



BOARD OF TRUSTEES MEETING

100th Meeting

January 23, 2017 - 11:30 a.m.

Driscoll Alumni Center, Schmamel Room

Sharon Speyer - Chair, Steven M. Cavanaugh - Vice Chair

Alfred A. Baker, Jeffrey C. Cole, Will Lucas - Trustees

Mary Ellen Pisanelli, Gary P. Thieman, Joseph H. Zerbey, IV - Trustees

Anna L. Crisp, Lucas D. Zastrow - Student Trustees



Board of Trustees Meeting - January 23, 2017

Agenda

11:30 a.m.

1. Call to Order

2. Roll Call

3. Meeting Minutes

a) Board Meeting Minutes

- Regular Meeting - December 12, 2016

b) Committee Meeting Minutes

- Academic & Student Affairs - December 12, 2016

- Clinical Affairs - December 12, 2016

- Finance & Audit - December 12, 2016

- Trusteeship & Governance - December 12, 2016

4. Consent Agenda

UTMC January Chief of Staff Report and
Accompanying Recommendations of the Clinical
Affairs Committee

5. Committees

a) Academic & Student Affairs

Committee Chair - Jeff Cole

b) Clinical Affairs

Committee Chair - Gary Thieman

- Approval of December 2016 Meeting Minutes

c) Finance & Audit

Committee Chair - Joe Zerbey

- Resolution No. 17-01-01: "Consent to Modify and Amend Indenture of Trustee Agreement to Name The University of Toledo Foudation as the Sole Trustee and to Make Other Reasonable Modifications to Indenture of Trust Agreement"

d) Trusteeship & Governance

Committee Chair - Mary Ellen Pisanelli

- Personnel Action Report - January 23, 2017

6. Executive Session, if needed

7. Other Business

8. Adjournment

Minutes

**The University of Toledo
99th Meeting of the Board of Trustees
Monday, December 12, 2016
Driscoll Alumni Center, Schmakel Room
1:45 p.m.**

The ninety-ninth meeting of The University of Toledo Board of Trustees was held on Monday, December 12, 2016, at the Driscoll Alumni Center in the Schmakel Room. Chair Sharon Speyer called the meeting to order at 2:10 p.m. Ms. Joan Stasa recorded the minutes.

CALL TO ORDER

The following Board of Trustees members were in attendance:

Alfred A. Baker
Steven M. Cavanaugh
Jeffrey C. Cole
Will Lucas
Mary Ellen Pisanelli
Sharon Speyer
Gary P. Thieman
Joseph H. Zerbey, IV

ATTENDANCE

The following Board of Trustees member was absent:

Anna L. Crisp, Student Trustee
Lucas D. Zastrow, Student Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Frank Calzonetti, VP Research
Christopher Cooper, Senior VP Clinical Affairs/Dean COMLS
Meghan Cunningham, Director of University Communications
David Cutri, Executive Director Internal Audit/Chief Compliance Officer
Sharon Gaber, UT President
Andrew Hsu, Provost/EVP Academic Affairs
Mary Humphrys, President Faculty Senate
Lawrence Kelley, EVP Finance and Administration/CFO
Vanessa McCray, Reporter for *The Blade*
Michael O'Brien, VP/Director of Athletics
Peter Papadimos, VP/General Counsel
Kaye Patten, Sr. VP Student Affairs
Matthew Schroeder, President's Chief of Staff
Joan Stasa, Secretary Board of Trustees

Board Chair Speyer requested a motion for approval of the November 7, 2016 Board meeting minutes. A motion was received from Trustee Pisanelli, seconded by Trustee Thieman and approved by the Board.

APPROVAL OF MEETING MINUTES

Trustee Speyer requested a motion for approval of the Consent Agenda items for today's meeting. A motion was received from Trustee Baker, seconded by Trustee Lucas and approved by the Board. Trustee Speyer requested that the meeting minutes reflect that she abstained from voting for Resolution No. 16-12-21: "Authorization for the Renovation of Parks Tower and the Refurbishment of Carter Hall."

**APPROVAL OF
CONSENT
AGENDA**

Clinical Affairs Committee Chair Gary Thieman presented the November meeting minutes for the Board's approval. Trustee Speyer requested a motion for approval, which was received by Trustee Zerbey, seconded by Trustee Cole and approved by the Board.

**CLINICAL
AFFAIRS
COMMITTEE**

On behalf of the Board of Trustees, Trustee Speyer wished all a very happy holiday season and new year. She also thanked everyone for the great progress made this year in moving the institution forward.

**CHAIR'S
COMMENTS**

There was no need for an Executive Session.

**EXECUTIVE
SESSION**

With no further business before the Board, Trustee Speyer adjourned the meeting at 2:20 p.m.

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Academic and Student Affairs Committee Meeting
December 12, 2016

Committee Chair Mr. Jeffrey C. Cole was present with Committee members Mr. Alfred A. Baker, Mr. Will Lucas, and Ms. Mary Ellen Pisanelli; Student Trustees Ms. Anna L. Crisp and Mr. Lucas D. Zastrow were absent. Other Trustees who attended the meeting included Mr. Steven M. Cavanaugh, Ms. Sharon Speyer, Mr. Gary P. Thieman and Mr. Joseph H. Zerbey, IV. Faculty representative Ms. Mary Humphrys and Community member Ms. Mary Fedderke were present. ProMedica Partners Ms. Holly Bristoll and Mr. Arturo Polizzi were absent. Other meeting attendees included Dr. Amanda Bryant-Friedrich, Dr. Frank Calzonetti, Dr. Christopher Cooper, Ms. Meghan Cunningham, Dr. Sharon Gaber, Dr. Andrew Hsu, Dr. Andrea Kalinoski, Mr. Lawrence Kelley, Dr. James Kleshinski, Mr. Daniel Klett, Dr. Patrick Lawrence, Ms. Vanessa McCray, Dr. Willie McKether, Mr. Michael O'Brien, Mr. Peter Papadimos, Dr. Kaye Patten, Mr. Matthew Schroeder, Dr. Kristi Skeel-Williams, Ms. Joan Stasa, and Mr. Christopher Thompson.

The meeting was called to order at 1:00 p.m. by Trustee Cole in the Driscoll Alumni Center Schmakel room.

No report.

Trustee Cole invited Ms. Mary Humphrys, Associate Professor Business Technology/Faculty Senate President, to present the Faculty Senate report - Attachment 1.

Dr. Andrea Kalinoski, Graduate Council Vice Chair, was invited to present the Graduate Council report - Attachment 2.

Trustee Cole requested a motion to waive the reading of the minutes from the October 10, 2016 Committee meeting and approve them as written. A motion was received by Trustee Baker, seconded by Trustee Lucas, followed by Committee approval.

Dr. Andrew Hsu, Provost and EVP Academic Affairs, presented the department name change for the Judith Herb College of Education. Dr. Hsu explained that the Higher Education Program moved from the College of Social Justice and Human Services to the JHCOE when the new College of Health and Human Services was established. As part of this consolidation of

ATTENDANCE

CALL TO ORDER

**STUDENT
GOVERNMENT
REPORT**

**FACULTY SENATE
REPORT**

**GRADUTE COUNCIL
REPORT**

**APPROVAL OF
MINUTES**

**DEPARTMENT NAME
CHANGE**

colleges, faculty in the JHCOE agreed to accept the Higher Education Program and its faculty back into JHCOE. Additionally, faculty in the Department of Early Childhood and Special Education voted unanimously to change the name of their Department to the Department of Early Childhood Education, Higher Education and Special Education. Trustee Cole requested a motion to approve the department name change and forward the request to the Consent Agenda at the next Board meeting. A motion was received by Trustee Lucas, seconded by Trustee Baker and approved by the Committee.

Provost Hsu presented Resolution No. 16-12-18: “Non-Public Schools College Credit Plus Tuition.” This resolution requests that the Board of Trustees approve a reduction of standard tuition rates for qualified Ohio non-public school students who are not awarded State funding for College Credit Plus for academic year 2017-2018, pending approval by the Chancellor of the Ohio Department of Higher Education. After presentation, Trustee Cole requested a motion to approve the resolution and forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Baker, seconded by Trustee Lucas and approved by the Committee.

**RESOLUTION
NO. 16-12-18**

Trustee Cole invited Dr. Hsu to present Resolution No. 16-12-22: “College Credit Plus Agreement Funding Structure.” This resolution requests that the Board of Trustees authorize, for each of the six College Credit Plus learning modalities offered by the University, the alternative payment structure wherein the per credit hour rate is equal to the default floor amount statutorily established for the 2017-2018 academic year. After discussion, Trustee Cole requested a motion to approve the resolution and forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Lucas, seconded by Trustee Baker and approved by the Committee.

**RESOLUTION
NO. 16-12-22**

Dr. Hsu presented the Committee with a list of 26 faculty members recommended for 2017-2018 sabbatical leave. Each individual has been recommended for leave by their respective department chair and dean, as well as a campus-wide committee. A sabbatical leave is granted for faculty to use the time to enhance their research and scholarly activities. Trustee Cole requested a motion to approve the recommended applicants for sabbatical leave and forward the names to the Consent Agenda at the next Board meeting. A motion was received by Trustee Lucas, seconded by Trustee Baker and approved by the Committee.

**APPLICANTS FOR
SABBATICALS**

Dr. Hsu presented information to the Committee about changing the campus calendar to a 15-week semester. Federal and State guidelines require 750 minutes of instructional activities per credit hour which can be covered over a 15-week semester. Dr. Hsu also stated that eight of the 13 Ohio public universities are on a 15-week semester schedule. The UT-BGSU-Owens consortium is exploring a change to a 15-week semester calendar. Benefits include: alignment with other Ohio four-year institutions; improving

CAMPUS CALENDAR

students' time to degree, experiential learning opportunities; more faculty research time; and, potential intersession revenue. Trustee Cole requested a motion to approve the change to the 15-week semester and forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Baker, seconded by Trustee Lucas and approved by the Committee.

