



# Board of Trustees Meeting

June 22, 2022

CADE / Webex - Details TBD

Alfred A. Baker - Chair, Stephen P. Ciucci - Vice Chair

Patrick J. Kenney, Will Lucas, Mike Miller, Brent Bishop, Mary Ellen Pisanelli, Eleanore Awadalla,  
Zac Isaac - Trustees

Roy V. Armes, Birdel F. Jackson- National Trustees

Anjali Phadke. Rupesh Boddapati - Student Trustees



## Meeting Book - Board of Trustees Meeting

### Agenda

1. Call to Order
2. Roll Call
3. Meeting Minutes
  - A. Board Meeting Minutes
    - - Board of Trustees Meeting Minutes - April 13, 2022
    - - Special Board of Trustees Meeting Minutes - June 1, 2022
  - B. Committee Meeting Minutes
    - - Clinical Affairs Committee Meeting Minutes - April 13, 2022
    - - Academic and Student Affairs Committee Meeting Minutes - April 13, 2022
    - - Finance and Audit Committee Meeting Minutes - April 13, 2022
    - - Trusteeship and Governance Committee Meeting Minutes - April 13, 2022
    - - Privileging and Credentialing Sub-Committee Meeting Minutes - May 9, 2022
4. Consent Agenda
  - A. Resolution No. 22-06-13: Large Purchases
  - B. Chief of Staff Report - June 2022
  - C. Quality Assessment, Performance Improvement, and Patient Safety Plan FY23
  - D. Resolution No. 22-06-14: Updated University Completion Plan
  - E. ODHE Textbook Affordability
  - F. New Degrees: MS and PhD in Environmental Science

G. Resolution No. 22-06-15: FY23 Operating Budget, Tuition and Fees

- -Fee Schedule

H. Resolution No. 22-06-16: Capital Spending Authorization

I. Resolution No. 22-06-17: Authorization to Refinance Series 2013C

J. Resolution No. 22-06-18: College Credit Plus; Funding Structure

K. Resolution No. 22-06-19: College Credit Plus; Non-Public Schools Tuition Waiver FY23

L. Personnel Action Report - June 2022

M. Resolution No. 22-06-21: Commitment to Free Speech

5. President's Report

6. Chair's Report

A. Proclamation No. 22-06-22: In Honor of Rupesh Boddapati, Student Trustee

B. Proclamation No. 22-06-23: In Honor of Roy Armes, National Trustee

C. Proclamation No. 22-06-24: In Honor of Birdel Jackson, National Trustee

D. Proclamation No. 22-06-25: In Honor of Eleanore Awadalla, Trustee

7. Committee Reports

A. Nominating Committee Report

B. Clinical Affairs Committee Report

C. Academic and Student Affairs Committee Report

D. Finance and Audit Committee Report

E. Trusteeship and Governance Committee Report

8. Executive Session, if needed

9. Other Business, if any

10. Informational Items

11. Adjournment

**Minutes**  
**The University of Toledo**  
**155th Meeting of the Board of Trustees**  
**Wednesday, April 13, 2022**  
**WebEx/CADE**  
**10:00a.m.**

The one-hundred fifty fifth meeting of The University of Toledo Board of Trustees was held on Wednesday, April 13, 2022, in the Center for Alumni and Donor Engagement Fredrick Wolfe Board Room and virtually, via WebEx. Chair Alfred A. Baker called the meeting to order at 3:30 p.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO  
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla (in-person)  
Alfred A. Baker, Chair (in-person)  
G. Brent Bishop (virtual)  
Stephen P. Ciucci, Vice Chair (in-person)  
Patrick Kenney (in-person)  
Michael R. Miller (virtual)  
Mary Ellen Pisanelli (in-person)  
Will Lucas (virtual)  
Roy V. Armes, National Trustee (virtual)  
Rupesh Boddapati, Student Trustee (virtual)  
Anjali Phadke, Student Trustee (in-person)

**ATTENDANCE**

The following Board of Trustees members were absent:

Birdel F. Jackson, III, National Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Floyd Akins, VP for Advancement  
Anne Balazs, Dean, Neff College of Business  
Christine Billau, Assistant Director of Communications  
Karen Bjorkman, Provost/EVP Academic Affairs  
Frank Calzonetti, Vice President for Research  
Chris Cooper, EVP for Clinical Affairs and Dean, COMLS  
Meghan Cunningham, Director University Communications  
Dave Cutri, Executive Director of Internal Audit  
Katie DeBenedictis, Secretary to the Board of Trustees  
Dom D’Emilio, Sr. Director, Network Services and Tech Support  
Michael Dennis, Senior AVP of Finance, Auxiliaries & Treasurer  
Charles George, Hall Director

Troy Holmes, Chief Financial Officer, UTMC  
Doug Huffner, AVP of Risk Management  
Mary Humphrys, Professor  
Charles Jake, VP for Legal Affairs and General Counsel  
Adrienne King, VP for Marketing and Communication  
Brad Ledingham, Area Coordinator  
Brenda Lee, President of The University of Toledo Foundation  
Linda Lewandowski, Dean, College of Nursing  
Bill McCreary, VP for Information Technology and CIO  
Traci McDaniel, Executive Assistant  
Brad Menard, Director of Housing Services and Residence Life  
Danelle Mooi, Executive Assistant to the CEO of UTMC  
Colleen Palmer, Student  
Angela Paprocki, Chief of Staff for Academic Operations  
John Plenefisch, Associate Dean, College of Natural Sciences and Mathematics  
Greg Postel, President  
Terry Romer, AVP of Business Insights  
Linda Rouillard, Professor of French  
Matthew Schroeder, EVP Finance and Administration/CFO  
Rachel Stanford, Executive Assistant to the CFO  
Chris Stesney, Chief Operating Officer, UTMC  
Kathy Sullivan, Registrar's Office  
Rick Swaine, CEO of UTMC  
Sabrina Taylor, Associate VP for Budget and Planning  
Amy Thompson, Sr. Vice Provost for Academic Affairs  
UT-AAUP Faculty  
Valerie Walston, Interim Vice President for Student Affairs

Board Chair Baker requested a motion to waive the reading of the February and March 2022 Board and Committee meeting minutes and approve them as written. A motion was received from Trustee Ciucci and seconded by Trustee Pisanelli. Ms. DeBenedictis took a roll call vote: Mr. Baker, yes; Mr. Ciucci, yes; Ms. Awadalla, yes; Mr. Kenney, yes; Mr. Miller, yes; Ms. Pisanelli, yes; and Mr. Lucas, yes. Mr. Bishop was disconnected from the virtual line at the time of the vote. The minutes were approved by the Board.

Board Chair Baker requested a motion for approval of the Consent Agenda for this meeting. A motion was received from Trustee Pisanelli and seconded by Trustee Kenney. Ms. DeBenedictis took a roll call vote: Mr. Baker, yes; Mr. Ciucci, yes; Ms. Awadalla, yes; Mr. Kenney, yes; Mr. Miller, yes; Ms. Pisanelli, yes; and Mr. Lucas, yes. Mr. Bishop was disconnected from the virtual line at the time of the vote. All items on the consent agenda were approved by the Board.

**APPROVAL OF  
MEETING  
MINUTES**

**APPROVAL OF  
CONSENT  
AGENDA**

Dr. Postel gave a president's report to the board. During his report he thanked members of his team for all their hard work and summarized many of the items on the consent agenda for today's meetings. He said work continues on the Strategic Plan and is looking forward to sharing the progress at the June meeting. Work also continues with attracting physicians and nurses to UTMC and he is excited to announce that the College of Medicine and Life Sciences is now nationally ranked. He thanked the board for their dedication to UToledo as many of the topics being discussed today were challenging and complex.

**PRESIDENT'S  
REPORT**

Trustee Baker did not have a report.

**CHAIR'S REPORT**

Clinical Affairs Committee Chair Pisanelli did not have a report.

**CLINICAL  
AFFAIRS  
COMMITTEE**

Academic and Student Affairs Chair Awadalla did not have a report

**ACADEMIC &  
STUDENT  
AFFAIRS  
COMMITTEE**

Finance and Audit Chair Kenney did have a report. He announced that during the finance and audit committee meeting earlier in the day, the committee approved a resolution not on the consent agenda following the property discussion in executive session. Resolution No. 22-04-10: Authorization of Long-Term Campus Housing Ground Lease was approved by the committee and is now being brought to the full board for approval. Trustee Kenney asked Dr. Postel to summarize the resolution. Dr. Postel said the plan to revitalize campus housing will have a transformative impact on the residential experience for students. The 35-year ground lease agreement with Collegiate Housing Foundation and American Campus Communities will provide for \$184-271 million in investment to our university. Modernizing our on-campus residence halls is important to both respond to the requests of our current students and also to make UToledo more competitive in attracting prospective students to our campus. Trustee Baker thanked Dr. Postel for the summary and asked for a motion to approve Resolution No. 22-04-10. A motion was received from Trustee Ciucci and seconded by Trustee Pisanelli. Ms. DeBenedictis took a roll call vote: Mr. Baker, yes; Mr. Ciucci, yes; Ms. Awadalla, yes; Mr. Kenney, yes; Mr. Miller, yes; Ms. Pisanelli, yes; and Mr. Lucas, yes. Mr. Bishop was disconnected from the virtual line at the time of the vote. The resolution was approved by the board.

**FINANCE &  
AUDIT  
COMMITTEE**

Trusteeship and Governance Chair Lucas did not have a report.

**TRUSTEESHIP &  
GOVERNANCE  
COMMITTEE**

With no further business to discuss and no need for an executive session, Chair Baker adjourned the meeting at 3:45 p.m.

**ADJOURNMENT**

**Minutes**  
**The University of Toledo**  
**156th Meeting of the Board of Trustees**  
**Wednesday, June 1, 2022**  
**CADE Boardroom / WebEx**  
**4:30 p.m.**

The one-hundred fifty sixth meeting of The University of Toledo Board of Trustees was held on Wednesday, June 1, 2022 in the CADE Wolfe Boardroom and virtually via WebEx. Chair Alfred A. Baker called the meeting to order at 4:30 p.m. and read the mission of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO ORDER**

The following Board of Trustees members were in attendance in-person:

Eleanore Awadalla – arrived at 4:35 p.m.

Alfred A. Baker, Chair

Stephen P. Ciucci, Vice Chair

Will Lucas

Michael R. Miller

Anjali Phadke, Student Trustee

Mary Ellen Pisanelli

**ATTENDANCE**

The following Board of Trustees members participated virtually:

G. Brent Bishop

Patrick Kenney – Arrived at 4:56 p.m.

Birdel F. Jackson, III, National Trustee

Rupesh Boddapati, Student Trustee – Arrived at 5:43 p.m.

The following Trustees were absent:

Anjali Phadke, Student Trustee

Roy V. Armes, National Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Anne Balazs, Dean – Neff College of Business and Innovation

Bryan Blair, VP for Intercollegiate Athletics

Sara Cooperrider, Taft (V)

Tricia Cullop, Head Women's Basketball Coach

Meghan Cunningham, Executive Director of Marketing and Communications (V)

Dave Cutri, Executive Director of Internal Audit (V)

Katie DeBenedictis, Secretary to the Board of Trustees

David Dipaolo (V)



Anne Fulkerson, AVP Institutional Research (V)  
Doug Huffner, AVP for Risk Management  
Jason Huntley, Associate Professor, College of Medicine and Life Sciences  
Charles Jake, Vice President and General Counsel  
Tod Kowalczyk, Head Men’s Basketball Coach  
Evan Lynch-Thorne, ECG (V)  
Megan Oken, Taft (V)  
Diane Miller, VP Government Relations/ Chief of Staff  
Tim Nagy, ECG (V)  
Greg Postel, President  
Christine Rigda, Dir Ref & Inst & Lib Fac Chair (V)  
Greg Silva, ECG (V)  
Matt Schroeder, VP for Finance and Administration and CFO  
UTAAUP (V)

(V) = virtual attendance

Chair Baker indicated that there was a need for an executive session to discuss trade secret under the Ohio uniform trade secret act, o.r.c. section 1333.61 et. seq. and to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. Trustee Bishop made the motion and it was seconded by Trustee Lucas. Ms. DeBenedictis took a roll call vote of the board members: Baker, yes; Ciucci, yes; Awadalla, yes; Bishop, yes; Lucas, yes; Miller, yes; and Pisanelli, yes.

**EXECUTIVE  
SESSION**

Following the discussion, the board exited executive session with no action taken.

Chair Baker indicated that there was an additional item of business for today’s meeting. He welcomed Vice President and Director of Athletics, Bryan Blair, Head Men’s Basketball Coach, Tod Kowalczyk, and Head Women’s Basketball Coach, Tricia Cullop to the meeting. He said the board would like to recognize the men’s and women’s basketball programs for their successful 2021-22 seasons. Chair Baker proceeded to read Proclamations No. 22-06-11 and No. 22-06-12, respectively. After the reading of the proclamations, both Coach Kowalczyk and Coach Cullop thanked the board of trustees and Dr. Postel for their support. Both proclamations follow the meeting minutes.

**OTHER BUSINESS**

With no further business before the Board, Trustee Baker adjourned the meeting at 7:12 p.m.

**ADJOURNMENT**

**THE UNIVERSITY OF TOLEDO  
BOARD OF TRUSTEES**

**PROCLAMATION NO. 22-06-11**

**IN RECOGNITION OF  
THE 2021-22 MEN'S BASKETBALL TEAM AND COACHES**

WHEREAS, the Rockets men's basketball team won the outright Mid-American Conference championship for the second consecutive season, the first Rocket men's team to ever achieve this distinction; and

WHEREAS, the Rockets had a record of 26-8, and set a school record with 17 MAC wins; and

WHEREAS, the Rockets earned a berth into the National Invitation Tournament, its third NIT appearance in the last four seasons, hosting Dayton in a first-round game at Savage Arena; and

WHEREAS, sophomore guard Ryan Rollins earned first-team All-MAC honors, and was a finalist for the Lou Henson Award honoring the best Division I mid-major player in the country; and

WHEREAS, junior forward JT Shumate was named second-team All-MAC and junior forward Setric Milner earned third-team honors; and

WHEREAS, freshman guard Ra'Heim Moss was named to the MAC All-Freshman Team; and

WHEREAS, Shumate was named First-Team Academic All-America by the College Sports Information Directors of America (CoSIDA), the first Rocket to make Academic All-America since 1998 and only the second Rocket ever to earn first-team honors; and

NOW, THEREFORE, BE IT PROCLAIMED,

that The University of Toledo Board of Trustees and President Gregory Postel proudly applaud and commend the 2021-22 Rocket men's basketball players and coaches for their outstanding hard work, dedication and perseverance that provided The University of Toledo with a championship season while achieving great academic accomplishments.



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Alfred A. Baker  
Chair

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Gregory C. Postel, M.D.  
President

**THE UNIVERSITY OF TOLEDO  
BOARD OF TRUSTEES**

**PROCLAMATION NO. 22-06-12**

**IN RECOGNITION OF  
THE 2021-22 WOMEN'S BASKETBALL TEAM AND  
COACHES**

WHEREAS, the Rockets Women's basketball team won the Mid-American Conference championship with a record of 19-1, the most league wins ever by a MAC school; and

WHEREAS, the Rockets' overall record of 29-6 tied a school record for most victories in a season; and

WHEREAS, the Rockets advanced to the quarterfinals of the WNIT Tournament, defeating Houston Baptist, Kent State and Marquette; and

WHEREAS, Head Coach Tricia Cullop was voted the MAC Coach of the Year for the fourth time in her career; and

WHEREAS, junior guard Quinesha Lockett earned first-team All-MAC honors, and junior guard Sophia Wiard was awarded second-team All-MAC accolades; and

WHEREAS, junior center Hannah Noveroske was named the MAC's Sixth Player of the Year; and

WHEREAS, sophomore guard Khera Goss was named to the MAC All-Defensive Team and center Jessica Cook was named to the MAC All-Freshman Team; and

WHEREAS, a record eight Rockets were named to the Academic All-MAC Team; and

NOW, THEREFORE, BE IT PROCLAIMED,

that The University of Toledo Board of Trustees and President Gregory Postel proudly applaud and commend the 2021-22 Rocket women's basketball players and coaches for their outstanding hard work, dedication and perseverance that provided The University of Toledo with a championship season while achieving great academic accomplishments.



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Alfred A. Baker  
Chair

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Gregory C. Postel, M.D.  
President

**Minutes**  
**The University of Toledo Board of Trustees**  
**Clinical Affairs Committee Meeting**  
**April 13, 2022**

The meeting was conducted both remotely via WebEx and in-person at the Center for Alumni and Donor Engagement (CADE) Frederic Wolfe Board Room. Committee members Ms. Mary Ellen Pisanelli (in-person), Mr. Stephen P. Ciucci (in-person), Mr. Patrick J. Kenney (in-person), Mr. Will Lucas (virtual), Mr. Mike Miller (virtual), Ms. Eleanore Awadalla (in-person) and Mr. Brent Bishop (virtual) were present. Other Trustees who attended included Mr. Alfred A. Baker (in-person), Mr. Roy Armes (virtual) and Student Trustees Ms. Anjali Phadke (in-person) and Mr. Rupesh Boddapati (virtual). Faculty Representative Mr. Nicholas G. Horen was absent. Others in attendance were Mr. Floyd Akins, Mr. Bruce Bamber, Ms. Christine Billau, Ms. Holly Bristol, Dr. Frank Calzonetti, Dr. Andrew Casabianca, Dr. Christopher Cooper, Mr. David Cutri, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Dr. Michael Ellis, Mr. Troy Holmes, Mr. Doug Huffner, Ms. Mary Humphrys, Mr. Charles Jake, Dr. Adrienne King, Ms. Linda Lewandowski, Dr. Bill McCreary, Ms. Traci McDaniel, Mr. Brad Menard, Ms. Danelle Mooi, Ms. Colleen Palmer, Ms. Angela Paprocki, Dr. Gregory Postel, Mr. Terry Romer, Mr. Matthew Schroeder, Ms. Rachel Stanford, Ms. Chris Stesney, Mr. Rick Swaine, Ms. Amy Thompson, Mr. Michael Toole, Ms. Valerie Walston and Ms. Jessica Weigle.

The meeting was called to order at 9:10 a.m. by Trustee Pisanelli. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Dr. Michael Ellis presented a COVID update. As in previous months, Dr. Ellis highlighted the current COVID numbers and discussed how UTMC is working to keep employees and patients safe. He also discussed vaccinations and answered questions related to variants.

Trustee Pisanelli requested a motion to waive the reading of the minutes from the February 9, 2022 committee meeting and approve them as written. A motion for approval was provided by Trustee Kenney, seconded by Trustee Awadalla, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Miller, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

Trustee Pisanelli requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, quality reporting and peer review. The motion was received from Trustee Awadalla and seconded by Trustee Kenney. Ms. DeBenedictis took a roll call vote: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Miller, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes. Following the discussions, the committee exited Executive Session. No action was taken. Several documents

**ATTENDANCE**

**CALL TO ORDER**

**COVID UPDATE**

**MEETING MINUTES**

**EXECUTIVE SESSION**

were shared with the trustees as informational items in their board packet as required by the joint commission including the 2021 annual safety and evaluation of environment of care management plans, emergency management – annual performance evaluation for 2021 and the 2021 annual worksite analysis for workplace violence.

Ms. Pisanelli requested a motion to approve the Chief of Staff Report as presented in Executive Session. A motion for approval of the report was received from Trustee Ciucci, seconded by Trustee Kenney, and Ms. DeBenedictis took a roll call vote: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Miller, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes. The report was approved by the committee. The Chief of Staff Report follows the minutes. Several documents were shared with the trustees as informational items in their board packet as required by the joint commission including the 2021 annual safety and evaluation of environment of care management plans, emergency management – annual performance evaluation for 2021 and the 2021 annual worksite analysis for workplace violence.

With no further business before the Committee, Trustee Pisanelli adjourned the meeting at 9:52 a.m.

**CHIEF OF  
STAFF REPORT**

**ADJOURNMENT**

# CHIEF OF STAFF SUMMARY REPORT

April 13, 2022

## **I. Initial Appointments - Physicians/Dentists/Clinical Psychologists**

Jacobs, Elizabeth, MD  
Emergency Medicine

Merza, Nooraldin, MD  
Medicine/Hospital Medicine

Rungta, Ashish, MD  
Psychiatry

White, Benjamin, DO  
Obstetrics & Gynecology

## **II. Initial Appointments - Advance Practice Providers (APPs)/Allied Health Professionals (AHPs)**

Goodell, Danielle, CNP  
Medicine/Hematology/Oncology

## **III. Reappointments – Physicians/Dentists/Clinical Psychologists - None**

## **IV. Reappointments - APPs/AHPs - None**

## **V. Additional/Withdrawal of Privileges – Physicians/Dentists/Clinical Psychologists**

1. Boucher, Felix, MD, Radiology; Approve voluntary withdrawal of mammography privileges.
2. Enzerra, Michael, MD, Radiology; Approve voluntary withdrawal of mammography privileges.
3. Omballi, Mohamed, MD, Medicine/Pulmonary Medicine; Approve request for additional privileges for Robotic-assisted bronchoscopy under FPPE.

## **VI. Additional/Withdrawal of Privileges – APPs/AHPs**

1. McNicol, Dylan, CNP, Surgery/General Surgery; Approve request for additional privileges for exchange of gastrostomy tube, inserts CVP lines, insertion of percutaneous arterial lines, insert/exchange CVP lines and dialysis catheters under FPPE and under the supervision of Aela Vely, MD.

## **VII. Change in Staff Category – Physicians/Dentists/Clinical Psychologists - None**

## **VIII. Change in Staff Category – APPs/AHPs – None**

#### **IX. Removal from FPPE – Physicians/Dentists/Clinical Psychologists**

1. Boucher, Felix, MD, Radiology; Approve removal from FPPE process and transition to OPPE process.
2. Brennan, Julie, PhD, RD, Family Medicine; Approve removal from sleep disorders assessment and therapy- adults FPPE process and transition to OPPE process.
3. Enzerra, Michael, MD, Radiology; Approve removal from FPPE process and transition to OPPE process.
4. Rost, Zachary, MD, Radiology; Approve removal from moderate sedation FPPE process and transition to OPPE process.

#### **X. Extension of FPPE – Physicians/Dentists/Clinical Psychologists - None**

#### **XI. Removal from FPPE – APPs/AHPs**

1. Campbell, Carrie, CNP, Emergency Medicine; Approve removal from FPPE process and transition to OPPE process.

#### **XII. Extension of FPPE - APPs/AHPs - None**

#### **XIII. Physicians/Dentists/Clinical Psychologists Departures**

1. Schuh, Lori, MD, Neurology; Deceased 01/31/2022.

#### **XIV. APPs/AHPs Departures - None**

#### **XV. Proposed Revisions to Delineation of Privileges**

1. Family Medicine. Approve proposed revision to the Family Medicine delineation of privileges as presented.
2. Fluoroscopy. Approve proposed revision to the Fluoroscopy delineation of privileges as presented.

#### **XVI. Old Business – None**

#### **XVII. New Business – None**

#### **XVIII. NPDB Reports - None**

**Minutes**  
**The University of Toledo Board of Trustees**  
**Academic and Student Affairs Committee Meeting**  
**April 13, 2022**

The meeting was conducted both remotely via WebEx and in-person at the Center for Alumni and Donor Engagement (CADE) Frederic Wolfe Board Room. Committee members Ms. Mary Ellen Pisanelli (in-person), Mr. Stephen P. Ciucci (in-person), Mr. Patrick J. Kenney (in-person), Mr. Will Lucas (virtual), Mr. Mike Miller (virtual), Ms. Eleanore Awadalla (in-person) and Mr. Brent Bishop (virtual) were present. Other Trustees who attended included Mr. Alfred A. Baker (in-person), Mr. Roy Armes (virtual) and Student Trustees Ms. Anjali Phadke (in-person) and Mr. Rupesh Boddapati (virtual). Faculty Representatives Dr. Terry Bigioni and Dr. David Giovannucci were present. Student Representatives Anna Walker and Ali Imami were present. Others in attendance were Mr. Floyd Akins, Mr. Nassau Alaraje, Dr. Anne Balazs, Mr. Bruce Bamber, Dr. Denise Bartell, Ms. Christine Billau, Dr. Karen Bjorkman, Dr. Tim Brakel, Ms. Holly Bristol, Dr. Frank Calzonetti, Mr. Laing Chong, Dr. Christopher Cooper, Mr. David Cutri, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Ms. Kathryn Eisenmann, Mr. Collin Gilstrap, Mr. Troy Holmes, Mr. Doug Huffner, Mr. Charles Jake, Dr. Adrienne King, Dr. Jim Kleshinski, Ms. Linda Lewandowski, Ms. Sandra MacNevin, Dr. Bill McCreary, Ms. Traci McDaniel, Mr. Brad Menard, Dr. Dave Meredith, Dr. Mark Merrick, Dr. Scott Molitor, Ms. Danelle Mooi, Ms. Colleen Palmer, Ms. Angela Paprocki, Dr. John Plenefisch, Dr. Gregory Postel, Mr. Terry Romer, Mr. Matthew Schroeder, Ms. Rachel Stanford, Ms. Chris Stesney, Ms. Kathy Sullivan, Mr. Rick Swaine, Ms. Sabrina Taylor, Ms. Amy Thompson, Mr. Michael Toole, UT-AAUP, Mr. Steven Wallace, Ms. Valerie Walston and Ms. Jessica Weigle.

The meeting was called to order at 10:01 a.m. by Committee Chair Awadalla. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Mr. Ali Imami, Graduate Student Association President, presented the Graduate Student Association report. - Attachment 1.

Ms. Anna Walker, Student Government President, presented the Student Government report – Attachment 2.

Dr. Terry Bigioni, Faculty Senate President, presented the Faculty Senate report - Attachment 3.

**ATTENDANCE**

**CALL TO ORDER**

**GRADUATE  
STUDENT  
ASSOCIATION**

**STUDENT  
GOVERNMENT**

**FACULTY SENATE**



Dr. David Giovannucci presented the Graduate Council report - Attachment 4.

**GRADUATE  
COUNCIL**

**APPROVAL OF  
MINUTES**

**2022-23 TENURE  
AND PROMOTION**

**DISTINGUISHED  
UNIVERSITY  
LECTURERS**

**POSTHUMOUS  
DEGREE - GRANEY**

**POSTHUMOUS  
DEGREE -  
BURRAGE**

Trustee Awadalla requested a motion to waive the reading of the minutes from the February 9, 2022 Committee meeting and approve them as written. A motion for approval was provided by Trustee Pisanelli, seconded by Trustee Kenney, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Miller, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

Dr. Bjorkman presented recommendations for the 2022-23 Tenure and Promotion Candidates. Trustee Awadalla requested a motion to approve the recommendations for the 2022-23 tenure and promotion candidates and forward them to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Kenney, seconded by Trustee Pisanelli, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Miller, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

Dr. Bjorkman presented the recommendations for the 2021-22 Distinguished University Lecturers. The four candidates endorsed are Dr. Jillian Bornak, Dr. Jacalyn Flom, Dr. Heather Robbins and Dr. Nilgun Sezginis. Trustee Awadalla requested a motion to approve the 2021-22 Distinguished University Lecturers and forward to the consent agenda at the next board meeting. The motion was received from Trustee Kenney, seconded by Trustee Pisanelli, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Miller, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

Dr. Bjorkman presented a posthumous degree for Brandon Graney. The degree is an associate of arts degree in general studies. Mr. Graney had completed over 95% of the curriculum requirement and was in good academic standing. Trustee Awadalla requested a motion to approve the posthumous degree of associate of arts in general studies for Brandon Graney and forward to the consent agenda at the next board meeting. The motion was received from Trustee Ciucci, seconded by Trustee Lucas, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Miller, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

Dr. Bjorkman presented a posthumous degree for Charnae' Burrage. The degree is a Bachelor of Social Work degree. Ms. Burrage had completed over 80% of the curriculum requirement and was in good academic standing. Trustee Awadalla requested a motion to approve the posthumous degree of bachelor of social work for

Charnae' Burrage and forward to the consent agenda at the next board meeting. The motion was received from Trustee Kenney, seconded by Trustee Pisanelli, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Miller, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

Dr. Scott Molitor, Senior Associate Dean and Professor in the College of Engineering presented a request for a new degree: Bachelor of Science in Computer Science. The new degree combines the computer engineering and computer science programs that already exists. Enrollment implications are strong, and demand is expected to increase in this field. Trustee Awadalla requested a motion to approve the Bachelor of Science in Computer Science degree and forward to the consent agenda at the next board meeting. The motion was received from Trustee Pisanelli, seconded by Trustee Kenney, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Miller, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

Dr. Chris Cooper and Dr. John Plenefisch presented a request for a Bachelor of Science in Neuroscience degree. This degree is a unique collaboration between the College of Medicine and Life Sciences and the College of Natural Sciences and Mathematics. As neuroscience education and research are growing rapidly, there is a need for a highly trained workforce. Enrollment expectations are strong for this unique degree. Trustee Awadalla requested a motion to approve the Bachelor of Science in Neuroscience degree request and forward to the consent agenda at the next board meeting. The motion was received from Trustee Kenney, seconded by Trustee Ciucci, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Miller, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

Dr. Chris Cooper presented an honorary degree request for Mona Hanna-Attisha, MD. Dr. Hanna-Attisha is speaking at the College of Medicine and Life Sciences commencement. The recommended degree is Doctor of Science, honoris causa. Trustee Awadalla requested a motion to approve the honorary degree request and forward to the consent agenda at the next board meeting. The motion was received from Trustee Pisanelli, seconded by Trustee Kenney, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Miller, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

Dr. Bjorkman introduced Dr. Denise Bartell, Associate Vice Provost for Student Success as the Faculty Scholarship and Research Highlight presenter at today's meeting. Dr. Bartell highlighted the student experience project which is a collaborative of university leaders, faculty, students, researchers, and national organizations. In her presentation, Dr. Bartell highlighted the goals of the project, discussed the science of student experience and learning,

**NEW DEGREE  
REQUEST –  
COMPUTER  
SCIENCE**

**NEW DEGREE  
REQUEST –  
NEUROSCIENCE**

**HONORARY  
DEGREE – DR.  
HANNA-ATTISHA**

**FACULTY  
SCHOLARSHIP  
AND RESEARCH  
HIGHLIGHT**

and highlighted data and results from equity champions. Following questions from the trustees, Dr. Bartell thanked the group for allowing her to come and present at the meeting.

