



UToledo Board of Trustees Meeting

February 28, 2024

CADE/Webex

Chair, Will Lucas / Vice Chair, Patrick Kenney

Trustees: Eleanore Awadalla, Zac Isaac, Al Baker, Steve Ciucci, Mike Miller, Lidia Ebersole

Student Trustees: Madeline Vining, Kevin Bishop

National Trustee: Tom Wakefield



Meeting Book - UToledo Board of Trustees Meeting

Agenda

1. Call to Order
2. Roll Call
3. Executive Session
 - - To discuss trade secrets under Ohio Uniform Trade Secret Act.
4. Meeting Minutes
 - A. Board Meeting Minutes
 - - Board of Trustees Meeting - December 6, 2023
 - - Special Board of Trustees Meeting - February 12, 2024
 - - Special Board of Trustees Dinner Meeting - February 12, 2024
 - B. Committee Meeting Minutes
 - - Academic and Student Affairs Committee Meeting Minutes - November 29, 2023
 - - Finance and Audit Committee Meeting Minutes - December 1, 2023
 - - Trusteeship and Governance Committee Meeting Minutes - December, 4, 2023
5. Committee Reports
 - a) Academic and Student Affairs Committee Report
 - b) Finance and Audit Committee Report
 - - Multiple Campus Master Plan Update
 - c) Trusteeship and Governance Committee Report
 - d) UToledo Health Board Report
 - UToledo Health Board - Action Item: UTP request for in-house counsel
6. Consent Agenda
 - A. Distinguished University Professors Recommendations

B. 2024-25 Sabbatical Recommendations

C. Honorary Degree Recommendation - Dr. Patrice Harris

D. Honorary Degree Recommendation - Ms. Ramona Collins

E. Resolution No. 24-02-02: Sale of Real Property

F. Resolution No. 24-02-03: The University of Toledo Multiple Campus Master Plan Update

G. Personnel Action Report

H. Resolution No. 24-04-04: Ratification of AAUP Tenure/Tenure Track Collective Bargaining Agreement

I. Resolution No. 24-04-05: Ratification of AAUP Lecturers Collective Bargaining Agreement

J. Resolution No. 24-02-06: UToledo Heath Board Public Member Nomination - Dr. Damian P. "Pat" Alagia

7. Other Business

A. Resolution No. 24-02-07: Approval of Large Purchase

8. Chair's Report

9. Executive Session

Executive session to discuss trade secrets under Ohio Uniform Trade Secret Act, employment and compensation of a public employee and to hold a conference with an attorney to discuss imminent court action.

10. Additional Business, if any

11. Informational Items

- - Points of Pride - February 2024

12. Adjournment

Minutes
The University of Toledo
171st Meeting of the Board of Trustees
Wednesday, December 6, 2023
WebEx/CADE
9:00 a.m.

The one-hundred seventy-first meeting of The University of Toledo Board of Trustees was held on Wednesday, December 6, 2023, in the Center for Alumni and Donor Engagement Fredrick Wolfe Board Room and virtually, via WebEx. Chair Will Lucas called the meeting to order at 9:03 a.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla (in-person)
Alfred A. Baker (virtual)
G. Brent Bishop (in-person)
Stephen P. Ciucci (virtual)
Lidia Ebersole, (in-person)
Zac Isaac (in-person)
Will Lucas, Chair (in-person)
Patrick Kenney, Vice-Chair (in-person)
Madeline Vining, Student Trustee (in-person)
Kevin Bishop, Student Trustee (in-person)
Thomas Wakefield, National Trustee (in-person)

ATTENDANCE

The following Board of Trustees members were in attendance:

Brent Bishop
Michael Miller

A quorum of the Board was constituted.

The following individuals were also in attendance:

Floyd Akins, VP for Advancement
Tony Belt, Sr Associate AD, Student-Athlete Experience
Bryan Blair, VP and Director of Athletics
Patrick Bowe, CEO, The Andersons
Franci Brink, Executive Assistant to the EVP/CFO
Frank Calzonetti, VP for Innovation
Emily Cohoe, Enrollment Marketing Manager
Meghan Cunningham, Director University Communications
Dave Cutri, Executive Director of Internal Audit and Chief Compliance Officer
Katie DeBenedictis, Secretary to the Board of Trustees

Mike Dennis, Sr. Assoc. VP for Finance & Auxiliaries and Treasurer
Joely Giammarco, Senior Business Manager
Brenda Grant, Associate Vice President for Academic Finance and Planning
Andrea Grove, Cross Country and Track & Field Coach
Dan, Hammel, Acting Vice Provost for Graduate Affairs
Troy Holmes, UTMC CFO
John Huber, Chief Administrative and Financial Officer, UTP
Doug Huffner, AVP of Risk Management
Mary Humphrys, Associate Professor
Charles Jake, VP for Legal Affairs and General Counsel
Brenda Lee, President, UToledo Foundation
Tyrel Linkhorn, Media Relations Specialist
Vincent Lucarelli, Toledo Blade
Greg MacDonald, Huron Consulting
William McCreary, VP for Information Technology and CIO
Traci McDaniel, Executive Assistant
Dave Meredith, VP for Enrollment Management
Mark Merrick, Dean, College of Health and Human Services
Diane Miller, VP for Gov't Relations and Chief of Staff to the President
Scott Molitor, Interim EVP for Academic Affairs and Provost
Sue Moore, Consultant
Angela Paprocki, COA/AVP of Institutional Effectiveness
Greg Postel, President
Rebecca Ramirez, Chief Physician Executive
Gina Roberts, Director of Financial Aid
Terence Romer, AVP of Business Insights
Janelle Schaller, Deputy General Counsel
Connie Schall, Interim VP of Research
Matthew Schroeder, EVP Finance and Administration/CFO
Sammy Spann, Vice President for Student Affairs
Lee Strang, Professor of Law
Rick Swaine, UTMC CEO
Sabrina Taylor, Assoc. VP of Budget and Planning
Valerie Walston, Special Asst. to the President for Community Engagement
Mindy Ward, Controller, UTP
Anne Yeager, Assistant Director of Financial Aid
Alex Zernechel, Assoc. Dir. for Student Involvement & Fraternity & Sorority Life

Board chair Lucas requested a motion to enter executive session to discuss trade secrets under Ohio uniform trade secret act. A motion was made by Trustee Ciucci and seconded by Trustee Isaac. Ms. DeBenedictis took a roll call vote of the board: Lucas, yes; Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; and Isaac, yes. Following the discussion, the board exited executive session with no action taken.

**EXECUTIVE
SESSION**

Board Chair Lucas requested a motion to waive the reading of the September, October and November Board and Committee meeting minutes and approve them as written. A motion was received from Trustee Ciucci and seconded by Trustee Kenney. Ms. DeBenedictis took a roll call vote: Lucas, yes; Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; and Isaac, yes;

Board Chair Lucas asked each committee chair to share their committee report.

Trustee Isaac shared the academic and student affairs report: The Academic and Student Affairs Committee met on Wednesday, November 29 at 4pm via Webex. The committee heard stakeholder reports shared by chairs of the faculty senate, graduate council, and student government. Several of the topics in the stakeholder reports lead to significant discussion and follow-up information was required. I encourage our stakeholders to meet with leadership on campus about issues in their reports to obtain the most accurate and timely information prior to presenting to the committee in the future.

Following the stakeholder reports, three action items were approved by the committee. These items can all be found on today's consent agenda. The first was the meeting minutes from the September meeting. The other two items were the Annual Remediation Report required by ODHE and an Honorary Degree Recommendation for Mr. Patrick Bowe, both were presented to the committee and recommended for approval by Interim Provost, Scott Molitor.

The graduate medical education annual institutional report was also shared with committee members in their board packet for review. This concludes the summary of the academic and student affairs committee meeting. However, there is one additional item of business...

Chair Lucas and members of the Board of Trustees, I would like to take this opportunity to recognize the women's cross-country student-athletes, coaches and staff on their MAC Championship winning season. Proclamation No. 23-12-45 states:

WHEREAS, the Rockets women's cross country team won the Mid-American Conference Championship at Bowling Green State University on Oct. 28, 2023; and

WHEREAS, this is the third consecutive MAC Championship for the women's Cross country team and the ninth overall; and

WHEREAS, Laura Nicolson was named first-team All-MAC; and

WHEREAS, Lianna Surtz and Madeline Vining were named second-team All-MAC; and

APPROVAL OF MEETING MINUTES

COMMITTEE REPORTS

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

WHEREAS, Head Coach Andrea Grove-McDonough was named MAC Women's Cross Country Coach of the Year for the third consecutive season; and WHEREAS, the Rockets achieved great success in the classroom, posting a 3.670 GPA in the spring 2023 semester, with 11 Rockets earning perfect 4.0 GPAs.

NOW, THEREFORE, BE IT PROCLAIMED,

that The University of Toledo Board of Trustees and President Gregory Postel proudly applaud and commend the 2023 Rocket women's cross country student-athletes and coaches for their outstanding hard work, dedication and perseverance that provided The University of Toledo with a championship season while achieving great academic accomplishments.

Congratulations! Coach Grove-McDonough is joining us today. Coach, congratulations on all of your success. And, congratulations to our student trustee, Madeline Vining! Coach Grove thanked the trustees for their support. Bryan Blair also made comments about the team, coach and thanked the trustees for honoring this accomplishment.

In Trustee Miller's absence, Trustee Ciucci read the finance and audit committee report: The Finance and Audit Committee met on Friday, December 1 at 9am via Webex. First, members of the Clifton Larson Allen Audit team presented the FY23 financial audit statement results for UToledo, UToledo Foundation and UTPCF. No material weaknesses and no significant deficiencies were found.

Second, Matt Schroeder, Executive Vice President for Finance and Administration and CFO, gave a presentation on financials through October. He highlighted the consolidated income statement, balance sheet, and statement of cash flows for UToledo. Mr. Michael Dennis, Senior Associate Vice President for Finance reported on cash and investments.

Following the discussion, the committee moved to the action items portion of the agenda. The following items were approved and moved to today's consent agenda:

The meeting minutes from the September Finance and Audit Committee meeting.

Resolution No. 23-12-40 which indicates board approval of the FY23 ODHE Efficiency Report as presented by Mr. Dave Cutri.

Resolution No. 23-12-41 which authorizes an increase in housing and meal plan rates.

Resolution No. 23-12-42 which approves maintaining UToledo's current practice and transcript withholding policy (except from potential employers).

Resolution No. 23-12-43 which authorizes the President, or his designee, to enter into multiple large purchase transactions as presented by Mr. Schroeder. And...

**FINANCE AND
AUDIT
COMMITTEE
MEETING**

Resolution No. 23-12-44 which authorizes the President, or his designee, to enter into the large purchase transaction with EAB as presented by Mr. Dave Meredith.

Following the action items, Committee Chair Miller reminded the committee to review the informational items included in the board packet.

That concludes the finance and audit committee report for December.

Trustee Ciucci shared the trusteeship and governance committee report: The Trusteeship and Governance Committee met twice since our last board meeting in September. The most recent meeting was held on Monday, December 4 at 9:00am via Webex.

During that meeting, the committee approved two action items that can be found on today's board consent agenda. The first is the meeting minutes from the September and November trusteeship and governance committee meetings and the second is the personnel action report for November.

The committee held a special meeting on November 14 via Webex. During that meeting, the committee approved Resolution No. 23-11-39, which appointed a seven-member academic council for the newly created Institute of American Constitutional Thought and Leadership. It is an honor to be one of just 5 Universities in the State of Ohio (OSU, UC, Miami, Cleveland State and UToledo) that the Ohio Legislature authorized as part of this year's biennium budget to create an institute. Professor Lee Strang in the College of Law was named Director of the Institute and is here with us today to give a brief presentation.

Professor Strang gave a presentation about the Institute of American Constitutional Thought and Leadership. He highlighted the need for the institute, mission and classes planned. Additionally, he mentioned spring programming. Following the presentation, he answered questions from the trustees related to student interest, class credit and eligibility.

Dr. Postel provided the UToledo Health Board report: The UToledo Health Board met on Wednesday, November 1 at 2pm in the Wolfe Board Room and virtually, via Webex.

Dr. Jennifer Amsdell presented on the multidisciplinary movement disorders program in the UToledo Departments of Neurology and Surgery and work being done related to deep brain stimulation.

John Huber, Chief Administrative and Financial Officer of UTP presented the UTP financial report and Troy Holmes, Chief Financial Officer of UTMC, presented the UTMC financial report. Mr. Rick Swaine and Dr. Becky Ramirez provided the UTMC/CPE report.

Following both reports, there was a lengthy discussion on a variety of topics. It was determined that more information was needed related to financials, the privileging

**TRUSTEESHIP
AND
GOVERNANCE
COMMITTEE**

**UTOLEDO
HEALTH**

and credentialing process, and potential business ventures. A finance and audit committee meeting of the UToledo Health Board will be scheduled before the next UToledo Health Board meeting. The committee meeting will take place in January.

During the chair report, the process for selecting community board members was reviewed. As a reminder, all nominations for consideration are due by December 31.

Mr. Rick Swaine and Dr. Becky Ramirez provided the UTMC/CPE report.

There was an executive session to discuss the evaluation of medical staff personnel appointments, quality reporting and peer review. Following the executive session, the board approved the chief of staff report and minutes from the July and August meetings.

Additionally, the board approved Resolution No. 23-11-01 which delegated responsibilities and authorities of the UToledo Health Board to the UToledo Health Board Committees. That concludes my report.

Board Chair Lucas requested a motion for approval of the Consent Agenda for this meeting. A motion was received from Trustee Ciucci and seconded by Trustee Awadalla. Ms. DeBenedictis took a roll call vote: Lucas, yes; Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; and Isaac, yes.

Mr. Dave Meredith provided an update on enrollment. He discussed an update on spring enrollment, shared the 2024 direct from high school funnel, and reviewed new undergraduate student enrollment trends. Additionally, he thanked the board for the opportunity to present over the last three years and thanked Dr. Postel for the opportunity to work with the team at UToledo.

Dr. Postel did not have a report for the meeting.

Chair Lucas congratulated Patrick Bove on the honorary degree approved on the day's consent agenda. He also wished all UToledo students best of luck on finals and congratulated those who would be graduating at the upcoming commencement ceremony. Chair Lucas congratulated the Rocket Football team on an outstanding season and wished them luck at the Arizona Bowl on December 30. Additionally, Chair Lucas highlighted the clean audit and acknowledged the efforts of the finance team for consistent, strong work. He encouraged all trustees to make nominations for the UToledo Health board. Finally, he shared his appreciation for everyone's work to keep up with emerging trends and current events in higher education.

Chair Lucas stated that there was a need to enter executive session. He requested a motion to enter executive session to discuss trade secrets under Ohio uniform trade secret act, to discuss the employment and compensation of a public employee, and to hold a conference with an attorney to discuss imminent court action. A motion was provided by Trustee Ciucci and seconded by Trustee Awadalla. Ms.

**APPROVAL OF
CONSENT
AGENDA**

**ENROLLMENT
REPORT**

**PRESIDENT'S
REPORT**

CHAIR'S REPORT

**EXECUTIVE
SESSION**

DeBenedictis took a roll call vote: Lucas, yes; Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; and Isaac, yes. Following discussions, the board exited executive session with no action taken.

With no further business to discuss, Chair Lucas adjourned the meeting at 2:17 p.m.

ADJOURNMENT

Minutes
The University of Toledo
172nd Special Meeting of the Board of Trustees
Monday, February 12, 2024
Webex
11:00 a.m.

The one-hundred seventy second special meeting of The University of Toledo Board of Trustees was held on Monday, February 12, 2024, via Webex. Chair Will Lucas called the meeting to order at 11:04 a.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla
Alfred A. Baker
Stephen P. Ciucci
Lidia Ebersole
Zac Isaac
Will Lucas, Chair
Patrick Kenney, Vice Chair
Michael Miller
Kevin Bishop, Student Trustee
Tom Wakefield, National Trustee

ATTENDANCE

The following Board of Trustees members were absent:

Madeline Vining, Student Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Frank Calzonetti, VP for Innovation
Chris Cooper, Dean, College of Medicine and Life Sciences
Meghan Cunningham, Vice President for Marketing & Communications
Katie DeBenedictis, Secretary to the Board of Trustees
Savanna Ganyard, VMG
Charles Jake, Vice President for Legal Affairs and General Counsel
Vince Kickirillo, VMG
Jim Kleshinski, Senior Assoc. Dean, Clinical Affiliation, COMLS
Tyrel Linkhorn, Communications Specialist
Diane Miller, VP for Government Relations and Chief of Staff
Taryn Nasr, VMG
Greg Postel, President

Terence Romer, AVP of Business Insights
Matt Schroeder, Executive Vice President for Finance & Administration/CFO
Jen Sorgenfrei, Executive Director of Marketing and Communications
Dave Walczak, Asst. Dean, Finance and Administration, COMLS

Board Chair Lucas requested a motion to enter executive session to consult with an attorney for the university concerning disputes that are the subject of pending or imminent court action. A motion was provided by Trustee Awadalla, seconded by Trustee Isaac and a roll call vote was performed: Awadalla, yes; Baker, yes; Ebersole, yes; Ciucci, yes; Isaac, yes; Lucas, yes; Kenney, yes; and Miller, yes. Following the discussion, the board exited executive session with no action taken.

Chair Lucas stated there was an additional item of business. He briefly read through Resolution No. 24-02-01: Authorization to draft an agreement pursuant to the terms mutually agreed upon by The University of Toledo and ProMedica Health System. The resolution grants authorization to draft an executable contract with ProMedica Health System pursuant to the terms agreed upon during mediation. Following the reading of the resolution, Chair Lucas requested a motion to approve Resolution No. 24-02-01. A motion was received from Trustee Ciucci, seconded by Trustee Awadalla, and approved by the board.

With no further business to discuss, Chair Lucas adjourned the meeting at 12:59 p.m.

**EXECUTIVE
SESSION**

**RESOLUTION NO.
24-02-01**

ADJOURNMENT

Minutes
The University of Toledo
173rd Special Meeting of the Board of Trustees
Monday, February 12, 2024
CADE – Wolfe Board Room
5:30 p.m.

The one-hundred seventy-third special meeting of The University of Toledo Board of Trustees was held on Monday, February 12, 2024 at the Center for Alumni and Donor Engagement Wolfe Board Room. Chair Will Lucas called the meeting to order at 5:38 p.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla
Alfred A. Baker
Stephen P. Ciucci
Lidia Ebersole
Zac Isaac
Will Lucas, Chair
Patrick Kenney, Vice Chair
Michael Miller
Madeline Vining, Student Trustee
Kevin Bishop, Student Trustee
Tom Wakefield, National Trustee

ATTENDANCE

A quorum of the Board was constituted.

The following individuals were also in attendance:

Meghan Cunningham, Vice President for Marketing & Communications
Katie DeBenedictis, Secretary to the Board of Trustees
Charles Jake, Vice President for Legal Affairs and General Counsel
Greg MacDonald, Interim VP for Enrollment Management
Diane Miller, VP for Government Relations and Chief of Staff
Scott Molitor, Interim Executive Vice President for Academic Affairs/Provost
Greg Postel, President
Matt Schroeder, Executive Vice President for Finance & Administration/CFO

Board Chair Lucas requested a motion to enter executive session to discuss trade secret under Ohio Uniform Trade Secret Act. A motion was provided by Trustee Kenney, seconded by Trustee Baker and a roll call vote was performed: Awadalla, yes; Baker, yes; Ebersole, yes; Ciucci, yes; Isaac, yes; Lucas, yes; Kenney, yes; and Miller, yes. Following the discussion, the board exited executive session with no action taken.

**EXECUTIVE
SESSION**

With no further business to discuss, Chair Lucas adjourned the meeting at 8:21 p.m.

