Board of Trustees

214th Meeting

June 17, 2026

CADE Wolfe Board Room + Webex

4500 Dorr St.

Toledo, OH, 43615

Chair: Michael Miller

Vice Chair: Eleanore Awadalla

UToledo Board of Trustees
214th Meeting
Agenda
June 17, 2026
8:00 a.m.

1. Call to Order
2. Roll Call
3. Approval of Minutes
    A. UToledo Board of Trustees Meeting Minutes
        i. UToledo Board of Trustees Meeting Minutes: March 18, 2026
        ii. UToledo Board of Trustees Special Meeting Minutes: April 8, 2026
        iii. UToledo Board of Trustees Special Meeting Minutes: June 8, 2026
    B. UToledo Board of Trustees Committee Meeting Minutes
        i. Nominating Committee Meeting Minutes: May 12, 2026
        ii. Academic and Student Affairs Committee Meeting Minutes: March 16, 2026
        iii. Trusteeship and Governance Committee Meeting Minutes: March 16, 2026
        iv. Finance and Audit Committee Meeting Minutes: March 17, 2026
4. President's Report
5. Committee Reports
    A. Nominating Committee Report – *Steve Ciucci, Committee Chair*
    B. UToledo Health Board – *Chuck Callahan, EVP Health Affairs*
    C. Academic and Student Affairs – *Mitchell McKinney, Provost*
    D. Trusteeship and Governance – *Eleanore Awadalla, Committee Chair*
    E. Finance and Audit – *Matt Schroeder, CFO*
6. Consent Agenda
    A. Resolution 26-06-16 | Approval of 2026-2027 Tenure and Promotion Applicants
    B. Resolution 26-06-17 | Approval of June 2026 Emeritus Faculty Applicants
    C. Resolution 26-06-18 | Updated University Completion Plan
    D. Resolution 26-06-19 | Approval of Curricular Modifications for Spring 2027
    E. Resolution 26-06-20 | Approval of New Degree Program: Bachelor of Business Administration in Financial Technology

Agenda revised on 6/16/26 to include item 3.A.ii

F. Resolution 26-06-21 | Approval of New Degree Program: Bachelor of Business Administration in Business Analytics and Artificial Intelligence
G. Resolution 26-06-22 | Approval of New Degree Program: Associate of Science in General Science
H. Resolution 26-06-23 | Approval of Personnel Action Report
I. Resolution 26-06-24 | Approval of UToledo Health Board Appointments
J. Resolution 26-06-25 | Approval of Emeritus Trustee Designation
K. Resolution 26-06-26 | Ratification of the Collective Bargaining Agreement Between The University of Toledo and The Communication Workers of America Local 4319 (CWA)
L. Resolution 26-06-27 | Amendment to Section 3364-1-04.1(C) of the Board Bylaws Regarding National Member Terms
M. Resolution 26-06-28 | Authorizing University Officers and Employees to Provide Oversight of and Services to Certain Affiliated Entities
N. Resolution 26-06-29 | Approval of FY2027 Operating Budget, Tuition and Fees
O. Resolution 26-06-30 | Approval of FY2027 Internal Audit Plan
P. Resolution 26-06-31 | Self-Administration of State Funded Construction Projects
Q. Resolution 26-06-32 | Approval to Reduce the Out-of-State Surcharge for Undergraduate and Graduate Students Sent from the Congress of Paraguay Enrolling at The University of Toledo

7. Other Business, if any
8. Chair's Report
9. Executive Session

   - To discuss trade secrets under Ohio Uniform Trade Secret Act.

10. Informational Items, if any
11. Adjournment

Agenda revised on 6/16/26 to include item 3.A.ii

Minutes
The University of Toledo
211th Meeting of the Board of Trustees
Wednesday, March 18, 2026
WebEx/CADE
8:00 a.m.

CALL TO ORDER

The two hundred and eleventh meeting of The University of Toledo Board of Trustees was held on Wednesday, March 18, 2026, in the Center for Alumni and Donor Engagement Fredrick Wolfe Board Room and virtually, via WebEx. Vice Chair Eleanore Awadalla chaired the meeting in Chair Mike Miller's absence, calling the meeting to order at 8:03 a.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

ATTENDANCE

The following Board of Trustees members were in attendance:
Eleanore Awadalla, Vice Chair (in-person)
Lidia Ebersole, Trustee (in-person)
Stephen P. Ciucci, Trustee (in-person)
Zac Isaac, Trustee (in-person)
Adam Levine, Trustee (in-person)
Patrick Kenney, Trustee (in-person)
Matt Kripke, Trustee (in-person)
Joe Napoli, Trustee (virtual)
Nate Boley, Student Trustee (in-person)
Ashton Widenhoefer, Student Trustee (in-person)
Thomas Wakefield, National Trustee (in-person)

The following Board of Trustees members were absent:
Mike Miller, Chair

A quorum of the Board was constituted.

The following individuals were also in attendance:
Imran Ali, Dean, College of Medicine and Life Sciences
Dan Barbee, CEO of UTMC
Melissa Barden, Toledo Blade
Grace Bochenek, VP for Research
Tony Bourne, VP for Strategic Enrollment Management
Lori Burkholder, Senior Business Manager
Chuck Callahan, EVP for Health Affairs
Frank Calzonetti, Special Advisor to the President
Carrieanne Campbell, Executive Assistant
Lena Carroll, Associate VP Financial Planning and Budget

Meghan Cunningham, VP of Marketing and Communications
Hailey Curry, Director Housing Services & Residence Life
Katie DeBenedictis, Chief of Staff and VP for Strategic Initiatives
Mohammad Elahinia, Dean, College of Engineering
Daniel Frattarelli, Chief Physician Executive UTP
Brenda Grant, Vice Provost, Academic Finance and Planning
Melissa Gregory, Dean, Judith Herb College of Arts, Social Sciences, and Education
Sunday Griffith, Director Enrollment Planning & Research
Derek Groves, Interim President, UT Foundation
James Holloway, President
John Huber, Chief Administrative and Financial Officer, UTP
Troy Holmes, Senior AVP, Finance & CFO - UTMC
Ed Kinsey, Nomination for UToledo National Trustee
Kurt Kless, Chief Nursing Officer
Josh Krupinski, AVP for Auxiliary Services & Business Development
Nicholas Kulik, Sr. Director of Planned Giving and Compliance, UT Foundation
Bill McCreary, Chief Information Officer
Traci McDaniel, Sr. Executive Assistant for Administrative Operations
Mitchell McKinney, EVP for Academic Affairs and Provost
Mark Merrick, Dean, College of Health and Human Services
Scott Molitor, Senior Vice Provost for Academic and Graduate Affairs
Jon Monk, Media Relations Specialist
Megan Newcomer, Executive Assistant
Jack Newsome, VP for Legal Affairs and General Counsel
Angela Paprocki, Chief of Academic Operations
Barb Ritter, Dean, Neff College of Business and Innovation
Terence Romer, Chief of Strategy and Business Insights
Randy Rothenbuhler, Chief Financial and Administrative Officer, UTF
Shawn Salamone, Director of University Communications
Rebecca Schnieder, Sr. Assoc. Dean and Director of Education
Matthew Schroeder, EVP for Finance & Administration and CFO
Marc Seigar, Dean, College of Natural Sciences and Mathematics
Sarah Shepherd, Director Undergraduate Recruitment
Puneet Sindhwani, Chief of Staff, Chair of Urology
Sharon Speyer, Special Advisor to the President
Sabrina Taylor, AVP for Finance and Treasurer
David Theby, Director of Development – College of Medicine, UTF
Rodney Theis, AVP Public Safety and Chief of Police
Lindsey Vandagriff, Coordinator of Board Operations
Mindy Ward, Controller, UTP
Alex Zernechel, Director Student Engagement & Campus Events
Rebecca Zietlow, Dean, College of Law
Bethany Ziviski, Senior AVP & Chief Human Resources Officer
Sarah Fournier, Oracle
UToledo AAUP

CHAIR REPORT

Following roll call, Vice Chair Awadalla welcomed Trustee Joe Napoli to the board. Joe was appointed on February 27 for term ending on July 1, 2028.

APPROVAL OF MEETING MINUTES

Vice Chair Awadalla requested a motion to waive the reading of the December and March Board and Committee meeting minutes and approve them as written. A motion was received from Trustee Ebersole and seconded by Trustee Kripke. Ms. DeBenedictis took a roll call vote: Awadalla, yes; Ciucci, yes: Kenney, yes; Isaac, yes; Levine, yes; Ebersole, yes; Kripke, yes; and, Napoli, yes.

COMMITTEE REPORTS

Vice Chair Awadalla announced that the committee meetings occurred earlier in the week, and the Board would now hear a summary report of each committee meeting.

Dr. Chuck Callahan provided an executive report from the UToledo Health Board meeting. [ATTACHMENT 1]

On behalf of Provost Mitchell McKinney, Dr. Scott Molitor provided a provost update which included a summary of all items on today's consent agenda.

Vice Chair Awadalla provided a summary of actions at the trusteeship and governance committee meeting. The committee approved the meeting minutes from December and Resolutions 26-03-10 and 26-03-11 as noted on the Board's agenda. Student Trustee Nate Boley welcomed and introduced Ed Kinsey to the Board as a nominee for the Board's consideration as National Trustee to the UToledo Board of Trustees.

Mr. Matt Schroeder provided a report from the Finance and Audit Committee Meeting. [ATTACHMENT 2]

CONSENT AGENDA

Vice Chair Awadalla requested a motion for approval of the Consent Agenda for this meeting. A motion was received from Trustee Isaac and seconded by Trustee Levine. Ms. DeBenedictis took a roll call vote: Awadalla, yes; Ciucci, yes: Kenney, yes; Isaac, yes; Levine, yes; Ebersole, yes; Kripke, yes; and, Napoli, yes.

PRESIDENT'S REPORT

Dr. Holloway's president's report included good news of faculty and athletics success and progress in assisting Lourdes University as a teach-out partner. He shared federal research awards, proposals, and funding trends along with news of the Northwest Ohio Cancer Research Institute Inauguration Ceremony. Fall enrollment data were reviewed and factors that influence enrollment were shared and discussed. He shared ideas for campus updates that could impact student perception, which was shared as one of the many factors that influence enrollment.

Following the discussion, Vice Chair Awadalla requested a motion to enter executive session to discuss trade secrets under the Ohio Uniform Trade Secret Act and to discuss the employment and compensation of a public employee. A motion was made by Trustee Ebersole and seconded by Trustee Kripke. A roll call vote was performed: Awadalla, yes; Ciucci, yes: Kenney, yes; Isaac, yes; Levine, yes; Ebersole, yes; Kripke, yes; and, Napoli, yes. Following the discussion, the board exited executive session with no action taken.	**EXECUTIVE SESSION**
With no further business to discuss, Vice Chair Awadalla adjourned the meeting at 12:57 p.m.	**ADJOURNMENT**

Minutes:
The University of Toledo
212th Meeting of the Board of Trustees
Wednesday, April 8, 2026
WebEx at 4:00 p.m.

CALL TO ORDER

The two hundred and twelfth meeting of The University of Toledo Board of Trustees was held on Wednesday, April 8, 2026, virtually, via WebEx. Vice Chair Eleanore Awadalla called the meeting to order at 4:01 p.m. and read the mission statement of The University of Toledo, given Chair Mike Miller's absence. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

ATTENDANCE

The following Board of Trustees members were in attendance:
Eleanore Awadalla, Vice Chair
Lidia Ebersole
Stephen P. Ciucci
Zac Isaac
Matt Kripke
Joe Napoli
Nate Boley, Student Trustee
Ashton Widenhoefer, Student Trustee
Ed Kinsey, National Trustee
Thomas Wakefield, National Trustee

The following Board of Trustees members were absent:
Michael Miller
Patrick Kenney
Adam Levine

A quorum of the Board was constituted.

The following individuals were also in attendance:
Saad Andalib, President, Graduate Student Association
Charles Callahan, Executive Vice President, Health Affairs
Carrieanne Campbell, Executive Assistant
Meghan Cunningham, VP for Marketing and Communications
Katie DeBenedictis, Chief of Staff and VP for Strategic Initiatives
Mohammad Elahinia, Dean of the College of Engineering
Daniel Frattarelli, Chief Physician Executive, UTP
Brenda Grant, Vice Provost, Academic Finance & Planning
James Holloway, President
John Huber, Chief Administrative and Financial Officer, UTP
John Laux, Associate Dean, College of Health and Human Services
Jack Newsome, VP and General Counsel
Mitchell McKinney, Provost and EVP for Academic Affairs

Mark Merrick, Dean, College of Health and Human Services
Scott Molitor, Senior Vice Provost for Academic and Graduate Affairs
Jon Monk, Media Relations Specialist
Angela Paprocki, Vice Provost and Chief of Academic Operations
Matt Schroeder, EVP Finance and Administration & CFO
Terence Romer, Chief of Strategy and Business Insights
Lindsey Vandagriff, Coordinator of Board Operations
Melissa Burden, Reporter, The Blade

EXECUTIVE SESSION

Vice Chair Awadalla requested a motion to enter executive session to discuss trade secrets under Ohio Uniform Trade Secret. Trustee Isaac made the motion and it was seconded by Trustee Kripke. A roll call vote was performed: Awadalla, yes; Ciucci, yes: Ebersole, yes; Isaac, yes; Kripke, yes; Napoli, yes. The board exited executive session with no action taken.

RESOLUTION 26-04-15

Provost Mitchell and Dean Merrick presented Resolution 26-04-15: Approval to Add New Degree Program: Doctor of Nursing Practice Anesthesia. Vice Chair Awadalla requested a motion to approve the resolution as presented in the board materials. A motion for approval was provided by Trustee Ebersole, seconded by Trustee Napoli and approved by the board.

ADJOURNMENT

With no further business to discuss, Vice Chair Awadalla adjourned the meeting at 4:48 p.m.

Minutes:
The University of Toledo
213th Meeting of the Board of Trustees
Monday, June 8, 2026
WebEx/CADE at 5:30 p.m.

CALL TO ORDER

The two hundred and thirteenth meeting of The University of Toledo Board of Trustees was held on Monday, June 8, 2026, in the Center for Alumni and Donor Engagement Fredrick Wolfe Board Room and virtually, via WebEx. Vice Chair Eleanore Awadalla called the meeting to order at 5:36 p.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

ATTENDANCE

The following Board of Trustees members were in attendance:
Eleanore Awadalla, Vice Chair (in-person)
Lidia Ebersole (in-person)
Stephen P. Ciucci (in-person)
Zac Isaac (in-person)
Adam Levine(in-person)
Joe Napoli (in-person)
Nate Boley, Student Trustee (virtual)
Ed Kinsey, National Trustee (virtual)
Thomas Wakefield, National Trustee (in-person)

The following Board of Trustees members were absent:
Patrick Kenney
Matt Kripke
Michael Miller, Chair
Ashton Widenhoefer

A quorum of the Board was constituted.

The following individuals were also in attendance:
Katie DeBenedictis, Chief of Staff and VP for Strategic Initiatives
Chuck Callahan, EVP Health Affairs and CEO UToledo Health
James Holloway, President
Mitchell McKinney, EVP Academic Affairs and Provost
Matt Schroeder, EVP Finance and Administration and CFO
Lindsey Vandagriff, Coordinator of Board Operations

EXECUTIVE SESSION

Trustee Awadalla requested a motion to enter executive session to discuss trade secrets under Ohio Uniform Trade Secret Act. Trustee Levine made the motion and it was seconded by Trustee Ebersole. A roll call vote was performed: Awadalla, yes; Ciucci, yes: Ebersole, yes; Isaac, yes; Levine, yes; and, Napoli, yes. The board exited executive session with no action taken.

ADJOURNMENT

With no further business to discuss, Trustee Awadalla adjourned the meeting at 7:42 p.m.

Minutes
The University of Toledo Board of Trustees
Nominating Committee Meeting
May 12, 2026

ATTENDANCE

The meeting was conducted virtually via WebEx. Committee members Mr. Steve Ciucci, Mr. Matt Kripke, and Mr. Joe Napoli were present. Other trustees in attendance include Mr. Mike Miller, Mr. Zac Isaac, Mr. Adam Levine, Mr. Patrick Kenney, Ms. Eleanore Awadalla, and Ms. Lidia Ebersole. Student Trustees Mr. Nate Boley and Ms. Ashton Widenhoefer were present. National Trustee Mr. Thomas Wakefield was present. Others in attendance were Ms. Katie DeBenedictis.

CALL TO ORDER

The meeting was called to order at 9:32 a.m. by Trustee Ciucci. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

EXECUTIVE SESSION

Trustee Ciucci requested a motion to enter executive session to discuss the appointment of public officials. Trustee Kripke made the motion and it was seconded by Trustee Napoli. Ms. DeBenedictis conducted a roll call vote: Ciucci, yes; Kripke, yes; and, Napoli, yes.

Following the discussion, the board exited executive session with no action taken.

ADJOURNMENT

With no further business to discuss, the meeting was adjourned at 10:39 a.m.

Minutes
The University of Toledo Board of Trustees
Academic and Student Affairs Committee Meeting
March 16, 2026

ATTENDANCE

The meeting was conducted virtually via WebEx. Committee members Ms. Lidia Ebersole, Ms. Eleanore Awadalla, Mr. Steve Ciucci, Mr. Zac Issac, Mr. Patrick Kenney, Mr. Matt Kripke, Mr. Joe Napoli and were present. Student Trustee Mr. Nate Boley was present. National Trustee Mr. Thomas Wakefield was present. Others in attendance were Dr. Imran Ali, Dr. Peter Andreana, Mr. Saad Andalib, Dr. Brian Ashburner, Mr. Tomer Avidor-Reiss, Dr. Dan Boden, Mr. Tony Bourne, Dr. Chuck Callahan, Dr. Frank Calzonetti, Ms. Carrieanne Campbell, Dr. Rupali Chandar, Dr. Jonathan Culp, Ms. Meghan Cunningham, Mr. Jon Curtis, Ms. Katie DeBenedictis, Dr. Mohammed Elahinia, Dr. Kristen Geaman, Dr. Melissa Gregory, Mr. Derek Groves, Dr. Renee Heberle, Dr. James Holloway, Ms. Mary Humphrys, Dr. Bill Kalies, Dr. Mark Merrick, Dr. Scott Molitor, Ms. Shannon Neumann, Mr. Jack Newsome, Ms. Angela Paprocki, Dr. Ami Pflugrad-Jackisch, Mr. Mark Reising, Dr. Barb Ritter, Mr. Terence Romer, Mr. Matthew Schroeder, Ms. Ira Snahoshchenko, Dr. Stan Stepkowski, Ms. Sabrina Taylor, Ms. Lindsey Vandagriff, Ms. Bethany Ziviski, and representation from the UT AAUP.

Committee members Mr. Adam Levine and Mr. Mike Miller were absent.

CALL TO ORDER

The meeting was called to order at 8:00 a.m. by Committee Chair Ebersole. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

STAKEHOLDER REPORTS

Trustee Ebersole mentioned that all stakeholder reports were shared in the board packet and reviewed by trustees prior to this committee meeting. She invited representatives from each group who submitted a report to present highlights. The full reports are included with the minutes.

Ira Snahoshchenko, Student Government Report – Attachment 1.

Saad Andalib, Graduate Student Association Report – Attachment 2.

Dan Boden, Graduate Council Report - Attachment 3.

Tomer Avidor-Reiss, Faculty Senate report - Attachment 4.

ACTION ITEMS

Trustee Ebersole said there were no discussion items for the meeting. Trustee Ebersole requested a motion to waive the reading of the minutes from the December 15, 2025

committee meeting and approve them as written. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Isaac and approved by the committee.

Dr. Molitor presented Resolution 26-03-01: Approval of Distinguished University Professors and Distinguished University Lecturers. Trustee Ebersole requested a motion to approve the resolution as presented in the committee materials and forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Kenney and approved by the committee.

RESOLUTION 26-03-01

Dr. Molitor presented Resolution 26-03-02: Award of Honorary Degree. Trustee Ebersole requested a motion to approve the resolution as presented in the committee materials and forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Isaac and approved by the committee.

RESOLUTION 26-03-02

Dr. Molitor presented Resolution 26-03-03: Approval of Tenure for New Faculty Appointee. Trustee Ebersole requested a motion to approve the resolution as presented in the committee materials and forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Kripke and approved by the committee.

RESOLUTION 26-03-03

Dr. Molitor presented Resolution 26-03-04: Approval of 2026-2027 Sabbatical Leave Applicants. Trustee Ebersole requested a motion to approve the resolution as presented in the committee materials and forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Ciucci, seconded by Trustee Kripke and approved by the committee.

RESOLUTION 26-03-04

Dr. Molitor presented Resolution 26-03-05: Adoption of Curricular Approval Process. Trustee Ebersole requested a motion to approve the resolution as presented in the committee materials and forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Kripke, seconded by Trustee Isaac and approved by the committee.

RESOLUTION 26-03-05

Mr. Matt Reising presented Resolution 26-03-06: Approval to Add New Degree Program: Accelerated BA in Professional Studies. Mr. Scott Molitor and Mr. Matt Reising answered committee member questions regarding the advanced nature of the degree. Trustee Ebersole requested a motion to approve the resolution as presented in the committee materials and forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Kripke and approved by the committee.

RESOLUTION 26-03-06

Dr. Mark Merrick presented Resolution 26-03-07: Approval to Add New Degree Program: Accelerated BS in Public Health. Trustee Ebersole requested a motion to approve the resolution as presented in the committee materials and forward to the consent agenda of the

RESOLUTION 26-03-07

next Board of Trustees meeting. A motion for approval was provided by Trustee Ciucci, seconded by Trustee Kenney and approved by the committee.

Dr. Jonathan Culp presented Resolution 26-03-08: Approval to Add New Degree Program: BA in Constitutional Studies. Trustee Ebersole requested a motion to approve the resolution as presented in the committee materials and forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Kripke, seconded by Trustee Isaac and approved by the committee.

RESOLUTION 26-03-08

Dr. Brian Ashburner and Dr. Bill Kalies presented Resolution 26-03-09: Approval to Add New Degree Program: MS in Data Science and Artificial Intelligence. Trustee Ebersole requested a motion to approve the resolution as presented in the committee materials and forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Kripke, seconded by Trustee Isaac and approved by the committee.

RESOLUTION 26-03-09

There was no need for an executive session. With no further topics to discuss, the meeting was adjourned at 9:47 a.m.

ADJOURNMENT

Iryna Snahoshchenko

President of the Student Body

Stakeholder Report

March 5, 2026

Spring Semester 2026 Report

My term as student body president comes to an end, and, as I look back on the academic year, I am beyond proud of what our team accomplished with the support of the wide campus community, staff, administrators, and the board of trustees. As the spring 2026 semester is wrapping up, I would like to provide an update on several key student government initiatives and issues affecting students.

Current Student Government Initiatives

- Rocket Fest
    - Student Government is excited to be organizing Rocket Fest, a week of student appreciation events scheduled for April 6-12. First started in 2022 through the collaboration between student government and several major student organizations, Rocket Fest has become one of students' favorite and newest traditions, celebrating students through large-scale events and activities.
    - This year, the week will be hosted in partnership with several university offices and organizations, including Black Student Union, Global Latin Student Union, Campus Activities & Programming, WXUT, Sexuality and Gender Alliance, and National Pan-Hellenic Council.

- Presidents' Roundtables
    - Presidents' Roundtables continue to serve as collaborative meetings connecting leaders of major student organizations. These meetings have improved communication between UTSG and student leaders, making it easier to facilitate events like Rocket Fest. Key issues discussed this semester include:
        - Room reservation delays
            - Student organizations reported that Student Union room reservations often take 2-3 weeks to approve or deny, which can limit programming opportunities. Some events had to be postponed or canceled because of the delay.
            - At the beginning of the spring semester, the central event scheduling platform, Invonet, had over 300 pending event requests awaiting review.

        - We had the opportunity to meet with the Associate Vice President for Auxiliary Services & Business Development, Mr. Joshua Krupinski, to discuss a plan that would allow faster room reservation decisions for student organizations.
    - Student organization office maintenance
        - Several student organizations with offices in the Student Union reported facility concerns, including HVAC-related issues and leaks in their spaces. With the upcoming renovations of the Student Union, we hope that these concerns will be addressed with the help of the administrators from Facilities and Construction, Auxiliary Services, and the Student Union.
  - The remaining sessions will take place on March 10 and April 7 to continue discussions and follow up on current initiatives.

- Policy Email Notifications
  - SG Senate unanimously voted in support of the resolution to include students in campus-wide notifications of university policy changes during the 30-day public comment period. We are currently working with university administrators who can help us implement this change and allow students to comment on policies that may affect their student experience.

- Mental Health Support Services
  - In light of the recent changes to the operations of the Counseling Center, students have expressed their uncertainties regarding access to student mental health support. Some of the key student concerns include:
    - Affordability of long-term care
    - Maintaining confidentiality when using family insurance
    - Refusal of care because of perceived financial burden
  - In February, vice president Jaden Bollinger and I met with the Chief Executive Officer of UToledo Health, Dr. Charles Callahan, and the Chief Administrative Officer of UToledo Health, Dr. Marci Cancic-Frey, to discuss the future of the Counseling Center services. The UT Health team has been especially attentive to student feedback and has expressed its commitment to maintaining communication with students as the Counseling Center undergoes structural changes.
  - Student trustees Nate Boley and Ashton Widenhoefer have been conducting additional research about student mental health support services across campus.

- Supporting Lourdes University Students During Transition

    - Student government will meet with student leaders at Lourdes University on March 6th to discuss ways to support students affected by the university's upcoming closure. Potential collaborative initiatives include:
        - Tabling events at Lourdes focused on highlighting programs and campus life at UT.
        - Joint workshops on available campus resources.
        - Networking and mentorship opportunities connecting students from both campuses.

- Student Government Elections and Student Trustee Search
    - All presidential and senatorial tickets have collected the required number of signatures to appear on the ballot this spring. This year, we have an over 50% increase in the number of senate candidates and a contested presidential election. The official presidential tickets are:
        - Jaden Bollinger and Sanjna Singhal
        - Armahd White and Emily Wells
    - The student trustee application closed on February 27, and the first round of interviews will begin in the upcoming weeks. I look forward to sending the best candidates for the next round of interviews.

Thank you!

As my term concludes, I would like to express my sincerest gratitude to the board of trustees, university leadership, and the many members of our campus community who have supported student government throughout the year. It has been my profound honor to serve in this role, and I feel excited to prepare the leadership that will come after me for their impactful year ahead. I know that the collaboration between students and administrators will continue to elevate the experience at the University of Toledo. Thank you for your unwavering dedication to students and their success!

Faculty Senate Presentation

UToledo BOT Meeting

March 16, 2026

THE UNIVERSITY OF TOLEDO

2025/2026 Faculty Senate Executive Committee



Jerry Van Hoy
Past-President



Tomer Avidor-Reiss
President



Renee Heberle
President-Elect



Raghav Khanna
Fall Executive Secretary



Robert Steven
Ohio Faculty Council Representative





David Giovannucci, Andrea Kalinoski
Health Science Campus Representatives





Karen Green, Yakov Lapitsky
Main Campus Representatives



Fall 2025
Deborah Coulter-Harris
Executive Secretary

The Faculty Senate

- Faculty Senate meets every two weeks
- We discuss issues related to the 11 standing Committees and one ad-hoc committee

- Academic Programs	- Undergraduate Curriculum	- Budget
- Committees	- Constitution and Rules	- Core Curriculum
- Elections	- Faculty Affairs	- Recruitment and Retention
- Student Affairs	- Academic Regulations	- Creativity and innovation designation

Due to state-level changes and the faculty's many initiatives to help resolve the enrollment crisis, these committees work intensively.

This year, two committees had an extraordinary amount of work:

- **Undergraduate Curriculum** – reviewed 17 new courses and 64 course changes, and has 119 pending review.
- **Academic Programs** - reviewed 9 new programs and 7 program changes, and has 73 pending review.

THE UNIVERSITY OF TOLEDO

The university faculty service needs are not met by the declining number of faculty

- Faculty Senate is working to understand the service requirements faculty are being asked to support across our colleges.
- Service responsibilities include:
  - To the public;
  - To disciplinary professional associations and journals;
  - To the University at the department, college, and university level.
- With a smaller number of faculty and increasing demands for new programs, courses, and initiatives, the service component is becoming difficult to sustain.
- Service must be valued and evaluated fairly across the university.

THE UNIVERSITY OF TOLEDO

Meetings with the President and Provost

We have regular productive meetings with President Holloway and Provost McKinney, and we feel the collaborative spirit is strong.

We noted a positive change in the university's trajectory.

- The continued emphasis on three launch pads (Advantage Toledo, Innovate Toledo, and Healthy Toledo)
- Better understanding of the needs to maintain R1 status and investment both in hiring and research instrumentation.
- And providing every student with the opportunity to have a practical experience related to their academic studies.

THE UNIVERSITY OF TOLEDO

Attachment 2

Graduate Student Association Stakeholder Report
Prepared by Saad Andalib, Graduate Student Association President
Monday, March 16, 2026

1. Spring 2026 Semester Update:

A. Midwest Graduate Research Symposium | Saturday, April 11th, 2026

i. The Graduate Student Association (GSA) is pleased to announce that it will be holding its 17th annual Midwest Graduate Research Symposium (MGRS) on Saturday, April 11th, 2026, from 9:00 a.m. until 3:30 p.m. on The University of Toledo Main Campus in Memorial Field House.

ii. The MGRS is the GSA's annual showcase of graduate and professional student scholarly and professional work. Students present their work in seminars, lightning talks, and posters to audiences of various academic and professional backgrounds.

iii. This year's symposium theme is **Authenticity and Integrity (AI).** The program will feature a conversation exploring how artificial intelligence is transforming higher education.

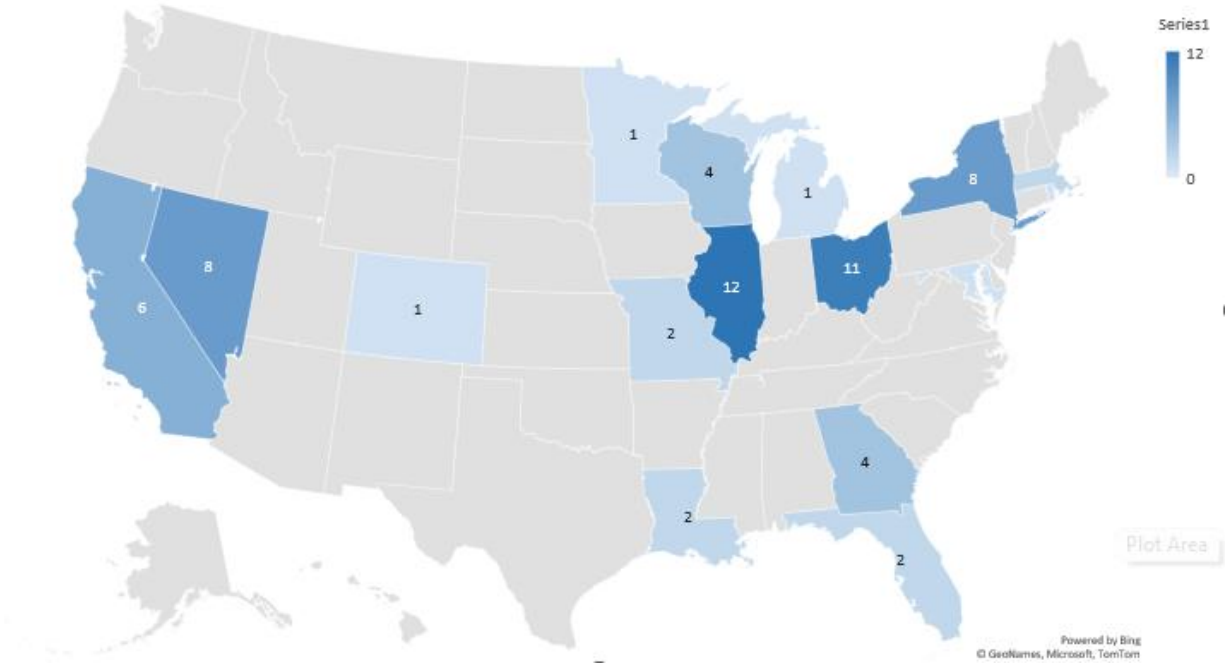
iv. This year's presentations come from students at the University of Toledo as well as students from the Arizona State University, Bowling Green State University, Miami University, Michigan State University, Oakland University, University of Cincinnati, University of Michigan, University of Minnesota Duluth, and Youngstown State University.

B. Research Travel and Conference Registration Reimbursement Program

i. The GSA is pleased to report that it has been able to provide funding for a total of 71 students to date for participation in academic conferences and competitions. GSA funding has supported 39 students presenting at conferences, 4 students participating in academic competitions, and 28 students attending conferences for their professional development.

ii. Below is a map of where our graduate and professional students have been traveling within the United States.

Research Travel and Conference Map for UToledo Graduate and Professional Students



C. Social and Professional Development Programming

   i. The GSA is offering programming for graduate and professional students this Spring 2026 including a Trivia Night on March 10th as well as an intercollegiate sports tournament on April 19th.

D. Graduate Research Awards

   i. We have received 19 applications for the 2025-2026 GSA Graduate Research Awards.

   ii. Our Graduate Research Awards are small grants to fund graduate student research and fieldwork. The Graduate Council Graduate Student Affairs Committee is reviewing these proposals and anticipates awarding five graduate students funding to support their scholarly work.

Attachment 3

Graduate Council Report to Board of Trustees
Academic and Student Affairs Committee, March 16, 2026
prepared by Dr. Daniel Boden,
University of Toledo Graduate Council Chair, 2025-2026.

This report includes the activities of Graduate Council (GC) since our last report on December 15th, 2025. Since the beginning of the Spring 2026 term, Graduate Council has had three bimonthly meetings to conduct regular business, hear presentations from guest speakers, and address new business brought forth by members.

On January 28, 2026, the CG Constitution and Bylaws Committee met to discuss a proposed change to the Graduate Council Bylaws. These changes were ratified by the Graduate Council during our regular meeting on February 3, 2026. These changes removed the requirement for having a tenured or tenure-track position at the University of Toledo to qualify for full or associate membership to the GC, allowing lecturers to obtain full GC membership. Previously, these faculty needed to apply for special membership if they otherwise met the qualifications regarding terminal degree, research activity and involvement in graduate education and supervision of graduate students. The change allows lecturers to be eligible for consideration of full membership based on their qualifications. Additionally, this change will also allow research faculty who previously had to seek special membership to participate in graduate education at UToledo. These changes are significant in that we currently have a number of externally-funded research faculty who supervise the thesis and dissertation research of our graduate students. These faculty members will now have an opportunity to seek full membership.

GC has approved numerous applications for new and renewed graduate faculty status, which enables individuals to teach graduate courses and serve in various capacities on graduate advisory committees, mentoring graduate students as they complete their degrees. Our Curriculum Committee is populated and continues to review and approve proposals for new and modified graduate programs and courses. As we head into the second half of the term, we expect many more curriculum adjustments to come through the GCCC, as departments and programs are thinking ahead to the next academic year.

On February 3, Maura Conner, Assistant Director, Student Financial Aid and Graduate and Professional Programs, attended Graduate Council to discuss changes to Federal Financial Aid and how graduate and professional programs should anticipate those changes impacting their students. On February 17, Provost McKinney joined our meeting to share his impressions of graduate education at the University of Toledo and to answer questions relevant to graduate faculty and the larger UToledo community, such as external funding, cross-college collaboration, graduate student recruitment, etc. Alana Malik, Assistant Vice Provost for Accreditation and Assessment, will present an update on program review to the Graduate Council on March 17th.

On February 26, Scott Molitor, Senior Vice Provost for Academic and Graduate Affairs, held a Graduate Faculty meeting to discuss issues related to graduate education, such as open access

publishing, student employment and health insurance, state legislation updates, ninety-hour baccalaureate degree programs, and the Midwest Graduate Research Symposium. Dr. Michael Weintraub, 2025-2026 Graduate Council Vice-Chair, and I continue to meet regularly with Provost McKinney to discuss issues relevant to GC and graduate faculty. Additionally, I continue to attend University Leadership Council meetings.

In addition to regular business and committee reports, Graduate Council continues to focus on several important issues that have been raised by faculty and students related to graduate affairs and academic programs. We also receive regular updates from Dr. Scott Molitor, Senior Vice Provost for Academic and Graduate Affairs, Research Council via Dr. F. Scott Hall and Dr. Grace M. Bochenek, and the Graduate Student Association by GSA President Saad Andalib.

As this will be my last report as chair of Graduate Council, I would like to express appreciation to the members of Graduate Council, our executive committee, President Holloway, Provost McKinney, Senior Vice President for Academic and Graduate Affairs Dr. Molitor, Whitney Valencua, the staff of the College of Graduate Studies, and members of the Board of Trustees for their support and assistance as we all collectively participate in shared governance to celebrate and acknowledge our successes, while also considering challenges and future opportunities for graduate education at the University of Toledo. It has been my honor and privilege to serve in this role during the 2025-26 academic year, and welcome my successor, Dr. Michael Weintraub, Department of Environmental Sciences, College of Natural Sciences and Mathematics, who assumes the role of chair of Graduate Council effective April 28th, 2026. I would like to extend my best wishes and encouragement to Dr. Weintraub and members of the academic leadership for continued efforts to undertake the important conversations and collaboration needed to secure the future growth and sustained excellence of our graduate programs, and associated education plus career preparation for all our graduate students.

