



Meeting Book - Board of Trustees Meeting - February 2020

Agenda

- 1:45 p.m.
1. Call to Order
 2. Roll Call
 3. Meeting Minutes
 - A. Board Meeting Minutes
 - - Board of Trustees Meeting - December 16, 2019 Page 4
 - - Board of Trustees Special Meeting - January 13, 2020 Page 10
 - - Board of Trustees Special Meeting - February 3, 2020 Page 12
 - B. Committee Meeting Minutes
 - - Clinical Affairs Committee Meeting December 16, 2019 Page 14
 - - Academic and Student Affairs Committee Meeting Minutes - December 16, 2019 Page 18
 - - Finance and Audit Committee Meeting - December 16, 2019 Page 31
 - - Trusteeship and Governance Committee Meeting - December 16, 2019 Page 34
 - - Privileging and Credentialing Sub- Committee Meeting Minutes - January 13, 2020 Page 36
 4. Consent Agenda
 - - UTMC February 2020 Chief of Staff Report and Accompanying Recommendations of the Clinical Affairs Committee Page 39
 - - Recommended Applicants for 2020-2021 Sabbatical Leave Page 43
 - - Distinguished University Professor Recommendations Page 45

- - Resolution No. 20-02-01: Acceptance of Real Property	Page 48
- - Resolution No. 20-02-02: Partial Release of Deed Restrictions	Page 50
- - Resolution No. 20-02-03: Sister Cities	Page 53
- - Resolution No. 20-02-04: Rate Increases for Housing and Meal Plans FY21	Page 55
- - Personnel Action Report for February 2020	Page 56
5. President's Report	
- - Dashboard	Page 60
6. Chair's Report	
7. Committee Reports	
A. Clinical Affairs Committee	
B. Academic and Student Affairs	
C. Finance and Audit Committee	
D. Trusteeship and Governance Committee	
8. Executive Session, if needed	
9. Other Business	
10. Adjournment	

CHIEF OF STAFF SUMMARY REPORT

January 13, 2020

I. Initial Appointments - Physicians/Clinical Psychologists

Assi, Zakaria, MD
Radiology

Da-Silva, Shonola, MD
Pediatrics

Keigley, Blaine, MD
Radiology

Quinn, Timothy, MD
Radiology

Wang, Isaac, MD
Radiology

II. Initial Appointments - Allied Health Professionals (AHPS)

Hughes, Kati, CNP, DNP
Psychiatry

III. Reappointments – Physicians, Psychologists - None

IV. Reappointments - Allied Health Professionals - None

V. Additional/Withdrawal of Privileges – Physicians

1. Sindhvani, Puneet, MD- Urology- Approve additional privileges for extracorporeal shock wave lithotripsy (to include pancreato-biliary stones) under FPPE.

VI. Additional/Withdrawal of Privileges - Allied Health Professionals - None

VII. Change in Staff Category – Physicians - None

VIII. Change in Staff Category - Allied Health Professionals - None

IX. Removal from FPPE – Physicians/Dentists

1. Ramser, Meghan, MD- Pediatrics- Approve removal from initial FPPE process and transition to OPPE process.

X. Extension of FPPE – Physicians - None

XI. Removal from FPPE – AHPs - None

XII. Extension of FPPE- AHP's- None

XIII. Physician/Dentists Departures - Informational

1. Boggus, Van, MD- Orthopedic Surgery- Effective 12/04/2019.
2. Hartwig, Robert, MD- Orthopedic Surgery- Effective 12/03/2019.
3. Sun, Hongliu, MD- Pathology- Effective 01/24/2020.

XIV. Allied Health Professional Departures – Informational

1. Zhang, Siyun, PharmD- Medicine/Internal Medicine- Effective 11/03/2019.

XV. Proposed Revisions to Delineation of Privileges - None

CHIEF OF STAFF SUMMARY REPORT

February 10, 2020

I. Initial Appointments - Physicians/Clinical Psychologists

Achinger, Debra, MD
Radiology

Dessner, Daniel, MD
Radiology

Disalle, Robert, MD
Radiology

Doyle, Malcolm, MD
Radiology

Eldridge, Stephen, MD
Radiology

Jindal, Steve, MD
Radiology

Kaufman, Allan, MD
Radiology

Martin, Erica, MD
Family Medicine

Nadaud, Jonathan, MD
Radiology

Parikh, Parag, MD
Radiology

Shermis, Robin, MD
Radiology

Yobbagy, Jonathan, MD
Radiology

II. Initial Appointments - Allied Health Professionals (AHPS)

Jones, Jr., James, PA-C
Family Medicine

Lemerand, Dawn, CNP
Family Medicine

Phelps, Sarah, CNP
Medicine/Cardiology

Wholf, Destiny, CNP
Psychiatry

III. Reappointments – Physicians, Psychologists

1. Abd Alamir, Moshrik, MD- Medicine/Cardiology-Active
2. Alam, Zubia, MD- Medicine/Nephrology- Active
3. Alfonso-Jaume, Maria, MD- Medicine/Nephrology- Active
4. Ali, Sophia, MD- Medicine/Endocrinology- Active
5. Basu, Asish, MD- Medicine/Cardiology- Membership Only
6. Brar, Balhinder, MD- Medicine/Nephrology- Membership Only
7. Burket, Mark, MD- Medicine/Cardiology- Active
8. Cooper, Christopher, MD- Medicine/Cardiology- Active
9. Dworkin, Lance, MD- Medicine/Nephrology- Active
10. Edelman, Gerald, MD- Medicine/Hem-Onc- Active
11. Eltahawy, Ehab, MD- Medicine/Cardiology- Active
12. Farrell, Steven, MD- PM&R- Active
13. Goodenday, Lucy, MD- Medicine/Cardiology- Active
14. Grubb, Blair, MD- Medicine/Cardiology- Active
15. Gupta, Rajesh, MD- Medicine/Cardiology- Active
16. Haines, Mary, PhD- PM&R- Active
17. Hall, Matthew, PhD- PM&R- Active
18. Hamouda, Danae, MD- Medicine/Hem-Onc- Active
19. Hassan, Mona, MD- Medicine/Gastroenterology- Active
20. Jaume, Juan, MD- Medicine/Endocrinology- Active
21. Jun, John, MD- Medicine/Endocrinology- Active
22. Kabour, Ameer, MD- Medicine/Cardiology- Membership Only
23. Karamali, Adil, MD- Medicine/Cardiology- Membership Only
24. Kaw, Dinkar, MD- Medicine/Nephrology- Active
25. Khouri, Samer, MD, MBA- Medicine/Cardiology- Active
26. Kobeissy, Abdallah, MD- Medicine/Gastroenterology- Active
27. Malhotra, Deepak, MD, PhD- Medicine/Nephrology- Active
28. Moukarbel, George, MD- Medicine/Cardiology- Active
29. Mowat, Rex, MD- Medicine/Hem-Onc- Courtesy
30. Murphy, Laura, MD- Medicine/Cardiology- Active
31. Nahhas, Ahed, MD- Medicine/Cardiology- Courtesy
32. Nawras, Ali, MD- Medicine/Gastroenterology- Active
33. Ratnam, Shobha, MD, PhD- Medicine/Nephrology-Active
34. Rizk, Tallat, MD- PM&R- Active
35. Sarikonda, Kesari, MD- Medicine/Cardiology- Membership Only
36. Schneider, Ashley, MD- PM&R- Active
37. Skeel, Roland, MD- Medicine/Hem-Onc- Active
38. Sodeman, Thomas, MD- Medicine/Gastroenterology- Active
39. Suico, Sharleen, MD- PM&R- Active
40. Tovar Marmolejo, Yara, MD- Medicine/Endocrinology- Active
41. Verghese, Cherian, MD- Medicine/Hem-Onc- Active
42. Wuescher, Christian, MD- PM&R- Active