Dr. Frank Calzonetti, VP Research, was asked to present one individual for tenure -- Dr. Rongrong Chen. Dr. Calzonetti stated that Dr. Chen has followed the university process by submitting a dossier which followed the prescribed review and approvals for her recommendation as an Associate Professor with Tenure. Dr. Chen's primary area of research is renewable energy production through advanced fuel cell and reformer technology. Professor Chen has engaged in significant professional activity. She has received in excess of \$6 million as Principal Investigator and \$9 million dollars as a co-PI in external funding support for her research. This external funding has come from the NSF, DOE, DOD and Army Research Office. She has authored 33 publications and received 2 U.S. patents. She has submitted an additional eight invention disclosures. Dr. Chen has a solid record of teaching effectiveness as evidenced by positive teaching evaluations and support from undergraduate and graduate students along with an extensive record of service. Trustee Cole requested a motion to approve the recommendation for tenure and forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Lucas, seconded by Trustee Baker and approved by the Committee.

Trustee Cole invited Dr. Kristi Skeel-Williams, Associate Dean for Graduate Medical Education/Designated Institutional Official, to provide the Committee with information about the GME Annual Institutional Review. Dr. Skeel-Williams reported that ACGME requires that this Review be shared with the governing body of the institution. She briefly outlined her presentation and provided information about GME personnel and office responsibilities. A GME Committee is responsible for monitoring and advising the training programs on all aspects of resident education. Dr. Skeel-Williams outlined the responsibilities of the Committee. There are approximately 321 residents/fellows in GME programs at UT. Charts were displayed showing each residency program and fellowship program and how many residents/fellows comprised each area. Participating site locations for 2015-2016 were identified and the major affiliates for the site locations were shown. ACGME accreditation designations and the current UT residency/fellowship program accreditation status was reviewed with the Committee. Charts were displayed and discussed regarding the ACGME resident survey and ACGME faculty survey for 1015-2016. Dr. Skeel-Williams shared goals for the upcoming year and provided the following summary points.

RECOMMENDATION FOR TENURE AND PROMOTION

GME ANNUAL REVIEW

- GME is an integral component of the University mission
- Resident transition planning is a priority as part of the Academic Affiliation with ProMedica
- Pediatric residency is an area of special focus
- All other residency/fellowship programs are fully accredited in good standing
- Patient safety and healthcare quality initiatives are emphasized

Prior to the meeting, each Committee member was provided with a list of GME definitions.

Dr. James Kleshinski, Senior Associate Dean for Clinical Affiliation, was invited to update the Committee about the UT - ProMedica Academic Affiliation. He shared with the Committee several photos of the new Academic Affiliation Administrative Offices now open at Toledo/Toledo Children's Hospitals. Photos of the reception area, work stations, and conference room were displayed.

Dr. Kleshinski also reported that Dr. Rob Fredrick is now on board as the new College of Medicine Resident Physician Recruiter and that Dr. Charles Brunnicardi is now Chair of the Department of Surgery.

There was no Executive Session.

With no further topics before the Committee for discussion or action, Trustee Cole adjourned the meeting at 1:30 p.m.

**ACADEMIC
AFFILIATION
UPDATE**

EXECUTIVE SESSION

ADJOURNMENT

Attachment 1

Faculty Senate Report to Board of Trustees Academic and Student Affairs Committee December 12, 2016

The Faculty Senate held its last meeting of Fall semester on December 6. At that meeting, the Senate voted to support moving from a 16-week to a 15-week semester. Along with putting the University's schedule in line with the majority of other state-supported institutions, a 15-week schedule will provide additional time for students to participate in study abroad, internship and research opportunities. The Senate will work with the Provost and the Student Government to implement this change for Fall of 2017.

For the Spring semester, the Senate will be conducting its constitutionally-mandated evaluations of deans, completing the course amnesty project that began last academic year, reviewing for approval numerous academic-related policies, providing information to educate faculty on important University budgetary issues, and participating in the University's Strategic Planning process.

During the Spring semester, the Senate will once again be joining the Provost's office to offer a tenure and promotion workshop. Under the direction of Past-president Kristen Keith and Vice Provost for Assessment and Faculty Development Connie Shriner, last year's event was very successful from both attendance and feedback perspectives. The Faculty Senate is devoted to assisting faculty with understanding the processes and activities involved with attaining tenure and promotion and the impact this has on providing an excellent educational experience for our students.

The Senate has an aggressive list of goals for the Spring semester, and I look forward to sharing our progress in future meetings.

That concludes my report. Thank you.

Respectfully,

Mary Humphrys
University of Toledo Faculty Senate President

Attachment 2

Graduate Council Report to Board of Trustees Academic and Student Affairs Committee December 12, 2016

Since the last report to the Academic and Student Affairs Committee, Graduate Council has had a number of invited speakers that have focused on the development of the Strategic Planning process related to graduate and professional programs.

President Gaber and Provost Hsu were our invited speakers on October 18. President Gaber and Provost Hsu elaborated on the inter-related aspects of the Strategic Plan, Facilities Master Plan and the Enrollment Plan with respect to graduate and professional programs.

Stephanie Sanders, Vice President of Enrollment Management, was our speaker on November 1. She suggested strategies for successfully enrolling and retaining students that emphasize the academic product and outcomes.

Lawrence Kelley, EVP of Finance and Administration/CFO, Terrence Romer, Director of Strategic Initiatives, and Dr. Ying Liu, Director of Institutional Research, were our invited guests on November 15. They provided a discussion on the State Share of Instruction (SSI) and how the institutional reimbursement yield is determined at the graduate level.

Dr. Frank Calzonetti, Vice President of Research, was our invited speaker on November 29 and provided an update on the Office of Research and Sponsored Programs. He highlighted the trends in research funding for the past 10 years as well as how we compare to other institutions both locally and across the U.S.

The Higher Learning Commission has published guidelines for qualified faculty requirements for undergraduate and graduate student instructors. These guidelines are part of HLC criteria for accreditation and assumed practices and Universities are expected to be in compliance with these guidelines by September 1, 2017. The Provost's office has developed a revised policy with input from GC and COGS to ensure compliance with HLC guidelines. The Academic Programs & Regulations Committee has reviewed the policy, and the Graduate Faculty membership categories in the bylaws have been modified to be consistent with the proposed policy revisions.

The Provost's office has formed an Ad Hoc Institutional Student Learning Outcomes Committee which includes two members of Graduate Council to propose a set of Institutional Student Learning Outcomes. Graduate Council has selected Drs. Viviana Ferreira and Zahoor Shah to serve on this important committee which will develop a set of statements pertaining to the general knowledge and skills that all University of Toledo graduates will be able to demonstrate at the time of graduation, regardless of academic program of study. Integration of the Institutional Student Learning Outcomes will facilitate the implementation of strategies on assessment of student learning.

The College of Graduate Studies reported a number of recruitment efforts for its graduate programs including:

- Sponsoring recruitment activities (along with the COM and the President's Office) at the Annual Biomedical Research Conference for Minority Students (ABRCMS). Dr. Anthony Quinn (NSM) represented the institution and emphasized the breadth and depth of STEM programs. As a result, over 80 students expressed an interest in various STEM programs at The University of Toledo.
- Dr. Lesley Berhan (COE) participated in the STEM Women of Color Conference in Detroit and generated interest in STEM programs both at the undergraduate and graduate levels.
- On campus, the COGS hosted 'Coffee with COGS' to recruit UT students into UT graduate programs and to expose current graduate students to additional programs and the services of the College.

Graduate Council has been collaborating closely with our College of Graduate Studies Dean, Amanda Bryant-Friedrich, and Graduate Student Association President, Eric Simpson, to enrich graduate education and we look forward to continuing these efforts.

Respectfully,

Andrea Kalinoski, Ph.D.
University of Toledo Graduate Council Vice Chair

Minutes
The University of Toledo Board of Trustees
Clinical Affairs Committee Meeting
December 12, 2016

Committee Chair Mr. Gary P. Thieman was present with Committee members Mr. Alfred A. Baker, Ms. Mary Ellen Pisanelli and Mr. Joseph H. Zerbey, IV, as well as Student Trustee Ms. Anna L. Crisp. Other Trustees who attended included Mr. Steven M. Cavanaugh, Mr. Jeffrey C. Cole, Mr. Will Lucas, and Ms. Sharon Speyer. Faculty Representative Dr. Joan Duggan was present. Others in attendance were Mr. Daniel Barbee, Dr. Christopher Cooper, Ms. Meghan Cunningham, Dr. Sharon Gaber, Ms. Vanessa McCray, Dr. Bryan Moloney, Mr. Peter Papadimos, Dr. Thomas Schwann, and Ms. Joan Stasa.

The meeting was called to order at 10:30 a.m. by Trustee Thieman at the Driscoll Alumni Center in the Schmakel room.

Trustee Thieman requested a motion to waive the reading of the minutes from the November 7, 2016 Committee meeting and approve them as written. A motion for approval was received from Trustee Zerbey, seconded by Baker, and approved by the Committee.

Dr. Christopher Cooper, EVP Clinical Affairs/Dean of the College of Medicine and Life Sciences, introduced Dr. Bryan Moloney. Dr. Moloney received his B.S. from Case Western University, his M.D. from The University of Toledo and then continued at UT with his residency in the Psychiatry Program. He is currently an Assistant Professor in the Department of Psychiatry at UT and the Medical Director of the Senior Behavioral Health Center where his special interests lie in Geriatrics, while researching dementia, neuroimaging. The population that Dr. Moloney serves is unique and underserved – the elderly with severe behavioral problems. Dr. Moloney reported that families are often distressed due to the inability to manage family members at home and long-term care facilities refuse to accept them due to uncontrolled symptoms. The Center helps provide family meetings, education, and facilitate hospice referrals when appropriate. Hospice also refers patients in distress to the Center when they are having difficulty. A big challenge with the elderly with severe psychiatric illness is the high risk of falling due to aggression, confusion, agitation, medical co-morbidities and sensitivity to other medical conditions. Dr. Moloney discussed the strategies employed to improve the patient experience and reduce the fall risk. The Senior Behavioral Health inpatient unit cares for some of our community's most vulnerable individuals who oftentimes have no other option. Dr. Moloney stated that the unit is committed to providing patients with safe, compassionate and effective care.

Trustee Thieman requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments and quality reporting. The motion was received by Trustee Pisanelli, seconded by Trustee Baker and a roll call was taken by Ms. Stasa: Mr. Baker, yes; Ms. Pisanelli, Mr. Thieman, yes; and, Mr. Zerbey, yes. After discussions, the Committee exited Executive Session with no votes taken.

