



BOARD OF TRUSTEES MEETING

110th Meeting

February 19, 2018 - 2:00 p.m. - Driscoll Alumni Center Schmakel Room

Steven M. Cavanaugh - Chair, Mary Ellen Pisanelli - Vice Chair

Alfred A. Baker, Jeffrey C. Cole, Pat D'Eramo, Patrick J. Kenney - Trustees

Will Lucas, Sharon Speyer, Joseph H. Zerbey, IV - Trustees

Christine E. Brennan - National Trustee

Hedyeh Elahinia, Lucas D. Zastrow - Student Trustees



Board of Trustees Meeting - February 19, 2018

Agenda

2:00 p.m.

1. Call to Order

2. Roll Call

3. Meeting Minutes

A. Board Meeting Minutes

- Board of Trustees Meeting - December 18, 2017

B. Committee Meeting Minutes

- Clinical Affairs Committee Meeting - December 18, 2017
- Academic and Student Affairs Committee Meeting - December 18, 2017
- Finance and Audit Committee Meeting - December 18, 2017
- Trusteeship and Governance Committee Meeting - December 18, 2017

4. Consent Agenda

- UTMTC February 2018 Chief of Staff Report and Accompanying Recommendations of the Clinical Affairs Committee
- Recommended Applicants for Sabbaticals 2018-2019
- Honorary Degree Nomination for Mr. Charles (Chuck) Ealey
- Honorary Degree Nomination for Dr. Josiah Rich
- 2018 Distinguished University Professor Recommendations
- College of Nursing Department Name Changes

- Resolution No. 18-02-01: "Ratifying and Further Authorizing the Refinancing and Restructuring of General Receipts Obligations of the University"

- Resolution No. 18-02-02: Approval of Inclusive Access Model Course Fees"

- Resolution No. 18-02-03: "Approval of Rate Increases for Housing and Meal Plans"

- Resolution No. 18-02-04: "Approval of Large Purchases for Period December 8, 2017 through February 9, 2018"

- Resolution No. 18-02-05: "M.D. Program Tuition"

- Personnel Action Report for January and February 2018

5. President's Report

6. Chairman's Report

7. Committee Reports

A. Academic and Student Affairs Committee

B. Clinical Affairs Committee

- Approval of December 18, 2017 Meeting Minutes

C. Finance and Audit Committee

D. Trusteeship and Governance Committee

8. Executive Session, if needed

9. Other Business

10. Adjournment

Minutes

**The University of Toledo
109th Meeting of the Board of Trustees
Monday, December 18, 2017
Driscoll Alumni Center, Schmakel Room
1:45 p.m.**

The one-hundred ninth meeting of The University of Toledo Board of Trustees was held on Monday, December 18, 2017, at the Driscoll Alumni Center in the Schmakel Room. Chair Steven Cavanaugh called the meeting to order at 3:35 p.m. Board secretary Joan Stasa recorded the minutes.

The following Board of Trustees members were in attendance:

Alfred A. Baker
Steven M. Cavanaugh, Chair
Jeffrey C. Cole
F. Patrick D'Eramo
Hedyeh Elahinia, Student Trustee
Patrick J. Kenney
Will Lucas
Mary Ellen Pisanelli, Vice Chair
Sharon Speyer
Lucas D. Zastrow, Student Trustee
Joseph H. Zerbey, IV

The following Board of Trustees member was absent:

Christine E. Brennan, National Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Frank Calzonetti, VP Research
Meghan Cunningham, Director University Communications
David Cutri, Executive Director Internal Audit/Chief Compliance Officer
Sarah Elms, Reporter for *The Blade*
Rick Gerasimiak, Manager Desktop Support
Michael Harders, VP Advancement
Andrew Hsu, Provost and EVP Academic Affairs
Mary Humphrys, Associate Profess Business Technology
Lawrence Kelley, EVP Finance and Administration/CFO
Kenneth McFeggan, Instructional Media Specialist
Peter Papadimos, VP and General Counsel
Patricia Peterson, Controller
Matthew Schroeder, Chief of Staff
Joan Stasa, Secretary Board of Trustees
Amy Thompson, Faculty Senate President

**CALL TO
ORDER**

ATTENDANCE

Board Chair Cavanaugh requested a motion to waive the reading of the September 18 Board meeting minutes and approve them as written. A motion was received from Trustee Zerbey, seconded by Trustee Speyer, and approved by the Board.

**APPROVAL OF
MEETING
MINUTES**

Board Chair Cavanaugh requested a motion for approval of the Consent Agenda for this meeting. A motion was received from Trustee Lucas, seconded by Trustee Baker, and approved by the Board.

**APPROVAL OF
CONSENT
AGENDA**

Dr. Gaber provided comments about the Dashboard Report. She reported that research numbers for the first quarter of FY18 have significantly outperformed as compared to the same time last year – the number of research proposal submissions are up 23%, the number of awards are up 63%, and total reward dollars are up 64%.

**PRESIDENT'S
REPORT**

For FY12-FY16, the Association of University Technology Managers ranked UT, per \$10 million in research expenditures in the state of Ohio, as follows:

- 1st - Invention disclosures (up one spot)
- 1st - Licenses / options
- 1st - Reimbursement of patent fees
- 2nd - Start-ups formed
- 3rd - Total license income

The First Annual Day of Giving, “Rocket Forward,” held on October 12 yielded \$453,857, which surpassed the 24-hour goal. Gifts totaled 1,604.

The University of Toledo is poised to receive the largest gift in UT history – Welltower Corporate Headquarters.

Earlier this month both Moody’s and Standard & Poor’s reaffirmed the University ratings. They viewed the diversity of UT’s programs and two years of enrollment stability as positive results.

Student Centered

Dr. Gaber reported that the University has concluded an active and successful fall semester. The transition to a 15-week semester aligned with our peers and will help students with time to degree. With second-year students now living on campus, student programs and activities have increased. Activity on-campus outside of our peak hours is essential as it relates to the student experience and student retention.

We are excited and pleased to be a part of the opportunity to establish fixed pricing for our student via the Toledo Tuition Guarantee starting Fall 2018.

The newly renovated Carlson Library has resulted in a 40% increase in student study space utilization compared to last fall.

Nationally Recognized Faculty

Three faculty members from the College of Natural Sciences and Mathematics were elected as Fellows of the American Association for the Advancement of Science (AASS) in the 2017 class.

- Heidi Appel – Professor in the Department of Environmental Sciences and Dean of the Honors College
- Karen Bjorkman – Distinguished University Professor in the Department of Physics and Astronomy and Dean of the College of Natural Sciences and Mathematics
- Steve Federman – Professor in the Department of Physics and Astronomy

The New UT – Telling Our Story

Dr. Gaber stated that clearly we are creating positive momentum; however, we must not assume that prospective students, their parents, and the community know. Therefore, UT has launched marketing campaigns to highlight the transformational impact of UT on our community. We are also elevating our recruitment and enrollment efforts via digital communication channels. Social media on the academic side with Facebook, Twitter, and Instagram ranked 14 out of 338 Division I schools (Source: Rival IQ, a social media analytics company in Seattle).

Athletics

The University is extremely proud of our Women's Soccer Team and the Football Team – both Mid-American Conference Champions!

Board of Trustees Chairman Steve Cavanaugh stated that he was thankful for:

- yesterday's wonderful Commencement ceremony and the 2,100 graduates, with approximately one-third obtaining Masters or Ph.D. degrees -- an impressive group of graduates with a broad academic spectrum,
- over 20,000 students who chose UT to obtain their degrees,
- the dedicated faculty and staff and their continuous efforts to make UT a better place to work and learn,
- the wonderful cutting-edge research being conducted by the faculty,
- the amazing students and faculty who are involved with service to the community,
- all the alumni and donors for their help in financially supporting the institution,
- the Women's Soccer Team and Football Team MAC Championships and all the athletic teams' academic success,
- his fellow trustees for their commitment and guidance,
- Dr. Gaber and her Senior Leadership team for their hard work and dedication to move the University forward -- on behalf of the Board, Mr. Cavanaugh communicated that they appreciate everything that they do and are looking forward to an exciting and dynamic 2018!

CHAIRMAN'S REPORT

Academic and Student Affairs Committee Chair Jeff Cole did not have a report.

**ACADEMIC
AND STUDENT
AFFAIRS
COMMITTEE**

Clinical Affairs Committee Chair Speyer presented the September 18 meeting minutes for the Board's approval. Board Chair Cavanaugh requested a motion for approval, which was received by Trustee Zerbey, seconded by Baker, and approved by the Board.

**CLINICAL
AFFAIRS
COMMITTEE**

Finance and Audit Committee Chair Joe Zerbey did not have a report.

**FINANCE
AND AUDIT
COMMITTEE**

Trusteeship and Governance Committee Chair Al Baker did not have a report.

**TRUSTEESHIP
AND
GOVERNANCE
COMMITTEE**

There was no need for an Executive Session.

**EXECUTIVE
SESSION**

With no further business before the Board, Trustee Cavanaugh adjourned the meeting at 3:50 p.m.

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Clinical Affairs Committee Meeting
December 18, 2017

Committee Chair Ms. Sharon Speyer was present with Committee members Mr. Alfred A. Baker, Mr. Pat D'Eramo, Mr. Patrick Kenney, Ms. Mary Ellen Pisanelli and Student Trustees Ms. Hedyeh Elahinia and Mr. Lucas D. Zastrow. Other Trustees who attended included Mr. Steven M. Cavanaugh, Mr. Jeffrey C. Cole, Mr. Will Lucas, and Mr. Joseph H. Zerbey, IV. Faculty Representative Dr. Shobha Ratnam was present; Community member Mr. Gary P. Thieman was absent. Others in attendance were Mr. Daniel Barbee, Ms. Sherri Boyle, Dr. Christopher Cooper, Ms. Meghan Cunningham, Dr. Michael Ellis, Ms. Sarah Elms, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Ms. Jennifer Henning, Mr. Adrian Horton, Mr. Charles Jake, Mr. Anthony Jason, Dr. Samer Khouri, Ms. Jean Lovejoy, Mr. Peter Papadimos, Mr. Matthew Schroeder, Ms. Joan Stasa and Dr. Amy Thompson.

ATTENDANCE

The meeting was called to order at 12:30 p.m. by Trustee Speyer at the Driscoll Alumni Center in the Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Trustee Speyer requested a motion to waive the reading of the minutes from the September 18 Committee meeting and approve them as written. A motion for approval was provided by Trustee Baker, seconded by Trustee Pisanelli, and approved by the Committee.

APPROVAL OF MINUTES

Mr. Daniel Barbee, CEO for UTMC, provided the Committee with an update about accreditation. UTMC completed the triannual joint commission survey in October and were notified in December that they were fully compliant. An excellent survey overall. Multiple surveys are scheduled for 2018 and results will be shared with the Committee as they are received.

ACCREDITATION UPDATE

Trustee Speyer requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments and quality reporting. The motion was received from Trustee Pisanelli, seconded by Trustee D'Eramo, and a roll call was taken by Ms. Stasa: Mr. Baker, yes; Mr. D'Eramo, yes; Mr. Kenney, yes; Ms. Pisanelli, yes; and, Ms. Speyer, yes. After discussions, the Committee exited Executive Session.

EXECUTIVE SESSION

Ms. Speyer requested a motion to approve the Chief of Staff Report as presented in Executive Session. A motion for approval of the report was received from Trustee Baker, seconded by Trustee D'Eramo, and approved by the Committee. The Chief of Staff Report is attached.

CHIEF OF STAFF REPORT

With no further business before the Committee, Trustee Speyer adjourned the meeting at 1:23 p.m.

ADJOURNMENT

CHIEF OF STAFF REPORT
December 18, 2017

I. Initial Appointments - Physicians/Dentists

McCullough, Daniel, MD
Surgery, General Surgery

Migliori, Jamie, MD
Psychiatry

Zoorob, Dani, MD
Obstetrics/Gynecology

II. Initial Appointments - Allied Health Professionals (AHP)

Giudici, Nicole, PA-C
Neurology

Kirk, Jill, RNFA
Surgery/General Surgery

Mikolay, Jeffrey, PharmD
Urology

Nachman, Adam, RD
Surgery/General Surgery

III. Additional/Withdrawal of Privileges

- | | | |
|---|------|--------|
| 1. Schweitzer, Kellie, MD | PM&R | Active |
| - Approve additional privileges for Interventional pain treatment, including intrathecal medication administration and electrical stimulation under FPPE. | | |

IV. Removal from FPPE - Transition to OPPE - Physicians

- | | | |
|------------------------|------------------------------------|--------|
| 1. Elliot, David, MD | Radiation Oncology | Active |
| 2. Horen, Nicholas, MD | Medicine/General Internal Medicine | Active |

V. Removal from FPPE - Transition to OPPE - AHPs

- | | | |
|----------------------------|------------------------------------|-----|
| 1. Belville, Jaclynn, RD | Medicine/General Internal Medicine | AHP |
| 2. Majcher, Ryan, RD | Medicine/General Internal Medicine | AHP |
| 3. Warren, Danielle, FNP-C | Medicine/Infectious Disease | AHP |

VI. Physician Departures - Informational

- | | | |
|-------------------------|-----------|--------|
| 1. Cantley, Richard, MD | Pathology | Active |
| 2. Menezes, Krishe, MD | Neurology | Active |

VII. Allied Health Professional Departures - Informational

- | | | |
|------------------------|--------------------------------|-----|
| 1. Hacker, Elana, PA-C | Surgery/Cardiothoracic Surgery | AHP |
|------------------------|--------------------------------|-----|

VIII. Proposed Revisions to the Urology Delineation of Privileges

1. Proposed Revisions to the Urology Delineation of Privileges submitted by the Chair and the Urology Department for approval. The revisions reflect the principle of conversion to a “Core Privileging” model for all departments.

Minutes
The University of Toledo Board of Trustees
Academic and Student Affairs Committee Meeting
December 18, 2017

Committee Chair Mr. Jeffrey C. Cole was present with Committee members Mr. Alfred A. Baker, Mr. Patrick J. Kenney, Mr. Will Lucas and Student Trustees Ms. Hedyeh Elahinia and Mr. Lucas D. Zastrow. Committee member Ms. Christine Brennan was absent. Other Trustees who attended the meeting included Mr. Steven M. Cavanaugh, Mr. Pat D'Eramo, Ms. Mary Ellen Pisanelli, Ms. Sharon Speyer, and Mr. Joseph H. Zerbey, IV. Faculty representative Dr. Amy Thompson and Community member Ms. Mary Fedderke were present. ProMedica Partners Ms. Holly Bristoll and Mr. Arturo Polizzi were also present. Other meeting attendees included Mr. Jason Anthony, Dr. Karen Bjorkman, Dr. Amanda Bryant-Friedrich, Mr. T.J. Buchholz, Dr. Frank Calzonetti, Mr. Jason Candle, Dr. Flapp Cockrell, Dr. Christopher Cooper, Ms. Meghan Cunningham, Ms. Sarah Elms, Ms. Wendy Fraley-Davis, Mr. Rick Gerasimiak, Mr. Michael Harders, Dr. Hassan HassabElnaby, Dr. Michael Heben, Dr. Andrew Hsu, Ms. Mary Humphrys, Dr. Christopher Ingersoll, Mr. Charles Jake, Dr. Andrea Kalinoski, Mr. Larry Kelley, Ms. Brenda Lee, Ms. Sarah Long, Ms. Jean Lovejoy, Dr. Michael Mallin, Mr. Kenneth McFeggan, Mr. Michael O'Brien, Mr. Peter Papadimos, Ms. Patricia Peterson, Dr. Ellen Pullins, Mr. James Russell, Mr. Matthew Schroeder, Dr. Kristi Skeel Williams, Ms. Joan Stasa, and Mr. Andrew Williams.

The meeting was called to order at 1:25 p.m. by Trustee Cole in the Driscoll Alumni Center Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Trustee Cole read Proclamation No. 17-12-22: "In Recognition of the UT Women's 2017 Soccer Team and Coaches" in its entirety and presented it to Head Coach TJ Buchholz. Coach Buchholz thanked President Gaber and Mike O'Brien for giving him the opportunity to lead the Women's Soccer Program. He stated he was proud of the tireless work of the team excelling on the soccer field, as well as being leaders in the classroom.

Trustee Cole also read Proclamation No. 17-12-23: "In Recognition of the UT Rockets 2017 Football Team and Coaches" in its entirety and presented it to Head Coach Jason Candle. Coach Candle took the opportunity on behalf of the football team and coaches to thank the great football staff for all they have done. Mr. Candle also thanked VP and Athletic Director Mr. Mike O'Brien and President Gaber for their support and stated that they are proud to be going to the Bowl game in Mobile, Alabama to represent the University and spread the Rocket spirit.

Mr. O'Brien stated that he was thrilled about the championships and congratulated the teams and coaches. More importantly, he wanted to recognize how well the student athletes have been doing in the classroom. He is proud of

ATTENDANCE

CALL TO ORDER

**PRESENTATION OF
PROCLAMATIONS**

all their accomplishments and thanked everyone for support of all the student athletes.

Mr. James Russell, Student Government President, and Mr. Andrews Williams, Student Government Vice President, provided the Committee with information about the following items.

- Student Government spent a day at Ohio University this past semester for this year's first Ohio Student Government Association (OSGA) meeting. At this meeting, it was determined that OSGA has been ineffective in its current form; therefore, the Association was reorganized. It is hopeful that this rebuilding will better serve the students at Ohio public institutions.
- This past semester, a few of our senators took it upon themselves to reestablish the relationship between UT Green Fund and UTSG. They have successfully lobbied the UT Green Fund to pay for upgrading some of the lights in the Student Union to be both brighter and more efficient. In addition, there will now be an SG representative on the UT Green Fund Board.
- In September, SG collaborated with the International Student Association and The Office of The Dean of Students to host the 2017 UT Student Leadership Conference. Student leaders from most of the major organizations on campus were in attendance. The surveys and feedback were all very positive. We are hopeful the event will grow even larger next year.
- SG plans to host a spring retreat next semester. This retreat will help further educate our senators to be more effective service leaders.

Trustee Cole invited Dr. Amy Thompson, Faculty Senate President, to present the Faculty Senate report - Attachment 1.

Mr. Cole invited Dr. Andrea Kalinoski, Graduate Council Chair, to present the Graduate Council report - Attachment 2.

Trustee Cole requested a motion to waive the reading of the minutes from the September 18, 2017 Committee meeting and approve them as written. A motion was received by Trustee Lucas, seconded by Trustee Baker, followed by Committee approval.

Dr. Andrew Hsu, Provost and EVP Academic Affairs, presented a recommendation for a Posthumous Degree for Bachelor of Arts in Individualized Programs Candidate Ms. Tary Blair. Dr. Hsu stated that UT Policy No. 3364-71-19 states that an undergraduate student must have completed a minimum of 80% of their course requirements and be in good academic standing with no holds on their account to be granted a posthumous degree. At Ms. Blair's death, she was enrolled in her fourth year of an

**STUDENT
GOVERNMENT
REPORT**

**FACULTY SENATE
REPORT**

**GRADUATE COUNCIL
REPORT**

**APPROVAL OF
MINUTES**

**POSTHUMOUS
DEGREE REQUEST**

individualized program and had completed over 82% of her course requirements. She was also in good academic standing and had no financial and/or disciplinary holds on her account. Trustee Cole requested a motion to approve the Posthumous degree for Ms. Blair and forward it to the Consent Agenda at the next Board meeting. The motion was received by Trustee Lucas, seconded by Trustee Baker, and approved by the Committee.

Dr. Hsu presented Resolution No. 17-12-24: “Final Action Report on Duplicate Programs.” Dr. Hsu stated that the Ohio Department of Higher Education required submission of a Final Action Report on Duplicate Programs to the Chancellor by December 31, 2017. The proposed actions were developed through consultation with faculty committees, departments, deans of the colleges, as well as endorsement by the Faculty Senate. Five duplicate programs were recommended for elimination or phasing out. Dr. Hsu also reviewed with the Committee a list of six duplicate programs that will continue. Trustee Cole requested a motion to approve the Resolution and forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Lucas, seconded by Trustee Baker, and approved by the Committee.

Dr. Hsu provided the Board of Trustees with information on the Master Degree Program Proposal for an Executive Masters of Sales Leadership in the Edward H. Schmidt School of Professional Sales, College of Business and Innovation. Dr. Hsu discussed the demand for this program and provided the committee with the program and curriculum summary. Faculty and staff for this new program were also discussed. Trustee Cole requested a motion for approval of the new program and to forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Lucas, seconded by Trustee Baker, and approved by the Committee.

Additionally, Provost Hsu provided information on a Master Degree Program Proposal for Masters of Athletic Training in the School of Exercise and Rehabilitation Sciences, College of Health and Human Services. Dr. Hsu stated that the Commission on the Accreditation of Athletic Training Education (CAATE) has mandated the entry-level degree to be at the Master’s degree level by year 2022. The proposed curriculum for this new program was discussed as well as available faculty resources. UT would be the first public institution in Northwest Ohio to offer the degree and would be in the forefront in offering the program in Ohio. Trustee Cole requested a motion for approval of the new program and to forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Baker, seconded by Trustee Lucas, and approved by the Committee.

Provost Hsu requested a name change for the Department of Foreign Languages to the Department of World Languages and Cultures, College of Arts and Letters. This request is based on demographic and pedagogical changes of foreign language and literature programs. The name change proposal was endorsed by the Department, College Council, Dean, Faculty Senate, Provost and President. Trustee Cole requested a motion for approval of the department name change and for forwarding to the Consent Agenda at the next Board

**FINAL REPORT ON
DUPLICATE
PROGRAMS**

**CREATION OF TWO
NEW PROGRAMS**

**DEPARTMENT NAME
CHANGE**

meeting. A motion for approval was received from Trustee Lucas, seconded by Trustee Baker and approved by the Committee.

Dr. Kristi Skeel Williams, Associate Dean for Graduate Medical Education/Designated Institutional Official, provided the Committee with information about the GME Annual Institutional Review. She reported that the Graduate Medical Education Committee (GMEC) is responsible for monitoring and advising the training programs on all aspects of resident education. The GMEC is comprised of the Designated Institutional Official, who chairs the Committee, as well as program directors, peer selected residents from each training program, and other appropriate institutional faculty and affiliate members. Dr. Skeel Williams displayed charts showing each residency and fellowship program indicating the number of residents by program. In addition to UTMC as a participating site location for 2016-2017, others included ProMedica: Toledo Hospital, Toledo Children's Hospital and Flower Hospital, Mercy Health Partners: Mercy St. Vincent Medical Center, St. Luke's Hospital, and Toledo Veterans Affairs Outpatient Clinic. Dr. Skeel Williams reviewed the Accreditation Council for GME Resident Survey 2016-2017 with the Committee and outlined the UT Resident overall survey -- 24 programs were surveyed with a response rate of 98%. The Accreditation Council for GME Faculty Survey 2016-2017 was also reviewed where the UT Faculty Overall Survey was outlined -- 24 programs were surveyed with a response rate of 86%. Dr. Skeel Williams then reviewed goals for the upcoming year.

Provost Hsu provided the Committee with information about the Ohio Department of Higher Education Remediation Report. Each Committee member received a copy of the report prior to the meeting for review. Dr. Hsu stated that the report is in response to Ohio Revised Code Section 3345.062, which requires that the president of each state university issue a report by December 31, 2017, and at the end of each year thereafter, on the remediation of students. Dr. Hsu reviewed the report and the cost of remedial coursework for FY17.