Dr. Daniel Boden

Minutes
The University of Toledo Board of Trustees
Trusteeship and Governance Committee Meeting
March 16, 2026

ATTENDANCE

The meeting was conducted virtually via WebEx. Committee members Ms. Eleanore Awadalla, Mr. Steve Ciucci, Ms. Lidia Ebersole, Mr. Zac Issac, Mr. Patrick Kenney, Mr. Matt Kripke, Mr. Joe Napoli and were present. Student Trustee Mr. Nate Boley was present. National Trustee Mr. Thomas Wakefield was present. Others in attendance were Dr. Imran Ali, Mr. Tony Bourne, Dr. Chuck Callahan, Dr. Frank Calzonetti, Ms. Carrieanne Campbell, Ms. Meghan Cunningham, Mr. Jon Curtis, Ms. Katie DeBenedictis, Dr. Mohammed Elahinia, Dr. Melissa Gregory, Mr. Derek Groves, Dr. Renee Heberle, Dr. James Holloway, Ms. Mary Humphrys, Dr. Scott Molitor, Ms. Shannon Neumann, Mr. Jack Newsome, Ms. Angela Paprocki, Dr. Barb Ritter, Mr. Terence Romer, Mr. Matthew Schroeder, Ms. Sabrina Taylor, Ms. Lindsey Vandagriff, Ms. Bethany Ziviski, and representation from the UT AAUP.

Committee members Mr. Adam Levine and Mr. Mike Miller were absent.

CALL TO ORDER

The meeting was called to order at 9:47 a.m. by Trustee Awadalla. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes. There was no need for an executive session.

APPROVAL OF MINUTES

Trustee Awadalla requested a motion to waive the reading of the minutes from the December, 15, 2025, committee meeting and approve them as written. A motion for approval was provided by Trustee Ciucci, seconded by Trustee Kripke and approved by the committee.

RESOLUTION 26-03-10

Trustee Awadalla requested a motion to approve Resolution 26-03-10: Approval of Personnel Action Report as presented in the committee's materials and to forward it to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Kripke and seconded by Trustee Ebersole. The item was approved by the committee.

RESOLUTION 26-03-11

Dr. Holloway presented Resolution 26-03-11: Appointment of Edward P. Kinsey as a National Trustee. Trustee Awadalla requested a motion to approve the resolution as presented in the committee materials and forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Kripke, seconded by Trustee Ebersole and approved by the committee.

ADJOURNMENT

With no need for executive session and no further business to discuss, the meeting was adjourned at 9:51 a.m.

Minutes
The University of Toledo Board of Trustees
Finance and Audit Committee Meeting
March 17, 2026

ATTENDANCE

The meeting was conducted virtually via WebEx. Committee members Mr. Steve Ciucci, Ms. Eleanore Awadalla, Ms. Lidia Ebersole, Mr. Zac Issac, Mr. Patrick Kenney, Mr. Matt Kripke, and Mr. Joe Napoli were present. Student Trustee Mr. Nate Boley was present. National Trustee Mr. Thomas Wakefield was present. Others in attendance were Dr. Imran Ali, Mr. Tony Bourne, Ms. Lori Burkholder, Dr. Chuck Callahan, Dr. Frank Calzonetti, Ms. Carrieanne Campbell, Mr. Gordon Chauvin, Ms. Lena Carroll, Mr. Gordie Chauvin, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Dr. Mohammad Elahinia, Dr. Daniel Frattarelli, Dr. Grace Bochenek, Mr. Derek Groves, Dr. James Holloway, Mr. Troy Holmes, Mr. John Huber, Mr. Josh Krupinksi, Dr. Scott Molitor, Mr. Jack Newsome, Dr. Angela Paprocki, Dr. Barbara Ritter, Mr. Terence Romer, Mr. Randy Rothenbuhler, Dr. Rebecca Schneider, Mr. Matthew Schroeder, Ms. Sabrina Taylor, Mr. Jason Toth, Mr. Anthony Truman, Ms. Lindsey Vandagriff, Ms. Mindy Ward, Ms. Bethany Ziviski, and UT-AAUP.

CALL TO ORDER

The meeting was called to order at 8:02 a.m. by Trustee Ciucci. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

DISCUSSION ITEMS

Ms. Sabrina Taylor presented the FY26 financial performance through January. She highlighted the consolidated income statement, balance sheet, statements of cash flow, and capital expenditures summary. Additionally, an income statement for UToledo Health was presented.

APPROVAL OF MINUTES

Trustee Ciucci requested a motion to waive the reading of the minutes from the December 16, 2025, Finance and Audit Committee meeting and accept them as written. A motion for approval was provided by Trustee Kenney, seconded by Trustee Ebersole and approved by the committee.

RESOLUTION 26-03-12

Mr. Schroeder presented Resolution No. 26-03-12: Approval of Rate Increases for Housing and Meal Plans as described in the resolution document and attachment. Following the presentation, Trustee Ciucci requested a motion to approve Resolution No. 26-03-12 as presented in the Committee's meeting materials and forward it to the consent agenda at the next Board of Trustees meeting. A motion for approval was provided by Trustee Kripke, seconded by Trustee Kenney and approved by the committee.

RESOLUTION 26-03-13

Mr. Groves with the UT Foundation presented Resolution No. 26-03-13: Approval of Gift Naming of the University of Toledo Welcome Center for consideration, sharing renderings showing the potential placement of the naming. Following the presentation, Trustee Ciucci requested a motion to approve Resolution No. 26-03-13 as presented in the Committee's meeting materials and forward it to the consent agenda at the next Board of Trustees meeting. A motion for approval was provided by Trustee Kenney, seconded by Trustee Kripke and approved by the committee.

RESOLUTION 26-03-14

Mr. Groves with the UT Foundation presented Resolution No. 26-03-14: Approval of Memorandum of Agreement Between the UT Foundation and The University of Toledo for consideration, outlining the elements of the resolution's appendix item. Following the presentation, Trustee Ciucci requested a motion to approve Resolution No. 26-03-14 as presented in the Committee's meeting materials and forward it to the consent agenda at the next Board of Trustees meeting. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Kripke and approved by the committee.

ADJOURNMENT

With no further business to discuss, Trustee Ciucci reminded the committee to review the informational materials provided in their board packets. The meeting was adjourned at 9:42 a.m.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-06-16

APPROVAL OF 2026-2027 TENURE & PROMOTION APPLICANTS

WHEREAS, tenure is awarded to a qualified faculty member based on the faculty member's projected contributions to the goals, needs and objectives of the University; and is a commitment by the University to ensure academic freedom and continuous employment; and,

WHEREAS, promotion in academic rank is selective and conditioned upon positive recommendation through the evaluation process as described in the AAUP collective bargaining agreements and faculty rules and regulations; and,

WHEREAS, forty-three University of Toledo faculty applying for tenure and/or promotion have successfully completed the application process required and have received approval at the Provost and President levels; and,

WHEREAS, Board of Trustees approval of tenure and promotion is required per the AAUP collective bargaining agreements effective July 1, 2024 through June 30, 2027, and per the faculty rules and regulations;

NOW, THEREFORE, BE IT RESOLVED

that the Board of Trustees of The University of Toledo approves tenure and/or promotion for faculty as outlined in the attached documents entitled Appendix A and Appendix B.

Appendix B

THE UNIVERSITY OF TOLEDO | Office of the Provost

Recommendations for Tenure and Promotion
Effective 2026-27 Academic Year

Tenure

The Institute of American Constitutional Thought & Leadership

Dr. Anthony Bartl	New Appointment – Tenure only

College of Medicine and Life Sciences

Dr. Kathryn Eisenmann Medical Education	Tenure only
Dr. Ipe Ninan Neurosciences and Psychiatry	Tenure only
Dr. J. Francis Turner Medicine	New Appointment – Tenure only

Tenure and Promotion to Associate Professor

Judith Herb College of Arts, Social Sciences and Education

Dr. Natasha Johnson Teacher Education	Tenure and promotion to Associate Professor
Dr. Joey Kim English Language and Literature	Tenure and promotion to Associate Professor
Dr. Shingi Mavima History	Tenure and promotion to Associate Professor
Dr. Jamie Ward Communication and Media	Tenure and promotion to Associate Professor

John B. and Lillian E. Neff College of Business and Innovation

Dr. Meng Huang Accounting	Tenure and promotion to Associate Professor

College of Engineering

Dr. Omid Amili Mechanical Industrial and Manufacturing Engineering	Tenure and promotion to Associate Professor

Appendix B

Dr. George Choueiri — Tenure and promotion to Associate Professor
Mechanical Industrial and Manufacturing Engineering

Dr. Yuan Tang — Tenure and promotion to Associate Professor
Bioengineering

College of Health and Human Services

Dr. An Dinh — Tenure and promotion to Associate Professor
Exercise and Rehabilitation Sciences

Dr. Kathleen Mitchell — Tenure and promotion to Associate Professor
School of Nursing

College of Medicine and Life Sciences

Dr. James Burkett — Tenure and promotion to Associate Professor
Neurosciences and Psychiatry

College of Pharmacy and Pharmaceutical Sciences

Dr. Justin Reinert — Tenure and promotion to Associate Professor
Pharmacy Practice

University Libraries

Professor Clare Keating — Tenure and promotion to Associate Professor

Tenure and Promotion to Professor

College of Medicine and Life Sciences

Dr. Rajesh Gupta — Tenure and promotion to Professor
Medicine

Promotion to Associate Professor

College of Law

Professor Deborah Machalow — Promotion to Associate Professor

Professor Glenys Spence — Promotion to Associate Professor

College of Medicine and Life Sciences

Dr. Yaseen Alastal — Promotion to Associate Professor
Medicine

Dr. Gary Ansel — Promotion to Clinical Associate Professor
Community-Based Track – Medicine

Appendix B

Dr. Hamoun Delaviz Medical Education	Promotion to Associate Professor
Dr. Megan Keaton ProMedica Practitioner Track – Pediatrics	Promotion to Clinical Associate Professor
Dr. Shuhao Qiu Medicine	Promotion to Associate Professor
Dr. Andrew Overholser Family Medicine	Promotion to Associate Professor
Dr. Srinivas Saladi Cell and Cancer Biology	Promotion to Associate Professor
Dr. Kate Szymanski Family Medicine	Promotion to Associate Professor
Dr. Victoria Kelly Neurosciences and Psychiatry	Promotion to Associate Professor
Dr. Tao Yang Physiology and Pharmacology	Promotion to Associate Professor

Promotion to Assistant Professor

College of Health and Human Services

Dr. James Oberlander School of Nursing	Promotion to Assistant Professor
Dr. Karen Vargas School of Nursing	Promotion to Assistant Professor
Dr. Dawn Woolford School of Nursing	Promotion to Assistant Professor

Promotion to Professor

Judith Herb College of Arts, Social Sciences and Education

Dr. Tasha Dunn Communication and Media	Promotion to Professor
Dr. Susanna Hapgood Teacher Education	Promotion to Professor
Dr. Christopher Martin Philosophy and Religious Studies	Promotion to Professor

Appendix B

Dr. Madeline Muntersbjorn — Promotion to Professor
Philosophy and Religious Studies

John B. and Lillian E. Neff College of Business and Innovation

Dr. Catherine Gilstrap — Promotion to Professor
Marketing

College of Engineering

Dr. Raghav Khanna — Promotion to Professor
Electrical Engineering and Computer Science

Dr. Luis Mata — Promotion to Professor
Engineering Technology

College of Medicine and Life Sciences

Dr. Ivana De La Serna — Promotion to Professor
Cell and Cancer Biology

Dr. Obi Ekwenna — Promotion to Professor
Urology

Dr. Ahmed El-Zawahry — Promotion to Professor
Urology

Dr. Steven Haller — Promotion to Professor
Medicine

Dr. John Jun — Promotion to Professor
Medicine

Dr. Wendy Lackey-Cornelison — Promotion to Professor
Medical Education

Dr. Xiaohong Li — Promotion to Professor
Cell and Cancer Biology

Dr. Coral Matus — Promotion to Professor
Family Medicine

Dr. Kam Chi Yeung — Promotion to Professor
Cell and Cancer Biology

College of Natural Sciences and Mathematics

Dr. Bruce Bamber — Promotion to Professor
Molecular Cellular and Developmental Biology

Appendix B

Dr. John Bellizzi Chemistry and Biochemistry	Promotion to Professor
Dr. Heather Conti Molecular Cellular and Developmental Biology	Promotion to Professor

College of Pharmacy and Pharmaceutical Sciences

Dr. Julie Murphy Pharmacy Practice	Promotion to Professor

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-06-17

APPROVAL OF JUNE 2026 EMERITUS FACULTY APPLICANTS

WHEREAS, emeritus status conferred upon faculty is an honor intended to recognize the outstanding services of retired faculty members; and,

WHEREAS, nine University of Toledo retired faculty applying for emeritus distinction have successfully completed the application process required and have received approval at the Provost and President levels; and,

WHEREAS, Board of Trustees approval of emeritus status is required per the emeritus faculty University of Toledo policy #3364-72-08;

NOW, THEREFORE, BE IT RESOLVED

that the Board of Trustees of The University of Toledo approves emeritus status for faculty as outlined in the attached documents entitled Appendix A and Appendix B.

Appendix B

THE UNIVERSITY OF TOLEDO | Office of the Provost

Recommendations for Emeriti Status
Spring 2026

Judith Herb College of Arts, Social Sciences and Education

Dr. Stephen Christman — Professor Emeritus
Psychology

Dr. Gregory Meyer — Professor Emeritus
Psychology

Dr. Linda Rouillard — Professor Emerita
World Languages and Cultures

College of Engineering

Dr. Sarit Bhaduri — DUP Professor Emeritus
Mechanical, Industrial and Manufacturing Engineering

College of Law

Llewellyn Gibbons — DUP Professor Emeritus

College of Medicine and Life Sciences

Dr. Lawrence Elmer — Professor Emeritus
Neurology

College of Natural Sciences and Mathematics

Dr. Daryl Dwyer — Professor Emeritus
Environmental Sciences

Dr. John Plenefisch — Professor Emeritus
Molecular, Cellular and Developmental Biology

College of Pharmacy and Pharmaceutical Sciences

Dr. Mariann Churchwell — Professor Emerita
Pharmacy Practice

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES RESOLUTION

NO. 26-06-18

UPDATED UNIVERSITY COMPLETION PLAN

WHEREAS, the 130th Ohio General Assembly added Ohio Revised Code 3345.81 (Strategic Completion Plan), effective September 29, 2013; and

WHEREAS, ORC 3345.81 requires that, by no later than June 30, 2026, the Board of Trustees at each Ohio institution of higher education endorse an updated institution-specific strategic completion plan designed to increase the number of degrees and certificates awarded to students; and

WHEREAS, ORC 3345.81 states that the plan shall be consistent with the mission and strategic priorities of the institution, include measurable student completion goals, and align with the state's workforce development priorities.

NOW, THEREFORE, BE IT RESOLVED,
that the Board of Trustees hereby endorses the updated University Completion Plan for The University of Toledo; and

BE IT FURTHER RESOLVED,
that a copy of this updated plan be forwarded to the Chancellor of the Ohio Department of Higher Education; and

BE IT FINALLY RESOLVED,

that this plan continues to be reviewed and updated at least once every two years, and that a copy of the updated plan be provided to the Chancellor upon endorsement. Attached document entitled Appendix A.

Appendix A: University of Toledo Strategic Completion Plan
2024 - 2026

Introduction

At the University of Toledo, students are immersed in an academic experience that teaches them real-world skills and prepares them for the competitive, global job market. Our students are engaged not only in the classroom, but in research, their professions and in the community. At the University of Toledo, students are immersed in an academic experience that teaches them real-world skills and prepares them for the competitive, global job market. Our students are engaged not only in the classroom, but in research, their professions and in the community. In 2025, 94% of our graduates reported their programs prepared them for their careers and 85% said they were employed in a career related to their major. Retention and six-year graduation rates are both at all-time University highs.

The biennial Strategic Completion Plan is intended to support continuous institutional improvement that is owned by the faculty, staff, and board of trustees of the university.

The report below is formatted based on a template created by the ODHE and will ultimately be submitted electronically through an online survey. Each section herein is required within the electronic report submission.

Legislative Requirements

Ohio Revised Code (ORC 3345.81) requires each public college and university to produce and submit a Strategic Completion Plan that shall be: (1) Approved by the Board of Trustees, and (2) Submitted to the Chancellor of the Department of Higher Education every two years. Completion plans are intended to help institutions identify and implement strategies to increase the number and percentage of students earning meaningful postsecondary credentials. Ohio Revised Code (ORC 3345.351) also requires public universities to review their student records to identify students who are near to the completion of an associate degree and contact those students every two years.

In addition to ORC requirements, on January 8, 2023, Governor Mike DeWine signed Executive Order 2023-05D (EO), titled "*Addressing Critical Education and Training Needs to Support Continued Economic Development across Ohio through a Dynamically Skilled, Productive, and Purposeful Workforce.*"

As part of that executive order, Governor DeWine directed the Ohio Departments of Education, Higher Education, and Job and Family Services, and the Office of Workforce Transformation, to *"Produce recommendations for how to increase opportunities for Ohioans to pursue certificates, credentials, and degrees that will lead to critically needed*

in-demand jobs." In response to the executive order, a workgroup from the designated agencies produced the recommendations (in bold):

Each public college and university is required to submit a strategic completion plan to the Chancellor of ODHE biennially. ***The workgroup recommends that the Chancellor evaluate institutional progress to ensure student success and completion objectives and metrics are achieved and develop action-oriented intervention plans for institutions off-track.***

The institutional Strategic Completion Plan, as approved by the Board of Trustees, is due to the Chancellor of Higher Education by June 30, 2026.

Institutional Overview

Institutional Mission Statement:

The University of Toledo improves the human condition as a public research university and academic medical center whose mission is to educate students to become future-ready graduates, cultivate leaders, create and advance knowledge, care for patients and engage our local, national and global communities.

Institutional Vision Statement:

The University of Toledo will impact the present and shape the future through our actions and discoveries. To achieve this vision, we will:

- Prioritize student success, health and well-being
- Create a diverse community built on foundations of respect, inclusion and belonging
- Embrace a people-first culture where we are known for outstanding student experiences, alumni and donor engagement, patient satisfaction and as an employer of choice
- Launch graduates equipped to think critically, act ethically, collaborate and communicate effectively in diverse environments and apply their knowledge and skills to analyze and solve real-world problems
- Build on our distinct strengths and invest in areas that increase the University's impact
- Foster research, innovation, discovery and creative work that transform our world
- Partner with our communities to advance our mutual success and create opportunity for all

- Inspire a love of life-long learning and commitment to serving others
- Develop and strengthen relationships that invest in our mission to improve the human condition

Brief overview of the institution:
The University of Toledo (UToledo) is a nationally ranked public research university with an academic medical center serving 14,290 students engaged in various academic programs (186 programs), student organizations (over 300), and NCAA Division I Rocket Athletic teams (17). The University and its health system employ more than 5,700 individuals and generates $2.8 billion in annual economic impact on the regional economy. Our distinguished faculty provide an exceptional education at an affordable price, ranking UToledo as a top performer in social mobility while generating $72 million in externally funded research last year. The University's brand, *The Power To Do*, emphasizes the institution's transformational impact in education and healthcare by highlighting the stories of determined students, resilient patients, caring faculty and compassionate providers who take bold action to accomplish ambitious goals.

Through innovative academic programs, robust academic support services, and diverse student engagement opportunities, UToledo equips students for success throughout their academic journey and beyond. The University is dedicated to improving the human condition by preparing future-ready graduates, cultivating leaders, advancing knowledge, delivering exceptional patient care, and engaging meaningfully with local, national, and global communities.

The University is accredited by the Higher Learning Commission and is comprised of eight academic colleges including: John B. and Lillian E. Neff College of Business and Innovation, Judith Herb College of Arts, Social Sciences and Education, College of Engineering, College of Health and Human Services, College of Law, College of Medicine and Life Sciences, College of Natural Sciences and Mathematics, College of Pharmacy and Pharmaceutical Sciences. UToledo is proud to be one of only 29 public universities that offers such a comprehensive array of degree programs including 87 undergraduate degrees, 68 master's and specialist degrees, and 31 doctoral and first professional degrees. Additionally, of these 186 programs, 94 are nationally ranked.

Appendix A: University of Toledo Strategic Completion Plan

2024 - 2026

Institutional Priorities

Goal 1 – Promote Student Success and Engagement

Strategies:

- Implement an Enrollment Management Plan That Prioritizes Student Success
- Enhance Recruitment, Outreach and Communication to Prospective Students
- Elevate Student Success Through Learning Support and Timely Degree Completion
- Invigorate Campus Life and Student Experiences

Goal 2 – Deliver Relevant and Innovative Academic Programs

Strategies:

- Identify and Prioritize Relevant and Strategic Academic Programs
- Enhance Student Learning, Access and Opportunities Through Multiple Curricula Delivery Modalities
- Better Utilize Academic Structure for Programmatic and Financial Efficiencies
- Emphasize Healthcare-Related Academic Programs that Build on UTMC Strengths

Goal 3 – Set the Standard for Health Education and Patient Care

Strategies:

- Provide Students with Nationally Recognized Academic and Research Experiences
- Increase Healthcare Quality, Safety and Patient Satisfaction
- Integrate the Clinical Enterprise to Drive Efficiency and Healthcare Excellence

Goal 4 – Distinguish UToledo Regionally, Nationally and Internationally

Strategies:

- Develop and Promote Community Engagement and Strategic Partnerships
- Invest in and Support Research and Innovation
- Continue Upward Trajectory in National Rankings
- Highlight Unique Strengths and Advantages of a UToledo Education
- Continue to Elevate UToledo in Areas of Sustainability

Goal 5 – Foster a People-Centered Culture

Strategies:

- Promote a Culture of Respect, Inclusion and Belonging
- Attract and Retain the Best and the Brightest
- Provide Opportunities to Connect Students, Faculty and Staff with our Community, Alumni and Donors

Goal 6 – Position UToledo for Future Success Through Financial and Operational Effectiveness

Strategies:

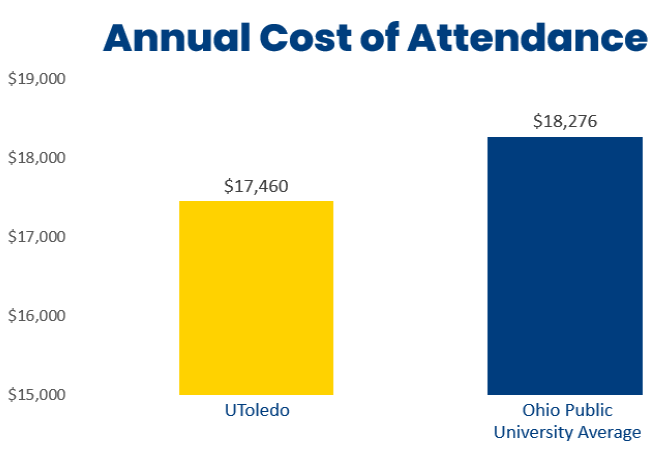
- Implement and Assess the Incentive-Based Budget Model
- Strengthen Alumni and Donor Engagement
- Increase Fundraising Opportunities and Major Investments
- Align UToledo's Physical Footprint with Current and Future Utilization Needs
- Invest in Strategic Capital Improvement Projects
- Increase Sustainable Operations

Barriers to Student Success

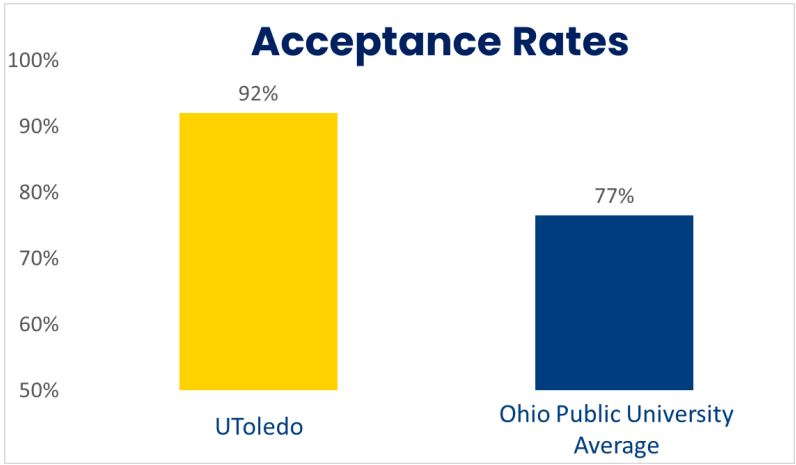
Barrier 1: Affordability and a high acceptance rate attract students who are under-prepared for college (Barrier 2), have fewer financial resources (Barrier 3), and come from families that are less familiar with the higher education system (Barrier 4).

Description:

The University of Toledo's annual cost of attendance is nearly $1,000 lower than the average for Ohio public universities, while its acceptance rate is 15 percentage points higher. As a result, UToledo serves a substantial population of first-generation students who enter with greater academic preparation needs and financial constraints.



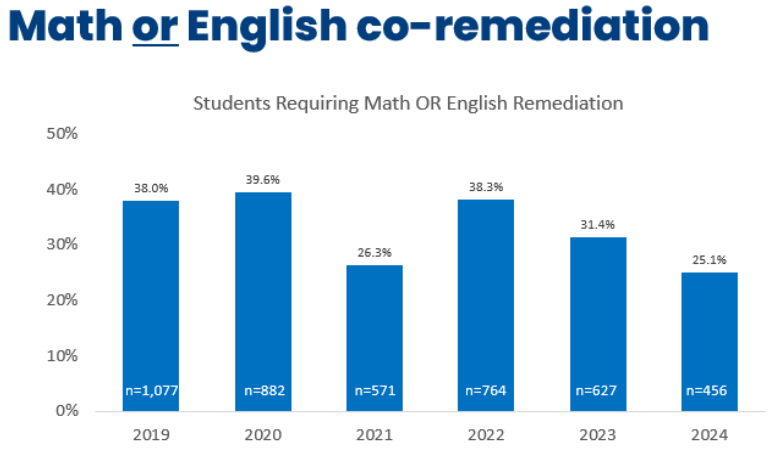
Source: College Scorecard, Academic Year



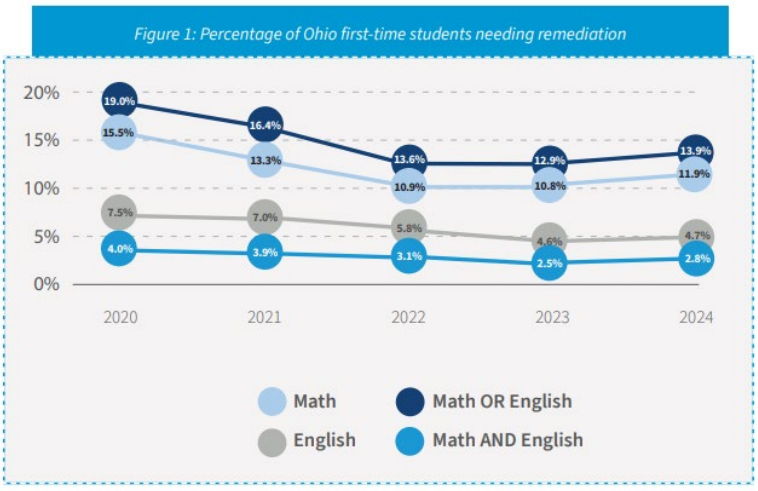
Source: IPEDS, Fall 2024 incoming undergraduates.

Barrier 2: UToledo students have high rates of under-preparedness in Math or English.

Description:
A substantial share of first-time, full-time, bachelor's degree–seeking students entering UToledo in the past three years did not meet the Ohio Department of Higher Education remediation standards in math or English, with rates of 25.1%, 31.4%, and 38.3%. These rates are considerably higher than the statewide remediation rates for the 2022, 2023, and 2024 Ohio high school graduating classes enrolling at Ohio public colleges and universities, which were 13.9%, 12.9%, and 13.6%, respectively.



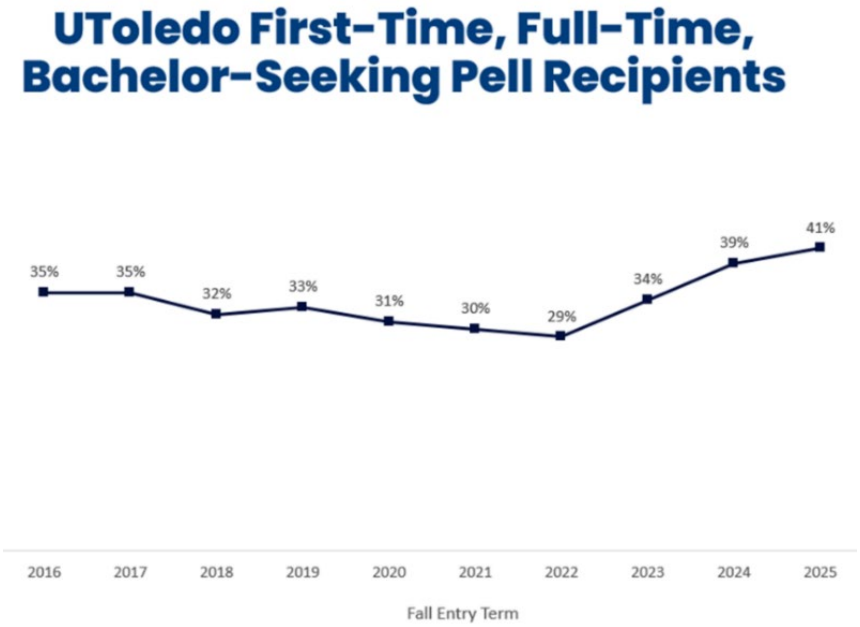
Source: University of Toledo Fall 2025 Remediation



Source: 2025 Ohio Remediation Report.

Barrier 3: UToledo students have high rates of financial need.

Description:
A high proportion of first-time, full-time, bachelor's degree–seeking students at UToledo have high financial need and qualify for Pell Grants, with this percentage progressively increasing from 29% in Fall 2022 to 41% in Fall 2025. Financially vulnerable students frequently encounter barriers that may affect their academic progress, such as balancing coursework with employment, managing housing and transportation costs, and covering expenses for textbooks and other learning resources. Financial strain can also make students more susceptible to unexpected life events that disrupt enrollment, thereby increasing the risk of delayed graduation or attrition.

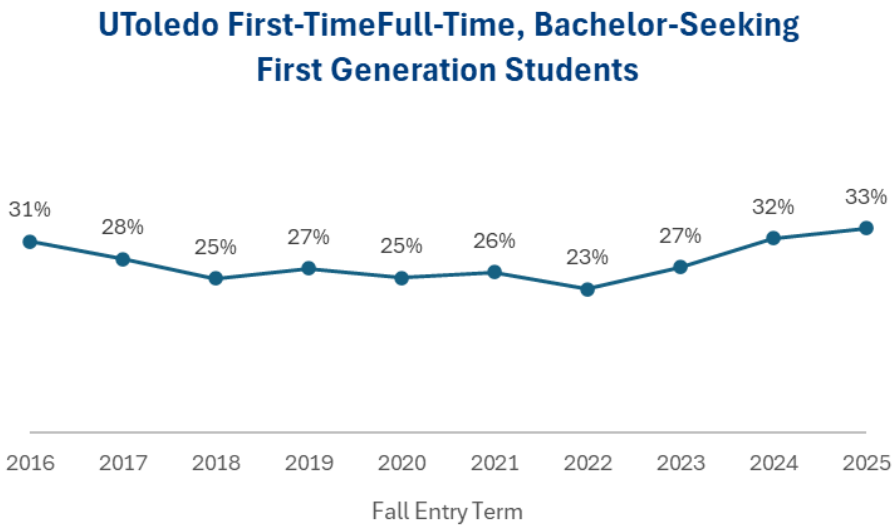


Source: Institutional Research Census Enrollment Dashboard.

Barrier 4: A high proportion of UToledo students come from families that are unfamiliar with the higher education system.

Description:
A high proportion of first-time, full-time, bachelor's degree–seeking students at UToledo are first-generation college students, with this percentage steadily rising from 23% in Fall 2022 to 33% in Fall 2025. Students whose parents have not attended college may have less familiarity with the academic, financial, and administrative aspects of higher

education, which can make it more difficult to navigate course planning, financial aid requirements, and institutional policies. These challenges can create barriers to persistence and timely degree completion.

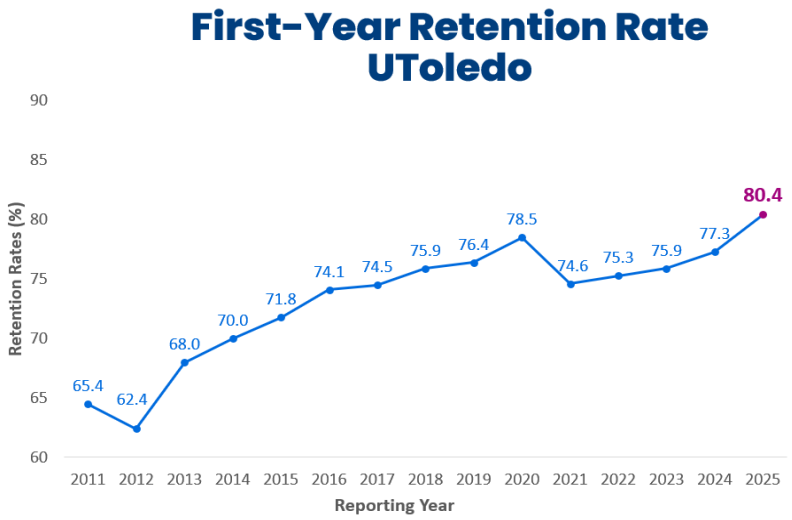


Progress Towards Goals Established in the Previous Completion Plan

2022-2024 Completion Goal 1: Increase First-Year Retention Rate to ≥ 78%

Description: Increase the percentage of first-time, full-time bachelor's degree-seeking fall entry students who receive a bachelor's degree or re-enroll for a second year to at least 78%.

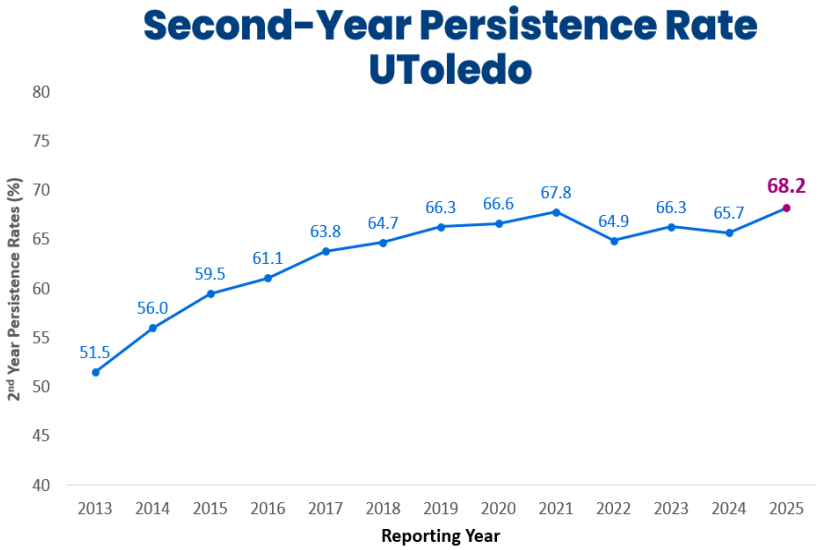
Impact: UToledo's first-year retention rate for Fall 2025 (Fall 2024 entering cohort) of 80.4% is an all-time University high, rising 3.1 percentage points from last year and exceeding our Completion Plan goal of 78%.



2022-2024 Completion Goal 2: Increase Second-Year Persistence Rate to ≥ 68%

Description: Increase the percentage of first-time, full-time bachelor's degree-seeking fall entry students who receive a bachelor's degree within two years or re-enroll for a third year to at least 68%.

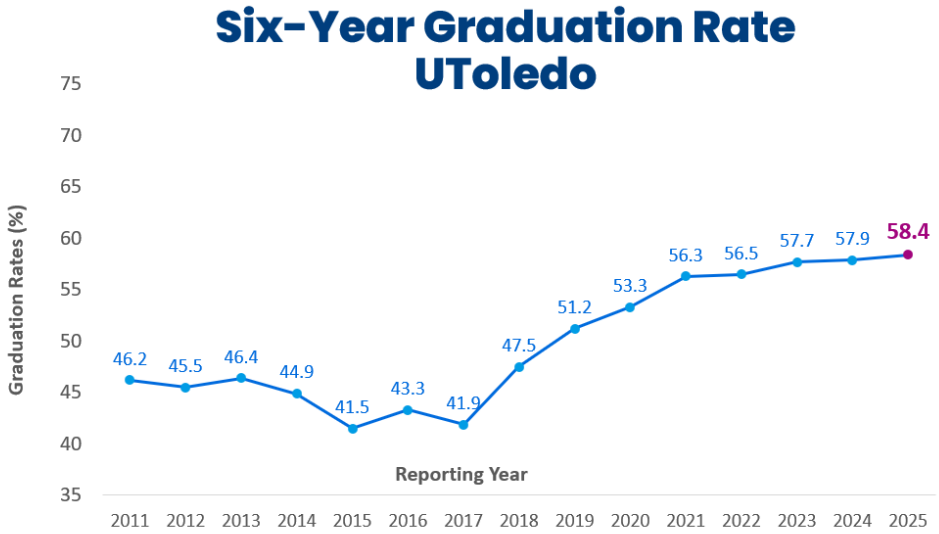
Impact: The Fall 2025 second-year persistence rate for the Fall 2023 entering cohort reached 68.2%, the highest in UToledo's history, increasing 2.5% from the previous year and surpassing the Completion Plan target of 68%.