IV. Reappointments - Allied Health Professionals

1. Albrethsen, Mary, CNP- Medicine/Hem-Onc- AHP
2. Berry, Brittany, CNP- Medicine/Hem-Onc- AHP
3. Betka, Eric, PharmD- Medicine/Hem-Onc- AHP
4. Boes, Melissa, CNP- Medicine/Cardiology- AHP
5. Braddock, Becky, CNS- Medicine/Cardiology- AHP
6. Carter, Patricia, CNS- Medicine/Nephrology- AHP
7. Doughty, Yana, PharmD- Medicine/Cardiology- AHP
8. Elnagar, Noha, PA-C- Medicine/Endocrinology- AHP
9. Garris, Theresa, CNP- Medicine/Cardiology- AHP

10. Gyori, Derek, PharmD- Medicine/Hem-Onc- AHP
11. Karabin, Beverly, CNP- Medicine/Cardiology- AHP
12. Lay, Roberta, CNP- Medicine/Gastroenterology- AHP
13. Malenfant, Jacqueline, CNP- Medicine/Gastroenterology-AHP
14. Malhotra, Judith, CNP- Medicine/Nephrology- AHP
15. McClain, Jodi, CNP- Medicine/Hem-Onc- AHP
16. Mueller, Connie, CNP- Medicine/Cardiology- AHP
17. Porter, Amanda, PharmD- Medicine/Cardiology- AHP
18. Racz, Kathryn, LISW-S- Medicine/Hem-Onc- AHP
19. Schroeder, Michelle, PharmD- Medicine/Endocrinology- AHP
20. Shalabe, Mohammad, PA-C- Medicine/Endocrinology- AHP
21. Shiple, Victoria, CNP- Medicine/Cardiology- AHP
22. Shoukair, Sirine, PharmD- Medicine/Cardiology- AHP
23. Tipton, Janelle, CNS- Medicine- Hem/Onc- AHP
24. Tucker, Melinda, CNP- Medicine/Cardiology- AHP

V. Additional/Withdrawal of Privileges – Physicians

1. El-Zawahry, Ahmed, MD- Urology- Approve additional privileges for extracorporeal shock wave lithotripsy (to include pancreato-biliary stones) under FPPE.

VI. Additional/Withdrawal of Privileges - Allied Health Professionals - None

VII. Change in Staff Category – Physicians - None

VIII. Change in Staff Category - Allied Health Professionals - None

IX. Removal from FPPE – Physicians/Dentists

1. Abd Alamir, Moshrik, MD- Approve removal from initial FPPE and transition to OPPE process.
2. El-Zawahry, Ahmed, MD- Approve removal from initial FPPE and transition to OPPE process.
3. Mansur, Sarmed, MD- Approve removal from initial FPPE and transition to OPPE process.
4. McMann, Larry, MD- Approve removal from initial FPPE and transition to OPPE process.
5. Saad, Hani, MD- Approve removal from initial FPPE and transition to OPPE process.
6. Tovar Marmolejo, Yara, MD- Approve removal from initial FPPE and transition to OPPE process.

X. Extension of FPPE – Physicians

1. Lewis, Chandani, MD- Extend FPPE for 3 months due to low activity.

XI. Removal from FPPE – AHPs

1. Aldrich, Sarah, PharmD- Approve removal from initial FPPE and transition to OPPE process.
2. Behnfeldt, Sarah, CNP- Approve removal from HBOT and Wound Care FPPE and transition to OPPE process.
3. Clemons, Marilee, PharmD- Approve removal from initial FPPE and transition to OPPE process.
4. Drake, Benjamin, PharmD- Approve removal from initial FPPE and transition to OPPE process.
5. Gyori, Derek, PharmD- Approve removal from initial FPPE and transition to OPPE process.
6. Heywood, Belinda, PA-C- Approve removal from initial FPPE and transition to OPPE process.
7. Trott-McKind, Kim, CNP- Approve removal from initial FPPE and transition to OPPE process.
8. Waldman, Melissa, CNP- Approve removal from initial FPPE and transition to OPPE process.
9. Weiker, Christy, CNP- Approve removal from initial FPPE and transition to OPPE process.

XII. Extension of FPPE- AHP's - None

XIII. Physician/Dentists Departures - Informational

1. Afolabi, Akinfemi, MD- Medicine/Nephrology- Effective 02/29/2020.
2. Blomquist, Thomas, MD- Pathology- Effective 01/01/2020.
3. Brunicardi, Francis, MD- Surgery/General Surgery- Effective 01/22/2020.
4. DaRocha-Afodu, David, MD- Medicine/Nephrology- Effective 02/29/2020.
5. Johar, Bikram, MD- Medicine/Nephrology- Effective 02/29/2020.
6. Nemunaitis, John, MD- Medicine/Hematology-Oncology- Effective 02/05/2020.
7. Yared, Nicholas, MD- Medicine/Infectious Disease- Effective 02/11/2020.

XIV. Allied Health Professional Departures – Informational

1. Austin, Jared, PharmD- Medicine/Hem-Onc- Effective 01/31/2020.
2. Cole, Kelli, PharmD- Medicine/Infectious Disease- Effective 01/24/2020.
3. Isak, Manal, CNP- Surgery/Vascular Surgery- Effective 02/08/2020.
4. Luebke, Suzanne, PA-C- Family Medicine- Effective 01/31/2020.
5. Maldonado, Henry, CNP- Surgery/Vascular Surgery- Effective 12/25/2019.

XV. Proposed Revisions to Delineation of Privileges - None



RECOMMENDED APPLICANTS FOR 2020-2021 SABBATICAL LEAVE

COLLEGE OF ARTS & LETTERS

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Asma Abdel Halim	Assoc. Prof.	Women's & Gender Studies	Fall 2020
Stephen Christman	Professor	Psychology	Spring 2021
Kevin Czajkowski	Professor	Geography & Plng.	Fall 2020/Spring 21
Thor Joshua Mednick	Assoc. Prof.	Art	Fall 2020
Roberto Padilla	Assoc. Prof	History	Fall 2020/Spring 21
Melinda Reichelt	Professor	English	Spring 2021
Mysoon Rizk	Professor	Art	Spring 2021
Arturo Rodriguez	Assoc. Prof.	Art	Spring 2021

COLLEGE OF BUSINESS & INNOVATION

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Michael Mallin	Professor	Marketing & International Bus	Spring 2021

JUDITH HERB COLLEGE OF EDUCATION

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Svetlana Beltyukova	Professor	Educational Studies	Fall 2020
Lisa Pescara-Kovach	Assoc. Prof.	Educational Studies	Fall 2020
Dawn Sandt	Assoc. Prof.	Teacher Education	Fall 2020

COLLEGE OF HEALTH & HUMAN SERVICES

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Lori Pakulski	Professor	Intervention & Wellness	Spring 2021
Jennifer Reynolds	Assoc. Prof.	Intervention & Wellness	Spring 2021

COLLEGE OF LAW

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Bryan Lammon	Professor	Law	Fall 2020/Spring 21

UNIVERSITY LIBRARIES

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Arjun Sabharwal	Assoc. Prof.	Library	Spring 2021

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Timothy Fisher	Professor	Enviro. Sciences	Fall 2020
Scott Heckathorn	Professor	Enviro. Sciences	Spring 2021
Dragan Isailovic	Professor	Chem & Biochem.	Fall 2020
S. Thomas Megeath	Professor	Physics & Astronomy	Fall 2020/Spring 21
Song Qian	Assoc. Prof.	Enviro. Sciences	Fall 2020
Donald White	Professor	Math & Statistics	Spring 2021

