/8/2025
Kiser, Shania Q.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$65,725.92	7/28/2025
Klee, Autumn B.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Rehire	Patient Care Technician	\$17.17	9/29/2025
Knox, Meghan	University Medical Center	Transport Services	Staff	New Hire	Hospital Aide	\$34,964.80	11/17/2025
Kokkirigadda, Ravin A.	University Medical Center	Lab-Central Office	Staff	New Hire	Lab Tech I	\$22,828.00	8/25/2025
Kranz, Felicia	Facilities & Construc Mgmt.	MC Building Services	Staff	New Hire	Custodial Worker	\$29,660.80	7/7/2025
Krause, Jeremy W.	Facilities & Construc Mgmt.	Lockshop	Staff	New Hire	Locksmith 1	\$39,291.20	7/7/2025
Kreais, Megan E.	University Medical Center	Cardiac Rehab	Staff	New Hire	Exercise Physiologist	\$51,750.40	9/15/2025
Kreft, Emily E.	University Medical Center	Endoscopy Suite	Staff	New Hire	Staff Nurse	\$88,566.40	8/4/2025
Krugh, Macie J.	University Medical Center	CT Scanner	Staff	New Hire	Hospital Aide	\$17,482.40	8/18/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Kruse, Cassandra L.	University Medical Center	Anticoagulation Clinic	Staff	New Hire	Clinical Pharmacist	\$129,300.00	9/8/2025
Kuehnle, Joshua M.	Facilities & Construc Mgmt.	MC Building Services	Staff	New Hire	Custodial Worker	\$29,660.80	7/14/2025
Kwak, Jenny	University Medical Center	Gift Shop	Staff	New Hire	Sales Clerk 2	\$17,482.40	8/25/2025
Kyle, Lesley M.	University Medical Center	UTMC RMC Primary Care Clinic	Staff	New Hire	Basic Outpatient Presvc Spec	\$35,817.60	6/1/2025
La Quatra, Lisa M.	University Medical Center	Respiratory Care	Staff	New Hire	Resp Care Practitioner Adv	\$70,649.28	12/1/2025
La Torre, Michael B.	VP Finance and Administration	Title IX	Staff	New Hire	Assoc Dir TitleIX & Compl & Sr Deputy TitleIX Coord	\$85,000.00	9/15/2025
LaChapelle, Micaela A.	University Medical Center	Acute Physical Therapy	Staff	Rehire	Phys Ther Asst Lic I	\$21.74	8/25/2025
Laike, Autumn M.	University Medical Center	Regency Rehab	Staff	New Hire	Phys Ther Asst Lic I	\$45,219.20	8/18/2025
LaJaunie, Sarah	University Medical Center	Rehab Psychology Svcs	Staff	New Hire	Neuropsychology Fellow	\$48,000.00	9/8/2025
Langenderfer, Randi J.	University Medical Center	UTMC RMC Radiology	Staff	New Hire	Staff Technologist - Diagnostic	\$34,975.20	6/1/2025
LaValley, Earl	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$64,116.00	6/16/2025
Lee, A'vyanah	University Medical Center	Heart and Vascular Center	Staff	New Hire	Medical Assistant	\$38,313.60	10/13/2025
Lee, Seungmin	Natural Sci & Math College	Physics	Staff	New Hire	Post Doctoral Associate	\$62,000.00	6/2/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Lehnert, Amy L.	University Medical Center	Radiology-Sonographic Imaging	Staff	Rehire	Ultrasound Reg/Unreg	\$73,278.40	10/6/2025
Leitner, Harper J.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Clerk 2	\$17,482.40	11/17/2025
Leon, Shaun N.	University Medical Center	4CD Oncology/Hemoc /Med-Surg	Staff	New Hire	Staff Nurse	\$79,709.76	7/28/2025
Leonard, Nathanael R.	University Medical Center	Operating Room	Staff	Rehire	Staff Nurse	\$68,244.80	7/21/2025
Lewis, Tiffany S.	University Medical Center	Endoscopy Suite	Staff	New Hire	Staff Nurse	\$86,403.20	6/23/2025
Ligon, Anyiha	University Medical Center	Senior Behavioral Health	Staff	New Hire	Mental Health Aide	\$17,856.80	12/1/2025
Liu, Catherine	College of Medicine	Dept. of Cell and Cancer Biology	Staff	New Hire	Lab Aide	\$10.82	6/9/2025
Logsdon, Briana N.	University Medical Center	CCC Pulmonology Clinic	Staff	New Hire	Medical Assistant	\$38,313.60	9/29/2025
Loomis, Ashley L.	University Medical Center	Radiology-Diagnostic	Staff	New Hire	Staff Technologist - Diagnostic	\$58,697.60	6/9/2025
Losie, Caleb M.	Facilities & Construc Mgmt.	Care Of Grounds - MC	Staff	New Hire	Groundskeeper 2	\$37,232.00	9/22/2025
Lusher, Abby	University Medical Center	OP-Clinic-Dermatology	Staff	New Hire	Medical Assistant	\$39,208.00	9/22/2025
Maffi, Lita	University Medical Center	UTMC Compliance	Staff	New Hire	Director, HealthcareCo mpliance	\$150,000.00	8/18/2025
Magazine, Marvin E.	University Medical Center	Health Info Management	Staff	New Hire	Director Coding, HIM, & Records Management	\$132,000.00	8/25/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Magruder, Ashley A.	University Medical Center	Rehab Svcs Admin	Staff	New Hire	Basic Outpatient Presvc Spec	\$35,568.00	10/20/2025
Maire, Monique	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$65,725.92	7/28/2025
Manandhar, Sareeta	College of Medicine	Medicine	Staff	New Hire	Clinical Data Analyst	\$70,000.00	6/16/2025
Mangus, Dillen C.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,964.80	8/18/2025
Marchese, Tia M.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Patient Care Technician	\$17,856.80	10/20/2025
Martin, Beth A.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,112.00	6/9/2025
Martin, Kendall P.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	New Hire	Mental Health Tech	\$23,799.36	9/15/2025
Martin, Trever	University Medical Center	Vascular Lab	Staff	Rehire	X-ray Sr Technol Spec	\$67,828.80	6/9/2025
Martinez, Liana M.	University Medical Center	Rehab Speech Therapy	Staff	New Hire	Speech Pathologist	\$36.20	8/25/2025
Masood, Ayesha	Human Resources	Human Resources	Staff	New Hire	Training & Organizational Development Specialist	\$52,000.00	10/27/2025
Mata, Cecilia	University Medical Center	UTMC RMC Orthopaedics	Staff	New Hire	Medical Assistant	\$43,721.60	9/15/2025
Mauder, Taylor	University Medical Center	OP-Clinic-Admin	Staff	New Hire	Clinic Supervisor	\$55,000.00	6/2/2025
Mauter, Alexander A.	Public Safety	University Police	Staff	New Hire	Univ Law Enforcement Off	\$63,523.20	8/4/2025
Maya, Shania A.	University Medical Center	UTMC RPW PEDIATRICS	Staff	New Hire	Medical Assistant	\$42,016.00	10/27/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Mays, Nadina M.	University Medical Center	UTMC GLVI VASCULAR	Staff	Rehire	L P N w/Meds/Hospital	\$44,010.72	10/20/2025
Mazur, Traci A.	University Medical Center	UTMC RMC Primary Care Clinic	Staff	New Hire	Basic Outpatient Presvc Spec	\$35,817.60	6/1/2025
McCauley, Marissa J.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Family Therapist	\$70,324.80	11/10/2025
McCullough, Autumn M.	University Medical Center	Registration	Staff	New Hire	Basic Outpatient Presvc Spec	\$17,784.00	11/17/2025
McCutcheon, Michelle A.	University Medical Center	Lab-Central Office	Staff	New Hire	Lab Tech I	\$44,408.00	7/21/2025
McDaniel, Troy A.	University Medical Center	Telemetry	Staff	New Hire	Monitor Technician	\$24,180.00	7/14/2025
McGaharan, Melissa	University Medical Center	Environmental Services	Staff	Rehire	Custodial Worker	\$20,978.88	8/11/2025
McGhee, Dejanee	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,964.80	7/7/2025
Mckinney, Asia	University Medical Center	OP-Clinic-Wound Care	Staff	Rehire	Medical Assistant	\$43,721.60	9/8/2025
Mcmillian, Alayzha J.	University Medical Center	Nursing Pool	Staff	Rehire	LPN w/ Meds/Hospital	\$29,340.48	9/8/2025
Melssen, Maria C.	Law College	Law Library	Staff	Rehire	Assistant Director, LawLibrary	\$61,000.00	6/16/2025
Metcalf, Zachary C.	University Medical Center	Transport Services	Staff	New Hire	Hospital Aide	\$34,112.00	6/23/2025
Michalski, Andrea L.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,964.80	10/20/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Miller, Megan	Human Resources	Human Resources	Staff	New Hire	Labor & Employee Relations Consultant	\$78,000.00	10/27/2025
Miller, Thomas W.	College of Medicine	Department of Medical Education	Staff	New Hire	Laboratory Assistant	\$19,770.40	12/1/2025
Miranda, Jennilyn	College of Medicine	Neurology	Staff	New Hire	Assistant to the Chair	\$68,613.00	9/8/2025
Modamori, Helen O.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Staff Nurse	\$61,420.32	7/14/2025
Moench, Stephenie	University Medical Center	OP-Clinic-Admin	Staff	Rehire	Clinic Manager 2	\$90,000.00	11/17/2025
Molden, Shizuko M.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$16.68	6/2/2025
Monarch-Mocck, Kristen V.	University Medical Center	Pharmacy	Staff	Rehire	Clinical Pharmacist	\$137,800.00	7/28/2025
Moore, Amanda L.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,964.80	7/21/2025
Moradia, Shruti R.	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	New Hire	IT Business Analyst	\$68,000.00	7/21/2025
Morgan, Emily	University Medical Center	Transplant Administration	Staff	New Hire	Transplant Assistant	\$35,568.00	10/6/2025
Moriarty, Connor T.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$17,482.40	12/1/2025
Mundy, Michelle R.	University Medical Center	Operating Room	Staff	New Hire	Nurse Assistant Director	\$110,000.00	8/4/2025
Munoz, Carlos	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,964.80	8/25/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Murphy, Tere R.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$17.10	10/20/2025
Murray, Carla L.	College of Medicine	Medicine	Staff	New Hire	Clinical Assistant 2	\$47,569.60	6/30/2025
Nasser, Ali M.	University Medical Center	3D Medical Intensive Care	Staff	New Hire	Staff Nurse	\$75,235.68	7/14/2025
Neal, Ashley	University Medical Center	Psychiatry Float Pool	Staff	Rehire	Staff Nurse	\$79,709.76	9/8/2025
Neely, Taliyah L.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$17.10	7/14/2025
Nethery, Dustin A.	University Medical Center	Outpatient Pharmacy	Staff	New Hire	Certified Pharmacy Tech II	\$50,419.20	9/8/2025
Niedbalski, Kristin A.	University Medical Center	CCC Family Medicine	Staff	Rehire	Medical Assistant	\$43,721.60	6/9/2025
Nolan, Emily L.	University Medical Center	UTMC RMC MD VIP Clinic	Staff	New Hire	Medical Assistant	\$40,456.00	6/1/2025
Norton, Laura A.	University Medical Center	UTMC RMC Primary Care Clinic	Staff	New Hire	Medical Assistant	\$43,721.60	6/1/2025
Nyabuto, Monicah M.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$79,709.76	10/20/2025
Nyler, Kamryn E.	University Medical Center	Lab-Central Office	Staff	New Hire	Lab Tech I	\$22,204.00	7/14/2025
Ohaezu, Favour A.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$35,713.60	6/23/2025
Oldham, Elizabeth	University Medical Center	Emergency Dept.	Staff	New Hire	Temp RN	\$131,040.00	7/21/2025
Oliver, Clara	University Medical Center	OP-Clinic-Neurology	Staff	New Hire	Medical Assistant	\$19,604.00	7/21/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Ondako, Zoey E.	University Medical Center	Outpatient Pharmacy	Staff	New Hire	Pharmacy Intern	\$18.99	9/29/2025
Painter, Jennifer	VP Enrollment Mgmt	Financial Aid	Staff	New Hire	Financial Aid Resource Analyst 1	\$35,900.80	12/1/2025
Palidar, Brandon	Athletics	Strength and Conditioning	Staff	New Hire	Assistant Strength & Conditioning Coach	\$40,000.00	7/21/2025
Palmer, Consuella	University Medical Center	Cardiac Rehab, Respiratory Care	Staff	Rehire	Medical Assistant	\$43,721.60	8/25/2025
Pandya, Sameer B.	General Coun & Legal Servic	Office Of Legal Affairs	Staff	New Hire	Senior Associate General Counsel - Healthcare	\$160,000.00	8/4/2025
Parnell, Parris	University Medical Center	Food And Nutritional Svcs	Staff	Rehire	Food Service Worker	\$16.81	11/17/2025
Parrill, Heidi	University Medical Center	Heart and Vascular Center	Staff	Rehire	Staff Nurse	\$35,120.80	9/8/2025
Pawlecki, Isabelle L.	University Medical Center	4CD Oncology/Hemoc /Med-Surg	Staff	New Hire	Staff Nurse	\$65,725.92	7/7/2025
Pawlowski, Nicholas	University Medical Center	Transport Services	Staff	New Hire	Hospital Aide	\$17,482.40	12/1/2025
Pearson, Jakia M.	University Medical Center	UTMC RMC Primary Care Clinic	Staff	New Hire	Medical Assistant	\$38,313.60	10/6/2025
Pearson, Latoya N.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$65,725.92	8/4/2025
Pegish, Sierra P.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$32,142.24	10/13/2025



# Personnel Action Report

6/1/2025 to 12/1/2025



Pellos, Raissa	University Medical Center	Operating Room	Staff	New Hire	Staff Nurse	\$79,709.76	9/22/2025
Perras, Elizabeth D.	University Medical Center	UTMC GLVI VASCULAR	Staff	New Hire	Vascular Ultrasound Tech	\$73,340.80	10/20/2025
Peters, Kasey	University Medical Center	CCC Multi Specialty	Staff	New Hire	Certified Pharmacy Tech II	\$51,937.60	8/25/2025
Petersen, Brianna S.	University Medical Center	Rehab Psychology Svcs	Staff	New Hire	Psychometrist	\$33,914.40	7/7/2025
Peth, Alexia G.	University Medical Center	Hospital Safety	Staff	New Hire	Security Officer 1	\$33,113.60	9/29/2025
Peyton, Daniel	University Medical Center	TechSupp- Campus Env & Phy Plnt	Staff	New Hire	Biomed Eq Tech 1	\$59,009.60	9/8/2025
Pheifer, Michael A.	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	New Hire	Unified Communication Analyst	\$76,000.00	6/30/2025
Pisipati, Rukmini	College of Medicine	Medicine	Staff	New Hire	Research Assistant	\$21,424.00	10/13/2025
Piszker, Jocelyn R.	University Medical Center	Specialty Pharmacy	Staff	New Hire	Outpatient Clinical Pharmacist	\$134,500.00	8/4/2025
Portz, Kelsi	Provost-Academic Affairs	UToledo Online, eLearning - Class Fee	Staff	New Hire	Educational Technologist	\$51,000.00	6/23/2025
Powell, Lauren D.	University Medical Center	OP-Clinic-Psychiatry	Staff	Rehire	Medical Assistant	\$43,721.60	9/8/2025
Pudlowski, Ryan W.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$79,709.76	8/11/2025
Radford, Toni C.	Facilities & Construc Mgmt.	MC Building Services	Staff	Rehire	Custodial Worker	\$31,200.00	6/30/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Ragan, Abigail L.	VP Enrollment Mgmt	Undergraduate Admission	Staff	Rehire	Recruitment Officer 2	\$40,289.60	9/2/2025
Ramsdell, Emily M.	University Medical Center	OP-Clinic-Orthopedic	Staff	New Hire	Staff Nurse	\$66,102.40	6/9/2025
Rearick, Mia E.	University Medical Center	OP-Clinic-Infectious Disease	Staff	New Hire	Medical Assistant	\$40,456.00	10/13/2025
Reed, Peggy J.	University Medical Center	Administration (Univ Med Ctr)	Staff	New Hire	Executive Assistant II	\$72,850.00	10/20/2025
Rees, William M.	College of Medicine	Psychiatry	Staff	New Hire	Lab Technician	\$15.00	6/9/2025
Reiter, Robert J.	University Medical Center	Environmental Services	Staff	Rehire	Housekeeping Manager	\$51,816.00	6/16/2025
Rembowski, Rae M.	University Medical Center	Heart Station	Staff	New Hire	Epic Support Specialist 1	\$80,271.00	7/21/2025
Rhen, Jordan M.	College of Medicine	Med Microbio & Immunology	Staff	New Hire	Research Associate	\$54,860.00	10/20/2025
Rhodes, Charmaine M.	University Medical Center	OP-Clinic-Urology	Staff	New Hire	L P N Meds	\$44,324.80	9/22/2025
Rhodes, Genesis	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Patient Care Technician	\$17,856.80	9/8/2025
Rhodes, Jadona A.	University Medical Center	4CD Oncology/Hemoc /Med-Surg	Staff	New Hire	Staff Nurse	\$65,725.92	11/17/2025
Rich, Robert D.	University Medical Center	Telemetry	Staff	New Hire	Monitor Technician	\$45,905.60	9/29/2025
Richardson, Rahimah	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$65,725.92	12/1/2025
Ricica, Paige V.	University Medical Center	Acute Physical Therapy	Staff	New Hire	Student Technician	\$16.80	10/13/2025
Ridley, Cierra R.	University Medical Center	CCC Geriatric Clinic	Staff	New Hire	Medical Assistant	\$38,313.60	8/4/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Ridley, Kendra	University Medical Center	OP-Clinic-Wound Care	Staff	New Hire	Medical Assistant	\$39,208.00	7/28/2025
Riley, Monica L.	University Medical Center	3D Medical Intensive Care	Staff	New Hire	Staff Nurse	\$43,817.28	7/28/2025
Riley, Ryan M.	University Medical Center	Hospital Safety	Staff	Rehire	Security Officer 1	\$33,945.60	12/1/2025
Risam, Saakshi I.	University Medical Center	Acute Physical Therapy, OP-Physical Therapy	Staff	Rehire	Student Technician	\$16.80	8/18/2025
Robinson, Mary Ann	Facilities & Construc Mgmt.	MC Building Services	Staff	New Hire	Custodial Worker	\$29,660.80	6/16/2025
Rogers, Kiley A.	University Medical Center	UTMC RPW PEDIATRICS	Staff	New Hire	Staff Nurse	\$66,102.40	10/6/2025
Rogge, Victoria E.	University Medical Center	Emergency Dept.	Staff	New Hire	Patient Care Technician	\$35,713.60	11/17/2025
Roti, Michelle A.	College of Medicine	Dept. of Cell and Cancer Biology	Staff	New Hire	Research Assistant - HSC	\$40,248.00	9/22/2025
Roy, Laquise	University Medical Center	Fallen Timbers-Family Medicine	Staff	New Hire	Medical Assistant	\$39,208.00	7/14/2025
Rucker, Juliah	VP Enrollment Mgmt	Financial Aid	Staff	New Hire	Student Account Specialist 2	\$37,585.60	9/22/2025
Russell Hartman, Carrie L.	Government Relations	Government Relations	Staff	New Hire	Director Government Relations	\$140,000.00	10/20/2025
Sakelaris, Jayne E.	Facilities & Construc Mgmt.	Facilities Mgt Admin	Staff	Rehire	SR Contract Specialist	\$70,000.00	8/25/2025
Salameh, Feryal M.	University Medical Center	UTMC RMC Primary Care Clinic	Staff	New Hire	Medical Assistant	\$43,721.60	6/1/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Salenbien, Ashley A.	University Medical Center	OP-Clinic-Pain	Staff	New Hire	Medical Assistant	\$38,313.60	10/20/2025
Salinas, Sonya L.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,964.80	10/13/2025
Salsbury, Ronald J.	Facilities & Construc Mgmt.	Electric-Campus Env & Phy Plnt	Staff	New Hire	Building Operator	\$51,168.00	11/17/2025
Saltzman, Jenna M.	University Medical Center	Dana Cancer Center	Staff	New Hire	Staff Nurse	\$70,241.60	10/13/2025
Sanders, Cine	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$79,709.76	10/27/2025
Sanders, Shawnessy	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$27,971.84	10/27/2025
Santibanez, Michele L.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,964.80	10/6/2025
Sarles, Harmony F.	College of Medicine	Resid Prgm-Dentistry	Staff	New Hire	Dental Assistant 2	\$34,694.40	6/2/2025
Schade, Kimberly M.	University Medical Center	UTMC RPW PEDIATRICS	Staff	New Hire	Cardiac Sonographer 1	\$46.06	10/6/2025
Schaechterle, Katelin M.	University Medical Center	CT Scanner	Staff	New Hire	Staff Technologist - CT	\$69,950.40	10/20/2025
Schnapp, Dawn	Facilities & Construc Mgmt.	MC Building Services	Staff	New Hire	Custodial Worker	\$29,660.80	6/30/2025
Schuler, Courtney J.	University Medical Center	Senior Behavioral Health	Staff	Rehire	Staff Nurse	\$68,590.08	6/23/2025
Schulte, Seth	College of Medicine	Student Affairs	Staff	New Hire	Program Manager HSC	\$63,500.00	7/14/2025
Scott, Alaija N.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$17,482.40	9/22/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Scott, Denae M.	University Medical Center	UTMC RMC Primary Care Clinic	Staff	New Hire	Medical Assistant	\$38,313.60	7/21/2025
Scott, Jeremy D.	Facilities & Construc Mgmt.	Maintenance/Stru ctur	Staff	New Hire	Maintenance Repair Journeyman	\$59,904.00	7/7/2025
Senapati, Sampri	College of Medicine	Psychiatry	Staff	New Hire	Lab Technician	\$15.00	6/2/2025
Shafer, Alexis L.	University Medical Center	Transplant/GU/Int ermediate 4AB	Staff	New Hire	Staff Nurse	\$65,725.92	9/29/2025
Shammi, Fahima Akter	College of Medicine	Neurology	Staff	New Hire	Research Associate	\$42,000.00	9/15/2025
Shively, Paige	University Medical Center	Surgery Anesthesiology	Staff	New Hire	Anesthesia Tech	\$37,897.60	6/2/2025
Shultz, Tiffany J.	University Medical Center	Heart Station	Staff	New Hire	Cardiac Sonographer 2	\$107,182.40	11/3/2025
Siegel, Alora L.	University Medical Center	Pharmacy	Staff	New Hire	Pharmacy Intern	\$18.99	8/4/2025
Sigona Gonzalez, Hugo A.	College of Medicine	Med Microbio & Immunology	Staff	New Hire	Lab Technician	\$37,544.00	11/17/2025
Silva, Crystal J.	University Medical Center	UTMC GLVI VASCULAR	Staff	Rehire	L P N w/Meds/Hospit al	\$44,010.72	10/20/2025
Silvers, Lauren	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	8/4/2025
Simone, Lily	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	8/18/2025
Sims, Ja'len N.	University Medical Center	Emergency Dept.	Staff	New Hire	Technical Typist	\$17.10	9/22/2025
Singh, Kritika	Natural Sci & Math College	Molecular, Cellular & Dev Biology	Staff	Rehire	Research Laboratory Technician	\$45,000.00	8/16/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Slack, Sterling	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$17,482.40	10/13/2025
Slaughter, Tremetrius D.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,964.80	9/15/2025
Small, Maria	University Medical Center	OP-Physical Therapy	Staff	New Hire	Physical Therapist	\$78,291.20	8/25/2025
Smith, Ahmaad	VP Enrollment Mgmt	Undergraduate Admission	Staff	New Hire	Recruitment Officer 3	\$42,494.40	9/8/2025
Smith, Amy	University Medical Center	Outcome Management Outpatient	Staff	New Hire	Soc Wkr Patient Care Coord	\$33,321.60	12/1/2025
Smith, Chanel	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$65,725.92	9/22/2025
Smith, Dajah	University Medical Center	Lab-Central Office	Staff	New Hire	Lab Tech I	\$22,204.00	8/4/2025
Smith, Josef	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$32,142.24	10/27/2025
Smith, Kathryn G.	Natural Sci & Math College	Environmental Sciences	Staff	New Hire	Research Technician	\$49,350.00	9/2/2025
Smith, Lisa E.	University Medical Center	Hospital Finance	Staff	New Hire	Audit & Training Payroll Specialist	\$61,153.00	8/4/2025
Smith, Paige	University Medical Center	Ambulatory Staffing Pool	Staff	New Hire	Medical Assistant	\$38,313.60	7/21/2025
Smith, Ryan	University Medical Center	Main Campus Medical Center - MCMC	Staff	New Hire	Basic Outpatient Presvc Spec	\$40,289.60	8/18/2025
Sneed, Shanell	University Medical Center	OP-Clinic-OB/GYN	Staff	New Hire	Medical Assistant	\$38,313.60	6/16/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Sortor, Jennifer A.	University Medical Center	Transplant Administration	Staff	New Hire	Organ Transplant Coordinator	\$80,000.00	8/19/2025
Sowatskey, Brianna	Athletics	Athletic-Acad Support	Staff	New Hire	Program Manager SAAS	\$48,000.00	7/28/2025
Spears, Kashenda	University Medical Center	Senior Behavioral Health	Staff	New Hire	Mental Health Aide	\$32,142.24	11/3/2025
Speigner, Abigail	University Medical Center	UTMC RPW PEDIATRICS	Staff	New Hire	Medical Assistant	\$43,721.60	10/6/2025
Stamper, Shawn M.	University Medical Center	Registration	Staff	Rehire	Patient Registration Spec	\$17.10	10/7/2025
Stanfa, Kelsey E.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$48,934.08	6/2/2025
Stanowski, Nicole	University Medical Center	OP-Clinic-Admin	Staff	New Hire	Certified Diabetic Educator	\$83,200.00	10/20/2025
Stearns, Kylie J.	University Medical Center	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$68,590.08	6/16/2025
Stebbins, Madeline R.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,964.80	8/4/2025
Stevens, Andrew R.	Athletics	Athletic-Market & Promotn	Staff	New Hire	Associate Athletic Director for Marketing, Digital Advertising, & Student Engagement	\$65,000.00	7/7/2025
Stewart, John W.	Athletics	Swimming-Women	Staff	New Hire	Assistant Swimming Coach	\$43,000.00	7/21/2025
Stout, Lauren M.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Staff Nurse	\$61,420.32	7/21/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Strasbourg, Sydney L.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Mental Health Aide	\$17,856.80	7/7/2025
Strock, Stephanie A.	University Medical Center	Hospital Safety	Staff	New Hire	Security Officer 1	\$33,113.60	12/1/2025
Stuller, London J.	University Medical Center	Anticoagulation Clinic	Staff	New Hire	Pharmacy Intern	\$18.99	8/18/2025
Sullivan, Keri A.	University Medical Center	UTMC RMC Primary Care Clinic	Staff	New Hire	Lead Medical Assistant	\$43,721.60	6/1/2025
Syeh, Charlene	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$68,590.08	6/16/2025
Szilagyi, Maria N.	University Medical Center	OP-Clinic-Urology	Staff	New Hire	L P N Meds	\$51,459.20	11/17/2025
Tabogami, Kyoko	Provost-Academic Affairs	Registrar	Staff	New Hire	Curriculum Systems Analyst	\$46,000.00	7/21/2025
Tajblik, Juleen G.	College of Medicine	Resid Prgm-Administrative	Staff	New Hire	Residency & Curriculum Coord.	\$53,206.40	10/20/2025
Taylor, Chantel D.	University Medical Center	OP-Clinic-Orthopedic	Staff	New Hire	Basic Outpatient Presvc Spec	\$35,568.00	11/3/2025
Taylor, Jacquelyn	University Medical Center	OP-Clinic-Dermatology	Staff	New Hire	Medical Assistant	\$43,721.60	9/8/2025
Taylor, Kazarieyah K.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Mental Health Aide	\$32,142.24	12/1/2025
Terrell, Tynesha	University Medical Center	Lab-Central Office	Staff	New Hire	Lab Tech I	\$25,573.60	8/25/2025
Theiss, Madeline N.	Athletics	Athletic-Market & Promotn	Staff	New Hire	Mktg, Sales, & Fan Exp Specialist	\$43,888.00	7/7/2025
Thomas, Joniyah L.	University Medical Center	Hospital Safety	Staff	New Hire	Security Officer 1	\$33,113.60	9/29/2025



# Personnel Action Report

6/1/2025 to 12/1/2025



Thomas, Kiasha J.	University Medical Center	Intermediate Care Unit	Staff	Rehire	Staff Nurse	\$79,709.76	8/18/2025
thomas, Rhonda L.	University Medical Center	CCC Family Medicine	Staff	New Hire	Medical Assistant	\$21,008.00	7/14/2025
Thomas, Tyler Z.	University Medical Center	Hospital Safety	Staff	New Hire	Security Officer 1	\$33,113.60	9/29/2025
Thompson, Latricia S.	University Medical Center	Main Campus Medical Center - MCMC	Staff	New Hire	Medical Assistant	\$40,456.00	8/18/2025
Titsworth, Daryl J.	University Medical Center	Outpatient Pharmacy	Staff	New Hire	Pharmacy Intern	\$20.96	8/25/2025
Tobin, Tenneil	University Medical Center	UTMC RMC Radiology	Staff	New Hire	Staff Technologist - Diagnostic	\$27.73	6/1/2025
Towns Hall, Hannah L.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Patient Care Technician	\$17,856.80	6/2/2025
Triplett, Naeem M.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,112.00	6/9/2025
Triplett, Quadir H.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,964.80	10/13/2025
Truman, Anthony	Risk Management	Internal Audit	Staff	New Hire	Director Internal Audit	\$180,000.00	9/29/2025
Trzcinski, Paige M.	University Medical Center	4CD Oncology/Hemoc /Med-Surg	Staff	New Hire	Staff Nurse	\$61,420.32	7/7/2025
Trzonkowski, Isabella N.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$32,142.24	8/4/2025
Tucker, Sarah	AVP for Finance	Early Learning Center	Staff	New Hire	Early Childhood Teacher I	\$35,568.00	12/1/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Ullom, Damian D.	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Staff Nurse	\$79,709.76	7/21/2025
Ulrich, Taylor K.	University Medical Center	Emergency Dept.	Staff	New Hire	Nursing Assistant	\$18.44	6/2/2025
Valentin, Geraud M.	Natural Sci & Math College	Chemistry	Staff	New Hire	Post Doctoral Research Assistant	\$43,563.52	9/2/2025
van Zyl, Amanda N.	University Medical Center	Operating Room	Staff	New Hire	Staff Nurse	\$68,244.80	7/21/2025
Vanukuri, Sai Nikhitha	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	New Hire	Systems Administrator	\$72,000.00	9/2/2025
Vargas, Devan M.	University Medical Center	OP-Clinic-Recovery Services	Staff	New Hire	Clinical Therapist	\$75,000.00	7/14/2025
Vazquez, Louis G.	Athletics	Track & CC - Women	Staff	New Hire	Associate Coach Cross Country - Track & Field	\$55,000.00	8/25/2025
Vo, Tram T.	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Staff Nurse	\$61,420.32	12/1/2025
Wade, Terri	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$17,784.00	7/28/2025
Wagner, Kenneth J.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,964.80	9/8/2025
Waisanen, Adriann A.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Staff Nurse	\$61,420.32	12/1/2025
Walter, Grace A.	University Medical Center	Fallen Timbers-Family Medicine	Staff	New Hire	Medical Assistant	\$38,313.60	8/18/2025
WANG, Yang	College of Medicine	Dept. of Cell and Cancer Biology	Staff	New Hire	Post Doctoral Fellow	\$23.94	11/24/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Ward, Daniel S.	University Medical Center	Pharmacy	Staff	New Hire	Certified Pharmacy Tech II	\$51,937.60	8/25/2025
Ward, Sarah O.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$77,762.88	6/30/2025
Warwick, Jill E.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$61,420.32	9/29/2025
Weible, Crystal L.	University Medical Center	Telemetry	Staff	Additional Position	Monitor Technician	\$24,180.00	9/21/2025
Weiner, Alexander J.	Human Resources	Human Resources	Staff	New Hire	HR Compliance Specialist	\$60,000.00	9/8/2025
Welch, Andrew	Facilities & Construc Mgmt.	Facilities Planning	Staff	New Hire	Architect	\$115,850.00	6/16/2025
Wesenberg, Anne	University Medical Center	Hospital Safety	Staff	Rehire	Security Officer 1	\$33,113.60	9/15/2025
Wessling, Autum M.	University Medical Center	Pharmacy	Staff	New Hire	Certified Pharmacy Tech II	\$47,049.60	9/15/2025
West, Danika C.	University Medical Center	OP-Clinic-Dermatology	Staff	New Hire	L P N Meds	\$51,459.20	10/6/2025
Whelan, Connor J.	Athletics	Athletics-Developmt	Staff	New Hire	Deputy Dir of Athletics	\$130,000.00	6/23/2025
White, India	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$17,784.00	12/1/2025
Whiteman, Samantha	University Medical Center	Sports Medicine	Staff	New Hire	Athletic Trainer HSC	\$61,200.00	7/1/2025
Whitney, Racheal L.	University Medical Center	Psychiatry Float Pool	Staff	New Hire	Staff Nurse	\$42,744.00	6/9/2025
Wiblin, Eli J.	Public Safety	University Police	Staff	New Hire	Univ Law Enforcement Off	\$64,563.20	6/28/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Wiley, Brooklynn	College of Medicine	Resid Prgm- Administrative, Surgery	Staff	New Hire	Administrative Assistant 1	\$39,603.20	8/25/2025
Williams, Ceasar	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,964.80	12/1/2025
Williams, Janay T.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Temp RN	\$131,040.00	9/8/2025
Williams, Kamari N.	University Medical Center	4CD Oncology/Hemoc /Med-Surg	Staff	New Hire	Patient Care Technician	\$21,428.16	10/13/2025
Williams, Schontae R.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$32,142.24	11/17/2025
Williams, Travis L.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Mental Health Aide	\$17,856.80	6/30/2025
Williams, Victoria D.	University Medical Center	Registration	Staff	New Hire	Basic Outpatient Presvc Spec	\$17,784.00	11/17/2025
Willis, Larrietta A.	University Medical Center	CCC Geriatric Clinic	Staff	New Hire	Medical Assistant	\$39,208.00	6/16/2025
Wilson, Melanie J.	University Medical Center	Operating Room	Staff	New Hire	Surgical Technician	\$59,966.40	10/13/2025
Win, Christine T.	University Medical Center	UTMC RMC Radiology	Staff	Rehire	Staff Technologist - Diagnostic	\$69,950.40	6/1/2025
Winkler, Logan M.	University Medical Center	Rehab Svcs Admin	Staff	New Hire	Assistant Director Therapy Services	\$90,410.00	9/22/2025
Winkler, Megan K.	University Medical Center	UTMC RPW PEDIATRICS	Staff	New Hire	Medical Assistant	\$43,721.60	10/6/2025
Woods, Anastasia	University Medical Center	Heart and Vascular Center	Staff	New Hire	Medical Assistant	\$19,604.00	6/16/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Woody, Jordan	Engineering College	Engineering Career Development, LCCC Agreement	Staff	Rehire	Career Counselor	\$48,000.00	8/18/2025
Workman, Sydney	Athletics	Basketball - Women	Staff	New Hire	Dir of Women's BB Oper	\$52,600.00	6/16/2025
Wynn, Rebecca	University Medical Center	UTMC RMC Urology Clinic	Staff	New Hire	Lab Tech III	\$27,913.60	6/1/2025
Yeske, Kennedy I.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$35,568.00	12/1/2025
Zander, Wendy J.	University Medical Center	Registration	Staff	New Hire	Basic Outpatient Presvc Spec	\$35,817.60	6/1/2025
Zuber, Autumn B.	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Patient Care Technician	\$17,856.80	11/17/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



