



UToledo Board of Trustees Meeting

June 26, 2024

CADE/Webex

Chair, Will Lucas / Vice Chair, Patrick Kenney

Trustees: Eleanore Awadalla, Zac Isaac, Al Baker, Steve Ciucci, Mike Miller, Lidia Ebersole

Student Trustees: Madeline Vining, Kevin Bishop

National Trustee: Tom Wakefield



Meeting Book - UToledo Board of Trustees Meeting

Agenda

1. Call to Order

2. Roll Call

3. Discussion Items

A. Proclamation No. 24-06-26: In Recognition of the 2023-2024 Rockets Student-Athletes and Coaches

4. Executive Session

Executive session to discuss trade secrets under Ohio Uniform Trade Secret Act and to have a conference with an attorney for the university concerning disputes that are the subject of pending or imminent court action.

4. Meeting Minutes

A. Board Meeting Minutes

- - Board of Trustees Meeting - April 24, 2024
- - Special Board of Trustees Meeting - April 29, 2024
- - Special Board of Trustees Meeting - May 22, 2024

B. Committee Meeting Minutes

- - Academic and Student Affairs Committee Meeting Minutes - April 17, 2024
- - Finance and Audit Committee Meeting Minutes - April 19, 2024
- - Trusteeship and Governance Committee Meeting Minutes - April 22, 2024

5. Committee Reports

- a) Academic and Student Affairs Committee Report
- b) Finance and Audit Committee Report
- c) Trusteeship and Governance Committee Report
- d) UToledo Health Board Report
- e) Nominating Committee Report
 - Appointment of FY25 Board Officers

6. Consent Agenda

- A. Resolution No. 24-06-15: FY25 Budget + Fee Schedule
- B. o Resolution No. 24-06-16: Capital Spending Authorization
- C. Resolution No. 24-06-17: Large Purchases – Athletics
- D. Resolution No. 24-06-18: Large Purchases – Pedestrian Bridge
- E. Resolution No. 24-06-19: Large Purchases – Dell
- F. Resolution No. 24-06-20: Large Purchases – BVK
- G. Resolution No. 24-06-21: Large Purchases – Executive Searches
- H. Personnel Action Report
- I. Resolution No. 24-06-22: Appointing Authority
- J. Resolution No. 24-06-23: Ratification Agreement Between UToledo and CWA
- K. OAC Board Bylaws - Recommended Changes
- L. Resolution No. 24-06-24: UToledo Health Board Appointments
- M. Emeritus Trustee Recommendation
- N. Resolution No. 24-06-25: UToledo Campus Completion Plan
- O. Emeritus Faculty Recommendations
- P. New Faculty Tenure Appointment Recommendation
- Q. College of Arts and Letters Department Name Change Recommendation
- R. College of Medicine and Life Sciences Merged Departments Recommendation

7. Other Business

8. President's Report

9. Chair's Report

- A. Proclamation No. 24-06-28: In Recognition of Madeline Vining
- B. Proclamation No. 24-06-29: In Recognition of Will Lucas

10. Executive Session

- - Executive session to discuss trade secret under the Ohio Uniform Trade Secret Act and the employment and compensation of a public employee.

11. Other Business, if any

12. Informational Items

13. Adjournment

**THE UNIVERSITY OF TOLEDO
BOARD OF TRUSTEES**

PROCLAMATION NO. 24-06-26

**IN RECOGNITION OF THE ACCOMPLISHMENTS OF THE ROCKETS
STUDENT-ATHLETES AND COACHES IN 2023-2024**

- WHEREAS, The University of Toledo Department of Intercollegiate Athletics earned the Mid-American Conference's Jacoby Trophy and Resse Trophy in the same season for the first time ever and marked the third consecutive season the Rockets have won the Reese Trophy; and
- WHEREAS, the trophies are awarded to the conference's top women's and men's athletic programs each year; and
- WHEREAS, the UToledo athletic department placed first in the Mid-American Conference and second in the nation in the Excellence in Management Cup for the 2022-23 Division I Football Bowl Subdivision athletic season which annually reviews the most economically efficient athletic departments; and
- WHEREAS, during the 2023-2024 season the Rockets won Mid-American Conference titles in the sports of men's basketball, women's basketball, women's cross country, men's tennis and women's tennis and finished runner-up in men's cross country, football, and women's golf; and
- WHEREAS, football coach Jason Candle, women's basketball coach Tricia Cullop, women's cross country coach Andrea Grove-McDonough, men's cross country coach Tito Medrano, men's tennis coach Al Wermer, and women's tennis coach Tracy Mauntler won Mid-American Conference Coach of the Year Honors; and
- WHEREAS, five student-athletes were named Mid-American Conference Player of the Year including Dequan Finn, football, Sophia Wiard, women's basketball, Pawit Sornlaksup, men's tennis, Cassie Alcala, women's tennis, and Barend Botha, men's golf; and
- WHEREAS, the Rockets set records academically by earning a 3.423 GPA in the fall semester and a 3.388 GPA in the spring semester; and

NOW, THEREFORE, BE IT PROCLAIMED,

that The University of Toledo Board of Trustees and Interim President Matthew Schroeder proudly applaud and commend the 2023-2024 student-athletes, coaches and entire department of intercollegiate athletics for their outstanding hard work, dedication and perseverance that provided The University of Toledo with championship seasons while achieving great academic accomplishments.



Will Lucas
Chair, Board of Trustees

Matthew J. Schroeder
Interim President

**Minutes
The University of Toledo
174th Meeting of the Board of Trustees
Wednesday, April 24, 2024
WebEx/CADE
9:00 a.m.**

The one-hundred seventy-seventh meeting of The University of Toledo Board of Trustees was held on Wednesday, April 24, 2024, in the Center for Alumni and Donor Engagement Fredrick Wolfe Board Room and virtually, via WebEx. Chair Will Lucas called the meeting to order at 9:03 a.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla (in-person)
Alfred A. Baker (virtual)
Stephen P. Ciucci (in-person)
Lidia Ebersole, (in-person)
Zac Isaac (in-person)
Will Lucas, Chair (in-person)
Michael Miller (virtual)
Patrick Kenney, Vice-Chair (in-person)
Madeline Vining, Student Trustee (in-person)
Kevin Bishop, Student Trustee (in-person)
Thomas Wakefield, National Trustee (in-person)

ATTENDANCE

A quorum of the Board was constituted.

The following individuals were also in attendance:

Floyd Akins, VP for Advancement
Sarah Blumenthal, Ropes & Gray
Franci Brink, Executive Assistant to the EVP/CFO
Melissa Burden, Toledo Blade
Frank Calzonetti, VP for Innovation
Lena Carroll, Director, Financial Planning, Analysis and Budget
Gordon Chauvin, Controller
Chris Cooper, Dean, College of Medicine and Life Sciences
Meghan Cunningham, Director University Communications
Dave Cutri, Executive Director of Internal Audit and Chief Compliance Officer
Katie DeBenedictis, Secretary to the Board of Trustees
Mike Dennis, Sr. Assoc. VP for Finance & Auxiliaries and Treasurer
Susan Edinger, Manager, Internal Auditor
Beth Gerasimiak, Director of Academic Personnel Administration

Joely Giammarco, Lead Business Manager
 Brenda Grant, Associate Vice President for Academic Finance and Planning
 Deborah Hendricks, Director of Pre-Health Advising
 Troy Holmes, UTM C CFO
 John Huber, Chief Administrative and Financial Officer, UTP
 Doug Huffner, AVP of Risk Management
 Mary Humphrys, Associate Professor
 Melissa Hurst, Special Assistant to the President
 Charles Jake, VP for Legal Affairs and General Counsel
 Jodi Jameson, Associate Professor
 Sherri Kaspar, Park UToledo
 Tyrel Linkhorn, Media Relations Specialist
 Caroline Lye, Ropes & Gray
 Greg MacDonald, Huron Consulting
 Lesley Madrzykowski, Executive Assistant
 William McCreary, VP for Information Technology and CIO
 Traci McDaniel, Executive Assistant
 Mark Merrick, Dean, College of Health and Human Services
 Diane Miller, VP for Gov't Relations and Chief of Staff to the President
 Gary Mohr, Ropes & Gray
 Scott Molitor, Interim EVP for Academic Affairs and Provost
 Patricia Mowery, Graduate Education and Research Coordinator
 Megan Newcomer, Executive Assistant
 Angela Paprocki, COA/AVP of Institutional Effectiveness
 Greg Postel, President
 April Ramsey, Executive Assistant
 Gina Roberts, Asst. VP of Enrollment Management
 Terence Romer, AVP of Business Insights
 Danelle Rondinelli, Executive Assistant
 Janelle Schaller, Deputy General Counsel
 Rebecca Schneider, Senior Assoc Dean of Education
 Matthew Schroeder, EVP Finance and Administration/CFO
 Christy Sevier, Director of Undergraduate Admissions
 Jen Sorgenfrei, Executive Director of Marketing and Communications
 Sammy Spann, Vice President for Student Affairs
 Rick Swaine, UTM C CEO
 Jason Toth, Sr. AVP for Administration
 Sabrina Taylor, Assoc. VP of Budget and Planning
 Paige Walker, Student
 Valerie Walston, Special Asst. to the President for Community Engagement
 Dave Walczak, Asst. Dean Finance and Administration, COMLS
 Mindy Ward, Controller, UTP
 Don Wedding, UTAAUP
 Sara Wisniewski, Senior Assoc. General Counsel
 Alex Zernechel, Associate Director for Involvement
 Cathy Zimmer, Director of Academic and Curriculum Initiatives

Board Chair Lucas requested a motion to enter executive session to discuss trade secrets under Ohio uniform trade secret act. A motion was made by Trustee Ciucci and seconded by Trustee Isaac. Ms. DeBenedictis took a roll call vote of the board: Lucas, yes; Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Miller, yes; and Isaac, yes. Following the discussion, the board exited executive session with no action taken.

EXECUTIVE SESSION

Board Chair Lucas requested a motion to waive the reading of the February, March and April Board and Committee meeting minutes and approve them as written. A motion was received from Trustee Ciucci and seconded by Trustee Isaac. Ms. DeBenedictis took a roll call vote: Lucas, yes; Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Miller, yes; and Isaac, yes.

APPROVAL OF MEETING MINUTES

Board Chair Lucas asked each committee chair to share their committee report.

COMMITTEE REPORTS

Trustee Isaac read the Academic and Student Affairs Committee report: The Academic and Student Affairs Committee met on Wednesday, April 17 at 4pm via Webex. The committee heard stakeholder reports shared by chairs of the faculty senate, graduate council, student government, and graduate student association.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Following the stakeholder reports, several action items were approved by the committee. These items can all be found on today's consent agenda. The first item was approval of the meeting minutes from the February meeting. The second item was approval of the 2024-25 tenure and promotion recommendations. The third item was approval of the 2024 Distinguished University Lecturer Nominations. This is the highest permanent honor UToledo can bestow on a lecturer. This year's candidates are Sheri Benton and Michelle Davidson – both in the college of arts and letters, and Claire Cohen in the college of natural sciences and mathematics. The committee offered our congratulations to all three lecturers and thanked them for their significant contributions to UToledo. Finally, upon recommendation of the Academic Honors Committee, we approved two candidates for honorary degrees: the honorable Randy Gardner, former Chancellor of the Ohio Department of Higher Education, and Dr. Romules Durant, CEO and Superintendent of the Toledo Public Schools.

Both Randy Gardner and Romules Durant will be speaking at the commencement ceremonies on May 4th. We look forward to hearing their remarks and presenting them with these honorary degrees.

Trustee Miller read the Finance and Audit Committee Report: The Finance and Audit Committee met on Friday, April 19 at 9am via Webex.

FINANCE AND AUDIT COMMITTEE MEETING

Mr. Matt Schroeder, Executive Vice President for Finance and Administration and CFO, gave a presentation on the FY24 financial performance through March. He highlighted the consolidated income statement, balance sheet, and statement of cash flows.

Following an executive session discussion, the committee moved to the action items portion of the agenda. Several action items were approved by the committee. These items can all be found on today's consent agenda. The first item is the meeting minutes from the February Finance and Audit Committee meeting. The second item is Resolution No. 24-04-09 which authorizes UToledo to enter into a contract with HES Facilities, LLS. HES will provide custodial and facilities services for residence life throughout the 5-year term. The third item is Resolution No. 24-04-10 which authorizes UToledo to enter into the large purchase transaction and buy-out the Medtronic spine implant contract. Fourth, the committee approved Resolution No. 24-04-11 authorizing UToledo to enter into an agreement with myFootpath on a multi-year relationship to identify students who were previously admitted to and/or enrolled at UToledo and target these individuals to continue and finish their education. Finally, the committee approved Resolution No. 24-04-12 ratifying the internal audit charter and approving the FY24 internal audit plan.

Trustee Ciucci read the Trusteeship and Governance report: The Trusteeship and Governance Committee met on Monday, April 22 at 3:00pm via Webex.

The committee approved two action items that can be found on today's consent agenda. These items include the meeting minutes from the February trusteeship and governance committee and the Personnel Action Report for April.

Additionally, there was an executive session discussion.

Dr. Postel provided the UToledo Health Board report: The UToledo Health Board has not had a meeting since our last UToledo board meeting in February. However, the privileging/credentialing and safety/quality committee continues to meet monthly to approve the medical chief of staff report.

Preparations are underway for the next UToledo Health Board meeting on May 1.

Current initiatives:

- Consolidation of clinics
- Physician Recruitment
- Change Healthcare
- CHARTIS update
- Emergency Center
- OB
- Union Negotiations
- Mobile Health
- Community Engagement activity
- Quality update
- Marketing update
- Capital
- Financials

**TRUSTEESHIP
AND
GOVERNANCE
COMMITTEE**

**UTOLEDO
HEALTH**

Additionally, candidates for UToledo Health Public board members have been meeting with the UToledo Health chair. These candidates will be discussed at the UToledo Health board meeting and will be on the agenda for the trusteeship & governance committee to vote on in June.

Board Chair Lucas requested a motion for approval of the Consent Agenda for this meeting. A motion was received from Trustee Ciucci and seconded by Trustee Miller. Ms. DeBenedictis took a roll call vote: Lucas, yes; Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Miller, yes; and Isaac, yes.

There was an item of other business to discuss. Resolution No. 24-04-13: Authorization to Approve the Academic Affiliation Agreement. This resolution authorizes the administration to execute the academic affiliation and transition agreement and the transition plan and resident allocation agreement with ProMedica following approval from the ProMedica Board of Trustees. Board Chair Lucas requested a motion to approve Resolution No. 24-04-13. A motion was provided by Trustee Ciucci and seconded by Trustee Isaac. Ms. DeBenedictis took a roll call vote: Lucas, yes; Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Miller, yes; and Isaac, yes.

Dr. Postel thanked the board for the opportunity to come to UToledo and stated that he is very proud of the many accomplishments including navigating COVID, HLC accreditation, creation of UToledo Health, development of the 5-year financial forecast, new academic affiliation agreement, etc. He said he has accepted a new position at the University of Cincinnati and has provided the board with 6 months notice.

Chair Lucas thanked Dr. Postel for his service to UToledo. He specifically called out his work during COVID, the strategic plan, UToledo Health and many more accomplishments. He said being a President is a thankless job and he will always consider Dr. Postel as a “Rocket”.

Trustee Awadalla also offered comments. She credited Dr. Postel with saving UTM and wished him well at the University of Cincinnati.

Additionally, Chair Lucas congratulated Sheri Benton, Claire Cohen and Michelle Davidson on becoming Distinguished University Lecturers. He also congratulated the Honorable Randy Gardner and Dr. Romules Durant on their honorary degrees. UToledo is proud to recognize the achievements and accomplishments of experts in their field who share their talent and knowledge with our students and campus community.

Finally, he wished students luck on their finals and congratulated all the graduates.

APPROVAL OF CONSENT AGENDA

OTHER BUSINESS RESOLUTION NO. 24-04-13

PRESIDENT’S REPORT

CHAIR’S REPORT

Chair Lucas stated that there was a need to enter executive session. He requested a motion to enter executive session to discuss the employment and compensation of a public employee. A motion was provided by Trustee Ciucci and seconded by Trustee Awadalla. Ms. DeBenedictis took a roll call vote: Lucas, yes; Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Miller, yes; and Isaac, yes. Following discussions, the board exited executive session with no action taken.

**EXECUTIVE
SESSION**

With no further business to discuss, Chair Lucas adjourned the meeting at 1:49p.m.

ADJOURNMENT

**Minutes
The University of Toledo
174th Meeting of the Board of Trustees
Monday, April 29, 2024
WebEx/CADE
2:00 p.m.**

The one-hundred seventy-eighth meeting of The University of Toledo Board of Trustees was held on Monday, April 29, 2024, virtually, via WebEx. Chair Will Lucas called the meeting to order at 2:02 p.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla
Alfred A. Baker
Stephen P. Ciucci
Lidia Ebersole
Zac Isaac
Will Lucas, Chair
Michael Miller
Patrick Kenney, Vice-Chair
Madeline Vining, Student Trustee
Kevin Bishop, Student Trustee
Thomas Wakefield, National Trustee

ATTENDANCE

A quorum of the Board was constituted.

The following individuals were also in attendance:

Melissa Burden, Toledo Blade
Emily Cohoe, Marketing Manager - Enrollment
Meghan Cunningham, Director University Communications
Dave Cutri, Executive Director of Internal Audit and Chief Compliance Officer
Katie DeBenedictis, Secretary to the Board of Trustees
Julie Fischer-Kinney, Exe. Dir. Student Affairs
Anne Fulkerson, AVP of Institutional Research
John Huber, Chief Administrative and Financial Officer, UTP
Charles Jake, VP for Legal Affairs and General Counsel
Brenda Lee, President, UToledo Foundation
William McCreary, VP for Information Technology and CIO
Diane Miller, VP for Gov't Relations and Chief of Staff to the President
Scott Molitor, Interim EVP for Academic Affairs and Provost
Angela Paprocki, COA/AVP of Institutional Effectiveness
Greg Postel, President

Demond Pryor, Exe. Dir. Student Engagement & Success
Matthew Schroeder, EVP Finance and Administration/CFO
Jen Sorgenfrei, Executive Director of Marketing and Communications
Calvin Sweeney, Marketing Specialist
Latasha Sullivan, Director of the Counseling Center
Jason Toth, Sr. AVP for Administration
Marcy Williams, Marketing Manager
Alex Zernechel, Associate Director for Involvement
Cathy Zimmer, Director of Academic and Curriculum Initiatives

Board Chair Lucas requested a motion to enter executive session to discuss the employment and compensation of a public employee. A motion was made by Trustee Baker and seconded by Trustee Miller. Ms. DeBenedictis took a roll call vote of the board: Lucas, yes; Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Miller, yes; and Isaac, yes. Following the discussion, the board exited executive session with no action taken.

There was an item of other business to discuss. Chair Lucas read Resolution No. 24-04-14: Interim President Appointment. This resolution outlined the presidential transition. Dr. Postel's presidency will commence on May 19, 2024 and Mr. Matthew J. Schroeder will begin service as Interim President on May 20, 2024. Additionally, the terms of Dr. Postel's departure will be negotiated and completed on or before May 19, 2024 and the terms of Mr. Schroeder's agreement will be defined between Mr. Schroeder and the Board of Trustees. Board Chair Lucas requested a motion to approve Resolution No. 24-04-14. A motion was provided by Trustee Baker and seconded by Trustee Isaac. Ms. DeBenedictis took a roll call vote: Lucas, yes; Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Miller, yes; and Isaac, yes.

Following the vote, Mr. Schroeder said he was honored the Trustees placed their confidence in him to lead UToledo during a time of great opportunity. He thanked Dr. Postel for his leadership and trust during the past four years. He also stated that he understands the importance of UToledo to our students, patients, faculty staff and the greater Toledo community. He is committed to not just maintaining but enhancing the status as an excellent public research university and academic medical center.

With no further business to discuss, Chair Lucas adjourned the meeting at 3:06 p.m.

EXECUTIVE SESSION

OTHER BUSINESS RESOLUTION NO. 24-04-14

ADJOURNMENT

**Minutes
The University of Toledo
174th Meeting of the Board of Trustees
Wednesday, May 22, 2024
WebEx/CADE
5:30 p.m.**

The one-hundred seventy-ninth meeting of The University of Toledo Board of Trustees was held on Wednesday, May 22, 2024, at the Center for Alumni and Donor Engagement Wolfe Board Room and virtually, via WebEx. Chair Will Lucas called the meeting to order at 5:37 p.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Alfred A. Baker (virtual) – join meeting at 5:50 p.m.

Stephen P. Ciucci

Lidia Ebersole

Zac Isaac

Will Lucas, Chair

Michael Miller

Patrick Kenney, Vice-Chair

Madeline Vining, Student Trustee

Kevin Bishop, Student Trustee

Thomas Wakefield, National Trustee

ATTENDANCE

The following Board of Trustees members were absent:

Eleanore Awadalla

A quorum of the Board was constituted.

The following individuals were also in attendance:

Meghan Cunningham, Director University Communications

Katie DeBenedictis, Secretary to the Board of Trustees

Matthew Schroeder, Interim President

Jen Sorgenfrei, Executive Director of Marketing & Communications

BVK Representatives

Board Chair Lucas requested a motion to enter executive session to discuss trade secrets under Ohio Uniform Trade Secret Act. A motion was made by Trustee Ebersole and seconded by Trustee Kenney. Ms. DeBenedictis took a roll call vote of the board: Lucas, yes; Kenney, yes; Baker, absent for vote; Ciucci, yes; Ebersole, yes; Miller, yes; and Isaac, yes. Following the discussion, the board exited executive session with no action taken.