ATTENDANCE

CALL TO ORDER

**APPROVAL OF
MINUTES**

**SENIOR
BEHAVIORAL
HEALTH**

EXECUTIVE SESSION

Mr. Thieman then requested a motion to approve the Chief of Staff Report as presented in Executive Session. A motion for approval of the report was received from Trustee Pisanelli, seconded by Trustee Zerbey and approved by the Committee. The Chief of Staff Report is attached to these minutes.

**CHIEF OF STAFF
REPORT**

Dr. Cooper distributed an article entitled, “Zero Tolerance for Deadly Hospital-Acquired Infections” to the Committee members (this article also appears in the January 2017 issue of *Consumer Reports* magazine). The article listed The University of Toledo Medical Center as one of the 32 highest-performing teaching hospitals in the country for preventing central-line infections in Intensive Care Units from January 1, 2011 to December 31, 2015 – this is the most recent data that is publicly available. Dr. Cooper stated that several years ago UTMC began a process to try to eliminate hospital-acquired infections. A number of actions contributing to this improvement included sterile techniques and pursuing a goal in a very organized way. Dr. Cooper credited much of the improvement to the persistence of Dr. Joan Duggan, Chief of the Division of Infectious Diseases at UTMC; Mr. Dan Barbee, CEO at UTMC; and, the maintenance workers. Mr. Barbee stated that they will continue to work towards a goal of zero infections. Trustee Thieman thanked all those involved in helping to reduce this risk to patients.

OTHER BUSINESS

With no further business before the Committee, Trustee Thieman adjourned the meeting at 11:30 a.m.

ADJOURNMENT

Chief of Staff Report

December 12, 2016

New Medical Staff Applications

D'Amato, Luigi, MD
OB/GYN – Courtesy

Gotfried, Robert, DO
Family Medicine – Active

New Allied Health Professional (AHP) Staff Applications

N/A

Medical Staff and Allied Health Professional Reappointments

Name	Department and Status
Bauer, Karen, CNP	Surgery/PVAS- AHP
Elliott, David, MD	Rad Onc- Active
Hasan, Syed Z., MD	Pediatrics/Ped Neurology- Courtesy
Hennessy, James, MD	Pediatrics/Ped Cardiology- Courtesy
Nelson, Lois Anne, MD	Pediatrics/Allergy&Clinical Immunology- Active to Courtesy
Reddy, Ramalinga, MD	Pediatrics/Ped Pulmonology- Courtesy
Suarez, William, MD	Pediatrics/Ped Cardiology- Administrative with clinical privileges
Xiong, Dingding, MD	Pediatrics/Ped Cardiology- Courtesy

Request for Additional Privileges

N/A

Change of Status

N/A

Medical Staff and Allied Health Professional Resignations

Alaradi, Osama, MD – Internal Medicine/Courtesy
Chisholm, Kathryn, LISW – Internal Medicine/AHP
Cluse-Tolar, Theresa, LISW-S, PhD – Pediatrics/AHP
Daniels, Kettlie, MD – Psychiatry/Active
Hill-Greene, Diane, LPC – Psychiatry/AHP
Lynn, Christopher, MD – Internal Medicine/Active
Oweis, Thomas, MD – Surgery/ Membership Only-no clinical privileges
Underfer-Babalys, Jean, LPCC-S – Psychiatry/AHP

Minutes
The University of Toledo Board of Trustees
Finance and Audit Committee Meeting
December 12, 2016

Committee Chair Mr. Joseph H. Zerbey, IV was present with Committee members Mr. Alfred A. Baker, Mr. Steven M. Cavanaugh, and Mr. Will Lucas. Other Trustees who attended were Mr. Jeffrey C. Cole, Ms. Mary Ellen Pisanelli, Ms. Sharon Speyer, and Mr. Gary P. Thieman. Faculty Representative Dr. Margaret Hopkins was present; UT Foundation President Ms. Brenda Lee was absent; and, Community member Mr. William Horst was present. Others attending the meeting were Ms. Meghan Cunningham, Mr. Bryan Dadey, Ms. Wendy Davis, Dr. Michael Dowd, Dr. Sharon Gaber, Dr. Andrew Hsu, Ms. Mary Humphrys, Mr. Lawrence Kelley, Mr. Daniel Klett, Mr. Douglas Kozma, Dr. Patrick Lawrence, Ms. Vanessa McCray, Mr. Michael O'Brien, Mr. Peter Papadimos, Dr. Kaye Patten, Mr. Matthew Schroeder, Ms. Joan Stasa, Mr. Christopher Thompson, and Mr. Jason Toth.

ATTENDANCE

The meeting was called to order at 1:35 p.m. by Trustee Zerbey in the Driscoll Alumni Center Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Trustee Zerbey requested a motion to waive the reading of the minutes from the November 7, 2016 Finance and Audit Committee meeting and accept them as written. The motion was received by Trustee Baker, seconded by Trustee Cavanaugh and approved by the Committee.

**APPROVAL OF
MINUTES**

Mr. Lawrence Kelley, Executive VP Finance and Administration/CFO, presented Resolution No. 16-12-20: "Approval of Rate Increases for Housing and Meal Plans." The Administration recommended an increase in dining fees of not greater than 1% and an increase of residence hall fees of 2% effective with the fall 2017 semester. A schedule of fees for housing and meal plans was attached to the resolution. After presentation, Committee Chair Zerbey requested a motion for approval and forwarding the resolution to the Consent Agenda at the next Board meeting. A motion was received from Trustee Cavanaugh, seconded by Trustee Baker and approved by the Committee.

**RESOLUTION
NO. 16-12-20**

Mr. Kelley also presented Resolution No. 16-12-21: "Authorization for the Renovation of Parks Tower and the refurbishment of Carter Hall." The resolution requested the approval of expenditures necessary to make these improvements and authorized the President to proceed with the projects. Trustee Zerbey requested a motion for approval of the resolution and forwarding to the Consent Agenda at the next Board meeting. The motion was received from Trustee Lucas, seconded by Trustee Baker and approved by the Committee.

**RESOLUTION
NO. 16-12-21**

First quarter FY17 financials and a capital projects update was presented by Mr. Kelley. Actual versus budget figures were displayed and discussed with the Committee for the General Fund, Auxiliary Fund, Hospital Fund and the Combined Funds as compared to the prior year. Capital projects by source of funds was also briefly discussed.

**FIRST QUARTER
FINANCIALS
AND CAPITAL
PROJECTS
UPDATE**

Mr. Jason Toth, AVP Facilities and Construction, provided an overview of the Draft Multiple Campus Master Plan with SMITHGROUP JJR Consultant, Mr. Douglas Kozma. Mr. Toth began the presentation by stating that the UT Master Plan is a comprehensive framework; has a long-range vision that aligns with strategic, academic and physical goals; was driven by principles and was participatory; is flexible and opportunity based; is fiscally responsible; and, is a phased and implementable Plan.

**MULTIPLE
CAMPUS MASTER
PLAN**

The following major program moves and plans were discussed by Mr. Toth and Mr. Kozma.

- Major Program Moves
- Repositioning of the Academic Core
- Proposed Memorial Open Space
- Investing in Research
- Proposed Research and Engineering District
- Athletics Complex; Proposed Baseball/Softball Complex
- Enhancements to Student Life and Campustown
- Proposed Recreational Complex

Mr. Toth reported that for the Health Science Campus they are ready for Clinical and College of Medicine and Life Sciences direction.

Sequencing and phasing of the MCMP were displayed and discussed for Phase 1 – 0 to 5 years and Phase 2 – 6 to 10 years. Both Phases outlined what would be accomplished with state capital/bond financing, donor and partnership opportunities, and buildings that would be removed.

The Committee members received information on investment performance and received copies of the UT and UT Foundation Composite Performance Review Report and the UT Foundation Asset Allocation Report for the period ending October 31, 2016.

**INFORMATION
ATTACHMENTS**

There was no Executive Session.

**EXECUTIVE
SESSION**

With no further business before the Committee, Trustee Zerbey adjourned the meeting at 2:04 p.m.

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Trusteeship and Governance Committee Meeting
December 12, 2016

Committee Chair Ms. Mary Ellen Pisanelli was present, as well as Committee members Mr. Steven M. Cavanaugh and Mr. Jeffrey C. Cole. Trustees Mr. Alfred A. Baker, Mr. Will Lucas, Ms. Sharon Speyer, Mr. Gary P. Thieman, Mr. Joseph H. Zerbey, IV and Student Trustees Ms. Anna L. Crisp also attended the meeting. Faculty representative Mr. Michael Weintraub and Community member Mr. Mark Wagoner were absent. Other meeting attendees included Dr. Frank Calzonetti, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Ms. Wendy Davis, Dr. Michael Dowd, Dr. Sharon Gaber, Dr. Andrew Hsu, Ms. Mary Humphrys, Mr. Lawrence Kelley, Ms. Vanessa McCray, Mr. Michael O'Brien, Mr. Peter Papadimos, Mr. Matthew Schroeder, and Ms. Joan Stasa.

ATTENDANCE

The meeting was called to order at 2:05 p.m. by Committee Chair Pisanelli in the Driscoll Alumni Center Schmakel Room.

CALL TO ORDER

Trustee Pisanelli requested a motion to waive the reading of the minutes from the October 10, 2016 Committee meeting and approve them as written. The motion was received by Trustee Cavanaugh, seconded by Trustee Cole and approved by the Committee.

**APPROVAL OF
MINUTES**

Mr. Peter Papadimos, VP and General Counsel, presented Resolution No. 16-12-23: "Administrative Officials as the Appointing Authority." Mr. Papadimos stated that the resolution was previously approved by the Board and is being updated due to title changes. Ms. Pisanelli requested a motion for approval of the resolution and forwarding to the Consent Agenda at the next Board meeting. A motion was received from Trustee Cole, seconded by Trustee Cavanaugh and approved by the Committee.

**RESOLUTION
NO. 16-12-23**

Trustee Pisanelli requested a motion for approval of the Personnel Action report for today's meeting and forwarding the report to the Consent Agenda at the next Board meeting. A motion was received by Trustee Cole, seconded by Trustee Cavanaugh and approved by the Committee.

**PERSONNEL
ACTION REPORT**

Mr. Kelley introduced Ms. Wendy Davis who was recently appointed as the Interim Associate VP for Human Resources and Talent Development. She has been at UT for almost two years and has 30 years in service to public employees throughout the state. Ms. Davis thanked Mr. Kelley for the opportunity.