Dr. Hsu introduced Dr. Michael Heben, Professor of Physics/Endowed Chair in Photovoltaics, to provide the Committee with a research spotlight on the Wright Center for Photovoltaics Innovation and Commercialization. Dr. Heben gave the Committee a brief history of glass, photovoltaics ecosystem in Toledo. He discussed the exponential growth in solar and renewable energy from 1975 to August 2016. The Northern Ohio Building-to-Grid Integration Project was discussed with the Committee. Dr. Heben provided the Committee with information about the broad and deep talent and resources in Photovoltaics that includes three colleges and six departments, 17 faculty members, four endowed professorships, close cooperation with the Facilities and Construction Department, and world-class facilities with state-of-the-art equipment.

With no further topics before the Committee for discussion or action, Trustee Cole adjourned the meeting at 2:40 p.m.

GME ANNUAL INSTITUTIONAL REVIEW

ODHE REMEDIATION REPORT

WRIGHT CENTER FOR PHOTOVOLTAICS INNOVATION AND COMMERCIALIZATION

ADJOURNMENT

Attachment 1

Faculty Senate Report to Board of Trustees Academic and Student Affairs Committee December 18, 2017

Since we are at the mid-point of the academic year, we would like to take the opportunity to reflect on our collective accomplishments and progress towards our four major goals that our Faculty Senate has set. We have accomplished a lot together already and want to highlight these significant accomplishments.

First Goal: Faculty Engagement

President Thompson and President Elect Rouillard have visited each individual college to invite faculty to Senate meetings and to share the goals for the year of the Faculty Senate Executive Committee. In October, the Faculty Senate hosted a well-attended faculty forum with Representative Dan Ramos who discussed issues in higher education. We also hosted a Homecoming social for faculty with the President and Provost. In the spring, we will host a UT Faculty Advocacy and Communication Training in partnership with the Office of Government Relations. The goal of this training is to help improve the self-efficacy of faculty in meeting with policy makers, speaking on their research and promoting UT. We have also partnered with the Division of Student Affairs through the Counselling Center to offer training to faculty on how to help students who are experiencing a crisis or other mental health issues. We will be announcing shortly the dates of these trainings. This is certainly a needed resource for both faculty and students.

Second Goal: Revision to the Constitution and Bylaws

Our Constitution and Bylaws Committee led by Dr. Mark Templin has made substantial progress on these documents. Originally, it was thought we would not be voting on these documents until next fall, but due to the significant work already accomplished, we are hopeful we will have an all faculty vote for approval in the spring. Once the faculty vote to approve our new constitution and bylaws, these will come to the BOT for approval. We look forward to your support on these documents.

Third Goal: Affordability and Access to Textbooks

Senator Tom Atwood has worked diligently with his special appointed taskforce to assess our current practices, perceptions and policies. As part of their efforts, there has been an increase in presentations by the Bookstore to several departments and they have also hosted several open information sessions prior to spring semester. This has helped better inform faculty about how buying decisions are made, possible rental and digital options, the use of access codes and their impact on cost to students, FacultyEnlight, as well as the price match program. We look forward to the possible launch of a faculty survey in the spring to assess better ways to work with the bookstore to increase affordability and access for textbooks.

Fourth Goal: Improving the Processing of UT Policies

Past President Kristin Keith was instrumental in helping recently pass our “Missed Class Policy.” Last week the Academic Regulations Committee met again and are currently working on the “UT Research Misconduct Policy” as well as the “Dual Degree Policy.”

In addition to completing progress towards our four major goals, there are some other recent significant accomplishments by Senators and your Faculty Senate Executive Committee that I would like to highlight:

1. Working closely with President Gaber, we were able to bring back access to Primary Care for Faculty and Staff on Main Campus. There is now access in the Main Campus Student Medical Center for any faculty and staff member who needs primary care.
2. Through our work with Vice Provost Ayres, it was announced very early the procedure for submission of tenure and promotion documents will be implemented next year. All faculty within the first six years of review and those going up for promotion to full professor will now be required to use the Faculty 180 portal.
3. Faculty Senate Executive Committee in conjunction with Auxiliary Services has helped launch some new healthier vending machines on a pilot basis to improve wellness on our campus. The first of these is located on the first floor of the Health and Human Service Building.
4. Winter Intersession is fast approaching and through our partnership with Provost Hsu we are looking forward to seeing the new pilot program recommended by Faculty Senate Executive Committee launched and become successful.
5. Last week at our Faculty Senate meeting, we voted to endorse a low enrollment and duplicate program action plan proposed by the Provost's Office. We believe this is thoughtful and fair approach to addressing this request by the Ohio Department of Higher Education.
6. Faculty Senate has strengthened our relationship with the UT Office of Government Relations. Through this enhanced partnership, we are provided monthly legislative updates and have been able to effectively advocate with legislators on specific pieces of legislation like HB 66, which was recently passed and is now in the Senate. We would like to encourage members of the BOT to join us in actively advocating on key pieces of legislation that can impact our university.
7. Recently, you may have read a Letter to the Editor that was published in The Toledo Blade on behalf of Faculty Senate. Faculty Senate continues to support our University, President Gaber, Provost Hsu and the senior leadership team. We have many ranked programs and world-class faculty and students. As Senators, we believe it is important to continue to be ambassadors of UT and to share our success with each other and in the community.

Respectfully,

Amy Thompson
University of Toledo Faculty Senate President

Attachment 2

Graduate Council Report to Board of Trustees Academic and Student Affairs Committee December 18, 2017

Since the last report to the Academic and Student Affairs Committee, Graduate Council has had a number of invited speakers that have focused on the development of the Strategic Planning process related to graduate and professional programs.

President Gaber and Provost Hsu were our invited speakers on October 18. President Gaber and Provost Hsu elaborated on the inter-related aspects of the Strategic Plan, Facilities Master Plan and the Enrollment Plan with respect to graduate and professional programs.

Stephanie Sanders, Vice President of Enrollment Management was our speaker on November 1. She suggested strategies for successfully enrolling and retaining students that emphasize the academic product and outcomes.

Lawrence Kelley, VP of Finance, Terrence Romer, Director of Strategic Initiatives, and Dr. Ying Liu, Director of Institutional Research, were our invited guests on November 15. They provided a discussion on the State Share of Instruction (SSI) and how the institutional reimbursement yield is determined at the graduate level.

Dr. Frank Calzonetti, VP of Research, was our invited speaker on November 29 and provided an update on the Office of Research and Sponsored Programs. He highlighted the trends in research funding for the past 10 years, as well as how we compare to other institutions both locally and across the U.S.

The Higher Learning Commission has published guidelines for qualified faculty requirements for undergraduate and graduate student instructors. These guidelines are part of HLC criteria for accreditation and assumed practices and Universities are expected to be in compliance with these guidelines by September 1, 2017. Provost's office has developed a revised policy with input from GC and COGS to ensure compliance with HLC guidelines. The Academic Programs & Regulations committee has reviewed the policy and the Graduate Faculty membership categories in the bylaws have been modified to be consistent with the proposed policy revisions.

The Provost's office has formed an Ad Hoc Institutional Student Learning Outcomes Committee which includes two members of Graduate Council to propose a set of Institutional Student Learning Outcomes. Graduate Council has selected Drs. Viviana Ferreira and Zahoor Shah to serve on this important committee which will develop a set of statements pertaining to the general knowledge and skills that all University of Toledo graduates will be able to demonstrate at the time of graduation, regardless of academic program of study. Integration of the Institutional Student Learning Outcomes will facilitate the implementation of strategies on assessment of student learning.

The College of Graduate Studies reported a number of recruitment efforts for its graduate programs including:

- Sponsoring recruitment activities (along with the COM and the President's Office) at the Annual Biomedical Research Conference for Minority Students (ABRCMS). Dr. Anthony Quinn (NSM) represented the institution and emphasized the breadth and depth of STEM programs. As a result, over 80 students expressed an interest in various STEM programs at the University of Toledo.
- Dr. Lesley Berhan (COE) participated in the STEM Women of Color Conference in Detroit Michigan and generated interest in STEM programs both at the undergraduate and graduate levels.
- On campus, the COGS hosted 'Coffee with COGS' to recruit UT students into UT graduate programs and to expose current graduate students to additional programs and the services of the College.

Graduate Council has been collaborating closely with our College of Graduate Studies Dean, Amanda Bryant-Friedrich, and Graduate Student Association President, Eric Simpson, to enrich graduate education and we look forward to continuing these efforts.

Respectfully,

Andrea L. Kalinoski, Ph.D.
University of Toledo Graduate Council Chair

Minutes
The University of Toledo Board of Trustees
Finance and Audit Committee Meeting
December 18, 2017

Committee Chair Mr. Joseph H. Zerbey, IV was present with Committee members Mr. Pat D'Eramo, Mr. Will Lucas, and Ms. Mary Ellen Pisanelli. Other Trustees who attended the meeting were Mr. Alfred A. Baker, Mr. Steven M. Cavanaugh, Mr. Jeffrey C. Cole, Mr. Patrick J. Kenney, and Ms. Sharon Speyer. Student Trustees Ms. Hedyeh Elahinia and Mr. Lucas D. Zastrow were also present. Faculty Representative Dr. Margaret Hopkins, UT Foundation President Ms. Brenda Lee, and Community member Mr. William Horst were all present. Other attendees included Mr. Jason Anthony, Dr. Frank Calzonetti, Mr. Gordon Chauvin, Dr. Flapp Cockrell, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Mr. Bryan Dadey, Ms. Sarah Elms, Ms. Wendy Fraley-Davis, Mr. Todd Deindoerfer, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Mr. Michael Harders, Ms. Jennifer Henning, Dr. Andrew Hsu, Ms. Mary Humphrys, Mr. Lawrence Kelley, Mr. Tim Loeffler, Ms. Jean Lovejoy, Mr. Ken McFeggan, Mr. Michael O'Brien, Mr. Peter Papadimos, Ms. Jennifer Pastorek, Ms. Patricia Peterson, Mr. Matthew Schroeder, Ms. Joan Stasa, Mr. Rodney Theis, and Dr. Amy Thompson.

The meeting was called to order at 2:45 p.m. by Trustee Zerbey in the Driscoll Alumni Center Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Trustee Zerbey requested a motion to waive the reading of the minutes from the September 18 Finance and Audit Committee meeting and accept them as written. The motion was received from Trustee Pisanelli, seconded by Trustee Lucas, and approved by the Committee.

Committee Chair Zerbey deviated from the agenda order so that the external auditors from CliftonLarsonAllen could provide their Financial Statement audit results for FY17. Mr. Larry Kelley, EVP Finance and Administration/CFO, reported that the 4th Quarter financial results were presented at the September meeting and they have now been audited. Mr. Kelley thanked Mr. Bryan Dadey, Ms. Patty Peterson, Mr. Gordie Chauvin, Ms. Sherri Boyle and Mr. David Cutri, and recognized all employees in the finance and accounting operations for their leadership and hard work throughout the audit season. Mr. Kelley stated that this is the first year of CLA's audit assignment with UT, and he thanked them for their willingness to talk with them, listen to them, and share ideas. Mr. Kelley welcomed and introduced Mr. Todd Deindoerfer, Managing Principal Toledo Office, and his associate Mr. Tim Loeffler, Manager Toledo Office, who shared the outcomes of the audit.

ATTENDANCE

CALL TO ORDER

**APPROVAL OF
MINUTES**

**EXTERNAL
AUDITORS FY17
FINANCIAL
STATEMENT
AUDIT RESULTS**

Mr. Deindoerfer stated that CliftonLarsonAllen is a top-10 accounting firm with 5,000 professionals in more than 100 locations. The auditor's industry/service specialization is driven by regional professionals supported by national resources. Twenty Principals and 100 staff are dedicated to higher education and serve over 400 higher education institutions per year. They are also the national leader in providing single audits. Terms of their engagement with UT were to express an opinion on the June 30, 2017 financial statements and the UT Foundation, to summarize the audit findings and observations, and present them to management and the Board of Trustees Finance and Audit Committee. Mr. Deindoerfer explained the scope and coverage, as well as the areas of focus for the Financial Statement Audit. The audit procedures were also discussed with the Committee. The audit of financial statements provided an unmodified (i.e. "clean") audit opinion of comparative financial statements. Mr. Deindoerfer stated that the audit process went well with full cooperation of staff. He reviewed the governance communication letter and stated that the management letter showed no material weaknesses. Mr. Deindoerfer told the Committee that CLA appreciates the opportunity to serve as the auditors for The University of Toledo.

Mr. Larry Kelley presented Resolution No. 17-12-25: "Competitive Procurement Authority and Approval." This resolution was amended to recognize renewals of existing contracts between Board meetings, as well as special occasions when pricing or availability might be time specific. Mr. Zerbey requested a motion for approval of the resolution and to forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Pisanelli, seconded by Trustee Lucas, and approved by the Committee.

**RESOLUTION
NO. 17-12-25**

Mr. Larry Kelley presented Resolution No. 17-12-26: "Campus Infrastructure Improvement Project." Mr. Kelley explained to the Committee that this project is bond-funded for improvements to underground steam and chilled water lines that are part of the campus loop fed from centralized plants on the Main Campus. This will improve reliability of heating and air conditioning, as well as reduce deferred maintenance. Mr. Zerbey requested a motion for approval of the resolution and to forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Lucas, seconded by Trustee Pisanelli, and approved by the Committee.

**RESOLUTION
NO. 17-12-26**

Mr. Larry Kelley presented Resolution No. 17-12-27: "Approval of Large Purchases for Period September 1, 2017 through December 8, 2018." This resolution presented four large purchases: Malware software, a Firewall license, Dell desktop computers, and infusion pumps. Mr. Kelley discussed each of the large purchases and stated that normal bid and state purchasing practices have been met. Mr. Zerbey requested a motion for approval of the resolution and to forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Lucas, seconded by Trustee Pisanelli, and approved by the Committee.

**RESOLUTION
NO. 17-12-27**

Mr. Larry Kelley presented Resolution No. 17-12-28: “Establishment of a Tuition Guarantee Plan.” Mr. Kelley referred the Committee to The University of Toledo’s demonstrated concern for the price students pay for their education by freezing tuition six of the last eleven years. In addition, UT has worked with the Governor and the legislature annually to convey the value of a degree to the students and the Ohio economy, as well as encourage a growth in state funding. The current State biennial operating budget includes language to authorize universities to establish a price guarantee for entering students. UT has worked actively with the Ohio Department of Higher Education in the development of a proposal for a new program that would provide price transparency, consistency and predictability for all undergraduate students effective with the fall 2018 entering class. The UT Tuition Guarantee Program will offer the certainty that the price of a Bachelor’s degree for new degree-seeking students will not change for a period of four years. Approval of this resolution by the UT Board of Trustees will permit the plan to move forward to ODHE for final approval. Mr. Zerbey requested a motion for approval of the resolution and to forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Pisanelli, seconded by Trustee Lucas, and approved by the Committee.

**RESOLUTION
NO. 17-12-28**

Dr. Andrew Hsu, Provost and Executive VP Academic Affairs, presented Resolution No. 17-12-29: “College Credit Plus Alternative Funding Structure.” Dr. Hsu outlined the program’s alternative funding structure for qualified Ohio students from partner school districts to participate at a reduced rate. Proposed rates for partner schools and non-partner schools was displayed on a chart showing four learning modalities: on-campus instruction, online learning, off-campus instruction by UT faculty, and off-campus instruction by high school faculty. The impact and success of the CCP Alternative Funding Structure will be reviewed annually.

**RESOLUTION
NO. 17-12-29
AND
RESOLUTION
NO. 17-12-30**

Dr. Andrew Hsu also presented Resolution No. 17-12-30: “College Credit Plus Non-Public Schools Tuition Waiver.” This resolution will provide for qualified, Ohio non-public school students to earn the credit hours for which the student applied but was not awarded State funding for College Credit Plus. Mr. Zerbey requested a motion for approval of both of the resolutions and to forward them to the Consent Agenda at the next Board meeting. A motion was received from Trustee Pisanelli, seconded by Trustee Lucas, and approved by the Committee.

Mr. Matt Schroeder, Chief of Staff, presented Resolution No. 17-12-31: “Approval of the Fiscal Year 2017 Efficiency Review and the Implementation Plan to Improve Affordability.” Early in 2015, Governor Kasich created the Ohio Task Force on Affordability and Efficiency in Higher Education. The guiding principles for this Task Force were to increase efficiencies associated with expense management and revenue generation, offer an education of equal or higher quality, and decrease costs to students and their families. In October 2015, ten recommendations were released to improve quality and to reduce

**RESOLUTION
NO. 17-12-31**

costs. The Ohio Revised Code requires annual reports to be completed by the Ohio Department of Higher Education -- this year's report is for FY 2017. Mr. Schroeder outlined 11 Affordability and Efficiency highlights for FY17. Approval of this resolution will require University administration to report to the Board annually regarding enhancement to the implementation plan along with accomplishments. Mr. Zerbey requested a motion for approval of the resolution and to forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Lucas, seconded by Trustee Pisanelli, and approved by the Committee.

Mr. Michael Harders, VP Advancement, provided the Committee with information about a naming opportunity for Owens Illinois. He stated that OI has been a valued partner of the College of Engineering. Their engagement with the College has included participation in the College Corporate Partners Program, event speakers, co-op program, college board volunteers, financial support for students, as well as other assistance and generosity. As a leading member of the College's Corporate Partner Program and committing \$175,000 to the College, Mr. Harders requested approval to name a conference room in the College of Engineering the Owens Illinois Mechanical, Industrial and Manufacturing Engineering Department Conference room. Mr. Zerbey requested a motion for approval of the naming opportunity and for forwarding it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Lucas, seconded by Trustee Pisanelli, and approved by the Committee.

Mr. Larry Kelley provided the Committee with information about FY 2018 first quarter financials. He stated that revenue and expenses during the first quarter of the fiscal year are not great predictors of annual results. He reviewed the General Fund and Auxiliaries revenue and expenses. Review of UTMC revenue, expenses, net operating income/cash flow, and operating margin was also reviewed by Mr. Kelley.

Mr. Zerbey stated there was no need for an Executive Session.

The Committee members received information on investment performance and received copies of the UT and UT Foundation Composite Performance Review Report and the UT Foundation Asset Allocation Report for the period ending October 31, 2017.

Mr. Kelley reported that there is a Summary of Recently Executed Contracts in this section for September 1 through December 8, 2017.

With no further business before the Committee, Trustee Zerbey adjourned the meeting at 3:20 p.m.

**NAMING
OPPORTUNITY**

**FY 2018 FIRST
QUARTER
FINANCIALS**

**EXECUTIVE
SESSION**

**INFORMATION
ATTACHMENTS**

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Trusteeship and Governance Committee Meeting
December 18, 2017

Committee Chair Mr. Alfred A. Baker was present with Committee members Mr. Jeffrey C. Cole, Ms. Sharon Speyer, and Mr. Joseph H. Zerbey, IV. Trustee Christine E. Brennan was absent. Other Trustees attending included Mr. Steven M. Cavanaugh, Mr. Pat D’Eramo, Mr. Patrick J. Kenney, Mr. Will Lucas, Ms. Mary Ellen Pisanelli and Student Trustees Ms. Hedyeh Elahinia and Mr. Lucas D. Zastrow. Faculty representative Ms. Mary Humphrys and Community member Ms. Jean Lovejoy also attended the meeting. Other meeting attendees included Mr. Jason Anthony, Dr. Frank Calzonetti, Dr. Flapp Cockrell, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Mr. Bryan Dadey, Ms. Wendy Fraley-Davis, Ms. Sarah Elms, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Mr. Michael Harders, Dr. Andrew Hsu, Mr. Larry Kelley, Mr. Peter Papadimos, Mr. Matthew Schroeder, Ms. Joan Stasa, Mr. Rodney Theis, and Dr. Amy Thompson.

ATTENDANCE

The meeting was called to order at 3:20 p.m. by Trustee Baker in the Driscoll Alumni Center Schmakel Room.

CALL TO ORDER

Trustee Baker requested a motion to waive the reading of the minutes from the September 18, 2017 Committee meeting and approve them as written. The motion was received by Trustee Cole, seconded by Trustee Speyer, and approved by the Committee.

APPROVAL OF MINUTES

Mr. Baker requested a motion for approval of the Personnel Action Report for today’s meeting and to forward the report to the Consent Agenda at the next Board meeting. A motion was received by Trustee Speyer, seconded by Trustee Zerbey, and approved by the Committee.

PERSONNEL ACTION REPORT

Mr. Larry Kelley, Executive VP Finance and Administration/CFO, presented Resolution No. 17-12-32: “Ratification of the Collective Bargaining Agreement Between the University of Toledo and The University of Toledo Police Patrolman’s Association.” Mr. Kelley thanked Ms. Wendy Fraley-Davis – Associate VP for Human Resources and Talent Development, Ms. Beth Ziviski – Director Labor/Employee Relations, Mr. Jeff Newton – Director Public Safety/Chief of Police and Mr. Rod Theis – Deputy Chief of Police, as well as Mr. Ryan Lause, President of UTPPA, for their assistance during negotiations. Mr. Baker requested a motion for approval of the resolution and to forward it to the Consent Agenda at the next Board meeting. The motion was received by Trustee Cole, seconded by Trustee Zerbey and approved by the Committee.

RESOLUTION NO. 17-12-32

Mr. Peter Papadimos, VP and General Counsel, was invited to present Resolution No. 17-12-33: “Administrative Officials as the Appointing Authority.” Mr. Papadimos stated that this resolution was updated to reflect changes in titles and the addition of more appointing authority individuals. Mr. Baker requested a motion for approval of the resolution and to forward it to the Consent Agenda at the next Board meeting. The motion was received by Trustee Cole, seconded by Trustee Zerbey and approved by the Committee.

Dr. Gaber mentioned that a lot of time is being spent on tracking the progress of the Strategic Plan. It is important to have a mid-year update, as well as a year-end update, to keep everyone focused and to make sure that progress is being made. Chair Cavanaugh commented that this is a great practice for this living document.

Dr. Andrew Hsu, Provost and Executive VP Academic Affairs, was invited to present The University of Toledo’s Path to Excellence Strategic Plan 2017-2022 Biannual Progress Report. He reported that last year, over 1,000 faculty, staff, student, alumni and community members worked together to develop the strategic plan that is now guiding UT’s priorities over the next five years. In June 2017, the Board of Trustees approved the plan, and now only five months into the implementation phase, excellent progress is being made.

The Committee was provided with a written report which highlights the progress made in each of the following priority areas:

- 1 – Student Success and Academic Excellence
- 2 – Research, Scholarship and Creative Activities
- 3 – Faculty, Staff and Alumni
- 4 – Fiscal Positioning and Infrastructure
- 5 – Reputation and Engagement

Each of the divisions of the University contributed to the report and summarized the action steps they are taking to implement the strategic goals. An online report card to track progress on achieving the strategic plan goals has also been developed - <http://www.utoledo.edu/strategicplan/OutcomesResponsibilities.html>. This report card will be updated several times each semester to monitor progress and to share the progress with members of the university community. The top of the report card shows several icons that represent the status on actions taken related to each of the plan’s outcomes and goals. Of 60 plan outcomes, 90% of the outcomes have achieved the designation of “in progress – on target.” Only 5% of the outcomes are “not yet started” and only 5% are “in progress – needs attention.”

**RESOLUTION
NO. 17-12-33**

**STRATEGIC PLAN
BIANNUAL
REPORT**

Dr. Hsu acknowledged the hard work of so many faculty, staff and students, from all divisions of the university, who are working tirelessly to achieve these goals. Dr. Hsu proceeded to provide the Committee with some of the highlights of progress in each of the five priority areas.

With no further business before the Committee, Trustee Baker adjourned the meeting at 3:35 p.m.