**EXECUTIVE
SESSION**

With no further business to discuss, Chair Lucas adjourned the meeting at 8:43 p.m.

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Academic and Student Affairs Committee Meeting
April 17, 2024

The meeting was conducted via WebEx. Committee members Mr. Zac Issac, Ms. Eleanore Awadalla, Mr. Steve Ciucci, Mr. Alfred Baker, and Ms. Lidia Ebersole were present. Mr. Michael Miller was absent. Student Trustees Mr. Kevin Bishop and Ms. Madeline Vining were present. National Trustee Mr. Thomas Wakefield was present. Others in attendance were Ms. Sheri Benton, Ms. Franci Brink, Ms. Claire Cohen, Ms. Meghan Cunningham, Mr. Dave Cutri, Ms. Katie DeBenedictis, Ms. Brenda Grant, Ms. Melissa Gregory, Mr. Doug Huffner, Ms. Mary Humphrys, Mr. Charles Jake, Ms. Sherri Kasper, Dr. Patrick Lawrence, Mr. Greg MacDonald, Ms. Diane Miller, Dr. Scott Molitor, Ms. Sue Moore, Ms. Angela Paprocki, Dr. Gregory Postel, Dr. Linda Rouillard, Mr. Matthew Schroeder, Ms. Maria Stachowiak, Ms. Sabrina Taylor, Mr. Lucas Will, Dr. Ray Witte, and Ms. Maha Zeidan.

ATTENDANCE

The meeting was called to order at 4:01 p.m. by Committee Chair Isaac. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Trustee Isaac mentioned that all stakeholder reports were shared in the board packet and reviewed by trustees prior to this committee meeting. He invited representatives from each group to present highlights from their reports. The full reports are included with the minutes.

**STAKEHOLDER
REPORTS**

Dr. Linda Rouillard, Faculty Senate President, presented the Faculty Senate report - Attachment 1.

FACULTY SENATE

Dr. Patrick Lawrence, Graduate Council President, presented the Graduate Council report - Attachment 2.

**GRADUATE
COUNCIL**

Mr. Lucas Will, Student Government President, presented the Student Government report – Attachment 3.

**STUDENT
GOVERNMENT**

Ms. Maha Zeidan, Graduate Student Association President, presented the Graduate Student Association report – Attachment 4.

**GRADTE STUDENT
ASSOCIATION**

Trustee Isaac requested a motion to waive the reading of the minutes from the February 21, 2024 committee meeting and approve them as written. A motion for approval was provided by Trustee Ebersole, seconded by Trustee Awadalla, and approved by the committee.

Dr. Molitor presented the 2024-25 tenure and promotion recommendations. A list of candidates are attached to the minutes – Attachment 5. Trustee Isaac requested a motion to approve the recommendations for tenure and promotion and forward to the consent agenda of the next board meeting. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Ebersole, and approved by the committee.

Dr. Molitor presented three recommendations for the Distinguished University Lecturer honor. This is the highest permanent honor UToledo can bestow on a lecturer. The recommendations for 2024 are Ms. Sheri Benton, Dr. Claire Cohen and Ms. Michelle Davidson. Trustee Isaac requested a motion to approve the recommendations for distinguished university professor and forward it to the consent agenda of the next board meeting. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Baker, and approved by the committee.

Dr. Molitor presented an honorary degree nomination for the Honorable Randy Gardner. The former Chancellor of ODHE will speak at spring commencement. The degree recommendation is Doctor of Public Service honoris causa. Trustee Isaac requested a motion to approve the honorary degree nomination for Randy Gardner and forward to the consent agenda of the next board meeting. A motion for approval was provided by Trustee Ebersole, seconded by Trustee Awadalla, and approved by the committee.

Dr. Molitor presented an honorary degree nomination for Dr. Romules Durant. The CEO and Superintendent of Toledo Public Schools will speak at spring commencement. The degree recommendation is Doctor of Pedagogy, honoris causa. Trustee Isaac requested a motion to approve the honorary degree nomination for Romules Durant and forward to the consent agenda of the next board meeting. A motion for approval was provided by Trustee Baker, seconded by Trustee Awadalla, and approved by the committee.

There was no need for an executive session and no informational items for review. With no further topics to discuss, the meeting was adjourned at 4:38pm.

**MEETING
MINUTES**

**2024-25 TENURE &
PROMOTION**

**DISTINGUISHED
UNIVERSITY
LECTURER**

**HONORARY
DEGREES**

ADJOURNMENT

Faculty Senate Report to BOT, April 18, 2024.

Good afternoon, Chair Isaac and Committee Members. Thank you for the opportunity to speak with you today.

Our last faculty senate meeting of the 2024 academic year takes place April 23, immediately followed by the first meeting of the new academic year. At that time we will elect our new FSEC, including a new president, since President-Elect Kimberly McBride will leave for a new faculty position in Washington State. She has been a valued colleague in FS and in our academic programs. We all wish her the very best. She will be missed.

We have had an active year, especially in terms of curriculum and program review. Our RRC ad hoc committee has had fruitful meetings with administration regarding enrollment. Like you, we remain concerned that FAFSA complications will have serious consequences for our fall enrollment.

Discussion of college mergers has also been a frequent topic at FS and in meetings with administration. We appreciate the implementation timeline of fall 2025, that of JHCOE and CAL in particular. This is a significant departure from past college mergers which often took place without consideration of unintended consequences. We also see some positive potential with these mergers. For instance, there are numerous advantages for students to merging JHCOE with CAL. Previously, students training to teach in a particular area such as foreign languages, math, science, history, essentially completed double majors (though they were not labeled as such). They did the equivalent of the subject matter major in one college, and the teacher preparation program in another college. This merger will eventually make advising and course scheduling more efficient.

Program prioritization has obviously been an ongoing concern, particularly given the emphasis on cutting programs in the humanities and social sciences. In an April 12 list of 32 programs targeted for modification into one general major with concentrations, or exploration for elimination of the major or masters, I note that 16 are from the current CAL, 7 from the current JHCOE, 4 from COBI, 2 from HHS, 1 from CON, and 2 from NSM. Many faculty see this as a clear attack on the humanities and a devaluing of our disciplines as not worthy of a student's full attention. While we fully respect and appreciate the value of UT's professional programs, we remain concerned that students frequently choose to change majors from those professional programs and now will face limited options. Students who come to college not knowing what major to pursue may very well not choose UT because of limited opportunities to discover their true passion.

I clearly have a personal interest in the targets for prioritization. In a petition protesting the suspension of the French and German program, over 1100 individuals signed and commented on the importance of these languages. For example, one signer wrote: "Languages create opportunities, expand mindsets, cultivate intercultural communication, foster global citizenship, drive innovation and progress... It is very sad to see where UT administration is going - do not take away the opportunity to major in French and German from students!"

Another pointed out the limitations of AI with regard to languages: "I am a research mathematician and I need often to be able to read and understand papers in French. And no,

google translate won't cut it, because it's not well equipped to translate a very specific genre on French with formulas interspersed. I think it is a great disservice to the students and to our community to cut foreign languages!"

One signer highlighted the current shortage of teachers in general and language teachers in particular: "I am a UT grad with a BA in Spanish. I am a high school and college teacher in Ohio. My German colleague is retiring. Where will I find a replacement?"

That French and German graduates are gainfully employed bears repetition: "I am a graduate of the University of Toledo's French MA program and I am stunned that the university would want to do away with any foreign language program that is already established. I owe my career to my Master of Arts in French, and I think it's a tragic choice to eliminate this opportunity for current students."

"If the academia strip any more vital humanities, such as French and German languages, the University may have to rename the college to The College of Art and Letter; a lack of quality programs will not be enough to force plurality in the name. As a University of Toledo alumnus in French, Bachelor of Arts and Master of Arts, every few years I am compelled to support and defend language programs from obsolescence — programs which have taken me far and wide. I have made an excellent living with two language degrees: I have worked in international pharmaceuticals, the chemistry industry, distribution, marketing and translation. Perhaps the University of Toledo should take a hard look at its internal business structure and change course from "this is academia and we've always done it this way," to a real world business model where you have to actively market and sell your majors as products and services. "If you build it they will come," is no longer a sustainable model in our global economy. You need active campaigns to market important languages like French and German with focus: learning languages is not for the sole goal to teach languages upon graduation, it's about developing a skill set for future alumni to be welcomed into the international business community, contribute to the world marketplace, and communicate knowledgeably with colleagues across continents. It's unrealistic to assume global citizens will speak English. French and German language programs cannot support themselves solely by existing. **AI and google translate will never be enough to replace real human interaction. It's the University's responsibility to engage potential students and commit them to language programs. The University's failure to market the importance of language instruction in French and German rests squarely on its own shoulders as a business failure.** We are in an era where knowledge of world languages is necessary and indispensable. Please reinstate French and German and consider advancement. You must market, engage, and promote these programs via social media and email to engage with future students. The only reason the University of Toledo's Department of World Languages is not a top ten national program is simply because the **University has failed at every level to invest in and promote these programs.**"

If I am often highly critical of UT initiatives, it is because I have such faith in the potential of this institution to change lives and am deeply saddened when UT does not realize the value of its faculty and its disciplines. I am saddened when our students lose academic options to discover their aptitudes or develop new talents while we chase the latest trend or jobs predictions. Yes, higher education is at a crossroads, but I fear we are on the path to lower education if all we do is reduce a diploma to job training for jobs that may not even exist in the near future. As W.E.B. DuBois said: "Education must not simply teach work, it must teach Life."

**Graduate Council Report to Board of Trustees Academic and Student Affairs Committee,
April 17th, 2024** by Dr. Patrick L. Lawrence, University of Toledo Graduate Council Chair

This report includes the activities of Graduate Council (GC) since our last report on February 21st, 2024.

We are pleased to learn that several of our graduate programs have been nationally ranked in the recent released 2024 U.S. News Best Graduate Schools rankings, including education, part- and full-time law, part-time M.B.A., nursing masters, occupational therapy, pharmacy, physical therapy, public health, social work and speech language pathology. U.S. News plans to announce rankings for graduate clinical psychology, engineering and medical programs at a later date. Congratulations to the academic leadership and graduate faculty colleagues in those programs for their commitments to our graduate students and the excellence of program delivery. I would also like to acknowledge another outstanding accomplishment of one of our graduate students - Emma Elizabeth Sabu Kattuman, PhD candidate in Molecular Science, College of Medicine (advisor, Sailaja Paruchuri) who earned second place in the regional MAGS 3-Minute Thesis Competition that took place April 3-5, 2024 in St. Louis, MO and will now advance to the national competition. Congratulations Emma! And at our April 2nd GC meeting we acknowledged the second group of Outstanding Graduate Students for AY23-24 as nominated by their advisors- 17 current students (9 MA and 8 PhD) from a range of programs in the Colleges of Arts and Letters, Business and Innovation, Natural Sciences and Math, Engineering and Medicine and Life Sciences.

Among our recent regular business activities, we have approved a large number of new and modified graduate courses and programs, most notably adjustments made in response to program prioritization with consolidation of several existing separate graduate degrees into single options with concentrations; changes that will allow for the more efficient delivery of graduate education in those programs. We continue to work with Graduate Affairs, the Colleges, and graduate program directors, on several other initiatives related to program prioritization, of note is examining opportunities associated with ten graduate programs who are exploring approaches to strengthen their degree offerings and means to recruit more students. We look forward to continued work on those efforts into the next academic year. However, members of Graduate Council continue to remain very concerned over recent and potential future budget cuts that are resulting in reduction of college funded support for new graduate students that impacts ability to recruit students and raises significant worry about the long term viability of many graduate programs. We are currently debating a resolution to be provided in the near future to Interim Provost Monitor calling for Academic Affairs to work with Graduate Council on a long term strategic reinvestment plan for graduate assistant funding support for those graduate programs that by all measures are very successful, but are in need of such support in order to continue to admit new students.

As this will be my last report as chair of Graduate Council, I would also like to express appreciation to the members of graduate council, our executive committee, President Postel, Interim Provost Dr. Molitor, Acting Vice Provost for Graduate Affairs Dr. Hammel, the staff of the College of Graduate Studies, and members of the Board of Trustees for their support and assistance as we all collectively participate in shared governance to celebrate and acknowledge our successes, while also considering challenges and future opportunities for graduate education at the University of Toledo. It has been my honor and privilege to serve in this role during the AY23-14 academic year, and welcome my successor, Dr. Barbara Saltzman, Department of Population Health, College of Health and Human Services who will assume the role of chair of Graduate Council effective April 30th, 2024. I would like to extend my best wishes and encouragement to her and members of the academic leadership team's continued efforts to undertake the important conversations and collaboration needed in order to secure the future growth and sustained excellence of our graduate programs, and associated education plus career preparation for all our graduate students.

Sincerely, Dr. Patrick L. Lawrence

Lucas AK Will

President of the Student Body

Stakeholder Report

April 17, 2024

End of Spring Semester 2024 Report

- Student Government had a somewhat lazy end to the year, but our members individually received more accolades and awards than SG has received in previous years combined.

State of the Student Government

- I was re-elected with a new vice president, Ashley Westgate. I am incredibly excited to see what she will accomplish this next year and will likely be outshined as a leader. She has already had an everlasting effect on campus, and I know that she will continue providing for our student body.
- Our new executive board will have been elected by the time we have our meeting. I will take a moment to announce the names of the new leaders of SG.
- Student government was able to put members on Blue Key for the first time in many years from what I can find. Reed Andrews, Chris Madden, and I were inducted into the new class at Songfest, showing that SG has become more involved than ever in recent years.
- Aidan Berry and Yash Byreddy were inducted into the new class of Mortar Board.
- SG took both Outstanding Undergraduate Awards this year, with Ashley Westgate and Chris Madden earning this high honor.
- Jaden Bollinger successfully became a presidential ambassador.
- Around a dozen of our members participated in SongFest last week.

Cabinet Update

- My presidential cabinet will not be selected until next year in order to give upcoming freshmen leadership opportunities.

Thank you!

- I am excited to continue another year working with the Board! I have greatly enjoyed the past year and have found true passion in advocating for my fellow students. I want to extend my heartfelt gratitude to the board for supporting me and my endeavors and constantly showing a commitment to making UT the best it can be.



Graduate Student Association Report to Board of Trustees Academic and Student Affairs
Committee April 17, 2024.

- GSA Executive Board 2023-2024
 - President - Maha Zeidan
 - Vice President – Addison Kittel
 - Treasurer – Donovan Thomas
 - Communication Specialist – Lynn Xie
 - Secretary – Hanna Rowell

- Lastly, please see attached letter to this report.

Sincerely,
Maha Zeidan
GSA President 2023-2024
JD 2024



Dear Members of the Board of Trustees,

I write on behalf of the graduate and professional student body of the University of Toledo to address the current standing of the Graduate Student Association. As you all know, this year we encountered a large-scale budget cut. Despite this challenge, our organization managed to sustain crucial activities, such as funding student travel to conferences, providing research awards, stipends, and the Midwest Graduate Research Symposium (MGRS). We were able to award a little over \$10,000 in travel awards for conferences, and \$16,000 in research awards.

We successfully organized several social events that brought together graduate students from various institutions. While these events incurred no cost, they proved immensely valuable to attendees, fostering a sense of community and inclusion among our diverse student body. These events should be a focus of anyone looking to improve the condition of our student body.

Through reallocation of resources and remaining in an online format for MGRS, we navigated these financial constraints. However, in light of the university's broader financial difficulties and the need to increase enrollment, I would not be fulfilling my role if I were to ignore importance of initiatives like MGRS.

To help mitigate these concerns and enhance the university's profile, we began planning for reinstating MGRS as an in-person event next year. I urge the Board to review the GSA budget and explore avenues for increasing funding, specifically for the purpose of MGRS. This investment is not only an investment in our graduate programs but also serves as a powerful public relations tool. MGRS garners attention from academics and faculty members, further enhancing the university's academic standing. Your consideration of this proposal is greatly appreciated.

Many students have expressed deep concern over the prospect of additional budget cuts, and I sincerely hope that such measures are not under consideration by the Board. The travel reimbursements offered through our programs have proved invaluable, affording graduate students opportunities to make connections and acquire knowledge beyond that which Ohio has to offer. These experiences are instrumental in their academic and professional growth.

Moreover, the stipends provided by our programs are vital to the livelihoods of our students getting them. They allow them to pursue their studies with financial security. Additionally, research awards play a crucial role in supporting students' academic pursuits and facilitating the



exploration of their passions. Without these funds, many would be unable to fully engage in their research endeavors.

I implore the Board to exercise caution in contemplating further cuts that could jeopardize the integrity and efficacy of these essential programs. The impact of such reductions would not only be felt by individual students but would also undermine the overall academic vibrancy and reputation of our institution that graduate students contribute immensely to.

As always, we request transparency in all matters as the future of our university is just as important to us.

We appreciate your efforts and look forward to improving the state of the University together.

Sincerely,
Maha Zeidan
GSA President 2023-2024
JD 2024



Recommendations for Tenure and Promotion Effective 2024-25 Academic Year

Tenure

College of Arts and Letters

Dr. Barry Jackisch
History

Tenure only

Associate Professor Daniel McInnis
Art

Tenure only

College of Engineering

Dr. Joseph Lawrence
Chemical Engineering

Tenure only

College of Medicine and Life Sciences

Dr. Xiaohong Li
Cell and Cancer Biology

Tenure only

Tenure and Promotion

College of Arts and Letters

Dr. Shahna Arps
Sociology and Anthropology

Tenure and promotion to Associate Professor

Dr. Joseph Gamble
English Language and Literature

Tenure and promotion to Associate Professor

Dr. Cin Cin Tan
Psychology

Tenure and promotion to Associate Professor

Assistant Professor Eric Zeigler
Art

Tenure and promotion to Associate Professor

John B. and Lillian E. Neff College of Business and Innovation

Dr. Jennifer Stevens
Marketing

Tenure and promotion to Associate Professor

Dr. Pavel Teterin
Finance

Tenure and promotion to Associate Professor

College of Engineering

Dr. Meysam Haghshenas
Mechanical, Industrial and Manufacturing Engineering

Tenure and promotion to Associate Professor

Dr. Ngalula Mubenga
Engineering Technology

Tenure and promotion to Associate Professor

Dr. Ala Qattawi
Mechanical, Industrial and Manufacturing Engineering

Tenure and promotion to Associate Professor

Dr. Qiuying Zhao
Engineering Technology

Tenure and promotion to Associate Professor

College of Health and Human Services

Dr. Nicole McKenzie
Exercise & Rehabilitation Sciences

Tenure and promotion to Associate Professor

Dr. Ling Na
Population Health

Tenure and promotion to Associate Professor

Dr. Mamta Ojha
Human Services

Tenure and promotion to Associate Professor

Dr. Mounika Polavarapu
Population Health

Tenure and promotion to Associate Professor

Dr. Brandon Wood
Human Services

Tenure and promotion to Associate Professor

University Libraries

Assistant Professor Jennifer Joe

Tenure and promotion to Associate Professor

College of Medicine and Life Sciences

Dr. Deepa Malaiyandi
Neurology

Tenure and promotion to Associate Professor

Dr. Stephanie Pannell
Surgery

Tenure and promotion to Associate Professor

College of Natural Sciences and Mathematics

Dr. Kennedy Doro
Environmental Sciences

Tenure and promotion to Associate Professor

Dr. William Hintz
Environmental Sciences

Tenure and promotion to Associate Professor

Dr. Anne Medling
Physics and Astronomy

Tenure and promotion to Associate Professor

Dr. Aniruddha Ray
Physics and Astronomy

Tenure and promotion to Associate Professor

Dr. Eli Visbal
Physics and Astronomy

Tenure and promotion to Associate Professor

College of Pharmacy and Pharmaceutical Sciences

Dr Michelle Schroeder
Pharmacy Practice

Tenure and promotion to Associate Professor

Promotion to Professor

College of Arts and Letters

Dr. Ammon Allred
Philosophy and Religious Studies

Promotion to Professor

Dr. Matt Foss
Theatre and Film

Promotion to Professor

Dr. Sarah Francis
Psychology

Promotion to Professor

Dr. Jason Rose
Psychology

Promotion to Professor

Associate Professor Stephen Sakowski
Theatre and Film

Promotion to Professor

John B. and Lillian E. Neff College of Business and Innovation

Dr. Bassam Hasan
Info Systems and Supply Chain Management

Promotion to Professor

College of Engineering

Dr. Eda Yildirim-Ayan
Bioengineering

Promotion to Professor

College of Health and Human Services

Dr. David Bazett-Jones
Exercise & Rehabilitation Sciences

Promotion to Professor

Dr. Shipra Singh
Population Health

Promotion to Professor

College of Medicine and Life Sciences

Dr. Nezam Altorok
Medicine

Promotion to Professor

Dr. JingYuan (Jasmine) Liu
Medicine

Promotion to Professor

Dr. Hind Moussa
ProMedica Practitioner Track, Department of Obstetrics & Gynecology

Promotion to Professor

Dr. Syed Zaidi
Neurology

Promotion to Professor

College of Natural Sciences and Mathematics

Dr. Qian Chen
Biological Sciences

Promotion to Professor

Dr. Trieu Le
Mathematics and Statistics

Promotion to Professor

College of Pharmacy and Pharmaceutical Sciences

Dr. F. Scott Hall
Pharmacology & Experimental Therapeutics

Promotion to Professor

Promotion to Associate Professor

College of Health and Human Services

Dr. Amanda Murray
Exercise & Rehabilitation Sciences

Promotion to Associate Professor

College of Medicine and Life Sciences

Dr. Morgan Dynes
Psychiatry

Promotion to Associate Professor

Dr. Nicholas Horen
Medicine

Promotion to Associate Professor

Dr. Sarah Jackson
Medicine

Promotion to Associate Professor

Dr. Joel Kammeyer
Medicine

Promotion to Associate Professor

Dr. Ammar Kayyali
Medicine

Promotion to Associate Professor

Dr. Abdallah Kobeissy
Medicine

Promotion to Associate Professor

Dr. Asif Mahmood
Medicine

Promotion to Associate Professor

Dr. Firas Petros
Urology

Promotion to Associate Professor

Dr. Christopher Sanford Jr
Orthopedic Surgery

Promotion to Associate Professor

Promotion to Assistant Professor

College of Nursing

Dr. Janice Servick
Adult, Family, and Population Health

Promotion to Assistant Professor

Minutes
The University of Toledo Board of Trustees
Finance and Audit Committee Meeting
April 19, 2024

The meeting was conducted via WebEx. Committee members Mr. Mike Miller, Mr. Zac Isaac, Mr. Steve Ciucci, Mr. Al Baker and Ms. Lidia Ebersole were present. Mr. Patrick Kenney was absent. National Trustee Mr. Thomas Wakefield was present. Student Trustee Mr. Kevin Bishop was present. Others in attendance were Mr. Mark Bercheni, Ms. Franci Brink, Ms. Lena Carroll, Mr. Gordie Chauvin, Ms. Meghan Cunningham, Mr. Dave Cutri, Ms. Katie DeBenedictis, Mr. Michael Dennis, Ms. Susan Edinger, Ms. Brenda Grant, Mr. Troy Holmes, Mr. John Huber, Mr. Doug Huffner, Mr. Charles Jake, Ms. Sherri Kaspar, Ms. Barb Kopp Miller, Ms. Brenda Lee, Mr. Greg MacDonald, Ms. Diane Miller, Mr. Scott Molitor, Ms. Megan Newcomer, Ms. Angela Paprocki, Ms. Jennifer Pastorek, Mr. Joey Payne, Dr. Gregory Postel, Ms. Gina Robets, Mr. Terence Romer, Dr. Constance Schall, Dr. Jason Schroeder, Mr. Matthew Schroeder, Ms. Sabrina Taylor, Mr. Rick Swaine, Mr. Jason Toth, and Ms. Mindy Ward.