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Academic and Student Affairs Committee Meeting
November 29, 2023

The meeting was conducted via WebEx. Committee members Mr. Zac Issac, Ms. Eleanore Awadalla, Mr. Alfred Baker, Mr. Steve Ciucci and Ms. Lidia Ebersole were present. Mr. Michael Miller was absent. Other trustees who attended were Mr. Patrick Kenney. Student Trustee Ms. Madeline Vining was present. National Trustee Mr. Thomas Wakefield was present. Others in attendance were Dr. Frank Calzonetti, Ms. Margie Clausing, Ms. Meghan Cunningham, Mr. Dave Cutri, Ms. Katie DeBenedictis, Ms. Melissa Gregory, Mr. Doug Huffner, Mr. Charles Jake, Ms. Sherri Kasper, Dr. Patrick Lawrence, Dr. Mark Merrick, Ms. Diane Miller, Mr. Scott Molitor, Ms. Angela Paprocki, Dr. Gregory Postel, Ms. Janet Powell, Dr. Linda Rouillard, Dr. Connie Schall, Mr. Matthew Schroeder, Dr. Sammy Spann, Ms. Sabrina Taylor, Mr. Michael Toole, UTAAUP, Mr. Lucas Will, Dr. Ray Witte, and Ms. Maha Zeidan.

ATTENDANCE

The meeting was called to order at 4:01 p.m. by Committee Chair Isaac. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Trustee Isaac mentioned that all stakeholder reports were shared in the board packet and reviewed by trustees prior to this committee meeting. He invited representatives from each group to present highlights from their reports. The full reports are included with the minutes.

**STAKEHOLDER
REPORTS**

Dr. Linda Rouillard, Faculty Senate President, presented the Faculty Senate report - Attachment 1.

FACULTY SENATE

Following Dr. Rouillard's report, Trustee Kenney responded with several questions related to her comments about faculty cuts, communication void and morale on campus. The committee requested additional information and facts on some of the statements made.

Dr. Patrick Lawrence, Graduate Council President, presented the Graduate Council report - Attachment 2.

**GRADUATE
COUNCIL**

Mr. Lucas Will, Student Government President, presented the Student Government report – Attachment 3.

**STUDENT
GOVERNMENT**

Ms. Maha Zeidan, Graduate Student Association President, did not submit a written report.

**GRADTE STUDENT
ASSOCIATION**

Trustee Isaac requested a motion to waive the reading of the minutes from the September 20, 2023 committee meeting and approve them as written. A motion for approval was provided by Trustee Kenney, seconded by Trustee Ciucci, and approved by the committee.

**MEETING
MINUTES**

Dr. Molitor presented the University Remediation Report. This report states the percentage of fall 2022 first-time, full-time bachelor degree-seeking entering students requiring remediation. It also shows the cost of remedial coursework. He reminded the board that this is an annual requirement by ODHE by December 31 of the year. Trustee Isaac requested a motion to approve the remediation report and forward it to the consent agenda of the next board meeting. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Kenney, and approved by the committee.

**REMEDICATION
REPORT**

Dr. Molitor presented an honorary degree nomination for Mr. Patrick E. Bowe, President and CEO of The Andersons. The recommendation is for a Doctor of Commercial Science, honoris causa and will be conferred at UToledo's undergraduate commencement ceremony of December 16. Mr. Bowe is the speaker for the commencement exercises. Trustee Isaac requested a motion to approve the honorary degree nomination and forward it to the consent agenda of the next board meeting. A motion for approval was provided by Trustees Ciucci, seconded by Trustee Awadalla, and approved by the committee.

**HONORARY
DEGREE**

There was no need for an executive session. Trustee Isaac asked the trustees to review the Graduate Medical Education Annual Institutional Report found in the informational items of the board materials.

**INFORMATIONAL
ITEMS**

With no further topics to discuss, the meeting was adjourned at 4:46pm.

ADJOURNMENT

Faculty Senate Report to Board of Trustees, November 29, 2023

Good afternoon, Chair Isaac and Committee Members.

I would like to report to you today on some of the Faculty Senate's committee work.

The ad hoc Recruitment and Retention Committee, chaired by Dr. Tomer Avidor-Reiss and Dr. Yakov Lapitsky, continues to be very active. In spring 2023, they submitted a list of 60+ recommendations to administration. In a Nov. 21 report to FS, they informed us of some of the responses to their recommendations. For instance, the committee recommended that one high-level administrator have authority over all enrollment efforts. Administration is now considering bringing enrollment management under the purview of the Provost, though it has not yet acted upon the committee's advice to appoint a student and faculty advisory board. The RRC finds that the current ACE (Academic Committee on Enrollment) does not provide much feedback to faculty and has no student representatives.

The RRC has also recommended that administration share the Art and Science Group report with Faculty Senate. We have not yet received that report.

The Student Affairs Committee, chaired by Dr. Coulter-Harris, has investigated parking and food services issues as raised by Student Government. Student parking permits at UT are nearly twice the cost of student permits at BGSU. (\$137 vs. 78 per semester). The committee was told that until enrollment reaches 18,000, permit costs will not decrease. And yet, parking policies are affecting outreach and recruitment events. The Chemistry Department's Saturday Morning Science program had to be canceled because the department has no funds to pay for guest parking. Some of the recent complaints regarding food quality have been quickly addressed by our service provider following conversations with our committee.

Faculty Senate has concluded a survey of faculty experiences related to recent budget cuts. The final report on that survey will be available at the start of the spring semester.

Finally, I would like to address the issue of prioritization here at UT. As we watch similar processes play out nationally, we see that some of the most frequent targets for elimination are humanities programs. I urge caution in this endeavor, as AI will likely have monumental consequences on job markets and certain STEM careers. Writing in *Fortune* magazine, William Peden gives this advice: "When you read the news and see the vast array of scientific, political, and cultural challenges facing the United States today, it becomes pretty clear that we need more and better-educated college graduates in *every* discipline, and we need all those graduates to be equipped with a broad base of knowledge and intellectual skills that cut across disciplines." (<https://fortune.com/2015/11/13/liberal-arts-degrees-critics/>)

I would add that we especially need teachers, given the dire shortage both regionally and nationally. It is my hope that UT will address this need, invest in teacher education programs, and in foundational programs *in the humanities, arts, and social sciences* to prepare more educators for the future and for the greater good.

That concludes my report.

**Graduate Council Report to Board of Trustees Academic and Student Affairs Committee,
November 29th, 2023** prepared by Dr. Patrick L. Lawrence, University of Toledo Graduate
Council Chair

This report includes the activities of Graduate Council (GC) since our last report on September 20th 2023. During the Fall 2023 term, Graduate Council has met bimonthly to conduct regular business and also hear presentations from guest speakers and address new business brought forth by members. GC has approved numerous applications for new and renewed graduate faculty status which provides ability of individuals to teach graduate courses and also serve in various capacities on graduate advisory committees to mentor graduate students on completion of their degrees. Our curriculum committee continues to review and approve proposals for new or modified graduate programs and courses as faculty work to update offering and pursue advances in teaching and introduce new innovative degree programs. We also continue our collaborative efforts with the Graduate Student Association with regular reports from their Executive Committee.

On October 11th, Acting Associate Provost for Graduate Affairs, Dr. Dan Hammel give the annual graduate affairs address to faculty highlighting current and future activities and initiatives by the Provost Office and addressed questions raised by graduate faculty. Interim Provost Dr. Scott Monitor attended the GC meeting on October 31st to provide updates from his office and answer questions from members. In my role as chair of Graduate Council, I am also representing that body on the search committee for the new Executive Vice President for Academic Affairs and Provost, having attended several meetings, including initial rounds of interviews with candidates. Executive Council of Graduate Council will also participate in meetings with the forthcoming interviews of semi-finalists for that position. In addition to regular business and committee reports, Graduate Council continues to focus on several important issues that have been raised by faculty and students related to graduate affairs and academic programs. We remain concerned for the impacts of FY24 budget decisions made by many colleges that have resulted in significant changes to graduate program funding, and in some cases decisions to suspend new admissions. GC looks forward to active engagement and discussions with Academic Affairs and the colleges as budget planning for FY25 is underway with the hope that the future of graduate education at UT remains at the forefront of strategic planning and resource allocations.

Among other items of recent focus by Graduate Council are need for best practices for mentoring by faculty serving as advisors to graduate faculty, that colleges or academic graduate programs need to have clear directives or graduate student handbooks so their students are aware of requirements associated with duties assigned to them as research assistants, and we also discussed the importance of Title IX training where required for faculty and graduate students. GC continues to consider the impact of operations by ParkUToledo-we look forward to a report at a future meeting from the Faculty Senate Student Affairs subcommittee on parking, who has taken the lead on examining issues raised by faculty and students. Finally, we also remain concerned for the many challenges and recent world events that are creating increased stress and mental health for our graduate students in these difficult times, and we continue to encourage their use of the many campus resources available to students as they struggle and seek support to better manage their academic endeavors and personal lives.

Dr. Patrick L. Lawrence

Lucas AK Will

President of the Student Body

Stakeholder Report

November 28, 2023

End of Fall Semester 2023 Report

- With the fall semester wrapping up, students are mostly focused on getting through exams and studying. Our members in student government are being advised to take this time for themselves and to prioritize their academics. We have accomplished much more than I ever could have hoped for this semester, and I am excited to push this momentum into the spring semester.

Student Government Initiatives

- I have worked this year to expand my personal cabinet and its function for the student body. Currently, 9/11 positions are filled, with a recent vacancy in the position of Director of Fraternity and Sorority Life. Each department is tasked with specific student-centered initiatives, and each department has made great strides so far this year!
- Department of Auxiliary Services – Vacant
 - This semester, I have acted as the director for Auxiliary Services, which used to also hold the responsibility of communicating with Park UToledo and Chartwells. At this point, AS serves as a department to field concerns for the grounds, facilities, and accessibility on campus. I am looking to fill this position on December 5th.
- Department of Dining – Justin Rose
 - The dining committee of this department is the students' main point of contact with Chartwells. This committee functions to communicate student concerns, desires, and questions that have not made their way to Chartwells. This is proving to be an effective way for student advocacy in dining, but it does not effectively address the issue of cut hours.
- Department of Diversity, Equity, & Inclusion – Makenzie Moman
 - Makenzie is the newly appointed Director of DEI in student government. DEI has been tasked with ensuring that the voices of marginalized groups have their voices heard at SG, everyone in SG has what they need to succeed, and everyone has equitable opportunities and feels welcome in SG. I am excited to

see how DEI accomplishes these goals and plans to make SG more representative of the student body.

- Department of Fraternity and Sorority Life – Vacant
 - This position was recently left vacant as the former director plans to be very involved on campus next semester. The new FSL director will be tasked with advocating for mental health chairs within the fraternities and sororities. Sigma Phi Epsilon has instituted a mental chair (Cael Chiesa), and it has proved to be a very effective method to get mental health discussions occurring in non-traditional places.
- Department of Government Relations – Elaina Westrick
 - GR is currently organizing a Meet Your Reps event that will tentatively be on March 28th. This event is designed to connect students to their local representatives serving in the state legislature. It is not being marketed as a political event, rather it will be a time for students to humanize their politicians and learn how they can be involved in civic engagement. GR continues to work with the network of other student governments in Ohio in opposition of SB83.
- Department of Member Development – Ira Snahoshchenko
 - MD was designed to educate our members and have them be acclimated to the legal proceeding of SG in a timely manner. This has proved to be a huge success, as new members speak up in Senate much more quickly and much more frequently than in the past.
- Director of Organizational Outreach – Bailey Mitchell
 - OO is a newly appointed position that is tasked with getting SG to collaborate with other organizations. It is my hope that this position will allow our student-elected officials to be more present on campus.
- Director of Parking – Aesha Patel
 - I am incredibly excited to have a new department dedicated to parking concerns! Park UToledo has agreed to have monthly meetings with a committee of eight students to work with parking on student concerns. The first meeting will be Friday, December 1st.
- Director of Period Equity – Abbie Ragan/Addie Reed
 - Period Equity has continued to hold drives to gather menstrual products. The department currently has enough products to stock an academic building for a whole month! I am incredibly proud of this committee, and I am very excited to see what it continues to accomplish moving forward.
- Director of Sustainability – Thomas Rega/Carrie McEvoy
 - Sustainability has united all organizations on campus that are dedicated to addressing sustainable initiatives. These organizations will meet regularly so that SG's sustainability committee are able to take in more student feedback.
- Faculty Senate Representative – Lauren Jin

- This position functions differently from the rest of the cabinet. FSR attends Faculty Senate meetings, communicates student perspectives to FS, and communicates faculty perspectives to SG.

Thank you!

- Student government will continue being a student resource, addressing student complaints, and advocating for student desires. The next time I speak with you all, the candidates who may replace me will be finalized. Thank you as always for giving the students a seat at the table in this meeting. Enjoy your winter break!

Minutes
The University of Toledo Board of Trustees
Finance and Audit Committee Meeting
December 1, 2023

The meeting was conducted via WebEx. Committee members Mr. Mike Miller, Mr. Alfred Baker, Mr. Zac Isaac, Mr. Patrick Kenney, and Mr. Steve Ciucci were present. Mr. Brent Bishop was absent. Other Trustees who attended included Mr. Will Lucas and Ms. Lidia Ebersole. National Trustee Mr. Thomas Wakefield was present. Others in attendance were Dr. Timothy Brakel, Ms. Franci Brink, Ms. Lena Carroll, Mr. Gordie Chauvin, Ms. Melissa Coduti, Ms. Meghan Cunningham, Mr. Dave Cutri, Ms. Katie DeBenedictis, Mr. Todd Deindoerfer, Mr. Michael Dennis, Mr. Troy Holmes, Mr. John Huber, Mr. Doug Huffner, Mr. Charles Jake, Mr. Michael Johns, Ms. Sherri Kaspar, Ms. Brenda Lee, Mr. Tim Loeffler, Mr. Darryn McGarvey, Mr. Dave Meredith, Ms. Diane Miller, Mr. Scott Molitor, Mr. Chad O'Donnell, Ms. Angela Paprocki, Dr. Gregory Postel, Ms. Rebecca Ramirez, Mr. Terence Romer, Ms. Connie Schall, Mr. Matthew Schroeder, Ms. Chris Stesney-Ridenour, Mr. Rick Swaine, Ms. Sabrina Taylor, Mr. David Teed, Mr. Greg Thelen, and Ms. Mindy Ward.

ATTENDANCE

The meeting was called to order at 9:07 a.m. by Trustee Miller. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Mr. Matt Schroeder invited members of the Clifton Larson Allen Team to present the FY23 Financial Audit Results. The presentation included the scope of work, approach, and results. There were no material weaknesses or significant deficiencies found. The team also reviewed results for UTMC, UTP and UTF. Members of the CLA team thanked Mr. Schroeder for delivering accurate and timely financials. Following their presentation, Trustee Ciucci commented on the work of the finance team and congratulated them on a clean audit. He also confirmed that this information is the same shared with all constituents on campus including the board, senior leadership team, and faculty senate.

**FY23
FINANCIAL
AUDIT RESULTS**

Mr. Matt Schroeder presented an update on the financial performance through October. He highlighted the consolidated income statement, balance sheet and cash flows. Additionally, an income statement for UToledo Health was presented.

FINANCIALS

Trustee Miller requested a motion to waive the reading of the minutes from the September 25, 2023 Finance and Audit Committee meeting and accept them as written. A motion for approval was provided by Trustee Ciucci, seconded by Trustee Lucas, and approved by the committee.

**APPROVAL OF
MINUTES**

Mr. Schroeder presented Resolution No. 23-12-40: ODHE Efficiency Report. ORC 333.95 requires each state institution of higher education to provide an annual efficiency report to the chancellor of the ODHE. This year's report includes updates on previous priorities and the priorities of ODHE. Trustee Miller requested a motion to approve Resolution No. 23-12-40 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Ciucci, seconded by Trustee Lucas, and approved by the committee.

**RESOLUTION
NO. 23-12-40**

Mr. Schroeder presented Resolution No. 23-12-41: Housing and Meal Plan Rates. This resolution authorizes a 4.0% increase for meal plan rates and an average rate increase of 3% for Cohort 7 while continuing students housing fees increase 3.1% effective fall 2024. Trustee Miller requested a motion to approve Resolution No. 23-12-41 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Lucas, seconded by Trustee Ciucci, and approved by the committee.

**RESOLUTION
NO. 23-12-41**

Mr. Schroeder presented Resolution No. 23-12-42: Transcript Withholding Practice in Ohio which approved maintaining UToledo's current practice and transcript withholding policy (except from potential employers) and directs the UToledo Executive Vice President for Finance and Administration/CFO to submit a copy of this resolution to the Chancellor of the Ohio Department of Higher Education. Trustee Miller requested a motion to approve Resolution No. 23-12-42 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Ciucci, seconded by Trustee Lucas, and approved by the committee.

**RESOLUTION
NO. 23-12-42**

Mr. Schroeder presented Resolution No. 23-12-43: Approval of Large Purchases. Mr. Schroeder highlighted large purchases for the period including: Mechanical Systems Improvements, Roads, Bridges and Walkways, Space Replacement/Consolidation, Underground Utility Infrastructure Improvements, and Medtronic Service and Support for OR Medical Equipment. Funding for all of these agreements will come from the State Biennium Appropriations and or local funds. Trustee Miller requested a motion to approve Resolution No. 23-12-43 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Lucas, seconded by Trustee Ciucci, and approved by the committee.

**RESOLUTION
NO. 23-12-43**

Mr. Meredith presented Resolution No. 23-12-44: Approval of Large Purchases. Mr. Meredith highlighted EAB Enroll360 which is a partnership built on direct marketing. Trustee Miller requested a motion to approve Resolution No. 23-12-44 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Lucas, seconded by Trustee Baker, and approved by the committee.

**RESOLUTION
NO. 23-12-44**

With no further business to discuss, Trustee Miller reminded the committee to review the informational materials provided in their board packets. The meeting was adjourned at 10:35 a.m.

**INFORMATION
ITEMS/
ADJOURNMENT**

Minutes
The University of Toledo Board of Trustees
Trusteeship and Governance Committee Meeting
December 4, 2023

The meeting was conducted via WebEx. Committee members Mr. Steve Ciucci, Mr. Alfred Baker, Ms. Eleanore Awadalla, Mr. Patrick Kenney and Ms. Lidia Ebersole were present. Mr. Mike Miller and Mr. Brent Bishop were absent. Other Trustees who attended included Mr. Will Lucas. Others in attendance were Mr. Frank Calzonetti, Ms. Meghan Cunningham, Mr. Dave Cutri, Ms. Katie DeBenedictis, Mr. Doug Huffner, Mr. Charles Jake, Ms. Diane Miller, Mr. Scott Molitor, Ms. Angela Paprocki, Dr. Gregory Postel, Ms. Connie Schall and Mr. Matthew Schroeder.

ATTENDANCE

The meeting was called to order at 9:02 a.m. by Trustee Ciucci. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Trustee Ciucci requested a motion to waive the reading of the minutes from the September 25, 2023 and November 14, 2023 committee meeting and approve them as written. A motion for approval was provided by Trustee Baker, seconded by Trustee Ebersole, and approved by the committee.

APPROVAL OF MINUTES

Trustee Ciucci requested a motion for approval of the Personnel Action Report for today's meeting and to forward the report to the Consent Agenda at the next Board meeting. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Baker, and approved by the committee.

PERSONNEL ACTION REPORT

With no need for an executive session and no further business to discuss, the meeting was adjourned at 9:03 a.m.

ADJOURNMENT

Recommendations for 2023-2024 Distinguished University Professors

Appointment to the rank of Distinguished University Professor is the highest permanent honor The University of Toledo can bestow on a faculty member. Those named Distinguished University Professor have earned national and/or international recognition and distinction for educational, artistic and/or scholarly contributions that have been transformative in their fields. The Academic Honors Committee sent out a call for nominations for Distinguished University Professor in October 2023. Nominations for four exceptional candidates were submitted by the November deadline. The Academic Honors Committee met in January and endorsed two candidates to recommend to the President and Provost. The selected candidates include:

Michael Boyd, D.M.A., College of Arts and Letters

- Dr. Michael Boyd joined the faculty at The University of Toledo as an Assistant Professor in the Department of Music in 1987. He was promoted to Associate Professor in 1994, and to Professor in 1999. As a professor of piano, he is the creator and administrator of the Dorothy Price Piano Series, which hosts annual concerts by noted pianists.
- In 2008, Dr. Boyd was designated a “Steinway Artist.” Only 1600 pianists worldwide have received this prestigious recognition. In 2022, Dr. Boyd was inducted into the Steinway Music Teacher Hall of Fame, an honor which is presented every two years to talented music educators from the U.S. and Canada.
- Dr. Boyd has given lectures titled: “Beethoven as Pianist,” “The Violin and Piano Sonatas,” and “An Overview of Compositional Styles Found in the 32 Beethoven Piano Sonatas” in Belgium, Germany, Czech Republic, and Austria.
- His recordings include “The Art of the Piano Transcription,” “American Visions, American Music for Trombone and Piano,” “Stravinsky Rite of Spring and Petrouchka for 2 Pianos,” and “Cello/Piano Music of Davide Popper.”
- Dr. Boyd has given solo performances at the American Liszt Society Conference, Ionian University in Greece, the Eastman School of Music, the San Francisco Conservatory, the Wisconsin Conservatory of Music, Oberlin College, and the Toledo Symphony Orchestra.
- His chamber and collaborative performances include the Cleveland Chamber Music Society, the Oakmont (California) Concert Series, a violin/piano concert at Heidelberg College, and the Stradivari Society in Chicago.
- As evidence of his piano playing prominence, he served as a Visiting Professor at the world-famous Eastman School of Music and as a summer faculty member at the Indiana University Piano Academy.
- Dr. Boyd received his bachelor’s degree from the Wisconsin Conservatory of Music, and his master’s and doctorate from the Eastman School of Music.



