



# UToledo Board of Trustees Meeting

June 25, 2025

CADE/Webex

Chair, Patrick Kenney / Vice Chair, Eleanore Awadalla

Trustees: Lidia Ebersole, Zac Isaac, Al Baker, Steve Ciucci, Mike Miller, Adam Levine

Student Trustees: Kevin Bishop, Nate Boley

National Trustee: Tom Wakefield



## UToledo Board of Trustees Meeting

### Agenda

June 25, 2025

1. Call to Order
2. Roll Call
3. Meeting Minutes

#### A. Board Meeting Minutes

- - Board of Trustees Meeting - March 5, 2025
- - Special Board of Trustees Meeting - March 11, 2025
- - Special Board of Trustees Meeting - March 12, 2025
- - Special Board of Trustees Meeting - March 13, 2025
- - Special Board of Trustees Meeting - March 17, 2025
- - Special Board of Trustees Meeting - March 18, 2025
- - Special Board of Trustees Meeting - March 20, 2025
- - Special Board of Trustees Meeting - March 31, 2025
- - Special Board of Trustees Meeting - April 14, 2025
- - Special Board of Trustees Meeting - May 5, 2025
- - Special Board of Trustees Meeting - May 22, 2025
- - Special Board of Trustees Meeting - June 9, 2025

#### B. Committee Meeting Minutes

- - Academic and Student Affairs Committee Meeting Minutes - March 5, 2025
- - Finance and Audit Committee Meeting Minutes - March 5, 2025
- - Trusteeship and Governance Committee Meeting Minutes - March 5, 2025

#### 4. Consent Agenda

- A. Recommendations for Expediated Tenure
- B. Recommendations for Emeritus Faculty
- C. New Degree: BS in Geospatial Science
- D. New Degree: PhD in Mechanical Engineering
- E. Resolution No. 25-06-14: Adopting a Statement of Commitment
- F. Resolution No. 25-06-15: Adoption of a Policy
  - - Intellectual Diversity and Controversial Beliefs Policy
- G. Resolution No. 25-06-16: FY26 Budget + Tuition & Fee Schedule
  - - Tuition and Fee Sheet
- H. Resolution No. 25-06-17: Capital Spending Authorization
- I. Resolution No. 25-06-26: Large Purchase - Capture Higher Ed.
- J. Resolution No. 25-06-18: College Credit Plus FY26 Funding Structure
- K. Resolution No. 25-06-19: College Credit Plus Non-Public Schools Tuition Waiver
- L. Personnel Action Report: Feb. 1 - May 31
- M. Resolution No. 25-06-20: Administrative Officials as the Appointing Authority
- N. Recommended Changes - Ohio Administrative Code Chapter 3364-1: UToledo Board Bylaws
- O. Resolution No. 25-06-21: UToledo Health Board Appointments
- P. Resolution No. 25-06-22: Delegation of Responsibilities from UToledo Board to the UToledo Health Board
- Q. Resolution No. 25-06-23: Reappointment of Tom Wakefield as National Trustee
- R. Emeritus Trustee Recommendation - Alfred A. Baker

#### 5. Committee Reports

- a) UToledo Health Board Report
  - - UToledo Health Report Presentation
  - - UToledo Health Executive Report June 2025

- b) Academic and Student Affairs Committee Report
- c) Finance and Audit Committee Report
- d) Trusteeship and Governance Committee Report
- e) Nominating Committee Report

8. President's Report

9. Chair's Report

- a. Proclamation No. 25-06-24: Kevin Bishop
- b. Proclamation No. 25-06-25: Alfred A. Baker

10. Executive Session

- - To discuss trade secrets under Ohio Uniform Trade Secret Act, the employment and compensation of a public employee and to hold a conference with an attorney for the university concerning disputes that are the subject of pending or imminent court action.

11. Other Business, if any

12. Adjournment

**Minutes**  
**The University of Toledo**  
**194th Meeting of the Board of Trustees**  
**Wednesday, March 5, 2025**  
**WebEx/CADE**  
**8:45 a.m.**

The one-hundred ninety-fourth meeting of The University of Toledo Board of Trustees was held on Wednesday, March 5, 2025, in the Center for Alumni and Donor Engagement Fredrick Wolfe Board Room and virtually, via WebEx. Chair Patrick Kenney called the meeting to order at 12:30 p.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO  
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla, Vice Chair (in-person)  
Alfred A. Baker (virtual)  
Stephen P. Ciucci (virtual)  
Lidia Ebersole, (in-person)  
Zac Isaac (in-person)  
Adam Levine (in-person)  
Patrick Kenney, Chair (in-person)  
Nate Boley, Student Trustee (in-person)  
Kevin Bishop, Student Trustee (in-person)  
Thomas Wakefield, National Trustee (in-person)

**ATTENDANCE**

The following Board of Trustee member was absent:  
Mike Miller

A quorum of the Board was constituted.

The following individuals were also in attendance:

Anne Balazs, Dean, Neff College of Business  
Dan Barbee, Interim CEO of UTM  
Tony Bourne, VP for Strategic Enrollment Management  
Lori Burkholder, Senior Business Manager  
Frank Calzonetti, VP for Innovation  
Lena Carroll, Associate VP of Financial Planning and Budget  
Jeff Cole, Strategic Communications  
Meghan Cunningham, Director University Communications  
Dave Cutri, Exe. Dir. of Internal Audit  
Katie DeBenedictis, Chief of Staff and AVP for University Board Affairs  
Susan Edinger, Internal Audit Manager  
Nicky Gorny, Media Relations Specialist

John Huber, Chief Administrative and Financial Officer, UTP  
Charles Jake, VP for Legal Affairs and General Counsel  
Lee Johnson, EVP for Finance and Administration and CFO  
Brenda Lee, President UToledo Foundation  
Tyrel Linkhorn, Media Relations Specialist  
Scott Molitor, Interim EVP for Academic Affairs and Provost  
Megan Newcomer, Executive Assistant  
Billy Pierce, Director of Alumni  
Eric Tauton, Toledo Blade  
Connie Schall, Interim VP for Research  
Matthew Schroeder, Interim President  
Jason Schroeder, Interim Chief Physician Executive  
Rod Theis, Chief of UTPD  
Mind Ward, UTP Controller  
Alex Zernehel, Assoc. Director of Student Engagement  
UToledo AAUP

Board Chair Kenney requested a motion to waive the reading of the December, January and February Board and Committee meeting minutes and approve them as written. A motion was received from Trustee Awadalla and seconded by Trustee Levine. Ms. DeBenedictis took a roll call vote: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; and, Levine, yes.

#### **APPROVAL OF MEETING MINUTES**

Board Chair Kenney requested a motion for approval of the Consent Agenda for this meeting. A motion was received from Trustee Levine and seconded by Trustee Awadalla. Ms. DeBenedictis took a roll call vote: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; and, Levine, yes.

#### **CONSENT AGENDA**

Board Chair Kenney asked each committee chair to share their committee report.  
Trustee Ebersole did not have a report for the academic and student affairs committee.

#### **COMMITTEE REPORTS**

Trustee Isaac stated the there was an additional resolution approved at the finance and audit committee meeting that was not on the consent agenda. Resolution No. 25-03-10 was approved authorizing UToledo to review, consider and implement recommendations in the Internal Audit Maturity Assessment in a manner consistent with what has been presented by management and in the Internal Audit Function Maturity Assessment. Trustee Isaac recommended approval by the full board. Trustee Kenney requested a motion to approve Resolution No. 25-03-10. Trustee Levine made the motion and it was seconded by Trustee Awadalla. Ms. DeBenedictis took a roll call vote: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; and, Levine, yes.

Trustee Kenney did not have a report for the trusteeship and governance committee.

Trustee Ciucci reported that the third meeting of the UToledo Health board took place on February 5. The group welcomed Dr. Chuck Callahan as the new EVP for Health Affairs to UToledo. They also heard an update on contract modernization efforts, financials, and approved the medical chief of staff report. Additionally, there were two items of UToledo Health Business that warrant discussion at today's UToledo Board meeting. Trustee Ciucci requested an executive session to discuss these items of business. Trustee Kenney requested a motion to enter executive session to discuss trade secrets under Ohio Uniform Trade Secrets Act. Trustee Ciucci made the motion and it was seconded by Trustee Isaac. Ms. DeBenedictis took a roll call vote: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; and, Levine, yes. Following the discussion, the group exited executive session with no action taken.

## **EXECUTIVE SESSION**

Trustee Kenney reported that there were two items of other business to discuss. Dr. Chuck Callahan presented the clinic alignment plan to the board. This opportunity improves patient experience, operations, quality outcomes, financial outcomes and enhances the reputation as a premier academic health system. Trustee Kenney requested a motion for approval of the clinic alignment plan. Trustee Isaac made the motion and it was seconded by Trustee Ebersole. Ms. DeBenedictis took a roll call vote: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; and, Levine, yes.

## **OTHER BUSINESS**

### **CLINIC ALIGNEMENT PLAN**

Mr. John Huber presented the Resolution of the Member – Investment Funds. The resolution approves a proposed liquidation of \$4M in UTPCF investment funds. Trustee Kenney requested a motion for approval. Trustee Awadalla made the motion and it was seconded by Trustee Ciucci. Ms. DeBenedictis took a roll call vote: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; and, Levine, yes.

## **INVESTMENT FUNDS**

Mr. Schroeder's president report included comments about the successful Day of Giving event, interim leadership at UTF during this transition period and announcement of permanent deans for the College of Medicine and Life Sciences, College of Law and College of Engineering. Additionally, he praised the UToledo team for the stable S&P rating and R1 designation. He congratulated the UToledo Health team on the clinic alignment plan and provided an update on open searches on campus.

## **PRESIDENT'S REPORT**

Chair Kenney also congratulated UToledo on the R1 status designation. He encouraged all to attend the celebration on April 2. He also mentioned other upcoming events including the Perspectives thought leadership series on March 24, the Glass City Live concert on May 24, and spring commencement ceremonies in early May. Additionally, Trustee Kenney congratulated all who received a honorary degree or a distinguished award at today's meeting.

## **CHAIR'S REPORT**

Chair Kenney stated that there was a need to enter executive session. He requested a motion to enter executive session to discuss trade secrets under Ohio Uniform Trade Secret Act and the employment and compensation of a public employee. A motion was provided by Trustee Ebersole and seconded by Trustee Awadalla. Ms. DeBenedictis took a roll call vote: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; and Levine, yes.

**EXECUTIVE  
SESSION**

Following the discussion, the board exited executive session with no action taken.

With no further business to discuss, Chair Kenney adjourned the meeting at 4:05 p.m.

**ADJOURNMENT**



**Minutes  
The University of Toledo  
195th Meeting of the Board of Trustees  
Tuesday, March 11, 2025  
WebEx  
1:45 p.m.**

The one-hundred ninety-fifth meeting of The University of Toledo Board of Trustees was held on Tuesday, March 11, 2025, virtually, via WebEx. Chair Patrick Kenney called the meeting to order at 1:45 p.m. and read the mission statement of The University of Toledo.

**CALL TO  
ORDER**

For purposes of this meeting, the responsibilities of Secretary to the Board have been delegated to Ms. Annette Hyttenhove. Ms. Hyttenhove recorded the minutes.

The following Board of Trustees members were in attendance:

Eleanore Awadalla, Vice Chair  
Stephen P. Ciucci  
Lidia Ebersole  
Zac Isaac  
Patrick Kenney, Chair  
Adam Levine  
Michael R. Miller  
Kevin Bishop, Student Trustee  
Nate Boley, Student Trustee  
Thomas Wakefield, National Trustee

**ATTENDANCE**

The following Board of Trustees member was absent:

Alfred A. Baker

A quorum of the Board was constituted.

The following individuals were also in attendance:

Shaza Aouthmany, Assoc. Dean, Graduate Medical Education  
Pat Bowe, Chairman, The Andersons, Inc.  
Frank Calzonetti, VP for Innovation  
Rupali Chandar, Assoc. Chair of the Dept. of Physics and Astronomy  
Randy Gardner, Former Chancellor, ODHE  
Annette Hyttenhove, Executive Assistant, Office of Legal Affairs  
Ngalula Mubenga, Assoc. Professor, Engineering Technology  
Joe Napoli, President and CEO, Toledo Mud Hens & Toledo Walleye  
Jerry Van Hoy, Faculty Senate President  
Education Executives Candidate 1

Chair Kenney requested a motion to enter executive session to discuss the employment and compensation of a public employee. A motion was provided by Trustee Ciucci and seconded by Trustee Awadalla. Ms. Hyttenhove took a roll call vote: Kenney, yes; Awadalla, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; Levine, yes; and Miller, yes.

Following the discussion, the board exited executive session with no action taken.

With no further business to discuss, Chair Kenney adjourned the meeting at 4:02 p.m.

**EXECUTIVE  
SESSION**

**ADJOURNMENT**

**Minutes  
The University of Toledo  
196th Meeting of the Board of Trustees  
Wednesday, March 12, 2025  
WebEx  
11:45 a.m.**

The one-hundred ninety-sixth meeting of The University of Toledo Board of Trustees was held on Wednesday, March 12, 2025, virtually, via WebEx. Chair Patrick Kenney called the meeting to order at 11:50 a.m. and read the mission statement of The University of Toledo.

For purposes of this meeting, the responsibilities of Secretary to the Board have been delegated to Ms. Annette Hyttenhove. Ms. Hyttenhove recorded the minutes.

**CALL TO  
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla, Vice Chair  
Stephen P. Ciucci  
Lidia Ebersole  
Zac Isaac  
Patrick Kenney, Chair  
Adam Levine  
Michael R. Miller  
Kevin Bishop, Student Trustee  
Nate Boley, Student Trustee  
Thomas Wakefield, National Trustee

The following Board of Trustees member was absent:

Alfred A. Baker

A quorum of the Board was constituted.

The following individuals were also in attendance:

Shaza Aouthmany, Assoc. Dean, Graduate Medical Education  
Pat Bowe, Chairman, The Andersons, Inc.  
Frank Calzonetti, VP for Innovation  
Rupali Chandar, Assoc. Chair of the Dept. of Physics and Astronomy  
Randy Gardner, Former Chancellor, ODHE  
Annette Hyttenhove, Executive Assistant, Office of Legal Affairs  
Joe Napoli, President and CEO, Toledo Mud Hens & Toledo Walleye  
Jerry Van Hoy, Faculty Senate President  
Education Executives Candidate 1  
Education Executives Candidate 3  
Call-in User 2

**ATTENDANCE**

Chair Kenney requested a motion to enter executive session to discuss the employment and compensation of a public employee. A motion was provided by Trustee Ciucci and seconded by Trustee Awadalla. Ms. Hyttenhove took a roll call vote: Kenney, yes; Awadalla, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; Levine, yes; and Miller, yes.

**EXECUTIVE  
SESSION**

Following the discussion, the board exited executive session with no action taken.

With no further business to discuss, Chair Kenney adjourned the meeting at 5:00 p.m.

**ADJOURNMENT**

**Minutes  
The University of Toledo  
197th Meeting of the Board of Trustees  
Thursday, March 13, 2025  
WebEx  
12:45 p.m.**

The one-hundred ninety-seventh meeting of The University of Toledo Board of Trustees was held on Thursday, March 13, 2025, virtually, via WebEx. Chair Patrick Kenney called the meeting to order at 12:46 p.m. and read the mission statement of The University of Toledo.

For purposes of this meeting, the responsibilities of Secretary to the Board have been delegated to Ms. Annette Hyttenhove. Ms. Hyttenhove recorded the minutes.

**CALL TO  
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla, Vice Chair  
Alfred A. Baker  
Lidia Ebersole  
Zac Isaac  
Patrick Kenney, Chair  
Adam Levine  
Michael R. Miller  
Kevin Bishop, Student Trustee  
Nate Boley, Student Trustee  
Thomas Wakefield, National Trustee

The following Board of Trustees member was absent:

Stephen P. Ciucci

A quorum of the Board was constituted.

The following individuals were also in attendance:

Shaza Aouthmany, Assoc. Dean, Graduate Medical Education  
Pat Bowe, Chairman, The Andersons, Inc.  
Frank Calzonetti, VP for Innovation  
Rupali Chandar, Assoc. Chair of the Dept. of Physics and Astronomy  
Randy Gardner, Former Chancellor, ODHE  
Annette Hyttenhove, Executive Assistant, Office of Legal Affairs  
Ngalula Mubenga, Assoc. Professor, Engineering Technology  
Joe Napoli, President and CEO, Toledo Mud Hens & Toledo Walleye  
Jerry Van Hoy, Faculty Senate President  
Education Executives 1  
Birdel Jackson

**ATTENDANCE**

Chair Kenney requested a motion to enter executive session to discuss the employment and compensation of a public employee. A motion was provided by Trustee Awadalla and seconded by Trustee Ebersole. Ms. Hyttenhove took a roll vote: Kenney, yes; Awadalla, yes; Baker, yes; Ebersole, yes; Isaac, yes; Levine, yes; and Miller, yes.

Following the discussion, the board exited executive session with no action taken.

With no further business to discuss, Chair Kenney adjourned the meeting at 3:07 p.m.

**EXECUTIVE  
SESSION**

**ADJOURNMENT**

**Minutes  
The University of Toledo  
198th Meeting of the Board of Trustees  
Monday, March 17, 2025  
WebEx  
12:15 p.m.**

The one-hundred ninety-eighth meeting of The University of Toledo Board of Trustees was held on Monday, March 17, 2025, virtually, via WebEx. Chair Patrick Kenney called the meeting to order at 12:15 p.m. and read the mission statement of The University of Toledo.

For purposes of this meeting, the responsibilities of Secretary to the Board have been delegated to Ms. Annette Hyttenhove. Ms. Hyttenhove recorded the minutes.

**CALL TO  
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla, Vice Chair  
Alfred A. Baker  
Stephen P. Ciucci  
Lidia Ebersole  
Zac Isaac  
Patrick Kenney, Chair  
Adam Levine  
Michael R. Miller  
Kevin Bishop, Student Trustee  
Nate Boley, Student Trustee  
Thomas Wakefield, National Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Shaza Aouthmany, Assoc. Dean, Graduate Medical Education  
Frank Calzonetti, VP for Innovation  
Rupali Chandar, Assoc. Chair of the Dept. of Physics and Astronomy  
Randy Gardner, Former Chancellor, ODHE  
Annette Hyttenhove, Executive Assistant, Office of Legal Affairs  
Joe Napoli, President and CEO, Toledo Mud Hens & Toledo Walleye  
Jerry Van Hoy, Faculty Senate President  
Education Executives 1  
Call-in User 2

**ATTENDANCE**

Chair Kenney requested a motion to enter executive session to discuss the employment and compensation of a public employee. A motion was provided by Trustee Ciucci and seconded by Trustee Ebersole. Ms. Hyttenhove took a roll call vote: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; Levine, yes; and Miller, yes.

Following the discussion, the board exited executive session with no action taken.

With no further business to discuss, Chair Kenney adjourned the meeting at 2:28 p.m.

## **EXECUTIVE SESSION**

## **ADJOURNMENT**



**Minutes  
The University of Toledo  
199th Meeting of the Board of Trustees  
Tuesday, March 18, 2025  
WebEx  
4:15 p.m.**

The one-hundred ninety-ninth meeting of The University of Toledo Board of Trustees was held on Tuesday, March 18, 2025, virtually, via WebEx. Chair Patrick Kenney called the meeting to order at 4:16 p.m. and read the mission statement of The University of Toledo.

**CALL TO  
ORDER**

For purposes of this meeting, the responsibilities of Secretary to the Board have been delegated to Ms. Annette Hyttenhove. Ms. Hyttenhove recorded the minutes.

The following Board of Trustees members were in attendance:

Eleanore Awadalla, Vice Chair  
Alfred A. Baker  
Stephen P. Ciucci  
Lidia Ebersole  
Zac Isaac  
Patrick Kenney, Chair  
Kevin Bishop, Student Trustee  
Nate Boley, Student Trustee  
Thomas Wakefield, National Trustee

**ATTENDANCE**

The following Board of Trustees members were absent:

Adam Levine  
Michael R. Miller

A quorum of the Board was constituted.

The following individuals were also in attendance:

Shaza Aouthmany, Assoc. Dean, Graduate Medical Education  
Frank Calzonetti, VP for Innovation  
Rupali Chandar, Assoc. Chair of the Dept. of Physics and Astronomy  
Randy Gardner, Former Chancellor, ODHE  
Annette Hyttenhove, Executive Assistant, Office of Legal Affairs  
Ngalula Mubenga, Assoc. Professor, Engineering Technology  
Jerry Van Hoy, Faculty Senate President  
Education Executives Candidate 1  
Call-in User 2  
Call-in User 3

Chair Kenney requested a motion to enter executive session to discuss the employment and compensation of a public employee. A motion was provided by Trustee Awadalla and seconded by Trustee Isaac. Ms. Hyttenhove took a roll call vote: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; and Isaac, yes.

Following the discussion, the board exited executive session with no action taken.

With no further business to discuss, Chair Kenney adjourned the meeting at 6:37 p.m.

## **EXECUTIVE SESSION**

## **ADJOURNMENT**

**Minutes  
The University of Toledo  
200th Meeting of the Board of Trustees  
Thursday, March 20, 2025  
WebEx  
10:00 a.m.**

The two hundredth meeting of The University of Toledo Board of Trustees was held on Thursday, March 20, 2025, virtually, via WebEx. Chair Patrick Kenney called the meeting to order at 10:06 a.m. and read the mission statement of The University of Toledo.

For purposes of this meeting, the responsibilities of Secretary to the Board have been delegated to Ms. Annette Hyttenhove. Ms. Hyttenhove recorded the minutes.

**CALL TO  
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla, Vice Chair  
Alfred A. Baker  
Stephen P. Ciucci  
Lidia Ebersole  
Zac Isaac  
Patrick Kenney, Chair  
Adam Levine  
Michael R. Miller  
Kevin Bishop, Student Trustee  
Nate Boley, Student Trustee  
Thomas Wakefield, National Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Shaza Aouthmany, Assoc. Dean, Graduate Medical Education  
Pat Bowe, Chairman, The Andersons, Inc.  
Frank Calzonetti, VP for Innovation  
Rupali Chandar, Assoc. Chair of the Dept. of Physics and Astronomy  
Randy Gardner, Former Chancellor, ODHE  
Annette Hyttenhove, Executive Assistant, Office of Legal Affairs  
Ngalula Mubenga, Assoc. Professor, Engineering Technology  
Jerry Van Hoy, Faculty Senate President  
Dan Barbee, CEO – UTMC  
Chuck Callahan, EVP, Health Affairs – UT  
Shaun Hegarty, 13 ABC

**ATTENDANCE**

Chair Kenney requested a motion to enter executive session to discuss the employment and compensation of a public employee. A motion was provided by Trustee Ciucci and seconded by Trustee Awadalla. Ms. Hyttenhove took a roll call vote: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; Levine, yes; and Miller, yes.

**EXECUTIVE  
SESSION**

Following the discussion, the board exited executive session with no action taken.

With no further business to discuss, Chair Kenney adjourned the meeting at 10:56 a.m.

**ADJOURNMENT**

**Minutes  
The University of Toledo  
201st Meeting of the Board of Trustees  
Monday, March 31, 2025  
WebEx  
6:00 p.m.**

The two hundred first meeting of The University of Toledo Board of Trustees was held on Monday, March 31, 2025, virtually, via WebEx. Chair Patrick Kenney called the meeting to order at 6:00 p.m. and read the mission statement of The University of Toledo.

**CALL TO  
ORDER**

For purposes of this meeting, the responsibilities of Secretary to the Board have been delegated to Ms. Annette Hyttenhove. Ms. Hyttenhove recorded the minutes.

The following Board of Trustees members were in attendance:

Eleanore Awadalla, Vice Chair  
Alfred A. Baker  
Stephen P. Ciucci  
Lidia Ebersole  
Zac Isaac  
Patrick Kenney, Chair  
Michael R. Miller  
Kevin Bishop, Student Trustee  
Nate Boley, Student Trustee  
Thomas Wakefield, National Trustee

**ATTENDANCE**

The following Board of Trustees member was absent:

Adam Levine

A quorum of the Board was constituted.

The following individuals were also in attendance:

Annette Hyttenhove, Executive Assistant, Office of Legal Affairs  
Lori King, Toledo Free Press

Chair Kenney requested a motion to enter executive session to discuss the employment and compensation of a public employee. A motion was provided by Trustee Baker and seconded by Trustee Awadalla. Ms. Hyttenhove took a roll call vote: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; and Miller, yes.

Following the discussion, the board exited executive session with no action taken.

With no further business to discuss, Chair Kenney adjourned the meeting at 6:50 p.m.

## **EXECUTIVE SESSION**

## **ADJOURNMENT**

**Minutes**  
**The University of Toledo**  
**202nd Meeting of the Board of Trustees**  
**Monday, April 14, 2025**  
**WebEx/CADE**  
**5:00 p.m.**

The two hundred second meeting of The University of Toledo Board of Trustees was held on Monday, April 14, 2025, in the Center for Alumni and Donor Engagement Frederick Wolfe Board Room and virtually, via WebEx. Chair Patrick Kenney called the meeting to order at 5:00 p.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO  
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla, Vice Chair (in person)  
Alfred A. Baker (virtual)  
Stephen P. Ciucci (in person)  
Lidia Ebersole (in person)  
Zac Isaac (in person)  
Patrick Kenney, Chair (in person)  
Adam Levine (in person)  
Michael R. Miller (in person)  
Kevin Bishop, Student Trustee (in person)  
Nate Boley, Student Trustee (in person)  
Thomas Wakefield, National Trustee (in person)

**ATTENDANCE**

A quorum of the Board was constituted.

The following individuals were also in attendance:

Shaza Aouthmany, Assoc. Dean, Graduate Medical Education  
Bryan Blair, VP and Athletic Director  
Pat Bowe, Chairman, The Andersons, Inc.  
Chuck Callahan, EVP - Health Affairs  
Frank Calzonetti, VP for Innovation  
Rupali Chandar, Assoc. Chair of the Dept. of Physics and Astronomy  
Meghan Cunningham, VP, Marketing and Communications  
Cathy Davis, Labor and Relations  
Katie DeBenedictis, Chief of Staff and AVP Board Affairs  
Randy Gardner, Former Chancellor, ODHE  
Lee Ginonneau, AFSCME President  
Annette Hyttenhove, Executive Assistant, Office of Legal Affairs  
Charles Jake, VP of Legal Affairs and General Counsel  
Joey Kim, Assistant Professor

Scott Molitor, Interim Provost and EVP for Academic Affairs  
Lisa Miller, Director of Faculty and Staff Labor Relations  
Ngalula Mubenga, Assoc. Professor, Engineering Technology  
Joe Napoli, President and CEO, Toledo Mud Hens & Toledo Walleye  
Bethany O'Neil, Physical Therapist  
Matt Schroeder, Interim President  
Jerry Van Hoy, Faculty Senate President  
WTOL

Interim Provost Dr. Scott Molitor presented the recommendations for promotion and tenure including 16 candidates for tenure and promotion, 11 candidates for promotion to professor, and 2 candidates for promotion to associate professor. In the College of Medicine and Life Sciences there were 5 candidates for tenure, 1 candidate for tenure and promotion, 10 candidates for promotion to professor and 11 candidates for promotion to associate professor. Following the presentation, Chair Kenney requested a motion to approve the recommendation for promotion and tenure. A motion was provided by Trustee Isaac and seconded by Trustee Miller. Ms. DeBenedictis conducted a roll call vote: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; Levine, yes; and Miller, yes.

Interim President Schroeder presented Resolution No. 25-04-10: AFSCME Agreement. The presentation outlined the terms of the new collective bargaining agreement between UToledo and the American Federation of State, County and Municipal Employees Ohio Council 8 and AFSCME Local 2415. This new agreement runs through June 30, 2027. Chair Kenney requested a motion to approve Resolution No. 25-04-10. Trustee Awadalla made the motion and it was seconded by Trustee Isaac. Ms. DeBenedictis conducted a roll call vote: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; Levine, yes; and Miller, yes.

Mr. Schroeder presented Resolution No. 25-04-11: Purchase of Property. This resolution authorizes the president, or his designee, to acquire 1626 Fairlawn Avenue for the purchase price of \$500. Trustee Kenney requested a motion to approve Resolution No. 25-04-11. Trustee Ebersole made the motion and it was seconded by Trustee Miller. Ms. DeBenedictis conducted a roll call vote: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; Levine, yes; and Miller, yes.

Chair Kenney announced an item of other business to be discussed. He presented Resolution No. 25-04-12: Authorization to Negotiate President's Employment Agreement. This resolution authorizes the chair of the board to appoint a presidential compensation committee to conduct negotiations with a candidate for president of UToledo. Following his presentation, Chair Kenney requested a motion to approve Resolution No. 25-04-12. Trustee Ciucci made the motion and it was seconded by Trustee Miller. Ms. DeBenedictis conducted a roll call vote:

## **ACTION ITEMS**

### **PROMOTION AND TENURE**

#### **RESOLUTION NO. 25-04-10**

#### **RESOLUTION NO. 25-04-11**

## **OTHER BUSINESS**

#### **RESOLUTION NO. 24-04-12**



Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; Levine, yes; and Miller, yes.

Chair Kenney requested a motion to enter executive session to discuss the employment and compensation of a public employee. A motion was provided by Trustee Awadalla and seconded by Trustee Miller. Ms. DeBenedictis conducted a roll call vote: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; Levine, yes; and Miller, yes.

Following the discussion, the board exited executive session with no action taken.

With no further business to discuss, Chair Kenney adjourned the meeting at 9:30 p.m.

**EXECUTIVE  
SESSION**

**ADJOURNMENT**

**Minutes  
The University of Toledo  
203rd Meeting of the Board of Trustees  
Monday, May 5, 2025  
CADE  
5:30 p.m.**

The two hundred third meeting of The University of Toledo Board of Trustees was held on Monday, May 5, 2025, in the Center for Alumni and Donor Engagement Conference Room 2F. Chair Patrick Kenney called the meeting to order at 5:30 p.m. and read the mission statement of The University of Toledo.

**CALL TO  
ORDER**

For purposes of this meeting, the responsibilities of Secretary to the Board have been delegated to Ms. Annette Hyttenhove. Ms. Hyttenhove recorded the minutes.

The following Board of Trustees members were in attendance:

Eleanore Awadalla, Vice Chair  
Alfred A. Baker  
Stephen P. Ciucci  
Lidia Ebersole  
Zac Isaac  
Patrick Kenney, Chair  
Adam Levine  
Michael Miller  
Kevin Bishop, Student Trustee  
Nate Boley, Student Trustee  
Thomas Wakefield, National Trustee

**ATTENDANCE**

A quorum of the Board was constituted.

The following individuals were also in attendance:

Annette Hyttenhove, Executive Assistant, Office of Legal Affairs  
Charles Jake, Vice President for Legal Affairs and General Counsel

Chair Kenney requested a motion to enter executive session to discuss the employment and compensation of a public employee. A motion was provided by Trustee Ciucci and seconded by Trustee Miller. Ms. Hyttenhove took a roll call vote: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; Levine, yes; and Miller, yes.

Following the discussion, the board exited executive session with no action taken.

With no further business to discuss, Chair Kenney adjourned the meeting at 7:25 p.m.

**EXECUTIVE  
SESSION**

**ADJOURNMENT**

**Minutes  
The University of Toledo  
204th Meeting of the Board of Trustees  
Thursday, May 22, 2025  
WebEx/CADE  
10:00 a.m.**

The two hundred fourth meeting of The University of Toledo Board of Trustees was held on Thursday, May 22, 2025, in the Center for Alumni and Donor Engagement Frederick Wolfe Board Room and virtually, via WebEx. Chair Patrick Kenney called the meeting to order at 10:00 a.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO  
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla, Vice Chair (in person)  
Alfred A. Baker (in person)  
Stephen P. Ciucci (in person)  
Lidia Ebersole (virtual)  
Zac Isaac (in person)  
Patrick Kenney, Chair (in person)  
Adam Levine (in person)  
Michael R. Miller (in person)  
Kevin Bishop, Student Trustee (in person)  
Nate Boley, Student Trustee (in person)  
Thomas Wakefield, National Trustee (in person)

**ATTENDANCE**

A quorum of the Board was constituted.

The following individuals were also in attendance:

Tony Bourne, VP for Strategic Enrollment Management  
Chuck Callahan, EVP - Health Affairs  
Frank Calzonetti, VP for Innovation  
Rupali Chandar, Assoc. Chair of the Dept. of Physics and Astronomy  
Jeff Cole, Strategic Engagement Communicator  
Meghan Cunningham, VP, Marketing and Communications  
Katie DeBenedictis, Chief of Staff and AVP Board Affairs  
Randy Gardner, Former Chancellor, ODHE  
Nicky Gorny, Media Relation Specialist  
Annette Hyttenhove, Executive Assistant, Office of Legal Affairs  
Tyrel Linkhorn, Communications Specialists  
Brenda Lee, President, UT Foundation  
Daniel Miller, Photographer  
Scott Molitor, Interim Provost and EVP for Academic Affairs

Cam Norton, Director of Digital Media  
Janelle Schaller, Interim VP of Legal Affairs and General Counsel  
Matt Schroeder, Interim President  
Sharon Speyer, Special Advisor to the President  
Jerry Van Hoy, Faculty Senate President  
Andrew Asmus and Gina Lundquist, WTOL  
Alex Bracken and Jeremy Wadsworth, Toledo Blade  
Shaun Hegarty and Chris Henderson, 13 ABC

Chair Kenney requested a motion to enter executive session to discuss the employment and compensation of a public employee. A motion was provided by Trustee Awadalla and seconded by Trustee Miller. Ms. DeBenedictis conducted a roll call vote: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; Levine, yes; and Miller, yes.