**NEW
APPOINTMENT**

With no further business before the Committee, Trustee Pisanelli adjourned the meeting at 2:10 p.m.

ADJOURNMENT

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 17-01-01

CONSENT TO MODIFY AND AMEND INDENTURE OF TRUST AGREEMENT TO NAME THE UNIVERSITY OF TOLEDO FOUNDATION AS THE SOLE TRUSTEE AND TO MAKE OTHER REASONABLE MODIFICATIONS TO INDENTURE OF TRUST AGREEMENT

- WHEREAS, by an Indenture of Trust dated December 21, 1939, subsequently amended by Amended Indentures of Trust dated January 26, 1943, July 17, 1953, March 23, 1961, October 21, 1968, January 18, 1995, and May 29, 2014, there was created an Endowment Fund of The University of Toledo (Municipal) [hereinafter referred to as the "Endowment Fund"]; and
- WHEREAS, by amendment dated October 21, 1968, it was provided that the benefits of the Endowment Fund created by the Indenture of Trust would inure to the benefit of The University of Toledo [hereinafter referred to as the "University"], as a state institution of higher education, rather than as a municipal institution which had previously discontinued operation, and which amendment reaffirmed the purpose of the Endowment Fund to provide a means for public-spirited men and women of Toledo to make contributions to the University, assuring that the principal would be competently held, managed, administered and conserved, and that the income thereof would be applied to the special needs of the University; and
- WHEREAS, in order to render the Endowment Fund more efficient and cost effective, given technological advancements available for the investment and transfer of the Endowment Fund's investment portfolio, certain modifications were deemed by the Endowment Board of Trustees, acting in the best interests of the Endowment Fund, to be appropriate, which modifications include reducing the number of Trustees to three (3), allowing for a member of the Board, other than the chairman, to serve as a Trustee of the Endowment Fund, to allow for depositories of the funds other than the Corporate Trustee and to extend the annual reporting date for the depositories to report to the Endowment Board of Trustees to sixty (60) days after the close of the calendar year, and, commensurately, to extend the Endowment Board's reporting date to Board to March 15 of each calendar year; and
- WHEREAS, by Resolution of The University of Toledo Board of Trustees [hereinafter referred to as the "Board"] adopted February 10, 2014, the Endowment Board of Trustees were directed to modify their powers under the Indenture of Trust to include the power to sell, transfer or otherwise convey an asset of the Endowment Fund, as considered expedient or necessary to give full effect to the intent of the Endowment Fund; and
- WHEREAS, by Resolutions of the Board and the Endowment Board of Trustees adopted on May 29, 2014, the Board and Endowment Fund Trustees approved amendments to the Indenture of Trust permitting the transfer of the real property located at 3883 West Bancroft St., Toledo, Ohio and any and all accounts maintained for the renovation or on-going maintenance of the real property to The University of Toledo Foundation [hereinafter the "Foundation"]; and

- WHEREAS, pursuant to Ohio Revised Code §1111.01(A), the Endowment Fund is a “Charitable Trust” because it is a trust of which the sole beneficiary is the University which is itself a Charity as defined by Ohio Revised Code §1111.01(B); and
- WHEREAS, the Foundation is an organization exempt from taxation under section 501(c)(3) of the Internal Revenue Code and is thus a “Charity” as defined by Ohio Revised Code §1111.01(B); and
- WHEREAS, pursuant to its Code of Regulations, the Foundation was organized and is operated exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended and was formed to operate for the benefit of the University or any successor educational institution into which the University may be merged or which may be established to succeed the University and to raise, receive, hold, invest or administer property and to make expenditures to or for the benefit of the University; and
- WHEREAS, the Foundation and the Endowment Fund are Charities as defined by Ohio Revised Code §1111.01(B) and share a similar purpose; and
- WHEREAS, pursuant to Ohio Revised Code §1111.01(I), the Foundation, its officers, employees or another person affiliated with the Foundation are permitted to serve as the trustee of a Charitable Trust, such as the Endowment Fund; and
- WHEREAS, the Endowment Board of Trustees has determined that resources and effort can be preserved and efficiencies gained by amending the Indenture of Trust to name the Foundation as the sole Trustee of the Endowment Fund and to make certain other reasonable modifications to the Indenture of Trust that are expedient and consistent with the change naming the Foundation as the sole Trustee of the Endowment Fund and seek the consent from the University of Toledo Board of Trustees to pursue the amendments as permitted by the Tenth Article of the Indenture of Trust.

NOW, THEREFORE, BE IT RESOLVED

that the Endowment Board of Trustees have consent from this Board to modify and amend the Indenture of Trust to name the Foundation as the sole Trustee of the Endowment Fund and to make certain other reasonable modifications to the Indenture of Trust that are considered to be expedient and consistent with the general purposes for which contributions have been made to the Endowment Fund as shown in the attached red-lined version of the Amended Indenture of Trust Agreement, Exhibit A.

EXHIBIT A
AMENDED INDENTURE OF TRUST AGREEMENT

THIS AMENDED INDENTURE OF ^{made} and entered into this day of by the undersigned Board of Trustees of The University of Toledo [hereinafter referred to as "Board"], and John S. Szuch, Nicholas C.

Conrad and KeyBank-National Association, Corporate Trustee, as Trustees of The University of Toledo Endowment Fund created as hereinafter shown [hereinafter referred to as "Trustees"]:

WITNESSETH THAT:

WHEREAS, by an Indenture of Trust dated December 21, 1939, subsequently amended by Amended Indentures of Trust dated January 26, 1943, July 17, 1953, March 23, 1961, October ~~21, 1968~~ and 21, 1968, January 18, 1995, and May 29, 2014, there was created an Endowment Fund of The University of Toledo (Municipal) [hereinafter referred to as the "Endowment Fund"]; and

WHEREAS, by amendment dated October 21, 1968, it was provided that the benefits of the Endowment Fund created by the Indenture of Trust would inure to the benefit of The University of Toledo [hereinafter referred to as the "University"], as a state institution of higher education, rather than as a municipal institution which had previously discontinued operation, and which amendment reaffirmed the purpose of the Endowment Fund to provide a means for public-spirited men and women of Toledo to make contributions to the University, assuring that the principal would be competently held, managed, administered and conserved, and that the income thereof would be applied to the special needs of the University; and

WHEREAS, in order to render the Endowment Fund more efficient and cost effective, given technological advancements available for the investment and transfer of the Endowment Fund's investment portfolio, certain modifications were deemed by the Trustees, acting in the best interests of the Endowment Fund, to be appropriate, which modifications include reducing the number of Trustees to three (3), allowing for a member of ~~The University of Toledo~~ the Board of Trustees, other than the chairman, to serve as a Trustee of the Endowment Fund, to allow for depositories of the funds other than the Corporate Trustee and to extend the annual reporting date for the depositories to report to the Endowment Board of Trustees to sixty (60) days after the close of the calendar year, and, commensurately, to extend the Endowment Board's reporting date to ~~The University~~ Board of Trustees to March 15 of each calendar year; and

WHEREAS, by Resolution of the Board adopted February 10, 2014, the Endowment Fund Trustees were directed to modify their powers under the Indenture of Trust to include the power to sell, transfer or otherwise convey an asset of the Endowment Fund, as considered

expedient or necessary to give full effect to the intent of the Endowment Fund;

WHEREAS, by Resolutions of the Board and the Trustees adopted on May 29, 2014, the Board and Trustees approved amendments to the Indenture of Trust permitting the transfer of the real property located at 3883 West Bancroft St., Toledo, Ohio and any and all accounts maintained for the renovation or on-going maintenance of the real property to The University of Toledo Foundation [hereinafter the "Foundation"];

expedient or necessary to give full effect to the intent of the Endowment

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WHEREAS, pursuant to Ohio Revised Code §1111.01(A), the Endowment Fund is a "Charitable Trust" because it is a trust of which the sole beneficiary is the University which is itself a Charity as defined by Ohio Revised Code §1111.01(B);

WHEREAS, the Foundation is an organization exempt from taxation under section 501(c)(3) of the Internal Revenue Code and is thus a "Charity" as defined by Ohio Revised Code §1111.01(B);

WHEREAS, pursuant to its Code of Regulations, the Foundation was organized and is operated exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended and was formed to operate for the benefit of the University or any successor educational institution into which the University may be merged or which may be established to succeed the University and to raise, receive, hold, invest or administer property and to make expenditures to or for the benefit of the University;

WHEREAS, the Foundation and the Endowment Fund are Charities as defined by Ohio Revised Code §1111.01(B) and share a similar purpose;

WHEREAS, pursuant to Ohio Revised Code §1111.01(D), the Foundation, its officers, employees or another person affiliated with the Foundation are permitted to serve as the trustee of a Charitable Trust, such as the Endowment Fund; and

WHEREAS, by Resolution of the Board adopted _____, the Endowment Fund Trustees received consent from the Board to modify and amend the Indenture of Trust to name the Foundation as the sole Trustee of the Endowment Fund and to make certain other reasonable modifications to the Indenture of Trust that are considered to be expedient and consistent with the general purposes for which contributions have been made to the Endowment Fund all as set forth in the Resolution of the Board.

Fund all as set forth in the Resolution of the Board.

NOW, THEREFORE, in consideration of the premises, it is agreed that The University of Toledo Endowment Fund, to carry out the purposes of the Indenture of Trust and the amended Indentures of Trust above-described, and in order to effectuate the purposes of the Endowment Fund as set forth in the Indenture of Trust dated December 21, 1939, and as amended on

January 26, 1943, July 17, 1953, March 23, 1961, October 21, 1968, and January 18, 1995, and May 29, 2014 and to carry out the intention of all contributors who may make contributions from time to time to said Fund, the Board and the Trustees do hereby agree with each other and with each and every contributor to said Fund, that funds shall be held, managed, administered and dealt with for the uses and purposes and upon the terms and conditions, as ~~hereinafter modified~~ set forth in this Deed of Trust Amended Indenture of Trust set forth in the Agreement.

FIRST. The ~~Trustees~~ Trustee shall receive, hold, manage and deal with the Endowment Fund and the properties comprising the same and shall collect and receive the profits, interest and income thereof, invest, reinvest and keep invested the principal of the Endowment Fund, and in the exercise of such investment powers, the ~~Trustees~~ Trustee shall use the judgment and care under the circumstances then prevailing, which men of prudence, discretion and intelligence use in the management of their own affairs, not in regard to speculation, but in regard to the permanent disposition of their funds, considering the probable income as well as the probable safety of their capital.