Jon Elhai, Ph.D., College of Arts and Letters

- Dr. Jon Elhai joined the faculty at The University of Toledo as an Assistant Professor in the Department of Psychology in 2009. He was promoted to Associate Professor in 2011, and to Professor in 2014. He specializes in cyberpsychology and internet addictions.
- The data analytics firm Clarivate listed Dr. Elhai as one of 2023 Highly Cited Researchers. This distinction recognizes researchers who have authored multiple papers that rank in the top 1 percent by citations in their field and publication year during the past decade.
- Along with his outstanding list of over 370 publications, he co-authored several books including: *Posttraumatic Stress Disorder, Assessment and Treatment Planning for PTSD*, and *Encyclopedia of Psychological Trauma*. He has also contributed chapters to a number of books in his discipline.
- He received grants from the National Institute of Mental Health, the U.S. Department of Defense, and the Veterans Affairs Medical Research Merit Review.
- He received the Samuel J. and Anne G. Beck Award for outstanding early career research in personality assessment, the Chaim Danieli Young Professional Award from the International Society for Traumatic Stress Studies, and the President's Award for Excellence in Creative and Scholarly Activity from The University of Toledo.
- Dr. Elhai has been a forensic psychology consultant for over 20 years and a past research consultant at the Menninger Clinic in Houston, Texas.
- As well as being a noted speaker in the U.S., he has given lectures in Turkey, Saudi Arabia, South Korea, Denmark, and the Netherlands.
- His dedication to students is exemplified by having chaired or been a member of 28 University of Toledo doctoral dissertation committees and 22 master's theses committees.
- He is an editorial review board member for *Human Behavior and Emerging Technologies*, *Journal of Behavioral Addictions*, *Discover Psychology*, and *Brazilian Journal of Psychiatry*—among other publications.
- Dr. Elhai received his bachelor's degree from the University of Delaware, and his master's and doctorate from Nova Southeastern University.





RECOMMENDED APPLICANTS FOR 2024-2025 SABBATICAL LEAVE

COLLEGE OF ARTS AND LETTERS

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Bland, James	Assoc.Professor	Economics	Spring 2025
Compora, Daniel	Professor	English Lang. and Literature	Fall 2024
Kilmer, Paulette	Professor	Communication	Spring 2025
Meyer, Gregory	Professor	Psychology	Academic Year 24-25
Mihura, Joni	Professor	Psychology	Academic Year 24-25
Mungo, Monita	Assoc.Professor	Sociology and Anthropology	Fall 2024
Orloff, Deborah	Professor	Art	Academic Year 24-25
Sapci, Onur	Assoc.Professor	Economics	Fall 2024
Shetty, Sujata	Professor	Geography and Planning	Spring 2025
Voss, Michael	Assoc.Professor	Political Science and Public Admin	Fall 2024

JOHN B. AND LILLIAN E. NEFF COLLEGE OF BUSINESS AND INNOVATION

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Bailey, Ainsworth	Assoc.Professor	Marketing	Fall 2024
Franz, Diana	Professor	Accounting	Spring 2025
Wallace, Steven	Assoc.Professor	Info Syst. and Supply Chain Mgmt	Fall 2024

JUDITH HERB COLLEGE OF EDUCATION

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Kehus, Marcella	Assoc.Professor	Teacher Education	Spring 2025
Kumar, Revathy	Professor	Educational Studies	Spring 2025

COLLEGE OF ENGINEERING

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Guner, Serhan	Assoc.Professor	Civil and Env. Engineering	Spring 2025
Lipscomb, Glenn	DUP	Chemical Engineering	Academic Year 24-25
Niamat, Mohammed	Professor	Elec Eng & Computer Science	Fall 2024

COLLEGE OF HEALTH AND HUMAN SERVICES

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Sloane-Cleary, Heather	Assoc.Professor	Human Services	Spring 2025

COLLEGE OF LAW

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Gilchrist, Gregory	Professor	Law	Spring 2025

COLLEGE OF MEDICINE AND LIFE SCIENCES

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Safi, Fadi	Assoc.Professor	Medicine	7/24-1/25

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Bamber, Bruce	Assoc.Professor	Biological Sciences	Fall 2024
Krishnamurthy, Malathi	Professor	Biological Sciences	Spring 2025
Shan, Chunhua	Assoc.Professor	Mathematics and Statistics	Academic Year 24-25
Shemyakova, Ekaterina	Assoc.Professor	Mathematics and Statistics	Fall 2024
Yan, Yanfa	DUP	Physics and Astronomy	Academic Year 24-25

COLLEGE OF PHARMACY AND PHARMACEUTICAL SCIENCES

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Von Grafenstein, Hermann	Assoc.Professor	Medicinal and Bio.Chemistry	Academic Year 24-25

UNIVERSITY LIBRARIES

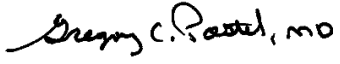
<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Duhon, Lucy	Assoc.Professor	University Libraries	Fall 2024

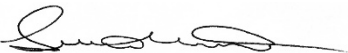
Total Sabbaticals Approved AY 2024-2025: 28



Date: February 1, 2024

To: UToledo Board of Trustees

Through: Gregory C. Postel, M.D. 
President

From: Scott C. Molitor, Ph.D. 
Interim Provost and Executive Vice President of Academic Affairs

Re: **Honorary Degree Nomination for Spring 2024 College of Medicine and Life Sciences' Commencement Ceremony**

Upon the recommendation of the Academic Honors Committee (AHC), I am recommending that the Board of Trustees approve the following nomination for an honorary degree. Patrice Harris, M.D. has accepted the invitation of Dr. Christopher Cooper, Dean, College of Medicine and Life Sciences, and Vice Provost for Educational Health Affairs to be the commencement speaker at the College of Medicine & Life Sciences' spring 2024 Commencement ceremony.

Dr. Harris is a psychiatrist with diverse experience as a private practicing physician, public health administrator, patient advocate and medical society lobbyist. She was the 174th president of the American Medical Association (AMA) and the first African American woman elected to that position.

Dr. Harris received her Doctor of Medicine degree from West Virginia University. She completed her psychiatry residency and fellowships in child and adolescent psychiatry and forensic psychiatry at the Emory University School of Medicine. She is currently the CEO and Co-Founder of eMed, a digital healthcare company. She is also a visiting professor of psychiatry at the Columbia University Vagelos College of Physicians and Surgeons and serves as Chief Health and Medical Editor of Everydayhealth.com.

Dr. Harris served on the AMA Board of Trustees from 2011-2021 and as chair of the BOT from 2016 to 2017. She led the AMA's efforts to end the opioid epidemic and served as chair of the AMA Opioid Task Force from its inception in 2014 to 2021. Dr. Harris led the Task Force as it worked across every state to eliminate barriers to treatment, provide patients with access to affordable, non-opioid pain care, and fight the stigma faced by those with substance use-disorders.

Her leadership positions include the American Psychiatric Association, the Georgia Psychiatric Physicians Association, the Medical Association of Georgia, and The Big Cities Health Coalition, where she chaired this forum composed of leaders from America's largest metropolitan health departments. She is a member of the Steering Committee of the Atlanta Regional Collaborative for Health Improvement (ARCHI) and the Board of the Georgia Aids Coalition. She also serves on the Board of Quartet Health.

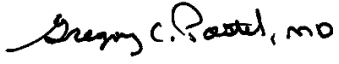
A recognized expert in children's mental health and childhood trauma, Dr. Harris has led efforts on both local and national levels to integrate public health and behavioral health into overall healthcare and addressing the health inequities and the social determinants of health. She has long been a mentor, a role model and an advocate.

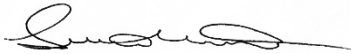
In recognition of her many accomplishments, I request your support of the nomination of Dr. Patrice Harris for the Degree of Doctor of Science, *honoris causa*.



Date: February 1, 2024

To: UToledo Board of Trustees

Through: Gregory C. Postel, M.D. 
President

From: Scott C. Molitor, Ph.D. 
Interim Provost and Executive Vice President of Academic Affairs

Re: **Honorary Degree Nomination – Ms. Ramona Collins**

Upon the recommendation of the Academic Honors Committee (AHC), I am recommending that the Board of Trustees approve the following nomination for an honorary degree. Ms. Ramona Collins is being nominated in recognition of her longstanding commitment to nurturing her community and the art of jazz in Northwest Ohio.

During her travels as an entertainer, Ms. Collins has been a wonderful representative of Northwest Ohio. Her name is synonymous with both Toledo and the art of jazz, which she works hard to promote at home and abroad. She has been living, serving, working, and performing in the Toledo area for more than fifty years.

Several recommendation letters were received on behalf of Ms. Collins including Senator Paula Hicks-Hudson, Lucas County Commissioners, The Arts Commission, Toledo Jazz Orchestra, Toledo City Council, and the Toledo School for the Arts. Her musical achievements and community mentorship includes, but is not limited to:

- Promoting jazz culture in Lucas County
- Serving as past president of the Toledo Jazz Society and Black Swamp Blues Society
- Helping to organize the Art Tatum Jazz Heritage Festival with the Toledo Jazz Society
- Co-founding Women of Toledo
- Organizing the “Jazz Keepers” photo shoot to document Toledo jazz greats Rusty Monroe, John Hendricks, Clifford Murphy, and Claude Black, among many others
- Mentoring many successful local jazz artists, as well as jazz students at the Toledo School for the Arts
- Establishing the *Songs For Our Sister* jazz vocal scholarship program at Toledo School for the Arts which provides free jazz voice lessons to students, as well as a \$1,000 graduation scholarship each year
- Working with Toledo City Council to secure funding for the historical designation and repair of Art Tatum’s home and helping to secure funding from the city for the Glass City Jazz Festival

- Serving as a board member for the Arts Commission of Greater Toledo
- Receiving the Key to the City from Toledo Mayor, Wade Kapszukiewicz, including proclamations

At age 75, Ms. Collins is commonly referred to as “the hardest working woman in jazz” and continues to be the most sought-after entertainer in the region. In recognition of her numerous accomplishments and dedication to our local music community, I request your support of the nomination of Ms. Ramona Collins for the Degree of Doctor of Music, *honoris causa*.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-02-02

SALE OF REAL PROPERTY – N. BYRNE/DORR/DOWNING

WHEREAS, the University of Toledo remains committed to enhancing the student experience through strategic partnerships designed to transform and revitalize areas on and adjacent to the Main Campus; and

WHEREAS, the University of Toledo previously accepted conveyance of “**Property**” (hereinafter defined) from The University of Toledo Foundation Real Estate Corporation (“**UTFREC**”). “Property” means the eight parcels of real estate located at and depicted on Exhibit “A” as follows:

1210 North Byrne Road, Toledo, Ohio (Parcel No. 20-02307),
3417 Dorr Street, Toledo, Ohio (Parcel No. 20-88401),
3403 Dorr Street, Toledo, Ohio (Parcel No. 20-88404),
3402 Downing Avenue, Toledo, Ohio (Parcel No. 20-88441),
3404 Downing Avenue, Toledo, Ohio (Parcel No. 20-88447),
3406 Downing Avenue, Toledo, Ohio (Parcel No. 20-88444),
3414 Downing Avenue, Toledo, Ohio (Parcel No. 20-88451),
3422 Downing Avenue, Toledo, Ohio (Parcel No. 20-88457);

WHEREAS, through implementation of individual projects leading to the continued consolidation of campus resources, the Property has been determined surplus; and

WHEREAS, Sections 3364.03, 3364.04 and 3345.16 of the Ohio Revised Code collectively provides that the Board of Trustees of The University of Toledo shall do all things necessary for the creation, proper maintenance and successful and continuous operation of the university as well as providing for the board to make and enter into all contract and agreements necessary and incidental to the acquisition of property for and the operation of university, which may include divestitures of real property when title in said properties purchased by the board of trustees as an investment for exclusive board of trustee management that are not therefore subject to Sections 123.01, 123.02, 123.10 and 123.13 of the Revised Code; and

WHEREAS, the Property has been deemed by UTFREC to be of strategic importance to facilitate providing services and opportunities in accordance with the multiple campus master plan; and

WHEREAS the Trustees of the University of Toledo Foundation approved the acceptance of the Property from the Board of Trustees of The University of Toledo; and

WHEREAS, sale of the Property by the Board of Trustees of The University of Toledo will ultimately create the potential for expansion or other improvements that are in the best interests of the university.

NOW, THEREFORE, BE IT RESOLVED

that the Board of Trustees of The University of Toledo authorizes the President, or his designee, in accordance with Sections 3364.03, 3364.04 and 3345.16 of the Ohio Revised Code, to conduct due diligence, to negotiate, and make and enter into all agreements necessary or incidental to the conveyance of the Property from the Board of Trustees of The University of Toledo to UTFREC.

Exhibit "A"

LEGAL DESCRIPTION

Parcel 1:

Situated in the City of Toledo, County of Lucas, State of Ohio, and is described as follows:

A parcel of land being part of Northwest quarter (1/4) of Section Five (5), Town Three (3), United States Reserve in the City of Toledo, Lucas County, Ohio. Said parcel of land being bounded and described as follows:

Commencing at the intersection of the West line of said Northwest quarter (1/4) of Section Five (5) with the North line of said Northwest quarter (1/4) of Section Five (5), said West line of said Northwest quarter (1/4) of Section Five (5) also being the centerline of Byrne Road, as it now exists, said North line of said Northwest quarter (1/4) of Section Five (5), also being the centerline of Dorr Street, as it now exists, said point of intersection being marked with found monument box;

thence in an easterly direction along said North line of said Northwest quarter (1/4) of Section Five (5), having an assumed bearing of North eighty-nine (89) degrees, fifty-seven (57) minutes, thirty-two (32) seconds East, a distance of four hundred twelve and forty-two hundredths (412.42') feet to the northerly extension of the West line of Lot 1 in Secor Gardens as recorded in Volume 33, Page 36, Lucas County Plat Recorded;

thence South zero (00) degrees, zero (00) minutes, twenty-two (22) seconds East along said northerly extension of the West line of Lot 1 in Secor Gardens, a distance of thirty and zero hundredths (30.00') feet to the intersection of a line drawn thirty and zero hundredths (30.00') feet southerly of and parallel with said North line of the Northwest quarter (1/4) of Section Five (5), said point of intersection being marked with a found capped iron rebar, said point of intersection also being the True Point of Beginning;

thence South zero (00) degrees, zero (00) minutes, twenty-two (22) seconds East along said West line of said Lot 1 and also along the West line of Lot 10 in Secor Gardens, a distance of three hundred nine and ninety-one hundredths (309.91') feet to point, said point being marked with a found capped iron rebar;

thence South eighty-nine (89) degrees, fifty-seven (57) minutes, thirty-two (32) seconds West along a line parallel with said North line of the Northwest quarter (1/4) of Section Five (5), a distance of two hundred seven and forty-six hundredths (207.46') feet to a point, said point being marked with a found capped iron rebar;

thence North zero (00) degrees, zero (00) minutes, twenty-two (22) seconds West along a line parallel with said West line of the Northwest quarter (1/4) of Section Five (5), a distance of fifty-one and ninety-nine hundredths (51.99') feet to a point, said point being marked with a found capped iron rebar;

thence South eighty-nine (89) degrees, fifty-seven (57) minutes, thirty-two (32) seconds West along a line parallel with said North line of the Northwest quarter (1/4) of Section Five (5), a distance of one hundred fifty-nine and ninety-six hundredths (159.96') feet to the intersection of a line drawn forty-five and zero hundredths (45.00') feet easterly of and parallel with said West line of the Northwest quarter (1/4) of Section Five (5), said point of intersection being marked with a found capped iron rebar;

thence North zero (00) degrees, zero (00) minutes, twenty-two (22) seconds West along said line drawn forty-five and zero hundredths (45.00') feet easterly of and parallel with the West line of the Northwest quarter (1/4) of Section Five (5), a distance of two hundred thirty-seven and ninety-two hundredths (237.92') feet to a point, said point being marked with a found drill hole;

thence North forty-four (44) degrees, fifty-eight (58) minutes, thirty-five (35) seconds East along a line, a distance of twenty-eight and twenty-nine hundredths (28.29') feet to the intersection of said line drawn thirty and zero hundredths (30.00') feet southerly of and parallel with the North line of the Northwest quarter (1/4) of Section Five (5), said point of intersection being marked with a found capped iron rebar;

thence North eighty-nine (89) degrees, fifty-seven (57) minutes, thirty-two (32) seconds East, along said line drawn thirty and zero hundredths (30.00') feet southerly of and parallel with the North line of the Northwest quarter (1/4) of Section Five (5), a distance of three hundred forty-seven and forty-two hundredths (347.42') feet to the True Point of Beginning.

Said parcel of land containing an area of 105,351 square feet or 2.419 acres of land more or less. All of Tax Parcel Number 20-02307.

Street Address: 1210 North Byrne Road, Toledo, Ohio
Parcel No.: 20-02307

Parcel 2:

Lot Number One (1) in SECOR GARDENS, a Subdivision in the City of Toledo, Lucas County, Ohio in accordance with Volume 33 of Plats, Page 35, together with a strip of land 33 feet wide, in the Northwest ¼ of the Northwest ¼ of Section 5, Town 3, United States Reserve, lying South and adjacent to the South line of Dorr Street (so-called) and lying North of and adjacent to Lot

Number One (1) in Secor Gardens, said strip being that portion of the abandoned right of way of the Toledo and Indiana Railway.

Street Address: 3417 Dorr Street, Toledo, Ohio
Parcel No.: 20-88401

Parcel 3:

The West 140 feet of Lot Number Two (2) in SECOR GARDENS, a Subdivision in the City of Toledo, Lucas County, Ohio in accordance with Volume 33 of Plats, Page 35, together with a strip of land 33 feet wide, in the Northwest $\frac{1}{4}$ of the Northwest $\frac{1}{4}$ of Section 5, Town 3, United States Reserve, lying South and adjacent to the South line of Dorr Street (so-called) and lying North of and adjacent to Lot Number Two (2) in Secor Gardens, said strip being that portion of the abandoned right of way of the Toledo and Indiana Railway.

Street Address: 3403 Dorr Street, Toledo, Ohio
Parcel No. 20-88404

Parcel 4:

Situated in the City of Toledo, County of Lucas and State of Ohio, and described as follows:

Lot number three (3) and the east ten and four tenths (10.4) feet of lot number two (2) in SECOR GARDENS, in the City of Toledo, Lucas County, Ohio, also a strip of land thirty-three (33) feet wide in the Northwest one-quarter ($\frac{1}{4}$) of the Northwest one-quarter ($\frac{1}{4}$) of Section five (5), Town three (3), United States Reserve in the City of Toledo, Lucas County, Ohio, lying south of and adjacent to the south line of Dorr Street (so-called) and north and adjacent to the east ten and four tenths (10.4) feet of said Lot number two (2), except part in road.

Street Address: 3355 Dorr Street, Toledo, Ohio
Parcel No. 20-88407

Parcel 5:

Lot numbers four (4) and six (6) in Secor Gardens, a Subdivision in the City of Toledo, Lucas County, Ohio, in accordance with Volume 33 of Plats, page 35.