2022-2024 Completion Goal 3: Increase 6-Year Graduation Rate to ≥ 57%

Description: Increase the percentage of first-time, full-time bachelor's degree-seeking fall entry students who receive a bachelor's degree within six years to at least 57%.

Impact: UToledo's six-year graduation rate for Fall 2025 (the Fall 2019 entering cohort) reached 58.4%, the highest rate in university history, representing a 0.5 percentage point increase from last year and exceeding the Completion Plan goal of 57%.



Quantitative Completion Goals for 2026-2028

2026-2028 Completion Goal 1: Increase First-Year Retention Rate to ≥ 80%

Plan for Improvement: The University launched Navigate360 in late 2025 to bring together faculty, staff, advisors, financial wellness, career services, and student services in a unified support network designed to enhance the student success by proactively addressing student needs. Additional platform features, including an AI-integrated chatbot assistant and coordinated outreach campaigns, are being planned to strengthen student engagement, improve communication, and provide more timely and personalized support throughout the student lifecycle.

Current State: The University's Strategic Plan established a goal of reaching and maintaining a first-year retention rate of 80% by 2028. The University has made consistent

progress toward this goal, with first-year retention rising from 74.6% in 2021 to 75.3% in 2022, 75.9% in 2023, 77.3% in 2024, and 80.4% in 2025. Having surpassed the target ahead of schedule, the University's current focus is on sustaining this level of performance and ensuring that the notable increase between 2024 and 2025 is maintained before setting more aspirational goals.

Objectives:

1) Expand use of Navigate360 to strengthen coordinated student support across campus offices.
2) Implement additional Navigate360 features, including an AI-integrated chatbot assistant.
3) Develop coordinated outreach campaigns to improve student engagement and communication.
4) Increase timely, proactive support for students across the student lifecycle.

2026-2028 Goal 2: Increase Second-Year Persistence Rate to ≥ 70%

Plan for Improvement: The University is implementing a coordinated strategy to improve second-year persistence by strengthening student support, increasing proactive outreach, and identifying barriers to continued enrollment earlier. Through initiatives such as enhanced advising, targeted outreach to students at risk of stopping out, and better coordination among faculty/colleges and student support services, the University aims to improve student engagement and ensure that more students successfully persist into their second year. These efforts are intended to build momentum toward the Strategic Plan goal of achieving a second-year persistence rate of 70% by 2028.

Current State: The University's Strategic Plan sets a goal of achieving a second-year persistence rate of 70% by 2028. Although results since 2021 have been mixed, the University has seen improvement over the past two years, with second-year persistence rates of 67.8% in 2021, 64.9% in 2022, 66.3% in 2023, 65.7% in 2024, and 68.2% in 2025. The increase in 2025 reflects positive momentum and brings the University closer to its long-term target.

Objectives:

1) Increase proactive outreach to second-year students at risk of not persisting.
2) Strengthen coordinated support for second-year students through Navigate360.
3) Increase second-year student participation in advising and support services.
4) Provide timely interventions to address barriers to continued enrollment.

2026-2028 Goal 3: Increase 6-Year Graduation Rate to ≥ 60%

Plan for Improvement: The Division of Academic Success and Engagement is leveraging its new Navigate360 CRM platform and Call Center to support a recruit-back campaign for students who have stopped attending, including those from the 2020 and 2021 entering cohorts who will contribute to the University's six-year graduation rates over the next two years. In addition, advisors in the Division's centralized Advising Office will use Navigate360 to proactively reach out to students in the 2020 and 2021 cohorts, encourage them to schedule advising appointments, and help ensure they remain on track for graduation.

Current State: Progress toward the University's 2028 goal of a 60% six-year graduation rate has been steady. The six-year graduation rate has increased from 56.3% in 2021 to 56.5% in 2022, 57.7% in 2023, 57.9% in 2024, and 58.4% in 2025. These continued year-over-year gains reflect meaningful advancement and suggest the University remains on a positive trajectory toward this strategic objective.

Objectives:

1) Expand outreach efforts to stop-out students to encourage re-enrollment.
2) Strengthen proactive outreach to enrolled students in the 2020 and 2021 entering cohorts.
3) Increase advising engagement among students in the 2020 and 2021 entering cohorts.

Qualitative Completion Goals/Projects for 2026-2028:

Describe projects intended to increase completion/student success that will be initiated, expanded, or improved during the next two years.

2026-2028 Project 1: Leverage Summer Bridge program to attract and retain at-risk and undecided students.

Plan for Improvement: Rocket Ready will be implemented as a targeted summer bridge program designed to support up to 45 Pell-eligible, first-time students in building academic momentum prior to their first semester. Participants will receive a Rocket Ready grant to reduce or eliminate cost barriers, ensuring equitable access to the program.

Students will enroll in two core academic courses during the Summer II term, allowing them to earn up to six credit hours while developing the academic skills, confidence, and familiarity with university expectations necessary for success. The program will integrate structured academic support, including embedded tutoring, advising engagement, and skill-building workshops focused on time management, financial wellness, and navigating campus resources.

Rocket Ready will also intentionally connect students to peer mentors and campus networks to foster belonging before the fall semester begins. Program outcomes will be assessed through fall GPA, credit completion, and retention metrics, with a focus on continuous improvement and long-term scalability.

Current State: Rocket Ready is currently in the final stages of program development, with full implementation planned for Summer 2026. The program has progressed from concept to execution, with key components now established, including identified funding sources, selected academic courses, and a structured program schedule.

Institutional funding has been secured to support the Rocket Ready grant, significantly reducing financial barriers for Pell-eligible students. Two general education/core courses have been designated to ensure participants can earn up to six credit hours while building foundational academic skills. Additionally, program elements such as academic support, advising integration, and co-curricular programming have been designed to promote student readiness and engagement.

The program began recruitment in late April 2026, targeting eligible incoming students through coordinated outreach with Admissions and Enrollment Management.

While the program has not yet been launched, the current focus is on finalizing recruitment strategies, aligning cross-campus partners, and ensuring operational readiness for a successful inaugural cohort.

Objectives: The primary objective of Rocket Ready is to improve first-year success outcomes for Pell-eligible students by providing early academic exposure, credit accumulation, and structured support prior to the start of the fall semester.

Specific objectives include:

- Enable participants to earn up to six credit hours before their first semester
- Increase first-term GPA and successful completion of gateway courses

- Improve first-to-second year retention rates among participants
- Strengthen student confidence, academic preparedness, and sense of belonging
- Reduce financial barriers to participation through the Rocket Ready grant
- Establish a scalable model for supporting academically at-risk students

Long-term, Rocket Ready will serve as a key entry point into the university's broader student success ecosystem, supporting equitable outcomes and improved persistence toward degree completion.

2026-2028 Project 2: Decrease DFW Rates in Gateway Courses

Plan for Improvement: Beginning Spring 2026, the Gateway Course Success Initiative will reduce DFW (D, F, Withdraw) rates in high-impact courses by embedding coordinated, proactive academic supports. Using institutional data and predictive analytics, we will identify gateway courses with the highest risk for student non-completion and deploy targeted interventions directly within those courses.
Key strategies include integrating tutoring, Supplemental Instruction (SI), and AI-supported learning tools into course design to ensure consistent and equitable access to support. Through continued partnership with CircleIn, students will engage in structured peer-to-peer learning, study groups, and collaborative academic support outside the classroom.

Faculty will be supported in utilizing early alert systems and course-level indicators to identify and intervene with at-risk students within the first weeks of the term.

This initiative shifts support from optional services to an embedded, proactive model designed to improve course completion, academic confidence, and persistence.

Current State: DFW rates in gateway courses - particularly in math, science, engineering, and health-related disciplines - continue to impede student progression and completion. While tutoring, Supplemental Instruction, and writing support services are available, these resources are primarily opt-in and not consistently utilized by students with the greatest need.
To address this, the university piloted CircleIn in Fall 2025, introducing a collaborative, course-based platform to support peer learning and academic engagement. The pilot launched late in the fall semester but faculty and students utilizing the platform provided positive feedback, with increased collaboration and accountability among students.

For Spring 2026, the initiative is expanding to include additional faculty partners across key disciplines, including returning pilot participants and new instructors.

Although these efforts show promise, academic supports are not yet fully embedded or scaled across all high-DFW courses, limiting their overall institutional impact.

Objectives: The primary objective is to reduce DFW rates in targeted gateway courses and improve student progression toward degree completion.

Specific objectives include:

- Reduce DFW rates in identified courses over a two-year period
- Increase student engagement with embedded tutoring, SI, and AI-supported learning tools
- Ensure early identification and intervention for at-risk students within the first 3–4 weeks of each term
- Improve course completion rates among Pell-eligible and academically at-risk students
- Expand faculty participation in embedding academic support strategies
- Scale successful pilot strategies, including CircleIn, across additional courses

Long-term, this initiative will improve credit completion, reduce time to degree, and support institutional goals for retention and graduation.

Student Transfer

Do the most recent OATN compliance reports (OT36 and TAG Compliance Report, CTAG Compliance Report, and MTAG Compliance Report) indicate areas of noncompliance for your institution? **Yes**

If yes, provide a plan to improve compliance:
UToledo is undertaking a comprehensive review of all transfer-related tools in order to come into complete compliance. This includes assisting academic departments with understanding how these tools fit into their programs of study, how they benefit students, and the role they play in recruitment and retention. Also, faculty will be guided through the steps necessary to build courses and programs worthy of approval. The UToledo Provost Office is dedicated to assisting faculty, departments, and colleges with the goal of compliance with all of Ohio's transfer programs.

Describe a strategy to be employed to increase transfer student success:
UToledo has established a Transfer Center with the primary goal of giving individualized attention to transfer students from both 2-year and 4-year institutions. The Center assists students with the admission process and provides general information about programs of study and orientation. Transfer students then meet with advisors to map out their schedules and the advisors become the students' points of contact for academic questions throughout their UToledo journey. The University offers ongoing activities for transfer students including special events during National Transfer Student Week, as well as membership in UToledo's chapter of Tau Sigma - the national transfer student honor society. The goal is to assist transfer students with feeling at home at the University of Toledo and understanding they are valued.

Near Completion (ORC 3345.351)

*Provide the number of students disenrolled from the community college within the past five years who meet **all** of the criteria below:*

- *Have been disenrolled for four or more semesters, including summer sessions;*
- *Did not complete a bachelor's degree;*
- *Have a grade point average of 2.0 or higher on a 4.0 scale; and*
- *Have completed at least 45 credit hours.*

Provide the number of students who meet the above criteria:
497 students were identified to meet the initial criteria for review, upon further review 165 met the requirements for an associate degree. 84 students were identified as 'close' to meeting the requirements.

Provide a plan and timeline to contact students meeting the preceding criteria who are eligible or close to being eligible to receive an associate degree:
The Registrar's Office contacted 165 students through both their university and personal email address, explaining that a review of their record had determined they were eligible to receive an associate's degree and providing them with the steps needed to submit an application to graduate this spring semester. As of April 2026, five students responded. Academic Success emailed the 84 students close to receiving an associate degree and as of April 2026 have received zero responses.

Some College, No Credential

Describe the institution's initiative(s), other than the process outlined in ORC 3345.351 above, to assist students with some college but no credential to earn a certificate, credential, or degree. Provide results if available.

The University of Toledo has implemented an Academic Success Call Center initiative designed to re-engage students who have stopped out within the past ten years and remain in good academic standing. This proactive outreach strategy focuses on removing barriers to re-enrollment and supporting students in completing a certificate, credential, or degree.

The call center utilizes trained staff and student employees to conduct targeted outreach campaigns, connecting directly with former students to assess their readiness to return, identify obstacles, and provide individualized guidance on next steps. Outreach includes phone calls, voicemail, and follow-up communications aligned with enrollment timelines. Students are connected to key resources, including academic advising, financial aid, and streamlined readmission processes.

Initial results from the pilot outreach campaign demonstrate strong engagement and conversion potential. Over a two-month period, 1,768 outbound calls resulted in 266 student contacts, 128 submitted applications for readmission, 100 admissions, and 40 enrolled students.

This initiative will continue to scale through integration with CRM tools, enhanced tracking of student progress, and expansion of outreach efforts, positioning the university to better serve adult learners and increase overall degree completion.

Workforce

Legislative language (ORC Sec. 3345.81) calls for the campus plans to "align with the state's workforce development priorities." The Governor's Office of Workforce Transformation's In-Demand Jobs List and the JobsOhio key industries are:

- *Advanced Manufacturing*
- *Advanced Aerospace & Aviation*
- *Automotive*
- *Energy & Chemicals*
- *Financial Services*
- *Food & Agribusiness*

- *Healthcare*
- *Logistics & Distribution*
- *Technology*

Describe 2 to 4 programs, projects, or curricula to be initiated or expanded over the next two years to address critical workforce needs in these key industries.

Workforce Projects - Aerospace and Aviation

The Mechanical, Industrial and Manufacturing Engineering (MIME) Department offers a graduate certificate in Aerospace that aligns closely with JobsOhio priority industries. The department maintains a strong emphasis on aerospace research and has partnered with NASA Glenn Research Center for more than 40 years. MIME also secured multimillion-dollar contracts with Teledyne Technologies that support research, workforce development, and student training in aerospace and aviation engineering.

The Electrical Engineering and Computer Science (EECS) Department supports aerospace and aviation through coursework and research in control systems, communications, autonomous systems, and advanced technologies. Faculty research includes aerospace communications, autonomous drone systems, and high-power microwave applications.

The department's Adaptive Radiofrequency and Plasma Lab focuses on electromagnetic-plasma interactions used in communication, radar, sensing, and electronic warfare systems. EECS also operates a Cyber-Physical-Human Systems Lab with a focus on autonomous drone technologies and K–12 outreach activities, including drone programs for middle and high school students.

Workforce Projects - Automotive

The Mechanical, Industrial and Manufacturing Engineering (MIME) Department has a long history of engagement with the automotive industry through academic programs and student activities. The department offers a Mechatronics Certificate that provides industry-focused education in automation and mechatronics and has been particularly successful in partnership with DANA Incorporated in Maumee, Ohio.

MIME also supports the internationally recognized Formula SAE student competition program, where students design, build, and race small-scale formula-style vehicles. The program provides hands-on experience in engineering design, manufacturing, project management, teamwork, and automotive innovation.

The EECS Department complements these efforts through coursework and research in artificial intelligence, machine learning, communications, control systems, and energy systems that support modern automotive technologies. Faculty research in the Cyber-Physical-Human Systems Lab includes autonomous vehicle technologies and intelligent transportation systems.

Workforce Projects - Healthcare

The educational program for the MD degree at the University of Toledo College of Medicine and Life Sciences prepares students for lifelong learning and leadership across the continuum of medical education and residency training. Through an integrated and innovative curriculum, students develop the skills needed to provide high-quality care in the communities they serve. Approximately two-thirds of each incoming class are Ohio residents, and more than 40% of graduates remain in Ohio to practice medicine, exceeding the national benchmark (ACGME 2026).

Ohio faces a growing physician shortage, particularly in primary care and rural communities, driven by an aging workforce and increasing healthcare demands. To address these needs, the college continues to innovate its curriculum through Scholarly Pathways of Excellence, which provide focused mentorship and individualized academic enrichment. Specialized pathways include Rural Health, which prepares students to address healthcare disparities in underserved communities, and Machine Learning and Artificial Intelligence, which equips students with skills in AI applications, data protection, and ethical technology use in healthcare.

The college also launched new workforce-focused bachelor's degree programs in Neurosciences and Radiation Therapy to support Ohio's expanding life sciences and healthcare industries.

Workforce Projects - Technology

The Department of Engineering Technology (ET) offers BS degrees in Information Technology and Cyber Security. The Information Technology program emphasizes hands-on laboratory learning and includes business-related coursework that prepares graduates for careers as software engineers, database administrators, network analysts, and technical support professionals. Students may also pursue a Cyber Security concentration.

The Cyber Security program provides training in cryptography, vulnerability analysis, information security, and software assurance. The department is also exploring partnerships with Toledo Public Schools to expand cybersecurity education opportunities for high school students through future NSF funding opportunities.

ET recently completed a $1.8 million NSF-funded project with EECS and the College of Education focused on cybersecurity and self-driving car technologies for Bowsher High School students. The project used project-based learning to strengthen student engagement in STEM, mathematics, and computing through secure technology design and programming experiences.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-06-19

COMPLETION OF CURRICULAR REVIEW PROCESS AND ADOPTION OF RECOMMENDATIONS

WHEREAS, Ohio Revised Code Section 3345.457(C) requires the Board of Trustees of each state institution of higher education to "adopt a curricular approval process to establish and modify academic programs, curricula, courses, general education requirements, and degree programs" that meets requirements outlined in Section 3345.457 and to complete the initial review within a designated time frame; and

WHEREAS, the Board of Trustees adopted Resolution No. 26-03-05 as required by statute, which set forth a review process for new and modified academic programs, curricula, courses, general education requirements, and degree programs to be presented to the Provost and the relevant faculty advisory body; and

WHEREAS, the Provost now presents to the Board those new and modified academic programs, curricula, courses, general education requirements and degree programs, along with the Provost's and representative bodies' recommendations that they be adopted.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo approves the curricular review recommendations as reported in Appendix A and Appendix B.

Code	Program	Status	Modification
AE-ARTH-BA	Art History, BA	inactivated	
AE-ARTH-BA-AMP	Art History - Art Museum Practices Concentration , BA	inactivated	
AE-EDAS-DE	Educational Administration and Supervision, DE	inactivated	
AE-MULT-BE-ARTS	Multi-Age Education (Pre K-12) - Arts Education Concentration, BE	inactivated	
AE-MULT-BE-INST	Multi-Age Education (Pre K-12) - Music	inactivated	
AE-MULT-BE-SPAN	Multi-Age Education (Pre K-12) -Spanish Concentration, BE	inactivated	
AE-MUSC-BM-GUIT	Music- Guitar Concentration, BM	inactivated	
AE-MUSC-BM-JZIN	Instrumental Jazz, BM	inactivated	
AE-MUSC-BM-JZVO	Vocal Jazz, BM	inactivated	
AE-MUSC-BM-PIAN	Music - Piano Concentration, BM	inactivated	
AE-MUSC-BM-STRG	Music - String Concentration, BM	inactivated	
AE-MUSC-BM-VOIC	Music - Voice Concentration, BM	inactivated	
AE-MUSC-BM-WPER	Music - Wind and Percussion Concentration , BM	inactivated	
AE-PSYC-PHD-CLPH	Psychology, Concentration in Clinical Psychology with specialization in Health Psychology, PhD	inactivated	
AE-PSYC-PHD-CLPP	Psychology, Concentration in Clinical Psychology with specialization in Experimental Psychopathology, PhD	inactivated	
AE-PSYC-PHD-CLPQ	Psychology, Concentration in Clinical Psychology with specialization in Quantitative Psychology, PhD	inactivated	
AE-PSYC-PHD-EXPH	Psychology, Concentration in Experimental Psychology with specialization in Health Psychology, PhD	inactivated	
AE-PSYC-PHD-EXPP	Psychology, Concentration in Experimental Psychology with specialization in Experimental Psychopathology, PhD	inactivated	
AE-PSYC-PHD-EXPQ	Psychology, Concentration in Experimental Psych with specialization in Quantitative Psychology, PhD	inactivated	
AE-SOCL-BA	Sociology, BA	inactivated	
BU-CNAD-AAB	Computer Network Administration, AAB	inactivated	
BU-TECS-ATS	Technical Studies (BU), ATS	inactivated	
EN-ELCT-BEE-MSME	Electrical Engineering Technology-Concentration in Mechatronics, BS	inactivated	
FREN	French, Minor	inactivated	
NU-AGAC-DNP-AGAM	Post-Master's to Doctor of Nursing Practice (DNP) -NP- Adult Gerontology Acute Care Nurse Practitioner Track	inactivated	
NU-NEXC-DNP-NEXP	Post-Master's to Doctor of Nursing Practice (DNP)- Nurse Executive Track	inactivated	
NU-PFNP-DNP-FNPM	Post-Master's to Doctor of Nursing Practice (DNP) -NP- Family Nurse Practitioner Track	inactivated	
NU-PMNP-DNP-PMPM	Post-Master's to Doctor of Nursing Practice (DNP) -NP-Psychiatric Mental Health Nurse Practitioner Track	inactivated	
SM-ASTY-BA	Astronomy, BA	inactivated	
SM-GEOL-MS	Geology, MS	inactivated	
UC-TECS-ATS	Technical Studies (UC), ATS	inactivated	
AE-ADOL-BE-ESSS	BE in Adol and Young Adult Ed Concentration in Earth and Space Science	modified	program requirements
AE-ADOL-BE-ILAS	BE in Adol and Young Adult Ed Concentration in Integrated Language Arts	modified	program requirements
AE-ADOL-BE-IMAS	BE in Adol and Young Adult Ed Concentration in Integrated Mathematics	modified	program requirements
AE-ADOL-BE-ISCS	BE in Adol and Young Adult Ed Concentration in Integrated Science	modified	program requirements
AE-ADOL-BE-ISOS	BE in Adol and Young Adult Ed Concentration in Integrated Social Studies	modified	program requirements
AE-ADOL-BE-LIFS	BE in Adol and Young Adult Ed Concentration in Life Science	modified	program requirements
AE-ADOL-BE-PSPS	BE in Adol and Young Adult Ed Concentration in Physics	modified	program requirements
AE-APCM-CFT	Audio Production Communication, Certificate	modified	PLOs
AE-CISP-PHD	PhD in Curr-Inst: Special Ed	modified	program requirements
AE-COMM-BA-DCOM	BA in Communication Concentration in Digital Communication	modified	program requirements
AE-COMM-BA-INPC	BA in Communication Concentration in Interpersonal Communication	modified	program requirements
AE-COMM-BA-MCOM	BA in Communication Concentration in Media Communication	modified	program requirements
AE-COMM-BA-OASC	BA in Communication Concentration in Organizational & Strategic Cmm	modified	program requirements
AE-CURI-ME	ME in Curric and Instruction	modified	program requirements
AE-CURI-PHD	PhD in Curric and Instruction	modified	program requirements
AE-ECON-BA	BA in Economics	modified	program requirements
AE-EDAS-ME	ME in Educ Admin and Superv	modified	program requirements
AE-ENGL-MA	MA in English	modified	program requirements
AE-ERLY-BE	BE in Early Childhood Educ	modified	program requirements
AE-ERLY-ME	ME in Erly Chldhd Ed (Pre K-3)	modified	program requirements
AE-ETSF-ME	ME in Ed Theory and Social Fnd	modified	program requirements
AE-FEEP-PHD	PhD in Foun of Ed:Ed Psych	modified	program requirements
AE-FOED-PHD	PhD in Foundations of Educ	modified	program requirements
AE-HIED-PHD	PhD in Higher Education	modified	program requirements
AE-INTS-MA	MA in Interdiscip Studies	modified	bachelors/masters pipeline
AE-MIDD-BE	BE in Middle Chldhd Ed (4-9)	modified	program requirements
AE-MIDD-ME	ME in Middle Chldhd Ed (4-9)	modified	program requirements
AE-MPCM-CFT	Cert in Media Production Comm	modified	program requirements
AE-ORCM-CFT	Cert in Organizational Comm	modified	PLOs
AE-PRCM-CFT	Cert in Public Relations Comm	modified	program requirements
AE-PRNL-CRG	Grad Cert Principal Licensure	modified	program requirements
AE-PSYC-PHD-CLPS	PhD in Psychology Concentration in Clinical Psychology	modified	removed concentrations
AE-PSYC-PHD-EXPS	PhD in Psychology Concentration in Experimental Psychology	modified	removed concentrations
AE-PUBA-MPA	MPA in Public Administration	modified	program requirements
AE-SMCM-CFT	Cert in Social Media Comm	modified	program requirements

Code	Program	Status	Modification
AE-SPCE-ME	ME in Special Education	modified	program requirements
AE-SPEC-BE	BE in Spec Ed Intervent Spec	modified	program requirements
AE-THTR-BA-TDAT	BA in Theatre Concentration in Theatre Design & Technology	modified	program requirements
AE-THTR-BA-THTA	BA in Theatre Concentration in Theatre Arts	modified	program requirements
ARBC	Minor in Arabic	modified	program requirements
AR-PSYC-BA	BA in Psychology	modified	program requirements
BU-ABAN-MABA	MABA in Applied Bus Analytics	modified	modality
BU-ACCT-MSA	MSA in Accounting	modified	modality
BU-ENIN-BB	BBA in Entrprnshp & Innovation	modified	program requirements
BU-INFS-MBA	MBA in Information Systems	modified	program requirements
BU-OSCM-MBA	MBA in Oper & Supply Chain Mgt	modified	program requirements
CHEM	Minor in Chemistry	modified	program requirements
DSCI	Minor in Data Science	modified	program requirements
DST	Minor in Disability Studies	modified	program requirements
EN-BIOE-BIO	BS in Bioengineering	modified	bachelors/masters pipeline
EN-BIOE-MSB	MS in Bioengineering	modified	bachelors/masters pipeline
EN-CET-BCE	BS in Construction Engrng Tech	modified	admissions requirements
EN-CVLE-BSV	BS in Civil Engineering	modified	PLOs
EN-CVLE-MSV	MS in Civil Engineering	modified	bachelors/masters pipeline
EN-CYBS-MS	MS in Cyber Security	modified	bachelors/masters pipeline
EN-CYBY-BSCB	BS in Cyber Security	modified	program requirements
EN-ELCT-BEE	BS in Electrical Engrng Tech	modified	program requirements
EN-ENVE-BSE	BS in Environmentl Engineering	modified	admissions requirements
FILM	Minor in Film	modified	program requirements
GISS	Minor in Gender Identities and Sexuality Studies	modified	program requirements
HH-AGAN-CRG	Grad Cert Adult Geron Acute Cr	modified	reactivation
HH-CSPS-EDS	EdS in School Psychology	modified	program requirements
HH-CSPS-MA	MA in School Psychology	modified	bachelors/masters pipeline
HH-GENU-MSN	Graduate Entry MS in Nursing	modified	program requirements
HH-HSCI-BA-PGNU	BA in Health Sciences Concentration in Pre Graduate Nursing	modified	program requirements / PLOs
HH-HSCI-BA-POCT	BA in Health Sciences Concentration in Pre-Occupational Therapy	modified	program requirements / PLOs
HH-HSCI-BA-SCDH	BA in Health Sciences Concentration in Social Determinants of Health	modified	program requirements / PLOs
HH-HSCI-BS-HPFT	BS in Health Sciences Concentration in Human Perf Fitness Promotion	modified	program requirements
HH-HSCI-BS-PATP	BS in Health Sciences Concentration in Pre-Athl Trn and Pre-Phys Thpy	modified	program requirements / PLOs
HH-HSCI-BS-PMDP	BS in Health Sciences Concentration in Pre-Medical Professions	modified	program requirements / PLOs
HH-HSCI-BS-PPHA	BS in Health Sciences Concentration in Pre-Physician Assistant	modified	program requirements / PLOs
HH-PNPR-CRG	Cert in Pediatric Nurse Practn	modified	reactivation
HH-PUBH-BS	BS in Public Health	modified	program requirements
HH-PUBH-BS	BS in Public Health	modified	program requirements
HH-RCBS-BRC	BS in Respiratory Care	modified	program requirements
HH-RECT-BS	BS in Recreational Therapy	modified	program requirements
HH-RLS-MA	MA in Rec and Leisure Studies	modified	program requirements
HLS	Health Sciences, Minor	modified	program requirements
HON	Honors Program	modified	program requirements
MD-BIMS-MS-BIPG	MS in Biomedical Science - Bioinformatics and Proteomics-Genomics	modified	bachelors/masters pipeline
MD-BIMS-PHD-MOME	PhD in Biomedical Science - Molecular Medicine	modified	program requirements
MD-PHYA-MSBS	MSBS in Physician Assistant	modified	PLOs
NEFS	Entrepreneurship, Family, and Small Business, Minor for Non-Business Students	modified	program requirements
PH-CSFM-MS	MS in Cosmetic Sci & For Des	modified	program requirements
PH-HOVA-MSP	Health Outcomes and Value Analytics, MSPS	modified	program title
SM-BIOL-BA	BA in Biology	modified	program requirements
SM-BIOL-BA-NEUS	BA in Biology Concentration in Neuroscience	modified	program requirements
SM-BIOL-BS-BIOI	BS in Biology Concentration in Bioinformatics	modified	program requirements
SM-BIOL-BS-CLMB	BS in Biology Concentration in Cell and Molecular Biology	modified	program requirements
SM-BIOL-BS-NEUS	BS in Biology Concentration in Neuroscience	modified	program requirements
SM-BIOL-MS-CMOL	MS in Biology Concentration in Cell and Molecular Biology	modified	program requirements
SM-BIOL-PHD-CMOL	PhD in Biology Concentration in Cell and Molecular Biology	modified	program requirements
SM-CHEM-BS	BS in Chemistry	modified	program requirements
SM-CHEM-BS-MCHM	BS in Chemistry Concentration in Materials Chemistry	modified	program requirements
SM-CHEM-MS	MS in Chemistry	modified	PLOs
SM-CHEM-MS-GRCE	MS in Chemistry Concentration in Green Chemistry & Engineering	modified	bachelors/masters pipeline
SM-MEDL-BS	BS in Medical Lab Science	modified	program requirements
SURV	Minor in Surveying	modified	program requirements
UC-ISTU-BA	BA in Individualized Studies	modified	bachelors/masters pipeline
UC-ISTU-BS	BS in Individualized Studies	modified	bachelors/masters pipeline
AE-GEOG-BA-GIST	Geography and Planning - Geographic Information Science & Technology Concentration, BA	name change	

Code	Program	Status	Modification
AE-GEOG-BA-HEGE	Geography and Geography- Human and Planning - Human and Environmental Geography Concentration, BA	name change	
AE-GEOG-BA-URBN	Geography and Planning - Urban Studies Concentration, BA	name change	
AE-GEOG-BA-URPL	Geography and Planning - Urban and and Regional Planning Planning Concentration, BA	name change	
AE-MULT-BE-CHOR	Bachelor of Education in Music Multi-Age Education (Pre K-12) - Music Choral Concentration, BE	name change	
AE-THTR-BA-SASA	Theatre - Stage and Screen Performance Concentration, BA	name change	
HH-APRN-DNP-AGAC	Advanced Practice Nursing - Adult Gerontology Acute Care Nurse Practitioner Concentration, DNP	name change	
HH-APRN-MSN-FNPR	Advanced Practice Nursing - Family Nurse Practitioner Concentration, MSN	name change	
HH-APRN-MSN-PMNP	Advanced Practice Nursing - Psychiatric Mental Health Nurse Practitioner Concentration, MSN	name change	
HH-NEXC-DNP	Nurse Executive, Doctor of Nursing Practice (DNP)	name change	
HH-NUPR-DNP	Nurse Leadership, Post Master’s DNP	name change	
SM-PHYS-BS-ASPH	Physics -Astronomy and Astrophysics Concentration, BS	name change	
uncoded	Health Communication, Certificate	new certificate	
uncoded	Journalism Communication, Certificate	new certificate	
uncoded	Clinical Outcomes and Research Foundations, Graduate Certificate	new certificate	
uncoded	Cosmetic Regulatory Affairs, Graduate Certificate	new certificate	
uncoded	Pharmacy Informatics, Graduate Certificate	new certificate	
uncoded	Art Museum Practices, Certificate	new certificate	
uncoded	Arts Management and Entrepreneurship, Certificate	new certificate	
uncoded	Surveying, Certificate	new certificate	
AE-ART-BFA-ARTH	Art History Concentration, BFA	new concentration	
AE-ART-BFA-TBD	Art Education Concentration, BFA	new concentration	
AE-ART-BFA-TBD	Interdisciplinary Art Studies Concentration, BFA	new concentration	
AE-SECE-ME-FOLA	ME in Secondary Education Concentration in Foreign Language	new concentration	
BU-MGMT-BBA-TBD	Management - Sports Management Concentration, BBA	new concentration	
EN-CSCI-BSCS-TBD	Computer Science - AI Concentration, BS	new concentration	
HH-APRN-DNP-AGAC	DNP in Advanced Prac Nursing Concentration in Adult Geron Acute Care Nur Prc	new concentration	
HH-APRN-DNP-FNPR	DNP in Advanced Prac Nursing Concentration in Family Nurse Practitioner	new concentration	
HH-APRN-DNP-PMNP	DNP in Advanced Prac Nursing Concentration in Psyc Mental Hlth Nurse Practnr	new concentration	
HH-APRN-DNP-PNPR	DNP in Advanced Prac Nursing Concentration in Pediatric Prim Care Nurse Prac	new concentration	
HH-APRN-MSN-AGAC	MS in Advanced Prac Nursing Concentration in Adult Geron Acute Care Nur Prc	new concentration	
HH-APRN-MSN-FNPR	MS in Advanced Prac Nursing Concentration in Family Nurse Practitioner	new concentration	
HH-APRN-MSN-PMNP	MS in Advanced Prac Nursing Concentration in Psyc Mental Hlth Nurse Practnr	new concentration	
HH-APRN-MSN-PNPR	MS in Advanced Prac Nursing Concentration in Pediatric Prim Care Nurse Prac	new concentration	
HH-HSCI-BS-TBD	Health Sciences - General Concentration, BS	new concentration	
HH-PUBH-BSAC-TBD	Public Health - Community Health Promotion Concentration, Accelerated Bachelor of Science	new concentration	
HH-PUBH-BSAC-TBD	Public Health - Environmental Health Concentration, Accelerated Bachelor of Science	new concentration	
HH-PUBH-BSAC-TBD	Public Health - Epidemiology Concentration, Accelerated Bachelor of Science	new concentration	
HH-PUBH-BSAC-TBD	Public Health - Health Coaching Concentration, Accelerated Bachelor of Science	new concentration	
HH-PUBH-BSAC-TBD	Public Health - Health Informatics Concentration, Accelerated Bachelor of Science	new concentration	
MD-BIMS-MS-DENT	Oral Biology- General Dentistry Concentration, MS	new concentration	
MD-MED-MD-PDLA	Academic Leadership Scholarly Pathway of Excellence	new concentration	
SM-BIOL-BS-TBD	Biology - Pre-Medical Studies Concentration, BS	new concentration	
SM-CHEM-BS-TBD	Chemistry, ACS-Certified Concentration, BS	new concentration	
SM-CHEM-BS-TBD	Chemistry, Pre-Medical Professions Concentration, BS	new concentration	
SURV	Surveying, Minor	new minor	
uncoded	Art Museum Practices, Minor	new minor	
uncoded	Construction Management, Minor	new minor	

Course	Title	Status	Modification
EDAS 6420	Micropolitics Of School Communities	inactivated	
EDAS 8220	Administration Of Special Programs	inactivated	
EDAS 8620	Politics And Policy Analysis And Development	inactivated	
EDP 5240	Applied Child and Adolescent Development	inactivated	
EDP 6360	Thinking And Reasoning In School Contexts	inactivated	
EFSB 4980	Special Topics In Entrepreneurship And Family Business	inactivated	
ETPT 5980	Special Topics In Educational Technology And Performance Technology	inactivated	
ETPT 7980	Special Topics In Educational Technology And Performance Technology	inactivated	
NSM 3000	Transformative Ideas in Science	inactivated	
OBGY 711	Gynecologic Oncology Acting Internship - ProMedica	inactivated	
RESM 6150	Structural Equation Modeling	inactivated	
RESM 6350	Methods Of Survey Research	inactivated	
RESM 6940	Internships In Measurement, Evaluation, Research & Statistics	inactivated	
RESM 7980	Special Topics In Research, Measurement, Statistics And Evaluation	inactivated	
RESM 8390	Methods of Conceptual Analysis and Textual Interpretation	inactivated	
AED 3510	Art Education Practicum : Secondary	modified	grading system
AED 4460	Art Education Practicum : Primary	modified	grading system
ANTH 2100	Human Society Through Film	modified	SLOs
ANTH 4000	Proseminar In Anthropology II	modified	SLOs
ANTH 4530	Qualitative Approaches in Social Science Research	modified	SLOs
ANTH 4790	Human Osteology	modified	SLOs
ANTH 5530	Qualitative Approaches in Social Science Research	modified	SLOs
ARTH 2050	History of Western Art I	modified	inclusion in core
ARTH 2060	History of Western Art II	modified	inclusion in core
BIOE 4140	Biomedical Instrumentation Laboratory	modified	SLOs
BIOL 2150	Fundamentals Of Life Science: Diversity Of Life, Evolution And Adaptation	modified	not repeatable for credit
BIOL 2170	Fundamentals of Life Science: Biomolecules, Cells, and Inheritance	modified	not repeatable for credit
CET 1100	Architectural Drafting	modified	description / SLOs
CET 2060	Construction Estimating	modified	prerequisites / SLOs
CET 4460	Construction Management And Scheduling	modified	description / SLOs
CHEE 3120	Mass Transfer	modified	description / SLOs
CHEE 6550	Transport Phenomena I	modified	course title / SLOs
CHEM 1230	General Chemistry I	modified	SLOs
CHEM 2410	Organic Chemistry I	modified	SLOs
CI 3460	Literacy And Reading Development For Young Children	modified	SLOs
CI 4060	Teaching Methods in Middle Grades Mathematics	modified	prerequisites / SLOs
CI 4190	Practicum I	modified	grading system
CI 4290	Practicum II	modified	grading system
CI 4390	Practicum III	modified	grading system
CI 4470	Literacy Assessment and Remediation	modified	description / SLOs
CI 4550	Teaching Problem Solving In Mathematics	modified	prerequisites / SLOs
CI 6300	Seminar in Student Teaching	modified	prerequisites / SLOs
CIEC 3380	Practicum I	modified	grading system
CIEC 4070	Effective Teaching Practices, Pre-K To 3rd Grade	modified	prerequisites / SLOs
CIEC 4340	Infant/Toddler Curriculum	modified	description / SLOs
CIEC 4480	Practicum II	modified	grading system
CIEC 4550	Teaching Methods For Early Childhood Social Studies	modified	prerequisites / SLOs
CIEC 4750	Developmental Assessment In Early Childhood	modified	prerequisites / SLOs
CIEC 4770	Practicum III	modified	grading system
CIEC 4930	Internship/Student Teaching in Primary Education	modified	SLOs
CIEC 5550	Teaching Methods For Early Childhood Social Studies	modified	prerequisites / SLOs
CIVE 1150	Engineering Mechanics: Statics	modified	prerequisites / SLOs
CIVE 1160	Engineering Mechanics: Strength Of Materials	modified	prerequisites / SLOs
CIVE 1170	Fluid Mechanics For Civil Engineers	modified	prerequisites / SLOs
CIVE 2000	Professional Development	modified	prerequisites / SLOs
CIVE 3610	Water Supply And Treatment	modified	prerequisites / SLOs
CIVE 3630	Wastewater Engineering	modified	prerequisites / SLOs
CIVE 4710	Advanced Engineering Systems Modeling	modified	prerequisites / SLOs
COMM 2000	Mass Communication and Society	modified	SLOs
COMM 2160	Single Camera Production	modified	SLOs
COMM 2210	Audio Production I	modified	SLOs
COMM 2300	Photojournalism	modified	SLOs
COMM 2600	Public Presentations	modified	description / SLOs
COMM 2720	Introduction to Public Relations	modified	SLOs
COMM 2820	Group Communication	modified	SLOs
COMM 2840	Interpersonal Communication	modified	SLOs
COMM 2870	Communication Theory	modified	SLOs
COMM 3330	Consumer Culture & the Media	modified	SLOs