ADJOURNMENT

CHIEF OF STAFF SUMMARY REPORT

February 19, 2018

I. Initial Appointments - Physicians/Dentists

Mahfooz, Naeem, MD
Neurology

Nemunaitis, John, MD
Medicine-Hematology/Oncology

Sun, Hongliu, MD
Pathology

II. Initial Appointments - Allied Health Professionals (AHP)

Bellman, Brooke, CNM
Obstetrics/Gynecology

Chambers, Kristen, LISW-S
Psychiatry

Fontaine, Sarah, AuD
Surgery/General Surgery

III. Reappointments - Physicians/Dentists

1. Afolabi, Akinfemi, MD	Medicine/Nephrology	Courtesy
2. Alfonso-Jaume, Maria, MD	Medicine/Nephrology	Active
3. Ariss, Steven, MD	Urology	Membership Only
4. Basu, Asish, MD	Medicine/Cardiology	Active
5. Bhatia, Raj, MD	Medicine/Cardiology	Membership Only
6. Brar, Balhinder, MD	Medicine/Nephrology	Membership Only
7. Burket, Mark, MD	Medicine/Cardiology	Active
8. Chaudhry, Foiqa, MD	Medicine/Endocrinology	Active
9. Collier, Annette, MD	Medicine/Hospice-Palliative Care	Courtesy
10. Cooper, Christopher, MD	Medicine/Cardiology	Active
11. Da Rocha, Afodu, David, MD	Medicine/Nephrology	Courtesy
12. Dworkin, Lance, MD	Medicine/Nephrology	Active
13. Eltahawy, Ehab, MD	Medicine/Cardiology	Active
14. Farrell, Steven, MD	PM&R	Active
15. Goodenday, Lucy, MD	Medicine/Cardiology	Active
16. Grubb, Blair, MD	Medicine/Cardiology	Active
17. Gupta, Rajesh, MD	Medicine/Cardiology	Active
18. Haines, Mary, PhD	PM&R	Active
19. Jaime, Juan, MD	Medicine/Endocrinology	Active
20. Johar, Bikram, MD	Medicine/Nephrology	Courtesy
21. Jun, John, MD, MS	Medicine/Endocrinology	Active
22. Kabour, Ameer, MD	Medicine/Cardiology	Courtesy

23. Karamali, Adil, MD	Medicine/Cardiology	Membership Only
24. Karim, Saima, DO	Medicine/Cardiology	Active
25. Kaw, Dinkar, MD	Medicine/Nephrology	Active
26. Khouri, Samer, MD, MBA	Medicine/Cardiology	Active
27. Kobeissy, Abdallah, MD	Medicine/Gastroenterology	Active
28. Kosinski, Daniel, MD	Medicine/Cardiology	Active
29. Kovach, Julie, MD	Medicine/Cardiology	Active
30. Malhotra, Deepak, MD, PhD	Medicine/Nephrology	Active
31. Mathew, Anil, MD	Medicine/Cardiology	Active
32. Moukarbel, George, MD	Medicine/Cardiology	Active
33. Mowat, Rex, MD	Medicine/Hematology/Oncology	Courtesy
34. Murphy, Laura, MD	Medicine/Cardiology	Active
35. Nahhas, Ahed, MD	Medicine/Cardiology	Courtesy
36. Nawras, Ali, MD	Medicine/Gastroenterology	Active
37. Ratnam, Shobha, MD, PhD	Medicine/Nephrology	Active
38. Rizk, Tallat, MD	PM&R	Active
39. Sarikonda, Kesari, MD	Medicine/Cardiology	Courtesy
40. Schweitzer, Kellee, MD	PM&R	Active
41. Shafiq, Qaiser, MD	Medicine/Cardiology	Active
42. Shapiro, Ronald, MD	Medicine/Nephrology	Membership Only
43. Sheikh, Mujeeb, MD	Medicine/Cardiology	Active
44. Skeel, Roland, MD	Medicine/Hematology/Oncology	Active
45. Smith, Mary R, MD	Pathology	Active
46. Sodeman, Thomas, MD	Medicine/Gastroenterology	Active
47. Stockard, Herbert, MD	Medicine/Nephrology	Courtesy
48. Suico, Sharleen, MD	PM&R	Active
49. Verghese, Cherian, MD	Medicine/Hematology/Oncology	Active
50. Wuescher, Christian, MD	PM&R	Active

IV. Reappointments - Allied Health Professionals

1. Austin, Jared, PharmD, RPH	Medicine/Hematology/Oncology	AHP
2. Berry, Brittany, FNP-C	Medicine/Hematology/Oncology	AHP
3. Boes, Melissa, FNP-C	Medicine/Cardiology	AHP
4. Braddock, Becky, CNS, MSN	Medicine/Cardiology	AHP
5. Carter, Patricia, CNS, DNP	Medicine/Nephrology	AHP
6. Doughty, Yana, PharmD, RPH	Medicine/Cardiology	AHP
7. Elnagar, Noha, PA-C	Medicine/Endocrinology	AHP
8. Garris, Theresa, CNP, MSN	Medicine/Cardiology	AHP
9. Harp, Michelle, CAA	Anesthesiology	AHP
10. Karabin, Beverly, FNP-BC	Medicine/Cardiology	AHP
11. Lay, Roberta, CNP, MSN	Medicine/Gastroenterology	AHP
12. Malenfant, Jacqueline, FNP-C	Medicine/Gastroenterology	AHP
13. Malhotra, Judith, CNP, MSN	Medicine/Nephrology	AHP
14. McClain, Jodi, CNP, MSN	Medicine/Hematology/Oncology	AHP
15. Nedley, Amy, PA-C	Medicine/Endocrinology	AHP
16. Porter, Amanda, PharmD	Medicine/Cardiology	AHP
17. Shiple, Victoria, CNP, MSN	Medicine/Cardiology	AHP
18. Shoukair, Sirine, PharmD	Medicine/Cardiology	AHP
19. Tipton, Janelle, CNS, MSN	Medicine/Hematology/Oncology	AHP

V. Additional/Withdrawal Privileges

1. Ortiz, Jorge, MD - Surgery/General Surgery - Approve additional privileges for Moderate Sedation, Wound Care and Hyperbaric under FPPE.

VI. Change in Staff Category - Physicians

1. Ikezuagu, Mbonu, MD - Medicine/Hospital Medicine- Locum Tenens - Approve request to change from Locum Tenens to Courtesy Staff category.

VII. Change in Staff Category - AHPs

1. Dugan, Amy, CNP - Anesthesiology - AHP - Approve request to change supervising physician from Joseph Atallah, MD to Andrew Casabianca, MD and Jason Schroeder, MD.
2. Maldonado, Henry, FNP-C - Surgery/CT Surgery - AHP - Approve request to change division from CT Surgery to Vascular Surgery under the supervision of Munier Nazzal, MD.
3. Vasko, Michael, PA-C - Medicine/Hospital Medicine - AHP - Approve request to change from Medicine to Family Medicine under the supervision of Jyothi Pappula, MD.

VIII. Removal from FPPE - Transition to OPPE - Physicians

1. Amegee, Jean-Paul, MD	Emergency Medicine	Active
2. Aouthmany, Shaza, MD	Emergency Medicine	Active
3. Baehren, David, MD	Emergency Medicine	Active
4. Ekweena, Obinna, MD	Urology	Active
5. Karim, Saima, MD	Medicine/Cardiology	Active
6. Kriegel, Svetlana, MD	Medicine/Allergy&Immunology	Active
7. Moussa, Mohamad, MD	Emergency Medicine	Active
8. Sheikh, Ajaz, MD	Neurology	Active
9. Sindhvani, Puneet, MD	Urology	Active
10. Shahab Ud Din, MD	Medicine/General Internal Medicine	Active
11. Van Hook, Catherine, MD	Obstetrics/Gynecology	Active

IX. Removal from FPPE - Transition to OPPE - AHPs

1. Behnfeldt, Sarah, FNP	Surgery/Vascular Surgery	AHP
2. Doughty, Yana, PharmD	Medicine/Cardiology	AHP
3. Herrera, Kayla, PA-C	Family Medicine	AHP
4. Johnson, Stefanie, FNP-C	Neurology	AHP
5. Mason, Susan, FNP-C	Surgery/Vascular Surgery	AHP
6. Porter, Amanda, Pharm D	Medicine/Cardiology	AHP
7. Salyer, Tracie, CNM	Obstetrics/Gynecology	AHP
8. Wesley-Ayad, Michelle, FNP-C	Family Medicine	AHP

X. Continuation of FPPE due to limited activity

1. Delos Reyes, Arthur, MD	Surgery/Vascular Surgery	Active
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XI. Physician Departures - Informational

- | | | |
|---|-------------------------|----------|
| 1. Atallah, Joseph, MD
- effective 12/15/2017 | Anesthesiology | Active |
| 2. Brown, Laura, MD
- effective 12/25/2017 | Surgery/General Surgery | Active |
| 3. Gaudin, Daniel, MD
- effective 12/31/2017 | Surgery/Neurosurgery | Active |
| 4. Girgis, Sonia, MD
- Appointment and clinical privileges will expire on 3/1/2018 due to failure to submit reappointment application. | PM&R | Courtesy |
| 5. Lee, Saebom, MD
- effective 12/22/2017 | Anesthesiology | Active |
| 6. Salander, Richard, DDS
- effective 12/31/2017 | Surgery/Dentistry | Courtesy |

XII. Allied Health Professional Departures - Informational

- | | | |
|--------------------------|------------------------------------|-----|
| 1. Carder, Laura, CNP | Surgery/General Surgery | AHP |
| 2. Kallay, David, CSA | Surgery | AHP |
| 3. Petite, Sarah, PharmD | Medicine/General Internal Medicine | AHP |

XIII. Proposed Changes to Delineation of Privileges

1. Approve proposed revisions to the Clinical Nurse Specialist and Certified Nurse Practitioner delineation of privileges as requested. (Additions are bolded, italicized and highlighted - deletions are in the strike-through mode).
2. Approve proposed revisions to the Urology delineation of privileges as requested. (Additions are bolded, italicized and highlighted).

The University of Toledo Medical Center

Delineation Of Privileges

CLINICAL PRIVILEGES - Clinical Nurse Specialist and Certified Nurse Practitioner

Provider Name:

Privilege	Requested (check)	
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Credentials Committee Date: _____ Board Approval Date: _____

Medical Executive Committee Date: _____ Effective Date: _____

TITLE: CERTIFIED NURSE PRACTITIONER AND/OR CLINICAL NURSE SPECIALIST

STATEMENT OF QUALIFICATIONS

CERTIFIED NURSE PRACTITIONER: Satisfactory completion of a master's degree in a nursing specialty (prior to 12/31/00 not required by State of Ohio if all other requirements met) with certification by the American Nurses Credentialing Center or another national certifying organization approved by the Board of Nursing and a approved Certificate of Authority from the Ohio Board of Nursing.

CLINICAL NURSE SPECIALIST: Satisfactory completion of a master's degree in a nursing specialty and certification by the American Nurses Credentialing Center or another national certifying organization approved by the Board of Nursing (prior to 12/31/00 not required by State of Ohio if all other requirements met) and an approved Certificate of Authority from the Ohio Board of Nursing.

The Advanced Practice Nurse's privileges at all times shall be governed by: the standard care arrangement with said collaborating physician(s) who is a member of the medical staff with delineated clinical privileges in the same or similar specialty, state and federal law, and all applicable policies, bylaws, rules and regulations of the hospital.

"Collaboration" means that a podiatrist or physician who has entered into a standard care arrangement with the nurse if continuously available to communicate with the certified nurse practitioner either in person, or by radio, telephone, or other form of telecommunication.

DIRECTIONS

Please review the privileges and check those that you would like to request in the first column, as indicated.

Proof of training and/or experience, and the number of procedures performed within the last two years, may be requested.

If a complete log is requested, it must include sufficient information to identify the patient and procedure, including: facility name, name of procedure, date of procedure, name and signature of collaborating physician, and appropriate patient identification information, such as a patient name and/or medical record number. The scope of practice of the CNP/CNS must be in the same or similar scope of practice of the collaborating physician.

GENERAL PROVISION OF CARE

Please note the specialty of your collaborating physician:

GENERAL PROCEDURES:

Service Designation: Directly responsible to the Service of which the sponsoring physician is a member.

- | | | |
|---|-----|-----|
| 001 Foley catheterization of urinary bladder. | ___ | ___ |
| 002 Obtain medical histories and perform physical examinations. | ___ | ___ |
| 003 Orders diagnostic tests (in accordance with the plan of care as established with the collaborating physician or his designee or protocol directed). | ___ | ___ |

A – Approved
L – Limitations/Condition

N – Not Requested
D – Denied

P – Proctoring
W - Withdrawn

The University of Toledo Medical Center

Delineation Of Privileges

CLINICAL PRIVILEGES - Clinical Nurse Specialist and Certified Nurse Practitioner

Provider Name:

Privilege	Requested (check)	
004 Consults with appropriate primary care physician and/or specialist.	___	___
005 X-ray interpretation (initial).	___	___
006 I&D of superficial abscess.	___	___
007 Performs aspiration of fluid from subcutaneous lesions for culture.	___	___
008 Removes superficial foreign bodies.	___	___
009 Administers local anesthesia.	___	___
010 Performs wound care management.	___	___
011 Performs suturing minor lacerations.	___	___
012 Exchange of gastrostomy tube.	___	___
013 Removes sutures, staples, and surgical drains.	___	___
014 Removes simple skin lesions.	___	___
015 Performs biopsies of superficial lesions.	___	___
016 Develops and revises treatment plan as indicated.	___	___
017 Provides education and counseling for patients and their families.	___	___
018 Evaluates and records ongoing patient status.	___	___
019 Assists the collaborating physicians in their admission, treatment, and consultation of patients in the inpatient units.	___	___
020 Prescribes, dispenses, and/or administers medications consistent with the state approved formulary guidelines (congruent with collaborating physician's scope of practice).	___	___
021 Performs medication evaluation.	___	___
022 Lumbar puncture.	___	___
023 Removal of invasive lines/tubes as directed by collaborating physician.	___	___
024 Diagnose and treat acute health problems such as infections and injuries.	___	___
025 Diagnose, treat, and monitor chronic diseases such as diabetes and high blood pressure.	___	___
026 Provide prenatal care and family planning services.	___	___
027 Provide well-child care, including screening and immunizations.	___	___
028 Provide health maintenance care for adults, including annual physicals.	___	___
029 Promote positive health behaviors and self-care skills through education and counseling.	___	___
030 First or second assists in the operating room on minor/major procedures under the supervision of the collaborating physician.	___	___
CARDIOLOGY AND/OR CARDIOVASCULAR SURGERY		
050 Removes Temporary Pacer wires.	___	___

A – Approved
L – Limitations/Condition

N – Not Requested
D – Denied

P – Proctoring
W - Withdrawn

The University of Toledo Medical Center

Delineation Of Privileges

CLINICAL PRIVILEGES - Clinical Nurse Specialist and Certified Nurse Practitioner

Provider Name:

Privilege	Requested (check)	
051 EKG interpretation (initial).	___	___
052 Supervision (not interpretation) of Pharmacological and Exercise Stress Testing.	___	___
053 Inserts Swan Ganz catheters with direct (line of sight) supervision.	___	___
054 Removes IABP with direct (line of sight) supervision.	___	___
055 Removal of IABP without supervision	___	___
056 Inserts CVP lines. Initial Credentialing- 5 simulations in SIM Center. Must provide proof of attendance. First 5 cases directly supervised.	___	___
057 Administer pharmacological stress agents (Lexiscan, Dobutamine).	___	___
058 Administer definity contrast agent for echocardiography images.	___	___
059 Chronic disease management of heart failure.	___	___
060 Post cardiac transplantation care.	___	___
061 Pre and/or post evaluation, patient education, and management of patient care and equipment for left ventricular assist devices (LVADs) in collaboration with the attending physician.	___	___
062 Download device (such as implantable loop recorders and pacemakers) information, interpret device information, and suggest therapy and/or order therapy related to device findings.	___	___
063 Insertion of percutaneous arterial lines. Initial Credentialing- 5 simulations in SIM Center. Must provide proof of attendance. First 5 cases directly supervised.	___	___
064 Insertion of single Lumen Infusion Catheters (SLIC)	___	___
065 Vein harvesting. Initial Credentialing- 5 simulations in SIM Center. Must provide proof of attendance. First 5 cases directly supervised.	___	___
066 Changing of a well fixed tracheostomy that has been in place for 10 days or longer.	___	___
067 Removal of chest tubes. Initial Credentialing- 5 simulations in SIM Center. Must provide proof of attendance. First 5 cases directly supervised.	___	___
068 Insertion of chest tubes with direct (line of sight) supervision.	___	___
ENDOCRINOLOGY		
100 Analyze blood glucose meter downloads.	___	___
101 Analyze insulin pump downloads	___	___
103 Analyze continuous glucose monitor reports	___	___
GYNECOLOGY		
120 Performs pap smears.	___	___
121 Performs pelvic examinations.	___	___
122 Colposcopy	___	___

A – Approved
L – Limitations/Condition

N – Not Requested
D – Denied

P – Proctoring
W - Withdrawn

Delineation Of Privileges

CLINICAL PRIVILEGES - Clinical Nurse Specialist and Certified Nurse Practitioner

Provider Name:

Privilege	Requested (check)	
123 Straight catheters - bladder irrigations.	___	___
124 Potassium sensitivity test (includes straight catheters and instilling fluids into the bladder).	___	___
125 IUD insertion.	___	___
126 Implanon insertion.	___	___
127 Urodynamics	___	___
NEUROLOGY		
150 Interrogate and analyze vagus nerve stimulators for epilepsy patients.	___	___
151 Interrogate and analyze DBS for Parkinson's patients.	___	___
NEUROSURGERY		
170 Remove ventriculostomy.	___	___
171 Remove halo.	___	___
172 Remove lumbar catheters/drains.	___	___
173 Obtain CSF specimens from CNS drains.	___	___
174 Flush CNS lines/drains.	___	___
175 Refill implanted intrathecal pumps.	___	___
176 Perform catheter access procedures with implanted intrathecal pumps.	___	___
177 Aspirate subcutaneous fluid collections from pump pockets.	___	___
178 Program Codman-Hakim, Aesculap, and Medtronic programmable shunts.	___	___
179 Perform intraoperative testing/programming of vagal nerve stimulators.	___	___
180 Manually re-position "flipped" pumps.	___	___
181 Assist with halo brace adjustments under direction of physician.	___	___
182 Assist with fluoroscopy procedure to confirm shunt valve settings.	___	___
183 Intraoperative and post-operative shunt programming.	___	___
184 Programs and adjusts spinal cord stimulators and brain stimulators in collaboration with the attending physician or his designee.	___	___
185 Programs, refills, and adjusts intrathecal drug administration systems in collaboration with the attending physician or his designee.	___	___
186 Adjusts infusion modes/hourly dosage of intrathecal medication (morphine/baclofen) within daily dose established by physician.	___	___
187 Intra-operative programming of pumps.	___	___
188 Minor wound debridements under the direction of the physician.	___	___

A – Approved
L – Limitations/Condition

N – Not Requested
D – Denied

P – Proctoring
W - Withdrawn

The University of Toledo Medical Center

Delineation Of Privileges

CLINICAL PRIVILEGES - Clinical Nurse Specialist and Certified Nurse Practitioner

Provider Name:

Privilege	Requested (check)	
189 Placing sutures.	___	___
ORTHOPAEDICS		
200 Performs arthrocentesis/joint injections of the knee and shoulder.	___	___
201 Reduction of upper extremity fractures/dislocations-forearm and wrist.	___	___
202 Reduction of upper extremity fractures/dislocations - shoulder, humerus and elbow.	___	___
203 Reduction of extremity fractures/dislocations - hand, fingers, toes and foot.	___	___
204 Reduction of lower extremity fracture/dislocations of tibia and ankle.	___	___
205 Apply casts.	___	___
206 Remove cast.	___	___
207 Reduction of lower extremity dislocations - hip and knee.	___	___
208 Insertion and removal of skeletal traction pins - specific to tibia and femur with direct (line of sight) supervision.	___	___
PAIN MANAGEMENT		
220 Programs, refills, and adjusts intrathecal drug administration systems in collaboration with the attending physician or his designee.	___	___
221 Adjusts infusion modes/hourly dosage of intrathecal medication within daily dose established by physician.	___	___
222 Monitor epidural infusions.	___	___
223 Remove epidural catheters.	___	___
PALLIATIVE MEDICINE		
230 Management of palliative sedation.	___	___
231 Management of ventilator withdrawal.	___	___
UROLOGY		
250 Assist and/or perform urodynamic procedure.	___	___
251 Assist and/or perform cystoscopy procedure.	___	___
252 Neuromodulation	___	___
253 Insertion of filiform and follower catheter for catheterization.	___	___
254 Retrograde urethrogram.	___	___
255 Exchange of suprapubic tube.	___	___
VASCULAR SURGERY- WOUND CARE/HBOT		
270 Order and manage HBOT and related diagnostic tests. (please request under separate "Wound Care and Hyperbaric Center" privilege form)	___	___

A – Approved
L – Limitations/Condition

N – Not Requested
D – Denied

P – Proctoring
W - Withdrawn

Delineation Of Privileges

CLINICAL PRIVILEGES - Clinical Nurse Specialist and Certified Nurse Practitioner

Provider Name:

Privilege	Requested (check)	
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271 Supervise HBOT treatments under supervision of HBOT certified collaborating physician (please request under separate "Wound Care and Hyperbaric Center" privilege form) ___ ___

272 Insert/exchange CVP lines and dialysis catheters
Initial Credentialing- 5 simulations in SIM Center. Must provide proof of attendance. First 5 cases directly supervised.

273 Insertion of percutaneous arterial lines
Initial Credentialing- 5 simulations in SIM Center. Must provide proof of attendance. First 5 cases directly supervised.

274 Assist with fluoroscopy procedure

275 Vein Harvesting
Initial Credentialing- 5 simulations in SIM Center. Must provide proof of attendance. First 5 cases directly supervised.

INFORMATIONAL ONLY

300 Has Prescriptive Authority by Ohio Nursing Board. ___ ___

301 Holds a Current DEA. ___ ___

The above specifications are general guidelines and do not reflect all the duties in all of the specialty areas. Therefore, a list of any other duties, which in the judgment of the physician or podiatrist can be successfully accomplished by the certified nurse practitioner, must be submitted for approval at this institution. The list must be signed and dated by the nurse and the sponsoring physician(s).

A – Approved
 L – Limitations/Condition

N – Not Requested
 D – Denied

P – Proctoring
 W - Withdrawn

Delineation Of Privileges

CLINICAL PRIVILEGES - Clinical Nurse Specialist and Certified Nurse Practitioner

Provider Name:

Privilege	Requested (check)	
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*

Date: _____
Practitioner

My signature below signifies that I have reviewed this request for privileges within my Service and certify that he/she is competent to fulfill the obligations of Allied Health Professional membership at The University of Toledo Medical Center and the privileges I have recommended. I also certify that this Allied Health Professional's health status will allow him/her to provide quality health care at our hospital.

Exceptions:

Date: _____
Chief Nursing Officer, AHP Credentials Committee Representative

Date: _____
Sponsoring Collaborating Practitioner

Date: _____
Clinical Service Chief

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L – Limitations/Condition

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UTMC UROLOGY CLINICAL PRIVILEGES

Name: _____
Effective from ____/____/____ to ____/____/____

Initial privileges (initial appointment) Renewal of privileges (reappointment)

All new applicants must meet the following requirements as approved by the governing body, effective: ____/____/____.

If any privileges are covered by an exclusive contract or an employment contract, practitioners who are not a party to the contract are not eligible to request the privilege(s), regardless of education, training, and experience. Exclusive or employment contracts are indicated by [EC].

Applicant: Check the “Requested” box for each privilege requested. Applicants have the burden of producing information deemed adequate by the hospital for a proper evaluation of current competence, current clinical activity, and other qualifications, and for resolving any doubts related to qualifications for requested privileges.