Dr. Jim Kleshinski presented an update on the Academic Affiliation Agreement. The update included a 2022 match overview in which 97% of UToledo students matched. Dr. Kleshinski mentioned many of the prominent programs where UToledo students matched discussed examples of US medical schools for entering UToledo residents. He also congratulated Dr. Jennifer Hanrahan who received the Kevin Webb Patient Safety Award and Zachary Holtzapple who received the ProMedica/UToledo Better Together Medical Scholarship.

With no further topics before the Committee and no information items to discuss, Trustee Awadalla adjourned the meeting at 11:51 a.m.

**ACADEMIC  
AFFILIATION  
UPDATE**

**ADJOURNMENT**



GRADUATE STUDENTS ASSOCIATION  
UNIVERSITY OF TOLEDO

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Ali Sajid Imami  
*President*  
*Graduate Students Association*  
*E-mail: Ali.Imami@rockets.utoledo.edu*

April 12, 2022

For the Fourth report of the academic year, we would like to extend our gratitude to the Board of Trustees and its members for their continued support and patronage that allows the Graduate Student Association to support and advocate for our graduate student body.

Since the last meeting, the GSA has been hard at work ensuring that the graduate student body is well represented and is an active part of the university's academic community. As the seasons move to spring, so does the end of semester comes into view.

Over the past quarter, we have been hard at work, to manage the Midwest Graduate Research Symposium (MGRS). MGRS is our flagship event and is to be held this Saturday, April 16<sup>th</sup>, 2020. We have had an overwhelming response from the community with more than 30 graduate students presenting their work across 11 universities.

Additionally, the recipients of the Graduate Research Award were announced. The GSA awarded nearly \$20000 to ten students who showed excellence, determination and focus in their research. Of the ten recipients, 4 students were from the College of Medicine and Life Sciences, 4 from the College of Natural Sciences and Mathematics and 2 from the College of Health and Human Services. The entire process was highly competitive and showcased the excellence in research that UToledo is known for.

Respectfully Submitted,

Ali Sajid Imami  
President  
Graduate Students Association

Good morning/afternoon all,

It's hard to believe, but our spring semester is rapidly coming to a close. That being said, we have had a semester chock-full of growth, learning, and community development, a trend that will be maintained in the last three weeks of the semester as well.

Students were thrilled to support both our Men's and Women's basketball teams through the end of their incredible seasons – a huge congratulations to the Women's team and Coach Cullop for their hard work that led to competition in the WNIT quarterfinals for the first time since 2012! UToledo also recently hosted Songfest, an annual tradition in which student organizations compete song and dance routines that they choreograph themselves. As always, our students continue to impress with their immense talent.

UToledo Student Government has continued to work hard since I last provided a report to the Board. A few of the projects that we have been focused on include:

- Participation on the General Fees committee. This year, a committee of student leaders and staff members held two weeks of hearings from departments, offices, and other parties on campus that are allocated funding from the Student General Fee. Throughout the hearings, students were able to ask questions, share opinions, and make suggestions about future allocation of the General Fee. Student Government also held several conversations about present allocations and identification of high priority areas that are currently funded by the Fee. With all this feedback, my vice president, Grannt Epstein, and I have been creating a report to submit to the university's Senior Leadership Team. Such visibility of the General Fees distribution and a voice in the process of allocation are opportunities that UTSG could only dream of when I joined in 2017 – we are so appreciative of Dr. Postel, Valerie Simmons-Walston, and many other administrators who have been so open to hearing students' thoughts on how our General Fee should be spent.
- A project that UTSG is pursuing is the addition of a new recreational area within the Student Union. Despite so many spaces within the Union and around campus dedicated to studying, there are not many areas on campus designed for students to spend time to just have fun. After touring the student unions at several peer institutions, communicating with colleagues in student governments at a few others, and surveying students here at UToledo, we have compiled a list of entertainment that students would like to have on campus, such as pool tables and video game equipment. We have also had strong support from many administrators on campus in the planning for the creation of

such an area within the union. Now that a space has been identified, we are able to move forward with plans to begin work in early fall. UTSG is very grateful to administrators from Facilities and Construction, Auxiliary Services, and the Student Union for their support in the conception, design, and funding of the installment of another student-centered space on campus.

- Another major project that will be launching next week is Rocket Fest. As mentioned in a previous report, Rocket Fest is a week of student appreciation programming that has been planned, funded, and put on by a collaboration of several student organizations and offices across campus - we are even joined by the Alumni Association! The events include a stuff a plushie event, the Student Appreciation Concert (hosted right on Centennial Mall!), a silent rave, glow Zumba, and Rocket Prom. I am so proud of the student leaders who have spent countless hours planning this event and cannot wait to see their work brought to fruition next week. It is my hope that Rocket Fest becomes the newest tradition at UToledo!

It has been a pleasure to serve as president of UToledo Student Government this year. The opportunity to serve and advocate on behalf of the student body has been incredible. I'm thrilled to now introduce Colleen Palmer as the incoming Student Government President, supported by their Vice President Aliyah Kayed. Both students have been active members of UTSG and other student organizations for several years and have proven themselves to be formidable leaders thus far. Grannt and I are so excited to see what Colleen and Aliyah have in store for next year!

As we wrap up Spring 2022, I am so proud to recognize all of the hard work put in by our students this academic year. I greatly appreciate the support provided this year by administrators, faculty, and the Board, and wish you all the best in the future.

Thank you.

FACULTY SENATE REPORT – APRIL 13<sup>TH</sup> 2022

Good morning trustees. This will be my final report from the faculty Senate this year, but also as president.

I would like to begin my report by updating you on the activities of the Student Affairs Committee, which is led by Dr Deborah Coulter-Harris. The Student Affairs Committee was extremely active this year in their engagement with the student body. Their goal was to identify issues that were important to our students, so that they could begin to address and solve those issues. They also wanted to ensure that the students had a mechanism of open communication with faculty, and to ensure that our students were heard.

They chose to do this by having conversations with students, rather than giving them surveys. While this is less statistical in its nature, it is more human and I believe the right approach to initiate this important work; surveys and statistics can come later. I believe the approach was well received by our students, in part due to the willingness of our students to really open up and be candid with the committee. As a result, the committee learned many things about student issues and concerns, some of them shocking, but all of them providing a good guidance for the committee as they continue their ongoing work, year to year.

I commend Dr. Deborah Coulter-Harris for her excellent leadership and vision for this committee. Her organization and leadership was top notch, and I believe her experience as a former CIA agent served her extremely well in this role. Her committee was also excellent and worked extremely hard with our students to ensure that they were heard. I can't say enough good things about this committee and their excellent work. I will also forward you their final report for the year so you can see their results first hand.

I will also give you a quick update on the progress of our constitution. As you know from my previous update in February, the full Faculty Senate approved a final version of our Constitution, Rules, and Bylaws. This included provisions added by the Board subgroup that included Trustees Lucas, Ciucci, and Pisanelli, from our meeting in January. Ratification of the constitution by the full faculty is currently underway and will be completed by Friday of this week. I hope to bring you positive results from that vote at the next Board meeting in June, for the final step of Board approval.

As my last item to report, I would like to acknowledge the hard work of our curriculum committees, led by Drs. Anthony Edgington, Patrick Lawrence, and Melissa Gregory. It is not the nature of my reports to the Board to highlight curriculum committee work, but it is the bread and butter of Faculty Senate and being such important work it deserves recognition in this final report. While I do not have the final numbers, I can say that many scores of proposals, for new and modified courses and programs, were reviewed and approved through these standing committees. It is a very big lift and our committee members did this work admirably. Their work directly impacts our students and their studies, so the hard work of these committees is greatly appreciated.

Finally, I would like to thank all of you. I have enjoyed working with you this year, and have learned a lot in the process. I especially would like to thank Trustees Lucas, Ciucci, and Pisanelli for working with us on the constitution and seeing to it that we made excellent progress this year. And finally I would like to thank Chair Baker for his kindness, guidance and support. The Faculty Senate has enjoyed a very good working relationship with the Board this year and I expect that will continue when President-elect Gary Insch takes over next year; I am certain that you will really enjoy working with soon-to-be-president Insch. I have learned a lot from all of you this year, and I thank you, and wish you all the best.

Respectfully submitted,

Terry Bigioni  
Faculty Senate President



## **Graduate Council Report to Board of Trustees Academic and Student Affairs Committee, April 13, 2022**

This report includes the activities of Graduate Council (GC) since our last report on February 9, 2021.

We continue to hold meetings of the Council and Executive Committee in WebEx format but will return to in-person meeting for our last Council Meeting and Elections on May 6.

Over the last Council meetings, Executive Committee members met with Drs. Thompson, Acting Dean of the Graduate College, Calzonetti, Vice President of Research, and Ali Imami, President of the Graduate Student Association who provided updates, discussed initiatives and concerns, and helped set agendas and lead discussions with GC members.

GC Chair and Vice Chair Aboualaiwi continued to meet regularly with Provost Bjorkman to discuss matters relevant to graduate education.

Over the last two months GC discussed council members continued to address graduate student and faculty concerns and led discussions and invited presentations on these topics. For example, the Council appreciated presentations and discussion on Mental Health Resources at UT available to graduate students and faculty by College of Nursing Dean Linda Lewandowski, Cambridge University Press open access publishing opportunities at UT by Lucy Duhon from University Libraries, and Higher Learning Commission final report findings by Heather Huntley, Assistant VP for Accreditation and Program Review. GC also discussed the pros and cons of eliminating Graduate Record Exam (GRE) and Graduate Management Admissions Test (GMAT) as requirement for admission.

Of note, the Council was most appreciative of a visit by President Postel at our March 22<sup>nd</sup> meeting as part of our regular meeting each semester. He addressed an array of topics including process, transparency and implications of the FY 22/23 budget; strategic plan and investment; graduate student health insurance; Covid-19 mask mandate; and parking issues and complaints. In addition, at the April 5<sup>th</sup> Council we recognized the Graduate Student Association Research Awards recipients. Ten of our exceptional graduate students (4 from the College of Medicine & Life Sciences, 4 from College of Natural Sciences and Mathematics, and 2 from College of Health and Human Services) presented their research projects, acknowledged their mentors, and indicated how the awards would facilitate their advancement.

Curriculum and Membership committees, chaired by Drs. Mueser and Beltyukova, presented curriculum modifications for discussion and vote and about 35 new or renewed graduate faculty appointments.

Respectfully submitted, David Giovannucci, Ph.D.,  
UT Toledo Graduate Council Chair, 2021-2022

**Minutes**  
**The University of Toledo Board of Trustees**  
**Finance and Audit Committee Meeting**  
**April 13, 2022**

The meeting was conducted both remotely via WebEx and in-person at the Center for Alumni and Donor Engagement (CADE) Frederic Wolfe Board Room. Committee members Ms. Mary Ellen Pisanelli (in-person), Mr. Stephen P. Ciucci (in-person), Mr. Patrick J. Kenney (in-person), Mr. Will Lucas (virtual), Mr. Mike Miller (virtual), Ms. Eleanore Awadalla (in-person) and Mr. Brent Bishop (virtual) were present. Other Trustees who attended included Mr. Alfred A. Baker (in-person), Mr. Roy Armes (virtual) and Student Trustees Ms. Anjali Phadke (in-person) and Mr. Rupesh Boddapati (virtual). Others in attendance were Mr. Floyd Akins, Dr. Anne Balazs, Ms. Christine Billau, Dr. Karen Bjorkman, Mr. Daniel Boyle, Ms. Holly Bristol, Dr. Frank Calzonetti, Dr. Christopher Cooper, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Mr. Michael Dennis, Ms. Cynthia Fisher, Mr. Charles George, Ms. Ceana Glover, Mr. Troy Holmes, Ms. Margaret Hopkins, Mr. Doug Huffner, Mr. Charles Jake, Dr. Adrienne King, Mr. Brad Ledingham, Ms. Brenda Lee, Dr. Bill McCreary, Ms. Traci McDaniel, Mr. Brad Menard, Dr. Dave Meredith, Dr. Mark Merrick, Ms. Danelle Mooi, Ms. Angela Paprocki, Ms. Jenny Pietch, Dr. Gregory Postel, Mr. Terry Romer, Ms. Linda Rouillard, Mr. Matthew Schroeder, Ms. Rachel Stanford, Ms. Kathy Sullivan, Mr. Rick Swaine, Ms. Sabrina Taylor, Ms. Amy Thompson, UT-AAUP, and Ms. Valerie Walston.

The meeting was called to order at 12:20 p.m. by Trustee Kenney. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Mr. Matt Schroeder presented an update on the FY22 Financials. He highlighted the general fund, auxiliary fund, and combined financials. Additionally, Mr. Troy Holmes provided an UTMC Performance Update. Mr. Holmes' reviewed overall stats, clinic visits and key factors with budget variance.

Mr. Matt Schroeder provided a S&P Ratings update. The update included S&P Global's revised outlook to stable from negative. It also affirmed its 'A' long-term rating of UToledo's general receipt bonds. The next review will be held in spring/summer 2023.

Trustee Kenney requested a motion to waive the reading of the minutes from the February 9, 2022 Finance and Audit Committee meeting and accept them as written. A motion for approval was provided by Trustee Lucas, seconded by Trustee Pisanelli, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote: Ms. Pisanelli, abstained (left room); Mr. Ciucci, yes; Mr. Miller, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

Mr. Matt Schroeder presented Resolution No. 22-04-08: Ratification Agreement between UToledo and the Fraternal Order of Police. Mr. Schroeder stated the terms of the new agreement, which will run through December 31, 2025. The agreement provides for a market adjustment upon ratification, a 2% general increase effective Jan. 2023; a 2.0% increase effective January 2024; and a 2.0% increase effective January 2025. Mr. Kenney requested a motion to approve Resolution No. 22-04-08 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Pisanelli,

**ATTENDANCE**

**CALL TO ORDER**

**FY22 FINANCIAL  
PERFORMANCE/  
UTMC UPDATE**

**S&P RATINGS  
UPDATE**

**APPROVAL OF  
MINUTES**

**RESOLUTION NO.  
22-04-08**

seconded by Trustee Awadalla, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Miller, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

Mr. Matt Schroeder presented Resolution No. 22-04-09: Large Purchases. He discussed two large purchases for the period February 1, 2022 – March 31, 2022. The first is a classroom renovation project, which is funded through State Biennium Appropriations and Foundation funds. The contract was awarded to Midwest Contracting and work will include renovations to classrooms in the Health Education Building and Collier Building. The second large purchase is for Plixer Hardware/Software Solution. This project is funded from State Biennium Appropriations and includes hardware and software needed to replace the University's existing security network product with improved reporting and security capabilities. Mr. Kenney requested a motion to approve Resolution No. 22-04-09 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Lucas, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Miller, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

Trustee Kenney announced that there was a need to enter executive session. He requested a motion to enter Executive Session to discuss the purchase of property for public purposes and to discuss trade secrets. The motion was received from Trustee Ciucci and seconded by Trustee Awadalla. Ms. DeBenedictis took a roll call vote: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Miller, yes; Mr. Lucas, not present; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes. Following the discussions, the committee exited Executive Session. No action was taken.

Trustee Kenney said there was an additional item of business due to discussion within executive session related to property. He asked Mr. Schroeder to present Resolution No. 22-04-10: Authorization of Long-Term On-Campus Housing Ground Lease. Mr. Schroeder stated that he was excited to bring forward to the Board this resolution to partner with student housing leaders to transform and revitalize our on-campus housing. It is known that living on campus provides students opportunities to get involved on campus and take advantage of our academic resources. Our current on-campus residence halls are in need of an upgrade. We are undertaking this effort to both respond to the needs and wants of our current students and also to make UToledo competitive and attractive to prospective students. Mr. Michael Dennis added information about the process. He stated that an RFP process was completed last year to seek partners in this effort to revitalize campus. Together, Collegiate Housing Foundation and American Campus Communities submitted a proposal and were selected. They are industry leaders in developing campus communities and operating campus housing. UToledo has an existing strong relationship with American Campus Communities, which manages Honors Academic Village. The ground lease agreement is for 35 years and includes the renovations of many of UToledo's residence halls. The investment range is due to the range in current market costs. UToledo will receive an upfront payment as well as investments in capital and debt defeasance. Presidents Hall is the first residence hall to receive a deep renovation. During the next two years we will transform it from 6-person suites to provide more flexibility with 4-person, 6-person and 8-person suites with modern design and furnishings and the addition of kitchenettes. Plans also include an addition to the building with single and double rooms. Mr. Schroeder added that we also are working with students for their input on additional multipurpose spaces for students to study and socialize. We are in the process of finalizing the scope and schedule of the additional renovations. Mr. Schroeder ended by noting that

**RESOLUTION NO.  
22-04-09**

**EXECUTIVE  
SESSION**

**RESOLUTION NO.  
22-04-10**

this housing plan is tied to our Campus Master Plan. As UToledo has evolved over the past 150 years, this modernization of our residence halls is an important part of our university's next chapter to enhance the residential experience of our students and aid in our recruitment and retention efforts. Trustee Kenney requested a motion to approve Resolution No. 22-04-10 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Pisanelli, seconded by Trustee Ciucci, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Miller, yes; Mr. Lucas, yes; Ms. Awadalla, yes; and Mr. Kenney, yes. Mr. Bishop was disconnected with the call at the time of the vote.

Trustee Kenney reminded trustees that there are several informational items in their board materials including the UT/UTF Performance Reports, a summary of recently renewed contracts, 3<sup>rd</sup> quarter internal audit progress report and the S&P ratings report.

With no further business to discuss, the meeting was adjourned at 3:24 p.m.

**INFORMATIONAL  
ITEMS**

**ADJOURNMENT**

**Minutes**  
**The University of Toledo Board of Trustees**  
**Trusteeship and Governance Committee Meeting**  
**April 13, 2022**

The meeting was conducted both remotely via WebEx and in-person at the Center for Alumni and Donor Engagement (CADE) Frederic Wolfe Board Room. Committee members Ms. Mary Ellen Pisanelli (in-person), Mr. Stephen P. Ciucci (in-person), Mr. Patrick J. Kenney (in-person), Mr. Will Lucas (virtual), Mr. Mike Miller (virtual), and Ms. Eleanore Awadalla (in-person) were present. Other Trustees who attended included Mr. Alfred A. Baker (in-person), Mr. Roy Armes (virtual) and Student Trustees Ms. Anjali Phadke (in-person) and Mr. Rupesh Boddapati (virtual). Trustee Brent Bishop was absent. Others in attendance were Mr. Floyd Akins, Dr. Anne Balazs, Ms. Christine Billau, Dr. Karen Bjorkman, Dr. Frank Calzonetti, Dr. Christopher Cooper, Mr. David Cutri, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Mr. Dom D’Emilio, Mr. Mike Dennis, Mr. Charles George, Mr. Troy Holmes, Mr. Doug Huffner, Ms. Mary Humphrys, Mr. Charles Jake, Dr. Adrienne King, Mr. Brad Ledingham, Ms. Brenda Lee, Dr. Bill McCreary, Ms. Traci McDaniel, Mr. Brad Menard, Ms. Danelle Mooi, Ms. Colleen Palmer, Ms. Angela Paprocki, Dr. Gregory Postel, Mr. Terry Romer, Ms. Linda Rouillard, Mr. Matthew Schroeder, Ms. Rachel Stanford, Ms. Chris Stesney, Ms. Kathy Sullivan, Mr. Rick Swaine, Ms. Sabrina Taylor, Ms. Amy Thompson, UT-AAUP, and Ms. Valerie Walston.

The meeting was called to order at 3:24 p.m. by Trustee Lucas. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Trustee Lucas requested a motion to waive the reading of the minutes from the February 9, 2022 Committee meeting and approve them as written. A motion for approval was provided by Trustee Pisanelli, seconded by Trustee Ciucci, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Miller, yes; Ms. Awadalla, yes; and, Mr. Kenney, yes.

Mr. Lucas requested a motion for approval of the Personnel Action Report for today’s meeting and to forward the report to the Consent Agenda at the next Board meeting. A motion for approval was provided by Trustee Pisanelli, seconded by Trustee Kenney, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Miller, yes; Ms. Awadalla, yes; and, Mr. Kenney, yes.

With no need for an executive session and no further business to discuss, the meeting was adjourned at 3:25p.m.

**ATTENDANCE**

**CALL TO ORDER**

**APPROVAL OF MINUTES**

**PERSONNEL ACTION REPORT**

**ADJOURNMENT**

**Minutes**  
**The University of Toledo Board of Trustees**  
**Privileging and Credentialing Sub-Committee Meeting**  
**May 9, 2022**

Committee Chair Ms. Mary Ellen Pisanelli was present, as well as Committee members Mr. Steve Ciucci, Mr. Patrick Kenney, Mr. Will Lucas, and Ms. Eleanore Awadalla. Committee members Mike Miller and Brent Bishop were absent. Other attendees included Board of Trustee National Trustee Roy Armes, Dr. Andrew Casabianca, Dr. Chris Cooper, Mr. Charles Jake, Ms. Meghan Cunningham, Mr. Doug Huffner, and Ms. Katie DeBenedictis.

**ATTENDANCE**

Trustee Pisanelli called the meeting to order at 4:04 p.m. via WebEx. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

**CALL TO ORDER**

Trustee Pisanelli requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, quality reporting and peer review which was received by Trustee Kenney, seconded by Trustee Lucas, and approved by the Committee. Ms. DeBenedictis called the roll of the committee: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Kenney, yes; Mr. Lucas, yes; and Ms. Awadalla, yes. After discussion, the trustees excused executive session with no action taken.

**EXECUTIVE  
SESSION**

Trustee Pisanelli requested a motion to approve the Chief of Staff Report as presented in Executive Session. The motion was received by Trustee Kenney, seconded by Trustee Lucas, and approved by the Committee. The Chief of Staff Report is attached.

**APPROVAL OF  
CHIEF OF STAFF  
REPORT**

With no further business before the Committee, Trustee Pisanelli adjourned the meeting at 4:20 p.m.

**ADJOURNMENT**

## CHIEF OF STAFF SUMMARY REPORT

May 9, 2022

### I. Initial Appointments - Physicians/Dentists/Clinical Psychologists

Atia, Antwan, MD  
Medicine/Gastroenterology

Burns, Jessica, MD  
Surgery/General Surgery

Fallon- DeLucia, Jennifer, MD  
Pediatrics

Conner, Jack, MD  
Radiology

Curaudeau, Guillaume, MD  
Radiology

### II. Initial Appointments - Advance Practice Providers (APPs)/Allied Health Professionals (AHPs)

Beachum, Whitney, CNP  
Medicine/Infectious Disease

Lange, Tyler, CNP  
Surgery/General Surgery

Spencer, Jamie, PA-C  
Surgery/General Surgery

### III. Reappointments – Physicians/Dentists/Clinical Psychologists

1. Aftab, Zahra, MD	Family Medicine	Active
2. Aouthmany, Shaza, MD	Emergency Medicine	Active
3. Bahhur, Nael, MD	Emergency Medicine	Active
4. Barry, Robin, PhD	Family Medicine	Active
5. Bisoski, Luke, MD	Emergency Medicine	Active
6. Bodi, Shirley, MD	Family Medicine	Active
7. Boucher, Felix, MD	Radiology	Courtesy
8. Brennan, Julie, PhD	Family Medicine	Active
9. Brickman, Kris, MD	Emergency Medicine	Courtesy (Transferred from Active)
10. Corpuz, Maria Luisa, MD	Family Medicine	Active
11. Enzerra, Michael, MD	Radiology	Courtesy
12. Fakhouri, Nasheed, DO	Emergency Medicine	Active
13. Grider, Stephen, DO	Emergency Medicine	Active
14. Hadziahmetovic, Mersiha, MD	Radiation Oncology	Active

15. Hercher, Rhonda, MD	Emergency Medicine	Active
16. Klein, Linda, MD	Family Medicine	Active
17. Machanda, Sean, MD	Family Medicine	Courtesy
18. Mahmoud, Walid, MD	Emergency Medicine	Active
19. Matus, Coral, MD	Family Medicine	Active
20. Merugu, Ganesh, MD	Family Medicine	Active
21. Mina, Mariam, MD	Family Medicine	Courtesy
22. Moussa, Mohamad, MD	Emergency Medicine	Active
23. Niranjani, Shalini, MD	Family Medicine	Courtesy
24. North, James, MD	Family Medicine	Courtesy (Transferred from Active)
25. Pal, Chayanika, MD	Family Medicine	Courtesy
26. Pappula, Jyothi, MD	Family Medicine	Active
27. Payne, Nicole, MD	Emergency Medicine	Courtesy (Transferred from Active)
28. Parikh, Dhaval, MD	Radiation Oncology	Courtesy
29. Pearce, Alicia, MD	Anesthesiology	Active
30. Phelps, Kevin, DO	Family Medicine	Active
31. Rost, Zachary, MD	Radiology	Courtesy
32. Saunders, William, MD	Emergency Medicine	Active
33. Schaefer, Paul, MD	Family Medicine	Active
34. Schultz, Paul, MD	Family Medicine	Active
35. Smith, Christine, MD	Emergency Medicine	Active
36. Speer, Linda, MD	Family Medicine	Active
37. Steenhoff, Timothy, DO	Emergency Medicine	Active
38. Szymanski, Kate, DO	Family Medicine	Active
39. Toflinski, Andrea, MD	Emergency Medicine	Active
40. Williams, Allen, MD	Emergency Medicine	Active
41. Zhukivska, Svitlana, MD	Family Medicine	Active

#### **IV. Reappointments - APPs/AHPs**

1. Campbell, Carrie, CNP	Emergency Medicine	Advanced Practice Provider
2. Crowley, Justin, PA-C	Surgery/General Surgery	Advanced Practice Provider
3. Cullison, Jillian, PA-C	Family Medicine	Advanced Practice Provider
4. Czech, Eric, PA-C	Family Medicine	Advanced Practice Provider
5. Gardner, April, PA-C	Family Medicine	Advanced Practice Provider
6. Gross, Aarion, PA-C	Family Medicine	Advanced Practice Provider
7. Heywood, Belinda, PA-C	Emergency Medicine	Advanced Practice Provider
8. Izsak, Kelly, PA-C	Family Medicine	Advanced Practice Provider
9. Jones, James, PA-C	Family Medicine	Advanced Practice Provider
10. Kohler, Emily, PA-C	Surgery/General Surgery	Advanced Practice Provider
11. Landis, Emily, PA-C	Family Medicine	Advanced Practice Provider
12. Mantei, Benjamin, CNP	Emergency Medicine	Advanced Practice Provider
13. Martino, Sara, PA-C	Family Medicine	Advanced Practice Provider
14. Miller, Lindsey, PA-C	Emergency Medicine	Advanced Practice Provider
15. Mohr, Sara, LISW- S	Family Medicine	Allied Health Professional
16. Overholser Andrew, PA-C	Family Medicine	Advanced Practice Provider
17. Perne, Heather, CNP	Surgery/Vascular Surgery	Advanced Practice Provider



18. Pilliod-Carpenter, Kathryn, CNP	Family Medicine	Advanced Practice Provider
19. Sizemore, Megan, PharmD	Family Medicine	Allied Health Professional
20. Smith, Mary, PharmD	Emergency Medicine	Allied Health Professional
21. Snyder, Jonathan, PA-C	Family Medicine	Advanced Practice Provider
22. St. Jean, Julie, PA-C	Emergency Medicine	Advanced Practice Provider
23. Wilson, Joel, PA-C	Family Medicine	Advanced Practice Provider

**V. Additional/Withdrawal of Privileges – Physicians/Dentists/Clinical Psychologists - None**

**VI. Additional/Withdrawal of Privileges – APPs/AHPs**

1. Waldman, Melissa, CNP, Surgery/General Surgery; Approve request for additional privileges for inserts CVP lines and insertion of percutaneous arterial lines under FPPE and under the supervision of Aela Vely, MD.