Course	Title	Status	Modification
COUN 5980	Special Topics In Counseling, Mental Health, And School Psychology	modified	SLOs
COUN 6990	Master's Independent Study	modified	SLOs
COUN 8960	Doctoral Research Dissertation	modified	SLOs
CYBR 2410	Digital Forensics	modified	prerequisites / SLOs
DST 2980	Special Topics in Disability Studies	modified	SLOs
DST 3030	Disability Culture	modified	SLOs
DST 3060	U.S. Disability History	modified	SLOs
DST 3980	Special Topics in Disability Studies	modified	SLOs
DST 4000	Global Issues in Disability Studies	modified	description / SLOs
DST 4940	Internship In Disability Studies	modified	prerequisites / SLOs
DST 4950	Independent Study	modified	SLOs
DST 4960	Honors Thesis and Capstone Project	modified	SLOs
DST 4980	Special Topics in Disability Studies	modified	SLOs
DST 5980	Special Topics in Disability Studies	modified	SLOs
DST 6200	Representations of Disability and the Rise of Disability Culture	modified	SLOs
DST 6400	Disability History and Rights	modified	SLOs
DST 6600	Disability Ethics and Policy	modified	SLOs
DST 6980	Independent Study in Disability Studies	modified	SLOs
EDAS 6000	The Individual In Organizations	modified	not repeatable for credit
EDAS 6020	Instructional Leadership and Supervision	modified	SLOs
EDAS 6440	Equity Issues In Educational Finance And Economics	modified	SLOs
EDP 3290	Life Span Development	modified	SLOs
EDP 7310	Issues And Innovations In Learning And Instruction	modified	SLOs
EDU 1700	Introduction to Education	modified	SLOs
EECS 1030	Introduction to Computer Science and Engineering	modified	credit hours
EECS 3540	Operating Systems And Systems Programming	modified	prerequisites / SLOs
EECS 4180	Computer Networks	modified	prerequisites
EECS 4330	Image Analysis And Computer Vision	modified	prerequisites / SLOs
EECS 4590	Algorithms	modified	prerequisites / SLOs
EECS 4610	Digital VLSI Design I: Basic Subsystems	modified	no changes
EECS 4720	Fundamentals of Cyber Security	modified	prerequisites
EECS 4740	Artificial Intelligence	modified	prerequisites / SLOs
EECS 4750	Machine Learning	modified	prerequisites / SLOs
EECS 6110	Advanced Computer Architecture	modified	description / SLOs
EEES 4610	Solid Earth Geophysics	modified	description / SLOs / prerequisites
ENGL 4610	Nineteenth-Century Latinx Literature	modified	description / SLOs
ERMD 709	Emergency Medicine Required	modified	assessment / instructional methods / objectives
ERMD 710	EM UTMC	modified	assessment / instructional methods
ERMD 714	Observation Medicine - AI	modified	description
ERMD 714	Observation Medicine	modified	objectives / special requirements
ERMD 715	Emergency Medicine - AI UTMC	modified	SLOs
ERMD 715	EM AI UTMC	modified	objectives / special requirements
ERMD 716	EM Ultrasound UTMC	modified	assessment
ERMD 717	EM TTH	modified	assessment / instructional methods / objectives
ERMD 718	EM Flower	modified	assessment / instructional methods / objectives
ERMD 719	EM Bay Park	modified	assessment / instructional methods / objectives
ERMD 720	EM Monroe	modified	assessment / instructional methods / objectives
ERMD 721	Emergency Medicine - Sandusky SAHEC	modified	SLOs
ERMD 722	Emergency Medicine –SAHEC – Bowling Green Elective	modified	SLOs
ERMD 723	EM AI MSVMC	modified	objectives / special requirements
ERMD 724	EM AI Akron General	modified	objectives / special requirements
ERMD 726	EM AI LAHEC	modified	objectives / special requirements
EXSC 3860	Cardiac Dysrhythmia Lab	modified	prerequisites / SLOs
EXSC 8960	Doctoral Dissertation In Exercise Science	modified	SLOs
FILM 2230	Creative Approaches to Cinema	modified	description / SLOs
FILM 3390	History of Video Art	modified	prerequisites / SLOs
FILM 4310	Advanced Production	modified	description / SLOs / prerequisites
FMMD 708	Family Medicine Acting Internship - Inpatient UTMC	modified	description
FMMD 708	FM AI Inpatient UT	modified	objectives / special requirements
FMMD 728	FM AI Mercy	modified	objectives / special requirements
FMMD 729	FM AI Monroe	modified	objectives / special requirements
HEAL 2940	Practicum In Community Health	modified	description / SLOs
HEAL 3200	Consumer Health	modified	description / SLOs
HEAL 4100	Health Behavior	modified	prerequisites / SLOs
HEAL 4940	Senior Field Experience	modified	description / SLOs / prerequisites
HEAL 8960	Doctoral Research Dissertation	modified	SLOs
HEAL 8990	Independent Study In Health Education	modified	description / SLOs
HED 5980	Special Topics In Higher Education	modified	reactivating course

Course	Title	Status	Modification
HED 7980	Special Topics In Higher Education	modified	reactivating course
HED 8270	Learning and Teaching in Higher Education	modified	SLOs
HHS 4910	HHS Honors Thesis Project	modified	SLOs
LAWI 9720	Intellectual Property Survey	modified	credit hours
LAWN 9000	Trial Practice	modified	description
LST 2010	Law And Social Thought	modified	SLOs
LST 4990	Capstone in Law and Social Thought	modified	SLOs
MATH 1220	Mathematics For Education Majors II	modified	description / SLOs
MATH 1750	Calculus For The Life Sciences With Applications I	modified	description / SLOs
MATH 1760	Calculus For The Life Sciences With Applications II	modified	description / SLOs
MATH 1860	Single Variable Calculus II	modified	SLOs
MEDI 704	Medi AI UT	modified	objectives / special requirements
MEDI 712	Heart Station	modified	description
MEDI 723	MICU AI UTMC	modified	objectives / special requirements
MEDI 810	Medi AI Toledo Hospital	modified	objectives / special requirements
MEDI 811	Medi AI Trinity	modified	objectives / special requirements
MEDI 812	Medi AI Riverside	modified	objectives / special requirements
MEDI 813	Medi AI MSVMC	modified	objectives / special requirements
MEDI 815	Medical Intensive Care Unit Acting Internship – Trinity Health	modified	SLOs
MEDI 815	MICU AI Trinity	modified	objectives / special requirements
MEDI 816	MICU AI Riverside	modified	objectives / special requirements
MEDI 818	MICU AI PTH	modified	objectives / special requirements
MEDI 827	Pulm Primary AI	modified	objectives / special requirements
MEDT 2010	Introduction to Medical Laboratory Techniques	modified	SLOs
MEDT 4020	Clinical Hematology I	modified	credit hours / SLOs
MEDT 4025	Clinical Hematology II	modified	credit hours / SLOs
MEDT 4030	Urine Analysis and Body Fluids	modified	course title / SLOs
MEDT 4050	Clinical Microbiology I	modified	SLOs
MEDT 4060	Clnical Immunology	modified	description / SLOs
MEDT 4500	Clinical Research and Clinical Correlations	modified	description / SLOs
MEDT 4950	Clinical Externship: Management	modified	course title / description / SLOs
MOME 6730	Research in Molecular Medicine	modified	description / SLOs
MPHY 6320	Practical Measurements in Rad	modified	description / SLOs
NEUR 707	Neuro AI	modified	objectives / special requirements
NEUS 702	Neurosurgery AI	modified	objectives / special requirements
NURS 4620	Precepted Clinical Practicum	modified	prerequisites
NURS 4700	Nursing Care of Persons and Families with Complex Care Needs	modified	prerequisites
NURS 4760	Professional Nursing Competency	modified	prerequisites
NURS 5002	Physiology and Pathophysiology I	modified	SLOs
NURS 5006	Physiology and Pathophysiology II	modified	SLOs
NURS 5008	Healthcare for Women and Children	modified	credit hours / description / prerequisites
NURS 5009	Mental Health and Therapeutic Communications	modified	no changes
NURS 7890	Independent Study	modified	description / SLOs / grading system
OBGY 704	Labor and Delivery Nights	modified	SLOs
OBGY 704	Labor and Delivery Nights	modified	assessment / special requirements
OBGY 708	Gen OB AI Cleveland Clinic	modified	objectives / special requirements
OBGY 711	Gyn Onc	modified	objectives / special requirements
OBGY 712	Benign Gynecology and Obstetrics Acting Internship - Riverside Methodist	modified	SLOs
OBGY 712	Benign Gyn Onc	modified	objectives / special requirements
OBGY 717	MFM AI TTH	modified	objectives / special requirements
OBGY 728	UroGynecology Elective	modified	description / SLOs
OBGY 728	Urogynecology Elective	modified	instructional methods
OBGY 732	Urogyn AI Cleveland Clinica	modified	objectives / special requirements
OBGY 733	Urogynecology Acting Internship Riverside	modified	SLOs
OBGY 733	Urogyn AI Riverside	modified	objectives / special requirements
OBGY 734	Gynecology Oncology Acting Internship - Riverside	modified	SLOs
OBGY 734	Gyn Onc AI Riverside	modified	objectives / special requirements
OBGY 735	MFM AI Riverside	modified	objectives / special requirements
OCCT 1000	Toledo Transition (T2) - Postsecondary Program Seminar	modified	description / SLOs
ORTH 701	Ortho Surg AI UTMC	modified	objectives / special requirements
ORTH 706	Practical Orthopaedics	modified	prerequisites / SLOs
ORTH 707	Practical Orthopaedics - TTH	modified	prerequisites / SLOs
PEDS 713	PICU AI TCH	modified	objectives / special requirements
PEDS 714	NICU AI TCH	modified	objectives / special requirements
PEDS 718	Ped Inpatient AI Russell Childrens	modified	objectives / special requirements
PEDS 737	Peds Inpatient AI Nationwide	modified	objectives / special requirements
PHCL 5730	Toxicology I	modified	SLOs
PHCL 6710	Fundamentals of Biostatistics and Research Analysis	modified	description / SLOs

Course	Title	Status	Modification
PHM 3700	Career Planning Strategies	modified	prerequisites
PHPR 2040	Introduction to Cosmetic Science	modified	SLOs
PHPR 3040	Cosmetic Ingredients	modified	description / SLOs
PHPR 4730	Cosmetic Science I	modified	description / SLOs
PHPR 4750	Cosmetic Science II	modified	description / SLOs
PHPR 4760	Cosmetic Science Laboratory II	modified	description / SLOs
PHPR 6220	Pharmacoeconomics and Outcomes Research	modified	SLOs
PHSL 5050	Human Physiology	modified	SLOs
PHYA 5010	Introduction to PA Profession	modified	description / SLOs
PHYA 5100	Principle Interview/Medical History	modified	SLOs
PHYA 5130	Patient Evaluation	modified	description / SLOs
PHYA 5140	Health Care Teams and Systems	modified	SLOs
PHYA 5210	Diagnostic and Therapeutic Skills I	modified	SLOs
PHYA 5220	Diagnostic and Therapeutic Skills II	modified	description / SLOs
PHYA 5230	Diagnostic and Therapeutic Skills III	modified	description / SLOs
PHYA 5310	Clinical Medicine I	modified	SLOs
PHYA 5330	Clinical Medicine III	modified	SLOs
PHYA 5340	Clinical Medicine II	modified	description / SLOs
PHYA 5400	Pathophysiology I	modified	description / SLOs
PHYA 5410	Pathophysiology II	modified	SLOs
PHYA 5430	Pathophysiology III	modified	SLOs
PHYA 5510	Fundamentals of Pharmacology I	modified	SLOs
PHYA 5520	Fundamentals of Pharmacology II	modified	SLOs
PHYA 5530	Fundamentals of Pharmacology III	modified	description / SLOs
PHYA 6010	Clinical Genetics	modified	SLOs
PHYA 6050	Ethics for PA Profession	modified	SLOs
PHYA 6110	Population and Lifestyle Medicine	modified	SLOs
PHYA 6130	Evidence Based Medicine	modified	SLOs
PHYA 6150	Behavorial Science	modified	SLOs
PHYA 6310	Clinical Rotation - Behavior Health	modified	description / SLOs
PHYA 6320	Clinical Rotation - Elective	modified	description / SLOs
PHYA 6330	Clinical Rotation - Emergency Medicine	modified	description / SLOs
PHYA 6340	Clinical Rotation - Family Medicine	modified	description / SLOs
PHYA 6350	Clinical Rotation - Internal Medicine	modified	description / SLOs
PHYA 6360	Clinical Rotation - Pediatrics	modified	description / SLOs
PHYA 6370	Clinical Rotation - Surgery	modified	description / SLOs
PHYA 6380	Clinical Rotation - Women's Health	modified	description / SLOs
PHYA 6500	Introduction to Clinical Practice	modified	description / SLOs
PHYA 6610	Scholarly Project I	modified	description / SLOs
PHYA 6620	Scholarly Project II	modified	description / SLOs
PHYA 6630	Scholarly Project III	modified	description / SLOs
PHYS 2130	Physics For Science And Engineering Majors I	modified	SLOs
PHYS 2140	Physics For Science And Engineering Majors II	modified	SLOs
PHYS 6630	Semiconductors I	modified	SLOs
PHYS 8040	Physics and Astronomy Professional Development Seminar	modified	no changes
PHYT 5130	Evidence Based Practice	modified	course title / SLOs
PHYT 6460	Teaching and Learning	modified	course title / SLOs
PJS 2500	Peace Education Facilitating Learning for Change in Schools and Beyond	modified	SLOs
PJS 3000	Peace Lab Issues and Practices in Peace	modified	SLOs
PSC 6490	Public Administration Capstone	modified	description / SLOs / prerequisites
PSCH 709	Child Adolescent Psych AI	modified	objectives / special requirements
PSCH 711	Outpatient Psychiatry and Psychotherapy Acting Internship	modified	SLOs
PSCH 711	Outpt Psych AI	modified	objectives / special requirements
PSCH 713	SBH Psych AI	modified	objectives / special requirements
PSCH 714	Emergency Psychiatry Acting Internship	modified	SLOs
PSCH 714	EM Psych AI	modified	objectives / special requirements
PSCH 716	Addiction Psych AI	modified	objectives / special requirements
PSCH 719	Consultation Liasion Psych AI	modified	objectives / special requirements
PUBH 5720	Exposure Assessment Strategies	modified	prerequisites / SLOs
PUBH 6430	Community Mental Health	modified	SLOs
PUBH 6790	Indep Study in Biostatistics	modified	description / SLOs
PUBH 6890	Indep Study in Public Health	modified	description / SLOs
PUBH 6960	Internship in Public Health	modified	description / SLOs
PUBH 6970	Project in Public Health	modified	description / SLOs
RADI 705	Diagnostic Radiology	modified	assessment / description / special requirements
RADI 706	Neuroradiology	modified	assessment / description / special requirements
RADI 707	Musculoskeletal	modified	assessment / description / special requirements
RADI 711	Body Imaging	modified	assessment / description / special requirements

Course	Title	Status	Modification
RCBS 4990	Independent Study	modified	SLOs
RCRT 4740	Assessment And Documentation In Therapeutic Recreation	modified	course title / SLOs
RCRT 4750	Group Dynamics In Recreational Therapy	modified	SLOs
RCRT 4950	Recreation Therapy Internship I	modified	SLOs
RCRT 4960	Recreation Therapy Internship II	modified	prerequisites / SLOs
RCRT 5750	Group Dynamics In Recreational Therapy	modified	SLOs
RCRT 5870	Program Planning In Recreational Therapy	modified	SLOs
RCRT 6940	Internship	modified	course title / description / SLOs
RDON 3150	Imaging and Processing Lab	modified	no changes
RDON 3210	Introduction to Clinical Practicum	modified	course title
RDON 3300	Clinical Practicum I	modified	course title
RDON 4130	Clinical Practicum II	modified	course title
RDON 4220	Clinical Practicum III	modified	course title
REL 2500	Islam	modified	SLOs
RESM 6360	Program Evaluation	modified	SLOs
SLP 6960	Master Research Thesis In Speech-Language Pathology	modified	prerequisites / SLOs
SLP 6990	Independent Study In Speech-Language Pathology	modified	description / SLOs
SOC 2000	Proseminar In Sociology I	modified	not repeatable for credit / SLOs
SOC 4530	Qualitative Approaches in Social Science Research	modified	SLOs
SOC 4720	Deviant Behavior	modified	SLOs
SOC 4830	Social Movements	modified	not repeatable for credit / SLOs
SOC 5530	Qualitative Approaches in Social Science Research	modified	SLOs
SOC 5720	Deviant Behavior	modified	SLOs
SOC 6050	Advanced Social Theory And Political Economy	modified	SLOs
SOCW 4980	Special Issues In Social Work	modified	SLOs
SOMN 749	Centering Pregnancy	modified	objectives
SPED 4080	Curriculum Adaptations & Strategies In Early Childhood Education	modified	prerequisites / SLOs
SPED 4100	Practicum in Special Education	modified	course title / grading system / description / prerequisites / SLOs
SPED 4930	Internship/Student Teaching In Special Education	modified	grading system
SPED 5150	Advanced Practicum For Teaching Students With Moderate Educational Needs	modified	grading system / prerequisites / SLOs
SPED 5190	Advanced Practicum For Students With Intensive Needs	modified	course title / grading system / description / prerequisites / SLOs
SPED 5320	Advanced Field Practicum For Students With Mild Educational Needs	modified	course title / grading system / description / prerequisites / SLOs
SPED 6130	Advanced Practices for Inclusive and Specialized Teaching	modified	prerequisites
SPSY 5980	Special Topics In Counseling, Mental Health, And School Psychology	modified	SLOs
SPSY 6990	Master's Independent Study	modified	description / SLOs
SPSY 8980	Special Topics In Counseling, Mental Health, And School Psychology	modified	SLOs
SURG 713	SICU AI TH	modified	objectives / special requirements
SURG 714	Vascular Surgery	modified	description / SLOs
SURG 714	Vascular Surg AI UTMC	modified	objectives / special requirements
SURG 714	General and Bariatric AI	modified	objectives / special requirements
SURG 716	General Surgery AI - UTMC	modified	description / SLOs
SURG 716	Gen Surg UTMC AI	modified	objectives / special requirements
SURG 729	Vascular Surg AI ProMedica	modified	objectives / special requirements
SURG 732	General Surgery Acting Internship - Toledo Hospital	modified	description / SLOs
SURG 732	Gen Surg Toledo Hospital AI	modified	objectives / special requirements
SURG 733	Gen Surg Tritinity AI	modified	objectives / special requirements
SURG 734	Gen Surg AI Riverside	modified	objectives / special requirements
SURG 737	Vascular Surgery - Acting Internship Trinity Health	modified	SLOs
SURG 737	Vascular Surg AI Trinity Health	modified	objectives / special requirements
SURG 739	Acute Care Surg AI	modified	objectives / special requirements
SURG 747	ENT Head & Neck Surgery AI	modified	objectives / special requirements
TSOC 6320	Education And The Democratic Ethic	modified	SLOs
TSOC 6960	Master's Thesis In Educational Theory And Social Foundations	modified	SLOs
TSOC 6980	Master's Project In Educational Theory And Social Foundations	modified	SLOs
TSOC 8310	Major Educational Theorists	modified	SLOs
UROL 600	Career Exploration in Urology	modified	description / SLOs
UROL 600	Career Exploration in Urology	modified	assessment / objectives
UROL 701	Urology - UTMC	modified	description / SLOs
UROL 701	Urology 4wk UTMC	modified	assessment / objectives
UROL 702	Advanced Urology AI	modified	objectives / special requirements
UROL 705	Urology - BAHEC	modified	description / SLOs
UROL 705	Urology AHEC 2 Week BAHEC	modified	assessment / objectives
UROL 708	Male ReproEndo	modified	assessment / objectives
UROL 709	Urology SAHEC	modified	assessment / objectives
UROL 710	Pediatric Urology – Mercy Health	modified	description / SLOs
UROL 710	Ped Urology	modified	assessment / objectives / special requirements
UROL 713	Urology LAHEC	modified	assessment / objectives
ACCT 5320	Cost Accounting	new course	

Course	Title	Status	Modification
AED 3510	Art Education Practicum : Secondary	new course	
AED 4460	Art Education Practicum : Primary	new course	
AL 3000	Introduction to Professional Studies	new course	
ANES ___	Anesthesiology 2 week elective	new course	
ANTH 2980	Topics in Anthropology	new course	
ANTH 4200	History and Theory in Anthropology-WAC	new course	
ANTH 4510	Field Methods in Archaeology	new course	
ANTH 4520	Laboratory Methods In Archaeology	new course	
ANTH 4910	Independent Research In Anthropology	new course	
ANTH 4920	Directed Readings In Anthropology	new course	
ANTH 4940	Internship in Anthropology	new course	
ANTH 4960	Honors Thesis	new course	
ANTH 4980	Problems In Anthropology	new course	
ANTH 5740	Nutritional Anthropology	new course	
ANTH 5980	Problems In Anthropology	new course	
BIOL 4230	Comparative Animal Physiology	new course	
BIOL 4250	Introduction to Neurobiology	new course	
BUAD 1010	Introduction To Business	new course	
BUAD 2000	Career Development I	new course	
BUAD 3000	Career Development II	new course	
BUAD 3030	Managerial And Behavioral Processes In Organizations	new course	
BUAD 3470	The Legal And Ethical Environment Of Business	new course	
BUAD 4020	Senior Business Policy Forum	new course	
BUAD 6900	Strategic Management Capstone	new course	
CHEE 3030	Separation Processes	new course	
CHEE 3400	Process Dynamics And Control	new course	
CHEE 4540	Chemical Process Simulation And Design	new course	
CHEE 4800	Polymer Science And Engineering	new course	
CHEM 2460	Organic Chemistry Laboratory I for Non-Majors	new course	
CHEM 3510	Biochemistry I	new course	
CIVE 5450	Bridge Design I	new course	
CLT 3050	Model US Senate Extension	new course	
COMM 2720	Introduction to Public Relations	new course	
COMM 3220	Multi-Camera Television Studio Production	new course	
COMM 3220	Multi-Camera Television Studio Production	new course	
COMM 3770	Modern Dating and Communication	new course	
COMM 4500	Social Media Campaigns	new course	
COMM 4840	Advanced Interpersonal Communication	new course	
COUN 6110	Counseling Diverse Learners in the K-12 Setting	new course	
COUN 6110	Counseling Diverse Learners in the K-12 Setting	new course	
CSET 4250	Applied Programming Languages	new course	
DANN 4500	Applied Data Analytics 1 – Foundations and Automation with Excel VBA	new course	
DANN 4600	Applied Data Analytics 2 – Python Programming and Version Contro	new course	
DENT 6210	Endodontics	new course	
DENT 6210	Endodontics	new course	
DENT 6220	Operative Dentistry	new course	
DENT 6220	Operative Dentistry	new course	
DENT 6230	Dental Occlusion	new course	
DENT 6230	Dental Occlusion	new course	
DENT 6240	Dentures	new course	
DENT 6240	Dentures	new course	
DENT 6250	General Dentistry Literature Review	new course	
DENT 6250	General Dentistry Literature Review	new course	
DENT 6260	Clinical General Dentistry Dental Clinic	new course	
DENT 6260	Clinical General Dentistry Dental Clinic	new course	
ECON 2000	Economics Proseminar	new course	
EDU 7000	Introduction to Doctoral Studies.	new course	
EDU 7100	Quantitative Research Foundations : Concepts and Practice	new course	
EDU 7200	Foundations of Qualitative Research.	new course	
EDU 7300	Foundations of Theory.	new course	
EDU 8100	Literacy in Advanced Quantitative Methods.	new course	
EDU 8400	Advanced Seminar in Research.	new course	
EECS 4010	Senior Design Project I	new course	
EECS 4830	Artificial Neural Networks and Deep Learning	new course	
EECS 4840	Generative AI and Large Language Models	new course	
EECS 4840	Generative AI and Large Language Models	new course	
EECS 5830	Artificial Neural Networks and Deep Learning	new course	
EECS 5830	Artificial Neural Networks and Deep Learning	new course	

Course	Title	Status	Modification
EEES 3900	Literature And Communications In The Environmental Sciences	new course	
EET 4750	Renewable-Energy Microgrids for e-Mobility	new course	
EFSB 2500	Introduction To Entrepreneurship for Non-Business Students	new course	
EFSB 3480	Entrepreneurial Finance	new course	
FILM 1310	Introduction To Film	new course	
FILM 2330	Critical Approaches to Cinema	new course	
FILM 2350	Cinema History	new course	
FINA 4500	Survey of Fintech Topics	new course	
GNEN 1100	Math Foundations for Engineers	new course	
GNEN 2980	Special Topics in Engineering	new course	
HEAL 3200	Consumer Health	new course	
HED 5980	Special Topics In Higher Education	new course	
HED 7980	Special Topics In Higher Education	new course	
HURM 4640	Benefits, Health & Wellness	new course	
HURM 4650	Compensation	new course	
HURM 4660	Planning, Selection, and Recruitment	new course	
HURM 4710	Human Capital Performance and Development	new course	
HURM 6700	Human Resource Management	new course	
HURM 6730	Performance Management	new course	
LAWP 9000	Seminar: Prosecutorial Ethics	new course	
LAWP 9000	Seminar: Intl Human Rights	new course	
LAWP 9000	Seminar: The Roberts Court	new course	
LAWT 9600	Transactional Drafting	new course	
LAWT 9600	Transactional Practice	new course	
MDED 716	Capstone and Transition to Leadership	new course	
MEDI 827	Pulmonary Medicine Acting Internship – UTMC	new course	
MET 1020	Technical Drawing	new course	
MGMT 3630	Conflict Management: Mediation & Negotiations	new course	
MGMT 3700	Best Practices in Diversity Leadership	new course	
MGMT 3770	Ethics In Leadership And Management	new course	
MGMT 4780	Leading and Managing People	new course	
MGMT 6100	Leading Through Ethical Decision-Making	new course	
MIME 4790	The Professional Engineer (PE)	new course	
MIME 4790	The Professional Engineer (PE)	new course	
NURS 6760	Population Health Nursing : Policy, Advocacy, and Health systems	new course	
NURS 6770	Health Assessment and Nursing Skills 1.	new course	
NURS 6780	Professional Socialization in Nursing	new course	
NURS 6790	Nursing Care of Adults 1.	new course	
NURS 6800	Pharmacology 1 for the Graduate Entry Nurse	new course	
NURS 6810	Pharmacology II for the Graduate Entry Nurse.	new course	
NURS 6820	Evidence-Based Practice : Translating Research to Practice.	new course	
NURS 6830	Nursing Care of Adults II.	new course	
NURS 6840	Transition to Professional Nursing Practice.	new course	
NURS 6850	RN Practice Readiness and NCLEX Review.	new course	
NURS 6860	Graduate Entry Master's Nursing Capstone : Practice Integration.	new course	
NURS 7110	DNP Anesthesia Residency I	new course	
NURS 7120	DNP Anesthesia Residency II	new course	
NURS 7130	DNP Anesthesia Residency III	new course	
NURS 7140	DNP Anesthesia Residency IV	new course	
NURS 7150	DNP Anesthesia Residency V	new course	
NURS 7160	DNP Anesthesia Residency VI	new course	
NURS 7190	DNP Anesthesia Residency VII	new course	
NURS 7250	Foundational Principles of Quality Improvement and Data Management for Leading Change	new course	
NURS 7260	Principles for DNP Anesthesia 1	new course	
NURS 7270	Advanced Pharmacology for APRNs	new course	
NURS 7290	Advanced Health Assessment and Diagnostic Reasoning	new course	
NURS 7300	Advanced Physiology and Pathophysiology Across the Lifespan II	new course	
NURS 7340	Scientific Foundations for Anesthesia	new course	
NURS 7350	Principles for DNP Anesthesia II	new course	
NURS 7360	Advocacy and Social Policy	new course	
NURS 7370	Evidence-based Practice for Advanced Nursing Practice	new course	
NURS 7380	Population Health for Advanced Nursing Practice	new course	
NURS 7390	Principles for DNP Anesthesia III	new course	
NURS 7450	Regional Anesthesia and Pain Management	new course	
NURS 7460	Epidemiology	new course	
NURS 7470	Principles for DNP Anesthesia IV	new course	
NURS 7480	DNP NAP Project 1-Problem Identification and Literature Review	new course	
NURS 7490	DNP NAP Project 2- Project Planning	new course	

Course	Title	Status	Modification
NURS 7520	DNP NAP Project 3-Implementation	new course	
NURS 7540	Advanced Pharmacology for Anesthesia	new course	
NURS 7550	NAP Project 4- DNP NAP Project 4 Evaluation and Dissemination	new course	
NURS 7560	Synthesis of Critical Anesthesia Concepts I	new course	
NURS 7570	Advanced Human Anatomy	new course	
NURS 7580	Synthesis of Critical Anesthesia Concepts II	new course	
NURS 7590	Advanced Physiology and Pathophysiology Across the Lifespan I	new course	
NURS 7890	Independent Study.	new course	
ORTH 703	Orthopaedic Surgery Elective – LAHEC	new course	
ORTH 703	Orthopaedic Surgery Elective – LAHEC	new course	
PHCL 6810	Forensic Toxicology and the Law	new course	
PHIL 1750	American Philosophy and Civic Thought	new course	
PHIL 1750	American Philosophy and Civic Thought	new course	
PHIL 2200	Introduction To Philosophy	new course	
PHPR 5860	Performance Evaluation Techniques	new course	
PHPR 5860	Performance Evaluation Techniques	new course	
PHYS 4660	Foundations of Glass Science	new course	
PHYS 4670	Glass Technologies	new course	
PHYS 6660	Foundations of Glass Science	new course	
PHYS 6660	Foundations of Glass Science	new course	
PHYS 6670	Glass Technologies	new course	
PHYS 6670	Glass Technologies	new course	
PHYS 8860	General Relativity	new course	
PHYS 8870	Cosmology	new course	
PSC 3270	Campaign and Elections	new course	
PSC 3550	Human Rights and Humanitarian Law	new course	
PSC 3560	Legal Frameworks of International Governance	new course	
PSC 3570	European Law and Governance	new course	
PSC 3580	Terrorism and National Security	new course	
PSY 2110	Happy Minds : Science and Practice of Well-Being	new course	
PUBH 3650	Zombie Apocalypse 101 : Outbreak Response	new course	
PUBH 4150	Health Coaching	new course	
PUBH 4420	Social Marketing in Health	new course	
PUBH 4620	Introduction to Health Policy and Health Systems	new course	
PUBH 4700	Risk Assessment	new course	
PUBH 6951	Integrative Learning Experience I	new course	
PUBH 6952	Integrative Learning Experience II	new course	
RCRT 5810	Recreational Therapy Fieldwork 1	new course	
RCRT 6100	Recreation I: Leisure and Society	new course	
RCRT 6100	Recreation I : Leisure and Society	new course	
RCRT 6110	Recreation II: Leadership	new course	
RCRT 6110	Recreation II : Leadership	new course	
RCRT 6120	Recreation III: Facility Design	new course	
RCRT 6120	Recreation III : Facility Design	new course	
RCRT 6130	Recreation IV: Liability & Risk	new course	
RCRT 6130	Recreation IV : Liability & Risk	new course	
RCRT 6140	Recreation V: Financial Resources	new course	
RCRT 6140	Recreation V : Financial Resources	new course	
RCRT 6150	Recreation VI: Administration	new course	
RCRT 6150	Recreation VI : Administration	new course	
RCRT 6160	Recreation VII: Evaluation	new course	
RCRT 6160	Recreation VII : Evaluation	new course	
RESM 6370	Fundamentals Of Grant Writing	new course	
SOC 4850	Public and Applied Sociology	new course	
SOC 5850	Public and Applied Sociology	new course	
SOC 5850	Public and Applied Sociology	new course	
SOMN 647	Foundations of Academic Leadership	new course	
SOMN 648	Leadership in Academic Systems	new course	
SOMN 649	Applied Leadership	new course	
SPED 4200	Practicum II - Mild Needs	new course	
SPED 4200	Practicum II - Mild Needs	new course	
SPED 4300	Practicum II - Intensive Needs	new course	
SPED 4300	Practicum II - Intensive Needs	new course	
SURG 729	Vascular Surgery AI - TTH	new course	
SURG 733	General Surgery Acting Internship - St. Joseph's Mercy	new course	
SURG 734	General Surgery Acting Internship - Riverside	new course	
SURG 747	ENT - Head and Neck Surgery Acting Internship	new course	
THR 1010	Acting for Non Majors	new course	

Course	Title	Status	Modification
THR 1100	Introduction To Theatre	new course	
THR 2420	Stage Makeup	new course	
THR 3430	Advanced Stagecraft and Technical Production	new course	
THR 3470	Stage Sound Design	new course	
THR 3480	Stage Costume Design	new course	
THR 3800	Production	new course	
THR 3990	Professional Conference-Festival Practicum	new course	
THR 4400	Seminar Topics In Design	new course	
THR 4440	Theatre Design	new course	
THR 4600	Acting III	new course	
THR 4990	Special Projects	new course	
UROL 708	Male Reproductive Endocrinology and Infertility	new course	
UROL 709	Urology - SAHEC	new course	
UROL 713	Urology - LAHEC	new course	
WGST 3070	Nonbinary : Gender Beyond the Binary	new course	

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-06-20

APPROVAL TO ADD NEW DEGREE PROGRAM:
BBA IN BUSINESS ADMINISTRATION IN FINANCIAL TECHNOLOGY

WHEREAS, the University of Toledo desires to add Bachelor of Business Administration (BBA) in Financial Technology; and,

WHEREAS, the Bachelor of Business Administration (BBA) in Financial Technology supports The University of Toledo's mission and vision; and,

WHEREAS, the proposed Bachelor of Business Administration (BBA) in Financial Technology has completed all necessary curricular and new program proposal reviews according to University policy; and,

WHEREAS, the Provost and President have provided support for the Bachelor of Business Administration (BBA) in Financial Technology;

NOW, THEREFORE, BE IT RESOLVED

that the Board of Trustees of The University of Toledo approves the addition of the Bachelor of Business Administration (BBA) in Financial Technology as presented in Appendix A.

Appendix A

Executive Summary
Proposed Bachelor of Business Administration in Financial Technology
Neff College of Business and Innovation

The John B. and Lillian E. Neff College of Business and Innovation requests approval from The University of Toledo Board of Trustees to offer a **Bachelor of Business Administration (BBA) in Financial Technology**, anticipated to launch in Fall 2027. The proposed degree is a major built on the existing BBA curriculum, structured in a 3+3+1 design: three required upper-division finance courses, three required FinTech core courses, and one specialization elective. The program leverages existing courses across the Departments of Finance and Information Systems and requires only two new courses, making it a highly resource-efficient degree offering.

Substantial and converging evidence demonstrates strong market demand for the proposed BBA in Financial Technology. The global FinTech market is projected to grow from $460.76 billion to over $1.76 trillion by 2034 (Fortune Business Insights, 2026). Nationally, the Bureau of Labor Statistics projections (2024-2034) confirm that every FinTech-relevant occupation grows faster than the 3% all-occupations average. Ohio Means Jobs (2026) designates Financial Managers, Data Scientists, Financial and Investment Analysts, and Management Analysts as in-demand occupations.

