

Minutes
The University of Toledo
157th Meeting of the Board of Trustees
Wednesday, June 22, 2022
WebEx/CADE
10:00a.m.

The one-hundred fifty seventh meeting of The University of Toledo Board of Trustees was held on Wednesday, June 22, 2022, in the Center for Alumni and Donor Engagement Fredrick Wolfe Board Room and virtually, via WebEx. Chair Alfred A. Baker called the meeting to order at 3:32 p.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla (in-person)
Alfred A. Baker, Chair (virtually)
G. Brent Bishop (virtual)
Stephen P. Ciucci, Vice Chair (in-person)
Patrick Kenney (in-person)
Mary Ellen Pisanelli (in-person)
Zac Isaac (in-person)
Will Lucas (in-person)
Birdel F. Jackson, III, National Trustee (virtual)

ATTENDANCE

The following Board of Trustees members were absent:

Michael R. Miller
Rupesh Boddapati, Student Trustee
Anjali Phadke, Student Trustee
Roy V. Armes, National Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Floyd Akins, VP for Advancement
Karen Bjorkman, Provost/EVP Academic Affairs
Chris Cooper, EVP for Clinical Affairs and Dean, COMLS
Meghan Cunningham, Director University Communications
Dave Cutri, Executive Director of Internal Audit
Katie DeBenedictis, Secretary to the Board of Trustees
Ceana Glover, Department Research Administrator
Troy Holmes, Chief Financial Officer, UTMC
Doug Huffner, AVP of Risk Management
Mary Humphrys, Professor

Gary Insch, Faculty Senate President
Charles Jake, VP for Legal Affairs and General Counsel
Adrienne King, VP for Marketing and Communication
Barbara Kopp Miller, Dean, University College
Sylvan Lebrun, Toledo Blade reporter
Brenda Lee, President of The University of Toledo Foundation
Linda Lewandowski, Dean, College of Nursing
Diane McCarthy, Director of Research Projects
Bill McCreary, VP for Information Technology and CIO
Traci McDaniel, Executive Assistant
Diane Miller, VP for Gov't Relations and Chief of Staff to the President
Sandra MacNevin
Laura Melillo
Mark Merrick, Dean, College of Health and Human Services
Scott Molitor, Interim Dean, College of Graduate Studies
Megan Newcomer, Executive Assistant
Angela Paprocki, Chief of Staff for Academic Operations
Greg Postel, President
Terry Romer, AVP of Business Insights
Linda Rouillard, Professor of French
Matthew Schroeder, EVP Finance and Administration/CFO
Rachel Stanford, Executive Assistant to the CFO
Rick Swaine, CEO of UTMC
Brian Trease, Assistant Professor
UT-AAUP Faculty
Valerie Walston, Special Asst. to President for Community Engagement
Ray Witte, Dean, Judith Herb College of Education

Board Chair Baker requested a motion to waive the reading of the April, May and June Board and Committee meeting minutes and approve them as written. A motion was received from Trustee Ciucci and seconded by Trustee Awadalla. Ms. DeBenedictis took a roll call vote: Mr. Baker, yes; Mr. Ciucci, yes; Ms. Awadalla, yes; Mr. Isaac, yes; Mr. Kenney, yes; Ms. Pisanelli, yes; and Mr. Lucas, yes; and, Mr. Bishop, yes. The minutes were approved by the Board.

**APPROVAL OF
MEETING
MINUTES**

Board Chair Baker requested a motion for approval of the Consent Agenda for this meeting. A motion was received from Trustee Ciucci and seconded by Trustee Pisanelli. Ms. DeBenedictis took a roll call vote: Mr. Baker, yes; Mr. Ciucci, yes; Ms. Awadalla, yes; Mr. Isaac, yes; Mr. Kenney, yes; Ms. Pisanelli, yes; and Mr. Lucas, yes; and, Mr. Bishop, yes. The minutes were approved by the Board. All items on the consent agenda were approved by the Board.

**APPROVAL OF
CONSENT
AGENDA**

Dr. Postel did not have a report.

Trustee Baker stated that he would like to honor the outgoing trustees during the chair's report for today's meeting. He noted that student trustee Rupesh Boddapati and national trustee Roy Armes were not in attendance at the meeting and would be recognized in the coming days. He thanked them for their service. Trustee Baker highlighted moments from both national trustee Birdel Jackson and trustee Eleanore Awadalla's time of service on the board and thanked them. Both trustee Jackson and trustee Awadalla appreciated the sentiments and opportunity to serve. The proclamations for all outgoing trustees can be found following the minutes of the meeting (attachments 1, 2, 3, 4).