Street Address: 3337 Dorr Street, Toledo, Ohio
Parcel No.: 20-88411

Street Address: 3341 Dorr Street, Toledo, Ohio
Parcel No.: 20-88414

Street Address: 3337 Dorr Street, Toledo, Ohio
Parcel No.: 20-88417

Street Address: 1215 Secor Road, Toledo, Ohio
Parcel No.: 20-88424

Parcel 6:

Real property in the ^{City of Toledo}~~Township of Adams~~, County of Lucas, State of Ohio, and is described as follows:

Lot No. 5 in Secor Gardens, a Subdivision in the City of Toledo, Lucas County, Ohio, as recorded in Volume 33, Page 36, Lucas County Plat Records and more particularly described as follows:

Beginning at the Northwest corner of said Lot Number 5; thence East along the North line of said Lot Number 5 (said North line being also the South line of Dorr Street), a distance of 116.44 feet to a point of curve; thence on a curve to the right; having a radius of 20.0 feet, a delta angle of $89^{\circ} 52' 45''$, an arc distance of 31.37 feet to a point of tangency on the East line of said Lot Number 5; thence South along the East line of said Lot Number 5 (said East line being also the West line of Secor Road, 80 feet wide) a distance of 30.0 feet to a point of curve; thence Southerly, continuing along the West line of Secor Road and on a curve to the right, having a radius of 293.6 feet, a delta angle of $20^{\circ} 53' 56''$, a chord distance of 106.5 feet, an arc distance of 107.09 feet to the Southeasterly corner of said Lot Number 5; thence Northwesterly along the Southerly line of said Lot Number 5, said Southerly line forming an interior angle with the last described chord $79^{\circ} 24'$, a distance of 125.35 feet to the Southwesterly corner of said Lot Number 5; thence North along the West line of said Lot Number 5 and forming an interior angle with the last described line of $111^{\circ} 07'$, a distance of 110.0 feet to the point of beginning.

Street Address: 3329 Dorr Street, Toledo, Ohio
Parcel No.: 20-88421

Parcel 7:

The West forty (40) feet of the East eighty (80) feet of Lot number eight (8) in Secor Gardens, a Subdivision in the City of Toledo, Lucas County, Ohio, in accordance with Volume 33 of Plats, page 35.

Street Address: 3360 Downing Avenue, Toledo, Ohio
Parcel No.: 20-88431

Parcel 8:

Situated in the City of Toledo, County of Lucas, State of Ohio, described as follows:

The west 40 feet of Lot Number 8 in Secor Gardens, an Addition in the City of Toledo, Lucas County, Ohio, same being recorded in Volume 33 of Plats, page 35.

Street Address: 3364 Downing Avenue, Toledo, Ohio
Parcel No.: 20-88434

Parcel 9:

The East Forty (40) feet of Lot Number Eight (8) in SECOR GARDENS, an addition in the City of Toledo, Lucas County, Ohio.

Street Address: 3356 Downing Avenue, Toledo, Ohio
Parcel No.: 20-88437

Parcel 10:

The East forty (40) feet of Lot Number nine (9) in Secor Gardens, a Subdivision in the City of Toledo, Lucas County, Ohio, in accordance with Volume 33 of Plats, page 35.

Street Address: 3402 Downing Avenue, Toledo, Ohio
Parcel No.: 20-88441

Parcel 11:

Situated in the City of Toledo, County of Lucas, State of Ohio, described as follows:

The West forty (40) feet of Lot Number nine (9) in Secor Gardens, an addition to the City of Toledo, Lucas County, Ohio, in accordance with Volume 33 of Plats, page 35.

Street Address: 3406 Downing Avenue, Toledo, Ohio
Parcel No.: 20-88444

Parcel 12:

The West forty (40) feet of the East eighty (80) feet of Lot number nine (9) in Secor Gardens, a Subdivision in the City of Toledo, Lucas County, Ohio in accordance with Volume 33 of Plats, page 35.

Street Address: 3404 Downing Avenue, Toledo, Ohio
Parcel No.: 20-88447

Parcel 13:

The east eighty (80) feet of Lot Number Ten (10) in Secor Gardens, a subdivision in the City of Toledo, Lucas County, Ohio, same being recorded in Plat 33-35.

Street Address: 3414 Downing Avenue, Toledo, Ohio
Parcel No.: 20-88451

Parcel 14:

The West forty (40) feet of Lot Number ten (10) in SECOR GARDENS, a Subdivision in the City of Toledo, Lucas County, Ohio, according to the plat thereof recorded in Volume 33 of Plats, page 35-36 of Lucas County Records, be the same more or less, but subject to all legal highways.

Street Address: 3422 Downing Avenue, Toledo, Ohio
Parcel No.: 20-88457

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-02-03

**THE UNIVERSITY OF TOLEDO
MULTIPLE CAMPUS MASTER PLAN UPDATE**

WHEREAS, the Board of Trustees approved the current campus master plan for the University in February 2017; and

WHEREAS, the Board of Trustees approved “UToledo Reimagined: Strategic Plan 2023-2028” in February 2023 which provides for an update to the campus master plan; and

WHEREAS, the University, in the summer of 2023, developed a strategic initiative for the approval of an updated campus master plan; and

WHEREAS, following a transparent and inclusive process that involved the university community stakeholders, the University has developed the “Multiple Campus Master Plan Update 2024” to guide the evolution of the University’s campuses over the next five to seven years; and

WHEREAS, the Facilities Subcommittee of the Finance and Audit Committee of the Board of Trustees has been updated during the development of the Multiple Campus Master Plan Update 2024; and

WHEREAS, any capital expenditures associated with this plan will need to follow Board Resolution 17-12-25.

NOW, THEREFORE, BE IT RESOLVED,

that The University of Toledo Board of Trustees supports the Multiple Campus Master Plan Update 2024.

Personnel Action Report

11/1/2023 to 2/16/2024



New Hires/Rehires 11/1/2023 to 2/16/2024

<u>Name- Last, First .MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Position</u>	<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Khan, Mohd P.	College of Medicine	Orthopedic	Faculty	New Hire	Research Assistant Professor	\$75,000.00	12/1/2023
Liyanarachchi, Amendra	Natural Sci & Math College	Chemistry	Faculty	New Hire	Visiting Assistant Professor	\$22,500.00	1/16/2024
Smith, Alexandria H.	College of Medicine	Pathology	Faculty	New Hire	Instructor	\$24.04	12/1/2023
Tyson, Alexander R.	College of Medicine	Family Medicine	Faculty	New Hire	Assistant Professor	\$25,000.00	11/1/2023
Adkins, Jacalyne	University Medical Center	Outcome Management	Staff	New Hire	Resource Utilization Coor	\$82,243.20	1/29/2024
Allison, Jessica	University Medical Center	Food And Nutritional Svcs	Staff	Rehire	Food Service Worker	\$16,234.40	1/22/2024
Allport, Layni	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$69,863.04	11/27/2023
Anderson, Sabria	University Medical Center	Kobacker-I/P Nursing Unit	Staff	New Hire	Mental Health Tech	\$23,799.36	11/27/2023
Andrews, Kerstin P.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	1/8/2024
Armstrong, Jordan	Athletics	Volleyball-Women	Staff	New Hire	2nd Asst Volleyball Coach	\$44,000.00	2/13/2024
Avery, Shari N.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	1/8/2024
Babcock, Michelle L.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	12/18/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Bachar, Yasmine M.	VP Finance and Administration	Financial Aid	Staff	New Hire	Associate Director, Scholarships	\$68,000.00	1/2/2024
Bailey, Brittney	University Medical Center	OP-Clinic-Psychiatry	Staff	New Hire	Mental Health Tech	\$39,665.60	12/18/2023
Baker, Kristina	University Medical Center	5AB Med/Surgery	Staff	New Hire	Staff Nurse	\$49,345.92	1/8/2024
Beal, Nyjai	College of Medicine	Medicine	Staff	New Hire	Nurse Clinician-LPN	\$46,321.60	12/11/2023
Benarth, Shawna M.	University Medical Center	Radiology-Diagnostic	Staff	New Hire	Records Tech 2	\$19,281.60	12/18/2023
Benner, Kristen	University Medical Center	OPS-PACU	Staff	New Hire	Staff Nurse	\$46,575.36	2/5/2024
Bialorucki, Callyn J.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Mental Health Aide	\$18,865.60	11/5/2023
Black, Richard A.	University Medical Center	OP-Physical Therapy	Staff	New Hire	Physical Therapist	\$40.90	2/12/2024
Blair, Damon M.	Provost-Academic Affairs	Graduate Studies	Staff	New Hire	Admissions Analyst 2	\$36,857.60	1/29/2024
Blanchard, Natasha	University Medical Center	Vascular Ultrasound	Staff	Rehire	Vascular Ultrasound Tech	\$30.21	12/18/2023
Bodmer III, Frederick G.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	11/27/2023
Born, Amanda	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	New Hire	Staff Nurse	\$65,276.64	12/4/2023
Bortles, Lyndsi R.	University Medical Center	4CD Oncology/Hemoc /Med-Surg	Staff	New Hire	Patient Care Technician	\$35,713.60	1/29/2024
Bradshaw, Mariah R.	University Medical Center	Heart and Vascular Center	Staff	New Hire	Medical Assistant	\$40,456.00	11/6/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Bredernitz, Anna	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	1/22/2024
Brewer, Kayleigh D.	College of Medicine	Resid Prgm-Administrative	Staff	New Hire	Residency & Curriculum Coord.	\$43,680.00	12/11/2023
Brink, Frances C.	AVP for Finance	VP for Finance	Staff	New Hire	Executive Assistant, Finance and Administration	\$76,000.00	11/6/2023
Brown, Anna P.	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Staff Nurse	\$61,027.20	12/18/2023
Brown, Dana N.	University Medical Center	5CD Med-Surg/Telemetry	Staff	New Hire	Staff Nurse	\$74,018.88	2/5/2024
Burnor, Bridget J.	University Medical Center	Clinical Observation Unit	Staff	New Hire	Staff Nurse	\$74,018.88	11/20/2023
Bushman, Abby C.	University Medical Center	Respiratory Care	Staff	New Hire	Manager, Respiratory	\$75,000.00	11/20/2023
Campbell, Emma J.	Natural Sci & Math College	Environmental Sciences	Staff	New Hire	Laboratory & Field Technician	\$44,000.00	2/1/2024
Carpenter, Tracy F.	University Medical Center	Patient Financial Svcs	Staff	New Hire	Reimbursement Analyst	\$48,300.00	11/6/2023
Casey, Cory K.	University Medical Center	Vascular Lab	Staff	New Hire	X-ray Sr Technol Spec	\$77,916.80	1/8/2024
Casey, Elian	Pharmacy College	Pharm-Med/Bio Chem	Staff	Rehire	Research Lab Technician	\$40,000.00	2/5/2024
Ceculski, Jeff J.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$24,351.60	11/27/2023
Christopher, Asiah M.	University Medical Center	Clinical Observation Unit	Staff	New Hire	Staff Nurse	\$57,039.84	2/5/2024
Clark, Rachelle N.	University Medical Center	OP-Clinic-Kidney Transplant	Staff	New Hire	L P N Meds	\$43,284.80	1/22/2024

Personnel Action Report

11/1/2023 to 2/16/2024



Collins, Donald	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$16,234.40	1/22/2024
Conrad, Michael C.	University Medical Center	Staff Development	Staff	Rehire	Epic Support Specialist 1	\$71,500.00	2/5/2024
Cossins, Micah J.	University Medical Center	IT Personnel - Clinical Informatics	Staff	New Hire	Associate Unified Comm Analyst	\$49,000.00	11/20/2023
Cox, Latonya	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Clerk 2	\$17,208.46	12/18/2023
Cullen, Jacqueline M.	University Medical Center	Quality Management	Staff	New Hire	Quality Assessment Coordinator	\$48,382.00	11/13/2023
Curtis, Taujjanae U.	University Medical Center	CT Scanner	Staff	New Hire	Hospital Aide	\$32,468.80	2/5/2024
Damen, Mohamad R.	University Medical Center	Pharmacy	Staff	New Hire	Pharmacy Intern	\$18.08	11/27/2023
Dames, Julia M.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	1/8/2024
Davis, Lauren M.	University Medical Center	CVU	Staff	New Hire	Staff Nurse	\$57,039.84	11/20/2023
Day, Amy L.	University Medical Center	OP-Clinic-Admin	Staff	New Hire	Clinic Manager 2	\$79,000.00	11/20/2023
Demrose, Jordan	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	12/18/2023
Dery, Grant	University Medical Center	Hospital Safety	Staff	New Hire	Security Officer 1	\$19,481.28	1/29/2024
Deters, Amanda K.	University Medical Center	5CD Med-Surg/Telemetry	Staff	New Hire	Staff Nurse	\$43,517.76	1/29/2024
Didia, Martina E.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Services Supervisor	\$53,220.00	1/22/2024

Personnel Action Report

11/1/2023 to 2/16/2024



Donart, Marcus R.	University Medical Center	Medical Dir Office	Staff	New Hire	Provider Enrollment Specialist	\$44,969.60	11/6/2023
Drake, Colin	University Medical Center	Emergency Dept.	Staff	New Hire	EMT Paramedic	\$19.14	1/29/2024
Dubois, Nicole E.	University Medical Center	5CD Med-Surg/Telemetry	Staff	New Hire	Patient Care Technician	\$35,713.60	1/29/2024
Edwards, Ma'Laya	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$16,504.80	1/22/2024
Evangelista, Minette Joy	University Medical Center	5AB Med/Surgery	Staff	New Hire	Staff Nurse	\$74,018.88	1/8/2024
Fargo, Alissa L.	University Medical Center	Radiology-Diagnostic	Staff	New Hire	Staff Technologist - Diagnostic	\$57,824.00	1/22/2024
Fasue, Gloria	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Clerk 2	\$16,234.40	2/5/2024
Fattahi, Sahar	Diversity & Inclusion	Center For Women	Staff	New Hire	Program Coordinator MC	\$43,527.00	1/29/2024
Fields, Hunter L.	University Medical Center	Quality Management	Staff	New Hire	Clinical Data Analyst	\$64,386.00	1/29/2024
Fletcher, Jaclyn	University Medical Center	Epic Operations and Maintenance	Staff	New Hire	Enterprise Application Analyst - Temp	\$83,200.00	1/8/2024
Floro, Mackenzie K.	University Medical Center	Specialty Pharmacy	Staff	New Hire	Certified Pharmacy Tech II	\$50,419.20	11/27/2023
Fogt, Ashlyn T.	University Medical Center	Emergency Dept.	Staff	New Hire	Nursing Assistant	\$18.08	12/18/2023
Frankhauser, Emily	University Medical Center	3D Medical Intensive Care	Staff	New Hire	Staff Nurse	\$65,276.64	2/12/2024
Fulk, Alexa K.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	2/12/2024

Personnel Action Report

11/1/2023 to 2/16/2024



Fynes, Jack J.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$16,234.40	2/5/2024
Gabora, Yehia	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$32,468.80	11/20/2023
Garcia, Gabriel K.	Facilities & Construc Mgmt.	Mainten- Campus Env & Phy Plnt	Staff	New Hire	Manager, StructuralMaintenance	\$80,000.00	1/29/2024
Garcia, Stephanie V.	University Medical Center	5AB Med/Surgery	Staff	New Hire	Staff Nurse	\$57,039.84	1/22/2024
Gaston, Janiya	University Medical Center	Lab-Central Office	Staff	New Hire	Lab Tech I	\$44,408.00	12/11/2023
Gaston, Rose	University Medical Center	Lab-Evening and Overnight	Staff	New Hire	Lab Sr Tech	\$47,424.00	11/20/2023
Geisel, Alexander R.	Business College	India MBA	Staff	Rehire	Graduate Program Admissions Coordinator	\$51,500.00	2/5/2024
Giesige, Larkin	University Medical Center	Rehab Speech Therapy	Staff	New Hire	Speech Pathologist	\$30.14	2/12/2024
Gillson, Chase J.	University Medical Center	Surgical Intensive Care	Staff	New Hire	Patient Care Technician	\$17.17	1/29/2024
Gonzalez, Kylee A.	University Medical Center	Nursing Pool	Staff	New Hire	Staff Nurse	\$38,026.56	11/13/2023
Goodwin, Stacie L.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Temp RN	\$145,600.00	11/20/2023
Goolsby, Oriana	University Medical Center	4AB GU/Nephrology/ Med-Surg	Staff	New Hire	Staff Nurse	\$74,018.88	11/20/2023
Graef, Tyler	AVP for Finance	Treasurer's Office	Staff	New Hire	Business Operations Analyst	\$55,000.00	11/27/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Graham, Michele M.	University Medical Center	Psychiatry Float Pool	Staff	New Hire	Staff Nurse	\$49,345.92	2/5/2024
Griffin, Tina	University Medical Center	CT Scanner	Staff	Rehire	Hospital Aide	\$32,468.80	1/8/2024
Gstalder, Katelyn M.	University Medical Center	OPS-PACU	Staff	New Hire	Staff Nurse	\$39.54	11/20/2023
Guirguis, Mira E.	College of Medicine	Neurosciences	Staff	Rehire	Secretary 2	\$35,568.00	2/5/2024
Hahn, Diane K.	University Medical Center	Telemetry	Staff	New Hire	Monitor Technician	\$22,453.60	12/18/2023
Hall, Timothy V.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	12/18/2023
Harrington, Logan H.	University Medical Center	Hospital Safety	Staff	New Hire	Security Officer 1	\$19,094.40	11/13/2023
Harris, Andrew	University Medical Center	Specialty Pharmacy	Staff	Rehire	Certified Pharmacy Tech II	\$51,937.60	11/27/2023
Hartsell, Jonny L.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$16,234.40	1/29/2024
Heckert, Gonana	University Medical Center	Registration	Staff	Rehire	ED Registration Specialist	\$16,504.80	1/22/2024
Heckman, Maria J.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	12/18/2023
Helton, Laurie	University Medical Center	Outcome Management	Staff	Rehire	Resource Utilization Coor	\$82,243.20	11/6/2023
Henry, Delaney	University Medical Center	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$69,863.04	12/4/2023
Hernandez, Breanna	University Medical Center	OP-Clinic-Admin	Staff	New Hire	Clinic Supervisor	\$55,000.00	12/21/2023
Hill, Taelor D.	University Medical Center	Radiology-MRI	Staff	New Hire	Hospital Aide	\$32,468.80	1/8/2024

Personnel Action Report

11/1/2023 to 2/16/2024



Hillard, Mattison N.	University Medical Center	4AB GU/Nephrology/ Med-Surg	Staff	Rehire	Staff Nurse	\$65,276.64	2/12/2024
Hoffman, Madison N.	Judith Herb College of Educ	Student Services	Staff	New Hire	Mktg, Comm, Recruitmt Speclst	\$43,500.00	1/16/2024
Hubbard-Thomas, Kilailah S.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	2/12/2024
Huffaker, Annette M.	University Medical Center	Emergency Dept.	Staff	New Hire	Technical Typist	\$15.87	1/22/2024
Huffman, Heather E.	University Medical Center	Registration	Staff	New Hire	Patient Access Manager	\$85,000.00	11/27/2023
Hurns, Angel R.	Human Resources	Union (AFSCME)	Staff	Additional Position	Divisional Steward AFSCME Release	\$24,232.00	12/3/2023
Hutchinson, Kimberly J.	University Medical Center	Lab-Evening and Overnight	Staff	New Hire	Lab Sr Tech	\$68,286.40	11/6/2023
Ilgın, Derya L.	University Libraries	University Libraries	Staff	New Hire	Library Media Tech Asst 2	\$34,507.20	12/11/2023
Jackson, Destiny	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$16,504.80	11/13/2023
January, Richelle T.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$33,009.60	1/8/2024
Jefferson, Jarrod F.	University Medical Center	Food And Nutritional Svcs	Staff	Rehire	Services Supervisor	\$48,382.00	1/22/2024
Jeske, Codi-Ann D.	College of Medicine	Dentistry	Staff	New Hire	Secretary 1	\$33,009.60	1/29/2024
Joshaway, Antiana	University Medical Center	5AB Med/Surgery	Staff	Rehire	Staff Nurse	\$57,039.84	2/12/2024
Juhlin, Meghan	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	1/22/2024