## Salary and Title Changes 6/1/2025 to 12/1/2025

<u>Name- Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>New Position</u>	<u>Prev Rate/Salary</u>	<u>New Rate/Salary</u>	<u>Effective Date</u>
Abushaikha, Ghassan M.	Pharmacy College	Pharm-Med/Bio Chem	Faculty	Promotion	Research Assistant Professor	Research Associate Professor	\$63,652.31	\$80,000.00	10/18/2025
Aguillon, Andre U.	College of Medicine	Medicine	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$34,539.00	\$43,004.00	11/16/2025
Allred, Ammon	J Herb Coll Arts, Soc Sci & Edu	Philosophy	Faculty	Salary and Title	Professor	Chair and Professor	\$94,250.64	\$97,078.16	8/18/2025
Al-Tkrit, Amna M.	College of Medicine	Medicine	Faculty	Lateral Transfer	Fellow	Assistant Professor	\$71,041.00	\$25,000.00	8/1/2025
Altork, Nezam	College of Medicine	Medicine, Resid Prgm-Medicine	Faculty	Salary or Rate	Professor	Professor	\$127,482.80	\$136,318.60	6/29/2025
Alvarado Vargas, Marcelo J.	Business College	Management	Faculty	Title Update	Assoc Professor-Management	Professor-Management	\$173,030.84	\$173,030.84	9/6/2025
Anantharam, Arun	College of Medicine	Neurosciences	Faculty	Promotion	Associate Professor	Professor	\$135,834.62	\$148,781.02	7/1/2025
Baki, Gabriella	Pharmacy College	Pharmacy Practice	Faculty	Title Update	Associate Professor	Professor	\$145,917.31	\$145,917.31	8/9/2025
Balazs, Anne L.	Business College	Marketing	Faculty	Salary and Title	Dean	Professor	\$270,608.04	\$169,438.37	7/14/2025
Barnes, Sharon L.	J Herb Coll Arts, Soc Sci & Edu	Women and Gender Studies	Faculty	Salary and Title	Associate Professor and Chair	Associate Professor	\$88,369.43	\$93,296.02	8/18/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Bhatti, Rameez H.	College of Medicine	Family Medicine	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$118,555.00	\$77,851.14	7/1/2025
Boden, Daniel P.	J Herb Coll Arts, Soc Sci & Edu	Political Science	Faculty	Salary and Title	Associate Professor	Associate Professor and MPA Program Coordinator	\$91,198.15	\$91,198.15	11/15/2025
Bonifacio Peralta, Ayendy J.	J Herb Coll Arts, Soc Sci & Edu	English	Faculty	Title Update	Assistant Professor	Associate Professor	\$89,188.43	\$89,188.43	8/23/2025
Bornak, Jillian E.	Natural Sci & Math College	Physics	Faculty	Title Update	Senior Lecturer	Distinguished University Lecturer	\$66,667.86	\$66,667.86	10/4/2025
Brahaney, Scott G.	Engineering College	Engineering Tech	Faculty	Promotion	Assistant Lecturer & CSET and IT Program Director	Associate Lecturer & CSET and IT Program Director	\$71,249.35	\$71,249.35	8/23/2025
Buck, Julie E.	Health & Human Serv College	School of Nursing Instruction	Faculty	FTE	Clinical Associate summer	Clinical Associate summer	\$40.00	\$39.11	6/14/2025
Carpenter, Brian E.	J Herb Coll Arts, Soc Sci & Edu	Art	Faculty	Salary or Rate	Associate Lecturer	Associate Lecturer	\$57,692.59	\$62,830.06	8/18/2025
Chanowski, Eric	College of Medicine	Resid Prgm-Anesthesiology	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$35,020.00	\$22,661.44	8/20/2025
Chen, Hao-Wei	Business College	ISSCM	Faculty	Title Update	Assistant Professor	Associate Professor	\$176,547.85	\$176,547.85	8/23/2025
Cleary, Heather M.	Health & Human Serv College	Department of Human Services	Faculty	Faculty Promotion	Associate Professor	Professor	\$97,365.23	\$97,365.23	8/23/2025
Coleman, Maria R.	Engineering College	Chem/Envior Engr	Faculty	Salary or Rate	Professor	Professor	\$131,377.35	\$138,700.99	8/18/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Cooper, Christopher	College of Medicine	Medicine	Faculty	Salary and Title	EVP Clin Aff, Dean Med Life Sci	Professor	\$507,067.47	\$310,000.00	7/14/2025
Crail, Todd	Natural Sci & Math College	Environmental Sciences	Faculty	Title Update	Senior Lecturer	Distinguished University Lecturer	\$66,771.23	\$66,771.23	10/4/2025
Crawley, William S.	Natural Sci & Math College	Molecular, Cellular & Dev Biology	Faculty	Salary and Title	Associate Professor	Associate Professor & Director of Undergrad Research	\$99,727.27	\$99,727.27	11/29/2025
Crookston, Shara L.	J Herb Coll Arts, Soc Sci & Edu	Women and Gender Studies	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$83,834.55	\$86,349.59	8/18/2025
Daniels, Anthony L.	J Herb Coll Arts, Soc Sci & Edu	Political Science	Faculty	Title Update	Associate Lecturer 9 Month	Senior Lecturer 9 Month	\$60,563.66	\$60,563.66	8/23/2025
De Vries, Katlyn R.	Pharmacy College	Pharmacy Practice	Faculty	Title Update	Assist Lecturer-Clinical Pharm	Assoc Lecturer-Clinical Pharm	\$120,505.15	\$120,505.15	8/9/2025
Delaviz, Hamoun	College of Medicine	Department of Medical Education, Student Affairs	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$117,247.41	\$138,267.00	7/15/2025
DeSantis, Julie A.	College of Medicine	Transplantation & Donation Sciences	Faculty	Promotion	Instructor	Assistant Professor	\$83,729.31	\$83,729.31	7/1/2025
Dritz, Michele C.	College of Medicine	Pediatrics	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$27.20	\$35.03	9/1/2025
Dudley, Rachel A.	J Herb Coll Arts, Soc Sci & Edu	Women and Gender Studies	Faculty	Title Update	Assistant Professor	Associate Professor	\$79,329.17	\$79,329.17	8/23/2025



# Personnel Action Report

6/1/2025 to 12/1/2025



Dulgar, Katelyn M.	Pharmacy College	Pharmacy Practice	Faculty	Title Update	Assist Lecturer-Clinical Pharm	Assoc Lecturer-Clinical Pharm	\$120,505.15	\$120,505.15	8/9/2025
Edgington, Anthony E.	J Herb Coll Arts, Soc Sci & Edu	English	Faculty	Faculty Promotion	Director of Composition	Professor and Director of Composition	\$124,832.01	\$124,832.01	8/18/2025
Elhai, Jon D.	J Herb Coll Arts, Soc Sci & Edu	Psychology	Faculty	Title Update	Professor	Distinguished University Professor	\$88.82	\$88.82	10/4/2025
Ellingson, Randall J.	Natural Sci & Math College	Physics	Faculty	Salary and Title	Professor , PVIC Endowed Chair	Distinguished University Professor, PVIC Endowed Chair	\$134,487.56	\$134,487.56	9/6/2025
Eloff, Jeffrey J.	J Herb Coll Arts, Soc Sci & Edu	Economics	Faculty	Change Period of Appointment	Visiting Assistant Professor	Visiting Assistant Professor	\$48,000.00	\$50,000.00	8/18/2025
Elsaghir, Hend	College of Medicine	Medicine	Faculty	Promotion	Assistant Professor	Associate Professor	\$32,960.06	\$32,960.06	7/1/2025
Eltahawy, Ehab A.	College of Medicine	Medicine	Faculty	Salary and Title	Professor	Professor	\$124,173.37	\$147,523.37	10/5/2025
Federman, Douglas	College of Medicine	Medicine	Faculty	Salary or Rate	Professor	Professor	\$126,190.34	\$141,190.34	7/1/2025
Ferreira, Viviana P.	College of Medicine	Department of Medical Education, Med Microbio & Immunology	Faculty	Promotion	Associate Professor	Professor	\$131,002.44	\$144,102.68	7/1/2025
Fribley, Andrew	College of Medicine	Medicine	Faculty	Promotion	Assistant Professor	Associate Professor	\$125,000.00	\$139,050.00	7/13/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Gonzalez, Michael R.	Law College	Dean-Law School	Faculty	Salary and Title	Executive Director	Senior Associate Director	\$110,000.00	\$122,222.22	8/23/2025
Goodlin-Fahncke, Wendi	J Herb Coll Arts, Soc Sci & Edu	Criminal Justice	Faculty	Title Update	Associate Professor	Associate Professor & Program Coordinator for Criminal Justice	\$87,074.96	\$87,074.96	8/23/2025
Gordon, Terribeth R.	Business College	Dean-Business College	Faculty	Salary and Title	Sr. Associate Dean	Sr Assoc Dean/Interim Chair of Accounting	\$167,180.23	\$167,180.23	11/1/2025
Gultepe, Funda	Natural Sci & Math College	Mathematics	Faculty	Title Update	Assistant Professor	Associate Professor	\$86,528.67	\$86,528.67	9/6/2025
Guo, Kaiming	University Medical Center	Radiation Oncology, Radiation Therapy-Univ Med Ctr	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$192,610.00	\$205,000.00	10/13/2025
Haines, Mary E.	College of Medicine	Neurology	Faculty	Salary or Rate	Rehab Neuropsychologist	Assistant Professor	\$144,000.00	\$69.34	7/1/2025
Hale, Jennifer M.	Health & Human Serv College	Dept of Exercise & Rehab Sciences	Faculty	Faculty Promotion	Assistant Lecturer 9 Month	Associate Lecturer 9 Month	\$54,837.50	\$55,350.00	9/6/2025
Hammel, Daniel J.	J Herb Coll Arts, Soc Sci & Edu	Geography	Faculty	Salary and Title	Acting VProvost of Graduate Affairs/Professor	Professor	\$149,306.73	\$107,035.51	8/18/2025
Hamouda, Danae M.	College of Medicine	Dept. of Cell and Cancer Biology, Medicine	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$105,227.05	\$87,162.00	11/2/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Hancock, Tyler D.	Business College	Marketing	Faculty	Title Update	Assistant Professor	Associate Professor	\$160,212.96	\$160,212.96	9/6/2025
Hassan, Mona	College of Medicine	Medicine	Faculty	Promotion	Assistant Professor	Associate Professor	\$42,925.86	\$52,925.86	7/1/2025
Hatkevich, Beth Ann	Health & Human Serv College	Dept of Exercise & Rehab Sciences	Faculty	Title Update	Associate Professor	Professor	\$129,994.87	\$129,994.87	8/24/2025
Haywood, Casey J.	J Herb Coll Arts, Soc Sci & Edu	Curriculum & Instruction	Faculty	Employee Status	Part Time Faculty Summer	Assistant Lecturer	\$6,000.00	\$52,500.00	8/18/2025
Heben, Michael J.	Natural Sci & Math College	Physics	Faculty	Title Update	Professor/PVI C Endowed Chair	Distinguished University Professor/PVI C Endowed Chair	\$135,939.46	\$135,939.46	10/4/2025
Hinch, Bryan T.	College of Medicine	Medicine	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$132,159.76	\$66,555.65	7/1/2025
Hoffman, Kelsey R.	College of Medicine	Radiation Oncology	Faculty	Salary or Rate	Instructor	Instructor	\$110,000.00	\$118,000.00	11/16/2025
Hollingshead, Caitlyn M.	College of Medicine	Medicine	Faculty	Salary and Title	Assistant Professor	Assistant Professor	\$27,326.11	\$31,010.00	7/27/2025
Hong, Paul	Business College	ISSCM	Faculty	Title Update	Professor & Chairman IOTM	Distinguished University Professor & Chairman	\$169,116.61	\$169,116.61	10/4/2025
Hopings, Jaime L.	Health & Human Serv College	School of Nursing Instruction	Faculty	FTE	Clinical Associate summer	Clinical Associate summer	\$42.67	\$38.10	6/14/2025
Horen, Nicholas G.	College of Medicine	Medicine	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$59,275.07	\$32,316.77	6/1/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Howard, Mitchell S.	Pharmacy College	Pharmacy Practice	Faculty	Title Update	Associate Lecturer	Clinical Asst Prof & Director of IPPE	\$124,632.02	\$124,632.02	10/18/2025
Humphrys, Mary E.	Provost-Academic Affairs	Provost Office	Faculty	Salary and Title	Acting VProvost of AA and Spec Asst	Associate Vice Provost for Academic Affairs	\$130,383.17	\$160,000.00	7/14/2025
Jackisch, Barry A.	J Herb Coll Arts, Soc Sci & Edu	History	Faculty	Salary and Title	Associate Professor	Associate Professor & Faculty Director Palmer Global Fellows Program	\$79,181.25	\$79,181.25	10/18/2025
Janak, Edward A.	J Herb Coll Arts, Soc Sci & Edu	Dean - JHCASE	Faculty	Title Update	Acting Associate Dean	Associate Dean	\$127,269.52	\$127,269.52	8/9/2025
Javaid, Ahmad Y.	Engineering College	Electrical Engineering	Faculty	Salary or Rate	Faculty Summer FT AAUP	Associate Professor, EECS Assoc Chair, EECS Undergrad Prog Dir	\$2,241.00	\$130,175.00	8/23/2025
Jiang, Yitong	J Herb Coll Arts, Soc Sci & Edu	Geography	Faculty	Lateral Transfer	Geographer GIS	Research Assistant Professor	\$68,214.02	\$70,990.00	9/6/2025
Jin, Xianlin	J Herb Coll Arts, Soc Sci & Edu	Communication	Faculty	Title Update	Assistant Professor	Associate Professor	\$77,765.04	\$79,437.50	9/6/2025
Kalinoski, Andrea L.	College of Medicine	Advanced Microscopy & ImageCtr, Dept. of Cell and Cancer Biology, Surgery	Faculty	Promotion	Associate Professor	Professor	\$125,499.13	\$137,011.65	7/1/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Kang, Dae Wook	Engineering College	Civil Engineering	Faculty	Title Update	Assistant Professor	Associate Professor	\$108,195.72	\$108,195.72	9/6/2025
Katari, Venkatesh	College of Medicine	Physiology and Pharmacology	Faculty	Change Period of Appointment	Postdoctoral Fellow	Instructor	\$54,652.21	\$65,000.00	10/5/2025
Kelly, Victoria C.	College of Medicine	Psychiatry	Faculty	Salary and Title	Assistant Professor	Assistant Professor	\$161,346.89	\$194,346.90	7/27/2025
Kennedy, David J.	College of Medicine, Natural Sci & Math College	Chemistry, Department of Medical Education, Medicine	Faculty	Promotion	Associate Professor	Professor	\$140,280.09	\$153,808.70	7/1/2025
Kennedy, David J.	College of Medicine, Natural Sci & Math College	Chemistry, Department of Medical Education, Medicine	Faculty	Salary or Rate	Professor	Professor	\$164,087.34	\$184,087.34	8/10/2025
Khoury, Samer J.	College of Medicine	Medicine	Faculty	Salary or Rate	Professor	Professor	\$99,531.84	\$75,693.96	6/1/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Khuder, Sadik	College of Medicine, Engineering College, Health & Human Serv College	Bioinform Proteo Gen Program, Dean-Engineering, Dept. of Cell and Cancer Biology, Dept. of Population Health, Jacobson Clinical Research Center, Medicine	Faculty	Salary or Rate	Professor	Professor	\$165,776.36	\$190,776.36	8/10/2025
Kistner, Michael A.	J Herb Coll Arts, Soc Sci & Edu	Spanish	Faculty	Title Update	Senior Lecturer	Distinguished University Lecturer	\$73,275.39	\$73,275.39	8/23/2025
Kleshinski, James F.	College of Medicine	Department of Medical Education, Medicine	Faculty	Promotion	Prof Senior Assoc Dean ClinAff	Prof Senior Assoc Dean ClinAff	\$200,754.36	\$210,754.35	7/1/2025
Koffman, Boyd	College of Medicine	Neurology	Faculty	Salary or Rate	Professor	Professor	\$116,902.00	\$122,747.10	7/13/2025
Koh, Anthony C.	Business College	ZUFE-COBI & China Undergrad Program	Faculty	Change Period of Appointment	Part Time Faculty Summer	Part Time Instructor	\$1,153.84	\$21,923.10	8/16/2025
Koltz, Brooke R.	College of Medicine	Pathology	Faculty	Promotion	Assistant Professor	Associate Professor	\$20,092.10	\$20,092.10	7/1/2025
Kumar, Revathy	J Herb Coll Arts, Soc Sci & Edu	Educational Psychology	Faculty	Title Update	Professor	Distinguished University Professor	\$125,913.55	\$125,913.55	10/4/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Kusina, Jeanne M.	Provost-Academic Affairs	Ctr Teaching	Faculty	Title Update	Director Center for Excellence in Teaching & Learning/Sr. Lect.	Director CETL/Distinguished University Lecturer	\$77,852.87	\$77,852.87	10/4/2025
Langenderfer, Robert A.	Engineering College	Engineering Tech	Faculty	Title Update	Assistant Lecturer 9 Month	Associate Lecturer 9 Month	\$71,249.35	\$71,249.35	9/6/2025
Laukka, Jeremy J.	College of Medicine	Department of Medical Education	Faculty	Promotion	Associate Professor	Professor	\$258,924.27	\$270,203.00	7/1/2025
Lipscomb, Glenn	Engineering College	Chem/Envior Engr	Faculty	Title Update	Professor	Distinguished University Professor	\$145,936.12	\$145,936.12	10/4/2025
Liu, Shi-He	College of Medicine, Pharmacy College	Dept. of Cell and Cancer Biology, Pharm-Med/Bio Chem	Faculty	Promotion	Assistant Professor	Associate Professor	\$119,897.77	\$131,887.55	7/1/2025
Long, Susan M.	Health & Human Serv College	Department of Human Services	Faculty	Faculty Tenure/Promotion	Assistant Professor	Associate Professor	\$82,553.50	\$82,553.50	8/23/2025
Mahfooz, Naeem	College of Medicine	Neurology	Faculty	FTE	Associate Professor	Associate Professor	\$44,664.98	\$21,682.00	8/1/2025
Mahmoud, Walid	College of Medicine	Emergency Medicine	Faculty	FTE	Assistant Professor	Assistant Professor	\$9,094.44	\$15,000.00	6/1/2025
Mansur, Sarmed J.	College of Medicine	Medicine	Faculty	Promotion	Assistant Professor	Associate Professor	\$32,960.06	\$42,960.06	7/1/2025
Mathewson, Alexandria K.	Health & Human Serv College	School of Nursing Instruction	Faculty	FTE	Clinical Associate summer	Clinical Associate	\$39.67	\$39.06	8/25/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Mays, Montissa L.	J Herb Coll Arts, Soc Sci & Edu	Communication	Faculty	Faculty Promotion	Assistant Lecturer	Assistant Lecturer	\$51,500.00	\$55,620.00	8/9/2025
Mays, Montissa L.	J Herb Coll Arts, Soc Sci & Edu	Communication	Faculty	Salary or Rate	Assistant Lecturer	Assistant Lecturer	\$51,500.00	\$57,010.50	8/19/2025
Menezes, Caroline M.	Health & Human Serv College	Dept of Exercise & Rehab Sciences	Faculty	Faculty Promotion	Associate Professor	Professor	\$104,307.84	\$104,307.84	8/23/2025
Menon, Bindu	College of Medicine	Department of Medical Education, Medical School Admission	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$139,695.34	\$158,909.00	11/1/2025
Metz, Alexia E.	Health & Human Serv College	Dept of Exercise & Rehab Sciences	Faculty	Faculty Tenure/Promotion	Associate Professor	Professor	\$125,972.11	\$125,972.11	8/10/2025
Miner, Barbara F.	J Herb Coll Arts, Soc Sci & Edu	Art	Faculty	Salary or Rate	Chair and Professor	Chair	\$93,994.87	\$122,470.62	8/9/2025
Mollo, Eugenio	Law College	Law-Instruction	Faculty	Faculty Promotion	Clinical Prof	Clinical Associate Professor of Law	\$96,911.70	\$96,911.70	8/23/2025
Monteleone, Rebecca G.	J Herb Coll Arts, Soc Sci & Edu	Sociology	Faculty	Faculty Tenure/Promotion	Assistant Professor	Associate Professor & Program Coordinator Disability Studies	\$80,785.65	\$80,785.65	8/23/2025



# Personnel Action Report

6/1/2025 to 12/1/2025



Napier, Elizabeth	Business College	Marketing	Faculty	Faculty Tenure/Promotion	Assistant Professor	Associate Professor	\$160,274.58	\$160,274.58	8/23/2025
Naz, Sumayya	College of Medicine	Neurology, Resid Prgm-Neurology	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$30,900.00	\$40,000.00	10/19/2025
Neyland-Brown, Leslie N.	Health & Human Serv College	Department of Human Services	Faculty	Faculty Tenure/Promotion	Assist Prof Counselor Ed	Associate Professor	\$93,142.67	\$93,142.67	8/23/2025
Nielsen, Kim E.	J Herb Coll Arts, Soc Sci & Edu	Sociology	Faculty	Salary and Title	Endowed Chair in Disability Studies & Dist. Univ. Professor	Distinguished University Professor	\$117,309.90	\$120,241.58	9/8/2025
Ohlinger, Martin J.	Pharmacy College	Pharmacy Practice	Faculty	Title Update	Chair/Clinical Assoc Lecturer	Chair & Distinguished University Lecturer	\$158,810.63	\$158,810.63	10/4/2025
O'Malley, Deborah	Law College	Dean-Law School	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$82,400.00	\$85,000.00	11/15/2025
Pan, Zhixing K.	College of Medicine	Med Microbio & Immunology	Faculty	Salary or Rate	Professor	Professor	\$272,823.85	\$284,877.52	11/16/2025
Pearson, David	University Medical Center	Medical School Admission, Radiation Oncology, Radiation Therapy-Univ Med Ctr	Faculty	Promotion	Associate Prof/Asst Dean Admin	Professor	\$266,832.24	\$277,720.16	9/7/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Piedra, Olman E.	J Herb Coll Arts, Soc Sci & Edu	Music	Faculty	Faculty Promotion	Associate Professor	Professor	\$96,284.03	\$96,284.03	8/23/2025
Pirzada, Noor	College of Medicine	Neurology	Faculty	Salary or Rate	Prof/VChair/Di rRes Prg/Dir EMG	Prof/VChair/Di rRes Prg/Dir EMG	\$284,996.00	\$350,000.00	6/1/2025
Pocotte, Susan	Health & Human Serv College	School of Nursing Instruction	Faculty	Title Update	Coord Data & Eval/Professor	Assistant Dean of Assessment and Accreditation/ Professor	\$137,784.14	\$137,784.00	10/18/2025
Pollock, Justin M.	College of Medicine	Resid Prgm- Emergency Medicine	Faculty	Salary and Title	Assistant Professor	Assistant Professor	\$42,448.32	\$31,836.24	6/2/2025
Prestwich, Erin G.	Pharmacy College	Pharm- Med/Bio Chem	Faculty	Faculty Tenure/Promotion	Assistant Professor	Associate Professor	\$121,263.30	\$121,263.30	7/12/2025
Reichelt, Melinda J.	J Herb Coll Arts, Soc Sci & Edu	English	Faculty	Title Update	Professor	Distinguished University Professor	\$101,598.58	\$101,598.58	10/4/2025
Reynolds, Jennifer L.	Health & Human Serv College	Department of Human Services	Faculty	Faculty Promotion	Assoc Prof/Chair	Professor/Chair	\$125,805.75	\$125,805.75	8/23/2025
Robbins, Heather L.	Health & Human Serv College	Dept. of Population Health	Faculty	Title Update	Senior Lecturer	Distinguished University Lecturer	\$63,500.00	\$63,500.00	10/4/2025
Robinson, Sandra	Natural Sci & Math College	Mathematics	Faculty	Title Update	Senior Lecturer	Distinguished University Lecturer	\$60,563.66	\$60,563.66	10/4/2025
Romanoski, Paul T.	College of Medicine	Pathology, Resid Prgm- Pathology	Faculty	Salary and Title	Assistant Professor	Assistant Professor	\$22,000.00	\$32,000.00	7/13/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Rowland, Tiffany R.	J Herb Coll Arts, Soc Sci & Edu	Student Services	Faculty	FTE	Program Manager Reach Out and Read	Part Time Instructor	\$52,000.00	\$34.38	10/18/2025
Salahaldeen, Aya	College of Medicine	Medicine	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$22,000.00	\$32,000.00	6/15/2025
Sarnecki, John	J Herb Coll Arts, Soc Sci & Edu	Philosophy	Faculty	Salary and Title	Chair and Associate Professor	Associate Professor	\$86,240.14	\$89,262.77	8/23/2025
Schaefer, Paul L.	College of Medicine	Family Medicine	Faculty	Salary and Title	Professor	Professor	\$128,461.63	\$178,512.00	8/24/2025
Schneider, Rebecca M.	J Herb Coll Arts, Soc Sci & Edu	Dean - JHCASE	Faculty	Salary and Title	Senior Associate Dean	Senior Associate Dean and Director of Education	\$205,000.00	\$160,500.00	7/28/2025
Schroeder, Jason L.	College of Medicine	Surgery	Faculty	Salary and Title	Professor	Professor	\$120,735.65	\$100,735.65	7/1/2025
Schultz, Paul A.	College of Medicine	Family Medicine, Resid Prgm- Family Practice	Faculty	Promotion	Assistant Professor	Associate Professor	\$197,765.30	\$207,765.30	7/1/2025
Sezginis, Nilgun	Health & Human Serv College	Dept. of Population Health	Faculty	Title Update	Senior Lecturer	Distinguished University Lecturer	\$68,852.80	\$68,852.80	10/4/2025
Shabpiray, Hoda	College of Medicine	Medicine, Resid Prgm- Medicine	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$26,790.30	\$26,790.30	8/1/2025
Shan, Kathy J.	Natural Sci & Math College	Physics	Faculty	Title Update	Senior Lecturer	Distinguished University Lecturer	\$66,771.23	\$66,771.23	10/4/2025
Slater, Joseph E.	Law College	Law- Instruction	Faculty	Title Update	Professor	Distinguished University Professor	\$168,741.45	\$168,741.45	10/4/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Smith, Suzanne E.	J Herb Coll Arts, Soc Sci & Edu	English	Faculty	Title Update	Senior Lecturer	Distinguished University Lecturer	\$73,275.39	\$73,275.39	10/4/2025
Sperling, Nicholas N.	University Medical Center	Radiation Oncology, Radiation Therapy-Univ Med Ctr	Faculty	Promotion	Assistant Professor	Associate Professor	\$216,930.00	\$231,000.00	9/7/2025
Spivak, Alex R.	Engineering College	Civil Engineering	Faculty	Faculty Promotion	Assistant Lecturer 9 Month	Associate Lecturer 9 Month	\$72,046.23	\$72,046.23	8/23/2025
Stauch, Michael	J Herb Coll Arts, Soc Sci & Edu	History	Faculty	Faculty Tenure/Promotion	Assistant Professor	Associate Professor	\$79,196.83	\$79,437.50	8/23/2025
Suarez, William	College of Medicine	Pediatrics	Faculty	Salary or Rate	Professor	Professor	\$132,213.25	\$117,312.81	9/1/2025
Suchek, Steven J.	Natural Sci & Math College	Chemistry	Faculty	Salary or Rate	Chair and Professor	Chair and Professor	\$147,142.63	\$151,556.91	8/9/2025
Szymanski, Kate L.	College of Medicine	Family Medicine, Medicine	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$93,105.93	\$53,350.60	8/10/2025
Tang, Angela Che Ing	Natural Sci & Math College	Environmental Sciences	Faculty	Change Period of Appointment	Research Assistant Professor	Research Assistant Professor	\$61,800.00	\$61,800.00	12/1/2025
Tang, Angela Che Ing	Natural Sci & Math College	Environmental Sciences	Faculty	Salary or Rate	Research Assistant Professor	Research Assistant Professor	\$60,000.00	\$61,800.00	7/14/2025
Teegala, Lakshminarayan	College of Medicine	Physiology and Pharmacology	Faculty	Promotion	Instructor	Assistant Professor	\$56,650.00	\$99,000.00	8/10/2025
Tomlinson, Kelly	Law College	Law-Instruction	Faculty	Faculty Promotion	Asst. Professor of Legal Writi	Associate Professor of Legal Writing	\$109,475.13	\$109,475.13	8/9/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Tucker-Gail, Kasey A.	J Herb Coll Arts, Soc Sci & Edu	Criminal Justice	Faculty	Lateral Transfer	Professor	Professor	\$101,005.21	\$101,005.21	8/23/2025
Tyson, Alexander R.	College of Medicine	Family Medicine	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$25,500.00	\$95,500.00	7/13/2025
Ud Din, Shahab	College of Medicine	Medicine	Faculty	Lateral Transfer	Fellow	Assistant Professor	\$71,041.00	\$33,767.00	7/1/2025
Vallier, Kevin D.	Law College	Dean-Law School	Faculty	Salary or Rate	Professor	Professor	\$143,000.00	\$183,333.33	11/15/2025
Wang, Xiaoming	Natural Sci & Math College	Physics	Faculty	Salary or Rate	Faculty Summer FT AAUP	Research Assistant Professor	\$3,221.06	\$119,467.46	8/23/2025
Wery, Alison	Pharmacy College	Pharmacy Practice	Faculty	Title Update	Assistant Lecturer	Associate Lecturer 12 Month	\$88,199.20	\$88,199.20	8/9/2025
White, Benjamin A.	College of Medicine	Obstetrics and Gynecology	Faculty	FTE	Assistant Professor	Assistant Professor	\$11,330.00	\$30,600.00	7/27/2025
Willey, James	College of Medicine	Medicine	Faculty	Salary and Title	Professor	Professor	\$224,584.39	\$206,662.56	6/15/2025
Williamson, Celia	Health & Human Serv College	Department of Human Services	Faculty	Title Update	Exec Dir of Human Trafficking	Distinguished University Professor & Exec Dir of Human Trafficking	\$144,980.17	\$144,980.17	10/4/2025
Yan, Yanfa	Natural Sci & Math College	Physics	Faculty	Title Update	Professor	Distinguished University Professor	\$155,768.62	\$155,768.62	10/4/2025
Yildirim-Ayan, Eda D.	Engineering College	Bio-Engineering	Faculty	Salary and Title	Professor	Professor, Bioengineering Assoc Chair & Undergraduate Director	\$117,395.89	\$117,395.89	11/29/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Young, Michael C.	Natural Sci & Math College	Chemistry	Faculty	Salary and Title	Associate Professor	Associate Professor & Program Director SGCE	\$98,151.32	\$98,151.32	8/23/2025
Zietlow, Rebecca	Law College	Dean-Law School	Faculty	Title Update	Dean, College of Law	Dean and Distinguished University Professor	\$300,000.00	\$300,000.00	10/4/2025
Zych, Thomas	J Herb Coll Arts, Soc Sci & Edu	Anthropology	Faculty	Salary and Title	Senior Lecturer	Chair and Senior Lecturer	\$61,585.31	\$63,432.87	8/18/2025
Abu-Absi, Katherine R.	Law College	Dean-Law School	Staff	Title Update	Program Manager, Alumni Engagement & DEI Initiatives	Program Manager, Alumni & Student Engagement	\$61,800.00	\$61,800.00	8/9/2025
Abutaha, Amani K.	College of Medicine	Medical School Admission	Staff	Equity Increase	Data Analyst	Data Analyst	\$60,142.65	\$66,000.00	11/15/2025
Acres, Bryan T.	University Medical Center	Intermediate Care Unit	Staff	FTE	Patient Care Technician	Patient Care Technician	\$37,731.20	\$33,958.08	10/19/2025
Acton, Teri L.	College of Medicine	Resid Prgm-Administrative	Staff	Promotion	Clerkship & Fellowship Coord	Executive Assistant I	\$47,028.80	\$54,860.00	11/2/2025
Aguilar, Adrienne L.	Engineering College	LCCC Agreement	Staff	Title Update	LCCC CSE Prog Assoc Dir	Program Manager, LCCC & UToledo CSE Partnership	\$62,210.62	\$62,210.62	11/1/2025
Ahmad, Zainab	College of Medicine	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$59,468.00	\$61,252.00	7/1/2025
Ahmad, Zainab	College of Medicine	Resid Prgm-Pediatrics	Staff	Promotion	Resident	Resident	\$61,252.00	\$63,258.00	7/15/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Al Shehhi, Mohammed A.	University Medical Center	Respiratory Care	Staff	FTE	Resp Care Practitioner Adv	Resp Care Practitioner Adv	\$62,131.68	\$34,517.60	6/29/2025
Alaani, Mohammed A.	Natural Sci & Math College	Physics	Staff	Change Period of Appointment	Post Doctoral Associate	Post Doctoral Associate	\$68,289.00	\$68,289.00	9/30/2025
Aladamat, Nameer	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Resident	Fellow	\$65,535.00	\$69,865.00	7/1/2025
Alexander, Pamela J.	Health & Human Serv College	School of Nursing Instruction	Staff	Title Update	Clinical Lab Associate 2	Clinical Laboratory Associate 2	\$85,633.60	\$85,633.60	11/2/2025
Ali, Aizaz	College of Medicine	Resid Prgm-Neurology	Staff	Promotion	Resident	Resident	\$65,108.00	\$67,501.00	7/15/2025
Allen, Rosario V.	Health & Human Serv College	Department of Human Services	Staff	Title Update	Program Director HTSJI	Program Director Human Trafficking & Social Justice Institute	\$84,975.00	\$84,975.00	11/15/2025
Alspach, Bailey A.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	FTE	Staff Nurse	Staff Nurse	\$65,725.92	\$43,817.28	8/24/2025
Alvarado, Elena L.	College of Medicine	Inter-Prof Ed & Improv Human Cond	Staff	Title Update	Program Coordinator Interprofession al Education	Program Coordinator, Interprofession al Education	\$50,830.50	\$50,830.50	11/2/2025
Alvarado, Jesus E.	Facilities & Construc Mgmt.	Maintenance/ Mechanic	Staff	Program Progression	Plumber Apprentice	Plumber Journeyman	\$47,257.60	\$51,542.40	11/8/2025
Alves, Fatima A.	Human Resources	Human Resources	Staff	Promotion	HR Consultant	Human Resources Business Partner	\$65,794.90	\$76,000.00	6/14/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Amsdell, Patrick E.	University Medical Center	Outpatient Pharmacy	Staff	Title Update	Pharmacy Manager Outpatient Pharmacy	Pharmacy Manager, Outpatient Pharmacy	\$148,994.00	\$148,994.00	11/2/2025
Anderson, Charlotte A.	University Medical Center	Registration	Staff	Demotion	Medical Assistant	Basic Outpatient Presvc Spec	\$43,721.60	\$40,518.40	6/15/2025
Anderson, Corey E.	University Medical Center	Trauma Program	Staff	Title Update	Injury Prevention, Education & Outreach Coord	Trauma Performance Improvement Coordinator	\$82,243.20	\$82,243.20	9/7/2025
Anderson, Sabria	University Medical Center	Kobacker-I/P Nursing Unit	Staff	FTE	Mental Health Tech	Mental Health Tech	\$25,459.20	\$42,432.00	6/29/2025
Anjum, Sarah R.	Law College	Law-Instruction	Staff	Title Update	Program Manager, Academic Success & Bar Prep	Program Manager, Academic Success & Bar Preparation	\$61,000.00	\$61,000.00	11/15/2025
Archer, Jennifer	University Medical Center	Community Engagement	Staff	Salary or Rate	Director Community Engagement	Director Community Engagement	\$113,300.00	\$120,000.00	11/2/2025
Archer, Jeremy R.	AVP for Finance	Controller	Staff	Degree Awarded Increase	Senior Grants Accounting Analyst	Senior Grants Accounting Analyst	\$63,275.00	\$64,275.00	9/6/2025
Arena, Haley E.	University Medical Center	Sports Medicine	Staff	Title Update	Licensed, Athletic Trainer	Athletic Trainer, Licensed	\$52,530.00	\$52,530.00	9/7/2025
Armstrong, Jordan	Athletics	Volleyball-Women	Staff	Title Update	2nd Asst Volleyball Coach	Assistant Volleyball Coach	\$46,855.00	\$46,855.00	9/20/2025
Arrington, Amanda L.	University Medical Center	EPIC - Implementation Cost	Staff	Title Update	Epic Principal Trainer-Rev Cycle & Hosp Billing	EPIC Principal Trainer	\$72,000.00	\$72,000.00	9/7/2025