Following the discussion, the board exited executive session with no action taken.

Chair Kenney presented Resolution No. 25-05-13: President Appointment to the board. The resolution authorizes the employment of Dr. James Holloway as The University of Toledo's 19<sup>th</sup> President effective July 15, 2025. Following the presentation, Chair Kenney asked for a motion to approve the resolution. Trustee Ciucci made a motion and Trustee Awadalla seconded it. Ms. DeBenedictis conducted a roll call vote: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, not available; Isaac, yes; Levine, yes; and Miller, yes.

Following the resolution approval, Chair Kenney made the following remarks:

*This is a moment which is filled with optimism, momentum and a deep sense of purpose.*

*I would like to take a moment to thank my fellow board members and members of the search committee for their diligence in identifying a candidate for this moment for our university.*

*And, on behalf of the board, I would also like to thank Matt Schroeder for his service as Interim President. Matt's steady leadership and unwavering commitment to UToledo has guided us through a pivotal time with grace and strength. Matt, we are grateful for your service and continued support during this transition.*

*Following an extensive national search that engaged voices from across campus and the broader community, the Board of Trustees is proud to name Dr. James Holloway as UToledo's 19th president.*

*Dr. Holloway is an exceptional academic leader with a proven record of advancing research, fostering student success and building partnerships that*

## **EXECUTIVE SESSION**

## **OTHER BUSINESS**

### **RESOLUTION NO. 24-05-13**

*drive institutional and regional growth. He brings decades of experience from serving in leadership positions at prestigious public research universities, including the University of New Mexico and the University of Michigan.*

*But what excites us most about Dr. Holloway is not just his credentials — it's his values. A native Midwesterner understands this region. He understands our people and what makes them tick. And he believes, as we all do, that a great public university like the University of Toledo is inseparable from the future of the community it calls home.*

*The future of the University of Toledo is bright with President Holloway at the helm. On behalf of the Board I congratulate you and look forward to supporting you as you push our university forward. Welcome to The University of Toledo!*

With no further business to discuss, Chair Kenney adjourned the meeting at 10:33 a.m.

**ADJOURNMENT**

**Minutes  
The University of Toledo  
205th Meeting of the Board of Trustees  
Monday, June 9, 2025  
WebEx/CADE  
5:30 p.m.**

The two hundred fifth meeting of The University of Toledo Board of Trustees was held on Monday, June 9, 2025, in the Center for Alumni and Donor Engagement Frederick Wolfe Board Room and virtually, via WebEx. Chair Patrick Kenney called the meeting to order at 5:31 p.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO  
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla, Vice Chair (in person)  
Alfred A. Baker (in person)  
Stephen P. Ciucci (virtual)  
Lidia Ebersole (in person)  
Zac Isaac (in person)  
Patrick Kenney, Chair (in person)  
Adam Levine (in person)  
Michael R. Miller (in person)  
Kevin Bishop, Student Trustee (in person)  
Nate Boley, Student Trustee (virtual)  
Thomas Wakefield, National Trustee (in person)

**ATTENDANCE**

A quorum of the Board was constituted.

The following individuals were also in attendance:

Bryan Blair, VP and Director of Intercollegiate Athletics  
Tony Bourne, VP for Strategic Enrollment Management  
Chuck Callahan, EVP - Health Affairs  
Meghan Cunningham, VP, Marketing and Communications  
Katie DeBenedictis, Chief of Staff and AVP Board Affairs  
James Holloway, President Designate  
Lee Johnson, EVP for Finance and Administration and CFO  
Terence Romer, Chief of Strategy and Business Insights  
Janelle Schaller, Interim VP of Legal Affairs and General Counsel  
Matt Schroeder, Interim President  
Jason Toth, Sr. AVP for Administration, Facilities and Construction

Chair Kenney requested a motion to enter executive session to discuss trade secrets under Ohio Uniform Trade Secrets Act and to hold a conference with an attorney for the university concerning disputes that are the subject of pending or imminent court action. A motion was provided by Trustee Awadalla and seconded by Trustee Miller. Ms. DeBenedictis conducted a roll call vote: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; Levine, yes; and Miller, yes.

**EXECUTIVE  
SESSION**

Following the discussion, the board exited executive session with no action taken.

With no further business to discuss, Chair Kenney adjourned the meeting at 8:31 p.m.

**ADJOURNMENT**



**Minutes**  
**The University of Toledo Board of Trustees**  
**Academic and Student Affairs Committee Meeting**  
**March 5, 2025**

The meeting was conducted in-person at the Center for Alumni and Donor Engagement, Wolfe Board Room and via WebEx. Committee members Ms. Lidia Ebersole, Mr. Zac Issac, Mr. Adam Levine, Mr. Al Baker, and Ms. Eleanore Awadalla were present. Trustee Miller was absent. Student Trustees Mr. Kevin Bishop and Mr. Nate Boley were present. National Trustee Mr. Thomas Wakefield was present. Other trustees in attendance include Mr. Patrick Kenney and Mr. Steve Ciucci. Others in attendance were Mr. Saad Andalib, Mr. Tomer Avidor-Reiss, Dr. Anne Balazs, Mr. Dan Barbee, Mr. Tony Bourne, Ms. Lori Burkholder, Dr. Chuck Callahan, Dr. Frank Calzonetti, Ms. Lena Carroll, Mr. Gordie Chauvin, Mr. Jeff Cole, Ms. Meghan Cunningham, Mr. Richard Day, Ms. Katie DeBenedictis, Mr. Mike Dennis, Ms. Susan Edinger, Dr. Randy Ellingson, Ms. Teri Garcia, Ms. Nicky Gorny, Ms. Brenda Grant, Dr. Mel Gregory, Mr. Troy Holmes, Mr. John Huber, Mr. Matt Hoverman, Mr. Charles Jake, Mr. Lee Johnson, Mr. Michael Kistner, Ms. Brenda Lee, Mr. Tyrel Linkhorn, Ms. Traci McDaniel, Dr. Mark Merrick, Ms. Cindy Miller, Dr. Scott Molitor, Ms. Shannon Neumann, Ms. Megan Newcomer, Ms. Angela Paprocki, Dr. Nicholas Podraza, Mr. Billy Pierce, Ms. Ellen Pullins, Dr. Mike Rees, Mr. Terence Romer, Dr. Barbara Saltzman, Mr. Matthew Schroeder, Dr. Marc Seigar, Ms. Sabrina Taylor, Dr. Connie Schall, Ms. Rebecca Schneider, Mr. Rod Theis, Dr. Jerry Van Hoy, Ms. Mindy Ward, UTAAUP, Lucas Will, and Mr. Alex Zernehel.

**ATTENDANCE**

The meeting was called to order at 8:02 a.m. by Committee Chair Ebersole. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

**CALL TO ORDER**

Trustee Ebersole mentioned that all stakeholder reports were shared in the board packet and reviewed by trustees prior to this committee meeting. She invited representatives from each group who submitted a report to present highlights. The full reports are included with the minutes.

**STAKEHOLDER  
REPORTS**

Lucas Will, Student Government Report – Attachment 1.

Graduate Student Association Report – Attachment 2.

Dr. Barbara Saltzman, Graduate Council Report - Attachment 3.

Dr. Jerry Van Hoy, Faculty Senate report - Attachment 4.

Trustee Ebersole requested a motion to waive the reading of the minutes from the December 11, 2024 committee meeting and approve them as written. A motion for approval was provided by Trustee Levine and seconded by Trustee Isaac. A roll call vote of the committee was called: Ebersole, yes; Isaac, yes; Levine, yes; Baker, yes; and, Awadalla, yes.

## **MEETING MINUTES**

Dr. Molitor presented recommendations for Distinguished University Professor. The individuals receiving this honor were Ellen Pullins, Randall Ellingson, and Michael Rees. This is the highest permanent honor bestowed upon a faculty member. A motion for approval was provided by Trustee Awadalla and seconded by Trustee Isaac. A roll call vote of the committee was called: Ebersole, yes; Isaac, yes; Levine, yes; Baker, yes; and, Awadalla, yes.

## **DISTINGUISHED UNIVERSITY PROFESSOR**

Dr. Molitor presented recommendations for Distinguished University Lecturer. The individual receiving this honor was Michael Kistner. This is the highest permanent honor bestowed upon a lecturer. A motion for approval was provided by Trustee Isaac and seconded by Trustee Awadalla. A roll call vote of the committee was called: Ebersole, yes; Isaac, yes; Levine, yes; Baker, yes; and, Awadalla, yes.

## **DISTINGUISHED UNIVERSITY LECTURER**

Dr. Molitor presented recommendations for sabbatical leaves. 22 faculty were recommended for sabbaticals in AY25-06 and 2 faculty were recommended for leave in AY26-27. A motion for approval was provided by Trustee Levine and seconded by Trustee Awadalla. A roll call vote of the committee was called: Ebersole, yes; Isaac, yes; Levine, yes; Baker, yes; and, Awadalla, yes.

## **SABBATICAL LEAVES**

Dr. Molitor presented an honorary degree recommendation for Mr. Steve Klar. Mr. Klar founded the Klar Leadership Academy at UToledo and will be the spring commencement speaker. The recommendation is a Doctor of Humane Letter, honoris causa. A motion for approval was provided by Trustee Awadalla and seconded by Trustee Isaac. A roll call vote of the committee was called: Ebersole, yes; Isaac, yes; Levine, yes; Baker, yes; and, Awadalla, yes.

## **HONORARY DEGREE - KLAR**

Dr. Molitor presented an honorary degree recommendation for Dr. Amjad Hussain. Dr. Hussain is an emeritus professor of humanities and of thoracic and cardiovascular surgery at UToledo. The recommendation is a Doctor of Humane Letters, honoris causa. A motion for approval was provided by Trustee Levine and seconded by Trustee Awadalla. A roll call vote of the committee was called: Ebersole, yes; Isaac, yes; Levine, yes; Baker, yes; and, Awadalla, yes.

## **HONORARY DEGREE – HUSSAIN**

Dr. Molitor presented an honorary degree recommendation for Dr. Reshma Jagsi. Dr. Jagsi is the spring commencement speaker for the College of Medicine and Life Sciences. The recommendation is a Doctor of Science, honoris causa. A motion for approval was provided by Trustee Isaac and seconded by Trustee Awadalla. A roll call vote of the committee was called: Ebersole, yes; Isaac, yes; Levine, yes; Baker, yes; and, Awadalla, yes.

## **HONORARY DEGREE - JAGSI**

Dr. Marc Seigar and Dr. Nikolas Podraza presented a new degree recommendation for a BS in Materials Science. The new program aligns jobs in the region and state and uses all existing courses. A motion for approval was provided by Trustee Awadalla and seconded by Trustee Isaac. A roll call vote of the committee was called: Ebersole, yes; Isaac, yes; Levine, yes; Baker, yes; and, Awadalla, yes.

**NEW DEGREE – BS  
IN MATERIALS  
SCIENCE**

Dr. Scott Molitor and Dean Melissa Gregory presented Resolution No. 25-03-01: Merger Between College of Arts and Letters and the Judith Herb College of Education. This strategic reorganization brings together liberal arts general education, visual and performing arts, foundational humanities, social sciences, and education programs. Additionally, Dr. Scott Molitor and Dr. Mark Merrick presented Resolution No. 25-03-02: Merger Between College of Nursing and College of Health and Human Services. This strategic reorganization provides structure, scale and alignment to be the region's premier health professions college. The new names of the colleges will be the Judith Herb College of Arts, Social Sciences and Education and the College of Health and Human Services. A motion for approval was provided by Trustee Levine and seconded by Trustee Awadalla. A roll call vote of the committee was called: Ebersole, yes; Isaac, yes; Levine, yes; Baker, yes; and, Awadalla, yes.

**COLLEGE  
MERGERS**

Trustee Ebersole requested a motion to enter executive session to discuss trade secrets under Ohio Uniform Trade Secret Act. Trustee Levine made the motion and it was seconded by Trustee Isaac. A roll call vote of the committee was called: Ebersole, yes; Isaac, yes; Levine, yes; Baker, yes; and, Awadalla, yes. Following the discussion, the committee exited executive session with no action taken.

**EXECUTIVE  
SESSION**

With no further topics to discuss, the meeting was adjourned at 9:35 a.m.

**ADJOURNMENT**

Lucas AK Will

President of the Student Body

Stakeholder Report

March 5, 2025

### **Beginning of Spring Semester 2025 Report**

- My time as student body president is coming to an end, and I could not be more proud of the work that we have accomplished in student government alongside faculty, staff, administration, and of course the board. Although many seniors like to coast through their final semester, Ashley and I have been hard at work alongside many of our members representing and advocating for our students. That being said, this will be my final report as acting student body president before I introduce the board to my successor.

### **Current Student Government Initiatives**

- Responding to and Informing Students About SB1/HB6
  - The main issue on the minds of many students is the advancement of Senate Bill 1 and its implications on student life. SG was able to facilitate a discussion between President Schroeder and ~150 students on Tuesday, February 25<sup>th</sup>. Students from the Black Student Union, Global Latinx Student Union, Sexuality and Gender Alliance, Multicultural Greek Council, National Pan-Hellenic Council, and many other organizations attended and expressed their concerns over the ambiguity and uncertainty of SB1. President Schroeder is the first public higher-ed president to address students face-to-face on this matter. Students were incredibly grateful for the opportunity to speak with President Schroeder. SG looks forward to continuing facilitating communication between administration and students on this matter.
  - SG has also passed a resolution advocating for the removal of certain parts of SB1. I have sent this resolution in addition to my report. This resolution was passed unanimously by SG, with Democrats and Republicans alike voting in favor. This resolution was sent to Senator Roegner, but the State Senate passed SB1 that day. Our members have been traveling to Columbus to advocate on the behalf of our students against SB1 and to communicate with our lawmakers.

- Other concerns regarding SB1 that many students are voicing:
  - Worry over being to afford college should their scholarships be revoked
  - Lack of information on SB1 affecting disability accommodations or 504 plans
  - Fear that offices that have been instrumental in their personal growth and success will lose funding or cease to exist
  - Erasure of recognition of their identity and other helpful resources
  - Lack of knowledge over how the university plans to respond to proposed changes
- Student Government Elections
  - Student government elections will be taking place in early April; however, there is only one ticket running at this time. It is more than likely that the next student body president will be Iryna Snahoshchenko with her vice president, Jaden Bollinger. I am confident that the board will be very impressed by these two individuals, and they will represent the student body very well.
- Common Hour Initiative
  - Future Vice President Jaden Bollinger has been working along Faculty Senate and the Provost's office to propose a common hour within the schedule of our classes. This would seek to create a period of time in the middle of the day without any classes. Student organizations would be able to host events during this time that all students would then be able to attend. Logistically, there is a lot to consider with this initiative, so I know both SG and Faculty Senate will look into this matter very carefully.
- Replacement for Student Trustee Kevin Bishop
  - Applications for student trustee will have closed by Sunday, March 2<sup>nd</sup>. Ashley, Kevin, and Nate will all be joining me and Aleiah Jones in first-round interviews for our next student trustee. As of when I am writing this report, we should have 6-7 interviews of phenomenal student leaders. I look forward to sending the best candidates through to President Schroeder.
- Winter Break Food Insecurity Initiative
  - President Schroeder and Ms. DeBenedictis helped Ashley and I get food into the hands of our students. Alongside a trip to Costco, SG also received help from Chartwells, ResLife, Division of Student Affairs, Alpha Omicron Pi Sorority, Kappa Delta Sorority, Phi Sigma Rho Sorority, and Alpha Xi Delta Sorority. Together we were able to provide 65 weeks' worth of food to our students over winter break. The remainder of food items were donated to the Bethany House in collaboration with the Alpha Chi Omega Sorority.

## **Thank you!**

Your support and willingness to listen is instrumental to the success of all students. During this politically tumultuous time, and all times, I greatly appreciate the board listening to concerns of our students. I look forward to setting up the next student body president to be even more successful than my administration has been. I know that the Board of Trustees will continue to give the same support that I have received in my time. From the bottom of my heart: thank you.

**Graduate Student Association Stakeholder Report**

Prepared by Saad Andalib, Graduate Student Association Vice President  
Wednesday, March 5, 2025

**1. Spring 2025 Executive Board**

- a. President: Addison Kittel, College of Health & Human Services
- b. Vice President: Saad Andalib, College of Engineering
- c. Treasurer: Donovan Nichols, Judith Herb College of Education
- d. Secretary: Md. Muhiul Islam Muhit, College of Engineering
- e. Communications Specialist: Gena Collier, Judith Herb College of Education

**2. Midwest Graduate Research Symposium | Saturday, April 12<sup>th</sup>, 2025**

- a. The Graduate Student Association is pleased to announce that it will be holding its 16<sup>th</sup> Annual Midwest Graduate Research Symposium on Saturday, April 12<sup>th</sup>, 2025 from 9:00 a.m. until 3:30 p.m. on The University of Toledo Main Campus in Memorial Field House.
- b. The Midwest Graduate Research Symposium is an annual academic gathering hosted by the Graduate Student Association consisting of plenary sessions, seminar sessions, and poster sessions showcasing the research and field work of graduate and professional students. This year, sessions will include a keynote, professional development sessions, seminars, lightning talks, and poster presentations.
- c. This year's symposium theme is "The Power To Do Community Engagement:" a celebration of how graduate and professional students enhance their communities through the research and field work they do at The University of Toledo. The Graduate Student Association is pleased to welcome back former Graduate Student Association President and City Council Member Dr. Brittany Jones as the 2025 keynote speaker.

**3. Research Travel & Conference Registration**

- a. The Graduate Student Association is pleased to report that it has been able to provide funding for 35 graduate/professional students to present their research at a conference and 25 students to attend conferences, supporting a total of 60 students to date for the 2024-2025 academic year.

**4. Graduate Research Awards**

- a. The Graduate Council Graduate Student Affairs Committee is currently reviewing submissions for the Graduate Student Association Graduate Research Awards. The Graduate Student Association expects to award funding to five students for the 2024-2025 academic year.
- b. The Graduate Research Awards are small grants awarded to graduate/professional students to fund a portion of their research required for the completion of their degree.



**Graduate Council Report to Board of Trustees Academic and Student Affairs Committee,  
March 5, 2025, prepared by Dr. Barbara Saltzman, University of Toledo Graduate Council  
Chair**

This report includes the activities of Graduate Council (GC) since our last report on December 11<sup>th</sup>, 2024. Thus far, during the Spring 2025 term, Graduate Council has had three of our bimonthly meetings to conduct regular business, hear presentations from guest speakers and address new business brought forth by members. GC has continued to approve numerous applications for new and renewed graduate faculty status which provides ability of individuals to teach graduate courses and serve in various capacities on graduate advisory committees to mentor graduate students on completion of their degrees. Our curriculum committee continues to review and approve proposals for new or modified graduate programs and courses as faculty work to update offering and pursue advances in teaching and introduce new innovative degree programs. As we head into the second half of the term, we expect many more curriculum adjustments to come through the GCCC, as departments and programs are thinking ahead to the next academic year.

Many of our Graduate Faculty are engaged in NIH-funded research and are quite concerned about the future of funding through these NIH grant mechanisms and potentially other government grants programs. Dr. Connie Schall has kept the Council as informed as possible in during these confusing times.

I have been attending Interim President Schroeder's University Leadership Council meetings, and the opportunity for the Graduate Council Chair to be present for these discussions and share information back to the Council. The seat at that table is appreciated by the Council Executive Committee and membership. The Council also look forward to President Schroeder's upcoming visit.

Interim Provost Molitor joined GC for our January 21<sup>st</sup> meeting where was able to provide updates on the President, Provost, Vice President for Research and Sponsored Programs positions searches. He also updated the Council on his program prioritization and reallocation activities and explained the role of the committee of advisors he identified. Vice Chair Dr. Dan Boden and I continue to meet with the provost monthly.

At the same January meeting we had the opportunity to recognize the winners of the 3MT (3-Minute-Thesis) Competition. This competition challenges students to communicate the significance of their thesis or dissertation in just three minutes without the use of props or industry jargon and only using one PowerPoint slide. These presentations are quite impressive. We will be honoring other graduate students' successes at an upcoming meeting.

As this will be my last report as chair of Graduate Council, I would like to express appreciation to the members of graduate council, our executive committee, Interim President Schroeder, Interim Provost Dr. Molitor, Acting Vice Provost for Graduate Affairs Dr. Hammel, Terri Hayes and the staff of the College of Graduate Studies, and members of the Board of Trustees for their support and assistance as we all collectively participate in shared governance to celebrate and acknowledge our successes, while also considering challenges and future opportunities for graduate education at the University of Toledo. It

has been my honor and privilege to serve in this role during the 2024-25 academic year, and welcome my successor, Dr. Dan Boden, Department of Political Science and Public Administration, College of Arts and Letters who will assume the role of chair of Graduate Council effective April 30<sup>th</sup>, 2025. I would like to extend my best wishes and encouragement to Dr. Boden and members of the academic leadership for continued efforts to undertake the important conversations and collaboration needed to secure the future growth and sustained excellence of our graduate programs, and associated education plus career preparation for all our graduate students.

*Dr. Barbara Saltzman*

Faculty Senate Report  
Board of Trustees Meeting  
March 5, 2025

Faculty Senate has had four meetings since my last report on December 11. At these meetings we have engaged with the Interim President on enrollment, undergraduate recruitment events, summer classes, and the centralization of services on both campuses; discussed centralized advising with provost office staff; adopted a resolution in support of academic freedom; and heard presentations about building and supporting the campus community without DEI. Here are some highlights from those discussions:

1. Interim President Schroeder joined Faculty Senate for our first meeting of the spring semester. We discussed our declining enrollment, whether this year's reduced number of undergraduate recruitment events are the best recruitment model, the impact of de-enrolling students for nonpayment, the centralization of IT professionals, business managers, campus communicators, and environmental service workers, and summer classes.

Faculty continue to be concerned that UToledo's enrollment is declining while other regional universities are growing. This led to a discussion about quality versus quantity of recruitment events and if we should be offering more need-based scholarships in addition to our merit-based scholarships. The administration is focusing on fewer high-quality events while the faculty believe we need both quality events and a larger number of events. This is because we know that bringing students to campus results in more applications and admitted students. The need-based scholarship model is important because we appear to be de-enrolling more students for nonpayment than in the past. The cost of a college education is an obvious barrier to enrolling students from low-income households.

On the centralization of services, Interim President Schroeder promised that the quality of services will only increase. Faculty are skeptical about the centralization process but are hoping for a positive outcome.

In recent years, the university has offered fewer summer classes as the budget has tightened. Interim President Schroeder tasked Interim Provost Molitor with finding a way to offer more unique summer classes (classes not offered during the academic year) within the existing budget. Faculty welcomed the show of support for offering more summer classes, but the Executive Committee is skeptical that this can be accomplished with the existing, very limited, budget for summer teaching.

2. Centralization of professional staff advising has been a point of contention between the provost's office and the faculty. The implementation seems rushed compared to the centralization of other services, communication about what is happening and who is involved has been confusing, the role of faculty advisors is unclear, it is not clear that centralized advising will provide better support to students, and there are no assessment mechanisms beyond student satisfaction surveys that

will allow us to know if this experiment is achieving the goals of higher student retention and graduation rates (especially since retention and graduation rates have increased under the decentralized system). However, it is important to note that Interim Provost Molitor has been listening to the concerns of faculty and feedback from professional staff advisors and is working to improve centralized advising as it is rolling out.

3. In response to the introduction of Ohio Senate Bill 1, the Faculty Senate endorsed a resolution in support of academic freedom (see attached resolution).

4. As DEI programs end, the provost office is revising their approach to building and supporting the university community. There is a shift from directly supporting underrepresented minorities to providing more general student support and focusing on creating a supportive campus climate. Please note, however, that the movement away from DEI is opposed by students and faculty who fear it will open the door to discrimination and harassment. I have been contacted by several groups of students who have expressed this concern. It would be helpful if the university administration sent a message to students, faculty, and staff assuring everyone that discrimination and harassment will not be tolerated on campus.

Submitted on behalf of Faculty Senate

Jerry Van Hoy  
Faculty Senate President

**Minutes**  
**The University of Toledo Board of Trustees**  
**Finance and Audit Committee Meeting**  
**March 5, 2025**

The meeting was conducted in-person at the Center for Alumni and Donor Engagement, Wolfe Board Room and via WebEx. Committee members Ms. Lidia Ebersole, Mr. Zac Issac, Mr. Adam Levine, Mr. Al Baker, and Mr. Steve Ciucci were present. Trustee Miller was absent. Student Trustees Mr. Kevin Bishop and Mr. Nate Boley were present. National Trustee Mr. Thomas Wakefield was present. Other trustees in attendance include Mr. Patrick Kenney and Ms. Eleanore Awadalla. Others in attendance were Ms. Anne Balazs, Mr. Dan Barbee, Mr. Tony Bourne, Ms. Lori Burkholder, Dr. Chuck Callahan, Dr. Frank Calzonetti, Ms. Lena Carroll, Mr. Gordie Chauvin, Mr. Jeff Cole, Ms. Meghan Cunningham, Mr. Dave Cutri, Mr. Richard Day, Ms. Katie DeBenedictis, Mr. Mike Dennis, Ms. Susan Edinger, Ms. Teri Garcia, Ms. Nicky Gorny, Ms. Brenda Grant, Mr. Troy Holmes, Mr. John Huber, Dr. Mary Humphrys, Mr. Matt Hoverman, Mr. Charles Jake, Mr. Lee Johnson, Ms. Brenda Lee, Mr. Tyrel Linkhorn, Ms. Traci McDaniel, Ms. Cindy Miller, Dr. Scott Molitor, Ms. Shannon Neumann, Ms. Megan Newcomer, Ms. Angela Paprocki, Mr. Billy Pierce, Mr. Terence Romer, Mr. Randy Rothenbuhler, Dr. Connie Schall, Mr. Matthew Schroeder, Dr. Sammy Spann, Mr. Eric Taunton, Ms. Sabrina Taylor, Mr. Rod Theis, Ms. Mindy Ward, and UTAAUP.

The meeting was called to order at 9:37 a.m. by Trustee Isaac. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Mr. Lee Johnson presented an update on the financial performance through January. He highlighted the consolidated income statement, balance sheet and cash flows. Additionally, an income statement for UToledo Health was presented.

Trustee Isaac requested a motion to waive the reading of the minutes from the December 11, 2024 Finance and Audit Committee meeting and accept them as written. A motion for approval was provided by Trustee Ebersole and seconded by Trustee Levine. Ms. DeBenedictis took a roll call vote of the committee: Isaac, yes; Levine, yes; Baker, yes; Ciucci, yes; and, Ebersole, yes.

Dr. Scott Molitor presented Resolution No. 25-03-03: Approval of a large purchase, EAB Navigate. The Navigate product is a student success management system designed to improve retention and graduation rates in higher education. This is a 5-year commitment with a total spend of \$801,095. A motion for approval was provided by Trustee Ebersole and seconded by Trustee Levine. Ms. DeBenedictis took a roll call vote of the committee: Isaac, yes; Levine, yes; Baker, yes; Ciucci, yes; and, Ebersole, yes.

Mr. Dave Cutri presented Resolution No. 25-03-04: FY25 Audit Plan. The audit plan highlights the operating model of the internal audit department, the prioritization process and highest risk areas. A motion for approval was provided by Trustee Levine and seconded by Trustee Ebersole. Ms. DeBenedictis took a roll call vote of the committee: Isaac, yes; Levine, yes; Baker, yes; Ciucci, yes; and, Ebersole, yes.

Mr. Lee Johnson presented Resolution No. 25-03-05: Room and Board rates. The resolution authorizes a 3.2% increase for meal plan rates and an average room rate increase of 2.65% for cohort eight while continuing students not associated with a cohort will realize a housing fee increase of 2.65% effective fall 2025. A motion for approval was provided by Trustee Ebersole

**ATTENDANCE**

**CALL TO ORDER**

**FINANCIALS**

**APPROVAL OF MINUTES**

**RESOLUTION NO. 25-03-03**

**RESOLUTION NO. 25-03-04**

**RESOLUTION NO. 25-03-05**

and seconded by Trustee Levine. Ms. DeBenedictis took a roll call vote of the committee: Isaac, yes; Levine, yes; Baker, yes; Ciucci, yes; and, Ebersole, yes.

Ms. Brenda Lee presented a naming recommendation. Cenovus Energy, a Canadian-based company with a local presence is making a \$1M commitment to support various initiatives with the College of Engineering and the College of Natural Sciences and Mathematics. In recognition of this gift, it is recommended that the North Engineering High Bay Atrium be names Cenovus Energy Hub. A motion for approval was provided by Trustee Ebersole and seconded by Trustee Baker. Ms. DeBenedictis took a roll call vote of the committee: Isaac, yes; Levine, abstain; Baker, yes; Ciucci, yes; and, Ebersole, yes. Trustee Levine announced his intention to abstain from votes tied to naming recognition or other fundraising items due to his role as CEO of Toledo Museum of Art and a potential conflict.

Trustee Isaac requested a motion to enter executive session to discuss trade secrets under Ohio Uniform Trade Secret Act and to hold a conference with an attorney for the university concerning disputes that are the subject of pending or imminent court action. A motion was made by Trustee Ebersole and seconded by Trustee Levine. Ms. DeBenedictis took a roll call vote of the committee: Isaac, yes; Levine, yes; Baker, yes; Ciucci, yes; and, Ebersole, yes. Following discussions, the committee exited executive discussion with no action taken.

Trustee Isaac said there was one additional item of business to discuss. Mr. Lee Johnson presented Resolution No. 25-03-10: Internal Audit Function Maturity Assessment. A motion for approval was provided by Trustee Levine and seconded by Trustee Ebersole. Ms. DeBenedictis took a roll call vote of the committee: Isaac, yes; Levine, yes; Baker, yes; Ciucci, yes; and, Ebersole, yes.

With no further business to discuss, Trustee Isaac reminded the committee to review the informational materials provided in their board packets. The meeting was adjourned at 10:36 a.m.

## **NAMING REQUEST**

## **EXECUTIVE SESSION**

## **RESOLUTION NO. 25-03-10**

## **ADJOURNMENT**

**Minutes**  
**The University of Toledo Board of Trustees**  
**Trusteeship and Governance Committee Meeting**  
**March 5, 2025**

The meeting was conducted in-person at the Center for Alumni and Donor Engagement, Wolfe Board Room and via WebEx. Committee members Mr. Patrick Kenney, Ms. Lidia Ebersole, Mr. Adam Levine, Mr. Al Baker, and Mr. Steve Ciucci were present. Trustee Miller was absent. Student Trustees Mr. Kevin Bishop and Mr. Nate Boley were present. National Trustee Mr. Thomas Wakefield was present. Other trustees in attendance include Mr. Zac Isaac and Ms. Eleanore Awadalla. Others in attendance were Mr. Dan Barbee, Mr. Tony Bourne, Ms. Lori Burkholder, Dr. Chuck Callahan, Dr. Frank Calzonetti, Ms. Lena Carroll, Mr. Jeff Cole, Ms. Meghan Cunningham, Mr. Dave Cutri, Ms. Katie DeBenedictis, Mr. Mike Dennis, Ms. Susan Edinger, Ms. Teri Garcia, Ms. Nicky Gorny, Ms. Brenda Grant, Mr. John Huber, Dr. Mary Humphrys, Mr. Charles Jake, Mr. Lee Johnson, Mr. Tyrel Linkhorn, Ms. Traci McDaniel, Ms. Cindy Miller, Dr. Scott Molitor, Ms. Megan Newcomer, Mr. Billy Pierce, Mr. Terence Romer, Mr. Randy Rothenbuhler, Dr. Connie Schall, Mr. Matthew Schroeder, Dr. Sammy Spann, Mr. Eric Taunton, Ms. Sabrina Taylor, Mr. Rod Theis, Ms. Mindy Ward, UTAAUP, Mr. Alex Zernehel, and Ms. Bethany Ziviski.

The meeting was called to order at 10:45 a.m. by Trustee Kenney. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Trustee Kenney requested a motion to enter executive session to prepare for, conduct or review negotiations or bargaining sessions and to hold a conference with an attorney for the university concerning disputes that are the subject of pending or imminent court action. Trustee Levine provided a motion and it was seconded by Trustee Ciucci. Ms. DeBenedictis took a roll call vote: Kenney, yes; Ciucci, yes; Levine, yes; Baker, yes; and Ebersole, yes. Following the discussion, the committee exited executive session with no action taken.

Trustee Kenney requested a motion to waive the reading of the minutes from the December 11, 2024, committee meeting and approve them as written. A motion for approval was provided by Trustee Awadalla and seconded by Trustee Levine. Ms. DeBenedictis took a roll call vote: Kenney, yes; Ciucci, yes; Levine, yes; Baker, yes; and Ebersole, yes.

Trustee Kenney requested a motion for approval of the Personnel Action Report for today's meeting and to forward the report to the Consent Agenda at the next Board meeting. A motion for approval was provided by Trustee Levine and seconded by Trustee Ciucci. Ms. DeBenedictis took a roll call vote: Kenney, yes; Ciucci, yes; Levine, yes; Baker, yes; and Ebersole, yes.