Personnel Action Report

11/1/2023 to 2/16/2024



Kaba, Isaac E.	Pharmacy College	Pharm-Med/Bio Chem	Staff	New Hire	Research Lab Technician	\$40,000.00	1/29/2024
Karade, Vijay Chandrakant V.	Natural Sci & Math College	Physics	Staff	New Hire	Post Doctoral Associate	\$68,256.00	12/11/2023
Katschke, Jessica	University Medical Center	Rehab Psychology Svcs	Staff	New Hire	Neuropsychology Fellow	\$48,000.00	12/18/2023
Kauffman, Adam	VP Enrollment Mgmt	Undergraduate Admission	Staff	New Hire	Regional Enrollment Mgr 1	\$56,000.00	1/8/2024
Kelly, Michelle M.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	2/5/2024
Killian, Kyle T.	University Medical Center	Hospital Safety	Staff	New Hire	Security Officer 1	\$32,468.80	1/22/2024
Kimmel, Julia L.	University Medical Center	3D Medical Intensive Care	Staff	New Hire	Staff Nurse	\$69,863.04	2/5/2024
Kish, Carley M.	University Medical Center	Respiratory Care	Staff	New Hire	Resp Care Staff Tech	\$18.37	1/22/2024
Kittle, Roseanna	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	2/12/2024
Knox, Jill A.	University Medical Center	5AB Med/Surgery	Staff	New Hire	Temp RN	\$131,040.00	2/12/2024
Kowaleski, Jordan H.	University Medical Center	Telemetry	Staff	New Hire	Monitor Technician	\$41,038.40	1/22/2024
Krugh, Delaney A.	University Medical Center	Emergency Dept.	Staff	New Hire	Nursing Assistant	\$18.08	12/18/2023
Kushwaha, Vinita T.	College of Medicine	Physiology and Pharmacology	Staff	New Hire	Post Doc FT HSC	\$52,000.00	1/8/2024
Layson, Lakya	University Medical Center	Registration	Staff	New Hire	Registration Liaison	\$12,448.80	2/12/2024
Leck, Laura	University Medical Center	OP-Clinic-Pediatrics	Staff	New Hire	Medical Assistant	\$43,721.60	1/22/2024

Personnel Action Report

11/1/2023 to 2/16/2024



Lehman, Jonathan C.	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Staff Nurse	\$74,018.88	12/18/2023
Lenz, Allyson	University Medical Center	Specialty Pharmacy	Staff	New Hire	Pharmacy Intern	\$18.08	12/18/2023
Lepiarz, Kimberly	University Medical Center	Renal Transplant Admin	Staff	New Hire	Financial Coordinator & Registrar	\$48,010.00	1/8/2024
Leroux, Raina M.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	12/18/2023
Link, Ashlyn O.	University Medical Center	Operating Room	Staff	Rehire	Nurse Educator	\$83,500.00	12/4/2023
Lisowski, Stacey L.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	12/18/2023
Littleton, Dominique	University Medical Center	Rehab Svcs Admin	Staff	Rehire	Basic Outpatient Presvc Spec	\$36,358.40	12/20/2023
Love, Brilysa R.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$16,504.80	2/5/2024
Lovejoy, Destyne	University Medical Center	Emergency Dept.	Staff	New Hire	Nursing Assistant	\$18.08	12/11/2023
Lucas, Jada D.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Mental Health Aide	\$35,713.60	1/29/2024
Lux, Lori	University Medical Center	Outcome Management	Staff	New Hire	Social Worker	\$22,297.60	1/8/2024
Machaterre, Sandra D.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	12/4/2023
Maier, Anita L.	University Medical Center	PAT	Staff	Rehire	Staff Nurse	\$41,121.60	12/18/2023
Malik, Huzaifa Z.	University Medical Center	Pharmacy	Staff	New Hire	Pharmacy Intern	\$18.08	11/13/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Mantel, Amanda N.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	12/18/2023
Marshall, Lisa K.	College of Medicine	Psychiatry	Staff	Additional Position	Administrator Research Coord	\$23,535.20	1/14/2024
Martin, Monica M.	Research & Sponsored Programs MC	Dept of Lab Animal Resources	Staff	New Hire	Lab Animal Aide	\$29,016.00	12/11/2023
Mata, Angelina M.	University Medical Center	Pharmacy	Staff	New Hire	Pharmacy Intern	\$18.08	1/22/2024
Mauter, Christopher	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	Rehire	Technology Support Admin	\$67,000.00	12/4/2023
Mays, Jha	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$33,009.60	12/18/2023
Maze, Kaitlyn L.	University Medical Center	Emergency Dept.	Staff	New Hire	Nursing Assistant	\$18.08	11/27/2023
Mcclain, Somer L.	University Medical Center	Staff Development	Staff	New Hire	Epic Support Specialist 1	\$64,386.00	12/11/2023
McGee, MarKiesha N.	Judith Herb College of Educ	Dept. Teacher Ed/Chair	Staff	New Hire	Project Coordinator	\$58,058.00	1/29/2024
Mcgovern, Karen M.	University Medical Center	OP-Clinic-Kidney Transplant	Staff	New Hire	Medical Assistant	\$43,721.60	1/8/2024
Mckinstry, Cassandra D.	University Medical Center	Clinical Observation Unit	Staff	New Hire	Staff Nurse	\$57,039.84	2/5/2024
Meidt, Amy	University Medical Center	Emergency Dept.	Staff	New Hire	Nursing Assistant	\$18.08	11/27/2023
Mickles, Miyon D.	University Medical Center	Emergency Dept.	Staff	New Hire	Patient Care Technician	\$17,856.80	12/18/2023
Miller, Madalyn F.	University Medical Center	Emergency Dept.	Staff	New Hire	Nursing Assistant	\$18.08	12/18/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Minor, Alexia	University Medical Center	5AB Med/Surgery	Staff	New Hire	Patient Care Technician	\$35,713.60	1/29/2024
Mockensturm, Nakita M.	Research & Sponsored Programs MC	Research & Sponsored Programs	Staff	New Hire	Budget Coordinator, Clinical Research	\$48,000.00	1/8/2024
Morgan, Desiree B.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$33,009.60	11/13/2023
Murphy, Sarah	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	1/29/2024
Murry, Courtney	University Medical Center	Registration	Staff	Rehire	Patient Registration Spec	\$33,009.60	11/6/2023
Neifer, Asha	College of Medicine	Physiology and Pharmacology	Staff	Rehire	Research Technician	\$32,801.60	12/2/2023
Nevel, Elizabeth J.	Research & Sponsored Programs MC	Incubation	Staff	New Hire	Financial Analyst	\$52,000.00	1/8/2024
Nicholson, Samantha	University Medical Center	Radiology-Sonographic Imaging	Staff	New Hire	Ultrasound Reg/Unreg	\$59,820.80	12/18/2023
Odom, Shawn W.	College of Medicine	Med Microbio & Immunology	Staff	New Hire	Lab Assistant	\$37,606.40	1/8/2024
Padilla, Heather L.	University Medical Center	OP-Clinic-Surgery	Staff	New Hire	Medical Assistant	\$38,313.60	1/22/2024
Pal, Debasish	Natural Sci & Math College	Chemistry	Staff	New Hire	Post Doctoral Associate	\$45,187.20	12/11/2023
Palmer, Calise	University Medical Center	Lab-Admin	Staff	New Hire	MLS Assistant	\$15.99	2/5/2024
Pannenberg, Maria M.	College of Medicine	Resid Prgm-Dentistry	Staff	New Hire	Dental Assistant 2	\$33,009.60	11/27/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Pawlicki, Ayreanna E.	University Medical Center	Respiratory Care	Staff	New Hire	Resp Care Staff Tech	\$18.37	1/29/2024
Perry, Amanda M.	University Medical Center	Psychiatry Float Pool	Staff	New Hire	Staff Nurse	\$74,018.88	11/13/2023
Petrie, Andrea M.	Provost-Academic Affairs	Pre-Health Advising Center	Staff	Rehire	Program Coordinator	\$50,000.00	1/29/2024
Phillips, Asha B.	University Medical Center	Lab-Central Office	Staff	New Hire	Lab Tech I	\$22,828.00	2/5/2024
Phillips, Rayburn	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$19,481.28	2/12/2024
Pond, Alannah N.	University Medical Center	Regency Rehab	Staff	New Hire	Phys Ther Asst Lic I	\$41,995.20	11/13/2023
Pooley, Emily R.	University Medical Center	Rehab Svcs Admin	Staff	New Hire	Basic Outpatient Presvc Spec	\$33,009.60	1/29/2024
Pope, Kiara	University Medical Center	OP-Clinic-Orthopedic	Staff	Rehire	Medical Assistant	\$40,456.00	12/18/2023
Prue, David C.	University Medical Center	Environmental Services	Staff	Rehire	Custodial Worker	\$16,234.40	11/27/2023
Pulvender, Priyanka	College of Medicine	Neurosciences	Staff	New Hire	Research Lab Tech	\$32,801.60	1/22/2024
Putman, Brooke E.	University Medical Center	Quality Management	Staff	Rehire	Quality Payment Prog Mgr	\$115,000.00	2/12/2024
Quon, Jacelyn P.	VP Enrollment Mgmt	Undergraduate Admission	Staff	Rehire	Recruitment Officer 2	\$38,729.60	11/20/2023
Rabee, Sabreen	University Medical Center	4CD Oncology/Hemoc /Med-Surg	Staff	New Hire	Patient Care Technician	\$35,713.60	12/18/2023
Ramsey, April R.	Division of Marketing	University Marketing	Staff	New Hire	Executive Assistant II	\$60,000.00	12/18/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Rangoonwala, Nabeel J.	College of Medicine	Neurology	Staff	New Hire	Research Assistant	\$36,104.00	2/12/2024
Rauckhorst, Emma C.	University Medical Center	Cardiac Rehab	Staff	New Hire	Exercise Physiologist	\$49,982.40	2/5/2024
Rayford, Ryan	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	11/27/2023
Reyes, Victoria I.	University Medical Center	OP-Clinic-Pain	Staff	New Hire	L P N Meds	\$41,142.40	2/12/2024
Rhoads, Lauren	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$74,018.88	12/11/2023
Robinson, Kayla	University Medical Center	Clinical Observation Unit	Staff	New Hire	Patient Care Technician	\$35,713.60	1/8/2024
Rode, Brianna K.	University Medical Center	OP-Clinic-Surgery	Staff	Rehire	Medical Assistant	\$43,721.60	2/5/2024
Roe, Keegan	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	1/8/2024
Rushing, Ashley D.	University Medical Center	Clinical Observation Unit	Staff	New Hire	Staff Nurse	\$69,863.04	11/13/2023
Saine, Rekyia J.	University Medical Center	5CD Med-Surg/Telemetry	Staff	New Hire	Patient Care Technician	\$35,713.60	1/29/2024
Sanchez, Kassandra	University Medical Center	CT Scanner	Staff	New Hire	Staff Technologist - CT	\$70,324.80	1/22/2024
Schreiber, Kellie B.	Student Affairs MC	Res Hall Admin	Staff	New Hire	Program Coordinator, Res Life	\$43,000.00	1/22/2024
Seman, Kathie L.	University Medical Center	Registration	Staff	New Hire	Telephone Operator 2	\$16,234.40	11/27/2023
Semler, Katelyn N.	University Medical Center	OP-Clinic-Pain	Staff	Additional Position	Staff Nurse	\$35,120.80	12/31/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Shackelford, Amanda	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	New Hire	Rad Ther Technol	\$41,516.80	11/6/2023
Shaffer, Madeline J.	University Medical Center	Emergency Dept.	Staff	New Hire	Nursing Assistant	\$18.08	12/11/2023
Shank, Mackenzie	University Medical Center	4AB GU/Nephrology/ Med-Surg	Staff	New Hire	Staff Nurse	\$74,018.88	1/8/2024
Sharp, Michael J.	University Medical Center	Registration	Staff	New Hire	Telephone Operator 2	\$16,234.40	2/5/2024
Sheetz, Eilis M.	University Medical Center	Dana Cancer Center	Staff	New Hire	Social Worker	\$50,772.80	1/22/2024
Sherick, Madeline	University Medical Center	OP-Clinic-Multi Specialty	Staff	New Hire	Medical Assistant	\$21,008.00	11/6/2023
Shuman, Jazmine	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Patient Care Technician	\$35,713.60	1/29/2024
Smalldon, Jacob J.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$74,018.88	12/4/2023
Smith, Lisa E.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$33,009.60	12/11/2023
Snyder, Faith N.	University Libraries	University Libraries	Staff	Rehire	Library Media Tech Asst 2	\$35,193.60	12/11/2023
Spencer, Brittany N.	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Staff Nurse	\$57,039.84	1/8/2024
Springer, Rheana L.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	1/8/2024
St. Louis Rowe, Jamilia A.	University Medical Center	5CD Med-Surg/Telemetry	Staff	New Hire	Staff Nurse	\$57,039.84	1/22/2024
Stasa, Ayrika L.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Cook 1	\$32,468.80	11/27/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Stewart, Matthew	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	11/6/2023
Streeter, Jeffrey T.	University Medical Center	OP-Clinic-Psychiatry	Staff	New Hire	Clinical Therapist	\$65,000.00	1/8/2024
Sturm, Dondi J.	Facilities & Construc Mgmt.	Steam Management - MC	Staff	New Hire	Plant Maintenance Engineer	\$60,840.00	2/5/2024
Sukhadiya, Vandit Sanjay S.	University Medical Center	IT Personnel - Clinical Informatics	Staff	New Hire	Help Desk - Temp	\$20,800.00	1/10/2024
Swain, Merissa L.	University Medical Center	4CD Oncology/Hemoc /Med-Surg	Staff	New Hire	Staff Nurse	\$65,276.64	12/4/2023
Taylor, Madison N.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	12/17/2023
Terrero Rodriguez, David A.	College of Medicine	Dept. of Cell and Cancer Biology	Staff	New Hire	Post Doc FT HSC	\$45,187.20	1/29/2024
Thor, Yengkong J.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	12/18/2023
Trenka, William T.	University Medical Center	Acute Physical Therapy, OP-Physical Therapy	Staff	Rehire	Student Technician	\$15.99	2/12/2024
Trott Mckind, Kim D.	College of Medicine	Medicine	Staff	Rehire	Psych Nurse Specialist	\$124,000.00	12/18/2023
Trubisky, Jacqueline	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$74,018.88	11/6/2023
Urban, Veronica J.	University Medical Center	Lab-Admin	Staff	New Hire	Manager Core Lab	\$99,000.00	2/12/2024
Vascik, Matthew D.	University Medical Center	OP-Clinic-Orthopedic	Staff	New Hire	L P N Meds	\$47,798.40	12/18/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Vasko, Madison R.	University Libraries	University Libraries	Staff	New Hire	Lib Media Tech Asst 2	\$19,805.76	12/11/2023
Venis, Alyssa J.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	1/8/2024
Vidak, Cassey R.	University Medical Center	4AB GU/Nephrology/ Med-Surg	Staff	New Hire	Staff Nurse	\$65,276.64	12/11/2023
Walker, Eric D.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$16,234.40	1/22/2024
Warner, Drew T.	University Medical Center	Surgical Intensive Care	Staff	Rehire	Patient Care Technician	\$17.17	12/11/2023
Weatherholt, Jill	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Clerk 2	\$16,234.40	1/22/2024
Weber, Marsha L.	University Medical Center	Contract Pharmacy	Staff	New Hire	340B Specialist	\$50,000.00	12/18/2023
Weidman, Aaron J.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$16,504.80	11/6/2023
Welborn, Janae	College of Medicine	Student Affairs	Staff	Rehire	Student Services Specialist	\$43,888.00	12/11/2023
Werner, Lyndsey	University Medical Center	Lab-Central Office	Staff	Additional Position	Lab Tech I	\$23,784.80	12/31/2023
Westbrook, Kathryn B.	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Staff Nurse	\$38,026.56	2/12/2024
Westmeyer, Jacob	University Medical Center	Registration	Staff	New Hire	Lead Patient Registration Spec	\$33,009.60	2/12/2024
Wheeler, Wendell L.	VP Enrollment Mgmt	Undergraduate Admission	Staff	New Hire	Recruitment Officer 2	\$38,729.60	12/11/2023
Wilcox-Miller, Adyson I.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	New Hire	Mental Health Tech	\$23,799.36	1/8/2024

Personnel Action Report

11/1/2023 to 2/16/2024



Williams, Airiga N.	University Medical Center	Senior Behavioral Health	Staff	Rehire	Staff Nurse	\$74,018.88	1/22/2024
Williams, Nicholas	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$69,863.04	12/4/2023
Winkle, Rachel L.	University Medical Center	6AB Surgery - Orthopedics	Staff	Rehire	Staff Nurse	\$49,345.92	1/22/2024
Wittkopp, Olivia L.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	1/8/2024
Woodley, Jaiden	University Medical Center	IT Personnel - Clinical Informatics	Staff	New Hire	Assoc Technology Support Admin	\$48,000.00	12/11/2023
Wright, Illiana-Maria I.	University Medical Center	Clinical Observation Unit	Staff	New Hire	Staff Nurse	\$57,039.84	11/20/2023
Wyman, Jodi	College of Medicine	Student Tutoring Program	Staff	New Hire	Learning Specialist	\$48,382.00	1/8/2024
You, Jiyu P.	Provost-Academic Affairs	UToledo Online	Staff	Rehire	Instructional Designer	\$65,695.00	1/2/2024
Young, Emily A.	University Medical Center	CT Scanner	Staff	New Hire	Staff Technologist - CT	\$33.81	1/22/2024
Zaleski, Jordan N.	University Medical Center	Clinical Observation Unit	Staff	Rehire	Patient Care Technician	\$35,713.60	12/11/2023
Zerman, Dakota E.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	1/29/2024
Zhang, Jiahui	College of Medicine	Medicine	Staff	New Hire	Research Assistant HSC	\$36,104.00	2/12/2024

Personnel Action Report

11/1/2023 to 2/16/2024



Salary and Title Changes 11/1/2023 to 2/16/2024

<u>Name- Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>New Position</u>	<u>Prev Rate/Salary</u>	<u>New Rate/Salary</u>	<u>Effective Date</u>
Batten, Susan	Nursing College	College of Nursing Instruction	Faculty	Job Title	Associate Professor	Chair, Dept of Maternal, Pediatric, and Mental Health/Assoc Prof	\$128,520.42	\$128,520.42	12/2/2023
Delaviz, Hamoun	College of Medicine	Department of Medical Education, Student Affairs	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$103,600.43	\$111,600.43	1/28/2024
Dworkin, Lance	College of Medicine	Dept. of Cell and Cancer Biology, Medicine	Faculty	FTE	Professor	Professor	\$457,380.65	\$141,422.10	1/1/2024
Haase, Dwight	College of Arts & Letters	Sociology	Faculty	Job Title	Associate Professor and Chair	Associate Professor	\$84,301.64	\$84,301.64	1/27/2024
Ho, David	College of Medicine	Dentistry	Faculty	Stipend	Assistant Professor	Assistant Professor	\$60,000.00	\$60,000.00	12/3/2023
Javaid, Ahmad Y.	Engineering College	Electrical Engineering	Faculty	Salary and Title	Associate Professor	Associate Professor, EECS Assoc Chair, EECS Undergrad Prog Dir	\$116,000.00	\$116,000.00	1/2/2024
Kaczmarek, Kimberly J.	College of Medicine	Physician Assistant Studies	Faculty	Change Period of Appointment	Instructor	Assistant Professor	\$39.06	\$60.10	1/1/2024