COLLEGE OF PHARMACY & PHARMACEUTICAL SCIENCES

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Youssef Sari	Professor	Pharmacology & Experimental Therapeutics	Fall 2020

Total Sabbaticals Approved AY 2020-21: 23

Recommendations for 2019-2020 Distinguished University Professors

Appointment to the rank of Distinguished University Professor is the highest permanent honor The University of Toledo can bestow on a faculty member. Those named Distinguished University Professor have earned national and/or international recognition and distinction for educational, artistic and/or scholarly contributions that have been transformative in their field. The Academic Honors Committee sent out a call for nominations for Distinguished University Professor in August 2019. Six tenured professor nominations were submitted by the October deadline. The Academic Honors Committee met in January and endorsed three candidates to recommend to the President and Provost. The candidates include:

Eric Chaffee, J.D., College of Law

- Professor Chaffee joined The University of Toledo in 2013 and is a nationally recognized scholar of Business Law. He has also published on pedagogy and theoretical aspects of legal education.
- He received his Bachelor of Arts in English and Philosophy from The Ohio State University and his J.D. degree from the University of Pennsylvania Law School.
- He has presented on these topics at some of the most prestigious institutions in the nation, such as Harvard University, The Ohio State University, New York Law School and the University of Arkansas.
- Both the quantity and quality of his work are impressive. He has published 23 law review articles in some of the top tier journals in his field. He is also the coauthor of three books, including one forthcoming book published by Cambridge University Press.
- His teaching is noteworthy as he has received four college teaching awards based on voting from his students.
- He serves, and has served, as chair of multiple sections of the American Association of Law Schools, which are positions elected by scholars in their fields.
- The College of Law has likewise repeatedly recognized Professor Chaffee's scholarly excellence with the Eastman & Smith Ltd. Scholarship Grant and its Faculty Scholarship Award.
- Professor Chaffee is managing editor of the Journal of Constitutional Law.
- Being recognized as a leader in his field, he has served in several visiting professor roles at the University of Szeged in Hungary and the University of Silesia in Poland.



Mohammad Elahinia, Ph.D., College of Engineering

- Dr. Elahinia joined The University of Toledo in 2004 with an expertise in the area of additive manufacturing, smart and active materials.
- He received a Bachelor's Degree from KN Toosi University of Technology in Iran, a Master's Degree in Mechanical Engineering from Tehran Polytechnics in Iran, a Master of Science in Mechanical Engineering from Villanova University, and a Ph.D. in Mechanical Engineering from Virginia Polytechnic Institute.
- Dr. Elahinia and his students have authored or co-authored 3 books, 7 book chapters, and more than 100 journal articles. These publications have been cited more than 4,335 times with an h-index of 33 and i-10 index of 102.
- Dr. Elahinia and his students have presented 278 conference papers and he has 19 invention disclosures.
- A strong mentor, Dr. Elahinia has supervised over 15 visiting scholars and postdoctoral researchers.
- During his tenure at The University of Toledo, Dr. Elahinia has received over \$13 million in sponsored research funding for 36 projects as principal investigator. Sponsors of his projects include the National Science Foundation, the Environmental Protection Agency, the U.S. Army, the U.S. Department of Transportation, the Ohio Department of Development, and the Ohio Board of Regents.
- He received The University of Toledo's Outstanding Teacher Award in 2019, and The University of Toledo's Faculty Research Award in 2017.



Melinda Reichelt, Ph.D., College of Arts and Letters

- Dr. Reichelt joined The University of Toledo in 1997 and received her Bachelor of Arts in English and Secondary Language from Anderson University, and her Master of Arts and Ph.D., both in English, from Purdue University.
- She carries the responsibility at the University for teaching English-as-a-Second-Language at all levels.
- Dr. Reichelt has done work in Germany, Turkey, Poland, Spain, and Cuba. As befitting her international reputation, she has also presented her work all over the world including China, Bulgaria, New Zealand, Portugal, and the Ukraine.



- Dr. Reichelt co-edited two invaluable volumes on *Foreign Language Writing* and *L2 Writing Beyond English* and she has published in a vast array of important edited collections and prestigious scholarly journals, among them are *Modern Language Journal*, *Foreign Language Annals*, *Language Awareness*, *World Englishes*, and *Composition Studies*.
- In addition to her wide-reaching publication efforts, Dr. Reichelt has maintained an active professional presentation schedule, delivering keynote speeches and regularly presenting her work at some of the field's leading professional conferences. These high-profile gatherings include the Annual Meeting of the Linguistic Society of America, the Conference on College Composition and Communication, the Symposium on Second Language Writing, the Annual Meeting of the American Association for Applied Linguistics, and the Teachers of English to Speakers of Other Languages Convention.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 20-02-01

ACCEPTANCE OF REAL PROPERTY: 3580 AND 3600 DORR STREET, TOLEDO, OHIO

WHEREAS, The University of Toledo Foundation Real Estate Corporation (“UTFREC”) currently owns two parcels of property in Toledo, OH, 3580 Dorr Street (Parcel No. 20-02471) and 3600 Dorr Street (Parcel No. 20-02467), hereafter the “Property” – and further depicted on “Exhibit A”; and

WHEREAS, the Property, totaling 8.209 acres, was deemed to be of strategic importance to The University of Toledo in the multiple campus master plan as it would facilitate providing services and opportunities to students of The University of Toledo; and

WHEREAS The University of Toledo Foundation is scheduled on March 20, 2020 to take action on the conveyance of the Property to the Board of Trustees of The University of Toledo; and

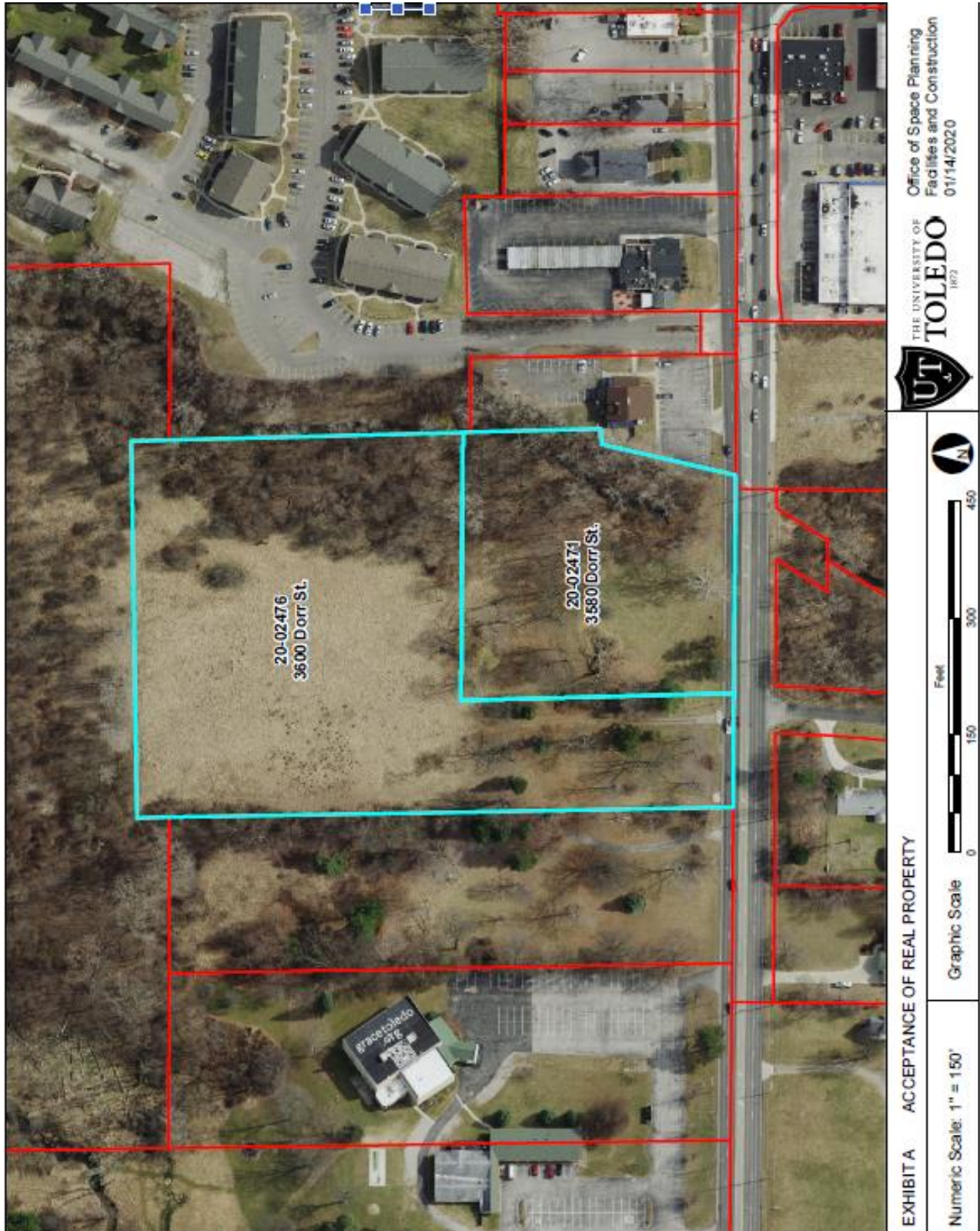
WHEREAS, acceptance of the Property by the Board of Trustees of The University of Toledo will ultimately create the potential for expansion or other valuable improvements benefitting The University of Toledo; and