# Personnel Action Report

6/1/2025 to 12/1/2025



Avery, Thomas R.	Provost-Academic Affairs	Academic Success & Engagement	Staff	Equity Increase	Academic Advisor I	Academic Advisor I	\$46,350.00	\$56,000.00	8/9/2025
Ayres, Sally A.	University Medical Center	Radiology-Diagnostic	Staff	Lateral Transfer	Records Tech 2	Records Tech 2	\$21,590.40	\$43,180.80	10/5/2025
Bahr, Reid K.	Athletics	Training Room	Staff	Title Update	Assistant Athletic Trainer	Athletic Trainer I	\$45,244.00	\$45,244.00	10/18/2025
Ballard, Justin L.	Provost-Academic Affairs	UToledo Online, eLearning - Class Fee	Staff	Title Update	Director UToledo Online	Director of Utoledo Online & Workforce Development	\$122,011.82	\$140,000.00	9/20/2025
Barbara, Gabrielle	University Medical Center	CT Scanner	Staff	Lateral Transfer	Resource Utilization Coor	Staff Nurse	\$97,614.40	\$97,614.40	10/19/2025
Barker, Mary L.	University Medical Center	Surgical Intensive Care	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$77,762.88	\$77,762.88	6/1/2025
Barnes, Lisa C.	College of Medicine	Neurology	Staff	FTE	Program Coordinator, Multidisciplinary Clinic	Program Coordinator, Multidisciplinary Clinic	\$25,417.60	\$50,835.20	11/3/2025
Barnhardt, Christopher P.	Athletics	Special Events	Staff	Title Update	Athletic & Spec Events Manager	Athletic & Special Events Supervisor	\$60,770.00	\$60,770.00	8/9/2025
Barragan, Natalia	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$61,973.00	\$67,501.00	7/1/2025
Bates, Carol M.	University Medical Center	EPIC - Implementation Cost	Staff	Title Update	EPIC Principal Trainer-Optime/Cup/Rad/Aesthe	EPIC Principal Trainer	\$89,000.00	\$89,000.00	9/7/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Baum, Caitlin E.	University Medical Center	Electron Microscopy	Staff	Promotion	Molecular Specialist	Supervisor Laboratory HSC	\$41,267.20	\$44,491.20	9/21/2025
Baumgartner, Lindsey R.	Provost-Academic Affairs	Academic Success & Engagement	Staff	Equity Increase	Academic Advisor I	Academic Advisor I	\$50,280.04	\$55,000.00	8/9/2025
Beecher, Amber A.	Natural Sci & Math College	Lake Erie Res Ed Ctr	Staff	Title Update	Field Research Crew Leader	Field Research Leader	\$54,652.21	\$54,652.21	9/20/2025
Beechler, Payton B.	Human Resources	Human Resources	Staff	Title Update	Training & Organizational Development Specialist	Training & Organizational Development Consultant	\$64,375.00	\$64,375.00	9/20/2025
Belcadi, Soumia	University Medical Center	Intermediate Care Unit	Staff	Lateral Transfer	Patient Care Technician	Patient Care Technician	\$36,233.60	\$21,740.16	6/1/2025
Beligala, Dilshan	College of Medicine	Neurology	Staff	Salary or Rate	Postdoctoral Fellow	Postdoctoral Fellow	\$51,000.00	\$54,000.00	7/27/2025
Bell, Nicole A.	College of Medicine	Neurosciences	Staff	Promotion	Seasonal Employee Hourly	Post Doctoral Assoc FT-HSC	\$29.33	\$62,232.00	7/1/2025
Bender, Joshua C.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$65,725.92	\$65,725.92	10/5/2025
Bernicke, John	University Medical Center	Psychiatry Float Pool	Staff	FTE	Staff Nurse	Staff Nurse	\$79,709.76	\$53,139.84	9/7/2025
Bialorucki, Riley J.	University Medical Center	Sterile Processing	Staff	Reclassification	Hospital Aide	Sterile Processing Technician I	\$35,484.80	\$42,764.80	7/13/2025
Bigliardi, Madeline E.	University Medical Center	Sports Medicine	Staff	Title Update	Licensed, Athletic Trainer	Athletic Trainer, Licensed	\$52,530.00	\$52,530.00	9/7/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Binting, Lacy D.	University Medical Center	Operating Room	Staff	Promotion	Surgical Technician	Staff Nurse	\$58,893.12	\$61,420.32	7/14/2025
Biswas, Himadri	College of Medicine	Dept. of Cell and Cancer Biology	Staff	Change Period of Appointment	Postdoctoral Fellow	Postdoctoral Fellow	\$54,652.21	\$54,652.21	9/1/2025
Blackburn, Amelia F.	VP Enrollment Mgmt	Rocket Solution Central	Staff	FTE	Direct Service Provider	Direct Service Provider	\$31,340.40	\$41,787.20	11/22/2025
Blanchard, Caitlin M.	Facilities & Construc Mgmt.	Maintenance/ Mechanic	Staff	Program Progression	Air Quality Technician Apprentice	Air Quality Technician Apprentice	\$39,083.20	\$42,182.40	11/8/2025
Blanchard, Natasha	University Medical Center	Vascular Ultrasound	Staff	FTE	Vascular Ultrasound Tech	Vascular Ultrasound Tech	\$33.62	\$34,964.80	11/30/2025
Bodis, Kylie N.	University Medical Center	Surgical Intensive Care	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$64,116.00	\$64,116.00	6/29/2025
Boggs, Renee M.	College of Medicine	Medicine	Staff	Change Period of Appointment	Billing Specialist	Billing Specialist	\$53,788.80	\$53,788.80	8/1/2025
Boggs, Waylon L.	Research & Sponsored Programs	Research & Sponsored Programs	Staff	Reclassification	Grants Coordinator 2	Grants Coordinator 3	\$52,894.40	\$58,552.00	10/11/2025
Bosch, Sarah A.	University Medical Center	OP-Physical Therapy	Staff	Demotion	Clinic Manager 1	Phys Ther Asst Lic I	\$63,036.00	\$27.65	8/24/2025
Boyle, Mellisa A.	University Medical Center	Rehab Psychology Svcs	Staff	Lateral Transfer	Clinical Neuropsychologist	Rehab Neuropsychologist	\$20,808.00	\$120,170.00	7/7/2025
Bracy, Jocelyn S.	University Medical Center	Psychiatry Svcs Admin	Staff	Promotion	Quality & Outcome Coord	Resource Utilization Coor	\$70,262.40	\$88,566.40	8/24/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Brazeau, Sandra L.	VP Enrollment Mgmt	Financial Aid	Staff	Promotion	Administrative Assistant 1	Data Systems Coordinator 1	\$54,246.40	\$57,761.60	8/3/2025
Brittenham, Mckenzie	University Medical Center	Anticoagulation Clinic	Staff	Equity Increase	Clinical Pharmacist	Clinical Pharmacist	\$117,000.00	\$124,000.00	6/29/2025
Britton-Lowden, Abigail	University Medical Center	Intermediate Care Unit	Staff	FTE	Patient Care Technician	Patient Care Technician	\$35,713.60	\$32,142.24	10/19/2025
Brown, Arthur J.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$75,235.68	\$75,235.68	7/27/2025
Brown, Derick	University Medical Center	Operating Room	Staff	Return to Prior Position	Chief Steward, AFSCME release	Certified Surgical Assistant	\$47,621.60	\$95,243.20	9/7/2025
Brown, Nicholas A.	University Medical Center	Rehab Psychology Svcs	Staff	Lateral Transfer	Psychometrist	Psychometrist	\$36,707.84	\$36,707.84	6/29/2025
Brown, Tynazha S.	University Medical Center	Senior Behavioral Health	Staff	FTE	Mental Health Aide	Mental Health Aide	\$21,740.16	\$32,610.24	9/21/2025
Buckley, Amber L.	College of Medicine	Resid Prgm-Administrative	Staff	Title Update	Medical Assistant	Secretary 2	\$43,721.60	\$45,427.20	12/1/2025
Buckley, Victoria L.	J Herb Coll Arts, Soc Sci & Edu	Dean - JHCASE	Staff	Lateral Transfer	Director of Clinical Placement	Business Manager	\$72,687.44	\$72,688.00	8/4/2025
Buczko, Gary A.	Facilities & Construc Mgmt.	Maintenance/ Mechanic	Staff	Promotion	Air Quality Technician Journeyman	Air Quality Technician Journeyman 2	\$70,366.40	\$74,152.00	8/16/2025
Burns, Jack R.	Facilities & Construc Mgmt.	Facilities Planning	Staff	Title Update	University Architect	Architect	\$115,850.00	\$115,850.00	6/28/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Butts, Janell C.	AVP for Finance	Early Learning Center	Staff	Title Update	Educare Instructor	Early Childhood Teacher I	\$35,568.00	\$35,568.00	10/4/2025
Byers, Lisa F.	Government Relations	Government Relations	Staff	Title Update	Executive Assistant I	Executive Assistant II	\$57,730.23	\$57,730.23	9/20/2025
Cabrera, Ricardo	University Medical Center	Dana Cancer Center	Staff	Promotion	Patient Registration Spec	Secretary 2	\$38,188.80	\$39,769.60	6/15/2025
Campos, Veronica A.	University Medical Center	Registration	Staff	FTE	Patient Registration Spec	Patient Registration Spec	\$17,908.80	\$17.22	6/29/2025
Cancic Frey, Marci R.	University Medical Center	Administration (Univ Med Ctr)	Staff	Promotion	Sr Admin Dir Ambulatory Clinic	Chief Administrative Officer	\$163,200.00	\$228,788.00	6/15/2025
Careatti, Christina R.	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	Promotion	HRIS Analyst II	IT Business Analyst	\$61,800.00	\$70,000.00	7/26/2025
Cark, Matthew J.	Provost-Academic Affairs	Academic Success & Engagement	Staff	Promotion	Academic Advisor I	Academic Advisor II	\$45,044.00	\$53,000.00	6/28/2025
Carlson, Gina	University Medical Center	Respiratory Care	Staff	Title Update	Resp Care Practitioner Adv	Pulmonary Function Tech	\$70,649.28	\$78,499.20	10/19/2025
Carmona, Richard L.	Facilities & Construc Mgmt.	Maintenance/Mechanic	Staff	Promotion	Air Quality Technician Journeyman	Air Quality Technician Journeyman 2	\$53,289.60	\$56,555.20	8/16/2025
Carollo, Kate E.	Law College	Dean-Law School	Staff	Promotion	Dir - Office of Prof Develop	Asst Dean, Law Student Services	\$66,987.19	\$78,000.00	6/30/2025
Carr, Brianna	University Medical Center	6AB Surgery - Orthopedics	Staff	FTE	Staff Nurse	Staff Nurse	\$45,726.72	\$68,590.08	6/1/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Carr, Brianna	University Medical Center	Intermediate Care Unit	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$70,312.32	\$70,312.32	11/2/2025
Chappell, Carly	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$61,973.00	\$67,501.00	7/1/2025
Chastang, Danielle	University Medical Center	Pharmacy	Staff	FTE	Certified Pharmacy Technician	Certified Pharmacy Technician	\$22.19	\$23,077.60	9/21/2025
Chen, Haoran	Natural Sci & Math College	Physics	Staff	Change Period of Appointment	Post Doc	Post Doc	\$66,950.00	\$66,950.00	10/1/2025
Chen, Steven	University Medical Center	Pharmacy	Staff	Equity Increase	Clinical IT Pharmacist	Clinical IT Pharmacist	\$127,500.00	\$134,000.00	6/29/2025
Chennapuram, MAdhu	Natural Sci & Math College	Chemistry	Staff	Change Period of Appointment	Postdoctoral Researcher	Postdoctoral Researcher	\$49,186.99	\$49,186.99	9/1/2025
Chovanec, Sarah G.	College of Medicine	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$59,468.00	\$63,258.00	7/1/2025
Cigoy, Brenna N.	University Medical Center	Endoscopy Suite	Staff	FTE	Staff Nurse	Staff Nurse	\$86,403.20	\$43,201.60	6/1/2025
Clark, Sara F.	Student Affairs MC	Student Activities Admin, Student Affairs	Staff	Title Update	Executive Dir, Stdt Experience&B elonging	Executive Director, Student Affairs Office of Student Engagement and Connections	\$107,161.20	\$107,161.20	8/9/2025
Coleman, Ayreanna E.	University Medical Center	Respiratory Care	Staff	Promotion	Resp Care Staff Tech	Resp Care Practitioner Adv	\$23,244.00	\$59,379.84	6/29/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Coleson, Rhiannon L.	University Medical Center	Respiratory Care	Staff	Promotion	Resp Care Practitioner Adv	Lead Respiratory Care Practitioner Advanced	\$70,649.28	\$70,649.28	10/5/2025
Collier, Zane	Athletics	Athletics-Developmt	Staff	Promotion	Athletic Development Operations Associate	Assistant Director of Development Operations	\$45,204.64	\$54,890.00	11/15/2025
Contala, Alja	Natural Sci & Math College	Chemistry	Staff	Change Period of Appointment	Post Doctoral Associate	Post Doctoral Associate	\$45,500.00	\$45,500.00	6/1/2025
Copeland, Mariah M.	Athletics	Athletic-Acad Support	Staff	Lateral Transfer	Learning Specialist	Program Coordinator Athletic Academic Services	\$45,204.64	\$45,204.64	8/23/2025
Cossins, Micah J.	University Medical Center	IT Personnel	Staff	Promotion	Associate Unified Communications Analyst	Unified Communications Analyst	\$51,479.40	\$67,926.00	11/15/2025
Cousino, Mark A.	University Medical Center	Emergency Dept.	Staff	Promotion	Staff Nurse	Lead Nurse	\$77,762.88	\$77,762.88	6/1/2025
Crawford, Edward D.	University Medical Center	Intermediate Care Unit	Staff	FTE	Patient Care Technician	Patient Care Technician	\$40,081.60	\$36,073.44	10/19/2025
Crisp, Melissa S.	College of Medicine	Resid Prgm-Administrative	Staff	Change in Hours Vol Reduction	GME Program Manager	GME Program Manager	\$68,000.00	\$54,400.00	6/1/2025
Crisp, Melissa S.	College of Medicine	Resid Prgm-Administrative	Staff	Return from Vol Reduction	GME Program Manager	GME Program Manager	\$56,032.00	\$56,032.00	8/23/2025
Cullen, Jacqueline M.	University Medical Center	Quality Management	Staff	Change in Hours Vol Reduction	Quality Assessment Coordinator	Quality Assessment Coordinator	\$50,830.26	\$38,122.70	8/23/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Curry, Amanda F.	Facilities & Construc Mgmt.	Maintenance/ Structur	Staff	Program Progression	Maintenance Repair Worker Apprentice	Maintenance Repair Journeyman	\$46,592.00	\$50,107.20	6/21/2025
Czerniawski, David I.	College of Medicine	Medicine	Staff	Change Period of Appointment	Nurse Clinician RN	Nurse Clinician RN	\$83,616.00	\$83,616.00	8/1/2025
Daiger, Danielle	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Title Update	Resident	Resident-Pharmacy, Med Physics & Radiation Therapy	\$55,000.00	\$55,000.00	7/13/2025
Dakaud Patterson, Alexandra-Elise	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$63,212.00	\$65,108.00	7/1/2025
Dakaud Patterson, Alexandra-Elise	College of Medicine	Surgery	Staff	Promotion	Resident	Research Associate	\$65,108.00	\$49,350.00	7/13/2025
Daughton, Jamie L.	College of Medicine	Department of Medical Education	Staff	Equity Increase	Director Undergraduate Medical Education Programs	Director Undergraduate Medical Education Programs	\$92,908.76	\$100,500.00	11/2/2025
Davies, Curtis R.	University Medical Center	Surgical Intensive Care	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$77,762.88	\$77,762.88	6/1/2025
Davis, Dana D.	University Medical Center	Registration	Staff	FTE	Patient Registration Spec	Patient Registration Spec	\$17,784.00	\$35,568.00	11/30/2025
Davis, Erica	University Medical Center	Radiology-MRI	Staff	Certification/Cred ential	Staff Technologist - MRI	Staff Technologist - MRI with Cert/Reg	\$69,950.40	\$78,499.20	7/13/2025



# Personnel Action Report

6/1/2025 to 12/1/2025



Davis, Lauren M.	University Medical Center	3D Medical Intensive Care	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$45,726.72	\$45,726.72	6/29/2025
Davis, Shante D.	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Lateral Transfer	Hospital Aide	Hospital Aide	\$38,438.40	\$38,438.40	6/29/2025
Davis, Yo'Lajahdai	University Medical Center	Senior Behavioral Health	Staff	FTE	Mental Health Aide	Mental Health Aide	\$35,713.60	\$21,428.16	9/7/2025
Davis-Manning, Marvin	University Medical Center	Sterile Processing	Staff	Reclassification	Hospital Aide	Sterile Processing Technician II	\$34,964.80	\$45,219.20	7/27/2025
Day, Amy L.	University Medical Center	OP-Clinic-Admin	Staff	Promotion	Clinic Manager 2	Clinic Manager 3	\$82,997.40	\$90,000.00	7/27/2025
Dazley, Shelley L.	University Medical Center	OP-Clinic-Orthopedic	Staff	FTE	Medical Assistant	Medical Assistant	\$21,860.80	\$43,721.60	11/2/2025
De Rosa Fay, Rafael	Student Affairs MC	Rocket Career Center	Staff	Demotion	International Program Coord	Events Coordinator 1	\$58,573.01	\$39,416.00	8/16/2025
Dean, Joanna	University Medical Center	OP-Clinic-Allergy	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$42,016.00	\$42,016.00	6/29/2025
Deriso, Armelle	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$61,973.00	\$67,501.00	7/1/2025
Desposito, Randy V.	Human Resources	Union (AFSCME)	Staff	Lateral Transfer	Staff Nurse	Divisional Steward AFSCME Release	\$88,566.40	\$44,283.20	9/1/2025
Desposito, Randy V.	University Medical Center	Endoscopy Suite	Staff	FTE	Staff Nurse	Staff Nurse	\$88,566.40	\$44,283.20	9/7/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Diaz, Rebecca L.	College of Medicine	Surgery	Staff	Promotion	Admin Assistant 2	Assistant to the Chair	\$63,814.40	\$67,005.12	10/5/2025
Dick, Dave C.	Engineering College	Bio-Engineering	Staff	Change Period of Appointment	Research Engineer	Research Engineer	\$20,904.00	\$20,904.00	8/30/2025
Dittman, Joshua M.	Athletics	Athletics-Developmt	Staff	Promotion	Associate Athletic Director Development	Senior Associate Athletic Director for Development	\$111,447.65	\$116,447.65	9/20/2025
Do Prado Rivas, Bernardo A.	Natural Sci & Math College	Dean - NSM	Staff	Salary or Rate	Post Doc	Post Doc	\$60,000.00	\$61,800.00	8/9/2025
Don Bosco, Christina P.	Research & Sponsored Programs	Research & Sponsored Programs	Staff	Reclassification	Grants Coordinator 2	Grants Coordinator 3	\$52,894.40	\$58,552.00	10/11/2025
Douglass, Kara E.	University Medical Center	Anticoagulation Clinic	Staff	Lateral Transfer	Clinical Pharmacist	Outpatient Clinical Pharmacist	\$124,000.00	\$124,000.00	7/13/2025
Douglass, Kara E.	University Medical Center	Anticoagulation Clinic	Staff	Title Update	Outpatient Clinical Pharmacist	Clinical Pharmacist, Outpatient	\$124,000.00	\$124,000.00	9/21/2025
Douglass, Kara E.	University Medical Center	UTCare Pharmacy	Staff	Equity Increase	Clinical Pharmacist	Clinical Pharmacist	\$117,000.00	\$124,000.00	6/29/2025
Downing, Adam M.	University Medical Center	OP-Clinic-Admin	Staff	Equity Increase	Director Ambulatory Business Operations	Director Ambulatory Business Operations	\$96,563.00	\$99,451.00	10/5/2025
Downour, Madison R.	University Medical Center	Heart Station	Staff	Red Crcl or Remove/Add Sched	Echocardio Tech 2	Cardiac Sonographer 1	\$70,886.40	\$112,486.40	8/24/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Drayton, Brooklyn L.	University Medical Center	CCC Nephrology Clinic	Staff	Additional Position	Medical Assistant	Medical Assistant	\$19,604.00	\$19,604.00	6/16/2025
Driscoll, Janie	AVP for Finance	Early Learning Center	Staff	Title Update	Educare Instructor	Early Childhood Teacher I	\$45,094.40	\$45,094.40	10/4/2025
Dryfuse, Derek J.	University Medical Center	Outpatient Pharmacy	Staff	Equity Increase	Clinical Pharmacist	Clinical Pharmacist, Outpatient	\$122,038.92	\$129,300.00	6/29/2025
Dubois, Nicole E.	University Medical Center	Intermediate Care Unit	Staff	FTE	Patient Care Technician	Patient Care Technician	\$36,961.60	\$33,265.44	10/19/2025
Dubose, Lori L.	Provost-Academic Affairs	Academic Success & Engagement	Staff	Equity Increase	Academic Advisor I	Academic Advisor I	\$47,167.52	\$56,000.00	8/9/2025
Duffy, Kirsten P.	Engineering College	MIME	Staff	FTE	Sr Research Associate	Senior Research Associate	\$104,966.89	\$69,977.96	10/4/2025
Dunseth, Talia E.	Facilities & Construc Mgmt.	MC Building Services	Staff	FTE	Custodial Worker	Custodial Worker	\$43,097.60	\$21,548.80	7/19/2025
Dunston, Ariana P.	University Medical Center	Intermediate Care Unit	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$61,420.32	\$61,420.32	11/2/2025
Duran, Gina M.	VP Enrollment Mgmt	Financial Aid	Staff	Promotion	Manager Eligibility Processing	Assistant Director Compliance and Processing	\$53,685.66	\$63,000.00	10/20/2025
Eades, Jennifer M.	University Medical Center	OPS-PACU	Staff	FTE	Staff Nurse	Staff Nurse	\$53,139.84	\$79,709.76	11/2/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Easterly, Anita	College of Medicine	Physiology and Pharmacology	Staff	Equity Increase	Education Manager	Education Manager	\$65,757.42	\$72,000.00	10/5/2025
Eggly, Britney M.	Natural Sci & Math College	Chemistry, Dean - NSM, Molecular, Cellular & Dev Biology, Physics	Staff	Title Update	Program Manager	Program Manager, SCOPE & Instrumentation Analyst	\$56,650.00	\$56,650.00	10/4/2025
Ehle, Tammy M.	VP Enrollment Mgmt	Rocket Solution Central	Staff	Lateral Transfer	Data Systems Coordinator 1	Direct Service Provider	\$64,708.80	\$64,708.80	6/7/2025
Ehlers, Anjelica M.	University Medical Center	Respiratory Care	Staff	Promotion	Resp Care Practitioner Adv	Lead Respiratory Care Practitioner Advanced	\$70,649.28	\$70,649.28	10/5/2025
Eilrich, Ashly K.	University Medical Center	CCC Family Medicine	Staff	Promotion	Medical Assistant	Lead Medical Assistant	\$43,721.60	\$43,721.60	7/14/2025
El Bouri, Eman K.	University Medical Center	Registration	Staff	Reclassification	Patient Access Operations Supv	Patient Access Manager	\$52,020.00	\$62,000.00	6/29/2025
Elliott, Shannon	University Medical Center	OP-Clinic-Rheumatology	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	6/1/2025
Elsten, Harley R.	University Medical Center	Operating Room	Staff	FTE	Staff Nurse	Staff Nurse	\$88,566.40	\$44,283.20	8/10/2025
Enck, Jennifer M.	University Medical Center	OPS-PACU	Staff	FTE	Staff Nurse	Staff Nurse	\$86,403.20	\$77,762.88	6/29/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Espinoza, Whitney C.	University Medical Center	Hospital Support Human Resources	Staff	Promotion	HR Consultant	Human Resources Business Partner	\$61,550.06	\$75,000.00	6/28/2025
Evangelista, Minette Joy	University Medical Center	Endoscopy Suite	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$79,709.76	\$88,566.40	10/19/2025
Fackelman, Sueli	AVP for Finance	Early Learning Center	Staff	Title Update	Educare Instructor	Early Childhood Teacher I	\$39,145.60	\$41,537.60	10/4/2025
Fan, Xiuzhen	College of Medicine	Dept. of Cell and Cancer Biology	Staff	Equity Increase	Research Assistant	Research Assistant	\$43,888.00	\$52,593.00	6/1/2025
Fargo, Alissa L.	University Medical Center	CT Scanner	Staff	Promotion	Staff Technologist - CT	Staff Technologist - CT	\$67,184.00	\$74,817.60	11/16/2025
Ferdous, Tahrima	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Resident	Fellow	\$63,212.00	\$67,501.00	7/1/2025
Fernholz, Samantha J.	University Medical Center	Sports Medicine	Staff	Title Update	Licensed, Athletic Trainer	Athletic Trainer, Licensed	\$56,732.40	\$56,732.40	9/21/2025
Finch, Haleigh A.	University Medical Center	OP-Clinic-Wound Care	Staff	Lateral Transfer	Basic Outpatient Presvc Spec	Basic Outpatient Presvc Spec	\$39,312.00	\$39,312.00	6/29/2025
Fisher, John D.	University Medical Center	Tissue Typing	Staff	Equity Increase	Supervisor Laboratory	Laboratory Supervisor, Tissue Typing	\$85,604.39	\$95,000.00	8/24/2025
Fitch, Rokesha M.	University Medical Center	Emergency Dept.	Staff	FTE	Staff Nurse	Staff Nurse	\$78,124.80	\$70,312.32	11/16/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Fitzpatrick, Matthew M.	University Medical Center	6CD Detox	Staff	FTE	Staff Nurse	Staff Nurse	\$77,762.88	\$41.54	6/29/2025
Fletcher, Marilyn J.	Human Resources	Union (AFSCME)	Staff	Lateral Transfer	Staff Nurse	Chief Steward, AFSCME release	\$42.58	\$44,283.20	9/7/2025
Fletcher, Marilyn J.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$79,709.76	\$42.58	9/7/2025
Flood, Bryn M.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$61,420.32	10/5/2025
Flood, Bryn M.	University Medical Center	Nursing Svcs Admin	Staff	Promotion	Nursing Assistant	Nurse Extern Resident	\$19.58	\$25.00	8/10/2025
Flores, Suzanne M.	University Medical Center	Heart Station	Staff	Promotion	Ekg Technician I	Ekg Technician II-Holter	\$45,052.80	\$48,360.00	9/21/2025
Flores, YeaRim K.	College of Medicine	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$61,416.00	\$63,258.00	7/1/2025
Fogarty, Rachel E.	University Medical Center	3D Medical Intensive Care	Staff	FTE	Staff Nurse	Staff Nurse	\$83,678.40	\$55,785.60	7/27/2025
Fogt, Ashlyn T.	University Medical Center	Emergency Dept.	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$59,922.72	6/1/2025
Foley, Brian P.	Facilities & Construc Mgmt.	Care of Grounds - HSC	Staff	Title Update	Mgr Grounds HSC	Manager Grounds	\$72,869.62	\$72,869.62	9/21/2025
Ford, Merna	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Reclassification	Rad Ther Technol	Radiation Therapist 2	\$41,516.80	\$51,521.60	10/5/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Fowler, Beth A.	Provost-Academic Affairs	Academic Success & Engagement	Staff	Promotion	Academic Advisor I	Academic Advisor II	\$50,407.38	\$61,000.00	6/28/2025
Fox-Avery, Kai B.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$61,420.32	\$61,420.32	8/24/2025
Fox-Avery, Kai B.	University Medical Center	Senior Behavioral Health	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$59,922.72	6/15/2025
Freeman, Carol E.	University Medical Center	Lab-Histology	Staff	Title Update	Lab Sup Tech Anatomic Path	Laboratory Supervisor, Anatomic Pathology	\$83,616.00	\$83,616.00	8/24/2025
Fulks, Tashe	University Medical Center	3D Medical Intensive Care	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$45,726.72	\$45,726.72	6/15/2025
Fullenlove, Ashley N.	VP Enrollment Mgmt	Financial Aid	Staff	Equity Increase	Program Manager, Student Financial Aid	Program Manager, Student Financial Aid	\$52,000.00	\$54,000.00	11/1/2025
Gainey, Chad	University Medical Center	Sterile Processing	Staff	Reclassification	Hospital Aide	Sterile Processing Technician II	\$36,171.20	\$49,067.20	7/27/2025
Gajdostik, Jeffrey J.	Facilities & Construc Mgmt.	Care Of Grounds - MC	Staff	Title Update	Mgr Grounds MC	Manager Grounds	\$72,869.62	\$72,869.62	10/4/2025
Garcia, Dejeanna S.	University Medical Center	Ambulatory Staffing Pool	Staff	FTE	Medical Assistant	Medical Assistant	\$40,456.00	\$24,273.60	6/15/2025
Garg, Anita	Engineering College	MIME	Staff	FTE	Sr Research Associate	Sr Research Associate	\$175,843.20	\$140,674.56	7/12/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Garza, Suzanne M.	Provost-Academic Affairs	Academic Success & Engagement	Staff	Equity Increase	Academic Advisor I	Academic Advisor I	\$48,327.60	\$55,000.00	8/9/2025
Gerberich, Marin E.	University Medical Center	Sports Medicine	Staff	Title Update	Licensed, Athletic Trainer	Athletic Trainer, Licensed	\$60,934.80	\$60,934.80	9/21/2025
Gerken, Rachel L.	University Medical Center	Intermediate Care Unit	Staff	FTE	Staff Nurse	Staff Nurse	\$81,637.92	\$43.61	6/1/2025
Gill, Kelly	University Medical Center	Post Transplant Administration , Transplant Administration	Staff	Equity Increase	Financial Coord/registrar	Financial Coord/registrar	\$55,778.01	\$67,000.00	6/1/2025
Gillette, Stephanie L.	Athletics	Golf-Women	Staff	FTE	Assistant Coach Women's Golf	Assist Coach Women's Golf	\$52,020.00	\$26,010.00	6/1/2025
Gillette, Stephanie L.	Athletics	Golf-Women	Staff	Title Update	Assist Coach Women's Golf	Assistant Coach, Women's Golf	\$26,790.30	\$26,790.30	10/4/2025
Gilsdorf, Benjamin J.	Engineering College	Engineering Career Development	Staff	Equity Increase	Career Counselor	Career Counselor	\$46,865.00	\$48,000.00	11/1/2025
Gleckler, Melissa M.	Provost-Academic Affairs	UToledo Online	Staff	Title Update	Associate Director Help Desk & Educational Technical Support	Associate Director of Academic Technology & Marketing	\$81,978.32	\$90,000.00	9/20/2025
Glowski, Emalee S.	University Medical Center	Registration	Staff	Degree Awarded Increase	Patient Access Operations Supervisor	Patient Access Operations Supervisor	\$53,575.45	\$54,575.45	9/21/2025
Gluza, Danielle	College of Medicine	Medicine	Staff	Promotion	Administrative Assistant 1	Executive Assistant I	\$49,004.80	\$56,500.00	11/3/2025