Personnel Action Report

11/1/2023 to 2/16/2024



Khan, Mohd P.	College of Medicine	Orthopedic	Faculty	Stipend	Research Assistant Professor	Research Assistant Professor	\$75,000.00	\$75,000.00	12/31/2023
Lewandowski, Linda A.	Nursing College	College of Nursing Instruction	Faculty	Salary or Rate	Professor	Professor	\$236,066.76	\$143,000.00	1/9/2024
Mitchell, Kathleen M.	Nursing College	College of Nursing Instruction	Faculty	Job Title	Assoc Dean/Assistant Professor	Assistant Professor	\$106,163.64	\$106,163.64	12/31/2023
Morran, Michael P.	College of Medicine	Advanced Microscopy & ImageCtr, Surgery	Faculty	Equity Increase	Assistant Professor	Assistant Professor	\$48,955.64	\$70,000.00	11/5/2023
Rice, Susan K.	Nursing College	College of Nursing Instruction	Faculty	Job Title	Professor	Chair of the Dept of Adult, Family, & Pop Health	\$117,911.38	\$144,113.90	12/4/2023
Sferra, Joseph	College of Medicine	Surgery	Faculty	FTE	Professor/Chair	Professor	\$364,140.00	\$35,000.00	1/1/2024
Shank, Heidi M.	Nursing College	Nursing - Student Services	Faculty	Job Title	Assistant Professor	Assistant Dean of Student Srvs/Asst Prof	\$96,900.00	\$96,900.00	12/2/2023
Strang, Lee J.	Law College	Dean-Law School, Law-Instruction	Faculty	Salary and Title	Professor	Director of Institute of America Constitutional Thought and Leadership	\$154,791.49	\$206,388.64	11/19/2023
Subramanian, Thyagarajan	College of Medicine	Neurology	Faculty	Salary or Rate	Sr Assoc Dean for Research	Professor	\$364,140.00	\$300,000.00	1/1/2024
Templin, Mark A.	Judith Herb College of Educ	Dept. Teacher Ed/Chair	Faculty	Job Title	Professor	Acting Chair and Professor	\$111,811.34	\$111,811.34	11/28/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Vijendra, Divya	College of Medicine	Medicine	Faculty	Salary and Title	Assistant Professor	Assistant Professor	\$26,010.00	\$35,500.00	12/17/2023
Wishner, Carolina	College of Medicine	Physician Assistant Studies, Student Diversity Programs	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$144,272.29	\$159,272.29	11/19/2023
Abou-Dahech, Hala M.	VP Enrollment Mgmt	Adult & Transf Admission	Staff	Promotion	Recruitment Officer 3	Associate Director, Adult & Transfer Recruitment & Enrollment	\$51,854.40	\$63,000.00	11/18/2023
Abutaha, Amani K.	College of Medicine	Medical School Admission	Staff	Promotion	Training/OD Program Coord	Data Analyst	\$41,616.00	\$57,246.00	12/16/2023
Acres, Bryan T.	University Medical Center	5AB Med/Surgery	Staff	Lateral Transfer	Patient Care Technician	Patient Care Technician	\$36,233.60	\$36,233.60	11/5/2023
Adams, Charyl L.	University Medical Center	Food And Nutritional Svcs	Staff	FTE	Food Service Worker	Food Service Worker	\$16,234.40	\$32,468.80	11/19/2023
Akram, Muhammad Rizwan	Engineering College	Electrical Engineering	Staff	Equity Increase	Post Doctoral Associate	Post Doctoral Associate	\$48,960.00	\$53,856.00	12/2/2023
Alanis, Kimberly	University Medical Center	Telemetry	Staff	Lateral Transfer	Monitor Technician	Monitor Technician	\$22,453.60	\$44,907.20	11/5/2023
Albrecht, Catherine	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024

Personnel Action Report

11/1/2023 to 2/16/2024



Alexander, Denise A.	University Medical Center	CVU	Staff	Demotion	Nurse Assistant Director	Staff Nurse	\$104,040.00	\$49,345.92	11/5/2023
Alvarado, Alexis M.	VP Enrollment Mgmt	Undergraduate Admission	Staff	Reclassification	Recruitment Officer 2	Recruitment Officer 3	\$42,785.60	\$47,257.60	1/6/2024
Anderson, Phillip	University Medical Center	Food And Nutritional Svcs	Staff	Job Title	Food Service Worker	Cook 1	\$32,947.20	\$32,947.20	11/19/2023
Archer, Jennifer	University Medical Center	Volunteer Services	Staff	Promotion	Asst Dir of Community Engagement & Volunteer Serv	Program Director, Community Engagement & Volunteer Services	\$89,760.00	\$102,000.00	12/17/2023
Artz, Charles	Human Resources	Human Resources	Staff	Promotion	Labor & EE Relations Specialist	Associate Director, Labor Employee Relations	\$57,120.00	\$90,000.00	12/16/2023
Avery, Shari N.	University Medical Center	5CD Med-Surg/Telemetry	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$57,039.84	1/28/2024
Barbara, Gabrielle	University Medical Center	Outcome Management	Staff	Lateral Transfer	Staff Nurse	Resource Utilization Coor	\$74,018.88	\$82,243.20	11/5/2023
Battelline, Joseph R.	Pharmacy College	Pharmacy BS Pharm Science Fees	Staff	Salary or Rate	Practicum Coordinator	Student Career Counselor	\$61,383.60	\$64,452.78	11/4/2023
Billock, Brooke L.	Research & Sponsored Programs MC	Dept of Lab Animal Resources	Staff	FTE	Lab Animal Aide	Lab Animal Aide	\$18,470.40	\$30,784.00	1/28/2024
Boggs, Renee M.	College of Medicine	Medicine	Staff	Promotion	Secretary 2	Financial Counselor	\$35,984.00	\$41,579.20	12/17/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Boggs, Waylon L.	Research & Sponsored Programs MC	Research & Sponsored Programs	Staff	Reclassification	Grants Coordinator 2	Grants Coordinator 2	\$40,144.00	\$44,782.40	12/23/2023
Bojuwon, Lukman	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024
Bok, Whitney M.	University Medical Center	3D Medical Intensive Care	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$69,863.04	\$69,863.04	11/19/2023
Borck, Brett L.	University Medical Center	Distribution Services	Staff	FTE	Delivery Worker I	Delivery Worker I	\$16,473.60	\$32,947.20	12/31/2023
Bostdorff, Deborah S.	University Medical Center	UTCare Pharmacy	Staff	FTE	Outpatient Clinical Pharmacist	Clinical Pharmacist - PT	\$119,646.00	\$59,823.00	11/5/2023
Brad, Clarica W.	University Medical Center	Surgery Anesthesiology	Staff	Lateral Transfer	Perioperative Technician	Perioperative Technician	\$38,625.60	\$38,625.60	11/19/2023
Bratt, Nicholas E.	University Medical Center	Epic Operations and Maintenance	Staff	Promotion	Sr Enterprise HC App Admin	Enterprise Application Analyst - Temp	\$71,679.72	\$80.00	1/28/2024
Brown, Jasmin N.	University Medical Center	Registration	Staff	Lateral Transfer	Basic Outpatient Presvc Spec	Basic Outpatient Presvc Spec	\$39,395.20	\$39,395.20	12/31/2023
Brown, Jasmin N.	University Medical Center	Registration	Staff	Promotion	Basic Outpatient Presvc Spec	Advanced Outpatient Presvc Spe	\$39,395.20	\$41,537.60	1/28/2024
Brubaker, Carl	University Medical Center	Emergency Dept.	Staff	FTE	Temp RN	Staff Nurse	\$140,400.00	\$37.32	12/17/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Campbell, Star	University Medical Center	Registration	Staff	Promotion	Patient Care Technician	Advanced Outpatient Presvc Spec	\$36,233.60	\$18,928.00	12/31/2023
Carr, Georgia A.	Facilities & Construc Mgmt.	Admin - Campus Env & Phy Plnt	Staff	Promotion	Technical Typist	Secretary 2	\$15.87	\$17,347.20	11/5/2023
Carr, Jeffrey A.	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024
Carson, Dudley	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024
Chesher, Erin K.	College of Medicine	Resid Prgm- Administrative	Staff	FTE	GME Program Manager	Temp GME Program Manager	\$62,330.36	\$29.96	11/19/2023
Chovan, Brandon G.	University Medical Center	Emergency Dept.	Staff	Job Title	Hospital Aide	Nursing Assistant	\$16,806.40	\$18.08	11/19/2023
Coutcher, Mary B.	University Medical Center	Sleep Disorders Center	Staff	Lateral Transfer	Clerical Specialist	Clerical Specialist	\$39,915.20	\$39,915.20	12/31/2023
Culkowski, Garrett M.	University Medical Center	Vascular Lab	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$69,863.04	\$77,625.60	1/14/2024
Curry, Brittney R.	University Medical Center	Interventional Pain Center	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$41,121.60	11/19/2023
Curry, Shirrelle	University Medical Center	OP-Clinic-Rehab Med	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	1/14/2024

Personnel Action Report

11/1/2023 to 2/16/2024



Cutcher, Ashley L.	Health & Human Serv College	Department of Human Services, Human Trafficking & Social Just Ins	Staff	Change Period of Appointment	Associate Director, HTSJI	Associate Director, HTSJI	\$76,500.00	\$76,500.00	2/1/2024
Czechowski, Kathleen E.	Provost-Academic Affairs	UToledo Online	Staff	Job Title	Lead Help Desk Coordinator	Help Desk Support Specialist 2	\$37,798.80	\$37,798.80	12/23/2023
Dahmani, Jennifer L.	University Medical Center	Psychiatry Float Pool	Staff	FTE	Staff Nurse	Staff Nurse	\$40,684.80	\$61,027.20	2/11/2024
Davis, Erica	University Medical Center	Radiology-MRI	Staff	Lateral Transfer	Staff Technologist - Diagnostic	Staff Technologist - MRI	\$65,769.60	\$65,769.60	12/3/2023
Davis, Lauren M.	University Medical Center	CVU	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$57,039.84	\$57,039.84	2/11/2024
Dazley, Shelley L.	University Medical Center	OP-Clinic-Orthopedic	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	11/5/2023
De Rosa Fay, Rafael	Student Affairs MC	International Student Orientation	Staff	Salary or Rate	International Program Coord	International Program Coord	\$52,512.11	\$56,867.00	1/13/2024
Decant, Kalen D.	Engineering College	Engineering Career Development	Staff	FTE	Assoc Dir, Shah Ctr for ECD	Associate Director, Shah Career Center	\$50,414.32	\$25,207.10	12/2/2023
Decant, Kalen D.	Engineering College	Engineering Career Development	Staff	FTE	Associate Director, Shah Career Center	Assoc Dir, Shah Ctr for Eng Career Dev	\$25,207.10	\$50,414.32	1/13/2024

Personnel Action Report

11/1/2023 to 2/16/2024



Diefenthaler, Shelly S.	University Medical Center	Psychiatry Svcs Admin	Staff	Equity Increase	Assessment Coordinator	Assessment Coordinator	\$61,454.35	\$71,964.00	1/14/2024
Difererici, Antonio	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	Promotion	Associate Unified Comm Analyst	Sr Unified Comm Analyst	\$56,000.00	\$94,000.00	11/4/2023
Dillenburg, Jared	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024
Easter, Jamie	University Medical Center	Food And Nutritional Svcs	Staff	Job Title	Food Service Worker	Cashier 1	\$16,473.60	\$16,473.60	12/18/2023
Edwards, Carol A.	University Medical Center	6CD Detox	Staff	FTE	Staff Nurse	Staff Nurse	\$39.54	\$49,345.92	11/19/2023
Edwards, Lisa N.	College of Arts & Letters	Art	Staff	Reclassification	Secretary 2	Admin. Assistant 1	\$50,918.40	\$54,475.20	2/3/2024
Eggleston, Monica A.	University Medical Center	6AB Surgery - Orthopedics	Staff	FTE	Lead Nurse	Lead Nurse	\$74,018.88	\$49,345.92	11/5/2023
Ehinger, Sean A.	College of Medicine	Dept. of Cell and Cancer Biology	Staff	Lateral Transfer	Research Assistant	Research Assistant HSC	\$38,248.23	\$38,248.23	11/19/2023
Engle, Erica L.	University Medical Center	OP-Clinic-Orthopedic	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	1/14/2024
Erickson, Brandon T.	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024

Personnel Action Report

11/1/2023 to 2/16/2024



Eubank, Laura A.	University Medical Center	6AB Surgery - Orthopedics	Staff	FTE	Lead Nurse	Lead Nurse	\$49,345.92	\$74,018.88	12/3/2023
Ewing, Andrew J.	University Medical Center	Pharmacy	Staff	Promotion	Certified Pharmacy Technician	Certified Pharmacy Tech II	\$22,360.00	\$23,524.80	1/28/2024
Finch, Abigail	University Medical Center	Surgical Intensive Care	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$65,276.64	\$65,276.64	11/19/2023
Finch, Haleigh A.	University Medical Center	Registration	Staff	Demotion	Patient Care Technician	Patient Registration Spec	\$36,233.60	\$35,235.20	12/4/2023
Flanagan, Cathy L.	Student Affairs MC	Mental Health Services	Staff	Promotion	Interim Case Manager	Clinical Counselor/Psychologist	\$53,040.00	\$62,000.00	12/4/2023
Fletcher, Jaclyn	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024
Frost, Olivia L.	University Medical Center	5AB Med/Surgery	Staff	PEN/PAIR Program Increase	Staff Nurse	Staff Nurse	\$69,863.04	\$77,706.72	1/1/2024
Garcia-Hessling, Jessica	University Medical Center	Surgery Anesthesiology	Staff	Promotion	Custodial Worker	Perioperative Technician	\$32,947.20	\$34,964.80	12/3/2023
Gerasimiak, Beth A.	Provost-Academic Affairs	Provost Office	Staff	Promotion	Dir Acad Personnel Administrtn	Assoc Vice Prov, Academic Administration	\$98,317.80	\$140,000.00	11/4/2023
Gobbel, Karin	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024

Personnel Action Report

11/1/2023 to 2/16/2024



Goldi, Lindsay L.	University Medical Center	5AB Med/Surgery	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$65,276.64	\$65,276.64	12/31/2023
Golkiewicz, Tamara J.	College of Arts & Letters	Geography, Political Science	Staff	Reclassification	Secretary 2	Administrative Assistant 1	\$54,974.40	\$58,676.80	12/9/2023
Grinonneau, Lee C.	University Medical Center	Acute Physical Therapy	Staff	Lateral Transfer	Physical Therapist	Physical Therapist	\$42,536.00	\$85,072.00	11/5/2023
Haas, Jennifer	University Medical Center	OP-Physical Therapy	Staff	Lateral Transfer	Phys Ther Asst Lic I	Phys Ther Asst Lic I	\$53,414.40	\$53,414.40	11/5/2023
Harder, Ryan M.	University Medical Center	IT Personnel - Clinical Informatics	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$67,600.00	\$65.00	1/14/2024
Harris, Safona	University Medical Center	Psychiatry Svcs Admin	Staff	Demotion	Mental Health Aide	Clerical Specialist	\$39,707.20	\$37,897.60	2/11/2024
Hartley, Andrew R.	VP Enrollment Mgmt	Undergraduate Admission	Staff	Reclassification	Recruitment Officer 2	Recruitment Officer 3	\$42,785.60	\$47,257.60	1/6/2024
Heckman, Maria J.	University Medical Center	5AB Med/Surgery	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$57,039.84	2/11/2024
Heenan, Michael T.	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024
Hickey, Laura L.	University Medical Center	Interventional Pain Center	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$41,121.60	\$41,121.60	11/5/2023

Personnel Action Report

11/1/2023 to 2/16/2024



High, Alyssa R.	Judith Herb College of Educ	Early Childhood Education	Staff	Additional Position	Finance Administrator	Seasonal Employee Hourly	\$27,540.00	\$26.38	1/29/2024
Hites, Cathy	University Medical Center	Acute Physical Therapy	Staff	PEN/PAIR Program Decrease	Physical Therapist	Physical Therapist	\$43.75	\$42.12	1/28/2024
Hoffman, Hillary	Engineering College	Bio-Engineering, Engineering Tech	Staff	Lateral Transfer	Secretary 1	Secretary 1	\$36,774.40	\$36,774.40	11/25/2023
Hoskins, Kathy L.	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024
Huffaker, David	University Medical Center	3D Medical Intensive Care	Staff	Promotion	Operations Supervisor RN	Nurse Assistant Director	\$86,898.90	\$104,000.00	12/31/2023
Hughes, Anastasia S.	University Medical Center	OP-Clinic-OB/GYN	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$21,860.80	\$26,232.96	12/17/2023
Hurns, Angel R.	Human Resources	Union (AFSCME)	Staff	Additional Position	Advanced Outpatient Presvc Spe	Divisional Steward AFSCME Release	\$48,464.00	\$24,232.00	12/3/2023
Hurns, Angel R.	University Medical Center	Registration	Staff	FTE	Divisional Steward AFSCME Release	Advanced Outpatient Presvc Spec	\$24,232.00	\$24,232.00	12/3/2023
Ignacio, Andrew O.	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024

Personnel Action Report

11/1/2023 to 2/16/2024



Ilgin, Derya L.	University Libraries	University Libraries	Staff	Degree Awarded Increase	Library Media Tech Asst 2	Library Media Tech Asst 2	\$34,507.20	\$35,193.60	1/6/2024
Jan, Melissa R.	University Medical Center	Radiology-Diagnostic	Staff	Demotion	Lead Technologist-Diagnostic	Staff Technologist-Diagnostic	\$65,769.60	\$65,769.60	11/5/2023
January, Angela D.	University Medical Center	5CD Med-Surg/Telemetry	Staff	FTE	Staff Nurse	Staff Nurse	\$57,039.84	\$38,026.56	11/5/2023
Jenkins, Erika L.	University Medical Center	Pharmacy	Staff	Promotion	Certified Pharmacy Technician	Certified Pharmacy Tech II	\$22.99	\$50,419.20	2/11/2024
Jennings, Emari E.	University Medical Center	Registration	Staff	FTE	ED Registration Specialist	ED Registration Specialist	\$34,091.20	\$16.39	11/19/2023
Jensen, Karen A.	Provost-Academic Affairs	UToledo Online	Staff	Job Title	Lead Help Desk Coordinator	Help Desk Support Specialist 2	\$45,614.40	\$45,614.40	12/23/2023
Johnstone, Halie	University Medical Center	Surgery Anesthesiology	Staff	Promotion	Custodial Worker	Perioperative Technician	\$20,167.68	\$34,964.80	11/19/2023
Jones, Brenda	University Medical Center	CVU	Staff	Lateral Transfer	Patient Care Technician	Patient Care Technician	\$36,233.60	\$36,233.60	12/31/2023
Jones, Taleiah D.	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	FTE	Staff Nurse	Staff Nurse	\$61,027.20	\$32.60	1/28/2024
Joseph, Aly	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$57,039.84	\$57,039.84	12/3/2023

Personnel Action Report

11/1/2023 to 2/16/2024



King, Christine	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	PEN/PAIR Program Increase	Staff Nurse	Staff Nurse	\$74,018.88	\$77,706.72	1/1/2024
Kopfman, Lindsay M.	University Medical Center	OP-Clinic-Orthopedic	Staff	Demotion	Lead Advanced O/P Presvc Spec	Advanced Outpatient Presvc Spe	\$49,192.00	\$49,192.00	1/14/2024
Kopfman, Madelyn	University Medical Center	Surgery Anesthesiology	Staff	Promotion	Patient Registration Spec	Anesthesia Tech	\$34,091.20	\$36,067.20	11/19/2023
Kowalski, Austin M.	Athletics	Special Events	Staff	Salary or Rate	Events Manager	Events Manager	\$41,820.00	\$48,000.00	2/12/2024
Krieger, Khloe M.	University Medical Center	Emergency Dept.	Staff	FTE	Patient Care Technician	Patient Care Technician	\$17,856.80	\$35,713.60	11/5/2023
Krolak, Mary A.	University Medical Center	Sleep Disorders Center	Staff	FTE	Polysomnographic Technologist	Polysomnographic Technologist	\$29.56	\$55,336.32	12/3/2023
Kukiela, Melissa M.	University Medical Center	Respiratory Care	Staff	Promotion	Associate Director, Respiratory	Director, Respiratory Care	\$93,213.72	\$102,000.00	12/31/2023
Lanzi, Barbara E.	University Medical Center	Psychiatry Float Pool	Staff	Promotion	Staff Nurse	Lead Nurse	\$74,018.88	\$74,018.88	12/17/2023
Larsen, Alayne L.	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024
Lautzenheiser, John D.	Public Safety	University Police	Staff	Promotion	Deputy Chief of Police	Director, Campus Safety & Deputy Chief of Police	\$117,565.20	\$130,000.00	12/2/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Lay, Maria M.	University Medical Center	Food And Nutritional Svcs	Staff	Promotion	Services Supervisor	Food Services Manager	\$52,020.00	\$62,000.00	12/31/2023
Leroux, Raina M.	University Medical Center	5CD Med-Surg/Telemetry	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$57,039.84	1/15/2024
Lewin, Alexandra F.	Student Affairs MC	Student Conduct	Staff	Promotion	Assoc Dir, Stud Cond & CommStd	Director, Student Conduct & Community Standards	\$71,400.00	\$74,500.00	1/27/2024
Lisowski, Stacey L.	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$57,039.84	2/5/2024
Makanda, Joyce N.	University Medical Center	Registration	Staff	FTE	ED Registration Specialist	Patient Registration Spec	\$17,045.60	\$16.39	12/3/2023
Mann, Gwendolyn	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024
Mason, Kristi M.	University Medical Center	Clinical Dieticians	Staff	Promotion	Clinical Dietician 2	Manager, Dietician	\$71,406.40	\$81,000.00	1/28/2024
Mays, Barbara A.	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024
McClary, Jennifer	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024