WHEREAS, Section 3364.04 of the Ohio Revised Code provides that the Board of Trustees of The University of Toledo may receive and hold in trust, for the use and benefit of the University, any grant or devise of land, and may make and enter in to all contracts and agreements necessary or incidental to the acquisition of property for the operation of The University of Toledo.

NOW, THEREFORE, BE IT RESOLVED

that Board of Trustees of The University of Toledo authorizes the President, or her designee, in accordance with Section 3364.04 of the Ohio Revised Code, subject to the approval by the Trustees of the University of Toledo Foundation of the conveyance of the Property, to conduct due diligence, negotiate, and make and enter into all agreements necessary or incidental to the conveyance of the Property from the UTFREC to Board of Trustees of The University of Toledo.

EXHIBIT A
3580 DORR AND 3600 DORR STREET, TOLEDO, OHIO



THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES
PARTIAL RELEASE OF DEED RESTRICTIONS 2555 and 920 ARLINGTON AVENUE
RESOLUTION NO. 20-02-02

WHEREAS, the Board of Trustees of the Medical College of Ohio established restrictions upon the use, improvement, and enjoyment of the property located in The Northwest Ohio Advanced Technology Park Plat 1 through the following actions:

- Declaration of Restrictions dated October 9, 1996 (recorded December 10, 1996 at Lucas County, Ohio Mortgages Record 96-3122C10)
- Amended on March 28, 2000 (recorded March 30, 2000 at Lucas County, Ohio Mortgages Record 00-1010E07),
- Amended on October 22, 2001 (recorded October 26, 2001 at Lucas County, Ohio Mortgages Record 01-6270A11), and
- Amended on April 8, 2002 (at Toledo Lucas County, Ohio Mortgages Record 02-2469A01)

(hereafter “Declaration of Restrictions”); and

WHEREAS, the Declaration of Restrictions provides that it may be amended or modified from time to time, or revoked in its entirety at any time, by a subsequent resolution duly adopted by the Board of Trustees of The University of Toledo (as successor in interest to Medical College of Ohio); and

WHEREAS, the current owner and contracted purchaser of Lots 2 and Lot 3 of the Northwest Ohio Advanced Technology Park Plat 1, more particularly described as 2555 Arlington Avenue – Parcel 18-87357 (Lot 2) and 920 Arlington Avenue – Parcel 18-87338 (Lot 3), has respectfully requested that the Board of Trustees of The University of Toledo consider a partial release and modification of the Declaration of Restrictions to broaden the economic base and facilitate economic growth for Toledo and Northwest Ohio in such a way that is consistent with the character and uses of nearby buildings and properties; and

WHEREAS, The University of Toledo desires to agree to partially release and modify the Declaration of Restrictions as it relates to 2555 Arlington Avenue – Parcel 18-87357 (Lot 2) and 920 Arlington Avenue – Parcel 18-87338 (Lot 3) of the Northwest Ohio Advanced Technology Park Plat 1 as described on Exhibit A attached hereto; and

NOT THEREFORE, BE IT RESOLVED,

that the President, or her designee, is hereby authorized to execute a Partial Release and Modification of the Declaration of Restrictions that sets forth the terms included on Exhibit A and to subsequently to prepare and cause to be recorded with the Lucas County Recorder a Certificate of Resolution setting forth the terms of this Resolution.

EXHIBIT A

TERMS OF PARTIAL RELEASE AND MODIFICATION OF DECLARATION OF RESTRICTIONS

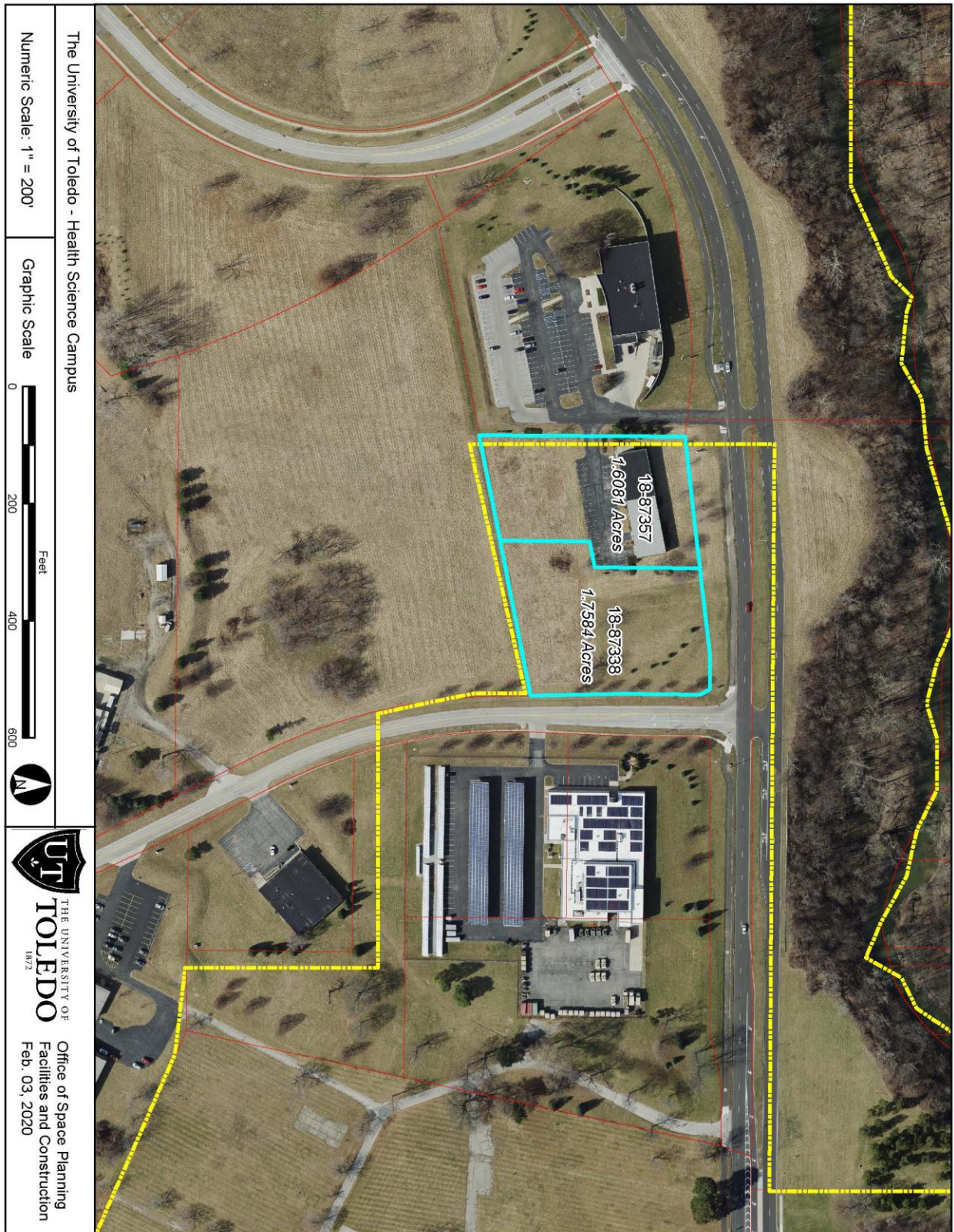
1. Site Plan and Façade Approval. No building, structure (e.g. parking areas, driveways, sidewalks, exterior signage structures, patios), or other material additions or changes (e.g. major landscaping, fencing, lighting improvements or utility modifications) that affect consistency with the character and uses of nearby buildings and properties may be commenced, erected or placed on the Property or any part thereof, nor shall any alternation, addition or change be made to the exterior façade of the building(s) on the Property or any part thereof, without the prior written approval of the plans and specifications therefor by the President of the University of Toledo, or such other person as may be designated by the President of the University of Toledo (“UT Approval Designee”.)