**VII. Change in Staff Category – Physicians/Dentists/Clinical Psychologists**

1. Sharma, Sachit, MD, Medicine/ Hospital Medicine; Change from Active Staff to Membership Only- No Clinical privileges.

**VIII. Change in Staff Category – APPs/AHPs – None**

**IX. Removal from FPPE – Physicians/Dentists/Clinical Psychologists**

1. Pearce, Alicia, MD, Anesthesiology; Approve removal from FPPE process and transition to OPPE process.

**X. Extension of FPPE – Physicians/Dentists/Clinical Psychologists - None**

**XI. Removal from FPPE – APPs/AHPs**

1. Mohr, Sarah, LISW-S, Family Medicine; Approve removal from FPPE process and transition to OPPE process.

**XII. Extension of FPPE - APPs/AHPs**

1. Pilliod-Carpenter, Kathryn, CNP, Family Medicine; Approve extension of FPPE for one year due to low volume.

**XIII. Physicians/Dentists/Clinical Psychologists Departures**

1. Branam, Stephen, DDS, Surgery/Dentistry; Effective 03/30/2022.
2. Dietrich, Matthew, DDS, Surgery/Dentistry; Effective 03/18/2022.
3. Fenton, Paul, MD, Orthopedic Surgery; Effective 03/15/2022.
4. Knierim, Erin, DMD, Surgery/Dentistry; Effective 03/18/2022.
5. Ludwig, Jennifer, DDS, Surgery/Dentistry; Effective 03/18/2022.
6. Mitchell, Geoffrey, MD, Emergency Medicine; Effective 02/04/2022.
7. Nakfoor, Matthew, DDS, Surgery/Dentistry; Effective 03/18/2022.

**XIV. APPs/AHPs Departures**

1. Sheldon, Theresa, PA-C, Emergency Medicine; Effective 05/31/2022.

**XV. Proposed Revisions to Delineation of Privileges**

1. Clinical Nurse Specialist and Certified Nurse Practitioner – Tabled.
2. Physician Assistant – Tabled.

**XVI. Old Business – None**

**XVII. New Business – None**

**XVIII. NPDB Reports - None**

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 22-06-13**

**APPROVAL OF LARGE PURCHASES**

WHEREAS, consistent with The University of Toledo's Board policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$500,000 and construction projects greater than \$1 million is requested; and

WHEREAS, the following large purchase is amended and presented to the Board for consideration;

- EPIC – UTMC Electronic Medical Record System Replacement. This request covers the cost of replacing UTMC's current aging electronic medical record system with the EPIC EMR system, and additional third-party consultants to backfill for clinical staff members. The new system will enable significant improvements in UTMC's operational capabilities, and the overall project continues to have a positive financial payback. Since Board approval on December 14, 2020, the project has experienced an incremental increase in costs associated with third-party consultants (\$4.3M), bringing the total project implementation cost to \$32.8M.

WHEREAS, funding for this purchase will be amortized over 4 years and incorporated into the annual operating budgets for UTMC and UTP.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President, or his designee, to enter into the above listed transaction.

# CHIEF OF STAFF SUMMARY REPORT

June 22, 2022

## **I. Initial Appointments - Physicians/Dentists/Clinical Psychologists**

Ibrahim, Dalia, MD  
Pathology

Masood, Komal, MD  
Medicine/Infectious Disease

Omar, Muhammad, MD  
Medicine/Hospital Medicine

Papadimos, Thomas, MD  
Anesthesiology

Roach, Thomas, DO  
Psychiatry

## **II. Initial Appointments - Advance Practice Providers (APPs)/Allied Health Professionals (AHPs)**

Piechowiak, Stephanie, RD  
Medicine/Internal Medicine

Schramm, Megan, PA-C  
Medicine/Dermatology

## **III. Reappointments – Physicians/Dentists/Clinical Psychologists - None**

## **IV. Reappointments - APPs/AHPs - None**

## **V. Additional/Withdrawal of Privileges – Physicians/Dentists/Clinical Psychologists**

Kononov, Dionis, DO  
Psychiatry

## **VI. Additional/Withdrawal of Privileges – APPs/AHPs - None**

## **VII. Change in Staff Category – Physicians/Dentists/Clinical Psychologists - None**

## **VIII. Change in Staff Category – APPs/AHPs – None**

## **IX. Removal from FPPE – Physicians/Dentists/Clinical Psychologists**

Omballi, Mohamed, MD  
Medicine/Pulmonary

## **X. Extension of FPPE – Physicians/Dentists/Clinical Psychologists**

Payne, Nicole, MD  
Emergency Medicine

## **XI. Removal from FPPE – APPs/AHPs**

Mantei, Benamin, CNP  
Emergency Medicine

## **XII. Extension of FPPE - APPs/AHPs - None**

## **XIII. Physicians/Dentists/Clinical Psychologists Departures**

Al-Tkrit, Amna, MD  
Medicine/Internal Medicine

Burmeister, Cameron, MD  
Medicine/Hospital Medicine

Dessner, Daniel, MD  
Radiology

Nazir, Salik, MD  
Medicine/Hospital Medicine

Taleb, Mohammad, MD  
Medicine/Pulmonary Medicine

## **XIV. APPs/AHPs Departures**

Cullison, Jillian, PA-C  
Family Medicine

Huang, Juan, CNP  
Medicine/Hospital Medicine

Majcher, Ryan, RD  
Medicine/Internal Medicine

Steenhoff, Jill, CNP  
Medicine/Hematology/Oncology

## **XV. Proposed Revisions to Delineation of Privileges**

1. Clinical Nurse Specialist and Certified Nurse Practitioner – Approve revisions.
2. Physician Assistant – Approve revisions.

**XVI. Old Business**

1. HBOT/Wound Care Delineation of Privileges - deferred

**XVII. New Business – None**

**XVIII. NPDB Reports - None**



# Quality Assessment, Performance Improvement, and Patient Safety Plan FY 2023

## I. Introduction

### a. Purpose

The purpose of the Quality Assessment, Performance Improvement (QAPI) and Patient Safety Plan is to support the University of Toledo Medical Center (UTMC) mission and strategic vision by outlining priorities, objectives and overall improvement strategies.

### b. Mission

The mission of The University of Toledo Medical Center is to improve the human condition by providing patient-centered, university-quality care.

### c. Situation

The landscape surrounding UTMC is dynamic owing to many factors. Most importantly, in response to the Coronavirus Disease 2019 (COVID-19) Pandemic, UTMC activated our Emergency Preparedness plan in January 2020. UTMC has concentrated on safety while adapting to altered clinical operations. While addressing the near-term public health emergency, UTMC remains focused on longer term objectives time. UTMC has adapted its Quality and Safety plan to this situation. In 2022 CMS preview report UTMC improved to 4 -Stars in the CMS Star Rating, but dipped to Leapfrog Safety grade of C, barely missing grade “B” by decimal points. To improve patient safety and quality of care, UTMC's primary goal is to implement Epic in Fiscal Year 2023

#### Participation in AHRQ listed Patient safety Organization (Vizient PSO).

As Patient Safety and Quality Improvement Act of 2005, outlines, UTMC is determined to collect and voluntarily report information to our PSO (Vizient PSO) on a privileged and confidential basis, as provided for under the Patient Safety and Quality Improvement Act, for analysis of patient safety events for the purpose of improving patient safety and quality of healthcare services. [42 U.S.C. sections 299b-21 to 299b-26](#)

### d. University of Toledo Goal for UTMC

Grow the reputation and visibility of health care in Toledo provided by UT physicians, health-care providers, residents and students.

### e. UTMC COVID-19 Response

UTMC maintains a flexible posture anchored in evidence-based infection control and prevention measures. We have outlined a four-fold COVID-19 mission:

- i. Keep our healthcare team safe
- ii. Provide state-of-the-art care for COVID-19 patients
- iii. Participate in the local, state, and national health response
- iv. Minimize the negative impact on clinical operations

**f. UTMC Strategic (multi-year) Quality Objectives**

In order to support the overall mission, strategic vision, and goals for UTMC we have outlined the following objectives.

- i. Achieve *Hospital Compare* Overall Quality Rating of 5 -Stars by December CY2023
- ii. Maintain UTMC's Hospital-acquired condition (HAC) reduction program current performance and neutralize Value-Based Purchasing related penalties by CMS FY2022
- iii. Improve clinical documentation by harnessing Epic features
- iv. Improve health quality information management to meaningfully capture risk and opportunities.
- v. Maintain enrollment and regulatory readiness in the value-based care programs e.g. Ohio invests in Priority Populations (OIPP)
- vi. Maintain accreditation and certification readiness.

**g. Fiscal Year 2021 QAPI and Patient Safety Plan Priority Objectives**

We have outlined our FY 2023 objectives to support the UTMC strategic objectives. We have organized them according to the Institute of Medicine (IOM) six dimensions of quality: safe, timely, effective, efficient, equitable, and patient-centered. The most important objective is safety. We will employ CMS (the Centers for Medicare and Medicaid Services), Vizient, the Hospital Consumer Assessment of Healthcare Providers and Systems (HCAHPS), and UTMC data sources to measure our progress toward meeting objectives.

1. Safety

- a. Participate in effective implementation of Epic Electronic Health Record
- b. Patient safety indicators (PSIs)
  - i. Maintain pressure ulcers (PSI03) to below Vizient median
  - ii. Maintain postoperative respiratory failure (PSI11) to below Vizient median
  - iii. Maintain perioperative pulmonary embolism and deep vein thrombosis rate (PSI12) to below Vizient median
  - iv. Maintain postoperative sepsis rate (PSI13) to below Vizient median
- c. Healthcare-associated infections
  - i. Maintain the surgical site infection rate reported to the Center for Disease Control-National Healthcare Safety Network (CDC-NHSN) below the established standardized infection rate (SIR) threshold
  - ii. Decrease the catheter-related blood stream infection rate below the CDC-NHSN SIR established threshold
  - iii. Maintain the catheter-associated urinary tract infection rate below the CDC-NHSN SIR established threshold
  - iv. Maintain the *Clostridium difficile* infection rate below the CDC-NHSN SIR established threshold
  - v. Maintain methicillin-resistant *S. aureus* blood stream infections below CDC-NHSN SIR established threshold
- d. Improve hand-hygiene observations to achieve an overall average above 90%



- e. Maintain service line specific mortality rates below Vizient index
  - f. Decrease UTMC overall mortality rate below Vizient Index
  - g. Improve Leadership/management Promoting Patient Safety Measured via AHRQ Culture of Safety Survey question.
2. Timeliness
    - a. Maintain Emergency Department (ED) average (median) time patients spent in the emergency department before leaving from the visit below national rate as reported in the CMS Outpatient Quality reporting program (publicly reported on the CMS hospital compare reports)
  3. Effectiveness
    - a. Maintain UTMC overall 30-day readmission rate below Vizient average median and decrease it by 10% (Vizient) from FY2022.
  4. Efficiency
    - a. Improve annual OR on-time start percentage to above 85% for UTMC surgical services
    - b. Improve annual OR turnaround time of less than 30 minutes.
    - c. Improve overall UTMC clinical documentation capture of Medicare Severity Diagnosis Related Groups (MS-DRGs) complication or comorbidity (CC) or a major complication or comorbidity (MCC) (i.e., MS-DRG CC/MCC), improving CMI by 10% from FY 2022
  5. Equitable
    - a. Improve and maintain rank in the top 25 best performers in the benchmarking cohort for Vizient equity score (for gender and race in Sepsis, STEMI)
  6. Patient-centeredness
    - a. Achieve 27<sup>th</sup> HCAHPS percentile (overall hospital ratings)
    - b. Achieve 30<sup>th</sup> HCAHPS percentile (overall score: Care provider)
    - c. Achieve Vizient ranking of 25 for patient-centeredness domain
  7. Maintain accreditation and certification readiness (Table 1).

## **II. Structure and Leadership**

- a. The UTMC executive team is responsible for developing the Quality Assessment, Performance Improvement and Patient Safety Plan. These leaders set priorities, provides leader emphasis, and allocates resources to support the plan.
- b. Execution of the plan carried out by committees, working groups, departments, and services (Figure 1). These committees, working groups, departments, and services operationalize the plan, defining, refining, implementing, and monitoring. These bodies are comprised of physicians and appropriate hospital staff.
- c. Designated clinical and non-clinical departments will develop performance improvement initiatives that align with the UTMC quality and safety plan.
- d. The CMO oversees the plan as the Chair of the Quality and Patient Safety Council. This oversight ensures quality and safety activity alignment within the organization and allows for collaboration while avoiding redundancy. The Quality and Patient Safety Council reports to the Medical Staff Executive Committee, which in turn reports to the Clinical Affairs Committee of the Board of Trustees (Figure 2).

## **III. Quality Assessment and Performance Improvement Process**

**a. Setting Priorities**

Quality priorities align with UTMC objectives and meet regulatory requirements. The CEO outlines, priorities, but obtains input from other hospital leaders and service chiefs. Other issues (e.g., external benchmark projects, analysis of patient safety event reports, sentinel event analysis, or standard of care findings) may also receive priority. UTMC uses decision matrices along with other modalities to aid in developing priorities (Table 2).

**b. Model for Quality Assessment and Performance Improvement**

UTMC uses the Institute for Healthcare Improvement (IHI) model. This model is comprised of the following questions/steps:

- i. What is the aim (what is trying to be accomplished)?
- ii. What will be measured (how will we know a change is an improvement)?
- iii. What change/intervention will be made?
- iv. Following these three questions, we execute the PDSA cycle (Plan-Do-Study-Act) (Figure 3).
- v. Key resources will include IHI’s QI Essentials Toolkit using the tools and templates needed to launch and manage a successful improvement project. These tools help PI teams follow a standardized approach to accomplish their goals. The Performance Improvement methods are designed to assist with implementing appropriate action plans for variances, selecting quality tools, and launching PI projects/initiatives. Example of tools (Figure 4 & 5).
- vi. Tools:

<ul style="list-style-type: none"><li>◆ PDSA / worksheet</li><li>◆ DMAIC</li><li>◆ Driver Diagram</li><li>◆ Flowcharts</li><li>◆ Cause and Effect Diagrams</li><li>◆ Run, Pareto, Control charts</li><li>◆ Histogram</li><li>◆ Scatter Diagram</li></ul>	<ul style="list-style-type: none"><li>◆ Lean/Six Sigma, Value stream mapping</li><li>◆ Root Cause Analysis (RCA)</li><li>◆ Case Investigation</li><li>◆ Evidence Based/Best Practice review</li><li>◆ Failure Mode and Effects Analysis (FMEA)</li><li>◆ Surveys</li><li>◆ Audits</li></ul>
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- vii. For projects that expand over the Rapid cycle improvement phase will utilize DMAIC methodology (Define, Measure, Analyze, Improve, Control)
- viii. The Quality and Patient Safety Plan is flexible in order to accommodate change.

**c. Developing Measure Specifications**

Committees and working groups outline quality measures and metrics. UTMC relies on Vizient, CMS, and organic resources for actionable data. Committees and working groups develop written measurement specifications along with data abstraction tools with assistance from Quality Management personnel.

**d. Reporting and Implementation**

Committees, working groups, departments, and services will report findings to the Quality Management Department. The Quality Management Department is responsible for disseminating important information throughout the organization, in such formats as the

Performance Improvement Quarterly report and/or other acceptable formats. Annually or more frequently as necessary, findings from committees, working groups, departments and services will be presented at the Quality and Patient Safety Council, with minutes from the council presented to the Medical Executive Committee. UTMC performance improvement activities may also be shared in the following modes:

- i. Departmental in-services on special quality performance improvement topics
- ii. Presentations to students, residents, staff and faculty
- iii. Reports of clinical data distributed to the Clinical Affairs Committee of the Board of Trustees, Executive Committee of the Medical Staff, members of management and leadership teams
- iv. Display of quality data on individual hospital units (Visual management boards and tiered huddles)

#### **IV. Medical Staff and Clinical Department and Services Quality and Safety Responsibilities**

##### **a. Medical Staff Committees**

All UTMC committees report their plans and activities to the Quality and Patient Safety Council at least annually. As medical staff committees, several key committees must also submit their activities (in the form of minutes) to the Medical Executive Committee. These committees and their activities include:

- i. Blood and Laboratory Utilization Committee (BUC): The purpose of the committee is to ensure the safe, effective, and efficient use of blood products and appropriate use of the laboratory resources. The committee annually reports their plan and findings to the Quality & Patient Safety Council.
- ii. Cancer Committee: The purpose of the committee is to ensure quality care in patients with cancer. Cancer Conference presentations occur monthly, which includes all major cancer sites treated at UTMC. The Cancer Committee plans and conducts a minimum of two outcome studies annually. The committee annually reports their plan and findings to the Quality & Patient Safety Council.
- iii. Infection Control Committee: The purpose of the committee is to ensure safe care by instituting and overseeing evidence-based infection control practices. The committee also ensures integration and oversight of the antimicrobial stewardship program. The committee meets no less than quarterly to review and evaluate the hospital-wide infection control initiatives. The committee annually reports their plan and findings to the Quality & Patient Safety Council.
- iv. Health Information Management Committee: The purpose of the committee is to ensure the timely completion and accuracy of medical documentation (e.g., history and physical). The committee monitors regulatory requirements for completion of required documentation. The committee annually reports their plan and findings to the Quality & Patient Safety Council.
- v. Surgical Services Executive Committee: The purpose of the committee is to ensure the delivery of quality surgical care. .
- vi. Pharmacy and Therapeutics Committee: The purpose of the committee is to oversee all aspects of quality related to the selection, ordering, transcribing,

preparing, dispensing, administering, and monitoring of medications throughout UTMC. In addition, they maintain and make recommendations to the drug formulary. The committee works closely with nursing, Infection Control, and other medical staff departments in developing policies and monitoring. Pharmacy is responsible for tracking and monitoring medication errors and adverse events and reporting findings to the Quality & Patient Safety Committee. The committee annually reports their plan and findings to the Quality & Patient Safety Council.

- vii. Trauma Committee: The purpose of the committee is to provide quality oversight for the Trauma program. The committee annually reports their plan and findings to the Quality and Patient Safety Council.

**b. Clinical Departments and Services**

- i. Each clinical department and service is responsible for establishing specific quality improvement indicators, which align with the hospital-wide plan. Clinical departments and services annually report their plans and findings to the Quality and Patient Safety Council.

## V. Safety

- a. Safety is the most important aspect of quality care. UTMC integrates the patient safety with all quality assessment and performance improvement activities. It encompasses risk assessment and avoidance tactics such as conducting a “Failure Mode Effect Analysis” (FMEA). FMEA is a proactive risk assessment, which examines a process in detail including sequencing of events, assessing actual and potential risk, failure, or points of vulnerability, and prioritizes areas for improvement based on the potential impact on patient care.
- b. The Quality Management department proactively institutes action plans based on findings from the “Sentinel Event Alert” provided by the Joint Commission.
- c. All patient safety events in the safety program track and trend or initiate activities that address process, system, protocol, or equipment events. This includes near miss occurrences and unsafe conditions, as well as findings from adverse events. As the entire organization reports patient safety events, this component integrates all departments into the safety program.
- d. The Quality Management department facilitates execution of action plans derived from Root Cause Analysis activities, including those from Sentinel Events.
- e. The plan endorses the Just Culture approach and policy to enhance patient and staff safety efforts at UTMC
- f. The quality management department also maintains continuous staff education program on Patient safety, Error reduction, and Just Culture by conducting workshops and publishing quarterly patient safety newsletter for the UTMC staff.

## VI. Oversight and Information Sharing

- a. Committees, working groups, departments and services report quality assessment and performance improvement information to the Quality and Patient Safety Council. The Quality and Patient Safety Council submits minutes to the Medical Staff Executive Committee, which in turn reports to the Clinical Affairs Committee of the Board of Trustees. Additionally, the Clinical Affairs Committee approves the annual Quality Assessment, Performance Improvement and Patient Safety Plan and monitors completion of the plan. The various duties of these oversight committees are further defined below:
  - i. The Board of Trustees of the University of Toledo: establishes, maintains, supports, and exercises oversight of the quality monitoring and performance improvement function of UTMC. The Board of Trustees fulfills its responsibilities related to the quality assessment, performance improvement, and safety functions through its Clinical Affairs Committee.
  - ii. The Clinical Affairs Committee of the Board of Trustees: reviews and provides feedback related to quality reports submitted to the committee and the Board of Trustees. The Clinical Affairs Committee approves the annual plan and annual

appraisal. They are also responsible for making recommendations to enhance the Quality Assessment, Performance Improvement and Patient Safety Plan.

- iii. The Executive Committee of the Medical Staff: provides oversight for reporting quality initiatives from the medical staff committees and hospital initiatives.

## **VII. Resources**

- a. The Quality Management Department supports and facilitates ongoing organizational quality assessment, performance improvement, and patient safety activities. The Quality Management Department assists physicians and hospital staff with developing and executing quality improvement projects.
- b. The duties of the Quality Management Department include:
  - i. Promoting patient safety through evidence-based clinical programs and initiatives
  - ii. Ensuring accreditation and certification readiness (e.g., Joint Commission)
  - iii. Management of quality databases (e.g., Vizient, American College of Cardiology (ACC) national database, and Patient Safety Net event reporting.)
  - iv. Collaboration with all departments and services to execute the quality and patient safety plan (e.g., assisting with performance improvement projects) and achieve hospital objectives
  - v. Collaboration with Medical Staff Office/Central Verification Office (CVO) for physician assessments
  - vi. Quality improvement training and education
  - vii. Preparation of all salient quality and safety plans and reports
  - viii. Collaboration with health information management to aid in accurate documentation
  - ix. Dissemination of patient safety event reports to departments, Quality and Patient Safety Council, and other key groups in the organization
  - x. Patient safety event and sentinel event report tracking and analysis
  - xi. Coordinating and leading root cause analyses for sentinel events and other occurrences requiring intense analysis
  - xii. Coordinating and ensuring completion of action plans related to sentinel events or failure mode effect analysis (FMEA) projects
  - xiii. Organizing performance improvement projects for issues found in patient safety event reports
  - xiv. Oversee submission of data to CMS, third party payers, and other collaboration efforts.
  - xv. Support provider data aggregation, analysis, and validation.
  - xvi. Provide clinical case reviews for adverse events, triggered reviews and support reviews for M&M and Peer Review processes.

## **VIII. Summary**

The Quality Assessment, Performance Improvement, and Patient Safety Plan provides the objectives and framework for UTMC to implement quality assessment, performance improvement, and safety activities. These activities improve patient outcomes, patient experience, and patient safety in a comprehensive, methodical, and systematic manner and compliment the Hospital Plan for the Provision of Collaborative Patient Care Services.

## IMMUNITY/CONFIDENTIALITY CLAUSES

The Quality and Patient Safety Council is a UTMC quality assurance committee as referenced in the Ohio Revised Code. Those sections of the Ohio Revised Code pertaining to immunity and confidentiality apply to the Quality and Patient Safety Council.

Ohio Revised Code §2305.24 (eff. 9/29/2009)

“Any information, data, reports, or records made available to a quality assurance committee or utilization committee of a hospital or long-term care facility or of any not-for-profit health care corporation that is a member of the hospital or long-term care facility or of which the hospital or long-term care facility is a member are confidential and shall be used by the committee and the committee members only in the exercise of the proper functions of the committee.

No physician, institution, hospital, or long-term care facility furnishing information, data, reports, or records to a committee with respect to any patient examined or treated by the physician or confined in the institution, hospital, or long-term care facility shall, by reason of the furnishing, be deemed liable in damages to any person, or be held to answer for betrayal of a professional confidence within the meaning and intent of section [4731.22](#) of the Revised Code.”

Original Date: 9/87

Revised:

Utilization Management Plan 4/90  
Quality Assessment Plan 6/90  
Quality Assessment and Improvement Plan 7/92  
Patient Care and Service Improvement Plan 1/93  
Quality Improvement Plan 1/94  
Quality Improvement Plan 1/95  
Quality Improvement Plan 1/96  
Quality Improvement Plan 1/97  
Quality Improvement Plan 1/98  
Quality Improvement Plan 1/99  
Performance Improvement Plan 4/99  
Performance Improvement Plan 6/99  
Performance Improvement Plan 9/00  
Performance Improvement Plan 3/02  
Performance Improvement Plan 5/03  
Performance Improvement Plan 12/04  
Performance Improvement Plan 6/06  
Performance Improvement Plan 11/07  
Quality and Patient Safety Plan 12/08  
Quality and Patient Safety Plan 2/2010  
Quality and Patient Safety Plan 2/2012  
Quality and Patient Safety Plan 12/2012  
Quality Assessment, Performance Improvement and Patient Safety Plan, 11/2013  
Quality Assessment, Performance Improvement and Patient Safety Plan, 1/2015  
Quality Assessment, Performance Improvement and Patient Safety Plan, 7/2015  
Quality Assessment, Performance Improvement and Patient Safety Plan, 8/2016  
Quality Assessment, Performance Improvement and Patient Safety Plan, 8/2017  
Quality Assessment, Performance Improvement and Patient Safety Plan, 8/2018  
Quality Assessment, Performance Improvement and Patient Safety Plan, 8/2019  
Quality Assessment, Performance Improvement and Patient Safety Plan, 5/2020  
Quality Assessment, Performance Improvement and Patient Safety Plan, 5/2021  
Quality Assessment, Performance Improvement and Patient Safety Plan, 6/2022

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*Richard Swaine*  
Chief Executive Officer

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*Michael Ellis, M.D.*  
Chief Medical Officer

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*Andrew Casabianca MD.*  
Chief of Staff

Table 1  
**Regulatory Agencies - Continuous Readiness**

Program Area	Accreditation Organization	Last Visit	Next Visit	Cycle
HSC Radiation Generating Equipment Inspection (Includes Cath Lab, Diagnostic, CT, Rad Onc).	Ohio Department of Health RGE	7/27/2020	7/2022	2 year
Kobacker	Ohio Department of Mental Health	8/15/2019	8/15/2022	3 year
Food and Nutrition Services	Ohio Department of Health / Site Evaluation	5/10/2022	11/10/2022	6 months
Food and Nutrition Services	Ohio Department of Health / License Inpatient Behavioral Health/Kobacker Center	5/10/2022	11/10/2022	6 months
Advanced Heart Failure Certification	The Joint Commission	8/13/2021	1/15/2023	2 year
Food and Nutrition Services	Ohio Department of Health / License (all three HSC locations)	3/15/2022	3/15/2023	1 year
Infection Control	Ohio Department of Health	4/14/2021	4/14/2023	Varies
Emergency Preparedness	Ohio Department of Health	4/14/2021	4/14/2023	Varies
Hemodialysis	Ohio Department of Health	4/14/2021	4/14/2023	2 year
340B Drug Program	HHS - Health Services Resources Administration Office of Pharmacy Affairs (OPA)	7/15/2021	4/28/2023	No cycle for HRSA, 2 years for independent.
Radiology/Mammography	Ohio Department of Health / FDA / MQSA	5/3/2022	5/3/2023	1 year
Trauma Level II	American College of Surgeons / Trauma	5/17/2021	5/17/2023	2 year
Ryan White Program/Grant	Site Visit for Ryan White funding	7/21/2021	7/21/2023	No set cycle, the program doesn't require site visits.
Radiology /MRI Breast	American College of Radiology / No onsite visit / online application	8/2020	8/2023	3 year
Nuclear Medicine	American College of Radiology / No onsite visit / online application	8/2020	8/2023	3 year
Behavioral Health Services	The Joint Commission	6/18/2021	10/20/2023	3 year
Home Care (DME for DCC Renee's Survivor Shop)	The Joint Commission	6/18/2021	10/20/2023	3 year
Hospital	The Joint Commission	6/18/2021	10/20/2023	3 year
Lab	College of American Pathologists ("CAP")	10/27/2021	10/27/2023	2 year
Lab	American Society for Histocompatibility and Immunogenetics	12/15/2021	12/15/2023	2 year
Radiology/Nuclear Medicine & Radioactive Materials	Ohio Department of Health RAM both HSC and MC	12/19/2021	12/19/2023	2 year
Stroke	The Joint Commission	12/14/2021	12/14/2023	2 year
Radiology/Mammography	American College of Radiology Mammography	3/16/2021	3/16/2024	3 Year
Regency Radiation Generating Equipment Inspection	Ohio Department of Health RGE Regency	11/1/2021	11/1/2024	3 year
Heart Station / Echocardiography	Intersocietal Commission for the Accreditation of Echocardiography Laboratories ("ICEAL")	11/22/2021	11/22/2024	3 year
Radiology/MRI 1.5T Scanner	American College of Radiology Magnetic Resonance Imaging	12/2021	12/1/2024	3 year
Transplant	UNOS/OPTN / Deceased and Living Donor Program	2/15/2022	2/15/2025	3 year