Trustee Pisanelli stated that the nominating committee met earlier in the day to discuss FY23 Board Officers. The committee believes that Steve Ciucci, who has served as Board Vice Chair the past two years should be nominated to serve as Board Chair. Steve, with his continuing focus and advice on all matters the board has been faced with, has been invaluable the past two years and we believe that having him in the position of Chair for 2022-23 will benefit the Board and the University. The Committee also believes that Will Lucas, who has served on the Board of Trustees since 2016 and most recently, as Chair of the Trusteeship and Governance Committee this past fiscal year, be nominated to serve as Vice Chair of Board. Will's knowledge of UToledo and thoughtful ideas on how to work through many of the University's priorities will make him a strong Vice Chair on the Board. Finally, the Committee would like to recommend that Katie DeBenedictis continue to serve in the role of Board Secretary for the 2022-23 fiscal year. Katie has worked with the board since 2019 and does a great job organizing meetings and materials for the trustees.

Trustee Baker thanked trustee Pisanelli for her comments and asked all trustees if there were any other nominations for discussion. Hearing none, he requested a motion to approve the nominating committee's recommendations for Steve Ciucci to serve as Board Chair, Will Lucas to serve as Board Vice Chair and Katie DeBenedictis to serve as Board Secretary for FY23. A motion was received by Trustee Kenney and seconded by Trustee Awadalla. Ms. DeBenedictis took a roll call vote: Mr. Baker, yes; Mr. Ciucci, abstained from voting for himself, but voted yes in support of Mr. Lucas and Ms. DeBenedictis; Ms. Awadalla, yes; Mr. Isaac, yes; Mr. Kenney, yes; Ms. Pisanelli, yes; and Mr. Lucas, abstained from voting for himself, but voted yes in support of Mr. Ciucci and Ms. DeBenedictis; and, Mr. Bishop, yes. Following the vote, Trustee Pisanelli thanked Trustee Baker for his years of service as Board Chair. Trustee Ciucci and Trustee Lucas thanked the board for their support.

**PRESIDENT'S
REPORT**

CHAIR'S REPORT

**NOMINATING
COMMITTEE**

Clinical Affairs Committee Chair Pisanelli did not have a report.

**CLINICAL
AFFAIRS
COMMITTEE**

Academic and Student Affairs Chair Awadalla did not have a report

**ACADEMIC &
STUDENT
AFFAIRS
COMMITTEE**

Finance and Audit Chair Kenney did not have a report.

**FINANCE &
AUDIT
COMMITTEE**

Trusteeship and Governance Chair Lucas requested a motion to enter executive session to discuss the employment and compensation of a public employee. A motion was received by Trustee Awadalla and seconded by Trustee Pisanelli. Ms. DeBenedictis took a roll call vote of the voting members of the Board: Mr. Baker, yes; Mr. Ciucci, yes; Ms. Awadalla, yes; Mr. Isaac, yes; Mr. Kenney, yes; Ms. Pisanelli, yes; and Mr. Lucas, yes; and, Mr. Bishop, yes. Following the discussion, the board exited executive session with no action taken.

**TRUSTEESHIP &
GOVERNANCE
COMMITTEE**

Trustee Baker asked Trustee Lucas to make comments related to the President’s annual review as discussed in executive session. Trustee Lucas stated that this is a job taken very seriously by the board every year. The past year was full of a lot of uncertainty due to COVID and many topics continue to be fluid. He expressed his gratitude to Dr. Postel for bringing a fresh perspective and ideas to reimagine UToledo. Trustee Baker also thanked Dr. Postel for his service this past year and as a show of support for the direction Dr. Postel continues to lead the University, the Board supports an annual performance incentive equaling 30% of the President’s salary and grants the 2% wage increase to the base salary as this is what will be received by professional staff and administrators at UToledo on July 1. Trustee Baker requested a motion that the board give Dr. Postel the performance incentives as stated. A motion was received by Trustee Kenney and seconded by Trustee Pisanelli. Ms. DeBenedictis took a roll call vote: Mr. Baker, yes; Mr. Ciucci, yes; Ms. Awadalla, yes; Mr. Isaac, yes; Mr. Kenney, yes; Ms. Pisanelli, yes; and Mr. Lucas, yes; and, Mr. Bishop, yes.