The meeting was called to order at 9:00 a.m. by Trustee Miller. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Mr. Matt Schroeder presented an update on the financial performance through March. He highlighted the consolidated income statement, balance sheet and cash flows. Additionally, an income statement for UToledo Health was presented.

Trustee Miller requested a motion to enter executive session to discuss trade secrets under Ohio Uniform Trade Secret Act, the purchase or sale of property, and to consult with an attorney for the university concerning disputes that are the subject of pending or imminent court action. A motion was made by Trustee Ciucci and seconded by Trustee Isaac. Ms. DeBenedictis took a roll call vote of the committee: Miller, yes; Ebersole, yes; Isaac, yes; Ciucci, yes; and Baker, yes. Following discussions, the committee exited executive discussion with no action taken.

Trustee Miller requested a motion to waive the reading of the minutes from the February 23, 2024 Finance and Audit Committee meeting and accept them as written. A motion for approval was provided by Trustee Ciucci, seconded by Trustee Baker, and approved by the committee.

Mr. Schroeder presented Resolution No. 24-04-09: Large Purchase – HES Facilities. This resolution authorizes UToledo to enter into a contract for custodial and facilities services for residence life. Trustee Miller requested a motion to approve Resolution No. 24-04-09 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Ciucci, seconded by Trustee Baker, and approved by the committee.

Mr. Schroeder presented Resolution No. 24-04-10: Large Purchase – Medtronic Spine Implant Contract. This resolution authorizes UToledo to buyout the agreement and transfer the title of the equipment to the hospital. Trustee Miller requested a motion to approve Resolution No. 24-04-10 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Baker, seconded by Trustee Isaac, and approved by the committee.

Mr. MacDonald presented Resolution No. 24-04-11: Large Purchase – MyFootpath. This resolution authorizes UToledo to enter into an agreement on a multi-year relationship entitled “Reengage” UToledo to identify students who were previously admitted to and/or enrolled at the

ATTENDANCE

CALL TO ORDER

FINANCIALS

EXECUTIVE SESSION

APPROVAL OF MINUTES

RESOLUTION NO. 24-04-09

RESOLUTION NO. 24-04-10

RESOLUTION NO. 24-04-11

university and targets these individuals to continue and finish their education with UToledo. Trustee Miller requested a motion to approve Resolution No. 24-04-11 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Isaac, seconded by Trustee Ciucci, and approved by the committee.

Mr. Schroeder presented Resolution No. 24-04-12: FY24 Internal Audit Plan and Charter. This resolution ratifies the internal audit charter and approves the fiscal year 2024 internal audit plan. Trustee Miller requested a motion to approve Resolution No. 24-04-12 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Baker, seconded by Trustee Ciucci, and approved by the committee.

With no further business to discuss, Trustee Miller reminded the committee to review the informational materials provided in their board packets. The meeting was adjourned at 10:50 a.m.

**RESOLUTION
NO. 24-04-12**

**INFORMATION
ITEMS/
ADJOURNMENT**

Minutes
The University of Toledo Board of Trustees
Trusteeship and Governance Committee Meeting
April 22, 2024

The meeting was conducted via WebEx. Committee members Mr. Steve Ciucci, Ms. Eleanore Awadalla, Mr. Michael Miller, Mr. Zac Isaac and Ms. Lidia Ebersole were present. Mr. Al Baker was absent. Other Trustees who attended included Mr. Patrick Kenney, Mr. Tom Wakefield and Ms. Madeline Vining. Others in attendance were Mr. Jason Beck, Ms. Franci Brink, Dr. Frank Calzonetti, Ms. Meghan Cunningham, Mr. Dave Cutri, Ms. Katie DeBenedictis, Mr. Doug Huffner, Ms. Diane Miller, Dr. Scott Molitor, Ms. Angela Paprocki, Dr. Gregory Postel, Mr. Terence Romer, Ms. Janelle Schaller, Mr. Matthew Schroeder, Ms. Lisa Simpson, and Mr. Mark Yuran.

ATTENDANCE

The meeting was called to order at 3:00 p.m. by Trustee Ciucci. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Trustee Ciucci requested a motion to waive the reading of the minutes from the February 26, 2024, committee meeting and approve them as written. A motion for approval was provided by Trustee Miller, seconded by Trustee Ebersole, and approved by the committee.

APPROVAL OF MINUTES

Trustee Ciucci requested a motion for approval of the Personnel Action Report for today's meeting and to forward the report to the Consent Agenda at the next Board meeting. A motion for approval was provided by Trustee Isaac, seconded by Trustee Miller, and approved by the committee.

PERSONNEL ACTION REPORT

Trustee Ciucci requested a motion to enter executive session to prepare for, conduct, or review collective bargaining strategy. A motion was provided by Trustee Ebersole and seconded by Trustee Miller. Ms. DeBenedictis called the roll: Ciucci, yes; Awadalla, yes; Miller, yes; Ebersole, yes; and Isaac, yes. Following the discussion, the committee exited executive session with no action taken.

EXECUTIVE SESSION

With no further business to discuss, the meeting was adjourned at 3:25 p.m.

ADJOURNMENT

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-06-15

**APPROVING FISCAL YEAR 2025 OPERATING BUDGET, TUITION, AND FEES FOR
UNIVERSITY OF TOLEDO AND FISCAL YEAR 2025 OPERATING BUDGET FOR
UNIVERSITY OF TOLEDO PHYSICIANS CLINICAL FACULTY, INC.**

- WHEREAS, The University of Toledo (“University”) is committed to providing high-quality, affordable education, patient care and support services; and
- WHEREAS, a budget estimate for annual unrestricted operating revenue and expenses is developed each fiscal year for the General Operating Fund, the Auxiliary Operations and The University of Toledo Medical Center (“UTMC”); and
- WHEREAS, Auxiliary Operations and UTMC are funded from fees for services provided; and the General Operating Fund for public universities in Ohio are funded primarily with state support and revenue from student tuition and fees; and
- WHEREAS, as permitted by the state of Ohio biennium operating budget, tuition and fees will be modified for the seventh cohort of the Toledo Tuition Guarantee; and
- WHEREAS, tuition for graduate and professional programs along with out-of-state pricing have been reviewed and differential increases for most of these programs proposed; and
- WHEREAS, the attached proposed fiscal year 2025 operating budget includes revenue from the proposed tuition and fee changes as shown on the schedule of tuition and fees; and
- WHEREAS, the University is charged with approving an annual budget for University of Toledo Physicians Clinical Faculty, Inc. (“UTPCF”), an Ohio nonprofit corporation; and
- WHEREAS such budget has been reviewed by the leadership of UTPCF in accordance with the Code of Regulations of UTPCF and is recommended for approval to the University Board of Trustees (the “Board of Trustees”) pursuant to the action of the UTPCF Board of Directors taken June 14, 2024; and
- WHEREAS, for administrative convenience, the budgets for the General Operating Fund, the Auxiliary Operations, UTMC, and UTPCF are presented together, and the Board of Trustees desires to adopt and approve budgets for fiscal year 2025 for the General Operating Fund, the Auxiliary Operations, UTMC, and UTPCF.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees hereby approves the fiscal year 2025 operating budgets and tuition and fees shown on the attached schedules and authorizes the President to modify tuition and fees for fiscal year 2025 as permitted by law if runs contrary to assumptions budgeted.



2024-25 Tuition & Fees

All fees per semester unless otherwise noted

Undergraduate - Non-Tuition Guarantee													
In-State		2021-22			2022-23			2023-24			2024-25		
		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Full-Time	plateau 12-18 credit hours	4,272.24	631.56	4,903.80	4,357.68	644.19	5,001.88	4,357.68	644.16	5,001.84	4,357.68	644.16	5,001.84
Per credit hour ≤ 12		356.02	52.63	408.65	363.14	53.68	416.82	363.14	53.68	416.82	363.14	53.68	416.82
Per credit hour ≥ 19		356.02	52.63	408.65	363.14	53.68	416.82	363.14	53.68	416.82	363.14	53.68	416.82
Out-of-State Surcharge													
Full-Time	plateau 12-18 credit hours	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00
Per credit hour ≤ 12		390.00		390.00	390.00		390.00	390.00		390.00	390.00		390.00
Per credit hour ≥ 19		390.00		390.00	390.00		390.00	390.00		390.00	390.00		390.00
Undergraduate - Tuition Guarantee - 2023 Cohort													
In-State		2021-22			2022-23			2023-24			2024-25		
		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Full-Time	plateau 12-18 credit hours							5,142.36	760.56	5,902.92			
Per credit hour ≤ 12								428.53	63.38	491.91			
Per credit hour ≥ 19								428.53	63.38	491.91			
Out-of-State Surcharge													
Full-Time	plateau 12-18 credit hours							4,680.00		4,680.00			
Per credit hour ≤ 12								390.00		390.00			
Per credit hour ≥ 19								390.00		390.00			
Undergraduate - Tuition Guarantee - 2024 Cohort													
In-State		2021-22			2022-23			2023-24			2024-25		
		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Full-Time	plateau 12-18 credit hours										5,296.68	783.36	6,080.04
Per credit hour ≤ 12											441.39	65.28	506.67
Per credit hour ≥ 19											441.39	65.28	506.67
Out-of-State Surcharge													
Full-Time	plateau 12-18 credit hours										4,680.00		4,680.00
Per credit hour ≤ 12											390.00		390.00
Per credit hour ≥ 19											390.00		390.00
Graduate													
In-State		2021-22			2022-23			2023-24			2024-25		
		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring	plateau 12-15 credit hours	7,378.89	640.95	8,019.85	7,526.47	653.77	8,180.24	7,677.00	666.84	8,343.84	7,830.60	680.16	8,510.76
Per credit hour ≤ 12		614.91	53.41	668.32	627.21	54.48	681.69	639.75	55.57	695.32	652.55	56.68	709.23
Per credit hour ≥ 16		614.91		614.91	627.21		627.21	639.75	0.00	639.75	652.55	0.00	652.55
Summer	plateau 9-11 credit hours	5,534.17	480.71	6,014.88	5,644.85	490.33	6,135.18	5,757.75	500.13	6,257.88	5,872.95	510.12	6,383.07
Per credit hour ≤ 9		614.91	53.41	668.32	627.21	54.48	681.69	639.75	55.57	695.32	652.55	56.68	709.23
Per credit hour ≥ 12		614.91		614.91	627.21		627.21	639.75		639.75	652.55		652.55
Out-of-State Surcharge													
Fall & Spring	plateau 12-15 credit hours	5,569.68		5,569.68	5,681.07		5,681.07	5,794.68		5,794.68	5,910.60		5,910.60
Per credit hour ≤ 12		464.14		464.14	473.42		473.42	482.89		482.89	492.55		492.55
Per credit hour ≥ 16		464.14		464.14	473.42		473.42	482.89		482.89	492.55		492.55
Summer	plateau 9-11 credit hours	4,177.26		4,177.26	4,260.81		4,260.81	4,346.01		4,346.01	4,432.95		4,432.95
Per credit hour ≤ 9		464.14		464.14	473.42		473.42	482.89		482.89	492.55		492.55
Per credit hour ≥ 12		464.14		464.14	473.42		473.42	482.89		482.89	492.55		492.55
Graduate - Judith Herb College of Education Only													
In-State		2021-22			2022-23			2023-24			2024-25		
		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring	plateau 12-15 credit hours	6,717.60	640.95	7,358.55	6,717.60	653.77	7,371.37	6,717.60	666.84	7,384.44	6,852.00	680.16	7,532.16
Per credit hour ≤ 12		559.80	53.41	613.21	559.80	54.48	614.28	559.80	55.57	615.37	571.00	56.68	627.68
Per credit hour ≥ 16		559.80		559.80	559.80		559.80	559.80	0.00	559.80	571.00	0.00	571.00
Summer	plateau 9-11 credit hours	5,038.20	480.71	5,518.91	5,038.20	490.33	5,528.53	5,038.20	500.13	5,538.33	5,139.00	510.12	5,649.12
Per credit hour ≤ 9		559.80	53.41	613.21	559.80	54.48	614.28	559.80	55.57	615.37	571.00	56.68	627.68
Per credit hour ≥ 12		559.80		559.80	559.80		559.80	559.80	0.00	559.80	571.00	0.00	571.00
Out-of-State Surcharge													
Fall & Spring	plateau 12-15 credit hours	5,569.68		5,569.68	5,681.07		5,681.07	5,794.68		5,794.68	5,910.60		5,910.60
Per credit hour ≤ 12		464.14		464.14	473.42		473.42	482.89		482.89	492.55		492.55
Per credit hour ≥ 16		464.14		464.14	473.42		473.42	482.89		482.89	492.55		492.55
Summer	plateau 9-11 credit hours	4,177.31		4,177.31	4,260.85		4,260.85	4,346.01		4,346.01	4,432.95		4,432.95
Per credit hour ≤ 9		464.15		464.15	473.42		473.42	482.89		482.89	492.55		492.55

Per credit hour ≥ 12	464.15		464.15	473.42		473.42	482.89		482.89	492.55		492.55
Select Health Profession Graduate Programs - Occupational Therapy Doctorate and Physical Therapy Doctorate												
	2021-22			2022-23			2023-24			2024-25		
In-State	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring plateau 12-15 credit hours	7,882.82	640.95	8,523.78	8,040.48	653.77	8,694.25	8,201.28	666.84	8,868.12	8,365.32	680.16	9,045.48
Per credit hour ≤ 12	656.90	53.41	710.31	670.04	54.48	724.52	683.44	55.57	739.01	697.11	56.68	753.79
Per credit hour ≥ 16	656.90		656.90	670.04		670.04	683.44	0.00	683.44	697.11	0.00	697.11
Summer plateau 9-11 credit hours	5,912.12	480.71	6,392.83	6,030.36	490.33	6,520.69	6,150.96	500.13	6,651.09	6,273.99	510.12	6,784.11
Per credit hour ≤ 9	656.90	53.41	710.31	670.04	54.48	724.52	683.44	55.57	739.01	697.11	56.68	753.79
Per credit hour ≥ 12	656.90		656.90	670.04		670.04	683.44	0.00	683.44	697.11	0.00	697.11
Non-Refundable Program Deposit			300.00			300.00			500.00			500.00
Out-of-State Surcharge												
Fall & Spring plateau 12-15 credit hours	5,569.69		5,569.69	5,681.08		5,681.08	5,794.68		5,794.68	5,910.60		5,910.60
Per credit hour ≤ 12	464.14		464.14	473.42		473.42	482.89		482.89	492.55		492.55
Per credit hour ≥ 16	464.14		464.14	473.42		473.42	482.89		482.89	492.55		492.55
Summer plateau 9-11 credit hours	4,177.26		4,177.26	4,260.81		4,260.81	4,346.01		4,346.01	4,432.95		4,432.95
Per credit hour ≤ 9	464.14		464.14	473.42		473.42	482.89		482.89	492.55		492.55
Per credit hour ≥ 12	464.14		464.14	473.42		473.42	482.89		482.89	492.55		492.55
Select Health Profession Graduate Program -- Speech Language Pathology												
	2021-22			2022-23			2023-24			2024-25		
In-State	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring plateau 12-15 credit hours	7,690.58	640.95	8,331.53	7,844.39	650.64	8,495.03	8,001.24	663.84	8,665.08	8,161.32	680.16	8,841.48
Per credit hour ≤ 12	640.88	53.41	694.29	653.70	54.22	707.92	666.77	55.57	722.34	680.11	56.68	736.79
Per credit hour ≥ 16	640.88		640.88	653.70		653.70	666.77	0.00	666.77	680.11	0.00	680.11
Summer plateau 9-11 credit hours	5,767.93	480.71	6,248.65	5,883.29	487.98	6,371.27	6,000.93	500.13	6,501.06	6,120.99	510.12	6,631.11
Per credit hour ≤ 9	640.88	53.41	694.29	653.70	54.22	707.92	666.77	55.57	722.34	680.11	56.68	736.79
Per credit hour ≥ 12	640.88		640.88	653.70		653.70	666.77	0.00	666.77	680.11	0.00	680.11
Out-of-State Surcharge												
Fall & Spring plateau 12-15 credit hours	5,569.69		5,569.69	5,681.08		5,681.08	5,794.68		5,794.68	5,910.60		5,910.60
Per credit hour ≤ 12	464.14		464.14	473.42		473.42	482.89		482.89	492.55		492.55
Per credit hour ≥ 16	464.14		464.14	473.42		473.42	482.89		482.89	492.55		492.55
Summer plateau 9-11 credit hours	4,177.26		4,177.26	4,260.81		4,260.81	4,346.01		4,346.01	4,432.95		4,432.95
Per credit hour ≤ 9	464.14		464.14	473.42		473.42	482.89		482.89	492.55		492.55
Per credit hour ≥ 12	464.14		464.14	473.42		473.42	482.89		482.89	492.55		492.55
Masters of Public Health (MPH)												
	2021-22			2022-23			2023-24			2024-25		
In-State	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring plateau 12-15 credit hours	7,378.89	640.95	8,019.85	7,526.47	653.77	8,180.24	7,677.00	666.84	8,343.84	7,830.60	680.16	8,510.76
Per credit hour ≤ 12	614.91	53.41	668.32	627.21	54.48	681.69	639.75	55.57	695.32	652.55	56.68	709.23
Per credit hour ≥ 16	614.91		614.91	627.21		627.21	639.75	0.00	639.75	652.55	0.00	652.55
Summer plateau 9-11 credit hours	5,534.17	480.71	6,014.88	5,644.85	490.33	6,135.18	5,757.75	500.13	6,257.88	5,872.95	510.12	6,383.07
Per credit hour ≤ 9	614.91	53.41	668.32	627.21	54.48	681.69	639.75	55.57	695.32	652.55	56.68	709.23
Per credit hour ≥ 12	614.91		614.91	627.21		627.21	639.75	0.00	639.75	652.55	0.00	652.55
Out-of-State Surcharge												
Fall & Spring plateau 12-15 credit hours	5,569.69		5,569.69	5,681.08		5,681.08	5,794.70		5,794.70	5,910.60		5,910.60
Per credit hour ≤ 12	464.14		464.14	473.42		473.42	482.89		482.89	492.55		492.55
Per credit hour ≥ 16	464.14		464.14	473.42		473.42	482.89		482.89	492.55		492.55
Summer plateau 9-11 credit hours	4,177.26		4,177.26	4,260.81		4,260.81	4,346.01		4,346.01	4,432.95		4,432.95
Per credit hour ≤ 9	464.14		464.14	473.42		473.42	482.89		482.89	492.55		492.55
Per credit hour ≥ 12	464.14		464.14	473.42		473.42	482.89		482.89	492.55		492.55
Doctor of Nursing Practice (DNP)												
	2021-22			2022-23			2023-24			2024-25		
In-State	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring plateau 12-15 credit hours	9,052.19	640.95	9,693.14	9,233.23	653.77	9,887.00	9,417.96	666.84	10,084.80	9,606.36	680.16	10,286.52
Per credit hour ≤ 12	754.35	53.41	807.76	769.44	54.48	823.92	784.83	55.57	840.40	800.53	56.68	857.21
Per credit hour ≥ 16	754.35		754.35	769.44		769.44	784.83	0.00	784.83	800.53	0.00	800.53
Summer plateau 9-11 credit hours	6,789.14	480.71	7,269.85	6,924.92	490.33	7,415.25	7,063.47	500.13	7,563.60	7,204.77	510.12	7,714.89
Per credit hour ≤ 9	754.35	53.41	807.76	769.44	54.48	823.92	784.83	55.57	840.40	800.53	56.68	857.21
Per credit hour ≥ 12	754.35		754.35	769.44		769.44	784.83	0.00	784.83	800.53	0.00	800.53
Out-of-State Surcharge												
Fall & Spring plateau 12-15 credit hours	5,569.69		5,569.69	5,681.08		5,681.08	5,794.68		5,794.68	5,910.60		5,910.60
Per credit hour ≤ 12	464.14		464.14	473.42		473.42	482.89		482.89	492.55		492.55
Per credit hour ≥ 16	464.14		464.14	473.42		473.42	482.89		482.89	492.55		492.55