No comprehensive undergraduate FinTech degree programs currently exist in Ohio, giving UT an early-mover advantage in a regional market with limited direct competition. Nationally, applied, data-focused, and technology-aligned university programs like FinTech show the highest growth (National Student Clearinghouse Research Center, 2026). Student interest is reflected in enrollment growth at institutions that have launched FinTech programs in recent years, including Elon University (Fall 2023) and the University of Connecticut (Fall 2025).

There are three main distinguishing features of the proposed program. First, the program is differentiated from existing peer programs and aligns with employer demand for finance professionals who can apply and evaluate technology, not just build it. The program emphasizes finance applications of technology rather than coding, such as data visualization, business intelligence, AI-assisted financial analysis, blockchain, and digital assets. Second is the connectivity to the department's $4.5 million student-managed investment portfolio. This distinguishing factor gives FinTech students hands-on experience managing real capital with technology-enhanced analytical tools, a differentiator that competitors cannot easily replicate. Finally, the proposed program is designed efficiently with immediate sustainability. By requiring only two new courses and no new hires or facilities, the program achieves financial sustainability with projected enrollment in year one.

The program addresses a clear institutional need. It aligns with the Neff College of Business and Innovation's mission by integrating technology competencies into finance education. The efficient design minimizes new resource requirements while strengthening cross-departmental collaboration. UT's position as an early Ohio institution to offer a dedicated undergraduate FinTech program provides regional leadership and will enhance our ability to recruit talented undergraduate students.

Citations

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Fortune Business Insights (2026). Retrieved from: https://www.fortunebusinessinsights.com/fintech-market-108641.
National Student Clearinghouse Research Center (January, 2026). https://nscresearchcenter.org/final-fall-enrollment-trends/
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THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-06-21

APPROVAL TO ADD NEW DEGREE PROGRAM:
BBA IN BUSINESS ANALYTICS AND ARTIFICIAL INTELLIGENCE

WHEREAS, the University of Toledo desires to add Bachelor of Business Administration (BBA) in Business Analytics and Artificial Intelligence; and,

WHEREAS, the Bachelor of Business Administration (BBA) in Business Analytics and Artificial Intelligence supports The University of Toledo's mission and vision; and,

WHEREAS, the proposed Bachelor of Business Administration (BBA) in Business Analytics and Artificial Intelligence has completed all necessary curricular and new program proposal reviews according to University policy; and,

WHEREAS, the Provost and President have provided support for the Bachelor of Business Administration (BBA) in Business Analytics and Artificial Intelligence;

NOW, THEREFORE, BE IT RESOLVED

that the Board of Trustees of The University of Toledo approves the addition of the Bachelor of Business Administration (BBA) in Business Analytics and Artificial Intelligence as presented in Appendix A.

Appendix A

Executive Summary
Proposed Bachelor of Business Administration in Business Analytics and Artificial Intelligence
Neff College of Business and Innovation

The John B. and Lillian E. Neff College of Business and Innovation requests approval from The University of Toledo Board of Trustees to offer a **Bachelor of Business Administration (BBA) in Business Analytics and Artificial Intelligence**, anticipated to launch in Fall 2027. The proposed degree is a major built on the existing BBA curriculum and is designed to equip students with essential and advanced skills in data management, statistical analysis, machine learning, visualization, and ethical decision-making in business settings. The program leverages existing courses across business disciplines and includes targeted new or updated coursework in machine learning, data governance, and AI ethics, making it a strategic and resource-conscious addition to the college portfolio.

There is strong demand for graduates who understand how artificial intelligence can enhance business systems and decision-making. According to PwC's 2025 AI Jobs Barometer, sectors most exposed to AI are experiencing nearly 4.8 times greater labor productivity growth, postings for jobs requiring AI skills have grown 3.5 times faster than overall job postings since 2016, and jobs requiring AI expertise carry wage premiums of up to 25% in some markets. PwC also found that employer skill needs are changing 25% faster in AI-exposed occupations, underscoring the need for graduates who can combine analytics, machine learning, and business judgment in rapidly evolving organizational settings. This demand is also evident regionally, where employers across Northwest Ohio's manufacturing, healthcare, logistics, and business services sectors are increasingly seeking talent with data analytics, business intelligence, and AI-related capabilities. The proposed major responds directly to these workforce shifts by preparing students to transform data into strategic insight, deploy predictive and prescriptive analytics, evaluate emerging AI tools responsibly, and support decision-making across business functions.

The proposed degree program combines technical analytics preparation with direct business application, ensuring that students learn not only how to work with data and machine learning tools, but also how to apply them to decision-making across accounting, operations, information systems, and other business functions. The curriculum also emphasizes responsible innovation through dedicated attention to information security, data governance, bias, fairness, privacy, and ethical AI deployment. Finally, the program is designed for immediate sustainability by building on existing BBA infrastructure, combining expertise across departments, and innovating existing curriculum to integrate rapidly advancing AI applications.

The program addresses a clear institutional and regional need. The proposed major strengthens cross-disciplinary collaboration, supports student career readiness in high-demand fields, and enhances the University of Toledo's ability to recruit and retain students seeking future-oriented business degrees. As a distinctive undergraduate offering in a high-growth area, the BBA in Business Analytics and Artificial Intelligence will help position the university as a regional leader in innovative business education.

Citation: PWC, 2025. Retrieved from: https://www.pwc.com/gx/en/services/ai/ai-jobs-barometer.html.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-06-22

APPROVAL TO ADD NEW DEGREE PROGRAM:
ASSOCIATE OF SCIENCE IN GENERAL SCIENCE

WHEREAS, the University of Toledo desires to add Associate of Arts in General Science; and,

WHEREAS, the Associate of Arts in General Science supports The University of Toledo's mission and vision; and,

WHEREAS, the proposed Associate of Arts in General Science has completed all necessary curricular and new program proposal reviews according to University policy; and,

WHEREAS, the Provost and President have provided support for the Associate of Arts in General Science;

NOW, THEREFORE, BE IT RESOLVED

that the Board of Trustees of The University of Toledo approves the addition of the Associate of Arts in General Science as presented in Appendix A.

Appendix A Terry Bigioni/NSM (06/26)

Executive Summary
Proposed Associate of Science in General Science
College of Natural Sciences and Mathematics

The College of Natural Sciences and Mathematics is requesting approval from The University of Toledo Board of Trustees for a proposed **Associate of Science in General Science**.

Students struggle for a variety of reasons, including academic, financial and personal issues, and often must leave UToledo empty handed. In the College of Natural Sciences and Mathematics (NSM), about 10.5% of our B.S. degree seeking students in STEM majors leave the university after their second year. After 6 years, this percentage is more than triple. For example, of the 2016 cohort of 306 NSM students, 120 did not complete their 4-year degree programs and graduate after 6 years.

We are proposing an Associate of Science (AS) degree in NSM that would provide struggling students with an alternative path to success through a 2-year degree program. Offering an Associate of Science degree program also aligns with ODHE's "Credit When It's Due" initiative, which emphasizes degree attainment by offering a pathway to an associate degree. This offramp will enable these students to leave with a degree and a sense of accomplishment instead of leaving with only student debt and a sense of failure. Also, an AS degree can increase their earning power by an average of $8,000 more per year and can provide new career advancement opportunities, both of which can be life changing.

This proposed AS program would be offered to struggling NSM students by their academic advisors. This is not a degree we would recruit for, advertise or otherwise promote as an opportunity to capture a new market. Instead, this program is intended for a small population of students who 1) can successfully complete foundational college level courses but 2) have chosen not to pursue further studies in the B.S. program for any of several reasons.

This degree's requirements are based on OT36 and college-specific requirements of the university's science and math majors in the College of Natural Sciences and Mathematics. This includes 24 credit hours of the Core Foundation courses and 12 hours of the Exploration Foundation courses based on the student's academic interests across Astronomy, Biochemistry, Biology, Chemistry, Environmental Sciences, Mathematics and Physics. An additional 24 hours of general electives complete the 60 credit hours of this 2-year program, which could consist of entry-level classes in the student's original major.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-06-23

APPROVAL OF PERSONNEL ACTION REPORT

WHEREAS, Ohio Revised Code section 3364.03 authorizes the Board of Trustees to employ, fix compensation of, and remove employees; and,

WHEREAS, section 3364-01-03 of the Board of Trustee Bylaws grants this primary responsibility to the Committee on Trusteeship and Governance of the Board of Trustees; and,

WHEREAS, the President recommends approval of personnel actions for the dates 03/01/2026 through 5/28/2026;

NOW, THEREFORE, BE IT RESOLVED

that the Board of Trustees of The University of Toledo approves personnel actions as reported in Appendix A, dated 03/01/2026 through 5/28/2026.

BOARD OF TRUSTEES

University of Toledo — Division of Finance & Administration

Personnel Action Report

Personnel Actions · 2026-03-01 through 2026-05-28

REPORTING PERIOD

2026-03-01 to 2026-05-28

PREPARED

June 1, 2026

Business Insights

TOTAL RECORDS

597

177 hires · 184 seps · 236 changes

NAVIGATION

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Employee Detail

New Hires & Rehires

New Hires & Rehires

176 records · 2026-03-01 to 2026-05-28

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Al Mamari, Sheikha M. Staff	2026-03-02	Respiratory Care	University Medical Center	Resp Care Staff Tech	$894	New Hire
Monk, Jonathan C. Staff	2026-03-02	Hosp - Advertising/Marketing, University Marketing	Division of Marketing	Media Relations Specialist	$50,000	New Hire
Ganjayi, Muni Swamy Staff	2026-03-02	Physiology and Pharmacology	College of Medicine	Senior Research Associate	$62,000	New Hire
Brent, Crystal J. Staff	2026-03-02	Registration	University Medical Center	ED Registration Specialist	$3,557	New Hire
Wiederhold, Paul Staff	2026-03-02	Community Engagement	University Medical Center	Clinical Referral Liaison	$61,000	New Hire
Holmes, Darryl Staff	2026-03-02	EPIC - Implementation Cost	University Medical Center	EPIC Senior Application Analyst	$100,456	New Hire
Mack, Christyana Staff	2026-03-02	Resid Prgm-Dentistry	College of Medicine	Dental Assistant 2	$35,568	New Hire
Thornton, Janine Staff	2026-03-02	6AB Surgery - Orthopedics	University Medical Center	Patient Care Technician	$32,142	Rehire
Al Mamari, Abdulrahiman Staff	2026-03-02	Respiratory Care	University Medical Center	Resp Care Staff Tech	$894	New Hire
Baatz, Katherine I. Staff	2026-03-02	Resid Prgm-Administrative	College of Medicine	Clerkship & Fellowship Coord	$45,219	New Hire
Kaffashi, Mehrnoosh Staff	2026-03-02	Urology	College of Medicine	Clinical Research Manager	$90,000	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
JONES, Richard W. Staff	2026-03-02	Registration	University Medical Center	ED Registration Specialist	$8,892	New Hire
Shaw, Kristine M. Staff	2026-03-08	Advanced Clinical Simulation	College of Medicine	Clinical SimulationEducResAssc	$7,037	Additional Position
Kuhn, Rebecca L. Staff	2026-03-08	Vascular Lab	University Medical Center	Staff Nurse	$8,857	Additional Position
Wright, Ty D. Staff	2026-03-09	Environmental Services	University Medical Center	Custodial Worker	$34,965	New Hire
Weathers, Dontia Staff	2026-03-09	Registration	University Medical Center	ED Registration Specialist	$8,892	New Hire
LABICHE, Brandon L. Staff	2026-03-09	Environmental Services	University Medical Center	Custodial Worker	$34,965	New Hire
Lynch, Bonnie R. Staff	2026-03-09	Undergraduate Admission	VP Enrollment Mgmt	Associate Director Undergraduate Admissions	$72,500	New Hire
Austin, Lori M. Staff	2026-03-09	Operating Room	University Medical Center	Surgical Technician	$48,447	New Hire
Ford, Tamica E. Staff	2026-03-09	MC Building Services	Facilities & Construc Mgmt.	Custodial Worker	$29,661	New Hire
Goldberg, Hadyn J. Staff	2026-03-09	Sterile Processing	University Medical Center	Sterile Processing Technician II	$22,610	Rehire
Kofler, Evelyn A. Staff	2026-03-09	Auxiliary Administration	AVP for Finance	Marketing Specialist	$51,500	New Hire
Rodriguez, Bethany A. Staff	2026-03-09	Department of Human Services	Health & Human Serv College	Secretary 1	$37,253	Rehire
Canizales, Skyler Z. Staff	2026-03-09	Telemetry	University Medical Center	Monitor Technician	$21,382	New Hire
Siddiquee, Mashuk Staff	2026-03-09	Medicine	College of Medicine	Research Associate	$43,888	New Hire
Danley, Enam E. Staff	2026-03-16	Environmental Services	University Medical Center	Custodial Worker	$34,965	New Hire
Mays, Amanda L. Staff	2026-03-16	OP-Clinic-Admin	University Medical Center	Clinic Supervisor	$55,000	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Bruce, Jody Staff	2026-03-16	Registration	University Medical Center	Patient Registration Spec	$35,568	New Hire
Powers, Christopher C. Staff	2026-03-16	Maintenance/Structur	Facilities & Construc Mgmt.	Maintenance Repair Journeyman	$59,904	New Hire
Yager, Bryan Staff	2026-03-16	Environmental Services	University Medical Center	Custodial Worker	$34,965	New Hire
Romero, Maria L. Staff	2026-03-16	Environmental Services	University Medical Center	Custodial Worker	$34,965	New Hire
Lancaster, Jennifer L. Staff	2026-03-16	MC Building Services	Facilities & Construc Mgmt.	Custodial Worker	$30,264	New Hire
Bond, Elizabeth A. Staff	2026-03-16	Respiratory Care	University Medical Center	Resp Care Practitioner Adv	$39,250	New Hire
Saine, Rebekah S. Staff	2026-03-23	Registration	University Medical Center	Patient Registration Spec	$35,568	New Hire
Freel, Emily K. Staff	2026-03-23	Facilities Mgt Admin	Facilities & Construc Mgmt.	Senior Contract Specialist	$75,000	New Hire
Lauf, Madysen L. Staff	2026-03-23	Intermediate Care Unit	University Medical Center	Patient Care Technician	$32,142	New Hire
Soliz, Michele C. Staff	2026-03-23	Student Services	J Herb Coll Arts, Soc Sci & Edu	Program Manager, Licensure	$68,500	Rehire
Luis De Edwards, Tamara Staff	2026-03-23	Intermediate Care Unit	University Medical Center	Patient Care Technician	$33,265	New Hire
Donahue, Andrea M. Staff	2026-03-23	Staff Development	University Medical Center	Staff Development Specialist	$89,000	New Hire
Mehdi, Syyeda Staff	2026-03-23	Inpatient Pharmacy	University Medical Center	Clinical Pharmacist	$116,000	New Hire
Roberts, Wesley A. Staff	2026-03-23	EPIC - Implementation Cost	University Medical Center	Senior Enterprise Applications Analyst	$109,588	New Hire
Meeks, Valerie L. Staff	2026-03-23	Dana Infusion Center	University Medical Center	L P N Meds	$51,459	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Ivan, Kristen Staff	2026-03-23	Operating Room	University Medical Center	Surgical Technician	$59,966	New Hire
Wrobel, Madison R. Staff	2026-03-23	Kobacker-I/P Nursing Unit	University Medical Center	Mental Health Tech	$35,699	New Hire
Sanders, Haley J. Staff	2026-03-23	Operating Room	University Medical Center	Staff Nurse	$73,029	New Hire
Stevens, Nathaniel R. Staff	2026-03-23	Environmental Services	University Medical Center	Custodial Worker	$34,965	New Hire
Hall, Sylvia C. Staff	2026-03-23	OP-Clinic-Orthopedic	University Medical Center	Medical Assistant	$39,208	New Hire
Kokensparger, Kaytelee B. Staff	2026-03-23	Lab-Central Office	University Medical Center	Lab Tech I	$22,828	New Hire
Williams, Andrea F. Staff	2026-03-23	MC Building Services	Facilities & Construc Mgmt.	Custodial Worker	$29,661	New Hire
Gant, Dawson Staff	2026-03-23	Environmental Services	University Medical Center	Custodial Worker	$34,965	New Hire
Brown, Courtney M. Staff	2026-03-23	Nursing Pool	University Medical Center	Staff Nurse	$79,710	Rehire
Hannigan, Steven A. Staff	2026-03-23	Psychiatry Float Pool	University Medical Center	Staff Nurse	$79,710	New Hire
Pannenberg, Sofia Staff	2026-03-30	Dentistry	College of Medicine	Secretary 1	$35,568	New Hire
Bloomer, Jason W. Staff	2026-03-30	Admin - Campus Env & Phy Plnt	Facilities & Construc Mgmt.	Director Facilities Operations	$126,072	Rehire
Crawford, Braniya Staff	2026-03-30	Senior Behavioral Health	University Medical Center	Mental Health Aide	$32,142	New Hire
Karns, Heather S. Faculty	2026-03-30	Admissions-Law	Law College	Asst Dean, Law Admissions	$120,000	New Hire
Geiser, Jennifer L. Staff	2026-03-30	Endoscopy Suite	University Medical Center	Staff Nurse	$88,566	New Hire
Jones, Tania M. Staff	2026-03-30	CCC Nephrology Clinic	University Medical Center	Medical Assistant	$38,314	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Roberts, Tahkea L. Staff	2026-03-30	Senior Behavioral Health	University Medical Center	Mental Health Aide	$32,142	New Hire
Martinez, Angelica Staff	2026-03-30	OP-Clinic-Surgery	University Medical Center	Medical Assistant	$21,861	New Hire
Bowerman, Allicia Staff	2026-03-30	Registration	University Medical Center	Basic Outpatient Presvc Spec	$35,568	New Hire
Dunbar, Shakura Staff	2026-03-30	Vascular Ultrasound	University Medical Center	Vascular Ultrasound Tech	$1,538	New Hire
Soykan, Bulent Faculty	2026-04-01	MIME	Engineering College	Research Professor	$160,000	New Hire
Nwosu, Chinwe I. Faculty	2026-04-01	Anesthesiology	College of Medicine	Assistant Professor	$11,000	New Hire
Nada, Shadia E. Staff	2026-04-06	Chemistry	Natural Sci & Math College	Post Doctoral Associate	$53,559	Rehire
Terrell, Barbara Lee M. Staff	2026-04-06	Nursing Pool	University Medical Center	Staff Nurse	$70,312	New Hire
Cutcher, Micheale A. Staff	2026-04-06	Outcome Management	University Medical Center	Resource Utilization Coor	$88,566	New Hire
Thompson, Matthew A. Staff	2026-04-06	Environmental Services	University Medical Center	Custodial Worker	$34,965	Rehire
Pytlinski, Sandra H. Staff	2026-04-06	Dean-Engineering	Engineering College	Administrative Assistant 1	$39,270	New Hire
Imhoff, RayLyn Staff	2026-04-06	Vascular Lab	University Medical Center	Operations Supervisor-RN	$85,000	New Hire
Best, Lauren C. Staff	2026-04-06	Institutional Compliance	Risk Management	Associate Athletic Director Compliance	$65,000	New Hire
Maikudi-Besimen, Mariana Staff	2026-04-06	Intermediate Care Unit	University Medical Center	Staff Nurse	$70,312	New Hire
Lay, Kaitlyn Staff	2026-04-06	OP-Clinic-Admin	University Medical Center	Nurse Navigator Vascular Surgery	$87,000	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Walczak, Kimberly A. Staff	2026-04-06	UTMC GLVI VASCULAR	University Medical Center	LPN w/Meds/Hospital	$48,335	New Hire
Thornton, Isaiah P. Staff	2026-04-06	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	$32,142	New Hire
Metz, Andrea J. Staff	2026-04-06	Provost Office	Provost-Academic Affairs	Academic Communications and Planning Manager	$75,484	New Hire
Shelton, Sha'Ron L. Staff	2026-04-06	Intermediate Care Unit	University Medical Center	Staff Nurse	$61,420	New Hire
Mitchell, Kayla N. Staff	2026-04-06	Medicine	College of Medicine	Administrative Assistant 2	$45,843	New Hire
MCINTOUSH, Antwuan M. Staff	2026-04-06	MC Building Services	Facilities & Construc Mgmt.	Building Services Worker	$32,406	Rehire
Jones, Kenyauda M. Staff	2026-04-06	Nursing Pool	University Medical Center	Staff Nurse	$79,710	New Hire
Reitmeier, Halie Staff	2026-04-06	Registration	University Medical Center	ED Registration Specialist	$17,784	New Hire
Staples, Janell L. Staff	2026-04-13	Mathematics	Natural Sci & Math College	Secretary 2	$28,751	New Hire
Marria, Kimberly L. Staff	2026-04-13	UTCare Pharmacy	University Medical Center	Clinical Pharmacist, Outpatient	$134,000	New Hire
Morrow, Michelle Staff	2026-04-13	Registration	University Medical Center	ED Registration Specialist	$35,568	New Hire
Brackin, Amber J. Staff	2026-04-13	Lab-Admin	University Medical Center	Account Clerk 3	$37,357	New Hire
Turner, J. Francis Faculty	2026-04-13	Medicine	College of Medicine	Professor	$55,000	New Hire
Duncan, Joshua T. Staff	2026-04-13	Academic Success & Engagement	Provost-Academic Affairs	Academic Advisor I	$46,000	New Hire
Leopold, Jonna Mae S. Staff	2026-04-13	Environmental Services	University Medical Center	Custodial Worker	$34,965	New Hire

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Wilder, Azrael Staff	2026-04-13	Academic Success & Engagement	Provost-Academic Affairs	Academic Advisor I	$43,888	New Hire
Leslie, Julie A. Staff	2026-04-13	Resid Prgm-Fellowship	College of Medicine	Clerkship & Fellowship Coord	$55,411	New Hire
Nowakowski, Alyssia K. Staff	2026-04-13	Lab-Central Office	University Medical Center	Lab Tech I	$24,502	New Hire
Byrd, Ayiana Staff	2026-04-13	Academic Success & Engagement	Provost-Academic Affairs	Academic Advisor I	$45,000	Rehire
Strock, Brian T. Staff	2026-04-13	Hospital Safety	University Medical Center	Security Officer 1	$38,646	New Hire
Onest, Olivia O. Staff	2026-04-13	Office Of Bud/Plan	Budget and Planning	Senior Budget Analyst	$95,000	New Hire
Goetting-Saul, Melissa F. Staff	2026-04-13	Inpatient Pharmacy	University Medical Center	Certified Pharmacy Tech II	$47,050	New Hire
Woods, Doshia Staff	2026-04-15	Basketball - Women	Athletics	Assistant Coach Women's Basketball	$109,180	New Hire
Dubois, Nicole E. Staff	2026-04-19	UTMC RPW PEDIATRICS	University Medical Center	Basic Outpatient Presvc Spec	$17,784	Additional Position
Kline, Lindey E. Staff	2026-04-20	Event Management	AVP for Finance	Events Manager	$62,000	New Hire
Brooks, Chartice B. Staff	2026-04-20	Intermediate Care Unit	University Medical Center	Staff Nurse	$61,420	New Hire
Estrada, Marcos Staff	2026-04-20	Environmental Services	University Medical Center	Custodial Worker	$34,965	New Hire
Rabb, Reagan A. Staff	2026-04-20	Environmental Services	University Medical Center	Custodial Worker	$34,965	New Hire
Henderly, Caitlyn N. Staff	2026-04-20	HSC Outpatient Pharmacy	University Medical Center	Certified Pharmacy Tech II	$47,050	New Hire
Bosquez, Michael D. Staff	2026-04-20	Environmental Services	University Medical Center	Custodial Worker	$34,965	New Hire
Calhoun, James J. Staff	2026-04-20	Environmental Services	University Medical Center	Custodial Worker	$34,965	New Hire

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Riley, Ashley R. Staff	2026-04-20	University Marketing	Division of Marketing	Marketing Specialist	$51,500	New Hire
Poe, Bethanie E. Staff	2026-04-20	Hosp - Advertising/Marketing	University Medical Center	Web Support Coordinator	$43,888	New Hire
Hunyor, Michael J. Staff	2026-04-20	Operating Room	University Medical Center	Staff Nurse	$88,566	New Hire
Adams, Rose E. Staff	2026-04-20	Registration	University Medical Center	Basic Outpatient Presvc Spec	$35,568	New Hire
Bond, Gregory A. Staff	2026-04-27	Environmental Services	University Medical Center	Maint Repair Worker Journeyman	$58,469	Rehire
Mockensturm, Michael A. Staff	2026-04-27	Environmental Services	University Medical Center	Custodial Worker	$34,965	New Hire
Pettit, Jessica M. Staff	2026-04-27	Environmental Services	University Medical Center	Custodial Worker	$34,965	New Hire
Nawrot, Megan J. Staff	2026-04-27	Inpatient Pharmacy	University Medical Center	Certified Pharmacy Tech II	$48,381	New Hire
Rowland, Kyle Staff	2026-04-27	Athletic-Sports Informatn	Athletics	Assistant Athletic Director, Communications	$75,000	New Hire
Hall, Joseph F. Staff	2026-04-27	Hospital Safety	University Medical Center	Security Officer 1	$40,019	New Hire
Cundick, Diane E. Staff	2026-04-27	Transplant/GU/Intermediate 4AB	University Medical Center	Patient Care Technician	$21,428	Rehire
Reynolds, Eleazar Staff	2026-04-27	Environmental Services	University Medical Center	Custodial Worker	$34,965	New Hire
Knapp, Destiney A. Staff	2026-05-04	Dana Cancer Center	University Medical Center	Medical Assistant	$21,861	New Hire
Gonzalez, Daniel J. Staff	2026-05-04	Environmental Services	University Medical Center	Custodial Worker	$17,482	New Hire
Dunckley, Phillip Staff	2026-05-04	Athletic-Market & Promotn	Athletics	Associate Athletic Director for Marketing, Digital Advertising, & Student Engagement	$70,000	New Hire
Widner, Mahlea Staff	2026-05-04	Kobacker-I/P Nursing Unit	University Medical Center	Family Therapist	$66,955	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Brown, Dylan J. Staff	2026-05-04	Student Union-Main	AVP for Finance	Reservation Assistant	$38,334	New Hire
Van Koughnet, Victoria G. Staff	2026-05-04	Acute Physical Therapy	University Medical Center	Student Technician	$3,494	New Hire
Smith, Elaina L. Staff	2026-05-04	Nursing Pool	University Medical Center	Nursing Assistant	$3,950	New Hire
Malleshappa, Madhu Staff	2026-05-04	Physiology and Pharmacology	College of Medicine	Post Doctoral Assoc FT-HSC	$30,222	New Hire
Nguyen, Phuong H. Staff	2026-05-04	Nursing Pool	University Medical Center	Nursing Assistant	$3,950	New Hire
amanda, Vidia H. Staff	2026-05-04	Intermediate Care Unit	University Medical Center	Patient Care Technician	$17,857	New Hire
King, Tracy L. Staff	2026-05-04	Senior Behavioral Health	University Medical Center	Staff Nurse	$79,710	New Hire
Al Bulushi, Aisha Staff	2026-05-04	Respiratory Care	University Medical Center	Resp Care Staff Tech	$894	New Hire
Dahal, Prashansa Staff	2026-05-04	Nursing Pool	University Medical Center	Nursing Assistant	$1,975	New Hire
Brahmbhatt, Samarth Nikunjkumar Staff	2026-05-04	Nursing Pool	University Medical Center	Nursing Assistant	$3,950	New Hire
Han, Songhee Staff	2026-05-04	Nursing Pool	University Medical Center	Nursing Assistant	$3,950	Rehire
Traynum, Adrian J. Staff	2026-05-04	Hospital Safety	University Medical Center	Security Officer 1	$38,771	Rehire
Otting, Anna Staff	2026-05-04	Nursing Pool	University Medical Center	Nursing Assistant	$3,836	New Hire
De Bortoli, Mia Staff	2026-05-04	Nursing Pool	University Medical Center	Nursing Assistant	$3,950	New Hire
Madden, William Staff	2026-05-04	Environmental Services	University Medical Center	Custodial Worker	$34,965	New Hire

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Kuron, Paige E. Staff	2026-05-04	Nursing Svcs Admin	University Medical Center	Nurse Extern Resident	$5,200	New Hire
Ybarra, Mckayla Staff	2026-05-04	CCC Nephrology Clinic	University Medical Center	Medical Assistant	$38,314	New Hire
Rotshtein, Luciana T. Staff	2026-05-04	Patient Financial Services	University Medical Center	Billing Specialist	$45,219	New Hire
Atkinson-Hugill, Darlie A. Staff	2026-05-04	Controller	AVP for Finance	Payroll Analyst	$62,300	Rehire
Chalise, Anjali Staff	2026-05-04	Nursing Pool	University Medical Center	Nursing Assistant	$3,950	Rehire
Vo, Khanh H. Staff	2026-05-04	Nursing Pool	University Medical Center	Nursing Assistant	$3,950	New Hire
Wallace, Allison Staff	2026-05-11	Cardiac Rehab	University Medical Center	Cardiology Outpatient Coord	$62,400	Rehire
Cuneo, Kayden Staff	2026-05-11	Neurosciences	College of Medicine	Lab Technician	$3,120	Rehire
Kidwell, Kendyl R. Staff	2026-05-11	Radiology-Sonographic Imaging	University Medical Center	Ultrasound Reg/Unreg	$59,821	New Hire
Bostelman, Joshua J. Staff	2026-05-11	Food And Nutritional Svcs	University Medical Center	Food Service Worker	$17,482	New Hire
Jones, Derek Staff	2026-05-11	MIME	Engineering College	Administrative Assistant 1	$39,270	New Hire
Gast, Lisa M. Staff	2026-05-11	Advanced Clinical Simulation	College of Medicine	Clinical SimulationEducResAssc	$7,037	New Hire
Crockett, Evan T. Staff	2026-05-11	MIME	Engineering College	Research Associate	$54,000	New Hire
stacey, Jamisha Staff	2026-05-11	Registration	University Medical Center	Basic Outpatient Presvc Spec	$35,568	New Hire
Ballard, Christopher L. Staff	2026-05-11	University Marketing	Division of Marketing	Project Manager, Web Development	$62,000	New Hire
Cheatwood, Mia L.	2026-05-18	Swimming-Women	Athletics	Assistant Coach Swimming	$42,000	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Staff						
Suleiman, Layla Staff	2026-05-18	OP-Clinic-Rehab Med	University Medical Center	Medical Assistant	$39,208	New Hire
Mercurio, Sarah E. Staff	2026-05-18	Registration	University Medical Center	ED Registration Specialist	$35,568	Rehire
Smith, Michael L. Staff	2026-05-18	Transplant Administration	University Medical Center	Research Assistant	$56,000	New Hire
Cleveland, Martiana M. Staff	2026-05-18	Dana Cancer Center	University Medical Center	Medical Assistant	$20,228	New Hire
Watkins, Shelquita Staff	2026-05-18	6AB Surgery - Orthopedics	University Medical Center	Staff Nurse	$46,875	New Hire
Estis, Demitria C. Staff	2026-05-18	Emergency Dept.	University Medical Center	Nursing Assistant	$3,950	New Hire
Textor, Aaron Staff	2026-05-18	Kobacker-I/P Nursing Unit	University Medical Center	Family Therapist	$70,325	New Hire
Shah, Radha S. Staff	2026-05-18	Neurodiagnostic Services	University Medical Center	EEG Tech Assistant I	$823	New Hire
Thomas, Hanna L. Staff	2026-05-18	Emergency Dept.	University Medical Center	Nursing Assistant	$1,975	New Hire
Babcock, Allison M. Staff	2026-05-18	Operating Room	University Medical Center	Staff Nurse	$88,566	New Hire
Ludwig, Charles L. Staff	2026-05-18	Title IX	VP Finance and Administration	Assoc Dir TitleIX & Compl & Sr Deputy TitleIX Coord	$83,000	New Hire
Arthur-Davis, Sydney M. Staff	2026-05-18	Lab-Central Office	University Medical Center	Lab Tech I	$44,408	New Hire
Utendorf, Julia A. Staff	2026-05-18	Advanced Clinical Simulation	College of Medicine	Clinical Simulation and Educational Research Associate	$37,211	New Hire
Carolus, Makenna J. Staff	2026-05-18	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	$32,142	New Hire
Ali, Yumna N. Staff	2026-05-18	Registration	University Medical Center	Basic Outpatient Presvc Spec	$35,568	New Hire

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Lutz, Cecilia M. Staff	2026-05-18	Emergency Dept.	University Medical Center	Nursing Assistant	$3,950	New Hire
Miller, Marissa L. Staff	2026-05-18	Radiology-Sonographic Imaging	University Medical Center	Ultrasound Reg/Unreg	$29,910	New Hire
Swan, Nicholas I. Staff	2026-05-18	UTMC RMC Primary Care Clinic	University Medical Center	Medical Assistant	$38,314	New Hire
Cummins, Melissa A. Staff	2026-05-18	UTMC RMC Urology Clinic	University Medical Center	Medical Assistant	$43,722	New Hire
Blaine, Meredith L. Staff	2026-05-18	Student Conduct	Student Affairs MC	Director, Student Conduct & Community Standards	$77,000	Rehire
Lopez Perez, Yovana Staff	2026-05-18	Emergency Dept.	University Medical Center	Nursing Assistant	$3,950	New Hire
Larzelere-Glover, Franchesca L. Staff	2026-05-18	Intermediate Care Unit	University Medical Center	Patient Care Technician	$33,265	New Hire
Grove, Kaitlin A. Staff	2026-05-18	Rehab Svcs Admin	University Medical Center	Basic Outpatient Presvc Spec	$35,568	New Hire
Holmes, Zoe M. Staff	2026-05-18	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	$32,142	New Hire
Pelton, Kade C. Staff	2026-05-27	Football	Athletics	Assistant Recruiting Coordinator	$45,205	New Hire

Employee Detail

Compensation & Title Changes

Compensation & Title Changes

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Iqbal, Asif Staff	2026-03-01	Resid Prgm-Fellowship	College of Medicine	Fellow	~~$67,501~~ → $69,865 (+3.5%)	Promotion
Panozzo, Kimberly A. Staff	2026-03-01	Geography	J Herb Coll Arts, Soc Sci & Edu	Research Assistant	$45,205	Change Period of Appointment
Radford, Toni C. Staff	2026-03-07	MC Building Services	Facilities & Construc Mgmt.	Custodial Worker	$32,282	Lateral Transfer
Teply, Andrea L. Staff	2026-03-07	Dean-Engineering	Engineering College	~~Program Manager Campus Visit Experience~~ → Program Manager for Student Success, Opportunity & Engagement, College of Engineering	$64,729	Lateral Transfer
McIntosh, Kimberley Staff	2026-03-07	Dean-Engineering	Engineering College	~~Academic Resource Analyst~~ → Associate Business Manager	~~$53,560~~ → $58,916 (+10.0%)	Promotion
Mundoe, Jewel D. Staff	2026-03-07	Student Activities Admin, Student Affairs	Student Affairs MC	~~Program Manager, Student Advocacy & Services~~ → Executive Assistant II	~~$62,000~~ → $64,500 (+4.0%)	Lateral Transfer
Fulkerson, Anne L. Staff	2026-03-07	Institutional Research	Provost-Academic Affairs	~~Assistant Vice Provost Institutional Research~~ → Associate Vice Provost, Institutional Research	~~$149,747~~ → $164,800 (+10.1%)	Promotion
Duvall, Rebecca L. Staff	2026-03-08	Dana Infusion Center	University Medical Center	Staff Nurse	~~$88,566~~ → $44,283 (-50.0%)	FTE
Baker, Kristi A. Staff	2026-03-08	Anesthesiology	College of Medicine	~~Clinical Research Coord (RN)~~ → Clinical Research Coordinator (RN)	$76,513	Title Update

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Hurst, Christina N. Staff	2026-03-08	OP-Clinic-Wound Care	University Medical Center	~~L P N Meds~~ → LPN w/Meds/Clinic	$51,459	Title Update
Bell, Ashlyn R. Staff	2026-03-08	Nursing Pool	University Medical Center	~~L P N w/Meds/Hospital~~ → LPN w/Meds/Hospital	$48,335	Title Update
Stiff, Jason M. Staff	2026-03-08	Automation - MC	Facilities & Construc Mgmt.	~~Sheet Metal/Roofer Journeyman~~ → Building Automation Technician	~~$53,685~~ → $57,408 (+6.9%)	Promotion
Coleman, Ayreanna E. Staff	2026-03-08	Respiratory Care	University Medical Center	Resp Care Practitioner Adv	~~$62,132~~ → $41,421 (-33.3%)	FTE
Reyes, Victoria I. Staff	2026-03-08	OP-Clinic-Pain	University Medical Center	~~L P N Meds~~ → LPN w/Meds/Clinic	$49,005	Title Update
Syeh, Charlene Staff	2026-03-08	Intermediate Care Unit	University Medical Center	Staff Nurse	$50,157	Lateral Transfer
Durliat, Diane M. Staff	2026-03-08	Department of Medical Education	College of Medicine	~~Program Director Body Donation~~ → Program Director, Body Donation	$97,000	Title Update
Delucia, Jennifer F. Faculty	2026-03-08	Pediatrics	College of Medicine	Assistant Professor	~~$16,074~~ → $23,074 (+43.5%)	FTE
Shaw, Kristine M. Staff	2026-03-08	Advanced Clinical Simulation	College of Medicine	~~Surgical Technician~~ → Clinical SimulationEducResAssc	~~$31.46~~ → $33.83 (+7.5%)	Additional Position
Vascik, Matthew D. Staff	2026-03-08	OP-Clinic-Orthopedic	University Medical Center	~~L P N Meds~~ → LPN w/Meds/Clinic	$51,459	Title Update
Hampton, Arlene M. Staff	2026-03-08	OP-Clinic-Surgery	University Medical Center	~~L P N Meds~~ → LPN w/Meds/Clinic	$44,325	Title Update
Jackson, Denise R. Staff	2026-03-08	CCC Pulmonology Clinic	University Medical Center	Medical Assistant	$43,722	Lateral Transfer
Zheng, Xunzhen Staff	2026-03-08	Dept. of Cell and Cancer Biology	College of Medicine	Post Doctoral Associate	~~$19,822~~ → $29,734 (+50.0%)	FTE