Figure 1  
**Quality & Patient Safety Initiative**  
**Care and Safety Oversight**

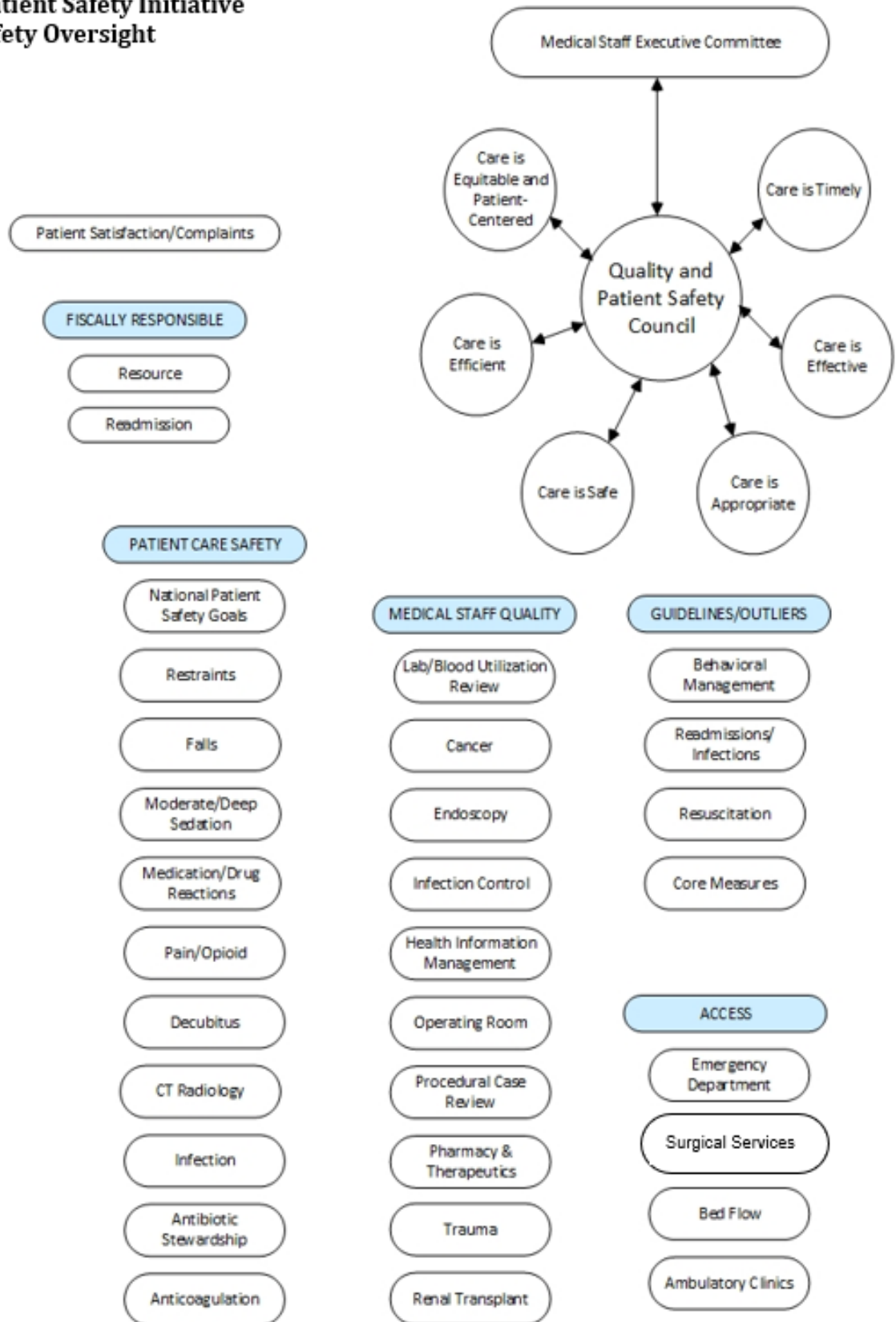


Table 2

## PRIORITIZATION MATRIX –FY 2021

### Quality and Patient Safety Goals

#### Improve Patient Safety & Quality

Opportunity	High Risk	High Volume	Problem Prone	Important to Mission	Customer Satisfaction	Staff Satisfaction	Physician Satisfaction	Clinical Outcome	Safety	Regulatory Requirement
Hospital Acquired Conditions	✓		✓	✓	✓			✓	✓	
Patient Safety Events	✓			✓	✓	✓	✓	✓	✓	
Pain Management – Safe opioid use	✓		✓	✓	✓	✓	✓	✓	✓	✓

#### Improve Resource Utilization

Opportunity	High Risk	High Volume	Problem Prone	Important to Mission	Customer Satisfaction	Staff Satisfaction	Physician Satisfaction	Clinical Outcome	Safety	Regulatory Requirement
Reduce Readmission	✓		✓	✓	✓			✓	✓	

#### Improve Satisfaction

Opportunity	High Risk	High Volume	Problem Prone	Important to Mission	Customer Satisfaction	Staff Satisfaction	Physician Satisfaction	Clinical Outcome	Safety	Regulatory Requirement
Patient Satisfaction	✓		✓	✓	✓	✓	✓	✓	✓	✓
Perception of Safety	✓		✓	✓	✓	✓	✓	✓	✓	✓

Complaint Management	✓		✓	✓	✓	✓	✓	✓	✓	✓
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#### Reduce Infection Rates

Opportunity	High Risk	High Volume	Problem Prone	Important to Mission	Customer Satisfaction	Staff Satisfaction	Physician Satisfaction	Clinical Outcome	Safety	Regulatory Requirement
Clostridium Difficile	✓		✓	✓	✓	✓	✓	✓	✓	✓
Blood Stream Infections	✓		✓	✓	✓			✓	✓	✓
Hand Hygiene	✓		✓	✓	✓			✓	✓	✓
Surgical Site Infections	✓		✓	✓	✓			✓	✓	✓
UTI	✓		✓	✓	✓			✓	✓	✓

#### Monitor External Regulatory Compliance Indicators

Opportunity	High Risk	High Volume	Problem Prone	Important to Mission	Customer Satisfaction	Staff Satisfaction	Physician Satisfaction	Clinical Outcome	Safety	Regulatory Requirement
Resuscitation	✓							✓	✓	✓
Sedation/Analgesia	✓							✓	✓	✓
Pain		✓	✓	✓	✓	✓	✓	✓	✓	✓
Resource Utilization				✓						✓
CORE Measures			✓	✓				✓	✓	✓
Adverse Drug Reaction	✓		✓	✓				✓	✓	✓
Organ Conversion				✓						✓
Restraints				✓	✓			✓	✓	✓

Opportunity	High Risk	High Volume	Problem Prone	Important to Mission	Customer Satisfaction	Staff Satisfaction	Physician Satisfaction	Clinical Outcome	Safety	Regulatory Requirement
Lab/Blood Utilization	✓			✓				✓	✓	✓
Operative/Invasive procedures.	✓		✓	✓				✓	✓	✓
Seclusion	✓			✓				✓	✓	✓
Behavioral Management	✓			✓				✓	✓	✓
Mortality/Autopsy				✓						✓
Hazard Management				✓					✓	✓
Operative Diagnosis Concurrence	✓			✓				✓	✓	✓
NPSG	✓			✓					✓	
CT Radiology indicators	✓	✓		✓	✓			✓	✓	✓
Suicide Risk	✓		✓	✓				✓	✓	✓
Falls	✓		✓	✓	✓			✓	✓	✓
Medication Errors	✓			✓	✓	✓	✓	✓	✓	✓
Patient Throughput	✓			✓	✓	✓	✓			✓
Antimicrobial Stewardship	✓		✓	✓				✓	✓	✓
Contracted Services	✓			✓			✓	✓	✓	✓
ECT	✓		✓	✓	✓	✓	✓	✓	✓	✓
Detox	✓		✓	✓	✓			✓	✓	✓

Figure 3  
**Plan-Do-Study-Act**  
Quality & Patient Safety Cycle

## Model for Improvement

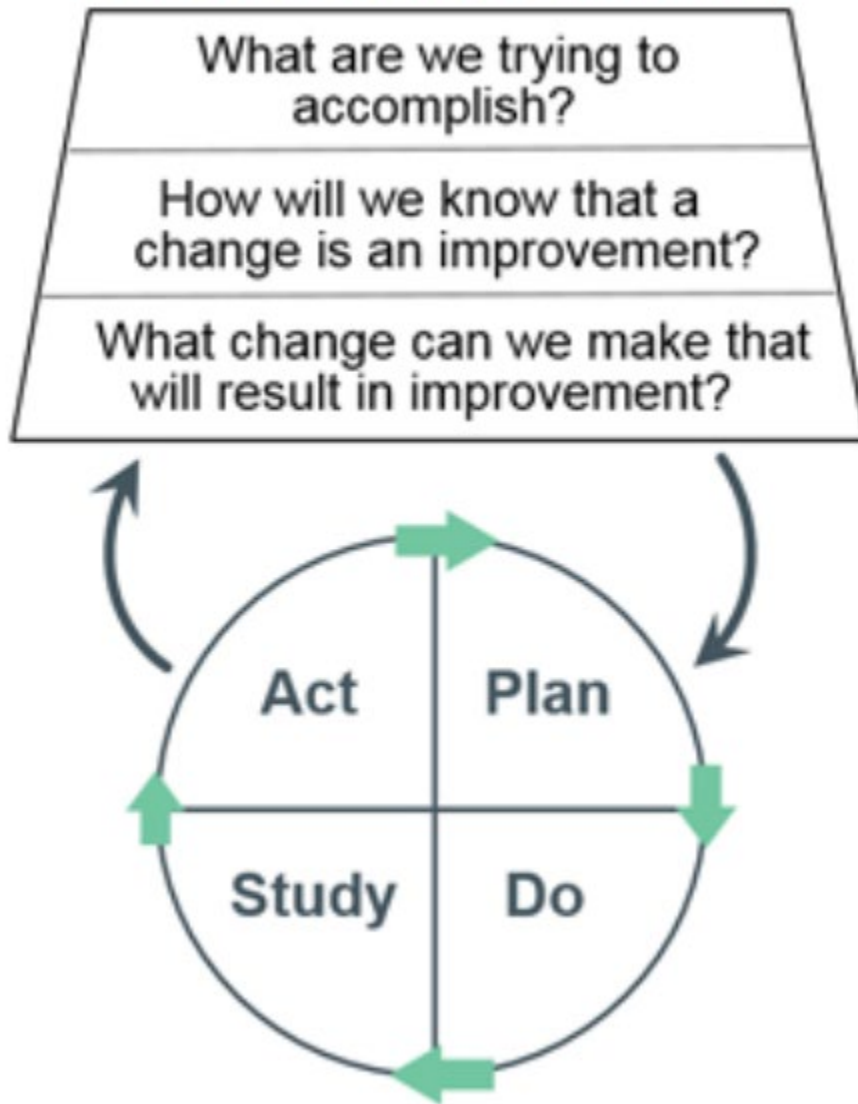


Figure 4

**QUALITY PERFORMANCE IMPROVEMENT QUARTERLY REPORT  
THE PDSA QUALITY CYCLE**

**Team/Disciplines:** \_\_\_\_\_

**Plan (Aim):** (Identify your problem using priorities from the Quality and Patient Safety Annual Plan or issues identified as affecting important outcomes of care, treatment or service.)

1. Describe the objective:
2. List questions and make predictions:
3. Specify how to carry out the cycle:
  - a. Who
  - b. What
  - c. Where
  - d. When
4. How will cycle results be measured:

**Do (Intervention):** (Carry out the plan, start with pilot or small scale. Observe impact, document problems, collect data and gather informal feedback. Share real-time results if possible to make just in time changes when able.

**Study (Measures):** (Study results—how did implementation go? Were results achieved? Show data via tables and graphs. Compare results to predictions. What did you learn? Summarize quantitative and qualitative analysis. Quantitative: Which way is the experience moving - up down or static over time? Is this desirable or undesirable? Is the process in control, or does it have a lot of variation? How does the experience compare to the Goal or Benchmark. Qualitative: Why is this happening? Consider all reasons. What are the contributing factors? What does this mean?)

**Act (Analyses):** (What did you conclude from this cycle review? Refine the change based on what was learned from the do/study. Did the implementation work or not? If it did not work, what can you do differently in next cycle to address this? If it did work, can you spread across entire practice? Should this continue to be measured? Should another indicator be introduced? )

**Contact Person Completing Form:** \_\_\_\_\_ **Dept.** \_\_\_\_\_

**Return completed form to Quality and Patient Safety, Room 2240, Dowling Hall.**

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Figure 5

A3 Template

**A3 PROBLEM SOLVING TOOL:**

**Owner:**

**Date:**

<p><b>BACKGROUND:</b></p>   <hr/> <p><b>STAKEHOLDERS</b></p> <ul style="list-style-type: none"> <li>• Customers:</li> <li>• Team Members:</li> </ul> <hr/> <p><b>CURRENT CONDITION</b></p>     <hr/> <p><b>ANALYSIS/ROOT CAUSES</b></p>     	<p><b>SOLUTIONS/COUNTERMEASURES</b></p>   <hr/> <p><b>ACTION ITEMS</b></p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="width: 65%;">Action</th> <th style="width: 15%;">Owner</th> <th style="width: 10%;">Proposed Date</th> <th style="width: 10%;">Actual Date</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td></tr> </tbody> </table> <hr/> <p><b>METRICS/FOLLOW-UP</b></p>   	Action	Owner	Proposed Date	Actual Date																								
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**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 22-06-14**

**UPDATED UNIVERSITY COMPLETION PLAN**

WHEREAS, the 130<sup>th</sup> Ohio General Assembly added Ohio Revised Code 3345.81 (Strategic Completion Plan), effective September 29, 2013; and

WHEREAS, ORC 3345.81 requires that, by no later than June 30, 2022, the Board of Trustees at each Ohio institution of higher education endorse an updated institution-specific strategic completion plan designed to increase the number of degrees and certificates awarded to students; and

WHEREAS, ORC 3345.81 states that the plan shall be consistent with the mission and strategic priorities of the institution, include measurable student completion goals, and align with the state's workforce development priorities.

NOW, THEREFORE, BE IT RESOLVED,  
that the Board of Trustees hereby endorses the updated University Completion Plan for The University of Toledo; and

BE IT FURTHER RESOLVED,  
that a copy of this updated plan be forwarded to the Chancellor of the Ohio Department of Higher Education; and

BE IT FINALLY RESOLVED,  
that this plan continues to be reviewed and updated at least once every two years, and that a copy of the updated plan be provided to the Chancellor upon endorsement.

# TEXTBOOK AFFORDABILITY

- On June 31, 2021, the Ohio General Assembly enacted uncodified law section 733.20 in HB110
- This section requires the board of trustees of each state institution of higher education to adopt a resolution or otherwise formally vote to affirm or decline adoption of the textbook auto-adoption policy by August 15, 2022.





# **NEW GRADUATE DEGREES: MS & PHD IN ENVIRONMENTAL SCIENCE**

Jonathan Bossenbroek, Chair. Dept. of Env. Sciences

June 22, 2022



THE UNIVERSITY OF  
TOLEDO

# SUMMARY

- Request BOT approval of new MS and PhD in Environmental Science
- Requires no new additional resources beyond what is already allocated for our existing programs in the Dept. of Environmental Sciences
- Growing demand for individuals who have training in Environmental Science

# CURRENT DEGREES

- Masters in Geology
- Masters in Biology (Ecology Track)
- PhD in Biology (Ecology Track)

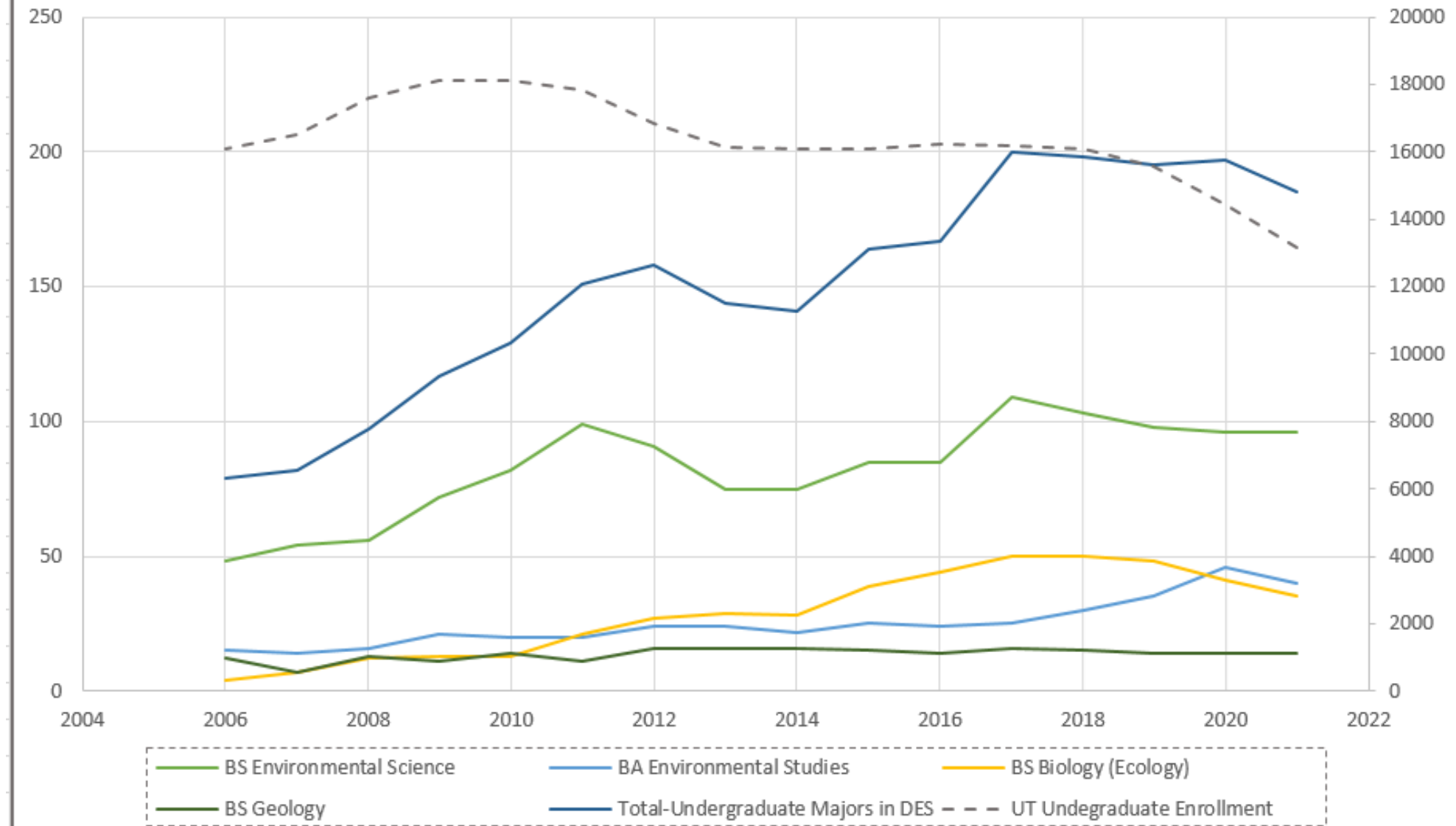
# RATIONALE

- Environmental science is an interdisciplinary academic field that integrates physical, biological and information sciences in the study of the environment including potential solutions to environmental problems.
- The Faculty in the Department of Environmental Science has excellence in research areas and experience integrating research topics across critical disciplines.

## Examples:

- Coastal Observations, Mechanisms, & Predictions Across Systems & Scales (COMPASS) – Funded by the Department of Energy
- H2Ohio wetlands monitoring program, - Funded by the State of Ohio

## University of Toledo Environmental Science Department Undergraduate Enrollment



# RATIONALE

The U.S. Department of Labor Statistics has shown a growing demand for individuals who have training in Environmental Science, including projecting a much faster than average 8% increase in employment projected in Environmental Science specialties between 2019 and 2029.

# RESOURCES REQUIRED

- Most courses in the proposed program are currently offered for our graduate programs in Biology and Geology. One new interdisciplinary course will be developed.
- Have hired a new tenure-track faculty in Wetlands Ecology, who will start in August. This position is partially supported by the DOE-COMPASS Project.

# ACKNOWLEDGEMENTS

Ad hoc Committee on Graduate Degrees in Env. Science

- Dr. Ricky Becker
- Dr. Daryl Moorhead
- Dr. Trisha Spanbauer



# IN CONCLUSION

The College of Natural Sciences and Mathematics is seeking approval from the UToledo Board of Trustees for new MS and PhD degrees in Environmental Science

# QUESTIONS?



THE UNIVERSITY OF  
**TOLEDO**

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 22-06-15**

**FISCAL YEAR 2023 OPERATING BUDGET, TUITION AND FEES**

- WHEREAS, The University of Toledo is committed to providing high-quality, affordable education, patient care and support services; and
- WHEREAS, a budget estimate for annual unrestricted operating revenue and expenses is developed each fiscal year for the General Operating Fund, the Auxiliary Operations and The University of Toledo Medical Center (UTMC); and
- WHEREAS, Auxiliary Operations and UTMC are funded from fees for services provided; and the General Operating Fund for public universities in Ohio are funded primarily with state support and revenue from student tuition and fees; and
- WHEREAS, as permitted by the state of Ohio biennium operating budget, tuition and fees will be modified for the fifth cohort of the Toledo Tuition Guarantee and continuing non-cohort undergraduate students; and
- WHEREAS, tuition for graduate and professional programs along with out-of-state pricing have been reviewed and differential increases for most of these programs proposed; and
- WHEREAS, the University, is actively transitioning to an incentive based budget model with the goal of creating a solid foundation upon which to build future growth, is in the process of identifying opportunities supported by data to enhance the University's current operating model and the University's overall financial performance — both academic and non-academic — and will implement many of these opportunities in fiscal year 2023 while maintaining high-quality academic programs, continued student success and research excellence; and
- WHEREAS, the attached proposed fiscal year 2023 operating budget includes revenue from the proposed tuition and fee changes as shown on the schedule of tuition and fees.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees hereby approves the fiscal year 2023 operating budget and tuition and fees shown on the attached schedules and authorizes the President to modify tuition and fees for fiscal year 2023 if current language pertaining to tuition and fees in Am. Sub. H.B. 110 of the 134<sup>th</sup> General Assembly changes and runs contrary to the assumptions reviewed with the Board of Trustees.



## 2022-23 Tuition & Fees

All fees per semester unless otherwise noted

<b>Undergraduate - Non-Tuition Guarantee</b>										
		2020-21			2021-22			2022-23		
<b>In-State</b>		<b>Tuition</b>	<b>Gen Fee</b>	<b>Total</b>	<b>Tuition</b>	<b>Gen Fee</b>	<b>Total</b>	<b>Tuition</b>	<b>Gen Fee</b>	<b>Total</b>
Full-Time	plateau 12-18 credit hours	4,188.48	619.20	4,807.68	4,272.24	631.56	4,903.80	4,357.68	644.19	5,001.88
Per credit hour ≤ 12		349.04	51.60	400.64	356.02	52.63	408.65	363.14	53.68	416.82
Per credit hour ≥ 19		349.04	51.60	400.64	356.02	52.63	408.65	363.14	53.68	416.82
<b>Out-of-State Surcharge</b>										
Full-Time	plateau 12-18 credit hours	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00
Per credit hour ≤ 12		390.00		390.00	390.00		390.00	390.00		390.00
Per credit hour ≥ 19		390.00		390.00	390.00		390.00	390.00		390.00
<b>Undergraduate - Tuition Guarantee - 2018 Cohort</b>										
		2020-21			2021-22			2022-23		
<b>In-State</b>		<b>Tuition</b>	<b>Gen Fee</b>	<b>Total</b>	<b>Tuition</b>	<b>Gen Fee</b>	<b>Total</b>	<b>Tuition</b>	<b>Gen Fee</b>	<b>Total</b>
Full-Time	plateau 12-18 credit hours	4,267.80	631.20	4,899.00	4,267.80	631.20	4,899.00	4,267.80	631.20	4,899.00
Per credit hour ≤ 12		355.65	52.60	408.25	355.65	52.60	408.25	355.65	52.60	408.25
Per credit hour ≥ 19		355.65	52.60	408.25	355.65	52.60	408.25	355.65	52.60	408.25
<b>Out-of-State Surcharge</b>										
Full-Time	plateau 12-18 credit hours	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00
Per credit hour ≤ 12		390.00		390.00	390.00		390.00	390.00		390.00
Per credit hour ≥ 19		390.00		390.00	390.00		390.00	390.00		390.00
<b>Undergraduate - Tuition Guarantee - 2019 Cohort</b>										
		2020-21			2021-22			2022-23		
<b>In-State</b>		<b>Tuition</b>	<b>Gen Fee</b>	<b>Total</b>	<b>Tuition</b>	<b>Gen Fee</b>	<b>Total</b>	<b>Tuition</b>	<b>Gen Fee</b>	<b>Total</b>
Full-Time	plateau 12-18 credit hours	4,417.20	653.28	5,070.48	4,417.20	653.28	5,070.48	4,417.20	653.28	5,070.48
Per credit hour ≤ 12		368.10	54.44	422.54	368.10	54.44	422.54	368.10	54.44	422.54
Per credit hour ≥ 19		368.10	54.44	422.54	368.10	54.44	422.54	368.10	54.44	422.54
<b>Out-of-State Surcharge</b>										
Full-Time	plateau 12-18 credit hours	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00
Per credit hour ≤ 12		390.00		390.00	390.00		390.00	390.00		390.00
Per credit hour ≥ 19		390.00		390.00	390.00		390.00	390.00		390.00
<b>Undergraduate - Tuition Guarantee - 2020 Cohort</b>										
		2020-21			2021-22			2022-23		
<b>In-State</b>		<b>Tuition</b>	<b>Gen Fee</b>	<b>Total</b>	<b>Tuition</b>	<b>Gen Fee</b>	<b>Total</b>	<b>Tuition</b>	<b>Gen Fee</b>	<b>Total</b>
Full-Time	plateau 12-18 credit hours	4,598.28	680.04	5,278.32	4,598.28	680.04	5,278.32	4,598.28	680.04	5,278.32
Per credit hour ≤ 12		383.19	56.67	439.86	383.19	56.67	439.86	383.19	56.67	439.86
Per credit hour ≥ 19		383.19	56.67	439.86	383.19	56.67	439.86	383.19	56.67	439.86
<b>Out-of-State Surcharge</b>										
Full-Time	plateau 12-18 credit hours	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00
Per credit hour ≤ 12		390.00		390.00	390.00		390.00	390.00		390.00
Per credit hour ≥ 19		390.00		390.00	390.00		390.00	390.00		390.00

<b>Undergraduate - Tuition Guarantee - 2021 Cohort</b>										
		2020-21			2021-22			2022-23		
In-State		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Full-Time	plateau 12-18 credit hours				4,773.01	705.88	5,478.90	4,773.01	705.88	5,478.90
	Per credit hour ≤ 12				397.75	58.82	456.57	397.75	58.82	456.57
	Per credit hour ≥ 19				397.75	58.82	456.57	397.75	58.82	456.57

<b>Out-of-State Surcharge</b>										
Full-Time	plateau 12-18 credit hours				4,680.00		4,680.00	4,680.00		4,680.00
	Per credit hour ≤ 12				390.00		390.00	390.00		390.00
	Per credit hour ≥ 19				390.00		390.00	390.00		390.00

<b>Undergraduate - Tuition Guarantee - 2022 Cohort</b>										
		2020-21			2021-22			2022-23		
In-State		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Full-Time	plateau 12-18 credit hours							4,992.57	738.35	5,730.93
	Per credit hour ≤ 12							416.05	61.53	477.58
	Per credit hour ≥ 19							416.05	61.53	477.58

<b>Out-of-State Surcharge</b>										
Full-Time	plateau 12-18 credit hours							4,680.00		4,680.00
	Per credit hour ≤ 12							390.00		390.00
	Per credit hour ≥ 19							390.00		390.00

<b>Graduate</b>										
		2020-21			2021-22			2022-23		
In-State		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring	plateau 12-15 credit hours	7,198.92	625.32	7,824.24	7,378.89	640.95	8,019.85	7,526.47	653.77	8,180.24
	Per credit hour ≤ 12	599.91	52.11	652.02	614.91	53.41	668.32	627.21	54.48	681.69
	Per credit hour ≥ 16	599.91		599.91	614.91		614.91	627.21		627.21

Summer	plateau 9-11 credit hours	5,399.19	468.99	5,868.18	5,534.17	480.71	6,014.88	5,644.85	490.33	6,135.18
	Per credit hour ≤ 9	599.91	52.11	652.02	614.91	53.41	668.32	627.21	54.48	681.69
	Per credit hour ≥ 12	599.91		599.91	614.91		614.91	627.21		627.21

<b>Out-of-State Surcharge</b>										
Fall & Spring	plateau 12-15 credit hours	5,433.84		5,433.84	5,569.68		5,569.68	5,681.07		5,681.07
	Per credit hour ≤ 12	452.82		452.82	464.14		464.14	473.42		473.42
	Per credit hour ≥ 16	452.82		452.82	464.14		464.14	473.42		473.42