Ms. Bethany Ziviski presented Resolution No. 25-03-06: Ratification Agreement between UToledo and AAUP Tenured and Tenured Track Faculty. The term of the agreement commences on July 1, 2024 and ends July 20, 2027. There is a retroactive base salary increase of 3% in 24-25 and members will receive an increase of 2.5% in 25-26. Additionally, each member will receive a one-time lump sum of \$1000.

**ATTENDANCE**

**CALL TO ORDER**

**EXECUTIVE SESSION**

**APPROVAL OF MINUTES**

**PERSONNEL ACTION REPORT**

**RESOLUTION NO. 25-03-06**

Members receive a 2% increase in 26-27. A motion for approval was provided by Trustee Ebersole and seconded by Trustee Levine. Ms. DeBenedictis took a roll call vote: Kenney, yes; Ciucci, yes; Levine, yes; Baker, yes; and Ebersole, yes.

Ms. Bethany Ziviski presented Resolution No. 25-03-07: Ratification Agreement between UToledo and AAUP Lecturers. The term of the agreement commences on July 1, 2024 and ends July 20, 2027. There is a retroactive base salary increase of 3% in 24-25 and members will receive an increase of 2.5% in 25-26. Additionally, each member will receive a one-time lump sum of \$1000. Members receive a 2% increase in 26-27. A motion for approval was provided by Trustee Ebersole and seconded by Trustee Levine. Ms. DeBenedictis took a roll call vote: Kenney, yes; Ciucci, yes; Levine, yes; Baker, yes; and Ebersole, yes.

**RESOLUTION  
NO. 25-03-07**

Ms. Bethany Ziviski presented Resolution No. 25-03-08: Ratification Agreement between UToledo and AAUP College of Law Faculty. The term of the agreement commences on July 1, 2024 and ends July 20, 2027. There is a retroactive base salary increase of 3% in 24-25 and members will receive an increase of 2.5% in 25-26. Additionally, each member will receive a one-time lump sum of \$1000. Members receive a 2% increase in 26-27. A motion for approval was provided by Trustee Ebersole and seconded by Trustee Levine. Ms. DeBenedictis took a roll call vote: Kenney, yes; Ciucci, yes; Levine, yes; Baker, yes; and Ebersole, yes.

**RESOLUTION  
NO. 25-03-08**

Mr. Charles Jake presented Resolution No. 25-03-09: Administrative Officials as the Appointing Authority. Changes to this resolution from the previous version include the addition of the Executive Vice President for Health Affairs or Interim Executive Vice President for Health Affairs position. Following the discussion, several of the trustees felt the language was not presented in a clear way. A motion for approval was provided by Trustee Ciucci and seconded by Trustee Levine. Ms. DeBenedictis took a roll call vote: Kenney, yes; Ciucci, yes; Levine, yes; Baker, no; and Ebersole, no.

**RESOLUTION  
NO. 25-03-09**

With no further business to discuss, the meeting was adjourned at 12:13 p.m.

**ADJOURNMENT**



**Minutes**  
**The University of Toledo Board of Trustees**  
**Nominating Committee Meeting**  
**June 18, 2025**

The meeting was held via Webex. Committee members Mr. Patrick Kenney and Mr. Steve Ciucci, were present. Mr. Zac Isaac was absent. Others in attendance were Ms. Katie DeBenedictis.

**ATTENDANCE**

The meeting was called to order at 9:32 a.m. by Trustee Kenney. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

**CALL TO ORDER**

Trustee Kenney requested a motion to enter executive session to discuss the appointment of public officials. A motion was made by Trustee Ciucci. A roll call vote was performed: Kenney, yes; and Ciucci, yes.

**EXECUTIVE  
SESSION**

Following the discussion, the committee exited executive session with no action taken. With no further business to discuss, Trustee Kenney adjourned the meeting at 9:41 a.m.

**ADJOURNMENT**



## **Recommendations for Tenure for New Faculty Appointments**

### **Judith Herb College of Arts, Social Sciences and Education**

Dr. Mitchell McKinney  
Communication and Media

Professor with Tenure

### **John B. and Lillian E. Neff College of Business and Innovation**

Dr. Barbara Ritter  
Management

Professor with Tenure

### **College of Engineering**

Dr. James Holloway  
Electrical Engineering and Computer Science

Professor with Tenure

### **Institute of American Constitutional Thought and Leadership**

Dr. Jonathan Culp

Associate Professor with  
Tenure

### **College of Law**

Jeffrey Schmitt, J.D.

Professor with Tenure



## Recommendations for Emeriti Status Spring 2025

### **Judith Herb College of Arts, Social Sciences and Education**

Dr. Wesley Bullock  
Psychology

Professor Emeritus

### **John B. and Lillian E. Neff College of Business and Innovation**

Dr. Margaret Hopkins  
Management

Professor Emerita

### **College of Engineering**

Dr. Azadeh Parvin  
Civil and Environmental Engineering

Professor Emerita

Dr. Constance Schall  
Chemical Engineering

Professor Emerita

### **College of Natural Sciences and Mathematics**

Dr. Bo Gao  
Physics and Astronomy

Professor Emeritus

### **College of Pharmacy and Pharmaceutical Sciences**

Dr. Ezdihar Hassoun  
Pharmacology and Experimental Therapeutics

Professor Emerita

## EXECUTIVE SUMMARY

# PROPOSED BACHELOR OF SCIENCE IN GEOSPATIAL SCIENCE

“The demand and premium for ‘Geo-AI’ or Geospatial Data Science opportunities continues to grow. This includes technical skillsets across remote sensing, GIS, machine learning, modeling, and programming. When combined with geography and physical science backgrounds, the demand is higher. The markets stretch across finance, logistics, urban planning, defense, agriculture, autonomous vehicles, and the space economy.” — Dr. Nate Torbick, President, MittLabs

“Looking ahead, the anticipated influx of data centers into Ohio underscores the even greater demand for a highly skilled workforce. As local governments, state agencies, and water resource managers contend with the substantial water and energy requirements of this industry, they will depend on individuals with high-level GIS, analytical, and planning skills to determine how the region can meet the water and energy demands of industry. — Kari Gerwin, Director of Water Planning, TMACOG.

“With the increased importance of making data driven decisions at all scales, taking a scientific approach to solve problems has become a prerequisite for geographers and planners. A BS degree in Geospatial sciences is imperative to the continued success of UToledo geography students in the U.S. and abroad.”— Travis Jones, GIS Coordinator/ Transportation and Urban Planner at DGL Consulting Engineers, LLC

The new Judith Herb College of Arts, Social Sciences and Education is requesting approval from the University of Toledo Board of Trustees for a proposed **Bachelor of Science in Geospatial Science** to be housed in the Department of Geography and Planning. UToledo would be the first in the region to offer this innovative and high demand specialized degree program.

The Bureau of Labor Statistics (BLS) projects that geoscientist employment will grow from 2023 to 2033, at a rate above the average for all occupations. Geospatial scientists can work in many fields, and employment of cartographers and photogrammetrists is projected to grow 6% from 2023 to 2033 — faster than the average for all occupations. The median salary of these professions is currently \$76,000, with an anticipated increase with the rise in the demand for geospatial scientist skills and training. Graduates from this new STEM undergraduate degree program will be prepared to pursue a range of professional careers in related fields, including but not limited to spatial analysis, advanced GIS programming and applications, locational analysis, and computer cartography. Graduates will also be well-positioned to pursue advanced graduate degrees.

A review of existing undergraduate degree programs within State of Ohio and the immediate region indicates that when it comes to a market for prospective students, there are no similar undergraduate programs currently offered that can deliver the necessary education and professional development for careers in geospatial science. The specific student recruitment opportunities are diverse and strong, with potential local and regional markets likely to generate significant interest and sustained growth of undergraduate student admissions into the program.

This new BS degree will be taught by four tenured and tenure-track faculty members in the Department of Geography and Planning with deep experience and expertise in the field of Geospatial Science. These existing faculty and the department’s current facilities will meet the needs of the new program for now. Since 2010, the Geographic Information Science and Applied Geographics Lab (GISAG) has secured over \$15 million in external research support and is equipped with advanced computer technology, supporting software, and capacity for high-speed data processing and storage in support of the RI designation, including over 20 graduates from the STEM related SISS PhD program. Students in the new BS degree in Geospatial Science will be able to participate in research and course-related projects supported by the GISAG lab and will be very competitive in securing internships as they make progress toward their degree.

## **EXECUTIVE SUMMARY**

### **PROPOSED DOCTORAL DEGREE IN MECHANICAL ENGINEERING**

The College of Engineering is requesting Board of Trustees approval for the proposed PhD in Mechanical Engineering (ME) degree program. This degree will replace the current PhD in Engineering with a concentration in ME. Creation of an independent, named doctoral degree in mechanical engineering will allow the department to set the curriculum independently for the degree to better reflect the program's research and educational goals. The PhD in Mechanical Engineering is more-recognized and will aid in recruiting students. The new program will be administered by the Department of Mechanical, Industrial and Manufacturing Engineering (MIME).

The rationale of the requested change in name designation is that the MIME department has successfully managed the PhD in Engineering with a ME concentration for more than 30 years with strong enrollment and graduation record. The proposed new program has unanimous faculty support, will enhance visibility and alignment with research strengths, and will make it easier to compete for enrollment.

The proposed program has two major focus areas: (1) thermal-fluid sciences and (2) materials, design, and manufacturing. The major faculty research strengths are in computational fluid dynamics, advanced manufacturing and advanced materials, sustainable energy systems & energy storage systems, and AI applications in ME. Research in thermal fluids/CFD has a long history with NASA Glenn Research Center. Research in advanced manufacturing aligns well with regional industry.

The College of Engineering labs and research centers provide students with access to cutting-edge equipment and collaborative workspaces across disciplines. The MIME department has 12 specialized faculty research labs. The machine shop is fully equipped and staffed by the COE.

During the last 5 years, enrollment in the PhD in Engineering with a concentration in ME has been between 30 and 40 students each year. Based on past trends and current rates of external funding, we estimate that this number will grow to a steady state of about 50 students per year. The MIME department awards on average 5 PhD degrees per year in the ME concentration. The department will continue its efforts to recruit and retain underrepresented groups through outreach programs and external partnerships.

No new faculty lines are requested for the launch of the new program; all courses are already offered in the COE. Current faculty will be leading research and teaching in the program.

The regional need for mechanical engineers with PhD degrees will allow UToledo to recruit new, competitive graduate students from the northwest Ohio and southwest Michigan region. There is a growing demand in Ohio and nationally, driven by workforce shortages. UToledo has the only PhD in ME in NW Ohio. Doctoral mechanical engineering graduates hold positions in academia, industry, and government agencies. PhD graduates in ME enjoy high salaries and lower unemployment rates than MS/BS graduates. The median salary for PhD graduates in ME is \$103,000 annually, ranging upwards to \$130k.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 25-06-14**

**ADOPTING A STATEMENT OF COMMITMENT**

WHEREAS, the University of Toledo (“University”) improves the human condition as a public research university and academic medical center whose mission is to educate students to become future-ready graduates, cultivate leaders, create and advance knowledge, care for patients and engage our local, national and global communities; and

WHEREAS, the 136<sup>th</sup> General Assembly of the State of Ohio passed Senate Bill 1, the Advance Ohio Higher Education Act, which becomes effective on June 27, 2025; and

WHEREAS that Bill requires Ohio public universities to commit to certain statements;

WHEREAS the Board of Trustees seeks to ensure that the University complies with the law;

WHEREAS, the following statement of commitment should appear on (i) the University’s publicly accessible web site and alongside the University’s mission statement in any place in which the mission statement appears, including when it is published or posted; and (ii) be included in any solicitations and offers of admission to students and any offers of employment to faculty; and

WHEREAS, the statement of commitment, if it conflicts with any policies, values, visions, missions, or other statements of the University or any unit of the University, will prevail; and

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo adopts the following Statement of Commitment:

The University of Toledo is committed to educating students by means of free, open and rigorous intellectual inquiry to seek the truth. This commitment extends to creating a community dedicated to an ethic of civil and free inquiry, which respects the autonomy of each member, supports individual capacities for growth and tolerates the differences in opinion that naturally occur in a public higher education community. Further, the University is committed to not requiring, favoring, disfavoring or prohibiting speech or lawful assembly. The University’s duty is to equip students with the opportunity to develop the intellectual skills they need to reach their own informed conclusions. All faculty, staff and students will be treated as individuals, held to equal standards and provided equality of

opportunity, without regard to those individuals' race, ethnicity, religion, sex, sexual orientation, gender identity or gender expression.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 25-06-15**

**ADOPTING A POLICY AS REQUIRED BY OHIO REVISED CODE 3345.0217**

WHEREAS, the University of Toledo improves the human condition as a public research university and academic medical center whose mission is to educate students to become future-ready graduates, cultivate leaders, create and advance knowledge, care for patients and engage our local, national and global communities; and

WHEREAS, the 136<sup>th</sup> General Assembly of the State of Ohio passed Senate Bill 1, the Advance Ohio Higher Education Act, which becomes effective on June 27, 2025; and

WHEREAS, that Bill requires Ohio public universities to adopt a policy with particular prohibitions and provisions; and


WHEREAS, the Board of Trustees seeks to comply with the law.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo adopts the attached policy to be effective on the date listed therein, and in addition to the delegation of authority to the President or President's designee identified in Resolution 11-02-03, delegates authority to the President or President's designee to manage and administer the policy and to amend the policy in compliance with the legislative requirements.

[see attached policy 3364-71-33]



<b>Name of Policy: Intellectual Diversity and Controversial Beliefs</b>  <b>Policy Number:</b> 3364-71-33  <b>Approving Officer:</b> President  <b>Responsible Agent:</b> Provost and Executive Vice President for Academic Affairs  <b>Scope:</b> All University of Toledo Campuses		  <b>Effective date:</b> September 25, 2025  <b>Original effective date:</b> September 25, 2025	
<b>Keywords:</b>			
X	New policy		Minor/technical revision of existing policy
	Major revision of existing policy		Reaffirmation of existing policy

(A) Policy statement

To comply with Revised Code 3345.0217, the university of Toledo ("university") has adopted this policy.

(B) Definitions

(1) "Controversial belief or policy" means any belief or policy that is the subject of political controversy, including issues such as climate policies, electoral politics, foreign policy, diversity, equity, and inclusion programs, immigration policy, marriage, or abortion.

(2) "Intellectual diversity" means multiple, divergent, and varied perspectives on an extensive range of public policy issues.

(C) Policy

(1) In accordance with the Revised Code, the university

- (a) Prohibits all of the following:
  - (i) Any orientation or training course regarding diversity, equity, and inclusion, unless the chancellor of higher education has approved an exemption request filed by the university because all aspects of the orientation or course are required to do any of the following:
    - (a) Comply with state and federal laws or regulations;
    - (b) Comply with state or federal professional licensure requirements;
    - (c) Obtain or retain accreditation.
  - (ii) The continuation of existing diversity, equity, and inclusion offices or departments;
  - (iii) Establishing new diversity, equity, and inclusion offices or departments;
  - (iv) Using diversity, equity, and inclusion in job descriptions;
  - (v) Contracting with consultants or third-parties whose role is or would be to promote admissions, hiring, or promotion on the basis of race, ethnicity, religion, sex, sexual orientation, gender identity, or gender expression;
  - (vi) The establishment of any new institutional scholarships that use diversity, equity, and inclusion in any manner. For any institutional scholarships existing on the initial effective date of this policy, the university shall, to the extent possible, eliminate diversity, equity, and inclusion requirements. If the university is unable to do so because of donor requirements, the university may continue to offer those institutional scholarships. However, the university shall not accept any additional funds for the operation of institutional scholarships that have diversity, equity, and inclusion requirements.
- (b) No orientation, training, office, or position designated for the purpose of diversity, equity, and inclusion that is prohibited under this policy may be replaced with an orientation, training, office, or position under a different designation that serves the same or similar purposes, or that uses the same or similar means.

- (c) In the event that the requirements to obtain a research grant obtained on or after the original effective date of this policy conflict with (C)(1)(a), the university shall endeavor, to the extent possible, to comply with that section while retaining eligibility for the research grant, including by consulting with legal counsel. If the university is unable to comply with that section with respect to a research grant, the university may submit a written request for an exception to the chancellor of higher education. This policy does not apply to research agreements or contracts regarding any research grants entered into before the initial effective date of this policy but does apply to any renewal of such agreements or contracts on or after the initial effective date of this policy.

(2) The university affirms and declares that

- (a) Its primary function is to practice, or support the practice, discovery, improvement, transmission, and dissemination of knowledge and citizenship education by means of research, teaching, discussion, and debate;
- (b) It shall ensure the fullest degree of intellectual diversity;
- (c) Faculty and staff shall allow and encourage students to reach their own conclusions about all controversial beliefs or policies and shall not seek to indoctrinate any social, political, or religious point of view;
- (d) It shall demonstrate intellectual diversity for course approval, approval of courses to satisfy general education requirements, student course evaluations, common reading programs, annual reviews, strategic goals for each department, and student learning outcomes.

(2) (a) to (d) of this section do not apply to the exercise of professional judgment about how to accomplish intellectual diversity within an academic discipline, unless that exercise is misused to constrict intellectual diversity.

- (e) It will not endorse or oppose, as an institution, any controversial belief or policy, except on matters that directly impact the university's funding or mission of discovery, improvement, and

dissemination of knowledge. This does not prohibit the university from the recognizing national and state holidays, or from supporting the Constitution and laws of the United States or the state of Ohio, or the display of the American or Ohio flag.

- (f) The university will not encourage, discourage, require, or forbid students, faculty, or administrators to endorse, assent to, or publicly express a given ideology, political stance, or view of a social policy, nor will the university require students to do any of those things to obtain an undergraduate or post-graduate degree.

(2) (e) and (f) of this section do not apply to the exercise of professional judgment about whether to endorse the consensus or foundational beliefs of an academic discipline, unless that exercise is misused to take an action prohibited in division (e) of this section.

- (g) The university prohibits political and ideological litmus tests in all hiring, promotion, and admissions decisions, including diversity statements and any other requirement that applicants describe their commitment to any ideology, principle, concept, or formulation that requires commitment to any controversial belief or policy;
- (h) No hiring, promotion, or admissions process or decision shall encourage, discourage, require, or forbid students, faculty, or administrators to endorse, assent to, or publicly express a given ideology or political stance;
- (i) The university will not use a diversity statement or any other assessment of an applicant's political or ideological views in any hiring, promotions, or admissions process or decision;
- (j) No process or decision regulating conditions of work or study, such as committee assignments, course scheduling, or workload adjustment policies, shall encourage, discourage, require, or forbid students, faculty, or administrators to endorse, assent to, or publicly express a given ideology or political stance;
- (k) The university will seek out invited speakers who have diverse ideological or political views;
- (l) The university will post prominently on its web site a complete list of

all speaker fees, honoraria, and other emoluments in excess of five hundred dollars for events that are sponsored by the university.

- (3) The university shall respond to complaints from any student, student group, or faculty member about an alleged violation of the prohibitions and requirements included in this policy as follows:
    - a. Students, student groups, and faculty may submit a complaint about an alleged violation of this policy by a university employee. A complaint must be reported within 30 calendar days of the alleged violation. Complaints can be submitted to the reporting hotline which can be found at: <https://www.utoledo.edu/report/>. Complaints must include the date of the incident, a description of the alleged violation, and the name of the university employee alleged to have violated the policy.
    - b. The investigation and hearing process used by the university will comply with standards set forth by the Ohio chancellor of higher education. If the university determines that the policy was violated the university will determine a resolution to address the violation and prevent any further violation of the policy. Potential disciplinary actions may include, without limitation, verbal warning, written reprimand, suspension, or termination of employment.
  - (4) Nothing in this policy prohibits faculty or students from classroom instruction, discussion, or debate, so long as faculty members allow students to express intellectual diversity.
  - (5) Nothing in this policy precludes the university from complying with any state or federal law to provide disability services or to permit student organizations, including fraternities and sororities.
- (D) This policy is intended to effectuate provisions of the Advance Ohio Higher Education Act and is to be interpreted and applied in accordance with state and federal law.

<p><b>Approved by:</b></p> <hr/> <p>Patrick J. Kenney Chair, Board of Trustees of the University of Toledo</p> <p><b>Date:</b> June 25, 2025</p> <p><b>Review/revision completed by:</b></p> <ul style="list-style-type: none"><li>•</li></ul>	<p><b>Policies superseded by this policy:</b></p> <ul style="list-style-type: none"><li>• <i>None</i></li></ul> <p><b>Original effective date:</b> September 25, 2025</p> <p><b>Review/revision date:</b></p> <p><b>Next review date:</b></p>
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**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 25-06-16**

**APPROVING FISCAL YEAR 2026 OPERATING BUDGET, TUITION, AND FEES FOR  
THE UNIVERSITY OF TOLEDO AND FISCAL YEAR 2026 OPERATING BUDGET  
FOR THE UNIVERSITY OF TOLEDO PHYSICIANS CLINICAL FACULTY, INC.**

- WHEREAS, The University of Toledo (“University”) is committed to providing high-quality, affordable education, patient care, and support services; and
- WHEREAS, a budget estimate for annual unrestricted operating revenue and expenses is developed each fiscal year for the General Operating Fund, the Auxiliary Operations, and the University of Toledo Medical Center (“UTMC”); and
- WHEREAS, Auxiliary Operations and UTMC are funded from fees for services provided; and the General Operating Fund for public universities in Ohio is funded primarily with state support and revenue from student tuition and fees; and
- WHEREAS, as permitted by the state of Ohio biennium operating budget, tuition and fees will be modified for the eighth cohort of the Toledo Tuition Guarantee; and
- WHEREAS, tuition for graduate and professional programs, along with out-of-state pricing, have been reviewed and differential increases for most of these programs proposed; and
- WHEREAS, a small number of fees listed in the tuition and fees document can’t be implemented or changed without permission from the Ohio Department of Higher Education, which oversees higher education in Ohio; and
- WHEREAS, the attached proposed fiscal year 2026 operating budget includes revenue from the proposed tuition and fee changes as shown on the schedule of tuition and fees; and
- WHEREAS, the University is charged with approving an annual budget for University of Toledo Physicians Clinical Faculty, Inc. (“UTPCF”), an Ohio nonprofit corporation; and
- WHEREAS such budget has been reviewed by the leadership of UTPCF in accordance with the Code of Regulations of UTPCF and is recommended for approval to the University Board of Trustees (the “Board of Trustees”) pursuant to the action of the UTPCF Board of Directors taken June 9, 2025; and
- WHEREAS, for administrative convenience, the budgets for the General Operating Fund, the Auxiliary Operations, UTMC, and UTPCF are presented together, and the Board of Trustees desires to adopt and approve budgets for fiscal year 2026 for the General Operating Fund, the Auxiliary Operations, UTMC, and UTPCF.

NOW, THEREFORE, BE IT RESOLVED,

That the Board of Trustees hereby approves the fiscal year 2026 operating budget and tuition and fees shown on the attached schedules and authorizes the President to modify tuition and fees for fiscal year 2026 as permitted by law.





## 2025-26 Proposed Tuition & Fees

All fees per semester unless otherwise noted

Undergraduate - Non-Tuition Guarantee												
2022-23				2023-24			2024-25			2025-26		
In-State	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Full-Time plateau 12-18 credit hours	4,357.68	644.19	5,001.88	4,357.68	644.16	5,001.84	4,357.68	644.16	5,001.84	4,357.68	644.16	5,001.84
Per credit hour ≤ 12	363.14	53.68	416.82	363.14	53.68	416.82	363.14	53.68	416.82	363.14	53.68	416.82
Per credit hour ≥ 19	363.14	53.68	416.82	363.14	53.68	416.82	363.14	53.68	416.82	363.14	53.68	416.82
Out-of-State Surcharge												
Full-Time plateau 12-18 credit hours	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00
Per credit hour ≤ 12	390.00		390.00	390.00		390.00	390.00		390.00	390.00		390.00
Per credit hour ≥ 19	390.00		390.00	390.00		390.00	390.00		390.00	390.00		390.00
Undergraduate - Tuition Guarantee - 2021 Cohort												
2022-23				2023-24			2024-25			2025-26		
In-State	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Full-Time plateau 12-18 credit hours	4,773.01	705.88	5,478.90	4,773.01	705.88	5,478.90	4,773.01	705.88	5,478.90	4,773.01	705.88	5,478.90
Per credit hour ≤ 12	397.75	58.82	456.57	397.75	58.82	456.57	397.75	58.82	456.57	397.75	58.82	456.57
Per credit hour ≥ 19	397.75	58.82	456.57	397.75	58.82	456.57	397.75	58.82	456.57	397.75	58.82	456.57
Out-of-State Surcharge												
Full-Time plateau 12-18 credit hours	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00
Per credit hour ≤ 12	390.00		390.00	390.00		390.00	390.00		390.00	390.00		390.00
Per credit hour ≥ 19	390.00		390.00	390.00		390.00	390.00		390.00	390.00		390.00
Undergraduate - Tuition Guarantee - 2022 Cohort												
2022-23				2023-24			2024-25			2025-26		
In-State	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Full-Time plateau 12-18 credit hours	4,992.57	738.35	5,730.93	4,992.57	738.35	5,730.93	4,992.57	738.35	5,730.93	4,992.57	738.35	5,730.93
Per credit hour ≤ 12	416.05	61.53	477.58	416.05	61.53	477.58	416.05	61.53	477.58	416.05	61.53	477.58
Per credit hour ≥ 19	416.05	61.53	477.58	416.05	61.53	477.58	416.05	61.53	477.58	416.05	61.53	477.58
Out-of-State Surcharge												
Full-Time plateau 12-18 credit hours	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00
Per credit hour ≤ 12	390.00		390.00	390.00		390.00	390.00		390.00	390.00		390.00
Per credit hour ≥ 19	390.00		390.00	390.00		390.00	390.00		390.00	390.00		390.00
Undergraduate - Tuition Guarantee - 2023 Cohort												
2022-23				2023-24			2024-25			2025-26		
In-State	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Full-Time plateau 12-18 credit hours	5,142.36	760.50	5,902.86	5,142.36	760.50	5,902.86	5,142.36	760.50	5,902.86	5,142.36	760.50	5,902.86
Per credit hour ≤ 12	428.53	63.38	491.91	428.53	63.38	491.91	428.53	63.38	491.91	428.53	63.38	491.91
Per credit hour ≥ 19	428.53	63.38	491.91	428.53	63.38	491.91	428.53	63.38	491.91	428.53	63.38	491.91
Out-of-State Surcharge												
Full-Time plateau 12-18 credit hours	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00
Per credit hour ≤ 12	390.00		390.00	390.00		390.00	390.00		390.00	390.00		390.00
Per credit hour ≥ 19	390.00		390.00	390.00		390.00	390.00		390.00	390.00		390.00
Undergraduate - Tuition Guarantee - 2024 Cohort												
2022-23				2023-24			2024-25			2025-26		
In-State	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Full-Time plateau 12-18 credit hours	5,296.68	783.36	6,080.04	5,296.68	783.36	6,080.04	5,296.68	783.36	6,080.04	5,296.68	783.36	6,080.04
Per credit hour ≤ 12	441.39	65.28	506.67	441.39	65.28	506.67	441.39	65.28	506.67	441.39	65.28	506.67
Per credit hour ≥ 19	441.39	65.28	506.67	441.39	65.28	506.67	441.39	65.28	506.67	441.39	65.28	506.67
Out-of-State Surcharge												
Full-Time plateau 12-18 credit hours	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00
Per credit hour ≤ 12	390.00		390.00	390.00		390.00	390.00		390.00	390.00		390.00
Per credit hour ≥ 19	390.00		390.00	390.00		390.00	390.00		390.00	390.00		390.00
Undergraduate - Tuition Guarantee - 2025 Cohort												
2022-23				2023-24			2024-25			2025-26		
In-State	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Full-Time plateau 12-18 credit hours										5,508.60	814.68	6,323.28
Per credit hour ≤ 12										459.05	67.89	526.94
Per credit hour ≥ 19										459.05	67.89	526.94
Out-of-State Surcharge												
Full-Time plateau 12-18 credit hours										4,680.00		4,680.00
Per credit hour ≤ 12										390.00		390.00
Per credit hour ≥ 19										390.00		390.00
Graduate (includes MPH and MBA)												
2022-23				2023-24			2024-25			2025-26		
In-State	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring plateau 12-15 credit hours	7,526.47	653.77	8,180.24	7,677.00	666.84	8,343.84	7,830.60	680.16	8,510.76	8,065.56	700.56	8,766.12
Per credit hour ≤ 12	627.21	54.48	681.69	639.75	55.57	695.32	652.55	56.68	709.23	672.13	58.38	730.51
Per credit hour ≥ 16	627.21		627.21	639.75	0.00	639.75	652.55	0.00	652.55	672.13	0.00	672.13
Summer plateau 9-11 credit hours												
Summer plateau 9-11 credit hours	5,644.85	490.33	6,135.18	5,757.75	500.13	6,257.88	5,872.95	510.12	6,383.07	6,049.14	525.42	6,574.56
Per credit hour ≤ 9	627.21	54.48	681.69	639.75	55.57	695.32	652.55	56.68	709.23	672.13	58.38	730.51

Per credit hour ≥ 12		627.21		627.21	639.75		639.75	652.55		652.55	672.13		672.13
<b>Out-of-State Surcharge</b>													
Fall & Spring	plateau 12-15 credit hours	5,681.07		5,681.07	5,794.68		5,794.68	5,910.60		5,910.60	6,087.96		6,087.96
Per credit hour ≤ 12		473.42		473.42	482.89		482.89	492.55		492.55	507.33		507.33
Per credit hour ≥ 16		473.42		473.42	482.89		482.89	492.55		492.55	507.33		507.33
Summer	plateau 9-11 credit hours	4,260.81		4,260.81	4,346.01		4,346.01	4,432.95		4,432.95	4,565.97		4,565.97
Per credit hour ≤ 9		473.42		473.42	482.89		482.89	492.55		492.55	507.33		507.33
Per credit hour ≥ 12		473.42		473.42	482.89		482.89	492.55		492.55	507.33		507.33
<b>Graduate - Judith Herb College of Education Only (Effective 7/1/25 Judith Herb School of Education)</b>													
		2022-23			2023-24			2024-25			2025-26		
In-State		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring	plateau 12-15 credit hours	6,717.60	653.77	7,371.37	6,717.60	666.84	7,384.44	6,852.00	680.16	7,532.16	6,852.00	700.56	7,552.56
Per credit hour ≤ 12		559.80	54.48	614.28	559.80	55.57	615.37	571.00	56.68	627.68	571.00	58.38	629.38
Per credit hour ≥ 16		559.80		559.80	559.80	0.00	559.80	571.00	0.00	571.00	571.00		571.00
Summer	plateau 9-11 credit hours	5,038.20	490.33	5,528.53	5,038.20	500.13	5,538.33	5,139.00	510.12	5,649.12	5,139.00	525.42	5,664.42
Per credit hour ≤ 9		559.80	54.48	614.28	559.80	55.57	615.37	571.00	56.68	627.68	571.00	58.38	629.38
Per credit hour ≥ 12		559.80		559.80	559.80	0.00	559.80	571.00	0.00	571.00	571.00		571.00
<b>Out-of-State Surcharge</b>													
Fall & Spring	plateau 12-15 credit hours	5,681.07		5,681.07	5,794.68		5,794.68	5,910.60		5,910.60	6,087.96		6,087.96
Per credit hour ≤ 12		473.42		473.42	482.89		482.89	492.55		492.55	507.33		507.33
Per credit hour ≥ 16		473.42		473.42	482.89		482.89	492.55		492.55	507.33		507.33
Summer	plateau 9-11 credit hours	4,260.85		4,260.85	4,346.01		4,346.01	4,432.95		4,432.95	4,565.97		4,565.97
Per credit hour ≤ 9		473.42		473.42	482.89		482.89	492.55		492.55	507.33		507.33
Per credit hour ≥ 12		473.42		473.42	482.89		482.89	492.55		492.55	507.33		507.33
<b>Select Health Profession Graduate Programs - Occupational Therapy Doctorate and Physical Therapy Doctorate</b>													
		2022-23			2023-24			2024-25			2025-26		
In-State		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring	plateau 12-15 credit hours	8,040.48	653.77	8,694.25	8,201.28	666.84	8,868.12	8,365.32	680.16	9,045.48	8,365.31	700.56	9,065.87
Per credit hour ≤ 12		670.04	54.48	724.52	683.44	55.57	739.01	697.11	56.68	753.79	697.11	58.38	755.49
Per credit hour ≥ 16		670.04		670.04	683.44	0.00	683.44	697.11	0.00	697.11	697.11		697.11
Summer	plateau 9-11 credit hours	6,030.36	490.33	6,520.69	6,150.96	500.13	6,651.09	6,273.99	510.12	6,784.11	6,273.98	525.42	6,799.40
Per credit hour ≤ 9		670.04	54.48	724.52	683.44	55.57	739.01	697.11	56.68	753.79	697.11	58.38	755.49
Per credit hour ≥ 12		670.04		670.04	683.44	0.00	683.44	697.11	0.00	697.11	697.11		697.11
Non-Refundable Program Deposit			300.00				500.00			500.00			500.00
<b>Out-of-State Surcharge</b>													
Fall & Spring	plateau 12-15 credit hours	5,681.08		5,681.08	5,794.68		5,794.68	5,910.60		5,910.60	6,087.96		6,087.96
Per credit hour ≤ 12		473.42		473.42	482.89		482.89	492.55		492.55	507.33		507.33
Per credit hour ≥ 16		473.42		473.42	482.89		482.89	492.55		492.55	507.33		507.33
Summer	plateau 9-11 credit hours	4,260.81		4,260.81	4,346.01		4,346.01	4,432.95		4,432.95	4,565.97		4,565.97
Per credit hour ≤ 9		473.42		473.42	482.89		482.89	492.55		492.55	507.33		507.33
Per credit hour ≥ 12		473.42		473.42	482.89		482.89	492.55		492.55	507.33		507.33
<b>Select Health Profession Graduate Program -- Speech Language Pathology</b>													
		2022-23			2023-24			2024-25			2025-26		
In-State		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring	plateau 12-15 credit hours	7,844.39	650.64	8,495.03	8,001.24	663.84	8,665.08	8,161.32	680.16	8,841.48	8,161.32	700.56	8,861.88
Per credit hour ≤ 12		653.70	54.22	707.92	666.77	55.57	722.34	680.11	56.68	736.79	680.11	58.38	738.49
Per credit hour ≥ 16		653.70		653.70	666.77	0.00	666.77	680.11	0.00	680.11	680.11		680.11
Summer	plateau 9-11 credit hours	5,883.29	487.98	6,371.27	6,000.93	500.13	6,501.06	6,120.99	510.12	6,631.11	6,120.99	525.42	6,646.41
Per credit hour ≤ 9		653.70	54.22	707.92	666.77	55.57	722.34	680.11	56.68	736.79	680.11	58.38	738.49
Per credit hour ≥ 12		653.70		653.70	666.77	0.00	666.77	680.11	0.00	680.11	680.11		680.11
<b>Out-of-State Surcharge</b>													
Fall & Spring	plateau 12-15 credit hours	5,681.08		5,681.08	5,794.68		5,794.68	5,910.60		5,910.60	6,087.96		6,087.96
Per credit hour ≤ 12		473.42		473.42	482.89		482.89	492.55		492.55	507.33		507.33
Per credit hour ≥ 16		473.42		473.42	482.89		482.89	492.55		492.55	507.33		507.33
Summer	plateau 9-11 credit hours	4,260.81		4,260.81	4,346.01		4,346.01	4,432.95		4,432.95	4,565.92		4,565.92
Per credit hour ≤ 9		473.42		473.42	482.89		482.89	492.55		492.55	507.32		507.32
Per credit hour ≥ 12		473.42		473.42	482.89		482.89	492.55		492.55	507.32		507.32
<b>Doctor of Nursing Practice (DNP)</b>													
		2022-23			2023-24			2024-25			2025-26		
In-State		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring	plateau 12-15 credit hours	9,233.23	653.77	9,887.00	9,417.96	666.84	10,084.80	9,606.36	680.16	10,286.52	9,894.60	700.58	10,595.18
Per credit hour ≤ 12		769.44	54.48	823.92	784.83	55.57	840.40	800.53	56.68	857.21	824.55	58.38	882.93
Per credit hour ≥ 16		769.44		769.44	784.83	0.00	784.83	800.53	0.00	800.53	824.55		824.55
Summer	plateau 9-11 credit hours	6,924.92	490.33	7,415.25	7,063.47	500.13	7,563.60	7,204.77	510.12	7,714.89	7,420.95	525.42	7,946.37
Per credit hour ≤ 9		769.44	54.48	823.92	784.83	55.57	840.40	800.53	56.68	857.21	824.55	58.38	882.93
Per credit hour ≥ 12		769.44		769.44	784.83	0.00	784.83	800.53	0.00	800.53	824.55		824.55
<b>Out-of-State Surcharge</b>													
Fall & Spring	plateau 12-15 credit hours	5,681.08		5,681.08	5,794.68		5,794.68	5,910.60		5,910.60	6,087.96		6,087.96
Per credit hour ≤ 12		473.42		473.42	482.89		482.89	492.55		492.55	507.33		507.33
Per credit hour ≥ 16		473.42		473.42	482.89		482.89	492.55		492.55	507.33		507.33