Physician Assistant				
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Out-of-State Surcharge				
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Masters of Medical Science MDSC				
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Out-of-State Surcharge				
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M.D. Program				
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Out-of-State Surcharge				
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MBA				
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Out-of-State Surcharge				
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Executive MBA			
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Recommend removing	Recommend removing
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[illegible]

Executive Sales Leadership books and program fees	3,337.21		3,337.21	3,337.21		3,337.21	3,337.20		3,337.20	3,337.20		3,337.20
total Exec Sales Leadership Program	30,000.00		30,000.00	30,000.00		30,000.00	30,000.00		30,000.00	30,000.00		30,000.00

Recommend removing

Recommend removing

Law

In-State	2021-22			2022-23			2023-24			2024-25		
	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall, Spring & Summer plateau 12-16 credit hours	11,532.03	640.95	12,172.98	12,339.27	653.77	12,993.04	12,586.08	666.84	13,252.92	12,837.84	680.16	13,518.00
Per credit hour ≤ 12	961.00	53.41	1,014.42	1,028.27	54.48	1,082.75	1,048.84	55.57	1,104.41	1,069.82	56.68	1,126.50
Per credit hour ≥ 17	961.00		961.00	1,028.27		1,028.27	1,048.84	0.00	1,048.84	1,069.82	0.00	1,069.82
Out-of-State Surcharge												
Fall, Spring & Summer (Flat fee) plateau 12-16 credit hours	100.00		100.00	100.00		100.00	100.00		100.00	500.00		500.00
Per credit hour ≤ 12	100.00		100.00	100.00		100.00	100.00		100.00	500.00		500.00
Per credit hour ≥ 17	100.00		100.00	100.00		100.00	100.00		100.00	500.00		500.00

Pharm D (DPH)

In-State	2021-22			2022-23			2023-24			2024-25		
	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
DPH P3 Fall, Spring & Summer 12 credit hours	7,598.57	640.95	8,239.52	8,054.49	653.77	8,708.26	8,215.56	668.84	8,884.40	8,379.84	680.16	9,060.00
Per credit hour ≤ 12	633.21	53.41	686.63	671.21	54.48	725.69	684.63	55.57	740.20	698.32	56.68	755.00
Per credit hour > 12	173.38		173.38	183.78		183.78	187.46	0.00	187.46	191.21	0.00	191.21

Non-Refundable Program Deposit - UToledo undergrad students

500.00

500.00

0.00

0.00

Non-Refundable Program Deposit - All other students

500.00

500.00

500.00

500.00

Out-of-State Surcharge

DPH P3 Fall, Spring & Summer 12 credit hours	5,569.69		5,569.69	5,681.08		5,681.08	5,794.68		5,794.68	5,910.60	0.00	5,910.60
Per credit hour ≤ 12	464.14		464.14	473.42		473.42	482.89		482.89	492.55		492.55
For each credit over 12	131.38		131.38	134.01		134.01	136.69		136.69	139.48		139.48

In-State	2021-22			2022-23			2023-24			2024-25		
	Annual	Gen Fee	Total	Tuition	Gen Fee	Total	Annual	Gen Fee	Total	Annual	Gen Fee	Total
DPH AAPPE - P4 Level rate based on 36 credit hour year	16,952.43	1,816.03	18,768.47	17,969.40	1,852.20	19,821.60	19,406.88	2,000.52	21,407.40	19,794.96	2,040.48	21,835.44
Per credit hour no max	498.60	53.41	552.01	499.15	51.45	550.60	539.08	55.57	594.65	549.86	56.68	606.54

Out-of-State Surcharge

DPH AAPPE - P4 Level rate based on 36 credit hour year	12,448.77		12,448.77	12,448.77		12,448.77	13,713.48		13,713.48	13,987.80		13,987.80
Per credit hour no max	366.14		366.14	373.46		373.46	380.93		380.93	388.55		388.55

Other Tuition & Fees

UT - Owens Police Academy

In-State	2020-21 2021-22 2022-23 2023-24 2024-25				
Ohio Peace Officer Training Academy		6,715.00	6,715.00	6,715.00	7,525.00
Out-of-State					
Ohio Peace Officer Training Academy		11,279.00	11,279.00	11,279.00	12,097.00

EMERGENCY MEDICAL SERVICES PROGRAM

In-State	2020-21 2021-22 2022-23 2023-24 2024-25					Explanation
Basic EMT and Paramedic Program		6,750.00	6,750.00	6,750.00	7,260.00	\$242 per CH for 30 CH

American Language Institute

In-State	2020-21 2021-22 2022-23 2023-24 2024-25					Explanation
Tuition per class (In Person)		275.00	275.00	275.00	275.00	Per Class for Resident
Tuition per class (Self Paced - Online)		1,100.00	1,100.00	1,100.00	1,100.00	Each Level
Out-of-State						
Tuition per class (In Person)		600.00	600.00	600.00	600.00	Per Class for Non-Resident and International (Surcharge)

College Credit Plus (CCP)

	2020-21 2021-22 2022-23 2023-24 2024-25				
Per Credit Hour - Delivered on UT campus or Online		165.55	165.55	165.55	166.55
Per Credit Hour - Delivered off campus by UT faculty		83.28	83.28	83.28	83.28
Per Credit Hour - Delivered off campus by HS Teachers		41.64	41.64	41.64	41.64

International Program Fee

College of Business & Innovation	2020-21 2021-22 2022-23 2023-24 2024-25				
AmCham Egypt MBA Program (33 Hours)	8,450.00	8,450.00	8,450.00	8,450.00	8,450.00
VIT India Program	2,500.00	2,500.00	2,500.00		
VIT Program (Graduate) - 1st year					
VIT Program (Graduate) - 2nd year UToledo Online Program current fee structure					
VIT Program (Graduate) - 2nd year at UToledo					
PSG India MBA Program - INSTRUCTED IN INDIA	8,750.00	8,750.00	8,750.00	335.00	335.00

Last enrollment 2018

Per new MOU with VIT

No UToledo Fee Assessment (not registered at UToledo)

Current MBA tuition rates & 50% O/S Surcharge

Converted to per Credit Hour basis (\$335.00 effective Summer 2024)

PSG India MBA Program - AT UT

					Current MBA tuition rates & O/S Surcharge		
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College of Engineering

PSG India MSME

2020-21	2021-22	2022-23	2023-24	2024-25			
8,000.00	8,000.00	8,000.00	8,000.00	8,000.00			

Miscellaneous Services Fee - Student Level Fee Consolidation

Description	2020-21	2021-22	2022-23	2023-24	2024-25	Explanation
UG Special Service Fee	6.63	6.76	6.90	6.90	6.90	UG Non-Cohort
UG Library Info Resources Fee	6.12	6.24	6.36	6.36	6.36	UG Non-Cohort
UG Career Services	10.20	10.40	10.61	10.61	10.61	UG Non-Cohort
UG Facility Fee	5.30	5.41	5.52	5.52	5.52	UG Non-Cohort
UG Guarantee Miscellaneous Services Fee	15.00	15.00	15.00	15.00	15.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort
UG Guarantee Miscellaneous Services Fee	15.60	15.60	15.60	15.60	15.60	Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort
UG Guarantee Miscellaneous Services Fee	16.24	16.24	16.24	16.24	16.24	Undergraduate 2020-21 Tuition Guarantee - 3rd Cohort
UG Guarantee Miscellaneous Services Fee		16.86	16.86	16.86	16.86	Undergraduate 2021-22 Tuition Guarantee - 4th Cohort
UG Guarantee Miscellaneous Services Fee			17.63	17.63	17.63	Undergraduate 2022-23 Tuition Guarantee - 5th Cohort
UG Guarantee Miscellaneous Services Fee				18.16	18.16	Undergraduate 2023-24 Tuition Guarantee - 6th Cohort
UG Guarantee Miscellaneous Services Fee					18.70	Undergraduate 2024-25 Tuition Guarantee - 7th Cohort
Graduate Miscellaneous Services Fee	15.82	16.22	16.54	16.87	17.21	combined Grad Spec Service, Library & Facility fees
Law Miscellaneous Services Fee	27.11	29.01	31.04	31.66	32.29	combined Law Spec Service, Library & Facility fees

Undergraduate Mandatory Fees

Description	2020-21	2021-22	2022-23	2023-24	2024-25	Explanation
Distance Learning Fee	25.00	25.00	25.00	25.00	25.00	Per DL Course
Health Insurance Plan Fall	913.00	991.00	991.00	897.00	898.00	Period 8/11/24 - 12/31/24
Health Insurance Plan Spring/Summer	1,413.00	1,537.00	1,537.00	1,398.00	1,394.00	Period 1/1/25 - 8/10/25
Health Insurance Plan Summer	548.00	665.00	665.00	545.00	546.00	Period 5/16/25 - 8/10/25
Disability Insurance - HSC			53.00	53.00	53.00	1st year Medical Students
Disability Insurance - HSC			63.00	63.00	63.00	2nd 3rd and 4th year Medical Students
International Student Services Fee	50.00	50.00	50.00	50.00	50.00	Per Semester
New Student Registration Fee	30.00	30.00	30.00	30.00	30.00	1st Term enrolled

Optional Fees

Description	2020-21	2021-22	2022-23	2023-24	2024-25	Explanation
Living Learning Community	50.00	50.00	50.00	50.00	50.00	Per Semester
Legal Services Fee	10.00	10.00	10.00	10.00	10.00	Per Semester (Can be Waived)
Green Fund Fee	5.00	5.00	5.00	5.00	5.00	Per Semester (Can be Waived)
Student Parking Permit	125.00	129.00	133.00	137.00	137.00	Per Semester
Rocket ID Card	35.00	35.00	35.00	35.00	35.00	Initial Card & Replacements
Rocket Payment Plan	60.00	60.00	60.00	60.00	60.00	Per Semester (Fall & Spring Terms)
Rocket Payment Plan	50.00	50.00	50.00	50.00	50.00	Per Semester (Summer only)

Technology Fees

Description	2020-21	2021-22	2022-23	2023-24	2024-25	Explanation
College of Arts & Letters	9.00	9.00	9.00	9.00	9.00	Per Credit Hour, No Maximum
College of Business & Innovation	13.00	13.00	13.00	13.00	13.00	Per Credit Hour, No Maximum
Judith Herb College of Education	9.00	9.00	9.00	9.00	9.00	Per Credit Hour, No Maximum
College of Engineering	17.50	17.50	17.50	17.50	17.50	Per Credit Hour, No Maximum
College of Health & Human Services	12.00	12.00	12.00	12.00	12.00	Per Credit Hour, No Maximum
College of Natural Science & Math	13.00	13.00	13.00	13.00	13.00	Per Credit Hour, No Maximum
College of Nursing	13.00	13.00	13.00	13.00	13.00	Per Credit Hour, No Maximum
College of Pharmacy & Pharma Sciences	5.70	5.70	5.70	5.70	5.70	Per Credit Hour, No Maximum
College of Visual & Performing Arts	8.00	8.00	8.00	0.00	0.00	Moved to College of Arts & Letters
University College	4.50	4.50	4.50	4.50	4.50	Per Credit Hour, No Maximum

Major / Concentration / Program Fees

Description	2020-21	2021-22	2022-23	2023-24	2024-25	
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College of Engineering Co-op Fee	475.00	475.00	475.00	475.00	475.00	Per co-op per semester
College of Engineering Infrastructure Fee	25.00	25.00	25.00	25.00	25.00	Per credit hour, max 12 hours
College of Pharmacy Practicum Fee	616.00	616.00	616.00	616.00	616.00	Per Semester
Honors Program	25.00	25.00	25.00	25.00	25.00	Per Semester
Pre-Medical / Pre-Dental Fee	100.00	100.00	100.00	0.00	0.00	Moved to Pre-Health Fee
Colleg of Law, Bar Prep Fee	480.00	480.00	480.00	480.00	480.00	Per Semester, Max 5 Semesters
Master's of Medical Science program fee	780.00	812.00	812.00	812.00	812.00	Per Semester
Physician Assistant Program Fee	50.00	50.00	50.00	50.00	50.00	Per Semester
PharmD Clerkship Fee	1,548.00	1,548.00	1,548.00	1,672.00	1,672.00	Per Semester starting P1 year
Student Teaching Fee	53.05	53.05	53.05	53.05	53.05	Flat Fee - Per Course
SLP Practicum Fees	600.00	600.00	600.00	600.00	600.00	Flat Fee - Per Course
SLP Practicum Fees (Advance Practice)	625.00	625.00	625.00	625.00	625.00	Flat Fee - Per Course
Gross Anatomy Fee	200.00	200.00	200.00	200.00	200.00	Flat Fee - Per Course
Portfolio Credit	100.00	100.00	100.00	100.00	100.00	Credit by Exam - Per Course
Comprehensive Transition Fee	2,700.00	2,700.00	2,700.00	2,700.00	2,700.00	UG students in the CE-CTP-NDU Program
Medical Program Fee	550.00	550.00	550.00	572.00	572.00	
Medical Program Lab Fee	350.00	350.00	350.00	350.00	350.00	1st Year Spring, 2nd Year Fall
Pre Health Advising Fee	0.00	0.00	0.00	100.00	100.00	Per Semester (from Pre-Med & Pre-Dent Fee)

Admission / Application Fees

Description	2020-21	2021-22	2022-23	2023-24	2024-25	Explanation
Undergraduate Application Fee	40.00	40.00	40.00	40.00	40.00	
Graduate Application Fee - Domestic	45.00	45.00	45.00	45.00	45.00	
Graduate Application Fee - International	75.00	75.00	75.00	75.00	75.00	
College of Medicine Application Fee	80.00	80.00	80.00	80.00	80.00	

Orientation Fees

Undergraduate Rocket Launch	110.00	110.00	110.00	125.00	125.00	Subject to ODHE approval, implemented FY25
Undergraduate Rocket Launch - Transfer	100.00	100.00	100.00	100.00	100.00	Covers cost of lunch, labor and materials
Graduate Orientation	100.00	100.00	100.00	100.00	100.00	Covers cost of labor and materials

Miscellaneous Fees

Description	2020-21	2021-22	2022-23	2023-24	2024-25	Explanation
Graduate Re-Admission Fee	50.00	50.00	50.00	50.00	50.00	
Graduate Course Recertification	55.00	55.00	55.00	55.00	55.00	Per Course
Graduate Graduation Service Fee	125.00	125.00	125.00	125.00	125.00	Per degree received
Credit by Exam Fee	100.00	100.00	100.00	100.00	100.00	Per Course
Duplicate Diploma Fee	25.00	25.00	25.00	25.00	25.00	Per request
Late Payment Fee	100.00	100.00	100.00	100.00	100.00	For balances over \$150
End of Term Late Fee			5.0%	5.0%	5.0%	Last late fee, 5% of final balance
Late Registration Fee	50.00	50.00	50.00	50.00	50.00	
Returned Payment Charge	30.00	30.00	30.00	30.00	30.00	Per occurrence
Stop Payment Fee	20.00	20.00	20.00	20.00	20.00	Per occurrence
BSN Nursing NCLEX Prep Fee	235.00	260.00	260.00	260.00	260.00	Per occurrence
CNL Nursing NCLEX Prep Fee	189.00	208.00	208.00	208.00	208.00	Per occurrence

Upper Division & Course Fees

Description	2020-21	2021-22	2022-23	2023-24	2024-25	Explanation
College of Natural Science & Math	14.50	14.50	14.50	14.50	14.50	Per Credit Hour, No Max
Respiratory Therapy	50.00	50.00	50.00	50.00	50.00	Per Credit Hour, No Max
College of Nursing	50.00	50.00	50.00	50.00	50.00	Per Credit Hour, No Max
College of Business	26.00	26.00	26.00	26.00	26.00	Per Credit Hour, 12 hours max
College of Arts & Letters	25.00	25.00	25.00	25.00	25.00	Per Credit Hour, 12 hours max
Pharm D - DPH P3 Level	2,011.56	2,011.56	2,011.56	2,011.56	2,011.56	Per Semester

Pharm D - DPH AAPPE - P4 Level	4,022.54	4,022.54	4,022.54	4,022.54	4,022.54	Per Year
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Course Fees:

	2020-21	2021-22	2022-23	2023-24	2024-25	
Functional Anatomy		325.00	325.00	325.00	325.00	To cover extendable items for this class
Clinical Skills I Lab Fee		200.00	200.00	200.00	200.00	To cover extendable items for this class
Clinical Skills II Lab Fee		200.00	200.00	200.00	200.00	To cover extendable items for this class
Clinical Skills III Lab Fee		200.00	200.00	200.00	200.00	To cover extendable items for this class
Clinical Skills IV Lab Fee		200.00	200.00	200.00	200.00	To cover extendable items for this class

New Fees 2023:

	2020-21	2021-22	2022-23	2023-24	2024-25	
Cosmetic Sciences Lab 1			65.00	65.00	65.00	PHPR4740
Cosmetic Sciences Lab 2			65.00	65.00	65.00	PHPR4760
Pharm & Dosage Form Design			65.00	65.00	65.00	PHPR3000
Professional Skills Development-5			65.00	65.00	65.00	PHPR6460
Professional Skills Development-6			65.00	65.00	65.00	PHPR6470
Fundamental Anat&Phys			49.24	49.24	49.24	EXSC 1460
Biodesign Challenge			102.00	102.00	102.00	NEW Art4300
Visual Literacy - Data Visualization			33.00	33.00	33.00	NEW Art2800
Organic Chemistry Lab			207.92	207.92	207.92	CHEM 2500
Analytical Lab			75.00	75.00	75.00	EEES 2600
Field Lab			75.00	75.00	75.00	EEES 2760

New Fees 2024:

	2020-21	2021-22	2022-23	2023-24	2024-25	Subject to ODHE Approval
Narcotics Investigation Lab Fee				25.00	25.00	CRIM4490
Adv. Blood Stain Analysis Lab Fee				25.00	25.00	CRIM4490
Neuroscience Lab - College of Med				93.50	93.50	NSCI3060
NeuroScience Lab - College of NSM				93.50	93.50	BIOL3060
Assessment Materials				100.00	100.00	SPSY7350
Analysis of Movement II				20.00	20.00	PHYT5060

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-06-16

FISCAL YEAR 2024 CAPITAL SPENDING AUTHORIZATION

- WHEREAS, The University of Toledo is committed to providing high-quality, affordable education, patient care and support services; and
- WHEREAS, the financial performance of the University through May is favorable to budget on a cash basis; and
- WHEREAS, a forecast showing a preliminary estimate for FY24 year-end annual operating revenue and expenses has been developed for the University; and
- WHEREAS, the projection shows a potential net surplus in excess of the FY24 approved budget; and
- WHEREAS, as the result of financial constraints over the past ten to twelve years, re-investment in capital equipment and infrastructure has been significantly less than benchmarks; and
- WHEREAS, the University desires to direct up to \$21.4 million of net surplus from FY24 operations to address capital equipment and infrastructure needs.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees hereby approves the use of FY24 net surplus after all obligations have been satisfied to be directed to capital equipment and infrastructure needs of the University.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-06-17

APPROVAL OF LARGE PURCHASE

WHEREAS, consistent with The University of Toledo's Board policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$500,000 and construction projects at greater than \$1 million is requested; and

WHEREAS, the following large purchase is offered for consideration by the Board;

- Digital Resources, Inc.- Intercollegiate Athletics. The University of Toledo will enter into an agreement with Digital Resources, Inc. to upgrade the digital assets in John F. Savage Arena. The partner, or their affiliate, will produce and install all audio-visual equipment and supplies required, including (i) Center Hung LED scoreboard; (ii) LED Ribbon Boards; ND (iii) and LED Stanchion Displays all with a one-year parts and labor warranty. The total investment for the digital assets is \$1,056,129.48.

WHEREAS, funding for this agreement will come from modifying The University of Toledo ("University") and Rocket Sports Properties, LLC ("RSP") multimedia rights agreement;

WHEREAS, by the action of this Board, the Parties entered into the third modification of the Rights Agreement on June 10, 2019, to among other things, extend the agreement period through June 30, 2029, and obtain and install a new digital ribbon board in the Glass Bowl for University's use;

WHEREAS, the Parties wish to modify the Rights Agreement further to include, among other things, an extension of the term of the Rights Agreement to the period ending June 30, 2035, and the purchase and installation of the digital assets in John F. Savage Arena for University's use.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President, or his designee, to enter into the above listed contract.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-06-18

APPROVAL OF PEDESTRIAN BRIDGE

WHEREAS, consistent with The University of Toledo's Board policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$500,000 and construction projects at greater than \$1 million is requested;

WHEREAS, on December 6, 2023, the Board of Trustees approved the construction of a pedestrian bridge over Douglas Road near the east side of Savage Arena, with an estimated total project cost of \$2,000,000;

WHEREAS, the pedestrian bridge will provide a safe pathway for students, faculty, staff, and visitors between the Main and Engineering campuses;

WHEREAS, funding for the bridge is from both the State biennial capital budget and local capital;

WHEREAS, bids were received for the bridge project, with the lowest responsive and responsible bid of \$2,552,800 from A.A. Boos & Sons for construction;

WHEREAS, the total project cost including design fees, permitting, inspections, a construction contingency, and the bridge structure pre-purchase is \$3,413,007;

WHEREAS, local capital from savings in previous projects is available for this project and will fund the incremental cost increase;

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees hereby authorizes the President, or his designee, to enter into the above transaction for the construction of the bridge.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-06-19

APPROVAL OF LARGE PURCHASE

WHEREAS, consistent with The University of Toledo's Board policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$500,000 and construction projects at greater than \$1 million is requested; and

WHEREAS, the following large purchases are offered for consideration by the Board;

- A service agreement for the use of 715 Dell AIO computers for 4 years with an annual payment of \$204,920.06. This is an "as a service" solution since the University will not own the computers. This model is preferred from a cash flow perspective. Total commitment paid over 4 years \$798,140.20.