[Department chair/chief]: Check the appropriate box for recommendation on the last page of this form [and include your recommendation for focused professional practice evaluation (FPPE).¹] If recommended with conditions or not recommended, provide the condition or explanation on the last page of this form.

Other requirements

- Note that privileges granted may only be exercised at the site(s) and/or setting(s) that have sufficient space, equipment, staffing, and other resources required to support the privilege.
- This document is focused on defining qualifications related to competency to exercise clinical privileges. The applicant must also adhere to any additional organizational, regulatory, or accreditation requirements that the organization is obligated to meet.

QUALIFICATIONS FOR UROLOGY

Initial applicants: To be eligible to apply for privileges in urology, the applicant must meet the following criteria:

Successful completion of an Accreditation Council for Graduate Medical Education (ACGME)– or American Osteopathic Association (AOA)–accredited residency in urology.

¹. For Joint Commission– and HFAP–accredited hospitals only.

Name: _____
Effective from ____/____/____ to ____/____/____

[AND/OR]

Current certification or must be board certified within five years of completion of post-graduate training in urology by the American Board of Urology or the American Osteopathic Board of Surgery (Urological Surgery).

AND

Required current experience: At least 50 urological procedures, reflective of the scope of privileges requested, during the past 12 months, or successful completion of an ACGME– or AOA–accredited residency or clinical fellowship within the past 12 months.

Renewal of privileges: To be eligible to renew privileges in urology, the applicant must meet the following criteria:

Current demonstrated competence and an adequate volume of experience (50 urological procedures) with acceptable results, reflective of the scope of privileges requested, for the past 24 months based on results of ongoing professional practice evaluation and outcomes. Evidence of current physical and mental ability to perform privileges requested is required of all applicants for renewal of privileges.

Core privileges: Urology

Requested Admit, evaluate, diagnose, treat (surgically or medically), and provide consultation to patients of all ages presenting with medical and surgical disorders of the genitourinary system and the adrenal gland, including endoscopic, percutaneous, and open surgery of congenital and acquired conditions of the urinary and reproductive systems and their contiguous structures. May provide care to patients in the intensive care setting in conformance with unit policies. Assess, stabilize, and determine the disposition of patients with emergent conditions consistent with medical staff policy regarding emergency and consultative call services. The core privileges in this specialty include the procedures on the attached procedures list and such other procedures that are extensions of the same techniques and skills.

Special Non-Core Privileges (See Specific Criteria)

Name: _____
Effective from ____/____/____ to ____/____/____

Non-core privileges are requested individually in addition to requesting the core. Each individual requesting non-core privileges must meet the specific threshold criteria as applicable to the applicant or reapplicant.

Non-core privileges: Sacral nerve stimulation for urinary control

Requested

Criteria: Successful completion of an ACGME–or AOA–accredited postgraduate training program in urology or in urogynecology. Applicants must have completed a training course in InterStim therapy and should also be proctored in their initial neurostimulator implant cases.

AND

Required current experience: Demonstrated current competence and evidence of the performance of at least three InterStim therapy stimulator tests and implant procedures in the past 24 months, or completion of training in the past 24 months.

Renewal of privileges: Demonstrated current competence and evidence of the performance of at least 3 InterStim® therapy stimulator tests and implant procedures in the past 24 months based on results of ongoing professional practice evaluation and outcomes. In addition, continuing education related to sacral nerve stimulation for urinary control and InterStim® Therapy should be required.

Source: HCPro's *Clinical Privilege White Paper: Sacral Nerve Stimulation for Urinary Control—Procedure 227 and Implantable Nerve Stimulators—Procedure 417*.

Non-core privileges: Kidney transplant surgery

Requested Admit, evaluate, diagnose, consult, and manage patients of all ages with renal dysfunction or end-stage renal disease requiring kidney transplantation, including the selection of appropriate recipients for transplantation, donor selection, histocompatibility and tissue typing, immediate postoperative and continuing inpatient care, the use of immunosuppressive therapy, histologic interpretation of allograft biopsies, and interpretation of ancillary tests for renal dysfunction and long-term patient care. Includes peritoneal dialysis catheter insertion and all forms of kidney mass ablation.

Name: _____
Effective from ____/____/____ to ____/____/____

Criteria: Successful completion of an American Society of Transplant Surgeons–approved transplant fellowship training program, or completion of a two-year formal transplant fellowship at a transplant program meeting United Network for Organ Sharing (UNOS) membership criteria in renal transplantation. In lieu of one year of formal transplant fellowship training and one year of experience or a two-year formal transplant fellowship, three years of experience with a transplant program meeting the criteria for acceptance into UNOS will suffice. In addition, the surgeon shall have and maintain current certification by the American Board of Surgery, the American Board of Urology, the American Board of Osteopathic Surgery, or their foreign equivalent. If board certification is pending (as is the case if one just finished training), conditional approval may be granted for a 12-month period, with the possibility of it being renewed for an additional 12-month period to allow time for the completion of certification.

AND

Required current experience: Demonstrated current competence and evidence of the performance of 5 kidney transplants in the past 12 months, or completion of training in the past 12 months.

Renewal of privileges: Demonstrated current competence and evidence of the performance of at least 5 kidney transplants in the past 24 months based on results of ongoing professional practice evaluation and outcomes.

Source: United Network for Organ Sharing.

Non-core privileges: Use of robotic-assisted systems for urological procedures (prostatectomy, cystectomy, pyeloplasty, nephrectomy, pelvic lymph node dissection, ureteral reimplantation, and resection of bladder neoplasm)

Requested

Criteria: Successful completion of an ACGME or AOA postgraduate training program that included training in minimal access procedures and therapeutic robotic devices and their use, or completion of an approved structured training program that included didactic education on the specific technology and an educational program for the specialty-specific approach to the organ systems. Training should include observation of live cases. Physician must have privileges to perform the procedures being requested for use with the robotic system and hold privileges in or demonstrate training and experience in minimal access procedures.

AND

Required current experience: Demonstrated current competence and evidence of at least 10 robotic-assisted procedures in the past 12 months, or successful completion of training in the past 12 months, and the

Name: _____
Effective from ____/____/____ to ____/____/____

applicant's initial 3 cases will be proctored by a physician holding robotic privileges.

Renewal of privileges: Demonstrated current competence and evidence of at least 6 robotic-assisted procedures in the past 24 months based on results of ongoing professional practice evaluation and outcomes.

Source: Society of American Gastrointestinal and Endoscopic Surgeons and the Minimally Invasive Robotic Association, 2006.

Non-core privileges: Administration of sedation and analgesia

Requested

REQUIREMENTS:

Review of the moderate sedation video and satisfactory completion of the post-video case study within three (3) months prior to the date of appointment or reappointment. (<https://testbank.utoledo.edu/Public/Login.aspx>); enter your UTAD user name and password; click on "Testing/Training"; click on "Select Test"; click on "Moderate Sedation"; click on "336 Physicians".

OR

the performance of at least ten adult moderate sedation procedures and/or at least ten pediatric moderate sedation procedures within the last year with acceptable outcomes.

Must have current ACLS.

See "Hospital Policy 3364-100-53-11 Sedation/Analgesia by Non-Anesthesiologists."

CORE PROCEDURES LIST

This is not intended to be an all-encompassing procedures list. It defines the types of activities/procedures/privileges that the majority of practitioners in this specialty perform at this organization and inherent activities/procedures/privileges requiring similar skill sets and techniques.

To the applicant: If you wish to exclude any procedures, please strike through the procedures that you do not

Name: _____
Effective from ____/____/____ to ____/____/____

wish to request, and then initial and date.

General urology

- Performance of history and physical exam
- Anterior pelvic exenteration
- Appendectomy as a component of a urologic procedure
- Bowel resection as a component of a urologic procedure
- Closure evisceration
- Continent reservoirs
- Enterostomy as a component of a urologic procedure
- Inguinal herniorrhaphy as related to a urologic operation
- Intestinal conduit
- Management of congenital anomalies of the genitourinary tract (presenting in adults), including epispadias and hypospadias
- Microscopic surgery (epididymovasostomy and vasovasostomy)
- Open stone surgery on kidney, ureter, and bladder
- Percutaneous aspiration or tube insertion
- Performance and evaluation of urodynamic studies
- Surgery of the lymphatic system, including lymph node dissection (inguinal, retroperitoneal, or pelvic), excision of retroperitoneal cyst or tumor, and exploration of retroperitoneum
- Surgery of the testicle, scrotum, epididymis, and vas deferens, including biopsy, excision and reduction of testicular torsion, orchiopexy, orchiectomy, epididymectomy, vasectomy, vasovasostomy, and repair of injury
- Surgery upon the adrenal gland, including adrenalectomy and excision of adrenal lesion
- Surgery upon the kidney, including total or partial nephrectomy, including radical transthoracic approach, renal surgery through established nephrostomy or pyelostomy, and open renal biopsy (all forms of kidney mass ablation)
- Surgery upon the penis, including circumcision, penis repair for benign or malignant disease, grafting, excision or biopsy of penile lesion, and insertion, repair, removal of penile prosthesis
- Surgery of the ureter and renal pelvis, including uterolysis, insertion/removal of ureteral stent, and ureterocele repair (open or endoscopic)
- Surgery of the urethra, including treatment of urethral valves (open and endoscopic), urethral fistula repair (all forms, including grafting), urethral suspension procedures (including grafting, all material types), visual urethrotomy, sphincter prosthesis, and periurethral injections (e.g., collagen)
- Surgery of the urinary bladder for benign or malignant disease (including partial and complete resection), diverticulectomy and reconstruction, bladder instillation treatments, cystolithotomy, total or simple cystectomy, creation of neobladders, and repair of bladder injury and bladder neck suspension
- Surgery of the prostate, including transrectal ultrasound-guided biopsy techniques, ultrasonic

Name: _____
Effective from ____/____/____ to ____/____/____

guided needle placement, all forms of prostate ablation, and all forms of prostatectomy

- Ventral/flank herniorrhaphy as related to urologic operation
- Peritoneal dialysis insertion and removal
- Port-a-cath removal

Endourology/stone disease

- Extracorporeal shockwave lithotripsy

Endoscopic surgery

- Cystoscopy
- Laparoscopic surgery, urologic for disease of the urinary tract
- Laparotomy for diagnostic or exploratory purposes (urologic-related conditions)
- Percutaneous nephrolithotripsy
- Transurethral surgery, including resection of prostate and bladder tumors
- Transvesical ureterolithotomy
- Ureteroscopy, including treatment of all benign and malignant processes
- Urethroscopy, including treatment for all benign and malignant processes

Reconstructive surgery

- Plastic and reconstructive procedures on ureter, bladder, urethra, genitalia, and kidney
- Reconstructive procedures on external male genitalia requiring prosthetic implants or foreign materials
- Other plastic and reconstructive procedures on external genitalia

Use of Lasers

- CO2 laser
- Yag laser
- KTP (Greenlight)
- Argon
- Holmium

Urologic Cryosurgery

ACKNOWLEDGMENT OF PRACTITIONER

I have requested only those privileges for which by education, training, current experience, and demonstrated performance I am qualified to perform and for which I wish to exercise at [hospital name], and I understand

Name: _____
Effective from ____/____/____ to ____/____/____

- that:
- a. In exercising any clinical privileges granted, I am constrained by hospital and medical staff policies and rules applicable generally and any applicable to the particular situation.
 - b. Any restriction on the clinical privileges granted to me is waived in an emergency situation, and in such situation my actions are governed by the applicable section of the medical staff bylaws or related documents.

Signed _____ **Date** _____

DEPARTMENT CHAIR/CHIEF'S RECOMMENDATION

I have reviewed the requested clinical privileges and supporting documentation for the above-named applicant and:

- Recommend all requested privileges
- Recommend privileges with the following conditions/modifications:
- Do not recommend the following requested privileges:

Privilege	Condition/modification/explanation

Notes: __

[Department chair/chief] signature _____ **Date** _____

FOR MEDICAL STAFF SERVICES DEPARTMENT USE ONLY

Credentials committee action _____ **Date** _____

Name: _____
Effective from ____/____/____ to ____/____/____

Medical executive committee action _____

Date _____

[Governing board] action _____

Date _____



APPLICANTS FOR 2018-2019 SABBATICAL LEAVE

COLLEGE OF ARTS & LETTERS

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Melissa Gregory	Assoc. Prof.	English	Spring 2019
Parama Sarkar	Assoc. Prof.	English	Spring 2019
Patrick Lawrence	Professor	Geography & Planning	Fall 2018
Ovimir Anjum	Assoc. Prof.	Phil & Religious Study	Spring 2019
Andrew Geers	Professor	Psychology	Fall 2018/Spring 2019

COLLEGE OF BUSINESS & INNOVATION

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Jenell Wittmer	Assoc. Prof.	Management	Fall 2018

JUDITH HERB COLLEGE OF EDUCATION

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Laurie Dinnebeil	DUP	Early Childhood, Health Edu & Special Edu	Spring 2019
Sekhar Pindiprolu	Professor	Early Childhood, Health Edu & Special Edu	Fall 2018
Ruslan Slutsky	Professor	Early Childhood, Health Edu & Special Edu	Fall 2018
Renee Martin	Professor	Edu Foundations & Leadership	Spring 2019
Dale Snauwaert	Professor	Edu Foundations & Leadership	Fall 2018

COLLEGE OF HEALTH & HUMAN SERVICES

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Janet Hoy-Gerlach	Assoc. Prof.	Social Justice/Social Work	Fall 2018/Spring 2019

JESUP SCOTT HONORS COLLEGE

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Barbara Mann	Professor	Humanities	Fall 2018

COLLEGE OF LAW

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Shelley Cavalieri	Assoc. Prof.	Law	Fall 2018/Spring 2019
Elizabeth McCuskey	Assoc. Prof.	Law	Spring 2019
*Lee Strang	Professor	Law	Fall 2018/Spring 2019
Evan Zoldan	Assoc. Prof.	Law	Spring 2019

*Full AY based on fellowship

COLLEGE OF MEDICINE & LIFE SCIENCES

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Alexei Fedorov	Assoc. Prof.	Medicine	9-1-2018/2-28-2019

COLLEGE OF NATURAL SCIENCES & MATHEMATICS

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Song-Tao Liu	Professor	Biological Sciences	Fall 2018
Xiche Hu	Assoc. Prof.	Chemistry & Biochemistry	Fall 2018
Joseph Schmidt	Professor	Chemistry & Biochemistry	Fall 2018/Spring 2019
Thomas Bridgeman	Professor	Environmental Sciences	Fall 2018
Akaki Tikaradze	Assoc. Prof.	Mathematics & Statistics	Fall 2018/Spring 2019
Jon Bjorkman	Professor	Physics & Astronomy	Fall 2018/Spring 2019
Xunming Deng	Professor	Physics & Astronomy	Fall 2018/Spring 2019

UNIVERSITY LIBRARIES

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Period of Leave</u>
Christine Rigda	Assoc. Prof.	University Libraries	Spring 2019

Total Sabbatical Applicants AY 2018-19: 26



TO: Board of Trustees
The University of Toledo

FROM: Sharon Gaber, Ph.D. *Sharon Gaber*
President

DATE: January 11, 2018

RE: Honorary Degree Nomination for May 2018 Commencement Ceremony

Upon the recommendation of the Academic Honors Committee (AHC), I would like to recommend that the University's Board of Trustees approve the following nomination for an honorary degree. Chuck Ealey has accepted my invitation to serve as the University's Commencement speaker at the spring 2018 Commencement ceremony.

Charles "Chuck" Ealey was born in Portsmouth, Ohio, and graduated from Notre Dame High School with an undefeated record as quarterback and with two high school state championships. After accepting a football scholarship from The University of Toledo, he continued his undefeated record as quarterback, and his perfect 35-0 NCAA record still stands after more than four-and-a-half decades. At UT, Mr. Ealey earned a Bachelor of Business Administration (BBA) degree in Business Economics and was the recipient of numerous honors and awards, including the Cohen Freshman of the Year Award in 1968, the Jim Nicholson Award for greatest contribution to team success in 1970 and 1971, and Team Captain in 1971. He was also named First-Team All-MAC (Mid-American Conference) in 1969, 1970 and 1971. In addition, he received national recognition in 1971 as an All-American and Heisman Trophy candidate, finishing eighth in the voting. Mr. Ealey led the Rockets to three MAC championships, three post-season Tangerine Bowl victories, and three top-twenty rankings.

In 1972, he was drafted by the Canadian Football League and was named Rookie of the Year and led the Hamilton Tiger-Cats to a Grey Cup Championship. In addition, he was named Most Valuable Player as quarterback. During his seven years in the Canadian Football League, Mr. Ealey also played for the Winnipeg Blue Bombers and the Toronto Argonauts. He was the recipient of the African Canadian Achievement Sports Award and was named to the Mississauga Sports Hall of Fame. In 1988, he was inducted into the MAC Hall of Fame as a charter member.

Following his legendary sports career, Mr. Ealey worked as Territory Manager for John Deere Limited and as a football analyst for the Canadian Broadcasting Company (CBC); prior to his long career as Regional Director and Certified Financial Planner for Investors Group Financial Services in Canada. He has received a number of awards, including the Master Manager Award and the Herb Carnegie Community Leadership Award, as well as being honored by the City of Toronto and the Canadian Football League for "Contributions of African Canadians" for Black History Month.

His contributions to the community are equally impressive, with Mr. Ealey serving on a number of boards, councils, and foundations; and working with many volunteer and charitable organizations.

Living his life with an undefeated spirit, no matter the circumstances, Mr. Ealey founded the Chuck Ealey Foundation in 2007 with the mission of enabling people “to discover and embrace their undefeated spirit to better themselves and their community one play at a time.” The Foundation supports youth mentoring programs, high school award programs honoring student athletes and leaders in Northwest Ohio and Southeast Michigan, the annual Undefeated Spirit Award honoring a UT student athlete, and the Dire Needs Fund for those who find themselves in unfortunate situations and need support. The Chuck Ealey Foundation also provides Undefeated Programs for corporate and nonprofit education.

Known as the “Wizard of Oohs and Aahs,” Mr. Ealey received the 2007 University of Toledo Alumni Association’s Blue T Award, which recognizes outstanding contributions to the Alumni Association, the University, and the community. In 2008 he was honored in a PBS documentary, “The Undefeated: The Chuck Ealey Story,” and was featured in the book, *Choice of Colours: The Pioneering African Americans Who Changed the Face of Football*. In 2012 his daughter, Jael Ealey Richardson, writer and broadcaster, published *The Stone Thrower: A Daughter’s Lessons, a Father’s Life*, telling her father’s story from growing up in a segregated community to unrivaled football success. Both father and daughter were featured in the documentary film, *The Stone Thrower*, produced by The Sports Network (TSN).

Mr. Ealey is also a proud husband, father, and grandfather. His son Damon also played football for The University of Toledo in 1995.

In recognition of his many accomplishments, I request your support of the nomination of Charles “Chuck” Ealey for the Honorary Degree of Doctor of Humane Letters, *honoris causa*, to be conferred at the University of Toledo’s spring Commencement on May 5, 2018.

Attachment: Biographical Information for Charles “Chuck” Ealey (also see www.chuckealeyspeaks.com)



Date: January 30, 2018

To: UT Board of Trustees

Through: Sharon L. Gaber, Ph.D.
President

From: Andrew T. Hsu, Ph.D.
Provost and Executive Vice President for Academic Affairs

RE: **Honorary Degree Nomination for 2018 College of Medicine and Life Sciences Commencement Ceremony**

Upon the recommendation of the Academic Honors Committee, I would like to recommend that the Board of Trustees approve the following nomination for an honorary degree. Josiah Rich, M.D., MPH has accepted the invitation of Dr. Christopher Cooper, Dean, College of Medicine and Life Sciences, and Executive Vice President for Clinical Affairs to be the Commencement speaker at the College of Medicine and Life Sciences May 2018 ceremony.

Dr. Rich is currently a Professor of Medicine and Epidemiology at The Warren Alpert Medical School of Brown University and a practicing Infectious Disease Specialist. A committee of medical students and faculty selected Dr. Rich from a national pool in recognition of his outstanding scientific accomplishments, his efforts to improve health care and his work related to addiction especially as it relates to the national opiate epidemic.

Dr. Rich is a co-founder of the Nationwide Centers for AIDS Research (CFAR) collaboration in HIV corrections initiative. He has advocated for public health policy changes to improve the health of people with addiction. He is an outstanding scientist and clinical translational investigator. He is the Principal Investigator on three RO1 grants and has published close to 200 peer-reviewed publications, predominantly in the overlap between Infectious Diseases, Addictions, and Incarceration.

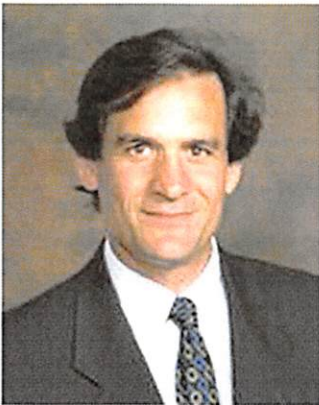
Dr. Rich has been a practicing Infectious Disease Specialist since 1994 at The Miriam Hospital Immunology Center and at the Rhode Island Department of Corrections where he cares for prisoners with HIV infection while working in the correctional setting doing research. He has extensive expertise in the care and prevention of disease in addicted and incarcerated individuals. He is the Director and Co-founder of the Center for Prisoner Health and Human Rights at The Miriam Hospital. He has advocated to improve legal access to sterile syringes and an increase in drug treatment for incarcerated and formerly incarcerated populations.

Dr. Rich has served as an expert for the National Academy of Sciences, the Institute of Medicine along with many others. He was appointed by the Rhode Island Governor to the Overdose Prevention and Intervention Task Force Expert Team. He was selected as an expert adviser to assist the task force in formulating a strategic plan to address addiction and stop overdose in the state of Rhode Island. This task force was created to develop a strategic plan to put forth the most impactful initiatives in the areas of prevention of opioid addiction, reversal of opioid overdose, treatment of opioid addiction and recovery to reduce addiction and stop overdose death in Rhode Island.

Dr. Rich is a member of numerous societies including the American Medical Association, the American Academy of HIV Medicine, the American Public Health Association, the American College of Physicians and the Infectious Disease Society of America just to name a few. He has also served as a reviewer for numerous publications and received many awards.

Dr. Rich obtained a Bachelor of Arts degree in Chemistry at Columbia University in New York, NY, attended a year at Harvard University in the Division of Medical Sciences Cell and Developmental Biology program, completed his medical degree at the University of Massachusetts Medical School in Worcester, MA and his Master of Public Health from Harvard School of Public Health in Boston. This was followed by an internship and residency in Internal Medicine at Emory University Affiliated Hospitals in Atlanta, GA, a fellowship in HIV/AIDS at the Brigham and Women's Hospital in Boston and a fellowship in Infectious Disease from Harvard Medical School Combined Infectious Disease Training Program.

In recognition of his many accomplishments and activities, I request your support of the nomination of Dr. Josiah Rich for the Honorary Degree of Doctor of Science, *honoris causa*.