The UT Approval Designee shall approve or reject the plans and specifications within thirty (30) days from the date upon which they are submitted. In the event the UT Approval Designee fails to approve or reject the submitted plans and specifications, in writing, within said thirty (30) day period, the plans and specifications shall be deemed approved. The UT Approval Designee’s approval or rejection of plans and specifications shall be based on reasonable development criteria that shall be evaluated in maintaining consistency with the character and uses of nearby buildings and properties. The UT Approval Designee shall exercise its power in a reasonable manner and in good faith.

2. Right of First Refusal. If the Property Owner has received and desires to accept a signed, bona fide offer to purchase the Property or any interest in the Property, the University of Toledo shall have the option ("Right of First Refusal") to purchase the Property or interest. Property Owner shall offer the Right of First Refusal by providing written notice to UT and including a copy of the signed offer to purchase that Property Owner received (collectively “Notice”). UT shall have the right to purchase the property contained as part of said offer for the price and upon the terms set out in the Notice, and UT shall have sixty (60) days after the exercise of UT’s Right of First Refusal to close the purchase. UT will notify Property Owner in writing within fifteen (15) days of receipt of the Notice if it plans to exercise the Right of First Refusal. Upon the transmission of notice by UT that it plans to exercise the Right of First Refusal, there shall immediately arise between UT and Property Owner, a binding contract of purchase and sale at the price and terms contained in the Notice previously provided by Property Owner.
3. Successive Owner(s). Each grantee of the Property, by the acceptance of a deed of conveyance, accept the same subject to all restrictions and rights of UT contained herein. All impositions and obligations of every character hereby imposed shall run with the land and each and every part thereof and bind each and every owner as though the provisions herein were recited and stipulated at length in each and every deed of conveyance.
4. Amendment. The restrictions set forth in Section 2 of this Partial Release may be abated or revoked at any time by a subsequent resolution duly adopted by the Board of Trustees of UT.

EXHIBIT B

PARTIAL RELEASE OF DEED RESTRICTIONS 2555 and 920 ARLINGTON AVENUE



THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 20-02-03

APPROVAL TO ENHANCE THE UNIVERSITY'S RELATIONSHIP WITH THE CITY OF TOLEDO'S SISTER CITIES WITH A REQUEST TO THE OHIO DEPARTMENT OF HIGHER EDUCATION TO APPROVE REDUCTION OF THE OUT-OF-STATE SURCHARGE FOR UNDERGRADUTE AND GRADUATE STUDENTS WHOSE PERMANENT ADDRESS IS WITHIN ONE OF THE SISTER CITIES/REGIONS

WHEREAS, the appropriate planning and consultations within the University to enhance the University's relationships with the City of Toledo's Sister Cities have been completed; and

WHEREAS, these relationships are important from a diversity and cultural perspective; and

WHEREAS, the current out-of-state surcharge is a major deterrent to efforts to increase the University's enrollment of international students who reside within one of the City of Toledo's Sister Cities; and

WHEREAS, reducing the out-of-state surcharge will allow the University to offer these students a more competitive price; and

WHEREAS, with the exception of students enrolled in programs in the College of Medicine and Life Sciences, the University desires to charge a reduced out-of-state surcharge of \$100 per semester for undergraduate and graduate students whose permanent address is within one of the City of Toledo's Sister Cities/Regions; and

WHEREAS, the cities/regions defined as a Sister City for the purpose of this waiver are those codified as a City of Toledo Sister City as of January 1, 2020; and

WHEREAS, the administration anticipates the ongoing fee reduction will affect approximately 70 students per year in which the waiver is in effect; and

WHEREAS, §381.170 of Am. Sub. H.B. 49 of the 132nd General Assembly requires any waiver of tuition for a student or class of students not otherwise permitted by law at a state-assisted institution of higher education be approved by the Chancellor of the Ohio Department of Higher Education;

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo authorizes the administration to offer a reduced non-Ohio resident surcharge for students whose permanent address is within one of the City of Toledo's Sister Cities/Regions of \$100 per semester credit hour in academic year 2020-21; and

BE IT FURTHER RESOLVED,

that the administration will seek prior approval from the Chancellor of Higher Education for the associated fee waiver as required by law.

EXHIBIT A
LIST OF THE CITY OF TOLEDO'S SISTER CITIES

Beqaa- Valley, Lebanon

Coimbatore, India

Colberg, Germany

Hyderabad, Pakistan

Poznan, Poland

Qinhuangdo, China

Nanchong, China

Szeged, Hungary

Tanga, Tanzania

Toledo, Span

Toyohashi, Japan

Londrina, Brazil

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 20-02-04

APPROVAL OF RATE INCREASES FOR HOUSING AND MEAL PLANS

- WHEREAS, The University of Toledo operates housing and meal plans to enhance the success of the students in their academic pursuits; and
- WHEREAS, neither state nor tuition revenue can be applied to fund housing and dining operations, thus, resulting in fees charged for housing and meal plans being the only source of funding to support those operations; and
- WHEREAS, the Board of Trustees desires to keep the cost to attend The University of Toledo as affordable as possible; and
- WHEREAS, the Honors Academic Village, a public private partnership, has raised rates by 2.4% for next academic year; and
- WHEREAS, the administration wants to be competitively priced and establish prices early for student convenience and planning; and
- WHEREAS, housing and meal plan pricing for students in the first and second cohort of the Toledo Guarantee plan is based on established guaranteed rates; and
- WHEREAS, the administration has recommended an average increase in housing rates of 2.95% effective Fall semester 2020 for all continuing students and students entering the third cohort of the Toledo Guarantee Plan.
- WHEREAS, administration has collaborated with Student Government to enhance the meal plans offered by The University of Toledo to be more conducive to residents and commuters alike.
- WHEREAS, the contract with Aramark indicates an annual increase in meal plans at a rate equal to the CPI Index for food away from home, which for 2019 was 3.1%.