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Within the limitation of the foregoing standard, the ~~Trustees are~~ Trustee is authorized to acquire, retain and sell, transfer or otherwise convey every kind of property, real or personal, and every kind of investment, specifically including, but not by way of limitation, bonds, debentures and other corporate obligations and corporate shares, preferred or common, which men of prudence, discretion and intelligence acquire or retain for their own account; and within the limitations of the foregoing standard, the ~~Trustees~~ Trustee may retain property properly acquired, without limitation as to time and without regard to its suitability for original purchase.

The Trustee may hold two or more trusts or funds hereunder as a combined fund with assets of The University of Toledo Foundation (allocating ratably to such trusts or funds all receipts from, and expenses of, the combined trust or fund) for convenience in investment and administration, but no combination of trusts or funds for this purpose may alter their status as separate trusts or funds.

Nothing contained in this Paragraph "First" shall be construed as authorizing any departure from or variation of, the express terms or limitations of any gift made to the ~~Trustees~~ Trustee pursuant to the terms of Paragraph "Second" hereof after the acceptance by the ~~Trustees~~ Trustee of such gift so conditioned.

SECOND. ~~If any gift shall be given to the Trustees under the terms of this Trust with conditions attached, the Trustees may accept or reject such gift so conditioned. Upon the acceptance of such gift, the Trustees shall thereafter administer such gift in conformity to such conditions. No further gifts shall be accepted by the Endowment Fund.~~

~~THIRD.~~ The Trustees shall, on or before March 15th of each calendar year, make a written report to the Board of the condition of said Endowment Fund, which report shall contain in detail the properties which the Trustees are holding, a summary of the income earned thereon during the preceding calendar year, and in detail the cost of administration during such calendar year. A certificate signed by an officer of the Corporate Trustee shall be appended to such report, stating that the same is true and correct and that it exhibits a fair view of the state of the funds according to the Trustees' books. The Corporate Trustee shall make and deposit with the Board a complete financial statement of the character described in this paragraph for the preceding calendar year. Trustee shall, as part of the Foundation's annual reporting, make a report of the Endowment Fund property, liabilities, receipts, and disbursements, including the source and amount of the Trustee's compensation, a listing of the Endowment Fund assets, and, if feasible, the Endowment Fund's respective market values. At its discretion, the Board may waive the requirements of this paragraph.

FOURTH. Upon requisitions made by the Board from time to time, evidenced by resolutions of the Board, the ~~Trustees~~ Trustee shall pay to the Treasurer of the University (State) such part of the income of the Endowment Fund so requisitioned, except in such cases where the terms of the gift made to the Endowment Fund shall otherwise provide.

The ~~Trustees~~ Trustee shall not be responsible for the application of the moneys so paid over to the Board under such requisitions after the delivery of the funds to the Board as may be agreed upon.

~~FIFTH.~~ The ~~Trustees~~ Trustee of the Endowment Fund shall consist of two (2) Individual Trustees, one of whom shall be a member of the Board of Trustees of The University of Toledo, and one (1) Corporate Trustee, who, collectively, be the Foundation, who shall be vested with the powers

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herein provided along with all other powers granted to Trustees under the Ohio Trust Code, Title 58 of the Ohio Revised Code, as it may be amended.

herein provided

~~In case any Individual Trustee, with the exception of the Trustee who is a member of the Board, shall die, remove his residence from the State of Ohio, or, having qualified, shall refuse to serve or shall resign, or in the case of the Corporate Trustee, such Corporate Trustee shall resign, the remaining Trustees shall fill such vacancy or vacancies by nominations; which such nomination or nominations shall promptly be forwarded by an instrument in writing to the Board and such Board shall have the power of confirmation. If the Board shall fail to act upon a nomination within sixty (60) days after it shall have received such nomination, it shall be deemed conclusively to have confirmed the nominee. If, within said sixty (60) days, the Board shall reject such nomination, the Trustees shall make a further nomination and such nominations shall continue to be made until a nominee is named who received the Board's confirmation. Any successor Corporate Trustee shall be a trust company authorized to do and doing a trust business in the City of Toledo.~~

SIXTH. No Trustee herein named or any successor Trustee shall be required to give bond or other security for the faithful performance and discharge of his

shall serve without compensation. Each Trustee shall, however, be reimbursed for any expense which he may reasonably incur in the administration of his office.

SEVENTH. The Trustee shall be entitled to a reasonable fee for its services as a depository of the Endowment Fund hereunder and for such ministerial and administrative services as it may perform under the terms hereof.

~~EIGHTH. No action may be taken under this trust without the concurrence of at least a majority of the Individual Trustees and the Corporate Trustee, or of all Individual Trustees.~~

~~NINTH. The Trustees shall have discretion to name the depositories of the Endowment Fund. They shall require no less than quarterly reports from each depository as to the status of the funds on deposit.~~ Within sixty (60) days of the end of each calendar year, the Trustee shall be required to obtain from each depository an annual statement of: (a) a complete financial statement of the transactions occurring during the preceding calendar year; (b) the income earned during such preceding year; and (c) a list of the properties and cash held in the Endowment Fund on deposit with each depository.

~~TENTH~~NINTH. If, in the judgment of the Trustee, any of the provisions of this Trust Indenture of Trust : of this shall be deemed to be inappropriate or inapplicable for the purposes for which this Indenture has been made, or if, in their opinion, it is deemed desirable to supply any defects and omissions in this Indenture or to make any reasonable modifications thereto which, in their judgment, may be considered expedient or necessary to give full effect to the intent hereof, they shall have the power, by an instrument in writing, signed and acknowledged by each of them, together with the consent of the Board to make such modification appropriately evidenced thereon, any alterations, supplements or amendments to the terms and provisions of this Trust Indenture as are not inconsistent with the general purposes for which contributions or donations have been made to the Endowment Fund, or for which this Trust Indenture has been entered into.

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ELEVENTH. The Trustee shall at all times keep full and accurate books of account and proper records of its proceedings, which books and records shall at all times be open to inspection by the Board.

~~TWELFTH~~ELEVENTH. The Trustee may, from time to time, direct that the nominal title of any of the properties constituting the Endowment Fund shall be taken and held in the name of one or more of the Trustee or of such other person or persons as the Trustee may designate for that purpose.

~~THIRTEENTH~~TWELFTH. The Trustee shall have full power to determine whether any moneys or properties received by it shall be treated as principal or income

and shall generally have power to determine all matters as to which doubt, difficulty, or question may arise under, or in relation to the execution of the terms of this Indenture of Trust, and such determination shall be conclusive and binding upon all parties.

~~FOURTEENTH. Trustees~~ THIRTEENTH. The Trustee shall not be liable or accountable for any depreciation in the value of the trust estate in their charge, or any part thereof, provided ~~Trustees~~ Trustee shall have complied with the provisions of this Indenture relating to investments or reinvestments.

~~FIFTEENTH. Trustees~~ FOURTEENTH. The Trustee shall hold all of the property in the Endowment Fund, (except such part or all of the income thereof as may have been paid over to the Treasurer of the University upon terms hereinbefore provided) for the uses and purposes herein expressed.

~~SIXTEENTH~~ FIFTEENTH. The domicile of this Trust shall be in the City of Toledo in the State of Ohio; and, irrespective of the residence of the ~~Trustees or any of them~~ Trustee, this Indenture of Trust shall be construed in accordance with the laws of Ohio.

~~SEVENTEENTH~~ SIXTEENTH. This Indenture may simultaneously be executed in several counterparts, each of which so executed shall be deemed to be an original; and such counterparts shall together constitute one and the same instrument.

~~EIGHTEENTH~~ SEVENTEENTH. The Trustees agree that upon the Board's adoption of Resolution ~~1402-02, the approval of the Office of the Attorney General Charitable Law Section, and the adoption of Resolution No. _____ by the Endowment Trustees,~~ the adoption of Resolution No. _____ by the Endowment Trustees, the approval of the Office of the Attorney General Charitable Law Section, the approval of the Probate Court of the Lucas County Court of Common Pleas and the acceptance of this Trust by the Foundation as Trustee, this Amended Indenture of Trust shall thereupon be in full force and effect.

IN WITNESS WHEREOF, the Board of Trustees of The University of Toledo and the Trustees of the Endowment Fund of The University of Toledo have hereunto set their hands the day and year first written above.

BOARD OF TRUSTEES OF THE
UNIVERSITY OF TOLEDO

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_____, Chairman

Attest: _____
_____, Secretary

BOARD OF TRUSTEES OF THE
UNIVERSITY OF TOLEDO

ENDOWMENT FUND

John S. Szuch

Nicholas C. Conrad

KeyBankNational-Association

By: _____

Its: _____

CHIEF OF STAFF REPORT

January 23, 2017

New Medical Staff Appointments

N/A

New Allied Health Professional (AHP) Staff Appointments

Belville, Jaclynn, RD	InternalMedicine/IMED- AHP
Hill, Shauna, RD	Surgery/Gen Surg-AHP
Lovett, Michele, RD	Surg/Gen Surg- AHP
Majcher, Ryan, RD	Internal Medicine/IMED- AHP
O'Neill, Dawn, RD	Surg/Gen Surg- AHP
Vilhauer, Ashley, RD	Internal Medicine/IMED- AHP

Medical Staff and Allied Health Professional Reappointments

NAME	Department and Status
Ahmad, Safia, MD	Internal Medicine/IMED - Active
Atwell, David, MD	Internal Medicine/Pulm - Courtesy
Gard, Elloise, MD	Internal Medicine/Hosp&Palliative Care - Courtesy
Horen, Nicholas, MD	Internal Medicine/IMED - Active
Jacob, Hany, MD	Internal Medicine/Pulm - Critical Care- Courtesy
Paul, Marsha, MD	Internal Medicine/Hosp&Palliative Care - Courtesy
Semaan, Hassan, MD	Radiology - Active
Thompson, Patricia, MD	Internal Medicine/Hosp&Palliative Care - Courtesy

Request for Additional Privileges

N/A

Change of Status

Smallwood, Thomas, MD	Internal Medicine/IMED - Transfer to Membership Only
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Medical Staff and Allied Health Professional Resignations

Hart, Ryan, MD	Ortho-AHP
Oweis, Thomas, MD	Surg/Gen Surg-Courtesy
Myers, Robert, MD	Surg/Plastic Surg- Active
Sheridan, Pamela, DPM	Ortho/Podiatry- Active

Proposed Revisions to the Moderate Sedation for Non-Anesthesiologist Delineation of Privileges

Minutes
The University of Toledo Board of Trustees
Clinical Affairs Committee Meeting
December 12, 2016

Committee Chair Mr. Gary P. Thieman was present with Committee members Mr. Alfred A. Baker, Ms. Mary Ellen Pisanelli and Mr. Joseph H. Zerbey, IV, as well as Student Trustee Ms. Anna L. Crisp. Other Trustees who attended included Mr. Steven M. Cavanaugh, Mr. Jeffrey C. Cole, Mr. Will Lucas, and Ms. Sharon Speyer. Faculty Representative Dr. Joan Duggan was present. Others in attendance were Mr. Daniel Barbee, Dr. Christopher Cooper, Ms. Meghan Cunningham, Dr. Sharon Gaber, Ms. Vanessa McCray, Dr. Bryan Moloney, Mr. Peter Papadimos, Dr. Thomas Schwann, and Ms. Joan Stasa.