Josiah Rich, MD, MPH

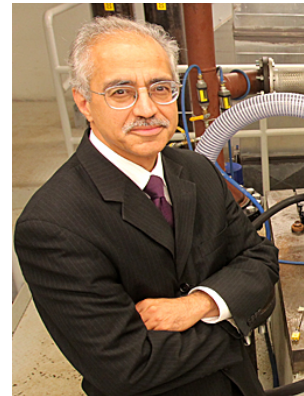
Professor of Medicine and Epidemiology
Practicing Infectious Disease Specialist
The Warren Alpert Medical School of Brown University
Providence, Rhode Island

Recommendations for 2018 New Distinguished University Professor

The Academic Honors Committee sent out a call for nominations for Distinguished University Professors in the spring of 2017. Six tenured professor nominations were submitted by the September 30th, 2017 deadline. The Academic Honors Committee met in November of 2017 and endorsed three candidates to recommend to the Provost and President. The candidates include:

Dr. Abdollah Afjeh, Professor, College of Engineering

- Record as a dedicated teacher and mentor, engaged researcher, and honored professional.
- Received a B.S. in Mechanical Engineering, Now Sharif University of Technology, Tehran, Iran; and M.S. and Ph.D. in Mechanical Engineering from The University of Toledo; joined The University of Toledo faculty in 1984 as an Assistant Professor, rising to Professor in 1995. Serves as Chair of the Department of Mechanical, Industrial, and Manufacturing Engineering and as Founding Director of the Small Turbine Engine Institute.
- An accomplished, internationally recognized researcher in propulsion and energy conversion systems, focusing primarily on development and validation of computational models used to predict behavior of aerospace propulsion systems under flight conditions, which support the design and development of high speed rotating equipment—aircraft engines, small engine turbines, and wind turbines. He has also adapted his computational fluid dynamics models to more unexpected applications, developing aerodynamic and acoustic models of laryngeal vibration, or phonation.
- Co-developed numerical propulsion system simulation framework and software, which was widely adopted and extended by major turbojet and turbofan engine manufacturers to use for modeling operation of engines throughout the flight envelope.
- Strong record of research productivity and external funding, receiving 49 awards of over \$22 million and authoring or co-authoring 115 peer-reviewed publications.
- Among other awards, elected as an ASME Fellow by the American Society of Mechanical Engineers in 2012 and selected as a University of Toledo Outstanding Researcher in 2014.



Dr. Paul Hong, Professor, College of Business and Innovation

- Record as outstanding, award-winning teacher and researcher.
- Received a B.A. in Economics, Yonsei University, Korea; M.B.A. in Accounting and M.A. in Economics, Bowling Green State University; and a Ph.D. in Manufacturing Management and Engineering, The University of Toledo; joined The University of Toledo faculty in 1999, rising to Professor in 2007. He is also a certified management accountant.
- An internationally recognized researcher in network capabilities, global supply chain management, international comparative studies, and building growth engine industries for national competitiveness, as well as strategic priorities on implementation of supply chain management practices in the service sector, notably, U.S. healthcare industries.
- Strong record of research productivity, publishing over 200 peer-reviewed articles and 3 books and receiving external funding from the U.S. Department of Education and the U.S. Department of Transportation.
- Among other awards, selected as a Fulbright scholar in 2017 and as a University of Toledo Outstanding Researcher in 2015.



Dr. Joseph Slater, Eugene N. Balk Professor of Law and Values, College of Law

- Record as outstanding, award-winning teacher, honored professional, and nation's leading authority in public-sector labor law. He is also an expert witness on the history of labor law.
- Received a B.A. in History, Oberlin College; J.D., University of Michigan; and Ph.D. in History, Georgetown University; joined The University of Toledo faculty in 1999, rising to Professor in 2004 and a named Professorship in 2007.
- Recognized as the leading expert in public-sector labor law influencing two separate fields of study, labor history and modern labor law. His work is not only respected in the academy, but also by practicing attorneys, the courts, and the national and international media.
- Strong record of research productivity and innovation, publishing 4 extensively cited and widely reviewed books and 29 peer-reviewed articles and essays in law journals and academic history journals.
- Among other awards, elected as a Fellow of College of Labor and Employment Lawyers in 2014, and selected as University of Toledo Outstanding Faculty Researcher in 2016 and University Presidential Research Award in 2012.





Date: January 30, 2018

To: UT Board of Trustees

Through: Sharon L. Gaber, Ph.D. *Sharon L. Gaber*
President

From: Andrew T. Hsu, Ph.D. *Andrew T. Hsu*
Provost and Executive Vice President of Academic Affairs

Re: Department Name Changes in the College of Nursing

The College of Nursing has submitted a formal proposal to change the name of two departments:

1. Department of Nursing Science to the Department of Maternal, Pediatric and Mental Health
2. Department of Advanced Population Health to the Department of Adult, Family, and Population Health

The reorganization and renaming of the two departments better organizes faculty according to shared content focus and expertise, thus enhancing faculty collaboration and better promoting shared scholarship. The change also helps to evenly distribute the tenured faculty between the two departments. The old structure did not have enough tenured faculty in one of the departments necessitating inviting a tenured faculty member from Pharmacy to serve on the departmental Promotion Committee to fill this void.

These name change proposals were both endorsed by: 1) the Departments, 2) the College Council, 3) the Dean, and 4) the Faculty Senate.

The President and I both support the suggested departmental name changes and recommend approval by the UT Board of Trustees.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 18-02-01

**RATIFYING AND FURTHER AUTHORIZING THE REFINANCING
AND RESTRUCTURING OF OUTSTANDING GENERAL RECEIPTS
OBLIGATIONS OF THE UNIVERSITY**

WHEREAS, under authority of the Constitution and laws of the State of Ohio and the Original Refunding Resolution, The University of Toledo (the University) is authorized to issue Obligations to refund Outstanding Obligations previously issued to pay costs of University Facilities, as defined in the Trust Agreement described below, or to refund prior Obligations of the University, to convert the interest rates on variable rate Obligations from one rate period to another or to fixed interest rates, to extend or otherwise modify interest rate periods on Outstanding Obligations and to enter into and terminate hedging arrangements and credit and liquidity support arrangements; and

WHEREAS, there are numerous series of General Receipts Bonds of the University that are outstanding under the Trust Agreement described below; and

WHEREAS, the Trust Agreement provides for the issuance, from time to time, of General Receipts Obligations of the University, with each issue to be authorized by a Series Resolution adopted by the Board pursuant the Trust Agreement; and

WHEREAS, this Board has determined to ratify the authority established in the Original Refunding Resolution and to further authorize the issuance of General Receipts Obligations in one or more Series for the purpose of refunding Outstanding Obligations, and the conversion of Outstanding Obligations that bear interest at variable rates from one rate period to another, to obtain debt service savings, to stabilize interest rates or to minimize risks of increased interest expense on Outstanding Obligations that bear interest at variable rates, the taking of actions and the entering into of agreements to obtain a more favorable University debt structure and the entering into and termination of hedging arrangements and credit and liquidity support arrangements with respect to Outstanding Obligations, all as provided in this Resolution.

NOW, THEREFORE, BE IT RESOLVED,

Section 1. Definitions and Interpretations. Where used in this Resolution, and in addition to words and terms defined elsewhere in this Resolution or in the Trust Agreement, the following terms shall have the following meanings:

“Act” means Revised Code Sections 3345.11 and 3345.12 and 9.98 through 9.983 (made applicable by Section 3345.12), together with the provisions of any act or resolution of the General Assembly authorizing or limiting the issuance of General Receipts Obligations of the University.

“Book Entry Form” or “book entry system” means a form or system under which physical bond or note certificates in fully registered form or uncertificated bonds or notes are issued only to a Securities Depository or its nominee as registered owner, with the certificated bonds or notes held by and immobilized in the custody of the Securities Depository or its agent, and the book entry system, maintained by and the responsibility of others than the University or Trustee, is the record that identifies, and records the transfer of the interests of, the owners of book entry interests in those bonds or notes.

“Certificate of Award” means the Certificate of Award authorized in Section 5.

“Code” means the Internal Revenue Code of 1986, the regulations (whether proposed, temporary or final) under that Code or the statutory predecessor of that Code, and any amendments of or successor provisions to the foregoing, and any official rulings, announcements, notices, procedures and judicial determinations regarding any of the foregoing, all as and to the extent applicable. Unless otherwise indicated, reference to a section of the Code includes that section and those applicable regulations, rulings, announcements, notices, procedures and determinations pertinent to that section.

“Commercial Paper” means bonds or notes issued as commercial paper, as defined in Section 9.98 of the Revised Code, pursuant to master bond or note proceedings without necessity for reauthorization of successive series.

“Credit Support Instrument” means an insurance policy, surety bond, letter of credit, line of credit or standby bond purchase agreement or other credit enhancement, support or liquidity device used to enhance or provide for the security or liquidity of Obligations.

“Direct Payment” means a credit allowed under the Code with respect to obligations that is payable to the issuer by the U.S. Treasury in lieu of the federal income tax credit that would otherwise be available to holders of such obligations.

“Direct Payment Obligations” means obligations the interest on which is includible in gross income for federal income tax purposes and with respect to which the issuer shall have made an irrevocable election to receive a Direct Payment.

“Escrow Agreement” means one or more agreements between the University and the Trustee, in its capacity as Escrow Trustee, authorized by Section 9.

“Escrow Fund” means the fund, including the account or accounts therein, required to be maintained with the Trustee, in its capacity as Escrow Trustee pursuant to an Escrow Agreement.

“Escrow Trustee” means the Trustee in its capacity as Escrow Trustee under an Escrow Agreement.

“Financial Advisor” means Blue Rose Capital Advisors, Inc. or such other firm retained by the University that is independent of the Original Purchaser of any Refunding Obligations, independent of the provider of any Credit Support Instrument, independent of any counterparty under any Hedge Agreement or independent of any other party interested in the transaction that is the subject of the advice being provided by the Financial Advisor.

“Fiscal Officer” means the Executive Vice President for Finance and Administration and Chief Financial Officer of the University or such other officer of the University as may be designated by the Board as the chief fiscal officer of the University and also means, as alternates as authorized by the General Bond Resolution, the Treasurer of the University and the Associate Vice President for Finance of the University.

“General Bond Resolution” means the resolution adopted by the Board of Trustees on June 8, 1988, providing for the issuance from time to time of General Receipts Obligations of the University under the Trust Agreement.

“Hedge Agreement” means any Hedge Agreement described in Section 10.

“Interest Payment Dates” means, as to any Series of Refunding Obligations, the Interest Payment Dates provided in the Certificate of Award.

“Obligations” means, as the context requires, any general receipts bonds or notes issued or to be issued by the University pursuant to the Trust Agreement.

“Original Purchaser” means, as to any Series of Refunding Obligations, the firm or firms identified in the Certificate of Award as the original purchaser of that Series.

“Original Refunding Resolution” means Resolution No. 11-04-08, adopted by this Board on May 16, 2011 and ratified by Resolution No. 16-10-16, adopted by this Board on October 10, 2016.

“Outstanding Bonds” means any Series of the University’s General Receipts Bonds issued and Outstanding, from time to time, under the Trust Agreement. On the date of adoption of this Resolution, the Outstanding Bonds consist of the following: General Receipts Bonds, Series 2007B (the “Series 2007B Bonds”); General Receipts Bonds, Series 2008A (the “Series 2008A Bonds”); General Receipts Bonds, Series 2009A (the “Series 2009A Bonds”); General Receipts Bonds, Series 2010B (the “Series 2010B Bonds”); General Receipts Bonds, Series 2011B (the “Series 2011B Bonds”); General Receipts Bonds, Series 2013A (the “Series 2013A Bonds”); General Receipts Bonds, Series 2013B (the “Series 2013B Bonds”); General Receipts Bonds, Series 2013C (the “Series 2013C Bonds”); General Receipts Bonds, Series 2013D (the “Series 2013D Bonds”); General Receipts Bonds, Series 2017A (the “Series 2017A Bonds”); and General Receipts Bonds, Series 2017B (the “Series 2017B Bonds”).

“Outstanding Notes” means any Series of the University’s General Receipts Bond Anticipation Notes, issued and Outstanding from time to time. On the date of adoption of this Resolution, there are no Outstanding Notes.

“Outstanding Obligations” means any of the Outstanding Bonds and Outstanding Notes.

“Purchase Agreement” means any Purchase Agreement between the Original Purchaser and the University relating to the sale and purchase of Refunding Obligations.

“Refunded Obligations” means, as to each Series of Refunding Obligations, the Outstanding Obligations designated in the Certificate of Award as the Outstanding Obligations to be refunded with proceeds of that Series of Refunding Obligations.

“Refunding Bonds” means the General Receipts Bonds of the University as authorized by this Resolution.

“Refunding Notes” means temporary bonds or notes (including renewal notes) or other Obligations of the University authorized to be issued under this Resolution to provide interim financing to refund Outstanding Obligations.

“Refunding Obligations” means, collectively, Refunding Bonds and Refunding Notes issued pursuant to this Resolution.

“Refunding Resolution” or “this Resolution” means, with respect to any Series of Refunding Obligations, this Resolution authorizing the issuance and sale of the Refunding Obligations and including the Certificate of Award.

“Register” means the books kept and maintained by the Trustee, as Registrar, for the registration, exchange and transfer of Refunding Obligations pursuant to the Trust Agreement or Supplemental Trust Agreement.

“Registered Owner” means the person in whose name a Refunding Obligation is registered on the Register.

“Regular Record Date” means with respect to Refunding Obligations of any Series, the dates provided in the applicable Supplemental Trust Agreement.

“Rule” means Rule 15c2-12 prescribed by the SEC pursuant to the Securities Exchange Act of 1934, as it may be amended and/or supplemented from time to time.

“Securities Depository” means any securities depository that is a clearing agency under federal law operating and maintaining, with its participants or otherwise, a book entry system to record ownership and effect transfers of book entry interests in securities, and includes and means initially The Depository Trust Company (a limited purpose trust company), New York, New York.

“Supplemental Trust Agreement” means the Supplemental Trust Agreement between the University and the Trustee, authorized pursuant to Section 8 of this Resolution, including as part thereof this Resolution and the Certificate of Award for that Series.

“Tax-Exempt Obligations” means obligations the interest on which is excluded from gross income for federal income tax purposes.

“Tax Status” means the status of a Series of Refunding Obligations as Tax-Exempt Obligations, Taxable Obligations or Direct Payment Obligations, as specified in the Certificate of Award for that Series.

“Taxable Obligations” means obligations the interest on which is included as gross income for federal income tax purposes.

“Tender Offer” means an offer by the University to holders of Outstanding Obligations for the purchase of the Outstanding Obligations in lieu of redemption.

“Trust Agreement” means the Trust Agreement dated as of June 1, 1998, as supplemented and amended by certain supplemental trust agreements, between the University, as successor to The University of Toledo as it was constituted prior to the combination with The Medical University of Ohio at Toledo, and The Bank of New York Mellon Trust Company, N.A., as successor trustee.

“Trustee” means The Bank of New York Mellon Trust Company, N.A., as trustee under the Trust Agreement, and its successors and assigns.

Section 2. Ratification. The University is authorized to issue, sell and deliver General Receipts Bonds of the University in one or more Series pursuant to and subject to the requirements of the Original Refunding Resolution and this Resolution. The Original Refunding Resolution hereby is in all respects ratified and confirmed and continues to be in full force and effect and provides additional and alternate authority for the refunding of Outstanding Obligations and the other matters referenced herein. This Board declares that it determines or expects that any refundings within the authority of the Original Refunding Resolution or this Resolution will be beneficial by reason of the terms, conditions, covenants or security pertaining to any obligations to be refunded in accordance with the Original Refunding Resolution or this Resolution. The Original Refunding Resolution and this Resolution shall remain in full force and effect until such time as they may be modified, rescinded or revoked by express affirmative action of this Board.

Section 3. Authorization, Designation and Purpose of Refunding Obligations. The University is authorized to issue, sell and deliver, as provided and authorized in this Resolution and the Supplemental Trust Agreements, Refunding Obligations of the University in one or more Series for the purpose of refunding (i) one or more Series of Outstanding Obligations, or designated portions thereof, to obtain aggregate net present value debt service savings of not less than three percent (3%), or (ii) one or more Series of Outstanding Obligations, or designated portions thereof, that are short-term or variable-rate obligations and that the Fiscal Officer has determined are subjecting the University to undesirably high rates of interest or undesirable fluctuations in rates of interest that can economically be avoided or mitigated through refunding, or (iii) one or more Series of Outstanding Obligations, or designated portions thereof, to eliminate or modify covenants in agreements securing the Outstanding Obligations being refunded that are unduly restrictive, or (iv) one or more Series of Outstanding Obligations, or designated portions thereof, to obtain a more favorable debt service structure. The principal amount of Refunding Obligations is to be the amount set forth in the Certificate of Award, determined on the basis of the Fiscal Officer’s certification in that Certificate of the amount required, together with other funds available for the purpose, to be necessary (i) to refund the Refunded Obligations to be refunded by that Series, (ii) to pay costs of any Credit Support Instruments, (iii) to pay amounts owed under Hedge Agreements, (iv) to establish any reserves for the payment of principal of or interest on the Refunding Obligations, and (v) to pay costs of

issuing the Refunding Obligations and refunding the Refunded Obligations. The proceeds from the sale of the Refunding Obligations shall be allocated, deposited and applied as provided in Section 6.

The Refunding Obligations may be issued in one or more separate series or subseries (referred to as a “Series”), each bearing a distinctive designation, provided that the Refunding Obligations of each Series satisfy the requirements of this Resolution. Separate Series of Refunding Obligations may be issued at the same or different times. The Refunding Obligations of each Series shall be designated as provided in the Certificate of Award. If separate Refunding Obligations are issued at different times, a separate Certificate of Award and a separate Supplemental Trust Agreement shall be signed and delivered for each Series. In that event, all references in this Resolution to the Certificate of Award and Supplemental Trust Agreement shall be to the applicable document for the applicable Series of Obligations.

The amortization of Refunding Bonds need not match the amortization of the related Refunded Bonds. Amortization may be extended and the final maturity date of the Refunding Bonds may be later than the final maturity date of the Refunded Bonds.

The Fiscal Officer shall designate the Tax Status of each Series of Refunding Obligations in the Certificate of Award, based on the Fiscal Officer’s determination, in consultation with the Financial Advisor, that such designation will (i) result in a lower cost of funds to the University, or (ii) provide the University with a more favorable debt structure. If any Refunding Obligations are issued as Direct Payment Obligations, provision may be made in a Supplemental Trust Agreement for the Direct Payments relating to those Refunding Obligations to be deposited in the Bond Service Account of the Bond Service Fund and pledged to the payment of debt service on those Refunding Obligations or, alternatively, for the inclusion of such payments in the General Receipts pledged to the payment of all General Receipts Obligations issued and outstanding, from time to time.

In the event that the Fiscal Officer determines that the University’s best interests will be served by causing a Series of Refunding Obligations to be obligations bearing interest at variable interest rates, including, but not limited to commercial paper, then the Fiscal Officer is authorized to so specify in the Certificate of Award. The method or procedure by which the variable rates of interest to be borne by the Refunding Obligations are to be determined shall be set forth in the Supplemental Trust Agreement. Such method or procedure may be by reference to a market index, by an agreed formula, by a remarketing agent, including but not limited to a dealer for commercial paper, or otherwise as set forth in the Supplemental Trust Agreement. The Fiscal Officer may determine that the terms of variable rate Refunding Obligations may or may not permit the Registered Owners to tender their variable rate Refunding Obligations for purchase by the University. If the Fiscal Officer designates any Refunding Obligations as variable rate Obligations, and if the Registered Owners of those Obligations are to be entitled to tender those Refunding Obligations for purchase, or if those variable rate Obligations are to be issued through a commercial paper program, then the Fiscal Officer shall also designate in the Certificate of Award for those variable rate Refunding Obligations (and may designate others from time to time, in substitution therefor) the provider or providers of any Credit Support Instrument, the tender agent or agents, the administrative agent or agents, the remarketing agent or agents, or the dealer or dealers, which designations shall be based on the determination of the

Fiscal Officer that the parties so designated possess the requisite resources and experience to provide the services required of them and that the terms on which the designated parties have agreed to provide such services are fair and commercially reasonable. The Fiscal Officer is authorized to negotiate, sign and deliver on behalf of the University agreements in connection with the delivery of the Refunding Obligations, and from time to time thereafter so long as the Refunding Obligations are outstanding, with providers of Credit Support Instruments, tender agents or administrative agents (which may be the Trustee), remarketing agents or dealers (which may be any Original Purchaser) and others as may be determined by the Fiscal Officer to be necessary or appropriate to provide for the method of determining the variable interest rates, permitting holders the right of tender and providing for liquidity or credit support for the payment of variable rate Refunding Obligations upon tender for purchase or redemption, and providing for the repayment by the University of any amounts drawn under the Credit Support Instrument consistently with the Trust Agreement. The Fiscal Officer is further authorized to terminate on behalf of the University any such agreements if the Fiscal Officer determines that the University's best interests will be served by such termination. The Fiscal Officer is authorized to cause the University to pay any fees associated with agreements entered into or terminated pursuant to this Section from proceeds of Refunding Obligations, to the extent permitted by the Trust Agreement.

Section 4. Terms and Provisions Applicable to the Refunding Obligations.

(a) Form and Numbering. The Refunding Obligations shall be issued only as fully registered securities and substantially in the form set forth in the Supplemental Trust Agreement and shall be numbered as determined by the Fiscal Officer.

The Refunding Obligations may be issued to a Securities Depository for holding in a book entry system, and if so issued: (i) those Obligations shall be registered in the name of the Securities Depository or its nominee, as registered owner, and immobilized in the custody of the Securities Depository or its agent; and (ii) the Refunding Obligations as such shall not be transferable or exchangeable, except for transfer to another Securities Depository or as otherwise provided in the Supplemental Trust Agreement.

(b) Denominations and Dates. The Refunding Obligations shall be dated as of their date of issuance or as of another date as may be stated in the Certificate of Award. The Refunding Obligations shall be issued in the denominations authorized in the Supplemental Trust Agreement.

(c) Interest. The Refunding Obligations shall bear interest from their respective dates payable on the Interest Payment Dates at the respective rates per year or pursuant to the method for determining variable interest rates as determined by the Fiscal Officer and set forth in the Certificate of Award and Supplemental Trust Agreement. If the Refunding Obligations bear interest at fixed rates, the weighted average fixed interest rate of all Refunding Obligations of a Series, net of any Direct Payments expected to be received in connection with those Refunding Obligations, shall not exceed eight percent (8%) per year. If the Refunding Obligations bear interest at variable rates, those rates shall not exceed twenty-five percent (25%) per year.

(d) Maturities. The Refunding Obligations shall mature on the dates and in the amounts as the Fiscal Officer determines, provides and states in the Certificate of Award, provided that no Refunding Obligations shall mature later than forty (40) years from their date of issuance.

(e) Prior Redemption.

(i) Term Bonds--Mandatory Redemption. If provided for in the Certificate of Award, Refunding Obligations of the same Series maturing in a particular year may be consolidated with the principal amount of those Refunding Obligations maturing in one or more prior consecutive years to provide for "Term Bonds" maturing in that later year in the aggregate principal amount of those consolidated maturities. Any such Term Bonds shall be subject to mandatory redemption by the University pursuant to mandatory sinking fund requirements at a redemption price equal to 100% of the principal amount redeemed, plus accrued interest to the date of redemption, on the dates and in the principal amounts as determined by the Fiscal Officer in the Certificate of Award. The amounts required to be paid to the Bond Service Account shall include amounts sufficient to redeem (less the amount of any credit as provided in the Supplemental Trust Agreement) on each principal payment date in the respective principal amounts of any Term Bonds subject to mandatory sinking fund redemption.

At its option, to be exercised as provided in the Supplemental Trust Agreement, the University may (i) deliver to the Trustee for cancellation Term Bonds, in any aggregate principal amount desired, or (ii) receive a credit in respect to the mandatory sinking fund requirement (and corresponding mandatory redemption obligation) of the University for any Term Bonds of the same Series maturing in the same year and bearing interest at the same rate as the Term Bonds so delivered to the Trustee, which prior to that date have been redeemed (other than through the operation of the mandatory sinking fund requirements provided for) or purchased for cancellation and cancelled by the Trustee and not theretofore applied as a credit against any mandatory sinking fund requirement (and corresponding mandatory redemption obligation). Each Term Bond so delivered or previously redeemed or purchased for cancellation shall be credited by the Trustee at 100% of its principal amount against the mandatory sinking fund requirement (and corresponding mandatory redemption obligation) of the University on that redemption date with respect to Term Bonds maturing in the same year and bearing interest at the same rate, and any credit in excess of that amount may be credited against future mandatory sinking fund requirements with respect to Term Bonds of the same Series maturing in the same year and bearing interest at the same rate.