NOW, THEREFORE, BE IT RESOLVED,

that The University of Toledo Board of Trustees hereby authorizes the President, or her designee, to accept and incorporate, on behalf of The University of Toledo, a 3.1% increase for meal plan rates and an average rate increase of 2.95% for housing fees effective Fall 2020.

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

New Hires / Rehires								
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description		Position	Rate/Annual Salary	Effective Date
Ahrendt, Morgan E.	University Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant	\$15.06	12/18/2019
Amili, Omid	College of Engineering	MIME	Faculty	New Hire		Professor	\$87,000.00	12/16/2019
Asma, Abigail	Division of Marketing	Hosp - Advertising/Marketing	Staff	New Hire		Digital Media Specialist	\$43,000.00	11/18/2019
Birdsell, Alexandra T.	University Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant	\$15.06	12/18/2019
Biswas, Himadri	College of Medicine	Dept. of Cancer Biology	Staff	New Hire		Postdoctoral Fellow	\$48,000.00	12/02/2019
Blessing, Kristyn	Arts and Letters	English Language & Literature	Faculty	Rehire		Visiting Instructor	\$16,500.00	03/02/2020
Brown, Mary L.	College of Medicine	Urology	Staff	Rehire		Research Assistant	\$18,720.00	11/18/2019
Brown, Samantha G.	University Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant	\$15.06	12/18/2019
Cashmer, Rebekah K.	Athletics	Athletics-Developmt	Staff	New Hire		Athletic Development Associate	\$43,000.00	12/16/2019
Chiarelott, Todd L.	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	New Hire		IT Business Analyst	\$71,000.00	12/09/2019
Clough, Kayla M.	University Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant	\$15.06	12/18/2019
Denzel, Beth	Student Services	Student Services	Staff	New Hire		Academic Advisor	\$43,000.00	12/09/2019
Domitor, Mikayla M.	University Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant	\$15.06	12/18/2019
Frey, Sarah B.	University Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant	\$15.06	12/18/2019
Grau, Aaron S.	College of Medicine	Psychiatry	Staff	New Hire		Lab Assistant	\$16.26	12/16/2019
Heyne, Kara E.	University Medical Center	Emergency Dept.	Staff	New Hire		Nursing Assistant	\$15.06	12/18/2019
Huang, Yuping	College of Medicine	Dept. of Cancer Biology	Staff	New Hire		Senior Research Assoc	\$66,022.00	12/16/2019
Jackson, Scott M.	Enrollment Mgmt	Undergraduate Admission	Staff	New Hire		Regional Enrollment Manager	\$50,000.00	12/19/2019
Jordan, Amari M.	University Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant	\$15.06	12/18/2019
Jordan, LaShawna R.	Human Resources	Human Resources	Staff	New Hire		Compensation Analyst	\$51,000.00	12/04/2019
Josephraj, Sophia	College of Medicine	Dept. of Cancer Biology	Staff	New Hire		Postdoctoral Fellow	\$32,000.00	12/02/2019
Lobkovich, Leigha M.	University Medical Center	OPS-PACU	Staff	Rehire		Nursing Assistant	\$15.06	12/18/2019
Long, Mychael L.	University Medical Center	Nursing Pool	Staff	Rehire		Nursing Assistant	\$15.06	12/18/2019
Matuszewski, Julie	University Medical Center	Heart Station	Staff	Rehire		Supr EKG/RCMS	\$35,755.20	12/01/2019
Meerdink, Jonathan A.	Division of Marketing	University Marketing	Staff	New Hire		Content Development Manager	\$47,500.00	11/18/2019
Peterson, Jennifer M.	Health & Human Serv College	School of Exercise Rehab Sciences	Faculty	New Hire		Assistant Prof	\$33,750.00	01/06/2020
Pieper, Bailey C.	University Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant	\$15.06	12/18/2019
Scheckelhoff, Bailey M.	University Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant	\$15.06	12/18/2019
Schneider, Coryn M.	University Medical Center	Endoscopy Suite	Staff	New Hire		Nursing Assistant	\$15.06	12/18/2019
See, Justin C.	Enrollment Mgmt	Undergraduate Admission	Staff	New Hire		Regional Enrollment Manager	\$50,000.00	12/19/2019
Straub, David O.	University Medical Center	Emergency Dept.	Staff	Rehire		Nursing Assistant	\$15.06	12/18/2019
Toflinski, Andrea	College of Medicine	Emergency Medicine	Faculty	New Hire		Assistant Professor	\$20,000.00	12/16/2019
Tovatt, Tyler M.	University Medical Center	Emergency Department	Staff	Rehire		Nursing Assistant	\$15.06	12/18/2019
VanZile, Jacquelyn M.	College of Medicine	Student Tutoring Program	Staff	New Hire		Student Wellness Counselor	\$47,300.00	11/18/2019
Vandecaveye, Alice M.	College of Medicine	Family Medicine	Faculty	New Hire		Instructor	\$20,000.00	12/01/2019
Vanukuri, Anusha	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	New Hire		Systems Developer	\$68,000.00	12/05/2019
Wright, Sarah A.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	New Hire		Nursing Assistant	\$15.06	12/18/2019
Wurch, Jeffrey D.	University Medical Center	Registration	Staff	New Hire		Mgr Revenue Cycle PreService	\$65,600.00	01/03/2020