# Personnel Action Report

6/1/2025 to 12/1/2025



Gnida, Dania A.	University Medical Center	Hematology/C LM/Micro	Staff	Additional Position	Lab Sr Tech	Lab Sr Tech	\$41,267.20	\$41,267.20	9/21/2025
Gnida, Dania A.	University Medical Center	Lab-Serology/Immunology	Staff	Change in Hours Vol Reduction	Lab Sr Tech	Lab Sr Tech	\$49,520.64	\$41,267.20	9/21/2025
Godfrey, Timothy G.	Provost-Academic Affairs	UToledo Online, eLearning - Class Fee	Staff	Title Update	Systems Admin - Unix/Linux	Manager of Academic Technology	\$80,963.97	\$88,463.00	9/20/2025
Goldberg, Hadyn J.	University Medical Center	Sterile Processing	Staff	Reclassification	Hospital Aide	Sterile Processing Technician II	\$17,482.40	\$22,609.60	7/27/2025
Goodwin, Jaden	University Medical Center	Intermediate Care Unit	Staff	FTE	Patient Care Technician	Patient Care Technician	\$35,713.60	\$32,142.24	10/19/2025
Goodwin, Kylie R.	University Medical Center	Senior Behavioral Health	Staff	FTE	Mental Health Aide	Mental Health Aide	\$35,713.60	\$17,856.80	8/24/2025
Grau, Aaron	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Lab Assistant	Resident	\$39,020.80	\$61,252.00	7/1/2025
Grey, Kaitlynn M.	College of Medicine	Jacobson Clinical Research Center	Staff	Lateral Transfer	Research Administrator	Research Administrator Biomedical	\$62,987.67	\$62,987.67	11/3/2025
Gribble, Shawn	University Medical Center	CT Scanner	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$77,762.88	\$86,403.20	6/29/2025
Grier, Justin M.	Human Resources	Human Resources	Staff	Promotion	HR Consultant	Human Resources Business Partner	\$68,978.52	\$79,000.00	6/14/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Griffey, Whitney N.	University Medical Center	Nursing Pool	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$79,709.76	\$79,709.76	8/24/2025
Griss, Kathleen A.	University Medical Center	Intermediate Care Unit	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$79,709.76	\$79,709.76	7/27/2025
Guasso, Giselle	Athletics	Training Room	Staff	Title Update	Assistant Athletic Trainer	Athletic Trainer I	\$45,204.64	\$45,204.64	10/18/2025
Gunalan, Karren S.	AVP for Finance	Res Hall Admin	Staff	Title Update	Program Coordinator, Res Life	Program Coordinator, Residence Life	\$54,860.00	\$54,860.00	10/4/2025
Gunalan, Karren S.	AVP for Finance	Res Hall Admin	Staff	Equity Increase	Program Coordinator, Res Life	Program Coordinator, Res Life	\$45,204.64	\$54,860.00	9/20/2025
Haas, Cassandra L.	Student Affairs MC	Mental Health Services	Staff	Title Update	Asst Dir, Mental Health Svcs	Assistant Director, Mental Health Services	\$76,286.00	\$76,286.00	10/4/2025
Haas, Cassandra L.	Student Affairs MC	Mental Health Services	Staff	Promotion	Clinical Counselor/Psychologist	Asst Dir, Mental Health Svcs	\$66,028.36	\$76,286.00	6/14/2025
Hageman, Jennifer S.	University Medical Center	Interventional Pain Center	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$44,283.20	\$44,283.20	10/5/2025
Haines, Mary E.	University Medical Center	Rehab Psychology Svcs	Staff	Salary or Rate	Assistant Professor	Rehab Neuropsychologist	\$69.34	\$144,000.00	7/27/2025
Hall, Amy S.	University Medical Center	Hematology/C LM/Micro	Staff	Title Update	Supv Hematology/C oagulation	Laboratory Supervisor Hematology& Coagulation	\$96,803.20	\$96,803.20	8/24/2025
Hall, Jordan E.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$61,420.32	9/21/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Hall, Timothy V.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$59,922.72	6/29/2025
Hallett, Michael	Athletics	Football	Staff	Title Update	Assist Football Coach, Off Line	Assistant Coach, Football	\$121,806.67	\$121,806.67	10/4/2025
Halsey, Mark A.	Human Resources, University Medical Center	Hospital Support Human Resources, Human Resources	Staff	Degree Awarded Increase	Director of HR Tech & Operations	Director Human Resources Technology & Operations	\$141,110.00	\$142,110.00	8/9/2025
Hampton, Arlene M.	University Medical Center	OP-Clinic-Surgery	Staff	Intradepartmental Transfer	L P N Meds	L P N Meds	\$44,324.80	\$44,324.80	9/7/2025
Hansen, Rachel H.	University Medical Center	Sterile Processing	Staff	Reclassification	Hospital Aide	Sterile Processing Technician I	\$18,449.60	\$22,952.80	7/13/2025
Harbaugh, Ellen J.	University Medical Center	Registration	Staff	Lateral Transfer	Basic Outpatient Presvc Spec	Basic Outpatient Presvc Spec	\$44,907.20	\$44,907.20	7/27/2025
Harris, Michelle	University Medical Center	OP-Clinic-Psychiatry	Staff	Promotion	Medical Assistant	Clinical Coordinator	\$43,721.60	\$56,000.00	9/7/2025
Harris, Michelle A.	Provost-Academic Affairs	Academic Success & Engagement	Staff	Equity Increase	Academic Advisor I	Academic Advisor I	\$49,955.00	\$51,955.00	8/9/2025
Harris, Nicole A.	Athletics	Athletics Admin	Staff	Promotion	Executive Assoc. Athletic Dir/SWA	Deputy Dir of Athletics	\$134,476.80	\$141,976.80	7/26/2025
Harvey, Cleopatra T.	University Medical Center	Intermediate Care Unit	Staff	FTE	Patient Care Technician	Patient Care Technician	\$39,520.00	\$35,568.00	10/19/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Harwell, Joanna	AVP for Finance	Early Learning Center	Staff	Reclassification	Educare Instructor	Early Childhood Teacher II	\$42,598.40	\$46,363.20	10/4/2025
Hayman-Staples, Nicole M.	University Medical Center	Surgical Intensive Care	Staff	PEN/PAIR Program Increase	Lead Nurse	Lead Nurse	\$77,762.88	\$85,718.88	6/1/2025
Heckman, Maria J.	University Medical Center	Intermediate Care Unit	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$70,312.32	\$70,312.32	10/19/2025
Hekmat-Joo, Nakisa	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$67,830.00	\$69,865.00	7/1/2025
Hekmat-Joo, Nakisa	College of Medicine	Resid Prgm-Fellowship	Staff	Promotion	Fellow	Fellow	\$69,865.00	\$73,172.00	10/19/2025
Helton, Laurie	University Medical Center	Documentation Analysis	Staff	PEN/PAIR Program Increase	Lead Resource Utilization Coor	Lead Resource Utilization Coor	\$86,403.20	\$90,708.80	6/1/2025
Hennen, Christina	Provost-Academic Affairs	Academic Success & Engagement	Staff	Promotion	Academic Advisor I	Academic Advisor II	\$55,757.99	\$68,000.00	6/28/2025
Henry, Delaney	University Medical Center	Operating Room	Staff	PEN/PAIR Program Increase	Staff Nurse	Staff Nurse	\$77,762.88	\$85,718.88	6/1/2025
Henry, Susan M.	University Medical Center	OP-Clinic-Orthopedic	Staff	Displacement	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	11/9/2025
Henson, Erika L.	AVP for Finance	Early Learning Center	Staff	Reclassification	Educare Instructor	Early Childhood Teacher II	\$43,139.20	\$46,966.40	10/4/2025
Hernandez, Breanna	University Medical Center	OP-Clinic-Admin	Staff	Equity Increase	Clinic Manager 2	Clinic Manager 3	\$87,302.80	\$95,000.00	10/5/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Hill, Chelsea M.	University Medical Center	Outpatient Pharmacy	Staff	Equity Increase	Outpatient Clinical Pharmacist	Outpatient Clinical Pharmacist	\$123,000.00	\$130,000.00	6/29/2025
Hilyard, Mindy R.	University Medical Center	CT Scanner	Staff	Lateral Transfer	Records Tech 2	Records Tech 2	\$43,180.80	\$43,180.80	10/5/2025
Himich, Katie	College of Medicine	Medicine	Staff	Change Period of Appointment	Ryan White Program Director	Ryan White Program Director	\$111,617.85	\$111,617.85	8/1/2025
Hjouj, Majdal	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Resident	Fellow	\$63,212.00	\$67,501.00	7/1/2025
Hobson, Teri L.	University Medical Center	Surgical Intensive Care	Staff	Promotion	Staff Nurse	Lead Nurse	\$70,312.32	\$70,312.32	10/19/2025
Holland, Jessica S.	University Medical Center	Distribution Services	Staff	Promotion	Delivery Worker I	Inv Cont Spec 1	\$38,708.80	\$41,392.00	10/19/2025
Holland, Molly M.	University Medical Center	Pharmacy	Staff	Equity Increase	Clinical Operations Manager	Pharmacy Manager, Inpatient Pharmacy	\$137,957.04	\$148,994.00	7/13/2025
Holley, Elizabeth A.	AVP for Finance	Treasurer's Office	Staff	Title Update	Sr. Treasury Analyst	Senior Treasury Analyst	\$64,216.35	\$64,216.35	10/4/2025
Holley, Elizabeth A.	AVP for Finance	Treasurer's Office	Staff	Equity Increase	Senior Treasury Analyst	Senior Treasury Analyst	\$64,216.35	\$70,216.35	10/18/2025
Holloway, Jennifer L.	University Medical Center	Transplant Administration	Staff	Title Update	Transplant Services Program Administrator	Director Transplant Services	\$126,072.00	\$126,072.00	11/2/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Holmes, Troy T.	University Medical Center	Administration (Univ Med Ctr)	Staff	Salary or Rate	Chief Financial Officer UTMC	SR Associate Vice president for Finance & CFO - UTMCTMC	\$211,831.97	\$228,788.00	8/10/2025
Holton, Ellen	Athletics	Athletic-Market & Promotn	Staff	Title Update	Assistant AD, Creative Services & Brand Strategy	Assistant Athletic Director Creative Services & Brand Strategy	\$73,000.00	\$73,000.00	10/4/2025
Holtzapple, Zachary T.	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Resident	Fellow	\$63,212.00	\$67,501.00	7/1/2025
Homik, Laura J.	University Medical Center	OP-Clinic-Admin	Staff	Promotion	Transplant Assistant	Clinic Supervisor	\$42,432.00	\$55,000.00	7/28/2025
Hornyak, Sidnee A.	University Medical Center	3D Medical Intensive Care	Staff	Promotion	Patient Care Technician	Staff Nurse	\$22,176.96	\$59,922.72	6/15/2025
House, Jaxon	College of Medicine	Student Affairs	Staff	Promotion	Patient Registration Spec	Student Affairs Coordinator	\$35,817.60	\$44,116.80	6/15/2025
Houser, Mariah L.	University Medical Center	6AB Surgery - Orthopedics	Staff	FTE	Staff Nurse	Staff Nurse	\$53,139.84	\$79,709.76	7/27/2025
Hundsrucker, Megan E.	University Medical Center	OP-Clinic-Psychiatry	Staff	Promotion	Medical Assistant	Lead Medical Assistant	\$43,721.60	\$43,721.60	9/21/2025
Hurns, Angel R.	Human Resources	Union (AFSCME)	Staff	Title Update	Divisional Steward AFSCME Release	President AFSCME release time	\$26,291.20	\$52,582.40	9/7/2025
Hussain, Ashaq	College of Medicine	Medicine	Staff	Title Update	Lab Research Tech	Research Laboratory Technician	\$18,179.20	\$18,179.20	10/5/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Hyttenhove, Annette	University Medical Center	Administration (Univ Med Ctr)	Staff	Lateral Transfer	Executive Assistant II	Policy Specialist	\$87,241.33	\$87,241.33	8/24/2025
Iqbal, Asif	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$65,535.00	\$67,501.00	7/1/2025
Jaber, Zeina	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$59,922.72	6/15/2025
Jackson, Denise R.	University Medical Center	CCC Nephrology Clinic	Staff	FTE	Medical Assistant	Medical Assistant	\$21,860.80	\$43,721.60	10/19/2025
Jackson, Shellisa M.	University Medical Center	OPS-PACU	Staff	FTE	Staff Nurse	Staff Nurse	\$53,139.84	\$79,709.76	11/2/2025
Jaime, Adelina	Facilities & Construc Mgmt.	Facilities Mgt Admin	Staff	Lateral Transfer	Administrative Assistant 2	Fiscal Specialist 1	\$70,179.20	\$70,179.20	10/11/2025
Jamarkattel, Manoj K.	Natural Sci & Math College	Physics	Staff	Change Period of Appointment	Post Doctoral Associate	Post Doctoral Associate	\$71,400.00	\$71,400.00	7/12/2025
Jambor, Jessica A.	University Medical Center	Senior Behavioral Health	Staff	Promotion	Staff Nurse	Family Therapist	\$61,420.32	\$70,324.80	11/16/2025
Jaros, Madison	University Medical Center	Lab-Chemistry	Staff	Lateral Transfer	Lab Sr Tech	Lab Sr Tech	\$82,534.40	\$82,534.40	9/7/2025
Jennings, Emari E.	University Medical Center	Registration	Staff	Promotion	ED Registration Specialist	Advanced Outpatient Presvc Spe	\$20,113.60	\$20,966.40	11/30/2025
Johnson, Emma E.	Athletics	Training Room	Staff	Title Update	Assistant Athletic Trainer	Athletic Trainer I	\$45,204.64	\$45,204.64	10/18/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Johnson, Gabrielle M.	University Medical Center	Transplant Administration	Staff	Equity Increase	Transplant Manager	Assistant Director Transplant Services	\$96,778.80	\$99,682.00	11/2/2025
Johnson, James L.	VP Finance and Administration	Finance and Administration	Staff	Change Period of Appointment	Exec VP of Finance & Admin & CFO	Exec VP of Finance & Admin & CFO	\$192,499.97	\$28,134.61	6/3/2025
Johnson, Robert W.	Facilities & Construc Mgmt.	Maintenance/ Mechanic	Staff	Promotion	Air Quality Technician Journeyman	Air Quality Technician Journeyman 2	\$66,913.60	\$70,096.00	8/16/2025
Jones, Aleiah C.	Student Affairs MC	Student Engmt & Connections	Staff	Title Update	Director, OMSS	Director, Office of Student Engagement, Connections and Student Success	\$82,400.00	\$82,400.00	7/26/2025
Jones, Gracelyn	AVP for Finance	Student Rec Center	Staff	Promotion	Coord Intramur Sports & Youth	Program Manager, Recreation Programs & Leadership Development	\$47,277.00	\$58,000.00	9/20/2025
Jones, Sierra	University Medical Center	Registration	Staff	Reclassification	EPIC Principal Trainer-Prelude/Cad/G r Central	Epic Support Specialist 1	\$72,000.00	\$65,674.00	6/9/2025
Joseph, Kari A.	AVP for Finance	Early Learning Center	Staff	Reclassification	Educare Instructor	Early Childhood Teacher II	\$43,305.60	\$47,153.60	10/4/2025
Junga, Joel F.	University Medical Center	Lab-Serology/Immunology	Staff	Equity Increase	Lab Supervisor Technologists	Laboratory Supervisor, Point of Care	\$87,048.18	\$97,000.00	8/24/2025
Kaake, Miya	University Medical Center	Intermediate Care Unit	Staff	Lateral Transfer	Patient Care Technician	Patient Care Technician	\$35,713.60	\$35,713.60	9/21/2025



# Personnel Action Report

6/1/2025 to 12/1/2025



Kadivar, Sohrab	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Resident	Fellow	\$63,212.00	\$67,501.00	7/1/2025
Kamath, Veena	AVP for Finance	Early Learning Center	Staff	Reclassification	Educare Instructor	Early Childhood Teacher II	\$42,598.40	\$46,363.20	10/4/2025
Kampfer-Treen, Ione	College of Medicine	Radiation Oncology	Staff	Displacement	Administrative Assistant 2	Administrative Assistant 2	\$60,840.00	\$60,840.00	11/1/2025
Karamol, Aurora	University Medical Center	Food And Nutritional Svcs	Staff	FTE	Food Service Worker	Food Service Worker	\$16.81	\$17,482.40	9/21/2025
Karg Girard, Alissa	Research & Sponsored Programs	Research & Sponsored Programs	Staff	Title Update	APEX Business Consultant	Business Consultant, APEX	\$70,000.00	\$70,000.00	10/4/2025
Keetion, Amaris J.	University Medical Center	Registration	Staff	Promotion	Registration Liaison	Patient Registration Spec	\$12,875.20	\$35,568.00	7/13/2025
Kehres, Vincent G.	Athletics	Football	Staff	Title Update	Asst Fball Coach/Linebackers	Assistant Coach, Football - Linebackers	\$150,512.19	\$150,512.19	10/4/2025
Keiter, Christina M.	University Medical Center	Emergency Dept.	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$73,401.12	\$73,401.12	6/15/2025
Kelly, Michelle M.	University Medical Center	Registration	Staff	Promotion	ED Registration Specialist	Advanced Inpatient Presvc Spec	\$38,188.80	\$39,769.60	6/15/2025
Kendrick, Kristopher J.	University Medical Center	Sterile Processing	Staff	Reclassification	Hospital Aide	Sterile Processing Technician I	\$36,899.20	\$45,905.60	7/27/2025
Keriko, Amber R.	University Medical Center	6CD Detox	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$45,726.72	\$45,726.72	6/29/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Keriko, Brandon M.	University Medical Center	OPS-PACU	Staff	FTE	Staff Nurse	Staff Nurse	\$51,841.92	\$43,201.60	6/29/2025
Kerns, Kylie N.	University Medical Center	Emergency Dept.	Staff	FTE	Patient Care Technician	Patient Care Technician	\$21,428.16	\$35,713.60	7/13/2025
Kershner, Megan E.	University Medical Center	OPS-PACU	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$53,139.84	\$53,139.84	7/13/2025
Khan, Mishaal	College of Medicine	Resid Prgm-Family Practice	Staff	Promotion	Resident	Resident	\$61,416.00	\$65,108.00	7/1/2025
Kile, Kara	Natural Sci & Math College	Physics	Staff	Title Update	SR Research Associate	Senior Research Associate	\$75,605.38	\$75,605.38	11/15/2025
Killian, Michelle	University Medical Center	Vascular Lab	Staff	Promotion	X-ray Sr Technol Spec	Cardiology PACS Admin	\$77,916.80	\$85,000.00	6/2/2025
King, Eamon T.	Natural Sci & Math College	Chemistry, Chemistry Income AC	Staff	FTE	Scientific Glass Blower	Scientific Glass Blower	\$47,542.23	\$61,542.23	7/12/2025
Kirby, Karen	AVP for Finance	Early Learning Center	Staff	Reclassification	Educare Instructor	Early Childhood Teacher II	\$46,134.40	\$50,148.80	10/4/2025
Kitchen, Kyle	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	Degree Awarded Increase	Technology Support Administrator	Technology Support Administrator	\$58,510.02	\$59,510.02	10/4/2025
Kleinfelter, Sarah M.	University Medical Center	Sports Medicine	Staff	Title Update	Licensed, Athletic Trainer	Athletic Trainer, Licensed	\$73,130.00	\$73,130.00	10/5/2025
Kloster, Alex J.	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$63,212.00	\$65,108.00	7/1/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Koech, Gladys J.	University Medical Center	Transplant/GU /Intermediate 4AB	Staff	FTE	Staff Nurse	Staff Nurse	\$79,709.76	\$42.58	7/13/2025
Kolodziejski, Cathy L.	AVP for Finance	Early Learning Center	Staff	Reclassification	Educare Instructor	Early Childhood Teacher II	\$45,614.40	\$49,628.80	10/4/2025
Kondalski, Joe	University Medical Center	Hospital Finance	Staff	Promotion	Financial Analyst	SR Financial Analyst	\$70,574.59	\$81,500.00	8/10/2025
Kondapalli, Narendra	College of Medicine	Physiology and Pharmacology	Staff	Change Period of Appointment	Postdoctoral Fellow	Postdoctoral Fellow	\$48,222.54	\$48,222.54	8/1/2025
Kopfman, Madelyn	University Medical Center	Dana Cancer Center Administration	Staff	Promotion	Anesthesia Tech	Shuttle Driver	\$41,537.60	\$45,988.80	8/24/2025
Koppen, Samuel D.	Athletics	Athletic-Market & Promotn	Staff	Title Update	Athletic Video Production Coordinator	Program Coordinator, Athletic Video Production	\$45,320.00	\$45,320.00	10/4/2025
Korzec, Todd J.	University Medical Center	Vascular Lab	Staff	Title Update	Director Cardiovascular Svcs	Nurse Director, Cardiovascular	\$135,521.80	\$135,521.80	9/21/2025
Kosinski, Christopher M.	University Medical Center	OP-Clinic-Admin	Staff	Equity Increase	Director Dana Cancer Center	Director Dana Cancer Center	\$114,769.65	\$135,000.00	10/5/2025
Kraus, Kevin	University Medical Center	Emergency Dept.	Staff	Demotion	Lead Nurse	Staff Nurse	\$77,762.88	\$77,762.88	6/29/2025
Krause, Dale R.	Facilities & Construc Mgmt.	Maintenance/Electric	Staff	Title Update	Mgr Electrical Maintenance MC	Manager Electrical Maintenance	\$88,250.40	\$88,250.40	10/4/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Kruzel, Kristen L.	University Medical Center	Sterile Processing	Staff	Reclassification	Hospital Aide	Sterile Processing Technician I	\$17,742.40	\$21,382.40	7/27/2025
Kuhl, Kevin N.	Athletics	Golf-Men	Staff	Title Update	PT Asst Men's Golf Coach	Assistant Coach, Men's Golf	\$26,233.06	\$26,233.06	10/4/2025
Kuhn, Rebecca L.	University Medical Center	CT Scanner	Staff	FTE	Staff Nurse	Staff Nurse	\$88,566.40	\$44,283.20	8/24/2025
Kujawa, Molly E.	AVP for Finance	Early Learning Center	Staff	Reclassification	Educare Instructor	Early Childhood Teacher II	\$37,960.00	\$40,768.00	10/4/2025
Kukiela, Melissa M.	University Medical Center	Respiratory Care	Staff	Equity Increase	Director Respiratory Care	Director Respiratory Care	\$107,161.20	\$133,706.00	11/2/2025
Kupresanin, Max A.	Provost-Academic Affairs	Academic Success & Engagement	Staff	Promotion	Academic Advisor I	Academic Advisor II	\$48,284.96	\$63,000.00	6/28/2025
Kurth, Nathan G.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$65,725.92	\$65,725.92	9/21/2025
Kurth, Nathan G.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$65,725.92	\$65,725.92	10/19/2025
Lambert, William K.	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Reclassification	Rad Ther Technol	Radiation Therapist 2	\$86,881.60	\$107,182.40	10/5/2025
Lanagan, Alivia L.	University Medical Center	Transplant/GU /Intermediate 4AB	Staff	Promotion	Patient Care Technician	Staff Nurse	\$22,176.96	\$59,922.72	6/15/2025
Langenderfer, Randi J.	University Medical Center	UTMC RMC Radiology	Staff	Red Crcl or Remove/Add Sched	Staff Technologist - Diagnostic	Staff Technologist - Diagnostic	\$34,975.20	\$35,006.40	8/10/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Lanzi, Barbara E.	University Medical Center	Nursing Svcs Admin	Staff	Promotion	Quality & Outcome Coord	Nurse Assistant Director	\$32.96	\$102,000.00	6/29/2025
Lapoint, Hannah N.	Natural Sci & Math College	Environmental Sciences	Staff	Salary or Rate	Field Research Hydro geophysicist Technician	Field Research Hydro geophysicist Technician	\$47,000.90	\$49,374.00	9/20/2025
Lather, Amy	University Medical Center	Heart Station	Staff	Red Crcl or Remove/Add Sched	Echocardio Tech 3 Adult	Cardiac Sonographer 2	\$76,918.40	\$118,518.40	8/24/2025
Leaders, Deidre F.	College of Medicine	Advanced Clinical Simulation	Staff	Demotion	Assistant to the Chair	Program Coordinator, Interprofessional Immersive Simulation Center	\$56,849.20	\$56,849.20	11/3/2025
Lee, Cory M.	University Medical Center	Sports Medicine	Staff	Title Update	Licensed, Athletic Trainer	Athletic Trainer, Licensed	\$61,985.40	\$61,985.40	9/21/2025
Lehman, Jillian G.	Athletics	Athletic-Acad Support	Staff	Title Update	Assoc AD of Student Athlete Academic Services	Associate Athletic Director, Student Athlete Academic Services	\$72,000.00	\$72,000.00	10/4/2025
Lemert, James W.	University Medical Center	Sterile Processing	Staff	Reclassification	Hospital Aide	Sterile Processing Technician I	\$19,968.00	\$24,180.00	7/27/2025
Lepiarz, Kimberly	University Medical Center	Transplant Administration	Staff	Equity Increase	Financial Coordinator & Registrar	Financial Coordinator & Registrar	\$48,010.00	\$57,000.00	6/1/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Limes, Kenneth W.	University Medical Center	Psychiatry Float Pool	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$79,709.76	\$79,709.76	8/10/2025
Lin, Ming-Yi	Natural Sci & Math College	Astronomy	Staff	Change Period of Appointment	Post Doctoral Associate	Post Doctoral Associate	\$61,800.00	\$61,800.00	9/6/2025
Linkhorn, Tyrel W.	University Medical Center	Hosp - Advertising/Marketing	Staff	Promotion	Communications Specialist	Marketing Manager	\$56,860.16	\$65,000.00	10/27/2025
Lisowski, Stacey L.	University Medical Center	Transplant/GU /Intermediate 4AB	Staff	Promotion	Staff Nurse	Lead Nurse	\$65,725.92	\$65,725.92	7/13/2025
Liu, Mingyang	Provost-Academic Affairs	Institutional Research	Staff	Promotion	Survey Statistician/Instructor	Program Director, Survey Research & Reporting	\$71,952.84	\$81,952.84	6/28/2025
Liu, Xueping	Natural Sci & Math College	Physics	Staff	Change Period of Appointment	Post Doctoral Associate	Post Doctoral Associate	\$72,100.00	\$72,100.00	10/1/2025
Loch, Darlene M.	University Medical Center	Transplant/GU /Intermediate 4AB	Staff	Promotion	Staff Nurse	Lead Nurse	\$79,709.76	\$79,709.76	9/21/2025
Lohner, Rachel N.	Natural Sci & Math College	Lake Erie Res Ed Ctr	Staff	Title Update	LEC Operations Manager	Operations Manager, LEC	\$64,651.76	\$64,651.76	10/4/2025
Love, Brilya R.	University Medical Center	Registration	Staff	Lateral Transfer	Basic Outpatient Presvc Spec	Patient Registration Spec	\$18,980.00	\$18,980.00	10/5/2025
Lovette, Korrin E.	VP Enrollment Mgmt	Financial Aid	Staff	Promotion	Direct Service Provider	Program Manager	\$46,363.20	\$54,000.00	10/20/2025
Lutman, Danielle M.	Student Affairs MC	Eberly Ctr Student Experience	Staff	Title Update	Assoc. Dir. Eberly Center for Women	Associate Director, Eberly Center for Student Experience	\$73,542.00	\$73,542.00	7/26/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Lutz, Heather M.	VP Enrollment Mgmt	Undergraduate Admission	Staff	Promotion	Associate Athletic Director, Marketing, Sales and Fan Experience	Director Enrollment Events & Visits	\$73,868.40	\$81,250.00	6/2/2025
Mack, Tyler R.	University Medical Center	Lab-Central Office	Staff	FTE	Lab Tech I	Lab Tech I	\$22,828.00	\$45,656.00	11/30/2025
Madras Prakash Kumar, Ronitha Devi	College of Medicine	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$61,416.00	\$63,258.00	7/1/2025
Mahajan, Tanvi S.	University Medical Center	Registration	Staff	Promotion	Telephone Operator 2	Basic Outpatient Presvc Spec	\$17,742.40	\$18,980.00	8/10/2025
Majors, Shelby C.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	PEN/PAIR Program Increase	Lead Nurse	Lead Nurse	\$77,762.88	\$81,637.92	6/1/2025
Malik, Alana J.	Provost-Academic Affairs	UT Assessment & Program Review	Staff	Promotion	Univ AssessmDir& ST CompCoord	Assistant Vice Provost Assessment, Accreditations, & Ohio Compliance	\$92,908.76	\$118,000.00	9/6/2025
Mambort, Melissa A.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$65,725.92	\$65,725.92	8/24/2025
Mansfield, Kayla T.	University Medical Center	OP-Physical Therapy	Staff	Promotion	Physical Therapist	Lead Physical Therapist	\$98,009.60	\$98,009.60	7/27/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Marchlewski, Melissa E.	University Medical Center	UTMC RMC MD VIP Clinic	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	11/16/2025
Martin, Charles W.	Facilities & Construc Mgmt.	Maintenance/ Mechanic	Staff	Equity Increase	Manager Mechanical Maintenance	Manager Mechanical Maintenance	\$92,700.00	\$95,000.00	10/18/2025
Martin, Kristin L.	University Medical Center	Psychiatry Svcs Admin	Staff	Promotion	Quality & Outcome Coord	Resource Utilization Coor	\$70,262.40	\$88,566.40	8/24/2025
Mathias, Amanda R.	University Medical Center	Sports Medicine	Staff	Title Update	Athletic Trainer HSC	Athletic Trainer	\$66,950.00	\$66,950.00	9/21/2025
Matson, Alison A.	University Medical Center	Rehab Svcs Admin	Staff	Equity Increase	Director Therapy Services	Director Therapy Services	\$103,074.07	\$120,336.00	9/21/2025
McAvoy, Makayla M.	University Medical Center	Sports Medicine	Staff	Title Update	Licensed, Athletic Trainer	Athletic Trainer	\$57,783.00	\$57,783.00	9/21/2025
McCallum, Ashley L.	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Demotion	Records Tech 2	Secretary 1	\$43,180.80	\$41,537.60	7/13/2025
McCarthy, Diane M.	College of Medicine	Med Microbio & Immunology, Medicine	Staff	Salary or Rate	Director Research Projects Center	Director Department of Medicine Research Project Center	\$103,452.24	\$125,000.00	11/16/2025
McCartney, Beth A.	Provost-Academic Affairs	Provost Office	Staff	Promotion	Administrative Assistant 1	Business Manager	\$56,992.00	\$66,000.00	7/26/2025
McCollum, Matthew	University Medical Center	Sterile Processing	Staff	Reclassification	Hospital Aide	Sterile Processing Technician I	\$42,182.40	\$48,360.00	7/27/2025



# Personnel Action Report

6/1/2025 to 12/1/2025



McCrory, Shane E.	Provost-Academic Affairs	Academic Success & Engagement	Staff	Equity Increase	Academic Advisor I	Academic Advisor I	\$48,093.94	\$55,000.00	8/9/2025
McGrain, Kelly	University Medical Center	Dana Cancer Center-Maumee	Staff	Equity Increase	Clinical Oncology Pharmacist	Clinical Oncology Pharmacist	\$129,000.00	\$135,000.00	6/29/2025
McIntosh, Caitlin	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	FTE	Patient Care Technician	Patient Care Technician	\$36,233.60	\$21,740.16	6/1/2025
McLaughlin, Ellen M.	College of Medicine	Neurology	Staff	Promotion	Assistant to the Chair	Department Administrator 2	\$61,000.00	\$82,000.00	7/7/2025
McLaughlin, Ellen M.	College of Medicine	Neurology	Staff	Title Update	Department Administrator 2	COMLS Financial Operations Administrator 2	\$82,000.00	\$82,000.00	9/21/2025
McLaughlin, Jill N.	University Medical Center	OP-Clinic-Psychiatry	Staff	FTE	Clinical Therapist	Clinical Therapist	\$92,471.55	\$46,235.80	11/16/2025
McManus, Keri A.	University Medical Center	Lab-Microbiology	Staff	Equity Increase	Lab Supervisor Technologists	Lab Supervisor Technologists	\$90,213.97	\$93,000.00	8/24/2025
McVay, Paige	College of Medicine	College of Med Grad Programs	Staff	Promotion	Graduate Studies Coordinator	Assistant Director Graduate Programs COMLS	\$51,001.60	\$65,000.00	10/5/2025
Melssen, Maria C.	Law College	Law Library	Staff	Title Update	Assistant Director, LawLibrary	Assistant Director, Law Library	\$61,000.00	\$61,000.00	10/4/2025
Mendoza, Agnes	University Medical Center	OP-Clinic-Wound Care	Staff	Promotion	Staff Nurse	Nurse Navigator	\$70,241.60	\$80,000.00	6/30/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Merchant, Victoria C.	University Medical Center	OP-Clinic-Wound Care	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$39,208.00	\$39,208.00	8/10/2025
Metroff, Venishia	University Medical Center	Distribution Services	Staff	FTE	Cashier 1	Delivery Worker I	\$17,742.40	\$35,484.80	10/19/2025
Metzger, James A.	University Medical Center	Environmental Services	Staff	Change Period of Appointment	Custodial Worker	Custodial Worker	\$42,494.40	\$42,494.40	8/24/2025
Mikolay, Jeffrey J.	University Medical Center	Transplant Administration	Staff	Equity Increase	Clinical Pharmacist/Quality Coord	Clinical Pharmacist, Transplant	\$131,090.40	\$137,800.00	6/29/2025
Miller, Alexis	University Medical Center	Emergency Dept.	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$79,709.76	\$79,709.76	11/16/2025
Miller, Aubreigh M.	College of Medicine	Physician Assistant Studies	Staff	Promotion	Research & Education Coordinator	Education Coordinator	\$44,397.00	\$51,750.40	10/19/2025
Miller, Sydnee R.	Athletics	Training Room	Staff	Title Update	Assistant Athletic Trainer	Athletic Trainer I	\$45,204.64	\$45,204.64	10/18/2025
Millings, Dana M.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Promotion	Staff Nurse	Lead Nurse	\$79,709.76	\$79,709.76	10/5/2025
Mills, Alexis	Provost-Academic Affairs	Registrar	Staff	Reclassification	Records Management Officer 1	Records Management Officer 2	\$41,225.60	\$44,512.00	9/13/2025
Mitchell, Emelia M.	University Medical Center	Transplant/GU/Intermediate 4AB	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$59,922.72	6/29/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Mitchell, Rayanne	AVP for Finance	Res Hall Admin	Staff	Title Update	Program Coordinator, Res Life	Program Coordinator, Residence Life	\$50,830.50	\$50,830.50	10/4/2025
Molesky, Corinne M.	University Medical Center	Revenue Cycle	Staff	Promotion	Billing Specialist	Financial Analyst	\$53,206.40	\$54,284.00	7/13/2025
Molnar, Stacy L.	University Medical Center	Cytology	Staff	Title Update	Laboratory Supervisor, Cytotechnology	Laboratory Supervisor, Cytology	\$100,000.00	\$100,000.00	8/24/2025
Molnar, Stacy L.	University Medical Center	Cytology	Staff	Equity Increase	Cytotechnology Supervisor	Laboratory Supervisor, Cytotechnology	\$89,868.08	\$100,000.00	8/24/2025
Monroe, Barbara M.	Risk Management	Risk Management	Staff	Promotion	Admin Assistant I	Executive Assistant II	\$53,560.00	\$60,000.00	10/6/2025
Morehead, Precious	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$61,420.32	7/14/2025
Morehead, Rosalyn N.	University Medical Center	OP-Clinic-Admin	Staff	Promotion	Lead Medical Assistant	Clinic Supervisor	\$43,721.60	\$53,000.00	8/10/2025
Moreno, Jenna	Athletics	Training Room	Staff	Title Update	Assistant Athletic Trainer	Athletic Trainer I	\$45,204.64	\$45,204.64	10/18/2025
Morgillo, Tiffany A.	College of Medicine	Medicine	Staff	Degree Awarded Increase	Quality Supervisor	Quality Supervisor	\$70,358.09	\$71,358.09	6/1/2025
Muhammad, Gulbudin	College of Medicine	Resid Prgm-Neurology	Staff	Salary or Rate	Research Assistant HSC	Resident	\$39,518.96	\$61,252.00	7/1/2025
Mundoe, Jewel D.	Student Affairs MC	Student Activities Admin	Staff	Salary or Rate	Program Manager, Student Advocacy & Services	Program Manager, Student Advocacy & Services	\$55,307.91	\$62,000.00	7/26/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Murphy, Ann M.	College of Medicine	Dean Medical College	Staff	Promotion	Department Administrator 2	Sr Administrator Operations & Strategy	\$85,479.00	\$94,021.00	7/7/2025
Murphy, Elise K.	University Medical Center	Emergency Dept.	Staff	FTE	Staff Nurse	Staff Nurse	\$75,235.68	\$50,157.12	11/16/2025
Murphy, Elise K.	University Medical Center	Emergency Dept.	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$70,312.32	\$70,312.32	7/27/2025
Murphy, Michelle L.	University Medical Center	Intermediate Care Unit	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$65,725.92	7/13/2025
Murphy, Sharon G.	University Medical Center	Lab-Central Office	Staff	Title Update	Lab Tech I Supervisor	Laboratory Supervisor Phlebotomy Services	\$75,753.60	\$75,753.60	8/24/2025
Myles, Chelsea	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Resident	Fellow	\$63,212.00	\$67,501.00	7/1/2025
Nagy-Simmons, Andrew	University Medical Center	Psychiatry Float Pool	Staff	FTE	Staff Nurse	Staff Nurse	\$77,762.88	\$51,841.92	6/1/2025
Neal, Shaunta N.	University Medical Center	Sterile Processing	Staff	Reclassification	Hospital Aide	Sterile Processing Technician I	\$40,643.20	\$48,360.00	7/13/2025
Neeld, Kaleb R.	Facilities & Construc Mgmt.	Life Safety Systems	Staff	Promotion	Maintenance Repair Worker 3	Building Life Safety Technician 1	\$48,984.00	\$51,708.80	9/28/2025
Neuman, Joshua A.	Research & Sponsored Programs	Dept of Lab Animal Resources	Staff	Promotion	Lab Animal Tech II	Lab Animal Technologist	\$46,612.80	\$50,523.20	8/11/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Newis, Jacob M.	University Medical Center	Senior Behavioral Health	Staff	FTE	Mental Health Aide	Mental Health Aide	\$36,233.60	\$32,610.24	10/19/2025
Nicholson, Lynn M.	University Medical Center	Respiratory Care	Staff	Promotion	Resp Care Practitioner Adv	Lead Respiratory Care Practitioner Advanced	\$70,649.28	\$70,649.28	10/5/2025
Nickeson, Elliott R.	Risk Management	Internal Audit	Staff	Promotion	Assistant Director Institutional Compliance & Campus Safety Specialist	Associate Director Institutional Compliance	\$82,051.86	\$100,500.00	10/4/2025
Nolan, Emily L.	University Medical Center	OP-Clinic-Kidney Transplant	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$40,456.00	\$40,456.00	9/15/2025
Nuckols, Dana K.	University Medical Center	3D Medical Intensive Care	Staff	FTE	Staff Nurse	Staff Nurse	\$87,852.96	\$58,568.64	10/5/2025
Oddo, Melissa L.	J Herb Coll Arts, Soc Sci & Edu	Student Services	Staff	Return from Vol Reduction	Program Manager, Accreditation & Assessment	Accreditation & Assessment Mgr	\$40,170.00	\$40,170.00	8/23/2025
Ogino, Minako	College of Medicine	Med Microbio & Immunology	Staff	Change Period of Appointment	Research Assistant HSC	Research Assistant HSC	\$44,570.74	\$44,570.74	6/1/2025
O'Herron, Rachael	University Medical Center	CCC Nephrology Clinic	Staff	FTE	Medical Assistant	Medical Assistant	\$42,016.00	\$21,008.00	10/5/2025
Okdie, Mary	College of Medicine	Department of Medical Education	Staff	Promotion	Clerkship & Curriculum Coord	Education Coordinator	\$55,411.20	\$58,510.40	7/28/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Okdie, Mary	College of Medicine	Pathology	Staff	Return to Prior Position	Education Coordinator	Clerkship & Curriculum Coord	\$58,510.40	\$55,411.20	8/4/2025
Oley, Jerry A.	Facilities & Construc Mgmt.	Admin - Campus Env & Phy Plnt	Staff	Title Update	Director Facilities Operations HSC	Director Facilities Operations	\$126,072.00	\$126,072.00	10/4/2025
Osmun, Chase D.	University Medical Center	Radiology-MRI	Staff	Intradepartmental Transfer	Hospital Aide	Hospital Aide	\$17,742.40	\$35,484.80	8/24/2025
Pacholek, Steven M.	Facilities & Construc Mgmt.	Maintenance/ Mechanic	Staff	Promotion	Air Quality Technician Journeyman	Air Quality Technician Journeyman 2	\$67,454.40	\$70,678.40	8/16/2025
Pandya, Sameer B.	General Coun & Legal Servic	Office Of Legal Affairs	Staff	Title Update	Senior Associate General Counsel - Healthcare	Senior Associate General Counsel Healthcare	\$160,000.00	\$160,000.00	9/21/2025
Parsons, Kyle A.	Health & Human Serv College	Health & Human Services College	Staff	Degree Awarded Increase	Student Technology FeeDirector	Student Technology FeeDirector	\$91,167.54	\$92,167.54	9/6/2025
Paynther, Garsha L.	University Medical Center	Emergency Dept.	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$77,762.88	\$77,762.88	6/29/2025
Paynther, Garsha L.	University Medical Center	Emergency Dept.	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$79,709.76	\$79,709.76	11/16/2025
Pearson, Michelle M.	University Medical Center	Distribution Services	Staff	Lateral Transfer	Delivery Worker I	Delivery Worker I	\$37,648.00	\$37,648.00	11/30/2025
Pearson, Sharon E.	University Medical Center	Sterile Processing	Staff	Reclassification	Hospital Aide	Sterile Processing Technician I	\$36,899.20	\$45,905.60	7/27/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Perales, Jordan B.	University Medical Center	Heart Station	Staff	Red Crcl or Remove/Add Sched	Echocardio Tech 3 Adult	Cardiac Sonographer 2	\$76,918.40	\$118,518.40	8/24/2025
Perry, Amanda M.	University Medical Center	Psychiatry Float Pool	Staff	Promotion	Staff Nurse	Lead Nurse	\$79,709.76	\$79,709.76	7/27/2025
Pham, Vinh	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$67,830.00	\$69,865.00	7/1/2025
Phares, Tamara L.	Engineering College	Dean-Engineering	Staff	Return from Vol Reduction	Instructional Laboratory Coordinator	Instructional Laboratory Coordinator	\$48,771.84	\$60,964.80	8/16/2025
Pheifer, Sharon M.	VP Enrollment Mgmt	Enrollment Management	Staff	Equity Increase	Executive Assistant II	Executive Assistant II	\$64,489.61	\$67,248.00	7/26/2025
Post, Hannah R.	Student Affairs MC	Student Activities Admin	Staff	Title Update	Program Manager Rocket Kids	Program Manager, Rocket Kids	\$50,000.00	\$50,000.00	11/15/2025
Potts, Karen L.	University Medical Center	Telemetry	Staff	FTE	Monitor Technician	Monitor Technician	\$24,180.00	\$48,360.00	10/19/2025
Pratt, Jennifer	University Medical Center	OP-Clinic-Admin	Staff	Lateral Transfer	RN Clinic Manager	Nurse Educator	\$90,766.58	\$86,000.00	6/29/2025
Prystash, Jackson S.	University Medical Center	Intermediate Care Unit	Staff	Promotion	Hospital Aide	Patient Care Technician	\$36,899.20	\$34,613.28	11/16/2025
Puser, Ava J.	AVP for Finance	Early Learning Center	Staff	Title Update	Educare Instructor	Early Childhood Teacher I	\$36,712.00	\$36,712.00	10/4/2025
Rader, Anna	University Medical Center	UTCare Pharmacy	Staff	Promotion	Resident, Pharmacy & Radiation Therapy	Clinical Pharmacist	\$50,000.00	\$124,000.00	7/1/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Radwanski, Julia M.	Provost-Academic Affairs	Learning Enhancement Center	Staff	Promotion	Academic Svc Coord	Program Manager Academic Support Services	\$51,905.82	\$62,375.00	10/4/2025
Rafac, Sara E.	Law College	Dean-Law School	Staff	Promotion	Secretary 2	Administrative Assistant 1	\$39,915.20	\$42,660.80	10/4/2025
Rahe, Kayla	University Medical Center	Surgery Anesthesiology	Staff	Promotion	Perioperative Technician	Anesthesia Tech	\$36,628.80	\$38,854.40	10/19/2025
Ramanujam, Balaji	Natural Sci & Math College	Physics	Staff	Promotion	Research Associate PVIC	Senior Research Associate	\$63,644.69	\$73,403.28	7/28/2025
Ramm, Alexa V.	Provost-Academic Affairs	Registrar	Staff	Promotion	Curriculum Systems Analyst	Program Coordinator, Registrar's Office	\$45,204.64	\$47,500.00	11/29/2025
Rearick, Cara A.	College of Medicine	Medicine	Staff	Change Period of Appointment	Case Manager	Case Manager	\$74,796.80	\$74,796.80	8/1/2025
Renner, Sydney E.	College of Medicine	Medicine	Staff	Change Period of Appointment	Clinical Therapist	Clinical Therapist	\$67,960.77	\$67,960.77	8/1/2025
Renner, Sydney E.	College of Medicine	Medicine	Staff	Equity Increase	Clinical Therapist	Clinical Therapist	\$67,960.77	\$74,416.00	9/7/2025
Reynolds, Jennifer L.	College of Medicine	Pathology	Staff	Title Update	COMLS Financial Operations Administrator 2	COMLS Financial Operations Administrator 1	\$85,000.00	\$85,000.00	10/19/2025
Rice, Mitchell V.	University Libraries	University Libraries	Staff	Salary and Title	Library Computer Services Manager	Library Technology and Systems Administrator	\$68,289.00	\$82,000.00	9/21/2025