Summer	plateau 9-11 credit hours	4,260.81		4,260.81	4,346.01		4,346.01	4,432.95		4,432.95	4,565.97		4,565.97
Per credit hour ≤ 9		473.42		473.42	482.89		482.89	492.55		492.55	507.33		507.33
Per credit hour ≥ 12		473.42		473.42	489.82		489.82	492.55		492.55	507.33		507.33
Physician Assistant													
		2022-23			2023-24			2024-25			2025-26		
In-State		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring	plateau 15 credit hours	11,720.38	817.22	12,537.60	12,540.90	833.55	13,374.45	12,979.80	850.20	13,830.00	13,628.85	892.65	14,521.50
Per credit hour ≤ 15		781.36	54.48	835.84	836.06	55.57	891.63	865.32	56.68	922.00	908.59	59.51	968.10
Summer	plateau 9 credit hours	7,032.23	490.33	7,522.56	7,524.54	500.13	8,024.67	7,787.88	510.12	8,298.00	8,177.31	535.59	8,712.90
Per credit hour ≤ 9		781.36	54.48	835.84	836.06	55.57	891.63	865.32	56.68	922.00	908.59	59.51	968.10
Non-Refundable Program Deposit				500.00			1,000.00			1,000.00			1,000.00
Out-of-State Surcharge													
Fall & Spring	max 15 credit hours	8,204.27		8,204.27	8,204.40		8,204.40	8,204.40		8,204.40	8,614.65		8,614.65
Per credit hour ≤ 15		546.95		546.95	546.96		546.96	546.96		546.96	574.31		574.31
Summer	max 9 credit hours	4,922.56		4,922.56	4,922.64		4,922.64	4,922.64		4,922.64	5,168.79		5,168.79
Per credit hour ≤ 9		546.95		546.95	546.96		546.96	546.96		546.96	574.31		574.31
Masters of Medical Science MDSC													
		2022-23			2023-24			2024-25			2025-26		
In-State		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall, Spring & Summer	37 hour program	34,958.47	2,015.80	36,974.26	36,356.57	2,056.09	38,412.66	37,629.00	2,097.16	39,726.16	38,757.87	2,160.06	40,917.93
Per credit hour	no max	944.82	54.48	999.30	982.61	55.57	1,038.18	1,017.00	56.68	1,073.68	1,047.51	58.38	1,105.89
Out-of-State Surcharge													
Fall, Spring & Summer	37 hour program	35,135.05		35,135.05	35,134.83		35,134.83	36,364.71		36,364.71	37,455.47		37,455.47
Per credit hour	no max	949.60		949.60	949.59		949.59	982.83		982.83	1,012.31		1,012.31
M.D. Program													
		2022-23			2023-24			2024-25			2025-26		
In-State		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring	plateau 12 credit hours	16,982.79	717.38	17,714.44	17,662.08	932.55	23,010.15	18,280.20	772.20	19,052.40	19,011.36	803.04	19,814.40
Fall & Spring	per credit hour < 12	1,415.23	59.78	1,476.20	1,471.84	62.17	1,534.01	1,523.35	64.35	1,587.70	1,584.28	66.92	1,651.20
Summer													
Summer	plateau 7 credit hours	7,925.33	717.36	8,642.70	8,242.34	746.06	8,988.40	8,530.83	772.17	9,303.00	8,872.08	803.04	9,675.12
Summer	per credit hour < 7	1,132.19	102.48	1,234.67	1,177.48	106.58	1,284.06	1,218.69	110.31	1,329.00	1,267.44	114.72	1,382.16
Out-of-State Surcharge													
Fall & Spring													
Fall & Spring	plateau 12 credit hours	16,002.90		16,002.90	16,642.92		16,642.92	17,225.40		17,225.40	17,914.44		17,914.44
Fall & Spring	per credit hour < 12	1,333.57		1,333.57	1,386.91		1,386.91	1,435.45		1,435.45	1,492.87		1,492.87
Summer													
Summer	plateau 7 credit hours	7,468.00		7,468.00	7,766.71		7,766.71	8,038.52		8,038.52	8,360.03		8,360.03
Summer	per credit hour < 7	1,066.86		1,066.86	1,109.53		1,109.53	1,148.36		1,148.36	1,194.29		1,194.29
Executive MBA													
		2022-23			2023-24			2023-24			2025-26		
Program		Total		Program	Total		Program	Total		Program	Total		
Executive MBA Program Fee		29,067.00		29,067.00	29,067.00		29,067.00	29,067.00		29,067.00	29,067.00		29,067.00
38 credit hour program moving to 30 hours FY26													
Executive MBA books and program fees		14,283.00		14,283.00	14,283.00		14,283.00	14,283.00		14,283.00	14,283.00		14,283.00
total Exec MBA		43,350.00		43,350.00	43,350.00		43,350.00	43,350.00		43,350.00	43,350.00		43,350.00
		Recommend removing			Recommend removing			Recommend removing					
Executive Sales Leadership Program													
		2022-23			2023-24			2023-24			2025-26		
Program		Total		Program	Total		Program	Total		Program	Total		
Executive Sales Leadership Program Fee		26,662.79		26,662.79	26,662.80		26,662.80	26,662.80		26,662.80	26,662.80		26,662.80
30 credit hour program													
Executive Sales Leadership books and program fees		3,337.21		3,337.21	3,337.20		3,337.20	3,337.20		3,337.20	3,337.20		3,337.20
total Exec Sales Leadership Program		30,000.00		30,000.00	30,000.00		30,000.00	30,000.00		30,000.00	30,000.00		30,000.00
		Recommend removing			Recommend removing			Recommend removing					
Law													
		2022-23			2023-24			2024-25			2025-26		
In-State		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall, Spring & Summer	plateau 12-16 credit hours	12,339.27	653.77	12,993.04	12,586.08	666.84	13,252.92	12,837.84	680.16	13,518.00	13,222.94	700.56	13,923.48
Per credit hour ≤ 12		1,028.27	54.48	1,082.75	1,048.84	55.57	1,104.41	1,069.82	56.68	1,126.50	1,101.91	58.38	1,160.29
Per credit hour ≥ 17		1,028.27		1,028.27	1,048.84	0.00	1,048.84	1,069.82	0.00	1,069.82	1,101.91	0.00	1,101.91
Out-of-State Surcharge													
Fall, Spring & Summer (Flat fee)	plateau 12-16 credit hours	100.00		100.00	100.00		100.00	500.00		500.00	500.00		500.00
Per credit hour ≤ 12		100.00		100.00	100.00		100.00	500.00		500.00	500.00		500.00
Per credit hour ≥ 17		100.00		100.00	100.00		100.00	500.00		500.00	500.00		500.00
Pharm D (DPH)													
		2022-23			2023-24			2024-25			2025-26		
In-State		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
DPH P3 Fall, Spring & Summer	12 credit hours	8,054.49	653.77	8,708.26	8,215.56	668.84	8,884.40	8,379.84	680.16	9,060.00	8,631.24	700.56	9,331.80
Per credit hour ≤ 12		671.21	54.48	725.69	684.63	55.57	740.20	698.32	56.68	755.00	719.27	58.38	777.65
Per credit hour > 12		183.78		183.78	187.46	0.00	187.46	191.21	0.00	191.21	196.95	0.00	196.95

Non-Refundable Program Deposit - UToledo undergrad students  
Non-Refundable Program Deposit - All other students

		500.00		0.00		0.00		0.00
		500.00		500.00		500.00		500.00

Out-of-State Surcharge													
DPH P3 Fall, Spring & Summer	12 credit hours	5,681.08		5,681.08	5,794.68		5,794.68	5,910.60	0.00	5,910.60	6,087.96		6,087.96
Per credit hour ≤ 12		473.42		473.42	482.89		482.89	492.55		492.55	507.33		507.33
For each credit over 12		134.01		134.01	136.69		136.69	139.48		139.48	143.66		143.66

In-State		2022-23			2023-24			2024-25			2025-26		
		Tuition	Gen Fee	Total	Annual	Gen Fee	Total	Annual	Gen Fee	Total	Annual	Gen Fee	Total
DPH AAPPE - P4 Level	rate based on 36 credit hour year	17,969.40	1,852.20	19,821.60	19,406.88	2,000.52	21,407.40	19,794.96	2,040.48	21,835.44	20,388.96	2,101.68	22,490.64
Per credit hour	no max	499.15	51.45	550.60	539.08	55.57	594.65	549.86	56.68	606.54	566.36	58.38	624.74

Out-of-State Surcharge												
DPH AAPPE - P4 Level	rate based on 36 credit hour year	12,448.77		12,448.77	13,713.48		13,713.48	13,987.80	13,987.80	14,407.56		14,407.56
Per credit hour	no max	373.46		373.46	380.93		380.93	388.55	388.55	400.21		400.21

Other Tuition & Fees

<b>UT - Owens Police Academy</b>				
In-State	2022-23	2023-24	2024-25	2025-26
Ohio Peace Officer Training Academy	6,715.00	7,525.00	7,525.00	7,910.00
Out-of-State				
Ohio Peace Officer Training Academy	11,279.00	12,097.00	12,097.00	12,617.00

EMERGENCY MEDICAL SERVICES PROGRAM						
In-State	2022-23	2023-24	2024-25	2025-26	Explanation	
Basic EMT and Paramedic Program	6,750.00	7,260.00	7,260.00	7,400.10		\$246.67 per CH for 30 CH

American Language Institute								
In-State	2022-23	2023-24	2024-25	2025-26	Explanation			
Tuition per class (In Person)	275.00	275.00	275.00	275.00				Per Class for Resident
Tuition per class (Self Paced - Online)	1,100.00	1,100.00	1,100.00	1,100.00				Each Level
Out-of-State								
Tuition per class (In Person)	600.00	600.00	600.00	600.00				Per Class for Non-Resident and International (Surcharge)

<b>College Credit Plus (CCP)</b>					Rates are as Permitted by state of Ohio law
Per Credit Hour - Delivered on UT campus or Online	165.55	166.55	166.55	166.55	Per Credit Hour
Per Credit Hour - Delivered off campus by UT faculty	83.28	83.28	83.28	83.28	Per Credit Hour
Per Credit Hour - Delivered off campus by HS Teachers	41.64	41.64	41.64	41.64	Per Credit Hour

International Program Fee									
College of Business & Innovation	2022-23	2023-24	2024-25	2025-26					
AmCham Egypt MBA Program (33 Hours)	8,450.00	8,450.00	8,450.00	8,450.00					Last enrollment 2018
VIT India Program	2,500.00								Per new MOU with VIT
VIT Program (Graduate) - 1st year									No UToledo Fee Assessment (not registered at UToledo)
VIT Program (Graduate) - 2nd year UToledo Online Program current fee structure									
VIT Program (Graduate) - 2nd year at UToledo									Current MBA tuition rates & full O/S Surcharge
PSG India MBA Program - INSTRUCTED IN INDIA	8,750.00	335.00	335.00	335.00					Converted to per Credit Hour basis (\$335.00 effective Summer 2024)
PSG India MBA Program - AT UT									Current MBA tuition rates & O/S Surcharge

College of Engineering	2022-23	2023-24	2024-25	2025-26	
PSG India MSME	8,000.00	8,000.00	8,000.00	8,000.00	

Miscellaneous Services Fee - Student Level Fee Consolidation						
Description	2021-22	2022-23	2023-24	2024-25	2025-26	Explanation
UG Special Service Fee	6.76	6.90	6.90	6.90	6.90	UG Non-Cohort
UG Library Info Resources Fee	6.24	6.36	6.36	6.36	6.36	UG Non-Cohort
UG Career Services	10.40	10.61	10.61	10.61	10.61	UG Non-Cohort
UG Facility Fee	5.41	5.52	5.52	5.52	5.52	UG Non-Cohort
UG Guarantee Miscellaneous Services Fee	15.00	15.00	15.00	15.00	15.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort
UG Guarantee Miscellaneous Services Fee	15.60	15.60	15.60	15.60	15.60	Undergraduate 2019-20 Tuition Guarantee - 2nd Cohort
UG Guarantee Miscellaneous Services Fee	16.24	16.24	16.24	16.24	16.24	Undergraduate 2020-21 Tuition Guarantee - 3rd Cohort
UG Guarantee Miscellaneous Services Fee	16.86	16.86	16.86	16.86	16.86	Undergraduate 2021-22 Tuition Guarantee - 4th Cohort
UG Guarantee Miscellaneous Services Fee		17.63	17.63	17.63	17.63	Undergraduate 2022-23 Tuition Guarantee - 5th Cohort
UG Guarantee Miscellaneous Services Fee			18.16	18.16	18.16	Undergraduate 2023-24 Tuition Guarantee - 6th Cohort
UG Guarantee Miscellaneous Services Fee				18.70	18.70	Undergraduate 2024-25 Tuition Guarantee - 7th Cohort
UG Guarantee Miscellaneous Services Fee					19.45	Undergraduate 2025-26 Tuition Guarantee - 8th Cohort
Graduate Miscellaneous Services Fee	16.22	16.54	16.87	17.21	17.55	combined Grad Spec Service, Library & Facility fees
Law Miscellaneous Services Fee	29.01	31.04	31.66	32.29	32.94	combined Law Spec Service, Library & Facility fees

Undergraduate Mandatory Fees						
Description	2021-22	2022-23	2023-24	2024-25	2025-26	Explanation
Distance Learning Fee	25.00	25.00	25.00	25.00	25.00	Per DL Course
Health Insurance Plan Fall	991.00	991.00	897.00	898.00	898.00	Period 8/11/25 - 12/31/25
Health Insurance Plan Spring/Summer	1,537.00	1,537.00	1,398.00	1,394.00	1,394.00	Period 1/1/26 - 8/10/26
Health Insurance Plan Summer	665.00	665.00	545.00	546.00	546.00	Period 5/16/26 - 8/10/26
Disability Insurance - HSC		53.00	53.00	53.00	53.00	1st year Medical Students
Disability Insurance - HSC		63.00	63.00	63.00	63.00	2nd 3rd and 4th year Medical Students
International Student Services Fee	50.00	50.00	50.00	50.00	50.00	Per Semester
New Student Registration Fee	30.00	30.00	30.00	30.00	30.00	1st Term enrolled

Optional Fees						
Description	2021-22	2022-23	2023-24	2024-25	2025-26	Explanation
Living Learning Community	50.00	50.00	50.00	50.00	0.00	Per Semester
Legal Services Fee	10.00	10.00	10.00	10.00	10.00	Per Semester ( Can be Waived)
Green Fund Fee	5.00	5.00	5.00	5.00	5.00	Per Semester ( Can be Waived)
Rocket ID Card	35.00	35.00	35.00	35.00	35.00	Initial Card & Replacements
Rocket Payment Plan	60.00	60.00	60.00	60.00	60.00	Per Semester (Fall & Spring Terms)
Rocket Payment Plan	50.00	50.00	50.00	50.00	50.00	Per Semester (Summer only)

Technology Fees						
Description	2021-22	2022-23	2023-24	2024-25	2025-26	Explanation
College of Arts & Letters	9.00	9.00	9.00	9.00	0.00	Per Credit Hour, No Maximum, Moved to JHCASE
JHCASE Tech Fee					9.00	Per Credit Hour, combined Education and Arts/Letter
College of Business & Innovation	13.00	13.00	13.00	13.00	13.00	Per Credit Hour, No Maximum
Judith Herb College of Education	9.00	9.00	9.00	9.00	0.00	Moved to College of Arts & Letters JHCASE
College of Engineering	17.50	17.50	17.50	17.50	17.50	Per Credit Hour, No Maximum
College of Health & Human Services	12.00	12.00	12.00	12.00	12.00	Per Credit Hour, No Maximum
College of Natural Science & Math	13.00	13.00	13.00	13.00	13.00	Per Credit Hour, No Maximum
College of Nursing	13.00	13.00	13.00	13.00	0.00	Moved to HHS
College of Pharmacy & Pharma Sciences	5.70	5.70	5.70	5.70	5.70	Per Credit Hour, No Maximum
College of Visual & Performing Arts	8.00	8.00	0.00	0.00	0.00	Moved to College of Arts & Letters. JHCASE 25/26
University College	4.50	4.50	4.50	4.50	4.50	Per Credit Hour, No Maximum

Major / Concentration / Program Fees						
Description	2021-22	2022-23	2023-24	2024-25	2025-26	
College of Engineering Co-op Fee	475.00	475.00	475.00	475.00	475.00	Per co-op per semester
College of Engineering Infrastructure Fee	25.00	25.00	25.00	25.00	25.00	Per credit hour, max 12 hours

College of Pharmacy Practicum Fee	616.00	616.00	616.00	616.00	616.00	Per Semester, max 4 semesters
Honors Program	25.00	25.00	25.00	25.00	25.00	Per Semester
Pre-Medical / Pre-Dental Fee	100.00	100.00	0.00	0.00	0.00	Moved to Pre-Health Fee
College of Law, Bar Prep Fee	480.00	480.00	480.00	480.00	480.00	Per Semester, Max 5 Semesters
Master's of Medical Science program fee	812.00	812.00	812.00	812.00	812.00	Per Semester
Physician Assistant Program Fee	50.00	50.00	50.00	50.00	50.00	Per Semester
PharmD Clerkship Fee	1,548.00	1,548.00	1,672.00	1,672.00	1,672.00	Per Semester starting P1 year
Student Teaching Fee	53.05	53.05	53.05	53.05	53.05	Flat Fee - Per Course
SLP Practicum Fees	600.00	600.00	600.00	600.00	600.00	Flat Fee - Per Course
SLP Practicum Fees (Advance Practice)	625.00	625.00	625.00	625.00	625.00	Flat Fee - Per Course
Gross Anatomy Fee	200.00	200.00	200.00	200.00	200.00	Flat Fee - Per Course
Portfolio Credit	100.00	100.00	100.00	100.00	100.00	Credit by Exam - Per Course
Comprehensive Transition Fee	2,700.00	2,700.00	2,700.00	2,700.00	2,700.00	UG students in the CE-CTP-NDU Program
Medical Program Fee	550.00	550.00	572.00	572.00	572.00	
Medical Program Lab Fee	350.00	350.00	350.00	350.00	350.00	1st Year Spring, 2nd Year Fall
Pre Health Advising Fee	0.00	0.00	100.00	100.00	0.00	Per Semester (from Pre-Med & Pre-Dent Fee)

#### Admission / Application Fees

Description	2021-22	2022-23	2023-24	2024-25	2025-26	Explanation
Undergraduate Application Fee	40.00	40.00	40.00	40.00	40.00	
Graduate Application Fee - Domestic	45.00	45.00	45.00	45.00	45.00	
Graduate Application Fee - International	75.00	75.00	75.00	75.00	75.00	
College of Medicine Application Fee	80.00	80.00	80.00	80.00	80.00	

#### Orientation Fees

Undergraduate Rocket Launch	110.00	110.00	125.00	125.00	125.00	Subject to ODHE approval, implemented FY25
Undergraduate Rocket Launch - Transfer	100.00	100.00	100.00	100.00	100.00	Covers cost of lunch, labor and materials
Graduate Orientation	100.00	100.00	100.00	100.00	100.00	Covers cost of labor and materials

#### Miscellaneous Fees

Description	2021-22	2022-23	2023-24	2024-25	2025-26	Explanation
Graduate Re-Admission Fee	50.00	50.00	50.00	50.00	50.00	
Graduate Course Recertification	55.00	55.00	55.00	55.00	55.00	Per Course
Graduate Graduation Service Fee	125.00	125.00	125.00	125.00	125.00	Per degree received
Credit by Exam Fee	100.00	100.00	100.00	100.00	100.00	Per Course
Duplicate Diploma Fee	25.00	25.00	25.00	25.00	25.00	Per request
Late Payment Fee	100.00	100.00	100.00	100.00	100.00	For balances over \$150
End of Term Late Fee		5.0%	5.0%	5.0%	5.0%	Last late fee, 5% of final balance
Late Registration Fee	50.00	50.00	50.00	50.00	50.00	
Returned Payment Charge	30.00	30.00	30.00	30.00	30.00	Per occurrence
Stop Payment Fee	20.00	20.00	20.00	20.00	20.00	Per occurrence
BSN Nursing NCLEX Prep Fee	260.00	260.00	260.00	260.00	260.00	Per occurrence
CNL Nursing NCLEX Prep Fee	208.00	208.00	208.00	208.00	208.00	Per occurrence

#### Upper Division & Course Fees

Description	2021-22	2022-23	2023-24	2024-25	2025-26	Explanation
College of Natural Science & Math	14.50	14.50	14.50	14.50	14.50	Per Credit Hour, No Max
Respiratory Therapy	50.00	50.00	50.00	50.00	50.00	Per Credit Hour, No Max
College School of Nursing	50.00	50.00	50.00	50.00	50.00	Per Credit Hour, No Max
College of Business	26.00	26.00	26.00	26.00	26.00	Per Credit Hour, 12 hours max
College of Arts & Letters	25.00	25.00	25.00	25.00	25.00	Per Credit Hour, 12 hours max, Moved to JHCASE
College of JHCASE					25.00	Per Credit Hour, 12 hours max
Pharm D - DPH P3 Level	2,011.56	2,011.56	2,011.56	2,011.56	2,011.56	Per Semester
Pharm D - DPH AAPPE - P4 Level	4,022.54	4,022.54	4,022.54	4,022.54	4,022.54	Per Year

**Course Fees:**

	2021-22	2022-23	2023-24	2024-25	2025-26	
Functional Anatomy	325.00	325.00	325.00	325.00	325.00	To cover expendable items for this class
Clinical Skills I Lab Fee	200.00	200.00	200.00	200.00	200.00	To cover expendable items for this class
Clinical Skills II Lab Fee	200.00	200.00	200.00	200.00	200.00	To cover expendable items for this class
Clinical Skills III Lab Fee	200.00	200.00	200.00	200.00	200.00	To cover expendable items for this class
Clinical Skills IV Lab Fee	200.00	200.00	200.00	200.00	200.00	To cover expendable items for this class

**Fees 2023:**

	2021-22	2022-23	2023-24	2024-25	2025-26	
Cosmetic Sciences Lab 1		65.00	65.00	65.00	65.00	PHPR4740
Cosmetic Sciences Lab 2		65.00	65.00	65.00	65.00	PHPR4760
Pharm & Dosage Form Design		65.00	65.00	65.00	65.00	PHPR3000
Professional Skills Development-5		65.00	65.00	65.00	65.00	PHPR6460
Professional Skills Development-6		65.00	65.00	65.00	65.00	PHPR6470
Fundamental Anat & Phys		49.24	49.24	49.24	49.24	EXSC 1460
Biodesign Challenge		102.00	102.00	102.00	102.00	NEW Art4300
Visual Literacy - Data Visualization		33.00	33.00	33.00	33.00	NEW Art2800
Organic Chemistry Lab		207.92	207.92	207.92	207.92	CHEM 2500
Analytical Lab		75.00	75.00	75.00	75.00	EEES 2600
Field Lab		75.00	75.00	75.00	75.00	EEES 2760

**Fees 2024:**

	2021-22	2022-23	2023-24	2024-25	2025-26	
Narcotics Investigation Lab Fee			25.00	25.00	25.00	CRIM4490
Adv. Blood Stain Analysis Lab Fee			25.00	25.00	25.00	CRIM4490
Neuroscience Lab - College of Med			93.50	93.50	93.50	NSCI3060
Neuroscience Lab - College of NSM			93.50	93.50	93.50	BIOL3060
Assessment Materials			100.00	100.00	100.00	SPSY7350
Analysis of Movement II			20.00	20.00	20.00	PHYT5060

**New Fees 2025:**

	2021-22	2022-23	2023-24	2024-25	2025-26	
Podcasting Lab Fee					40.00	COMM3710 - <b>Subject to ODHE Approval</b>
Glassblowing Lab Fee					150.00	CHEM3100 - <b>Subject to ODHE Approval</b>
Science of Aquaria Lab Fee					65.00	EEES4560 - <b>Subject to ODHE Approval</b>
Cosmetic Science Lab Fee					65.00	PHPR3240 & 4820 - <b>Subject to ODHE Approval</b>
Family NP Clinical III Lab Fee					50.00	NURS7230
Practicum DNP Project 2 Lab Fee					50.00	NURS8020

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 25-06-17**

**FISCAL YEAR 2026 CAPITAL SPENDING AUTHORIZATION**

- WHEREAS, The University of Toledo is committed to providing high-quality, affordable education, patient care and support services; and
- WHEREAS, the financial performance of the University through May is favorable to budget on a cash basis; and
- WHEREAS, a forecast showing a preliminary estimate for Fiscal Year 2025 year-end annual operating revenue and expenses has been developed for the University; and
- WHEREAS, the projection shows a potential net surplus in excess of the Fiscal Year 2025 approved budget; and
- WHEREAS, as the result of financial constraints over the past fifteen years, re-investment in capital equipment and infrastructure has been significantly less than minimum deferred benchmarks; and
- WHEREAS, for Fiscal Year 2026, the University plans to address both clinical and non-clinical capital equipment and infrastructure needs by allocating up to \$22 million from the net surplus generated in Fiscal Year 2025 and draw \$8.0 million from the Spending Policy for Fiscal Year 2025.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees hereby approves and the use of \$30M in funding sources be directed to capital equipment and infrastructure needs of the University after all Fiscal Year 2025 obligations have been satisfied.



**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 25-06-26**

**APPROVAL OF LARGE PURCHASE**

WHEREAS, consistent with The University of Toledo's Board policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$500,000 and construction projects at greater than \$1 million is requested; and

WHEREAS, the following large purchase is offered for consideration by the Board; and

- A Master License and Services Agreement for Capture Behavioral Intelligence Platform to include Engage, Apply and Enroll, Search Consulting, Email Marketing and Digital Advertising for a 3-year term. The services will help Enrollment Management identify, convert and enroll prospective students. The annual payment for 1<sup>st</sup> year 333,825.00; 2<sup>nd</sup> year \$343,840 and 3<sup>rd</sup> year is \$354,155.00; with the option to opt-out after 1<sup>st</sup> year term. Total commitment paid over 3 years \$1,031,820.00

WHEREAS, funding for these agreements will come from local funds.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President, or his designee, to enter into the above listed transaction.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 25-06-18**

**COLLEGE CREDIT PLUS FISCAL YEARS 2026 and 2027 FUNDING STRUCTURE**

WHEREAS, the College Credit Plus (CCP) program default funding structure is established by Ohio Revised Code 3365.07; and

WHEREAS, the CCP default amounts are based on the Per Pupil Foundation amount determined by Ohio's General Assembly during the biennial budget process, and may change on an annual basis; and

WHEREAS, the CCP default amounts vary by location of instruction (on-campus/online and off-campus); and

WHEREAS, The University of Toledo offers its CCP program in the following learning modalities and locations:

1. Delivered on the University campus
2. Delivered online
3. Delivered off-campus by University faculty
4. Delivered off-campus by faculty-credentialed high school teachers; and

WHEREAS, for FYs '26 and '27, the CCP default funding structure will be applied to all CCP participants enrolled at The University of Toledo from partner school districts.

NOW, THEREFORE, BE IT RESOLVED,

for CCP participants enrolled at The University of Toledo its Board of Trustees authorizes the per credit hour rate will be as set forth below:

1. Courses delivered on the University campus – Ceiling Rate course amount per credit hour (currently \$166.55 per credit hour);
2. Courses delivered online – Ceiling Rate course amount per credit hour (currently \$166.55 per credit hour);
3. Courses delivered off-campus by University faculty – Mid-Level Rate course amount per credit hour (currently \$83.28 per credit hour); and
4. Courses delivered off-campus by faculty-credentialed high school teachers – Floor Rate course amount per credit hour (currently \$41.64 per credit hour).

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 25-06-19**

**COLLEGE CREDIT PLUS NON-PUBLIC SCHOOLS , NON-CHARTERED NON-PUBLIC SCHOOL STUDENTS, AND HOME-INSTRUCTED STUDENTS TUITION  
WAIVER FOR FISCAL YEARS 2026 and 2027**

- WHEREAS, The University of Toledo is fully engaged in College Credit Plus (CCP) as outlined in section Ohio Revised Code §3365; and
- WHEREAS, Directive 2009-011 established procedures for institutions requesting the Chancellor's approval of tuition waivers; and
- WHEREAS, §381.170 of Am. Sub. H.B. 110 of the 134th General Assembly continues this authority of the Chancellor for this biennium; and
- WHEREAS, for qualified Ohio, non-public school students, non-chartered non-public school students, and home-instructed students, the University wishes to provide the opportunity to earn the credit hours for which the student applied but was not awarded State funding for CCP at a reduction from the standard tuition rate; and
- WHEREAS, it is anticipated that 150 students annually will take advantage of this opportunity in the 2026 and 2027 fiscal years; and
- WHEREAS, The University of Toledo offers the CCP program in the following learning modalities and locations:
1. Delivered on the University campus,
  2. Delivered online,
  3. Delivered off campus by University faculty and
  4. Delivered off campus by faculty-credentialed high school teachers; and
- WHEREAS, the impact and success of the CCP non-public schools tuition waiver will be reviewed annually.

NOW, THEREFORE, BE IT RESOLVED,

for students attending a non-public school, a non-chartered non-public school, or are home-instructed, the per credit hour rate will be the CCP default rates as set forth by the Ohio Department of Higher Education for FY24 within the CCP program pursuant to Ohio Revised Code §3365.07, specifically:

1. Courses delivered on the University campus – Ceiling Rate course amount per credit hour (currently \$166.55 per credit hour);

2. Courses delivered online – Ceiling Rate course amount per credit hour (currently \$166.55 per credit hour);
3. Courses delivered off campus by University faculty – Mid-Level Rate course amount per credit hour (currently \$83.28 per credit hour); and
4. Courses delivered off campus by faculty-credentialed high school teachers – Floor Rate course amount per credit hour (currently \$41.64 per credit hour).