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Oberneder, Elliott A. Staff	2026-03-08	Advanced Clinical Simulation	College of Medicine	Lead Clinical Simulation & Educational Research Associate	~~$78,795~~ → $82,735 (+5.0%)	Equity Increase
West, Danika C. Staff	2026-03-08	OP-Clinic-Dermatology	University Medical Center	~~L P N Meds~~ → LPN w/Meds/Clinic	$51,459	Title Update
Dixit, Yash S. Staff	2026-03-08	Dana Cancer Center	University Medical Center	Medical Assistant	~~$19,604~~ → $18.85	FTE
Farmer, Ashley Staff	2026-03-08	Intermediate Care Unit	University Medical Center	Staff Nurse	~~$70,312~~ → $46,875 (-33.3%)	FTE
Kruse, Cassandra L. Staff	2026-03-08	Pharmacotherapy Clinic	University Medical Center	~~Clinical Pharmacist~~ → Clinical Pharmacist, Outpatient	$129,300	Title Update
Yarder, Pamela Staff	2026-03-08	OP-Clinic-Pediatrics	University Medical Center	~~L P N Meds~~ → LPN w/Meds/Clinic	$51,459	Title Update
Clark, Sasha L. Staff	2026-03-08	Nursing Svcs Admin	University Medical Center	Nurse Director	~~$137,177~~ → $150,000 (+9.3%)	Equity Increase
Hart, Jenna E. Staff	2026-03-08	Registration	University Medical Center	~~Attendant, Surg Waiting Room~~ → Basic Outpatient Presvc Spec	~~$18,086~~ → $37,960 (+109.9%)	Promotion
McCarthy, Diane M. Staff	2026-03-08	Medicine	College of Medicine	~~Director Department of Medicine Research Project Center~~ → Director, Department of Medicine Research Project Center	$125,000	Title Update
Kuhn, Rebecca L. Staff	2026-03-08	Vascular Lab	University Medical Center	Staff Nurse	~~$44,283~~ → $42.58	Additional Position
Miller, Eldin M. Staff	2026-03-08	Hospital Safety	University Medical Center	~~Security Officer 1~~ → Security Officer 2	~~$49,213~~ → $51,542 (+4.7%)	Promotion
Halstead, Elizabeth A. Staff	2026-03-08	UTMC GLVI VASCULAR	University Medical Center	~~L P N w/Meds/Hospital~~ → LPN w/Meds/Hospital	$46,107	Title Update
Walker, Leslie J. Staff	2026-03-08	Fallen Timbers-Family Medicine	University Medical	~~L P N Meds~~ → LPN w/Meds/Clinic	$51,459	Title Update

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
			Center			
Childs, Destiny L. Staff	2026-03-08	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	~~$32,610~~ → $21,740 (-33.3%)	Lateral Transfer
Engels, Lyndsi A. Staff	2026-03-08	Intermediate Care Unit	University Medical Center	Staff Nurse	$65,726	Lateral Transfer
Eades, Jennifer M. Staff	2026-03-08	OPS-PACU	University Medical Center	Staff Nurse	~~$79,710~~ → $44,283 (-44.4%)	FTE
Piszker, Jocelyn R. Staff	2026-03-08	UT Access Pharmacy	University Medical Center	~~Outpatient Clinical Pharmacist~~ → Clinical Pharmacist, Outpatient	$134,500	Title Update
Mauder, Taylor Staff	2026-03-08	OP-Clinic-Admin	University Medical Center	Clinic Supervisor	~~$55,000~~ → $60,000 (+9.1%)	Equity Increase
Saar, Delores J. Staff	2026-03-08	Heart and Vascular Center	University Medical Center	~~L P N Meds~~ → LPN w/Meds/Clinic	$51,459	Title Update
Cook, Kyle P. Staff	2026-03-08	Hospital Safety	University Medical Center	~~Security Officer 1~~ → Security Officer 2	~~$49,026~~ → $51,334 (+4.7%)	Promotion
Loyer II, Michael R. Staff	2026-03-08	Maintenance/Mechanic	Facilities & Construc Mgmt.	~~Air Quality Technician Journeyman~~ → Air Quality Technician Journeyman 2	~~$66,914~~ → $70,096 (+4.8%)	Promotion
Smay, Donald Staff	2026-03-08	Laundry & Linen	University Medical Center	~~Supervisor Operations~~ → Supply Chain Operations Supervisor	~~$61,210~~ → $83,021 (+35.6%)	Equity Increase
Fowler, Leslee M. Staff	2026-03-08	CCC Family Medicine	University Medical Center	~~L P N Meds~~ → LPN w/Meds/Clinic	$51,459	Title Update
Schuler, Courtany J. Staff	2026-03-08	Endoscopy Suite	University Medical Center	Staff Nurse	~~$75,236~~ → $83,595 (+11.1%)	FTE
Leonard, Nathanael R. Staff	2026-03-08	Operating Room	University Medical Center	Staff Nurse	~~$73,029~~ → $65,726 (-10.0%)	FTE

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Herring, Nadine Staff	2026-03-08	Dana Infusion Center	University Medical Center	~~LPN Meds~~ → LPN w/Meds/Clinic	$24.74	Title Update
Langenderfer, Randi J. Staff	2026-03-08	UTMC RMC Radiology	University Medical Center	Staff Technologist - Diagnostic	~~$35,006~~ → $33.66	FTE
Herring, Sarah E. Staff	2026-03-08	Inpatient Pharmacy	University Medical Center	~~Clinical Pharmacist~~ → Clinical Pharmacist, Inpatient	$124,000	Title Update
Scott, Denae M. Staff	2026-03-08	OP-Clinic-Psychiatry	University Medical Center	Medical Assistant	$39,208	Lateral Transfer
Stachowiak, Maria A. Staff	2026-03-09	Provost Office	Provost-Academic Affairs	~~Executive Assistant II~~ → Executive Assistant, Provost Office	~~$84,895~~ → $87,550 **(+3.1%)**	Promotion
Boltz, Lisa A. Staff	2026-03-09	Resid Prgm-Administrative, Surgery	College of Medicine	~~Secretary 2~~ → Administrative Assistant 1	~~$48,963~~ → $52,957 **(+8.2%)**	Promotion
Brazzel, Anthony W. Staff	2026-03-09	Hospital Safety	University Medical Center	~~Custodial Worker~~ → Security Officer 1	~~$35,485~~ → $37,523 **(+5.7%)**	Promotion
Scott, Jon-Jama Staff	2026-03-21	Upward Bound	Student Affairs MC	~~Academic Advisor~~ → Associate Director, Upward Bound & Upward Bound Math Science Program	~~$48,831~~ → $62,000 **(+27.0%)**	Promotion
Schaeffer, Rachel Staff	2026-03-21	Graduate Programs Office, India MBA	Business College	~~Graduate Programs Advisor~~ → Academic Advisor II, COBI Graduate Programs	~~$54,106~~ → $60,000 **(+10.9%)**	Equity Increase
Chengges, Catherine H. Staff	2026-03-21	English	J Herb Coll Arts, Soc Sci & Edu	~~Administrative Coord.~~ → Program Director, English Department Course Services	$60,893	Title Update
Malkuian, Laura Staff	2026-03-21	Provost Office	Provost-Academic Affairs	~~Executive Assistant II~~ → Executive Assistant, Provost Office	~~$82,263~~ → $87,550 **(+6.4%)**	Promotion
Lomeli, Gabriel Staff	2026-03-21	Enrollment Management	VP Enrollment Mgmt	~~Associate Director Undergraduate Admissions~~ → Program Manager-Academic College Enrollment	$74,593	Demotion
Raine, Chanda M. Staff	2026-03-21	Registrar	Provost-Academic Affairs	~~Assoc Dir Dept Student Services~~ → Assistant Registrar - Student Records	~~$57,619~~ → $59,000 **(+2.4%)**	Lateral Transfer

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Willis, Sheila D. Staff	2026-03-21	Facilities Mgt Admin	Facilities & Construc Mgmt.	Senior Financial Analyst	~~$61,210~~ → $75,000 (+22.5%)	Equity Increase
Box, Mackenzie J. Staff	2026-03-21	India MBA	Business College	~~Graduate Program Admissions Coordinator~~ → Program Manager, Neff COBI Graduate Enrollment	~~$51,000~~ → $56,138 (+10.1%)	Equity Increase
Bee, Brianna Staff	2026-03-21	Athletic-Market & Promotn	Athletics	~~Program Coordinator Athletic Creative Design~~ → Program Coordinator, Athletic Creative Design	$43,888	Title Update
Gilstrap, Collin M. Faculty	2026-03-21	Finance	Business College	~~Associate Professor~~ → Associate Professor, Neff AI Fellow & Neff Research Fellow	$182,991	Salary and Title
Sharma, Umeeksha H. Staff	2026-03-21	Medicine	College of Medicine	~~Project Manager~~ → Senior Project Manager, Quality Hub & Coaching for NWO Clinics	~~$75,515~~ → $85,000 (+12.6%)	Promotion
Yunker, Rita L. Staff	2026-03-21	Dean - NSM	Natural Sci & Math College	~~Executive Secretary 2~~ → Executive Assistant I	$45,908	Title Update
Ghai, Shruti Staff	2026-03-22	Dept. of Cell and Cancer Biology	College of Medicine	~~Post Doctoral Assoc FT-HSC~~ → Post Doctoral Associate	$45,000	Title Update
Hagigat Vrzal, Lily Staff	2026-03-22	3D Medical Intensive Care	University Medical Center	Staff Nurse	$83,678	Lateral Transfer
Hornyak, Sidnee A. Staff	2026-03-22	3D Medical Intensive Care	University Medical Center	Staff Nurse	$65,726	Lateral Transfer
Holmes, Patrice R. Staff	2026-03-22	Registration	University Medical Center	Telephone Operator 2	~~$19.20~~ → $23,962	FTE
Lorenzen, Sarah J. Staff	2026-03-22	UT Access Pharmacy	University Medical Center	~~Manager Specialty Pharmacy~~ → Manager, Specialty Pharmacy	$148,994	Title Update
Barzegareskandarkolaei, Mahdi Staff	2026-03-22	Neurology	College of Medicine	~~Post Doctoral Assoc PT-HSC~~ → Post Doctoral Associate	$35,412	Title Update
Betka, Eric M. Staff	2026-03-22	Inpatient Pharmacy	University Medical	~~Clin Oncology Pharmacist Supv~~ → Pharmacy Manager,	$148,994	Title Update

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
			Center	Oncology		
Smith, Lisa E. Staff	2026-03-22	Hospital Finance	University Medical Center	Audit & Training Payroll Specialist	~~$61,153~~ → $74,500 (+21.8%)	Salary or Rate
Naveed, Muhammad Staff	2026-03-22	Physiology and Pharmacology	College of Medicine	~~Postdoctoral Fellow~~ → Post Doctoral Fellow	$59,758	Title Update
Dreier, Megan R. Staff	2026-03-22	Dept. of Cell and Cancer Biology	College of Medicine	~~Postdoctoral Fellow~~ → Post Doctoral Fellow	$41,246	Title Update
Onweller, Alexandria N. Staff	2026-03-22	Registration	University Medical Center	~~Patient Registration Spec~~ → Lead Patient Registration Spec	$40,290	Lateral Transfer
Kondapalli, Narendra Faculty	2026-03-22	Physiology and Pharmacology	College of Medicine	~~Postdoctoral Fellow~~ → Post Doctoral Fellow	$48,223	Title Update
Kowalski, Emily L. Staff	2026-03-22	3D Medical Intensive Care	University Medical Center	Staff Nurse	~~$79,710~~ → $53,140 (-33.3%)	FTE
Bell, Nicole A. Staff	2026-03-22	Neurosciences	College of Medicine	~~Post Doctoral Assoc FT HSC~~ → Post Doctoral Associate	$62,232	Title Update
Shammi, Fahima Akter Staff	2026-03-22	Neurology	College of Medicine	Research Associate	~~$42,000~~ → $43,888 (+4.5%)	Salary or Rate
Brown, Kathleen C. Staff	2026-03-22	6CD Detox	University Medical Center	Staff Nurse	$53,140	Lateral Transfer
Strong, Yolanda L. Staff	2026-03-22	Registration	University Medical Center	Telephone Operator 2	$37,648	Return to Prior Position
Lisowski, Stacey L. Staff	2026-03-22	Post Transplant Administration, Transplant Administration	University Medical Center	~~Lead Nurse~~ → Organ Transplant Coordinator	~~$70,312~~ → $77,000 (+9.5%)	Promotion
Kushwaha, Vinita T. Staff	2026-03-22	Physiology and Pharmacology	College of Medicine	~~Post Doc FT HSC~~ → Post Doctoral Associate	$53,560	Title Update
Ahmad, Nisar Staff	2026-03-22	Dept. of Cell and Cancer Biology	College of Medicine	~~Post Doctoral Assoc FT HSC~~ → Post Doctoral Associate	$52,000	Title Update
Szozda, Amanda K. Staff	2026-03-23	Resid Prgm-Administrative	College of Medicine	~~Clerkship & Fellowship Coord~~ → Graduate Medical Education Accreditation Specialist	~~$49,067~~ → $51,000 (+3.9%)	Promotion

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Amstutz, Alanna L. Faculty	2026-03-23	Radiation Oncology	College of Medicine	Instructor	~~$56,500~~ → $113,000 (+100.0%)	FTE
Layson, Tyrone D. Staff	2026-03-24	Competitive Awards	Provost-Academic Affairs	~~Assistant Director Student Affairs COMLS~~ → Program Manager, Applied Learning	~~$55,053~~ → $72,500 (+31.7%)	Promotion
Hildebrand, Sena Staff	2026-03-31	Resid Prgm-Administrative	College of Medicine	~~Secretary 2~~ → Residency & Curriculum Coord.	~~$43,077~~ → $47,029 (+9.2%)	Promotion
Clinton, Christie J. Staff	2026-04-01	Medicine	College of Medicine	Case Manager	$74,797	Change Period of Appointment
Trott Mckind, Kim D. Staff	2026-04-01	Medicine	College of Medicine	Psych Nurse Specialist	$130,274	Change Period of Appointment
Duffy, Kirsten P. Staff	2026-04-01	MIME	Engineering College	Senior Research Associate	$69,978	Change Period of Appointment
Murray, Carla L. Staff	2026-04-01	Medicine	College of Medicine	Clinical Assistant 2	$49,005	Change Period of Appointment
Durante, Erin M. Staff	2026-04-01	Medicine	College of Medicine	Assistance Supervisor	$76,694	Change Period of Appointment
Van Fleet, Danielle M. Staff	2026-04-01	Medicine	College of Medicine	Social Worker 2	$63,482	Change Period of Appointment
Luis Hernandez, Ileana M. Staff	2026-04-01	Medicine	College of Medicine	HIV Nurse Clinician (RW)	$72,093	Change Period of Appointment
Prok, Jordyn A. Staff	2026-04-04	Athletic-Sports Informatn	Athletics	~~Asst Ath Communications Dir~~ → Assistant Director, Athletic Communications	$45,205	Reclassification
Franz, Diana R. Faculty	2026-04-04	Accounting	Business College	~~Professor~~ → Professor & Barry Accounting Fellow	$168,981	Salary and Title
Teterin, Pavel Faculty	2026-04-04	Finance	Business College	~~Associate Professor~~ → Associate Professor & Neff TI Fellow & Neff Research Fellow	$182,455	Title Update

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Sowatskey, Brianna Staff	2026-04-04	Athletic-Acad Support	Athletics	Program Manager SAAS	~~$48,000~~ → $49,900 (+4.0%)	Salary or Rate
Valencia, Whitney B. Staff	2026-04-04	Graduate Studies	Provost-Academic Affairs	~~Interim Program Manager, Graduate Studies~~ → Program Manager, Graduate Orientation & Operations Support	$68,000	Lateral Transfer
Bolinger, Jade Staff	2026-04-04	Environmental Sciences	Natural Sci & Math College	~~Research Lab Technician~~ → Research Laboratory Technician	$50,831	Title Update
Lytten, Alex J. Staff	2026-04-04	Environmental Sciences, Lake Erie Res Ed Ctr	Natural Sci & Math College	Research Vessel Operator	$71,406	Change Period of Appointment
Bennett, Anne M. Staff	2026-04-04	CISP	Student Affairs MC	~~Program Manager CISP~~ → Program Manager, Center for International Studies and Programs	$56,414	Title Update
Van Camp, Kate L. Staff	2026-04-04	Registration	University Medical Center	Patient Registration Spec	$36,712	Lateral Transfer
Boldt, Richard J. Staff	2026-04-04	Controller	AVP for Finance	Grants Analyst	~~$49,500~~ → $49,900 (+0.8%)	Salary or Rate
Balcerzak, Spencer Staff	2026-04-04	Controller	AVP for Finance	Grants Analyst	~~$49,500~~ → $49,900 (+0.8%)	Salary or Rate
Sims, Amanda M. Staff	2026-04-04	Facilities Mgt Admin	Facilities & Construc Mgmt.	~~Contract Specialist~~ → Senior Contract Specialist	~~$58,939~~ → $75,000 (+27.3%)	Promotion
Young, Ashley L. Staff	2026-04-05	Medicine	College of Medicine	~~Lead Nurse Clinician - RN~~ → Clinical Supervisor - RN	~~$93,213~~ → $97,873 (+5.0%)	Lateral Transfer
Long, Cade Staff	2026-04-05	Heart and Vascular Care Unit (HVCU)	University Medical Center	Staff Nurse	$75,236	Lateral Transfer
Stepp, Nicole A. Staff	2026-04-05	Emergency Dept.	University Medical Center	Patient Care Technician	~~$36,962~~ → $18,481 (-50.0%)	FTE
Escobedo, Brandy M. Staff	2026-04-05	Radiation Therapy-Univ Med Ctr	University Medical Center	Staff Nurse	~~$79,710~~ → $44,283 (-44.4%)	FTE

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SRIVASTAVA, SHOBHIT Staff	2026-04-05	Dept. of Cell and Cancer Biology	College of Medicine	~~Postdoctoral Fellow~~ → Post Doctoral Fellow	$66,492	Title Update
Lannen, Melanie S. Staff	2026-04-05	Intermediate Care Unit	University Medical Center	Staff Nurse	$79,710	Lateral Transfer
Bertok, Gwen M. Staff	2026-04-05	Radiology-Mammography	University Medical Center	~~Staff Technologist - Diagnostic~~ → Staff Technologist - Mammography	~~$69,950~~ → $74,818 (+7.0%)	Promotion
Marchlewski, Melissa E. Staff	2026-04-05	Main Campus Medical Center - MCMC	University Medical Center	Medical Assistant	$43,722	Lateral Transfer
Smith, Holly B. Staff	2026-04-05	Inpatient Pharmacy	University Medical Center	~~Administrative Director Pharmacy Services~~ → Administrative Director, Pharmacy Services	$195,000	Title Update
Walker, De Andre L. Staff	2026-04-05	Emergency Dept.	University Medical Center	Patient Care Technician	~~$21,740~~ → $36,234 (+66.7%)	FTE
Saferin, Nilanjana Staff	2026-04-05	Neurosciences	College of Medicine	~~Post Doctoral~~ → Post Doctoral Associate	$61,008	Title Update
Cooper, David J. Staff	2026-04-05	Heart and Vascular Care Unit (HVCU)	University Medical Center	Staff Nurse	$79,710	Lateral Transfer
Buback, Clayton Faculty	2026-04-05	Neurology, Resid Prgm-Neurology	College of Medicine	Assistant Professor	~~$40,900~~ → $50,900 (+24.4%)	Salary and Title
Smith, Josef Staff	2026-04-05	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	~~$32,142~~ → $17,857 (-44.4%)	FTE
Huntsman, Kristin M. Staff	2026-04-05	Medicine	College of Medicine	~~Clinical Supervisor~~ → Clinical Dietitian, Care Clinic	$81,978	Title Update
Mcneal, Airianna C. Staff	2026-04-05	Intermediate Care Unit	University Medical Center	Patient Care Technician	~~$33,265~~ → $18,481 (-44.4%)	FTE
Estep, Austin J. Staff	2026-04-05	Emergency Dept.	University Medical Center	Staff Nurse	$70,312	Lateral Transfer
Tullis-Osborn, Erica A. Staff	2026-04-05	Psychiatry Float Pool	University Medical	Staff Nurse	$53,140	Lateral Transfer

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
			Center			
Gromes, Talli Staff	2026-04-05	Patient Financial Services	University Medical Center	~~Patient Registration Spec~~ → Account Clerk 3	~~$37,960~~ → $39,603 (+4.3%)	Promotion
Edwards, Wesley Staff	2026-04-05	HVAC-Campus Env & Phy Plnt	Facilities & Construc Mgmt.	Air Quality Technician 1	$42,931	Lateral Transfer
Andaverde, Cinda K. Staff	2026-04-05	OP-Clinic-Rehab Med	University Medical Center	Basic Outpatient Presvc Spec	$39,146	Lateral Transfer
Geldine, Ashley D. Staff	2026-04-05	Radiology-Sonographic Imaging	University Medical Center	Ultrasound Reg/Unreg	~~$36,639~~ → $73,278 (+100.0%)	FTE
Nyabuto, Monicah M. Staff	2026-04-05	Intermediate Care Unit	University Medical Center	Staff Nurse	$79,710	Lateral Transfer
Strong, Yolanda L. Staff	2026-04-06	Registration	University Medical Center	~~Telephone Operator 2~~ → Patient Registration Spec	~~$37,648~~ → $39,146 (+4.0%)	Promotion
Crisp, Melissa S. Staff	2026-04-06	Resid Prgm-Administrative	College of Medicine	~~GME Program Manager~~ → Associate Director, GME Operations	~~$70,040~~ → $83,000 (+18.5%)	Promotion
Richards, Robbie M. Staff	2026-04-11	Rocket Solution Central	VP Enrollment Mgmt	Direct Service Provider	~~$25,626~~ → $51,251 (+100.0%)	FTE
Beecher, Amber A. Staff	2026-04-16	Lake Erie Res Ed Ctr	Natural Sci & Math College	Field Research Crew Leader	$54,652	Change Period of Appointment
Sejdarasi, Leart Staff	2026-04-18	MIME	Engineering College	~~Post Doc Researcher~~ → Post Doctoral Research	$60,255	Title Update
Lohman, Matthew Staff	2026-04-18	Chemistry	Natural Sci & Math College	~~Post Doctoral Assoc FT MC~~ → Post Doctoral Associate	$58,500	Title Update
Sorensen, Seth F. Staff	2026-04-18	Enrollment Management	VP Enrollment Mgmt	~~Recruitment Officer 3~~ → Program Manager, Academic College Enrollment	~~$51,542~~ → $62,000 (+20.3%)	Promotion
Howard, Cecilia M. Staff	2026-04-18	Environmental Sciences	Natural Sci & Math	~~Postdoctoral Research Associate~~ → Post Doctoral	$60,000	Title Update

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
			College	Research Associate		
Pinciotti, Julie A. Staff	2026-04-18	Office Of Bud/Plan	Budget and Planning	Senior Budget Analyst	~~$91,269~~ → $95,000 (+4.1%)	Equity Increase
Kanneboina, Venkanna Staff	2026-04-18	Physics	Natural Sci & Math College	~~Post Doc~~ → Post Doctoral Associate	$73,542	Title Update
Davis, Catherine M. Staff	2026-04-18	Hospital Support Human Resources	University Medical Center	~~Labor & Employee Relations Consultant~~ → Human Resources Business Partner	$76,220	Lateral Transfer
Meinzer, Breanna R. Staff	2026-04-18	Main Campus Pharmacy	University Medical Center	~~Pharmacy Manager of Managed Care & Residency Program Manager~~ → Pharmacy Manager, Managed Care	$148,994	Title Update
Chen, Haoran Staff	2026-04-18	Physics	Natural Sci & Math College	~~Post Doc~~ → Post Doctoral Associate	$66,950	Title Update
Zhu, Tingting Staff	2026-04-18	Physics	Natural Sci & Math College	~~Post Doc~~ → Post Doctoral Associate	$66,950	Title Update
Do Prado Rivas, Bernardo A. Staff	2026-04-18	Dean - NSM	Natural Sci & Math College	~~Post Doc~~ → Post Doctoral Associate	$61,800	Title Update
Fisher, Toi Staff	2026-04-18	Office Of Bud/Plan	Budget and Planning	Senior Budget Analyst	~~$91,269~~ → $95,000 (+4.1%)	Equity Increase
McKee, Kristen L. Staff	2026-04-19	Environmental Services	University Medical Center	Custodial Worker	$34,965	Lateral Transfer
Rodeheaver, Emma J. Staff	2026-04-19	Radiology-Diagnostic	University Medical Center	Staff Technologist - Diagnostic	$64,230	Lateral Transfer
Olejownik-Shultz, Hayden A. Staff	2026-04-19	Surgery Anesthesiology	University Medical Center	~~Perioperative Technician~~ → Anesthesia Tech	~~$37,648~~ → $41,538 (+10.3%)	Promotion
Kondapalli, Narendra Faculty	2026-04-19	Physiology and Pharmacology	College of Medicine	Post Doctoral Fellow	~~$48,223~~ → $63,120 (+30.9%)	Salary or Rate

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Bushman, Abby C. Staff	2026-04-19	Respiratory Care	University Medical Center	~~Manager Respiratory~~ → Manager, Respiratory	$100,456	Title Update
Putman, Brooke E. Staff	2026-04-19	OP-Clinic-Admin	University Medical Center	~~Quality Payment Program Manager~~ → Nurse Director	~~$118,450~~ → $125,000 (+5.5%)	Promotion
Sutton, Robert D. Staff	2026-04-19	HVAC-Campus Env & Phy Plnt	Facilities & Construc Mgmt.	~~Plant Maintenance Engineer~~ → Manager Mechanical Maintenance	~~$82,056~~ → $95,000 (+15.8%)	Promotion
Abdelwahab, Ahmed Staff	2026-04-19	Emergency Medicine	College of Medicine	Research Associate - HSC	~~$32,498~~ → $43,264 (+33.1%)	Equity Increase
Dubois, Nicole E. Staff	2026-04-19	UTMC RPW PEDIATRICS	University Medical Center	~~Patient Care Technician~~ → Basic Outpatient Presvc Spec	~~$18,481~~ → $17,784 (-3.8%)	Additional Position
Osburn, Elizabeth T. Staff	2026-04-19	Office Of Legal Affairs	General Coun & Legal Servic	~~Legal Assistant~~ → Legal Assistant to the General Counsel	~~$75,000~~ → $82,000 (+9.3%)	Equity Increase
Giovanoli, Natasha A. Staff	2026-04-19	OP-Clinic-Admin	University Medical Center	~~Administrative Director Clinic Operations~~ → Director, Clinic Operations	$131,974	Lateral Transfer
Casteel, Lisa Staff	2026-04-19	OP-Clinic-Admin	University Medical Center	~~Clinic Manager 3~~ → Director, Clinic Operations	~~$102,822~~ → $133,000 (+29.3%)	Promotion
Canizales, Skyler Z. Staff	2026-04-19	Telemetry	University Medical Center	Monitor Technician	~~$21,382~~ → $42,765 (+100.0%)	FTE
House, Maciela M. Staff	2026-04-19	4CD Oncology/Hemoc/Med-Surg	University Medical Center	Patient Care Technician	$37,731	Return to Prior Position
Barakat-Orra, Fatima Staff	2026-04-19	Transplant/GU/Intermediate 4AB	University Medical Center	Staff Nurse	$79,710	Lateral Transfer
Singh, Harbinder Staff	2026-04-24	Pharm-Med/Bio Chem	Pharmacy College	Post Doctoral Associate	$56,650	Change Period of Appointment
Hunter, Kimberly E. Faculty	2026-05-01	Psychiatry	College of Medicine	Associate Professor	$56,167	FTE

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
McLaughlin, Kelly R. Staff	2026-05-02	Office Of Legal Affairs	General Coun & Legal Servic	Legal Assistant	~~$69,892~~ → $76,000 (+8.7%)	Equity Increase
Fayoumi, Hiba F. Faculty	2026-05-02	Mathematics	Natural Sci & Math College	~~Associate Lecturer 9 Month~~ → Associate Lecturer	$54,899	Title Update
Sturdivant, Robin Staff	2026-05-03	Emergency Dept.	University Medical Center	Technical Typist	~~$18,356~~ → $36,712 (+100.0%)	FTE
Hamid, Laura S. Staff	2026-05-03	Faculty Affairs	College of Medicine	~~Executive Assistant II & LCME Coordinator~~ → Manager, Faculty Affairs & Development	~~$63,036~~ → $70,000 (+11.0%)	Lateral Transfer
Oshodin, Jason E. Staff	2026-05-03	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	~~$36,962~~ → $33,265 (-10.0%)	FTE
Villarreal, Santana M. Staff	2026-05-03	Sports Medicine	University Medical Center	Athletic Trainer, Licensed	~~$61,985~~ → $67,000 (+8.1%)	Equity Increase
Goodman, Sarah J. Staff	2026-05-03	6AB Surgery - Orthopedics	University Medical Center	Patient Care Technician	~~$36,234~~ → $18,117 (-50.0%)	FTE
Schroeder, Kaley Staff	2026-05-03	Sports Medicine	University Medical Center	Athletic Trainer, Licensed	~~$66,950~~ → $69,000 (+3.1%)	Equity Increase
Lehnert, Christopher Staff	2026-05-03	Sterile Processing	University Medical Center	~~Operations Supervisor Non-RN~~ → Manager, Sterile Processing	~~$78,795~~ → $86,675 (+10.0%)	Lateral Transfer
Drake, Michael Staff	2026-05-03	Nursing Svcs Admin	University Medical Center	~~RN Clinic Manager~~ → Nurse Director	~~$102,917~~ → $131,165 (+27.4%)	Promotion
Blake, Jordan C. Staff	2026-05-03	OP-Clinic-Psychiatry	University Medical Center	~~Lead Patient Registration Spec~~ → Mental Health Tech	~~$37,960~~ → $39,666 (+4.5%)	Promotion
Perales, Stephanie J. Staff	2026-05-03	3D Medical Intensive Care	University Medical Center	Staff Nurse	$79,710	Lateral Transfer

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Pathak, Gargie S. Staff	2026-05-03	OP-Occupational Therapy	University Medical Center	Occupat Therapist	~~$45,510~~ → $91,021 (+100.0%)	FTE
Ullom, Damian D. Staff	2026-05-03	6AB Surgery - Orthopedics	University Medical Center	Staff Nurse	$79,710	Lateral Transfer
Anderson, Corey E. Staff	2026-05-03	Surgical Intensive Care	University Medical Center	~~Trauma Performance Improvement Coordinator~~ → Staff Nurse	~~$82,243~~ → $53,140 (-35.4%)	Promotion
Spears, Isabella P. Staff	2026-05-03	Nursing Svcs Admin	University Medical Center	~~Nursing Assistant~~ → Nurse Extern Resident	~~$19.58~~ → $25.00 (+27.7%)	Promotion
Langley, Marissa J. Staff	2026-05-03	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	~~$36,234~~ → $32,610 (-10.0%)	FTE
Skidmore, Shannon C. Staff	2026-05-03	OP-Physical Therapy	University Medical Center	Physical Therapist	~~$45.36~~ → $44.04 (-2.9%)	PEN/PAIR Program Decrease
Richardson, Rahimah Staff	2026-05-03	Intermediate Care Unit	University Medical Center	Staff Nurse	~~$65,726~~ → $43,817 (-33.3%)	FTE
Sansom, Jennifer M. Staff	2026-05-03	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	~~$37,731~~ → $33,958 (-10.0%)	FTE
Scott, Alaija N. Staff	2026-05-03	Food And Nutritional Svcs	University Medical Center	Food Service Worker	~~$17,742~~ → $35,485 (+100.0%)	Lateral Transfer
Caumartin, Sarah R. Staff	2026-05-03	Psychiatry Float Pool	University Medical Center	~~Lead Nurse~~ → Staff Nurse	~~$79,710~~ → $53,140 (-33.3%)	Demotion
Widenhoefer, Ashton M. Staff	2026-05-03	Nursing Svcs Admin	University Medical Center	~~Nursing Assistant~~ → Nurse Extern Resident	~~$19.58~~ → $25.00 (+27.7%)	Promotion
Leu, Layla R. Staff	2026-05-03	Registration	University Medical Center	~~ED Registration Specialist~~ → Advanced Inpatient Presvc Spec	~~$36,712~~ → $39,603 (+7.9%)	Promotion
Warren, Damon D. Staff	2026-05-03	Sterile Processing	University Medical	~~Sterile Processing Technician I~~ → Sterile Processing Technician II	~~$42,765~~ → $45,219 (+5.7%)	Promotion

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
			Center			
Mathias, Amanda R. Staff	2026-05-03	Sports Medicine	University Medical Center	Athletic Trainer, Licensed	~~$66,950~~ → $69,000 (+3.1%)	Equity Increase
Lewandowski, Alyssa M. Staff	2026-05-03	Endoscopy Suite	University Medical Center	Staff Nurse	~~$35,121~~ → $39,062 (+11.2%)	Promotion
Bialorucki, Riley J. Staff	2026-05-03	Sterile Processing	University Medical Center	~~Sterile Processing Technician I~~ → Sterile Processing Technician II	~~$44,179~~ → $47,029 (+6.5%)	Promotion
Jones, Brenda Staff	2026-05-03	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	~~$38,459~~ → $34,613 (-10.0%)	FTE
Santibanez, Michele L. Staff	2026-05-03	Emergency Dept.	University Medical Center	~~Custodial Worker~~ → Patient Care Technician	~~$35,485~~ → $36,962 (+4.2%)	Promotion
Dunlap, Rachele M. Staff	2026-05-03	Distribution Services	University Medical Center	Delivery Worker I	~~$18,824~~ → $37,648 (+100.0%)	FTE
Bell, Ashlyn R. Staff	2026-05-03	Nursing Pool	University Medical Center	LPN w/Meds/Hospital	~~$48,335~~ → $32,223 (-33.3%)	FTE
Arena, Haley E. Staff	2026-05-03	Sports Medicine	University Medical Center	Athletic Trainer, Licensed	~~$52,530~~ → $60,000 (+14.2%)	Equity Increase
Whitney, Racheal L. Staff	2026-05-03	Kobacker-I/P Nursing Unit	University Medical Center	Staff Nurse	$46,875	Lateral Transfer
Kleinfelter, Sarah M. Staff	2026-05-03	Sports Medicine	University Medical Center	Athletic Trainer, Licensed	~~$73,130~~ → $74,850 (+2.4%)	Equity Increase
Larcom, Charla F. Staff	2026-05-03	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	~~$36,234~~ → $32,610 (-10.0%)	FTE
McAvoy, Makayla M. Staff	2026-05-03	Sports Medicine	University Medical Center	Athletic Trainer, Licensed	~~$57,783~~ → $63,000 (+9.0%)	Equity Increase

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Peyton, Daniel Staff	2026-05-03	TechSupp-Campus Env & Phy Plnt	University Medical Center	~~Biomed Eq Tech I~~ → Biomed Eq Tech II	~~$61,901~~ → $67,621 (+9.2%)	Promotion
Bayer, Channa C. Staff	2026-05-03	Family Medicine	College of Medicine	Assistant to the Chair	~~$48,970~~ → $49,900 (+1.9%)	Salary or Rate
Lee, Cory M. Staff	2026-05-03	Sports Medicine	University Medical Center	Athletic Trainer, Licensed	~~$61,985~~ → $67,000 (+8.1%)	Equity Increase
Chappuies, Jodi Staff	2026-05-03	Heart and Vascular Care Unit (HVCU)	University Medical Center	Staff Nurse	$79,710	Lateral Transfer
Acton, Teri L. Staff	2026-05-04	Resid Prgm-Administrative	College of Medicine	~~Executive Assistant I~~ → GME Program Manager	~~$54,860~~ → $62,375 (+13.7%)	Promotion
Kosinski, Christopher M. Staff	2026-05-04	OP-Clinic-Admin	University Medical Center	~~Director Dana Cancer Center~~ → RN Clinic Manager	~~$135,000~~ → $110,000 (-18.5%)	Salary or Rate
Kahan, Emily J. Staff	2026-05-04	Nursing Svcs Admin	University Medical Center	~~Nursing Assistant~~ → Nurse Extern Resident	~~$19.58~~ → $25.00 (+27.7%)	Promotion
Zhao, Qiuying Faculty	2026-05-11	Engineering Tech	Engineering College	~~Associate Professor~~ → Associate Professor and MIME Graduate Director	$87,974	Title Update
Brown, Gracie G. Staff	2026-05-16	Treasurer's Office	AVP for Finance	~~Treasury Analyst~~ → Seasonal Employee - Pooled	~~$54,652~~ → $26.28	Change in Hours Vol Reduction
Pritzl, Brandon C. Staff	2026-05-16	Basketball - Men	Athletics	~~Dir Men's BB Oper/HS&PastPlyrs~~ → Assistant Coach of Men's Basketball	~~$58,040~~ → $110,000 (+89.5%)	Promotion
Hadeed, Lauren C. Staff	2026-05-16	Academic Personnel Admin	Provost-Academic Affairs	Academic Employment Specialist	~~$53,581~~ → $60,345 (+12.6%)	Salary or Rate
Tippery, Victoria H. Faculty	2026-05-16	School of Nursing Instruction	Health & Human Serv College	Clinical Associate summer	~~$44.87~~ → $44.95 (+0.2%)	FTE
Morrow, Michelle Staff	2026-05-17	Registration	University Medical Center	ED Registration Specialist	~~$35,568~~ → $17.10	FTE