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Title & Salary Changes									
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/Annual Salary	New Rate/Annual Salary	Effective Date
Baker, Eileen	College of Medicine	Medical Education	Faculty	Salary and FTE	Assistant Professor	Assistant Professor	\$32,636.00	\$15,000.00	01/01/2020
Baskara, Arunkumar	College of Medicine	Surgery	Faculty	Salary and Title	Assistant Professor	Assistant Professor & Residency Program Director	\$30,000.00	\$80,000.00	10/01/2019
Bjorkman, Karen	Provost-Academic Affairs	Provost Office	Faculty	Salary and Title	Interim Provost and Executive Vice President for Academic Affairs / Dist. Univ. Professor	Provost and Executive Vice President for Academic Affairs / Dist. Univ. Professor	\$310,000.00	\$344,284.00	01/13/2020
Blomquist, Thomas	College of Medicine	Pathology	Faculty	Transfer	Faculty	Fellow	\$47,744.00	\$61,671.00	01/01/2020
Brahaney, Scott G.	College of Engineering	Engineering Tech	Faculty	Salary or Rate	Visiting Assistant Professor	Visiting Assistant Professor	\$27,500.00	\$55,000.00	08/19/2019
Brown, Sandria D.	Diversity & Inclusion	Minority Business Incubator	Staff	Salary or Rate	MBAC Program Advisor	MBAC Program Advisor	\$18,360.00	\$20,400.00	11/01/2019
DeShetler, Lori M.	College of Medicine	Department of Medical Education	Faculty	Salary and Title	Assistant Professor & Director of Assessment, Accreditation and Continuous Quality Improvement	Assistant Professor & Assistant Dean for Assessment and Accreditation	\$106,575.00	\$114,570.00	11/01/2019
Ellis, Linda L.	College of Medicine	Dept. of Cancer Biology	Staff	FTE	Lab Aide	Lab Aide	\$8.76	\$8.76	12/01/2019
Eltahawy, Ehab	College of Medicine	Medicine	Faculty	Salary and Title	Associate Professor & Catheterization Lab Director	Associate Professor, Program Director, Cardiovascular Fellowship & Cath Lab Director	\$74,717.00	\$89,717.00	10/01/2019
Faes, Eli	Government Relations	Government Relations	Staff	Salary or Rate	Director State Govt Relations	Director State Govt Relations	\$74,000.00	\$78,000.00	12/02/2019
Fisher, John D.	University Medical Center	Tissue Typing	Staff	Promotion	Lab Sr Tech	Lab Coor Histocom&Flow Cytomet	\$31.33	\$71,683.04	11/25/2019
Gicoechea, Silvia M.	Natural Sci & Math College	Biological Sciences	Faculty	Salary or Rate	Research Associate Professor	Research Associate Professor	\$38,076.92	\$18,750.03	01/01/2020
Hamouda, Danae	College of Medicine	Medicine	Faculty	Salary and Title	Assistant Professor	Assistant Professor & Associate Chief of Clinical Hematology/Oncology and Associate PD Fellow	\$30,450.00	\$57,950.00	12/01/2019
Hunter, Robert	Natural Sci & Math College	Environmental Sciences	Staff	Promotion	Lab & Field Assistant	Laboratory & Field Technician	\$22.00	\$45,760.00	12/16/2019
Kasack, Danielle M.	University Medical Center	Nursing Svcs Admin	Staff	Promotion	Resource Utilization Coor	House Supervisor	\$30.36	\$34.40	11/17/2019
Klonowski, Monica R.	Health & Human Serv College	School of Social Justice	Staff	Promotion	Records Mgmt Officer 1	Research Associate	\$17.39	\$40,000.00	11/04/2019
Kosier, Jacqueline D.	Academic Affairs	Student Services	Staff	Equity Increase	Academic Advisor	Academic Advisor	\$41,383.13	\$44,500.00	11/11/2019
Kynard, Regina L.	Academic Affairs	Student Services	Staff	Promotion	Secretary 1	Academic Advisor	\$19.87	\$42,982.78	12/02/2019
Lewis, Chandani	College of Medicine	Psychiatry	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$96,425.00	\$101,100.00	11/01/2019
Marrufo, Robyn A.	Enrollment Mgmt	ATOM Admissions	Staff	Promotion	Adult & Transfer Specialist	Manager, Transfer Admission	\$40,322.03	\$47,300.00	12/16/2019
Mason, Sarah J.	Academic Affairs	Registrar	Staff	Equity Increase	Assistant Registrar, HSC	Assistant Registrar, HSC	\$46,226.40	\$47,667.00	12/09/2019
Mortland, Karen M.	College of Nursing	College of Nursing Instruction	Faculty	Job Title	Instructor	Dir LRC & IPE/ Instructor	\$77,459.78	\$77,459.78	10/01/2019
Nabiyouni, Ehsan	College of Engineering	Engineering Tech	Faculty	Salary or Rate	Visiting Assistant Professor	Visiting Assistant Professor	\$27,500.00	\$55,000.00	08/19/2019
Oddo, Melissa L.	Academic Affairs	Provost Office	Staff	FTE	Project Mgr Student Experience	Project Mgr Student Experience	\$25,000.00	\$37,500.00	12/02/2019
Pannell, Stephanie M.	College of Medicine	Surgery	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$91,807.00	\$180,307.00	11/01/2019
Parker, C'Shalla J.	Internal Auditing	UTMC Compliance	Staff	Job Title	UTMC Compliance Officer	Privacy Officer	\$90,271.80	\$90,271.80	12/01/2019
Porter, Nicole	Law	Law	Faculty	Return from LOA	Professor	Professor	\$139,572.00	\$139,572.00	12/07/2019
Qamar, Zuhab	College of Medicine	Radiology	Resident	Promotion	Resident	Resident	\$58,363.00	\$59,874.00	12/01/2019
Ramsey-Williams, Vicki A.	College of Medicine	Neurology	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$94,258.00	\$110,852.00	11/01/2019
Ray, Dawn L.	College of Nursing	College of Nursing Instruction	Staff	Promotion	Seasonal Employee Hourly	Undergrad Advisor/Recruiter	\$21.48	\$15,240.00	12/16/2019
Rungta, Ashish	College of Medicine	Resid Prgm-Child Psychiatry	Staff	Salary or Rate	Child Psychiatry Fellow	Child Psychiatry Fellow	\$58,363.00	\$59,874.00	12/01/2019
Safi, Fadi	College of Medicine	Medicine	Faculty	Salary and Title	Assistant Professor	Assistant Professor & Program Director, Pulmonary Fellowship	\$35,112.00	\$50,112.00	12/01/2019
Shabpiray, Hoda	College of Medicine	Internal Medicine	Resident	Promotion	Resident	Resident	\$54,529.00	\$56,437.00	12/01/2019
Skeel, Roland	College of Medicine	Medicine	Faculty	Salary and Title	Professor & IRB Chair	Professor, IRB Chair & Program Director, Hematology/Oncology Fellowship	\$82,052.05	\$89,552.05	12/01/2019
Spivak, Alex R.	College of Engineering	Civil Engineering	Faculty	Salary or Rate	Visiting Assistant Professor	Visiting Assistant Professor	\$30,000.00	\$60,000.00	08/26/2019
Tanner, Robin L.	University Medical Center	Main Campus Medical Center - MCMC	Staff	Promotion	Staff Nurse	Clinic Supervisor 2	\$28.36	\$61,348.35	11/12/2019

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Teply, Andrea L.	Enrollment Mgmt	Undergraduate Admission	Staff	Salary and Title	Campus Exp Asst Director	Assoc Dir of Campus Visit Exp	\$47,846.27	\$50,234.00	12/16/2019
Topp, Robert V.	College of Nursing	College of Nursing Instruction	Faculty	Job Title	Assoc Dean Research & Schlshp	Professor	\$137,025.00	\$137,025.00	10/26/2019
Van Hook, Catherine L.	College of Medicine	Obstetrics and Gynecology	Faculty	Salary and Title	Associate Professor	Associate Professor & Clerkship Director	\$31,370.00	\$114,370.00	11/01/2019
Walsh, M. E.	College of Nursing	College of Nursing Instruction	Faculty	Salary and Title	Dir of Honors Prog/Professor	Interim AssocDean/Dir Honor/Professor	\$115,122.55	\$120,123.00	11/04/2019
Williams, Laura	College of Business & Innovation	Management	Faculty	LOA w/o Pay w/o Benefits	Senior Lecturer	Senior Lecturer	\$47,741.00	\$0.00	08/01/2019