(ii) Optional Redemption. Refunding Obligations of one or more maturities may, as determined in the Certificate of Award, be subject to redemption at the option of the University prior to their stated maturities, in whole or in part (as directed by the University), from moneys other than those deposited in accordance with any mandatory sinking fund requirements as provided above, on the dates and at the redemption prices set forth in the Certificate of Award; provided that, the redemption price may be expressed as a percentage of the principal amount to be redeemed (not to exceed 105%) or as a make-whole or other formula approved by the Fiscal Officer in the Certificate of Award. If determined by the Fiscal Officer, in consultation with the Financial Advisor, to provide lower interest costs or to be in the best interest of the University, as may be provided in the Certificate of Award, the Fiscal Officer may

determine that none of the maturities of Refunding Obligations will be subject to optional redemption prior to maturity or that certain maturities of Refunding Obligations will not be subject to optional redemption prior to maturity.

(iii) Extraordinary Optional Redemption. If and as specified by the Fiscal Officer in the Certificate of Award, if determined by the Fiscal Officer, in consultation with the Financial Advisor, to be in the best interests of the University, Refunding Obligations that are issued and sold as Direct Payment Obligations may be subject to extraordinary optional redemption by and at the sole option of the University, in whole or, if so specified in the Certificate of Award, in part, upon the occurrence of events resulting in a reduction or cessation of the applicable Direct Payments, on the dates and at the redemption prices (expressed as a percentage of the principal amount to be redeemed or as a make whole formula), as specified in the Certificate of Award.

(iv) Partial Redemption. If fewer than all of the outstanding Refunding Obligations of any Series are called for redemption, the University shall identify the maturities within that Series to be called. If fewer than all of the outstanding Refunding Obligations of a Series and one maturity (or interest rate within a maturity), if at the time not registered in the name of a Securities Depository or its nominee, are to be called for redemption, the selection of the Obligations or portions of those Obligations (in denominations authorized in the Supplemental Trust Agreement) of that maturity (and interest rate) to be called for redemption shall be made by lot in the manner provided in the Trust Agreement. If optional redemption of Refunding Obligations at a redemption price above 100% of the principal amount to be redeemed is to take place on any applicable mandatory sinking fund redemption date, the Obligations to be optionally redeemed shall be selected prior to the selection of the Term Bonds to be redeemed by mandatory sinking fund redemption. In the event of the partial redemption of a Term Bond, the principal redeemed may be allocated against the related mandatory sinking fund schedule as designated by the Fiscal Officer in the applicable Escrow Agreement or elsewhere in the bond proceedings.

(v) Notice. Notice of call for redemption of Refunding Obligations shall be given by the Trustee on behalf of the University to the registered owners of the Refunding Obligations to be redeemed in whole or in part at their addresses appearing on the Register in the manner provided in the Supplemental Trust Agreement. Notice by publication shall not be required. Any defect in that notice as to any Refunding Obligations shall not affect the validity of the proceedings for the redemption of any other Refunding Obligations, and any failure to receive notice duly sent by the Trustee shall not affect the validity of the proceedings for the redemption Refunding Obligations.

(f) Places and Manner of Payment. The Refunding Obligations shall be payable at the places and in the manner provided in the Supplemental Trust Agreement.

(g) Signing and Authentication. The Refunding Obligations shall be signed and authenticated in the manner provided in the Trust Agreement.

Section 5. Sale and Award of Refunding Obligations.

(a) General; Certificate of Award. The Refunding Obligations of each Series shall be sold and awarded to the Original Purchaser selected by the Fiscal Officer and identified in the Certificate of Award, and in accordance with this Resolution and the Certificate of Award, and on such further or revised terms authorized or not inconsistent with this Resolution and not materially adverse to the University as are provided for or specified in the Certificate of Award and any Purchase Agreement. The purchase price may not be less than 98% of the aggregate principal amount of the Refunding Obligations (or, if the Refunding Obligations are sold at any original issue premium or discount, 98% of the amount resulting from the addition of the aggregate original issue premium to and the subtraction of the aggregate original issue discount from the aggregate original principal amount of the Refunding Obligations), plus any interest accrued on Refunding Obligations from their date to their delivery date. The net aggregate original issue discount, if any, shall not exceed in the aggregate 5% with respect to the Refunding Obligations or any Series thereof. The Fiscal Officer shall designate in the Certificate of Award the Outstanding Obligations to be refunded by the Refunding Obligations and the date on which any of those Outstanding Obligations shall be called for redemption prior to maturity. The Fiscal Officer is authorized to sign the Certificate of Award and any Purchase Agreement in order to provide for the definitive terms of the Refunding Obligations and the sale and award to the Original Purchaser. The Certificate of Award and any Purchase Agreement shall not be inconsistent with this Resolution, and shall be approved by the Fiscal Officer, the Fiscal Officer's execution of the Purchase Agreement to constitute conclusive approval, and a finding that the terms are not materially adverse to the University, on behalf of the University. The Certificate of Award shall be incorporated in and form a part of the related Supplemental Trust Agreement.

(b) Official Statement. If, in the judgment of the Fiscal Officer, a disclosure document is appropriate relating to the original offering of a Series of Refunding Obligations, the Fiscal Officer is authorized to prepare or cause to be prepared, and make or authorize modifications, completions or changes of or supplements to, such a disclosure document, and to determine, and to certify or otherwise represent, when the disclosure document is to be "deemed final" (except for permitted omissions) by the University as of its date or is a final official statement for purposes of the Rule. The Fiscal Officer and any other appropriate officers of the University or the Board are further authorized to approve and authorize the use and distribution of that disclosure document and any supplements thereto in connection with the original issuance of that Series of Refunding Obligations, and to sign and deliver such certificates in connection with the finality, accuracy and completeness of that disclosure document and any supplements as may in their judgment be necessary or appropriate.

(c) Continuing Disclosure Agreement. If and to the extent required by the Rule or the Purchase Agreement, the University, for the benefit of the holders and beneficial owners of the Refunding Obligations, shall make a continuing disclosure agreement in the Supplemental Trust Agreement for the Refunding Obligations or in a separate agreement. The Fiscal Officer shall have the responsibility for the compliance by the University with that continuing disclosure agreement, and the Fiscal Officer shall establish procedures in order to ensure that compliance. That continuing disclosure agreement shall be the continuing disclosure agreement for purposes of the Rule, and its performance shall, as provided in it, be subject to the annual appropriation by the Board of moneys to meet costs required to be incurred to perform it.

Section 6. Allocation of Proceeds of Refunding Obligations.

(a) **Allocation.** The proceeds from the sale of the Refunding Obligations of each Series shall be received and receipted for by the Fiscal Officer or by the Fiscal Officer's authorized representative for that purpose, and shall be allocated, deposited and credited as follows:

(i) to the Bond Service Account in the Bond Service Fund, any portion of the proceeds representing accrued interest;

(ii) to the provider of any Credit Support Instrument, if provided for in the Certificate of Award, the amount that Certificate provides to pay fees and expenses relating to that Instrument; and

(iii) to the Trustee, in its capacity as Trustee or as Escrow Trustee under any Escrow Agreement for the Outstanding Obligations refunded by the Refunding Obligations, the amount set forth in the Certificate of Award as the amount needed to provide for the refunding of those Outstanding Obligations;

(iv) to the Issuance Expenses Fund, hereby established, the amount determined by the Fiscal Officer to be needed to pay costs of issuing the Refunding Obligations and refunding the Refunded Obligations; and

(v) to the counterparty under any Hedge Agreement relating to the Refunded Obligations, any payment determined by the Fiscal Officer to be paid from the proceeds of the Refunding Obligations, including any termination payment in the event that the Fiscal Officer determines it is in the best interests of the University to terminate a Hedge Agreement relating to the Refunded Obligations.

(b) **Issuance Expenses Fund.** The Issuance Expenses Fund shall be held by the University in a separate deposit account or accounts (except when invested as provided below) set up in a bank or banks that are members of the Federal Deposit Insurance Corporation, and used and applied to pay costs of issuing the Refunding Obligations and refunding the Refunded Obligations. The University covenants that it will not cause or permit to be paid from the Issuance Expenses Fund any moneys except in compliance with the provisions of the Supplemental Trust Agreement for the Refunding Obligations.

Moneys on deposit in the Issuance Expenses Fund may be invested by or at the direction of the Fiscal Officer in such investments as may be permitted by the Supplemental Trust Agreement for the Refunding Obligations, maturing or redeemable at the option of the holder prior to the time needed for the purposes of that Fund. Those investments and the proceeds of their sale shall constitute part of, and earnings from any of those investments shall be credited to, that Fund. Those investments may be sold, exchanged or collected from time to time by or at the direction of the Fiscal Officer. Any balance remaining in the Issuance Expenses Fund, after the Fiscal Officer has certified that payment of all costs to be paid from that fund has been made or provided for to the satisfaction of the University, shall be deposited in the Bond Service Account and used for payment of debt service on the Refunding Obligations.

Section 7. Tax Covenants.

(a) Tax-Exempt Obligations. The representations and covenants in this subsection (a) apply only to Refunding Obligations issued as Tax-Exempt Obligations.

The Board, for itself and the University, covenants that it (A) will take or cause to be taken such actions that may be required of it for the interest on the Refunding Obligations to be and remain excluded from gross income for federal income tax purposes, and (B) will not take or authorize to be taken any actions that would adversely affect that exclusion, and that it, or persons acting for it, will, among other acts of compliance, (1) apply the proceeds of the Refunding Obligations to the purpose of the borrowing, (2) restrict the yield on investment property, (3) make timely and adequate payments to the federal government, (4) maintain books and records and make calculations and reports, and (5) refrain from certain uses of those proceeds and of property financed with those proceeds, all in such manner and to the extent necessary to assure that exclusion of that interest under the Code.

(b) Direct Payment Obligations. The representations and covenants in this subsection (b) apply only to Refunding Obligations issued as Direct Payment Obligations.

The Board, for itself and the University, covenants that it will use, and will restrict the use and investment of, the proceeds of the Refunding Obligations in such manner and to such extent as may be necessary so that the Refunding Obligations will qualify as Direct Payment Obligations under the applicable provisions of the Code.

The Board further covenants that (i) it will take or cause to be taken such actions that may be required of it for the Refunding Obligations to be and remain Direct Payment Obligations, (ii) it will not take or authorize to be taken any actions that would adversely affect that Tax Status, and (iii) it, or persons acting for it, will, among other acts of compliance, (A) apply or cause the application of the proceeds of the Refunding Obligations to the governmental purpose of the borrowing, (B) restrict yield on investment property, (C) make timely and adequate payments to the federal government, (D) maintain books and records and make calculations and reports and (E) refrain from certain uses of those proceeds, and, as applicable, of property financed with such proceeds, all in such manner and to the extent necessary to assure such Tax Status.

(c) Further Actions. The Fiscal Officer and other appropriate officers are hereby authorized (i) to make or effect any election, selection, designation, choice, consent, approval, or waiver on behalf of the University with respect to the Refunding Obligations as the University is permitted to or required to make or give under the federal income tax laws, including, without limitation thereto, the election to issue Refunding Obligations as Direct Payment Obligations, any of the elections provided for in or available under the Code for the purpose of assuring, enhancing or protecting favorable tax treatment or the Tax Status of the Refunding Obligations or interest thereon or an entitlement to Direct Payments relating thereto, or assisting compliance with requirements for that purpose, reducing the burden or expense of such compliance, reducing the rebate amount or payments or penalties with respect to the Refunding Obligations, or making payments of special amounts in lieu of making computations to determine, or paying, excess earnings as rebate, or obviating those amounts or payments with respect to the Refunding

Obligations, (ii) to take any and all other actions, make or obtain calculations, make payments, and make or give reports, covenants and certifications of and on behalf of the University, as may be appropriate to assure the intended Tax Status of the Refunding Obligations or the University's entitlement to receive one or more Direct Payments, and (iii) to give one or more appropriate certificates of the University, for inclusion in the transcript of proceedings for the Refunding Obligations, setting forth the reasonable expectations of the University regarding the amount and use of all the proceeds of the Refunding Obligations, the facts, circumstances and estimates on which they are based, and other facts and circumstances relevant to the tax treatment of the interest on the Refunding Obligations and the Tax Status of the Refunding Obligations.

The Fiscal Officer and other appropriate officers are authorized (i) to make or effect any election, selection, designation, choice, consent, approval or waiver on behalf of the University with respect to the Refunding Obligations as the University is permitted to make or give under the federal income tax laws, including, without limitation, any of the elections provided for in Section 148(f)(4)(C) of the Code or available under Section 148 of the Code, for the purpose of assuring, enhancing or protecting favorable tax treatment or status of the Refunding Obligations or interest thereon or assisting compliance with requirements for that purpose, reducing the burden or expense of such compliance, reducing the rebate amount or payments of penalties, or making payments of special amounts in lieu of making computations to determine, or paying, excess earnings as rebate, or obviating those amounts or payments, as determined by that officer, which action shall be in writing and signed by the officer, (ii) to take any and all other actions, make or obtain calculations, make payments, and make or give reports, covenants and certifications of and on behalf of the University, as may be appropriate to assure the exclusion of interest from gross income and the intended tax status of the Refunding Obligations, and (iii) to give one or more appropriate certificates, for inclusion in the transcript of proceedings for those Refunding Obligations, setting forth the reasonable expectations of the University regarding the amount and use of all the proceeds of those Refunding Obligations, the facts, circumstances and estimates on which they are based, and other facts and circumstances relevant to the tax treatment of the interest on and the tax status of the Refunding Obligations.

Section 8. Supplemental Trust Agreement. The President and Fiscal Officer of the University and the Chair and Vice-Chair of the Board, or any two of them, are authorized and directed to sign and deliver to the Trustee, in the name of and on behalf of the University, and the Secretary to the Board is authorized to attest, a Supplemental Trust Agreement pursuant to the Trust Agreement and in connection with the issuance of Refunding Obligations, not substantially adverse to the University as may be permitted by the Act and the Trust Agreement and approved by the officers executing it on behalf of the University. Without limiting the Trust Agreement, those two officers may sign Refunding Obligations or have their facsimile signatures printed thereon.

Section 9. Escrow Agreements; Refunding of Refunded Obligations. The principal of and interest and any applicable call premium on the Refunded Obligations, as identified in the related Certificate of Award, shall be paid when due from cash and direct obligations of the United States (or either) on deposit with, or held for the credit of, the Trustee in accordance with the Trust Agreement, the Supplemental Trust Agreement or the Trust Agreement, as applicable, and any Escrow Agreement for the Refunded Obligations. The Fiscal Officer is authorized on behalf of the University to make arrangements for the purchase of any such direct obligations

from the proceeds of the Refunding Obligations and other sources of moneys and for the delivery to the Trustee, if necessary, of a report of an independent firm with experience preparing verification reports to the effect that the cash and direct obligations so held by the Trustee are of such maturities and interest payment dates and bear such interest as will, without further investment or reinvestment of either the principal amount thereof or the interest earnings therefrom, be sufficient to pay the principal of and the interest and any premium on the Outstanding Obligations to be refunded on the dates set forth in the Certificate of Award and thereby discharge and satisfy the covenants, agreements and other obligations of the University with respect to those Refunded Obligations, and cause those Refunded Obligations to be deemed paid and discharged pursuant to, and no longer to be outstanding under, the Trust Agreement.

To the extent provision for payment of the Refunded Obligations is not otherwise provided for in the applicable Supplemental Trust Agreement, a trust fund shall be created for each Series of Refunded Obligations, in the custody of the Trustee as Escrow Trustee. The cash and securities in that account, together with the earnings on and investments in that Account, shall be held in trust for and shall be used for the payment of the principal of and interest and any redemption premium on the Refunded Obligations, all as provided in the related Escrow Agreement for those Refunded Obligations.

The Fiscal Officer is authorized and directed to take any and all actions necessary and appropriate to effect the early call for redemption, pursuant to the Trust Agreement, and applicable Series Resolution, those Refunded Obligations to be redeemed prior to maturity, including publication and mailing of any notices. Any amounts released to the University from the funds and accounts held by the Trustee under the Trust Agreement or any Escrow Agreement shall be applied as set forth in the Supplemental Trust Agreement or any Escrow Agreement. The President of the University, the Fiscal Officer, and the Chair and Vice-Chair of the Board, or any two or more of them, are authorized to sign and deliver to the Trustee, in the name of and on behalf of the University, an Escrow Agreement for the Refunded Obligations, to the extent provision for payment of the Refunded Obligations is not sufficiently provided for in the Supplemental Trust Agreement for the Refunding Obligations. The Board determines to provide for the payment of the principal of and the interest and any redemption premium on the Refunded Obligations as provided in this Resolution.

Section 10. Hedge Agreements. The Fiscal Officer is authorized on behalf of the University to terminate any Hedge Agreements or any Credit Support Instrument securing a Hedge Agreement if the Fiscal Officer determines that the University's best interests will be served by such termination. The University is further authorized, from time to time, to enter into one or more Hedge Agreements in anticipation of, or subsequent to, the issuance of the Refunding Obligations or to enter into a Hedge Agreement in connection with any Outstanding Obligations or enter into an amendment to or accept an assignment, transfer or novation of any Hedge Agreement entered into in connection with Refunding Obligations or any Outstanding Obligations, by which either (i) the different interest costs or receipts at, between, or among fixed or floating interest rates, including at different floating interest rates, are exchanged on notional amounts, or (ii) a party will pay interest costs in excess of an agreed limitation. The obligations of the University to the counterparties to any such Hedge Agreements may be secured by a pledge of the General Receipts, subject to the Trust Agreement, as amended, and such conditions and restrictions as may be specified therein and in the Act. The Fiscal Officer is

authorized, on behalf of the University, to sign and deliver one or more Hedge Agreements, and to sign and deliver any instruments necessary to effectuate the amendment, assignment, transfer or novation of any Hedge Agreement, that the Fiscal Officer determines will reduce the net debt service payable on the Refunding Obligations or any Outstanding Obligations, minimize the University's exposure to increased interest expense resulting from interest rate fluctuations, or otherwise adjust the timing and amount of the payments thereof for the University's purposes to an extent that justifies the cost of the University's entering into such Hedge Agreements or effectuating such amendment, assignment, transfer or novation. The Fiscal Officer is further authorized to contract for Credit Support Instruments to secure the payment obligations of the University to a counterparty under any Hedge Agreement.

Section 11. Remarketing. In the event that the Fiscal Officer determines that it is advantageous to the University to convert the interest on any Refunding Obligations or Outstanding Obligations from variable rates to fixed interest rates for a period of time or to maturity, or to convert the interest on any Refunding Obligations or Outstanding Obligations bearing interest at a variable rate to a different variable rate period or mode, or to terminate or take other actions with respect to any existing Credit Support Instrument that will require a tender and remarketing of any Outstanding Obligations or Refunding Obligations under the Trust Agreement (such conversion or other actions and the tender and remarketing being collectively referred to in this Section as "remarketing") the University shall undertake the remarketing in accordance with the Trust Agreement. The University may enter into an agreement with one or more purchasers for their direct purchase of Outstanding Obligations in lieu of a public remarketing of those Obligations by a remarketing agent. In the event that the interest rate on all of the Obligations of a Series is to be converted from variable rates to fixed rates of interest to the final maturity of the Obligations of that Series, the remarketing may be undertaken as a refunding transaction with the Refunding Obligations having the terms provided in this Resolution for the Refunding Obligations. Without limiting any other provision of this Resolution, the Fiscal Officer is authorized to negotiate, sign and deliver all documents related to the conversion or extension of any interest rate period with respect to privately placed Outstanding Obligations and, if determined to be in the best interest of the University by the Fiscal Officer, to provide for the sale, assignment or remarketing of those Outstanding Obligations to a different bank or banks, or financial institution or financial institutions selected by the Fiscal Officer.

In connection with any remarketing of Obligations, the Fiscal Officer is authorized to obtain one or more Credit Support Instruments if the Fiscal Officer determines that the Credit Support Instrument will facilitate the remarketing and to enter into agreements with tender agents, administrative agents, remarketing agents, dealers and others, and to terminate such agreements, under the same terms and conditions set forth in Section 3. In the event the Fiscal Officer determines that it is necessary to supplement or amend the Trust Agreement or any Supplemental Trust Agreement in order to address current market conditions or to permit the use of a Credit Support Instrument or to otherwise obtain financing arrangements advantageous to the University, the President and the Fiscal Officer and the Chair and Vice-Chair of the Board, or any two of them, are authorized to sign and deliver an amendment of the Trust Agreement or Supplemental Trust Agreement, or an amended and restated Trust Agreement or Supplemental Trust Agreement. The costs of remarketing may be paid, as determined by the Fiscal Officer, from remarketing proceeds, or from other money lawfully available for that purpose. The Fiscal

Officer is authorized to prepare or authorize to be prepared one or more disclosure documents in connection with any remarketing under the same terms and conditions as set forth in Section 5 of this Resolution with respect to Refunding Obligations. The President and the Fiscal Officer of the University and other University officials, as appropriate, are authorized to sign and deliver such instruments, certificates and documents as are necessary or appropriate to consummate the transactions authorized by this Section. The President and the Fiscal Officer and other University officials, as appropriate, are each authorized to make the necessary arrangements on behalf of the University to establish the date, location, procedure and conditions for the remarketing of any Obligations and to take all actions necessary to effect the remarketing of any Obligations under the terms of this Resolution and the Supplemental Trust Agreement. The Secretary to the Board or other appropriate official of the University shall furnish a true transcript of proceedings certified by such officers of the University as may be appropriate of all proceedings had with reference to the conversion and remarketing of any Obligations.

Section 12. Tender Offers. In connection with refinancing or restructuring any series of Outstanding Obligations, the Fiscal Officer is authorized to make a Tender Offer for those Outstanding Obligations or any one or more maturities of the Outstanding Obligations for purchase at a discount from par and on such terms as the Fiscal Officer determines, in consultation with the Financial Advisor, will result in debt service savings to the University. The purchase price for the purchase of any Outstanding Obligations tendered for purchase in response to the Tender Offer shall be paid from proceeds of Refunding Obligations and any other funds of the University available for the purpose. The Fiscal Officer is authorized to retain the services of one or more firms to serve as dealer manager, depository and information agent in connection with any Tender Offer and to pay the fees and expenses of those firms from proceeds of Refunding Obligations or other funds of the University available for the purpose; provided the Fiscal Officer determines that the firms so retained possess the requisite resources and experience to provide the services required of them and that the terms on which the designated parties have agreed to provide such services are fair and commercially reasonable. The Fiscal Officer is authorized to prepare disclosure documents relating to the terms and conditions of the Tender Offer and the operations of the University and to authorize the use and distribution of those disclosure documents.

Section 13. Amendment of Trust Agreement, Supplemental Trust Agreement, Hedge Agreements. In the event that the Fiscal Officer determines it is in the University's interests to amend the Trust Agreement, any Supplemental Trust Agreement or any Hedge Agreements in order to obtain less restrictive covenants or to address current market conditions or to permit use of a Credit Support Instrument or otherwise to obtain financing arrangements advantageous to the University, the President and the Fiscal Officer of the University and the Chair and Vice Chair of the Board, or any two of them, are authorized to sign and deliver an amendment, supplement or restatement of the Trust Agreement, any Supplemental Trust Agreement or Hedge Agreement, as the case may be.