The meeting was called to order at 10:30 a.m. by Trustee Thieman at the Driscoll Alumni Center in the Schmakel room.

Trustee Thieman requested a motion to waive the reading of the minutes from the November 7, 2016 Committee meeting and approve them as written. A motion for approval was received from Trustee Zerbey, seconded by Baker, and approved by the Committee.

Dr. Christopher Cooper, EVP Clinical Affairs/Dean of the College of Medicine and Life Sciences, introduced Dr. Bryan Moloney. Dr. Moloney received his B.S. from Case Western University, his M.D. from The University of Toledo and then continued at UT with his residency in the Psychiatry Program. He is currently an Assistant Professor in the Department of Psychiatry at UT and the Medical Director of the Senior Behavioral Health Center where his special interests lie in Geriatrics, while researching dementia, neuroimaging. The population that Dr. Moloney serves is unique and underserved – the elderly with severe behavioral problems. Dr. Moloney reported that families are often distressed due to the inability to manage family members at home and long-term care facilities refuse to accept them due to uncontrolled symptoms. The Center helps provide family meetings, education, and facilitate hospice referrals when appropriate. Hospice also refers patients in distress to the Center when they are having difficulty. A big challenge with the elderly with severe psychiatric illness is the high risk of falling due to aggression, confusion, agitation, medical co-morbidities and sensitivity to other medical conditions. Dr. Moloney discussed the strategies employed to improve the patient experience and reduce the fall risk. The Senior Behavioral Health inpatient unit cares for some of our community's most vulnerable individuals who oftentimes have no other option. Dr. Moloney stated that the unit is committed to providing patients with safe, compassionate and effective care.

Trustee Thieman requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments and quality reporting. The motion was received by Trustee Pisanelli, seconded by Trustee Baker and a roll call was taken by Ms. Stasa: Mr. Baker, yes; Ms. Pisanelli, Mr. Thieman, yes; and, Mr. Zerbey, yes. After discussions, the Committee exited Executive Session with no votes taken.

ATTENDANCE

CALL TO ORDER

**APPROVAL OF
MINUTES**

**SENIOR
BEHAVIORAL
HEALTH**

EXECUTIVE SESSION

Mr. Thieman then requested a motion to approve the Chief of Staff Report as presented in Executive Session. A motion for approval of the report was received from Trustee Pisanelli, seconded by Trustee Zerbey and approved by the Committee. The Chief of Staff Report is attached to these minutes.

**CHIEF OF STAFF
REPORT**

Dr. Cooper distributed an article entitled, “Zero Tolerance for Deadly Hospital-Acquired Infections” to the Committee members (this article also appears in the January 2017 issue of *Consumer Reports* magazine). The article listed The University of Toledo Medical Center as one of the 32 highest-performing teaching hospitals in the country for preventing central-line infections in Intensive Care Units from January 1, 2011 to December 31, 2015 – this is the most recent data that is publicly available. Dr. Cooper stated that several years ago UTMC began a process to try to eliminate hospital-acquired infections. A number of actions contributing to this improvement included sterile techniques and pursuing a goal in a very organized way. Dr. Cooper credited much of the improvement to the persistence of Dr. Joan Duggan, Chief of the Division of Infectious Diseases at UTMC; Mr. Dan Barbee, CEO at UTMC; and, the maintenance workers. Mr. Barbee stated that they will continue to work towards a goal of zero infections. Trustee Thieman thanked all those involved in helping to reduce this risk to patients.

OTHER BUSINESS

With no further business before the Committee, Trustee Thieman adjourned the meeting at 11:30 a.m.

ADJOURNMENT

Chief of Staff Report

December 12, 2016

New Medical Staff Applications

D'Amato, Luigi, MD
OB/GYN – Courtesy

Gotfried, Robert, DO
Family Medicine – Active

New Allied Health Professional (AHP) Staff Applications

N/A

Medical Staff and Allied Health Professional Reappointments

Name	Department and Status
Bauer, Karen, CNP	Surgery/PVAS- AHP
Elliott, David, MD	Rad Onc- Active
Hasan, Syed Z., MD	Pediatrics/Ped Neurology- Courtesy
Hennessy, James, MD	Pediatrics/Ped Cardiology- Courtesy
Nelson, Lois Anne, MD	Pediatrics/Allergy&Clinical Immunology- Active to Courtesy
Reddy, Ramalinga, MD	Pediatrics/Ped Pulmonology- Courtesy
Suarez, William, MD	Pediatrics/Ped Cardiology- Administrative with clinical privileges
Xiong, Dingding, MD	Pediatrics/Ped Cardiology- Courtesy

Request for Additional Privileges

N/A

Change of Status

N/A

Medical Staff and Allied Health Professional Resignations

Alaradi, Osama, MD – Internal Medicine/Courtesy
Chisholm, Kathryn, LISW – Internal Medicine/AHP
Cluse-Tolar, Theresa, LISW-S, PhD – Pediatrics/AHP
Daniels, Kettlie, MD – Psychiatry/Active
Hill-Greene, Diane, LPC – Psychiatry/AHP
Lynn, Christopher, MD – Internal Medicine/Active
Oweis, Thomas, MD – Surgery/ Membership Only-no clinical privileges
Underfer-Babalis, Jean, LPCC-S – Psychiatry/AHP

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
January 23, 2017

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

New Hires / Rehires									
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description		Position		Rate/Annual Salary	Effective Date
Akunna, Onyinye M.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Allar, Jessica M.	Human Resources & Talent Dev	Human Resources & Talent Devel.	Staff	New Hire		Benefits Specialist		\$46,000.00	12/05/2016
Anderson, Katie R.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Asante, Natasha	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Baehren, David, M.D.	Medicine & Life Sciences	Emergency Medicine	Faculty	Appointment		Assistant Professor		\$1,700.00	12/11/2016
Bailey, Caitlyn E.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Beck, Paige L.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Binegar, Emma E.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Bogner, Melissa L.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Breitner, Brianna K.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Brown, Emlee D.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Brown, Mara F.	Univ Toledo Medical Center	Emergency Dept.	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Bruggemann, Erin M.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Bunge, Michaela N.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Buno, Melanie A.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Chrysochoos, Lauren K.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Comes, Samantha M.	Univ Toledo Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Day, Clarissa M.	Univ Toledo Medical Center	OP - Clinic - Neurology	Staff	New Hire		Neurology RN Case Manager		\$55,694.00	12/20/2016
Ellerbrock, Emily K.	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Rehire		Nursing Assistant		\$14.19	12/19/2016
Eshmatov, Alimjon	College Natural Sciences Math	Mathematics	Faculty	New Hire		Assistant Professor		\$63,500.00	09/06/2016
Forrester, Lauren R.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.19	11/22/2016

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
January 23, 2017

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Gerken, Rachel L.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Glaser, Nicole K.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Gotfried, Robert, D.O.	Medicine & Life Sciences	Family Medicine	Faculty	Appointment		Assistant Professor		\$80,000.00	12/12/2016
Grzybowski, Reece K.	Univ Toledo Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Ham, Emoni R.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Henry, Malasha P.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.19	11/22/2016
Hermann, Melissa	Univ Toledo Medical Center	Endoscopy Suite	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Hersch, Nicole E.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Hogan, Margaret E.	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Hopper, Lora M.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Huber, Matthew J.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Johnson, Naa Anyeley	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Karim, Nurose	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Rehire		Resident		\$51,384.00	12/01/2016
Kiko, Abigail L.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Killian, Lukas J.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Kohler, Emily A.	Univ Toledo Medical Center	Radiology-Diagnostic	Staff	Rehire		Radiology Tech Asst		\$14.19	12/20/2016
Koralewski, Hannah M.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Kushan, Elise C.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Lee, Sang Hoon	College of Engineering	Civil Engineering	Staff	New Hire		Post Doc		\$34,589.00	12/15/2016
Liu, Shi-he, Ph.D.	Medicine & Life Sciences	Surgery	Faculty	Appointment		Assistant Professor		\$103,000.00	12/06/2016
Lutheran, Erin E.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Maher, Madeline J.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Mamutse, Sithandiwe P.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016

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May, Kaitlin	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
McCarthy, Gabrielle C.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
McNicol, Dylan J.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.19	11/22/2016
Mehrabi Nejad Boshwabadi, Reza	Univ Toledo Medical Center	MIME	Staff	Rehire		Post Doc Research Assistant		\$24,000.00	10/01/2016
Meyer, Kyle J.	Univ Toledo Medical Center	Radiology-MRI	Staff	New Hire		Radiology Tech Asst		\$14.19	12/20/2016
Morgan, Alexandra A.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Myers, Morgan T.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Nuckles, Kristen I.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Okokon, Emem V.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Pae, Shannon B.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Petersen, Anna M.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Roberts, Keyara J.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Rogers, David J.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Rozelle, Caylin M.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Rychener, Korben W.	Univ Toledo Medical Center	Emergency Dept.	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Sandmann, Ciaira D.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.19	12/06/2016
Scharff, Kimberly N.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Schmitt, Cayla A.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Rehire		Nursing Assistant		\$14.19	12/19/2016
Segel, Nancy	College of Business & Innovation	Accounting	Faculty	New Hire		Assistant Lecturer		\$50,000.00	01/09/2017
Shirey, Rachel L.	Univ Toledo Medical Center	Endoscopy Suite	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Siffer, Elizabeth M.	Univ Toledo Medical Center	Vascular Lab	Staff	Rehire		Nursing Assistant		\$14.19	12/19/2016
Simpson, Jordan S.	Univ Toledo Medical Center	Radiology-MRI	Staff	New Hire		Radiology Tech Asst		\$14.19	12/20/2016
Sivinski, Stephanie R.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016