WHEREAS, funding for these agreements will come from local funds.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President, or his designee, to enter into the above listed transactions.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-06-20

APPROVAL OF LARGE PURCHASE

WHEREAS, consistent with The University of Toledo's Board policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$500,000 and construction projects at greater than \$1 million is requested;

WHEREAS, the following large purchase is offered for consideration by the Board;

- **BIRDSALL, VOSS & ASSOCIATES, INC. (BVK)** – aligned with the University's contract with BVK to rebrand the institution, UToledo will partner with BVK to lead production of new advertising campaign materials for the University's academic and clinical enterprises. This one-time cost for creative video, photography and graphic design planning, production and post-production for a package of video, radio, print and digital advertisements is \$886,250 for UToledo and \$941,250 for UToledo Health for a total investment of \$1,827,500.
- **BIRDSALL, VOSS & ASSOCIATES, INC. (BVK)** – to maximize the brand strategy and creative production investments, UToledo is partnering with BVK to activate the brand in market by managing media strategy and campaign implementation. This two-year contract is \$776,150 for UToledo and \$792,400 for UToledo Health for a total investment of \$1,568,550. UToledo previously used multiple vendors for advertising management services at a cost of \$716,766 in FY24 and will benefit from consolidating to one agency with expertise in higher education and healthcare to manage the institution's advertising with improved strategy and measurement.

WHEREAS, the Board of Trustees supports efforts to refresh the brand for The University of Toledo and UToledo Health to increase awareness, improve perception, and drive enrollment and healthcare revenues;

WHEREAS, continued partnership with BVK following their efforts to refresh the institution's brand provides the best opportunity for successful creative execution and market activation that will maximize the investment of marketing and advertising dollars;

WHEREAS, funding for these agreements will come from local funds.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President, or his designee, to enter into the above listed transaction.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-06-21

APPROVAL OF LARGE PURCHASE

WHEREAS, consistent with The University of Toledo's Board policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$500,000 and construction projects at greater than \$1 million is requested; and

WHEREAS, the following large purchases are offered for consideration by the Board;

- A professional service agreement for executive position searches. An exclusive relationship with WittKieffer, a leading search firm and advisory services company, for a three-year term. The fee structure will be a compensation band matrix that has a sliding scale downward on percentage of first year annual salary (30%-28%) with a not to exceed cap figure. WittKieffer is an awarded vendor on the Inter-University Council purchasing agreement listing.

WHEREAS, funding for these agreements will come from local funds.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President, or his designee, to enter into the above listed transactions.

Personnel Action Report

4/12/2024 to 6/20/2024



New Hires/Rehires 4/12/2024 to 6/20/2024

<u>Name- Last, First MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Position</u>	<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Boateng, Eistine	College of Medicine	Department of Medical Education	Faculty	New Hire	Instructor/Assistant Professor	\$83,000.00	6/17/2024
Gonzalez, Michael R.	Law College	Dean-Law School	Faculty	Rehire	Executive Director	\$90,000.00	6/1/2024
Hart, Benjamin R.	College of Medicine	Medicine	Faculty	Rehire	Assistant Professor	\$25,000.00	4/15/2024
Khoury, Samar	College of Medicine	Medicine	Faculty	New Hire	Assistant Professor	\$22,000.00	4/15/2024
Zhang, Jianmin	College of Medicine	Dept. of Cell and Cancer Biology	Faculty	New Hire	Assistant Professor	\$186,000.00	6/1/2024
Alawam, Sara S.	University Medical Center	Respiratory Care	Staff	New Hire	Resp Care Staff Tech	\$18.37	5/6/2024
Alexander, Jackie	Athletics	Basketball - Women	Staff	New Hire	Asst Coach & Recruiting Coord, Women's Basketball	\$94,900.00	5/13/2024
Allen, Teasia D.	University Medical Center	CCC Multi Specialty	Staff	Rehire	Medical Assistant	\$42,016.00	5/13/2024
Amazan, Kettleine L.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	5/20/2024
Aponte, Brandon M.	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	New Hire	Network Engineer	\$73,000.00	5/6/2024
Arena, Haley E.	University Medical Center	Sports Medicine	Staff	New Hire	Licensed, Athletic Trainer	\$51,000.00	5/20/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Ariel, Mela	University Medical Center	Kobacker-I/P Nursing Unit	Staff	New Hire	Mental Health Tech	\$23,799.36	6/17/2024
Arquette, Mckenzie J.	College of Medicine	Neurosciences	Staff	New Hire	Lab Assistant	\$10.50	5/28/2024
Atkinson, Nicole T.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$57,039.84	4/29/2024
Ausmus, Anthony D.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	5/13/2024
Avery, Thomas R.	College of Arts & Letters	Dean - CAL	Staff	Rehire	Academic Advisor	\$45,000.00	6/17/2024
Baker, Noella K.	University Medical Center	Registration	Staff	New Hire	Telephone Operator 2	\$15.61	6/3/2024
Banks, Sativa	University Medical Center	Registration	Staff	New Hire	Telephone Operator 2	\$15.61	6/3/2024
Basas, Vincent James G.	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Staff Nurse	\$74,018.88	6/17/2024
Becker, Delaney M.	Facilities & Construc Mgmt.	Mail Services	Staff	New Hire	Delivery Worker I	\$24,351.60	4/15/2024
Bender, Joshua C.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	5/6/2024
Bennett, Jacob L.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	4/29/2024
Berlin, Stephen C.	University Medical Center	Transport Services	Staff	New Hire	Hospital Aide	\$16,234.40	6/3/2024
Blair, Eryn E.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	4/29/2024
Bonitati, Joseph D.	University Medical Center	Transport Services	Staff	New Hire	Hospital Aide	\$15.61	4/22/2024
Borjas, Alanna M.	University Medical Center	Lab-Evening and Overnight	Staff	New Hire	Lab Sr Tech	\$68,286.40	6/10/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Bouton, Audrey	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	4/29/2024
Bowden, Bryn J.	Student Affairs MC	Res Hall Admin	Staff	New Hire	Asst Director, Residence Life	\$60,000.00	5/20/2024
Bower, Bethany K.	Natural Sci & Math College	Physics	Staff	New Hire	Research Administrator	\$71,964.00	6/3/2024
Briggs, Brittney M.	College of Medicine	Neurology	Staff	New Hire	Residency & Curriculum Coord.	\$45,552.00	5/28/2024
Britton, Mary E.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Temp RN	\$145,600.00	6/17/2024
Buls, Guy	Athletics	Swimming-Women	Staff	New Hire	Assistant Swimming Coach	\$43,000.00	6/1/2024
Bush, Crystal	University Medical Center	Lab-Central Office	Staff	New Hire	Lab Tech I	\$24.59	4/15/2024
Campbell, Matthew N.	University Medical Center	Operating Room	Staff	New Hire	Staff Nurse	\$69,863.04	5/6/2024
Carr, Alexa C.	University Medical Center	Nursing Svcs Admin	Staff	Additional Position	Nurse Extern Resident	\$25.00	5/13/2024
Carter, Brittany J.	University Medical Center	OP-Clinic-Surgery	Staff	New Hire	Medical Assistant	\$42,016.00	5/6/2024
Carter, Steven L.	Business Insights	Business Insights	Staff	New Hire	Business Insights Analyst	\$71,000.00	5/20/2024
Casey, Lindsay A.	University Medical Center	Rehab Speech Therapy	Staff	New Hire	Speech Pathologist	\$35.29	6/3/2024
Castillo, Zoe A.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Rehire	Academic Tutor	\$19,271.20	5/28/2024
Cheek, Cassidy L.	University Medical Center	Radiology-Sonographic Imaging	Staff	New Hire	Ultrasound Reg/Unreg	\$59,820.80	5/20/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Cheng, Rachel	College of Medicine	Dept. of Cell and Cancer Biology	Staff	New Hire	Lab Assistant	\$18,720.00	6/17/2024
Collins, Kyliyah	University Medical Center	Lab-Central Office	Staff	Additional Position	Lab Tech I	\$25,573.60	5/19/2024
Criswell, Karon M.	University Medical Center	Medical Dir Office	Staff	New Hire	Manager, Medical Systems	\$97,000.00	4/22/2024
Culver, Sophie E.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	5/6/2024
Cunningham, Cheryl L.	University Medical Center	Quality Management	Staff	New Hire	Medical Accreditation Compliance Manager	\$104,124.00	4/29/2024
Davis, Shania R.	University Medical Center	Pharmacy	Staff	New Hire	Pharmacy Intern	\$18.08	5/6/2024
Douglas, Tamyra	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$16,234.40	6/3/2024
Dyer, Jacy	Athletics	Swimming-Women	Staff	Rehire	Head Coach Women Swim & Diving	\$80,000.00	4/22/2024
Eckhart, Masyn E.	University Medical Center	Acute Physical Therapy	Staff	New Hire	Physical Therapist	\$68,598.40	6/3/2024
Ellis, Devon L.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$15.87	6/10/2024
Evans, Cheyenne	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$16,234.40	6/3/2024
Farrier, Karry J.	College of Medicine	Medicine	Staff	Rehire	HIV Nurse Clinician (RW)	\$68,619.20	4/22/2024
Fortune, Vionche D.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$16,504.80	4/22/2024
Fox, Lakita A.	University Medical Center	Hospital Support Human Resources	Staff	New Hire	HR Specialist	\$48,000.00	5/20/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Galish, Dustin R.	Athletics	Athletic-Market & Promotn	Staff	New Hire	Program Coordinator, Athletic Video Production	\$43,500.00	4/22/2024
Garrow, Bridget	University Medical Center	4AB GU/Nephrology/ Med-Surg	Staff	New Hire	Staff Nurse	\$65,276.64	6/10/2024
Gawrych, Tessa M.	Provost-Academic Affairs	Online Recruitment & Stu. Serv.	Staff	New Hire	Recruitment Officer 2	\$38,729.60	4/29/2024
Gill, Navnoorjit Singh	University Medical Center	Nursing Pool	Staff	Rehire	Nursing Assistant	\$18.08	4/29/2024
Gilsdorf, Benjamin J.	Engineering College	Engineering Career Development	Staff	New Hire	Career Counselor	\$45,500.00	5/20/2024
Goings, Torian C.	University Medical Center	Registration	Staff	New Hire	Registration Liaison	\$24,897.60	4/22/2024
Greenlee, Jazzlyn	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$35,713.60	4/15/2024
Groll, Caroline	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	5/6/2024
Haefner, Ryan	University Medical Center	TechSupp-Campus Env & Phy Plnt	Staff	New Hire	Biomed Eq Tech II	\$65,811.20	6/17/2024
Harris, Michelle A.	Business College	UnderGrad Studies	Staff	Rehire	Academic Advisor	\$48,500.00	4/22/2024
Hartwell, Jaki R.	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Patient Care Technician	\$17,856.80	5/13/2024
Haskins, Catashia	Student Affairs MC	Mental Health Services	Staff	New Hire	Care Advocate & Mental Health Counselor	\$59,954.00	6/10/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Hawkins, Thomas P.	Student Affairs MC	Res Hall Admin	Staff	New Hire	Facilities Supervisor, Res Halls	\$62,956.00	4/29/2024
Hawley, Angela E.	College of Medicine	Med Microbio & Immunology	Staff	New Hire	Research Associate	\$58,058.00	5/28/2024
Hensel, Evan M.	University Medical Center	Regency Rehab	Staff	New Hire	Phys Ther Asst Lic I	\$41,995.20	6/3/2024
Hodges, Brianna N.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$35,713.60	5/13/2024
Hoffman, Sofia R.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	4/29/2024
Holman, Kelly	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	New Hire	Secretary 1	\$16,504.80	4/15/2024
Holton, Tressel J.	College of Medicine	Neurosciences	Staff	New Hire	Lab Assistant	\$10.50	5/28/2024
Homan, Jacob	University Medical Center	Transport Services	Staff	New Hire	Hospital Aide	\$32,468.80	5/20/2024
Horton-Theobalds, Peityn	University Medical Center	5CD Med-Surg/Telemetry	Staff	New Hire	Patient Care Technician	\$35,713.60	4/15/2024
Houser, Mariah L.	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Temp RN	\$131,040.00	5/6/2024
Howard, Jackson H.	Provost-Academic Affairs	Registrar	Staff	New Hire	Records Mgmt Officer 1	\$36,857.60	4/15/2024
Howard, Shyiesha A.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$16,234.40	4/15/2024
Hudson, Stephanie A.	University Medical Center	Nursing Pool	Staff	New Hire	Patient Care Technician	\$35,713.60	6/17/2024
Hutt, Karen S.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Rehire	Staff Nurse	\$39.54	5/3/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Jackson, Donovan L.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	5/20/2024
Jackson, Kiana	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$35,713.60	4/15/2024
Jordan, Ashawna N.	University Medical Center	Lab-Central Office	Staff	New Hire	Lab Tech I	\$22,204.00	5/13/2024
Kamcza, Nicholas M.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	5/6/2024
Keane, Takima A.	Athletics	Basketball - Women	Staff	New Hire	Asst Coach & Recruiting Coord, Women's Basketball	\$106,000.00	6/10/2024
Kelley, Lawrence R.	VP Finance and Administration	Finance and Administration	Staff	Rehire	Exec VP of Finance & Admin & CFO	\$177,692.33	6/3/2024
Khulal, Sangita	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	4/29/2024
Kiel, Jeffrey	University Medical Center	Specialty Pharmacy	Staff	New Hire	Certified Pharmacy Tech II	\$54,225.60	4/22/2024
Kistner, Calen A.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	5/13/2024
Koech, Gladys J.	University Medical Center	4AB GU/Nephrology/ Med-Surg	Staff	New Hire	Staff Nurse	\$74,018.88	4/15/2024
Koskinen, Léna E.	Natural Sci & Math College	Dean - NSM	Staff	New Hire	Program Coordinator MC	\$42,000.00	6/17/2024
Krupp, Barbara L.	University Medical Center	Food And Nutritional Svcs	Staff	Rehire	Cook 1	\$16,234.40	6/4/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Kruzel, Kristen L.	University Medical Center	CT Scanner	Staff	New Hire	Hospital Aide	\$16,234.40	5/13/2024
Kullman, Jenna C.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	5/6/2024
Lange, Danielle E.	University Medical Center	Endoscopy Suite	Staff	New Hire	Endoscopy and Surgical Support Services Educator	\$83,000.00	6/17/2024
Lanier, Geoffrey V.	Athletics	Basketball - Women	Staff	New Hire	Assoc Head Coach Women's Basketball	\$130,000.00	4/16/2024
Leath, Melanie R.	University Medical Center	Sterile Processing	Staff	New Hire	Educator/Data Coordinator	\$55,000.00	5/6/2024
Longoria, Breana L.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	5/13/2024
Lorenz, Leah C.	College of Medicine	Dept. of Cell and Cancer Biology	Staff	New Hire	Lab Assistant	\$18.64	6/3/2024
Mambort, Melissa A.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	5/13/2024
Martin, Lindsay R.	University Medical Center	CT Scanner	Staff	New Hire	Staff Technologist - CT	\$35.49	6/3/2024
Marvin, Haley R.	University Medical Center	Outcome Management	Staff	New Hire	Social Worker	\$22,297.60	4/15/2024
Mcintosh, Katrina	University Medical Center	Registration	Staff	New Hire	Basic Outpatient Presvc Spec	\$33,009.60	5/20/2024
Mcneely, Brieanna N.	University Medical Center	Heart and Vascular Center	Staff	New Hire	Medical Assistant	\$43,721.60	6/10/2024
Miklovich, Carrie A.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$74,018.88	4/29/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Miller, Meghan C.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$35,713.60	5/20/2024
Mitchell, Alfred	University Medical Center	Senior Behavioral Health	Staff	New Hire	Staff Nurse	\$61,027.20	5/6/2024
Morris, Jessica	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	5/20/2024
Myers, Monique O.	University Medical Center	Volunteer Services	Staff	New Hire	Manager, Phys Engage & Outreach	\$80,000.00	4/22/2024
Nalls, Alisha	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$33,009.60	5/13/2024
Njuguna, Ann	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Staff Nurse	\$57,039.84	5/6/2024
Novak, Salintip	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	5/6/2024
Oshodin, Jason E.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$35,713.60	4/15/2024
Parlette, Stacy L.	College of Medicine	Neurology	Staff	New Hire	Clinical Research Coord (RN)	\$79,698.00	5/28/2024
Pernell, Arianna	University Medical Center	Heart and Vascular Center	Staff	New Hire	Medical Assistant	\$38,313.60	6/3/2024
Perry, Mitchel	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	5/6/2024
Peterson, Alexandra	University Medical Center	Lab-Central Office	Staff	New Hire	Lab Tech I	\$22,204.00	5/13/2024
Pflieger, Ashley L.	University Medical Center	Fallen Timbers-Family Medicine	Staff	Rehire	Medical Assistant	\$42,016.00	6/3/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Pinzone, Samantha S.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	5/6/2024
Pittman, Nastassia T.	University Medical Center	Registration	Staff	Rehire	ED Registration Specialist	\$15.87	6/3/2024
Pratt, Shante M.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Temp RN	\$131,040.00	6/3/2024
Raftis, Lia C.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	4/29/2024
Rahal, Kelly	University Medical Center	3D Medical Intensive Care	Staff	Additional Position	Staff Nurse	\$39.54	5/5/2024
Reeves, Kayla R.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	5/6/2024
Rivers, Tonya R.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Cook 1	\$32,468.80	6/10/2024
Rodeheaver, Emma J.	University Medical Center	Radiology-Orthopaedics	Staff	New Hire	Staff Technologist - Diagnostic	\$55,203.20	6/17/2024
Roscoe, Shahkea M.	University Medical Center	Heart and Vascular Center	Staff	Rehire	Medical Assistant	\$42,016.00	5/13/2024
Ruetz, Amy	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	4/29/2024
Sadeghian, Reza	College of Medicine	Pediatrics, Univ Medical Center Admin	Staff	New Hire	Chief Medical Information Officer	\$286,000.00	6/10/2024
Sales, Daniel D.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	6/3/2024
Sapkota, Dhurba Raj	Natural Sci & Math College	Physics	Staff	New Hire	Post Doctoral Associate	\$65,000.00	6/10/2024
Schimmel, Gerianne	University Medical Center	Ambulatory Staffing Pool	Staff	New Hire	Medical Assistant	\$42,016.00	4/22/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Scott, Markina J.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Cook 1	\$16,234.40	4/29/2024
Seemann, Jaclyn T.	Engineering College	Dean-Engineering	Staff	Rehire	Secretary 2	\$18,948.80	4/22/2024
Sensing, Savanah L.	College of Medicine	Physician Assistant Studies	Staff	New Hire	Administrative Clinical Coordinator	\$53,000.00	6/3/2024
Settles, Tyra K.	University Medical Center	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$65,276.64	5/13/2024
Shade, Kirk D.	University Medical Center	Laundry & Linen	Staff	New Hire	Delivery Worker I	\$32,468.80	5/20/2024
Shaffer, Madeline J.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	5/13/2024
Shaw, Robert	University Medical Center	Senior Behavioral Health	Staff	Rehire	Staff Nurse	\$39.54	5/6/2024
Sisson, Trevor	Athletics	Swimming-Women	Staff	New Hire	Assistant Coach, Diving	\$40,000.00	6/17/2024
Smidi, Ahmad	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Rehire	Staff Nurse	\$69,863.04	5/20/2024
Smith, Michael	University Medical Center	Emergency Dept.	Staff	New Hire	Technical Typist	\$16,504.80	4/15/2024
Smith, Seth	Research & Sponsored Programs MC	Technology Transfer	Staff	New Hire	Licensing Assoc	\$70,000.00	5/6/2024
Spencer, Treasure	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$16,234.40	6/3/2024
Spicer, Toccara L.	University Medical Center	Registration	Staff	New Hire	Basic Outpatient Presvc Spec	\$33,009.60	5/13/2024
Spradlin, Jennifer	University Medical Center	5CD Med-Surg/Telemetry	Staff	New Hire	Staff Nurse	\$57,039.84	4/15/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Stamper, Victoria A.	University Medical Center	Intermediate Care Unit	Staff	Rehire	Temp RN	\$131,040.00	5/20/2024
Steele, Kimberly M.	General Coun & Legal Servic	Office Of Legal Affairs	Staff	New Hire	Clinical Risk Manager & Legal Nurse Spec	\$100,000.00	4/29/2024
Steele, Kimberly R.	University Medical Center	Mobile Health Unit	Staff	New Hire	Employee Health Nurse (RN)	\$83,574.40	6/17/2024
Stram, Carol M.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Nurse Director	\$120,000.00	6/3/2024
Szozda, Amanda K.	College of Medicine	Medicine	Staff	New Hire	Clerkship & Fellowship Coord	\$41,995.20	4/29/2024
Taylor, Tasondra S.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Temp RN	\$131,040.00	6/3/2024
Teleha, Gerald	VP Finance and Administration	Financial Aid	Staff	New Hire	Student Account Specialist 2	\$36,857.60	5/13/2024
Thames, Anyia U.	University Medical Center	Nursing Pool	Staff	New Hire	LPN w/Meds/Hospital	\$44,890.56	5/6/2024
Thomas, Shante S.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Clerk 2	\$16,234.40	5/6/2024
Thornton, Danielle D.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$35,713.60	4/15/2024
Thornton, Janine	University Medical Center	Radiology-MRI	Staff	New Hire	Hospital Aide	\$32,468.80	6/17/2024
Timbrook, Dillon A.	University Medical Center	Acute Occupational Therapy	Staff	New Hire	Cert Occupa Therapy Asst	\$41,995.20	6/3/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Trusty, Jakob A.	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	New Hire	Unified Communication Analyst	\$69,000.00	4/15/2024
Tsou, Pon Hui	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Staff Nurse	\$61,027.20	6/17/2024
Underhill, Jesse	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Cook 1	\$32,468.80	5/6/2024
Vargyas, Chelsea S.	University Medical Center	Volunteer Services	Staff	New Hire	Clinical Referral Liaison	\$56,000.00	6/17/2024
Vasquez, Jacquelyn D.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Staff Nurse	\$74,018.88	6/17/2024
Vaughn, Cretia	Human Resources	Human Resources	Staff	New Hire	HR Assistant	\$43,500.00	5/13/2024
Vay, Stella K.	College of Arts & Letters	Dean - CAL	Staff	New Hire	Assistant Director, Student Advising - CAL	\$64,386.00	4/29/2024
Vo, Thuy My Anh	University Medical Center	IT Personnel - Clinical Informatics	Staff	New Hire	Associate IT Data Analyst	\$60,000.00	6/3/2024
Waisner, Wendy	College of Medicine	Resid Prgm-Administrative	Staff	New Hire	Residency & Curriculum Coord.	\$41,995.20	5/6/2024
Watson, Shenita D.	College of Medicine	Resid Prgm-Administrative	Staff	New Hire	Secretary 2	\$34,694.40	5/20/2024
Weik, Dillon A.	Natural Sci & Math College	Environmental Sciences	Staff	Rehire	Laboratory & Field Technician	\$43,000.00	5/6/2024
Will, Hannah	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	5/13/2024
Witt, Angela	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	6/17/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Woods, Kristen	AVP for Finance	Telecomm- Cellular	Staff	New Hire	Telephone Coordinator	\$37,752.00	6/17/2024
Woycitzky, Christine L.	University Medical Center	6CD Detox	Staff	Rehire	Staff Nurse	\$74,018.88	6/10/2024
Wyper, Jack	Athletics	Athletic-Market & Promotn	Staff	New Hire	Athletic Video Production Coordinator	\$43,888.00	6/17/2024
Zhukivski, Dennis	University Medical Center	Specialty Pharmacy	Staff	New Hire	Pharmacy Intern	\$18.08	5/20/2024
Zilke, Paige E.	University Medical Center	Registration	Staff	New Hire	Registration Liaison	\$12,448.80	5/20/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Salary and Title Changes 4/12/2024 to 6/20/2024