# Personnel Action Report

2/1/2025 to 5/31/2025



## New Hires/Rehires 2/1/2025 to 5/31/2025

<u>Name- Last, First MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Position</u>	<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Carlson, Eric R.	College of Medicine	Faculty Affairs, Surgery	Faculty	New Hire	Associate Dean for Faculty Development & Affairs, and Professor of Surgery	\$250,000.00	5/1/2025
Maan, Abhishek	College of Medicine	Medicine	Faculty	New Hire	Assistant Professor	\$22,000.00	2/3/2025
Magrey, Sherry M.	College of Medicine	Department of Medical Education, Family Medicine	Faculty	New Hire	Assistant Professor	\$114,000.00	4/21/2025
Park, Jesse	College of Medicine	Resid Prgm- Emergency Medicine	Faculty	New Hire	Assistant Professor	\$30,000.00	3/1/2025
Qureshi, Maahum A.	College of Medicine	Medicine	Faculty	Rehire	Assistant Professor	\$22,000.00	3/3/2025
Abbott, Chad A.	University Medical Center	Environmental Services	Staff	New Hire	Housekeeping Manager	\$51,816.00	3/31/2025
Adikari Arachchige, Isuru Lakmal	Natural Sci & Math College	Physics	Staff	New Hire	Post Doctoral Associate	\$63,500.00	3/3/2025
Alberson, Matthew D.	Athletics	Equipment Room	Staff	New Hire	Equipment Operations Coordinator	\$44,000.00	4/7/2025
Alderson, Skyla J.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Patient Care Technician	\$17,856.80	2/17/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Alexander, Raven N.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$33,009.60	2/3/2025
Allred, Alexis	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	2/3/2025
Almohammed, Zeinab A.	University Medical Center	CT Scanner	Staff	New Hire	Staff Technologist - CT	\$74,817.60	5/19/2025
Amborski, Ashley N.	University Medical Center	OP-Clinic-Admin	Staff	New Hire	Clinic Supervisor	\$61,153.00	2/24/2025
Anene, Chisolu E.	University Medical Center	Rehab Svcs Admin	Staff	New Hire	Basic Outpatient Presvc Spec	\$33,009.60	3/17/2025
Annan, Lois N.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$15.87	3/24/2025
Arif, Hoda	University Medical Center	Lab-Admin	Staff	New Hire	MLS Assistant	\$16.31	3/24/2025
Arrington, Amanda L.	University Medical Center	EPIC - Implementation Cost	Staff	New Hire	Epic Principal Trainer-Rev Cycle & Hosp Billing	\$72,000.00	3/3/2025
Ashbaugh, Luke A.	University Medical Center	Lab-Central Office	Staff	New Hire	Lab Tech I	\$22,204.00	2/3/2025
Baez, Michelle E.	College of Medicine	Resid Prgm-Administrative	Staff	New Hire	Administrative Assistant 1	\$38,646.40	4/21/2025
Bailey, Domonae J.	College of Medicine	Urology	Staff	New Hire	Administrative Assistant 1	\$38,979.20	3/17/2025
Beck, Khenyada D.	Facilities & Construc Mgmt.	Steam Management - MC	Staff	New Hire	Building Operator	\$55,161.60	3/31/2025
Beebe, Stephanie	Research & Sponsored Programs	Office of Research Compliance	Staff	New Hire	Assoc Compliance Analyst IRB	\$44,397.00	2/17/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Bell, Madelyn S.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.44	5/5/2025
Bishop, Andrew J.	University Medical Center	OP-Physical Therapy	Staff	New Hire	Physical Therapist	\$68,598.40	2/17/2025
Blackburn, Amelia F.	VP Enrollment Mgmt	Rocket Solution Central	Staff	New Hire	Direct Service Provider	\$29,624.40	3/31/2025
Blanton, Lashawn K.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$33,009.60	3/17/2025
Bloom, Ava	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.44	5/5/2025
Box, Mackenzie J.	Business College	India MBA	Staff	New Hire	Graduate Program Admissions Coordinator	\$51,000.00	2/17/2025
Branstetter, Erika S.	University Medical Center	Registration	Staff	New Hire	Lead Patient Registration Spec	\$35,235.20	3/17/2025
Brierley, Kristin	College of Medicine	Jacobson Clinical Research Center	Staff	New Hire	Program Manager HSC	\$73,403.00	2/24/2025
Brooks, Latoya	College of Medicine	Medicine	Staff	New Hire	Nurse Clinician-LPN	\$53,705.60	5/5/2025
Brown, Homer L.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,112.00	4/21/2025
Brown, Kimmel S.	University Medical Center	Pharmacy	Staff	New Hire	Certified Pharmacy Technician	\$21.50	4/21/2025
Brown, Susan	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$16,234.40	2/10/2025
Brownson, Madison	University Medical Center	Emergency Dept.	Staff	New Hire	Temp RN	\$131,040.00	5/19/2025
Brumback, Kyle E.	Engineering College	MIME	Staff	New Hire	Research Associate	\$59,200.00	3/17/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Brunton, Madeline E.	University Medical Center	Registration	Staff	Rehire	Lead Basic Outpatient Preservice Specialist	\$35,235.20	3/3/2025
Bukhader, Amnah M.	University Medical Center	Radiology-Diagnostic	Staff	New Hire	Staff Technologist - Diagnostic	\$34,975.20	2/24/2025
Bunting, Abigail R.	University Medical Center	Emergency Dept.	Staff	New Hire	Nursing Assistant	\$18.44	5/12/2025
Burgard, Alec J.	University Medical Center	Pharmacy	Staff	New Hire	Pharmacist	\$51.01	4/7/2025
Burress, Camryn L.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$17,347.20	4/21/2025
Byrd, Marcus	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$19,481.28	2/3/2025
Callahan, Charles	University Medical Center	Administration (Univ Med Ctr)	Staff	New Hire	EVP Health Affairs	\$700,000.00	2/3/2025
Can, Anna	Athletics	Rowing	Staff	New Hire	Assistant Women's Rowing Coach	\$40,000.00	2/17/2025
Canterbury, Rodney	Facilities & Construc Mgmt.	Maintenance/Struc tur	Staff	New Hire	Maintenance Repair Worker 2	\$41,288.00	5/5/2025
Carlisle, Tameka A.	University Medical Center	Intermediate Care Unit	Staff	Rehire	Staff Nurse	\$74,018.88	3/10/2025
Carpenter, Sarah E.	Risk Management	Risk Management	Staff	New Hire	Dir of Risk Mgmt & Insurance	\$131,000.00	4/7/2025
Chamberlin, Amanda M.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	3/31/2025
Chandler, Christopher D.	University Medical Center	Hospital Safety	Staff	Rehire	Security Officer 1	\$33,113.60	3/3/2025



# Personnel Action Report

2/1/2025 to 5/31/2025



Chapman, Ashlyn N.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$35,713.60	3/3/2025
Clapper, Jacob M.	Facilities & Construc Mgmt.	MC Building Services	Staff	New Hire	Custodial Worker	\$29,660.80	3/17/2025
Clapper, Jonathan D.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,112.00	4/28/2025
Cliff, Zachary A.	AVP for Finance	Controller	Staff	New Hire	Grants Analyst	\$52,500.00	3/17/2025
Coates, Melissa L.	University Medical Center	Outcome Management Outpatient	Staff	New Hire	RN Case Manager	\$84,760.00	3/3/2025
Cochran, Susannah R.	Athletics	Athletic-Acad Support	Staff	New Hire	Student Services Coordinator 2	\$40,289.60	5/19/2025
Cook, Olivia	University Medical Center	OP-Physical Therapy	Staff	New Hire	Physical Therapist	\$68,598.40	3/3/2025
Cornish, James	University Medical Center	Heart and Vascular Center	Staff	New Hire	Medical Assistant	\$39,208.00	4/7/2025
Cumpian, Jesse	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$45,726.72	5/12/2025
Danyi, Ariel	University Medical Center	Dana Cancer Center	Staff	New Hire	Medical Assistant	\$39,208.00	4/14/2025
Dauterman, James E.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	3/17/2025
Davis, Latyla L.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,112.00	5/12/2025
Davis-Manning, Marvin	University Medical Center	Sterile Processing	Staff	New Hire	Hospital Aide	\$32,468.80	4/7/2025
Dewhurst, Jennifer D.	College of Medicine	Med Microbio & Immunology	Staff	New Hire	Education Manager	\$67,278.00	5/27/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Dietrich, Kendall	University Medical Center	Lab-Admin	Staff	New Hire	MLS Assistant	\$16.31	5/12/2025
Dirlam, Jill R.	University Medical Center	Outcome Management	Staff	Additional Position	Secretary 2	\$20.77	2/9/2025
Doyle, Jasmine S.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Staff Nurse	\$64,116.00	4/28/2025
Edwards, Jazmine M.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Staff Nurse	\$61,027.20	2/24/2025
Egan, Christina J.	University Medical Center	OP-Clinic-Admin	Staff	Rehire	Clinic Manager 2	\$84,760.00	4/14/2025
Ehlers, Anjelica M.	University Medical Center	Respiratory Care	Staff	New Hire	Resp Care Practitioner Adv	\$70,649.28	2/3/2025
Eidemiller, Rebecca E.	J Herb Coll Arts, Soc Sci & Edu	Psychology	Staff	Rehire	Program Coordinator, Psychology	\$49,000.00	3/10/2025
Eischen, Jamie L.	University Medical Center	CCC Family Medicine	Staff	New Hire	Medical Assistant	\$39,208.00	2/3/2025
Elliott, Darcel	Student Affairs MC	Mental Health Services	Staff	New Hire	Clinical Counselor/Psychologist	\$65,500.00	3/10/2025
Ellis, Kaylea	Athletics	Athletic-Market & Promotn	Staff	New Hire	Marketing Sales & Fan Experience Specialist	\$45,000.00	5/19/2025
Emadi, Ali	University Medical Center	Emergency Dept.	Staff	New Hire	Nursing Assistant	\$18.44	4/28/2025
Fausser, Louise A.	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Rehire	Staff Nurse	\$45.79	4/29/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Figley, Robert H.	Facilities & Construc Mgmt.	Maintenance/Stru ctur	Staff	New Hire	Maintenance Repair Journeyman	\$59,904.00	3/24/2025
Flanco, Karren Therese P.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Staff Nurse	\$74,018.88	2/24/2025
Fullenlove, Ashley N.	VP Enrollment Mgmt	Financial Aid	Staff	New Hire	Program Manager, Student Financial Aid	\$52,000.00	4/28/2025
Garcia, Dejeanna S.	University Medical Center	Ambulatory Staffing Pool	Staff	New Hire	Medical Assistant	\$40,456.00	5/19/2025
Garcia, Erika	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$74,018.88	3/31/2025
Geanseez, Alaa	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.44	4/28/2025
Ghai, Shruti	College of Medicine	Dept. of Cell and Cancer Biology	Staff	New Hire	Post Doctoral Assoc FT-HSC	\$45,000.00	4/7/2025
Gokhale, Ketki U.	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	New Hire	Information Security Administrator	\$72,000.00	5/19/2025
Goodwin, Kylie R.	University Medical Center	Senior Behavioral Health	Staff	Rehire	Mental Health Aide	\$35,713.60	4/14/2025
Gordon, Kathryn L.	University Medical Center	Post Transplant Administration, Transplant Administration	Staff	New Hire	Organ Transplant Coordinator	\$82,000.00	4/7/2025
Grace, Devante D.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$16,234.40	2/17/2025
Grant, Sierra	University Medical Center	OP-Clinic- Orthopedic	Staff	New Hire	Medical Assistant	\$42,016.00	3/24/2025
Green, Alison M.	Athletics	Golf-Women	Staff	New Hire	Head Women's Golf Coach	\$75,000.00	5/12/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Grejtak, Charlotte M.	University Medical Center	Dana Cancer Center	Staff	New Hire	Social Worker	\$55,931.20	4/21/2025
Griffith, Teresa A.	University Medical Center	Respiratory Care	Staff	New Hire	Resp Care Practitioner Adv	\$70,649.28	2/10/2025
Hamilton, Imiera U.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	3/17/2025
Hansen, Jacqueline A.	University Medical Center	Acute Hemodialysis	Staff	Rehire	Staff Nurse	\$41.54	5/12/2025
Hardy, Stephen J.	Business College	Dean-Business College	Staff	Rehire	Program Manager, Membership	\$55,000.00	2/24/2025
Harrell, Audrey L.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Mental Health Aide	\$17,856.80	3/24/2025
Harrell, Diamond J.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$15.87	4/7/2025
Harrison, Anthony S.	Athletics	Football	Staff	New Hire	Assistant Recruiting Coordinator	\$43,888.00	4/21/2025
Hernandez, Sonnya I.	AVP for Finance	Early Learning Center	Staff	New Hire	Educare Instructor	\$34,694.40	4/21/2025
Hogan, Meenal R.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Staff Nurse	\$42,744.00	4/21/2025
Holbert, Treasure L.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,112.00	4/21/2025
Hollstein, Elizabeth A.	Athletics	Training Room	Staff	Rehire	Athletic Trainer II	\$50,000.00	3/31/2025
Holman, Kelly	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Additional Position	Secretary 1	\$17,045.60	2/24/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Holton, Ellen	Athletics	Athletic-Market & Promotn	Staff	New Hire	Assistant AD, Creative Services & Brand Strategy	\$73,000.00	4/14/2025
Holton, Tressel J.	College of Medicine	Neurosciences	Staff	Rehire	Research Lab Technician	\$15.00	5/27/2025
Horoszewski, Daniel J.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$16,234.40	3/24/2025
Hoying, Kellen M.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.44	4/28/2025
Hughley, Monique D.	University Medical Center	Distribution Services, Purchasing	Staff	New Hire	Sr. Supply Chain Analyst	\$70,000.00	4/21/2025
Infante-Ortega, Luis Carlos	Natural Sci & Math College	Physics	Staff	New Hire	Post Doctoral Associate	\$68,000.00	4/21/2025
Jaber, Zeina	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	5/12/2025
Jabuya, Justice M.	University Medical Center	Laundry & Linen	Staff	New Hire	Delivery Worker I	\$32,468.80	3/24/2025
Jackson, Daylin L.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$16,234.40	4/14/2025
Jackson, Takeyla C.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$64,116.00	5/19/2025
Jakob, Kyle	Student Affairs MC	Student Affairs	Staff	New Hire	Coord, Military Service Center	\$49,350.00	4/21/2025
Jett, Calvin L.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	3/24/2025
Jiang, Guoyi	College of Medicine	Dept. of Cell and Cancer Biology	Staff	New Hire	Post Doctoral Associate	\$61,008.00	5/5/2025
Jones, Caleb	Facilities & Construc Mgmt.	MC Building Services	Staff	Rehire	Custodial Worker	\$29,660.80	4/28/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Jones, Duncan W.	Facilities & Construc Mgmt.	Electric-Campus Env & Phy Plnt	Staff	New Hire	Building Operator	\$43,638.40	4/7/2025
Jones, Kennedy	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.44	4/28/2025
Karamol, Renee J.	College of Medicine	Orthopedic	Staff	New Hire	Administrative Assistant 1	\$36,795.20	4/7/2025
Karg Girard, Alissa	Research & Sponsored Programs	Research & Sponsored Programs	Staff	New Hire	APEX Business Consultant	\$70,000.00	5/19/2025
Katakumbura, Nadeesha P.	Natural Sci & Math College	Physics	Staff	New Hire	Post Doctoral Researcher	\$65,000.00	5/12/2025
Katterheinrich, Laura L.	AVP for Finance	Auxiliary Administration	Staff	New Hire	Marketing & Communications Manager	\$69,000.00	4/7/2025
Keefer, Stephanie M.	Research & Sponsored Programs	Research & Sponsored Programs	Staff	New Hire	Contract & Compliance Review Specialist	\$85,000.00	4/28/2025
Keetion, Amaris J.	University Medical Center	Registration	Staff	New Hire	Registration Liaison	\$11,960.00	2/3/2025
Kigen, Silas K.	University Medical Center	4CD Oncology/Hemoc /Med-Surg	Staff	New Hire	Staff Nurse	\$57,039.84	2/24/2025
King, Nichole C.	University Medical Center	Patient Financial Services	Staff	New Hire	Manager, Clinical Appeals & Denials	\$110,000.00	3/24/2025
King, Tamika J.	University Medical Center	Registration	Staff	New Hire	Telephone Operator 2	\$15.61	2/24/2025
King, Trinity C.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$33,009.60	2/3/2025
Klass, Abbygail J.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.44	4/28/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Klein, Alexis H.	University Medical Center	Lab-Evening and Overnight	Staff	New Hire	Lab Sr Tech	\$68,286.40	5/19/2025
Klingshirn, Marissa E.	University Medical Center	Registration	Staff	New Hire	Basic Outpatient Presvc Spec	\$33,009.60	2/10/2025
Koester, Jonah B.	University Medical Center	IT Personnel	Staff	New Hire	Assoc Technology Support Admin	\$46,000.00	3/3/2025
Kohler, Robert	University Medical Center	EPIC - Implementation Cost	Staff	New Hire	EPIC Principal Trainer-Ambulatory Systems	\$93,213.00	5/12/2025
Krohn, Joseph R.	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Rehire	Staff Nurse	\$74,018.88	3/3/2025
Kyle, Nasir S.	University Medical Center	Pharmacy	Staff	New Hire	Pharmacy Intern	\$18.44	2/10/2025
Laderach, Kearra M.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$40,684.80	3/17/2025
Ladiong, Brenda Kay L.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Temp RN	\$131,040.00	5/19/2025
LaMantia, Francheaca	University Medical Center	4CD Oncology/Hemoc /Med-Surg	Staff	New Hire	Staff Nurse	\$57,039.84	2/24/2025
Land, Ashjanae N.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$15.61	4/14/2025
Langley, Marissa J.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$35,713.60	4/7/2025
Layson, Erica L.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Staff Nurse	\$61,027.20	3/10/2025
Ilenzo, Gregory	Facilities & Construc Mgmt.	Lockshop	Staff	New Hire	Locksmith 1	\$39,291.20	5/5/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Leu, Layla R.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$33,009.60	4/14/2025
Lewis, Latroy R.	Athletics	Football	Staff	New Hire	Assistant Football Coach	\$91,000.00	2/24/2025
Limbasiya, Rina L.	University Medical Center	Heart Station	Staff	New Hire	Ekg Technician I	\$20,914.40	3/10/2025
Limes, Kenneth W.	University Medical Center	Nursing Pool	Staff	New Hire	Staff Nurse	\$74,018.88	3/17/2025
Lohman, Matthew	Natural Sci & Math College	Chemistry	Staff	New Hire	Post Doctoral Assoc FT-MC	\$58,500.00	5/5/2025
Long, Daryl L.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Cook 1	\$17,056.00	5/12/2025
Luis Hernandez, Ileana M.	College of Medicine	Medicine	Staff	New Hire	HIV Nurse Clinician (RW)	\$66,102.40	4/21/2025
Marchlewski, Melissa E.	University Medical Center	CCC Pulmonology Clinic	Staff	Rehire	Medical Assistant	\$43,721.60	3/31/2025
Matthews Lutchev, Savanna	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	5/12/2025
Mausser, Rachel L.	University Medical Center	Infection Prevention & Control	Staff	New Hire	Infection Preventionist	\$71,000.00	3/24/2025
May, Kaitlyn A.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$15.87	2/3/2025
Mays, Ladarius J.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$17,056.00	5/19/2025
McClair, Amber	University Medical Center	Endoscopy Suite	Staff	Rehire	Medical Assistant	\$42,016.00	4/7/2025
Mccline, Joshua C.	University Medical Center	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$61,027.20	3/10/2025



# Personnel Action Report

2/1/2025 to 5/31/2025



McConocha, Emily J.	University Medical Center	Transport Services	Staff	New Hire	Hospital Aide	\$17,056.00	5/5/2025
McCullough, Jocelyn J.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$15.87	3/17/2025
McFarland, Sasha	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$16,504.80	3/24/2025
McKay, Lisa	University Medical Center	Heart Station	Staff	Additional Position	Ekg Tech III	\$24,294.40	5/4/2025
Meiring, Lauren M.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.44	4/28/2025
Michael, Brandon J.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$35,713.60	2/10/2025
Michalak, Morgan E.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Temp RN	\$131,040.00	4/7/2025
Milne, Grant A.	Natural Sci & Math College	Environmental Sciences	Staff	New Hire	Laboratory & Field Technician	\$44,500.00	4/14/2025
Mitchell, Emelia M.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	5/5/2025
mongeau, Lorna	University Medical Center	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$74,018.88	3/24/2025
Moreda-Robinson, Juliana	University Medical Center	Registration	Staff	New Hire	Telephone Operator 2	\$16.40	5/19/2025
Morehead, Jamie M.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$17,056.00	5/12/2025
Morehead, Precious	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	5/12/2025
Mukherjee, Soumya	College of Medicine	Dept. of Cell and Cancer Biology	Staff	Rehire	Research Associate	\$52,541.00	4/14/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Murphy, Elise K.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$68,590.08	5/12/2025
Nainiger, Austin J.	Natural Sci & Math College	Environmental Sciences, Lake Erie Res Ed Ctr	Staff	New Hire	Wetland Field Site Specialist	\$49,000.00	2/17/2025
Nam, Yaewon	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.44	5/5/2025
Neifer, Asha E.	College of Medicine	Psychiatry	Staff	Rehire	Seasonal Employee Hourly	\$17.50	5/23/2025
Nino, Alisha N.	University Medical Center	Pharmacy	Staff	New Hire	Certified Pharmacy Tech II	\$47,049.60	2/3/2025
Nofzinger, Molly M.	AVP for Finance	Controller	Staff	New Hire	Payroll Financial Analyst	\$52,000.00	4/28/2025
Nowacki, Thomas M.	University Medical Center	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$74,018.88	4/7/2025
Nunn, Latasha	University Medical Center	Distribution Services	Staff	New Hire	Contract Manager	\$84,000.00	4/7/2025
Olejownik-Shultz, Hayden A.	University Medical Center	Surgery Anesthesiology	Staff	New Hire	Perioperative Technician	\$35,734.40	5/5/2025
OQuin, Roman D.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Temp RN	\$131,040.00	3/10/2025
Ortiz, Sierra A.	University Medical Center	Community Engagement	Staff	New Hire	Clinical Referral Liaison	\$54,500.00	2/17/2025
Osman, Angelina T.	University Medical Center	Hospital Safety	Staff	New Hire	Security Officer 1	\$33,113.60	5/12/2025
Osmun, Chase D.	University Medical Center	Transport Services	Staff	New Hire	Hospital Aide	\$16,234.40	2/10/2025
Owens, Sandra J.	University Medical Center	Nursing Infusion Unit	Staff	Rehire	Staff Nurse	\$39.54	2/11/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Pachhain, Sudhan	College of Medicine	Physiology and Pharmacology	Staff	New Hire	Post Doctoral Associate	\$61,008.00	4/7/2025
Pakulski, Darren R.	Facilities & Construc Mgmt.	Mail Services	Staff	New Hire	Mail Clerk Messenger	\$16,525.60	4/14/2025
Palmer, Briana K.	Law College	Admissions-Law	Staff	Rehire	Asst. Dir. Law Admissions	\$57,000.00	5/12/2025
Pandey, Aishwarya	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.44	4/28/2025
Pandey, Manisha N.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.44	5/5/2025
Parker, James C.	University Medical Center	Environmental Services	Staff	New Hire	Housekeeping Manager	\$51,816.00	2/24/2025
Paudel, Kriti	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.44	4/28/2025
Pawlowski, Patricia R.	University Medical Center	Acute Hemodialysis	Staff	New Hire	Hemodialysis Oper Supp't Staff	\$41,828.80	2/10/2025
Payton, Kendra S.	University Medical Center	OP-Clinic-Orthopedic	Staff	New Hire	Medical Assistant	\$40,456.00	3/3/2025
Pearson IV, Alvin J.	Athletics	Football	Staff	New Hire	Assistant Recruiting Coordinator	\$43,888.00	4/28/2025
Pietrzak, Kaitlyn M.	University Medical Center	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$69,863.04	2/17/2025
Pippens, Devon A.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Mental Health Aide	\$35,713.60	4/21/2025
Pistilli, Alexander J.	University Medical Center	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$77,762.88	5/19/2025
Pitts, Kelly M.	College of Medicine	Med Microbio & Immunology, Neurosciences	Staff	New Hire	Secretary 2	\$34,694.40	3/31/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Pizana, Lindsey N.	University Medical Center	Contract Pharmacy	Staff	New Hire	340B Specialist	\$54,000.00	5/5/2025
Plicinski, Darren	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Cook 1	\$32,468.80	2/24/2025
Porchia, Amari D.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$17,056.00	5/12/2025
Purandare, Neeraja	College of Medicine	Medicine	Staff	New Hire	Sr. Research Associate	\$71,532.00	3/10/2025
Rable, Sean M.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,112.00	5/19/2025
Rahe, Kayla	University Medical Center	Surgery Anesthesiology	Staff	New Hire	Perioperative Technician	\$35,734.40	5/12/2025
Rai, Jwala	University Medical Center	Nursing Pool	Staff	Rehire	Nursing Assistant	\$18.44	5/5/2025
Rand, Joel G.	University Medical Center	Acute Physical Therapy, OP-Physical Therapy	Staff	New Hire	Student Technician	\$16.31	4/14/2025
Richards, John C.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$61,027.20	2/24/2025
Richardson, Liandra M.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	4/7/2025
Rijal, Kriti	University Medical Center	Emergency Dept.	Staff	New Hire	Nursing Assistant	\$18.44	2/24/2025
Roberts, Jason J.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Temp RN	\$131,040.00	2/17/2025
Roberts, Leo P.	College of Medicine	Neurosciences	Staff	New Hire	Seasonal Employee Hourly	\$15.00	5/8/2025
Robinson, Channa	College of Medicine	Family Medicine	Staff	New Hire	Assistant to the Chair	\$48,970.00	3/10/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Rodriguez, Ellie M.	University Medical Center	3D Medical Intensive Care	Staff	New Hire	Staff Nurse	\$69,863.04	3/3/2025
Ruiz, Rebeca	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	3/17/2025
Sah, Sadhana K.	College of Medicine	Physiology and Pharmacology	Staff	New Hire	Research Assistant	\$43,888.00	5/12/2025
Saheb, Yusef	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Temp RN	\$131,040.00	2/17/2025
Sainey, Sydney R.	University Medical Center	Pharmacy	Staff	New Hire	Pharmacy Intern	\$18.44	3/17/2025
Sakelaris, Jayne E.	Facilities & Construc Mgmt.	Facilities Mgt Admin	Staff	New Hire	Fiscal Specialist 1	\$62,233.60	4/21/2025
Samanu, Madesh	AVP for Finance	Res Hall Admin	Staff	New Hire	Program Coordinator, Res Life	\$49,350.00	5/19/2025
Sample, Vanessa J.	University Medical Center	Radiology-Diagnostic	Staff	New Hire	Records Tech 2	\$20,040.80	3/3/2025
Sari, Deen B.	Pharmacy College	Pharmacology	Staff	New Hire	Lab Research Technician	\$22,061.00	2/17/2025
Schaefer, Amy L.	University Medical Center	Lab-Central Office	Staff	New Hire	Lab Tech I	\$29,402.88	2/3/2025
Schmidlin, Jeffrey	Facilities & Construc Mgmt.	Maintenance/Struc tur	Staff	New Hire	Maintenance Repair Worker 2	\$35,963.20	2/3/2025
Sekulski, Martin	University Medical Center	Hospital Support Human Resources, Human Resources	Staff	New Hire	Leaves of Absence & Benefits Specialist	\$58,000.00	5/27/2025
Sekulski, Samantha M.	University Medical Center	CCC Multi Specialty	Staff	New Hire	Medical Assistant	\$38,313.60	3/24/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Shaffer, Cathy	University Medical Center	Registration	Staff	Rehire	Telephone Operator 2	\$15.61	4/14/2025
Shakya, Sujata	University Medical Center	Lab-Admin	Staff	Rehire	MLS Assistant	\$16.31	4/14/2025
Sharma, Aarohi	University Medical Center	Senior Behavioral Health	Staff	Rehire	Nursing Assistant	\$18.44	4/28/2025
Sharp, Michael	University Medical Center	Emergency Dept.	Staff	Rehire	EMT Paramedic	\$22.57	4/14/2025
Shepherd, Sarah A.	VP Enrollment Mgmt	Undergraduate Admission	Staff	New Hire	Director, UndergradRecruitment	\$84,000.00	5/12/2025
Simmons, Isaac	University Medical Center	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$61,027.20	3/17/2025
Singh, Jasjit	College of Medicine	Psychiatry	Staff	New Hire	Seasonal Employee Hourly	\$15.00	5/16/2025
Smith, Brandon S.	University Medical Center	IT Personnel	Staff	New Hire	Information Security Analyst	\$84,000.00	5/19/2025
Smith, Degan	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	4/7/2025
Smith, Jenean	University Medical Center	OP-Clinic-Infectious Disease	Staff	New Hire	Medical Assistant	\$39,208.00	3/17/2025
Snider, Lauren	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.44	4/28/2025
Spears, Shalante S.	University Medical Center	Heart and Vascular Center	Staff	New Hire	Medical Assistant	\$42,016.00	4/7/2025
Spencer, Jaleesa	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Temp RN	\$131,040.00	3/3/2025
Stover, Erin M.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$74,018.88	4/7/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Strode, Tarlah	University Medical Center	Patient Financial Services	Staff	New Hire	Billing Specialist	\$47,340.80	3/3/2025
Swartz, Joshua J.	Facilities & Construc Mgmt.	MC Building Services	Staff	New Hire	Building Services Worker	\$32,406.40	5/19/2025
Tan, Jacob	College of Medicine	Neurosciences	Staff	New Hire	Research Lab Technician	\$15.00	5/27/2025
Tang, Min	College of Medicine	Dept. of Cell and Cancer Biology	Staff	New Hire	Post Doc FT HSC	\$61,008.00	2/3/2025
Tate, Allison	University Medical Center	Intermediate Care Unit	Staff	New Hire	Temp RN	\$131,040.00	2/3/2025
Taylor, Alivia M.	University Medical Center	Lab-Evening and Overnight	Staff	New Hire	Lab Sr Tech	\$40,971.84	5/19/2025
Thiel, Jessica	University Medical Center	Rehab Speech Therapy	Staff	New Hire	Speech Pathologist	\$37.08	5/5/2025
Tomblin, Mallory N.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.44	4/28/2025
Tracy, Jennifer L.	College of Medicine	Urology	Staff	New Hire	Secretary 2	\$34,694.40	4/14/2025
Usrey-martin, Jomaury L.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$34,112.00	4/28/2025
Valerio, Patrick John S.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Staff Nurse	\$74,018.88	3/3/2025
Vaught, Marina K.	University Medical Center	4CD Oncology/Hemoc /Med-Surg	Staff	New Hire	Staff Nurse	\$40,684.80	2/24/2025
Volschow, Kelsey	University Medical Center	Intermediate Care Unit	Staff	Rehire	Temp RN	\$131,040.00	4/14/2025
Vongsathian, Linda	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.44	4/28/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Wade, Damiah E.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$17,347.20	4/28/2025
Wade, Gretta P.	Facilities & Construc Mgmt.	MC Building Services	Staff	New Hire	Custodial Worker	\$29,660.80	5/12/2025
Wagner, Katie	University Medical Center	Hospital Support Human Resources	Staff	New Hire	Talent Acquisition Specialist	\$55,000.00	4/14/2025
Walker, Dallis	University Medical Center	4CD Oncology/Hemoc /Med-Surg	Staff	New Hire	Patient Care Technician	\$35,713.60	5/12/2025
Walker, Ladana G.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Rehire	Staff Nurse	\$39.54	2/11/2025
Wang, Junmei N.	College of Medicine	Dept. of Cell and Cancer Biology	Staff	New Hire	Research Associate	\$54,284.00	5/5/2025
Warren, Damon D.	University Medical Center	Sterile Processing	Staff	New Hire	Hospital Aide	\$32,468.80	3/31/2025
Wertz, Olivia I.	University Medical Center	Lab-Central Office	Staff	New Hire	Lab Tech I	\$44,408.00	3/3/2025
White, Marveona P.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$15.87	3/17/2025
Whyte, Fredrick	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,112.00	5/19/2025
Widenhoefer, Ashton M.	University Medical Center	Emergency Dept.	Staff	Rehire	Nursing Assistant	\$18.44	2/17/2025
Wilborn, Raniya	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Staff Nurse	\$64,116.00	5/12/2025
Wilkins, Kearsten	University Medical Center	Endoscopy Suite	Staff	New Hire	Medical Assistant	\$38,313.60	3/17/2025