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Smith, Allison R.	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med- Surg	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Soncrant, Kayla M.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Sperling, Jason S.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Szymanowski, Samantha A.	Univ Toledo Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
VanOstrand, Rhiannon R.	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med- Surg	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Vennekotter, Jessica M.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Vielhaber, Jennifer M.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016
Whisler, Katarina D.	Univ Toledo Medical Center	OPS-PACU	Staff	Rehire		Nursing Assistant		\$14.19	12/19/2016
White, Halee A.	Univ Toledo Medical Center	Emergency Dept.	Staff	New Hire		Nursing Assistant		\$14.19	12/19/2016

Title and Salary Changes

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>New Position</u>	<u>Old Rate/ Annual Salary</u>	<u>New Rate/ Annual Salary</u>	<u>Effective Date</u>
Belton, Lisa M.	Social Justice & Human Service	School of Social Justice	Staff	Salary or Rate	Interim Research Assistant	Interim Research Assistant	\$35,700.00	\$40,000.00	04/01/2016
Berger, Adam P.	Provost	eLearning - Class Fee	Staff	Salary or Rate	Systems Administrator	Systems Administrator	\$53,580.60	\$58,939.66	07/01/2016
Brunner, Kyle C.	College Medicine Life Sciences	Pediatrics	Staff	FTE	Regulatory Coordinator (1.00)	Regulatory Coordinator (.25)	\$43,000.00	\$10,750.00	11/14/2016
Carroll, Lena A.	Finance and Administration	Office Of Bud/Plan	Staff	Promotion	Sr Budget Analyst	Budget Manager	\$66,065.40	\$71,000.00	11/14/2016
Collins, Stuart A.	College Medicine Life Sciences	Neurology	Staff	Salary or Rate	Postdoctoral Fellow	Postdoctoral Fellow	\$44,268.00	\$47,476.00	12/01/2016
Coogler, Amelia	Finance and Administration	Environmental Services	Staff	Promotion	Custodial Worker	Housekeeping Mgr 1	\$23,358.40	\$33,422.00	12/01/2016
Davis, Wendy F.	Human Resources & Talent Dev	Human Resources & Talent Devel.	Staff	Promotion	Dir, HR Acad Studt Serv & Admn	Interim Assoc VP for HRTD	\$91,800.00	\$120,000.00	11/28/2016
Doughty, Yana A.	Univ Toledo Medical Center	Anticoagulation Clinic	Staff	Demotion	Outpatient Clinical Pharm Supr	Outpatient Clinical Pharm	\$115,260.00	\$112,345.80	12/15/2016
Eitnrear, Eric S.	Advancement	University Marketing	Staff	Salary or Rate	Senior Digital Designer	Senior Digital Designer	\$56,551.98	\$59,351.98	07/01/2016
Hanna, Wafaa	Univ Toledo Medical Center	Faculty Affairs	Staff	Equity Increase	Director Of Faculty Affairs	Director Of Faculty Affairs	\$96,040.12	\$100,361.93	11/27/2016
Hassoun, Ezdihar	College of Pharmacy	Pharmacology	Faculty	Title & Salary Decrease	Chair & Professor	Professor	\$163,520.22	\$148,520.22	12/01/2016
Hinds, Terry, Ph.D.	Medicine & Life Sciences	Physiology/Pharmacology	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$88,434.00	\$95,000.00	11/01/2016

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Hoste, Michelle M.	Univ Toledo Medical Center	Sterile Processing	Staff	Promotion	Surgical Technician (.5)	Operations Supervisor (1.0)	\$23,649.60	\$58,000.00	11/23/2016
Johnson, Tressa S.	Finance and Administration	University Police	Staff	Salary or Rate	Lieutenant	Lieutenant	\$78,862.32	\$80,285.00	11/27/2016
Jones, Corion	College Medicine Life Sciences	Emergency Medicine	Staff	Promotion	IRB Coordinator 1 (1.0)	EM/Glob Health Sim Educ Coord (.5)	\$33,945.60	\$24,369.50	12/06/2016
Kaderavek, Joan	J Herb College of Education	Early Childhood, Higher Ed & Special Ed	Faculty	Title Change	Professor	Professor Emerita	\$101,405.00	\$101,405.00	12/20/2016
Landversicht, Eric	J Herb College of Education	Curriculum & Instruction	Faculty	Title Change	Associate Lecturer	Assistant Lecturer	\$61,200.00	\$61,200.00	07/01/2016
Lautzenheiser, John D.	Finance and Administration	University Police	Staff	Salary or Rate	Lieutenant	Lieutenant	\$78,862.32	\$80,285.00	11/27/2016
Lavey, Julie A.	Finance and Administration	University Police	Staff	Salary or Rate	Lieutenant	Lieutenant	\$78,862.32	\$80,285.00	11/27/2016
Lay, Roberta S.	Univ Toledo Medical Center	OP-Clinic-Gastroenterology	Staff	Salary or Rate	Nurse Practitioner	Nurse Practitioner	\$72,988.93	\$81,000.00	11/01/2016
Ludeman, Chelsea A.	Enrollment Management	Adult Transfer Admission	Staff	Promotion	Online Admissions Rep	Adult & Transfer Specialist	\$37,481.60	\$38,000.00	11/16/2016
Mager, James	Enrollment Management	Enrollment Management	Staff	FTE	Special Asst to VP Enrollment (.475)	Special Asst to VP Enrollment (.375)	\$54,340.00	\$56,430.00	12/20/2016
McKee, Samantha J.	College Medicine Life Sciences	Neurosciences	Staff	Promotion	Research Technician	Research Assistant	\$24,039.60	\$29,000.00	11/04/2016
Meng, Weiwei	College Natural Sciences Math	Physics	Staff	Salary or Rate	Research Assistant	Research Assistant	\$20,808.00	\$21,600.00	12/01/2016
Nehls, Jennifer L.	Athletics	Treasurer's Office	Staff	Promotion	Senior Treasury & PCI Analyst	Assoc Ath Dir Fin & Bus Oper	\$56,100.00	\$70,000.00	11/28/2016
Neumann, Shannon M.	Enrollment Management	Online Admissions & Student Serv.	Staff	Promotion	Interim Director ATM	Director of ATOM Admissions	\$90,722.88	\$104,063.88	11/01/2016
Pocotte, Susan	College of Nursing	Nursing	Faculty	Title & Salary Decrease	Associate Dean and Associate Professor	Associate Professor	\$109,823.00	\$104,823.13	01/01/2017
Pryor, Demond L.	Student Affairs	Student Rec Center	Staff	Salary or Rate	Director, Student Rec Center	Director, Student Rec Center	\$70,227.00	\$75,142.89	10/17/2016
Radcliffe, Rod	Athletics	Softball	Staff	Salary and Title	Interim Asst Softball Coach	1st Asst Softball Coach	\$36,934.20	\$40,000.00	08/01/2016
Rais, Theodor, M.D.	Medicine & Life Sciences	Psychiatry	Faculty	Title & FTE	Associate Professor & Director, Child and Adolescent Division (1.0)	Associate Professor (0.5)	\$102,047.79	\$51,023.90	01/01/2017
Richardson, Noel D.	College Natural Sciences Math	Dean - NSM	Staff	Salary or Rate	Post Doc	Post Doc	\$48,960.00	\$42,000.00	11/01/2016
Shahrour, Khaled, M.D.	Medicine & Life Sciences	Urology	Faculty	Promotion	Assistant Professor	Associate Professor	\$42,448.00	\$44,570.00	01/01/2017
Shi, Huilin	College Medicine Life Sciences	Medicine	Staff	Promotion	Post Doctoral Fellow	Research Associate	\$36,932.21	\$39,281.00	12/01/2016
Shoukair, Sirine	Univ Toledo Medical Center	Anticoagulation Clinic	Staff	Promotion	Outpatient Clinical Pharm	Outpatient Clinical Pharm Supr	\$112,345.80	\$115,260.00	12/15/2016
Shvydka, Diana, Ph.D.	Medicine & Life Sciences	Radiation Oncology	Faculty	Equity Increase	Assistant Professor	Assistant Professor	\$64,945.93	\$124,000.00	09/01/2016

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Sindhvani, Puneet, M.D.	Medicine & Life Sciences	Urology	Faculty	Title Change	Associate Professor, Department of Urology	Associate Professor, Department of Urology & joint appointment, Department of Pediatrics	\$200,000.00	\$200,000.00	01/01/2017
Sperling, Nicholas, Ph.D., DABR	Medicine & Life Sciences	Radiation Oncology	Faculty	Equity Increase	Assistant Professor	Assistant Professor	\$107,161.20	\$124,000.00	09/01/2016
Suarez, William A., M.D.	Medicine & Life Sciences	Pediatrics	Faculty	Promotion	Associate Professor & Chief, Pediatric Cardiology	Professor & Chief, Pediatric Cardiology	\$106,807.29	\$113,855.77	01/01/2017
Theis, Rodney J.	Finance and Administration	University Police	Staff	Salary or Rate	Deputy Chief of Police	Deputy Chief of Police	\$93,115.80	\$100,000.00	11/27/2016
Wall, Katherine	College of Pharmacy	Medicinal & Biological Chemistry	Faculty	Salary or Rate	Chair & Professor	Chair & Professor	\$140,045.48	\$155,045.48	07/01/2016
Weber, William	J Herb College of Education	Curriculum & Instruction	Faculty	Title Change	Associate Professor	Professor Emeritus	\$89,681.18	\$0.00	12/20/2016
Williams, Charles D.	Finance and Administration	University Police	Staff	Salary or Rate	Lieutenant	Lieutenant	\$78,862.32	\$80,285.00	11/27/2016
Williams, Fanell E.	Social Justice & Human Service	School of Social Justice	Staff	Salary or Rate	Lead Project Coordinator	Lead Project Coordinator	\$14,024.05	\$26,902.00	11/26/2016
Williams, Frederick E.	College of Pharmacy	Pharmacology	Faculty	Promotion	Associate Professor	Chair & Associate Professor	\$108,588.33	\$136,588.00	11/01/2016
Wroblewski, Mary, M.D.	Medicine & Life Sciences	Pediatrics	Faculty	Title & Salary Decrease	Associate Professor, Pediatric Clerkship Director & Pediatric Residency Director	Associate Professor & Pediatric Residency Director	\$125,213.44	\$104,906.09	01/01/2017
York, Virginia D.	Univ Toledo Medical Center	Kobacker Svcs/Admin	Staff	Salary or Rate	Agency Executive Director	Agency Executive Director	\$61,339.74	\$65,000.00	07/01/2016
Yost, Lisa M.	Finance and Administration	Student Disability Services	Staff	Job Title	Mgr, Student Disability Servs	Asst Dir Student Disability Ser	\$51,000.00	\$51,000.00	11/18/2016