<u>Name- Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>New Position</u>	<u>Prev Rate/Salary</u>	<u>New Rate/Salary</u>	<u>Effective Date</u>
Bittencourt Peixoto, Roberta	Natural Sci & Math College	Environmental Sciences	Faculty	Change Period of Appointment	Research Assistant Professor	Research Assistant Professor	\$60,000.00	\$60,000.00	5/1/2024
Krishna Murari, FNU	Engineering College	Electrical Engineering	Faculty	Change Period of Appointment	Visit. Res. Asst. Professor	Visit. Res. Asst. Professor	\$60,000.00	\$60,000.00	5/30/2024
Mahmood, Asif	College of Medicine	Medicine	Faculty	FTE	Assistant Professor	Assistant Professor	\$35,457.01	\$17,728.51	4/21/2024
Matus, Coral D.	College of Medicine	Department of Medical Education, Family Medicine	Faculty	Salary and Title	Associate Professor	Associate Professor	\$168,201.47	\$193,201.47	6/2/2024
McKether, Willie L.	College of Arts & Letters	Sociology	Faculty	Salary and Title	Professor	Interim Sociology & Anthropology Chair	\$119,067.54	\$119,067.54	5/17/2024
Mukundan, Deepa	College of Medicine	Pediatrics	Faculty	Salary and Title	Professor	Professor	\$206,791.55	\$270,000.00	5/19/2024
Rashid, Mehmood	College of Medicine	Neurology	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$44,387.36	\$33,290.52	4/21/2024
Rees, Michael A.	College of Medicine	Med Microbio & Immunology, Urology	Faculty	Salary and Title	Professor	Professor	\$132,096.75	\$123,761.25	5/5/2024
Templin, Mark A.	Judith Herb College of Educ	Curriculum & Instruction	Faculty	Salary or Rate	Acting Chair and Professor	Professor	\$114,047.57	\$114,047.57	5/4/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Templin, Mark A.	Judith Herb College of Educ	Dept. Teacher Ed/Chair	Faculty	Job Title	Professor	Professor/ Chair	\$114,047.57	\$139,391.47	6/15/2024
Acton, Teri L.	College of Medicine	Resid Prgm- Administrative	Staff	Promotion	Medical Assistant	Clerkship & Fellowship Coord	\$43,721.60	\$41,995.20	6/2/2024
Albertson, Alaina J.	University Medical Center	Lab- Serology/Imm unology	Staff	FTE	Lab Sr Tech	Lab Sr Tech	\$82,534.40	\$49,520.64	6/2/2024
Alexander, Jackie	Athletics	Basketball - Women	Staff	Stipend	Asst Coach & Recruiting Coord, Women's Basketball	Asst Coach & Recruiting Coord, Women's Basketball	\$94,900.00	\$94,900.00	6/15/2024
Archambeau, Amber M.	University Medical Center	Lab-Central Office	Staff	FTE	Lab Tech I	Lab Tech I	\$25,573.60	\$51,147.20	4/21/2024
Barton, Meghan	University Medical Center	Food And Nutritional Svcs	Staff	Lateral Transfer	Food Service Worker	Cook 1	\$32,947.20	\$32,947.20	6/16/2024
Bender, Joshua C.	University Medical Center	3D Medical Intensive Care	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$57,039.84	6/16/2024
Boes, Melissa M.	University Medical Center	Clinic Providers	Staff	Equity Increase	Certified Nurse Practitioner	Certified Nurse Practitioner	\$107,285.01	\$116,280.00	6/2/2024
Boltz, Elizabeth M.	University Medical Center	Surgical Intensive Care	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$65,276.64	\$65,276.64	6/2/2024
Bostdorff, Deborah S.	University Medical Center	Outpatient Pharmacy	Staff	Demotion	Clinical Pharmacist - PT	Pharmacist	\$59,823.00	\$58,479.20	5/5/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Briggs, Eric J.	Athletics	Baseball Game Ops	Staff	Additional Position	0	non exempt student	\$0.00	\$10.45	5/11/2024
Bris-Bois, Tracy	College of Medicine	Student Testing Center	Staff	Promotion	Acad Testing Specialist	Academic Testing Coordinator	\$43,740.66	\$53,900.00	6/2/2024
Buddemeyer, Emily R.	University Medical Center	Dana Infusion Center	Staff	PEN/PAIR Program Increase	Staff Nurse	Staff Nurse	\$41,121.60	\$43,170.40	6/1/2024
Button, Madeline	University Medical Center	Sports Medicine	Staff	Equity Increase	Licensed, Athletic Trainer	Licensed, Athletic Trainer	\$45,900.00	\$51,000.00	6/2/2024
Campagna, Hannah B.	University Medical Center	Nursing Pool	Staff	Promotion	Clerk 2	Nursing Assistant	\$17,139.20	\$18.08	4/29/2024
Carr, Alexa C.	University Medical Center	Nursing Svcs Admin	Staff	Additional Position	Patient Care Technician	Nurse Extern Resident	\$17.77	\$25.00	5/13/2024
Carr, Patricia A.	University Medical Center	Heart and Vascular Center	Staff	Promotion	Staff Nurse	Cardiothoracic Nurse Navigator	\$74,018.88	\$85,000.00	4/21/2024
Carson, Dudley	University Medical Center	Epic Operations and Maintenance	Staff	Promotion	Enterprise Application Analyst - Temp	SR Enterprise Applications Analyst	\$80.00	\$95,000.00	5/5/2024
Cartwright, Jennifer	University Medical Center	Renal Post Trans Admin, Renal Transplant Admin	Staff	Equity Increase	Renal Transplant Coordinator	Renal Transplant Coordinator	\$78,000.00	\$80,000.00	6/16/2024
Collins, Kyliyah	University Medical Center	Lab-Central Office	Staff	Additional Position	Lab Tech I	Lab Tech I	\$25,573.60	\$25,573.60	5/19/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Coulson, Abigail L.	University Medical Center	Sports Medicine	Staff	Equity Increase	Licensed, Athletic Trainer	Licensed, Athletic Trainer	\$54,284.40	\$61,200.00	6/2/2024
Critton, Amanda L.	University Medical Center	Volunteer Services	Staff	Lateral Transfer	Outreach Coordinator	Clinical Referral Liaison	\$55,315.99	\$61,000.00	6/16/2024
Cundick, Diane	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	FTE	Patient Care Technician	Patient Care Technician	\$18,480.80	\$22,176.96	5/5/2024
Deeter, Samantha N.	University Medical Center	Emergency Dept.	Staff	FTE	Staff Nurse	Staff Nurse	\$49,345.92	\$39.54	4/21/2024
Derhay, Kristina M.	Provost-Academic Affairs	Online Recruitment & Stu. Serv.	Staff	Change in Hours Vol Reduction	Executive Assistant I	Executive Assistant I	\$59,305.92	\$53,375.33	5/18/2024
Desposito, Randy V.	University Medical Center	Endoscopy Suite	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$82,243.20	4/21/2024
Duvall, Angela M.	University Medical Center	Outcome Management	Staff	Lateral Transfer	Resource Utilization Coor	Resource Utilization Coor	\$86,340.80	\$86,340.80	4/14/2024
Dyer, Jacy	Athletics	Swimming-Women	Staff	Stipend	Head Coach Women Swim & Diving	Head Coach Women Swim & Diving	\$80,000.00	\$80,000.00	6/15/2024
Ehosioko, Solomon	Natural Sci & Math College	Environmental Sciences	Staff	Change Period of Appointment	Post Doctoral Associate	Post Doctoral Associate	\$49,158.90	\$49,158.90	5/1/2024
Ewing, Andrew J.	University Medical Center	Emergency Dept.	Staff	Demotion	Certified Pharmacy Tech II	Patient Care Technician	\$23,524.80	\$19,229.60	6/2/2024
Felkey, Tana	Public Safety	University Police	Staff	Return to Prior Position	Admin Assistant 1	Admin Assistant 2	\$55,432.00	\$43,430.40	4/13/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Fetter, Caleb A.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Lateral Transfer	Hospital Aide	Patient Care Technician	\$32,947.20	\$36,233.60	5/13/2024
Flick-Behrens, Lori	University Medical Center	OP-Clinic-Dermatology	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	6/2/2024
Flores, Suzanne M.	University Medical Center	OP-Clinic-Orthopedic	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	5/5/2024
Freeman, Krista R.	University Medical Center	Registration	Staff	Demotion	Staff Technologist - Diagnostic	ED Registration Specialist	\$32,884.80	\$19.33	6/16/2024
Garcia, Teri R.	College of Arts & Letters	Dean - CAL	Staff	Promotion	Secretary 2	Executive Assistant I	\$49,337.60	\$53,220.00	4/20/2024
Gauthier, Conner	University Medical Center	OP-Clinic-Orthopedic	Staff	Demotion	Lead Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	5/5/2024
Ge, Yan	College of Medicine	Medicine	Staff	Change Period of Appointment	Sr Research Associate	Sr Research Associate	\$64,945.93	\$64,945.93	6/1/2024
Gianopoulos, Chris G.	Engineering College	Chem/Envior Engr	Staff	FTE	Post Doc Research Associate	Post Doctoral Research Associate	\$45,750.00	\$61,000.16	6/1/2024
Gigandet, Julie	University Medical Center	Surgical Intensive Care	Staff	PEN/PAIR Program Increase	Staff Nurse	Staff Nurse	\$74,018.88	\$81,600.48	6/1/2024
Green, Robin	University Medical Center	Registration	Staff	Promotion	Lead Patient Registration Spec	Advanced Inpatient Presvc Spec	\$42,390.40	\$44,824.00	6/16/2024
Greene, Natalie R.	University Medical Center	Registration	Staff	Lateral Transfer	Advanced Inpatient Presvc Spec	Advanced Outpatient Presvc Spe	\$46,404.80	\$46,404.80	6/2/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Hahn, Diane K.	University Medical Center	Heart Station	Staff	Demotion	Monitor Technician	Ekg Technician I	\$22,453.60	\$20,914.40	5/5/2024
Heenan, Michael T.	University Medical Center	Epic Operations and Maintenance	Staff	Promotion	Enterprise Application Analyst - Temp	SR Enterprise Applications Analyst	\$80.00	\$95,000.00	6/15/2024
High, Alyssa R.	Engineering College	Dean-Engineering	Staff	Change Period of Appointment	Finance Administrator	Finance Administrator	\$27,540.00	\$27,540.00	5/11/2024
Hill, Katherine	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	FTE	Lead Nurse	Lead Nurse	\$49,345.92	\$74,018.88	5/19/2024
Hollar, Kyle A.	University Medical Center	Transport Services	Staff	Demotion	Clinical Assistant 1	Hospital Aide	\$40,164.80	\$17,482.40	4/21/2024
Holsinger, Margeaux	University Libraries	University Libraries	Staff	Degree Awarded Increase	Library Media Tech Asst 2	Library Media Tech Asst 2	\$17,253.60	\$17,596.80	5/25/2024
Hubbard, Quinetta L.	Provost-Academic Affairs	Faculty Senate	Staff	Degree Awarded Increase	Admin. Assistant 1	Admin. Assistant 1	\$42,244.80	\$43,087.20	4/27/2024
Jamarkattel, Manoj K.	Natural Sci & Math College	Physics	Staff	Salary or Rate	Post Doctoral Associate	Post Doctoral Associate	\$55,000.00	\$70,000.00	6/15/2024
Johnson, Anjaelo	Athletics	Football Game Oper	Staff	Additional Position	0	Non Exempt Student	\$0.00	\$10.50	5/11/2024
Johnson, Madeline	University Medical Center	Registration	Staff	Return to Prior Position	ED Registration Specialist	Patient Registration Spec	\$34,091.20	\$16.39	5/5/2024
Jones, Brandi L.	University Medical Center	Senior Behavioral Health	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$61,027.20	\$61,027.20	6/16/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Jones, Raecie I.	University Medical Center	CT Scanner	Staff	Lateral Transfer	Staff Technologist - CT	Staff Technologist - CT	\$57,824.00	\$57,824.00	6/2/2024
Karade, Vijay Chandrakant V.	Natural Sci & Math College	Physics	Staff	Salary or Rate	Post Doctoral Associate	Post Doctoral Associate	\$68,256.00	\$70,000.00	6/15/2024
Kehr, Ashley N.	University Medical Center	Renal Transplant Admin	Staff	Promotion	Social Worker	Soc Wkr Patient Care Coord	\$53,248.00	\$56,492.80	6/2/2024
Keller, Jamie C.	University Medical Center	Surgical Intensive Care	Staff	PEN/PAIR Program Increase	Staff Nurse	Staff Nurse	\$74,018.88	\$81,600.48	6/1/2024
Keriko, Amber R.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	FTE	Staff Nurse	Staff Nurse	\$61,027.20	\$40,684.80	5/19/2024
Kindler, Mikayla A.	Natural Sci & Math College	Environmental Sciences	Staff	Change Period of Appointment	Laboratory & Field Technician	Laboratory & Field Technician	\$42,000.00	\$42,000.00	5/1/2024
Kirby, Shana E.	University Medical Center	Radiology-Diagnostic	Staff	Promotion	Staff Technologist - Diagnostic	Lead Technologist-Diagnostic	\$57,824.00	\$57,824.00	6/2/2024
Kish, Carley M.	University Medical Center	Respiratory Care	Staff	Lateral Transfer	Resp Care Staff Tech	Resp Care Staff Tech	\$18.37	\$19,104.80	6/16/2024
Knox, Jill A.	University Medical Center	Intermediate Care Unit	Staff	Job Title	Temp RN	Staff Nurse	\$131,040.00	\$74,018.88	6/16/2024
Kopfman, Lindsay M.	University Medical Center	OP-Clinic-Orthopedic	Staff	Promotion	Advanced Outpatient Presvc Spe	Lead Advance Outpatient Preservice Specialist	\$49,192.00	\$49,192.00	6/16/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Kullman, Jenna C.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$57,039.84	6/2/2024
Lackey, Tessa R.	University Medical Center	Hosp - Advertising/Marketing	Staff	Degree Awarded Increase	Digital Media Specialist	Digital Media Specialist	\$44,880.00	\$45,880.00	5/18/2024
Lagesse, Amy	Health & Human Serv College	Department of Human Services	Staff	Change Period of Appointment	Program Manager, HTSJI	Program Manager, HTSJI	\$69,360.00	\$69,360.00	6/15/2024
Langenderfer, Eric J.	Provost-Academic Affairs	Registrar	Staff	Promotion	Assoc Registrar	University Registrar	\$85,159.80	\$115,000.00	6/15/2024
Lehman, Jonathan C.	University Medical Center	Operating Room	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$74,018.88	5/19/2024
Lindhorst, Michelle R.	Human Resources	Human Resources	Staff	Promotion	HR Specialist	Labor& EE Relations Consultant	\$53,040.00	\$58,246.00	4/20/2024
Lovette, Korrin E.	VP Finance and Administration	Rocket Solution Central	Staff	FTE	Direct Service Provider	Direct Service Provider	\$30,732.00	\$40,976.00	4/27/2024
Makanda, Joyce N.	University Medical Center	Registration	Staff	FTE	Patient Registration Spec	Patient Registration Spec	\$16.94	\$35,235.20	5/5/2024
Mambort, Melissa A.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$57,039.84	6/2/2024
Maram, Uma Maheswar Reddy	Athletics	Baseball Game Ops	Staff	Additional Position	0	exempt student (non FWS)	\$0.00	\$10.50	5/11/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Marlowe, Jennifer S.	University Medical Center	OPS-PACU	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$74,018.88	5/19/2024
Marvin, Haley R.	University Medical Center	Outcome Management	Staff	FTE	Social Worker	Social Worker	\$22,297.60	\$44,595.20	5/19/2024
McCartney, Beth A.	Business College	ISSCM	Staff	Reclassification	Secretary 1	Admin. Assistant 1	\$49,025.60	\$51,272.00	4/27/2024
McClary, Jennifer	University Medical Center	Epic Operations and Maintenance	Staff	Promotion	Enterprise Application Analyst - Temp	SR Enterprise Applications Analyst	\$80.00	\$95,000.00	6/15/2024
Mckenzie, Emalee S.	University Medical Center	Registration	Staff	Promotion	Administrative Assistant 1	Administrative Assistant 2	\$37,856.00	\$43,638.40	5/5/2024
Meece, Emily S.	University Medical Center	Tissue Typing	Staff	Lateral Transfer	Lab Sr Tech	Lab Sr Tech	\$82,534.40	\$82,534.40	6/16/2024
Mendoza, Bradley A.	University Medical Center	3D Medical Intensive Care	Staff	Promotion	Clerical Specialist	Patient Care Technician	\$17,347.20	\$21,740.16	5/13/2024
Miller, Alexis	University Medical Center	Emergency Dept.	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$65,276.64	\$65,276.64	5/5/2024
Mitchell, William W.	University Medical Center	Epic Operations and Maintenance	Staff	Promotion	Enterprise Application Analyst - Temp	SR Enterprise Applications Analyst	\$80.00	\$95,000.00	6/15/2024
Monahan, Nichole A.	College of Medicine	Medicine	Staff	Lateral Transfer	Clinical Therapist	Ryan White Behav HlthClinician	\$79,242.78	\$85,862.40	5/5/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Morris, Rosetta N.	University Medical Center	CCC Family Medicine	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	5/5/2024
Murphy, Kimberly N.	University Medical Center	Senior Behavioral Health	Staff	FTE	Mental Health Aide	Mental Health Aide	\$18,116.80	\$36,233.60	6/2/2024
Nagy-Simmons, Andrew	University Medical Center	Psychiatry Float Pool	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$74,018.88	6/2/2024
Neumann, Shannon M.	Provost-Academic Affairs	Dean - Univ College	Staff	Promotion	Sr Dir, Acad Affairs/Onln Oper	Assoc Vice Provost Acad Success & Engagement	\$130,557.72	\$137,000.00	5/4/2024
Norris, Brandon A.	Athletics	Equipment Room	Staff	Promotion	Head Equip Mgr, Athletics	Assistant Athletic Director Equipment	\$55,745.67	\$62,000.00	6/15/2024
Pasquinely, Adam C.	College of Medicine	Department of Medical Education	Staff	Salary or Rate	0	Exempt Student	\$0.00	\$18.00	5/13/2024
Pawlicki, Ayreanna E.	University Medical Center	Respiratory Care	Staff	FTE	Resp Care Staff Tech	Resp Care Staff Tech	\$18.37	\$19,104.80	6/16/2024
Peer-Hahn, Katelyn	University Medical Center	Renal Transplant Admin	Staff	Promotion	Staff Nurse	Renal Transplant Coordinator	\$74,018.88	\$78,000.00	6/16/2024
Pelland, Caitlin J.	University Medical Center	OP-Clinic-Surgery	Staff	Promotion	RN Case Manager	MBS Program Coordinator	\$72,570.96	\$79,050.00	5/5/2024
Perry, Mitchel	University Medical Center	3D Medical Intensive Care	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$57,039.84	6/10/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Phillips, Rayburn	University Medical Center	Environmental Services	Staff	FTE	Custodial Worker	Custodial Worker	\$19,481.28	\$32,468.80	5/6/2024
Phillips, Rhonda M.	University Medical Center	6AB Surgery - Orthopedics	Staff	FTE	Staff Nurse	Staff Nurse	\$74,018.88	\$49,345.92	6/2/2024
Price, Sahvaan L.	Student Affairs MC	Student Rec Center	Staff	Additional Position	Telephone Coordinator	Exempt Student (non FWS)	\$19,344.00	\$11.50	5/11/2024
Quinn, Aongelle A.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	FTE	Staff Nurse	Staff Nurse	\$46,575.36	\$37.32	5/5/2024
Rahal, Kelly	University Medical Center	3D Medical Intensive Care	Staff	Additional Position	Staff Nurse	Staff Nurse	\$41,121.60	\$39.54	5/5/2024
Rajasekaran, Sanjana S.	VP Finance and Administration	Financial Aid	Staff	Additional Position	0	Summer Preceptorship Student	\$0.00	\$15.00	5/20/2024
Recker, Kellie J.	University Medical Center	Intermediate Care Unit	Staff	Promotion	Staff Nurse	Lead Nurse	\$74,018.88	\$74,018.88	6/16/2024
Reeves, Kayla R.	University Medical Center	Intermediate Care Unit	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$57,039.84	6/16/2024
Reichel, Amanda N.	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	FTE	Staff Nurse	Staff Nurse	\$49,345.92	\$39.54	4/21/2024
Reichert, Abigail R.	Provost-Academic Affairs	Univ College Degree Programs	Staff	Promotion	Records Mgmt Officer 1	Academic Advisor	\$39,624.00	\$41,500.00	5/4/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Reising, Matthew	Provost-Academic Affairs	Dean - Univ College	Staff	Promotion	Academic Advisor	Program Manager, University College	\$47,294.50	\$60,000.00	5/6/2024
Sherman, Teaira L.	University Medical Center	Rehab Svcs Admin	Staff	Lateral Transfer	Basic Outpatient Presvc Spec	Basic Outpatient Presvc Spec	\$39,395.20	\$39,395.20	5/5/2024
Shipley, Mason G.	University Medical Center	Food And Nutritional Svcs	Staff	FTE	Food Service Worker	Food Service Worker	\$16,234.40	\$32,468.80	5/5/2024
Singh, Harbinder	Pharmacy College	Ctr For Drug Design	Staff	Promotion	Post Doc	Post Doctoral Associate	\$39,000.00	\$55,000.00	6/1/2024
Spotts, Tyler D.	University Medical Center	Distribution Services	Staff	Promotion	Contract Manager	Project Manager Value Analysis	\$58,262.40	\$75,000.00	6/15/2024
Stamper, Shawn M.	University Medical Center	Emergency Dept.	Staff	Demotion	Medical Assistant	Technical Typist	\$43,721.60	\$18.54	4/21/2024
Staudinger, Jacquelyn M.	University Medical Center	Lab-Evening and Overnight	Staff	Promotion	Lab Sr Tech	Lead Lab Sr Tech	\$71,760.00	\$71,760.00	6/2/2024
Sullivan, Michelle S.	College of Arts & Letters	Dean - CAL	Staff	Back to Prior	Interim Dir of Student Advising	Program Manager & Advisor, Student Advising	\$65,280.00	\$55,081.90	4/29/2024
Swartz, Jennifer	University Medical Center	Epic Operations and Maintenance	Staff	Promotion	Enterprise Application Analyst - Temp	SR Enterprise Applications Analyst	\$80.00	\$95,000.00	6/15/2024
Taylor, Jon G.	University Medical Center	Operating Room	Staff	Promotion	Staff Nurse	Lead Nurse	\$82,243.20	\$82,243.20	5/5/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Thompson, Eric	Natural Sci & Math College	Environmental Sciences	Staff	Change Period of Appointment	Laboratory & Field Technician	Laboratory & Field Technician	\$42,000.00	\$42,000.00	5/1/2024
Thor, Yengkong J.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$57,039.84	\$57,039.84	6/2/2024
Vail, Tralaina M.	University Medical Center	OP-Clinic-Urology	Staff	Lateral Transfer	L P N Meds	L P N Meds	\$47,798.40	\$47,798.40	4/15/2024
Vaughn, Damon R.	University Medical Center	6AB Surgery - Orthopedics	Staff	FTE	Staff Nurse	Staff Nurse	\$49,345.92	\$74,018.88	6/16/2024
Wagner, Amanda C.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$57,039.84	\$57,039.84	5/19/2024
Wagner, Kate	University Medical Center	Surgical Intensive Care	Staff	FTE	Staff Nurse	Staff Nurse	\$43,517.76	\$65,276.64	5/5/2024
Wahidy, Hiba	University Medical Center	Registration	Staff	Demotion	Staff Technologist - Diagnostic	ED Registration Specialist	\$32,884.80	\$18.94	6/16/2024
Warner, Latonia	University Medical Center	Surgical Intensive Care	Staff	FTE	Staff Nurse	Staff Nurse	\$43,517.76	\$34.87	5/19/2024
Werner, Lyndsey	University Medical Center	Lab-Central Office	Staff	Lateral Transfer	Lab Tech I	Lab Tech I	\$24,502.40	\$49,004.80	5/5/2024
Weyer, Shauna L.	University Medical Center	5CD Med-Surg/Telemetry	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$74,018.88	4/21/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Wilhelm, Austin T.	University Medical Center	Sports Medicine	Staff	Equity Increase	Licensed, Athletic Trainer	Licensed, Athletic Trainer	\$44,370.00	\$51,000.00	6/2/2024
Will, Hannah	University Medical Center	Emergency Dept.	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$57,039.84	6/16/2024
Williams, Davonte S.	Provost-Academic Affairs	Dean - Univ College	Staff	Promotion	Academic Advisor	Manager Academic Success Programs	\$44,217.00	\$55,000.00	5/6/2024
Wilson, Grant A.	College of Arts & Letters	Geography	Staff	Promotion	Project Director	Project Manager	\$79,305.53	\$79,305.53	5/18/2024
Wing, Kelly R.	University Medical Center	Intermediate Care Unit	Staff	Promotion	Staff Nurse	Lead Nurse	\$74,018.88	\$74,018.88	6/16/2024
Winger, Jennifer C.	AVP for Finance	Treasurer's Office	Staff	Degree Awarded Increase	Student Account Specialist 2	Student Account Specialist 2	\$18,064.80	\$18,428.80	5/25/2024
Withrow, Hannah L.	University Medical Center	5CD Med-Surg/Telemetry	Staff	FTE	Staff Nurse	Staff Nurse	\$74,018.88	\$49,345.92	4/21/2024
Wojciechowski, Christopher M.	College of Medicine	Medicine	Staff	Promotion	Asst. Project Director	Program Mgr (T32)	\$54,652.21	\$57,835.00	5/18/2024
Worthington, Amber L.	University Medical Center	OP-Clinic-Orthopedic	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	4/21/2024
Woycitzky, Christine L.	University Medical Center	Senior Behavioral Health	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$74,018.88	6/16/2024
Wynne, Ashlynn E.	University Medical Center	6AB Surgery - Orthopedics	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$65,276.64	\$65,276.64	5/19/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Yin, Yifan	Natural Sci & Math College	Physics	Staff	Salary or Rate	Post Doctoral Associate	Post Doctoral Associate	\$50,000.00	\$65,000.00	6/15/2024
Zhao, Yawei	College of Medicine	Dept. of Cell and Cancer Biology	Staff	Equity Increase	Post Doctoral Associate	Post Doctoral Associate	\$53,591.00	\$56,000.00	4/21/2024
Zhuo, Wenxin	University Medical Center	Pharmacy	Staff	Promotion	Pharmacist 2	Clinical Pharmacist	\$122,824.00	\$122,824.00	6/16/2024
Ziegler, Kelly N.	University Medical Center	Dana Infusion Center	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$86,340.80	\$86,340.80	6/16/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Separations of Employment 4/12/2024 to 6/20/2024