Summer	plateau 9-11 credit hours	4,075.38		4,075.38	4,177.26		4,177.26	4,260.81		4,260.81
	Per credit hour ≤ 9	452.82		452.82	464.14		464.14	473.42		473.42
	Per credit hour ≥ 12	452.82		452.82	464.14		464.14	473.42		473.42

<b>Graduate - Judith Herb College of Education Only</b>										
		2020-21			2021-22			2022-23		
In-State		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring	plateau 12-15 credit hours	6,717.60	625.32	7,342.92	6,717.60	640.95	7,358.55	6,717.60	653.77	7,371.37
	Per credit hour ≤ 12	559.80	52.11	611.91	559.80	53.41	613.21	559.80	54.48	614.28
	Per credit hour ≥ 16	559.80		559.80	559.80		559.80	559.80		559.80

Summer	plateau 9-11 credit hours	5,038.20	468.99	5,507.19	5,038.20	480.71	5,518.91	5,038.20	490.33	5,528.53
	Per credit hour ≤ 9	559.80	52.11	611.91	559.80	53.41	613.21	559.80	54.48	614.28
	Per credit hour ≥ 12	559.80		559.80	559.80		559.80	559.80		559.80

**Out-of-State Surcharge**

Fall & Spring	plateau 12-15 credit hours	5,433.89		5,433.89	5,569.68		5,569.68	5,681.07		5,681.07
Per credit hour ≤ 12		452.82		452.82	464.14		464.14	473.42		473.42
Per credit hour ≥ 16		452.82		452.82	464.14		464.14	473.42		473.42

Summer	plateau 9-11 credit hours	4,075.42		4,075.42	4,177.31		4,177.31	4,260.85		4,260.85
Per credit hour ≤ 9		452.82		452.82	464.15		464.15	473.43		473.43
Per credit hour ≥ 12		452.82		452.82	464.15		464.15	473.43		473.43

**Select Health Profession Graduate Programs - Occupational Therapy Doctorate and Physical Therapy Doctorate**

In-State		2020-21			2021-22			2022-23		
		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring	plateau 12-15 credit hours	7,690.56	625.32	8,315.88	7,882.82	640.95	8,523.78	8,040.48	653.77	8,694.25
Per credit hour ≤ 12		640.88	52.11	692.99	656.90	53.41	710.31	670.04	54.48	724.52
Per credit hour ≥ 16		640.88		640.88	656.90		656.90	670.04		670.04

Summer	plateau 9-11 credit hours	5,767.92	468.99	6,236.91	5,912.12	480.71	6,392.83	6,030.36	490.33	6,520.69
Per credit hour ≤ 9		640.88	52.11	692.99	656.90	53.41	710.31	670.04	54.48	724.52
Per credit hour ≥ 12		640.88		640.88	656.90		656.90	670.04		670.04

**Out-of-State Surcharge**

Fall & Spring	plateau 12-15 credit hours	5,433.84		5,433.84	5,569.69		5,569.69	5,681.08		5,681.08
Per credit hour ≤ 12		452.82		452.82	464.14		464.14	473.42		473.42
Per credit hour ≥ 16		452.82		452.82	464.14		464.14	473.42		473.42

Summer	plateau 9-11 credit hours	4,075.38		4,075.38	4,177.26		4,177.26	4,260.81		4,260.81
Per credit hour ≤ 9		452.82		452.82	464.14		464.14	473.42		473.42
Per credit hour ≥ 12		452.82		452.82	464.14		464.14	473.42		473.42

**Select Health Profession Graduate Program -- Speech Language Pathology**

In-State		2020-21			2021-22			2022-23		
		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring	plateau 12-15 credit hours	7,503.00	625.32	8,128.32	7,690.58	640.95	8,331.53	7,844.39	650.64	8,495.03
Per credit hour ≤ 12		625.25	52.11	677.36	640.88	53.41	694.29	653.70	54.22	707.92
Per credit hour ≥ 16		625.25		625.25	640.88		640.88	653.70		653.70

Summer	plateau 9-11 credit hours	5,627.25	468.99	6,096.24	5,767.93	480.71	6,248.65	5,883.29	487.98	6,371.27
Per credit hour ≤ 9		625.25	52.11	677.36	640.88	53.41	694.29	653.70	54.22	707.92
Per credit hour ≥ 12		625.25		625.25	640.88		640.88	653.70		653.70

**Out-of-State Surcharge**

Fall & Spring	plateau 12-15 credit hours	5,433.84		5,433.84	5,569.69		5,569.69	5,681.08		5,681.08
Per credit hour ≤ 12		452.82		452.82	464.14		464.14	473.42		473.42
Per credit hour ≥ 16		452.82		452.82	464.14		464.14	473.42		473.42

Summer	plateau 9-11 credit hours	4,075.38		4,075.38	4,177.26		4,177.26	4,260.81		4,260.81
Per credit hour ≤ 9		452.82		452.82	464.14		464.14	473.42		473.42
Per credit hour ≥ 12		452.82		452.82	464.14		464.14	473.42		473.42

**Masters of Public Health (MPH)**

In-State		2020-21			2021-22			2022-23		
		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring	plateau 12-15 credit hours	7,198.92	625.32	7,824.24	7,378.89	640.95	8,019.85	7,526.47	653.77	8,180.24
Per credit hour ≤ 12		599.91	52.11	652.02	614.91	53.41	668.32	627.21	54.48	681.69
Per credit hour ≥ 16		599.91		599.91	614.91		614.91	627.21		627.21

Summer	plateau 9-11 credit hours	5,399.19	468.99	5,868.18	5,534.17	480.71	6,014.88	5,644.85	490.33	6,135.18
Per credit hour ≤ 9		599.91	52.11	652.02	614.91	53.41	668.32	627.21	54.48	681.69
Per credit hour ≥ 12		599.91		599.91	614.91		614.91	627.21		627.21

**Out-of-State Surcharge**

Fall & Spring	plateau 12-15 credit hours	5,433.84		5,433.84	5,569.69		5,569.69	5,681.08		5,681.08
Per credit hour ≤ 12		452.82		452.82	464.14		464.14	473.42		473.42
Per credit hour ≥ 16		452.82		452.82	464.14		464.14	473.42		473.42
Summer	plateau 9-11 credit hours	4,075.38		4,075.38	4,177.26		4,177.26	4,260.81		4,260.81
Per credit hour ≤ 9		452.82		452.82	464.14		464.14	473.42		473.42
Per credit hour ≥ 12		452.82		452.82	464.14		464.14	473.42		473.42

**Doctor of Nursing Practice (DNP)**

		2020-21			2021-22			2022-23		
In-State		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring	plateau 12-15 credit hours	8,831.40	625.32	9,456.72	9,052.19	640.95	9,693.14	9,233.23	653.77	9,887.00
Per credit hour ≤ 12		735.95	52.11	788.06	754.35	53.41	807.76	769.44	54.48	823.92
Per credit hour ≥ 16		735.95		735.95	754.35		754.35	769.44		769.44
Summer	plateau 9-11 credit hours	6,623.55	468.99	7,092.54	6,789.14	480.71	7,269.85	6,924.92	490.33	7,415.25
Per credit hour ≤ 9		735.95	52.11	788.06	754.35	53.41	807.76	769.44	54.48	823.92
Per credit hour ≥ 12		735.95		735.95	754.35		754.35	769.44		769.44

**Out-of-State Surcharge**

Fall & Spring	plateau 12-15 credit hours	5,433.84		5,433.84	5,569.69		5,569.69	5,681.08		5,681.08
Per credit hour ≤ 12		452.82		452.82	464.14		464.14	473.42		473.42
Per credit hour ≥ 16		452.82		452.82	464.14		464.14	473.42		473.42
Summer	plateau 9-11 credit hours	4,075.38		4,075.38	4,177.26		4,177.26	4,260.81		4,260.81
Per credit hour ≤ 9		452.82		452.82	464.14		464.14	473.42		473.42
Per credit hour ≥ 12		452.82		452.82	464.14		464.14	473.42		473.42

**Physician Assistant**

		2020-21			2021-22			2022-23		
In-State		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring	plateau 15 credit hours	10,920.00	781.65	11,701.65	11,302.20	801.19	12,103.39	11,720.38	817.22	12,537.60
Per credit hour ≤ 15		728.00	52.11	780.11	753.48	53.41	806.89	781.36	54.48	835.84
Summer	plateau 9 credit hours	6,552.00	468.99	7,020.99	6,781.32	480.71	7,262.03	7,032.23	490.33	7,522.56
Per credit hour ≤ 9		728.00	52.11	780.11	753.48	53.41	806.89	781.36	54.48	835.84

**Out-of-State Surcharge**

Fall & Spring	max 15 credit hours	7,644.00		7,644.00	7,911.54		7,911.54	8,204.27		8,204.27
Per credit hour ≤ 15		509.60		509.60	527.44		527.44	546.95		546.95
Summer	max 9 credit hours	4,586.40		4,586.40	4,746.92		4,746.92	4,922.56		4,922.56
Per credit hour ≤ 9		509.60		509.60	527.44		527.44	546.95		546.95

**Masters of Medical Science MDSC**

		2020-21			2021-22			2022-23		
In-State		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall, Spring & Summer	37 hour program	32,888.93	1,928.07	34,817.00	33,711.15	1,976.27	35,687.43	34,958.47	2,015.80	36,974.26
Per credit hour	no max	888.89	52.11	941.00	911.11	53.41	964.53	944.82	54.48	999.30
Fall, Spring & Summer	37 hour program	33,055.06		33,055.06	33,881.44		33,881.44	35,135.05		35,135.05
Per credit hour	no max	893.38		893.38	915.71		915.71	949.60		949.60

<b>M.D. Program</b>										
		2020-21*			2021-22*			2022-23		
In-State		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring	plateau 15 credit hours	16,454.04	695.04	17,149.08	16,536.31	698.52	17,248.73	16,982.79	717.38	17,714.44
Fall & Spring	per credit hour < 15	1,371.17	57.92	1,429.09	1,378.03	58.21	1,437.39	1,415.23	59.78	1,476.20
Summer	flat rate									
Summer	plateau 7 credit hours	7,678.58	695.03	8,373.61	7,716.97	698.51	8,415.48	7,925.33	717.36	8,642.70
Summer	per credit hour < 7	1,096.94	99.29	1,196.23	1,102.42	99.79	1,202.21	1,132.19	102.48	1,234.67

<b>Out-of-State Surcharge</b>										
Fall & Spring	flat rate									
Fall & Spring	plateau 15 credit hours	15,923.28		15,923.28	16,002.90		16,002.90	16,002.90		16,002.90
Fall & Spring	per credit hour < 15	1,326.94		1,326.94	1,333.57		1,333.57	1,333.57		1,333.57
Summer	flat rate									
Summer	plateau 7 credit hours	7,430.85		7,430.85	7,468.00		7,468.00	7,468.00		7,468.00
Summer	per credit hour < 7	1,061.55		1,061.55	1,066.86		1,066.86	1,066.86		1,066.86

<b>MBA</b>										
		2020-21			2021-22			2022-23		
In-State		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall, Spring & Summer	12 credit hours	6,915.24	625.32	7,540.56	7,378.91	640.95	8,019.86	7,526.48	653.77	8,180.26
	Per credit hour ≤ 12	576.27	52.11	628.38	614.91	53.41	668.32	627.21	54.48	681.69
	Per credit hour > 12	149.19		149.19	159.19		159.19	162.38		162.38

<b>Out-of-State Surcharge</b>										
Fall, Spring & Summer	12 credit hours	5,257.44		5,257.44	5,567.63		5,567.63	5,681.04		5,681.04
	Per credit hour ≤ 12	438.12		438.12	463.97		463.97	473.42		473.42
	Per credit hour > 12	122.92		122.92	130.17		130.17	132.82		132.82

<b>Executive MBA</b>										
		2020-21		2021-22		2022-23				
		Program	Total	Program	Total	Program	Total			
Executive MBA Program Fee		29,067.00	29,067.00	29,067.00	29,067.00	29,067.00	29,067.00			
	<i>38 credit hour program</i>									
Executive MBA books and program fees		14,283.00	14,283.00	14,283.00	14,283.00	14,283.00	14,283.00			
	total Exec MBA	43,350.00	43,350.00	43,350.00	43,350.00	43,350.00	43,350.00			

<b>Executive Sales Leadership Program</b>										
		2020-21		2021-22		2022-23				
		Program	Total	Program	Total	Program	Total			
Executive Sales Leadership Program Fee		26,662.79	26,662.79	26,662.79	26,662.79	26,662.79	26,662.79			
	<i>30 credit hour program</i>									
Executive Sales Leadership books and program fees		3,337.21	3,337.21	3,337.21	3,337.21	3,337.21	3,337.21			
	total Exec Sales Leadership Program	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00			

<b>Law</b>										
		2020-21			2021-22			2022-23		
In-State		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall, Spring & Summer	plateau 12-16 credit hours	10,772.16	625.32	11,397.48	11,532.03	640.95	12,172.98	12,339.27	653.77	12,993.04
	Per credit hour ≤ 12	897.68	52.11	949.79	961.00	53.41	1,014.42	1,028.27	54.48	1,082.75
	Per credit hour ≥ 17	897.68		897.68	961.00		961.00	1,028.27		1,028.27

<b>Out-of-State Surcharge</b>										
Fall, Spring & Summer (Flat fee)	plateau 12-16 credit hours	100.00		100.00	100.00		100.00	100.00		100.00
	Per credit hour ≤ 12	100.00		100.00	100.00		100.00	100.00		100.00
	Per credit hour ≥ 17	100.00		100.00	100.00		100.00	100.00		100.00



**Pharm D (DPH)**

In-State		2020-21			2021-22			2022-23		
		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
DPH P3 Fall, Spring & Summer	12 credit hours	7,413.24	625.32	8,038.56	7,598.57	640.95	8,239.52	8,054.49	653.77	8,708.26
Per credit hour ≤ 12		617.77	52.11	669.88	633.21	53.41	686.63	671.21	54.48	725.69
Per credit hour > 12		169.15		169.15	173.38		173.38	183.78		183.78

**Out-of-State Surcharge**

DPH P3 Fall, Spring & Summer	12 credit hours	5,433.84		5,433.84	5,569.69		5,569.69	5,681.08		5,681.08
Per credit hour ≤ 12		452.82		452.82	464.14		464.14	473.42		473.42
For each credit over 12		128.18		128.18	131.38		131.38	134.01		134.01

In-State	Tuition	2020-21			2021-22			2022-23		
		Annual	Gen Fee	Total	Annual	Gen Fee	Total	Tuition	Gen Fee	Total
DPH AAPPE - P4 Level	rate based on 34 credit hour year	16,538.96	1,771.74	17,164.28	16,952.43	1,816.03	18,768.47	17,969.58	1,852.35	19,821.93
Per credit hour	no max	486.44	52.11	538.55	498.60	53.41	552.01	528.52	54.48	583.00

**Out-of-State Surcharge**

DPH AAPPE - P4 Level	rate based on 34 credit hour year	12,145.14		12,145.14	12,448.77		12,448.77	4,481.56		4,481.56
Per credit hour	no max	357.21		357.21	366.14		366.14	373.46		373.46

**Other Tuition & Fees****UT - Owens Police Academy**

In-State	2020-21	2021-22	2022-23	Explanation
Ohio Peace Officer Training Academy	6,715.00	6,715.00	6,715.00	
Out-of-State				
Ohio Peace Officer Training Academy	11,279.00	11,279.00	11,279.00	

**American Language Institute**

In-State	2020-21	2021-22	2022-23	Explanation
Tuition per class	275.00	275.00	275.00	
Out-of-State				
Tuition per class (Online)	600.00	600.00	275.00	Reduced fee to be competitive with other online programs
Tuition per class (In Person)	600.00	600.00	600.00	

**College Credit Plus (CCP)**

	2020-21	2021-22	2022-23	
Non-Public School with current CCP partnership	145.00	145.00	145.00	Per Credit Hour - Delivered on UT campus or Online
	80.00	80.00	80.00	Per Credit Hour - Delivered off campus by UT faculty
	41.64	41.64	41.64	Per Credit Hour - Delivered off campus by HS Teachers
Non-Public School without current CCP partnership	165.55	165.55	165.55	Per Credit Hour - Delivered on UT campus or Online
	83.28	83.28	83.28	Per Credit Hour - Delivered off campus by UT faculty
	41.64	41.64	41.64	Per Credit Hour - Delivered off campus by HS Teachers
Toledo Public Schools	145.00	145.00	145.00	Per Credit Hour - Delivered on UT campus or Online
	41.64	41.64	41.64	Per Credit Hour - Delivered off campus by HS Teachers

**International Program Fee**

College of Business & Innovation	2020-21	2021-22	2022-23	
AmCham Egypt MBA Program (33 Hours)	8,450.00	8,450.00	8,450.00	
PSG India MBA Program (33 Hours)	8,750.00	8,750.00	8,750.00	
VIT India 1+1 Program	2,500.00	2,500.00	2,500.00	
College of Engineering	2020-21	2021-22	2022-23	
PSG India MSME (36 Hours)	8,000.00	8,000.00	8,000.00	

**Program Fees**

Description	2020-21	2021-22	2022-23	Explanation
Master's of Medical Science program fee	780.00	812.00	812.00	Per Semester
Physician Assistant Program Fee	50.00	50.00	50.00	Per Semester
PharmD Clerkship Fee	1,548.00	1,548.00	1,548.00	Per Semester starting P1 year
Student Teaching Fee	53.05	53.05	53.05	Flat Fee - Per Course
SLP Practicum Fees	600.00	600.00	600.00	Flat Fee - Per Course
Gross Anatomy Fee	200.00	200.00	200.00	Flat Fee - Per Course
Portfolio Credit	100.00	100.00	100.00	Credit by Exam - Per Course
Comprehensive Transition Fee	2,700.00	2,700.00	2,700.00	UG students in the CE-CTP-NDU Program
Medical Program Fee	550.00	550.00	550.00	
Medical Program Lab Fee	350.00	350.00	350.00	1st Year Spring, 2nd Year Fall

**FEES**

<b>Miscellaneous Services Fee - Student Level Fee Consolidation</b>				
<b>Description</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>Explanation</b>
UG Special Service Fee	6.63	6.76	6.90	UG Non-Cohort
UG Library Info Resources Fee	6.12	6.24	6.37	UG Non-Cohort
UG Career Services	10.20	10.40	10.61	UG Non-Cohort
UG Facility Fee	5.30	5.41	5.51	UG Non-Cohort
UG Guarantee Miscellaneous Services Fee	15.00	15.00	15.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort
UG Guarantee Miscellaneous Services Fee	15.60	15.60	15.60	Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort
UG Guarantee Miscellaneous Services Fee	16.24	16.24	16.24	Undergraduate 2020-21 Tuition Guarantee - 3rd Cohort
UG Guarantee Miscellaneous Services Fee		16.86	16.86	Undergraduate 2021-22 Tuition Guarantee - 4th Cohort
UG Guarantee Miscellaneous Services Fee			17.63	Undergraduate 2022-23 Tuition Guarantee - 4th Cohort
Graduate Miscellaneous Services Fee	15.82	16.22	16.54	combined Grad Spec Service, Library & Facility fees
Law Miscellaneous Services Fee	27.11	29.01	30.00	combined Law Spec Service, Library & Facility fees

<b>Undergraduate Mandatory Fees</b>				
<b>Description</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>Explanation</b>
Distance Learning Fee	25.00	25.00	25.00	Per DL Course
Health Insurance Plan Fall	913.00	991.00	991.00	
Health Insurance Plan Spring/Summer	1,413.00	1,537.00	1,537.00	
Health Insurance Plan Summer	548.00	665.00	665.00	
International Student Services Fee	50.00	50.00	50.00	Per Semester
New Student Registration Fee	30.00	30.00	30.00	1st Term enrolled

<b>Optional Fees</b>				
<b>Description</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>Explanation</b>
Living Learning Community	50.00	50.00	50.00	Per Semester
Legal Services Fee	10.00	10.00	10.00	Per Semester ( Can be Waived)
Green Fund Fee	5.00	5.00	5.00	Per Semester ( Can be Waived)
Student Parking Permit	125.00	129.00	133.00	Per Semester
Rocket ID Card	35.00	35.00	35.00	Initial Card & Replacements
Rocket Payment Plan	60.00	60.00	60.00	Per Semester

<b>New Student Fees</b>				
<b>Description</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>Explanation</b>
ALEK Math Placement Fee	25.00	25.00	25.00	Per Semester

<b>Technology Fees</b>				
<b>Description</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>Explanation</b>
College of Arts & Letters	9.00	9.00	9.00	Per Credit Hour, No Maximum
College of Business & Innovation	13.00	13.00	13.00	Per Credit Hour, No Maximum
Judith Herb College of Education	9.00	9.00	9.00	Per Credit Hour, No Maximum
College of Engineering	17.50	17.50	17.50	Per Credit Hour, No Maximum
College of Health & Human Services	12.00	12.00	12.00	Per Credit Hour, No Maximum
College of Natural Science & Math	13.00	13.00	13.00	Per Credit Hour, No Maximum
College of Nursing	13.00	13.00	13.00	Per Credit Hour, No Maximum
College of Pharmacy & Pharma Sciences	5.70	5.70	5.70	Per Credit Hour, No Maximum

College of Visual & Performing Arts	8.00	8.00	8.00	Per Credit Hour, No Maximum
University College	4.50	4.50	4.50	Per Credit Hour, No Maximum

<b>Major / Concentration / Program Fees</b>				
<b>Description</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	
College of Engineering Co-op Fee	475.00	475.00	475.00	Per co-op per semester
College of Engineering Infrastructure Fee	25.00	25.00	25.00	Per credit hour, max 12 hours
College of Nursing BSN Prep Fee	235.00	235.00	235.00	Per Semester
College of Nursing Health Record Fee	15.00	0.00	0.00	Per Semester
College of Pharmacy Practicum Fee	616.00	616.00	616.00	Per Semester
Honors Program	25.00	25.00	25.00	Per Semester
Pre-Medical / Pre-Dental Fee	100.00	100.00	100.00	Per Semester
College of Law, Bar Prep Fee	480.00	480.00	480.00	Per Semester, Max 5 Semesters

<b>Admission / Application Fees</b>				
<b>Description</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>Explanation</b>
Undergraduate Application Fee	40.00	40.00	40.00	
Graduate Application Fee - Domestic	45.00	45.00	45.00	
Graduate Application Fee - International	75.00	75.00	75.00	
College of Medicine Application Fee	80.00	80.00	80.00	

<b>Orientation Fees</b>				
Undergraduate Rocket Launch	110.00	110.00	110.00	Covers cost of lunch, labor and materials
Undergraduate Rocket Launch - Transfer	100.00	100.00	100.00	Covers cost of lunch, labor and materials
Graduate Orientation	100.00	100.00	100.00	Covers cost of labor and materials

<b>Miscellaneous Fees</b>				
<b>Description</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>Explanation</b>
Graduate Re-Admission Fee	50.00	50.00	50.00	
Graduate Course Recertification	55.00	55.00	55.00	Per Course
Graduate Graduation Service Fee	125.00	125.00	125.00	Per degree received
Credit by Exam Fee	100.00	100.00	100.00	Per Course
Duplicate Diploma Fee	25.00	25.00	25.00	Per request
Rocket Payment Plan Fee	60.00	60.00	60.00	Fall & Spring
Rocket Payment Plan Fee	50.00	50.00	50.00	Summer
Late Payment Fee	100.00	100.00	100.00	For balances over \$150
End of Term Late Fee			5.0%	Last late fee, 5% of final balance
Late Registration Fee	50.00	50.00	50.00	
Returned Payment Charge	30.00	30.00	30.00	Per occurrence
Stop Payment Fee	20.00	20.00	20.00	Per occurrence
BSN Nursing NCLEX Prep Fee	235.00	260.00	260.00	Per occurrence
CNL Nursing NCLEX Prep Fee	189.00	208.00	208.00	Per occurrence

<b>Upper Division &amp; Course Fees</b>				
<b>Description</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>Explanation</b>
College of Natural Science & Math	14.50	14.50	14.50	Per Credit Hour, No Max
Respiratory Therapy	50.00	50.00	50.00	Per Credit Hour, No Max
College of Nursing	50.00	50.00	50.00	Per Credit Hour, No Max
College of Business	26.00	26.00	26.00	Per Credit Hour, 12 hours max

College of Arts & Letters	25.00	25.00	25.00	Per Credit Hour, 12 hours max
Pharm D - DPH P3 Level	2,011.56	2,011.56	2,011.56	Per Semester
Pharm D - DPH AAPPE - P4 Level	4,022.54	4,022.54	4,022.54	Per Semester

**Fees not charged (removed):**                      **2020-21**    **2021-22**    **2022-23**

College of Nursing Health Record Fee		15.00		Removed for New Admits Fall 2021
Clinical-Phy Rehab			10.00	RCRT 4800-921
Clinical-Phy Rehab			10.00	RCRT 4840-921
Clinical-Phy Rehab			10.00	RCRT 5800-921
Masters Thesis -Rec & Leisure			65.00	RCRT 6960-002
Intervention			15.55	RCRT 4690 901

**Course Fees:**                                      **2020-21**    **2021-22**    **2022-23**

Functional Anatomy		325.00	325.00	To cover expendable items for this class
Clinical Skills I Lab Fee		200.00	200.00	To cover expendable items for this class
Clinical Skills II Lab Fee		200.00	200.00	To cover expendable items for this class
Clinical Skills III Lab Fee		200.00	200.00	To cover expendable items for this class
Clinical Skills IV Lab Fee		200.00	200.00	To cover expendable items for this class

**(All fees below are subject to ODHE approval and will not be implemented until Fall 2023, except for Graduate level courses)**

**New Fees:**                                      **2020-21**    **2021-22**    **2022-23**

PHEALTH			100.00	<i>FEE NAME CHANGE. This Optional programming fee for PMED, PDENT, Pre....., will be changed to Pre-Health Advising. In addition, All Pre-Health programs will be included and students May Choose to elect this Option for Pre-Health Advising Services.</i>
Cosmetic Sciences Lab 1			65.00	<i>When new program started no new fees were allowed due to policy in effect. The program been growing and consumes a lot lab fees budget. There are limited college fees to use to offset the materials and equipment used in the labs by Cosmetics Science students.</i>
Cosmetic Sciences Lab 2			65.00	<i>This course is part of the new PharmD curriculum that began in Fall 2018. It is taught in the fall semester and should have had a \$65 lab fee.</i>
Pharm & Dosage Form Design			65.00	<i>GRADUATE LEVEL - This course is part of the new curriculum that began in Fall 2018. It is taught in the fall semester and should have a \$65 lab fee. This lab course is not a new course. It was formerly PHPR 6070: PPD-5 in the old curriculum and it had the \$65 lab fee.</i>
Professional Skills Development-5			65.00	<i>GRADUATE LEVEL - This course is part of the new PharmD curriculum that began in Fall 2018. It is taught in the spring semester and should have a \$65 lab fee. This lab course is not a new course. It was formerly PHPR 6080: PPD-6 in the old curriculum and it had the \$65 lab fee.</i>
Professional Skills Development-6			65.00	<i>GRADUATE LEVEL - This course is part of the new PharmD curriculum that began in Fall 2018. It is taught in the spring semester and should have a \$65 lab fee. This lab course is not a new course. It was formerly PHPR 6080: PPD-6 in the old curriculum and it had the \$65 lab fee.</i>
Fundamentals Anatomy & Physiology			39.24	<i>New course created which still needs course fee added.</i>

Biodesign Challenge			102.00	<i>New course created. ART4300 Biodesign Challenge, needs a lab fee - there was nowhere to request a lab fee be added when this course was created in CIM. Student teams consist of: Biology, Art &amp; Design, or Engineering. Students fabricate experimental design solutions in response to challenges that combine design, biotechnology and biomaterials with a focus on future applications. The course culminates in a locally juried competition, the winning team travels to the annual Biodesign Summit at which students present and compete for prizes in an international forum.</i>
Visual Literacy - Data Visualization			33.00	<i>New course created. ART2800 Visual Literacy - Data Visualization. Course needs a lab fee to purchase materials for students to use during the lab section.</i>
Organic Chemistry Lab			207.92	<i>Lab fee was inadvertently omitted from this course and was never approved by the board.</i>
Analytical Lab			37.00	<i>New lab course requiring analytical equipment, reagents, and assistance of lab coordinator. Taught first time without any lab fee Fall 2022. Required for ENSC majors.</i>
Field Lab			37.00	<i>New field course requiring field equipment, van trips, and assistance of lab coordinator. Taught first time without any lab fee Fall 202. Required for ENSC majors</i>
Mental Health Fee			45.00	<i>New Fee charged Per Semester to all registered students. Mental health issues are now recognized as the top reason for poor student success and for students leaving college—more significant than financial concerns. Suicide is the number one cause of death in the college age population. The need for comprehensive prevention and health promotion programming as well as individual and group counseling is paramount for student success and retention. This fee will make possible needed prevention, stress management, psychoeducation, and counseling services, through the University Rocket Health, which includes the Counseling Center, and the University Health Promotion and Wellness Center, and the University Medical Clinics on Main Campus and the HSC. Services are offered both face to face and virtually, in the Clinics as well as onsite through outreach programs.</i>

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 22-06-16**

**FISCAL YEAR 2022 CAPITAL SPENDING AUTHORIZATION**

- WHEREAS, The University of Toledo is committed to providing high-quality, affordable education, patient care and support services; and
- WHEREAS, the financial performance of the University through May is favorable to budget on a cash basis; and
- WHEREAS, a forecast showing a preliminary estimate for FY22 year-end annual unrestricted operating revenue and expenses has been developed for the University; and
- WHEREAS, the projection shows a potential net surplus in excess of the FY22 approved budget; and
- WHEREAS, as the result of financial constraints over the past eight to ten years, re-investment in capital equipment and infrastructure has been significantly less than benchmarks; and
- WHEREAS, the University desires to direct up to \$30.2M of net surplus from FY22 operations to address capital equipment and infrastructure needs.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees hereby approves the use of FY22 net surplus after all obligations have been satisfied to be directed to capital equipment and infrastructure needs of the University.