# Personnel Action Report

2/1/2025 to 5/31/2025



Williams, Richard	University Medical Center	Telemetry	Staff	Additional Position	Monitor Technician	\$19,104.80	2/9/2025
Witt, Sandra M.	University Medical Center	OP-Clinic-Admin	Staff	New Hire	Clinic Manager 2	\$90,000.00	3/31/2025
Woodmore, Lakisha R.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$74,018.88	2/17/2025
Wright, Erica	University Medical Center	Respiratory Care	Staff	New Hire	Resp Care Staff Tech	\$21.49	5/12/2025
Xie, Jiahao	Natural Sci & Math College	Physics	Staff	New Hire	Post Doctoral Researcher	\$60,000.00	3/31/2025
Yohn, Hailey	Athletics	Basketball - Women	Staff	New Hire	Asst Coach & Recruiting Coord, Women's Basketball	\$97,000.00	5/12/2025
Youngblood, Drayton	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$34,112.00	4/21/2025
Youngpeter, Heather	VP Enrollment Mgmt	Financial Aid	Staff	New Hire	Asst. Director - Loans	\$65,374.00	2/3/2025
Youssef, Mohamed E.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	2/3/2025
Zajac, Kaylee	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.44	4/28/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



## Salary and Title Changes 2/1/2025 to 5/31/2025

<u>Name- Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>New Position</u>	<u>Prev Rate/Salary</u>	<u>New Rate/Salary</u>	<u>Effective Date</u>
Ali, Imran I.	College of Medicine	Dean Medical College, Neurology	Faculty	Title Update	Professor and Interim Dean	Dean	\$686,750.00	\$550,000.00	3/4/2025
Alyousif, Zakaria A.	Health & Human Serv College	Dept of Exercise & Rehab Sciences	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$66,325.50	\$68,315.27	3/22/2025
Batten, Susan	Health & Human Serv College	School of Nursing Instruction	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$133,712.65	\$135,023.73	3/22/2025
Byrnes, Lesa R.	Law College	Law-Instruction	Faculty	Salary or Rate	Prof/Dir of Legal Writing Prog	Prof/Dir of Legal Writing Prog	\$89,154.24	\$91,828.87	3/22/2025
Chen, Mengxuan	College of Medicine	Medicine	Faculty	Promotion	Research Assistant HSC	Assistant Professor	\$37,562.60	\$60,000.00	4/20/2025
Deng, Xunming	Natural Sci & Math College	Physics	Faculty	Salary or Rate	Professor	Professor	\$129,402.56	\$133,284.64	3/22/2025
Dynes, Morgan E.	College of Medicine	Pediatrics, Psychiatry	Faculty	FTE	Associate Professor	Associate Professor	\$34,792.20	\$42,637.45	5/1/2025
Elahinia, Mohammad	Engineering College	Dean-Engineering	Faculty	Salary and Title	Interim Dean & Distinguished University Professor	Dean & Distinguished University Professor	\$267,000.00	\$278,000.00	3/8/2025
Fedchenko, Terilynn K.	College of Medicine	Radiation Oncology	Faculty	FTE	Instructor	Instructor	\$122,000.00	\$56.25	2/3/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Fink, Maara A.	Law College	Law-Instruction	Faculty	Salary or Rate	Clinical Professor of Law	Clinical Professor of Law	\$96,519.99	\$99,415.59	3/22/2025
Franz, Diana R.	Business College	Accounting	Faculty	Salary or Rate	Professor	Professor	\$105.30	\$108.46	3/22/2025
Gibbons, Llewellyn J.	Law College	Law-Instruction	Faculty	Salary or Rate	Professor	Professor	\$103.75	\$106.86	3/22/2025
Gilchrist, Gregory M.	Law College	Law-Instruction	Faculty	Salary or Rate	Professor	Professor	\$139,744.79	\$143,937.13	3/22/2025
Goicoechea, Silvia M.	Natural Sci & Math College	Biological Sciences	Faculty	Change Period of Appointment	Research Associate Professor	Research Associate Professor	\$57,963.51	\$37,367.34	5/3/2025
Gong, Rujun	College of Medicine	Medicine	Faculty	Salary or Rate	Professor	Professor	\$252,790.13	\$280,526.99	2/9/2025
Gordon, Judy	Health & Human Serv College	School of Nursing Instruction	Faculty	FTE	Clinical Associate summer	Clinical Associate summer	\$40.00	\$40.00	5/31/2025
Hall, Frank	Pharmacy College, Research & Sponsored Programs	Pharm-Med/Bio Chem, Pharmacology, Research & Sponsored Programs	Faculty	Salary and Title	Associate Professor	Interim Associate Vice President for Research	\$129,242.41	\$129,242.41	3/8/2025
Kelly, Victoria C.	College of Medicine	Psychiatry	Faculty	Salary and Title	Assistant Professor	Assistant Professor	\$126,346.89	\$161,346.89	2/23/2025
Krishnamurthy, Malathi	Natural Sci & Math College	Biological Sciences	Faculty	Salary or Rate	Professor	Professor	\$71.39	\$73.53	3/22/2025
Mahmoud, Walid	College of Medicine	Emergency Medicine	Faculty	Salary and Title	Assistant Professor	Assistant Professor	\$380,520.54	\$9,094.44	4/4/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



McKether, Willie L.	J Herb Coll Arts, Soc Sci & Edu	Anthropology	Faculty	Salary and Title	Interim Sociology & Anthropology Chair	Professor	\$121,448.89	\$121,448.89	2/10/2025
Mollo, Eugenio	Law College	Law-Instruction	Faculty	Salary or Rate	Clinical Prof	Clinical Prof	\$81,600.00	\$84,048.00	3/22/2025
Moussa, Mohamad A.	College of Medicine	Department of Medical Education, Emergency Medicine, Resid Prgm- Emergency Medicine, Student Affairs	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$206,553.27	\$216,553.27	2/23/2025
Newton, Kamala L.	J Herb Coll Arts, Soc Sci & Edu	Psychology	Faculty	Salary or Rate	Professor & Chair Department of Psychology	Professor & Chair Department of Psychology	\$129,676.42	\$132,269.95	3/22/2025
Nielsen, Kim E.	J Herb Coll Arts, Soc Sci & Edu	Disability Studies Program	Faculty	Title Update	Chair and Professor	Endowed Chair in Disability Studies & Dist. Univ. Professor	\$117,309.90	\$117,309.90	2/22/2025
Ramsey-Williams, Vicki A.	College of Medicine	Neurology	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$119,989.77	\$134,989.77	5/4/2025
Schneider, Rebecca M.	J Herb Coll Arts, Soc Sci & Edu	Education	Faculty	Title Update	Acting Dean	Senior Associate Dean	\$205,000.00	\$205,000.00	5/3/2025
Shank, Heidi M.	Health & Human Serv College	School of Nursing Instruction	Faculty	Salary and Title	Assistant Professor/LRC Director	Assistant Professor	\$100,814.76	\$100,814.76	2/22/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Tillekeratne, Liyanaarachig e	Pharmacy College	Pharm-Med/Bio Chem	Faculty	Title Update	Professor in Medicinal & Bio	Professor and Chair	\$128,295.96	\$128,295.96	2/8/2025
Williams, Allen J.	College of Medicine	Emergency Medicine, Resid Prgm- Emergency Medicine	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$80,391.81	\$110,391.81	3/9/2025
Zietlow, Rebecca	Law College	Dean-Law School	Faculty	Promotion	Interim Dean	Dean, College of Law	\$270,310.48	\$300,000.00	4/5/2025
Abdulkareem, Yazan	University Medical Center	Intermediate Care Unit	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$74,018.88	3/9/2025
Adams, Cheree	University Medical Center	Respiratory Care	Staff	FTE	Resp Care Practitioner Adv	Resp Care Practitioner Adv	\$39,249.60	\$37.74	4/6/2025
Albring, Rebecca	University Medical Center	Lab-Serology/Immunology	Staff	FTE	Lab Sr Tech	Lab Sr Tech	\$71,760.00	\$43,056.00	3/23/2025
Allen, Alexis R.	Human Resources, University Medical Center	Hospital Support Human Resources, Human Resources	Staff	Title Update	Assoc Director, Total Rewards	Associate Director Total Rewards Benefits	\$117,400.00	\$117,400.00	4/19/2025
Anderson, Corey E.	University Medical Center	Trauma Program	Staff	Promotion	Staff Nurse	Injury Prevention, Education & Outreach Coord	\$74,018.88	\$82,243.20	4/6/2025
Andriychuk, Olha	Human Resources	Human Resources	Staff	Title Update	Comp/Benefits Specialist	Compensation Analyst	\$60,000.00	\$60,000.00	4/5/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Archer, Jeremy R.	AVP for Finance	Controller	Staff	Promotion	Grants Analyst	Sr Grants Accounting Analyst	\$53,060.40	\$63,275.00	2/8/2025
Bailey, Stephanie D.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$57,039.84	3/23/2025
Bare-Rothenberger, Rebecca	University Medical Center	3D Medical Intensive Care	Staff	FTE	Staff Nurse	Staff Nurse	\$77,762.88	\$51,841.92	5/4/2025
Bates, Carol M.	University Medical Center	EPIC - Implementation Cost	Staff	Promotion	Epic Support Specialist 1	EPIC Principal Trainer-Optime/Cup/Rad/Aesthe	\$78,996.33	\$89,000.00	4/20/2025
Beamon, Sarah	University Medical Center	Nursing Infusion Unit	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$74,018.88	4/6/2025
Behrens, Katherine E.	College of Medicine	Medicine	Staff	Salary and Title	Research Clerical Assistant	Research Clerical Assistant	\$36,836.80	\$41,329.60	2/10/2025
Beilfuss, Victoria R.	University Medical Center	Emergency Dept.	Staff	FTE	EMT Paramedic	EMT Paramedic	\$24,935.04	\$19.98	4/6/2025
Berlin, Matthew C.	University Medical Center	3D Medical Intensive Care	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$74,018.88	3/9/2025
Best, Dana M.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$57,039.84	2/9/2025
Bialorucki, Riley J.	University Medical Center	Sterile Processing	Staff	Lateral Transfer	Custodial Worker	Hospital Aide	\$34,611.20	\$34,611.20	5/18/2025
Bingham, David B.	College of Medicine	Medicine	Staff	Change Period of Appointment	Psych Clinical Nurse Specialist	Psych Clinical Nurse Specialist	\$126,942.33	\$126,942.33	5/1/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Binns, Shawn F.	Facilities & Construc Mgmt.	Care Of Grounds - MC	Staff	Promotion	Maintenance Repair Worker 2	Groundskeeper 2	\$43,784.00	\$45,656.00	4/12/2025
Boggs, Renee M.	College of Medicine	Medicine	Staff	Promotion	Financial Counselor	Billing Specialist	\$44,345.60	\$52,228.80	5/1/2025
Bordner, Jodi R.	University Medical Center	Environmental Services	Staff	Lateral Transfer	Custodial Worker	Custodial Worker	\$37,356.80	\$37,356.80	2/9/2025
Bortles, Lyndsi R.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Return to Prior Position	Patient Care Technician	Patient Care Technician	\$36,233.60	\$36,233.60	2/26/2025
Bortles, Lyndsi R.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Lateral Transfer	Patient Care Technician	Patient Care Technician	\$36,233.60	\$36,233.60	2/23/2025
Brady, Allison M.	College of Medicine	Medicine	Staff	Promotion	Staff Nurse	Nurse Clinician - RN	\$74,018.88	\$81,182.40	3/24/2025
Bragg, Jeanine M.	Research & Sponsored Programs	Incubation	Staff	Promotion	Operations Manager, Incubation	Sr Operations Manager, Incubation	\$56,244.02	\$64,000.00	2/22/2025
Brannick, Lauren	University Medical Center	Emergency Dept.	Staff	Promotion	Staff Nurse	Lead Nurse	\$81,600.48	\$81,600.48	2/9/2025
Brown, Kenanna F.	University Medical Center	Registration	Staff	Lateral Transfer	Basic Outpatient Presvc Spec	Basic Outpatient Presvc Spec	\$37,419.20	\$37,419.20	4/6/2025
Burns, Abigail S.	Provost-Academic Affairs	Academic Success & Engagement	Staff	Promotion	Recruitment Officer 2	Academic Success Operations Program Manager	\$44,512.00	\$55,000.00	2/17/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Burton, Jennifer L.	Human Resources	Human Resources	Staff	Promotion	HR Compliance Specialist	Associate Director HR Compliance	\$72,828.00	\$94,000.00	5/3/2025
Bussell, Spencer R.	Facilities & Construc Mgmt.	MC Building Services	Staff	Lateral Transfer	Custodial Worker	Custodial Worker	\$29,660.80	\$29,640.00	3/1/2025
Campbell, Star	University Medical Center	Vascular Lab	Staff	Demotion	Advanced Outpatient Presvc Spe	Patient Care Technician	\$19,510.40	\$37,731.20	3/9/2025
Carlton, Kalee T.	VP Enrollment Mgmt	Undergraduate Admission	Staff	Promotion	Asst Dir, Office of NSOP	Assistant Director of Admission, Community Engagement, and Access	\$53,550.00	\$56,000.00	4/7/2025
Carroll, Jarred B.	University Medical Center	Intermediate Care Unit	Staff	Promotion	Hospital Aide	Patient Care Technician	\$33,612.80	\$35,713.60	5/5/2025
Casiano, Danielle S.	Student Affairs MC	International Student Orientation	Staff	Salary and Title	Immigration Advisor	Immigration & Fulbright Advisor	\$43,888.00	\$47,000.00	2/8/2025
Castillo, Ashley	University Medical Center	OPS-PACU	Staff	FTE	Staff Nurse	Staff Nurse	\$51,841.92	\$41.54	5/4/2025
Cerrone, Tamara L.	College of Medicine	Medicine	Staff	Change Period of Appointment	Nurse Clinician RN	Nurse Clinician RN	\$81,182.40	\$81,182.40	5/1/2025
Chagnon, Cassidy	University Medical Center	Telemetry	Staff	FTE	Monitor Technician	Monitor Technician	\$20,862.40	\$20.06	5/4/2025
Chagnon, Cassidy	University Medical Center	Telemetry	Staff	FTE	Monitor Technician	Monitor Technician	\$39,728.00	\$19,864.00	3/23/2025



# Personnel Action Report

2/1/2025 to 5/31/2025



Champion, Naiya J.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	FTE	Staff Nurse	Staff Nurse	\$69,863.04	\$46,575.36	2/9/2025
Chovan, Brandon G.	University Medical Center	Emergency Dept.	Staff	Promotion	Nursing Assistant	Staff Nurse	\$19.01	\$61,027.20	2/9/2025
Chung, Jaehoon	Natural Sci & Math College	Physics	Staff	Change Period of Appointment	Post Doctoral Associate	Post Doctoral Associate	\$75,000.00	\$75,000.00	3/1/2025
Compura, Maureen K.	Provost-Academic Affairs	Registrar	Staff	Promotion	Advisor/Analyst	Assistant Registrar-Student Records	\$46,087.00	\$53,000.00	2/8/2025
Conrad, Michael C.	University Medical Center	EPIC - Implementation Cost	Staff	Promotion	Epic Support Specialist 1	EPIC Principal Trainer-Clin Doc & Orders	\$71,500.00	\$85,700.00	4/20/2025
Cornell, Roger M.	University Medical Center	IT Personnel	Staff	Promotion	Assoc Technology Support Admin	Technology Support Admin	\$51,000.00	\$58,140.00	5/3/2025
Crowell, Laura A.	University Medical Center	Senior Behavioral Health	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$77,762.88	\$77,762.88	5/18/2025
Czerniawski, David I.	College of Medicine	Medicine	Staff	Demotion	Staff Nurse	Nurse Clinician RN	\$77,762.88	\$81,182.40	5/4/2025
Davis, Keith L.	Human Resources	Human Resources	Staff	Promotion	HR Specialist	Talent Acquisition Specialist	\$50,937.98	\$59,000.00	4/5/2025
Davis, Shante D.	University Medical Center	Radiology-MRI	Staff	Lateral Transfer	Hospital Aide	Hospital Aide	\$36,420.80	\$36,420.80	2/9/2025
Dazley, Shelley L.	University Medical Center	OP-Clinic-Orthopedic	Staff	FTE	Medical Assistant	Medical Assistant	\$43,721.60	\$21,860.80	2/9/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Demrose, Jordan	University Medical Center	Nursing Svcs Admin	Staff	Promotion	Nursing Assistant	Nurse Extern Resident	\$19.70	\$25.00	5/5/2025
Demski, Michelle L.	Engineering College	MIME	Staff	Promotion	Events Coordinator 1	Administrative Assistant 1	\$53,747.20	\$57,241.60	4/26/2025
Dery, Grant	University Medical Center	Hospital Safety	Staff	Change in Hours Vol Reduction	Security Officer 1	Security Officer 1	\$20,529.60	\$16.45	5/4/2025
Dible, Sydnie E.	University Medical Center	Emergency Dept.	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$64,116.00	\$64,116.00	5/18/2025
Dick, Dave C.	Engineering College	Bio-Engineering	Staff	Change Period of Appointment	Research Engineer	Research Engineer	\$20,299.76	\$20,299.76	2/22/2025
Dickson, Martha	University Medical Center	Intermediate Care Unit	Staff	FTE	Staff Nurse	Staff Nurse	\$74,018.88	\$49,345.92	3/9/2025
Dirlam, Jill R.	University Medical Center	Outcome Management	Staff	Additional Position	Secretary 2	Secretary 2	\$25,920.96	\$20.77	2/9/2025
Dlugoleski, Jodi R.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$57,039.84	\$59,922.72	5/4/2025
Dobbs, Jessica A.	University Medical Center	OP-Clinic-Orthopedic	Staff	Demotion	RN Case Manager	Staff Nurse	\$51,000.00	\$42,144.96	3/23/2025
Downing, Adam M.	University Medical Center	OP-Clinic-Admin	Staff	Promotion	Financial Operations Manager	Director Ambulatory Business Operations	\$77,520.00	\$96,563.00	4/6/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Durham, Alisha H.	Student Affairs MC	Upward Bound	Staff	Promotion	Associate Director	Director, Upward Bound & Upward Bound Math Science Program	\$64,308.14	\$76,286.00	5/31/2025
Eaton, Pamela B.	University Medical Center	IT Personnel	Staff	Lateral Transfer	Director, HIM & HIT	Director IT PMO & Cust Service	\$164,012.60	\$139,000.00	5/4/2025
Ellis, Brandy	University Medical Center	Registration	Staff	Demotion	Billing Specialist	Advanced Outpatient Presvc Spe	\$47,340.80	\$22,755.20	4/6/2025
Etue, Timothy E.	University Medical Center	Operating Room	Staff	Promotion	Operations Supervisor	Nurse Manager	\$95,508.72	\$108,367.00	4/6/2025
Evans, Christopher	Risk Management	Internal Audit	Staff	Title Update	Senior Auditor	Auditor	\$66,483.00	\$66,483.00	3/22/2025
Fair, Amanda J.	College of Medicine	Medicine	Staff	Change Period of Appointment	Clinical Assistant 2	Clinical Assistant 2	\$47,569.60	\$47,569.60	4/1/2025
Farrier, Karry J.	College of Medicine	Medicine	Staff	Change Period of Appointment	HIV Nurse Clinician (RW)	HIV Nurse Clinician (RW)	\$73,652.80	\$73,652.80	4/1/2025
Fetter, Caleb A.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	FTE	Patient Care Technician	Patient Care Technician	\$36,961.60	\$22,176.96	5/4/2025
Fitzpatrick, Matthew M.	University Medical Center	Psychiatry Float Pool	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$77,762.88	5/4/2025
Flores, Suzanne M.	University Medical Center	Heart Station	Staff	Demotion	Medical Assistant	Ekg Technician I	\$43,721.60	\$41,828.80	2/9/2025
Fogt, Ashlyn T.	University Medical Center	Nursing Svcs Admin	Staff	Promotion	Nursing Assistant	Nurse Extern Resident	\$19.70	\$25.00	5/5/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Ford, Quatesha	University Medical Center	Distribution Services	Staff	Lateral Transfer	Hospital Aide	Delivery Worker I	\$38,729.60	\$38,729.60	3/23/2025
Fox, Andrew P.	University Medical Center	OP-Clinic-Admin	Staff	Equity Increase	Admin Dir of Orthopedics	Admin Dir Clinic Operations, Specialty	\$134,773.42	\$147,900.00	4/6/2025
Fox, Lakita A.	University Medical Center	Hospital Support Human Resources	Staff	Promotion	HR Specialist	Talent Acquisition Specialist	\$48,000.00	\$57,000.00	4/5/2025
Fox-Avery, Kai B.	University Medical Center	Nursing Svcs Admin	Staff	Promotion	Nursing Assistant	Nurse Extern Resident	\$19.70	\$25.00	5/12/2025
Gainey, Chad	University Medical Center	Sterile Processing	Staff	Lateral Transfer	Hospital Aide	Hospital Aide	\$33,612.80	\$33,612.80	2/9/2025
Ganjoo, Wimi	University Medical Center	Registration	Staff	Lateral Transfer	Patient Registration Spec	Patient Registration Spec	\$36,358.40	\$36,358.40	4/6/2025
Gaston, Rose	University Medical Center	Lab-Evening and Overnight	Staff	FTE	Lab Sr Tech	Lab Sr Tech	\$49,520.64	\$82,534.40	3/23/2025
Gawrych, Tessa M.	VP Enrollment Mgmt	Adult & Transf Admission	Staff	Promotion	Recruitment Officer 2	Recruitment Officer 3	\$42,619.20	\$46,238.40	3/15/2025
Gerbich, Abigail J.	University Medical Center	Emergency Dept.	Staff	Promotion	Temp RN	Staff Nurse	\$131,040.00	\$74,018.88	2/9/2025
Gill, Navnoorjit Singh	University Medical Center	Emergency Dept.	Staff	Lateral Transfer	Nursing Assistant	Nursing Assistant	\$19.01	\$19.01	5/18/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Giovanoli, Natasha A.	University Medical Center	OP-Clinic-Admin	Staff	Promotion	Practice Administrator	Admin Dir Clinic Operations, Primary Care	\$108,707.23	\$131,974.00	4/6/2025
Gongora, Antonio G.	University Medical Center	Radiology-Diagnostic	Staff	Lateral Transfer	Staff Technologist - CT	Staff Technologist - Diagnostic	\$69,950.40	\$69,950.40	4/6/2025
Graves, Kelly S.	Facilities & Construc Mgmt.	MC Building Services	Staff	FTE	Custodial Worker	Custodial Worker	\$43,430.40	\$21,715.20	5/24/2025
Greenwade, Jame'se C.	Facilities & Construc Mgmt.	MC Building Services	Staff	Lateral Transfer	Custodial Worker	Custodial Worker	\$37,585.60	\$37,585.60	4/26/2025
Gretsinger, Brian M.	University Medical Center	Emergency Dept.	Staff	FTE	Staff Nurse	Staff Nurse	\$57,039.84	\$39,948.48	5/4/2025
Grinonneau, Lee C.	University Medical Center	Acute Physical Therapy	Staff	Return to Prior Position	President, AFSCME release time	Physical Therapist	\$85,072.00	\$89,377.60	4/24/2025
Habbouche, Samar	University Medical Center	Registration	Staff	Lateral Transfer	Basic Outpatient Presvc Spec	Basic Outpatient Presvc Spec	\$38,563.20	\$38,563.20	3/9/2025
Halaoui, Sara	University Medical Center	Pharmacy	Staff	Promotion	Pharmacist	Pharmacist 2	\$56.23	\$122,824.00	3/23/2025
Hall, Timothy V.	University Medical Center	Nursing Svcs Admin	Staff	Promotion	Nursing Assistant	Nurse Extern Resident	\$19.70	\$25.00	5/5/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Halsey, Mark A.	Human Resources, University Medical Center	Hospital Support Human Resources, Human Resources	Staff	Title Update	Dir HR Tech & Operations	Director of HR Tech & Operations	\$137,000.00	\$137,000.00	4/19/2025
Harris, Tamara S.	College of Medicine	Emergency Medicine	Staff	Promotion	Medical Assistant	Administrative Assistant 1	\$42,016.00	\$45,510.40	3/24/2025
Harteis, Laurenn	University Medical Center	OP-Clinic-Admin	Staff	Promotion	Clinic Supervisor	Clinic Manager 2	\$56,162.87	\$70,000.00	3/23/2025
Haskins, Catashia	Student Affairs MC	Mental Health Services	Staff	Promotion	Care Advocate & Mental Health Counselor	Clinical Counselor/Psychologist	\$59,954.00	\$62,033.00	5/3/2025
Haskins, Trina K.	University Medical Center	Transplant Administration	Staff	Demotion	Medical Assistant	Transplant Assistant	\$43,721.60	\$41,704.00	3/9/2025
Head, Leslie M.	University Medical Center	Outcome Management	Staff	FTE	Social Worker	Social Worker	\$26,624.00	\$53,248.00	3/23/2025
Hefner, Ashley N.	University Medical Center	Food And Nutritional Svcs	Staff	Promotion	Food Service Worker	Services Supervisor	\$32,468.80	\$53,000.00	4/6/2025
Helminiak, Allison N.	University Medical Center	Endoscopy Suite	Staff	FTE	Staff Nurse	Staff Nurse	\$41,121.60	\$82,243.20	2/9/2025
Henry, Delaney	University Medical Center	Operating Room	Staff	Demotion	Lead Nurse	Staff Nurse	\$77,762.88	\$77,762.88	5/4/2025
Holman, Kelly	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Additional Position	Secretary 1	Secretary 1	\$17,045.60	\$17,045.60	2/24/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Houston-Taylor, Terra M.	University Medical Center	Fallen Timbers-Family Medicine	Staff	Lateral Transfer	Patient Registration Spec	Basic Outpatient Presvc Spec	\$37,024.00	\$37,024.00	5/18/2025
Jackson, Kiana	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	FTE	Patient Care Technician	Patient Care Technician	\$36,233.60	\$21,740.16	5/4/2025
Jagodzinski, Dawn D.	College of Medicine	Medicine	Staff	Promotion	Educ Prog Admin-Clerkship	Supervisor, Educational Program – Clerkship	\$59,533.77	\$62,520.00	4/20/2025
James, Amanda L.	University Medical Center	Transfer Center	Staff	FTE	House Supervisor	House Supervisor	\$88,133.76	\$58,755.84	3/23/2025
Johnson, Sunzarae R.	University Medical Center	Senior Behavioral Health	Staff	FTE	Staff Nurse	Staff Nurse	\$74,018.88	\$39.54	3/9/2025
Jones, Raecie I.	University Medical Center	CT Scanner	Staff	Certification/Cred ential	Staff Technologist - CT	Staff Technologist - CT	\$64,230.40	\$71,468.80	2/9/2025
Jones, Sierra	University Medical Center	EPIC - Implementation Cost	Staff	Promotion	System Support Analyst	EPIC Principal Trainer-Prelude/Cad/G r Central	\$55,061.64	\$72,000.00	4/20/2025
Jones, Tamara L.	University Medical Center	Service Excellence	Staff	Promotion	Lead Patient Registration Spec	Patient Information Advocate	\$41,537.60	\$43,929.60	3/9/2025
Kahan, Emily J.	University Medical Center	Emergency Dept.	Staff	Lateral Transfer	Nursing Assistant	Nursing Assistant	\$18.44	\$18.44	3/9/2025
Kilpatrick, Amy J.	University Medical Center	Cardiac Rehab	Staff	FTE	Resp Care Practitioner Adv	Resp Care Practitioner Adv	\$70,649.28	\$78,499.20	3/9/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Kim, Yong W.	Natural Sci & Math College	Chemistry, Chemistry Income AC	Staff	Salary or Rate	Chem Instrument Super/Dir NMR	Chem Instrument Super/Dir NMR	\$92,389.83	\$96,469.82	3/8/2025
King, Tamika J.	University Medical Center	Registration	Staff	FTE	Telephone Operator 2	Telephone Operator 2	\$16.40	\$17,056.00	5/18/2025
Koczorowski, Michael	University Medical Center	IT Personnel	Staff	Promotion	Assoc Technical Support Admin	Technology Support Admin	\$57,120.00	\$68,340.00	5/3/2025
Kookoothe, Isaac J.	University Medical Center	Operating Room	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$68,590.08	\$68,590.08	5/18/2025
Kopfman, Lindsay M.	University Medical Center	Patient Financial Services	Staff	Promotion	Lead Advance Outpatient Preservice Specialist	Self-Pay Coordinator	\$49,192.00	\$52,769.60	4/6/2025
Kowalski, Austin M.	Athletics	Special Events	Staff	Title Update	Events Manager	Events Supervisor	\$48,000.00	\$48,000.00	4/19/2025
Kowalski, Emily L.	University Medical Center	3D Medical Intensive Care	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$69,863.04	\$69,863.04	3/23/2025
Krupp, Barbara L.	University Medical Center	Food And Nutritional Svcs	Staff	Lateral Transfer	Cook 1	Food Service Worker	\$16,473.60	\$32,947.20	2/23/2025
Lasu, Alan L.	University Medical Center	IT Personnel	Staff	Title Update	Manager Healthcare IT Educ	SR Application Security Admin	\$111,948.72	\$111,948.72	2/8/2025
Lawrence, Jane	University Medical Center	Cardiac Rehab	Staff	Lateral Transfer	Secretary 1	Secretary 1	\$21,195.20	\$21,195.20	2/9/2025
Le, Khoi	College of Medicine	Neurology	Staff	Change Period of Appointment	Lab Manager	Lab Manager	\$67,626.00	\$67,626.00	5/4/2025