# Personnel Action Report

6/1/2025 to 12/1/2025



Richards, John C.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$65,725.92	\$65,725.92	7/27/2025
Ridener, William J.	University Medical Center	Distribution Services	Staff	Promotion	Delivery Worker I	Inv Cont Spec 1	\$39,041.60	\$40,560.00	11/2/2025
Riley, Keith M.	University Medical Center	Pharmacy	Staff	Equity Increase	Clinic Operations Manager	Pharmacy Manager, Inpatient Pharmacy	\$137,957.00	\$143,777.00	6/1/2025
Rippke, Nichole	University Medical Center	Outcome Management	Staff	Lateral Transfer	Staff Nurse	Resource Utilization Coor	\$88,566.40	\$88,566.40	10/5/2025
Rockol, Dustin L.	University Medical Center	Intermediate Care Unit	Staff	FTE	Patient Care Technician	Patient Care Technician	\$36,233.60	\$32,610.24	11/2/2025
Roe, Keegan	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$70,312.32	\$70,312.32	11/16/2025
Rondinelli, Danelle L.	University Medical Center	Administration (Univ Med Ctr)	Staff	Title Update	Executive Assistant President's Office	Executive Assistant Hospital Administration	\$87,550.00	\$87,550.00	11/16/2025
Rose, Brianna K.	University Medical Center	OP-Clinic-Surgery	Staff	FTE	Medical Assistant	Medical Assistant	\$43,721.60	\$39,349.44	11/16/2025
Rose, Kathryn L.	University Libraries	University Libraries	Staff	Return from Vol Reduction	Events Coordinator 2	Events Coordinator 2	\$49,487.36	\$49,487.36	8/15/2025
Russell, Jeffrey R.	University Medical Center	Hospital Safety	Staff	Salary or Rate	Assistant Manager Hospital Security	Assistant Manager Hospital Security	\$52,791.85	\$62,000.00	9/21/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Russell, Tanisha N.	University Medical Center	Registration	Staff	Demotion	Mental Health Tech	Basic Outpatient Presvc Spec	\$46,009.60	\$41,537.60	11/16/2025
Ryan, Alexis A.	University Medical Center	Anticoagulation Clinic	Staff	Demotion	Clinical Pharmacist, Outpatient	Pharmacist 2	\$131,400.00	\$66,133.60	9/7/2025
Rye III, William W.	University Medical Center	OP-Clinic-Rheumatology	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	7/28/2025
Saheb, Yusef	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Promotion	Temp RN	Staff Nurse	\$131,040.00	\$77,762.88	6/29/2025
Salinas, Leah H.	University Medical Center	Emergency Dept.	Staff	FTE	Staff Nurse	Staff Nurse	\$79,709.76	\$42.58	9/7/2025
Samson, Julie L.	University Medical Center	Emergency Dept.	Staff	FTE	Staff Nurse	Staff Nurse	\$51,841.92	\$41.54	6/16/2025
Sanchez, Beth A.	University Medical Center	OP-Clinic-Admin	Staff	Promotion	Clinic Supervisor	Clinic Manager 1	\$50,195.14	\$68,500.00	6/15/2025
Sawyer, Kyle D.	Provost-Academic Affairs	Academic Success & Engagement	Staff	Promotion	Academic Advisor I	Academic Advisor II	\$50,062.49	\$62,000.00	7/12/2025
Sayler, Todd M.	University Medical Center	Emergency Dept.	Staff	Promotion	Staff Nurse	Lead Nurse	\$77,762.88	\$77,762.88	6/29/2025
Scheatzle, Felicia S.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	FTE	Staff Nurse	Staff Nurse	\$44,283.20	\$79,709.76	8/24/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Scheub, Nelson D.	University Medical Center	6AB Surgery - Orthopedics	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$51,841.92	\$51,841.92	6/15/2025
Schonter-Cherry, Carrie L.	Athletics	Athletics Admin	Staff	Promotion	Bus Admin/Dir Ops-Olympic Sprt	Associate Athletic Director Olympic Sport Operations	\$63,672.48	\$70,000.00	6/28/2025
Schoonmaker, Benjamin R.	University Medical Center	Hospital Safety	Staff	Salary or Rate	Director Hospital Security	Director Hospital Security	\$69,654.78	\$99,000.00	9/21/2025
Schroeder, Kaley	University Medical Center	Sports Medicine	Staff	Title Update	Licensed Athletic Trainer	Athletic Trainer, Licensed	\$66,950.00	\$66,950.00	10/5/2025
Schwartz, Pamela R.	Human Resources	Human Resources	Staff	Title Update	Executive Assistant II	Human Resources & Labor Relations Coordinator	\$67,031.83	\$67,031.83	9/20/2025
Scott, Tessa S.	Student Affairs MC	Student Engmt & Connections	Staff	Title Update	Program Manager for Mlclt Programming	Program Manager for Student Success	\$50,898.00	\$50,898.00	7/12/2025
Scruggs, Kelly A.	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$61,416.00	\$63,258.00	7/1/2025
Scruggs, Kelly A.	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Promotion	Resident	Resident	\$63,258.00	\$65,108.00	11/17/2025
Seger, Deanna R.	Provost-Academic Affairs	Academic Success & Engagement	Staff	Promotion	Academic Advisor I	Program Manager First Year Experience	\$51,955.00	\$60,000.00	11/29/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Seiple, Brittny M.	University Medical Center	Surgical Intensive Care	Staff	FTE	Staff Nurse	Staff Nurse	\$53,139.84	\$79,709.76	9/7/2025
Semler, Katelyn N.	University Medical Center	Psychiatry Float Pool	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$79,709.76	\$79,709.76	8/24/2025
Semler, Trisha A.	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Reclassification	Rad Ther Technol	Radiation Therapist 2	\$86,881.60	\$107,182.40	10/5/2025
Sethi, Bharti	College of Medicine, Pharmacy College	Dept. of Cell and Cancer Biology, Pharm-Med/Bio Chem	Staff	Change Period of Appointment	Post Doctoral Associate	Post Doctoral Associate	\$48,410.00	\$48,410.00	10/22/2025
Shabir, Sadia	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Resident	Fellow	\$63,212.00	\$67,501.00	7/1/2025
Shah, Momin	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Resident	Fellow	\$63,212.00	\$67,501.00	7/1/2025
Shank, Jessica L.	University Medical Center	Administration (Univ Med Ctr)	Staff	Promotion	Administrative Assistant 2	Executive Assistant II	\$54,225.60	\$59,000.00	8/24/2025
Shaw, Rachel L.	University Medical Center	OP-Clinic-Kidney Transplant	Staff	Demotion	Staff Nurse	Staff Nurse	\$77,762.88	\$70,241.60	6/1/2025
Shipman-Stolar, Michelle R.	Research & Sponsored Programs	Research & Sponsored Programs	Staff	Promotion	Sponsored Program Management Specialist	Director Sponsored Programs	\$59,884.20	\$99,375.00	11/1/2025
Shoots, Amy C.	University Medical Center	Heart Station	Staff	Red Crcl or Remove/Add Sched	Echocardio Tech 3 Adult	Cardiac Sonographer 2	\$76,918.40	\$118,518.40	8/24/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Short, Benjamin	University Medical Center	Lab-Chemistry	Staff	Title Update	Supervisor Chemistry/Immunology	Laboratory Supervisor Chemistry&Immunology	\$97,427.20	\$97,427.20	9/7/2025
Shuler, Devond D.	University Medical Center	Environmental Services	Staff	Lateral Transfer	Custodial Worker	Custodial Worker	\$34,611.20	\$34,611.20	6/15/2025
Shumaker, Taylor R.	University Medical Center	OP-Clinic-Admin	Staff	Reclassification	Clinic Supervisor	Clinic Manager 1	\$51,700.99	\$65,674.00	8/24/2025
Siddiqi, Rabbia	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Resident	Fellow	\$63,212.00	\$67,501.00	7/1/2025
Silvers, Lauren	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$61,420.32	10/5/2025
Simone, Lily	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$61,420.32	10/19/2025
Singh, Ginni	AVP for Finance	Controller	Staff	Title Update	Systems Support Analyst	Systems Support Analyst, Grants Accounting	\$63,396.56	\$63,396.56	9/6/2025
Singh, Gurjoyt	University Medical Center	6AB Surgery - Orthopedics	Staff	Promotion	Nursing Assistant	Patient Care Technician	\$19.58	\$17,856.80	8/10/2025
Skoczyn, Katelyn A.	University Medical Center	Sports Medicine	Staff	Title Update	Licensed, Athletic Trainer	Athletic Trainer, Licensed	\$67,937.77	\$67,937.77	10/5/2025
Smego Barranco, Raul	College of Medicine	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$59,468.00	\$61,252.00	7/1/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Smith, Carrie A.	University Medical Center	Patient Financial Services	Staff	Promotion	Self-Pay Coordinator	Self-Pay Coordinator	\$54,558.40	\$54,558.40	8/10/2025
Smith, Dawn L.	University Medical Center	Endoscopy Suite	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$79,709.76	\$88,566.40	7/28/2025
Smith, Dawn L.	University Medical Center	OPS-PACU	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$86,403.20	\$79,709.76	7/1/2025
Smith, Holly B.	University Medical Center	Pharmacy	Staff	Promotion	Director Ambulatory & Outpatient Pharmacy	Administrative Director Pharmacy Services	\$177,646.00	\$195,000.00	7/13/2025
Smith, Jenean	University Medical Center	Main Campus Medical Center - MCMC	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$40,456.00	\$40,456.00	9/21/2025
Smith, Kristen E.	AVP for Finance	Early Learning Center	Staff	Reclassification	Educare Instructor	Early Childhood Teacher II	\$42,764.80	\$46,612.80	10/4/2025
Smith, Russell W.	University Medical Center	Administration (Univ Med Ctr)	Staff	Promotion	Sr Hospital Administrator	Chief Operating Officer - UTMC	\$219,670.06	\$308,000.00	6/29/2025
Smotherman, Elizabeth A.	College of Medicine	Medicine	Staff	Reclassification	COMLS Financial Ops Admin 2	COMLS Financial Operations Administrator 3	\$158,126.36	\$158,126.36	9/15/2025
Somogyi, Mandy R.	University Medical Center	Operating Room	Staff	Promotion	Nursing Assistant	Staff Nurse	\$19.01	\$66,580.80	6/15/2025
Soviar, Krystle M.	College of Medicine	Student Testing Center	Staff	Promotion	Secretary 2	Academic Testing Specialist	\$38,750.40	\$49,374.00	11/16/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Spann, Melissa L.	J Herb Coll Arts, Soc Sci & Edu	Student Services	Staff	Equity Increase	Graduate Advisor & Enrollment Management Specialist	Graduate Program Admissions Coordinator	\$52,709.87	\$58,000.00	9/20/2025
Spears, Shalante S.	University Medical Center	OP-Clinic-Kidney Transplant	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$42,016.00	\$42,016.00	9/7/2025
Spells, Charita	University Medical Center	Sterile Processing	Staff	Reclassification	Hospital Aide	Sterile Processing Technician I	\$41,662.40	\$48,360.00	7/13/2025
Spence, Heidi	Provost-Academic Affairs	Academic Success & Engagement	Staff	Equity Increase	Academic Advisor I	Academic Advisor I	\$45,000.00	\$50,000.00	8/9/2025
Spencer, Chloe	University Medical Center	Senior Behavioral Health	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$65,725.92	\$65,725.92	9/21/2025
Spohn, Lori	University Medical Center	OP-Clinic-Orthopedic	Staff	Promotion	Patient Registration Spec	Advanced Outpatient Presvc Spe	\$44,512.00	\$47,070.40	6/15/2025
Springer, Amanda	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Resident	Fellow	\$61,416.00	\$67,501.00	7/1/2025
Squire, Liam C.	Provost-Academic Affairs	Academic Success & Engagement	Staff	Promotion	Recruitment Officer 2	Academic Advisor I	\$44,512.00	\$44,000.00	8/23/2025
Stanfa, Kelsey E.	University Medical Center	Emergency Dept.	Staff	FTE	Staff Nurse	Staff Nurse	\$50,157.12	\$75,235.68	7/27/2025
Stinson, Hannah E.	College of Medicine	Medicine	Staff	Promotion	Research Assistant HSC	Research Assistant	\$42,328.00	\$46,560.00	8/24/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Strong, Tayla C.	University Medical Center	Intermediate Care Unit	Staff	FTE	Patient Care Technician	Patient Care Technician	\$18,865.60	\$18.14	10/19/2025
Strong, Yolanda L.	University Medical Center	Registration	Staff	Promotion	Telephone Operator 2	Patient Registration Spec	\$36,004.80	\$37,024.00	6/1/2025
Stroud, Alyssa A.	University Medical Center	Endoscopy Suite	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$77,762.88	\$79,709.76	6/29/2025
Sullivan, Kasey T.	University Medical Center	OP-Clinic-Admin	Staff	Equity Increase	Clinic Manager 2	Clinic Manager 3	\$84,760.00	\$95,000.00	10/5/2025
Suska, James M.	University Medical Center	Nursing Svcs Admin	Staff	Equity Increase	Operations Supervisor RN	Operations Supervisor RN	\$96,445.08	\$102,232.00	8/24/2025
Sutherland, Ariell	University Medical Center	Senior Behavioral Health	Staff	FTE	Mental Health Aide	Mental Health Aide	\$39,707.20	\$35,736.48	9/21/2025
Swartz, Joshua J.	Facilities & Construc Mgmt.	MC Building Services	Staff	Demotion	Building Services Worker	Custodial Worker	\$32,406.40	\$29,660.80	6/8/2025
Sydes, Heather C.	University Medical Center	Nursing Svcs Admin	Staff	Promotion	Staff Development Specialist	Nurse Director Staff Development & Magnet Program	\$84,048.00	\$122,000.00	11/30/2025
Syeh, Charlene	University Medical Center	Intermediate Care Unit	Staff	FTE	Staff Nurse	Staff Nurse	\$70,312.32	\$46,874.88	9/7/2025
Taylor, Alivia M.	University Medical Center	Lab-Evening and Overnight	Staff	FTE	Lab Sr Tech	Lab Sr Tech	\$40,971.84	\$68,286.40	6/15/2025



# Personnel Action Report

6/1/2025 to 12/1/2025



Taylor, Lisa M.	Provost-Academic Affairs	Provost Office	Staff	Promotion	Project Coordinator Institutional Effectiveness	Project Manager, Academic Operations	\$64,054.54	\$80,000.00	9/6/2025
Taylor, Mary	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Reclassification	Radiation Therapist 2	Radiation Therapist 2	\$53,591.20	\$53,591.20	10/5/2025
Taylor, Mary	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Reclassification	Rad Ther Technol	Radiation Therapist 2	\$43,440.80	\$53,591.20	10/5/2025
Taylor, Sabrina J.	AVP for Finance	Controller	Staff	Salary and Title	Assoc VP Finance	Assoc VP Finance & Interim Treasurer	\$173,794.03	\$180,000.00	7/26/2025
Teleha, Gerald	VP Enrollment Mgmt	Financial Aid	Staff	Promotion	Student Account Specialist 2	Program Manager, Donor Scholarships	\$39,915.20	\$52,000.00	6/14/2025
Teleha, Gerald	VP Enrollment Mgmt	Financial Aid	Staff	Equity Increase	Program Manager, Donor Scholarships	Program Manager, Donor Scholarships	\$52,000.00	\$54,000.00	11/1/2025
Theis, Shari M.	AVP for Finance	Early Learning Center	Staff	Reclassification	Educare Instructor	Early Childhood Teacher II	\$45,094.40	\$49,108.80	10/4/2025
Thomas, Julie R.	University Medical Center	Patient Financial Services	Staff	Equity Increase	Revenue Services Analyst	Revenue Services Analyst	\$59,703.17	\$65,500.00	11/2/2025
Thomas, Michael D.	Natural Sci & Math College	Environmental Sciences	Staff	Demotion	Laboratory Research Technician	Seasonal Employee Hourly	\$49,939.20	\$26.00	7/1/2025
Tierney, Cynthia A.	VP Enrollment Mgmt	Financial Aid	Staff	Displacement	Administrative Assistant 2	Programmer/Analyst 2	\$70,179.20	\$70,179.20	10/25/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Tilton, Carley A.	University Medical Center	Emergency Dept.	Staff	Lateral Transfer	Patient Care Technician	Patient Care Technician	\$36,961.60	\$36,961.60	10/19/2025
Tolliver, Brandy L.	University Medical Center	OP-Clinic-Urology	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	6/29/2025
Tolliver, Mary K.	University Medical Center	OP-Clinic-Surgery	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	8/3/2025
Toth, Jason J.	Facilities & Construc Mgmt.	Facilities Mgt Admin	Staff	Title Update	Senior Assoc VP for Administration	Senior Assoc Vice President for Campus Planning & Facilities and Chief Facilities & Real Estate Officer	\$260,500.00	\$260,500.00	11/15/2025
Tucker, Tia N.	Provost-Academic Affairs	Learning Enhancement Center	Staff	Promotion	Director of Academic Support Services	Director of Academic Support Services	\$76,193.67	\$90,000.00	8/23/2025
Tucker, Tia N.	Provost-Academic Affairs	Learning Enhancement Center	Staff	Title Update	Director of Academic Support Services	Director of Academic Support Services & First Year Experience	\$90,000.00	\$90,000.00	11/1/2025
Tullis-Osborn, Erica A.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Promotion	Staff Development Specialist	Staff Nurse	\$72,100.00	\$50,157.12	9/7/2025
Tusing, Mary K.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	FTE	Staff Nurse	Staff Nurse	\$77,762.88	\$51,841.92	6/15/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Vaitkus, Elissa L.	University Medical Center	Pharmacy	Staff	Lateral Transfer	Certified Pharmacy Tech II	Certified Pharmacy Tech II	\$54,225.60	\$54,225.60	6/15/2025
Valencia, Whitney B.	Provost-Academic Affairs	Graduate Studies	Staff	Demotion	Manager Advising & Student Services	Interim Program Manager, Graduate Studies	\$72,100.00	\$68,000.00	11/1/2025
Van Fleet, Danielle M.	College of Medicine	Medicine	Staff	Change Period of Appointment	Social Worker 2	Social Worker 2	\$63,481.60	\$63,481.60	8/1/2025
Van Winkle, Diana V.	Provost-Academic Affairs	Provost Office	Staff	Demotion	Mgr. Mkting & Communications	Project Coordinator, Institutional Effectiveness	\$65,904.14	\$65,000.00	10/6/2025
Vance, Danyel M.	University Medical Center	Registration	Staff	Promotion	Student/Empl Health Require Co	Basic Outpatient Presvc Spec	\$37,744.98	\$40,851.20	6/29/2025
Vandenk, Nicole C.	University Medical Center	Registration	Staff	Lateral Transfer	Patient Registration Spec	Lead Patient Registration Spec	\$39,145.60	\$39,145.60	9/21/2025
Vandygriff, Shawn M.	University Medical Center	OPS-PACU	Staff	FTE	Staff Nurse	Staff Nurse	\$83,678.40	\$44.70	7/13/2025
Vasko, Madison R.	Law College	Law Library User Fee	Staff	Promotion	Lib Media Tech Asst 2	Librarian 1	\$22,776.00	\$39,270.40	9/27/2025
Vassar, Nicole R.	University Medical Center	Distribution Services	Staff	Lateral Transfer	Custodial Worker	Delivery Worker I	\$36,004.80	\$36,004.80	6/15/2025
Vassar, Nicole R.	University Medical Center	Registration	Staff	Promotion	Delivery Worker I	Patient Registration Spec	\$36,899.20	\$39,145.60	9/21/2025
Vaughn, Cretia	Human Resources	Human Resources	Staff	Return from Vol Reduction	Human Resources Assistant	HR Assistant	\$36,163.71	\$36,163.71	8/23/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Vaught, Marina K.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	FTE	Staff Nurse	Staff Nurse	\$46,874.88	\$70,312.32	9/7/2025
Venis, Alyssa J.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$59,922.72	6/15/2025
Vernon, Joseph C.	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Reclassification	Rad Ther Technol	Radiation Therapist 2	\$86,881.60	\$107,182.40	10/5/2025
Vess, Alexandra C.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Promotion	Nursing Assistant	Mental Health Tech	\$19.01	\$25,459.20	6/29/2025
Vigliotti, Zachary M.	Athletics	Training Room	Staff	Title Update	Assistant Athletic Trainer	Athletic Trainer I	\$47,277.00	\$47,277.00	10/18/2025
Villarreal, Santana M.	University Medical Center	Sports Medicine	Staff	Title Update	Licensed, Athletic Trainer	Athletic Trainer, Licensed	\$61,985.40	\$61,985.40	10/5/2025
Vitte, Sarah E.	College of Medicine	Student Tutoring Program	Staff	Promotion	Assistant Director	Director, Academic Enrichment Center	\$58,368.36	\$80,000.00	8/24/2025
Volschow, Kelsey	University Medical Center	Intermediate Care Unit	Staff	Promotion	Temp RN	Staff Nurse	\$131,040.00	\$42.58	11/2/2025
Wade, Damiah E.	University Medical Center	Registration	Staff	FTE	Patient Registration Spec	Patient Registration Spec	\$17,347.20	\$34,694.40	6/15/2025
Wagner, Ashley L.	University Medical Center	Sports Medicine	Staff	Title Update	Licensed, Athletic Trainer	Athletic Trainer, Licensed	\$61,985.40	\$61,985.40	10/5/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Wait, Rebecca	Student Affairs MC	Student Activities Admin	Staff	Title Update	Prgm Mgr for Leadership & Civic E	Program Manager, Leadership and Civic Engagement	\$49,939.20	\$49,939.20	7/12/2025
Wait, Rebecca	Student Affairs MC	Student Activities Admin	Staff	Salary or Rate	Program Manager, Leadership and Civic Engagement	Program Manager, Leadership and Civic Engagement	\$51,437.38	\$62,000.00	7/26/2025
Waites, Steven	College of Medicine	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$59,468.00	\$63,258.00	7/1/2025
Walker, Nichole L.	University Medical Center	OP-Clinic-Dermatology	Staff	Equity Increase	Clinical Coordinator	Clinical Coordinator	\$56,838.30	\$60,000.00	8/10/2025
Warga, Timothy R.	Athletics	Special Events	Staff	Promotion	Associate Athletic Director Operations & Events	Senior Associate Athletic Director for Facilities and Operations	\$89,192.41	\$94,192.41	9/20/2025
Warren, Damon D.	University Medical Center	Sterile Processing	Staff	Reclassification	Hospital Aide	Sterile Processing Technician I	\$34,964.80	\$41,142.40	7/13/2025
Wass, Aaron J.	Athletics	Training Room	Staff	Salary or Rate	Athletic Trainer II	Athletic Trainer II	\$51,500.00	\$52,500.00	10/4/2025
Watson, Destinee M.	University Medical Center	Sleep Disorders Center	Staff	FTE	Polysomnographic Technologist	Polysomnographic Technologist	\$29.07	\$54,419.04	8/10/2025
Weible, Crystal L.	University Medical Center	Telemetry	Staff	FTE	Monitor Technician	Monitor Technician	\$47,174.40	\$23,587.20	6/15/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Weible, Crystal L.	University Medical Center	Telemetry	Staff	Additional Position	Monitor Technician	Monitor Technician	\$24,180.00	\$24,180.00	9/21/2025
Weilnau, Danielle E.	University Medical Center	Blood Bank	Staff	Title Update	Blood Bank Supervisor	Laboratory Supervisor Blood Bank	\$93,849.60	\$93,849.60	9/7/2025
Welever, Katelyn M.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	PEN/PAIR Program Increase	Staff Nurse	Staff Nurse	\$41.54	\$43.61	6/1/2025
Wenger, Edward P.	College of Medicine	Student Testing Center	Staff	Equity Increase	Director Academic Testing Center	Director Academic Testing Center	\$62,880.65	\$71,000.00	11/2/2025
Weyer, Shawn	University Medical Center	Intermediate Care Unit	Staff	FTE	Patient Care Technician	Patient Care Technician	\$37,731.20	\$33,958.08	11/2/2025
White, Marveona P.	University Medical Center	Registration	Staff	FTE	ED Registration Specialist	ED Registration Specialist	\$16.68	\$34,694.40	6/15/2025
White, Marveona P.	University Medical Center	Registration	Staff	Promotion	ED Registration Specialist	Lead Patient Registration Spec	\$35,568.00	\$35,568.00	9/21/2025
Wickenheiser, Miracle	VP Enrollment Mgmt	Enroll Mgmt Marketg	Staff	Promotion	Marketing Development Analyst	Marketing Development Specialist	\$47,434.59	\$52,178.00	11/15/2025
Wiley, Brooklynn	College of Medicine	Surgery	Staff	Promotion	Administrative Assistant 1	Research & Education Coordinator	\$39,603.20	\$49,374.00	11/30/2025
Wilhelm, Austin T.	University Medical Center	Sports Medicine	Staff	Title Update	Licensed, Athletic Trainer	Athletic Trainer, Licensed	\$52,530.00	\$52,530.00	10/5/2025
Wilhelm, Veronica J.	University Medical Center	Lab-Admin	Staff	Equity Increase	Manager Core Lab	Manager Core Lab	\$101,970.00	\$112,000.00	8/24/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Williams, Baendu Z.	University Medical Center	Emergency Dept.	Staff	FTE	Staff Nurse	Staff Nurse	\$53,139.84	\$42.58	10/19/2025
Williams, Kristen R.	Health & Human Serv College	Department of Human Services	Staff	Title Update	Coordinator	Program Coordinator, University Partnership Program	\$56,152.47	\$56,152.47	11/1/2025
Williams, Marcy A.	Division of Marketing	University Marketing	Staff	Promotion	Marketing Manager, Academic	Assistant Director University Marketing	\$63,036.00	\$69,500.00	11/1/2025
Wilson, Kathy S.	J Herb Coll Arts, Soc Sci & Edu	Tech Prep	Staff	Change Period of Appointment	Executive Director	Executive Director	\$95,430.69	\$95,430.69	7/1/2025
Wilson, Turner	Student Affairs MC	New Student Orientation	Staff	Equity Increase	Prgm Coord, Transitions Prgm	Prgm Coord, Transitions Prgm	\$46,079.32	\$51,000.00	11/1/2025
Win, Christine T.	University Medical Center	UTMC RMC Radiology	Staff	Red Crcl or Remove/Add Sched	Staff Technologist - Diagnostic	Staff Technologist - Diagnostic	\$69,950.40	\$74,256.00	7/27/2025
Withrow, Hannah L.	University Medical Center	Intermediate Care Unit	Staff	Promotion	Staff Nurse	Lead Nurse	\$77,762.88	\$77,762.88	6/1/2025
Wood, Jacob F.	VP Enrollment Mgmt	Financial Aid	Staff	Additional Position	Seasonal Employee Hourly	FWS Exempt Grad student	\$15.00	\$15.00	7/14/2025
Woodley, Robert E.	Student Affairs MC	Student Engmt & Connections	Staff	Title Update	Program Manager for Retention	Program Manager, Student Retention	\$55,182.82	\$55,182.82	7/12/2025
Woods, Anastasia	University Medical Center	Heart and Vascular Center	Staff	FTE	Medical Assistant	Medical Assistant	\$19,604.00	\$39,208.00	9/7/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Woods, Angela	College of Medicine	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$59,468.00	\$61,252.00	7/1/2025
Woods, Angela	College of Medicine	Resid Prgm-Anesthesiology	Staff	Promotion	Resident	Resident	\$61,252.00	\$63,258.00	8/1/2025
Wright, Cynthia L.	University Medical Center	Registration	Staff	Demotion	Patient Registration Spec	Registration Liaison	\$18,356.00	\$14,404.00	7/27/2025
Wright, Illiana-Maria I.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	FTE	Staff Nurse	Staff Nurse	\$70,312.32	\$46,874.88	7/13/2025
Wyman, Jodi	College of Medicine	Student Tutoring Program	Staff	Equity Increase	Learning Specialist	Learning Specialist	\$49,833.46	\$54,860.00	11/15/2025
Xiao, Mingli	Provost-Academic Affairs	UToledo Online	Staff	Title Update	Assistant Director Instructional Design	Associate Director Instructional Design & Development	\$87,302.76	\$87,302.76	9/20/2025
Yanez, Sierra M.	University Medical Center	3D Medical Intensive Care	Staff	PEN/PAIR Program Increase	Staff Nurse	Staff Nurse	\$45,726.72	\$57,145.92	6/1/2025
Yanez, Sierra M.	University Medical Center	OPS-PACU	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$57,145.92	\$47,621.60	6/29/2025
York, Virginia D.	College of Medicine	Medicine	Staff	Change Period of Appointment	Manager, Behavioral Health	Manager, Behavioral Health	\$96,445.08	\$96,445.08	8/1/2025
Young, Ashley L.	College of Medicine	Medicine	Staff	Promotion	HIV Nurse Clinician (RW)	Lead Nurse Clinician - RN	\$81,182.40	\$93,213.00	6/29/2025



# Personnel Action Report

6/1/2025 to 12/1/2025



Young, David	Student Affairs MC	Toledo Excel Program	Staff	Title Update	Executive Director for Multicultural Student Success	Executive Director, Student Experience and Connections	\$112,871.00	\$112,871.00	7/26/2025
Young, Kiana M.	Athletics	Training Room	Staff	Title Update	Assistant Athletic Trainer	Athletic Trainer I	\$45,204.64	\$45,204.64	10/18/2025
Zajac, Kaitlin M.	University Medical Center	Emergency Dept.	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$79,709.76	\$53,139.84	8/24/2025
Zaleski, Jordan N.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Promotion	Patient Care Technician	Staff Nurse	\$22,176.96	\$61,420.32	8/10/2025
Zeides, Shelby N.	Human Resources, University Medical Center	Hospital Support Human Resources, Human Resources	Staff	Degree Awarded Increase	HR Compliance Specialist	HR Compliance Specialist	\$62,424.00	\$63,424.00	6/14/2025
Zhuo, Wenxin	University Medical Center	Pharmacy	Staff	Equity Increase	Clinical Pharmacist	Clinical Pharmacist	\$122,824.00	\$129,300.00	7/1/2025
Zia, Sairah	College of Medicine	Resid Prgm-Family Practice	Staff	Promotion	Resident	Resident	\$61,416.00	\$65,108.00	7/1/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