Personnel Action Report

11/1/2023 to 2/16/2024



McIntire, Teresa J.	University Medical Center	Endoscopy Suite	Staff	FTE	Staff Nurse	Staff Nurse	\$74,018.88	\$41,121.60	11/5/2023
Meek, Melissa A.	University Medical Center	CCC Family Medicine	Staff	FTE	Medical Assistant	Medical Assistant	\$43,721.60	\$21,860.80	11/5/2023
Meinzer, Corey J.	Facilities & Construc Mgmt.	Care Of Grounds - MC	Staff	Reclassification	Groundskeeper 2	Groundskeeper 2	\$47,902.40	\$49,940.80	2/3/2024
Midtvedt, David J.	Provost-Academic Affairs	Classroom Support Services	Staff	Reclassification	Technology Support Specialist	Instructional Media Spec. 1	\$52,020.00	\$53,892.80	12/2/2023
Minxhozi, Ornela	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024
Mitchell, William W.	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024
Mono, Patrick	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024
Mousoulis, Stephanie	University Medical Center	IT Personnel - Clinical Informatics	Staff	Promotion	Data Base Spec/Research	Enterprise Application Interface Developer	\$70,782.40	\$80,000.00	11/5/2023
Muenter, Erin	College of Medicine	Department of Medical Education	Staff	Promotion	Administrative Assistant 1	Education Coordinator	\$37,856.00	\$48,048.00	12/17/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Mullens, Robert L.	University Medical Center	Emergency Dept.	Staff	Demotion	Lead Nurse	Staff Nurse	\$74,018.88	\$74,018.88	11/19/2023
Mundoe, Jewel D.	Student Affairs MC	Student Activities Admin	Staff	Promotion	Student Advocacy Coordinator	Program Manager, Student Advocacy & Services	\$48,898.80	\$53,697.00	1/13/2024
Neal, Shaunta N.	University Medical Center	Sterile Processing	Staff	Demotion	Food Service Worker	Hospital Aide	\$38,812.80	\$37,398.40	11/6/2023
Nester, Isabel M.	Provost-Academic Affairs	LEC - Supplemental Instruction	Staff	Additional Position	Lab Assistant	Student Employee - Pooled	\$10.10	\$12.00	1/8/2024
Newmyer, Kyle A.	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024
Nixon, Faith N.	University Medical Center	6AB Surgery - Orthopedics	Staff	Promotion	Staff Nurse	Lead Nurse	\$65,276.64	\$65,276.64	11/5/2023
Noon, Danielle A.	University Medical Center	OP-Clinic-Psychiatry	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	2/11/2024
O'Neil Cooke, Rachel E.	University Medical Center	CVU	Staff	Promotion	Staff Nurse	Nurse Assistant Director	\$74,018.88	\$102,000.00	11/5/2023
Onweller, Alexandria N.	University Medical Center	Registration	Staff	Promotion	Patient Registration Spec	Lead Patient Registration Spec	\$34,091.20	\$34,091.20	11/19/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Pappagallo, Roseanne	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024
Paris, Taneeka S.	University Medical Center	CCC Multi Specialty	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	12/3/2023
Parnell, Sonya L.	AVP for Finance	Treasurer's Office	Staff	Lateral Transfer	Student Account Specialist 2	Student Loan Specialist 2	\$41,808.00	\$41,808.00	11/11/2023
Pendleton, Tanisha N.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Job Title	Temp RN	Staff Nurse	\$131,040.00	\$37.32	11/28/2023
Perez, Jennifer M.	Provost-Academic Affairs	Main Campus Pharmacy	Staff	Reclassification	OutptCertPharmTech-InvSpecialist	Outpatient Cert Pharm Tech 3	\$45,240.00	\$48,526.40	2/3/2024
Peters, Kayla J.	University Medical Center	6CD Detox	Staff	FTE	Staff Nurse	Staff Nurse	\$49,345.92	\$39.54	1/28/2024
Pooley, Angela M.	University Medical Center	Rehab Svcs Admin	Staff	Promotion	Basic Outpatient Presvc Spec	Advanced Outpatient Presvc Spe	\$36,358.40	\$37,856.00	11/19/2023
Prentiss, Sarah L.	University Medical Center	Psychiatry Float Pool	Staff	Change in Hours Vol Reduction	Lead Nurse	Lead Nurse	\$74,018.88	\$49,345.92	1/28/2024
Price, Karon G.	College of Arts & Letters	Communication	Staff	Reclassification	Secretary 2	Administrative Assistant 2	\$36,316.80	\$39,015.60	12/9/2023
Price, Laura A.	College of Medicine	Physiology and Pharmacology	Staff	Promotion	Secretary 2	Administrative Assistant 1	\$36,795.20	\$37,856.00	1/28/2024

Personnel Action Report

11/1/2023 to 2/16/2024



Priest, Kassandra I.	University Medical Center	CVU	Staff	FTE	Staff Nurse	Staff Nurse	\$74,018.88	\$49,345.92	2/11/2024
Puckett, Janquil M.	University Medical Center	Registration	Staff	Promotion	Advanced Outpatient Presvc Spe	Lead Advance Outpatient Preservice Specialist	\$48,276.80	\$48,276.80	12/31/2023
Ramanujam, Balaji	Natural Sci & Math College	Physics	Staff	Change Period of Appointment	Research Associate PVIC	Research Associate PVIC	\$60,579.37	\$60,579.37	1/1/2024
Ray, Jennifer H.	Human Resources	Human Resources	Staff	Promotion	Sr HR Consultant	Assoc Dir Inst Equity/HR Compl	\$91,555.20	\$103,555.00	1/13/2024
Reckner, Hannah E.	University Medical Center	5AB Med/Surgery	Staff	Promotion	Patient Care Technician	Staff Nurse	\$18,865.60	\$57,039.84	11/5/2023
Redd, Meghan E.	University Medical Center	Emergency Dept.	Staff	Promotion	Staff Nurse	Lead Nurse	\$74,018.88	\$74,018.88	11/5/2023
Reynolds, Crystal M.	University Medical Center	Emergency Dept.	Staff	Demotion	Lab Tech I	Patient Care Technician	\$25,573.60	\$19,229.60	1/29/2024
Reynolds, Regina M.	University Medical Center	Distribution Services	Staff	FTE	Delivery Worker I	Delivery Worker I	\$16,473.60	\$32,947.20	1/28/2024
Rittichier, Hannah E.	University Medical Center	Emergency Dept.	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$69,863.04	\$69,863.04	1/14/2024
Robinson-Mooney, Heather J.	Provost-Academic Affairs	Testing Services - MFH	Staff	Promotion	Clerk 2	Test Monitor	\$16,473.60	\$12,859.20	1/8/2024

Personnel Action Report

11/1/2023 to 2/16/2024



Rodgers, Arletta	University Medical Center	6CD Detox	Staff	FTE	Staff Nurse	Staff Nurse	\$49,345.92	\$74,018.88	1/14/2024
Royce, Grace C.	University Medical Center	Psychiatry Svcs Admin	Staff	Equity Increase	Assessment Coordinator	Assessment Coordinator	\$62,683.44	\$71,964.00	12/31/2023
Rychener, Korben	University Medical Center	Emergency Dept.	Staff	FTE	Staff Nurse	Staff Nurse	\$39.54	\$74,018.88	11/5/2023
Saltzstein, Andrew R.	Provost-Academic Affairs	Online Recruitment & Stu. Serv.	Staff	Promotion	Coord Online Student Services	Assistant Director, Online Student Success	\$59,160.00	\$67,000.00	11/4/2023
Salvage, Emily J.	VP Enrollment Mgmt	Enrollment Operations	Staff	Promotion	Assoc Director Enrollment Ops	Director, Enrollment Operations	\$67,573.00	\$80,000.00	12/16/2023
Sandoval, Angelica E.	University Medical Center	Nursing Svcs Admin	Staff	Promotion	Staff Nurse	Operations Supervisor RN	\$74,018.88	\$85,195.00	11/19/2023
Scanes, Ella	University Medical Center	Lab-Evening and Overnight	Staff	Demotion	Lab Sr Tech	Lab Tech III	\$71,760.00	\$55,328.00	2/6/2024
Schmitt, Candice M.	University Medical Center	OP-Clinic-Psychiatry	Staff	Promotion	Assessment Coordinator	Clinical Therapist	\$68,961.87	\$80,000.00	12/4/2023
Schoch, Robert C.	University Medical Center	Respiratory Care	Staff	Demotion	Manager, Respiratory	Resp Care Practitioner Adv	\$77,520.00	\$60,390.72	12/31/2023
Scott, Michael	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024

Personnel Action Report

11/1/2023 to 2/16/2024



Seeds, Abby K.	University Medical Center	CVU	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$57,039.84	\$57,039.84	11/5/2023
Semler, Katelyn N.	University Medical Center	OP-Clinic-Pain	Staff	Additional Position	Staff Nurse	Staff Nurse	\$37.32	\$35,120.80	12/31/2023
Shabaa, Latoya L.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Promotion	Clerical Specialist	Mental Health Tech	\$26,773.76	\$39,665.60	11/19/2023
Sherman, Teaira L.	University Medical Center	Registration	Staff	Lateral Transfer	Patient Registration Spec	Basic Outpatient Presvc Spec	\$39,395.20	\$39,395.20	12/3/2023
Shin, Ryan	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024
Sigg, Micah	University Medical Center	5AB Med/Surgery	Staff	Job Title	Temp RN	Staff Nurse	\$131,040.00	\$74,018.88	1/28/2024
Skowronek, Luke R.	Natural Sci & Math College	Environmental Sciences, Lake Erie Res Ed Ctr	Staff	Change Period of Appointment	Wetland Field Site Specialist	Wetland Field Site Specialist	\$48,382.00	\$48,382.00	12/30/2023
Slater, Laura	University Medical Center	6AB Surgery - Orthopedics	Staff	FTE	Staff Nurse	Staff Nurse	\$43,517.76	\$65,276.64	11/19/2023
Sledge, Serita L.	University Medical Center	Ambulatory Staffing Pool	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	1/14/2024
Small, Stacey L.	University Medical Center	CT Scanner	Staff	Lateral Transfer	Staff Technologist - CT	Staff Technologist-CT	\$73,819.20	\$73,819.20	12/3/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Smith, Emily C.	University Medical Center	Acute Occupational Therapy	Staff	FTE	Occupat Therapist	Occupat Therapist	\$78,977.60	\$37.97	11/5/2023
Strable, Jenna R.	University Medical Center	6AB Surgery - Orthopedics	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$65,276.64	\$65,276.64	2/11/2024
Stuckey, Antwan	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024
Sutton, Deanna M.	University Medical Center	6AB Surgery - Orthopedics	Staff	FTE	Staff Nurse	Staff Nurse	\$40,684.80	\$32.60	11/19/2023
Swartz, Jennifer	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024
Swick-Snyder, Roger	University Medical Center	Senior Behavioral Health	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$74,018.88	1/14/2024
Taylor, Madison N.	University Medical Center	CVU	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$57,039.84	2/11/2024
Theis, Rodney J.	Public Safety	University Police	Staff	Promotion	Dir Public Safety/Chief Police	AVP, Public Safety & Chief of Police	\$150,858.00	\$175,000.00	12/2/2023
Thomas, Kendra	Provost-Academic Affairs	Main Campus Pharmacy	Staff	Reclassification	Outpatient Cert Pharm Tech	Outpatient Certified Pharmacy Technician 2	\$42,265.60	\$44,865.60	2/3/2024
Tilton, Carley A.	University Medical Center	Registration	Staff	Lateral Transfer	Patient Registration Spec	Patient Registration Spec	\$33,009.60	\$33,009.60	12/3/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Tolles, Carrie A.	University Medical Center	5AB Med/Surgery	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$74,018.88	11/5/2023
Tolliver, Brandy L.	University Medical Center	OP-Clinic-Surgery	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$21,860.80	\$43,721.60	11/5/2023
Trimbath, Christopher B.	University Medical Center	Pharmacy	Staff	FTE	Certified Pharmacy Tech II	Certified Pharmacy Technician	\$27,112.80	\$24.94	12/3/2023
Urbina, Nicole	College of Medicine	Surgery	Staff	Promotion	Patient Registration Spec	Secretary 2	\$41,870.40	\$44,096.00	12/4/2023
Valentine, Victoria	University Medical Center	Clinical Observation Unit	Staff	FTE	Staff Nurse	Staff Nurse	\$65,276.64	\$43,517.76	2/11/2024
VanWormer, Lauri A.	College of Arts & Letters	Music	Staff	Lateral Transfer	Secretary 2	Account Clerk 3	\$45,385.60	\$45,385.60	1/8/2024
Villegas, Jennifer M.	University Medical Center	5AB Med/Surgery	Staff	FTE	Lead Nurse	Lead Nurse	\$77,706.72	\$51,804.48	11/5/2023
Vineyard, Amanda L.	University Medical Center	Nursing Pool	Staff	Job Title	Resource Utilization Coor	Staff Nurse	\$41,121.60	\$49,345.92	12/3/2023
Wahidy, Hiba	University Medical Center	Radiology-Diagnostic	Staff	FTE	Staff Technologist-Diagnostic	Staff Technologist - Diagnostic	\$65,769.60	\$32,884.80	11/5/2023
Walker, Leslie J.	University Medical Center	Fallen Timbers-Family Medicine	Staff	Return to Prior Position	L P N Meds	L P N Meds	\$47,798.40	\$47,798.40	12/18/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Walker, Leslie J.	University Medical Center	OP-Clinic-Orthopedic	Staff	Lateral Transfer	L P N Meds	L P N Meds	\$47,798.40	\$47,798.40	11/19/2023
Walker, Shannon R.	University Medical Center	Registration	Staff	Promotion	Basic Outpatient Presvc Spec	Advanced Outpatient Presvc Spe	\$41,870.40	\$44,304.00	11/19/2023
Warner, Latonia	University Medical Center	Surgical Intensive Care	Staff	FTE	Staff Nurse	Staff Nurse	\$61,027.20	\$40,684.80	1/14/2024
Warrad, Wafa	University Medical Center	5CD Med-Surg/Telemetry	Staff	FTE	Patient Care Technician	Patient Care Technician	\$36,233.60	\$18,116.80	11/19/2023
Warrad, Wafa	University Medical Center	5CD Med-Surg/Telemetry	Staff	Return to Prior Position	Patient Care Technician	Patient Care Technician	\$36,233.60	\$36,233.60	11/3/2023
Webster, Amanda L.	University Medical Center	Clinical Observation Unit	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$61,027.20	\$61,027.20	12/3/2023
Werk, John	Athletics	Equipment Room	Staff	Reclassification	Asst Equip Mgr - Scott Park	Assistant Equipment Manager	\$40,476.80	\$42,265.60	12/23/2023
Werner, Lyndsey	University Medical Center	Lab-Central Office	Staff	Additional Position	Lab Tech I	Lab Tech I	\$23,784.80	\$23,784.80	12/31/2023
Wilhelm, Lucas	University Medical Center	Radiology-Diagnostic	Staff	Lateral Transfer	Staff Technologist - Diagnostic	Staff Technologist - Diagnostic	\$60,382.40	\$60,382.40	1/14/2024
Woodley, Alexis M.	University Medical Center	Contract Pharmacy	Staff	Promotion	Certified Pharmacy Tech II	340B Specialist	\$27,112.80	\$50,000.00	12/3/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Wright, Illiana-Maria I.	University Medical Center	Clinical Observation Unit	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$57,039.84	\$57,039.84	2/11/2024
Wynne, Ashlynn E.	University Medical Center	6AB Surgery - Orthopedics	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$65,276.64	\$65,276.64	1/14/2024
Yanez, Sierra M.	University Medical Center	3D Medical Intensive Care	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$61,027.20	\$61,027.20	1/14/2024
Yeomans-Shaw, Sonya M.	University Medical Center	Epic Operations and Maintenance	Staff	FTE	Enterprise Application Analyst - Temp	Enterprise Application Analyst - Temp	\$83,200.00	\$80.00	1/28/2024
Young, Kenzie A.	University Medical Center	Registration	Staff	Promotion	Cashier 1	ED Registration Specialist	\$16,473.60	\$35,235.20	11/19/2023
Zwolensky, Lauren M.	University Medical Center	6AB Surgery - Orthopedics	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$57,039.84	\$57,039.84	2/11/2024