Separations of Employment

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Abhijith, Basrur	College Medicine Life Sciences	Physio Pharm Meta Cardio	Staff	End of Contract/Assignment	Lab Assistant	\$8.10	10/21/2016
Arbogast, Mackenzie R.	Univ Toledo Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant	\$14.19	09/18/2016
Barnswell, Kristopher D.	College Natural Sciences Math	Environmental Sciences	Staff	Resignation	Post Doc	\$56,100.00	11/30/2016
Bauer, Brianna L.	College Medicine Life Sciences	Graduate Studies	Staff	End of Contract/Assignment	SURF Intern	\$8.75	10/21/2016
Bloomquist, Debra P.	J Herb College of Education	Curriculum & Instruction	Staff	Grant \$ Ended	Implementation Coach	\$45,900.00	12/30/2016
Bovee, Brooke M.	Univ Toledo Medical Center	OPS-PACU	Staff	Resignation	Nursing Assistant	\$14.19	10/11/2016
Buno, Melanie A.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Never Began Employment	Nursing Assistant	\$14.19	12/19/2016
Carrico, Tara L.	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant	\$14.19	11/26/2016
Catloth, Kirsten L.	Human Resources & Talent Dev	Early Learning Center	Staff	End of Contract/Assignment	Summer Temp	\$9.00	10/21/2016

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Chisholm, Kathryn L.	Univ Toledo Medical Center	Dana Cancer Center	Staff	Resignation	Oncology Social Worker LISW			\$57,818.15	10/28/2016
Dimofte, Florin	Univ Toledo Medical Center	MIME	Staff	Retirement w 10+yrs UT service	Senior Research Associate			\$116,440.20	11/30/2016
Dowling, Abigail R.	College Medicine Life Sciences	Neurosciences	Staff	Resignation	Postdoctoral Fellow			\$37,000.00	11/21/2016
Eklund, Bridget	College Medicine Life Sciences	Graduate Studies	Staff	End of Contract/Assignment	SURF Intern			\$8.75	10/21/2016
Fox, Alesha N.	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.19	04/08/2016
Gao, Tess Z.	College Medicine Life Sciences	Med Microbio & Immunology	Staff	End of Contract/Assignment	Research Assistant			\$10.00	10/21/2016
Gardner, Annette M.	Finance and Administration	Environmental Services	Staff	Resignation	Housekeeping Mgr			\$34,478.86	12/24/2016
Gardner, April, MSBS, PA-C	Medicine & Life Sciences	Physician Assistant Studies	Faculty	Resignation	Assistant Professor			\$94,565.10	01/06/2017
Ghosh, Samir	College Natural Sciences Math	Chemistry	Staff	Resignation	Post Research Asst.			\$39,535.20	11/23/2016
Goans, Katherine	Research	Dept of Lab Animal Resources	Staff	Retirement w 10+yrs UT service	Associate Director DLAR			\$83,752.20	02/28/2017
Gupta, Aaina A.	College Medicine Life Sciences	Graduate Studies	Staff	End of Contract/Assignment	SURF Intern			\$8.75	10/21/2016
Hart, Ryan, M.D.	Medicine & Life Sciences	Orthopedic	Faculty	End of Contract/Assignment	Assistant Professor			\$2,100.00	12/02/2016
Hefflinger, Katelyn N.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant			\$14.19	09/14/2016
Jaber, Fatima A.	College Medicine Life Sciences	Medical School Admission	Staff	End of Contract/Assignment	SURF Intern			\$8.75	10/21/2016
Keohen, Jane C.	College Medicine Life Sciences	Medical School Admission	Staff	End of Contract/Assignment	SURF Intern			\$8.75	10/21/2016
Kidwell, Rachel E.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.19	12/01/2016
Kosch, Breana M.	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.19	08/27/2016
Kramer, Eva L.	College Natural Sciences Math	Lake Erie Res Ed Ctr	Staff	Resignation	Research Asst DNA Genetics			\$40,800.00	12/23/2016
LaFountain, Ashley R.	College Medicine Life Sciences	Medical School Admission	Staff	End of Contract/Assignment	SURF Intern			\$8.75	10/21/2016
Laskey, Doris E.	Finance and Administration	Internal Audit	Staff	Retirement w 10+yrs UT service	Executive Secretary 2			\$54,770.62	12/30/2016
Lavik, Kari I.	College Medicine Life Sciences	Biochem Cancer Biology	Staff	Resignation	Lab Assistant			\$16.53	12/23/2016
Liber, Adam L.	College Medicine Life Sciences	Physio Pharm Meta Cardio	Staff	End of Contract/Assignment	Lab Assistant			\$8.10	10/21/2016
Lindsey, Megan C.	Finance and Administration	Controller	Staff	Resignation	AP Sr Financial Analyst			\$58,886.64	11/18/2016

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McClarren, Rebecca, M.D.	Medicine & Life Sciences	Family Medicine	Faculty	Resignation	Assistant Professor			\$32,791.33	12/20/2016
McCullough, Robert T.	College of Arts & Letters	History	Faculty	Retirement	Associate Lecturer			\$53,424.54	12/22/2016
Mohn, Emily C.	Advancement	University Marketing	Staff	Resignation	Marketing Development Analyst			\$42,500.00	12/30/2016
Myers, Robert, M.D.	Medicine & Life Sciences	Surgery	Faculty	Resignation	Assistant Professor			\$31,836.24	12/21/2016
Nowicki, Carly	College Natural Sciences Math	Environmental Sciences	Staff	Resignation	Post Doc			\$45,900.00	12/30/2016
Ohana, Deena S.	Student Affairs	ALI-Administration	Staff	Retirement w<10 yrs UT service	ESL Specialist			\$37,974.60	10/12/2016
Patrick, Brian Anse	College of Arts & Letters	Communication	Faculty	Death	Professor			\$90,216.91	12/26/2016
Peer, Gabrielle	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant			\$14.19	11/06/2016
Petty, Sydney E.	College Medicine Life Sciences	Medical School Admission	Staff	End of Contract/Assignment	SURF Intern			\$8.75	10/21/2016
Podolski, Caitlin M.	Univ Toledo Medical Center	Nursing Pool	Staff	End of Contract/Assignment	Tutor			\$9.00	10/21/2016
Popa, Theodore O.	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Completed Program	Resident			\$56,421.00	12/31/2016
Roberts, Keyara J.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	End of Contract/Assignment	Nursing Assistant			\$14.19	10/21/2016
Rodziewicz, Elisha R.	College Medicine Life Sciences	Neurosciences	Staff	Resignation	Laboratory Assistant			\$11.92	12/09/2016
Serpen, Jasmine Y.	College Medicine Life Sciences	Medical School Admission	Staff	End of Contract/Assignment	SURF Intern			\$8.75	10/21/2016
Sofi, Aijaz, M.D.	Medicine & Life Sciences	Medicine	Faculty	Resignation	Assistant Professor			\$30,600.00	12/31/2016
Stanley, Wendy L.	J Herb College of Education	Curriculum & Instruction	Staff	Grant \$ Ended	Implementation Coach			\$48,274.56	12/30/2016
Strobel, Kristi J.	Univ Toledo Medical Center	Registration	Staff	Resignation	Rev Cycle Training & Dev Coord			\$43,758.00	12/07/2016
Tormoehlen, Karen	College of Nursing	Nursing	Faculty	Retirement	Assistant Professor			\$66,668.59	12/16/2016
Vanwassenova, Emily J.	College of Health Sciences	School of Population Health	Staff	Grant \$ Ended	Research Assistant			\$28,000.00	12/16/2016
Vernon, Jeffrey M.	Human Resources & Talent Dev	Early Learning Center	Staff	End of Contract/Assignment	Summer Temp			\$9.00	10/21/2016
Walkup, Natalie, MPAS, PA-C	Medicine & Life Sciences	Physician Assistant Studies	Faculty	Resignation	Associate Program Director			\$84,791.85	12/31/2016
Warner, Jennifer D.	College Medicine Life Sciences	Neurosciences	Staff	End of Contract/Assignment	Biomedical Research Assistant			\$16.00	10/21/2016
Whisler, Katarina D.	Univ Toledo Medical Center	OPS-PACU	Staff	End of Contract/Assignment	Nursing Assistant			\$14.19	10/21/2016

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Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Williams, James B.	College Medicine Life Sciences	Med Microbio & Immunology	Staff	End of Contract/Assignment	SURF interns			\$8.75	10/21/2016
Woodard, Thaddeus K.	College Medicine Life Sciences	Graduate Studies	Staff	End of Contract/Assignment	SURF Intern			\$8.75	10/21/2016
Young, Christina N.	College Medicine Life Sciences	Graduate Studies	Staff	End of Contract/Assignment	SURF Intern			\$8.75	10/21/2016
Zaremba, Cassandra L.	College Medicine Life Sciences	Graduate Studies	Staff	End of Contract/Assignment	SURF Intern			\$8.75	10/21/2016

Community Based Volunteers

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>HSC</u>	<u>Description</u>	<u>Previous Position</u>	<u>Position</u>	<u>Effective Date</u>
Combs, Courtney, Esq.	Medicine & Life Sciences	Family Medicine		Appointment		Clinical Assistant Professor without Medical Staff Privileges	10/11/2016
Dizon, Victor, D.O.	Medicine & Life Sciences	Surgery		Appointment		Clinical Assistant Professor without Medical Staff Privileges	01/01/2017
Muakkassa, Farid, M.D.	Medicine & Life Sciences	Surgery		Appointment		Clinical Assistant Professor without Medical Staff Privileges	01/01/2017