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Smith, Carrie A. Staff	2026-05-17	Patient Financial Services	University Medical Center	~~Self-Pay Coordinator~~ → Billing Specialist	~~$56,846~~ → $53,206 (-6.4%)	Demotion
Brown, Tynazha S. Staff	2026-05-17	6CD Detox	University Medical Center	Patient Care Technician	$33,265	Lateral Transfer
Langley, Marissa J. Staff	2026-05-17	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	$32,610	Lateral Transfer
Shoup, Laura Staff	2026-05-17	Radiation Therapy-Univ Med Ctr	University Medical Center	Staff Nurse	$48,807	Lateral Transfer
Purandare, Neeraja Faculty	2026-05-17	Medicine	College of Medicine	~~Senior Research Associate~~ → Assistant Professor	$71,532	Title Update
Riffle, Jamie L. Staff	2026-05-17	Psychiatry Float Pool	University Medical Center	~~Staff Nurse~~ → Lead Nurse	$79,710	Promotion
Sample, Vanessa J. Staff	2026-05-17	Radiology-Diagnostic	University Medical Center	Records Tech 2	~~$21,590~~ → $43,181 (+100.0%)	FTE
Vassar, Nicole R. Staff	2026-05-17	Distribution Services	University Medical Center	~~Patient Registration Spec~~ → Delivery Worker I	~~$39,146~~ → $18,450 (-52.9%)	Demotion
Wobser, Madison Staff	2026-05-17	Lab-Histology	University Medical Center	~~Histotechnologist~~ → Histotechnician HT	~~$62,171~~ → $78,936 (+27.0%)	Reclassification
Wright, Joe V. Staff	2026-05-17	Environmental Services	University Medical Center	Custodial Worker	~~$18,824~~ → $37,648 (+100.0%)	Lateral Transfer
Link, Ashlyn O. Staff	2026-05-17	Operating Room	University Medical Center	Nurse Educator	~~$87,725~~ → $93,503 (+6.6%)	Equity Increase
Odom, Valerie E. Staff	2026-05-17	Acute Hemodialysis	University Medical Center	Staff Nurse	~~$53,140~~ → $79,710 (+50.0%)	FTE
Lange, Danielle E. Staff	2026-05-17	Endoscopy Suite	University Medical Center	Endoscopy & Surgical Support Services Educator	~~$85,490~~ → $93,503 (+9.4%)	Equity Increase

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Smith, Brandon S. Staff	2026-05-17	IT Personnel	University Medical Center	Information Security Analyst	~~$84,000~~ → $85,000 **(+1.2%)**	Degree Awarded Increase
Fox, Stacey L. Staff	2026-05-17	Transplant Administration	University Medical Center	~~Medical Assistant~~ → Transplant Assistant	~~$21,861~~ → $42,598 **(+94.9%)**	Demotion
Wagner, Katie Staff	2026-05-23	Human Resources	Human Resources	~~Talent Acquisition Specialist~~ → HR Compliance Specialist	~~$55,000~~ → $60,000 **(+9.1%)**	Promotion
Esquivel, Amada M. Staff	2026-05-26	Economics	J Herb Coll Arts, Soc Sci & Edu	~~Secretary 2~~ → Administrative Assistant 1	~~$55,994~~ → $59,758 **(+6.7%)**	Promotion

Employee Detail

Separations

Separations

182 records · 2026-03-01 to 2026-05-28

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Compora, Maureen K. Staff	2026-03-06	Registrar	Provost-Academic Affairs	Assistant Registrar-Student Records	$53,000	Resignation
Kardgar, Asefeh Staff	2026-03-06	Academic Success & Engagement	Provost-Academic Affairs	Grants Writer	$61,800	90 Day Notice
Osswald, Thomas J. Staff	2026-03-06	Dean - JHCASE	J Herb Coll Arts, Soc Sci & Edu	College Computing Administrator	$60,324	Retirement w10+ yrs UT service
Scott, Tessa S. Staff	2026-03-06	Student Engmt & Connections	Student Affairs MC	Program Manager for Student Success	$62,000	Resignation
Zapiecki, Thomas M. Staff	2026-03-06	Communication	J Herb Coll Arts, Soc Sci & Edu	Director of Media Services	$61,371	Retirement w<10yrs UT service
Eloff, Jeffrey J. Faculty	2026-03-06	Economics	J Herb Coll Arts, Soc Sci & Edu	Visiting Assistant Professor	$50,000	Never Began Employment
Churchwell, Mariann D. Faculty	2026-03-06	Pharmacy Practice	Pharmacy College	Professor	$160,905	Retirement w10+ yrs UT service
Allesee, Allison N. Staff	2026-03-07	Resid Prgm-Administrative	College of Medicine	Residency & Curriculum Coord.	$51,002	Resigned Other Employment
Thompson, Latricia S. Staff	2026-03-07	Main Campus Medical Center - MCMC	University Medical Center	Medical Assistant	$40,456	Resigned Personal Reasons
Bert, Jennifer L. Staff	2026-03-07	Psychiatry Float Pool	University Medical Center	Staff Nurse	$79,710	Resignation

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Lehman, Jonathan C. Staff	2026-03-07	Operating Room	University Medical Center	Staff Nurse	$79,710	Resigned Other Employment
Warwick, Jill E. Staff	2026-03-07	Emergency Dept.	University Medical Center	Staff Nurse	$61,420	Resignation
Triplett, Quadir H. Staff	2026-03-07	Environmental Services	University Medical Center	Custodial Worker	$34,965	Probationary Removal
Johnson, Russell L. Faculty	2026-03-07	Resid Prgm-Emergency Medicine	College of Medicine	Assistant Professor	$32,791	Resignation
Olive, Maya A. Staff	2026-03-07	Senior Behavioral Health	University Medical Center	Nursing Assistant	$4,073	Resignation
Josephraj, Sophia Staff	2026-03-07	Dept. of Cell and Cancer Biology	College of Medicine	Postdoctoral Fellow	$49,660	Resigned Personal Reasons
Rahe, Kayla Staff	2026-03-07	Surgery Anesthesiology	University Medical Center	Anesthesia Tech	$40,082	Did Not Return from LOA
Bockelman, Leeann M. Staff	2026-03-07	Outcome Management	University Medical Center	Resource Utilization Coor	$88,566	Resigned in Lieu of Discharge
Trzonkowski, Isabella N. Staff	2026-03-07	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	$32,610	Probationary Removal
Amazan, Ketleine L. Staff	2026-03-07	Environmental Services	University Medical Center	Custodial Worker	$36,171	I-9 Termination
Baun, Jason A. Staff	2026-03-07	HVAC-Campus Env & Phy Plnt	Facilities & Construc Mgmt.	Manager Mechanical Maintenance	$95,000	Resignation
Ebright, Christopher Faculty	2026-03-07	EMS Education	College of Medicine	EMS Education Lead Instructor	$81,978	Resigned Other Employment
Hariri, Sahar A. Staff	2026-03-07	Heart and Vascular Center	University Medical Center	Medical Assistant	$21,861	Retirement w10+ yrs UT service
Joiner Bey, Desiree L. Staff	2026-03-07	Food And Nutritional Svcs	University Medical Center	Food Service Worker	$35,485	Resignation

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Taylor, Chantel D. Staff	2026-03-07	OP-Clinic-Orthopedic	University Medical Center	Basic Outpatient Presvc Spec	$35,568	Resignation
Castillo, Christina A. Staff	2026-03-07	Trauma Program	University Medical Center	Trauma Registrar	$46,987	Resigned Other Employment
Allen, Alysce N. Staff	2026-03-07	Registration	University Medical Center	Basic Outpatient Presvc Spec	$36,462	Probationary Removal
Castaneda, Calvin J. Staff	2026-03-07	Environmental Services	University Medical Center	Custodial Worker	$36,171	Job Abandonment
Badik, Cathi Faculty	2026-03-07	Pediatrics	College of Medicine	Associate Professor	$70,883	Resignation
Deshetler, Billie J. Staff	2026-03-07	Emergency Dept.	University Medical Center	Staff Nurse	$53,140	Resignation
Roach, Austin T. Staff	2026-03-07	Environmental Services	University Medical Center	Custodial Worker	$34,965	Job Abandonment
Moreda-Robinson, Juliana Staff	2026-03-07	Registration	University Medical Center	Telephone Operator 2	$8,871	Resigned Personal Reasons
Albright, Michael J. Staff	2026-03-07	HVAC-Campus Env & Phy Plnt	Facilities & Construc Mgmt.	Building Operator	$58,614	Resignation
Braden, Monica D. Staff	2026-03-07	Heart and Vascular Care Unit (HVCU)	University Medical Center	Staff Nurse	$79,710	Resignation
Pellos, Raissa Staff	2026-03-07	Operating Room	University Medical Center	Staff Nurse	$79,710	Resigned Other Employment
Widmer, Kassia M. Staff	2026-03-07	Intermediate Care Unit	University Medical Center	Patient Care Technician	$17,857	Probationary Removal
Smith, Christine Faculty	2026-03-07	Emergency Medicine	College of Medicine	Assistant Professor	$27,042	Involuntary Termination
Blanton, Lashawn K. Staff	2026-03-07	Registration	University Medical Center	Patient Registration Spec	$36,712	Invol Term-Job Perf/Code Condu

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Berlin, Matthew C. Staff	2026-03-07	3D Medical Intensive Care	University Medical Center	Staff Nurse	$79,710	Resigned Other Employment
Westerbeck, Ryan F. Staff	2026-03-13	University Police	Public Safety	Univ Law Enforcement Off	$68,952	Resignation
Whitehead, Dianna Staff	2026-03-13	MC Building Services	Facilities & Construc Mgmt.	Custodial Worker	$44,117	Retirement w10+ yrs UT service
Nada, Shadia E. Staff	2026-03-20	Chemistry	Natural Sci & Math College	Postdoctoral Scholar	$53,559	Grant Funding ended
Volschow, Kelsey Staff	2026-03-21	Intermediate Care Unit	University Medical Center	Staff Nurse	$8,857	Resignation
Zimmerman, Abigayle B. Staff	2026-03-21	Registration	University Medical Center	Basic Outpatient Presvc Spec	$37,960	Resignation
Lykans, Alexia M. Staff	2026-03-21	Clinical Dieticians	University Medical Center	Clinical Dietician 1	$61,693	Resignation
Spears, Kashenda Staff	2026-03-21	Senior Behavioral Health	University Medical Center	Mental Health Aide	$32,142	Probationary Removal
Stanowski, Nicole Staff	2026-03-21	OP-Clinic-Admin	University Medical Center	Certified Diabetic Educator	$83,200	Resignation
Moussa, Mohamad A. Faculty	2026-03-21	Department of Medical Education, Emergency Medicine, Student Affairs	College of Medicine	Associate Professor	$117,675	Resignation
Linnen, Madison G. Staff	2026-03-21	Clinical Dieticians	University Medical Center	Clinical Dietician 1	$61,693	Resigned Other Employment
Alexander, Denise Staff	2026-03-21	Heart and Vascular Care Unit (HVCU)	University Medical Center	Staff Nurse	$8,857	Resigned Personal Reasons
Hendriksen, Stephanie Staff	2026-03-21	Operating Room	University Medical Center	Surgical Technician	$58,893	Resignation
Helman, Brianna Staff	2026-03-21	Intermediate Care Unit	University Medical Center	Staff Nurse	$79,710	Resignation

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Bradley, Craig A. Staff	2026-03-21	Hospital Safety	University Medical Center	Security Officer 1	$37,523	Never Began Employment
Morris, Jameson P. Staff	2026-03-21	Environmental Services	University Medical Center	Custodial Worker	$35,485	Resignation
Tang, Min Staff	2026-03-21	Dept. of Cell and Cancer Biology	College of Medicine	Research Assistant	$45,000	Resigned Other Employment
Buckingham, James M. Staff	2026-03-27	MC Building Services	Facilities & Construc Mgmt.	Custodial Worker	$43,555	Invol Term-Job Perf/Code Condu
Porteous, Clifford Staff	2026-03-27	Maintenance/Mechanic	Facilities & Construc Mgmt.	Plumber Journeyman with Certification	$65,062	Resigned Other Employment
Allen, Rosario V. Staff	2026-04-03	Department of Human Services	Health & Human Serv College	Program Director Human Trafficking & Social Justice Institute	$84,975	Grant Funding ended
Brumback, Kyle E. Staff	2026-04-03	MIME	Engineering College	Research Associate	$59,200	Resigned Other Employment
Conner, Maura L. Staff	2026-04-03	Financial Aid	VP Enrollment Mgmt	Assistant Director Student Financial Aid & Programming	$63,036	Resignation
Geisel, Alexander R. Staff	2026-04-03	College of Med Grad Programs	College of Medicine	Graduate Program Admissions Coordinator	$54,075	Invol Term-Job Perf/Code Condu
Lagesse, Amy Staff	2026-04-03	Department of Human Services	Health & Human Serv College	Program Director HTSJI	$79,825	Grant Funding ended
Lawrence, Jane Staff	2026-04-04	Cardiac Rehab	University Medical Center	Secretary 1	$23,067	Retirement w10+ yrs UT service
Spears, Julia L. Staff	2026-04-04	Neurology	College of Medicine	Clin Res Admin	$29,411	Retirement w10+ yrs UT service
Ford, Steven L. Staff	2026-04-04	Environmental Services	University Medical Center	Custodial Worker	$40,934	Resignation
Ulrich, Taylor K. Staff	2026-04-04	Emergency Dept.	University Medical Center	Nursing Assistant	$4,073	Resigned Personal Reasons
Nino, Tomas L. Staff	2026-04-04	Emergency Dept.	University Medical Center	Patient Care Technician	$18,481	Resignation

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Krzyston, Alexa N. Staff	2026-04-04	Nursing Pool	University Medical Center	Nursing Assistant	$3,950	Resignation
Sortor, Jennifer A. Staff	2026-04-04	Transplant Administration	University Medical Center	Organ Transplant Coordinator	$80,000	Resigned Personal Reasons
Robbins, Anna S. Staff	2026-04-04	Lab-Admin	University Medical Center	Account Clerk 3	$39,603	Resignation
Paudel, Kriti Staff	2026-04-04	Nursing Pool	University Medical Center	Nursing Assistant	$4,073	Resigned in Lieu of Discharge
Davis, Najae M. Staff	2026-04-04	Senior Behavioral Health	University Medical Center	Mental Health Aide	$36,962	Resigned to Attend School
Zhao, Yang Staff	2026-04-04	Inpatient Pharmacy	University Medical Center	Clincal Pharmacist, Infectious Disease	$134,500	Resigned Moved to New Location
Adkins, Elyse Staff	2026-04-04	Radiology-Diagnostic	University Medical Center	Staff Technologist - Diagnostic	$34,975	Resignation
Keriko, Amber R. Staff	2026-04-04	6CD Detox	University Medical Center	Staff Nurse	$50,157	Resigned to Attend School
Gammoh, Claudia Staff	2026-04-04	Nursing Pool	University Medical Center	Nursing Assistant	$3,950	Resignation
Koch, Nicole R. Staff	2026-04-04	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	$3,623	Failure to Report to Work
Lewis, Roger Staff	2026-04-04	OP-Physical Therapy	University Medical Center	Phys Ther Asst Lic I	$57,512	Retirement w10+ yrs UT service
Kujda, Jacqueline A. Staff	2026-04-04	Radiation Therapy-Univ Med Ctr	University Medical Center	Staff Nurse	$44,283	Retirement w10+ yrs UT service
Blossom, Courtney J. Staff	2026-04-04	Lab-Central Office	University Medical Center	Lab Tech I	$44,408	Resignation
Smith, Jenean Staff	2026-04-04	Main Campus Medical Center - MCMC	University Medical Center	Medical Assistant	$40,456	Resignation
Rose, James P. Staff	2026-04-04	HVAC-Campus Env & Phy Plnt	Facilities & Construc Mgmt.	Plumber Journeyman	$68,245	Retirement w10+ yrs UT service
Davison, Tajaiyah R.	2026-04-04	OP-Clinic-OB/GYN	University Medical Center	Medical Assistant	$40,456	Job Abandonment

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Staff						
Wagner, Ashley L. Staff	2026-04-04	Sports Medicine	University Medical Center	Athletic Trainer, Licensed	$61,985	Resigned Other Employment
Hyttenhove, Annette Staff	2026-04-04	Administration (Univ Med Ctr)	University Medical Center	Policy Specialist	$87,241	Retirement w10+ yrs UT service
Tilton, Carley A. Staff	2026-04-04	Emergency Dept.	University Medical Center	Patient Care Technician	$36,962	Resigned Other Employment
Curtis, Thomas Staff	2026-04-04	TechSupp-Campus Env & Phy Plnt	University Medical Center	Biomed Eq Tech II	$74,360	Retirement w10+ yrs UT service
Torio, Ashlen T. Staff	2026-04-10	Student Union-Main	AVP for Finance	Reservation Assistant	$42,640	Resignation
Li, Angela Staff	2026-04-10	University Marketing	Division of Marketing	Information Writer 2	$45,448	Job Abandonment
Simpson, Alexandra E. Staff	2026-04-17	Res Hall Admin	AVP for Finance	Assistant Director Student Housing	$66,950	Resignation
Schwartz, Alexandra F. Staff	2026-04-17	Student Conduct	Student Affairs MC	Director Student Conduct & Community Standards	$82,400	Resigned Other Employment
Baden, Nicole D. Staff	2026-04-17	Facilities Planning	Facilities & Construc Mgmt.	Director Campus Planning & Design University Architect	$160,742	Resigned Other Employment
Johnson-Kurek, Rosemary E. Faculty	2026-04-17	English	J Herb Coll Arts, Soc Sci & Edu	Senior Lecturer	$69,350	Death
Youngs, Mary B. Staff	2026-04-17	Student Affairs	College of Medicine	Director Student Affairs	$86,520	Resigned Other Employment
Stevens, Andrew R. Staff	2026-04-17	Athletic-Market & Promotn	Athletics	Associate Athletic Director for Marketing, Digital Advertising, & Student Engagement	$65,000	Resigned Other Employment
Stewart, John W. Staff	2026-04-17	Swimming-Women	Athletics	Assistant Swimming Coach	$43,000	Invol Term-Job Perf/Code Condu
Hites, Cathy Staff	2026-04-18	Acute Physical Therapy	University Medical Center	Physical Therapist	$9,435	Resigned Personal Reasons

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Lehnert, Amy L. Staff	2026-04-18	Radiology-Sonographic Imaging	University Medical Center	Ultrasound Reg/Unreg	$73,278	Probationary Removal
Mccline, Joshua C. Staff	2026-04-18	Surgical Intensive Care	University Medical Center	Staff Nurse	$70,312	Resigned Other Employment
Scott, Connor W. Staff	2026-04-18	Transport Services	University Medical Center	Hospital Aide	$34,965	Resigned Moved to New Location
Moore, Amanda L. Staff	2026-04-18	Environmental Services	University Medical Center	Custodial Worker	$35,485	Resignation
Hoying, Kellen M. Staff	2026-04-18	Nursing Pool	University Medical Center	Nursing Assistant	$4,073	Resignation
Hana, Tadros A. Staff	2026-04-18	Neurosciences	College of Medicine	Lab Technician	$44,658	Resignation
Geiger, Michele Staff	2026-04-18	Lab-Admin	University Medical Center	Account Clerk 3	$50,003	Retirement w10+ yrs UT service
Shall, Stephen M. Faculty	2026-04-18	Dentistry	College of Medicine	Assistant Professor	$63,036	Resignation
Wright, Leeanne R. Staff	2026-04-18	CT Scanner	University Medical Center	Staff Technologist - CT	$7,147	Resignation
Kosinski, Christopher M. Staff	2026-04-18	OP-Clinic-Admin	University Medical Center	Director Dana Cancer Center	$135,000	Job Abolishment
Rahal, Kelly Staff	2026-04-18	3D Medical Intensive Care	University Medical Center	Staff Nurse	$8,857	Resigned Personal Reasons
Ford, Merna Staff	2026-04-18	Radiation Therapy-Univ Med Ctr	University Medical Center	Radiation Therapist 2	$53,591	Resigned Other Employment
JONES, Richard W. Staff	2026-04-18	Registration	University Medical Center	ED Registration Specialist	$8,892	Resigned Personal Reasons
Singh, Gurjoyt Staff	2026-04-18	6AB Surgery - Orthopedics	University Medical Center	Patient Care Technician	$18,117	Resigned Personal Reasons
Clapper, Jonathan D. Staff	2026-04-18	Environmental Services	University Medical Center	Custodial Worker	$35,485	Resignation

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Mansor, Debra Staff	2026-04-18	Heart and Vascular Care Unit (HVCU)	University Medical Center	Staff Nurse	$79,710	Probationary Removal
Damschroder, Donna J. Staff	2026-04-18	Registration	University Medical Center	Patient Registration Spec	$37,960	Resignation
Saunders III, William P. Faculty	2026-04-18	Emergency Medicine, Resid Prgm-Emergency Medicine	College of Medicine	Assistant Professor	$44,596	Death
Osmun, Chase D. Staff	2026-04-18	Radiology-MRI	University Medical Center	Hospital Aide	$35,485	Resignation
Sedlock, Carole S. Staff	2026-04-24	Rocket Solution Central	VP Enrollment Mgmt	Direct Service Provider	$64,709	Retirement w10+ yrs UT service
Williams, Andrea F. Staff	2026-04-24	MC Building Services	Facilities & Construc Mgmt.	Custodial Worker	$29,661	Job Abandonment
Carpenter, Amaya N. Staff	2026-04-24	Chemistry	Natural Sci & Math College	Administrative Assistant 1	$44,242	Resigned Personal Reasons
Karade, Vijay Chandrakant V. Staff	2026-05-01	Physics	Natural Sci & Math College	Post Doctoral Associate	$73,542	Resigned Other Employment
Antonisamy, William Staff	2026-05-01	Pharm-Med/Bio Chem	Pharmacy College	Postdoctoral Fellow	$52,135	Resignation
Galish, Dustin R. Staff	2026-05-01	Athletic-Market & Promotn	Athletics	Program Coordinator, Athletic Video Production	$45,205	Resignation
Aizebeokhai, Ahzegbogbor P. Staff	2026-05-01	Environmental Sciences	Natural Sci & Math College	Research Associate	$54,075	Grant Funding ended
Kanase, Rohini S. Staff	2026-05-01	Physics	Natural Sci & Math College	Post Doctoral Associate	$60,000	Resigned Other Employment
Kofler, Evelyn A. Staff	2026-05-01	Auxiliary Administration	AVP for Finance	Marketing Specialist	$51,500	Resigned Personal Reasons
Weiner, Alexander J. Staff	2026-05-01	Human Resources	Human Resources	HR Compliance Specialist	$60,000	Resigned Other Employment

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Vannatta, Jamie Staff	2026-05-02	Research & Sponsored Programs	Research & Sponsored Programs	Research Systems Developer	$94,001	Resignation
Johnson, Tracey A. Staff	2026-05-02	Registration	University Medical Center	Patient Access Manager	$98,000	Invol Term-Job Perf/Code Condu
Wells, Mary J. Staff	2026-05-02	Sleep Disorders Center	University Medical Center	Polysomnographic Technologist	$1,439	Resigned Other Employment
Lemert, James W. Staff	2026-05-02	Sterile Processing	University Medical Center	Sterile Processing Technician I	$24,180	Resignation
Miller, Stephanie Staff	2026-05-02	OP-Clinic-OB/GYN	University Medical Center	Medical Assistant	$43,722	Involuntary Termination
Cook, Olivia Staff	2026-05-02	OP-Physical Therapy	University Medical Center	Physical Therapist	$78,291	Resigned Moved to New Location
Hercher, Rhonda L. Faculty	2026-05-02	Department of Medical Education, Emergency Medicine	College of Medicine	Assistant Professor	$38,486	Resignation
Smith, Brandey M. Staff	2026-05-02	Distribution Services	University Medical Center	Delivery Worker I	$40,643	Invol Term-Job Perf/Code Condu
Wells, Mary J. Staff	2026-05-02	Neurodiagnostic Services	University Medical Center	EEG Tech Assistant I	$967	Resigned Other Employment
Cross, Felicia M. Staff	2026-05-02	Acute Hemodialysis	University Medical Center	Staff Nurse	$79,710	Resignation
Barshel, Kelsey M. Staff	2026-05-02	Inpatient Pharmacy	University Medical Center	Pharmacy Intern	$16,881	Resigned Other Employment
Luis De Edwards, Tamara Staff	2026-05-02	Intermediate Care Unit	University Medical Center	Patient Care Technician	$33,265	Resigned Job Dissatisfaction
Archambeau, Amber M. Staff	2026-05-02	Lab-Central Office	University Medical Center	Lab Tech I	$51,147	Resignation
Campbell, Tiffany D. Staff	2026-05-02	Intermediate Care Unit	University Medical Center	Temp RN	$131,040	End of Temp Work

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Cole, Linda A. Staff	2026-05-02	Intermediate Care Unit	University Medical Center	Staff Nurse	$79,710	Retirement w10+ yrs UT service
Kraus, Jodi L. Staff	2026-05-02	Dana Cancer Center Administration	University Medical Center	Cancer Data Specialist	$61,901	Resigned Personal Reasons
Taylor, Kazarieyah K. Staff	2026-05-02	Senior Behavioral Health	University Medical Center	Mental Health Aide	$32,142	Probationary Removal
Garcia, Maria C. Staff	2026-05-02	Rehab Svcs Admin	University Medical Center	Basic Outpatient Presvc Spec	$36,712	Job Abandonment
Ferradino, Mei-Yao Staff	2026-05-02	Early Learning Center	AVP for Finance	Early Childhood Teacher 1	$17,784	Resignation
Livingston, Jacqueline L. Staff	2026-05-02	Distribution Services	University Medical Center	Delivery Worker I	$40,102	Invol Term-Job Perf/Code Condu
Drew, Amanda M. Staff	2026-05-02	Lab-Evening and Overnight	University Medical Center	Lab Sr Tech	$82,534	Resigned Other Employment
Emadi, Ali Staff	2026-05-02	Emergency Dept.	University Medical Center	Nursing Assistant	$2,036	Involuntary Termination
Parker, Riley A. Staff	2026-05-02	Lab-Central Office	University Medical Center	Lab Tech I	$47,570	Resignation
Gilmer, Tageona D. Staff	2026-05-02	Lab-Central Office	University Medical Center	Lab Tech I	$25,574	Resignation
Welever, Katelyn M. Staff	2026-05-02	Heart and Vascular Care Unit (HVCU)	University Medical Center	Staff Nurse	$9,298	Resignation
Hodges, Roshandra L. Staff	2026-05-02	Intermediate Care Unit	University Medical Center	Staff Nurse	$70,312	Resigned Personal Reasons
Gant, Dawson Staff	2026-05-02	Environmental Services	University Medical Center	Custodial Worker	$34,965	Resignation
Cooper, Thomaria L. Staff	2026-05-02	Nursing Pool	University Medical Center	Nursing Assistant	$3,950	Resignation

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Klass, Abbygail J. Staff	2026-05-02	Nursing Pool	University Medical Center	Nursing Assistant	$4,073	Resignation
Neely, Taliyah L. Staff	2026-05-02	Registration	University Medical Center	Registration Liaison	$2,881	Resignation
Weathers, Dontia Staff	2026-05-02	Registration	University Medical Center	ED Registration Specialist	$8,892	Job Abandonment
Bernicke, John Staff	2026-05-02	Psychiatry Float Pool	University Medical Center	Staff Nurse	$53,140	Resigned Personal Reasons
Palidar, Brandon Staff	2026-05-15	Strength and Conditioning	Athletics	Assistant Strength & Conditioning Coach	$40,000	90 Day Notice
Pearson IV, Alvin J. Staff	2026-05-15	Football	Athletics	Assistant Recruiting Coordinator	$43,888	Resigned Other Employment
Reynolds, Courtney M. Staff	2026-05-16	UT Access Pharmacy	University Medical Center	Clinical Pharmacist, Outpatient	$134,500	Resigned Other Employment
park, Kyungmin Staff	2026-05-16	Nursing Pool	University Medical Center	Nursing Assistant	$3,950	Resigned in Lieu of Discharge
Thompson, Matthew A. Staff	2026-05-16	Environmental Services	University Medical Center	Custodial Worker	$34,965	Job Abandonment
Euler, Lisa Staff	2026-05-16	3D Medical Intensive Care	University Medical Center	Staff Nurse	$44,283	Retirement w10+ yrs UT service
Garrett, Kendra L. Staff	2026-05-16	CCC Family Medicine	University Medical Center	Medical Assistant	$43,722	Involuntary Termination
Thornton, Isaiah P. Staff	2026-05-16	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	$32,142	Never Began Employment
Fields, Beth W. Staff	2026-05-16	Medicine	College of Medicine	Administrative Assistant 1	$6,240	End of Temp Work
Katich, Madison Faculty	2026-05-16	Physician Assistant Studies	College of Medicine	Assistant Professor	$78,795	Resignation
Williams, Schontae R. Staff	2026-05-16	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	$32,142	Probationary Removal

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Brierley, Kristin Staff	2026-05-16	Jacobson Clinical Research Center	College of Medicine	Program Manager	$73,403	Resignation
Krupp, Barbara L. Staff	2026-05-16	Food And Nutritional Svcs	University Medical Center	Food Service Worker	$37,066	Resignation
Zander, Wendy J. Staff	2026-05-16	Registration	University Medical Center	Basic Outpatient Presvc Spec	$39,146	Involuntary Termination
Burhan, Hira Staff	2026-05-16	Neurology	College of Medicine	Research Assistant HSC	$41,496	Resigned to Attend School
Arnold, JaMonica L. Staff	2026-05-16	Lab-Central Office	University Medical Center	Lab Tech I	$24,502	Probationary Removal
Sanders, Shawnessy Staff	2026-05-16	Food And Nutritional Svcs	University Medical Center	Food Service Worker	$27,972	Resignation
Walker, Alexis D. Staff	2026-05-16	CCC Family Medicine	University Medical Center	Medical Assistant	$21,861	Resignation
Mcmillian, Alayzha J. Staff	2026-05-16	Nursing Pool	University Medical Center	LPN w/ Meds/Hospital	$30,738	Resigned Personal Reasons
Elsten, Harley R. Staff	2026-05-16	Operating Room	University Medical Center	Staff Nurse	$44,283	Resignation
Meyette, Chloe Staff	2026-05-16	Nursing Pool	University Medical Center	Nursing Assistant	$4,073	Resignation
Keiter, Christina M. Staff	2026-05-16	Emergency Dept.	University Medical Center	Staff Nurse	$79,710	Resignation
Sharma, Aarohi Staff	2026-05-16	Senior Behavioral Health	University Medical Center	Nursing Assistant	$4,073	Resignation
Null, Amanda L. Staff	2026-05-16	6CD Detox	University Medical Center	Patient Care Technician	$32,142	Resigned Personal Reasons

Employee Detail

Executive Actions

Executive Actions

2026-03-01 to 2026-12-31 (override)

NAME	TYPE	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Blair, Bryan Staff	Separation ★ Exec	2026-05-15	Athletics Admin	Athletics	Vice President, Intercollegiate Athletics Director	$365,000	Resigned Other Employment
Bourne, Anthony Staff	Change ★ Exec	2026-04-04	Enrollment Management	VP Enrollment Mgmt	~~VP Enrollment Mgmt~~ → Vice President, Enrollment Management	$272,950	Title Update
Cunningham, Meghan R. Staff	Separation ★ Exec	2026-05-15	University Marketing	Division of Marketing	VP Marketing & Communications	$210,120	Resigned Other Employment
Lutz, Brian W. Staff	Change ★ Exec	2026-04-18	Athletics Admin	Athletics	~~Senior Associate Athletic Director Athletics Compliance & Administration~~ → Interim VP Intercollegiate Athletics Director	$102,183	Promotion
Lutz, Brian W. Staff	Change ★ Exec	2026-05-10	Athletics Admin	Athletics	~~Interim VP Intercollegiate Athletics Director~~ → Senior Associate Athletic Director Athletics Compliance & Administration	$102,183	Return to Prior Position
Moreland, Thomas M. Staff	New Hire ★ Exec	2026-05-11	Athletics Admin	Athletics	Vice President, Intercollegiate Athletics Director	$400,000	New Hire
Sadeghian, Reza R. Faculty	Separation ★ Exec	2026-11-25	Administration (Univ Med Ctr), Pediatrics	College of Medicine	Associate Professor/Chief Medical Information Officer	$294,580	Termination
Sorgenfrei, Jennifer A. Staff	Change ★ Exec	2026-04-18	University Marketing	Division of Marketing	~~Executive Director of Marketing & Communications~~ → Interim VP Marketing & Communications	$126,072	Promotion
Sorgenfrei, Jennifer A. Staff	Change ★ Exec	2026-07-19	University Marketing	Division of Marketing	~~Interim VP Marketing & Communications~~ → Executive Director of Marketing & Communications	$126,072	Return to Prior Position

NAME	TYPE	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Symczack, Nicole Staff	New Hire ★ Exec	2026-07-20	University Marketing	Division of Marketing	VP Marketing & Communications	$250,000	New Hire

Executive Summary

2026-03-01 to 2026-05-28

✦ EXECUTIVE SUMMARY

Overall net hiring in the period between 3/01/2026 and 5/28/2026 is relatively flat. Net salary impact for new hires less separation is favorable by approximately 1.3M on an annualized basis. Year to date cumulative net hires is also relatively flat with continued shift in overall employment numbers to UTMC away from the Academic, Auxiliary, and Research enterprises. May payroll numbers continue to show growth in UTMC hiring year over year with relatively flat employment levels in the Academic, Research, and Auxiliary enterprises.