Section 14. Other Documents. The President and the Fiscal Officer of the University and the Chair and Vice-Chair of the Board and other University officials, as appropriate, or any one of them, are authorized and directed to furnish, sign and deliver such other documents, agreements, certificates and instruments as may be necessary or appropriate to issue the Refunding Obligations and to consummate the transactions contemplated in this Resolution, the

Supplemental Trust Agreement, the Purchase Agreement, the Escrow Trustee and any Hedge Agreement. The Secretary to the Board or other appropriate officials of the University shall furnish the Original Purchaser a true transcript of proceedings certified by such officers of the University as may be appropriate of all proceedings had with reference to the issuance of the Refunding Obligations.

Section 15. Open Meeting. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Revised Code.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 18-02-02

APPROVAL OF INCLUSIVE ACCESS MODEL COURSE FEES

WHEREAS, The University of Toledo Foundation, an Ohio nonprofit corporation (the “Foundation”) and Barnes & Noble College Booksellers, LLC (“Barnes & Noble”) executed that certain Bookstore Management Agreement dated as of August 31, 2011 (the “Agreement”); and

WHEREAS, the Foundation engaged The University of Toledo’s Finance and Administration to provide certain management services associated with Barnes & Noble (B&N); and

WHEREAS, The University of Toledo is working with B&N to reduce textbook costs to students and their families; and

WHEREAS, based on baseline comparisons to past years’ data, this collaborative effort saved students nearly \$800,000+ in courseware costs over the past two academic years across courses where students took advantage of lower-priced options negotiated by B&N; and

WHEREAS, The University of Toledo continues to work with B&N on a range of strategies to reduce textbook costs for students, especially those in high-volume, high-cost courses; and

WHEREAS, in response to the Ohio Task Force on Affordability and Efficiency, The University of Toledo and Barnes & Noble implemented the Inclusive Access Model, an opt-out tuition based model where a fee for course materials is added to the tuition and placed on a student’s account for the particular course or program; and

WHEREAS, The University of Toledo has compiled the attached list of courses (Exhibit A) to be included in the Inclusive Access Program.

NOW, THEREFORE, BE IT RESOLVED,

that The University of Toledo Board of Trustees hereby authorizes the President or her designee to accept and incorporate, on behalf of The University of Toledo, an opt-out tuition based courseware fee based on publisher content for high-volume courses paid at the time of tuition payment and approve the course material fees effective Fall 2018 as delineated on Exhibit A.

University of Toledo Bookstore
Fall 2018 Inclusive Access
Exhibit A

College	Subject & Course #	Course Title	Department	Status	Contact / Approve	Bookstore current pre-tax retail	Bookstore current retail incl. tax	Inclusive Access \$ price to student		Textbook Data			Inclusive Access ISBN #	University Historical Enrollment #	Publisher
	SUBJ #####				Name			Pre Tax	Incl. Tax	Title	New Bundle	Access Code		FALL 2017	
COBI	MKTG3880	Mktg Rsch and Data-Based Mgmt	MKTG	Final	Pentina	\$331.85	\$355.91	57.20	61.35	Exploring Mktg Research W/2 Codes	y	2	9781305263529	96	CENGAGE
COBI	BUAD3020	Prin of Manuf-Service Systems	BUAD	Final	Sundar	\$142.85	\$153.21	81.25	87.14	LI Oper. & Supply Chain.	Y		9781259696589	334	MCG
COBI	BUAD2040	Financial Acct Information	BUAD	Final	Said	\$189.65	\$203.40	81.25	87.14	Using Fin. Acct. Info.w/access	y		9781337471495	370	MCG
COBI	ACCT3110	Intermediate Financial 1	ACCT	Final	Snow, Franz	\$210.70	\$225.98	93.75	100.55	Int. Acct.ACCESS CODE		Y	9781260029871	110	MCG
COBI	ACCT5000	Intro to Fina and Managrl Acct	ACCT	Final	Snow	\$186.65	\$200.18	81.25	87.14	Acct-what #s Mean-w/access	Y		9781259909443	38	MCG
COBI	MKTG4540	Business Marketing	MKTG	Final	Schultz	\$141.80	\$152.08	69.61	74.66	Bus.mktg.mgmt-pkg.	Y		9781337496476	83	CENGAGE
COBI	OSCM3340	Quality Management/Prccs Imprv	OSCM	Final	Sundar	\$325.00	\$348.56	44.55	47.78	Man. F/qual. & Perf.exc.book alone	y		9781305662544	37	CENGAGE
COBI	OSCM5520	Anal. Of Manuf. & Serv. Sys.	OSCM	Final	Sundar	\$187.35	\$200.93	81.25	87.14	Analysis Of Manuf. & Serv. Systems-	y		9781121839830	26	MCG
COBI	ACCT3210	Indiv. Taxation	ACCT	Final	Leidel	\$193.35	\$207.37	93.75	100.55	Tax. Of Indiv. & Bus. Entities	Y		9781260248807	72	MCG
COBI	BUAD2050	Acctg. For Bus. Decision Making	BUAD	Final	Said	\$157.15	\$168.54	81.25	87.14	Fund. Manag. Acctg. Concepts	Y		9781260209204	179	MCG
NSM	MATH1200	Math Modeling w/Problem Solving	MATH	Final	White	\$114.00	\$122.27	110.95	118.99	College Algebra	Y		9781269647441	712	PEARSON
NSM	MATH1180	Reasoning w/Math	MATH	Final	White	\$132.00	\$141.57	110.95	118.99	Using/Understanding Math	Y		9780134702780	361	PEARSON
NSM	MATH1730	Calculus w/App. To Bus. & Fin.	MATH	Final	White	\$134.20	\$143.93	110.95	118.99	Calc. & It's Applications	Y		9781323149348	443	PEARSON
NSM	MATH2600	Intro to Statistics	MATH	Final	White	\$132.00	\$141.57	110.95	118.99	Intro to Statistics	Y		9781323160176	461	PEARSON

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 18-02-03

APPROVAL OF RATE INCREASES FOR HOUSING AND MEAL PLANS

WHEREAS, The University of Toledo operates housing and meal plans to enhance the success of students in their academic pursuits; and

WHEREAS, neither state nor tuition revenue can be applied to fund the residence and meal plan operations resulting in the fees charged for residence and meal plans being the only source of funding to support those operations; and

WHEREAS, the Board of Trustees desires to keep the cost to attend The University of Toledo as affordable as possible; and

WHEREAS, recognizing that while costs of operation have risen by about 2%, general inflation has been relatively low; and

WHEREAS, American Campus Communities (ACC) is contracted to operate the Honors Academic Village on campus and the Board of Trustees has the responsibility to approve the fees charged for occupancy in that facility also; and

WHEREAS, the administration wants to be competitively priced and establish prices early for student convenience; and

WHEREAS, housing and meal plan pricing for the incoming Freshmen cohort is based on the Tuition Guarantee Program; and

WHEREAS, the administration has recommended meal plan and residence hall fees (Exhibits A and B) effective Fall semester 2018 for all continuing students and students not included in the Tuition Guarantee Program.

NOW, THEREFORE, BE IT RESOLVED,

that The University of Toledo Board of Trustees hereby authorizes the President or her designee to accept and incorporate, on behalf of The University of Toledo, housing and meal plan fees effective Fall 2018 as delineated on Exhibits A and B.

The University of Toledo

Residence Life

Housing Rates - Continuing and Non-Degree Seeking Students

Fall 2018

		Per Semester - Room Rates		Change
		FY2017-2018	FY2018-2019	\$
		<i>Prior Year</i>		
Presidents Hall	<i>Single Assignment</i>	\$ 4,814	\$ 4,910	\$ 96
	<i>Double Assignment</i>	\$ 4,012	\$ 4,095	\$ 83
Ottawa House	<i>Single Assignment</i>	\$ 4,814	\$ 4,910	\$ 96
	<i>Double/Triples Assignment</i>	\$ 4,012	\$ 4,095	\$ 83
Horton International House	<i>Single Assignment</i>	\$ 4,814	\$ 4,910	\$ 96
	<i>Double Assignment</i>	\$ 4,012	\$ 4,095	\$ 83
Academic House	<i>Single Assignment</i>	\$ 4,264	\$ 4,350	\$ 86
	<i>Doubles/Triples/Quads</i>	\$ 3,554	\$ 3,625	\$ 71
Parks Tower	<i>Singles</i>	\$ 4,264	\$ 4,350	\$ 86
	<i>Doubles</i>	\$ 3,554	\$ 3,625	\$ 71
McComas Village	<i>Individual Occupant</i>	\$ 2,815	\$ 2,875	\$ 60
MacKinnon Hall	<i>Single Assignment</i>	\$ 4,264	\$ 4,350	\$ 86
Scott / Tucker - New	<i>Single</i>	\$ 4,264	\$ 4,350	\$ 86

Honors Academic Village		Semester Equivalent (billed monthly)		Change
	<i>2 bed / 1 bath semi suite (double)</i>	\$ 3,920	\$ 4,000	\$ 80
	<i>2 bed / 1 bath semi suite (single)</i>	\$ 4,700	\$ 4,795	\$ 95
	<i>1 bed / 1 bath semi suite (single)</i>	\$ 4,810	\$ 4,905	\$ 95
	<i>4 bed / 2 bath suite (single)</i>	\$ 4,810	\$ 4,905	\$ 95
	<i>2 bed / 1 bath suite (single)</i>	\$ 4,810	\$ 4,905	\$ 95
	<i>1 bed / 1 bath suite (single)</i>	\$ 4,810	\$ 4,905	\$ 95

The University of Toledo

University Food Service

Meal Plan Rates - Continuing & Non-Degree Seeking Students

Fall 2018

Exhibit B

	Per Semester Meal Plan Rates 2017-	Per Semester Meal Plan Rates 20018- 2019	\$ change
7 Day All Access	\$1,948	\$1,990	\$42
5 Day All Access	\$1,840	\$1,880	\$40
Block 200	\$1,600	\$1,630	\$30
Block 150	\$1,272	\$1,300	\$28
Block 75	\$757	\$770	\$13
Commuter 35	\$412	\$420	\$8

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 18-02-04

**APPROVAL OF LARGE PURCHASES
FOR PERIOD DECEMBER 8, 2017 THROUGH FEBRUARY 9, 2018**

WHEREAS, consistent with The University of Toledo's Board of Trustees policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$500,000 and construction projects at greater than \$1 million is requested; and

WHEREAS, the following large purchase be offered for consideration by the Board;

- Service/Maintenance agreement for PET/CT Big Bore Equipment at UTMC with Philips Healthcare for four years, five months to be coterminous with Master Agreement for a total cost of \$593,279, resulting in a savings of \$108,000 annually; and

WHEREAS, funding for these agreements/purchases will come from the Board-approved operating budget.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President or her designee to enter into the above listed transactions.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 18-02-05

M.D. PROGRAM TUITION

WHEREAS, The University of Toledo College of Medicine and Life Sciences implemented a new curriculum in the M.D. program for students matriculating in July 2017 that will replace the existing legacy curriculum; and

WHEREAS, in the legacy curriculum medical students are enrolled a total of 10 academic terms during the four year program - four fall terms, four spring terms and two summer terms and students in the new curriculum will be enrolled a total of 11 academic terms during the four year program – four fall terms, four spring terms and three summer terms; and

WHEREAS, The University of Toledo College of Medicine and Life Sciences is proposing to distribute the tuition associated with summer academic terms (\$20,637.18 total for two terms and where applicable the Out-of-State Surcharge) over three summer terms for the students matriculating on or after July 2017 (table attached); and

WHEREAS, the number of terms increase, but the total program cost for the M.D. program is unchanged.

NOW, THEREFORE, BE IT RESOLVED,

that The University of Toledo Board of Trustees approves the new curriculum-pricing model that changes the summer term tuition for the M.D. program for medical students that matriculated on or after July 2017 to \$6,879.06, and \$6,775.80 in out-of-state surcharge, for each of the three summer semesters.

M.D. Program Tuition

	Current		Proposed	
	In-State	Out-of State Surcharge	In-State	Out-of State Surcharge
M.D. Year 1				
Fall Term	\$15,967.80	\$15,253.05	\$15,967.80	\$15,253.05
Spring Term	\$15,967.80	\$15,253.05	\$15,967.80	\$15,253.05
Summer Term	\$0	\$0	\$6,879.06	\$6,775.80
M.D. Year 2				
Fall Term	\$15,967.80	\$15,253.05	\$15,967.80	\$15,253.05
Spring Term	\$15,967.80	\$15,253.05	\$15,967.80	\$15,253.05
Summer Term	\$10,318.59	\$10,163.70	\$6,879.06	\$6,775.80
M.D. Year 3				
Fall Term	\$15,967.80	\$15,253.05	\$15,967.80	\$15,253.05
Spring Term	\$15,967.80	\$15,253.05	\$15,967.80	\$15,253.05
Summer Term	\$10,318.59	\$10,163.70	\$6,879.06	\$6,775.80
M.D. Year 4				
Fall Term	\$15,967.80	\$15,253.05	\$15,967.80	\$15,253.05
Spring Term	\$15,967.80	\$15,253.05	\$15,967.80	\$15,253.05
Summer Term	\$0	\$0	\$0	\$0
Total Tuition	\$148,380	\$142,352	\$148,380	\$142,352

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
February 19, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

New Hires / Rehires									
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description		Position		Rate/Annual Salary	Effective Date
Adams, Dean	Arts and Letters	Women & Gender Studies	Faculty	Rehire		Visiting Assistant Professor		\$18,500.00	01/16/18
Allison, Alissa C.	Univ Toledo Medical Center	Vascular Lab	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Amwake, Yvonne k.	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Austin, Kaylynn D.	Univ Toledo Medical Center	CVU	Staff	Rehire		Nursing Assistant		\$14.19	12/18/17
Ballard, Marquelle C.	Univ Toledo Medical Center	Emergency Dept.	Staff	Rehire		Nursing Assistant		\$14.19	12/18/17
Bennett, Michela M.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Betz, Jacob E.	Univ Toledo Medical Center	Emergency Dept.	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Binns, Shannon M.	Univ Toledo Medical Center	Nursing Pool	Staff	Rehire		Nursing Assistant		\$14.33	01/09/18
Bollenbacher, Madeline M.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Borra, Venkata Shesha Vamsi	College of Engineering	Electrical Engineering	Faculty	New Hire		Visiting Assistant Professor		\$60,000.00	01/16/18
Boss, Jenna J.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Bratt, Nicholas E.	Univ Toledo Medical Center	Lab-Admin	Staff	New Hire		Healthcare IT Lab Analyst		\$58,500.00	12/19/17
Brenot, Dana J.	Univ Toledo Medical Center	Patient Financial Svcs	Staff	New Hire		Reimbursement Analyst		\$44,800.00	12/12/17
Brettschneider, Maris K.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-S	Staff	New Hire		Nursing Assistant		\$14.33	01/23/18
Burkhart, James A.	Univ Toledo Medical Center	Emergency Dept.	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Carter, Kenneth J.	Student Affairs	Academic House-OP	Staff	New Hire		Hall Director, Interim		\$32,500.00	12/18/17
Cashen, Constance S.	Univ Toledo Medical Center	Renal Transplant Admin	Staff	New Hire		Renal Transplant Coordinator		\$66,000.00	12/19/17
Chwalibog, Mackenzie R.	Univ Toledo Medical Center	Endoscopy Suite	Staff	Rehire		Nursing Assistant		\$14.19	12/18/17
Conley, Madalyn R.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
DeMarco, Brianna L.	College of Pharmacy	Pharmacy	Staff	New Hire		Pharmacy Intern		\$14.33	01/23/18
Dominique, Nicole M.	Univ Toledo Medical Center	Endoscopy Suite	Staff	New Hire		Nursing Assistant		\$14.33	01/09/18
Doty, Tyler H.	College Medicine Life Sciences	Physiology and Pharmacolo	Staff	New Hire		Research Assistant		\$33,300.00	12/12/17
Du, Shengnan	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	New Hire		Lab Research Assistant		\$16.04	12/18/17

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Dube, Prabhatchandra R.	Univ Toledo Medical Center	Medicine	Staff	New Hire		PostDoc		\$47,500.00	01/09/18
Durairaj Pandian, Vishnuprabu	College Medicine Life Sciences	Physiology and Pharmacolo	Staff	New Hire		Post Doc		\$32,000.00	11/28/17
Eiden, Brooke E.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Rehire		Nursing Assistant		\$14.19	12/18/17
Fairbanks, Meghan A.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Fisher, Melanie M.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Fronk, Benjamin J.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Frost, Heather A.	General Libraries	General Libraries	Staff	New Hire		Executive Assistant 1		\$42,000.00	01/18/18
Gaither, Noelle K.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Gilbert, Amanda M.	College of Engineering	Dean-Engineering	Staff	Rehire		Asst. Project Director		\$50,000.00	01/08/18
Gilgallon, Savana L.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.33	01/23/18
Gionfriddo, Emanuela	College Natural Sciences Math	Chemistry	Faculty	New Hire		Assistant Professor		\$72,000.00	01/16/18
Glaza, Paul D.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Groscost, Elayna E.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Hough, Kelsey S.	Univ Toledo Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Jackson, Kara L.	Univ Toledo Medical Center	5CD Surgery-Neuroscience	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Janosik, Jack E.	Univ Toledo Medical Center	Pharmacy	Staff	New Hire		Pharmacy Intern		\$12.00	12/19/17
Kayyali, Denita M.	Finance and Administration	Internal Audit	Staff	Rehire		Inf Disease/Ryan WhiteComp Off		\$76,000.00	12/12/17
Kepler, Logan S.	Univ Toledo Medical Center	5CD Surgery-Neuroscience	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
LaVanture, Heather A.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.33	01/09/18
Leppelmeier, Monica L.	Univ Toledo Medical Center	Orthopedic	Staff	Rehire		Department Administrator 2		\$85,000.00	12/12/17
Loeffler, Kurstyn	College Business Innovation	Dean-Business College	Staff	New Hire		Program Manager		\$34,000.00	01/08/18
Lovell, Lisa D.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-S	Staff	New Hire		Nursing Assistant		\$14.33	01/09/18
Mahfooz, Naeem, M.D.	College of Medicine & Life Sciences	Neurology	Faculty	New Hire		Assistant Professor		\$30,000.00	01/17/18
Martin, Betsy C.	College of Nursing	College of Nursing	Staff	New Hire		Executive Assistant 1		\$41,000.00	11/28/17

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
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Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Mccoy, Christopher L.	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med	Staff	New Hire		Nursing Assistant		\$14.33	01/09/18
Mejias Santoro, Raelyn M.	Provost	Provost Office	Staff	New Hire		Student Success Systems Adminr		\$45,000.00	12/18/17
Meng, Shuai	HSC College	Chemistry	Staff	New Hire		Post Doc		\$40,000.00	12/15/17
Meyer, Hannah R.	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Miller, Caitlyn A.	Univ Toledo Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Mitchell, Lindsey R.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant		\$14.33	01/09/18
Morsy, Mahmoud H.	Univ Toledo Medical Center	Radiology-MRI	Staff	New Hire		Radiology Tech Asst		\$14.19	12/12/17
Mubenga, Ngalula S.	College of Engineering	Engineering Tech	Faculty	New Hire		Assistant Professor		\$70,000.00	01/16/18
Najor, Jessica N.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Nemunaitis, Nadine	College Medicine Life Sciences	Surgery	Staff	New Hire		ChiefAdmin Offcr.Cancer Resrch		\$150,000.00	01/23/18
Ojo, David	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Oliver, Jason E.	Athletics	Volleyball-Women	Staff	New Hire		Head Volleyball Coach		\$85,000.00	01/16/18
Passa, Jayne A.	Univ Toledo Medical Center	Vascular Lab	Staff	Rehire		Nursing Assistant		\$14.19	12/18/17
Patton, Allison S.	Univ Toledo Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Pope, Shelby G.	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med	Staff	Rehire		Nursing Assistant		\$14.19	12/26/17
Powell, Traci L.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Ramadan, Hanan Y.	Univ Toledo Medical Center	Emergency Dept.	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Ren, Gang	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	Rehire		Research Associate		\$32,980.16	12/10/17
Rozier, Mariah C.	College Natural Sciences Math	Biological Sciences	Staff	New Hire		Research Assistant		\$26,600.00	01/03/18
Rudolph, Kylee R.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Saha, Piu	College Medicine Life Sciences	Physiology and Pharmacolo	Staff	New Hire		Postdoctoral Fellow		\$45,000.00	01/09/18
Shackleford, Lauren	Provost	Center for Success Coachin	Staff	New Hire		Success Coach		\$38,000.00	12/11/17
Shock, Macey V.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Singh, Kritika	College Natural Sciences Math	Biological Sciences	Staff	New Hire		Research Assistant		\$35,000.00	01/16/18

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Singh, Vishal	College Medicine Life Sciences	Physiology and Pharmacology	Staff	New Hire		Postdoctoral Fellow		\$51,500.00	01/09/18
Skutch, Debbe	College Business Innovation	Dean-Business College	Staff	Rehire		Interim Membership Coordinator		\$27,500.00	01/01/18
Smith, Gregory A.	College Communications & Arts	Communication	Staff	New Hire		Technical Director		\$47,028.00	12/11/17
Smith, Michael A.	Enrollment Management	ATOM Admissions	Staff	Rehire		Adult & Transfer Specialist		\$38,000.00	01/08/18
Snyder, Haley L.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Sun, Hongliu, M.D., Ph.D.	College of Medicine & Life Sciences	Pathology	Faculty	Rehire		Assistant Professor		\$35,000.00	01/17/18
Taylor, Alexis	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	New Hire		Nursing Assistant		\$14.19	12/18/17
Terry, Amber L.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Rehire		Nursing Assistant		\$14.19	12/18/17
Thomas, Julie R.	Univ Toledo Medical Center	Revenue Cycle	Staff	New Hire		Revenue Services Analyst		\$52,500.00	01/09/18
Vasko, Michael, PA-C	College of Medicine & Life Sciences	Physician Assistant Studies	Faculty	New Hire		Assistant Professor		\$85,000.00	12/18/17
Vijay-Kumar, Matam, Ph.D.	College of Medicine & Life Sciences	Physiology/ Pharmacology	Faculty	New Hire		Associate Professor		\$145,000.00	01/01/18
Viola, Alexandria N.	Univ Toledo Medical Center	OPS-PACU	Staff	Rehire		Nursing Assistant		\$14.19	12/18/17
Voulgaris, Sarah E.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Rehire		Nursing Assistant		\$14.33	01/23/18
Wang, Yong	College Medicine Life Sciences	Neurosciences	Staff	New Hire		Sr. Research Associate		\$52,000.00	12/19/17
Willingham, Tyesha D.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant		\$14.19	12/12/17
Zhang, Xiaolu	Univ Toledo Medical Center	Medicine	Staff	New Hire		Postdoctoral		\$20,000.00	12/12/17

Title and Salary Changes

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>New Position</u>	<u>Old Rate/Annual Salary</u>	<u>New Rate/Annual Salary</u>	<u>Effective Date</u>
Abdel-Aziz, Yousef K.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$54,245.00	\$56,097.00	01/01/18
Albright, Christine M.	Provost	Career Services	Staff	Promotion	Advisor, TRIO SSS	Career Consultant	\$36,000.00	\$42,000.00	12/11/17
Avery, Thomas R.	Provost	Career Services	Staff	Promotion	Undergrad Advisor/Recruiter	Career Consultant	\$42,136.20	\$44,000.00	12/11/17
Ballard, Justin L.	University College	UT Online	Staff	Promotion	Dir, Learning & Acad Tech	Dir Learnng Tech, Instrl Design	\$80,959.77	\$103,500.00	12/04/17
Beatty, Charles	Arts and Letters	History	Faculty	Return to 9 month faculty	Chair & Associate Professor	Associate Professor	\$107,327.62	\$80,428.00	01/01/18
Bedi, Fernand Mel	College of Pharmacy	Pharm-Med/Bio Chem	Faculty	Salary or Rate	Research Assistant Professor	Research Assistant Professor	\$60,600.00	\$61,048.00	01/01/18