**THE UNIVERSITY OF TOLEDO**

**RESOLUTION NO. 22-06-17**

**AUTHORIZATION FOR THE EXECUTION OF CERTAIN AGREEMENTS IN CONNECTION WITH, AND CONFIRMATION OF THE EXISTING AUTHORIZATION FOR, THE ISSUANCE OF DEBT FOR THE PURPOSES OF REFINANCING THE 2013C SERIES GENERAL RECEIPTS OBLIGATION**

WHEREAS, the Board of Trustees of the University (the “Board”) has by prior resolution, including Resolution No. 11-04-08 adopted by the Board on May 16, 2011 as ratified and further authorized by Resolution No. 18-02-01 adopted by the Board on February 19, 2018 (together, as the same may be further ratified and amended, the “Refunding Resolution”), authorized the issuance of General Receipts Obligations in one or more series for the purpose of refunding Outstanding Obligations to obtain debt service savings, to stabilize interest rates or to minimize risks of increased interest expense on Outstanding Obligations that bear interest at variable rates, the taking of actions and the entering into agreements to obtain a more favorable University debt structure and the entering into and termination of hedging arrangements and credit and liquidity support arrangements with respect to Outstanding Obligations; and

WHEREAS, the University convened a Request For Proposal (“RFP”) process to solicit the best financial terms for refinancing the Series 2013C Bonds; and

WHEREAS, as a result of the RFP, the University received proposals in the form of term sheets (each a “Term Sheet”) from various banking institutions, including PNC Bank, National Association (“PNC”); and

WHEREAS, the Chief Financial Officer, as the Fiscal Officer as defined in the Refunding Resolution, has advised this Board that selecting the Term Sheet from PNC is in the best interest of the University; and

WHEREAS, the Board has determined that it is in the best interests of the University to authorize the Fiscal Officer to consummate the Term Sheet with PNC, as authorized herein, for purposes of refinancing the 2013C Series General Receipt Bonds.

NOW, THEREFORE BE IT RESOLVED,

**Section 1. Definitions and Interpretation.** All capitalized words and terms used herein but not otherwise defined, are used with the respective meanings given to them in the Refunding Resolution.



For the sake of clarity, the definition of “Hedge Agreements” in the Refunding Resolution includes agreements by which a fixed rate of interest is established and covenanted to be maintained for a specified period of time prior to the sale of a series of General Receipts Bonds (such agreements being referred to herein as “Rate Lock Agreements”).

**Section 2. Authorization and Determination.** The Board of Trustees hereby authorizes the Fiscal Officer, upon a determination, in consultation with the Financial Advisor, that it is in the best interest of the University, to execute a Rate Lock Agreement, which may be in the form of a Term Sheet or in another form of agreement, in connection with the proposed issuance of General Receipts Obligations pursuant to the Refunding Resolution for the purpose of refunding Outstanding Obligations, including the Series 2013C Bonds.

The Board of Trustees further authorizes the Fiscal Officer to determine, from time to time, that available funds of the University, in addition to or in lieu of proceeds of General Receipts Bonds of the University, be applied for the purpose of restructuring or redeeming Outstanding Obligations, in whole or in part, or terminating in whole or in part outstanding Hedging Agreements related to Outstanding Obligations that bear interest at variable rates, or obtaining credit or liquidity support arrangements with respect to Outstanding Obligations. Legally available funds of the University may be applied to amounts due in the event of the termination of a Rate Lock Agreement in accordance with the terms thereof.

**Section 3. Other Documents.** The President and the Fiscal Officer of the University and the Chair and Vice-Chair of the Board and other University officials, as appropriate, or any one of them, are authorized and directed to furnish, sign and deliver such other documents, agreements, certificates and instruments as may be necessary or appropriate to consummate the transactions contemplated in this Resolution.

**Section 4. Open Meeting.** It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Revised Code.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 22-06-18**

**COLLEGE CREDIT PLUS FY23 FUNDING STRUCTURE**

WHEREAS, the College Credit Plus (CCP) program default funding structure is established by Ohio Revised Code 3365.07; and

WHEREAS, the CCP default amounts are based on the Per Pupil Foundation amount determined by Ohio's General Assembly during the biennial budget process, and may change on an annual basis; and

WHEREAS, the CCP default amounts vary by location of instruction (on-campus/online and off-campus); and

WHEREAS, The University of Toledo offers its CCP program in the following learning modalities and locations:

1. Delivered on the University campus
2. Delivered online
3. Delivered off-campus by University faculty
4. Delivered off-campus by faculty-credentialed high school teachers; and

WHEREAS, for FY23, the CCP default funding structure will be applied to all CCP participants enrolled at The University of Toledo, which includes public secondary school, non-public secondary school, non-chartered non-public secondary school and home-instructed participants.

NOW, THEREFORE, BE IT RESOLVED,

for CCP participants enrolled at The University of Toledo its Board of Trustees authorizes the per credit hour rate will be as set forth below:

1. Courses delivered on the University campus – Ceiling Rate Course amount per credit hour (currently \$166.55 per credit hour);
2. Courses delivered online – Ceiling Rate Course amount per credit hour (currently \$166.55 per credit hour);
3. Courses delivered off-campus by University faculty – Mid-Level Rate Course amount per credit hour (currently \$83.28 per credit hour); and
4. Courses delivered off-campus by faculty-credentialed high school teachers – Floor Rate Course amount per credit hour (currently \$41.64 per credit hour).

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 22-06-19**

**COLLEGE CREDIT PLUS NON-PUBLIC SCHOOLS TUITION WAIVER**

- WHEREAS, The University of Toledo is fully engaged in College Credit Plus (CCP) as outlined in section Ohio Revised Code §3365; and
- WHEREAS, Directive 2009-011 established procedures for institutions requesting the Chancellor's approval of tuition waivers; and
- WHEREAS, §381.170 of Am. Sub. H.B. 110 of the 134th General Assembly continues this authority of the Chancellor for this biennium; and
- WHEREAS, for qualified Ohio, non-public school students, the University wishes to provide the opportunity to earn the credit hours for which the student applied but was not awarded State funding for CCP at a reduction from the standard tuition rate; and
- WHEREAS, it is anticipated that 35 students will take advantage of this opportunity in the 2023 fiscal year; and
- WHEREAS, The University of Toledo offers the CCP program in the following learning modalities and locations:
1. Delivered on the University campus,
  2. Delivered online,
  3. Delivered off campus by University faculty and
  4. Delivered off campus by faculty-credentialed high school teachers; and
- WHEREAS, the impact and success of the CCP non-public schools tuition waiver will be reviewed annually.

NOW, THEREFORE, BE IT RESOLVED,

to provide the opportunity for qualified Ohio, non-public school students to earn credit hours for which the student applied but was not awarded State funding for CCP, pending approval by the Chancellor of the Ohio Department of Education, The University of Toledo Board of Trustees authorizes as follows:

For students attending a non-public school, the per credit hour rate will be the CCP default rates as set forth by the Ohio Department of Higher Education for FY23 within the CCP program pursuant to Ohio Revised Code §3365.07, specifically:

1. Courses delivered on the University campus – Ceiling Rate Course amount per credit hour (currently \$166.55 per credit hour);
2. Courses delivered online – Ceiling Rate Course amount per credit hour (currently \$166.55 per credit hour);
3. Courses delivered off campus by University faculty – Mid-Level Rate Course amount per credit hour (currently \$83.28 per credit hour); and
4. Courses delivered off campus by faculty-credentialed high school teachers – Floor Rate Course amount per credit hour (currently \$41.64 per credit hour).

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting

June 22, 2022

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

New Hires / Rehires								
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Position	Rate/Annual Salary	Effective Date	
Addison, Tysheana R.	University Medical Center 3	Lab-Central Office	Staff	New Hire	Lab Tech 1	\$36,483.20	5/23/2022	
Alghorani, Yahia	Engineering College 3	Electrical Engineering	Staff	New Hire	Postdoctoral Research Assoc	\$50,000.00	5/2/2022	
Armour, Brandon M.	Student Affairs MC 3	Upward Bound	Staff	New Hire	Academic Advisor	\$45,000.00	4/25/2022	
Atonia, Irene A.	Medical Services 3	CVU	Staff	New Hire	Staff Nurse	\$54,812.16	5/2/2022	
Badshah, Syed	Engineering College 3	Civil Engineering	Staff	New Hire	Post Doctoral Research Assoc	\$53,000.00	4/4/2022	
Baham, Seth A.	Public Safety 3	Hospital Safety	Staff	New Hire	Security Officer 1	\$26,936.00	4/25/2022	
Barbour, Kanisha	Medical Services 3	4AB GU/Nephrology/Med-Surg	Staff	New Hire	Staff Nurse	\$54,812.16	4/11/2022	
Barnes, Allison	Medical Services 3	6AB Surgery - Orthopedics	Staff	New Hire	Staff Nurse	\$71,136.00	5/23/2022	
Beligala, Dilshan	College of Medicine 3	Neurology	Staff	New Hire	Postdoctoral Fellow	\$47,667.00	5/2/2022	
Bhattacharjee, Chayan	College of Medicine 3	Med Microbio & Immunology	Staff	New Hire	Post Doc	\$47,000.00	5/31/2022	
Bowers, Robert	Natural Sci & Math College 3	Environmental Sciences	Staff	New Hire	Laboratory & Field Technician	\$42,000.00	5/31/2022	
Brown, Katherine L.	Medical Services 3	Transport Services	Staff	New Hire	Hospital Aide	\$31,200.00	5/23/2022	
Burke, Haley E.	University Medical Center 3	Sports Medicine	Staff	New Hire	Athletic Trainer	\$21.83	5/23/2022	
Cark, Matthew J.	University College 3	Univ College Degree Programs	Staff	New Hire	Academic Advisor	\$41,000.00	5/31/2022	
Carmona, Richard L.	Facilities & Construc Mgmt. 3	Maintenance/Mechanic	Staff	New Hire	Air Quality Tech Journeyman	\$44,096.00	5/9/2022	
Cassavore, Ashley L.	Medical Services 3	Dana Cancer Center	Staff	New Hire	Medical Assistant	\$33,488.00	4/25/2022	
Caulton Mallette, Cher L.	Medical Services 3	CVU	Staff	New Hire	Staff Nurse	\$54,812.16	5/23/2022	
Collins, Kevin F.	Medical Services 3	Respiratory Care	Staff	New Hire	Resp Care Staff Tech	\$17.66	4/18/2022	
Connolly, Kristi K.	College of Medicine 3	Resid Prgm-Dentistry	Staff	Rehire	Dental Assistant 2	\$38,168.00	4/18/2022	
Cook, Dawn	Facilities & Construc Mgmt. 3	Receiving	Staff	Rehire	Delivery Worker I	\$15,600.00	5/23/2022	
Cook, Eric D.	Div of Tech & Adv Solutions-DTAS 3	IT Personnel	Staff	New Hire	Enterprise Desktop Admin	\$66,000.00	4/11/2022	
Costello, Nicola J.	Medical Services 3	CVU	Staff	New Hire	Staff Nurse	\$54,812.16	4/18/2022	
Crawley, Brigitte R.	College of Medicine 3	Neurosciences	Staff	New Hire	Lab Assistant	\$15.00	5/16/2022	

Creasap, Peyton E.	Medical Services 3	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.37	4/18/2022		
Das, Dilip A.	Diversity & Inclusion 3	Diversity & Inclusion	Staff	New Hire	VP Diversity Equity Inclusion	\$215,000.00	5/2/2022		
Davis, Emily C.	University Libraries 3	University Libraries	Staff	New Hire	Library Media Tech Asst 2	\$34,507.20	4/11/2022		
Davis, Tyria Sun Sarai	Medical Services 3	OP-Clinic-Orthopedic	Staff	New Hire	Medical Assistant	\$35,360.00	4/25/2022		
Dazley, Shelley L.	Medical Services 3	OP-Clinic-Surgery	Staff	New Hire	Medical Assistant	\$38,209.60	4/11/2022		
Diallo, Mariama	University Medical Center 3	Food And Nutritional Svcs	Staff	Rehire	Clerk 2	\$15,600.00	5/3/2022		
Dobrosky, Mallory L.	Medical Services 3	Senior Behavioral Health	Staff	New Hire	Staff Nurse	\$71,136.00	5/16/2022		
Earl, Nicole A.	University Medical Center 3	Kobacker-I/P Nursing Unit	Staff	New Hire	Mental Health Tech	\$17,336.80	5/16/2022		
Escobedo, Brandy M.	Medical Services 3	SAB Med/Surgery	Staff	New Hire	Staff Nurse	\$71,136.00	5/2/2022		
Ezema, Chinenye G.	Medical Services 3	Pharmacy	Staff	New Hire	Pharmacy Intern	\$17.37	5/23/2022		
Fassold, Erin M.	University Medical Center 3	Service Excellence	Staff	New Hire	Telephone Operator 1	\$31,200.00	5/2/2022		
Ferguson, Lindsay N.	College of Medicine 3	Department of Medical Education	Staff	New Hire	Education Coordinator	\$46,196.80	5/23/2022		
Fetter, Alivia M.	University Medical Center 3	Environmental Services	Staff	New Hire	Custodial Worker	\$15,600.00	5/2/2022		
Fraley, Connie	University Medical Center 3	Registration	Staff	New Hire	Patient Access Operations Supv	\$51,000.00	4/18/2022		
Fry, Jenifer N.	Provost-Academic Affairs 3	Registrar	Staff	New Hire	Curriculum Systems Analyst	\$40,000.00	4/25/2022		
Fryar, Latia S.	Medical Services 3	OP-Clinic-Orthopedic	Staff	Rehire	Medical Assistant	\$38,209.60	5/16/2022		
Fuller, Michelle L.	Medical Services 3	5CD Med-Surg/Telemetry	Staff	Rehire	Staff Nurse	\$71,136.00	5/23/2022		
Garner, Shamyre L.	Medical Services 3	Emergency Dept.	Staff	Rehire	Staff Nurse	\$67,148.64	5/23/2022		
Gill, Karanpreet Kaur	Medical Services 3	5CD Med-Surg/Telemetry	Staff	New Hire	Staff Nurse	\$67,148.64	5/23/2022		
Gillespie, Karen A.	College of Medicine 3	Resid Prgm-Dentistry	Staff	New Hire	Dental Assistant 2	\$31,720.00	5/9/2022		
Goldstein, Connie A.	Medical Services 3	5CD Med-Surg/Telemetry	Staff	New Hire	Staff Nurse	\$71,136.00	5/16/2022		
Gombash, Jessica E.	College of Medicine 3	Resid Prgm-Emergency Medicine	Faculty	New Hire	Assistant Professor	\$30,000.00	4/1/2022		
Gonzalez Perez, Leilani	University Medical Center 3	Lab-Central Office	Staff	New Hire	Lab Tech I	\$18,241.60	5/23/2022		
Goswamee, Priyodarshan	College of Medicine 3	Neurosciences	Faculty	New Hire	Assistant Professor	\$70,000.00	4/15/2022		
Griffin, Denise	University Medical Center 3	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$27,456.00	5/2/2022		
Halco, Lindsey N.	Medical Services 3	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.37	5/9/2022		
Hanna, Tara E.	Graduate School MC 3	Graduate Studies	Staff	New Hire	Dir App Mgmt/Admissions Ops	\$77,000.00	4/18/2022		
Harris, Ryan W.	Medical Services 3	Outcome Management	Staff	New Hire	Social Worker	\$42,868.80	4/25/2022		
Harris, Shonique N.	College of Medicine 3	Resid Prgm-Dentistry	Staff	New Hire	Dental Assistant 2	\$31,720.00	5/9/2022		

Head, Alex	Research & Sponsored Programs MC 3	Research & Sponsored Programs	Staff	New Hire	Grants Coordinator 2	\$40,352.00	5/23/2022		
Heaton, Pamela C.	College of Pharmacy	Dean-Pharmacy	Faculty	New Hire	Dean & Professor w/ Tenure	\$300,000.00	7/5/2022		
Hess, Jodi L.	VP Enrollment Mgmt 3	Undergraduate Admission	Staff	New Hire	Recruitment Officer 2	\$18,980.00	5/16/2022		
Holder, Ashley A.	Medical Services 3	Nursing Pool	Staff	Rehire	Nursing Assistant	\$17.37	4/18/2022		
Holloway, Jessica M.	University Medical Center 3	Lab-Evening and Overnight	Staff	New Hire	Lab Sr Tech	\$56,097.60	5/23/2022		
Holmes, Julia C.	College of Medicine 3	Family Medicine	Staff	New Hire	Secretary 2	\$33,342.40	5/9/2022		
House, Jett K.	College of Medicine 3	Neurosciences	Staff	New Hire	Lab Assistant	\$17,472.00	5/23/2022		
Jammeh, Regina M.	Medical Services 3	CVU	Staff	New Hire	Staff Nurse	\$71,136.00	4/25/2022		
Johns, Brittany L.	University Medical Center 3	Environmental Services	Staff	New Hire	Custodial Worker	\$31,200.00	4/11/2022		
Johnson, Ronnae M.	Medical Services 3	Specialty Pharmacy	Staff	New Hire	Pharmacy Intern	\$17.37	4/25/2022		
Jones, Laylah F.	Medical Services 3	Senior Behavioral Health	Staff	New Hire	Mental Health Aide	\$31,200.00	5/2/2022		
Kandimalla, Prathik R.	College of Medicine 3	Neurosciences	Staff	New Hire	Lab Assistant	\$21,840.00	5/23/2022		
Keck, Lindsey L.	Div of Tech & Adv Solutions- DTAS 3	IT Personnel - Clinical Informatics	Staff	New Hire	IT Service Ctr Administrator	\$47,500.00	5/16/2022		
Kelch, Emily K.	Medical Services 3	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.37	5/9/2022		
Kendrick, Kristopher J.	Medical Services 3	Sterile Processing	Staff	New Hire	Hospital Aide	\$31,200.00	4/25/2022		
Kirby, Emma	Medical Services 3	OPS-PACU	Staff	New Hire	Staff Nurse	\$65,166.40	4/18/2022		
Koback, Lauren	Medical Services 3	Pharmacy	Staff	New Hire	Pharmacy Intern	\$17.37	5/23/2022		
Koepfer, Lissa M.	University Medical Center 3	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$15,600.00	4/25/2022		
Kondapalli, Narendra	College of Medicine 3	Physiology and Pharmacology	Staff	New Hire	Postdoctoral Fellow	\$45,000.00	4/11/2022		
Kondurkar, Janhavi B.	Nursing College of 3	College of Nursing Instruction	Staff	New Hire	Marketing/Recrmt Specialist	\$45,000.00	4/11/2022		
Krupp, Barbara L.	University Medical Center 3	Food And Nutritional Svcs	Staff	Rehire	Food Service Worker	\$25,272.00	5/9/2022		
Lai, Yuen Kiu	Medical Services 3	Specialty Pharmacy	Staff	New Hire	Pharmacy Intern	\$17.37	5/16/2022		
Landrum, Jacob K.	Medical Services 3	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.37	5/16/2022		
Lowe, Courtney J.	Medical Services 3	CVU	Staff	New Hire	Nursing Assistant	\$17.37	4/18/2022		
Macek, Chelsea	University Medical Center 3	Radiology-Diagnostic	Staff	New Hire	Staff Technologist (Diagnostic	\$55,203.20	5/23/2022		
Marble, Taylor C.	Medical Services 3	5AB Med/Surgery	Staff	New Hire	Nursing Assistant	\$17.37	5/2/2022		
Marsh, Aubrie L.	University Medical Center 3	Kobacker-I/P Nursing Unit	Staff	New Hire	Mental Health Tech	\$17,336.80	4/24/2022		
Mathis, Tamara R.	Medical Services 3	Senior Behavioral Health	Staff	New Hire	Nursing Assistant	\$17.37	5/16/2022		
McAfee, Caela	Medical Services 3	5AB Med/Surgery	Staff	New Hire	Staff Nurse	\$71,136.00	5/2/2022		

McClendon-Williams, Charlayne	University Medical Center 3	RHC Dermatology Clinic	Staff	Rehire	Medical Assistant	\$36,712.00	4/18/2022		
McGowan, Caleb	University Medical Center 3	Radiation Therapy-Univ Med Ctr	Staff	New Hire	Rad Ther Technol	\$29.94	4/11/2022		
McIntire, Teresa J.	College of Medicine 3	Medicine	Staff	Rehire	Clinical Research Coordinator	\$60,000.00	4/11/2022		
Medina, Corina	College of Medicine 3	Resid Prgm-Dentistry	Staff	New Hire	Dental Assistant I	\$30,014.40	5/9/2022		
Midcalf, Tabatha S.	University Medical Center 3	Registration	Staff	New Hire	ED Regisitratio Specialist	\$15,860.00	5/9/2022		
Miller, Brooke M.	Student Affairs MC 3	Student Rec Center	Staff	New Hire	Individual Instructor	\$18.00	5/23/2022		
Monto, Shylie A.	Medical Services 3	OP-Clinic-OB/GYN	Staff	New Hire	Medical Assistant	\$22,027.20	4/18/2022		
Moore, Zachary	Facilities & Construc Mgmt. 3	Care of Grounds - HSC	Staff	New Hire	Groundskeeper 3	\$36,379.20	5/23/2022		
Morris, Angelica L.	Medical Services 3	OP-Clinic-Orthopedic	Staff	New Hire	Medical Assistant	\$17,680.00	5/23/2022		
Munoz, Aliya L.	Medical Services 3	Senior Behavioral Health	Staff	New Hire	Mental Health Aide	\$18,720.00	5/2/2022		
Nagy, Amanda M.	Student Affairs MC 3	Student Affairs	Staff	New Hire	Interim Hall Director	\$42,300.00	4/4/2022		
Nau, Alexa F.	Medical Services 3	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.37	5/9/2022		
Pardo-Hernandez, Daniel	Medical Services 3	3D Medical Intensive Care	Staff	New Hire	Nursing Assistant	\$17.37	5/9/2022		
Patel, Kinjal	Medical Services 3	5AB Med/Surgery	Staff	New Hire	Staff Nurse	\$62,749.44	5/9/2022		
Pearson, Michelle M.	University Medical Center 3	Environmental Services	Staff	New Hire	Custodial Worker	\$31,200.00	4/11/2022		
Pelland, Caitlin J.	Medical Services 3	Outcome Management	Staff	Rehire	RN Case Manager	\$71,148.00	5/9/2022		
Petersen, Kiersten M.	University Medical Center 3	Kobacker-I/P Nursing Unit	Staff	New Hire	Family Therapist	\$53,580.80	5/23/2022		
Pinestraw, Adoria R.	Medical Services 3	5AB Med/Surgery	Staff	New Hire	Nursing Assistant	\$17.37	5/2/2022		
Poole, Shameka M.	Medical Services 3	4CD Oncology/Hemoc/Med-Surg	Staff	New Hire	Staff Nurse	\$54,812.16	5/2/2022		
Prevoznik, Stephen A.	College of Medicine 3	Neurosciences	Staff	New Hire	Lab Assistant	\$21,840.00	5/16/2022		
Rahm, Jennifer M.	Medical Services 3	6AB Surgery - Orthopedics	Staff	New Hire	Patient Care Technician	\$31,200.00	5/16/2022		
Rearick, Cara A.	College of Medicine 3	Medicine	Staff	New Hire	Case Manager	\$58,593.60	4/11/2022		
Robinson, Justin R.	Medical Services 3	Senior Behavioral Health	Staff	New Hire	Mental Health Aide	\$31,200.00	5/2/2022		
Robinson, Tara M.	Medical Services 3	6AB Surgery - Orthopedics	Staff	New Hire	Patient Care Technician	\$31,200.00	5/9/2022		
Rosenberger, Jared W.	Medical Services 3	Senior Behavioral Health	Staff	New Hire	Mental Health Aide	\$15.00	4/24/2022		
Sanderson, Douglas R.	Facilities & Construc Mgmt. 3	Maintenance/Structur	Staff	Rehire	Maint Repair Worker 3	\$21,798.40	4/18/2022		
Savitskie, Jennifer J.	University Medical Center 3	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$17,160.00	5/2/2022		
Schaller, Sarah E.	VP Enrollment Mgmt 3	International Admiss	Staff	New Hire	Recruitment Officer 2	\$37,960.00	5/31/2022		
Schiavone, Deann A.	University Medical Center 3	Cardiac Rehab	Staff	Rehire	Cardiac Outpatient Coord	\$64,001.60	4/18/2022		



Sheaves, Brittany L.	University Medical Center 3	Kobacker-I/P Nursing Unit	Staff	New Hire	Staff Nurse	\$54,812.16	5/23/2022		
Sheline, Chelsie E.	Medical Services 3	Emergency Dept.	Staff	New Hire	Staff Nurse	\$71,136.00	4/18/2022		
Slater, Kelly	VP Enrollment Mgmt 3	Undergraduate Admission	Staff	New Hire	Regional Enrollment Manager	\$58,000.00	5/9/2022		
Slates, Robin	Medical Services 3	5CD Med-Surg/Telemetry	Staff	New Hire	Staff Nurse	\$54,812.16	5/16/2022		
Smith, Briana	University Medical Center 3	Lab-Central Office	Staff	New Hire	Lab Tech I	\$36,483.20	5/23/2022		
Spackey, Emily E.	Medical Services 3	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.37	5/16/2022		
Spitnale, Lindzy N.	University Medical Center 3	Lab-Evening and Overnight	Staff	New Hire	Lab Sr Tech	\$62,004.80	4/25/2022		
Strong, Yolanda L.	University Medical Center 3	Service Excellence	Staff	New Hire	Telephone Operator 1	\$15,600.00	5/16/2022		
Stultz, Amberlea E.	University Medical Center 3	Lab-Admin	Staff	New Hire	MLS Assistant	\$15.36	4/25/2022		
Suminguit, Shawnie-Rae P.	Medical Services 3	Operating Room	Staff	New Hire	Staff Nurse	\$71,136.00	4/25/2022		
Taylor, Stephen	Athletics 3	Basketball - Men	Staff	New Hire	Dir Men's BB Oper/HS&PastPlyrs	\$55,425.00	5/16/2022		
Thomas, Kaitlyn	VP Enrollment Mgmt 3	Undergraduate Admission	Staff	New Hire	Regional Enrollment Mgr 1	\$47,500.00	5/31/2022		
Thomas, Michael D.	Natural Sci & Math College 3	Environmental Sciences	Staff	New Hire	Laboratory Research Technician	\$48,000.00	5/23/2022		
Tyldesley, Valerie E.	College of Medicine 3	Psychiatry	Staff	Rehire	Administrator Research Coord	\$22,620.00	4/4/2022		
Ulch, Destiny M.	University Medical Center 3	CCC Family Medicine	Staff	New Hire	Medical Assistant	\$16,744.00	5/9/2022		
Vandygriff, Shawn M.	Medical Services 3	OPS-PACU	Staff	New Hire	Staff Nurse	\$71,136.00	5/2/2022		
Vansickle, Amanda L.	Medical Services 3	Operating Room	Staff	Rehire	Surgical Technician	\$50,710.40	4/18/2022		
Vascik, Carrie L.	Medical Services 3	Nursing Pool	Staff	New Hire	Staff Nurse	\$71,136.00	4/11/2022		
Vazquez, Jorge O.	Medical Services 3	Transport Services	Staff	New Hire	Hospital Aide	\$31,200.00	5/2/2022		
Vess, Alexandra C.	University Medical Center 3	Kobacker-I/P Nursing Unit	Staff	New Hire	Mental Health Tech	\$34,673.60	5/9/2022		
Wagner, Mikayla L.	University Medical Center 3	Lab-Evening and Overnight	Staff	New Hire	Lab Sr Tech	\$56,097.60	5/23/2022		
Walker-Hall, Consandria	Athletics 3	Track & CC - Men	Staff	New Hire	Asst. Coach Track & CC	\$45,000.00	4/1/2022		
Wheaton, Bridgett M.	University Medical Center 3	OP-Clinic-Psychiatry	Staff	New Hire	Medical Assistant	\$33,488.00	5/2/2022		
White, Naneice M.	Medical Services 3	Dana Cancer Center	Staff	Rehire	Medical Assistant	\$36,712.00	5/16/2022		
Willeman, Kimberly S.	Medical Services 3	5CD Med-Surg/Telemetry	Staff	New Hire	Staff Nurse	\$71,136.00	5/23/2022		
Williams, Kristine	Medical Services 3	4AB GU/Nephrology/Med-Surg	Staff	New Hire	Staff Nurse	\$62,749.44	4/25/2022		
Wright, Joe V.	University Medical Center 3	Environmental Services	Staff	New Hire	Custodial Worker	\$15,600.00	5/9/2022		
Young, Bailey T.	University Medical Center 3	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$15,600.00	5/23/2022		
Zelina, Aaron J.	Medical Services 3	Specialty Pharmacy	Staff	New Hire	Certified Pharmacy Tech II	\$29,186.56	5/23/2022		