<u>Name- Last, First .MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Akanbi, Temitope	Engineering College	Engineering Tech	Faculty	Failure to Report to Work	Assistant Professor	\$74,908.80	5/3/2024
Black, David C.	College of Arts & Letters	Economics	Faculty	Retirement w10+ yrs UT service	Associate Professor and Chair	\$110,928.04	6/14/2024
Bodi, Shirley M.	College of Medicine	Department of Medical Education, Family Medicine	Faculty	Resignation	Assistant Professor	\$156,805.53	6/15/2024
Boyd, Michael H.	College of Arts & Letters	Music	Faculty	Retirement w10+ yrs UT service	Professor	\$106,182.03	6/14/2024
Bullock, Wesley A.	College of Arts & Letters	Psychology	Faculty	Retirement w10+ yrs UT service	Associate Professor	\$91,518.95	6/14/2024
Cook, Larry R.	College of Arts & Letters	Economics	Faculty	Retirement w10+ yrs UT service	Senior Lecturer	\$65,590.07	6/14/2024
Dell, Jacqueline	Health & Human Serv College	Department of Human Services	Faculty	Resignation	Visiting Assistant Professor	\$60,000.00	5/31/2024
Denyer, Jenny	Judith Herb College of Educ	Curriculum & Instruction	Faculty	Retirement w10+ yrs UT service	Associate Professor	\$106,174.62	6/14/2024
Ding, Yue	College of Medicine	Medicine	Faculty	Resignation	Assistant Professor	\$42,448.32	6/1/2024
Dowd, Michael R.	College of Arts & Letters	Economics	Faculty	Retirement w10+ yrs UT service	Associate Professor	\$122,857.53	6/14/2024
Hopkins, Margaret	Business College	Management	Faculty	Retirement w10+ yrs UT service	Professor	\$151,170.29	6/14/2024
Jex, David	College of Arts & Letters	Music	Faculty	Retirement w10+ yrs UT service	Professor	\$113,984.51	6/14/2024
Johnson, Eric G.	College of Arts & Letters	Music	Faculty	Retirement w10+ yrs UT service	Associate Professor	\$84,066.27	5/31/2024
Kilmer, Paulette D.	College of Arts & Letters	Communication	Faculty	Retirement w10+ yrs UT service	Professor	\$96,187.15	6/14/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Lambert, Judy	Judith Herb College of Educ	Educational Administration	Faculty	Retirement w10+ yrs UT service	Professor	\$110,287.15	5/31/2024
Metress, Seamus P.	College of Arts & Letters	Anthropology	Faculty	Retirement w10+yrs UT service	Professor	\$156,798.31	6/14/2024
Monsos, Holly D.	College of Arts & Letters	Theatre	Faculty	Retirement w10+ yrs UT service	Professor and Chair	\$104,941.89	6/14/2024
Postel, Gregory C.	President	Office of President	Faculty	Resigned Other Employment	President	\$541,216.00	5/19/2024
Scala-Barnett, Diane	College of Medicine	Pathology	Faculty	Resignation	Associate Professor	\$28.98	5/4/2024
Shafqat, Sara	College of Medicine	Medicine	Faculty	Resignation	Assistant Professor	\$13,005.00	5/4/2024
Abumere, Solomon I.	University Medical Center	4AB GU/Nephrology/ Med-Surg	Staff	Resigned in Lieu of Discharge	Patient Care Technician	\$35,713.60	5/4/2024
Anderson, Michael	University Medical Center	Laundry & Linen	Staff	Retirement w10+ yrs UT service	Delivery Worker I	\$38,729.60	6/1/2024
Archibeque, Amanda J.	College of Arts & Letters	Psychology	Staff	Resigned Other Employment	Research Assistant	\$44,982.00	5/31/2024
Baham, Seth A.	University Medical Center	Hospital Safety	Staff	Resigned Personal Reasons	Security Officer 1	\$34,632.00	5/4/2024
Balderas, Araceli S.	University Medical Center	5CD Med-Surg/Telemetry	Staff	Involuntary Termination	Staff Nurse	\$46,575.36	6/15/2024
Boysel, Michelle	University Medical Center	Pharmacy	Staff	Discharge for Cause	Clinical Oncology Pharmacist	\$117,300.00	6/1/2024
Braddock, Becky	University Medical Center	Heart Station	Staff	Resignation	Nurse Spec/cardiology	\$57,620.16	6/1/2024
Bretz, James D.	College of Medicine	Med Microbio & Immunology	Staff	Grant Funding ended	Sr Research Associate	\$62,424.00	5/4/2024
Brown, Samantha L.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Resignation	Lead Nurse	\$65,276.64	6/15/2024
Calabrese, Robert T.	University Medical Center	Outpatient Pharmacy	Staff	Retirement w10+ yrs UT service	Pharmacist	\$58,479.20	5/4/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Clark, Christopher M.	University Medical Center	Registration	Staff	Resigned Other Employment	Patient Registration Spec	\$36,067.20	4/20/2024
Cleland, Angela S.	University Medical Center	Intermediate Care Unit	Staff	Resignation	Staff Nurse	\$74,018.88	4/20/2024
Cullop, Tricia M.	Athletics	Basketball - Women	Staff	Resigned Other Employment	Head Women's Basketball Coach	\$360,000.00	5/17/2024
Dietsch, Kevin A.	University Medical Center	Vascular Lab	Staff	Resigned Other Employment	Operations Supervisor	\$86,700.00	6/15/2024
Ehosioke, Solomon	Natural Sci & Math College	Environmental Sciences	Staff	End of Contract/Assignment	Post Doctoral Associate	\$49,158.90	5/31/2024
Farrier, Karry J.	University Medical Center	Intermediate Care Unit	Staff	Resigned Personal Reasons	Staff Nurse	\$40,684.80	5/4/2024
Garcia, Stephanie V.	University Medical Center	5CD Med-Surg/Telemetry	Staff	Resignation	Staff Nurse	\$57,039.84	4/20/2024
Guerrero, Steven M.	College of Arts & Letters	Dean - CAL	Staff	Resigned Other Employment	Academic Advisor	\$42,448.32	4/19/2024
Haack, James E.	Facilities & Construc Mgmt.	Mainten- Campus Env & Phy Plnt	Staff	Retirement w10+ yrs UT service	Building Operator	\$59,321.60	6/1/2024
Hair, Christopher	College of Medicine	Medicine	Staff	Resigned to Attend School	Financial Counselor	\$38,771.20	6/1/2024
Hamilton, Cynthia A.	University Medical Center	Registration	Staff	Resignation	Advanced Outpatient Presvc Spe	\$41,995.20	6/15/2024
Hart, Jeffrey	Facilities & Construc Mgmt.	MC Building Services	Staff	Retirement w10+ yrs UT service	Custodial Worker	\$42,619.20	5/24/2024
Hill, Amos L.	University Medical Center	Outpatient Pharmacy	Staff	Resignation	Pharmacy Intern	\$20.90	5/18/2024
Hope Briner, Sandra	College of Medicine	Medicine	Staff	Invol Term-Job Perf/Code Condu	Clinical Assistant	\$46,633.60	5/18/2024
Huffner, Douglas	Risk Management	Risk Management	Staff	Retirement w<10yrs UT service	Assoc VP and Chief Assurance Officer	\$248,880.00	6/14/2024
Irby, Essence L.	University Medical Center	Senior Behavioral Health	Staff	Resigned Other Employment	Staff Nurse	\$39.54	5/4/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Ivey, Jessica	Athletics	Basketball - Women	Staff	Resigned Other Employment	Assoc Head Coach Womens Bsktba	\$110,000.00	5/17/2024
Jacobs, Ruth A.	University Libraries	University Libraries	Staff	Retirement w10+ yrs UT service	Library Associate 1, Lead	\$54,870.40	6/7/2024
James, Patricia A.	Public Safety	University Police	Staff	Resignation	Secretary 2	\$23,150.40	4/26/2024
Kindle, Courtney E.	University Medical Center	Acute Occupational Therapy	Staff	Resignation	Cert Occupa Therapy Asst	\$26,707.20	4/20/2024
Korsnack, Andrea	College of Medicine	Neurology, Nursing Svcs Admin	Staff	Retirement w10+ yrs UT service	Coord, Res/mult Disc CAre Cnd	\$67,826.80	5/4/2024
Kovach, Matthew	Natural Sci & Math College	Environmental Sciences	Staff	Resignation	Field Research Leader	\$59,954.00	4/19/2024
Kuk, Yaroslav M.	University Libraries	UT Press Administrative	Staff	Invol Term-Job Perf/Code Condu	Managing Editor, UT Press	\$62,444.81	4/19/2024
Legros, Barbara K.	University Medical Center	6CD Detox	Staff	Retirement w10+ yrs UT service	Staff Nurse	\$74,018.88	6/1/2024
Militzer, Patsy A.	Judith Herb College of Educ	Curriculum & Instruction, Tech Prep	Staff	Retirement w10+ yrs UT service	Secretary 1	\$50,086.40	4/26/2024
Mize, Molly M.	University Medical Center	Respiratory Care	Staff	Resigned Other Employment	Resp Care Practitioner Adv	\$32.26	5/4/2024
Moody, Ryan	Athletics	Academic Athletic Advising, Athletic-Acad Support	Staff	Resigned Other Employment	Program Manager, SASS	\$50,000.00	6/14/2024
Nachman, Adam	University Medical Center	Clinical Dieticians	Staff	Resigned Other Employment	Clinical Dietician 1	\$32,219.20	5/18/2024
Otto, Tera L.	College of Medicine	Medicine	Staff	Retirement w10+ yrs UT service	Administrative Assistant 1	\$49,712.00	5/4/2024
Page, Danielle	Athletics	Basketball - Women	Staff	Resigned Other Employment	Asst Coach & Recruiting Coord, Women's Basketball	\$90,000.00	5/17/2024
Pluciniczak, Charlene M.	University Medical Center	Patient Financial Svcs	Staff	Retirement w10+ yrs UT service	Billing Specialist	\$49,400.00	5/4/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Quinn, Aongelle A.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Resigned in Lieu of Discharge	Staff Nurse	\$37.32	6/1/2024
Ramsey, Loren T.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Resignation	Staff Nurse	\$49,345.92	6/15/2024
Rasor, Shauna L.	University Medical Center	Lab-Chemistry	Staff	Resignation	Lab Sr Tech	\$82,534.40	4/20/2024
Renno, Rolla W.	College of Medicine	Neurology	Staff	Resignation	Residency & Curriculum Coord.	\$43,680.00	6/15/2024
Rettinger, Kayla M.	University Medical Center	4AB GU/Nephrology/ Med-Surg	Staff	Resignation	Staff Nurse	\$39.54	6/1/2024
Rittichier, Hannah E.	University Medical Center	Emergency Dept.	Staff	Resigned Other Employment	Staff Nurse	\$69,863.04	5/18/2024
Rivers, Eboni C.	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Food Service Worker	\$16,806.40	5/18/2024
Rutherford, Catherine	University Medical Center	CT Scanner	Staff	Retirement w10+ yrs UT service	Staff Technologist - CT	\$73,819.20	6/1/2024
Sackett, Taylor K.	University Medical Center	Pharmacy	Staff	Resigned Moved to New Location	Pharmacy Intern	\$19.95	6/15/2024
Smith, Briana	University Medical Center	Lab-Central Office	Staff	Resignation	Lab Tech I	\$47,569.60	4/20/2024
Strayer, Nancy M.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Resigned Job Dissatisfaction	Staff Nurse	\$49,345.92	4/20/2024
Studer, Melissa	University Medical Center	Hospital Support Human Resources, Human Resources	Staff	Resigned Other Employment	Dir, Training/Org Development	\$98,838.00	6/14/2024
Sullivan, Alex J.	University Medical Center	Operating Room	Staff	Resigned Moved to New Location	Staff Nurse	\$74,018.88	6/15/2024
Suminguit, Shawnie-Rae P.	University Medical Center	Operating Room	Staff	Resigned Other Employment	Staff Nurse	\$74,018.88	4/20/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Thomas, Tamara	University Medical Center	OPS-PACU	Staff	Resignation	Patient Care Technician	\$40,601.60	6/1/2024
Way, Troy M.	University Medical Center	Sterile Processing	Staff	Resigned Other Employment	Surgical Technician	\$32,718.40	5/18/2024
Welch, Susan M.	Business College	Finance	Staff	Retirement w10+ yrs UT service	Secretary 1	\$50,086.40	4/26/2024
Wright, Pamela J.	University Medical Center	Emergency Dept.	Staff	Involuntary Termination	EMT Paramedic	\$46,945.60	5/4/2024
Yeager, Anne E.	VP Finance and Administration	Financial Aid	Staff	Resigned Other Employment	Director, SFA Operations	\$83,640.00	5/3/2024
Zavodyuk, Susanna	University Medical Center	3D Medical Intensive Care	Staff	Resigned Personal Reasons	Staff Nurse	\$74,018.88	6/1/2024

Personnel Action Report

4/12/2024 to 6/20/2024



Report Notes

- The following categories are excluded from the personnel action report
 - Student Employees and Graduate Assistants/Graduate Teaching Assistants
 - Residents and Fellows engaged in Graduate Medical Education training programs
 - Community Doctors
 - UTP providers and staff
 - Intermittent labor positions
 - Temporary positions and FTE changes associated with EPIC
 - Appointments or changes with an effective date after 6/20/2024
- Appointments < .5 FTE are reported at an hourly rate
- Appointments >= 0.5 FTE have their annual salary listed