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Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Berhan, Lesley	Engineering	Dean's Office	Faculty	Faculty Promotion	Director of Engineering Diversity Initiatives & Associate Professor	Interim Assistant Dean of Diversity & Community Engagement & Associate Professor	\$110,101.18	\$139,679.21	01/02/18
Beri, Tanvi	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$52,411.00	\$54,245.00	01/18/18
Bolbach, Jason T.	College Natural Sciences Math	Dean - NSM	Staff	Promotion	Software Specialist	Acad/Res High Perf Comp Spec	\$32.07 hourly	\$66,705.60	12/11/17
Byrd, Michael K.	Finance and Administration	Purchasing	Staff	Job Title	Sr. Customer Service Liaison	Operations Supervisor	\$53,580.60	\$53,580.60	11/06/17
Cameron, Brent D.	College of Engineering	Bio-Engineering	Faculty	Faculty Promotion	Professor	Chair & Professor	\$114,073.86	\$177,137.00	12/08/17
Cuckovic, Zeljko	College Natural Sciences Math	Mathematics	Faculty	Job Title	Professor	Professor & Inter Assoc Chair	\$86,293.04	\$86,293.04	01/08/18
Cunningham, Meghan R.	Advancement	University Communications	Staff	Salary or Rate	Dir of Univ Communications	Dir of Univ Communications	\$70,830.00	\$89,000.00	12/01/17
Czajkowski, Kevin P.	College Lang Lit Social Sci	Geography	Faculty	Salary or Rate	Professor	Professor	\$93,835.90	\$110,000.00	01/01/18
Dar, Pervaiz	College Medicine Life Sciences	Medicine	Staff	Salary or Rate	Postdoctoral Fellow	Postdoctoral Fellow	\$40,000.00	\$40,061.00	12/22/17
DiGuglielmo Jr, Vincent C.	Advancement	University Communications	Staff	Promotion	Social Media Specialist	Sr Social Media/Vid Specialist	\$40,290.00	\$45,000.00	08/01/17
Dominiak, Nicole, M.D.	College Medicine Life Sciences	Pathology	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor & Associate Program Director	\$35,000.00	\$40,000.00	11/13/17
Dowd, Michael	Arts and Letters	Economics	Faculty	Return to 9 month faculty	Chair & Associate Professor	Associate Professor	\$121,680.59	\$93,202.52	01/01/18
Dugan, Amy L.	Univ Toledo Medical Center	Clinic Providers	Staff	Salary or Rate	Nurse Practitioner	Nurse Practitioner	\$103,020.00	\$107,140.80	01/07/18
Durham, Alisha H.	Student Affairs	Upward Bound	Staff	Salary or Rate	Associate Director	Associate Director	\$44,471.89	\$54,000.00	09/28/17
Egan, Kevin	Arts and Letters	Economics	Faculty	Faculty Promotion	Associate Professor	Chair & Associate Professor	\$107,889.66	\$141,865.14	01/01/18
Erbulut, Deniz U.	College of Engineering	Bio-Engineering	Faculty	Employee Status	Research Assistant Professor	Research Assistant Professor	\$50,898.00	\$56,971.00	01/01/18
Filatoff, Gregory, M.D.	College Medicine Life Sciences	Anesthesiology	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$74,632.00	\$79,632.00	07/01/17
Garwood, Hannah C.	Finance and Administration	Controller	Staff	Salary or Rate	Financial Analyst	Financial Analyst	\$41,616.00	\$43,430.00	11/29/17
Gilmore, Maureen	College Medicine Life Sciences	Medicine	Staff	Salary or Rate	Assistant To Chairperson	Assistant To Chairperson	\$52,528.70	\$53,053.99	01/01/18
Haase, Dwight	Sociology & Anthropology	Arts & Letters	Faculty	Faculty Promotion	Associate Professor	Chair & Associate Professor	\$77,108.71	\$104,243.98	01/01/18
Hagedorn, Teresa K.	Technology Advanced Solutions	IT Personnel	Staff	Equity Increase	Manager, Acad/Hlthcre Sys Supp	Manager, Acad/Hlthcre Sys Supp	\$61,812.00	\$71,000.00	11/20/17
Hedley, Mikell	Arts and Letters	Geography	Staff	Salary or Rate	Curriculum Specialist	Curriculum Specialist	\$26,785.20	\$27,316.00	01/04/18
Heritage, Lee	University College	Interdisciplinary Studies	Faculty	Return to 9 month faculty	Associate Dean	Associate Professor	\$144,260.80	\$109,960.38	01/01/18
Herman, Michael J.	Technology Advanced Solutions	IT Personnel	Staff	Promotion	Seasonal Employee Hourly	Software Engineer	\$25.00 hourly	\$66,178.00	12/13/17

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
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Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Himich, Katie	College Medicine Life Sciences	Medicine	Staff	Promotion	Quality Supervisor	Quality Manager	\$54,378.24	\$59,816.06	08/01/17
Horstman, Mallory M.	Univ Toledo Medical Center	Vascular Lab	Staff	Equity Increase	Director Cardiovascular Svcs	Director Cardiovascular Svcs	\$88,944.00	\$93,302.25	12/10/17
Insch, Gary	Provost's Office	Provost's Office	Faculty	Job Title	Dean of COBI	Special Asst. to the Provost for International Partnerships/Associate Professor	\$244,494.00	\$244,494.00	10/27/17
Jagos, John D.	Univ Toledo Medical Center	Sterile Processing	Staff	Salary or Rate	Educator/Data Coord	Educator/Data Coord	\$29.00	\$29.15	12/10/17
Jones, Angela C.	College Business Innovation	Dean-Business College	Staff	Promotion	Family Business Ctr Asst Dir	Interim Director	\$39,270.00	\$70,000.00	01/01/18
Jung, Euisung	IOTM	Business & Innovation	Faculty	LOA w/o Pay w/ Benefits	Assistant Professor	Assistant Professor	\$118,855.30	\$0.00	01/13/18
Kadia, Niyati K.	Univ Toledo Medical Center	Anticoagulation Clinic	Staff	Promotion	Pharmacist	Outpatient Clinical Pharm	\$50.43 hourly	\$107,000.00	01/08/18
King, Alex B.	College Business Innovation	Marketing	Staff	Salary and Title	Program Coordinator	Budget & Program Manager	\$40,898.17	\$55,627.00	11/01/17
Kuk, Yaroslav M.	General Libraries	UT Press Administrative	Staff	Reclassification	Managing Editor	Managing Editor of UT Press	\$15.00 hourly	\$26,222.00	01/02/18
Kunnathur, Anand	Business & Innovation	Dean's Office	Faculty	Salary and Title	Associate Dean	Interim Associate Dean for Grad Studies, Research & Associate Dean for Special Projects	\$115,531.00	\$123,990.79	10/27/17
Lawrence, Patrick	Arts and Letters	Dean's Office	Faculty	Return to 9 month faculty	Professor	Professor	\$126,600.00	\$94,350.00	12/09/17
Lewandowski, Emily C.	College of Engineering	Dean-Engineering	Staff	Salary and Title	Assoc Administrative Mgr	Senior Business Manager	\$60,781.80	\$64,238.00	12/07/17
Lin, Shengyin	College Medicine Life Sciences	Neurosciences	Staff	Salary or Rate	Postdoctoral Fellow	Postdoctoral Fellow	\$40,559.99	\$42,588.00	10/01/17
Mager, James	Enrollment Management	Enrollment Management	Staff	Change Period of Appointment	Spec Asst to Interim VP Enroll	Spec Asst to Interim VP Enroll	\$2,860.00	\$4,224.00	12/01/17
Mason, Shari A.	College Medicine Life Sciences	Medicine	Staff	Promotion	Clerk 2	Data Entry Clerk-HIV	\$13.94	\$14.68	12/18/17
Miko, Tara A.	Univ Toledo Medical Center	Advanced Clinical Simulation	Staff	Promotion	Surgical Technician	Clinical Simulation Coord	\$19.98 hourly	\$43,632.16	12/19/17
Miller, Amy L.	Univ Toledo Medical Center	Renal Transplant Admin	Staff	Promotion	Renal Transplant Coordinator	Transplant Program Manager	\$69,054.98	\$72,611.95	12/04/17
Mooi, Danelle L.	Univ Toledo Medical Center	Univ Medical Center Admin	Staff	Promotion	Admin Assistant 2	Executive Assistant 2	\$25.01 hourly	\$57,222.80	12/11/17
Murphy, Ann M.	College Medicine Life Sciences	Neurology	Staff	Salary or Rate	Department Administrator 2	Department Administrator 2	\$33,556.00	\$33,891.56	01/01/18
Nadarajah, Arunan	Engineering	Bio-Engineering	Faculty	Return to 9 month faculty	Chair & Professor	Professor	\$163,691.27	\$128,262.35	12/08/17
Nielsen, Kim	Arts and Letters	Disability Studies Program	Faculty	Faculty Promotion	Professor	Program Director of Disability Studies & Professor	\$105,716.48	\$109,716.48	01/01/18
Norton, Cameron J.	Advancement	University Communications	Staff	Promotion	Social Media Asst Dir	Associate Dir Social Media	\$53,969.22	\$58,000.00	08/01/17
Parsil, Carol J.	College Lang Lit Social Sci	English	Faculty	Job Title	Assistant Lecturer	Associate Lecturer	\$52,784.05	\$52,784.05	08/21/17
Pelland, Caitlin J.	Univ Toledo Medical Center	Renal Transplant Admin	Staff	Promotion	Staff Nurse	Renal Transplant Coordinator	\$28.46 hourly	\$63,900.00	12/04/17

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Petite, Sarah, Pharm. D.	Pharmacy & Pharmaceutical Sciences	Pharmacy Practice	Faculty	Joint Appointment	Assistant Professor, Department of Pharmacy Practice, College of Pharmacy	Assistant Professor, Department of Pharmacy Practice, College of Pharmacy, and joint appointment,	\$109,242.00	\$109,242.00	02/01/18
Petree, Angela R.	Univ Toledo Medical Center	Cardiac Rehab	Staff	Promotion	Exercise Physiologist	Clinic Supervisor 2	\$24.55 hourly	\$58,500.00	12/10/17
Pflugrad-Jackisch, Ami	Arts and Letters	History	Faculty	Faculty Promotion	Associate Professor	Interim Chair and Professor	\$81,713.02	\$109,871.47	01/01/18
Phillips, Kelly	College of Nursing	Nursing	Faculty	Return from LOA w/ Pay w/ Benefits	Associate Professor	Associate Professor	\$147,200.00	\$114,444.00	01/08/18
Reid, Neil	Research & Sponsored Programs	Jack Ford Urban Affairs Center	Faculty	Return to 9 month faculty	Director	Professor	\$131,250.84	\$106,196.61	01/01/18
Rogers, Pamela N.	Student Affairs	Upward Bound	Staff	Salary or Rate	Director	Director	\$60,495.64	\$72,500.00	09/28/17
Rohrs, Skylar L.	Finance and Administration	Safety & Health - HSC	Staff	Salary or Rate	Biosafety Officer	Biosafety Officer	\$51,954.72	\$57,954.72	12/18/17
Said, Amal	Business & Innovation	Accounting	Faculty	Salary and Title	Associate Professor of Accounting	Associate Professor of Accounting & Coordinator, COBI Middle Eastern Program	\$145,775.40	\$153,221.55	10/27/17
Schwann, Thomas, M.D.	College Medicine Life Sciences	Surgery	Faculty	Administrative Title Change	Chief of Staff, Cardiothoraci Surgery Chief & Dir. Heart & Vascular Ct	Cardiothoraci Surgery Chief, Director, Heart & Vascular Center & Interim Assoc Dean for GME	\$228,897.04	\$228,897.04	01/01/18
Strickler Eppard, Lacey J.	College of Engineering	Engineering Tech	Staff	Job Title	Interim Program Manager	Program Manager	\$45,000.00	\$45,450.00	01/01/18
Thompson, Michael A.	College Natural Sciences Math	Dean - NSM	Staff	Promotion	Software Specialist	Sr College Instruct Tech Admin	\$32.71 hourly	\$68,036.80	12/11/17
Tucker, David	Arts and Letters	Communication	Faculty	Faculty Promotion	Professor	Interim Chair and Professor	\$94,795.64	\$125,861.34	01/01/18
Vesely, Randall	College of Education	Foundations of Education	Faculty	Faculty Promotion	Assistant Professor	Associate Professor	\$68,383.41	\$79,951.08	08/01/17
Van Fleet, Danielle M.	College Medicine Life Sciences	Medicine	Staff	Salary or Rate	Social Worker 2 HIV	Social Worker 2 HIV	\$23.74	\$24.21	08/01/17
Vazquez, Guillermo, Ph.D.	College Medicine Life Sciences	Physiology/ Pharmacology	Faculty	Administrative Title & Salary Increase	Associate Professor	Associate Professor & Director, MSBS Program	\$104,560.14	\$114,560.14	10/16/17
Walker, Dineca R.	Student Affairs	Upward Bound	Staff	Salary or Rate	Academic Advisor	Academic Advisor	\$38,031.72	\$43,500.00	09/28/17
Wang, Xie, Ph.D., M.D.	College Medicine Life Sciences	Psychiatry	Faculty	Granting of Tenure	Associate Professor	Associate Professor with Tenure	\$129,280.00	\$129,280.00	01/01/18
Williams, Kristi, M.D.	College Medicine Life Sciences	Psychiatry	Faculty	Administrative Title & Salary Decrease	Professor & Associate Dean, GME	Professor	\$145,022.58	\$99,123.93	01/01/18
Wilson, Grant A.	College of Engineering	Dean-Engineering	Staff	Salary and Title	Asst. Project Director	Project Director	\$50,000.00	\$60,000.00	12/01/17
Xie, Ruili, Ph.D.	College Medicine Life Sciences	Neurosciences	Faculty	Equity increase	Assistant Professor	Assistant Professor	\$85,680.00	\$93,500.00	01/01/18
Yecke, Sarah M.	Student Affairs	Student Activities Admin	Staff	Promotion	Asst Dir, Office of NSOP	Prog Mgr, Student Involvement	\$41,410.00	\$45,000.00	01/08/18

Separations of Employment

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Atallah, Joseph, M.D.	College Medicine Life Sciences	Anesthesiology	Faculty	Resignation	Professor	\$131,486.06	12/15/17
Avery, Jetahn	College of Health Sciences	School of Population Health	Staff	Resignation	Hub Director - Pickett	\$56,099.94	12/15/17

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Badenhop, Dalynn, M.D.	College Medicine Life Sciences	Medicine	Faculty	Retirement	Professor		\$173,608.56	12/29/17
Black, Mariah	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant		\$14.33	11/27/17
Bogner, Melissa	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Nursing Assistant		\$14.33	07/19/17
Boyer, Adam	Univ Toledo Medical Center	Registration	Staff	Involuntary Termination	Mgr Point of Serv Registration		\$55,550.00	04/05/18
Brissette, Lance	Finance and Administration	Controller	Staff	Resignation	Sr. Payroll Financial Analyst		\$59,475.51	01/12/18
Brown, Laura, M.D.	College Medicine Life Sciences	Surgery	Faculty	Resignation	Assistant Professor		\$30,600.00	12/25/17
Buczko, Ashley	Univ Toledo Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant		\$14.33	01/06/18
Burckel, Pannee	College Natural Sciences Math	Chemistry	Staff	Retirement w 10+yrs UT service	Scientific Instrument Spec		\$72,164.01	12/29/17
Caldwell, Jedediah	Technology Advanced Solutions	IT Personnel	Staff	Resignation	Enterprise Desktop Admin		\$45,000.00	12/08/17
Carter, Kenneth	Student Affairs	Academic House-OP	Staff	Resignation	Hall Director, Interim		\$32,500.00	01/22/18
Claire, Thomas	Legal Affairs	Risk Management	Staff	Retirement w 10+yrs UT service	Admin for Risk Mgmt		\$126,206.57	01/31/18
Crisp, Roxann	Univ Toledo Medical Center	OP - Clinic - Neurology 4CD	Staff	Resignation	Clinic Manager 2		\$77,340.23	01/31/18
Ellerbrock, Emily	Univ Toledo Medical Center	Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant		\$14.33	12/02/17
Flanders, Michael	Univ Toledo Medical Center	Radiology-Diagnostic	Staff	Resignation	Radiology Tech Asst		\$14.19	11/24/17
Fox, Amy	Finance and Administration	Treasurer's Office	Staff	Resignation	Sr Treasury Analyst		\$56,661.00	01/12/18
Fox, Mark	Research	Technology Transfer	Staff	Resignation	Patent Technology Associate		\$91,481.76	01/12/18
Galwankar, Neeti Satyendra	College Medicine Life Sciences	Graduate Studies	Staff	Resignation	Research Assistant		\$15,600.00	01/05/18
Gardner, Aimee	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant		\$14.19	10/26/17
Gaudin, Daniel, M.D.	College Medicine Life Sciences	Surgery	Faculty	Resignation	Assistant Professor		\$55,745.25	12/31/17
Gray, Caroline	College Medicine Life Sciences	Physiology and Pharmacology	Staff	Resignation	Ped Pharmacology Lab Manager		\$41,723.10	01/03/18
Hogue, Patricia, Ph.D.	College Medicine Life Sciences	Department of Medical Education	Faculty	Resignation	Associate Professor		\$142,803.89	01/12/18
Huggins, Candus	Univ Toledo Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant		\$14.33	12/03/17
Izuogu, Adaeze	College Medicine Life Sciences	Med Microbio & Immunology	Staff	Resignation	Post Doc FT HSC		\$42,000.00	01/19/18
Kleinhaus, Kyle	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant		\$14.33	10/21/17

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Koralewski, Hannah	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.33	12/20/17
Kromer, Brent	Univ Toledo Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant			\$14.33	10/06/17
Lee, Saebom, M.D.	College Medicine Life Sciences	Anesthesiology	Faculty	Resignation	Assistant Professor			\$45,000.00	12/22/17
Lutheran, Erin	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	12/31/17
Maher, Madeline	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant			\$14.33	12/05/17
Martin, Brooke	Univ Toledo Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant			\$14.33	04/30/17
Mattin, Deborah	College of Nursing	College of Nursing	Faculty	Resignation	Associate Professor			\$80,085.41	01/20/18
McGuire Wise, Stephanie	Student Affairs	Counseling Center	Staff	Resignation	Clinical Counselor			\$61,021.42	01/25/18
McNutt, Aleshia	Finance and Administration	Controller	Staff	Resignation	Financial Analyst-Payroll			\$42,136.12	12/15/17
Metzger, Samantha	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	Resignation	Lab Research Assistant			\$14.91	01/16/18
Monger, Lawrence, M.D.	College Medicine Life Sciences	Medicine	Faculty	Resignation	Assistant Professor			\$21,224.16	12/22/17
Myers, Morgan	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.33	12/28/17
Nishat, Sharmeen	College Medicine Life Sciences	Med Microbio & Immunology	Staff	Resignation	Post Doc			\$41,410.00	01/29/18
Norell, Catherine	Univ Toledo Medical Center	Dana Infusion Center	Staff	Resignation	Cancer Patient Navig/Outreach			\$45,489.52	12/29/17
North, Ciara	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.33	12/09/17
Okonta, Alexander	College Medicine Life Sciences	Medicine	Staff	Resignation	Laboratory Aide			\$8.15	08/16/17
Pattin, Lynnette	Finance and Administration	Controller	Staff	Resignation	Senior Financial Analyst			\$59,475.51	01/02/18
Pendyala, Brahmaiah	College of Engineering	Chem/Envior Engr	Staff	Grant \$ Ended	Post Doc			\$51,000.00	08/31/17
Redmon, Kyle	Univ Toledo Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant			\$14.33	10/28/17
Reindel, Nicole	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant			\$14.19	08/04/17
Reynolds, Travis	College of Health Sciences	School of Exercise Rehab S	Faculty	Resignation	Visiting Assistant Professor			\$37,500.00	12/01/17
Rosenberg, Howard, M.D., Ph.D.	College Medicine Life Sciences	Physiology/ Pharmacology	Faculty	Resignation	Professor			\$43,734.35	01/31/18
Scarborough, Elena	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant			\$14.19	11/12/17
Schmitt, Cayla	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Nursing Assistant			\$14.33	12/06/17

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Shank, Heidi	College of Nursing	College of Nursing	Faculty	Resignation	Dir BSN/RN. BSN Programs			\$73,729.07	12/31/17
Siffer, Elizabeth	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant			\$14.19	09/10/17
Smith, Allison	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.33	12/26/17
Smith, Gregory	Athletics	Volleyball-Women	Staff	Involuntary Termination	Head Volleyball Coach			\$74,908.80	12/31/17
Suhan, Pamela	Research	Research & Sponsored Programs	Staff	Involuntary Termination	Rsch Compl & Contract Coord			\$63,573.65	01/07/18
Szymanowski, Samantha	Univ Toledo Medical Center	OPS-PACU	Staff	Resignation	Nursing Assistant			\$14.33	01/03/18
Taleb, Mohammad	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Pulmonary/Critical Care			\$61,054.00	01/31/18
Thompson, Christopher	Finance and Administration	Treasurer's Office	Staff	Resignation	Treasurer			\$135,986.40	02/01/18
Titus, Jason	Enrollment Management	Financial Aid	Staff	Resignation	Asst. Director, Fin'l Aid HSC			\$51,510.00	01/12/18
Urbaniak, Danielle	Univ Toledo Medical Center	Pharmacy	Staff	Resignation	Pharmacy Intern			\$12.36	12/15/17
Vennekotter, Jessica	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant			\$14.33	04/27/17
Wallace, Melissa	Finance and Administration	Controller	Staff	Resignation	Grants Analyst			\$40,000.00	12/01/17
Wirth, Elizabeth	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant			\$14.33	12/16/17

Community-Based / ProMedica Practitioners

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>HSC</u>	<u>Description</u>	<u>Previous Position</u>	<u>Position</u>	<u>Effective Date</u>
Bialecki-Haase, Dee, M.D.	College Medicine Life Sciences	Family Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	11/01/17
Fakhar, Faiza, M.D.	College Medicine Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	10/01/17
Ghali, Mohammad, M.D., MPH	College Medicine Life Sciences	Pediatrics		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	01/01/18
Ho, Oanh, D.O.	College Medicine Life Sciences	Pediatrics		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	09/01/17
Mustafa, Khader, M.D.	College Medicine Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	12/01/17
Williams, Kathryn, M.D.	College Medicine Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	11/01/17
Brady, Brenda, M.D.	College Medicine Life Sciences	Psychiatry		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	01/01/18
Capizzani, Tony, M.D.	College Medicine Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	11/16/17
Cerilli, Gregory, M.D.	College Medicine Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	11/01/17

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Fajobi, Olufunke, M.D.	College Medicine Life Sciences	Psychiatry		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges		11/01/17
Ikezuagu, Mbonu, M.D.	College Medicine Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges		12/01/17
Johnson, Kevin, M.D.	College Medicine Life Sciences	Pediatrics		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges		09/01/17
La Salle, Karen, M.D.	College Medicine Life Sciences	Pediatrics		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges		01/02/18
McCluskey, Sandra, LPCC-S	College Medicine Life Sciences	Psychiatry		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges		01/01/18
McCullough, Daniel, M.D., FACS, FASMBS	College Medicine Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges		12/14/17
Patterson, Amber, M.D.	College Medicine Life Sciences	Pediatrics		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges		12/01/17