# Personnel Action Report

2/1/2025 to 5/31/2025



Lee, Holly Anne E.	University Medical Center	Emergency Dept.	Staff	Lateral Transfer	Patient Care Technician	Patient Care Technician	\$35,713.60	\$35,713.60	3/9/2025
Lehman, Jillian G.	Athletics	Athletic-Acad Support	Staff	Promotion	Asst. Athletic Director, SASS	Assoc AD of Student Athlete Academic Services	\$62,593.32	\$72,000.00	5/17/2025
Li, Ting	Student Affairs MC	CISP	Staff	Salary and Title	ESL Curriculum Coord/Instr	Assistant Director Internationaliz ation & Specialty Programs	\$57,429.40	\$65,000.00	2/8/2025
Lightner, Danita	University Medical Center	Registration	Staff	Promotion	ED Registration Specialist	Lead Patient Registration Spec	\$36,358.40	\$36,358.40	3/23/2025
Long, Tracy T.	Natural Sci & Math College	Dean - NSM	Staff	Promotion	Academic Advisor I	Program Manager	\$46,818.00	\$61,153.00	4/19/2025
Longoria, Breana L.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$61,027.20	\$61,027.20	2/23/2025
Longoria, Breana L.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$61,027.20	\$61,027.20	3/9/2025
Love, Brilysa R.	University Medical Center	Registration	Staff	Return to Prior Position	Mental Health Aide	Basic Outpatient Presvc Spec	\$35,713.60	\$17,908.80	5/7/2025
Loyer II, Michael R.	Facilities & Construc Mgmt.	Maintenance/ Mechanic	Staff	Lateral Transfer	Air Quality Technician Apprentice	Air Quality Technician Journeyman	\$56,576.00	\$58,947.20	3/1/2025
Luck-Deitsch, Gina M.	Risk Management	Accessibility/D isability Resources	Staff	Demotion	Educational Technologist	Accessibility Specialist	\$51,000.00	\$49,300.00	4/7/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Macaulay, Alexander R.	University Medical Center	Food And Nutritional Svcs	Staff	FTE	Food Service Worker	Food Service Worker	\$17,305.60	\$34,611.20	5/4/2025
Mape, Shannon Monique M.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$77,762.88	\$77,762.88	5/18/2025
Martin, Shantel	University Medical Center	Registration	Staff	Lateral Transfer	Telephone Operator 2	Telephone Operator 2	\$17,305.60	\$34,611.20	5/4/2025
Marvin, Haley R.	University Medical Center	Outcome Management Outpatient	Staff	Promotion	Social Worker	Soc Wkr Patient Care Coord	\$46,363.20	\$54,038.40	2/9/2025
Matthews, Rudy A.	University Medical Center	Environmental Services	Staff	FTE	Custodial Worker	Custodial Worker	\$17,139.20	\$34,278.40	4/6/2025
Mauter, Samantha M.	VP Enrollment Mgmt	Undergraduate Admission	Staff	Title Update	Assist Dir Recruit Events, Visi	Program Manager Recruitment Events & Visits	\$49,855.97	\$54,840.00	5/3/2025
McClair, Amber	University Medical Center	Heart and Vascular Center	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$42,016.00	\$42,016.00	5/18/2025
McKay, Lisa	University Medical Center	Heart Station	Staff	Additional Position	Monitor Technician	Ekg Tech III	\$23,587.20	\$24,294.40	5/4/2025
Meeker, Richard	College of Medicine	Medicine	Staff	Change Period of Appointment	Manager, Fund. & Special Prjts	Manager, Fund. & Special Prjts	\$60,920.76	\$60,920.76	5/1/2025
Melvin, Amy E.	University Medical Center	6AB Surgery - Orthopedics	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$49,345.92	\$49,345.92	3/9/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Miller, Aubreigh M.	College of Medicine	Surgery	Staff	Promotion	Secretary 2	Research & Education Coord.	\$35,984.00	\$44,397.00	2/10/2025
Mitchell, Alfred	University Medical Center	6CD Detox	Staff	FTE	Staff Nurse	Staff Nurse	\$45,726.72	\$68,590.08	5/18/2025
Mitchell, Alfred	University Medical Center	Psychiatry Float Pool	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$65,276.64	\$43,517.76	3/9/2025
Morris, Jessica	University Medical Center	Intermediate Care Unit	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$61,027.20	\$61,027.20	3/23/2025
Moss, Tamia	University Medical Center	Hospital Safety	Staff	Promotion	Custodial Worker	Security Officer 1	\$32,947.20	\$33,113.60	2/17/2025
Myers, Amanda	University Medical Center	Emergency Dept.	Staff	Demotion	Lead Nurse	Staff Nurse	\$81,600.48	\$81,600.48	2/9/2025
Naini, Sai Kumar	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	Salary or Rate	Information Security Analyst	Information Security Analyst	\$74,284.56	\$74,402.56	3/8/2025
Najem, Maha	AVP for Finance	Controller	Staff	Equity Increase	Payroll Financial Analyst	Payroll Financial Analyst	\$47,000.00	\$49,350.00	4/5/2025
Naveed, Muhammad	College of Medicine	Physiology and Pharmacology	Staff	Change Period of Appointment	Postdoctoral Fellow	Postdoctoral Fellow	\$58,017.60	\$58,017.60	2/2/2025
Neary, Jamie L.	University Medical Center	Nursing Svcs Admin	Staff	Promotion	Lead Nurse	Nurse Assistant Director	\$77,706.72	\$102,000.00	4/6/2025
Neese, Lauren	University Medical Center	Pharmacy	Staff	Promotion	Pharmacist	Pharmacist 2	\$116,958.40	\$122,824.00	2/23/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Nowacki, Laura G.	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	Promotion	Application Security Administr	SR Application Security Admin	\$68,951.99	\$78,778.00	3/8/2025
Nowicki, Olivia	University Medical Center	Nursing Svcs Admin	Staff	Promotion	Lead Nurse	House Supervisor	\$74,018.88	\$83,041.92	3/9/2025
Palicki, Kylee A.	University Medical Center	Emergency Dept.	Staff	FTE	Staff Nurse	Staff Nurse	\$49,345.92	\$39.54	3/23/2025
Palmer, Calise	University Medical Center	Lab-Evening and Overnight	Staff	Promotion	MLS Assistant	Lab Sr Tech	\$16.31	\$68,286.40	5/4/2025
Petersen, Anna	University Medical Center	Intermediate Care Unit	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$64,116.00	\$64,116.00	5/18/2025
Phares, Tamara L.	Engineering College	Dean-Engineering	Staff	Change in Hours Vol Reduction	Instructional Laboratory Coordinator	Instructional Laboratory Coordinator	\$60,964.80	\$48,771.84	5/10/2025
Plodzik, Megan M.	University Medical Center	CT Scanner	Staff	Lateral Transfer	Staff Technologist - CT	Staff Technologist - CT	\$74,817.60	\$74,817.60	4/6/2025
Poulson Jr, Donald R.	Human Resources, University Medical Center	Hospital Support Human Resources, Human Resources	Staff	Title Update	Assoc Director, Total Rewards	Associate Director Total Rewards Benefits	\$104,000.00	\$104,000.00	4/19/2025
Pratt, Shante M.	University Medical Center	Emergency Dept.	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$49,345.92	\$51,841.92	5/4/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Preston, Zanyah J.	University Medical Center	Food And Nutritional Svcs	Staff	FTE	Cashier 1	Cashier 1	\$17,648.80	\$35,297.60	5/18/2025
Prue, David C.	University Medical Center	Environmental Services	Staff	FTE	Custodial Worker	Custodial Worker	\$16,473.60	\$24,710.40	4/6/2025
Rankin, Lewanna R.	University Medical Center	Environmental Services	Staff	Lateral Transfer	Custodial Worker	Custodial Worker	\$32,947.20	\$32,947.20	4/14/2025
Rasmussen, Jacob E.	AVP for Finance	Student Rec Center	Staff	Promotion	Program Coordinator/Challenge Adventure	Asst Director Facilities & Member Svcs	\$60,278.40	\$65,000.00	5/3/2025
Rearick, Cara A.	College of Medicine	Medicine	Staff	Change Period of Appointment	Case Manager	Case Manager	\$72,612.80	\$72,612.80	5/1/2025
Redd, Meghan E.	University Medical Center	Dana Infusion Center	Staff	Demotion	Lead Nurse	Staff Nurse	\$77,762.88	\$86,403.20	5/18/2025
Reinhard, Ashley M.	University Medical Center	Pharmacy	Staff	Promotion	Pharmacist	Pharmacist 2	\$58,479.20	\$61,412.00	2/9/2025
Renner, Sydney E.	College of Medicine	Medicine	Staff	Change Period of Appointment	Clinical Therapist	Clinical Therapist	\$65,981.33	\$65,981.33	5/1/2025
Reynolds, Jimmie	Facilities & Construc Mgmt.	MC Building Services	Staff	Lateral Transfer	Custodial Worker	Custodial Worker	\$33,571.20	\$33,571.20	4/12/2025
Rhoads, Lauren	University Medical Center	Emergency Dept.	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$77,762.88	5/4/2025
Riley, Keith M.	University Medical Center	Pharmacy	Staff	Promotion	Clinical Pharmacist	Clinic Operations Manager	\$129,000.00	\$137,957.00	3/23/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Rippke, Nichole	University Medical Center	OPS-PACU	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$86,403.20	5/4/2025
Roberts Hoffman, Kristin M.	College of Medicine	Student Affairs	Staff	Salary or Rate	Prgm Mgr COMLS Student Success	Prgm Mgr COMLS Student Success	\$55,661.40	\$60,000.00	5/4/2025
Robinson, Stacie	University Medical Center	Outcome Management	Staff	FTE	Staff Nurse	Resource Utilization Coor	\$49,345.92	\$82,243.20	2/9/2025
Robinson, Veronica G.	University Medical Center	Senior Behavioral Health	Staff	FTE	Mental Health Aide	Mental Health Aide	\$35,713.60	\$17,856.80	2/9/2025
Sakelaris, Jayne E.	Facilities & Construc Mgmt.	Facilities Mgt Admin	Staff	Salary or Rate	Fiscal Specialist 1	Fiscal Specialist 1	\$62,233.60	\$63,793.60	4/26/2025
Saltzstein, Andrew R.	Provost-Academic Affairs	Graduate Studies	Staff	Title Update	Assistant Director, Online Student Success	Program Manager, Graduate Admissions Operations	\$68,340.00	\$68,340.00	5/31/2025
Savona, Alexzander J.	University Medical Center	OPS-PACU	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$65,276.64	\$76,211.20	5/4/2025
Sayler, Todd M.	University Medical Center	Emergency Dept.	Staff	FTE	Staff Nurse	Staff Nurse	\$49,345.92	\$74,018.88	4/6/2025
Schimmel, Gerianne	University Medical Center	OP-Clinic-Psychiatry	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	5/5/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Schlueter, Gregory R.	Law College	Dean-Law School	Staff	FTE	Interim Assistant Director Marketing & Communications	Interim Assistant Director Institute Marketing & Communications, Institute of American Constitutional Thought & Leadersh	\$76,249.00	\$101,665.33	5/17/2025
Schwartz, Jeanne M.	Facilities & Construc Mgmt.	MC Building Services	Staff	Promotion	Custodial Worker	Custodial Supervisor	\$35,921.60	\$50,000.00	3/15/2025
Scott, Mary E.	College of Medicine	Neurology	Staff	Reclassification	Lead Clinical Research Studies Administrator & Director SAFRA VNFP Program	Clinical Research Coordinator	\$43,947.02	\$42.25	4/6/2025
Sedique, Maryam S.	Student Affairs MC	Office of Intl Student Scholar Srvs	Staff	Salary and Title	Asst Dir, Emplmnt Based Immig	Assistant Director, CISP	\$64,754.91	\$72,000.00	2/8/2025
Seman, Sarah E.	Natural Sci & Math College	Environmental Sciences	Staff	Promotion	Laboratory & Field Technician	Laboratory & Field Technician	\$43,888.00	\$43,888.00	5/17/2025
Shank, Jessica L.	University Medical Center	OP-Clinic-Admin	Staff	Promotion	Administrative Assistant 1	Administrative Assistant 2	\$49,192.00	\$52,644.80	3/9/2025
Shartzter, Monica L.	University Medical Center	Lab-Central Office	Staff	Promotion	Advanced Outpatient Presvc Spe	Lab Tech I	\$50,128.00	\$51,147.20	5/4/2025
Shaw, Courtney J.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Promotion	Staff Nurse	Lead Nurse	\$69,863.04	\$73,401.12	5/4/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Sigg, Micah	University Medical Center	Nursing Svcs Admin	Staff	Promotion	Staff Nurse	House Supervisor	\$74,018.88	\$83,041.92	2/9/2025
Smedlund, Kathryn B.	College of Medicine	Medicine	Staff	Change Period of Appointment	Senior Research Associate	Senior Research Associate	\$57,706.83	\$57,706.83	5/4/2025
Smidi, Sowson	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	FTE	Staff Nurse	Staff Nurse	\$43,517.76	\$34.87	3/23/2025
Smith, Carrie A.	University Medical Center	Patient Financial Services	Staff	Demotion	Lead Advance Outpatient Preservice Specialist	Self-Pay Coordinator	\$48,464.00	\$50,648.00	3/10/2025
Smith, Grant M.	University Medical Center	6CD Detox	Staff	FTE	Staff Nurse	Staff Nurse	\$68,590.08	\$45,726.72	5/18/2025
Spears, Isabella P.	University Medical Center	OPS-PACU	Staff	Promotion	ED Registration Specialist	Nursing Assistant	\$15.87	\$18.44	4/28/2025
Speweik, Elizabeth L.	University Medical Center	Hospital Support Human Resources	Staff	Promotion	HR Specialist	Talent Acquisition Specialist	\$47,000.00	\$57,000.00	4/5/2025
Steenrod, Haley L.	University Medical Center	OPS-PACU	Staff	FTE	Staff Nurse	Staff Nurse	\$82,243.20	\$74,018.88	2/9/2025
Stiff, Jason M.	Facilities & Construc Mgmt.	Maintenance/Structur	Staff	Promotion	Maintenance Repair Worker 3	Sheet Metal/Roofer Journeyman	\$48,817.60	\$50,960.00	3/1/2025
Sullivan, Kasey T.	University Medical Center	OP-Clinic-Admin	Staff	Promotion	Clinic Supervisor	Clinic Manager 2	\$55,080.00	\$84,760.00	3/23/2025



# Personnel Action Report

2/1/2025 to 5/31/2025



Sutton, Laura E.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$74,018.88	3/23/2025
Swan, Corey A.	University Medical Center	6CD Detox	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$77,762.88	\$77,762.88	5/18/2025
Szczepanski, Jennifer L.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$74,018.88	2/9/2025
Tansel, Zachary S.	Facilities & Construc Mgmt.	Lockshop	Staff	Promotion	Locksmith 2	Locksmith 3	\$54,537.60	\$58,822.40	3/1/2025
Tatham, Megan M.	Human Resources, University Medical Center	Hospital Support Human Resources, Human Resources	Staff	Promotion	HR Specialist	Retirement & Compensation Specialist	\$50,937.98	\$59,000.00	2/8/2025
Tatum, Nancy	University Medical Center	Sterile Processing	Staff	Promotion	Hospital Aide	Surgical Technician	\$38,729.60	\$26,915.20	3/10/2025
Teply, Andrea L.	VP Enrollment Mgmt	Undergraduate Admission	Staff	Title Update	Assoc Dir of Campus Visit Exp	Program Manager Campus Visit Experience	\$62,844.10	\$62,844.10	5/17/2025
Tingley, Renee	University Medical Center	Specialty Pharmacy	Staff	Lateral Transfer	Certified Pharmacy Tech II	Certified Pharmacy Tech II	\$54,225.60	\$54,225.60	5/4/2025
Tolliver, Brandy L.	University Medical Center	OP-Clinic-Surgery	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	5/4/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Trammell, Toni	University Medical Center	Food And Nutritional Svcs	Staff	Lateral Transfer	Food Service Worker	Cook 1	\$34,611.20	\$34,611.20	5/18/2025
Tran, Nhu Phuong	University Medical Center	Pharmacy	Staff	Promotion	Pharmacist	Pharmacist 2	\$116,958.40	\$122,824.00	2/9/2025
Trzcinski, Tiffany M.	University Medical Center	6AB Surgery - Orthopedics	Staff	Promotion	Resource Utilization Coor	Staff Nurse	\$41,121.60	\$39.54	3/9/2025
Van Fleet, Danielle M.	College of Medicine	Medicine	Staff	Change Period of Appointment	Social Worker 2	Social Worker 2	\$61,630.40	\$61,630.40	4/1/2025
Van Fleet, Danielle M.	College of Medicine	Medicine	Staff	Change Period of Appointment	Social Worker 2	Social Worker 2	\$61,630.40	\$61,630.40	5/1/2025
Van Fleet, Danielle M.	College of Medicine	Medicine	Staff	FTE	Social Worker 2	Social Worker 2	\$46,222.80	\$61,630.40	2/23/2025
Vascik, Emily A.	College of Medicine	Resid Prgm- Administrative	Staff	Demotion	Assistant to the Chair	Residency & Curriculum Coord.	\$55,000.00	\$54,059.20	5/4/2025
Venis, Alyssa J.	University Medical Center	Nursing Svcs Admin	Staff	Promotion	Nursing Assistant	Nurse Extern Resident	\$19.01	\$25.00	5/4/2025
Vernon, Joseph C.	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Lateral Transfer	Rad Ther Technol	Rad Ther Technol	\$43,440.80	\$86,881.60	2/10/2025
Vollmar, Nancy	University Medical Center	OP-Clinic-Rehab Med	Staff	Demotion	Clinical Research Coord (RN)	Staff Nurse	\$63,235.83	\$62,441.60	3/9/2025
Wallenhorst, Kayleigh T.	University Medical Center	6AB Surgery - Orthopedics	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$61,027.20	\$67,808.00	3/9/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Ward, Michelle	University Medical Center	OPS-PACU	Staff	FTE	Staff Nurse	Staff Nurse	\$95,243.20	\$57,145.92	5/18/2025
Warner, Kelly M.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$77,762.88	5/4/2025
Watson, Destinee M.	University Medical Center	Sleep Disorders Center	Staff	Promotion	Polysomnographic Technician	Polysomnographic Technologist	\$22.35	\$29.07	5/18/2025
Watson, Tiffine	University Medical Center	Intermediate Care Unit	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$61,027.20	\$61,027.20	2/9/2025
Weber, Marsha L.	University Medical Center	Contract Pharmacy	Staff	Equity Increase	340B Specialist	340B Specialist	\$51,000.00	\$55,061.00	4/6/2025
Whatmore, Savannah J.	University Medical Center	Heart and Vascular Center	Staff	Demotion	Lead Medical Assistant	Medical Assistant	\$40,456.00	\$20,228.00	3/23/2025
Whitehead, Brooklyn	University Medical Center	Emergency Dept.	Staff	Lateral Transfer	Nursing Assistant	Nursing Assistant	\$18.44	\$18.44	2/9/2025
Williams, Richard	University Medical Center	Telemetry	Staff	Additional Position	Monitor Technician	Monitor Technician	\$19,104.80	\$19,104.80	2/9/2025
Williamson, Mollee A.	AVP for Finance	Treasurer's Office	Staff	Promotion	Financial Wellness Counselor	Sr. Financial Wellness Counselor	\$57,120.00	\$65,000.00	3/8/2025
Wilson, Grant A.	Engineering College	Dean-Engineering	Staff	Promotion	Project Manager	Program Director	\$80,891.64	\$90,000.00	2/10/2025
Wright, Cynthia L.	University Medical Center	Registration	Staff	Lateral Transfer	Patient Registration Spec	Patient Registration Spec	\$16,504.80	\$16,504.80	2/23/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Wyse, Timberlin T.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	FTE	Patient Care Technician	Patient Care Technician	\$22,638.72	\$18.14	4/6/2025
Yeager, Tamara R.	University Medical Center	Endoscopy Suite	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$82,243.20	\$82,243.20	2/9/2025
York, Virginia D.	College of Medicine	Medicine	Staff	Change Period of Appointment	Manager, Behavioral Health	Manager, Behavioral Health	\$93,636.00	\$93,636.00	5/1/2025
Young, Ashley L.	College of Medicine	Medicine	Staff	Change Period of Appointment	HIV Nurse Clinician (RW)	HIV Nurse Clinician (RW)	\$81,182.40	\$81,182.40	4/1/2025
Young, David	Student Affairs MC	Toledo Excel Program	Staff	Promotion	Executive Director for Multicultural Student Success	Executive Director for Multicultural Student Success	\$112,871.00	\$112,871.00	2/22/2025
Zeigler, Bryisha A.	University Medical Center	Hospital Support Human Resources	Staff	Promotion	Clinical Recruitment Specialist	Talent Acquisition Partner	\$60,000.00	\$66,500.00	5/3/2025
Zona, Joseph	Facilities & Construc Mgmt.	Receiving	Staff	Promotion	Custodial Worker	Delivery Worker I	\$33,612.80	\$33,612.80	4/7/2025
Zydorczyk, Cassandra N.	University Medical Center	OPS-PACU	Staff	FTE	Staff Nurse	Staff Nurse	\$77,762.88	\$41.54	5/18/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



## Separations of Employment 2/1/2025 to 5/31/2025

<u>Name- Last, First .MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Alghothani, Mohamad	College of Medicine	Medicine	Faculty	Resigned Other Employment	Assistant Professor	\$31,836.24	5/3/2025
Barclay, Larissa A.	Health & Human Serv College	School of Nursing Instruction	Faculty	Resigned Job Dissatisfaction	Assistant Professor	\$104,645.55	2/7/2025
Chakravarti, Ritu	College of Medicine	Physiology and Pharmacology	Faculty	Resigned Other Employment	Associate Professor	\$145,000.00	3/22/2025
Cheng, Song	Natural Sci & Math College	Physics	Faculty	Retirement w10+ yrs UT service	Associate Professor	\$95,280.37	2/7/2025
Day, Allyson L.	J Herb Coll Arts, Soc Sci & Edu	Disability Studies Program	Faculty	Resignation	Assoc. Professor	\$94,886.88	2/21/2025
Ehrmin, Joanne T.	Health & Human Serv College	School of Nursing Instruction	Faculty	Retirement w10+ yrs UT service	Professor	\$134,810.67	2/7/2025
Hagopian, Ellen	College of Medicine	Surgery	Faculty	Resigned Other Employment	Associate Professor	\$60,795.92	2/8/2025
Huebner, Steven R.	Engineering College	MIME	Faculty	Resignation	Research Professor	\$37,933.94	3/7/2025
Kammeyer, Joel A.	College of Medicine	Medicine	Faculty	Resignation	Associate Professor	\$49,785.42	2/22/2025
Lenzo, Terri	J Herb Coll Arts, Soc Sci & Edu	Music	Faculty	End of Contract/Assignment	Visiting Assistant Professor	\$24,000.00	2/7/2025
Mahmood, Asif	College of Medicine	Medicine	Faculty	Resignation	Associate Professor	\$22,763.54	2/8/2025
Malakpa, Sakui W.	J Herb Coll Arts, Soc Sci & Edu	Special Education	Faculty	Retirement w10+ yrs UT service	Professor	\$102,147.19	2/7/2025
Na, Ling	Health & Human Serv College	Dept. of Population Health	Faculty	Resignation	Associate Professor	\$83,605.00	2/21/2025
Parvin, Azadeh	Engineering College	Civil Engineering	Faculty	Retirement w10+ yrs UT service	Professor	\$122,160.23	2/21/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Scardina, Angela	Health & Human Serv College	School of Nursing Instruction	Faculty	Resigned Other Employment	Assistant Professor	\$93,636.00	2/21/2025
Shafer, Karen	College of Medicine	Family Medicine	Faculty	Resignation	Assistant Professor	\$47,755.42	3/22/2025
Slama, James T.	Pharmacy College	Pharm-Med/Bio Chem	Faculty	Retirement w10+ yrs UT service	Professor/Director of BSPSs	\$131,785.74	3/7/2025
Subramanian, Thyagarajan	College of Medicine	Neurology	Faculty	Resigned Other Employment	Professor	\$306,000.00	5/17/2025
Templin, Mary	J Herb Coll Arts, Soc Sci & Edu	English	Faculty	Retirement w10+ yrs UT service	Senior Lecturer	\$65,590.07	2/7/2025
Wall, Katherine A.	Pharmacy College	Pharm-Med/Bio Chem	Faculty	Retirement w10+ yrs UT service	Chair & Professor	\$156,956.24	3/7/2025
Ankney, William A.	Facilities & Construc Mgmt.	Maintenance/Mechanic	Staff	Retirement w10+ yrs UT service	Air Quality Technician Journeyman	\$68,993.60	5/9/2025
Arndt, Jasmine D.	University Medical Center	OP-Clinic-Urology	Staff	Resigned Other Employment	Medical Assistant	\$42,016.00	2/22/2025
Asmus, Kathy S.	College of Medicine	Resid Prgm-Administrative, Surgery	Staff	Resigned Personal Reasons	Secretary 2	\$44,075.20	4/5/2025
Ayyasamy, Rathinam	College of Medicine	Physiology and Pharmacology	Staff	Resigned Moved to New Location	Post Doctoral Associate	\$52,103.64	3/22/2025
Babcock, Michelle L.	University Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Staff Nurse	\$61,027.20	5/31/2025
Bardhan, Pritam	College of Medicine	Physiology and Pharmacology	Staff	Resigned Personal Reasons	Postdoctoral Fellow	\$45,900.00	4/5/2025
Barton, Meghan	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Cook 1	\$33,612.80	3/22/2025
Beardsley, Marc	University Medical Center	Emergency Dept.	Staff	Resignation	Staff Nurse	\$74,018.88	4/5/2025
Bellestri, Jessica L.	University Medical Center	CCC Geriatric Clinic	Staff	Resigned Personal Reasons	Medical Assistant	\$43,721.60	5/31/2025
Betts, Ahsiekal	University Medical Center	Registration	Staff	Resigned to Attend School	Patient Registration Spec	\$16.39	2/8/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Billups, Tymara R.	University Medical Center	OP-Clinic-Kidney Transplant	Staff	Resigned Other Employment	Medical Assistant	\$43,721.60	2/22/2025
Bond, Gregory	Facilities & Construc Mgmt.	Mainten- Campus Env & Phy Plnt	Staff	Retirement w10+ yrs UT service	Bldg Maint Repair Journeyman	\$59,051.20	4/5/2025
Borck, Brett L.	University Medical Center	Distribution Services	Staff	Job Abandonment	Delivery Worker I	\$33,612.80	2/22/2025
Bosch, Bryan T.	Engineering College	Dean-Engineering, MIME	Staff	Resigned Other Employment	Program Manager	\$62,376.14	3/21/2025
Brewer, Jayda M.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Involuntary Termination	Patient Care Technician	\$19,229.60	5/17/2025
Brown, Brandy B.	Law College	Admissions-Law	Staff	Resigned Other Employment	Asst. Dir. Law Admissions	\$61,000.00	2/21/2025
Brown, Katherine L.	University Medical Center	Vascular Lab	Staff	Resigned Other Employment	Patient Care Technician	\$37,731.20	2/8/2025
Buckner, Allison M.	University Medical Center	4CD Oncology/Hemoc/ Med-Surg	Staff	Resignation	Staff Nurse	\$39.54	4/5/2025
Burdge, Charlene D.	University Medical Center	Operating Room	Staff	Resignation	Staff Nurse	\$74,018.88	5/31/2025
Bussell, Spencer R.	Facilities & Construc Mgmt.	MC Building Services	Staff	New Hire/Probationary Removal	Custodial Worker	\$29,660.80	5/9/2025
Cantwell, Benjamin S.	University Medical Center	Pharmacy	Staff	Resigned Other Employment	Certified Pharmacy Technician	\$24.94	4/19/2025
Croy, Julie A.	Provost-Academic Affairs	Academic Success & Engagement	Staff	Resignation	Academic Advisor II	\$62,611.27	5/2/2025
Dahmani, Jennifer L.	University Medical Center	Psychiatry Float Pool	Staff	Resigned Other Employment	Staff Nurse	\$65,276.64	4/5/2025
Donnally, Erin	University Medical Center	Registration	Staff	Resigned Other Employment	Basic Outpatient Presvc Spec	\$39,395.20	2/22/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Duran, Angela M.	College of Medicine	Med Microbio & Immunology	Staff	Involuntary Termination	Education Manager	\$57,050.55	4/19/2025
Ebright, Olivia L.	University Medical Center	Intermediate Care Unit	Staff	Resigned Other Employment	Staff Nurse	\$77,706.72	2/22/2025
Escobar, David	College of Medicine	Dept. of Cell and Cancer Biology	Staff	Resigned Other Employment	Post Doc FT HSC	\$50,195.14	3/22/2025
Faykosh, Nicholas	University Medical Center	Hospital Safety	Staff	Resigned Salary Reasons	Security Officer 1	\$34,216.00	4/19/2025
Fisher, Cynthia	Provost-Academic Affairs	Community Relations	Staff	Retirement w<10yrs UT service	Executive Assistant I	\$59,302.80	5/2/2025
Gardner, Marvin	University Medical Center	Hospital Safety	Staff	Resigned Other Employment	Security Officer 1	\$34,216.00	2/22/2025
Giammarco, Joely A.	Provost-Academic Affairs	Provost Office	Staff	Resignation	Lead Business Manager	\$107,161.20	2/7/2025
Goldstein, Connie A.	University Medical Center	Intermediate Care Unit	Staff	Resigned in Lieu of Discharge	Staff Nurse	\$77,762.88	5/31/2025
Graf, Ashley E.	University Medical Center	OP-Physical Therapy	Staff	Resigned Moved to New Location	Phys Ther Asst Lic I	\$33,034.56	5/31/2025
Greenlee, Jazzlyn	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Resigned in Lieu of Discharge	Patient Care Technician	\$36,233.60	3/8/2025
Guerra, Reynaldo	Facilities & Construc Mgmt.	MC Building Services	Staff	Retirement w10+ yrs UT service	Custodial Supervisor Sr	\$58,262.40	2/7/2025
Hansen, Robert	University Medical Center	Vascular Lab	Staff	Death	Cardiology PACS Admin	\$84,187.75	4/5/2025
Harned, Catharine L.	University Medical Center	Hosp - Advertising/Marketing	Staff	Retirement w<10yrs UT service	MarketingDevelo pement Analyst	\$24,113.18	5/9/2025
Hartford, Jeff J.	Facilities & Construc Mgmt.	Maintenance/Stru ctur	Staff	Retirement w10+ yrs UT service	Maintenance Repair Worker 2	\$50,044.80	5/9/2025
Henderson, Eugene	Athletics	Athletic-Acad Support	Staff	Resigned Other Employment	Sr Assoc AD, Student Athlete Experience	\$95,000.00	5/2/2025
Hidalgo, Tracey A.	Student Affairs MC	Office of Intl Student Scholar Srvs	Staff	Resigned Other Employment	Asst Dir, OISSS	\$66,300.00	2/7/2025



# Personnel Action Report

2/1/2025 to 5/31/2025



Hoffman, Denise E.	University Medical Center	Nursing Svcs Admin	Staff	Resignation	House Supervisor	\$93,525.12	2/22/2025
Huntsman, Robert R.	Facilities & Construc Mgmt.	Maintenance/Mec hanic	Staff	Retirement w10+ yrs UT service	Mgr Mechanical Maintenance MC	\$93,636.00	2/7/2025
Jackson, Destiny	University Medical Center	Registration	Staff	Resignation	Patient Registration Spec	\$16.39	4/19/2025
January, Richelle T.	University Medical Center	Registration	Staff	Resigned Personal Reasons	Patient Registration Spec	\$16.39	4/5/2025
Johnson, M R.	University Medical Center	Heart Station	Staff	Retirement w10+ yrs UT service	Ekg Tech III	\$23,129.60	4/5/2025
Johnson, Madeline	University Medical Center	Registration	Staff	Resigned Personal Reasons	Patient Registration Spec	\$16.94	4/5/2025
Jones, Amanda L.	Student Affairs MC	Mental Health Services	Staff	Resigned Job Dissatisfaction	Asst Dir, Mental Health Svcs	\$78,030.00	2/7/2025
Kantz, Brian	AVP for Finance	Event Management	Staff	Resignation	Events Manager	\$75,949.20	5/30/2025
Kazmierczak, Sandra	University Medical Center	Operating Room	Staff	Retirement w10+ yrs UT service	Surgical Technician	\$65,436.80	2/8/2025
Kirby, Cindy M.	Law College	Dean-Law School	Staff	Resignation	Asst Dean, Law Student Services	\$78,030.00	5/2/2025
Kislan, Rakaylah	College of Medicine	Dept. of Cell and Cancer Biology	Staff	Resignation	Research Assistant	\$38,500.80	4/19/2025
Leu, Aimee M.	University Medical Center	OP-Clinic-Surgery	Staff	Resigned to Attend School	Medical Assistant	\$21,860.80	5/17/2025
Lopez, Ann M.	J Herb Coll Arts, Soc Sci & Edu	Dean - CAL	Staff	Retirement w10+ yrs UT service	Business Manager	\$70,570.33	5/2/2025
Lorenzen, Adam T.	VP Enrollment Mgmt	Financial Aid	Staff	Resignation	Manager, Donor Scholarships	\$51,337.00	4/18/2025
Mack, Lashawnda S.	University Medical Center	Lab-Central Office	Staff	Resignation	Lab Tech I	\$25,573.60	4/19/2025
Manard, Ava G.	AVP for Finance	Early Learning Center	Staff	Resignation	Educare Instructor	\$17,617.60	2/22/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Marrufo, Robyn A.	Provost-Academic Affairs	Academic Success & Engagement	Staff	Resigned Moved to New Location	Academic Advisor I	\$51,199.04	5/2/2025
Martin, Mareen M.	University Medical Center	Registration	Staff	Resignation	Telephone Operator 2	\$36,420.80	5/3/2025
Matuszewski, Julie	University Medical Center	Heart Station	Staff	Resignation	Supr EKG/RCMS	\$60,488.86	4/5/2025
McCree, Diane A.	University Medical Center	Patient Financial Services	Staff	Resigned Other Employment	Self-Pay Coordinator	\$46,342.40	4/5/2025
McGowan, Jenna E.	College of Medicine	Physiology and Pharmacology	Staff	Grant Funding ended	Research Assistant HSC	\$43,888.00	3/22/2025
Medlen, James	University Medical Center	Endoscopy Suite	Staff	Retirement w10+ yrs UT service	L P N w/Meds/Hospital	\$49,878.40	2/8/2025
Miller, Debra L.	University Medical Center	Patient Financial Services	Staff	Retirement w<10yrs UT service	Manager of Denials	\$91,075.93	5/31/2025
Mize, David E.	University Medical Center	Food And Nutritional Svcs	Staff	NonJob Related Inj Dis Illness	Cashier 1	\$36,420.80	5/3/2025
Moore, Kisha	University Medical Center	Environmental Services	Staff	Resignation	Custodial Worker	\$28,251.60	4/19/2025
Moyer, Carol A.	University Medical Center	Operating Room	Staff	NonJob Related Inj Dis Illness	Staff Nurse	\$86,340.80	3/22/2025
Myrice, Jamie	College of Medicine	Resid Prgm-Administrative	Staff	Resigned Other Employment	Residency & Curriculum Coord.	\$53,414.40	5/17/2025
North, Michelle L.	University Medical Center	Sterile Processing	Staff	Resigned in Lieu of Discharge	Surgical Technician	\$32,718.40	2/8/2025
Nowicki, Michael A.	Facilities & Construc Mgmt.	HVAC-Campus Env & Phy Plnt	Staff	Resigned Other Employment	Mgr Mechanical Maintenance HSC	\$91,035.00	4/5/2025
Parnell, Parris C.	University Medical Center	Food And Nutritional Svcs	Staff	Resigned Other Employment	Food Service Worker	\$16.48	2/22/2025
Peacock, Rachel	University Medical Center	Environmental Services	Staff	New Hire/Probationary Removal	Custodial Worker	\$32,947.20	4/19/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Peters, Chris A.	University Medical Center	Service Excellence	Staff	Retirement w10+ yrs UT service	Patient Information Advocate	\$48,089.60	2/22/2025
Porter, Amanda L.	University Medical Center	Specialty Pharmacy	Staff	Resignation	Outpatient Clinical Pharmacist	\$130,000.00	5/31/2025
Potts, Tracy E.	University Medical Center	Heart Station	Staff	Resignation	Ekg Technician I	\$20.11	2/8/2025
Potts, Tracy E.	University Medical Center	Heart Station	Staff	Resignation	Echocardio Tech 3 Adult	\$38,459.20	2/8/2025
Pransky, Jeanette	University Medical Center	Heart Station	Staff	Resignation	Nuclear Med Technol	\$48,185.28	2/22/2025
Ray, Jennifer H.	Human Resources	Human Resources	Staff	Did Not Return from LOA	Associate Director HR Compliance	\$103,555.00	4/18/2025
Reidy, Stephanie L.	VP Enrollment Mgmt	Financial Aid	Staff	Resigned Other Employment	Program Manager, Student Financial Aid	\$59,103.98	3/21/2025
Renner, Tamara S.	University Medical Center	Endoscopy Suite	Staff	Retirement w10+ yrs UT service	Staff Nurse	\$82,243.20	3/8/2025
Renzi, Jordan E.	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant	\$20.35	2/22/2025
Reynolds, Regina M.	University Medical Center	Distribution Services	Staff	Resigned Other Employment	Delivery Worker I	\$33,612.80	3/22/2025
Roberts, Keyara J.	University Medical Center	3D Medical Intensive Care	Staff	Resignation	Staff Nurse	\$39.54	5/17/2025
Roberts, Thomas L.	University Medical Center	IT Personnel	Staff	Retirement w10+ yrs UT service	Information Security Analyst	\$84,668.48	2/8/2025
Robinson, Sherri L.	University Medical Center	Lab-Central Office	Staff	Resignation	Lab Tech I	\$25,573.60	2/8/2025
Rodgers, Arletta	University Medical Center	6CD Detox	Staff	Did Not Return from LOA	Staff Nurse	\$74,018.88	5/3/2025
Roesner, Tamara S.	University Medical Center	Environmental Services	Staff	Job Abandonment	Custodial Worker	\$34,278.40	3/22/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Rogers, Pamela N.	Student Affairs MC	Upward Bound	Staff	Retirement w10+ yrs UT service	Director	\$86,347.31	5/2/2025
Roman, Grace O.	University Medical Center	Outpatient Pharmacy	Staff	Resignation	Pharmacy Intern	\$21.32	5/17/2025
Rudder, Myrna C.	Provost-Academic Affairs	Academic Success & Engagement	Staff	Retirement w10+ yrs UT service	Academic Advisor II	\$61,467.29	5/30/2025
Rutherford, Meghan K.	University Medical Center	4CD Oncology/Hemoc/ Med-Surg	Staff	Resignation	Staff Nurse	\$37.32	2/8/2025
Salazar, Linda M.	University Medical Center	Environmental Services	Staff	Did Not Return from LOA	Custodial Worker	\$38,979.20	2/8/2025
Scheer, William J.	University Medical Center	Pharmacy	Staff	Resigned Other Employment	Pharmacist	\$70,175.04	4/19/2025
Schneider, Roy	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	Resignation	Medical/Biological Illustratn	\$54,656.42	5/31/2025
Schramm, Jonathan	Provost-Academic Affairs	UToledo Online	Staff	Resignation	Director, Online Enrollment & Ops	\$85,000.00	5/16/2025
Shackelford, Amanda	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Resigned Salary Reasons	Rad Ther Technol	\$86,881.60	5/3/2025
Shaughnessy, Kara M.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Resigned Personal Reasons	Staff Nurse	\$65,276.64	5/31/2025
Simmons Walston, Valerie J.	Provost-Academic Affairs	Community Relations	Staff	Resigned in Lieu of Discharge	Special Advisor to the President for Community Engagement	\$209,120.40	4/4/2025
Slates, Robin	University Medical Center	Intermediate Care Unit	Staff	Did Not Return from LOA	Staff Nurse	\$69,863.04	4/5/2025
Stamper, Shawn M.	University Medical Center	Emergency Dept.	Staff	Resignation	Technical Typist	\$18.54	2/8/2025
Stec, Todd	University Medical Center	Nursing Svcs Admin	Staff	Discharge for Cause	Nurse Assistant Director	\$117,565.20	5/3/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Stokes, Ebony	University Medical Center	4CD Oncology/Hemoc/ Med-Surg	Staff	Resignation	Patient Care Technician	\$22,638.72	5/31/2025
Sullivan, Margaret M.	University Medical Center	OP-Clinic-Admin	Staff	Resignation	Diabetes Program Manager	\$85,177.55	2/8/2025
Swaine, Richard P.	University Medical Center	Administration (Univ Med Ctr)	Staff	90 Day Notice	Chief Exec Officer of UTMC	\$432,972.86	3/8/2025
Takats, Kenneth M.	University Medical Center	Sterile Processing	Staff	Involuntary Termination	Hospital Aide	\$35,942.40	2/22/2025
Taylor, Kathleen L.	University Medical Center	OP-Physical Therapy	Staff	Resigned Other Employment	Physical Therapist	\$91,000.00	4/19/2025
Thompson, Jevon S.	University Medical Center	Environmental Services	Staff	Job Abandonment	Custodial Worker	\$19,481.28	3/22/2025
Twardos, Alyssa M.	University Medical Center	Environmental Services	Staff	Resignation	Housekeeping Mgr	\$43,888.00	2/22/2025
Valentine, Victoria	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	NonJob Related Inj Dis Illness	Staff Nurse	\$34.87	2/8/2025
Webster, Michelle L.	University Medical Center	6CD Detox	Staff	Resigned Personal Reasons	Staff Nurse	\$41.54	5/31/2025
Weis, David M.	Facilities & Construc Mgmt.	Lockshop	Staff	Retirement w10+ yrs UT service	Locksmith Journeyman 1	\$70,366.40	5/9/2025
Werner, Maryssa K.	University Medical Center	CCC Family Medicine	Staff	Resigned Moved to New Location	Medical Assistant	\$43,721.60	5/3/2025
Wilson, Khalil D.	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Food Service Worker	\$34,278.40	3/22/2025
Wilson, Stephanie	College of Medicine	Neurology	Staff	Retirement w10+ yrs UT service	Clinical Research Coord (RN)	\$70,668.10	2/8/2025
Woodruff, Ashley D.	Research & Sponsored Programs	Research & Sponsored Programs	Staff	Resigned Other Employment	Manager, Sponsored Program Contracts	\$72,956.52	2/21/2025
Zaborski, Erin	University Medical Center	3D Medical Intensive Care	Staff	Resigned Moved to New Location	Patient Care Technician	\$39,353.60	3/8/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