Personnel Action Report

11/1/2023 to 2/16/2024



Separations of Employment 11/1/2023 to 2/16/2024

<u>Name- Last, First</u> <u>,MI</u>	<u>College or</u> <u>Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Allison, David	College of Medicine	Surgery	Faculty	Involuntary Termination	Professor	\$16,100.39	12/2/2023
Atanasova, Nina A.	College of Arts & Letters	Philosophy	Faculty	Failure to Report to Work	Senior Lecturer	\$60,313.68	11/17/2023
Cancio, Edward J.	Judith Herb College of Educ	Special Education	Faculty	Other	Assoc Prof-Proj Co-Director	\$66.09	11/17/2023
Chattopadhyay, Saurabh	College of Medicine	Med Microbio & Immunology	Faculty	Resignation	Associate Professor	\$155,000.00	2/10/2024
Fine, Thomas	College of Medicine	Psychiatry	Faculty	Involuntary Termination	Associate Professor	\$39,034.58	11/4/2023
Gionfriddo, Emanuela	Natural Sci & Math College	Chemistry	Faculty	Resigned Other Employment	Associate Professor	\$100,473.16	2/9/2024
Heuring, Gerald R.	Engineering College	Electrical Engineering	Faculty	Retirement w10+ yrs UT service	Assistant Professor	\$110,649.39	1/26/2024
King-Blandford, Marcia	Provost-Academic Affairs	Dean - Univ College	Faculty	Retirement w10+ yrs UT service	Associate Dean for Academic Op	\$131,193.96	11/3/2023
Masterson, Michelle	College of Medicine	Department of Medical Education	Faculty	End of Temp Work	Assistant Professor	\$74,284.56	2/10/2024
McGrady, Angele	College of Medicine	Psychiatry	Faculty	Involuntary Termination	Professor	\$17,041.75	11/4/2023
Osman, Mohamed F.	College of Medicine	Surgery	Faculty	Resignation	Associate Professor	\$42,084.18	2/10/2024
Parent, Lora F.	Business College	Management	Faculty	Resignation	Senior Lecturer MGMT	\$61,909.21	2/9/2024
Shih, Chia Hao	College of Medicine	Emergency Medicine, Radiology	Faculty	Resignation	Research Assistant Professor	\$57,222.00	11/4/2023
Sizemore, Megan J.	College of Medicine	Family Medicine	Faculty	Resignation	Assistant Professor	\$34,333.20	12/30/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Stark, Carilyn E.	College of Medicine	Anesthesiology, Resid Prgm-Anesthesiology	Faculty	Resignation	Assistant Professor	\$50,000.00	2/10/2024
Vestal, Deborah J.	Natural Sci & Math College	Biological Sciences	Faculty	Retirement w10+ yrs UT service	Associate Professor	\$99,696.00	2/9/2024
Adams, Tamika B.	University Medical Center	OPS-PACU	Staff	Resigned Personal Reasons	Attendant, Surg Waiting Room	\$18,782.40	11/4/2023
Albright, Ciara J.	University Medical Center	Emergency Dept.	Staff	Resigned Other Employment	Staff Nurse	\$65,276.64	11/4/2023
Allen, Alysce	University Medical Center	Registration	Staff	Resignation	Basic Outpatient Presvc Spec	\$39,395.20	11/18/2023
Allen, Tyree L.	University Medical Center	Sterile Processing	Staff	Resigned Personal Reasons	Surgical Technician	\$31.46	2/10/2024
Anderson, Sheila L.	Provost-Academic Affairs	Testing Services - MFH	Staff	NonJob Related Inj Dis Illness	Test Monitor	\$33,524.40	12/8/2023
Babula, Shawna	College of Medicine	Medicine	Staff	Resignation	Program Mgr (T32)	\$54,621.00	1/13/2024
Balduff, Elyse M.	University Medical Center	Nursing Pool	Staff	Failure to Report to Work	Nursing Assistant	\$19.31	12/16/2023
Baranovich, Jennifer	University Medical Center	OP-Clinic-Kidney Transplant	Staff	Resignation	Medical Assistant	\$43,721.60	11/4/2023
Barazi, Mohamad R.	University Medical Center	Anticoagulation Clinic	Staff	Resigned Other Employment	Outpatient Clinical Pharmacist	\$119,646.00	12/16/2023
Barbee, Diane M.	University Medical Center	Outcome Management	Staff	Resignation	Resource Utilization Coor	\$41,121.60	11/4/2023
Belt, Antone M.	Athletics	Academic Athletic Advising, Athletic-Acad Support	Staff	Resigned Other Employment	Sr Assoc AD, Student Athlete Experience	\$93,056.64	2/9/2024
Boling, Karen	University Medical Center	Registration	Staff	Retirement w10+ yrs UT service	Telephone Operator 2	\$38,729.60	11/4/2023
Borbely, Tamara M.	University Medical Center	Emergency Dept.	Staff	Involuntary Termination	EMT Paramedic	\$22.57	11/4/2023
Brooks, Kristin	College of Arts & Letters	Music	Staff	Resigned Other Employment	Account Clerk 3	\$40,996.80	11/10/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Brown, Faith	Athletics	Athletic-Market & Promotn	Staff	Resigned Other Employment	Program Coordinator, Athletic Video Production	\$44,017.00	1/26/2024
Burhans, Nancy B.	Student Affairs MC	Student Rec Center	Staff	Retirement w10+ yrs UT service	Assistant Director Recreation	\$71,400.00	11/3/2023
Busch, Robert	University Medical Center	Surgery Anesthesiology	Staff	Retirement w10+ yrs UT service	Anesthesia Tech	\$41,828.80	12/2/2023
Campbell, Jeffrey	University Medical Center	Perfusion	Staff	Resignation	Staff Perfusionist	\$73.26	11/18/2023
Chesher, Erin K.	College of Medicine	Resid Prgm-Administrative	Staff	End of Temp Work	Temp GME Program Manager	\$29.96	12/30/2023
Cimaglia, Heather A.	College of Medicine	Medicine	Staff	Resigned to Attend School	Nurse Clinician-HIV	\$50,065.60	12/30/2023
Clay, Azzure	University Medical Center	Distribution Services	Staff	Resignation	Delivery Worker I	\$32,947.20	2/10/2024
Cook, Greg L.	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Services Manager	\$60,244.95	2/10/2024
Corkins, Deborah L.	College of Arts & Letters	Dean - CAL	Staff	Retirement w10+ yrs UT service	Executive Assistant 2	\$63,849.35	2/9/2024
Deason, Giorgina J.	University Medical Center	3D Medical Intensive Care	Staff	Failure to Report to Work	Staff Nurse	\$39.54	1/13/2024
Dickson, Risa	Provost-Academic Affairs	Provost Office	Staff	Contract Not Renewed	Interim Provost & EVP Acad Aff	\$350,000.00	11/3/2023
Diegel, Kathleen M.	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	Retirement w10+ yrs UT service	Assoc Dir Ent Business Systems	\$130,962.90	2/9/2024
Douglas, Michael S.	Provost-Academic Affairs	UToledo Online	Staff	Resigned Other Employment	Instructional Designer	\$63,803.00	11/3/2023
Engle, Angela	College of Medicine	Department of Medical Education	Staff	Resigned Other Employment	Laboratory Assistant	\$21,736.00	2/10/2024
Freeman, Nolan R.	University Medical Center	3D Medical Intensive Care	Staff	Resigned Personal Reasons	Staff Nurse	\$61,027.20	1/13/2024

Personnel Action Report

11/1/2023 to 2/16/2024



Gefert, Braeden	University Medical Center	Hospital Safety	Staff	Resigned Other Employment	Security Officer 1	\$33,550.40	2/10/2024
Gerhart, Hannah E.	College of Medicine	Medicine	Staff	Resigned Other Employment	Secretary 2	\$36,795.20	12/16/2023
Getzinger, Julie R.	University Medical Center	Documentation Analysis	Staff	Resigned Moved to New Location	Spec Documentation Improvement	\$64,188.80	12/30/2023
Greer-Travis, Chitranjan	College of Medicine	Student Tutoring Program	Staff	Resigned Job Dissatisfaction	Learning Specialist	\$39,639.24	11/3/2023
Hale, Angela	University Medical Center	Dana Infusion Center	Staff	Resigned Salary Reasons	Cancer Patient Navigator & Outreach	\$43,000.00	2/10/2024
Hammitt, Kelsey L.	Provost-Academic Affairs	Univ College Degree Programs	Staff	Resignation	Director Student Services	\$59,852.13	12/29/2023
Hardison, Eric L.	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Cook 1	\$35,256.00	11/18/2023
Hartford, Sarah E.	Nursing College	College of Nursing Instruction	Staff	Resignation	Secretary 2	\$40,622.40	11/18/2023
Harvey, April L.	University Medical Center	OP-Clinic-Allergy	Staff	Resigned Salary Reasons	Medical Assistant	\$21,860.80	12/16/2023
Harvey, Kiandra N.	University Medical Center	6AB Surgery - Orthopedics	Staff	Resigned Personal Reasons	Staff Nurse	\$43,517.76	11/4/2023
Heighland, Jill M.	University Medical Center	OP-Clinic-Surgery	Staff	Resignation	Medical Assistant	\$21,860.80	11/18/2023
Heighland, Jill M.	University Medical Center	OP-Clinic-Surgery	Staff	Resignation	Medical Assistant	\$21,860.80	11/18/2023
Hernandez, Marisa M.	University Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Patient Care Technician	\$17.42	12/16/2023
Holland, Lydia I.	University Medical Center	Acute Physical Therapy, OP-Physical Therapy	Staff	Resigned Other Employment	Student Technician	\$15.99	1/27/2024
Hughes, Anastasia S.	University Medical Center	OP-Clinic-OB/GYN	Staff	Resigned Other Employment	Medical Assistant	\$26,232.96	2/10/2024
Johnson, Christina G.	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant	\$18.64	1/27/2024

Personnel Action Report

11/1/2023 to 2/16/2024



Jones, Joyce S.	Research & Sponsored Programs MC	Dept of Lab Animal Resources	Staff	Did Not Return from LOA	Lab Animal Aide	\$36,358.40	12/16/2023
Kazeem, Ganiat A.	University Medical Center	5AB Med/Surgery	Staff	Resignation	Staff Nurse	\$37.32	11/18/2023
Keaton, Melissa	University Medical Center	Lab-Histology	Staff	Retirement w10+ yrs UT service	Autopsy Tech/Cytology	\$60,860.80	11/4/2023
Klear, John P.	VP Enrollment Mgmt	Undergraduate Admission	Staff	Death	Senior Research Analyst	\$71,212.26	12/1/2023
Lambrecht, Jordan	University Medical Center	Heart Station	Staff	Resignation	Echocardio Tech 3 Adult	\$76,918.40	12/2/2023
Langenderfer, Randi J.	University Medical Center	Radiology-Diagnostic	Staff	Resignation	Staff Technologist - Diagnostic	\$32,884.80	12/2/2023
Lockett, Makayla A.	Student Affairs MC	Student Activities Admin	Staff	Resignation	Program Coordinator MC	\$48,898.80	1/12/2024
Luginbuhl, Jason R.	University Medical Center	OP-Clinic-Orthopedic	Staff	Resigned in Lieu of Discharge	Advanced Outpatient Presvc Spe	\$47,174.40	12/30/2023
McCune, Shannon L.	Law College	Dean-Law School	Staff	Resigned Moved to New Location	Admin. Assistant 1	\$56,326.40	1/5/2024
McNair, Roshaunda K.	University Medical Center	OP-Clinic-Orthopedic	Staff	Involuntary Termination	Medical Assistant	\$43,721.60	12/16/2023
Michel, Shirley A.	Judith Herb College of Educ	Student Services	Staff	Retirement w10+ yrs UT service	Secretary 1	\$50,086.40	1/19/2024
Myers, Camille N.	University Medical Center	OP-Clinic-Orthopedic	Staff	Resigned in Lieu of Discharge	Medical Assistant	\$43,721.60	11/4/2023
Nelson, Jeffrey J.	University Medical Center	Emergency Dept.	Staff	Resigned to Attend School	Nursing Assistant	\$18.64	11/18/2023
Newton, Jeff C.	Public Safety	University Police	Staff	Retirement w10+ yrs UT service	Assoc VP of Public Safety	\$176,868.00	12/29/2023
Nickell, Amanda	University Medical Center	CVU	Staff	Resigned Personal Reasons	Staff Nurse	\$74,018.88	12/16/2023
O'Connor, Nanette	College of Medicine	Resid Prgm-Administrative	Staff	Retirement w10+ yrs UT service	Dir GME & Exec Asst to Sr AD	\$103,233.69	12/30/2023

Personnel Action Report

11/1/2023 to 2/16/2024



ODonovan, Patricia	University Medical Center	Epic Operations and Maintenance	Staff	End of Temp Work	Enterprise Application Analyst - Temp	\$83,200.00	1/27/2024
Perna, Hannah	University Medical Center	Surgical Intensive Care	Staff	Resigned Other Employment	Staff Nurse	\$39.54	12/16/2023
Pollard, Katherine A.	Research & Sponsored Programs MC	Technology Transfer	Staff	Resigned Other Employment	Sr Licensing Associate	\$93,126.00	12/15/2023
Pollauf, Kimberly A.	Provost-Academic Affairs	Univ College Degree Programs	Staff	Retirement w10+ yrs UT service	Asst Dean/Sr Dir AcadProg & SS	\$83,507.40	12/29/2023
Post, Christopher	University Medical Center	Pharmacy	Staff	Resigned Moved to New Location	Certified Pharmacy Technician	\$24.94	12/16/2023
Post, Christopher	University Medical Center	Contract Pharmacy	Staff	Resigned Moved to New Location	340B Specialist	\$50,195.14	12/16/2023
Potvin, Jenna M.	Provost-Academic Affairs	Graduate Studies	Staff	Resigned Other Employment	Admissions Analyst 2	\$38,854.40	11/10/2023
Quinonez, Juliette R.	Provost-Academic Affairs	Registrar	Staff	Resignation	University Registrar	\$122,060.77	2/9/2024
Rettig, Kirsten P.	University Medical Center	3D Medical Intensive Care	Staff	Resigned Moved to New Location	Staff Nurse	\$65,276.64	12/30/2023
Roughton, Chad M.	University Medical Center	Nursing Pool	Staff	Resignation	Staff Nurse	\$74,018.88	11/4/2023
Schuler, Courtney J.	University Medical Center	6AB Surgery - Orthopedics	Staff	Resigned Other Employment	Staff Nurse	\$38,026.56	1/13/2024
Shabaa, Latoya L.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Resigned Personal Reasons	Mental Health Tech	\$39,665.60	12/30/2023
Shaw, Robert W.	University Medical Center	Psychiatry Float Pool	Staff	Resigned to Attend School	Lead Nurse	\$74,018.88	12/16/2023
Simms, Kamiyah	University Medical Center	Sterile Processing	Staff	New Hire/Probationary Removal	Hospital Aide	\$16,234.40	11/18/2023
Sims, Lakeesha R.	University Medical Center	5CD Med-Surg/Telemetry	Staff	Resignation	Staff Nurse	\$49,345.92	12/30/2023
Stamm, Montana R.	University Medical Center	Registration	Staff	Resigned Job Dissatisfaction	ED Registration Specialist	\$35,235.20	11/18/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Sutton, Ulonda Y.	College of Medicine	Physiology and Pharmacology	Staff	Resignation	Data Systems Coordinator 1	\$59,155.20	12/2/2023
Szymanski, James M.	University Medical Center	TechSupp-Campus Env & Phy Plnt	Staff	Did Not Return from LOA	Biomed Eq Tech II	\$65,811.20	2/10/2024
Taylor, Michael J.	University Medical Center	Respiratory Care	Staff	Retirement w<10yrs UT service	Director Respiratory Care	\$102,239.69	2/10/2024
Vanaparthy, Satheesh	Natural Sci & Math College	Chemistry	Staff	Resignation	Postdoctoral Research Assoc	\$46,818.00	12/1/2023
Vanderhoof, Jennifer J.	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Food Service Worker	\$33,612.80	12/30/2023
Venson, Cheryl L.	University Medical Center	Environmental Services	Staff	Did Not Return from LOA	Custodial Worker	\$39,291.20	11/18/2023
Vetter, Colleen E.	University Medical Center	Rehab Speech Therapy	Staff	Resignation	Speech Pathologist	\$37.68	1/13/2024
Voigts, Matthew L.	University Medical Center	Epic Operations and Maintenance	Staff	End of Temp Work	Enterprise Application Analyst - Temp	\$83,200.00	2/10/2024
Washington, Ebony	University Medical Center	Distribution Services	Staff	Resignation	Storekeeper 1	\$40,435.20	11/18/2023
Wilson, Beverly A.	University Medical Center	CCC Family Medicine	Staff	Retirement w<10yrs UT service	Medical Assistant	\$43,721.60	11/4/2023
Wilson, Paris L.	Facilities & Construc Mgmt.	Steam Management - MC	Staff	Resigned Other Employment	Plant Maintenance Engineer	\$69,638.40	12/22/2023
Win, Christine T.	University Medical Center	Radiology-Comprehensive Care Center	Staff	Resigned Other Employment	Staff Technologist-Diagnostic	\$32,884.80	11/4/2023
Yoder, Marcia	University Medical Center	Telemetry	Staff	Retirement w10+ yrs UT service	Monitor Technician	\$22,453.60	12/30/2023

Personnel Action Report

11/1/2023 to 2/16/2024



Report Notes

- The following categories are excluded from the personnel action report
 - Student Employees and Graduate Assistants/Graduate Teaching Assistants
 - Residents and Fellows engaged in Graduate Medical Education training programs
 - Community Doctors
 - UTP providers and staff
 - Intermittent labor positions
 - Appointments or changes with an effective date after 2/16/2024
- Appointments < .5 FTE are reported at an hourly rate
- Appointments >= 0.5 FTE have their annual salary listed

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-02-04

**RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE UNIVERSITY OF TOLEDO AND THE UNIVERSITY OF TOLEDO
CHAPTER OF THE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS,
TENURED AND TENURE-TRACK FACULTY**

WHEREAS, The Collective Bargaining Agreement between the University of Toledo (“University”) and the University of Toledo Chapter of the American Association of University Professors (“UT-AAUP”) covering Tenured and Tenure-Track faculty, expires as a result of ratification of a tentative agreement; and

WHEREAS, The University and the UT-AAUP have been engaged in collective bargaining under the provisions of Ohio Revised Code 4117, the State of Ohio’s collective bargaining law and which has been assigned State Employment Relations Board (SERB) Case No. 2022-MED-10-1144; and

WHEREAS, The parties negotiated a tentative agreement for a one-year successor agreement effective July 1, 2023 through June 30, 2024, which was ratified by the UT-AAUP and the ratification communicated to the University on January 25, 2024; and

WHEREAS, The tentative agreement includes a 2% across the board increase for eligible employees in the 2023-2024 academic year.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of the University of Toledo hereby ratifies the Collective Bargaining Agreement between the University of Toledo and the UT-AAUP for a term commencing July 1, 2023 and ending June 30, 2024 or until a successor collective bargaining agreement is reached either as a result of ratification of a tentative agreement or through the use of applicable statutory dispute settlement procedures set forth in R.C. 4117.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-02-05

**RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE UNIVERSITY OF TOLEDO AND THE UNIVERSITY OF TOLEDO
CHAPTER OF THE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS,
LECTURERS**

WHEREAS, The Collective Bargaining Agreement between the University of Toledo (“University”) and the University of Toledo Chapter of the American Association of University Professors (“UT-AAUP”) covering Lecturers, expires upon ratification of a tentative agreement; and

WHEREAS, The University and the UT-AAUP have been engaged in collective bargaining under the provisions of Ohio Revised Code 4117, the State of Ohio’s collective bargaining law and which has been assigned State Employment Relations Board (SERB) Case No. 2022-MED-10-1143; and

WHEREAS, The parties negotiated a tentative agreement for a one-year successor agreement effective July 1, 2023 through June 30, 2024, which was ratified by the UT-AAUP and the ratification communicated to the University on January 25, 2024; and

WHEREAS, The tentative agreement includes a 2% across the board increase for eligible employees in the 2023-2024 academic year.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of the University of Toledo hereby ratifies the Collective Bargaining Agreement between the University of Toledo and the UT-AAUP for a term commencing July 1, 2023 and ending June 30, 2024 or until a successor collective bargaining agreement is reached either as a result of ratification of a tentative agreement or through the use of applicable statutory dispute settlement procedures set forth in R.C. 4117.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-02-06

APPOINTMENT OF PUBLIC MEMBER OF THE BOARD OF UTOLEDO HEALTH

WHEREAS, UToledo Health is a business unit of the University of Toledo (the “University”) which was created with the goals of creating greater efficiencies, alignment of strategic goals and objectives, and mutual growth; and

WHEREAS, Pursuant to O.A.C. 3364-1-12(B), the UTH Board shall include up to seven public members; and

WHEREAS, Pursuant to O.A.C. 3364-1-12(D), the Board of Trustees is authorized to appoint the members to the UTH Board; and

WHEREAS, Dr. Damian P. “Pat” Alagia meets the qualifications of a public board member; and

WHEREAS, The University Board of Trustees desires to appoint Dr. Damian P. “Pat” Aglaia to the UTH Board to serve a three-year term commencing on the effective date of these resolutions.

NOW THEREFORE, BE IT RESOLVED:

That the following individual is hereby appointed as a member of the UTH Board pursuant to O.A.C. 3364-1-12(D) to serve a three-year term commencing on the effective date of these resolutions and ending on the earliest of the third-anniversary of such effective date, or such person’s respective death, resignation, or removal:

Dr. Damian P. “Pat” Alagia

The effective date of these resolutions shall be February 28, 2024.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-02-07

APPROVAL OF LARGE PURCHASE

WHEREAS, consistent with The University of Toledo's Board policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$500,000 and construction projects at greater than \$1 million is requested; and

WHEREAS, the following large purchase is offered for consideration by the Board...

- **Pharmaceutical Distribution Agreement.** The University of Toledo Medical Center (UTMC) provides pharmaceuticals to inpatients, outpatients, retail pharmacy, specialty pharmacy, and 340B contract pharmacy patients. UTMC, with the assistance of UToledo Purchasing, embarked upon a competitive process to obtain "best offer" pricing from McKesson Pharmaceutical, CardinalHealth, and AmerisourceBergen; the major distributors found in hospitals across the country. AmerisourceBergen delivers superior economics in the form of discounts along with rebates and will allow UTMC to expand its specialty pharmacy payer network.

The Amerisource Bergen opportunity is a 5-year agreement and is anticipated to (i) incrementally improve annual discounts by \$780K+/-; (ii) provide an additional \$3.4M+/- in rebates over the term of the agreement; and (iii) increase sales associated with the specialty pharmacy payer network by \$6M+/- per annum.

The current contract with McKesson Pharmaceutical expires April 1, 2024. The implement/transition period is anticipated to take 30-days; and

WHEREAS, funding for this agreement will continue to come from the clinical operating budget and is not new spend.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President, or his designee, to enter into the above transaction.