Title & Salary Changes									
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/Annual Salary	New Rate/Annual Salary	Effective Date
Aldrich, Judith L.	Graduate School MC 3	Graduate Studies	Staff	Lateral Transfer	Student Account Specialist II	Admissions Analyst 2	\$52,728.00	\$52,728.00	4/18/2022
Allen, Tyree L.	Medical Services 3	Sterile Processing	Staff	FTE	Surgical Technician	Surgical Technician	\$43,804.80	\$23.40	4/12/2022
Amos, Kevin E.	Provost-Academic Affairs 3	Classroom Support Services	Staff	Degree Awarded Increase	Instructional Media Spec. 1	Instructional Media Spec. 1	\$52,832.00	\$53,892.80	5/14/2022
Antonisamy, William	College of Medicine 3	Medicine	Staff	Salary or Rate	Post Doc	Post Doc	\$48,000.00	\$48,651.00	4/1/2022
Barrett, John	College of Law	Law	Faculty	Emeritus Status	Associate Professor	Professor Emeritus	\$0.00	\$0.00	6/22/2022
Bates Jr, William L.	Public Safety 3	Hospital Safety	Staff	Equity Increase	Security Officer 1	Security Officer 1	\$27,872.00	\$32,240.00	4/10/2022
Beecher, Amber A.	Natural Sci & Math College 3	Environmental Sciences	Staff	FTE	Wetland Research Coordinator	Wetland Research Coordinator	\$25,000.00	\$50,000.00	4/30/2022
Bice, Sherry J.	College of Medicine 3	Neurology	Staff	Demotion	Provider Enrollment Specialist	Administrative Assistant 1	\$52,915.20	\$46,924.80	5/9/2022
Boardley, Debra J.	College of Health & Human Svcs	School of Public Health	Faculty	Emerita Status	Professor	Professor Emerita	\$0.00	\$0.00	6/22/2022
Bobb, Mariah	College of Medicine 3	Medicine	Staff	Promotion	Telephone Operator 2	Secretary 1	\$34,403.20	\$35,734.40	4/25/2022
Bogdan, Andrea M.	University Medical Center 3	Hospital Support Human Resources	Staff	Promotion	HR Specialist	HR Consultant	\$48,000.00	\$57,000.00	4/23/2022
Brown, Tracey J.	Facilities & Construc Mgmt. 3	Facilities Mgt Admin	Staff	Promotion	Fiscal Specialist	Contract Specialist MC	\$50,814.40	\$55,000.00	4/25/2022
Brubaker, Carl J.	Medical Services 3	Emergency Dept.	Staff	FTE	Staff Nurse	Staff Nurse	\$58,649.76	\$31.33	4/24/2022
Bucklew, Cassandra E.	Medical Services 3	Sterile Processing	Staff	FTE	Surgical Technician	Surgical Technician	\$48,672.00	\$23.40	5/7/2022
Burkholder, Lori L.	Div of Tech & Adv Solutions-DTAS 3	IT Personnel	Staff	Promotion	Fiscal Specialist 1	Senior Business Manager	\$52,769.60	\$70,700.00	5/21/2022
Burns, Abigail S.	College of Medicine 3	Resid Prgm-Administrative	Staff	Promotion	Seasonal Employee - Pooled	Residency & Curriculum Coord.	\$11.00	\$40,352.00	5/8/2022
Cain, Bradley J.	Public Safety 3	Hospital Safety	Staff	Equity Increase	Security Officer 1	Security Officer 1	\$27,872.00	\$32,240.00	4/10/2022
Campbell, James	College of Arts & Letters 3	Philosophy & Religious Studies	Faculty	Emeritus Status	Distinguished University Lecturer	Distinguished University Lecturer Emeritus	\$0.00	\$0.00	6/22/2022
Cantwell, Benjamin S.	Medical Services 3	Pharmacy	Staff	FTE	Pharm Oncology/Inv Control Tec	Certified Pharmacy Technician	\$45,156.80	\$19.33	5/8/2022
Chernick, Ryan	VP Enrollment Mgmt 3	Undergraduate Admission	Staff	Job Title	Regional Enrollment Manager	Regional Enrollment Manager 1	\$52,020.00	\$52,020.00	4/27/2022
Chuhy, Amber L.	Law College of 3	Admissions-Law	Staff	Promotion	Director of Law Admission	Assistant Dean, Law Admissions	\$61,200.00	\$75,000.00	5/1/2022
Cohoe, Emily N.	College of Arts & Letters 3	Dean - CAL	Staff	Promotion	Recruitment Officer 3	Mktg, Comm, Recruitmt Speclst	\$46,321.60	\$47,321.60	4/18/2022
Cook, Kyle P.	Public Safety 3	Hospital Safety	Staff	Equity Increase	Security Officer 1	Security Officer 1	\$30,617.60	\$36,400.00	4/10/2022
Curry, Shirrelle	University Medical Center 3	Registration	Staff	Promotion	Medical Assistant	Patient Access Operations Supv	\$38,209.60	\$51,000.00	4/18/2022
Czechowski, Aaron J.	University College 3	Military Science	Staff	Promotion	Clerical Specialist	Secretary 1	\$47,944.00	\$50,086.40	5/28/2022
Dalton, Matthew M.	Public Safety 3	Hospital Safety	Staff	Equity Increase	Security Officer 1	Security Officer 1	\$29,577.60	\$34,320.00	4/10/2022
Daniels, Ashley L.	University Medical Center 3	CT Scanner	Staff	FTE	Clerk 2	Records Tech 2	\$15,839.20	\$33,945.60	4/25/2022

Decant, Kalen D.	Engineering College 3	Engineering Career Development	Staff	Change in Hours Vol Reduction	Assoc Dir,Shah Ctr for ECD	Assoc Dir,Shah Ctr for ECD	\$48,456.63	\$29,074.03	5/21/2022
Drake, Michael	Medical Services 3	Interventional Pain Center	Staff	Equity Increase	RN Clinic Manager	RN Clinic Manager	\$88,074.06	\$96,000.73	5/9/2022
Fleck, Taelynn A.	University Medical Center 3	Kobacker-I/P Nursing Unit	Staff	Promotion	Social Worker	Family Therapist	\$51,188.80	\$53,580.80	5/8/2022
Ford, Dylan P.	Medical Services 3	CVU	Staff	Demotion	Medical Assistant	Patient Care Technician	\$18,356.00	\$31,200.00	5/18/2022
Fowler, Leslee M.	University Medical Center 3	Family Practice	Staff	Promotion	Medical Assistant	L P N Meds	\$38,209.60	\$41,600.00	4/11/2022
Frankart, Brenda A.	AVP for Finance 3	Controller	Staff	Salary or Rate	Sr. Analyst	Senior Financial Analyst	\$63,735.00	\$69,735.00	5/7/2022
Gacsal, Rachel A.	Medical Services 3	Outpatient Pharmacy	Staff	Promotion	Certified Pharmacy Technician	Certified Pharmacy Tech II	\$40,206.40	\$42,036.80	5/22/2022
Gardner, April	College of Medicine 3	Physician Assistant Studies	Faculty	Administrative Title & Salary Decrease	Program Director	Assistant Program Director	\$130,964.94	\$99,903.09	5/23/2022
George, Debra K.	Facilities & Construc Mgmt. 3	Facilities Mgt Admin	Staff	Salary or Rate	Contract Specialist	Contract Specialist	\$54,516.00	\$62,000.00	4/9/2022
Gilmore, Maureen	College of Medicine 3	Medicine	Staff	Job Title	Assistant To Chairperson	Assistant to the Chair	\$56,854.00	\$56,854.00	4/10/2022
Goodyear, Cristina S.	Human Resources 3	Human Resources	Staff	Promotion	CVO Data Coordinator	HRIS Analyst 1	\$43,294.00	\$54,000.00	4/23/2022
Green, Dawn R.	College of Medicine 3	Advanced Clinical Simulation	Staff	FTE	Clinical Sim & Edu Rsch Assoc	Clinical Sim & Edu Rsch Assoc	\$35,234.00	\$73,000.00	4/4/2022
Gust, Edward J.	Public Safety 3	Hospital Safety	Staff	Equity Increase	Security Officer 1	Security Officer 1	\$36,483.20	\$40,809.60	4/11/2022
Henderson, Katie L.	College of Medicine 3	Resid Prgm-Administrative	Staff	Promotion	Mail Clerk Messenger	Residency & Curriculum Coord.	\$17,274.40	\$41,995.20	5/2/2022
Herzog, Deborah A.	Medical Services 3	Pharmacy	Staff	Promotion	Bar Coding and Automation Tech	Certified Pharmacy Tech II	\$40,206.40	\$42,036.80	4/10/2022
Holley, Britney L.	College of Medicine 3	Dentistry	Staff	Job Title	Assistant To Chairman	Assistant to the Chair	\$47,300.00	\$47,300.00	4/10/2022
Howard, Marthe	College of Medicine 3	Neurosciences	Faculty	Emerita Status	Professor	Professor Emerita	\$0.00	\$0.00	6/22/2022
Huntley, Julian A.	Public Safety 3	Hospital Safety	Staff	Equity Increase	Security Officer 1	Security Officer 1	\$28,579.20	\$33,280.00	4/10/2022
Jackson, Kevin A.	Medical Services 3	Pharmacy	Staff	Promotion	Certified Pharmacy Technician	Certified Pharmacy Tech II	\$40,206.40	\$42,036.80	4/24/2022
James, Amanda L.	Medical Services 3	Nursing Svcs Admin	Staff	Promotion	Staff Nurse	House Supervisor	\$71,136.00	\$78,249.60	5/8/2022
Jamroz, Marie C.	Facilities & Construc Mgmt. 3	MC Building Services	Staff	Demotion	Building Services Worker	Custodial Worker	\$43,472.00	\$41,350.40	5/14/2022
Johnson, Ebonee	University Medical Center 3	Family Practice	Staff	Promotion	Staff Nurse	Lead Nurse	\$61,380.80	\$61,380.80	4/24/2022
Johnson, Gabrielle M.	Medical Services 3	Renal Transplant Admin	Staff	Promotion	Staff Nurse	Renal Transplant Coordinator	\$62,749.44	\$70,000.00	4/18/2022
Johnson, Tabatha M.	Medical Services 3	4AB GU/Nephrology/Med-Surg	Staff	Promotion	Patient Care Technician	Staff Nurse	\$33,612.80	\$54,812.16	5/8/2022
Jones, Aleiah C.	Student Affairs MC 3	Multclt Std Dev	Staff	Promotion	Manager of OMSS	Assoc Dir, OMSS	\$55,692.00	\$70,000.00	4/9/2022
Jones, Amanda L.	Provost-Academic Affairs 3	Counseling Center	Staff	Promotion	ClinicalCounselor/Psychologist	Asst Dir, Mental Health Svcs	\$62,220.00	\$75,000.00	5/7/2022
Kinnersley, Brady A.	AVP for Finance 3	Controller	Staff	Salary or Rate	Grants Analyst	Grants Analyst	\$44,000.00	\$51,000.00	5/7/2022
Kleinhenz, Andrew	College of Medicine 3	Advanced Microscopy & ImageCtr	Staff	Promotion	Biomedical Research Associate	Microscopy Research Associate	\$51,952.00	\$52,000.00	5/7/2022
Klonowski, Monica R.	Health & Human Serv College 3	School of Social Justice	Staff	Promotion	Research Associate	Research Associate, HTSJ	\$19.61	\$62,000.00	5/7/2022

Kruzel, Angela S.	College of Medicine 3	Medicine	Staff	Demotion	Eeg Technologist	Secretary 1	\$52,582.40	\$40,248.00	4/11/2022
Kubicz, Charlotte R.	Public Safety 3	Hospital Safety	Staff	Equity Increase	Security Officer 1	Security Officer 1	\$37,856.00	\$42,120.00	4/10/2022
Kubicz, Kyle J.	Public Safety 3	Hospital Safety	Staff	Equity Increase	Security Officer 1	Security Officer 1	\$32,801.60	\$37,440.00	4/10/2022
Kurth, Ashley M.	Research & Sponsored Programs MC 3	Dept of Lab Animal Resources	Staff	Promotion	Lab Animal Supervisor	Lab Animal Manager	\$48,324.00	\$60,000.00	5/8/2022
Lagesse, Amy	Health & Human Serv College 3	School of Social Justice	Staff	Promotion	Project Coordinator	Program Manager, HTSJ	\$33,832.64	\$68,000.00	4/23/2022
Langton, Brooke	Medical Services 3	Respiratory Care	Staff	FTE and Title	Resp Care Practitioner Adv	Pulmonary Function Tech	\$55,411.20	\$30,784.00	4/4/2022
Lauf, Jordan M.	Athletics 3	Athletics-Developmt	Staff	Promotion	Dir Men's BB Oper/HS & Past Player	Asst Men's Basketball Coach	\$55,425.00	\$108,000.00	4/23/2022
Leaders, Deidre F.	College of Medicine 3	Psychiatry	Staff	Job Title	Assistant To Chair	Assistant To The Chair	\$50,328.00	\$50,328.00	4/10/2022
Lepa, Dawn M.	Provost-Academic Affairs 3	Registrar	Staff	Degree Awarded Increase	Records Mgmt Officer 1	Records Mgmt Officer 1	\$52,728.00	\$53,788.80	4/16/2022
Lewin, Alexandra F.	Student Affairs MC 3	Student Activities Admin	Staff	Salary and Title	Dir Stud Conduct&Comm Standard	Assoc Dir, Stud Cond & CommStd	\$65,280.00	\$70,000.00	4/9/2022
Li, Dengbing	Natural Sci & Math College 3	Physics	Faculty	Salary or Rate	Research Assistant Professor	Research Assistant Professor	\$65,000.00	\$70,000.00	5/1/2022
Lindhorst, Michelle R.	University Medical Center 3	Hospital Support Human Resources	Staff	Promotion	Graduate Studies Coordinator	HR Specialist	\$25,677.60	\$52,000.00	5/22/2022
Littleton, Dominique	University Medical Center 3	Registration	Staff	Job Title	Basic Outpatient Presvc Spec	Patient Registration Spec	\$32,760.00	\$32,760.00	5/9/2022
Margiotta, Joseph	College of Medicine 3	Neurosciences	Faculty	Emeritus Status	Professor	Professor Emeritus	\$0.00	\$0.00	6/22/2022
Matthews, Todd M.	VP Enrollment Mgmt 3	Rocket Solution Central	Staff	Demotion	Dir Financial Aid Op & RSC	Seasonal Employee Hourly	\$81,600.00	\$25.00	4/30/2022
Maynard, Rochelle	Medical Services 3	Pharmacy	Staff	FTE	Certified Pharmacy Technician	Certified Pharmacy Technician	\$40,206.40	\$19.33	5/8/2022
McCoy, Christopher L.	Medical Services 3	4CD Oncology/Hemoc/Med-Surg	Staff	Promotion	Staff Nurse	Lead Nurse	\$67,148.64	\$67,148.64	5/8/2022
Mickens, Sheryl	Medical Services 3	Renal Post Trans Admin	Staff	Promotion	Staff Nurse	Renal Transplant Coordinator	\$47,424.00	\$78,000.00	4/10/2022
Miller, Eldin M.	Public Safety 3	Hospital Safety	Staff	Equity Increase	Security Officer 1	Security Officer 1	\$33,488.00	\$38,084.80	4/10/2022
Mockensturm, Margaret A.	College of Medicine 3	Family Medicine	Staff	Job Title	Assistant To Chairperson	Assistant to the Chair	\$47,300.00	\$47,300.00	4/10/2022
Mohammad Taufik, Munira B.	Provost-Academic Affairs 3	CISP	Staff	Promotion	Seasonal Employee Hourly	Study Abroad Advisor	\$2,912.00	\$38,100.00	5/9/2022
Morehead, Rosalyn N.	University Medical Center 3	OP-Clinic-Psychiatry	Staff	Promotion	Medical Assistant	Lead Medical Assistant	\$38,209.60	\$38,209.60	4/10/2022
Myers, Amanda	Medical Services 3	Emergency Dept.	Staff	Promotion	Staff Nurse	Lead Nurse	\$78,436.80	\$78,436.80	5/8/2022
Myers, Marissa A.	Medical Services 3	Pharmacy	Staff	Promotion	Certified Pharmacy Technician	Certified Pharmacy Tech II	\$40,206.40	\$42,036.80	4/10/2022
Neifer, Asha E.	College of Medicine 3	Neurosciences	Staff	FTE	Research Lab Technician	Research Lab Technician	\$15.15	\$15,756.00	5/1/2022
Nelson, Janet	Medical Services 3	Pharmacy	Staff	Promotion	Bar Coding and Automation Tech	Certified Pharmacy Tech II	\$24,123.84	\$25,222.08	4/10/2022
Nicholas, Holly	University Medical Center 3	CT Scanner	Staff	Salary and Title	Custodial Worker	Hospital Aide-Radiology	\$38,604.80	\$37,252.80	4/17/2022
Omballi, Mohamed	College of Medicine 3	Medicine	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assist Prof & Assoc Prog Dir, Pulm Critical Care Fellowship	\$30,600.00	\$40,600.00	3/1/2022
Orlowski, Nicholas R.	Public Safety 3	Hospital Safety	Staff	Equity Increase	Security Officer 1	Security Officer 1	\$29,577.60	\$34,320.00	4/10/2022

Oster, John D.	Public Safety 3	Hospital Safety	Staff	Equity Increase	Security Officer 1	Security Officer 1	\$33,488.00	\$38,084.80	4/10/2022
Palicki, Kylee A.	Medical Services 3	Emergency Dept.	Staff	Demotion	Lead Nurse	Staff Nurse	\$47,424.00	\$38.00	5/8/2022
Pohlman, Marianne D.	College of Medicine 3	Department of Medical Education	Staff	Job Title	Assistant to the Chairperson	Assistant to the Chair	\$47,300.00	\$47,300.00	4/10/2022
Potts, Elida	Research & Sponsored Programs MC 3	Dept of Lab Animal Resources	Staff	Demotion	Administrative Assistant 1	Administrative Assistant 1	\$49,608.00	\$47,798.40	4/11/2022
Ridener, William J.	Facilities & Construc Mgmt. 3	Distribution Services	Staff	FTE	Delivery Worker I	Delivery Worker I	\$16,806.40	\$33,612.80	4/11/2022
Riley, Ryan M.	Public Safety 3	Hospital Safety	Staff	Equity Increase	Security Officer 1	Security Officer 1	\$27,872.00	\$32,240.00	4/10/2022
Rychener, Korben	Medical Services 3	Emergency Dept.	Staff	FTE	Staff Nurse	Staff Nurse	\$67,148.64	\$35.87	4/24/2022
Rye III, William W.	University Medical Center 3	OP-Clinic-Psychiatry	Staff	Promotion	Records Tech 2	Medical Assistant	\$35,505.60	\$38,209.60	5/9/2022
Saar, Delores J.	University Medical Center 3	Heart and Vascular Center	Staff	Promotion	Medical Assistant	L P N Meds	\$38,209.60	\$41,600.00	4/11/2022
Samson, Joelynn P.	College of Medicine 3	Radiology	Staff	Job Title	Assistant to the Chairman	Assistant to the Chair	\$56,761.00	\$56,761.00	4/10/2022
Savage, Angela R.	Medical Services 3	Pharmacy	Staff	Promotion	Certified Pharmacy Technician	Certified Pharmacy Tech II	\$40,206.40	\$42,036.80	4/10/2022
Schramm, Anna K.	Health & Human Serv College 3	School of Social Justice	Staff	Promotion	International Conference Planner	Conference Planner, HTSJ	\$20,808.00	\$57,000.00	5/7/2022
Shabpiray, Hoda	College of Medicine 3	Medicine	Faculty	Lateral Transfer	Resident	Assistant Professor	\$60,187.00	\$25,000.00	4/1/2022
Sharples, Tausha M.	University Medical Center 3	Rehab Svcs Admin	Staff	Promotion	Family Therapist	Clinical Therapist LISW	\$66,206.40	\$79,000.00	4/11/2022
Skeel, Roland	College of Medicine 3	Medicine	Faculty	Emeritus Status	Professor	Professor Emeritus	\$0.00	\$0.00	6/22/2022
Smith, Julie G.	Provost-Academic Affairs 3	Center for Success Coaching	Staff	Degree Awarded Increase	Success Coach	Success Coach	\$40,500.00	\$41,500.00	5/14/2022
Snyder, Meachele R.	Medical Services 3	CVU	Staff	Promotion	Staff Nurse	Lead Nurse	\$47,424.00	\$47,424.00	5/22/2022
Sterling, Susan M.	AVP for Finance 3	Controller	Staff	Salary or Rate	Grants Analyst	Grants Analyst	\$45,616.00	\$51,000.00	5/7/2022
Stewart, John S.	Public Safety 3	Hospital Safety	Staff	Equity Increase	Security Officer 1	Security Officer 1	\$27,872.00	\$32,240.00	4/10/2022
Talmage, Lance	College of Medicine 3	Obstetrics and Gynecology	Faculty	Emeritus Status	Professor	Professor Emeritus	\$0.00	\$0.00	6/22/2022
Tavtigan, Sherrie K.	College of Medicine 3	Pediatrics	Staff	Job Title	Assistant To Chairperson	Assistant to the Chair	\$47,078.00	\$47,078.00	4/10/2022
Thourot, Jennifer	University Medical Center 3	CT Scanner	Staff	Promotion	Cardiac Rehab Nurse Coord	Staff Nurse	\$61,380.80	\$65,166.40	4/13/2022
Townsend, Tiffani R.	University Medical Center 3	OP-Clinic-Pediatrics	Staff	Promotion	Medical Assistant	L P N Meds	\$38,209.60	\$41,600.00	4/11/2022
Trimbath, Christopher B.	Medical Services 3	Pharmacy	Staff	Promotion	Certified Pharmacy Technician	Certified Pharmacy Tech II	\$20,103.20	\$21,018.40	4/10/2022
Trumbly, Robert	College of Medicine 3	Medical Education	Faculty	Emeritus Status	Professor	Professor Emeritus	\$0.00	\$0.00	6/22/2022
Wahidy, Hiba	University Medical Center 3	Radiology-Diagnostic	Staff	FTE	Staff Technologist-Diagnostic	Staff Technologist-Diagnostic	\$27,601.60	\$55,203.20	5/23/2022
Walker, Leslie J.	University Medical Center 3	Ambulatory Staffing Pool	Staff	Promotion	Medical Assistant	L P N Meds	\$38,209.06	\$41,600.00	4/11/2022
Westerbeck, Ryan F.	Public Safety 3	Hospital Safety	Staff	Equity Increase	Security Officer 1	Security Officer 1	\$12.95	\$15,600.00	4/10/2022
Wilkes-Sharpley, Ny/Asia M.	University Medical Center 3	Registration	Staff	Promotion	Patient Registration Spec	Advanced Outpatient Presvc Spe	\$38,022.40	\$40,102.40	5/9/2022

Williamson, Jonathan	Public Safety 3	University Police	Staff	Promotion	Univ. Law Enforcement Officer	Sr. Univ. Law Enforc. Officer	\$64,729.60	\$70,907.20	5/14/2022
Windle, Julie	Medical Services 3	6AB Surgery - Orthopedics	Staff	Promotion	Assistant Nursing Director	Nursing Director	\$102,000.00	\$120,000.00	4/24/2022
Wiskochil, Courtney M.	College of Medicine 3	Obstetrics and Gynecology	Staff	Demotion	Lead Medical Staff Cred Spec	Assistant to the Chair	\$52,915.20	\$51,937.40	5/21/2022
Wortketter, Anthony J.	Div of Tech & Adv Solutions-DTAS 3	IT Personnel	Staff	Promotion	Intermittent Call-In Help Desk	IT Service Center Administrato	\$12.60	\$49,000.00	5/9/2022
Yarder, Pamela	University Medical Center 3	OP-Clinic-Pediatrics	Staff	Promotion	Medical Assistant	L P N Meds	\$38,209.60	\$41,600.00	4/11/2022
Zaborski, Merredith A.	Medical Services 3	Pharmacy	Staff	Promotion	Administrative Assistant 1	Administrative Assistant 2	\$29,187.60	\$41,974.40	4/11/2022
Zahn, Carleigh	College of Medicine 3	Medicine	Faculty	Administrative Title & Salary Increase	Assistant Professor	Assistant Professor & Associate PD, Rheumatology Fellowship	\$25,000.00	\$32,500.00	4/1/2022
Zernechel, Alex	Student Affairs MC 3	Student Activities Admin	Staff	Promotion	Assoc Dir, Stdt Involvement&GreekLi	Assoc Dir, Stud Engagement	\$61,000.00	\$70,000.00	4/9/2022
Zielinski, Jesslyn L.	Medical Services 3	6AB Surgery - Orthopedics	Staff	Promotion	Lead Nurse	Assistant Nursing Director	\$47,424.00	\$102,000.00	5/22/2022
<b>Separations of Employment</b>									
<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>Rate/Annual Salary</u>	<u>Effective Date</u>		
Agostino, Gabriella	Athletics 3	Swimming-Women	Staff	Resigned Personal Reasons	Assistant Coach, Diving	\$38,214.00	4/18/2022		
Albaaj, Mohammed	Medical Services 3	Pharmacy	Staff	Resigned Personal Reasons	Pharmacy Intern	\$17.90	5/2/2022		
Boardley, Debra	Health & Human Serv College 3	School of Population Health	Faculty	Retirement w 10+yrs UT service	Professor	\$102,719.72	5/31/2022		
Boone, Tyler	Athletics 3	Athletics-Developmt	Staff	Resigned Other Employment	Assoc Dir Athletic Development	\$61,000.00	5/6/2022		
Brendle, Stephanie	Risk Management 3	UTMC Compliance	Staff	Resigned Other Employment	Clinical Resch Compliance Spec	\$49,940.00	4/14/2022		
Brikmanis, Dorothy	College of Medicine 3	Psychiatry	Staff	Retirement w 10+yrs UT service	Administrator Research Coord	\$26,187.98	4/22/2022		
Bruce, Kara	Law College of 3	Law-Instruction	Faculty	Resigned Other Employment	Professor	\$135,640.29	5/7/2022		
Bugar, Primus Julian	Medical Services 3	Telemetry	Staff	Job Abandonment	Monitor Technician	\$38,188.80	4/13/2022		
Carrellas, Ann	Health & Human Serv College 3	School of Social Justice	Faculty	Resignation	Assist Prof Social Work	\$65,545.20	5/11/2022		
Castillo, Cassandra	Research & Sponsored Programs MC 3	Dept of Lab Animal Resources	Staff	Resigned Salary Reasons	Lab Animal Aide	\$27,892.80	4/18/2022		
Conrad, Taylor	College of Medicine 3	Dept. of Cell and Cancer Biology	Staff	Resigned to Attend School	Lab Assistant	\$17.90	5/26/2022		
Coventry, Barbara	College of Arts & Letters 3	Sociology	Faculty	Retirement w 10+yrs UT service	Associate Professor	\$88,946.43	5/10/2022		
Cox, Robin	Medical Services 3	6AB Surgery - Orthopedics	Staff	Resigned Other Employment	Staff Nurse	\$38.00	4/17/2022		
Cullison, Jillian	College of Medicine 3	Physician Assistant Studies	Faculty	Resignation	Assistant Professor	\$88,000.50	5/20/2022		
Darang, Dyan	College of Medicine 3	Psychiatry	Faculty	Resignation	Assistant Professor	\$30,000.00	5/20/2022		
Davis, Tyria Sun Sarai	Medical Services 3	OP-Clinic-Orthopedic	Staff	Resigned Personal Reasons	Medical Assistant	\$35,360.00	5/27/2022		
Dillard II, Darwyn	University Medical Center 3	Service Excellence	Staff	Resigned Other Employment	Telephone Operator 2	\$17,357.60	5/15/2022		
Dowe, Marcia	University Medical Center 3	Lab-Admin	Staff	Death	Sr Entrp HC Appl Admin	\$81,645.00	5/13/2022		