Zelina, Aaron J.	University Medical Center	Specialty Pharmacy	Staff	Involuntary Termination	Certified Pharmacy Tech II	\$51,937.60	3/22/2025
Zhuo, Wenxin	University Medical Center	Pharmacy	Staff	I-9 Termination	Clinical Pharmacist	\$122,824.00	4/21/2025

# Personnel Action Report

2/1/2025 to 5/31/2025



## Report Notes

- The following categories are excluded from the personnel action report
  - Student Employees and Graduate Assistants/Graduate Teaching Assistants
  - Residents and Fellows engaged in Graduate Medical Education training programs
  - Community Doctors
  - UTP providers and staff
  - Intermittent labor positions
  - Temporary positions and FTE changes associated with EPIC
  - Appointments or changes with an effective date after 5/31/2025
- Appointments < .5 FTE are reported at an hourly rate
- Appointments >= 0.5 FTE have their annual salary listed

## Community-Based and ProMedica Practitioners 2/1/2025 to 5/31/2025

<b><u>Name- Last, First, MI</u></b>	<b><u>College</u></b>	<b><u>Appointment Type</u></b>	<b><u>Department</u></b>	<b><u>Effective Date</u></b>
Aqeel, Ramsha M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Medicine	3/17/2025
Bauman, Marita, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	1/17/2025
Beck, Cassandra, D.O.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	12/14/2024
Brandstetter, Stephen, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	12/18/2024
Butler, Thomas, M.D.	College of Medicine and Life Sciences	Clinical Associate Professor In The Community-Based Track	Surgery	4/24/2025
Clark, Paul D.O.	College of Medicine and Life Sciences	Clinical Adjunct Assistant Professor In The Community-Based Track	Radiology	3/1/2025
Doseck, Nicole R. APRN, MSN, RN, ACHPN	College of Medicine and Life Sciences	Clinical Instructor In The Community-Based Track	Department of Medical Education	5/1/2025
Duckett, Kyle J. DO	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	3/5/2025
Dutt, Mohan M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Medicine	2/1/2025
Elmaraghy, Charles M.D.	College of Medicine and Life Sciences	Clinical Adjunct Assistant Professor In The Community-Based Track	Pediatrics	4/28/2025
Fenton, Andrew H. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	2/26/2025
Gomez, Carlos M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Orthopedic Surgery	5/1/2025
Grischkan, Johathan M. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Pediatrics	5/9/2025
Gu, Andrew M.D.	College of Medicine and Life Sciences	Adjunct Clinical Assistant Professor In The Community-Based Track	Pediatrics	3/24/2025
Horattas, Mark, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	12/10/2024
Horattas, Ileana, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	12/5/2024
Horratas, Sophia, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	12/17/2024
Hohman, Jennifer, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Pediatrics	2/20/2025
Jarvis, Amy, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	1/3/2025
Kalbus, Jennifer R. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Pediatrics	3/13/2025
Khoncarly, Sarah M. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Radiology	3/1/2025
Klein, Linda, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Medical Education	5/1/2025
Leukhardt, William, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	1/1/2025
Lewis, Chandani M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Psychiatry	2/28/2025
Mallat, Ali M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	3/4/2025
Manicks, Meera MD	College of Medicine and Life Sciences	Adjunct Clinical Assistant Professor In The Community-Based Track	Pediatrics	3/3/2025



## Community-Based and ProMedica Practitioners 2/1/2025 to 5/31/2025

Manning, Amy M. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Pediatrics	5/9/2025
Masood, Komal M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Medicine	3/17/2025
Masterson, Loren Lynn, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	12/12/2024
Maxey, Janice R. RN, MSN, ACHPN, APRN	College of Medicine and Life Sciences	Instructor In The Community-Based Track	Department of Medical Education	5/1/2025
Meade, Heather M., M.D.	College of Medicine and Life Sciences	Clinical Assistant professor In The Community-Based Track	Pediatrics	3/3/2025
Mendioa, Amanda, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	12/10/2024
Monfared, Sara, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	1/7/2025
Murran, Mary, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	12/11/2024
Murray, Robert M.D.	College of Medicine and Life Sciences	Adjunct Clinical Assistant Professor In The Community-Based Track	Pediatrics	3/31/2025
Papouras, William, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	1/16/2025
Rassiikm Wajeeha, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Medicine	1/1/2025
Reynolds, Joshua M. D.O.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	OB/GYN	4/15/2025
Sethia, Rishabh M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Pediatrics	5/13/2025
Shindorf, Mackenzie L. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	2/26/2025
Simmonds, Lisa M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	OB/GYN	4/11/2025
Stackhouse, Kathryn, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	12/12/2024
Subramanian, Thyagarajan M.D.	College of Medicine and Life Sciences	Clinical Adjunct Professor In The Community-Based Track	Neurology	4/14/2025
Thatcher, Aaron, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Pediatrics	5/5/2025
Vazquez, Daniel, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	12/27/2024
Visioni, Anthony M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	2/26/2025
Walz, Patrick C. M.D.	College of Medicine and Life Sciences	Adjunct Clinical Assistant Professor In The Community-Based Track	Pediatrics	4/14/2025
Wolff, Christopher, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	12/26/2024
Wood, Elizabeth, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	1/23/2025

# **THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

## **RESOLUTION NO. 25-06-20**

### **ADMINISTRATIVE OFFICIALS AS THE APPOINTING AUTHORITY**

- WHEREAS, Ohio Revised Code 124.01 (D) uses the term “appointing authority” to signify the officer, commission, board, or body having the power of appointment to, or removal from, positions in any office, department, commission, board, or institution; and
- WHEREAS, Ohio Revised Code 124.14 (F) (1) provides that the board of trustees of each state university, as defined in Ohio Revised Code 3345.12, shall carry out all matters of governance involving the officers and employees of the university, including but not limited to the powers, duties and functions of the state department of administrative services and the director of administrative services; and
- WHEREAS, Ohio Revised Code 3364.03 gives the Board of Trustees of the University of Toledo authority (“the University”) to “employ, fix the compensation of, and remove” employees as may be deemed necessary; and
- WHEREAS, pursuant to rule 3364-1-07 of the Administrative Code, the Board of Trustees has delegated the authority and responsibility for the internal administration of the University to the President; who in turn, may delegate such authority to other university officials;
- WHEREAS, Ohio Revised Code 3364.07 created and authorized the Institute of American Constitutional Thought & Leadership (“the Institute”) to enrich the curriculum, educate students, offer programming, and expand the intellectual diversity of the University; and
- WHEREAS, the Board of Trustees desires to designate certain administrative officials to act as “appointing authority” for the University effective on and beyond March 5, 2025.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby makes the following designations:

Section 1: The person holding the position of President or Interim President is designated as the “appointing authority” for purposes set forth in Chapter 124 of the Ohio Revised Code.

Section 2: In addition, the persons holding the positions of:

- Provost and Executive Vice President for Academic Affairs or Interim Provost and Executive Vice President for Academic Affairs,
- Executive Vice President for Health Affairs or Interim Executive Vice President for Health Affairs,
- Executive Vice President of Finance and Administration and CFO or Interim Executive Vice President of Finance and Administration and CFO,
- Senior Associate Vice President and Chief Human Resources Officer or Interim Senior Associate Vice President and Chief Human Resources Officer
- Dean of the College of Medicine and Life Sciences or Interim Dean of the College of Medicine and Life Sciences

are delegated the authority by the President to act in her/his capacity as the “appointing authority.”

Section 3: As provided in O.R.C. 3364.07, the Director of the Institute or the Interim Director of the Institute has the sole and exclusive authority to manage the recruitment and hiring process and to extend offers for employment for all Institute faculty and staff, and to terminate employment of all Institute staff, and the Director shall be the exclusive appointing authority solely with respect to faculty and staff of the Institute.

Section 4: All those identified as an “appointing authority” are required to follow all applicable State and federal law, University policy, procedures, and rules, and to obtain all necessary internal University approvals before exercising that authority except when such University policies, procedures, rules and approvals are inconsistent with O.R.C. 3364.07 or other applicable State and federal law.

BE IT FINALLY RESOLVED,

that the Board of Trustees hereby rescinds all previous resolutions relating to the appointing authority for The University of Toledo.

# **The University of Toledo Board Bylaws**

O.A.C. Chapter 3364-1

## **The University of Toledo Board Bylaws**

### **O.A.C. Chapter 3364-1**

#### **3364-1-01 Appointment, powers and authority.**

(A) The estate, property and funds, and the government, conduct and control of the University of Toledo (sometimes referred to herein as the “University”, the “University of Toledo”, or the “university”) are, by the laws of Ohio, vested in and exercised by a board of trustees (referred to herein as the “University Board of Trustees”). They are appointed by the governor of Ohio and serve without compensation. Two of the trustees will be students at the University of Toledo, and their authority, terms, and selection will be in accordance with rule 3364-1-04 of the Administrative Code and applicable procedures. Rules 3364-1-01 through ~~3364-1-11~~ 3364-1-12 of the Administrative Code and other specific governing rules of the University Board of Trustees are referred to in these rules as the “Bylaws” unless the rule is specifically referenced.

(B) No trustee, board or committee has the authority to commit the University Board of Trustees to any policy or action unless specifically granted this authority by the University Board of Trustees.

(C) The University Board of Trustees retains the ultimate authority to approve and/or initiate:

- (1) The administrative structure of the university;
- (2) The educational programs and academic requirements of the university;
- (3) The appointment, compensation and removal of all university personnel;
- (4) The fiscal policies of the university; and
- (5) University policies.

*Date approved by Board of Trustees: February 8, 2023*

*Certification: Secretary, Board of Trustees*

*Promulgated under: RC section 111.15; Statutory authority: RC section 3364; Rule amplifies: RC section 3364*

*Prior effective dates: 7/24/2006, 8/1/2012*

**3364-1-12 The UToledo health board.**

- (A) The UToledo health board (“UTH board”) shall be the governing body responsible to the university of Toledo board of trustees ("university board of trustees") for the operation, oversight, and coordination of UToledo health (“UTH”) including, without limitation: (1) the university of Toledo medical center and its hospital facilities and clinics, which include inpatient and ambulatory services, regional clinics and sites, as a part of the university of Toledo (collectively “UTMC”); and (2) clinical health care enterprises, and primary and specialty clinics and practices as may exist or may be developed as a part of the university of Toledo separate from UTMC. The UTH board shall also exercise certain member rights of the university board of trustees with respect to the faculty group practice and other university-affiliated clinical practice entities as set forth in such affiliated entity’s respective governing documents. The UTH board shall be responsible for the development and strategic allocation of resources, planning, and delivery of medical services, and such other powers and duties as detailed in rule 3364-1-12.1 of the Administrative Code. In all cases, the actions of the UTH board shall be subject to the ultimate authority of the university board of trustees. For the avoidance of doubt, except for clinical decision-making which remains in the purview of licensed independent medical practitioners, unless expressly delegated to the UTH board, all authority shall be reserved to and exercised by the university board of trustees.
- (B) The UTH board shall be composed of up to fifteen voting members:
- (1) Up to four members of the university board of trustees (the “UT BOT Members”);
  - (2) Two department chairs or faculty members of the university of Toledo who are employed by university of Toledo physicians LLC;
  - (3) One dean of a health sciences college (as defined below), other than university of Toledo college of medicine and life sciences (“UTCOM&LS”);
  - (4) Up to seven public members, provided, however, in no event shall the total number of voting members of the UTH board be greater than fifteen and the number of public members shall be limited by the number of currently appointed members of the university board of trustees; and
  - (5) Three ex-officio voting members consisting of:
    - (i) The university president;
    - (ii) The dean of UTCOM&LS; and
    - (iii) The university executive vice president/chief financial officer.
- (C) The UTH board shall also include the following ex-officio nonvoting member:
- (1) The university executive vice president of health affairs.
- (D) Appointed members will be appointed by the chair of the university board of trustees, in consultation with the university president, the chair of the UTH board, and the university

board of trustees trusteeship and governance committee, and ratified by the university board of trustees.

- (E) The selection criteria for appointed members shall ensure that the UTH board membership will include persons with a broad array of skill sets, perspectives, and backgrounds, including knowledge in health care delivery, sophisticated business expertise, prior board service, and/or persons who can assist the health system in its outreach to and relationships with the public, communities, and patients served, and governmental entities to ensure optimal operations and advancement of the UTH's strategic mission, vision, and goals. ~~The selection processes shall incorporate the diversity, equity, and inclusion policies of the University.~~
- (F) Selection of public members will be national in scope. People who are currently employees of the university, the faculty group practice, or any subsidiary or affiliate are not eligible to serve as public members. In addition no person who is currently an employee, board member, or would otherwise present a conflict of interest by being affiliated with any competing hospital or health system shall serve as a public member of the UTH board.
- (G) The term of office for appointed members, other than the UT BOT members, shall be three years, except that the terms of the initial members shall be staggered, with three year, two year, and one year terms to ensure that no more than one-third of the public members' terms will expire within a given year. No appointed member, other than a UT BOT member as provided below, shall serve more than two full consecutive terms. If an appointed member is appointed to a one year or two year term for such member's initial term, such one year or two year term shall not count toward such member's consecutive term limit. An appointed member, other than a UT BOT member, who has served two full consecutive terms may be eligible to serve additional terms in accordance with this section provided such public member has cycled off the UTH board for at least a year.
- (H) The term of office for the UT BOT members of the UTH board shall be one year. A UT BOT member may serve up to six consecutive one-year terms.
- (I) In all cases of appointed members of the UTH board, the term of office shall run with the fiscal year of the university unless otherwise specified by the university board of trustees. For the avoidance of doubt, any ex officio member's term shall be coterminous with such ex officio member's term in the role appointing such ex officio member to the UTH board.

*Date approved by Board of Trustees: February 8, 2023, June 14, 2023*

*Certification: Secretary, Board of Trustees*

**3364-1-12.2 Relationship of the UTH board to academic programs of health sciences colleges.**

UTC&LS, ~~the college of nursing~~, the college of health and human services (which includes the school of nursing) and the college of pharmacy and pharmaceutical sciences, ~~and the college of health and human services~~ (collectively, the “health sciences colleges”) of the university carry out a significant portion of their educational and research activity in facilities of UTH. The university board of trustees shall have exclusive governing authority over the academic and research programs of the health sciences colleges, including the planning, administration, and operations of the health sciences colleges and all other educational and research institutes, centers, and programs. The UTH board shall lend its best efforts to assure that the programs of the health sciences colleges are effectively supported in collaboration with the health system's patient care programs.

*Date approved by Board of Trustees: February 8, 2023*

*Certification: Secretary, Board of Trustees*



**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 25-06-21**

**APPOINTMENT OF MEMBERS OF THE BOARD OF UTOLEDO HEALTH**

WHEREAS, UToledo Health (“UTH”) is a business unit of the University of Toledo (the “University”) which was created with the goals of creating greater efficiencies, alignment of strategic goals and objectives, and mutual growth;

WHEREAS, pursuant to Chapter 3364-1-12(B) of the Ohio Administrative Code the UTH board shall be composed of up to fifteen voting members including up to four (4) members of the university board of trustees;

WHEREAS the term of office for members of the university board of trustees serving on the UTH board shall be one (1) year;

WHEREAS, the UTH board shall include appointed public members;

WHEREAS, the UToledo Health Board may stagger the appointments of initial members of the UToledo Health Board with three year, two year, and one year terms to ensure that no more than one-third of the public members’ terms will expire within a given year in accordance with Chapter 3364-1-12;

WHEREAS, pursuant to O.A.C. 3364-1-12(D), appointed members will be appointed by the chair of the university board of trustees, in consultation with the university president, the chair of the UTH board, and the university board of trustees trusteeship and governance committee, and ratified by the university board of trustees; and

WHEREAS, the board of trustees desires to make appointments to the UTH board for FY26.

NOW THEREFORE, BE IT RESOLVED:

**Section 1.** That the Board of Trustees hereby appoints the following persons, who are members of the University Board of Trustees, to be members of the UToledo Health Board for a one-year term effective July 2, 2025:

Eleanore Awadalla  
Stephen Ciucci  
Zac Isaac  
Patrick Kenney

**Section 2.** That the Board of Trustees ratify a second term of three years for public members Ms. Jeannie Hylant and Dr. Gerlad Zelenock beginning July 2, 2025:

**Section 3.** The effective date of this resolution shall be June 25, 2025.

**UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 25-06-22**

**AS MEMBER OF UNIVERSITY OF TOLEDO PHYSICIANS CLINICAL FACULTY,  
INC. (UTPCF) APPROVING DELEGATION OF RESPONSIBILITIES FROM THE  
BOARD OF TRUSTEES TO THE UTOLEDO HEALTH (UTH) BOARD; AND**

**SETTING PARAMETERS FOR UTH BOARD PEER REVIEW, QUALITY AND  
SAFETY GOVERNANCE PURSUANT TO O.A.C. SECTION 3364-1-12.1**

WHEREAS, The University of Toledo (“University”) is the sole Member of University of Toledo Physicians Clinical Faculty, Inc. (“UTPCF” or the “Corporation”); and

WHEREAS, as Member of UTPCF, the University can act through its Board of Trustees (the “Board of Trustees”); and

WHEREAS, pursuant to Section 2.2 of the Code of Regulations of UTPCF, the University of Toledo Health Board (the “UTH Board”) may exercise the power of the Member for certain enumerated actions without the prior approval of the Board of Trustees and has the responsibility to: (i) adopt a master compensation plan for clinical faculty, (ii) approve contracts related to the delivery of professional clinical care, (iii) establish group purchasing and supply chain policies, and (iv) approve employee benefit plan structure and design, among other responsibilities, for UTPCF; and

WHEREAS, pursuant to the UToledo Health Bylaws, O.A.C. 3364-1-12 et seq., the UTH Board acts as the governing body on behalf of the University for quality and patient care matters, including, but not limited to, licensing, accreditation, compliance, quality of medical services, and related purposes for the University’s hospital and clinics. This includes, but is not limited to, conducting peer review and professional review actions involving quality and safety within parameters set by the Board of Trustees, and the Board of Trustees wishes to set forth such parameters herein; and

WHEREAS, the Board of Trustees wishes to delegate further authority to the UTH Board, clarify further delegation of day-to-day operational decisions to UTPCF Officers, and authorize the preparation of an amendment to the UTPCF Code of Regulations in accordance therewith; and

WHEREAS, these resolutions are not intended to affect any prior delegations under the UTPCF Code of Regulations or UTH Bylaws currently in effect.

NOW THEREFORE, BE IT RESOLVED:

**Section 1.** The University Board of Trustees hereby delegates to the UTH Board responsibility for the following additional actions or approval items:

- (a) funds transfers from UTPCF to University of Toledo College of Medicine and Life Sciences (UTCOM&LS) that have not been included in a previously approved budget,
- (b) strategic plans (UTPCF Code Section 3.1(c)(i)),
- (c) the termination by UTPCF of the clinical employment of greater than fifty percent (50%) of the faculty within the same specialty (UTPCF Code Section 3.1(c)(ii)),
- (d) the establishment of new provider or other clinical locations as defined in UTPCF Code Section 3.1(c)(iii), if the expenditures or financial commitments individually or in the aggregate are in excess of Five Hundred Thousand Dollars (\$500,000) and when such expenditure or financial commitment has not been included in a previously approved budget,
- (e) the retention of consultants by UTPCF as defined in UTPCF Code Section 3.1(d)(ii), excluding legal counsel, if the expenditures or financial commitments individually or in the aggregate are in excess of Five Hundred Thousand Dollars (\$500,000) and when such expenditure or financial commitment has not been included in a previously approved budget,
- (f) the establishment and oversight of peer and quality reviews and risk management functions for UTPCF's providers,
- (g) monitoring key performance indicators and metrics to assess UTPCF's effectiveness as defined in UTPCF Code Section 3.1(g)(i), and
- (h) monitoring quarterly financial reporting of UTPCF as defined in UTPCF Code Section 3.1(g)(ii).

**Section 2.** The University Board of Trustees hereby delegates responsibility for the first review of the following actions to the UTH Board:

- (a) any acquisition of or investment in any other organization by UTPCF as defined in UTPCF Code Section 3.1(a)(ii),
- (b) the sale, lease, transfer, or other disposition of UTPCF's assets that individually or in the aggregate have a fair market value of greater than Two Hundred Fifty Thousand Dollars (\$250,000) as defined in UTPCF Code Section 3.1(a)(iii),
- (c) approval of the annual operating and capital budget of UTPCF as defined in UTPCF Code Section 3.1(b)(i), and
- (d) approval of any expenditures or financial commitments individually or in the aggregate in excess of Five Hundred Thousand Dollars (\$500,000) when such expenditure or financial commitment has not been included in a previously approved budget; and

**Section 3.** The University Board of Trustees hereby authorizes UTPCF Officers to develop faculty, provider workforce plans or colleague workforce plans as defined in UTPCF Code Section 3.1(c)(i) without further approval, as such decisions involve the day-to-day operations of UTPCF delegated to UTPCF Officers under UTPCF Code Section 5.1; and

**Section 4.** The University Board of Trustees authorizes the preparation of an amendment to the UTPCF Code of Regulations in accordance with the foregoing resolutions; and

**Section 5.** These resolutions do not affect any prior delegations under the UTPCF Code of Regulations or UTH Bylaws currently in effect; and

**Section 6.** The University Board of Trustees hereby approves that the effective date of adoption of the foregoing resolutions shall be June 25, 2025.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 25-06-23**

**REAPPOINTMENT OF THOMAS W. WAKEFIELD AS A NATIONAL TRUSTEE**

WHEREAS, in order to take advantage of the diverse cultural; geographic; business; professional; public service and civic backgrounds; talents and experience of friends and alumni of The University of Toledo; the position of national member of the Board has been established, in accordance with specific guidelines as outlined in Board of Trustees Bylaw 3364-1-04.1: Authority, terms and selection of national members of the Board; and

WHEREAS, there shall be no more than three positions for national members of the Board and each member shall serve a two-year term and shall be eligible for one additional two-year term; and

WHEREAS, the Board of Trustees' Trusteeship and Governance Committee hereby requests the reappointment of Thomas W. Wakefield, former head of vascular surgery at the University of Michigan, current University of Toledo Foundation trustee, and alumni of The University of Toledo and Medical University of a Ohio, who was appointed as a National Trustee of the Board on June 22, 2023.

NOW, THEREFORE, BE IT RESOLVED,

the Board of Trustees would like to confirm Thomas W. Wakefield's reappointment as a National Trustee to serve an additional two-year term beginning July 2, 2025.

## **Emeritus Trustee Recommendation: Alfred A. Baker**

*Section 3364-1-04.2 of Ohio Administrative Code: Selection and responsibilities of emeritus trustee.*

- The title of emeritus trustee may be conferred on outgoing and former trustees who have provided distinguished and meritorious service, outstanding leadership, or significant philanthropic support to The University of Toledo, its mission and vision, during their term as a trustee.
- Candidates for emeritus trustee will be recommended by the trusteeship and governance committee to the full board for approval.
- Emeritus trustee status is honorary in nature and remains in effect for the lifetime of the individual.

### *Recommendation:*

Trustee Baker's term ends on July 1, 2025. He was appointed in July of 2016. His time on the UToledo board includes the role of chair, vice chair as well as service on the academic and student affairs, finance and audit and trusteeship and governance committees.

I will read a proclamation at the board meeting highlighting many of his accomplishments both on our board, professionally and in the community. It is my privilege to recommend Al Baker be given the title of "Emeritus Trustee" in honor of his service and leadership as a trustee at The University of Toledo.



**PROCLAMATION NO. 25-06-24**  
**KEVIN BISHOP**

WHEREAS, you were appointed as a Student Trustee to The University of Toledo Board of Trustees by Governor Mike DeWine to a term beginning July 28, 2023; and

WHEREAS, during your undergraduate career, your desire to make an impact on the University was evident by your service in various leadership roles on campus, including President of the College Republicans, Co-Overall Director of RockeTHON and as a member of the Levis Leadership Program; and

WHEREAS, you represented all students by serving as a member of the Presidential Profile Committee and Presidential Search Committee for the 19th President of the University of Toledo; and

WHEREAS, you served as Co-Chair of the Ohio Statewide Student Trustee Conference, which recorded the largest attendance ever; and,

WHEREAS, in addition to your commitment as a student leader, you are active in the Toledo community, serving on the Board of Directors for The Victory Center, a Northwest Ohio-based cancer non-profit organization, and as an assistant soccer and basketball coach for your parish, St. Patrick of Heatherdowns; and

WHEREAS, you graduated magna cum laude in December 2024 from The University of Toledo with a Bachelor of Business Administration degree in Finance from the John B. and Lillian E. Neff College of Business and Innovation; and

WHEREAS, you are continuing your education toward a Master of Business Administration degree while launching your career in Washington, D.C.; and

WHEREAS, your contributions as a Student Trustee, specifically your membership on the Academic and Student Affairs Committee and Finance and Audit Committee, have provided important student insight and perspectives; and

WHEREAS, your term of service as a Student Trustee at The University of Toledo concludes on July 1, 2025.

NOW, THEREFORE, BE IT PROCLAIMED,

that the Board of Trustees and the President express their sincere gratitude for your service as a Student Trustee and that The University of Toledo wishes you the best of luck in your future endeavors and hopes your passion and advocacy for UToledo will continue beyond your official term of service; and

BE IT FINALLY PROCLAIMED,

that a copy of this proclamation be conveyed to you and recorded in The University of Toledo Board of Trustees' meeting minutes for posterity.

Done this 25th day of June 2025.

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Patrick J. Kenney  
Chair, Board of Trustees

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Matthew J. Schroeder  
Interim President





**PROCLAMATION NO. 25-06-25**  
**ALFRED A. BAKER**

- WHEREAS, you were appointed to The University of Toledo Board of Trustees by Ohio Governor John Kasich on July 8, 2016; and
- WHEREAS, you previously served as a member of the Medical College of Ohio Board of Trustees, having been appointed by Ohio Governor George Voinovich in 1995 to complete an unfinished term and then reappointed by Ohio Governor Bob Taft in 1998 to a full term through 2007; and
- WHEREAS, you served as Chair of the Medical College of Ohio Board from 2004 to 2006, when the Medical University of Ohio merged with The University of Toledo; and
- WHEREAS, your wisdom, counsel and leadership has benefited The University of Toledo as you have served in various roles on the Board of Trustees including Chair from 2020 to 2022 after two years as Vice Chair, and your service on the Academic and Student Affairs Committee, Clinical Affairs Committee, Finance and Audit Committee and Trusteeship and Governance Committee; and
- WHEREAS, you previously served on the Boards of Trustees of The University of Toledo Foundation and the Medical College of Ohio Foundation; and
- WHEREAS, you were instrumental in establishing the Dr. Donald Baker Student Resource Room to honor your late brother and provide students access to programming, networking opportunities with peers and meeting space for their organizations; and
- WHEREAS, you earned The University of Toledo Outstanding Community Service Award in 2011; and
- WHEREAS, your distinguished business career included employment at Owens-Illinois Inc., from which you retired in 2006 after 14 years as Vice President of Human Resources; and
- WHEREAS, you are a past member of the Boards of Directors of Fifth Third Bank (Northwest Ohio), and the Toledo Employers Association; and
- WHEREAS, you are a distinguished alumnus having graduated from The University of Toledo with a Bachelor of Science in an Individualized Program in Social Science and Education in 1973; and
- WHEREAS, you played a pivotal role in Rocket athletic history as a member of the undefeated Toledo football teams that posted a 35-0 record from 1969 through 1971; and you made 72 receptions for 1,196 yards and eight touchdowns during your stellar career as a tight end, earning induction into the UToledo Hall of Fame in 1998 and selection to the UToledo All-Century Football Team in 2017; and
- WHEREAS, your years of service as a University of Toledo Trustee will conclude on July 1, 2025.

NOW, THEREFORE, BE IT PROCLAIMED,

that the Board of Trustees and the President express their sincere gratitude and the indebtedness of the entire University community for your service as a trustee and confer the title of Trustee Emeritus for your distinguished service and leadership; and

BE IT FURTHER PROCLAIMED

that the best wishes of The University of Toledo community follow you in your future endeavors, and that the campuses of UToledo always be open to your visits and the leadership of UToledo always open to your advice; and

BE IT FINALLY PROCLAIMED,

that a copy of this proclamation be conveyed to you and recorded in The University of Toledo Board of Trustees' meeting minutes for posterity.

Done this 25th day of June 2025.

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Patrick J. Kenney  
Chair, Board of Trustees

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Matthew J. Schroeder  
Interim President