Community-Based and ProMedica Practitioners

11/1/2023 to 6/20/2024



Community-Based and ProMedica Practitioner Appointments 11/1/2023 to 6/20/2024

<u>Name- Last, First, MI</u>	<u>College</u>	<u>Appointment Type</u>	<u>Department</u>	<u>Effective Date</u>
Dhillon, Neetan M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Pediatrics	11/1/2023
Geva, Alon M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Surgery	11/1/2023
Mast, Eric E. D.O.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Family Medicine	11/1/2023
Smith, Andrew J. D.O.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Medicine	11/15/2023
Lockhart, Kayla M. MD	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Pediatrics	11/18/2023
Sizemore, Megan J. Pharm D	College of Medicine and Life Sciences	Clinical Associate Professor In The Community-Based Track	Family Medicine	12/1/2023
Abdelhak, Tamer M. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Neurology	12/13/2023
Alsrouji, Owais MBBS	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Neurology	12/13/2023
Gupta, Sameer M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery - Trauma	12/20/2023
Gibbs, Terry M. D.O.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	OB/GYN	12/31/2023
Roca, Pedro M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	OB/GYN	12/31/2023
Brodsky, Burton S. M.D.	College of Medicine and Life Sciences	Clinical Associate Professor In The Community-Based Track	OB/GYN	1/1/2024

Community-Based and ProMedica Practitioners

11/1/2023 to 6/20/2024



Edgerton, Michael D.O.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Orthopedics	1/1/2024
Blunt, Chad M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Family Medicine	1/12/2024
Edwards, Yasamine Y. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Family Medicine	1/12/2024
Samora, Julie M.D., Ph.D., MPH	College of Medicine and Life Sciences	Clinical Associate Professor In The Community-Based Track	Orthopedic Surgery	1/20/2024
Mutgi, Nitisha M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	OB/GYN	1/25/2024
Bhutta, Sadaf MBBS	College of Medicine and Life Sciences	Adjunct Assistant Professor In The Community-Based Track	Radiology	1/31/2024
Elisa, Ahmed Z. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Pediatrics	2/1/2024
Leskovan, John D.O.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	2/1/2024
Osman, Mohamed F. M.D.	College of Medicine and Life Sciences	Clinical Associate Professor In The ProMedica Practitioner Track	Surgery	2/1/2024
Omori, Michael M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Emergency Medicine	2/7/2024
Khan, Emma M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Pathology	3/4/2024
Opara, Oluchi	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Department of Family Medicine	3/4/2024
Chamberlain, Justin L. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	3/13/2024
Olds, Elizabeth F.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Department of Pediatrics	3/20/2024

Community-Based and ProMedica Practitioners

11/1/2023 to 6/20/2024



Moreno, Edilberto M.D.	College of Medicine and Life Sciences	Clinical Instructor In The Community-Based Track	PA Studies	3/27/2024
Jackson, Laeia B. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Radiology	4/1/2024
Natsios, Claire E. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Pediatrics	4/8/2024
Lange, Paul M.D.	College of Medicine and Life Sciences	Clinical Instructor In The Community-Based Track	Urology	4/23/2024
Parker, Mark A. Ph.D.	College of Medicine and Life Sciences	Clinical Instructor In The Community-Based Track	Urology	4/23/2024
Dy, Edelwina M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Pediatrics	4/29/2024
Chepelev, Iouri Ph.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Urology	5/1/2024
Harley, John M.D., Ph.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Urology	5/1/2024
Mashalkar, Vishwas M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Psychiatry	5/1/2024
Shanahan, Erin M. DDS	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Dentistry	5/1/2024
Shen, Nan M.D., Ph.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Urology	5/1/2024
Williams, Mallory M.D., M.P.H.	College of Medicine and Life Sciences	Clinical Professor In The Community-Based Track	Surgery	5/1/2024
Golden, Roy J. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	5/15/2024
Bourn, Jana L. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Family Medicine	5/17/2024

Community-Based and ProMedica Practitioners

11/1/2023 to 6/20/2024



Postel, Gregory C. M.D.	College of Medicine and Life Sciences	Adjunct Professor In The Community-Based Track	Department of Radiology	5/20/2024
Disher, Michael M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Surgery	6/1/2024
Kassis, Nadine C. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	OB/GYN	6/1/2024
Rosko, Andrew M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Surgery	6/1/2024
Sack, Bryan	College of Medicine and Life Sciences	Adjunct Assistant Professor In The Community-Based Track	Department of Urology	6/1/2024
Morillo, Miguel A. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Anesthesiology	6/11/2024

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-06-22

ADMINISTRATIVE OFFICIALS AS THE APPOINTING AUTHORITY

- WHEREAS, Ohio Revised Code 124.01 (D) uses the term “appointing authority” to signify the officer, commission, board, or body having the power of appointment to, or removal from, positions in any office, department, commission, board, or institution; and
- WHEREAS, Ohio Revised Code 124.14 (F) (1) provides that the board of trustees of each state university, as defined in Ohio Revised Code 3345.12, shall carry out all matters of governance involving the officers and employees of the university, including but not limited to the powers, duties and functions of the state department of administrative services and the director of administrative services; and
- WHEREAS, Ohio Revised Code 3364.03 gives the Board of Trustees of the University of Toledo authority (“the University”) to “employ, fix the compensation of, and remove” employees as may be deemed necessary; and
- WHEREAS, pursuant to rule 3364-1-07 of the Administrative Code, the Board of Trustees has delegated the authority and responsibility for the internal administration of the University to the President; who in turn, may delegate such authority to other university officials;
- WHEREAS, Ohio Revised Code 3364.07 created and authorized the Institute of American Constitutional Thought & Leadership (“the Institute”) to enrich the curriculum, educate students, offer programming, and expand the intellectual diversity of the University; and
- WHEREAS, the Board of Trustees desires to designate certain administrative officials to act as “appointing authority” for the University effective on and beyond June 26, 2024.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby makes the following designations:

Section 1: The person holding the position of President or Interim President is designated as the “appointing authority” for purposes set forth in Chapter 124 of the Ohio Revised Code.

Section 2: In addition, the persons holding the positions of:

- Provost and Executive Vice President for Academic Affairs or Interim Provost and Executive Vice President for Academic Affairs,
- Executive Vice President of Finance and Administration and CFO or Interim Executive Vice President of Finance and Administration and CFO,
- Senior Associate Vice President and Chief Human Resources Officer or Interim Senior Associate Vice President and Chief Human Resources Officer

are delegated the authority by the President to act in her/his capacity as the “appointing authority.”

Section 3: As provided in O.R.C. 3364.07, the Director of the Institute has the sole and exclusive authority to manage the recruitment and hiring process and to extend offers for employment for all Institute faculty and staff, and to terminate employment of all Institute staff, and the Director shall be the exclusive appointing authority solely with respect to faculty and staff of the Institute.

Section 4: All those identified as an “appointing authority” are required to follow all applicable State and federal law, University policy, procedures, and rules, and to obtain all necessary internal University approvals before exercising that authority except when such University policies, procedures, rules and approvals are inconsistent with O.R.C. 3364.07 or other applicable State and federal law.

BE IT FINALLY RESOLVED,

that the Board of Trustees hereby rescinds all previous resolutions relating to the appointing authority for The University of Toledo.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-06-23

**RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE UNIVERSITY OF TOLEDO AND THE
COMMUNICATION WORKERS OF AMERICA LOCAL 4319 (CWA)**

WHEREAS, The Collective Bargaining Agreement between The University of Toledo and the Communication Workers of America Local 4319 (“CWA”), was effective from January 1, 2021, through December 31, 2023; and

WHEREAS, The University of Toledo and CWA have been engaged in collective bargaining under the provisions of Ohio Revised Code 4117, the State of Ohio’s collective bargaining law and which has been assigned State Employment Relations Board (SERB) Case No. 2023-MED-10-0935; and

WHEREAS, The parties negotiated a tentative agreement for a two-year successor agreement effective January 1, 2024, through December 31, 2025, and the CWA ratified the tentative agreement on April 25, 2024; and

WHEREAS, The tentative agreement includes a 2.0% increase retroactive to January 6, 2024; a 2.0% increase effective January 1, 2025; a one hundred dollar (\$100.00) lump sum not added to the base, wage, or step to be paid the second full pay period after July 1, 2024; and a one hundred dollar (\$100.00) lump sum not added to the base, wage, or step to be paid the second full pay period after July 1, 2025.

NOW, THEREFORE, BE IT RESOLVED,

That the Board of Trustees of The University of Toledo hereby ratifies the agreement between The University of Toledo and CWA for a collective bargaining agreement for a term commencing January 1, 2024, and expiring December 31, 2025.

3364-1-07 Administration of the University.

(A) Officers and deans of the University.

(1) The officers of the University will consist of the president, provost and executive vice president for academic affairs, executive vice president for ~~clinical~~ health affairs, executive vice president for finance and administration and chief financial officer, vice president and general counsel and additional officers as the president may from time to time select. There will be a dean for each college with full time faculty.

(2) The chief executive officer of the University will be the president, and the president will be elected by and hold office at the pleasure of the board of trustees. The duties of all other officers will be determined by the president.

...

Date approved by Board of Trustees: September 12, 2016, February 8, 2023

Certification: Secretary, Board of Trustees

Promulgated under: RC section 111.15; Statutory authority: RC section 3364; Rule amplifies: RC section 3364

Prior effective dates: March 19, 2007; July 6, 2006; May 14, 2012; January 14, 2013

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-06-24

APPOINTMENT OF PUBLIC MEMBERS OF THE BOARD OF UTOLEDO HEALTH

WHEREAS, UToledo Health (“UTH”) is a business unit of the University of Toledo (the “University”) which was created with the goals of creating greater efficiencies, alignment of strategic goals and objectives, and mutual growth; and

WHEREAS, the UTH board shall include appointed public members; and

WHEREAS the number of appointed public members is limited by the number of appointed members of the university board of trustees; and

WHEREAS, pursuant to O.A.C. 3364-1-12(E), the selection criteria for appointed members shall ensure that the UTH board membership will include persons with a broad array of skill sets, perspectives, and backgrounds, including knowledge in health care delivery, sophisticated business expertise, prior board service, and/or persons who can assist the health system in its outreach to and relationships with the public, communities, and patients served, and governmental entities to ensure optimal operations and advancement of the UTH's strategic mission, vision, and goals; and

WHEREAS, selection of public members will be national in scope; and

WHEREAS, pursuant to O.A.C. 3364-1-12(D), appointed members will be appointed by the chair of the university board of trustees, in consultation with the university president, the chair of the UTH board, and the university board of trustees trusteeship and governance committee, and ratified by the university board of trustees; and

WHEREAS, the board of trustees desires to appoint the following individuals to the UTH board:

Neema Bell
Cleves Delp
Jeannie Hylant
Jodi Miehl
Gerald Zelenock

NOW THEREFORE, BE IT RESOLVED:

That the board of trustees hereby appoints the following individuals as public members of the UTH board to serve a three (3) year term with initial terms staggered pursuant to O.A.C 3364-1-12(G), effective July 2, 2024:

Neema Bell
Cleves Delp
Jeannie Hylant
Jodi Miehl
Gerald Zelenock

The effective date of this resolution shall be June 26, 2024.



The Board of Trustees

Trusteeship and Governance Committee

recommends the following individuals receive the title of Emeritus Trustee

(per Board of Trustees Bylaw 3364-1-04.2)

Will Lucas

Term of Service - July 2, 2015 to July 1, 2024

(Appointed February 24, 2016)

Emeritus Trustee Recommendation: Will Lucas

Section 3364-1-04.2 of Ohio Administrative Code: Selection and responsibilities of emeritus trustee.

- The title of emeritus trustee may be conferred on outgoing and former trustees who have provided distinguished and meritorious service, outstanding leadership, or significant philanthropic support to The University of Toledo, its mission and vision, during their term as a trustee.
- Candidates for emeritus trustee will be recommended by the trusteeship and governance committee to the full board for approval.
- Emeritus trustee status is honorary in nature and remains in effect for the lifetime of the individual.

Recommendation:

Trustee Lucas' term ends on July 1, 2024. He was appointed in February of 2016. His service to the board includes the following roles:

- Chair
- Vice Chair
- Finance and Audit Committee Chair
- Trusteeship and Governance Committee Chair

Vice Chair Kenney will read a proclamation at the board meeting highlighting many of his accomplishments both on our board, professionally and in the community. It is my privilege to recommend Will Lucas be given the title of "Emeritus Trustee" in honor of his service and leadership as a trustee at The University of Toledo.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-06-25

UPDATED UNIVERSITY COMPLETION PLAN

WHEREAS, the 130th Ohio General Assembly added Ohio Revised Code 3345.81 (Strategic Completion Plan), effective September 29, 2013; and

WHEREAS, ORC 3345.81 requires that, by no later than June 30, 2024, the Board of Trustees at each Ohio institution of higher education endorse an updated institution-specific strategic completion plan designed to increase the number of degrees and certificates awarded to students; and

WHEREAS, ORC 3345.81 states that the plan shall be consistent with the mission and strategic priorities of the institution, include measurable student completion goals, and align with the state's workforce development priorities.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees hereby endorses the updated University Completion Plan for The University of Toledo; and

BE IT FURTHER RESOLVED,

that a copy of this updated plan be forwarded to the Chancellor of the Ohio Department of Higher Education; and

BE IT FINALLY RESOLVED,

that this plan continues to be reviewed and updated at least once every two years, and that a copy of the updated plan be provided to the Chancellor upon endorsement.



Recommendations for Emeriti Status Effective June 26, 2024

John B. and Lillian E. Neff College of Business and Innovation

Dr. Jeen Su Lim Marketing	Professor Emeritus
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College of Engineering

Dr. Ioan Marinescu Mechanical, Industrial, and Manufacturing Engineering	Professor Emeritus
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College of Medicine and Life Sciences

Dr. David Allison Surgery	Professor Emeritus
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Dr. Prabir K. Chaudhuri Surgery	Professor Emeritus
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Dr. Allan M. Rubin Surgery	Professor Emeritus
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College of Natural Sciences and Mathematics

Dr. Jon E. Bjorkman Physics and Astronomy	Professor Emeritus
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Dr. Karen S. Bjorkman Physics and Astronomy	Distinguished University Professor Emerita
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Dr. Victor Karpov Physics and Astronomy	Professor Emeritus
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Recommendation for Tenure Appointment Effective June 26, 2024

College of Medicine and Life Sciences

Dr. Jianmin Zhang

Cell and Cancer Biology


Academic Basic Scientist Track


Professor with Tenure



Date: May 22, 2024

To: UToledo Board of Trustees

Through: Matthew J. Schroeder, M.B.A. 
Interim President

From: Scott C. Molitor, Ph.D. 
Interim Provost and Executive Vice President of Academic Affairs

Re: Request to Rename Department within the College of Arts and Letters

Dr. Melissa Gregory, Dean of the College of Arts and Letters formally submitted a proposal to rename the *Department of Communication* to the *Department of Communication and Media*.

Rationale: The proposed name change reflects the more contemporary nature of the department and highlights our extensive engagement with media. The new name is also consistent with common practices at other Ohio universities.


This proposal was reviewed by: 1) the faculty within the department, 2) the College faculty council, and 3) the Faculty Senate.


The President and I both support these changes and recommend approval by the UToledo Board of Trustees.



Date: May 22, 2024

To: UToledo Board of Trustees

Through: Matthew J. Schroeder, M.B.A. 
Interim President

From: Scott C. Molitor, Ph.D. 
Interim Provost and Executive Vice President of Academic Affairs

Re: Request to Merge Departments within the College of Medicine and Life Sciences

Dr. Christopher Cooper, Dean of the College of Medicine and Life Sciences formally submitted a proposal to merge the *Department of Neurosciences* and the *Department of Psychiatry* into one department. This new department would be called the *Department of Neurosciences and Psychiatry*.

Rationale: Each department has significant strengths, which would be complemented and enhanced with such a merger. Notably, many departments of psychiatry have Ph.D. scientists running wet laboratories, focused on translational and basic neurosciences (including several universities in Ohio). With this merger, we will strengthen the stature, education, and research of the combined department. The merger will also streamline operations, enhance collaborations between the clinical and basic science faculty, and optimize resources to create strategic growth in research and clinical care within the institution and in Northwest Ohio.

Dr. Robert Smith, M.D., Ph.D., is the current chair of both departments and will continue to lead the new integrated department. He is a board certified practicing psychiatrist in the Department of Psychiatry who also runs a wet laboratory in the Department of Neurosciences.

This proposal was reviewed by: 1) the faculty within both departments, 2) the College faculty council, and 3) the Faculty Senate.

The President and I both support these changes and recommend approval by the UToledo Board of Trustees.



PROCLAMATION NO. 24-06-28
MADELINE VINING

- WHEREAS, you were appointed as a Student Trustee to The University of Toledo Board of Trustees for a term beginning July 2, 2022; and
- WHEREAS, during your undergraduate career, your desire to make an impact on the University was evident by your service in various leadership roles on campus including senator and external chair of Student Government; and
- WHEREAS, you served as a member of the search committee representing all student-athletes for the vice president for intercollegiate athletics and director of athletics position; and
- WHEREAS, as a student-athlete for the women’s cross country and track and field teams your accomplishments are numerous including earning Second-Team All-MAC honors for cross country in 2022 and 2023, and winning as a team the cross country MAC Championship in 2021, 2022 and 2023; and
- WHEREAS, you graduated in May 2023 from The University of Toledo with a Bachelor of Arts degree in Pre-Law Economics and Political Science from the College of Arts and Letters; and
- WHEREAS, you graduated in May 2024 from The University of Toledo with a Master of Arts degree in Economics from the College of Arts and Letters; and
- WHEREAS, you plan to continue your education at the University of Cincinnati College of Law; and
- WHEREAS, your contributions as a Student Trustee, specifically your membership on the Academic and Student Affairs Committee, have provided important student insight and perspectives; and
- WHEREAS, your term of service as a Student Trustee at The University of Toledo concludes on July 1, 2024.

NOW, THEREFORE, BE IT PROCLAIMED,

that the Board of Trustees and the President express their sincere gratitude for your service as a Student Trustee and that The University of Toledo wishes you the best of luck in your future endeavors and hopes your passion and advocacy for UToledo will continue past your official term of service; and

BE IT FINALLY PROCLAIMED,

that a copy of this proclamation be conveyed to you and recorded in The University of Toledo Board of Trustees’ meeting minutes for posterity.

Done this 26th day of June 2024.

Will Lucas
Chair, Board of Trustees

Matthew J. Schroeder
Interim President



PROCLAMATION NO. 24-06-29
WILL LUCAS

- WHEREAS, you were appointed to The University of Toledo Board of Trustees on February 24, 2016, to fill a term that began on July 2, 2015; and
- WHEREAS, you are the founder and CEO at aWLCo, a family of companies operating in the media, technology, real estate, and hospitality industries and among them are Creadio, a full-service marketing technology and production agency; TolHouse, a private social club located in the heart of the historic downtown Vistula district of Toledo, Ohio; and CommPartHS, which creates strategic alliances between business and high school career technology, athletic, and student-athlete initiatives; and
- WHEREAS, you are the brand manager for AfroTech, the largest Black tech digital platform and conference globally, and lead strategy and content for Black Tech Green Money, a podcast and digital imprint which was nominated for an NAACP Image Award in 2023; and
- WHEREAS, you were appointed Co-Chair of the Ohio Small Business Committee by U.S. President Barack Obama in 2012, and Ohio Gov. John Kasich named you a State Commissioner in 2013 serving on the Ohio Casino Control Commission where you were reappointed in 2017 and then renamed by Ohio Gov. Mike DeWine in 2021 to serve a third and final term including service as Vice Chair; and
- WHEREAS, you were appointed as a State Commissioner for a second time in 2014 serving on the Ohio Martin Luther King Jr. Commission and became Chair in 2016; and
- WHEREAS, as a leading technology entrepreneur, *Business Insider* listed you among The 25 Most Influential African-Americans in Technology in 2013 and The 46 Most Important African-Americans in Technology in 2014, and *NBC News* named you to The Top 10 Blacks in Technology to Look Out For in 2013, and *TechCrunch* listed you among 40 Diverse People In Tech Who Made Big Moves in 2015 and *Tech Funnel* named you to the Top 14 Black Entrepreneurs in Technology in 2019; and
- WHEREAS, you have previously served on the Boards of Directors for Ohio Council of Community Schools, Kids Unlimited, and Lucas County CASA; and
- WHEREAS, you graduated with a bachelor's degree in Organization Technology from The University of Toledo; and
- WHEREAS, your wisdom, counsel and leadership has benefited The University of Toledo as you have served in various roles on the board including board Chair, board Vice Chair, Chair of the Trusteeship and Governance Committee, Chair of the Finance and Audit Committee and earned the respect of this Board and the members of this institution; and
- WHEREAS, your years of service as a University of Toledo Trustee will conclude on July 1, 2024.

NOW, THEREFORE, BE IT PROCLAIMED,

that the Board of Trustees and the President express their gratitude and the indebtedness of the entire University community for your service as a trustee and confer the title of Emeritus Trustee for your distinguished service and leadership; and

BE IT FURTHER PROCLAIMED

that the best wishes of The University of Toledo community follow you in your future endeavors, and the campuses of UToledo always be open to your visits and the leadership of UToledo always open to your advice; and

BE IT FINALLY PROCLAIMED,

that a copy of this proclamation be conveyed to you and recorded in The University of Toledo Board of Trustees' meeting minutes for posterity.

Done this 26th day of June 2024.

Patrick J. Kenney
Vice Chair, Board of Trustees

Matthew J. Schroeder
Interim President