## Separations of Employment 6/1/2025 to 12/1/2025

<u>Name- Last, First .MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Abdel Halim, Asma	J Herb Coll Arts, Soc Sci & Edu	Women and Gender Studies	Faculty	Resignation	Professor	\$98,949.23	6/13/2025
Alyousif, Zakaria A.	Health & Human Serv College	Dept of Exercise & Rehab Sciences	Faculty	Resignation	Assistant Professor	\$70,023.15	9/19/2025
Anderson, Elizabeth L.	J Herb Coll Arts, Soc Sci & Edu	English	Faculty	Retirement w10+ yrs UT service	Senior Lecturer	\$61,585.31	9/5/2025
Bland, Micah D.	J Herb Coll Arts, Soc Sci & Edu	Music	Faculty	End of Contract/Assignme nt	Visiting Assistant Professor	\$47,800.00	11/28/2025
Blumenthal, Robert	College of Medicine	Med Microbio & Immunology	Faculty	Involuntary Termination	Distinguished Univ Professor	\$49,445.03	10/4/2025
Boateng, Eistine	College of Medicine	Department of Medical Education	Faculty	Resignation	Assistant Professor	\$85,490.00	11/29/2025
Camp, Mark J.	Natural Sci & Math College	Environmental Sciences	Faculty	Retirement w10+ yrs UT service	Associate Professor	\$100,029.61	8/8/2025
Carrizo, Gonzalo	College of Medicine	Surgery	Faculty	Involuntary Termination	Associate Professor	\$32,148.36	8/9/2025
Chanowski, Eric	College of Medicine	Resid Prgm- Anesthesiology	Faculty	Resignation	Assistant Professor	\$22,661.44	11/1/2025
Copley Sansom, Jamie L.	J Herb Coll Arts, Soc Sci & Edu	Early Childhood Education	Faculty	Resigned Other Employment	Assistant Lecturer	\$55,051.44	6/13/2025
Duncan, Darryl	College of Medicine	Pathology	Faculty	Resignation	Instructor	\$109,304.42	9/6/2025
Fayed, Mohamed	College of Medicine	Resid Prgm- Anesthesiology	Faculty	Resignation	Assistant Professor	\$34,000.00	11/1/2025
Fedorov, Alexei	College of Medicine	Medicine	Faculty	Resignation	Associate Professor	\$102,288.08	11/1/2025
Ferris, James V.	J Herb Coll Arts, Soc Sci & Edu	Disability Studies Program	Faculty	Retirement w10+ yrs UT service	Professor	\$138,145.11	8/8/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Gibbons, Llewellyn J.	Law College	Law-Instruction	Faculty	Retirement w10+ yrs UT service	Professor	\$162,433.24	9/5/2025
Heuker, Stephanie L.	Health & Human Serv College	Dept of Exercise & Rehab Sciences	Faculty	Resignation	Associate Lecturer 9 Month	\$53,560.00	9/19/2025
Hoblet, Karen L.	Health & Human Serv College	School of Nursing Instruction	Faculty	Death	Professor/Program Dir GEM	\$137,477.85	9/19/2025
Ibrahim, Dalia Y.	College of Medicine	Pathology	Faculty	Resignation	Assistant Professor	\$37,506.42	8/9/2025
Johanson, Morgan	Health & Human Serv College	Dept of Exercise & Rehab Sciences	Faculty	End of Contract/Assignment	Instructor	\$150.00	11/29/2025
Kempfer, Lauren A.	Health & Human Serv College	School of Nursing Instruction	Faculty	Resignation	Assistant Professor	\$84,000.00	10/31/2025
King, Lisa M.	Health & Human Serv College	School of Nursing Instruction	Faculty	Retirement w10+ yrs UT service	Instructor	\$76,565.13	6/13/2025
Kruzel, Richard D.	University Libraries	University Libraries	Faculty	Retirement w10+ yrs UT service	Associate Professor	\$110,609.06	8/8/2025
McBane, Kelly	J Herb Coll Arts, Soc Sci & Edu	Theatre	Faculty	Resignation	Associate Lecturer	\$56,544.64	6/13/2025
Modyanov, Nikolai	College of Medicine	Physiology and Pharmacology	Faculty	Resignation	Professor	\$159,147.13	8/9/2025
Newell, Dixie	J Herb Coll Arts, Soc Sci & Edu	Special Education	Faculty	Retirement w10+ yrs UT service	Senior Lecturer	\$61,585.31	7/11/2025
O'Connell, Katherine R.	Law College	Law-Instruction	Faculty	Retirement w10+ yrs UT service	Legal Writing Professor	\$90,613.20	8/8/2025
Oluoch, Jared O.	Engineering College	Engineering Tech	Faculty	Resigned Other Employment	Interim Chair & Assoc Professor, Eng Tech	\$116,237.42	8/8/2025
Petros, Firas G.	College of Medicine	Medicine, Urology	Faculty	Resignation	Associate Professor	\$54,961.09	11/29/2025
Rapp, Geoffrey	Law College	Dean-Law School	Faculty	Resignation	Senior Associate Dean, Academic Affairs	\$200,416.24	8/8/2025
Riaz, Anum H.	College of Medicine	Neurology	Faculty	Resignation	Assistant Professor	\$33,447.15	8/9/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Rouillard, Linda M.	J Herb Coll Arts, Soc Sci & Edu	French	Faculty	Retirement w10+ yrs UT service	Professor	\$93,240.60	9/5/2025
Saltzman, Barbara	Health & Human Serv College	Dept. of Population Health	Faculty	Resignation	Associate Professor	\$105,201.14	9/20/2025
Sandt, Dawn D.	J Herb Coll Arts, Soc Sci & Edu	Special Education	Faculty	Resignation	Associate Professor	\$97,795.72	9/19/2025
Schall, Constance A.	Research & Sponsored Programs	Research & Sponsored Programs	Faculty	Retirement w10+ yrs UT service	Interim VP for Research	\$222,697.33	6/13/2025
Shah, Haroon M.	College of Medicine	Medicine	Faculty	Resignation	Assistant Professor	\$33,447.15	11/29/2025
Shah, Tariq A.	College of Medicine	Pathology, Urology	Faculty	Resignation	Associate Professor	\$79,292.62	8/9/2025
Smirnov, Oleg A.	J Herb Coll Arts, Soc Sci & Edu	Economics	Faculty	Death	Chair and Professor	\$129,116.09	7/11/2025
Spanbauer, Trisha	Natural Sci & Math College	Environmental Sciences	Faculty	Resigned Other Employment	Assistant Professor	\$89,458.27	9/5/2025
Stanoszek, Lauren M.	College of Medicine	Dept. of Cell and Cancer Biology, Pathology	Faculty	Resignation	Assistant Professor	\$33,447.15	9/20/2025
Stevens, Jennifer L.	Business College	Marketing	Faculty	Resigned Other Employment	Associate Professor	\$162,678.70	9/5/2025
Stricklen-Ruiz, Valarie	College of Medicine	Pediatrics	Faculty	Resignation	Associate Professor	\$57,093.18	7/26/2025
Swor, Dionne E.	College of Medicine	Neurology	Faculty	Resignation	Assistant Professor	\$32,148.36	9/6/2025
Teclehaimanot, Berhane	J Herb Coll Arts, Soc Sci & Edu	Educational Administration	Faculty	Retirement w10+ yrs UT service	Professor	\$121,488.74	7/11/2025
Templin, Mark A.	J Herb Coll Arts, Soc Sci & Edu	Dept. Teacher Ed/Chair	Faculty	Retirement w10+ yrs UT service	Professor/ Chair	\$146,444.68	9/5/2025
Thompson-Casado, Kathleen S.	J Herb Coll Arts, Soc Sci & Edu	Spanish	Faculty	Retirement w10+ yrs UT service	Associate Professor	\$90,880.68	7/11/2025
Tripepi, Sherry F.	Health & Human Serv College	Department of Human Services	Faculty	Retirement w10+ yrs UT service	Senior Lecturer	\$67,240.36	6/13/2025
Venkiteswaran, Kala	College of Medicine	Neurology	Faculty	Resigned Other Employment	Associate Professor	\$147,560.97	10/18/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Wang, Jue	Business College	Finance	Faculty	Resigned Moved to New Location	Assistant Professor	\$180,352.30	7/11/2025
White, Nathaniel G.	J Herb Coll Arts, Soc Sci & Edu	Theatre	Faculty	Resignation	Associate Lecturer	\$56,544.64	8/8/2025
Winek, Kirsten M.	Law College	Law-Instruction	Faculty	End of Contract/Assignment	Visiting Assistant Professor	\$100,000.00	11/29/2025
Zhang, Hongyan	Engineering College	MIME	Faculty	Resignation	Professor	\$86.31	10/4/2025
Zubair, Rabia	College of Medicine	Neurology	Faculty	Resignation	Assistant Professor	\$32,791.33	11/29/2025
Ahmed, Leena A.	College of Medicine	Neurosciences	Staff	End of Temp Work	Research Lab Technician	\$15.00	9/20/2025
Al Shehhi, Mohammed A.	University Medical Center	Respiratory Care	Staff	Resigned Moved to New Location	Resp Care Practitioner Adv	\$34,517.60	8/9/2025
Alawam, Sara S.	University Medical Center	Respiratory Care	Staff	Resignation	Resp Care Staff Tech	\$22.35	6/28/2025
Alexander, Denise	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Retirement w<10yrs UT service	Staff Nurse	\$51,841.92	8/9/2025
Alsagher, Bana	Engineering College	Engineering Career Development, LCCC Agreement	Staff	Resigned Personal Reasons	Career Counselor	\$45,500.00	6/13/2025
Alvarez, Cristina	University Medical Center	OP-Clinic-Admin	Staff	Discharge for Cause	Clinic Manager 2	\$74,210.47	9/20/2025
Ammons, Diane	College of Medicine	Advanced Clinical Simulation	Staff	Resignation	Clinical Simulation Coord	\$26,052.00	10/18/2025
Amos, William C.	Division of Marketing	University Marketing	Staff	Death	Web Developer Junior	\$45,711.11	10/31/2025
Andin, Nuyit-Nwana P.	University Medical Center	Transplant/GU/Intermediate 4AB	Staff	Resignation	Patient Care Technician	\$36,233.60	7/26/2025
Anene, Chisolu E.	University Medical Center	Rehab Svcs Admin	Staff	Resigned to Attend School	Basic Outpatient Presvc Spec	\$35,568.00	9/20/2025
Annan, Lois N.	University Medical Center	Registration	Staff	Resigned Moved to New Location	ED Registration Specialist	\$17.10	8/23/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Baar, Allyson T.	University Medical Center	6CD Detox	Staff	Resigned Other Employment	Occupat Therapist	\$40.89	8/18/2025
Baez, Michelle E.	College of Medicine	Resid Prgm-Administrative	Staff	Job Abandonment	Administrative Assistant 1	\$39,603.20	10/4/2025
Bailey, Stephanie D.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Resignation	Staff Nurse	\$65,725.92	11/15/2025
Baird, Chloe D.	University Medical Center	Nursing Pool	Staff	Resigned Other Employment	Nursing Assistant	\$19.58	9/6/2025
Ball, Joslyn R.	University Medical Center	Intermediate Care Unit	Staff	Resignation	Patient Care Technician	\$18,116.80	11/29/2025
Banks, Debra A.	Health & Human Serv College	Health & Human Services College	Staff	Retirement w10+ yrs UT service	Senior Business Manager	\$95,094.85	10/31/2025
Bare-Rothenberger, Rebecca	University Medical Center	3D Medical Intensive Care	Staff	Resigned Personal Reasons	Staff Nurse	\$53,139.84	11/29/2025
Barrera-Mitchell, Alexia D.	University Medical Center	Food And Nutritional Svcs	Staff	Job Abandonment	Food Service Worker	\$17,482.40	11/29/2025
Barrington, Jordyn E.	University Medical Center	Transplant/GU/Int ermediate 4AB	Staff	Resignation	Staff Nurse	\$42.58	11/1/2025
Bates, Kay A.	University Medical Center	Senior Behavioral Health	Staff	Retirement w10+ yrs UT service	Staff Nurse	\$79,709.76	9/20/2025
Beach, Kathleen M.	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Clerk 2	\$19,260.80	11/1/2025
Beavers, Beth M.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Never Began Employment	Staff Nurse	\$48,934.08	7/12/2025
Beilfuss, Victoria R.	University Medical Center	Emergency Dept.	Staff	Resigned Other Employment	EMT Paramedic	\$22.42	9/6/2025
Bejarano, Armando	VP Enrollment Mgmt	Rocket Solution Central	Staff	Retirement w10+ yrs UT service	Direct Service Provider	\$65,998.40	7/4/2025
Bell, Madelyn S.	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant	\$18.99	9/20/2025
Bell, Malaika-Beauta	Diversity & Inclusion	Diversity & Inclusion	Staff	90 Day Notice Job Abolishment	Director, Diversity/Inclusion	\$85,728.96	9/19/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Bening, Brittany J.	University Medical Center	Registration	Staff	Never Began Employment	Patient Registration Spec	\$35,568.00	11/29/2025
Bensch, Patrick J.	Facilities & Construc Mgmt.	Mainten- Campus Env & Phy Plnt	Staff	Resignation	Building Operator	\$49,004.80	11/29/2025
Best, Dana M.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Resigned in Lieu of Discharge	Staff Nurse	\$59,922.72	7/12/2025
Bettinger, Pamela A.	University Medical Center	Transplant Administration	Staff	Retirement w10+ yrs UT service	Financial Coord/Registrar	\$53,060.40	6/28/2025
Billmaier, Mark S.	University Medical Center	Acute Occupational Therapy	Staff	Retirement w10+ yrs UT service	Occupat Therapist	\$78,977.60	8/9/2025
Bogdan, Andrea M.	University Medical Center	Hospital Support Human Resources	Staff	Resigned Other Employment	Human Resources Consultant	\$61,345.50	10/31/2025
Bollinger, Ian L.	University Medical Center	Environmental Services	Staff	New Hire/Probationary Removal	Custodial Worker	\$34,964.80	8/9/2025
Booth, Patriann	University Medical Center	CCC Multi Specialty	Staff	Involuntary Termination	Medical Assistant	\$42,016.00	11/29/2025
Bouton, Audrey	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant	\$19.58	9/6/2025
Bower, Bethany K.	Natural Sci & Math College	Physics	Staff	Grant Funding ended	Research Administrator	\$74,122.92	10/3/2025
Bradshaw, Jasmine L.	University Medical Center	OP-Clinic-Surgery	Staff	Job Abandonment	Medical Assistant	\$21,008.00	9/6/2025
Brady, Kyle	Athletics	Softball	Staff	Resigned Other Employment	Assistant Softball Coach	\$46,350.00	9/19/2025
Brakefield, Barbara A.	Health & Human Serv College	Dean College of Nursing	Staff	Resigned Other Employment	Executive Assistant 2	\$56,161.20	7/25/2025
Branstetter, Erika S.	University Medical Center	Registration	Staff	Resigned Job Dissatisfaction	Lead Patient Registration Spec	\$37,024.00	7/26/2025
Brooks, Latoya	College of Medicine	Medicine	Staff	Never Began Employment	Nurse Clinician-LPN	\$53,705.60	6/14/2025



# Personnel Action Report

6/1/2025 to 12/1/2025



Brown, Homer L.	University Medical Center	Environmental Services	Staff	New Hire/Probationary Removal	Custodial Worker	\$34,112.00	6/14/2025
Brown, Keyonna	University Medical Center	3D Medical Intensive Care	Staff	Never Began Employment	Staff Nurse	\$75,235.68	10/18/2025
Brownson, Madison	University Medical Center	Emergency Dept.	Staff	Resignation	Temp RN	\$131,040.00	10/18/2025
Bruno, Robert L.	Natural Sci & Math College	Dean - JHCASE, Dean - NSM	Staff	Retirement w10+ yrs UT service	Grnt/Instruct Stdnt Tech Admin	\$89,712.41	8/8/2025
Bukhader, Amnah M.	University Medical Center	Radiology-Diagnostic	Staff	Resigned Moved to New Location	Staff Technologist - Diagnostic	\$34,975.20	8/23/2025
Buls, Guy	Athletics	Swimming-Women	Staff	Resigned Other Employment	Assistant Swimming Coach	\$43,000.00	7/11/2025
Bunting, Emaline R.	University Medical Center	Environmental Services	Staff	Retirement w10+ yrs UT service	Custodial Worker	\$41,454.40	9/6/2025
Burgin, Kelly	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Retirement w10+ yrs UT service	Secretary 1	\$21,871.20	8/9/2025
Burress, Camryn L.	University Medical Center	Registration	Staff	Resigned to Attend School	Patient Registration Spec	\$17,784.00	8/9/2025
Butterfield, Melissa M.	University Medical Center	Senior Behavioral Health	Staff	Resignation	Family Therapist	\$74,172.80	10/18/2025
Cabrera, Ricardo	University Medical Center	Dana Cancer Center	Staff	Resignation	Secretary 2	\$40,768.00	11/29/2025
Caldeira, Amber L.	Law College	Admissions-Law	Staff	Resignation	Assistant Dean, Law Admissions & 1st Year Experience	\$100,000.00	7/25/2025
Campagna, Hannah B.	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant	\$20.29	10/18/2025
Carbone, Jena M.	University Medical Center	Intermediate Care Unit	Staff	Resignation	Staff Nurse	\$40.19	9/6/2025



# Personnel Action Report

6/1/2025 to 12/1/2025



Casey, Lindsay A.	University Medical Center	Rehab Speech Therapy	Staff	Resigned Personal Reasons	Speech Pathologist	\$35.29	7/12/2025
Champion, Naiya J.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Resigned Moved to New Location	Staff Nurse	\$50,157.12	9/6/2025
Chandler, Christopher D.	University Medical Center	Hospital Safety	Staff	Resigned Other Employment	Security Officer 1	\$33,113.60	7/26/2025
Chase, William R.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Job Abandonment	Patient Care Technician	\$36,233.60	7/26/2025
Clark, Kristen N.	University Medical Center	Operating Room	Staff	Resigned Personal Reasons	Surgical Technician	\$65,436.80	8/23/2025
Cluckey, Cynthia R.	University Medical Center	Environmental Services	Staff	Job Abandonment	Custodial Worker	\$34,964.80	11/1/2025
Colbert, Nikaija M.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Resigned Personal Reasons	Mental Health Tech	\$43,867.20	6/28/2025
Coleman, Stephanie	University Medical Center	4CD Oncology/Hemoc/ Med-Surg	Staff	Resigned Moved to New Location	Staff Nurse	\$68,590.08	6/28/2025
Conley, Emilee M.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Resigned in Lieu of Discharge	Patient Care Technician	\$32,142.24	11/1/2025
Cooper, Hailey	University Medical Center	Senior Behavioral Health	Staff	Never Began Employment	Mental Health Aide	\$32,142.24	11/29/2025
Corado, Kayleigh D.	College of Medicine	Resid Prgm-Administrative	Staff	Resigned in Lieu of Discharge	Residency & Curriculum Coord.	\$51,001.60	9/20/2025
Cornell, Alex J.	University Medical Center	EPIC - Implementation Cost	Staff	Resigned Other Employment	Enterprise Applications Analyst	\$78,795.00	9/5/2025
Crawford, Tonya M.	Facilities & Construc Mgmt.	MC Building Services	Staff	Retirement w10+ yrs UT service	Custodial Worker	\$43,555.20	8/1/2025
Crayne, Karen A.	College of Medicine	Resid Prgm-Dentistry	Staff	Resigned Personal Reasons	Dental Assistant 2	\$38,188.80	6/28/2025
Cumpian, Jesse	University Medical Center	Emergency Dept.	Staff	Resigned Personal Reasons	Staff Nurse	\$45,726.72	6/28/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Cundick, Diane	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Resigned Personal Reasons	Patient Care Technician	\$22,638.72	6/28/2025
Cuneo, Kayden R.	College of Medicine	Psychiatry	Staff	End of Temp Work	Lab Technician	\$15.00	10/4/2025
Cutri, David	Risk Management	Internal Audit	Staff	90 Day Notice	Ex Dir Intern Audit&Chief Comp	\$163,310.36	7/25/2025
Daniel, Jennifer	University Medical Center	Patient Financial Services	Staff	Resigned Moved to New Location	Billing Specialist	\$51,916.80	7/12/2025
Davis, Demond	University Medical Center	Environmental Services	Staff	Failure to Report to Work	Custodial Worker	\$34,964.80	9/6/2025
Davis, Latyla L.	University Medical Center	Environmental Services	Staff	Job Abandonment	Custodial Worker	\$35,484.80	11/15/2025
Davis, Shania R.	University Medical Center	Pharmacy	Staff	Resigned Personal Reasons	Pharmacy Intern	\$20.29	10/18/2025
De Bortoli, Mia	University Medical Center	Registration	Staff	Resigned Other Employment	Registration Liaison	\$12,563.20	7/12/2025
Delp, Taylor E.	University Medical Center	3D Medical Intensive Care	Staff	Resignation	Staff Nurse	\$53,139.84	8/23/2025
Dennis, Michael	AVP for Finance	Auxiliary Administration, VP for Finance	Staff	Resignation	Sr Assoc VP Finance Aux/Treas	\$234,090.00	6/13/2025
Deters, Amanda K.	University Medical Center	Intermediate Care Unit	Staff	Resigned Other Employment	Staff Nurse	\$53,139.84	8/9/2025
Dhakal, Gita	University Medical Center	Intermediate Care Unit	Staff	Resignation	Staff Nurse	\$79,709.76	10/4/2025
Dietrich, Joseph	University Medical Center	OP-Physical Therapy	Staff	Resigned Moved to New Location	Physical Therapist	\$91,000.00	6/14/2025
Dietrich, Sharon R.	Division of Marketing	University Marketing	Staff	Retirement w10+ yrs UT service	Web Content Analyst	\$63,344.57	6/28/2025
Dietsch, Jennifer J.	University Medical Center	Respiratory Care	Staff	Resignation	Clerical Specialist	\$42,972.80	11/1/2025
Ditch, Linda L.	University Medical Center	Environmental Services	Staff	Resignation	Custodial Worker	\$34,964.80	7/26/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Dong, Zhiping	College of Medicine	Dept. of Cell and Cancer Biology	Staff	Resignation	Lab Manager	\$43,888.00	7/12/2025
Doro, Oghenetejiri	Health & Human Serv College	Dean College of Nursing	Staff	90 Day Notice	SR Business Manager	\$74,908.80	7/25/2025
Downes, Lynne M.	VP Enrollment Mgmt	Financial Aid	Staff	Retirement w10+ yrs UT service	Programmer/analyst 2	\$68,744.00	7/18/2025
Doyle, Jasmine S.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Resigned in Lieu of Discharge	Staff Nurse	\$65,725.92	10/4/2025
Drager, Lisa K.	University Medical Center	Quality Management	Staff	Resignation	Bariatric Registered Nurse	\$86,800.57	10/4/2025
Drake, Colin	University Medical Center	Emergency Dept.	Staff	Resigned Personal Reasons	EMT Paramedic	\$20.99	7/12/2025
Drayton, Brooklyn L.	University Medical Center	CCC Nephrology Clinic	Staff	Resigned Other Employment	Medical Assistant	\$19,604.00	10/18/2025
Easterling, Roxanne S.	University Medical Center	Heart Station	Staff	Resigned Other Employment	Nuclear Med Technol	\$86,465.60	10/4/2025
Eberts, Madison	University Medical Center	Nursing Svcs Admin	Staff	Never Began Employment	Nurse Extern Resident	\$25.00	9/20/2025
Edinger, Susan K.	Risk Management	Internal Audit	Staff	Retirement w10+ yrs UT service	Manager Internal Audit	\$91,039.87	11/28/2025
Edwards, Scott	University Medical Center	Distribution Services	Staff	Resigned Other Employment	Delivery Worker I	\$17,742.40	9/6/2025
Eggleston, Angela	University Medical Center	Heart and Vascular Center	Staff	Resignation	Medical Assistant	\$43,721.60	8/23/2025
Eitniet, Lindsey A.	University Medical Center	Pharmacy	Staff	Resigned Other Employment	Acute Care Pharmacy Director	\$177,646.00	8/9/2025
English, Jamie A.	University Medical Center	Emergency Dept.	Staff	Resignation	Staff Nurse	\$77,762.88	7/12/2025
Escalera, Hope V.	University Medical Center	Lab-Central Office	Staff	Resignation	Lab Tech I	\$23,784.80	11/15/2025
Estrel, Dianna M.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Resigned Other Employment	Staff Nurse	\$75,235.68	8/23/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Fattahi, Sahar	Student Affairs MC	Eberly Ctr Student Experience	Staff	Resigned Other Employment	Program Coordinator MC	\$45,204.64	9/19/2025
Files, Logan S.	University Medical Center	Intermediate Care Unit	Staff	End of Temp Work	Temp RN	\$131,040.00	6/14/2025
Flanagan, Cathy L.	Student Affairs MC	Mental Health Services	Staff	Resignation	Clinical Counselor/Psych ologist	\$65,137.20	9/19/2025
Flunder, Andrea	University Medical Center	Registration	Staff	Resignation	Patient Registration Spec	\$36,712.00	8/23/2025
Forman, Kristin A.	University Medical Center	Radiology-MRI	Staff	Resignation	Staff Technologist - MRI	\$35,734.40	11/15/2025
Frantz, Sandra M.	University Medical Center	Telemetry	Staff	Retirement w10+ yrs UT service	Monitor Technician	\$22,453.60	6/28/2025
Gaillard, Megan N.	University Medical Center	OP-Clinic- OB/GYN	Staff	Resignation	Medical Assistant	\$43,721.60	7/12/2025
Ganapathi, Shanthi	Engineering College	Chem/Envior Engr	Staff	Grant Funding ended	Post Doctoral Associate	\$59,637.00	11/28/2025
Gantzoz, Tanya	VP Enrollment Mgmt	Financial Aid	Staff	Resignation	Financial Aid Resource Analyst 1	\$48,401.60	10/24/2025
Garrow, Delaney	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant	\$19.70	7/12/2025
Gaston, Rose	University Medical Center	Lab-Evening and Overnight	Staff	Resignation	Lab Sr Tech	\$82,534.40	6/14/2025
Geanseez, Alaa	University Medical Center	Nursing Pool	Staff	Failure to Report to Work	Nursing Assistant	\$18.44	8/9/2025
Gill, Amy J.	Facilities & Construc Mgmt.	MC Building Services	Staff	Job Abandonment	Custodial Worker	\$30,409.60	11/21/2025
Gillson, Chase J.	University Medical Center	Surgical Intensive Care	Staff	Resigned in Lieu of Discharge	Patient Care Technician	\$17.77	9/6/2025
Goettemoeller, Tamara S.	University Medical Center	Outcome Management	Staff	Retirement w10+ yrs UT service	Resource Utilization Coor	\$88,566.40	11/1/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Goldberg, Hadyn J.	University Medical Center	Sterile Processing	Staff	Resigned Personal Reasons	Sterile Processing Technician II	\$22,609.60	11/1/2025
Gonzales, Ricky	University Medical Center	Food And Nutritional Svcs	Staff	Retirement w10+ yrs UT service	Food Service Worker	\$41,953.60	9/6/2025
Gonzalez Beltran, Juan M.	VP Enrollment Mgmt	Rocket Solution Central	Staff	Death	Associate Director, RSC	\$62,510.70	8/22/2025
Gonzalez Ibarra, Rocio S.	University Medical Center	Emergency Dept.	Staff	Resigned Moved to New Location	Patient Care Technician	\$36,233.60	9/20/2025
Grace, Devante D.	University Medical Center	Food And Nutritional Svcs	Staff	Promotion/Probationary Removal	Food Service Worker	\$17,742.40	9/20/2025
Gray, Emi	University Medical Center	Emergency Dept.	Staff	Never Began Employment	Patient Care Technician	\$35,713.60	11/29/2025
Gregory, Kevin M.	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Food Service Worker	\$17,482.40	11/1/2025
Griffith, Teresa A.	University Medical Center	Respiratory Care	Staff	NonJob Related Inj Dis Illness	Resp Care Practitioner Adv	\$70,649.28	8/9/2025
Groll, Caroline	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant	\$19.01	6/28/2025
Gullufsen, Eric D.	Provost-Academic Affairs	Academic Success & Engagement	Staff	Resignation	Academic Advisor I	\$50,170.73	9/5/2025
Hahn, Diane K.	University Medical Center	Heart Station	Staff	Resignation	Ekg Technician I	\$21,975.20	7/26/2025
Hall, Lillian	University Medical Center	OP-Physical Therapy	Staff	Resigned to Attend School	Student Technician	\$16.31	8/23/2025
Hall, Spencer	University Medical Center	Environmental Services	Staff	Discharge for Cause	Custodial Worker	\$18,824.00	8/23/2025
Hamli, Hesham	Research & Sponsored Programs	Jacobson Clinical Research Center, Research & Sponsored Programs	Staff	Never Began Employment	Clinical Research HRPP Program Specialist	\$70,000.00	11/14/2025
Hammer, Jeffrey O.	Facilities & Construc Mgmt.	HVAC-Campus Env & Phy Plnt	Staff	Retirement w10+ yrs UT service	Refrigeration Mech Journeyman	\$61,380.80	6/28/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Hanna, Sean T.	College of Medicine	Neurosciences	Staff	End of Temp Work	Seasonal Employee Hourly	\$18.00	8/23/2025
Harrell, Diamond J.	University Medical Center	Registration	Staff	Resignation	Patient Registration Spec	\$16.68	6/14/2025
Harris, Melissa D.	Student Affairs MC	Mental Health Services	Staff	Resigned Other Employment	Secretary 2	\$41,225.60	8/1/2025
Harris, Ryan W.	University Medical Center	Senior Behavioral Health	Staff	Discharge for Cause	Family Therapist	\$66,955.20	10/18/2025
Harris, Wylie M.	Human Resources	Human Resources	Staff	Never Began Employment	Talent Acquisition Specialist	\$57,000.00	7/11/2025
Hartford, Renee	University Medical Center	Operating Room	Staff	Retirement w10+ yrs UT service	Surgical Technician	\$65,436.80	9/6/2025
Haskins, Catashia	Student Affairs MC	Mental Health Services	Staff	Resigned Other Employment	Clinical Counselor/Psychologist	\$62,033.00	9/5/2025
Haury, Jessica M.	University Medical Center	Nursing Pool	Staff	Resigned in Lieu of Discharge	Staff Nurse	\$79,709.76	10/4/2025
Hawkins, Catheryn M.	University Medical Center	Food And Nutritional Svcs	Staff	Job Abandonment	Food Service Worker	\$17.06	8/9/2025
Hayes, Jasmine K.	University Medical Center	OP-Clinic-Orthopedic	Staff	Resignation	Medical Assistant	\$38,313.60	10/4/2025
Hayes, Teresa L.	Provost-Academic Affairs	Graduate Student Association, Graduate Studies	Staff	Retirement w10+ yrs UT service	Executive Assistant II	\$69,182.50	8/8/2025
Heard, Ranel R.	University Medical Center	OP-Clinic-Psychiatry	Staff	Resigned Other Employment	Clinical Therapist	\$81,946.80	10/4/2025
Hernandez, Sonnya I.	AVP for Finance	Early Learning Center	Staff	Job Abandonment	Educare Instructor	\$35,568.00	11/1/2025
Herrera, Cammie	University Medical Center	Surgical Intensive Care	Staff	Resignation	Staff Nurse	\$64,116.00	6/28/2025
Hess, Jodi L.	VP Enrollment Mgmt	Undergraduate Admission	Staff	Resignation	Recruitment Officer 2	\$22.29	8/8/2025
Hill, Shermir L.	University Medical Center	Lab-Central Office	Staff	Probationary Removal	Lab Tech I	\$22,204.00	10/18/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Holbert, Treasure L.	University Medical Center	Environmental Services	Staff	New Hire/Probationary Removal	Custodial Worker	\$34,964.80	9/20/2025
Holland, Luke P.	University Medical Center	Transport Services	Staff	Resigned Moved to New Location	Hospital Aide	\$34,964.80	11/15/2025
Holland, Molly M.	University Medical Center	Pharmacy	Staff	Resigned Other Employment	Clinical Operations Manager	\$148,994.00	10/18/2025
Hollar, Kyle A.	University Medical Center	Transport Services	Staff	Resigned Other Employment	Hospital Aide	\$18,824.00	10/18/2025
Hollstein, Candida K.	University Medical Center	CT Scanner	Staff	Resigned in Lieu of Discharge	Staff Nurse	\$43,201.60	8/23/2025
Holmes, Hunter C.	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant	\$19.58	9/20/2025
Holton, Tressel J.	College of Medicine	Neurosciences	Staff	End of Temp Work	Research Lab Technician	\$15.00	9/6/2025
Huffman, Heather E.	University Medical Center	Registration	Staff	Resignation	Patient Access Manager	\$89,301.00	8/23/2025
Hurst, Rhiannon	University Medical Center	Pharmacy	Staff	Resigned Moved to New Location	Certified Pharmacy Tech II	\$54,225.60	10/4/2025
Hutson, Mark P.	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Resigned to Attend School	Radiology Tech Asst	\$16.80	9/6/2025
Jackson, Daylin L.	University Medical Center	Food And Nutritional Svcs	Staff	Job Abandonment	Food Service Worker	\$17,482.40	9/20/2025
Jackson, Precious D.	University Medical Center	Lab-Central Office	Staff	Resignation	Lab Tech I	\$24.59	8/23/2025
Jackson, Takeyla C.	University Medical Center	Intermediate Care Unit	Staff	Probationary Removal	Staff Nurse	\$65,725.92	10/4/2025
Jacobs, Jeffrey J.	Facilities & Construc Mgmt.	Life Safety Systems	Staff	Retirement w10+ yrs UT service	Building Life Safety Technician 3	\$76,502.40	6/6/2025
Jake, Charles	General Coun & Legal Servic	Office Of Legal Affairs	Staff	Resignation	VP and General Counsel	\$260,100.00	6/13/2025



# Personnel Action Report

6/1/2025 to 12/1/2025



Jasin, Charlene	University Medical Center	Registration	Staff	Resignation	ED Registration Specialist	\$17.10	11/29/2025
Jennings, Camarie	University Medical Center	Dana Cancer Center	Staff	Resignation	Medical Assistant	\$39,208.00	11/15/2025
Jennings, Deborah J.	University Medical Center	Radiology-Diagnostic	Staff	Retirement w10+ yrs UT service	Records Tech 2	\$43,180.80	11/1/2025
Jessup, Crystal	University Medical Center	Lab-Evening and Overnight	Staff	Resignation	Lab Sr Tech	\$82,534.40	10/4/2025
Johnson, James L.	VP Finance and Administration	Finance and Administration	Staff	End of Contract/Assignment	Exec VP of Finance & Admin & CFO	\$28,134.61	7/25/2025
Johnson, Madeline R.	University Medical Center	Registration	Staff	Resigned Personal Reasons	Patient Registration Spec	\$17,784.00	11/1/2025
Johnson, Sunzarae R.	University Medical Center	Senior Behavioral Health	Staff	Resignation	Staff Nurse	\$42.58	7/12/2025
Johnson, Syriana M.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resigned Moved to New Location	Patient Care Technician	\$35,713.60	9/20/2025
Jones, Caleb	Facilities & Construc Mgmt.	MC Building Services	Staff	Resigned Salary Reasons	Custodial Worker	\$29,660.80	7/4/2025
Jones, Sierra	University Medical Center	EPIC - Implementation Cost	Staff	Resignation	EPIC Principal Trainer-Prelude/Cad/Gr Central	\$72,000.00	10/4/2025
Jordan, Tiffany L.	University Medical Center	Psychiatry Float Pool	Staff	Resignation	Staff Nurse	\$79,709.76	8/23/2025
Joshi, Niranjala	University Medical Center	Transplant/GU/Intermediate 4AB	Staff	Resignation	Staff Nurse	\$79,709.76	9/20/2025
Joyner, Jeraka L.	University Medical Center	OP-Clinic-Orthopedic	Staff	New Hire/Probationary Removal	Medical Assistant	\$42,016.00	11/1/2025
Katakumbura, Nadeesha P.	Natural Sci & Math College	Physics	Staff	Resigned Other Employment	Post Doctoral Associate	\$65,000.00	10/17/2025



# Personnel Action Report

6/1/2025 to 12/1/2025



Katterheinrich, Laura L.	AVP for Finance	Auxiliary Administration	Staff	Resigned Other Employment	Marketing & Communications Manager	\$69,000.00	10/31/2025
Kauzlick, Joy	University Medical Center	Interventional Pain Center	Staff	Retirement w10+ yrs UT service	Staff Nurse	\$47,621.60	9/6/2025
Keefe, Teresa A.	Div of Tech & Adv Solutions-DTAS	Community College Support, IT Personnel	Staff	Retirement w10+ yrs UT service	Senior IT Project Manager	\$67,479.42	11/28/2025
Khan, Samiya U.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Resigned Other Employment	Staff Nurse	\$42.58	11/15/2025
Kidman, Jennifer L.	University Medical Center	4CD Oncology/Hemoc/ Med-Surg	Staff	Resignation	Staff Nurse	\$41.54	6/28/2025
Kim, Byeongsoo	Public Safety	University Police	Staff	Resignation	Univ Law Enforcement Off	\$64,251.20	6/28/2025
Klingshirn, Marissa E.	University Medical Center	Registration	Staff	New Hire/Probationary Removal	Basic Outpatient Presvc Spec	\$34,694.40	6/28/2025
Klorer, Andrea	University Medical Center	OP-Clinic-Wound Care	Staff	Job Abandonment	L P N Meds	\$51,459.20	10/18/2025
Koebel, Jennifer L.	Athletics	Athletics Admin	Staff	Resigned Other Employment	Senior Associate Athletic Director Finance & Business Operations	\$98,233.60	10/31/2025
Krugh, Macie J.	University Medical Center	CT Scanner	Staff	Resignation	Hospital Aide	\$17,482.40	11/15/2025
Kubicz, Charlotte R.	University Medical Center	Hospital Safety	Staff	Resigned Personal Reasons	Security Officer 1	\$45,260.80	11/15/2025
Kwiatkowski, Grace A.	University Medical Center	6CD Detox	Staff	Resigned Moved to New Location	Ther Rec Spec I	\$24,876.80	6/14/2025
Lammon, Gerald	Facilities & Construc Mgmt.	Electric-Campus Env & Phy Plnt	Staff	Retirement w10+ yrs UT service	Building Operator	\$64,376.00	11/1/2025
Land, Ashjanae N.	University Medical Center	Food And Nutritional Svcs	Staff	Job Abandonment	Food Service Worker	\$16.81	9/6/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Landon, Ethan R.	Athletics	Baseball	Staff	Resigned Other Employment	Asst Baseball Coach-2nd	\$45,000.00	7/25/2025
Landrum, Jerod K.	University Medical Center	Pharmacy	Staff	Resigned Other Employment	Pharmacy Intern	\$20.35	7/12/2025
Lane, Tasia	Research & Sponsored Programs	Research & Sponsored Programs	Staff	Resignation	Contract & Compliance Review Specialist	\$63,000.00	6/13/2025
Lee, Adam P.	VP Enrollment Mgmt	Enrollment Management	Staff	Resignation	Dir of Enrollmnt Communication	\$67,626.00	7/11/2025
Lenz, Allyson	University Medical Center	Specialty Pharmacy	Staff	Resigned to Attend School	Pharmacy Intern	\$19.70	7/12/2025
lenzo, Gregory	Facilities & Construc Mgmt.	Lockshop	Staff	Probationary Removal	Locksmith 1	\$39,291.20	7/4/2025
Letson, Joshua	College of Medicine	Orthopedic	Staff	Resigned Other Employment	Postdoctoral Fellow	\$59,342.09	8/9/2025
Levinsky, Amadia M.	University Medical Center	Senior Behavioral Health	Staff	Involuntary Termination	Mental Health Aide	\$36,961.60	11/1/2025
Lewis, Creighton T.	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Resigned to Attend School	Radiology Tech Asst	\$16.80	9/20/2025
Lewis, Halie T.	University Medical Center	Emergency Dept.	Staff	Resigned Other Employment	Staff Nurse	\$42.58	9/6/2025
Lewis, Jackson	College of Medicine	Psychiatry	Staff	End of Temp Work	Seasonal Employee Hourly	\$17.70	8/9/2025
Liggett, Stephanie	University Medical Center	Surgical Intensive Care	Staff	Job Abandonment	Staff Nurse	\$79,709.76	8/23/2025
Littleton, Dominique	University Medical Center	OP-Clinic-Orthopedic	Staff	Resignation	Basic Outpatient Presvc Spec	\$41,537.60	10/4/2025
Liu, Catherine	College of Medicine	Dept. of Cell and Cancer Biology	Staff	Resigned to Attend School	Lab Aide	\$10.82	9/20/2025
Long, Daryl L.	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Cook 1	\$17,742.40	11/29/2025
Losie, Caleb M.	Facilities & Construc Mgmt.	Care Of Grounds - MC	Staff	Resigned Salary Reasons	Groundskeeper 2	\$37,232.00	10/24/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Maktabi, Briana	Pharmacy College	Ctr For Drug Design	Staff	Grant Funding ended	Post Doctoral Associate	\$51,500.00	10/3/2025
Manner, Tricia L.	Engineering College	Bio-Engineering, Engineering Tech	Staff	Resigned Other Employment	Secretary 1	\$37,876.80	9/26/2025
Mariam, Tamanna	Natural Sci & Math College	Physics	Staff	Grant Funding ended	Post Doctoral Associate	\$60,000.00	10/3/2025
Marlowe, Jennifer S.	University Medical Center	OPS-PACU	Staff	Resignation	Staff Nurse	\$79,709.76	9/6/2025
May, Kaitlyn A.	University Medical Center	Registration	Staff	Resignation	Patient Registration Spec	\$16.68	7/26/2025
Maynard, Regina	University Medical Center	Transplant Administration	Staff	Resigned Personal Reasons	Organ Transplant Coordinator	\$79,000.00	7/12/2025
Mazur, Elizabeth	Human Resources	Human Resources	Staff	90 Day Notice	HR Specialist	\$50,937.98	6/13/2025
McCord, Jr., Christopher E.	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Food Service Worker	\$38,396.80	8/9/2025
Mccoy, Connor L.	College of Medicine	Department of Medical Education	Staff	Resigned to Attend School	Laboratory Assistant	\$19,770.40	8/9/2025
McCutcheon, Michelle A.	University Medical Center	Lab-Central Office	Staff	Resignation	Lab Tech I	\$45,656.00	11/29/2025
McDaniel, Troy A.	University Medical Center	Telemetry	Staff	Never Began Employment	Monitor Technician	\$24,180.00	8/23/2025
McFadden, Iyana T.	University Medical Center	Intermediate Care Unit	Staff	Resigned Other Employment	Patient Care Technician	\$18.14	11/15/2025
McGuire, Daniel A.	Student Affairs MC	Toledo Excel Program	Staff	90 Day Notice	Associate Director	\$64,221.81	10/17/2025
McKay, Lisa	University Medical Center	Heart Station	Staff	Retirement w10+ yrs UT service	Ekg Tech III	\$24,294.40	9/6/2025
Mckinney, Asia	University Medical Center	OP-Clinic-Wound Care	Staff	Resigned Job Dissatisfaction	Medical Assistant	\$43,721.60	7/12/2025
McKinstry, Cassandra D.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Resigned Personal Reasons	Staff Nurse	\$64,116.00	6/14/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