Separations of Employment

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>		<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Bargardi, Sarah	Academic Affairs	Center for Success Coaching	Staff	Resignation	Success Coach		\$41,974.02	12/02/2019
Coleman, Jilinda	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant		\$15.06	11/10/2019
Coombs, Robert	College of Medicine	Radiology	Faculty	Retirement w 10+yrs UT service	Associate Professor		\$95,375.00	12/31/2019
Deffs, Angel	University Medical Center	Nursing Svcs Admin	Staff	Resignation	Quality Improvement Specialist		\$61,764.06	11/08/2019
Dooley, McKenzie	University Medical Center	Radiology-Orthopaedics	Staff	Resignation	Radiology Tech Asst		\$15.06	12/19/2019
Du, Jianyang	Natural Sci & Math College	Biological Sciences	Faculty	Resignation	Assistant Professor		\$77,844.21	01/05/2020
Gabel, Rodney	Health & Human Serv College	School of Intervention & Wellness	Faculty	Resignation	Professor		\$96,111.82	05/08/2020
Gonyer, Howard	Student Affairs MC	Title IX	Staff	Resignation	Title IX Investigator		\$54,060.00	11/14/2019
Gostiaux, Jason	Natural Sci & Math College	Environmental Sciences	Staff	Resignation	Laboratory & Field Technician		\$40,000.00	12/27/2019
Janes, Marie A.	Health & Human Serv College	School of Population Health	Faculty	Retirement w 10+yrs UT service	Senior Lecturer		\$65,884.94	05/08/2020
Joshi, Milind	College of Medicine	Psychiatry	Resident	Completed Program	Resident		\$59,874.00	11/30/2019
Khalil, Basmah	College of Medicine	Resid Prgm-Fellowship	Staff	Resignation	Fellow-Hematology/Oncology		\$59,874.00	11/05/2019
Khorsand Askari, Mani	College of Medicine	Resid Prgm-Fellowship	Staff	Resignation	Fellow - Infectious Disease		\$59,874.00	12/02/2019
Klepacz, Heather	College of Medicine	Surgery	Faculty	Resignation	Assistant Professor		\$31,370.00	12/20/2019
Korn, Jane	University Medical Center	RHC Infectious Disease Clinic	Staff	Resignation	Neurology RN Case Manager		\$60,610.38	11/29/2019
Kosinski, Daniel	College of Medicine	Medicine	Faculty	Resignation	Associate Professor		\$45,173.00	12/13/2019
Kovach, Julie	College of Medicine	Medicine	Faculty	Resignation	Associate Professor		\$38,994.00	12/20/2019
Kumar, Ashok	College of Engineering	Civil Engineering	Faculty	Retirement w 10+yrs UT service	Chair/Professor		\$161,646.91	12/31/2019
Legg, Mary	University Medical Center	Tissue Typing	Staff	Resignation	Lab Coor Histocom&Flow Cytomet		\$81,053.69	11/01/2019
Lewis, Terrence	College of Medicine	Radiology	Faculty	Resignation	Associate Professor		\$83,082.00	12/31/2019
Linton, Haley	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant		\$15.06	12/18/2019
Longmore, Belinda	Medical Services	Nursing Svcs Admin	Staff	Resignation	House Supervisor		\$38.76	12/22/2019
Lupu, Jennifer	University Medical Center	Radiology-MRI	Staff	Resignation	Radiology Tech Asst		\$15.06	11/16/2019
Lynds, Alexandra	University Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant		\$15.06	11/24/2019
Mager, James	Enrollment Mgmt	Enrollment Management	Staff	Resignation	Special Asst to VP Enrollment		\$108,680.00	11/22/2019
Marok, Pamela	College of Nursing	College of Nursing Instruction	Faculty	Retirement w<10 yrs UT service	Instructor		\$81,247.06	01/03/2020
Morgan, Jacob	Division of Marketing	University Marketing	Staff	Resignation	Multimedia Digital Designer		\$50,525.62	12/06/2019
Nemunaitis, Nadine	College of Medicine	Medicine	Staff	Resignation	ChiefAdmin Offcr,Cancer Resrch		\$153,000.00	11/25/2019
Ramsay, Tyson	College of Medicine	Emergency Medicine	Faculty	Resignation	Clinical Assistant Professor		\$1,778.40	11/07/2019
Reddy, Tondapu	College of Engineering	MIME	Staff	Grant Ended	Sr Research Associate		\$132,618.63	12/31/2019
Roseman, Christopher	Health & Human Serv College	School of Intervention & Wellness	Faculty	Resignation	Chair/School of Interven		\$98,301.23	12/06/2019
Ruffler, Morgan	University Medical Center	Radiology-MRI	Staff	Resignation	Radiology Tech Asst		\$15.06	11/17/2019
Rym, Rebecca	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant		\$15.06	11/17/2019

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Schmidt, Nathan	Natural Sci & Math College	Biological Sciences	Staff	Grant Ended	Research Assistant		\$37,138.71	12/31/2019
SeEVERS, Madalyn	University Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant		\$15.06	12/08/2019
Simon, Megan	University Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant		\$15.06	11/21/2019
Stalmack, Samuel	University Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant		\$15.06	12/07/2019
Stewart, Rebecca	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant		\$15.06	12/09/2019
Talmage, Lance	College of Medicine	Student Affairs	Faculty	Resignation	Interim Assistant Dean, Student Affairs		\$50,000.00	12/31/2019
Taylor, Alexis	University Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant		\$15.06	12/16/2019
Taylor, Rebecca	University Medical Center	Quality Management	Staff	Resignation	Dir Quality Improve/Pt Safety		\$120,000.00	12/06/2019
Tennant, Katlin	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant		\$15.06	12/01/2019
Tietjen, Gretchen	College of Medicine	Neurology	Faculty	Retirement w 10+yrs UT service	Professor		\$112,256.68	12/31/2019
Van Sickle, Rachel	College of Nursing	Dean College of Nursing	Staff	Resignation	Mktng, Comm, & Recruit Spc		\$48,960.00	12/10/2019
Williams, Tanett	Human Resources	Human Resources	Staff	Resignation	Manager, Comp & Classification		\$76,399.63	11/20/2019
Wilson, Brynn	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant		\$15.06	12/19/2019
Woldenberg, Lee	College of Medicine	Radiology	Faculty	Resignation	Professor		\$26,684.00	12/31/2019
Wright, Brian	Athletics	Football	Staff	Resignation	Offensive Coordinator		\$151,913.29	12/10/2019

Community-Based / ProMedica Practitioners

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>HSC</u>	<u>Description</u>	<u>Previous Position</u>	<u>Position</u>	<u>Effective Date</u>
Afridi, Mohammad, M.D.	College of Medicine	Surgery		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without privileges	11/01/2019
Ahmad, Asrar, M.D.	College of Medicine	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without privileges	10/01/2019
Al-Jubouri, Mustafa, M.D.	College of Medicine	Surgery		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without privileges	12/01/2019
Alkhoury, Ghattas, M.D.	College of Medicine	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without privileges	10/01/2019
Alom, Modar, M.D.	College of Medicine	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without privileges	10/01/2019
Altujjar, Mohammad, M.D.	College of Medicine	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without privileges	10/01/2019
Colyer, William, M.D.	College of Medicine	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without privileges	12/02/2019
Denny, Brittany, D.O.	College of Medicine	OB/GYN		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without privileges	12/02/2019
Hapner, Holly, D.O.	College of Medicine	Family Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without privileges	11/01/2019
Ismail, Hibah, M.D.	College of Medicine	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without privileges	10/01/2019
Mansour, Mohamed, M.D.	College of Medicine	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without privileges	10/01/2019
Pellioni, Mary, M.D.	College of Medicine	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without privileges	10/01/2019
Sahlieh, Ali, M.D.	College of Medicine	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without privileges	10/01/2019
Shah, Jagruti, M.D.	College of Medicine	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without privileges	10/01/2019
Stuckey, Jordan, M.D.	College of Medicine	Anesthesiology		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without privileges	01/01/2020
Suri, Pooja, M.D.	College of Medicine	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without privileges	10/01/2019
Arora, Kriti, M.D.	College of Medicine	Family Medicine		Community-Based Appointment		Clinical Assistant Professor without privileges	09/09/2019
Erhardt, Christopher, M.D.	College of Medicine	Pathology		Community-Based Appointment		Clinical Assistant Professor with privileges	01/21/2020
Hall, Matthew, Ph.D.	College of Medicine	Orthopaedic Surgery with a joint appointment in Neurology		Community-Based Appointment		Clinical Assistant Professor with privileges	09/01/2019
Hasan, Mirza, M.D.	College of Medicine	Surgery		Community-Based Appointment	Clinical Assistant Professor without privileges	Clinical Assistant Professor with privileges	01/01/2020
Hottolis, Michael, M.D.	College of Medicine	Psychiatry		Community-Based Appointment		Clinical Assistant Professor without privileges	01/01/2020
Klepacz, Heather, M.D.	College of Medicine	Surgery		Community-Based Appointment		Clinical Assistant Professor with privileges	12/21/2019
Mathew, Sunita, D.O.	College of Medicine	Psychiatry		Community-Based Appointment		Clinical Assistant Professor without privileges	01/01/2020