With no further business to discuss, Chair Baker adjourned the meeting at 5:10 p.m.

ADJOURNMENT



THE UNIVERSITY OF
TOLEDO
1872

PROCLAMATION NO. 22-06-22
RUPESH BODDAPATI

- WHEREAS, you were appointed as a Student Trustee to The University of Toledo Board of Trustees for a term beginning August 27, 2021; and
- WHEREAS, during your undergraduate career, your desire to make an impact on the University was evident by your service in various leadership roles on campus including Director of Programming for the Residence Hall Association, Campus Recruitment and Membership Coordinator for Golden Key International Honor Society, Secretary and Director of Fundraising for the Biomedical Engineering Society and founding member of the R2R Mentioning Program; and
- WHEREAS, having seen the need to have a pre-health organization on campus to provide academic, service and experiential opportunities for pre-health students, you founded the UToledo chapter of HOSA Future Health Professionals; and
- WHEREAS, you started a nonprofit organization GJ-Alleviating Hunger and Food Waste, named for your parents, Gita and Jagadish Boddapati, with a mission to prevent waste of food supplies at restaurants and retail networks by transferring them to food storage locations such as food banks, pantries, and soup kitchens; and
- WHEREAS, you graduated in May 2021 from The University of Toledo with a Bachelor of Science degree in Bioengineering from the College of Engineering and Jesup Scott Honors College through the BACC2MD program and are now a medical student at The University of Toledo College of Medicine and Life Sciences; and
- WHEREAS, your contributions as a Student Trustee, specifically your membership on the Academic and Student Affairs Committee, have provided important student insight and perspectives; and
- WHEREAS, your term of service as a Student Trustee at The University of Toledo concludes on July 1, 2022.

NOW, THEREFORE, BE IT PROCLAIMED,

that the Board of Trustees and the President express their sincere gratitude for your service as a Student Trustee and that The University of Toledo wishes you the best of luck in your future endeavors and hopes your passion and advocacy for UToledo will continue past your official term of service; and

BE IT FINALLY PROCLAIMED,

that a copy of this proclamation be conveyed to you and recorded in The University of Toledo Board of Trustees' meeting minutes for posterity.

Done this 22nd day of June 2022.

Alfred A. Baker
Chair, Board of Trustees

Gregory C. Postel, MD
President



PROCLAMATION NO. 22-06-23
ROY V. ARMES

- WHEREAS, you were appointed to The University of Toledo Board of Trustees as a National Trustee for a term beginning July 2018 and were renewed to fill a second term beginning July 2020; and
- WHEREAS, you are the former Chairman, Chief Executive Officer and President of Cooper Tire & Rubber Company and previously spent more than three decades at Whirlpool Corporation in leadership positions throughout the business and in multiple geographies; and
- WHEREAS, you serve on the Board of Directors of AGCO Corporation and the Manitowoc Company and are the former Chairman of the Rubber Manufacturers Association; and
- WHEREAS, you earned a Bachelor of Science degree in Mechanical Engineering in 1975 from The University of Toledo and was presented with an Honorary Doctor of Business Administration in May 2015 as a distinguished alumnus; and
- WHEREAS, you, along with your wife Marcia, established the Engineering Leadership Institute in 2009, which helps engineering students develop critical leadership skills in addition to their academic pursuits, and the Roy and Marcia Engineering Leadership Institute was formally dedicated in your honor in March 2014; and
- WHEREAS, as a dedicated supporter of Toledo Rocket Athletics, The University of Toledo dedicated the Marcia and Roy Armes Rocket Academic Center in the Larimer Athletic Complex for student-athletes and;
- WHEREAS, your wisdom, counsel and leadership as a member of the Clinical Affairs Committee, Finance and Audit Committee and the Trusteeship and Governance Committee have earned the respect of this Board and the members of this institution; and
- WHEREAS, your years of service as a University of Toledo Trustee will conclude on July 1, 2022.

NOW, THEREFORE, BE IT PROCLAIMED,

that the Board of Trustees and the President express their gratitude for your service as a national trustee and that the best wishes of The University of Toledo community follow you in your future endeavors, and the campuses of UToledo always be open to your visits and the leadership of UToledo always open to your advice; and

BE IT FINALLY PROCLAIMED,

that a copy of this proclamation be conveyed to you and recorded in The University of Toledo Board of Trustees' meeting minutes for posterity.