McLuckie, Rachel E.	University Medical Center	Pharmacy	Staff	90 Day Notice	Clinical Research Pharmacist	\$134,573.42	11/1/2025
Medrano, Francisco	Athletics	Track & CC - Women	Staff	Resigned Other Employment	Associate Coach, Cross Country - Track & Field	\$54,631.20	9/5/2025
Metzger, James A.	University Medical Center	Environmental Services	Staff	Retirement w10+ yrs UT service	Custodial Worker	\$42,660.80	11/29/2025
Meyer, Justin R.	Natural Sci & Math College	Environmental Sciences	Staff	Resignation	Laboratory & Field Technician	\$45,835.00	9/19/2025
Michael, Brandon J.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Resigned Personal Reasons	Patient Care Technician	\$36,233.60	10/4/2025
Michalak, Morgan E.	University Medical Center	Intermediate Care Unit	Staff	End of Temp Work	Temp RN	\$131,040.00	10/18/2025
Middleton, Denzel	University Medical Center	Environmental Services	Staff	New Hire/Probationary Removal	Custodial Worker	\$35,484.80	8/23/2025
Miller, Diane M.	President	Office of President	Staff	Contract Not Renewed	Chief of Staff/VP Govt Rel.	\$228,159.72	6/13/2025
Miller, Jessica E.	University Medical Center	OP-Clinic-Orthopedic	Staff	Resigned Moved to New Location	Medical Assistant	\$43,721.60	7/12/2025
Mital, Subodh K.	Engineering College	MIME	Staff	Retirement w10+ yrs UT service	Sr Research Associate	\$128,351.41	10/31/2025
Mitchell, Ravyn N.	University Medical Center	Acute Physical Therapy	Staff	Resignation	Phys Ther Asst Lic I	\$23.01	6/28/2025
Mitchell, William W.	University Medical Center	EPIC - Implementation Cost	Staff	Resigned Salary Reasons	Senior Enterprise Applications Analyst	\$97,850.00	9/5/2025
mongeau, Lorna	University Medical Center	Surgical Intensive Care	Staff	Resigned Other Employment	Staff Nurse	\$79,709.76	10/4/2025
More, Aarya	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Resigned Other Employment	Mental Health Tech	\$24,560.64	6/28/2025
Moss, Tamia	University Medical Center	Hospital Safety	Staff	Resigned Salary Reasons	Security Officer 1	\$34,216.00	11/1/2025
Mulinix, Cassandra A.	University Medical Center	Administration (Univ Med Ctr)	Staff	Resigned Personal Reasons	Executive Assistant II	\$65,920.00	10/18/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Munoz, Carlos	University Medical Center	Environmental Services	Staff	Job Abandonment	Custodial Worker	\$34,964.80	10/4/2025
Murphy, Michelle L.	University Medical Center	Intermediate Care Unit	Staff	Resignation	Staff Nurse	\$65,725.92	11/1/2025
Murphy, Sarah	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant	\$19.70	6/28/2025
Murphy, Tere R.	University Medical Center	Registration	Staff	Resigned Personal Reasons	ED Registration Specialist	\$17.10	11/29/2025
Myers, Tyesha C.	University Medical Center	Environmental Services	Staff	Discharge for Cause	Custodial Worker	\$36,171.20	9/20/2025
Nazar, Sarah	College of Medicine	Neurology	Staff	Grant Funding ended	Research Associate	\$43,888.00	8/9/2025
Nicholson, Sara B.	University Medical Center	Registration	Staff	Resignation	ED Registration Specialist	\$36,712.00	10/4/2025
Nofzinger, Molly M.	AVP for Finance	Controller	Staff	Resignation	Payroll Financial Analyst	\$52,000.00	10/18/2025
Nowak, Skylar V.	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant	\$19.58	7/26/2025
Oakley, Richard D.	Facilities & Construc Mgmt.	Receiving	Staff	Resigned Salary Reasons	Delivery Worker I	\$16,473.60	6/14/2025
Oetjens, Chessica B.	Provost-Academic Affairs	Competitive Awards	Staff	Resignation	Program Manager Competitive Awards & UG Research	\$62,849.57	9/5/2025
Ohaezu, Favour A.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Resigned to Attend School	Patient Care Technician	\$35,713.60	10/18/2025
Oldham, Elizabeth	University Medical Center	Emergency Dept.	Staff	End of Temp Work	Temp RN	\$131,040.00	11/15/2025
ONeil, Bethany A.	University Medical Center	OP-Physical Therapy	Staff	Resigned Other Employment	Lead Physical Therapist	\$92,040.00	8/23/2025
O'Neil, Michelle	University Medical Center	Rehab Psychology Svcs	Staff	Retirement w10+ yrs UT service	Psychometrist	\$37,050.00	8/9/2025
OQuin, Roman D.	University Medical Center	Intermediate Care Unit	Staff	End of Temp Work	Temp RN	\$131,040.00	9/20/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Osman, Angelina T.	University Medical Center	Hospital Safety	Staff	Resigned Personal Reasons	Security Officer 1	\$33,113.60	6/28/2025
Owda, Sarah I.	College of Medicine	Neurosciences	Staff	End of Temp Work	Seasonal Employee Hourly	\$15.00	8/9/2025
Parrill, Heidi	University Medical Center	Heart and Vascular Center	Staff	Retirement w10+ yrs UT service	Staff Nurse	\$35,120.80	6/28/2025
Parrill, Heidi	University Medical Center	Anticoagulation Clinic	Staff	Retirement w10+ yrs UT service	Cardiology Outpatient Coord	\$36,628.80	6/28/2025
Pearson, Latoya N.	University Medical Center	Intermediate Care Unit	Staff	Job Abandonment	Staff Nurse	\$65,725.92	11/15/2025
Perry, Douglas J.	Public Safety	University Police	Staff	Retirement w10+ yrs UT service	Police Sergeant	\$85,550.40	11/7/2025
Perry, Jacob D.	Div of Tech & Adv Solutions-DTAS	Community College Support	Staff	Resignation	IT Data Analyst	\$71,254.70	9/19/2025
Peterson, Derek E.	Facilities & Construc Mgmt.	MC Building Services	Staff	Involuntary Term-Attend/Punc	Custodial Worker	\$39,395.20	10/24/2025
Peth, Alexia G.	University Medical Center	Hospital Safety	Staff	Resignation	Security Officer 1	\$33,113.60	11/1/2025
Phillips, Samantha A.	VP Enrollment Mgmt	Undergraduate Admission	Staff	Resigned Other Employment	Recruitment Officer 3	\$53,955.20	9/26/2025
Pietrzak, Irena	University Medical Center	Telemetry	Staff	Retirement w10+ yrs UT service	Monitor Technician	\$48,360.00	11/1/2025
Pippens, Devon A.	University Medical Center	Senior Behavioral Health	Staff	New Hire/Probationary Removal	Mental Health Aide	\$35,713.60	7/12/2025
Pittman, Mckenzie R.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Resigned Job Dissatisfaction	Family Therapist	\$74,172.80	11/29/2025
Plath, Kathryn M.	College of Medicine	Student Testing Center	Staff	Resigned Other Employment	Academic Testing Specialist	\$52,530.00	10/4/2025
Plicinski, Darren	University Medical Center	Food And Nutritional Svcs	Staff	Job Abandonment	Cook 1	\$34,112.00	6/28/2025
Raftis, Lia C.	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant	\$19.58	8/23/2025
Ramsey, Christina M.	Facilities & Construc Mgmt.	MC Building Services	Staff	Resignation	Custodial Worker	\$38,812.80	10/24/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Rand, Joel G.	University Medical Center	Acute Physical Therapy, OP-Physical Therapy	Staff	Resigned to Attend School	Student Technician	\$16.31	9/6/2025
Reeves, Kayla R.	University Medical Center	Intermediate Care Unit	Staff	Resigned Moved to New Location	Staff Nurse	\$64,116.00	7/12/2025
Reilly, Amy	University Medical Center	Telemetry	Staff	Retirement w10+ yrs UT service	Monitor Technician	\$23,587.20	10/4/2025
Ren, Xuechen	College of Medicine	Dept. of Cell and Cancer Biology	Staff	Resignation	Lab Assistant	\$39,540.80	7/12/2025
Retana, Dana T.	University Medical Center	Radiology-Sonographic Imaging	Staff	Resignation	Ultrasound Rdms/RVT	\$76,918.40	9/6/2025
Rhodes, Charmaine M.	University Medical Center	OP-Clinic-Urology	Staff	Never Began Employment	L P N Meds	\$44,324.80	11/1/2025
Rhodes, Genesis	University Medical Center	6AB Surgery - Orthopedics	Staff	Never Began Employment	Patient Care Technician	\$17,856.80	10/18/2025
Ridley, Cierra R.	University Medical Center	CCC Geriatric Clinic	Staff	Resigned Personal Reasons	Medical Assistant	\$38,313.60	9/6/2025
Riley, Ryan M.	University Medical Center	Hospital Safety	Staff	Resigned Salary Reasons	Security Officer 1	\$37,523.20	9/6/2025
Rivers, Deborah A.	J Herb Coll Arts, Soc Sci & Edu	Tech Prep	Staff	Grant Funding ended	Program Director	\$61,460.10	11/28/2025
Roberts, Leo P.	College of Medicine	Neurosciences	Staff	End of Temp Work	Seasonal Employee Hourly	\$15.00	8/9/2025
Robinson, Veronica G.	University Medical Center	Senior Behavioral Health	Staff	NonJob Related Inj Dis Illness	Mental Health Aide	\$18,116.80	11/15/2025
Rogers, Breeanna M.	University Medical Center	Intermediate Care Unit	Staff	Job Abandonment	Patient Care Technician	\$35,713.60	7/12/2025
Rokita, Meghan R.	University Medical Center	EPIC - Implementation Cost	Staff	Resigned Salary Reasons	Enterprise Applications Analyst	\$70,390.20	9/19/2025
Rollison, Amanda	University Medical Center	Emergency Dept.	Staff	New Hire/Probationary Removal	Staff Nurse	\$42,744.00	6/14/2025
Roper, Noah T.	University Medical Center	Emergency Dept.	Staff	Resigned Other Employment	Staff Nurse	\$79,709.76	11/1/2025



# Personnel Action Report

6/1/2025 to 12/1/2025



Roscoe, ShaRhonda	University Medical Center	Transplant/GU/Intermediate 4AB	Staff	Resignation	Staff Nurse	\$39.21	6/14/2025
Rosenwasser, Benjamin	Natural Sci & Math College	Dean - NSM	Staff	90 Day Notice	Post Doctoral Associate	\$58,938.66	8/24/2025
Rowland, Tiffany R.	College of Medicine	Pediatrics	Staff	Resigned Personal Reasons	Program Manager Reach Out and Read	\$52,000.00	10/4/2025
Ruetz, Amy	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant	\$19.01	8/9/2025
Russell Hartman, Carrie L.	Government Relations	Government Relations	Staff	Never Began Employment	Director Government Relations	\$140,000.00	11/28/2025
Ryan, Amy M.	University Medical Center	Nuclear Medicine	Staff	Resigned Other Employment	Nuclear Med Technol	\$80,308.80	6/14/2025
Sabatino, Jaimee L.	J Herb Coll Arts, Soc Sci & Edu	Student Services	Staff	Resigned Moved to New Location	Program Coordinator MC	\$50,000.00	7/12/2025
Sakelaris, Jayne E.	Facilities & Construc Mgmt.	Facilities Mgt Admin	Staff	Resigned Salary Reasons	Fiscal Specialist 1	\$64,001.60	7/4/2025
Salyers, Tiffany	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Job Abandonment	Staff Nurse	\$42.58	10/4/2025
Samenuk, Brae A.	Health & Human Serv College	Health & Human Services College	Staff	Resignation	Executive Assistant 2	\$38,693.83	10/3/2025
Samson, Julie L.	University Medical Center	Emergency Dept.	Staff	Resigned Personal Reasons	Staff Nurse	\$42.58	10/18/2025
Sapkota, Dhurba Raj	Natural Sci & Math College	Physics	Staff	Resigned Other Employment	Post Doctoral Associate	\$66,950.00	9/19/2025
Sauceda, Sonia	University Medical Center	OP-Clinic-Orthopedic	Staff	Resigned Other Employment	Medical Assistant	\$43,721.60	11/15/2025
Schaefer, Amy L.	University Medical Center	Lab-Central Office	Staff	Probationary Removal	Lab Tech I	\$29,402.88	8/9/2025
Scheich, Kennedy C.	University Medical Center	3D Medical Intensive Care	Staff	Resignation	Staff Nurse	\$77,762.88	6/14/2025
Schmidt, Heather N.	Student Affairs MC	Mental Health Services	Staff	90 Day Notice	Clinical Social Worker	\$67,768.75	9/5/2025



# Personnel Action Report

6/1/2025 to 12/1/2025



Schwenker, Mary Jo	University Medical Center	Environmental Services	Staff	Job Abandonment	Custodial Worker	\$34,964.80	11/15/2025
Seemann, Jaclyn T.	Engineering College	Dean-Engineering	Staff	Resignation	Secretary 2	\$20,633.60	7/18/2025
Sekulski, Martin	University Medical Center	Hospital Support Human Resources, Human Resources	Staff	Resigned Other Employment	Leaves of Absence & Benefits Specialist	\$58,000.00	7/11/2025
Seman, Kathie L.	University Medical Center	Registration	Staff	End of Temp Work	Telephone Operator 2	\$18,085.60	10/18/2025
Senapati, Sampriti	College of Medicine	Psychiatry	Staff	End of Temp Work	Lab Technician	\$15.00	9/6/2025
Shaffer, Cathy	University Medical Center	Registration	Staff	Resignation	Telephone Operator 2	\$16.40	7/12/2025
Sharp, Michael	University Medical Center	Emergency Dept.	Staff	Resigned Personal Reasons	EMT Paramedic	\$23.71	7/12/2025
Shartzter, Ayriana K.	University Medical Center	Acute Physical Therapy	Staff	Resigned to Attend School	Student Technician	\$16.80	9/20/2025
Shehjar, Faheem	Pharmacy College	Pharm-Med/Bio Chem	Staff	Grant Funding ended	Post Doctoral Assoc FT-HSC	\$43,888.00	7/30/2025
Shepler, Alicia	University Medical Center	Tissue Typing	Staff	Resigned Job Dissatisfaction	Lab Sr Tech	\$82,534.40	11/1/2025
Sims, Ja'len N.	University Medical Center	Emergency Dept.	Staff	Resignation	Technical Typist	\$17.10	11/1/2025
Sisson, Trevor	Athletics	Swimming-Women	Staff	Resigned Other Employment	Assistant Coach, Diving	\$41,200.00	10/3/2025
Sloup, Rudolph E.	College of Medicine	Med Microbio & Immunology	Staff	Failure to Report to Work	Post Doctoral Associate	\$55,750.72	9/6/2025
Smith, Ahmaad	VP Enrollment Mgmt	Undergraduate Admission	Staff	Never Began Employment	Recruitment Officer 3	\$42,494.40	10/10/2025
Smith, Emma G.	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant	\$19.01	6/28/2025
Smith, Kassandra I.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Resignation	Staff Nurse	\$42.58	9/6/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Smith, Paige	University Medical Center	Ambulatory Staffing Pool	Staff	Resignation	Medical Assistant	\$38,313.60	9/20/2025
Smith, Vanessa E.	University Medical Center	Distribution Services	Staff	Retirement w10+ yrs UT service	Delivery Worker I	\$38,209.60	6/28/2025
Soovagian, Shanon M.	University Medical Center	Nursing Pool	Staff	Resignation	Staff Nurse	\$64,116.00	6/14/2025
Spencer, Allison M.	College of Medicine	College of Med Grad Programs	Staff	Resigned Moved to New Location	Administrator Grad Progm COMLS	\$67,464.40	10/3/2025
Spencer, Jaleesa	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Resigned Personal Reasons	Temp RN	\$131,040.00	10/18/2025
Spradlin, Jennifer	University Medical Center	Intermediate Care Unit	Staff	Resignation	Staff Nurse	\$70,312.32	11/15/2025
St. Louis Rowe, Jamilia A.	University Medical Center	Intermediate Care Unit	Staff	Resigned Other Employment	Staff Nurse	\$65,725.92	7/26/2025
Stahl, Sandra A.	University Medical Center	Distribution Services	Staff	Retirement w10+ yrs UT service	Inv Cont Spec 2	\$53,996.80	11/29/2025
Stephens, Ebony P.	University Medical Center	Nursing Pool	Staff	Resignation	Staff Nurse	\$79,709.76	8/9/2025
Stesney-Ridenour, Christine	University Medical Center	Administration (Univ Med Ctr)	Staff	Resignation	Chief Operating Officer - UTMCM	\$332,928.00	8/9/2025
Stewart, Matthew	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant	\$19.70	6/28/2025
Stover, Erin M.	University Medical Center	Intermediate Care Unit	Staff	Resignation	Staff Nurse	\$77,762.88	6/14/2025
Stroud, Alyssa A.	University Medical Center	Endoscopy Suite	Staff	Job Abandonment	Staff Nurse	\$79,709.76	11/1/2025
Stultz, Brody S.	University Medical Center	Acute Physical Therapy, OP-Physical Therapy	Staff	Resigned to Attend School	Student Technician	\$16.31	6/14/2025
Subramanian, Kamatchi Devi	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	I-9 Termination	IT Business Analyst	\$75,012.84	10/31/2025
Sullivan, Therese E.	University Medical Center	Registration	Staff	Resignation	Basic Outpatient Presvc Spec	\$18,356.00	9/6/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Sweeney, Jada J.	University Medical Center	Registration	Staff	Resignation	Lead Advance Outpatient Preservice Specialist	\$47,403.20	10/18/2025
Tabb, Ashley E.	University Medical Center	Outcome Management	Staff	Resigned Personal Reasons	Social Worker	\$25,490.40	6/14/2025
Tajblik, Juleen G.	College of Medicine	Resid Prgm-Administrative	Staff	Resigned Other Employment	Residency & Curriculum Coord.	\$53,206.40	11/29/2025
Tan, Jacob	College of Medicine	Neurosciences	Staff	End of Temp Work	Research Lab Technician	\$15.00	8/23/2025
Tate, Allison	University Medical Center	Intermediate Care Unit	Staff	Failure to Report to Work	Temp RN	\$131,040.00	9/6/2025
Taylor, Shamari M.	University Medical Center	UTMC RMC Primary Care Clinic	Staff	Resignation	Medical Assistant	\$38,313.60	10/4/2025
Terrell, Tynesha	University Medical Center	Lab-Central Office	Staff	Resignation	Lab Tech I	\$25,573.60	11/1/2025
Terrero Rodriguez, David A.	College of Medicine	Dept. of Cell and Cancer Biology	Staff	Resignation	Post Doc FT HSC	\$45,187.20	7/12/2025
Thomas, Kendra	College of Medicine	Resid Prgm-Dentistry	Staff	Job Abandonment	Dental Assistant 2	\$39,145.60	9/6/2025
thomas, Rhonda L.	University Medical Center	CCC Family Medicine	Staff	Resignation	Medical Assistant	\$21,008.00	10/18/2025
Thompson, Eric	Natural Sci & Math College	Environmental Sciences	Staff	Resignation	Laboratory & Field Technician	\$45,204.64	9/19/2025
Thompson, Scott B.	Facilities & Construc Mgmt.	HVAC-Campus Env & Phy Plnt	Staff	Retirement w10+ yrs UT service	Refrigeration Mech Journeyman	\$65,686.40	6/28/2025
Thornburg, Meghan	Athletics	Basketball - Women	Staff	Resigned Other Employment	Dir of Women's BB Oper	\$55,141.20	6/13/2025
Tillman, Nichole E.	University Medical Center	Intermediate Care Unit	Staff	Resignation	Patient Care Technician	\$36,233.60	6/13/2025
Tipton, Kelly	University Medical Center	Registration	Staff	Retirement w10+ yrs UT service	Basic Outpatient Presvc Spec	\$45,032.00	9/6/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Tomlinson, Alfred	Athletics	Athletics-Developmt	Staff	Resigned Other Employment	Deputy Dir of Athletics	\$156,060.00	7/11/2025
Towns Hall, Hannah L.	University Medical Center	Intermediate Care Unit	Staff	Resigned to Attend School	Patient Care Technician	\$17,856.80	10/18/2025
Traynum, Adrian J.	University Medical Center	Hospital Safety	Staff	Resigned Salary Reasons	Security Officer 1	\$35,318.40	9/20/2025
Trimbath, Christopher B.	University Medical Center	Pharmacy	Staff	Resigned Other Employment	Certified Pharmacy Technician	\$24.94	8/9/2025
Urko, Stephanie L.	Provost-Academic Affairs	Registrar	Staff	Resigned Personal Reasons	Curriculum Systems Analyst	\$45,204.64	10/3/2025
Vail, Tralaina M.	University Medical Center	OP-Clinic-Urology	Staff	Resigned Salary Reasons	L P N Meds	\$50,211.20	6/14/2025
Vas, Natalie	University Medical Center	Medical Dir Office	Staff	Resignation	Program Coordinator Onboarding Data Quality	\$50,428.80	11/1/2025
Vazquez, Jorge O.	University Medical Center	Acute Physical Therapy, OP-Physical Therapy	Staff	Resigned to Attend School	Student Technician	\$16.80	9/20/2025
Vess, Alexandra C.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Resigned Personal Reasons	Mental Health Tech	\$25,459.20	8/23/2025
Villella, Stephanie R.	College of Medicine	Hillebrand Clinical Skills Center	Staff	End of Contract/Assignment	Extra Compensation Summer	\$410.00	9/19/2025
Waddle, Joshua	University Medical Center	Cardiac Rehab	Staff	Resigned to Attend School	Exercise Physiologist	\$61,380.80	9/20/2025
Wade, Gretta P.	Facilities & Construc Mgmt.	MC Building Services	Staff	Resignation	Custodial Worker	\$29,660.80	6/20/2025
Wade, Terri	University Medical Center	Registration	Staff	Resignation	ED Registration Specialist	\$17,784.00	10/4/2025
Wagner, Kenneth J.	University Medical Center	Environmental Services	Staff	Job Abandonment	Custodial Worker	\$34,964.80	10/18/2025
Waisanen, Adriann A.	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant	\$19.58	10/18/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Waisner, Alyssa D.	Student Affairs MC	Rocket Career Center	Staff	Resigned Personal Reasons	Events Coordinator 1	\$42,536.00	9/12/2025
Walters, Keana	University Medical Center	Acute Physical Therapy	Staff	Resigned Other Employment	Student Technician	\$16.80	10/18/2025
Ward, Sarah O.	University Medical Center	Emergency Dept.	Staff	Job Abandonment	Staff Nurse	\$79,709.76	10/18/2025
Warncke, Makenzie	VP Enrollment Mgmt	Financial Aid	Staff	Resignation	Program Manager, Scholarship Compliance	\$53,580.60	9/5/2025
Watson, Shenia D.	College of Medicine	Resid Prgm-Administrative	Staff	Resignation	Secretary 2	\$37,814.40	7/12/2025
Weber, Marsha L.	University Medical Center	Contract Pharmacy	Staff	Resigned Personal Reasons	340B Specialist	\$55,061.00	8/23/2025
Weik, Dillon A.	Natural Sci & Math College	Environmental Sciences	Staff	Resignation	Laboratory & Field Technician	\$45,835.00	9/19/2025
Westray, Kelly L.	University Medical Center	Transplant/GU/Intermediate 4AB	Staff	Resignation	Staff Nurse	\$70,312.32	7/26/2025
Weyer, Shauna L.	University Medical Center	OP-Clinic-Pain	Staff	Resignation	Staff Nurse	\$70,241.60	11/1/2025
White, Leslie A.	University Medical Center	Intermediate Care Unit	Staff	Resigned Other Employment	Staff Nurse	\$70,312.32	9/6/2025
Whiteman, Samantha	University Medical Center	Sports Medicine	Staff	Resigned in Lieu of Discharge	Athletic Trainer HSC	\$61,200.00	11/1/2025
Wilkins, Kearsten	University Medical Center	Endoscopy Suite	Staff	Job Abandonment	Medical Assistant	\$39,208.00	11/1/2025
Wilkins, Nicole M.	College of Medicine	Advanced Clinical Simulation	Staff	End of Temp Work	Clinical Simulation Educ Res Assoc	\$41.17	8/23/2025
Williams, James E.	University Medical Center	Transport Services	Staff	Vol Disability Separation	Hospital Aide	\$40,144.00	6/14/2025
Williams, Marie S.	University Medical Center	Intermediate Care Unit	Staff	Resigned in Lieu of Discharge	Patient Care Technician	\$36,961.60	11/29/2025
Williams, Travis L.	University Medical Center	Senior Behavioral Health	Staff	Job Abandonment	Mental Health Aide	\$17,856.80	8/9/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



Willis, Gentry L.	Student Affairs MC	Student Engmt & Connections	Staff	90 Day Notice	ODI Program Manager	\$62,303.53	10/17/2025
Wilson, Kathy S.	J Herb Coll Arts, Soc Sci & Edu	Tech Prep	Staff	Grant Funding ended	Executive Director	\$98,293.61	11/28/2025
Witt, Angela	University Medical Center	Environmental Services	Staff	Resignation	Custodial Worker	\$34,611.20	7/12/2025
Wittkopp, Olivia L.	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant	\$19.70	6/28/2025
Wood, Sage	University Medical Center	EPIC - Implementation Cost	Staff	Resigned Other Employment	Enterprise Applications Analyst	\$67,000.00	6/13/2025
Yenrick, Rebekah L.	University Medical Center	Endoscopy Suite	Staff	Resigned Moved to New Location	Staff Nurse	\$88,566.40	10/18/2025
Yeung, Miranda S.	College of Medicine	Dept. of Cell and Cancer Biology	Staff	Retirement w10+ yrs UT service	Research Assistant	\$43,888.00	6/28/2025
Young, Brenda E.	Student Affairs MC	Student Activities Admin, Student Affairs	Staff	Retirement w10+ yrs UT service	Executive Assistant 2	\$64,458.90	6/27/2025
Yusuf, Abdel Ruhman	Athletics	Training Room	Staff	Resigned Other Employment	Assistant Athletic Trainer	\$43,888.00	6/27/2025
Zawisza, Karen	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Retirement w10+ yrs UT service	Staff Nurse	\$51,841.92	8/9/2025
Zerman, Dakota E.	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant	\$19.70	6/28/2025
Zhukivski, Dennis	University Medical Center	Specialty Pharmacy	Staff	Resigned to Attend School	Pharmacy Intern	\$19.01	7/12/2025
Zubke, Robin M.	VP Enrollment Mgmt	Financial Aid	Staff	Retirement w10+ yrs UT service	Asst Dir Compliance/Processing	\$67,740.33	10/31/2025

# Personnel Action Report

6/1/2025 to 12/1/2025



## Report Notes

- The following categories are excluded from the personnel action report
  - Student Employees and Graduate Assistants/Graduate Teaching Assistants
  - Residents and Fellows engaged in Graduate Medical Education training programs
  - Community Doctors
  - UTP providers and staff
  - Intermittent labor positions
  - Executive Administrators
  - Temporary positions and FTE changes associated with EPIC
  - Appointments or changes with an effective date after 12/1/2025
- Appointments < .5 FTE are reported at an hourly rate
- Appointments >= 0.5 FTE have their annual salary listed

# Executive Administration Personnel Actions

## December, 2025



Executive Administration Personnel Actions				
Name	Title /Change	Change Description	Salary	
Holloway, James P.	President	New Hire	\$625,000	
McKinney, Mitchell S.	Provost & EVP for Academic Affairs	New Hire	\$375,000	
Bochine, Grace	Vice President for Research	New Hire	\$325,000	
Hall, Frank	Interim Associate Vice President for Research to Interim VP For Research	Salary & Title	\$215,000	
Molitor, Scott C.	Interim Provost & EVP for AA/Professor to Sr. Vice Provost Academic Affairs & Professor	Salary & Title	\$230,000	
Blair, Bryan	VP Intercollegiate Athletics Dir	Salary or Rate	\$365,000	
DeBenedictis, Katie	Chief of Staff & Senior Assoc VP & BOT Affiliate to Chief of Staff & Vice President for Strategic Initiatives	Promotion	\$290,000	
Jacobs, Mike	Head Football Coach	New Hire	\$500,000 Base/\$500,000 Marketing	
Newsome, John	VP and General Counsel	New Hire	\$325,000	
Schaller, Janelle M.	Deputy General Counsel to Interim VP and General Counsel	Promotion	\$260,100	
Schroeder, Matthew J.	Interim President to Exec VP Finance & Admin/CFO	Return to Prior Position	\$500,000	



Community-Based and ProMedica Practitioners  
6/1/2025 to 12/01/2025



Community-Based and ProMedica Practitioner Appointments 6/1/2025 to 12/01/2025

<u>Name- Last, First, MI</u>	<u>College</u>	<u>Appointment Type</u>	<u>Department</u>	<u>Effective Date</u>
Holzemer, Jacob M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Surgery	12/1/2025
Manders, Larry Jr. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Anesthesiology	12/1/2025
Stein, Andrew M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Anesthesiology	12/1/2025
Pearce, Alicia M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Anesthesiology	11/7/2025
Nwosu-Blair, Chinwe M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Anesthesiology	11/7/2025
Kado, Julie M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Anesthesiology	11/7/2025
Fayed, Mohamed M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Anesthesiology	11/7/2025
Latifi, Ivi M.D.,	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Anesthesiology	11/7/2025
Farahat, Peter M. DMD	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Dentistry	11/4/2025
Cuddy, Duangnapa D.O.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	11/1/2025
Omar, Manal D.O.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Emergency Medicine	10/31/2025
Callahan, Charles	College of Medicine and Life Sciences	Adjunct Professor In The Community-Based Track	Department of Medicine	10/3/2025
Lee, Saebom M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Anesthesiology	10/2/2025
George, Haley N. DO	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	OB/GYN	10/1/2025
Hanna, George M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Medicine	10/1/2025
Harhash, Ahmed A. MD	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Medicine	10/1/2025

Maag, Kelsey D.O.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	OB/GYN	10/1/2025
Parisi, Erika J. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Medicine - Cardiology	10/1/2025
Woodson, Donna A. M.D.	College of Medicine and Life Sciences	Clinical Professor In The Community-Based Track	Department of Medical Education	10/1/2025
Zarudskaya, Oxana M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	OB/GYN	10/1/2025
Amata, Nicholas P. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Medicine	9/30/2025
Karamali, Adil M. M.D.	College of Medicine and Life Sciences	Unknown	ProMedica - Cardiology	9/23/2025
Bly Brack, Danielle A.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Toledo Radiological Associates	9/17/2025
Brinster, Aaron	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Western Lake Erie OMS	9/17/2025
Callicott, Rod M.D.	College of Medicine and Life Sciences	Clinical Professor In The Community-Based Track	Interim Physicians	9/17/2025
Moore, Aaron M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Glass City Specialists	9/17/2025
Schwerer, Kaitlin E. D.O.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Family Medicine	9/17/2025
Venkiteswaran, Kala Ph.D.	College of Medicine and Life Sciences	Clinical Associate Professor In The Community-Based Track	Neurology	9/15/2025
Kays, Danielle M. MD	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Pediatrics	9/8/2025
Habhab, Mazin N. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Medicine	9/5/2025
Marcusa, Daniel P. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Medicine	9/4/2025
Hares, Feras T. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Pediatrics	9/1/2025
Blumenthal, Robert Ph.D.	College of Medicine and Life Sciences	Clinical Professor In The Community-Based Track	Department of MMI	8/31/2025
Stanoszek, Lauren M. M.D., Ph.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Pathology	8/25/2025
Dabaja, Mohamad D.O.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Medicine	8/1/2025
DeVries, Michael M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Surgery	8/1/2025
Jatana, Kris R. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Pediatrics	7/28/2025
Miller, Ashley L. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Pediatrics	7/9/2025

Aittama, Madelyn M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Emergency Medicine	7/1/2025
App, Danielle E. MD	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Emergency Medicine	7/1/2025
Cherfan, Allie D.O.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Emergency Medicine	7/1/2025
Dybas, Stacy M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Emergency Medicine	7/1/2025
Hasan, Samina Z. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Family Medicine	7/1/2025
Izsak, Eugene M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Emergency Medicine	7/1/2025
King, Jason M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Emergency Medicine	7/1/2025
Matti, Nahil M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Emergency Medicine	7/1/2025
Shah, Tariq A. Ph.D., HCLD	College of Medicine and Life Sciences	Adjunct Clinical Assistant Professor In The Community-Based Track	Department of Urology	7/1/2025
Sit, Julian M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Emergency Medicine	7/1/2025
Smith, Jason A. D.O.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Family Medicine	7/1/2025
Wanamaker, Jason T. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In TheCommunity-Based Track	Emergency Medicine	7/1/2025
Geisinger, David, D.O.	College of Medicine and Life Sciences	Clinical Assistant Professor in The Community-Based Track	Emergency Medicine	7/1/2025
Benedict, Steven M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Department of Neurology	6/30/2025
Graef, Andrew J. D.O.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Medicine	6/20/2025
Thompson, Patricia M.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Department of Medicine	6/17/2025
Brar, Balhinder	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Department of Medicine	6/16/2025
Kaid, Ramzyeh M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Family Medicine	6/1/2025
Sugg, Kristoffer M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Surgery	6/1/2025
Klein, Linda, M.D.	College of Medicine and Life Sciences	Clinical Instructor in The Community-Based Track	Medical Education	5/1/2025
Lindsley, Eric, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Family Medicine	12/1/2024
Long, William, D.O.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Family Medicine	12/1/2024

# Three Recommended Changes to the Faculty Senate Rules and Bylaws

- BOT approval is required

**Rules 2.B.3:** The nominating procedure for University Faculty Elections shall commence as soon as possible ~~after promotions have been announced in the spring~~ **fall** semester, or five weeks before the last day of classes in the spring semester, ~~whichever is earlier~~ **at the latest**.

# Three Recommended Changes to the Faculty Senate Rules and Bylaws

- BOT approval is required

**Bylaws VIII.4:** Except as provided in the sections describing particular standing committees providing for a longer term, appointments to standing and ad hoc committees and appointment of chairs shall be made ~~anew~~ each year, **as necessary**, following Senate elections. **Ad hoc committee members and chairs shall serve one-year terms while the standing committee members and chairs shall serve two-year terms; however, members may elect to serve a one-year term.**



# Three Recommended Changes to the Faculty Senate Rules and Bylaws

- BOT approval is required

**Bylaws V.1:** Regular meetings of the Faculty Senate shall be held biweekly during the Fall and Spring semesters. If no agenda items are received for a regular meeting, the President of Faculty Senate shall be empowered to cancel the meeting and the Faculty Senate will convene at its next regularly scheduled meeting. **All regular meetings shall be conducted in a hybrid format, allowing both in-person and remote participation.** The time for regular Faculty Senate meetings shall be from 4:00 p.m. until 6:00 p.m. with the day and location to be determined through a majority vote of the new Senate. An equal number of meetings shall occur on each campus.



**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 25-12-38**

**RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE UNIVERSITY OF TOLEDO AND THE  
FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL INC. (FOP/OLC)**

- WHEREAS, The Collective Bargaining Agreement between The University of Toledo and the Fraternal Order of Police, Ohio Labor Council, Inc. is effective from January 1, 2023, through December 31, 2025; and
- WHEREAS, The University of Toledo and FOP/OLC have been engaged in collective bargaining under the provisions of Ohio Revised Code 4117, the State of Ohio's collective bargaining law; and
- WHEREAS, The parties negotiated a tentative agreement for a term to run from January 1, 2026, through December 31, 2028, and FOP/OLC notified the university on November 4, 2025, that it ratified the tentative agreement; and
- WHEREAS, The tentative agreement provides for a market adjustment upon ratification, a 3.0% increase effective January 1, 2026, a 2.5% increase effective January 1, 2027, and a 2.0% increase effective January 1, 2028.