Du, Ningyi	Natural Sci & Math College 3	Physics	Staff	Resigned Salary Reasons	Post Doc	\$25,500.00	4/29/2022		
Dzurka, Emily	Natural Sci & Math College 3	Chemistry	Faculty	Resigned Moved to New Location	Visiting Assistant Professor	\$45,000.00	5/6/2022		
Eckert, Jeanette	Research & Sponsored Programs MC 3	Office of Research Compliance	Staff	Resigned Other Employment	Manager HRRP	\$66,500.00	5/6/2022		
Eklund, Anne	University Medical Center 3	Lab-Admin	Staff	Resignation	MLS Assistant	\$15.36	5/20/2022		
Erhunse, Chantal	Medical Services 3	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Staff Nurse	\$58,649.76	4/7/2022		
Etchi, Atemnkeng	Medical Services 3	CVU	Staff	Resigned Moved to New Location	Staff Nurse	\$54,812.16	5/17/2022		
Fan, Xiaoming	College of Medicine 3	Medicine	Staff	I-9 Termination	PostDoc	\$48,450.00	4/5/2022		
Farnsworth, Jordan	Medical Services 3	Nursing Pool	Staff	Resigned Other Employment	Nursing Assistant	\$17.90	5/13/2022		
Flory, Lisa	Medical Services 3	6AB Surgery - Orthopedics	Staff	Resigned Personal Reasons	Staff Nurse	\$38.00	4/1/2022		
Forshey, Kimberly	University Medical Center 3	Acute Physical Therapy	Staff	Resigned Other Employment	Student Technician	\$15.36	4/27/2022		
Ghosh, Suvankar	Business College Of 3	IOTM	Faculty	Resignation	Associate Professor	\$147,954.05	5/6/2022		
Grabner, Alec	Medical Services 3	Emergency Dept.	Staff	Resigned to Attend School	Nursing Assistant	\$17.90	5/7/2022		
Haehnle, Nathan	University Medical Center 3	Kobacker-I/P Nursing Unit	Staff	Resigned Personal Reasons	Mental Health Tech	\$24,123.84	4/22/2022		
Haque, Syed Kashiful	Research & Sponsored Programs MC 3	Technology Transfer	Staff	Resignation	Patent Technology Assoc	\$85,660.00	4/29/2022		
Harvey, Amanda	Medical Services 3	Outpatient Pharmacy	Staff	Resigned Other Employment	Certified Pharmacy Tech II	\$42,036.80	4/22/2022		
Henriquez, Hector	Medical Services 3	Nursing Pool	Staff	Resigned Moved to New Location	Nursing Assistant	\$17.90	5/6/2022		
Himes, Amanda	College of Medicine 3	Neurosciences	Staff	Resignation	Research Assistant	\$40,000.00	4/15/2022		
Holmes, Courtney	University Medical Center 3	Lab-Central Office	Staff	Resignation	Lab Tech I	\$40,248.00	4/28/2022		
Homer, Erin	University College 3	Military Science	Staff	Resigned Other Employment	Secretary 1	\$40,289.60	4/4/2022		
Huetteman, Emily	Medical Services 3	Nursing Pool	Staff	Resigned Other Employment	Nursing Assistant	\$17.90	5/16/2022		
Hutton, Amber	Medical Services 3	Nursing Pool	Staff	New Hire/Probationary Removal	Staff Nurse	\$71,136.00	4/21/2022		
Jay, Michele	Medical Services 3	Operating Room	Staff	Resigned Other Employment	Staff Nurse	\$79,040.00	5/12/2022		
Jones Niedzwicki, Shannon	Student Affairs MC 3	Career Services	Staff	Resigned Other Employment	Asst Dir of Intern & Emp Dev	\$63,240.00	5/26/2022		
Jones, Brian	University Medical Center 3	Kobacker-I/P Nursing Unit	Staff	NonJob Related Inj Dis Illness	Mental Health Tech	\$20,103.20	4/10/2022		
Kelkar, Amey	Engineering College 3	Bio-Engineering	Staff	Resignation	Research Engineer	\$25,718.68	5/13/2022		
Kihm, Amber	College of Medicine 3	Med Microbio & Immunology	Staff	Resigned to Attend School	Research Assistant	\$38,100.00	5/13/2022		
Koepke, Lorine	AVP for Finance 3	Treasurer's Office	Staff	Resigned Personal Reasons	Student Account Specialist 2	\$37,606.40	5/6/2022		
Kramarovsky, Michelle	Medical Services 3	Nursing Pool	Staff	Resigned Moved to New Location	Nursing Assistant	\$17.90	5/16/2022		
Kujawa, Natalie	University Medical Center 3	Acute Physical Therapy	Staff	Resigned Other Employment	Student Technician	\$15.36	5/20/2022		

Landis, Kurt	College of Medicine 3	Medicine	Staff	Resigned Other Employment	Case Manager	\$58,593.60	5/6/2022		
Langlois, Erica	College of Medicine 3	Department of Medical Education	Staff	Resigned Other Employment	Education Coordinator	\$49,899.20	4/15/2022		
Li, Chongwen	Natural Sci & Math College 3	Physics	Staff	Resigned Other Employment	Post Doctoral Researcher	\$56,100.00	5/28/2022		
Locke, Haleigh	University Medical Center 3	Acute Occupational Therapy	Staff	Resigned Moved to New Location	Occupat Therapist	\$65,624.00	5/30/2022		
Long, Mariah	Medical Services 3	Specialty Pharmacy	Staff	Resigned Personal Reasons	Certified Pharmacy Tech II	\$36,483.20	5/20/2022		
Lopez, Raquel	Medical Services 3	Nursing Pool	Staff	Resigned Other Employment	Nursing Assistant	\$17.90	4/10/2022		
Malott, Jared	Medical Services 3	Outpatient Pharmacy	Staff	Resignation	Pharmacy Intern	\$19.17	4/7/2022		
Manning, Sharese	University Medical Center 3	Registration	Staff	Resignation	Patient Registration Spec	\$17.82	4/23/2022		
Marcum, Magdalene	Division of Marketing 3	University Marketing	Staff	Resigned Other Employment	Web Development Specialist	\$40,563.51	4/28/2022		
Meerdink, Jonathan	Division of Marketing 3	University Marketing	Staff	Resigned Other Employment	Content Development Manager	\$48,450.00	4/8/2022		
Miller, Julie	University Medical Center 3	Food And Nutritional Svcs	Staff	Resignation	Cashier 1	\$15,600.00	4/29/2022		
Molesky, Corinne	University Medical Center 3	Registration	Staff	Resigned Personal Reasons	Patient Access Operations Supv	\$57,040.00	5/6/2022		
Monto, Shylie	Medical Services 3	OP-Clinic-OB/GYN	Staff	Resigned Personal Reasons	Medical Assistant	\$22,027.20	5/10/2022		
Murphy, Megan	College of Medicine 3	Medicine	Staff	Resignation	Res Proj/Regulatory AffrsCoord	\$57,000.00	5/6/2022		
Ngefor, Pammella	Medical Services 3	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Lead Nurse	\$71,136.00	5/20/2022		
Obarski, Jessica	College of Medicine 3	Medicine	Staff	Resigned Other Employment	Clinical Research Manager	\$75,000.00	5/4/2022		
O'Brien, Michael	Athletics 3	Athletics Admin	Staff	Retirement w 10+yrs UT service	VP/Dir Athletics	\$383,520.00	4/30/2022		
Oliver, Christine	University Medical Center 3	CCC Geriatric Clinic	Staff	Resigned Moved to New Location	Medical Assistant	\$38,209.60	5/11/2022		
Omey, Lynne	Medical Services 3	Operating Room	Staff	Resigned Moved to New Location	Staff Nurse	\$71,136.00	5/5/2022		
Patrick, Allyson	Medical Services 3	6AB Surgery - Orthopedics	Staff	Resigned Other Employment	Staff Nurse	\$27.11	4/17/2022		
Phillips, Samantha	Medical Services 3	6AB Surgery - Orthopedics	Staff	Resigned in Lieu of Discharge	Patient Care Technician	\$16,473.60	4/1/2022		
Pietch, Jennifer	Student Affairs MC 3	Res Hall Admin	Staff	Resignation	Housing Manager	\$52,000.00	5/24/2022		
Pittman, Nastassia	University Medical Center 3	Registration	Staff	Resigned Personal Reasons	Advanced Inpatient Presvc Spe	\$37,502.40	5/1/2022		
Potts-Gibson, Kristine	Medical Services 3	Surgery Anesthesiology	Staff	Resigned in Lieu of Discharge	Perioperative Technician	\$37,128.00	5/6/2022		
Pratt, Tracie	Human Resources 3	Human Resources	Staff	Resigned Other Employment	Faculty Labor Rel Supt Spec	\$49,500.00	5/5/2022		
Pyle, Shana	Judith Herb College of Educ 3	Early Childhood Education	Staff	Resignation	Project Manager	\$29,494.00	5/26/2022		
Pyles, Bryan	College of Medicine 3	Dean Medical College	Staff	Resigned Other Employment	Sr Assoc Dean Admin & Finance	\$262,701.00	4/15/2022		
Rahm, Jennifer	Medical Services 3	6AB Surgery - Orthopedics	Staff	Never Began Employment	Patient Care Technician	\$31,200.00	5/17/2022		
Richardson, Equilla	Medical Services 3	OP-Clinic-Orthopedic	Staff	Involuntary Termination	Medical Assistant	\$38,209.60	5/27/2022		



Sanchez, Edwin	College of Medicine 3	Physiology and Pharmacology	Faculty	Resignation	Professor	\$32,284.00	4/29/2022		
Schmidt, Augusta	Student Affairs MC 3	Student Affairs	Staff	Resigned Other Employment	Interim Coord Stdt Conduct & C	\$47,000.00	5/13/2022		
Scott, Jerahme	University Medical Center 3	Food And Nutritional Svcs	Staff	Resignation	Food Service Worker	\$17,160.00	4/6/2022		
Shoup, Alexandra	Athletics 3	Training Room	Staff	Resigned Other Employment	Assistant Athletic Trainer	\$43,177.00	5/20/2022		
Solocha, Andrew	Business College Of 3	Finance	Faculty	Retirement w 10+yrs UT service	Associate Professor	\$122,625.40	5/31/2022		
Stokes, Tahjai	University Medical Center 3	Food And Nutritional Svcs	Staff	New Hire/Probationary Removal	Food Service Worker	\$31,678.40	4/21/2022		
Stultz, Amberlea	University Medical Center 3	Lab-Admin	Staff	Resignation	MLS Assistant	\$15.36	5/18/2022		
Taleb, Ali	Medical Services 3	OP-Clinic-Urology	Staff	New Hire/Probationary Removal	Medical Assistant	\$17,128.80	4/28/2022		
Taleb, Mohammad	College of Medicine 3	Medicine	Faculty	Resignation	Assistant Professor	\$42,415.68	4/24/2022		
Thompson, Matthew	Medical Services 3	CVU	Staff	Job Abandonment	Patient Care Technician	\$31,200.00	4/1/2022		
Torres, Shannon	Medical Services 3	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Staff Nurse	\$54,812.16	5/6/2022		
Toyer, Christian	Medical Services 3	Operating Room	Staff	Resigned Job Dissatisfaction	Surgical Technician	\$41,820.48	5/2/2022		
Valdes-Dapena, Mary	Law College of 3	Dean-Law School	Staff	Retirement w 10+yrs UT service	Clerical Specialist	\$45,926.40	5/31/2022		
Vallejo, Amanda	Medical Services 3	4AB GU/Nephrology/Med-Surg	Staff	Never Began Employment	Staff Nurse	\$54,812.16	5/10/2022		
Vaughn, John	Public Safety 3	University Police	Staff	Retirement w 10+yrs UT service	Univ. Law Enforcement Officer	\$64,729.60	5/31/2022		
Walker, Kristiana	Medical Services 3	6AB Surgery - Orthopedics	Staff	Resigned Other Employment	Patient Care Technician	\$15,600.00	4/30/2022		
Walters, Eric	Athletics 3	Football	Staff	Resigned Other Employment	Interim Video Coordinator	\$44,562.00	5/25/2022		
Washington, Carlos	Honors College 3	Honors	Staff	Resignation	Interim St. Program Coordinato	\$39,000.00	5/20/2022		
White, Tanya	University Medical Center 3	Registration	Staff	Retirement w 10+yrs UT service	Patient Registration Spec	\$20,384.00	5/31/2022		
Wilburn, Denise	Research & Sponsored Programs MC 3	Office of Research Compliance	Staff	Voluntary Disability Separatio	Assoc Compliance Analyst IRB	\$53,061.00	5/6/2022		
Williams, Travis	University Medical Center 3	Service Excellence	Staff	Job Abandonment	Telephone Operator 1	\$31,200.00	4/5/2022		
Wood, Sonia	College of Medicine 3	Student Affairs	Staff	Resigned Salary Reasons	Administrative Assistant 1	\$35,360.00	4/22/2022		
Zambrano, Jorge	University Medical Center 3	Food And Nutritional Svcs	Staff	Resigned Other Employment	Cook 1	\$16.16	5/7/2022		
Zhu, Tao	Natural Sci & Math College 3	Physics	Staff	Involuntary Termination	Post Doctoral Researcher	\$57,500.00	5/9/2022		

**Community-Based & ProMedica Practitioners Appointments**

<u>Name - Last, First</u>	<u>College or Administration</u>	<u>Department</u>	<u>Description</u>	<u>Position</u>	<u>Effective Date</u>
Beer, Melissa, M.D.	College of Medicine	Obstetrics & Gynecology	ProMedica Practitioner Appointment	Clinical Assistant Professor	4/1/2022
Breslin, Tara, M.D.	College of Medicine	Surgery	ProMedica Practitioner Appointment	Clinical Assistant Professor	6/10/2022
Brown, Christopher, M.D.	College of Medicine	Family Medicine	Community-Based Appointment	Clinical Assistant Professor	4/13/2022

Brown, Vicki, M.D.	College of Medicine	Family Medicine		Community-Based Appointment	Clinical Assistant Professor	4/13/2022			
Chang, Melissa, M.D.	College of Medicine	Surgery		Community-Based Appointment	Clinical Assistant Professor	4/24/2022			
Charboneau, Michael, D.O.	College of Medicine	Surgery		ProMedica Practitioner Appointment	Clinical Assistant Professor	6/1/2022			
Cromley, Robert, D.O.	College of Medicine	Family Medicine		Community-Based Appointment	Clinical Assistant Professor	2/3/2022			
Daniel, Cara, M.D.	College of Medicine	Pediatrics		ProMedica Practitioner Appointment	Clinical Assistant Professor	4/1/2022			
Ditty, Cameron, M.D.	College of Medicine	Medicine		Community-Based Appointment	Clinical Assistant Professor	4/1/2022			
Dy, Edelwina, M.D.	College of Medicine	Pediatrics		Community-Based Appointment	Clinical Assistant Professor	5/1/2022			
Furlong, Judith, M.D.	College of Medicine	Family Medicine		ProMedica Practitioner Appointment	Clinical Assistant Professor	4/1/2022			
Fumich, Frank, M.D.	College of Medicine	Orthopedic Surgery		Community-Based Appointment	Clinical Assistant Professor	4/20/2022			
Gates, Kate, D.O.	College of Medicine	Surgery		ProMedica Practitioner Appointment	Clinical Assistant Professor	6/1/2022			
Grech, Jennifer, D.O.	College of Medicine	Medicine		ProMedica Practitioner Appointment	Clinical Assistant Professor	5/10/2022			
Hendricks-Jones Melinda, PA	College of Medicine	Physician Assistant Studies		Community-Based Appointment	Clinical Assistant Professor	4/1/2022			
Istephan, Steven, M.D.	College of Medicine	Family Medicine		ProMedica Practitioner Appointment	Clinical Assistant Professor	4/1/2022			
Joshi, Mandar, M.D.	College of Medicine	Surgery		ProMedica Practitioner Appointment	Clinical Assistant Professor	5/1/2022			
Kaul, Tejal, M.D.	College of Medicine	Pediatrics		ProMedica Practitioner Appointment	Clinical Assistant Professor	5/1/2022			
Keefe, Renee, D.O.	College of Medicine	Family Medicine		Community-Based Appointment	Clinical Assistant Professor	2/2/2022			
Kennedy, Randol Jamel, M.D.	College of Medicine	Medicine		Community-Based Appointment	Clinical Assistant Professor	5/1/2022			
Kose, Robert, M.D., JD	College of Medicine	Medicine		Community-Based Appointment	Clinical Assistant Professor	5/1/2022			
Lucas-Vougiouklakis, Cristina Marie	College of Medicine	Family Medicine		ProMedica Practitioner Appointment	Clinical Assistant Professor	6/1/2022			
Marchese, Bradley, M.D.	College of Medicine	Family Medicine		ProMedica Practitioner Appointment	Clinical Assistant Professor	5/1/2022			
Masyk, Tatiana, M.D.	College of Medicine	Family Medicine		ProMedica Practitioner Appointment	Clinical Assistant Professor	6/1/2022			
McClure, Amanda, M.D.	College of Medicine	Surgery		Community-Based Appointment	Clinical Assistant Professor	5/24/2022			
Murdoch, William, M.D.	College of Medicine	Family Medicine		ProMedica Practitioner Appointment	Clinical Associate Professor	5/1/2022			
Narra, Ravi, M.D.	College of Medicine	Medicine		ProMedica Practitioner Appointment	Clinical Assistant Professor	2/1/2022			
O'Dell, Danyelle Dee, M.D.	College of Medicine	Obstetrics & Gynecology		Community-Based Appointment	Clinical Assistant Professor	5/25/2022			
Patel, Sanket, M.D.	College of Medicine	Family Medicine		ProMedica Practitioner Appointment	Clinical Assistant Professor	4/1/2022			
Parodi, Jose, M.D.	College of Medicine	Surgery		ProMedica Practitioner Appointment	Clinical Assistant Professor	4/1/2022			
Rasquinha, Simona, M.D.	College of Medicine	Family Medicine		ProMedica Practitioner Appointment	Clinical Assistant Professor	4/1/2022			
Sanei-Moghaddam, Amin, M.D.	College of Medicine	Neurology		ProMedica Practitioner Appointment	Clinical Assistant Professor	7/1/2022			

Shidyak, Amjad, M.D.	College of Medicine	Medicine		ProMedica Practitioner Appointment	Clinical Assistant Professor	4/1/2022			
Sinisco, Brian Joseph, M.D.	College of Medicine	Obstetrics & Gynecology		Community-Based Appointment	Clinical Assistant Professor	5/25/2022			
Smolinski, Steven, M.D.	College of Medicine	Obstetrics & Gynecology		ProMedica Practitioner Appointment	Clinical Assistant Professor	4/1/2022			
Tilson, Michael, M.D.	College of Medicine	Family Medicine		ProMedica Practitioner Appointment	Clinical Assistant Professor	4/1/2022			
Walker, Jeffrey, M.D.	College of Medicine	Surgery		Community-Based Appointment	Clinical Assistant Professor	5/25/2022			
Werning, John W., M.D.	College of Medicine	Surgery		ProMedica Practitioner Appointment	Clinical Associate Professor	5/24/2022			

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES  
RESOLUTION NO. 22-06-21**

**COMMITMENT TO FREE SPEECH**

WHEREAS, Ohio Revised Code section 3345.0215 codifies the public policy of the state of Ohio concerning campus free speech and requires the Board to adopt a policy affirming principles of campus free speech; and

WHEREAS, It is the practice of the Board to cause the University to operate in conformity with state law and Ohio public policy; and

WHEREAS, The Board is committed to the principle of free speech on campus.

NOW, THEREFORE BE IT RESOLVED,

The Board affirms the principles of campus free speech that are enumerated in Revised Code section 3345.0215. The President or his designee is authorized and directed to memorialize those principles in the University's policies and procedures.

The President or his designee is authorized and directed to create a process by which any student, student group, or faculty member may submit a complaint about an alleged violation of the foregoing principles, or violation of any University policy or state law concerning campus free speech by a University employee, including any allegation that a student's grade was reduced on account of the student's free speech rather than on account of ordinary academic standards of substance and relevance, including legitimate pedagogical concerns and is instead based on the contents of student's free speech.

The process described above shall substantially conform to the Ohio Revised Code and standards promulgated by the Chancellor of the Ohio Department of Higher Education and include a process for an impartial investigation of alleged violations and an impartial hearing regarding the allegation. If a hearing determines that the University's policy was violated, the Board of Trustees shall determine a resolution to address the violation and prevent any further violation of the University's policy.

The University shall report to the Chancellor, in a form and manner prescribed by the Chancellor, the total number of submitted complaints during the academic year, the conduct of the investigation, the outcome of the hearing, and the resolution determined by the Board of Trustees to address the violation.



**PROCLAMATION NO. 22-06-22**  
**RUPESH BODDAPATI**

WHEREAS, you were appointed as a Student Trustee to The University of Toledo Board of Trustees for a term beginning August 27, 2021; and

WHEREAS, during your undergraduate career, your desire to make an impact on the University was evident by your service in various leadership roles on campus including Director of Programming for the Residence Hall Association, Campus Recruitment and Membership Coordinator for Golden Key International Honor Society, Secretary and Director of Fundraising for the Biomedical Engineering Society and founding member of the R2R Mentioning Program; and

WHEREAS, having seen the need to have a pre-health organization on campus to provide academic, service and experiential opportunities for pre-health students, you founded the UToledo chapter of HOSA Future Health Professionals; and

WHEREAS, you started a nonprofit organization GJ-Alleviating Hunger and Food Waste, named for your parents, Gita and Jagadish Boddapati, with a mission to prevent waste of food supplies at restaurants and retail networks by transferring them to food storage locations such as food banks, pantries, and soup kitchens; and

WHEREAS, you graduated in May 2021 from The University of Toledo with a Bachelor of Science degree in Bioengineering from the College of Engineering and Jesup Scott Honors College through the BACC2MD program and are now a medical student at The University of Toledo College of Medicine and Life Sciences; and

WHEREAS, your contributions as a Student Trustee, specifically your membership on the Academic and Student Affairs Committee, have provided important student insight and perspectives; and

WHEREAS, your term of service as a Student Trustee at The University of Toledo concludes on July 1, 2022.

NOW, THEREFORE, BE IT PROCLAIMED,

that the Board of Trustees and the President express their sincere gratitude for your service as a Student Trustee and that The University of Toledo wishes you the best of luck in your future endeavors and hopes your passion and advocacy for UToledo will continue past your official term of service; and

BE IT FINALLY PROCLAIMED,

that a copy of this proclamation be conveyed to you and recorded in The University of Toledo Board of Trustees' meeting minutes for posterity.

Done this 22<sup>nd</sup> day of June 2022.

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Alfred A. Baker  
Chair, Board of Trustees

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Gregory C. Postel, MD  
President



**PROCLAMATION NO. 22-06-23**  
**ROY V. ARMES**

- WHEREAS, you were appointed to The University of Toledo Board of Trustees as a National Trustee for a term beginning July 2018 and were renewed to fill a second term beginning July 2020; and
- WHEREAS, you are the former Chairman, Chief Executive Officer and President of Cooper Tire & Rubber Company and previously spent more than three decades at Whirlpool Corporation in leadership positions throughout the business and in multiple geographies; and
- WHEREAS, you serve on the Board of Directors of AGCO Corporation and the Manitowoc Company and are the former Chairman of the Rubber Manufacturers Association; and
- WHEREAS, you earned a Bachelor of Science degree in Mechanical Engineering in 1975 from The University of Toledo and was presented with an Honorary Doctor of Business Administration in May 2015 as a distinguished alumnus; and
- WHEREAS, you, along with your wife Marcia, established the Engineering Leadership Institute in 2009, which helps engineering students develop critical leadership skills in addition to their academic pursuits, and the Roy and Marcia Engineering Leadership Institute was formally dedicated in your honor in March 2014; and
- WHEREAS, as a dedicated supporter of Toledo Rocket Athletics, The University of Toledo dedicated the Marcia and Roy Armes Rocket Academic Center in the Larimer Athletic Complex for student-athletes and;
- WHEREAS, your wisdom, counsel and leadership as a member of the Clinical Affairs Committee, Finance and Audit Committee and the Trusteeship and Governance Committee have earned the respect of this Board and the members of this institution; and
- WHEREAS, your years of service as a University of Toledo Trustee will conclude on July 1, 2022.

NOW, THEREFORE, BE IT PROCLAIMED,

that the Board of Trustees and the President express their gratitude for your service as a national trustee and that the best wishes of The University of Toledo community follow you in your future endeavors, and the campuses of UToledo always be open to your visits and the leadership of UToledo always open to your advice; and

BE IT FINALLY PROCLAIMED,

that a copy of this proclamation be conveyed to you and recorded in The University of Toledo Board of Trustees' meeting minutes for posterity.

Done this 22nd day of June 2022.

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Alfred A. Baker  
Chair, Board of Trustees

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Gregory C. Postel, MD  
President



**PROCLAMATION NO. 22-06-24**  
**BIRDEL F. JACKSON III**

- WHEREAS, you were appointed to The University of Toledo Board of Trustees as a National Trustee for a term beginning July 2018 and were renewed to fill a second term beginning July 2020; and
- WHEREAS, you are President and founder of the Jackson-Davis Foundation, named after your grandparents, Gladys Davis Jackson and Birdel F. Jackson, Sr., awarding scholarships to civil engineering students; and
- WHEREAS, before retirement, you were a registered professional engineer in Georgia and 13 other states and a member of various organizations including the Society of American Military Engineers, Consulting Engineers Council of Georgia, American Society of Civil Engineers, National Organization of Minority Architects, National Technical Association and National Society of Black Engineers; and
- WHEREAS, you earned a Bachelor of Science degree in Civil Engineering from The University of Toledo and Master of Science degree in Civil Engineering from Georgia Tech; and
- WHEREAS, you are a former UToledo Alumni Association President and your honors include being a recipient of the 2001 Engineer of the Year Award, Gold T and Blue T Alumni Achievement Awards, and a Life Member of Omega Psi Phi Fraternity, Inc; and
- WHEREAS, you were selected to serve on the UToledo Strategic Planning Committee as the Board of Trustees representative; and
- WHEREAS, your wisdom, counsel and leadership as a member of the Academic and Student Affairs Committee, Finance and Audit Committee and the Trusteeship and Governance Committee have earned the respect of this Board and the members of this institution; and
- WHEREAS, your years of service as a University of Toledo Trustee will conclude on July 1, 2022.

NOW, THEREFORE, BE IT PROCLAIMED,

that the Board of Trustees and the President express their gratitude for your service as a national trustee and that the best wishes of The University of Toledo community follow you in your future endeavors, and the campuses of UToledo always be open to your visits and the leadership of UToledo always open to your advice; and

BE IT FINALLY PROCLAIMED,

that a copy of this proclamation be conveyed to you and recorded in The University of Toledo Board of Trustees' meeting minutes for posterity.

Done this 22nd day of June 2022.

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Alfred A. Baker  
Chair, Board of Trustees

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Gregory C. Postel, MD  
President



**PROCLAMATION NO. 22-06-25**  
**ELEANORE AWADALLA**

- WHEREAS, you were appointed to The University of Toledo Board of Trustees on September 17, 2019 to fill a term that began on July 2, 2013; and
- WHEREAS, you are a respected dentist practicing in Toledo since 1985; and
- WHEREAS, you were appointed by Governor George Voinovich to the Ohio State Dental Board in 1994 for a five-year term and reappointed by Governor Bob Taft in 1999 to serve another five years serving in roles of President and Secretary; and
- WHEREAS, you became an active member of the Commission on Dental Competency Assessments, an agency that conducts clinical examinations now accepted in 48 jurisdictions, and filled a Representative position with the American Board of Dental Examiners representing Ohio, Michigan, Illinois and Indiana; and
- WHEREAS, you are a graduate of McGill University and the Ohio State University College of Dentistry and received one year of training in Anesthesia at Case Western Reserve Hospital; and
- WHEREAS, you have previously served on boards of the Catharine S. Eberly Center for Women and Valentine Theatre; and
- WHEREAS, your wisdom, counsel and leadership as the Chair of the Academic and Student Affairs Committee and a member of the Trusteeship and Governance Committee, Clinical Affairs Committee and Finance and Audit Committee have earned the respect of this Board and the members of this institution; and
- WHEREAS, your years of service as a University of Toledo Trustee will conclude on July 1, 2022.

NOW, THEREFORE, BE IT PROCLAIMED,

that the Board of Trustees and the President express their gratitude for your service as a trustee and that the best wishes of The University of Toledo community follow you in your future endeavors, and the campuses of UToledo always be open to your visits and the leadership of UToledo always open to your advice; and

BE IT FINALLY PROCLAIMED,

that a copy of this proclamation be conveyed to you and recorded in The University of Toledo Board of Trustees' meeting minutes for posterity.

Done this 22nd day of June 2022.

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Alfred A. Baker  
Chair, Board of Trustees

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Gregory C. Postel, MD  
President