Done this 22nd day of June 2022.

Alfred A. Baker
Chair, Board of Trustees

Gregory C. Postel, MD
President



PROCLAMATION NO. 22-06-24
BIRDEL F. JACKSON III

- WHEREAS, you were appointed to The University of Toledo Board of Trustees as a National Trustee for a term beginning July 2018 and were renewed to fill a second term beginning July 2020; and
- WHEREAS, you are President and founder of the Jackson-Davis Foundation, named after your grandparents, Gladys Davis Jackson and Birdel F. Jackson, Sr., awarding scholarships to civil engineering students; and
- WHEREAS, before retirement, you were a registered professional engineer in Georgia and 13 other states and a member of various organizations including the Society of American Military Engineers, Consulting Engineers Council of Georgia, American Society of Civil Engineers, National Organization of Minority Architects, National Technical Association and National Society of Black Engineers; and
- WHEREAS, you earned a Bachelor of Science degree in Civil Engineering from The University of Toledo and Master of Science degree in Civil Engineering from Georgia Tech; and
- WHEREAS, you are a former UToledo Alumni Association President and your honors include being a recipient of the 2001 Engineer of the Year Award, Gold T and Blue T Alumni Achievement Awards, and a Life Member of Omega Psi Phi Fraternity, Inc; and
- WHEREAS, you were selected to serve on the UToledo Strategic Planning Committee as the Board of Trustees representative; and
- WHEREAS, your wisdom, counsel and leadership as a member of the Academic and Student Affairs Committee, Finance and Audit Committee and the Trusteeship and Governance Committee have earned the respect of this Board and the members of this institution; and
- WHEREAS, your years of service as a University of Toledo Trustee will conclude on July 1, 2022.

NOW, THEREFORE, BE IT PROCLAIMED,

that the Board of Trustees and the President express their gratitude for your service as a national trustee and that the best wishes of The University of Toledo community follow you in your future endeavors, and the campuses of UToledo always be open to your visits and the leadership of UToledo always open to your advice; and

BE IT FINALLY PROCLAIMED,

that a copy of this proclamation be conveyed to you and recorded in The University of Toledo Board of Trustees' meeting minutes for posterity.

Done this 22nd day of June 2022.

Alfred A. Baker
Chair, Board of Trustees

Gregory C. Postel, MD
President



**PROCLAMATION NO. 22-06-25
ELEANORE AWADALLA**

- WHEREAS, you were appointed to The University of Toledo Board of Trustees on September 17, 2019 to fill a term that began on July 2, 2013; and
- WHEREAS, you are a respected dentist practicing in Toledo since 1985; and
- WHEREAS, you were appointed by Governor George Voinovich to the Ohio State Dental Board in 1994 for a five-year term and reappointed by Governor Bob Taft in 1999 to serve another five years serving in roles of President and Secretary; and
- WHEREAS, you became an active member of the Commission on Dental Competency Assessments, an agency that conducts clinical examinations now accepted in 48 jurisdictions, and filled a Representative position with the American Board of Dental Examiners representing Ohio, Michigan, Illinois and Indiana; and
- WHEREAS, you are a graduate of McGill University and the Ohio State University College of Dentistry and received one year of training in Anesthesia at Case Western Reserve Hospital; and
- WHEREAS, you have previously served on boards of the Catharine S. Eberly Center for Women and Valentine Theatre; and
- WHEREAS, your wisdom, counsel and leadership as the Chair of the Academic and Student Affairs Committee and a member of the Trusteeship and Governance Committee, Clinical Affairs Committee and Finance and Audit Committee have earned the respect of this Board and the members of this institution; and
- WHEREAS, your years of service as a University of Toledo Trustee will conclude on July 1, 2022.

NOW, THEREFORE, BE IT PROCLAIMED,

that the Board of Trustees and the President express their gratitude for your service as a trustee and that the best wishes of The University of Toledo community follow you in your future endeavors, and the campuses of UToledo always be open to your visits and the leadership of UToledo always open to your advice; and

BE IT FINALLY PROCLAIMED,

that a copy of this proclamation be conveyed to you and recorded in The University of Toledo Board of Trustees' meeting minutes for posterity.

Done this 22nd day of June 2022.

Alfred A. Baker
Chair, Board of Trustees

Gregory C. Postel, MD
President