NOW, THEREFORE, BE IT RESOLVED,

That the Board of Trustees of The University of Toledo hereby ratifies the agreement between The University of Toledo and Fraternal Order of Police, Ohio Labor Council, Inc. for a collective bargaining agreement to run from January 1, 2026, through December 31, 2028.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 25-12-39**

**SERIES RESOLUTION**

**Authorizing the issuance of General Receipts Obligations of The University of Toledo in a principal amount not to exceed \$40,000,000 to pay costs of University Facilities, and authorizing related matters.**

WHEREAS, under authority of the Constitution and laws of the State of Ohio, The University of Toledo (the “University”) is authorized to issue Obligations to pay costs of or to refund Obligations previously issued to pay costs of University Facilities, each as defined in the Trust Agreement described below; and

WHEREAS, the Trust Agreement dated as of June 1, 1988 between the University and The Bank of New York Mellon Trust Company, N.A., as successor Trustee, as supplemented and amended (the “Trust Agreement”), comprised in part of the General Bond Resolution adopted by this Board on June 8, 1988, provides for the issuance, from time to time, of General Receipts Obligations of the University, with each issue to be authorized by a Series Resolution adopted by the Board pursuant to the Trust Agreement; and

WHEREAS, on September 24, 2025, the Board adopted Resolution No. 25-09-31 (the “Initial Resolution”) authorizing certain preliminary matters related to the Series 2026A Bonds and the New Money Project, each as defined herein; and

WHEREAS, pursuant to the Initial Resolution, the University conducted a Request for Proposal (the “RFP”) advertising for and soliciting proposals related to the issuance and sale of the Series 2026A Bonds; and

WHEREAS, the University received 4 proposals in response to the RFP; and

WHEREAS, Huntington National Bank (including any of its affiliates, the “Original Purchaser”) submitted a proposal in accordance with the RFP in a form satisfactory to the University and provided terms related to the Series 2026A Bonds that were most favorable to the University; and

WHEREAS, the Board has determined that it is necessary to enter into an agreement with the Original Purchaser in order to provide for the issuance and sale of the Series 2026A Bonds to as to provide a portion of the financing necessary to proceed with certain University Facilities improvements consisting of the New Money Project described below; and



WHEREAS, by this Resolution, this Board has determined to issue not to exceed \$40,000,000 principal amount of General Receipts Obligations in one or more Series for the purpose of financing costs of the New Money Project;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF TOLEDO, as follows:**

**Section 1. Definitions and Interpretations.** Where used in this Resolution, any Supplemental Trust Agreement for the issuance of all or any portion of the Series 2026A Bonds and any Certificate of Award related thereto, and in addition to words and terms defined elsewhere in this Resolution (including its preambles), the Trust Agreement and any applicable Supplemental Trust Agreement, the following terms shall have the following meanings:

“Act” means Revised Code Sections 3345.11 and 3345.12 and 9.98 through 9.983 (made applicable by Section 3345.12), together with the provisions of any act or resolution of the General Assembly authorizing or limiting the issuance of General Receipts Obligations of the University.

“Bond Purchase Agreement” means any Bond Purchase Agreement between the Original Purchaser and the University relating to the sale and purchase of the Series 2026A Bonds, determined necessary by the Fiscal Officer.

“Book Entry Form” or “book entry system” means a form or system under which physical bond certificates in fully registered form or uncertificated bonds are issued only to a Securities Depository or its nominee as registered owner, with the certificated bonds held by and immobilized in the custody of the Securities Depository or its agent, and the book entry system, maintained by and the responsibility of others than the University or Trustee, is the record that identifies, and records the transfer of the interests of, the owners of book entry interests in those bonds.

“Certificate of Award” means a Certificate of Award authorized hereby and described in Section 5 hereof.

“Code” means the Internal Revenue Code of 1986, the regulations (whether proposed, temporary or final) under that Code or the statutory predecessor of that Code, and any amendments of or successor provisions to the foregoing, and any official rulings, announcements, notices, procedures and judicial determinations regarding any of the foregoing, all as and to the extent applicable. Unless otherwise indicated, reference to a section of the Code includes that section and those applicable regulations, rulings, announcements, notices, procedures and determinations pertinent to that section.

“Credit Support Instrument” means an insurance policy, surety bond, letter of credit, line of credit or standby bond purchase agreement, or other credit enhancement, support or liquidity device used to enhance or provide for the security or liquidity of the Series 2026A Bonds.

“Financial Advisor” means Blue Rose Capital Advisors or such other firm retained by the University that is independent of the Original Purchaser of any General Receipts Obligations, independent of the provider of any Credit Support Instrument, independent of any counterparty

under any Hedge Agreement or independent of any other party interested in the transaction that is the subject of the advice being provided by the Financial Advisor.

“Fiscal Officer” means the Senior Vice President for Finance and Administration of the University or such other officer of the University as may be designated by the Board as the chief fiscal officer of the University, and also means, as an alternate as authorized by the General Bond Resolution, the Vice President for Finance of the University.

“General Bond Resolution” means the resolution adopted by the Board of Trustees on June 8, 1988, providing for the issuance from time to time of General Receipts Obligations of the University under the Trust Agreement.

“Interest Payment Dates” means the first day of each calendar month beginning with the first day of the calendar month next succeeding the issuance date of the Series 2026A Bonds, or such other dates as may be provided in a Certificate of Award for the Series 2026A Bonds.

“New Money Project” includes, without limitation, projects identified in the Declaration of Official Intent, dated November 14, 2025, executed by the University in connection with the Series 2026A Bonds, and further means (i) improvements and maintenance over equipment and systems in certain existing academics and administrative buildings, (ii) improvements to certain existing residence halls including structural and roof improvements and improvements to mechanical, electrical and related systems and other repairs to those facilities, (iii) improvements to certain existing University hospital facilities, (iv) building improvements to the Student Union, (v) roof replacement at the Student Recreation Center, (vi) structural improvements and partial renovation of the Glass Bowl Stadium, (vii) to the extent of funds available, improvements to other facilities, as defined in the Act, and (viii) in each case includes site improvements, utilities, machinery, furnishings and any separate or connected buildings, structures, improvements, sites or equipment to be used in, or in connection with, the operation of those facilities.

“Register” means the books kept and maintained by the Trustee, as Bond Registrar, for the registration, exchange and transfer of Bonds pursuant to the Trust Agreement.

“Registered Owner” means the person in whose name a Bond is registered on the Register.

“Securities Depository” means any securities depository that is a clearing agency under federal law operating and maintaining, with its participants or otherwise, a book entry system to record ownership and effect transfers of book entry interests in bonds, and includes and means initially The Depository Trust Company (a limited purpose trust company), New York, New York.

“Series 2026A Bonds” means the General Receipts Obligations authorized by this Resolution and issued for the purpose of financing the New Money Project.

“Series Resolution” or “this Resolution” or “Series 2026A Resolution” means this Resolution adopted pursuant to the General Bond Resolution and Trust Agreement, and the related Certificate of Award.

“Supplemental Trust Agreement” means with respect to the Series 2026A Bonds, the Supplemental Trust Agreement between the University and the Trustee with respect to any series or combination of series of Series 2026A Bonds or any amendment and restructuring of the Series 2026A Bonds, authorized pursuant to this Resolution, including as part thereof this Resolution and any applicable Certificate of Award.

“Taxable Obligations” means obligations the interest on which is included in gross income for federal income tax purposes.

“Tax-Exempt Obligations” means obligations the interest on which is excluded from gross income for federal income tax purposes.

“Tax Status” means the status of the Series 2026A Bonds as Tax-Exempt Obligations or Taxable obligations.

Unless the context otherwise indicates, words importing the singular number shall include the plural number, and vice versa, and the terms “hereof,” “herein,” “hereby,” “hereto,” “hereunder,” and similar terms, mean this Resolution and the applicable Supplemental Trust Agreement and Certificate of Award. References to sections, unless otherwise stated, are to sections of this Resolution.

## **Section 2. Authorization, Designation and Purpose of Series 2026A Bonds.**

The University is authorized to issue, sell and deliver, as provided and authorized in this Resolution, the Certificate of Award and the Supplemental Trust Agreement, General Receipts Obligations of the University in an aggregate principal amount not to exceed \$40,000,000 for the purpose of paying costs of the New Money Project, including costs of issuing the Series 2026A Bonds. The actual principal amount of Series 2026A Bonds is to be the amount set forth in the Certificate of Award, determined on the basis of the Fiscal Officer’s certification in that Certificate of the amount required, together with other funds available for the purpose, to pay costs of the New Money Project. The proceeds from the sale of the Series 2026A Bonds shall be allocated, deposited and applied as provided in Section 5.

The Series 2026A Bonds may be issued in one or more separate series or subseries, each bearing a distinctive designation as provided in the applicable Certificate of Award, provided that the Series 2026A Bonds of each series shall satisfy the requirements of this Resolution. Separate series of Series 2026A Bonds may be issued at the same or different times. The Series 2026A Bonds of each series shall be designated as provided in the applicable Certificate of Award. A separate Certificate of Award and Supplemental Trust Agreement may, but is not required to, be signed and delivered for each series or a combination of series of Series 2026A Bonds.

In the event that the Fiscal Officer determines that the University’s best interests will be served by causing a Series of Series 2026A Bonds to be obligations bearing interest at variable interest rates, including, but not limited to commercial paper, then the Fiscal Officer is authorized to so specify in the applicable Certificate of Award. The method or procedure by which the variable rates of interest to be borne by the Series 2026A Bonds are to be determined shall be set forth in the Supplemental Trust Agreement or Certificate of Award. Such method or procedure may be by reference to a market index, by a remarketing agent, including but not limited to a dealer

for commercial paper, or otherwise as set forth in the Supplemental Trust Agreement. The Fiscal Officer may determine that the terms of variable rate Series 2026A Bonds may or may not permit the Holders to tender their variable rate Series 2026A Bonds for purchase by the University. If the Fiscal Officer designates any Series 2026A Bonds as variable rate Bonds, and if the Holders of those Bonds are to be entitled to tender those Bonds for purchase, or if those variable rate Bonds are to be issued through a commercial paper program, then the Fiscal Officer shall also designate in the Certificate of Award for those variable rate Bonds (and may designate others from time to time in substitution therefor) the provider or providers of any Credit Support Instrument, the tender agent or agents, the administrative agent or agents, the remarketing agent or agents, or the dealer or dealers, which designations shall be based on the determination of the Fiscal Officer that the parties so designated possess the requisite resources and experience to provide the services required of them and that the terms on which the designated parties have agreed to provide such services are fair and commercially reasonable. The Fiscal Officer is authorized to enter into agreements in connection with the delivery of the Series 2026A Bonds, and from time to time thereafter so long as the Series 2026A Bonds are outstanding, with providers of Credit Support Instruments, tender agents or administrative agents (which may be the Trustee), remarketing agents or dealers (which may be any Original Purchaser) and others as may be determined by the Fiscal Officer to be necessary or appropriate to provide for the method of determining the variable interest rates, permitting holders the right of tender and providing for liquidity or credit support for the payment of variable rate Bonds upon tender for purchase or redemption and providing for the repayment by the University of any amounts drawn under the Credit Support Instrument consistently with the Trust Agreement. The Fiscal Officer is further authorized to terminate any such agreements if the Fiscal Officer determines that the University's best interests will be served by such termination.

In connection with the issuance of any Series of Series 2026A Bonds, and regardless of whether those Series 2026A Bonds bear interest at variable or fixed rates, the Fiscal Officer is authorized to contract for one or more Credit Support Instruments, and to pay the costs of them from proceeds of the Series 2026A Bonds, if the Fiscal Officer determines that the Credit Support Instrument will result in a savings in the cost of the financing to the University or facilitate the remarketing of the Series 2026A Bonds.

### **Section 3. Terms and Provisions Applicable to the Series 2026A Bonds.**

(a) **Form and Numbering.** The Series 2026A Bonds shall be issued only as fully registered securities and substantially in the form set forth in the Supplemental Trust Agreement and shall be numbered as determined by the Fiscal Officer.

The Series 2026A Bonds may be issued to a Securities Depository for holding in a book entry system and, if so: (i) those Bonds shall be registered in the name of the Securities Depository or its nominee, as registered owner, and immobilized in the custody of the Securities Depository of its agent; and (ii) the Series 2026A Bonds as such shall not be transferable or exchangeable, except for transfer to another Securities Depository or as otherwise provided in the Supplemental Trust Agreement.

(b) **Denomination and Dates.** The Series 2026A Bonds shall be dated as of their date of issuance or as of another date as may be stated in the Certificate of Award. The Series 2026A Bonds shall be issued in denominations authorized in the Supplemental Trust Agreement.

(c) **Tax Status.** The Fiscal Officer shall determine the Tax Status of the Series 2026A Bonds and state that Tax Status in the Certificate of Award.

(d) **Interest.** The Series 2026A Bonds shall bear interest from their respective dates payable on the Interest Payment Dates at the respective rates per year to be determined by the Fiscal Officer and set forth in the Certificate of Award and Supplemental Trust Agreement. If the Series 2026A Bonds are issued initially as obligations bearing interest at fixed rates, the weighted average fixed interest rate of all Series 2026A Bonds of a Series shall not exceed eight percent (8%) per year. If the Series 2026A Bonds are issued initially as obligations bearing interest at a variable rate or rates, those rates shall not exceed twelve percent (12%) per year.

(e) **Maturities.** The Series 2026A Bonds shall mature on the dates and in the amounts as the Fiscal Officer determines, provides and states in the Certificate of Award, provided that no Series 2026A Bonds shall mature later than forty (40) years from their date of issuance. The Series 2026A Bonds shall mature in such serial or term ("Term Bonds") maturities and amounts as the Fiscal Officer determines to be in the best interests of the University and shall be provided for in a Certificate of Award.

(f) **Prior Redemption.**

(i) **Term Bonds--Mandatory Redemption.** If provided for in the Certificate of Award, Series 2026A Bonds of the same Series maturing in a particular year may be consolidated with the principal amount of those Series 2026A Bonds maturing in one or more prior consecutive years to provide for Term Bonds maturing in that later year in the aggregate principal amount of those consolidated maturities. Any such Term Bonds shall be subject to mandatory redemption by the University pursuant to mandatory sinking fund requirements at a redemption price equal to 100% of the principal amount redeemed, plus accrued interest to the date of redemption, on the dates and in the principal amounts as determined by the Fiscal Officer in the Certificate of Award. The amounts required to be paid to the Bond Service Account shall include amounts sufficient to redeem (less the amount of any credit as provided in the Supplemental Trust Agreement) on each principal payment date in the respective principal amounts of any Term Bonds subject to mandatory sinking fund redemption.

At its option, to be exercised as provided in the Supplemental Trust Agreement, the University may (i) deliver to the Trustee for cancellation Term Bonds, in any aggregate principal amount desired, or (ii) receive a credit in respect of the mandatory sinking fund requirement (and corresponding mandatory redemption obligation) of the University for any Term Bonds of the same Series maturing in the same year as the Term Bonds so delivered to the Trustee, which prior to that date have been redeemed (other than through the operation of the mandatory sinking fund requirements provided for) or purchased for cancellation and cancelled by the Trustee and not theretofore applied as a credit against any mandatory sinking fund requirement (and corresponding mandatory redemption obligation). Each Term Bond so delivered or previously

redeemed or purchased for cancellation shall be credited by the Trustee at 100% of its principal amount against the mandatory sinking fund requirement (and corresponding mandatory redemption obligation) of the University on that redemption date with respect to Term Bonds maturing in the same year and any credit in excess of that amount may be credited against future mandatory sinking fund requirements with respect to Term Bonds of the same Series maturing in the same year.

**(ii) Optional Redemption.** Series 2026A Bonds of one or more maturities may, as determined in the Certificate of Award, be subject to redemption at the option of the University prior to their stated maturities, in whole or in part (as directed by the University), from moneys other than those deposited in accordance with any mandatory sinking fund requirements as provided above, on the dates and at the redemption prices set forth in the Certificate of Award; provided that, in the case of any Series 2026A Bonds issued as Tax-Exempt Obligations that are subject to optional redemption, the first redemption date shall be not later than ten and one-half years from the date of issuance of those Series 2026A Bonds and the highest redemption price shall not exceed 102% of the principal amount redeemed plus interest accrued to the redemption date. The terms for any redemption prior to maturity of Series 2026A Bonds issued as Taxable Obligations shall be determined by the Fiscal Officer in the Certificate of Award, and those terms may require a make whole premium to be paid to the holder of any such Series 2026A Bonds upon redemption prior to stated maturity. If determined by the Fiscal Officer, in consultation with the Financial Advisor, to provide lower interest costs and to be in the best interest of the University, as may be provided in the Certificate of Award, the Fiscal Officer may determine that none of the maturities of Series 2026A Bonds will be subject to optional redemption prior to maturity or that certain maturities of Series 2026A Bonds will not be subject to optional redemption prior to maturity. An optional redemption price may be in excess of 102% of the principal amount redeemed plus accrued and unpaid interest if required by the Original Purchaser of the Series 2026A Bonds that are Tax-Exempt Obligations in a direct or private placement transaction in connection with a redemption on a date that is not the first business day of a month or an Interest Payment Date.

**(iii) Partial Redemption.** If fewer than all of the outstanding Series 2026A Bonds of any Series are called for redemption, the University shall identify the maturities (or portions thereof) within that Series to be called. If fewer than all of the outstanding Series 2026A Bonds of a Series and one maturity (and interest rate within a maturity), if at the time not registered in the name of a Securities Depository or its nominee, are to be called for redemption, the selection of the Bonds or portions of those Bonds (in denominations authorized in the Supplemental Trust Agreement) of that maturity (and interest rate) to be called for redemption shall be made by lot in the manner provided in the Trust Agreement. In the event of a partial redemption of Series 2026A Bonds that are Term Bonds, the Trustee may allocate the principal amount of that Term Bond to be redeemed against the mandatory sinking fund schedule for such Term Bond in accordance with the written direction of the Fiscal Officer.

**(iv) Notice.** Notice of call for redemption of Series 2026A Bonds, setting forth information identifying the Series 2026A Bonds or portions of those Bonds to be redeemed, any conditions precedent to the redemption, the date fixed for redemption and the place or places where amounts due upon redemption are payable, shall be given by mail by the Trustee on behalf of the University, unless otherwise consented to by the Original Purchaser, mailed not less than 30 days prior to the redemption date to the registered owners of those Bonds to be redeemed in whole or in

part at their addresses appearing on the Register. Notice by publication shall not be required. Failure to receive notice by mailing, or any defect in that notice, as to any Series 2026A Bond shall not affect the validity of the proceedings for the redemption of any other Series 2026A Bond.

(f) **Places and Manner of Payment.** The Series 2026A Bonds shall be payable at the places and in the manner provided in the Supplemental Trust Agreement.

(g) **Execution and Authentication.** The Series 2026A Bonds shall be executed and authenticated in the manner provided in the Trust Agreement.

#### **Section 4. Sale of Series 2026A Bonds.**

(a) **General; Bond Purchase Agreement.** The Series 2026A Bonds of each Series shall be sold and awarded at private sale to the Original Purchaser at a purchase price not less than 98% of the aggregate principal amount of the Series 2026A Bonds (or, if the Series 2026A Bonds are sold at any original issue premium or discount, 98% of the amount resulting from the addition of the aggregate original issue premium to and the subtraction of the aggregate original issue discount from the aggregate original principal amount of the Series 2026A Bonds), plus any interest accrued on Series 2026A Bonds from their date to their delivery date. The original issue discount, if any, shall not exceed in the aggregate 8% with respect to any maturity of the Series 2026A Bonds. The Fiscal Officer is authorized to sign the Bond Purchase Agreement and Certificate of Award in order to provide for the definitive terms of the Series 2026A Bonds and the sale to the Original Purchaser. The Bond Purchase Agreement and Certificate of Award shall not be inconsistent with this Resolution, and shall be approved by the Fiscal Officer, the Fiscal Officer's execution of the Bond Purchase Agreement and Certificate of Award to constitute conclusive approval, and a finding that the terms are not materially adverse to the University, on behalf of the University. The Certificate of Award shall be incorporated in and form a part of the Supplemental Trust Agreement.

(b) **Continuing Disclosure Agreement.** If and to the extent required by the Rule or the Bond Purchase Agreement, the University, for the benefit of the holders and beneficial owners of the Series 2026A Bonds, shall make a continuing disclosure agreement in the Supplemental Trust Agreement for the Series 2026A Bonds. The Fiscal Officer shall have the responsibility for the compliance by the University with that continuing disclosure agreement, and the Fiscal Officer shall establish procedures in order to ensure that compliance. That continuing disclosure agreement shall be the continuing disclosure agreement for purposes of the Rule, and its performance shall, as provided in it, be subject to the annual appropriation by the Board of moneys to meet costs required to be incurred to perform it.

(c) **Bond Ratings; DTC Representation Letter.** The Fiscal Officer is authorized to apply for and obtain the rating of the Series 2026A Bonds by any or all of Moody's Ratings, S&P Global Ratings and Fitch, Inc. The Fiscal Officer is also authorized to sign and deliver on behalf of the University a representation letter to The Depository Trust Company generally relating to the book entry system as referred to in this Resolution.

## **Section 5. Allocation of Proceeds of Series 2026A Bonds.**

**(a) Allocation.** All of the proceeds from the sale of the Series 2026A Bonds shall be received and receipted for by the Fiscal Officer or by his authorized representative for that purpose, and shall be allocated, deposited and credited as follows:

**(i)** To the Bond Service Account in the Bond Service Fund, any portion of the proceeds representing accrued interest; and

**(ii)** To the provider or providers of any Credit Support Instrument, if provided for in the Certificate of Award, the amount that Certificate provides to pay the initial fees and expenses relating to that Instrument.

**(iii)** To the Issuance Expenses Fund, hereby established, the amount determined by the Fiscal Officer to be needed to pay costs of issuing the Series 2026A Bonds.

**(iv)** To the 2026A Project Fund, the balance of the proceeds of the Series 2026A Bonds, including an amount determined by the Fiscal Officer to be in the best interest of the University to pay all or a portion of the interest on the Series 2026A Bonds during construction of the New Money Project.

**(b) 2026A Project Fund.** The 2026A Project Fund shall be established for the proceeds of Series 2026A Bonds issued to pay costs of the New Money Project and shall be held by the University in a separate deposit account or accounts (except when invested as provided below) set up in a bank or banks that are members of the Federal Deposit Insurance Corporation. Such proceeds of Series 2026A Bonds shall be used and applied to pay “costs of facilities” as defined in Revised Code Section 3345.12, including the reimbursement to the University of moneys temporarily advanced for the purpose in anticipation of being reimbursed from the proceeds of the Series 2026A Bonds, subject to the limitations under the Code with respect to reimbursement of such advances from the proceeds of Tax-Exempt Obligations. Moneys on deposit in the 2026A Project Fund may be invested by or at the direction of the Fiscal Officer in such investments as may be permitted by the Supplemental Trust Agreement for the Series 2026A Bonds maturing or redeemable at the option of the holder prior to the time needed for the purposes of that Fund. Those investments and the proceeds of their sale shall constitute part of, and earnings from any of those investments shall be credited to, that Fund. Those investments may be sold, exchanged or collected from time to time by or at the direction of the Fiscal Officer. Any amounts in the 2026A Project Fund certified by the Fiscal Officer to be in excess of the amount needed to pay costs of the New Money Project may be used to pay debt service on the Series 2026A Bonds if that expenditure will not, in the opinion of bond counsel to the University, adversely affect the Tax Status of the Series 2026A Bonds.

**(c) Issuance Expenses Fund.** The Issuance Expenses Fund shall be held by the University in a separate deposit account or accounts (except when invested as provided below) set up in a bank or banks that are members of the Federal Deposit Insurance Corporation and used and applied to pay costs of issuing the Series 2026A Bonds. The University covenants that it will not cause or permit to be paid from the Issuance Expenses Fund any moneys except in compliance with the provisions of the Supplemental Trust Agreement for the Series 2026A Bonds.



Moneys on deposit in the Issuance Expenses Fund may be invested by or at the direction of the Fiscal Officer in such investments as may be permitted by the Supplemental Trust Agreement for the Series 2026A Bonds, maturing or redeemable at the option of the holder prior to the time needed for the purposes of that Fund. Those investments and the proceeds of their sale shall constitute part of, and earnings from any of those investments shall be credited to, that Fund. Those investments may be sold, exchanged or collected from time to time by or at the direction of the Fiscal Officer. Any balance remaining in the Issuance Expenses Fund, after the Fiscal Officer has certified that payment of all costs to be paid from that fund has been made or provided for to the satisfaction of the University, shall be applied toward debt service next due or deposited in the 2026A Project Fund and used to pay costs of the New Money Project.

**Section 6. Tax Covenants.** The representations and covenants in this Section apply only to any series of Series 2026A Bonds issued as Tax Exempt Obligations. The Board, for itself and the University, hereby covenants that:

(i) It will use, and will restrict the use and investment of, the proceeds of the Series 2026A Bonds in such manner and to such extent as may be necessary so that (A) those Bonds will not constitute private activity bonds or arbitrage bonds under Sections 141 or 148 of the Code, or be treated other than as obligations the interest on which is excluded from gross income under Section 103 of the Code, and (B) the interest thereon will not be an item of tax preference item under Section 57 of the Code.

(ii) It (a) will take or cause to be taken such actions that may be required of it for the Series 2026A Bonds to be and to remain Tax Exempt Obligations, (b) will not take or authorize to be taken any actions that would adversely affect the Tax Status, and (c) will, or persons acting for it, will, among other acts of compliance, (1) apply the proceeds of the Series 2026A Bonds to the governmental purposes of the borrowing, (2) restrict the yield on investment property, (3) make timely and adequate payments to the federal government, (4) maintain books and records and make calculations and reports, and (5) refrain from certain uses of those proceeds, as applicable, and of property financed with such proceeds, all in such manner and to the extent necessary to assure the Tax Status. The Fiscal Officer and other appropriate officers are authorized (i) to make or effect any election, selection, designation, choice, consent, approval or waiver on behalf of the University with respect to the Series 2026A Bonds as the University is permitted to make or give under the federal income tax laws, including, without limitation, any of the elections provided for in Section 148(f)(4)(C) of the Code or available under Section 148 of the Code, for the purpose of assuring, enhancing or protecting favorable tax treatment or status of the Series 2026A Bonds or interest thereon or assisting compliance with requirements for that purpose, reducing the burden or expense of such compliance, reducing the rebate amount or payments of penalties, or making payments of special amounts in lieu of making computations to determine, or paying, excess earnings as rebate, or obviating those amounts or payments, as determined by that officer, which action shall be in writing and signed by the officer, (ii) to take any and all other actions, make or obtain calculations, make payments, and make or give reports, covenants and certifications of and on behalf of the University, as may be appropriate to assure the intended Tax Status of the Series 2026A Bonds, and (iii) to give one or more appropriate certificates, for inclusion in the transcript of proceedings for those Bonds, setting forth the reasonable expectations of the University regarding the amount and use of all the

proceeds of those Bonds, the facts, circumstances and estimates on which they are based, and other facts and circumstances relevant to the Tax Status of the Series 2026A Bonds.

#### **Section 7. Supplemental Trust Agreement.**

(a) The President and the Fiscal Officer of the University and the Chair and Vice Chair of the Board, or any two of them, are authorized and directed to sign and deliver to the Trustee, in the name of and on behalf of the University, and the Secretary to the Board is authorized to attest, a Supplemental Trust Agreement pursuant to the Trust providing for the Series 2026A Bonds, not substantially adverse to the University as may be permitted by the Act and the Trust Agreement and approved by the officers executing it on behalf of the University.

**Section 8. Interest Rate Hedge.** The University is authorized, from time to time, to enter into one or more Hedge Agreements in anticipation of, or subsequent to, the issuance of the Series 2026A Bonds, or enter into an amendment to or accept an assignment, transfer or novation of any Hedge Agreement entered into in connection with Series 2026A Bonds, by which either (i) the different interest costs or receipts at, between, or among fixed or floating interest rates, including at different floating interest rates, are exchanged on notional amounts, or (ii) a party will pay interest costs in excess of an agreed limitation. The obligations of the University to the counterparties to any such Hedge Agreements may be secured by a pledge of the General Receipts, subject to the Trust Agreement, as amended, and such conditions and restrictions as may be specified therein and in the Act. The Fiscal Officer is authorized, on behalf of the University, to sign and deliver one or more Hedge Agreements, and to sign and deliver any instruments necessary to effectuate the amendment, assignment, transfer or novation of any Hedge Agreement, that the Fiscal Officer determines will reduce the net debt service payable on the Series 2026A Bonds, minimize the University's exposure to increased interest expense resulting from interest rate fluctuations, or otherwise adjust the timing and amount of the payments thereof for the University's purposes to an extent that justifies the cost of the University's entering into such Hedge Agreements or effectuating such amendment, assignment, transfer or novation. The Fiscal Officer is further authorized to contract for Credit Support Instruments to secure the payment obligations of the University to a counterparty under any Hedge Agreement. The Fiscal Officer is further authorized to terminate any Hedge Agreements or any Credit Support Instrument securing a Hedge Agreement if the Fiscal Officer determines that the University's best interests will be served by such termination.

**Section 9. Conversion and Remarketing or Refunding of Variable Rate Bonds.** In the event that any Series 2026A Bonds are issued as variable rate obligations and the Fiscal Officer determines that it is advantageous to the University to convert the interest on such Series 2026A Bonds from variable rates to fixed interest rates for a period of time or to maturity, or to convert the interest on any Series 2026A Bonds bearing interest at a variable rate to a different variable rate period or mode, or to terminate or take other actions with respect to any existing Credit Support Instrument that will require a tender and remarketing of any Series 2026A Bonds (such conversion or other actions and the tender and remarketing being collectively referred to in this Section as "remarketing"), the University shall undertake the remarketing in accordance with the applicable Supplemental Trust Agreement. The University may enter into an agreement with one or more purchasers for their direct purchase of Outstanding Obligations in lieu of a public remarketing of those Obligations by a remarketing agent. In the event that the interest rate on all of the Series 2026A Bonds of a Series is to be converted from variable rates to fixed rates of interest to the final maturity of the Series 2026A

Bonds of that Series, the remarketing may be undertaken as a refunding transaction with the refunding Bonds having the terms provided in this Resolution for the Series 2026A Bonds.

In connection with any remarketing of Series 2026A Bonds, the Fiscal Officer is authorized to obtain one or more Credit Support Instruments if the Fiscal Officer determines that the Credit Support Instrument will facilitate the remarketing of the Series 2026A Bonds, and to enter into agreements with tender agents, administrative agents, remarketing agents, dealers and others, and to terminate such agreements, under the same terms and conditions set forth in Section 2. In the event the Fiscal Officer determines that it is necessary to supplement or amend the Trust Agreement or the Supplemental Trust Agreement in order to address current market conditions or to permit the use of a Credit Support Instrument or to otherwise obtain financing arrangements advantageous to the University, the President and the Fiscal Officer and the Chair and Vice-Chair of the Board, or any two of them, are authorized to sign and deliver an amendment of the Trust Agreement or Supplemental Trust Agreement, or an amended and restated Trust Agreement or Supplemental Trust Agreement. The costs of any remarketing of the Series 2026A Bonds may be paid, as determined by the Fiscal Officer, from remarketing proceeds, or from other money lawfully available for that purpose. The Fiscal Officer is authorized to prepare or authorize to be prepared one or more disclosure documents in connection with any remarketing under the same terms and conditions as set forth in Section 5 of this Resolution with respect to Series 2026A Bonds. The President and the Fiscal Officer of the University and other University officials, as appropriate, are authorized to sign and deliver such instruments, certificates and documents as are necessary or appropriate to consummate the transactions authorized by this Section. The President and the Fiscal Officer and other University officials, as appropriate, are each authorized to make the necessary arrangements on behalf of the University to establish the date, location, procedure and conditions for the remarketing of any Series 2026A Bonds and to take all actions necessary to effect the remarketing of any Series 2026A Bonds under the terms of this Resolution and the Supplemental Trust Agreement. The Secretary to the Board or other appropriate official of the University shall furnish the Original Purchaser a true transcript of proceedings certified by such officers of the University as may be appropriate of all proceedings had with reference to the conversion and remarketing of any Series 2026A Bonds.

**Section 10. Other Documents.** The President and the Fiscal Officer of the University and the Chair and Vice-Chair of the Board and other University officials, as appropriate, or any one of them are authorized and directed to furnish, sign and deliver such other documents, certificates and instruments as may be necessary or appropriate to issue the Series 2026A Bonds and to consummate the transactions contemplated in this Resolution, the Supplemental Trust Agreement, the Bond Purchase Agreement and any Hedge Agreement. The Secretary to the Board or other appropriate officials of the University shall furnish the Original Purchaser a true transcript of proceedings certified by such officers of the University as may be appropriate of all proceedings had with reference to the issuance of the Series 2026A Bonds.

**Section 11. Open Meeting.** It is found and determined that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken in an open meeting of this Board or committee, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were taken in meetings open to the public, in full compliance with applicable legal requirements including Section 121.22 of the Revised Code.

Adopted: December 17, 2025

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 25-12-40**

**APPROVAL OF LARGE PURCHASE**

WHEREAS, consistent with The University of Toledo's Board policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$1.5 million and construction projects at greater than \$3 million is requested; and

WHEREAS, the following large purchase was unanimously approved by the UToledo Health Board on December 10, 2025, and is now offered for consideration by the UToledo Board;

Intuitive Surgical DaVinci DV5: The DV5 Surgical Robot with training console represents a significant enhancement in our minimally invasive robotic surgery capabilities. This next-generation system offers technology that expands treatment options to previously inoperable disease states, improves patient experience by reducing tissue disruption, shorter recovery times, and better overall outcomes. The DV5 also provides our surgeons with advanced visualization and refined dexterity controls for unmatched surgical accuracy. In keeping with UTMTC's commitment to training the next generation of surgeons, the DV5 includes a training console, supporting graduate medical education and fostering hands-on learning. This feature allows the attending surgeon and the resident surgeon trainee to operate side by side and to switch roles on demand to ensure patient safety and continuity of care. New force-feedback technology enables better outcomes by delivering less force on tissues, more realistic 3D images, and ergonomic features to reduce surgeon fatigue.

WHEREAS, funding for this purchase will be through a lease over sixty (60) months with the option to purchase at the end of the lease for a fair market value (FMV) not to exceed \$465,000. Total acquisition cost, including FMV purchase option, not to exceed \$3,600,000.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President, or his designee, to enter into the above listed transaction.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 25-12-41**

**APPROVAL OF THE INTERNAL AUDIT CHARTER**

- WHEREAS the Board of Trustees of the University of Toledo governs the University and its business and affairs; and
- WHEREAS, the University of Toledo has a duty to responsibly manage, invest, allocate, and spend its resources; and
- WHEREAS, the University of Toledo has created the Internal Audit department and the position of University Internal Auditor to provide independent, objective evaluations and advisory services that add value to the University; and
- WHEREAS, the University Internal Auditor will work closely with the Board of Trustees, University leadership, faculty and staff to conduct and coordinate a broad range of internal audit functions for the University; and
- WHEREAS, the University Internal Auditor has updated, for approval by the Board, an Internal Audit Charter (“Internal Audit Charter”) to provide guiding principles and direction to the University Internal Auditor consistent with The Institute of Internal Auditors’ Global Internal Audit Standards; and
- WHEREAS, pursuant to Board Policy, the Finance and Audit Committee of the Board of Trustees votes to refer actions such as these as a seconded motion to the Board of Trustees for adoption at its next scheduled meeting.

NOW, THEREFORE, BE IT RESOLVED,

The University of Toledo Board of Trustees hereby ratifies the Internal Audit Charter. The Board hereby instructs the officers of the university to take all actions and steps deemed necessary and proper to ratify and implement the Internal Audit Charter.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 25-12-42**

**APPROVAL OF THE FISCAL YEAR 2025 EFFICIENCY REPORT**

WHEREAS, on February 10, 2015, the Governor of the state of Ohio signed Executive Order 2015-01K creating the Ohio Task Force on Affordability and Efficiency to make recommendations to Ohio's institutions of higher education based on three guiding principles:

- i. to be more efficient both in expense management and revenue generation,
- ii. decrease costs to students and their families, and
- iii. continue to offer an education of equal or higher quality; and

WHEREAS, on October 1, 2015, the Task Force released its *Action Steps to Reduce College Costs* that speaks to opportunities to create a new culture of cost consciousness in higher education; and

WHEREAS, Ohio Revised Code 3333.95 requires the Chancellor of Higher Education to maintain an Efficiency Advisory Committee, composed of members of each of Ohio's public colleges and universities, and for each state institution of higher education to generate and submit annual efficiency reports to the Ohio Department of Higher Education; and

WHEREAS, on June 20, 2016, The University of Toledo Board of Trustees (UToledo Board) approved Resolution No. 16-06-13, an initial affordability and efficiency review and implementation plan based on the Task Force's recommendations; and

WHEREAS, on December 17, 2024, the UToledo Board approved Resolution No. 24-12-36 to approve the University's FY24 Affordability and Efficiency report; and

WHEREAS, The University of Toledo's administration updated the Efficiency report to include quantifiable measures of actions taken in FY25; and

WHEREAS the Ohio Department of Higher Education requires submission of the Efficiency report to the Chancellor.

NOW, THEREFORE, BE IT RESOLVED,

The University of Toledo Board of Trustees approves the University's Efficiency report for fiscal year 2025.