Key Personnel Metrics

2026-03-01 to 2026-05-28

NEW HIRES	SEPARATIONS	NET CHANGE	SALARY INCREASES	SALARY DECREASES	NET SALARY IMPACT
177	184	-7	$964,670	($478,466)	-$1,268,455
$8,080,358 annualized	$9,348,813 annualized	Hires minus seps	99 changes	29 changes	New minus separated

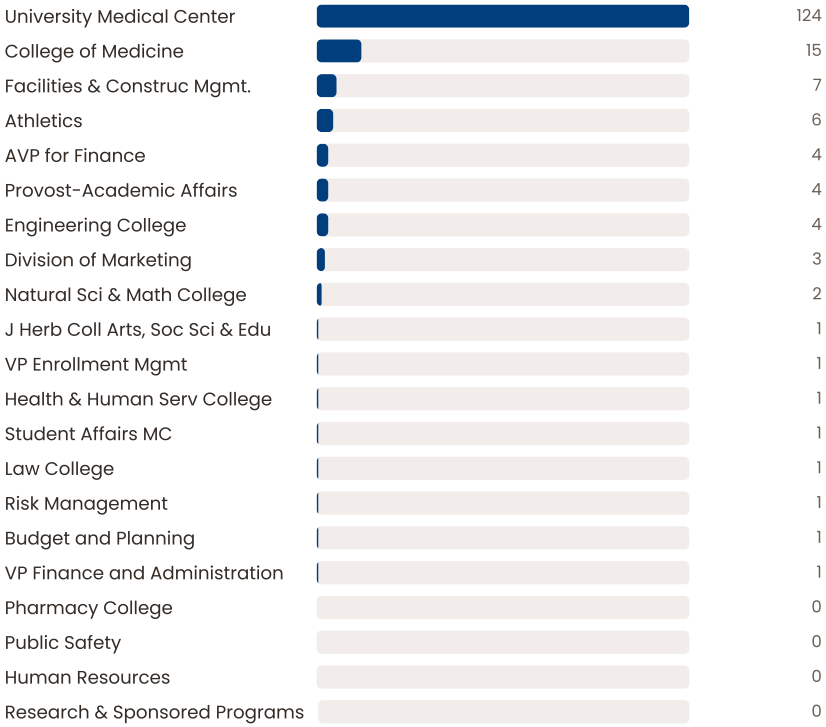
Hires & Separations by Division

Headcount and salary metrics · 2026-03-01 to 2026-05-28

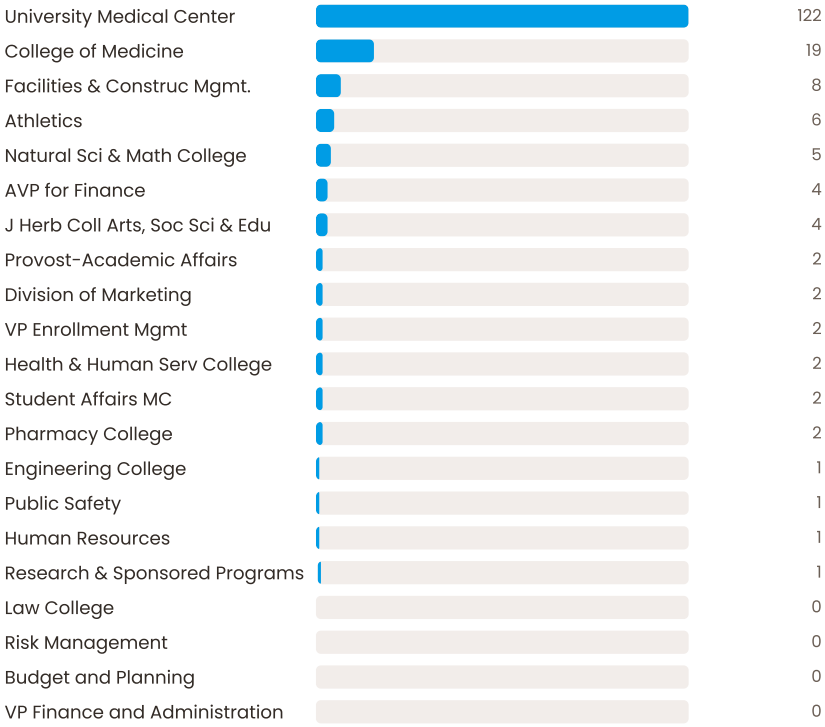
DIVISION	HIRES	SEPS	NET	AVG HIRE SALARY	AVG SEP SALARY	NET SALARY IMPACT
University Medical Center	124	122	+2	$38,797	$42,108	-$326,363
College of Medicine	15	19	-4	$37,608	$54,566	-$472,623
Facilities & Construc Mgmt.	7	8	-1	$54,710	$70,625	-$182,028
Athletics	6	6	+0	$123,564	$100,349	+$139,292
AVP for Finance	4	4	+0	$53,534	$44,719	+$35,260
Natural Sci & Math College	2	5	-3	$41,155	$57,084	-$203,108
Provost-Academic Affairs	4	2	+2	$52,593	$57,400	+$95,572
Division of Marketing	3	2	+1	$54,500	$127,784	-$92,068
J Herb Coll Arts, Soc Sci & Edu	1	4	-3	$68,500	$60,261	-$172,545
Engineering College	4	1	+3	$73,135	$59,200	+$233,341
VP Enrollment Mgmt	1	2	-1	$72,500	$63,872	-$55,245
Health & Human Serv College	1	2	-1	$37,253	$82,400	-$127,547
Student Affairs MC	1	2	-1	$77,000	$72,200	-$67,400
Pharmacy College	0	2	-2	—	$106,520	-$213,040
Law College	1	0	+1	$120,000	—	+$120,000
Risk Management	1	0	+1	$65,000	—	+$65,000
Budget and Planning	1	0	+1	$95,000	—	+$95,000
VP Finance and Administration	1	0	+1	$83,000	—	+$83,000
Public Safety	0	1	-1	—	$68,952	-$68,952
Human Resources	0	1	-1	—	$60,000	-$60,000
Research & Sponsored Programs	0	1	-1	—	$94,001	-$94,001

DIVISION	HIRES	SEPS	NET	AVG HIRE SALARY	AVG SEP SALARY	NET SALARY IMPACT
Total	**177**	**184**	**-7**	**—**	**—**	**-$1,268,455**

New Hires by Division



Separations by Division

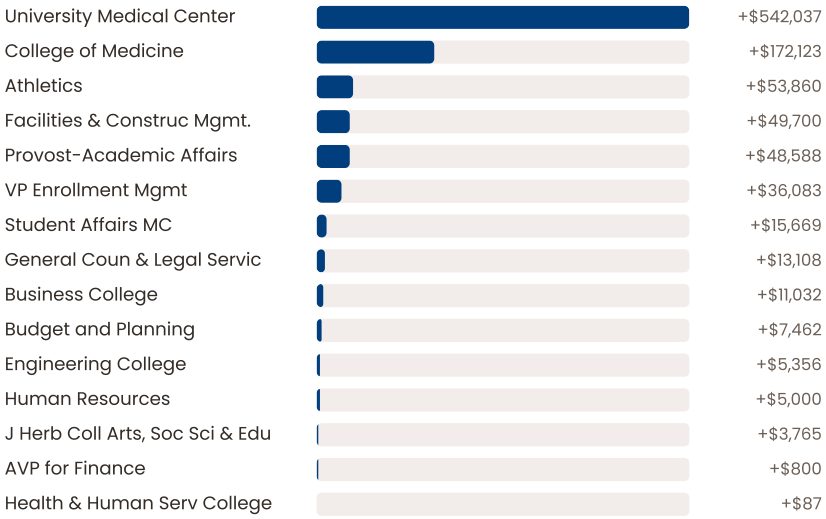


Salary & Title Changes by Division

Increases, decreases, and net impact · 2026-03-01 to 2026-05-28

DIVISION	TOTAL	INCREASES	DECREASES	$ INCREASE	$ DECREASE	NET $ IMPACT
University Medical Center	133	51	28	+$542,037	($451,140)	+$90,897
College of Medicine	41	19	0	+$172,123	—	+$172,123
Natural Sci & Math College	11	0	0	—	—	+$0
Facilities & Construc Mgmt.	7	5	0	+$49,700	—	+$49,700
Provost-Academic Affairs	7	6	0	+$48,588	—	+$48,588
Athletics	6	2	0	+$53,860	—	+$53,860
Engineering College	5	1	0	+$5,356	—	+$5,356
Business College	5	2	0	+$11,032	—	+$11,032
VP Enrollment Mgmt	4	2	0	+$36,083	—	+$36,083
J Herb Coll Arts, Soc Sci & Edu	3	1	0	+$3,765	—	+$3,765
Student Affairs MC	3	2	0	+$15,669	—	+$15,669
AVP for Finance	3	2	1	+$800	($27,326)	-$26,526
Budget and Planning	2	2	0	+$7,462	—	+$7,462
General Coun & Legal Servic	2	2	0	+$13,108	—	+$13,108
Division of Marketing	1	0	0	—	—	+$0
Pharmacy College	1	0	0	—	—	+$0
Health & Human Serv College	1	1	0	+$87	—	+$87
Human Resources	1	1	0	+$5,000	—	+$5,000
Total	**236**	**99**	**29**	**+$964,670**	**($478,466)**	**+$486,204**

Salary Increases by Division



Salary Decreases by Division



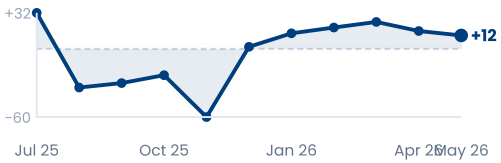
Net Hires & Year-over-Year

FY cumulative and prior-year benchmark · 2026-03-01 to 2026-05-28

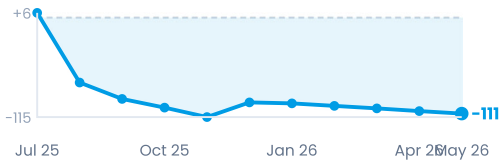
Cumulative Net Hires (FY to Date)

2025-07-01 through 2026-05-28

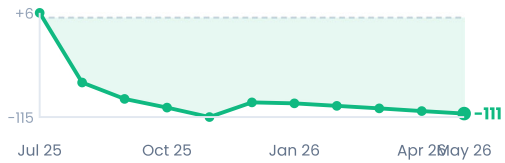
TOTAL



UTMC



ACADEMIC, AUXILIARY & RESEARCH



MONTH	TOTAL CUMULATIVE	ACADEMIC & OTHER
Jul 25	+32	+6
Aug 25	-34	-75
Sep 25	-30	-94
Oct 25	-23	-104
Nov 25	-60	-115
Dec 25	+2	-98
Jan 26	+14	-99
Feb 26	+19	-102
Mar 26	+24	-105
Apr 26	+16	-108
May 26	+12	-111

Net Hires: Current PAR vs. Prior Year

Current: 2026-03-01 to 2026-05-28 · Prior: 2025-03-01 to 2025-05-28

GROUP	CURRENT PAR PERIOD	PRIOR YEAR	DIFFERENCE
UTMC	+2	+46	-44

GROUP	CURRENT PAR PERIOD	PRIOR YEAR	DIFFERENCE
Academic, Auxiliary, and Research	-9	+18	-27

Payroll Headcount Trend

Average on payroll · Year-over-year

May YoY Headcount — by Group

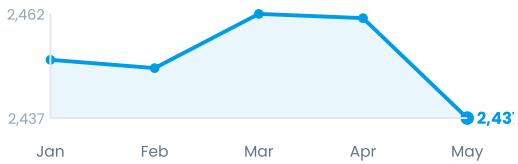
Average employees on payroll in May each year

UTMC		ACADEMIC, AUXILIARY & RESEARCH		ALL DIVISIONS	
2016	2,247	2016	2,801	2016	2,524
2017	2,274 +27	2017	2,787 -14	2017	2,530 +6
2018	2,225 -49	2018	2,859 +72	2018	2,542 +12
2019	2,127 -98	2019	2,928 +69	2019	2,527 -15
2020	1,909 -218	2020	2,781 -147	2020	2,345 -182
2021	1,826 -83	2021	2,566 -215	2021	2,196 -149
2022	1,859 +33	2022	2,607 +41	2022	2,233 +37
2023	2,009 +150	2023	2,515 -92	2023	2,262 +29
2024	2,186 +177	2024	2,256 -259	2024	2,221 -41
2025	2,310 +124	2025	2,303 +47	2025	2,307 +86
2026	2,437 +127	2026	2,286 -17	2026	2,362 +55

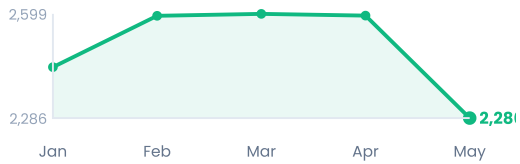
2026 Calendar Year-to-Date Headcount

Monthly average employees on payroll, Jan–May

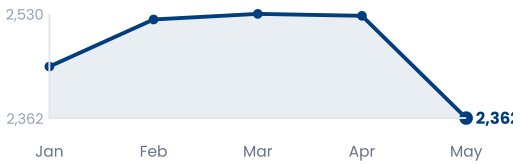
UTMC



ACADEMIC, AUXILIARY & RESEARCH



ALL DIVISIONS



May Summary — All Divisions

YEAR	AVG ON PAYROLL	AVG $ PAID	YOY Δ EMPLOYEES	YOY Δ %
2016	2,524	$5,169,019	—	—
2017	2,530	$5,262,706	**+6**	**+0.2%**
2018	2,542	$5,617,837	**+12**	**+0.5%**

YEAR	AVG ON PAYROLL	AVG $ PAID	YOY Δ EMPLOYEES	YOY Δ %
2019	2,527	$5,725,273	**-15**	**-0.6%**
2020	2,345	$5,306,686	**-182**	**-7.2%**
2021	2,196	$5,431,885	**-149**	**-6.4%**
2022	2,233	$5,590,049	**+37**	**+1.7%**
2023	2,262	$5,810,810	**+29**	**+1.3%**
2024	2,221	$5,880,890	**-41**	**-1.8%**
2025	2,307	$6,281,235	**+86**	**+3.9%**
2026 ★	**2,362**	**$6,439,193**	**+55**	**+2.4%**

Report Notes

The following categories are excluded from the personnel action report:

- Student Employees and Graduate Assistants/Graduate Teaching Assistants
- Residents and Fellows engaged in Graduate Medical Education training programs
- Community Doctors
- UTP providers and staff
- Intermittent labor positions
- Temporary positions and FTE changes associated with EPIC
- Appointments or changes with an effective date after 2/28/2026

New hire and separation salaries are reported as-is from the source data.

Salary changes display the rate as reported in the data.

For analytical purposes (charts and summaries), rates below $100 are annualized at 1,040 hours (part-time equivalent).

ProMedica & Community Practitioners

Community Doctors & ProMedica Appointments

Practitioner Roster

19 records · all appointment types

NAME	APPOINTMENT TYPE	COLLEGE / UNIT	DEPARTMENT	EFFECTIVE DATE
Mutgi, Anand M.D.	Clinical Professor Emeritus In The Community-Based Track	College of Medicine and Life Sciences	Medicine	2026-03-01
Pierce, Jennifer A. M.D.	Clinical Assistant Professor In The ProMedica Practitioner Track	College of Medicine and Life Sciences	Surgery	2026-03-01
Taleb, Mohammad M.D.	Clinical Assistant Professor In The ProMedica Practitioner Track	College of Medicine and Life Sciences	Medicine	2026-03-01
Abdelaal, Ahmad H. M.D.	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Urology	2026-03-02
Lockwood, Gina M. M.D.	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Urology	2026-03-02
Posluszny, Edward DDS	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Dentistry	2026-03-16
Singh, Shalini D.O.	Clinical Assistant Professor In The ProMedica Practitioner Track	College of Medicine and Life Sciences	Family Medicine	2026-03-18
Strayhorn, Christopher	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Medicine	2026-04-01
Tasma, Paula R.	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Medicine	2026-04-01
Davis, Kathryn R. M.D.	Clinical Instructor In The Community-Based Track	College of Medicine and Life Sciences	PA Studies	2026-04-10
Katich, Madison PA-C	Clinical Instructor In The Community-Based Track	College of Medicine and Life Sciences	PA Studies	2026-04-13
Yusubov, Shirin	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Anesthesiology	2026-04-14

NAME	APPOINTMENT TYPE	COLLEGE / UNIT	DEPARTMENT	EFFECTIVE DATE
Escudero Zuniga, Eliana RN, CNM, MSN, MEd,	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Medical Education	2026-04-15
Peron, Salvador	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Urology	2026-05-11
Kurshid, Kiran, M.D.	Clinical Assistant Professor in the Community-Based Track	College of Medicine and Life Sciences	Department of Medicine	2026-04-01
Stokey, Phillip, M.D.	Clinical Assistant Professor in the ProMedica PractitionersTrack	College of Medicine and Life Sciences	Department of Orthopedic Surgery	2026-07-01
Manne, Vijay, M.D.	Clinical Assistant Professor in the ProMedica PractitionersTrack	College of Medicine and Life Sciences	Department of Pediatrics	2026-02-23
Klinker, Cody, M.D.	Clinical Assistant Professor in the Community-Based Track	College of Medicine and Life Sciences	Department of Family Medicine	2026-02-23
Peron, Salvador, M.D.	Clinical Assistant Professor in the Community-Based Track	College of Medicine and Life Sciences	Department of Urology	2026-05-11

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-06-24

APPROVAL OF UTOLEDO HEALTH BOARD APPOINTMENTS

WHEREAS, UToledo Health ("UTH") is a business unit of the University of Toledo (the "University") which was created with the goals of creating greater efficiencies, alignment of strategic goals and objectives, and mutual growth; and

WHEREAS, pursuant to Chapter 3364-1-12(B) of the Ohio Administrative Code the UToledo Health Board shall be composed of up to fifteen voting members including up to four (4) members of the university Board of Trustees; and

WHEREAS the term of office for members of the university Board of Trustees serving on the UToledo Health Board shall be one (1) year; and

WHEREAS, the UToledo Health Board shall include appointed public members; and

WHEREAS, the UToledo Health Board may stagger the appointments of initial members of the UToledo Health Board with three year, two year, and one year terms to ensure that no more than one-third of the public members' terms will expire within a given year in accordance with Chapter 3364-1-12; and

WHEREAS, pursuant to O.A.C. 3364-1-12(D), appointed members will be appointed by the chair of the university Board of Trustees, in consultation with the university president, the Chairperson of the UToledo Health Board, and the university Board of Trustees Trusteeship and Governance Committee, and ratified by the university Board of Trustees; and

WHEREAS, the Board of Trustees desires to make appointments to the UToledo Health Board for FY27;

NOW THEREFORE, BE IT RESOLVED:

Section 1. That the Board of Trustees hereby appoints the following persons, who are members of the University Board of Trustees, to be members of the UToledo Health Board for a one-year term effective July 2, 2026:

Eleanore Awadalla
Stephen Ciucci
Lidia Ebersole
Zac Isaac

Section 2. That the Board of Trustees ratify a second term of three years for public member Ms. Neema Bell beginning July 2, 2025:

Section 3. The effective date of this resolution shall be June 17, 2026.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-06-25

APPROVAL OF EMERITUS TRUSTEE DESIGNATION FOR PATRICK J. KENNEY

WHEREAS, Pursuant to Section 3364-1-04.2 of the Board of Trustees bylaws, the title of emeritus trustee may be conferred upon outgoing or former trustees who have provided distinguished and meritorious service, outstanding leadership, or significant philanthropic support to The University of Toledo; and

WHEREAS, Patrick J. Kenney was appointed to The University of Toledo Board of Trustees on July 10, 2017, and has served with distinction throughout his term, which concludes July 1, 2026; and

WHEREAS, Mr. Kenney has provided exemplary leadership to the Board, including service as Chair and Vice Chair, participation on all committees, and contributions as a member of the UToledo Health Board, earning the respect of fellow trustees and the University community; and

WHEREAS, he played a pivotal leadership role as Board Chair and Co-Chair of the presidential search committee for the University's 19th president; and

WHEREAS, Mr. Kenney has demonstrated exceptional commitment to the University through philanthropic support and advancement efforts; and

WHEREAS, his professional accomplishments, civic leadership, and advocacy for economic development and the University's mission have brought distinction to The University of Toledo and materially advanced its vision and impact; and

WHEREAS, the Trusteeship and Governance Committee has recommended Mr. Kenney for designation as Emeritus Trustee in recognition of his distinguished and meritorious service;

NOW, THEREFORE, BE IT RESOLVED:

that the Board of Trustees hereby approves the designation of Patrick J. Kenney as Emeritus Trustee of The University of Toledo in accordance with Section 3364-1-04.2 of the Board bylaws.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-06-26

RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE UNIVERSITY OF TOLEDO AND THE COMMUNICATION WORKERS OF AMERICA LOCAL 4319 (CWA)

WHEREAS, The Collective Bargaining Agreement between The University of Toledo and the Communication Workers of America Local 4319 (CWA"), was effective from January 1, 2024, through December 31, 2025; and

WHEREAS, The University of Toledo and CWA have been engaged in collective bargaining under the provisions of Ohio Revised Code 4117, the State of Ohio's collective bargaining law and which has been assigned State Employment Relations Board (SERB) Case No. 2025-MED-09-1080; and

WHEREAS, The parties negotiated a tentative agreement for a three-year successor agreement effective January 1, 2026, through December 31, 2028, and the CWA ratified the tentative agreement on March 19, 2026; and

WHEREAS, The tentative agreement includes a 1.5% market adjustment increase retroactive to March 28, 2026 and a 2.0% increase effective the first full pay period after approval by the Board of Trustees; a six hundred dollar ($600.00) lump sum not added to the base wage or step to be paid the second full pay period after November 1, 2026; a 2.0% increase effective January 1, 2027; and a 2.0% increase effective January 1, 2028.

NOW, THEREFORE, BE IT RESOLVED**,**

That the Board of Trustees of The University of Toledo hereby ratifies the agreement between The University of Toledo and CWA for a collective bargaining agreement for a term commencing January 1, 2026, and expiring December 31, 2028.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-06-27

AMENDMENT TO SECTION 3364-1-04.1(C) OF THE BOARD BYLAWS REGARDING NATIONAL MEMBER TERMS

WHEREAS, Section 3364-1-04.1 of the bylaws of The University of Toledo Board of Trustees establishes the authority, terms, and selection criteria for national members of the board; and

WHEREAS, subsection (C) currently provides that each national member shall serve a two-year term and is eligible for one additional two-year term; and

WHEREAS, the Board of Trustees desires to enhance continuity, institutional knowledge, and engagement by permitting additional service for qualified national members;

NOW, THEREFORE, BE IT RESOLVED:

Section 1. that Section 3364-1-04.1(C) of the bylaws be amended as follows (new language underlined for clarity):

> (C) Each member shall serve a two-year term and shall be eligible for ~~one~~ two additional two-year terms.

Section 2. that all other provisions of Section 3364-1-04.1 shall remain unchanged and in full force and effect.

Section 3. The effective date of this resolution shall be June 18, 2026.

3364-1-04.1 Authority, terms and selection of national members of the board.

In order to take advantage of the diverse cultural, geographic, business, professional, public service and civic backgrounds, talents and experiences of friends and alumni of The University of Toledo, the position of national member of the board has been established, in accordance with the following guidelines:

(A) A national member shall be chosen on the basis of any one or all of the following attributes: alumna/alumnus or friend of The University of Toledo; success in his or her chosen field or profession; state, national or international prominence; ability to advocate for higher education; or willingness and ability to offer counsel.

(B) There shall be no more than three positions for national members of the board.

(C) Each member shall serve a two-year term and shall be eligible for ~~one~~ two additional two-year terms.

(D) National members shall have no voting privileges on the board, shall not be considered in determining whether a quorum is present, and shall not be eligible to be officers of the board or chairs of any board committees; however, national members may serve as members of any board committee to which they are assigned, and they may participate in all activities of the board, including executive committee meetings if invited by the chairperson to participate.

(E) National members shall be nominated by the trusteeship and governance committee and their selection and removal shall be by a vote of the board. Upon such selection, and if applicable, removal, the chairperson shall cause a letter to be delivered to the national member.

(F) National members shall not be compensated.

Replaces: None
Date approved by Board of Trustees: April 17, 2017, February 8, 2023
Certification: Secretary, Board of Trustees
Promulgated under: RC section 111.15; Statutory authority: RC section 3364; Rule amplifies: RC section 3364
Prior effective dates: None

3364-1-04.1 Authority, terms and selection of national members of the board.

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(B) There shall be no more than three positions for national members of the board.

(C) Each member shall serve a two-year term and shall be eligible for two additional two-year terms.

(D) National members shall have no voting privileges on the board, shall not be considered in determining whether a quorum is present, and shall not be eligible to be officers of the board or chairs of any board committees; however, national members may serve as members of any board committee to which they are assigned, and they may participate in all activities of the board, including executive committee meetings if invited by the chairperson to participate.

(E) National members shall be nominated by the trusteeship and governance committee and their selection and removal shall be by a vote of the board. Upon such selection, and if applicable, removal, the chairperson shall cause a letter to be delivered to the national member.

(F) National members shall not be compensated.

Replaces: None
Date approved by Board of Trustees: April 17, 2017, February 8, 2023
Certification: Secretary, Board of Trustees
Promulgated under: RC section 111.15; Statutory authority: RC section 3364; Rule amplifies: RC section 3364
Prior effective dates: None

RESOLUTIONS OF THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-06-28

AUTHORIZING UNIVERSITY OFFICERS AND EMPLOYEES TO PROVIDE OVERSIGHT OF AND SERVICES TO CERTAIN AFFILIATED ENTITIES

WHEREAS, the University of Toledo ("University") is a public institution of higher education and instrumentality of the State of Ohio established under the provisions of the laws of the State of Ohio under O.R.C. §§ 3364.01 *et seq*.; and

WHEREAS, the statutes of the State of Ohio specifically establish the University and confer upon the University Board of Trustees (the "Board of Trustees") the power to employ such officers and other employees as necessary under O.R.C. § 3364.03; and

WHEREAS, separate entities may be affiliated with the University because of their missions or the services they provide in support of the University's mission; and

WHEREAS, University officers and employees, in their official status, may serve on the boards of those entities or provide services or representation to those affiliate entities; and

WHEREAS, the University is the sole member of University of Toledo Physicians Clinical Faculty, Inc. ("UTPCF"), and UTPCF is the sole member of University of Toledo Physicians, LLC ("UTP"), University of Toledo Dentists, LLC ("UTD"), and University of Toledo Medical Assurance Company LLC ("UTMAC") and UTP is the sole member of UTP Pathology Services, LLC (collectively "the University Clinical Affiliated Entities"); and

WHEREAS, as sole member of UTPCF, the University can act through its Board of Trustees; and

WHEREAS, in addition to the University's exercise of authority over UTPCF reflected in the UTPCF Code of Regulations through University member rights and through the Executive Vice President for Health Affairs, the Dean of the College of Medicine and Life Sciences, and certain chairpersons of clinical departments of the University's College of Medicine and Life Sciences who serve on UTPCF's Board of Directors, the Board of Trustees wishes to further memorialize and/or authorize additional University officers and employees to provide oversight and services to the University Clinical Affiliated Entities as part of and within the scope of their University employment; and

WHEREAS, these resolutions are not intended to affect any prior authorizations for University officers and employees to provide services to the University Clinical Affiliated Entities other than to confirm the Board of Trustees' desire for the immunity and limitation of liability provided under O.R.C. §§ 2743.01 *et seq.* and other provisions

of Ohio law, including but not limited to, O.R.C. §§ 9.85 *et seq.* and O.R.C. §§ 109.36 *et seq.,* to apply to the services provided by University officers and employees to the University Clinical Affiliated Entities.

NOW THEREFORE, BE IT RESOLVED:

Section 1. The University Board of Trustees hereby authorizes University officers and employees, as part of and within the scope of their University employment, to provide oversight of and services to the University Clinical Affiliated Entities. This authority includes the authority for the University Office of Legal Affairs attorneys and staff to provide, as part of and within the scope of their University employment, legal representation, oversight, and services to, University Clinical Affiliated Entities.; and

Section 2. with respect to any affiliated entity formed or acquired in the future for which the University is the sole member, the University Board of Trustees hereby authorizes University officers and employees, as part of and within the scope of their University employment, to provide oversight of, services, and representation as described in Section 1 furthering the interests of the University as the sole member of such affiliated entity; and

Section 3. the University Board of Trustees hereby authorizes University officers and employees to serve on boards or in leadership positions, in their official capacity, for University affiliated entities that have a separate existence from the University when the entity has received Board of Trustee approval for affiliated status, or if at least one of the following is true: (a) the entity is majority controlled or strongly influenced by the University; (b) the entity uses University resources, name, and/or marks; or (c) the entity receives or provides significant financial support from or to the University; and

Section 4. the University intends for the immunity and limitation of liability provided under O.R.C. §§ 2743.01 et seq. and other provisions of Ohio law, including but not limited to, O.R.C. §§ 9.85 et seq. and O.R.C. §§ 109.36 et seq. to apply to the extent permitted by law, to any and all acts or omissions of such University officers and employees when providing oversight of or services to the University affiliated entities, including the University Clinical Affiliated Entities, as contemplated in Sections 1 – 3 above and as part of and within the scope of their University employment; and

Section 5. the University Board of Trustees hereby approves that the effective date of adoption of the foregoing resolutions shall be June 17, 2026.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-06-29

APPROVING FY2027 OPERATING BUDGET, TUITION, AND FEES FOR THE UNIVERSITY OF TOLEDO AND FY2027 OPERATING BUDGET FOR THE UNIVERSITY OF TOLEDO PHYSICIANS CLINICAL FACULTY, INC.

WHEREAS, The University of Toledo ("University") is committed to providing high-quality, affordable education, patient care, and support services; and

WHEREAS, a budget estimate for annual unrestricted operating revenue and expenses is developed each fiscal year for the General Operating Fund, the Auxiliary Operations, the University of Toledo Medical Center ("UTMC"), and the University of Toledo Physicians Clinical Faculty, Inc. ("UTPCF"); and

WHEREAS, Auxiliary Operations, UTMC, and UTPCF are funded primarily from fees for services provided; and the General Operating Fund for public universities in Ohio is funded primarily with state support and revenue from student tuition and fees; and

WHEREAS, as permitted by the state of Ohio biennium operating budget, tuition and fees will be modified for the ninth cohort of the Toledo Tuition Guarantee; and

WHEREAS, tuition for graduate and professional programs, along with out-of-state pricing, have been reviewed and differential increases for most of these programs proposed; and

WHEREAS, a number of fees listed in the tuition and fees document are subject to potential review by the Ohio Department of Higher Education, which oversees higher education in Ohio; and

WHEREAS, the attached proposed fiscal year 2027 operating budget includes revenue from the proposed tuition and fee changes as shown on the schedule of tuition and fees; and

WHEREAS, the University is charged with approving an annual budget for UTPCF, an Ohio nonprofit corporation; and

WHEREAS such budget has been reviewed by the leadership of UTPCF in accordance with the Code of Regulations of UTPCF and is recommended for approval to the University Board of Trustees (the "Board of Trustees") pursuant to the action of the UTPCF Board of Directors taken on May 27, 2026; and

WHEREAS, for administrative convenience, the budgets for the General Operating Fund, the Auxiliary Operations, UTMC, and UTPCF are presented together, and the Board of Trustees desires to adopt and approve budgets for fiscal year 2027 for the General Operating Fund, the Auxiliary Operations, UTMC, and UTPCF.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees hereby approves the fiscal year 2027 operating budgets and tuition and fees shown on the attached schedules.

2026-27 Proposed Tuition & Fees

All fees per semester unless otherwise noted

Undergraduate - Non-Tuition Guarantee

In-State	2023-24 Tuition	2023-24 Gen Fee	2023-24 Total	2024-25 Tuition	2024-25 Gen Fee	2024-25 Total	2025-26 Tuition	2025-26 Gen Fee	2025-26 Total	2026-27 Tuition	2026-27 Gen Fee	2026-27 Total
Full-Time plateau 12-18 credit hours	4,357.68	644.16	5,001.84	4,357.68	644.16	5,001.84	4,357.68	644.16	5,001.84	4,357.68	644.16	5,001.84
Per credit hour ≤ 12	363.14	53.68	416.82	363.14	53.68	416.82	363.14	53.68	416.82	363.14	53.68	416.82
Per credit hour ≥ 19	363.14	53.68	416.82	363.14	53.68	416.82	363.14	53.68	416.82	363.14	53.68	416.82
Out-of-State Surcharge												
Full-Time plateau 12-18 credit hours	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00
Per credit hour ≤ 12	390.00		390.00	390.00		390.00	390.00		390.00	390.00		390.00
Per credit hour ≥ 19	390.00		390.00	390.00		390.00	390.00		390.00	390.00		390.00

Undergraduate - Tuition Guarantee - 2021 Cohort

In-State	2023-24 Tuition	2023-24 Gen Fee	2023-24 Total	2024-25 Tuition	2024-25 Gen Fee	2024-25 Total	2025-26 Tuition	2025-26 Gen Fee	2025-26 Total	2026-27 Tuition	2026-27 Gen Fee	2026-27 Total
Full-Time plateau 12-18 credit hours	4,773.00	705.84	5,478.84	4,773.00	705.84	5,478.84	4,773.00	705.84	5,478.84	4,773.00	705.84	5,478.84
Per credit hour ≤ 12	397.75	58.82	456.57	397.75	58.82	456.57	397.75	58.82	456.57	397.75	58.82	456.57
Per credit hour ≥ 19	397.75	58.82	456.57	397.75	58.82	456.57	397.75	58.82	456.57	397.75	58.82	456.57
Out-of-State Surcharge												
Full-Time plateau 12-18 credit hours	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00
Per credit hour ≤ 12	390.00		390.00	390.00		390.00	390.00		390.00	390.00		390.00
Per credit hour ≥ 19	390.00		390.00	390.00		390.00	390.00		390.00	390.00		390.00

Undergraduate - Tuition Guarantee - 2022 Cohort

In-State	2023-24 Tuition	2023-24 Gen Fee	2023-24 Total	2024-25 Tuition	2024-25 Gen Fee	2024-25 Total	2025-26 Tuition	2025-26 Gen Fee	2025-26 Total	2026-27 Tuition	2026-27 Gen Fee	2026-27 Total
Full-Time plateau 12-18 credit hours	4,992.60	738.36	5,730.96	4,992.60	738.36	5,730.96	4,992.60	738.36	5,730.96	4,992.60	738.36	5,730.96
Per credit hour ≤ 12	416.05	61.53	477.58	416.05	61.53	477.58	416.05	61.53	477.58	416.05	61.53	477.58
Per credit hour ≥ 19	416.05	61.53	477.58	416.05	61.53	477.58	416.05	61.53	477.58	416.05	61.53	477.58
Out-of-State Surcharge												
Full-Time plateau 12-18 credit hours	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00
Per credit hour ≤ 12	390.00		390.00	390.00		390.00	390.00		390.00	390.00		390.00
Per credit hour ≥ 19	390.00		390.00	390.00		390.00	390.00		390.00	390.00		390.00

Undergraduate - Tuition Guarantee - 2023 Cohort

In-State	2023-24 Tuition	2023-24 Gen Fee	2023-24 Total	2024-25 Tuition	2024-25 Gen Fee	2024-25 Total	2025-26 Tuition	2025-26 Gen Fee	2025-26 Total	2026-27 Tuition	2026-27 Gen Fee	2026-27 Total
Full-Time plateau 12-18 credit hours	5,142.36	760.56	5,902.92	5,142.36	760.56	5,902.92	5,142.36	760.56	5,902.92	5,142.36	760.56	5,902.92
Per credit hour ≤ 12	428.53	63.38	491.91	428.53	63.38	491.91	428.53	63.38	491.91	428.53	63.38	491.91
Per credit hour ≥ 19	428.53	63.38	491.91	428.53	63.38	491.91	428.53	63.38	491.91	428.53	63.38	491.91
Out-of-State Surcharge												
Full-Time plateau 12-18 credit hours	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00
Per credit hour ≤ 12	390.00		390.00	390.00		390.00	390.00		390.00	390.00		390.00
Per credit hour ≥ 19	390.00		390.00	390.00		390.00	390.00		390.00	390.00		390.00

Undergraduate - Tuition Guarantee - 2024 Cohort

In-State	2023-24 Tuition	2023-24 Gen Fee	2023-24 Total	2024-25 Tuition	2024-25 Gen Fee	2024-25 Total	2025-26 Tuition	2025-26 Gen Fee	2025-26 Total	2026-27 Tuition	2026-27 Gen Fee	2026-27 Total
Full-Time plateau 12-18 credit hours				5,296.68	783.36	6,080.04	5,296.68	783.36	6,080.04	5,296.68	783.36	6,080.04
Per credit hour ≤ 12				441.39	65.28	506.67	441.39	65.28	506.67	441.39	65.28	506.67
Per credit hour ≥ 19				441.39	65.28	506.67	441.39	65.28	506.67	441.39	65.28	506.67
Out-of-State Surcharge												
Full-Time plateau 12-18 credit hours				4,680.00		4,680.00	4,680.00		4,680.00	4,680.00		4,680.00
Per credit hour ≤ 12				390.00		390.00	390.00		390.00	390.00		390.00
Per credit hour ≥ 19				390.00		390.00	390.00		390.00	390.00		390.00

Undergraduate - Tuition Guarantee - 2025 Cohort

In-State	2023-24 Tuition	2023-24 Gen Fee	2023-24 Total	2024-25 Tuition	2024-25 Gen Fee	2024-25 Total	2025-26 Tuition	2025-26 Gen Fee	2025-26 Total	2026-27 Tuition	2026-27 Gen Fee	2026-27 Total
Full-Time plateau 12-18 credit hours							5,455.56	806.88	6,262.44	5,455.56	806.88	6,262.44
Per credit hour ≤ 12							454.63	67.24	521.87	454.63	67.24	521.87
Per credit hour ≥ 19							454.63	67.24	521.87	454.63	67.24	521.87
Out-of-State Surcharge												
Full-Time plateau 12-18 credit hours							4,680.00		4,680.00	4,680.00		4,680.00
Per credit hour ≤ 12							390.00		390.00	390.00		390.00
Per credit hour ≥ 19							390.00		390.00	390.00		390.00

Undergraduate - Tuition Guarantee - 2026 Cohort

In-State	2023-24 Tuition	2023-24 Gen Fee	2023-24 Total	2024-25 Tuition	2024-25 Gen Fee	2024-25 Total	2025-26 Tuition	2025-26 Gen Fee	2025-26 Total	2026-27 Tuition	2026-27 Gen Fee	2026-27 Total
Full-Time plateau 12-18 credit hours										5,619.25	831.07	6,450.31
Per credit hour ≤ 12										468.27	69.26	537.53
Per credit hour ≥ 19										468.27	69.26	537.53
Out-of-State Surcharge												
Full-Time plateau 12-18 credit hours										4,680.00		4,680.00
Per credit hour ≤ 12										390.00		390.00
Per credit hour ≥ 19										390.00		390.00

Graduate (includes MPH and MBA)

In-State		2023-24 Tuition	2023-24 Gen Fee	2023-24 Total	2024-25 Tuition	2024-25 Gen Fee	2024-25 Total	2025-26 Tuition	2025-26 Gen Fee	2025-26 Total	2026-27 Tuition	2026-27 Gen Fee	2026-27 Total
Fall & Spring	plateau 12-15 credit hours	7,677.00	666.84	8,343.84	7,830.60	680.16	8,510.76	8,065.56	700.56	8,766.12	8,226.84	714.58	8,941.42
Per credit hour ≤ 12		639.75	55.57	695.32	652.55	56.68	709.23	672.13	58.38	730.51	685.57	59.55	745.12
Per credit hour ≥ 16		639.75	0.00	639.75	652.55	0.00	652.55	672.13	0.00	672.13	685.57	0.00	685.57
Summer	plateau 9-11 credit hours	5,757.75	500.13	6,257.88	5,872.95	510.12	6,383.07	6,049.14	525.42	6,574.56	6,170.12	535.93	6,574.56
Per credit hour ≤ 9		639.75	55.57	695.32	652.55	56.68	709.23	672.13	58.38	730.51	685.57	59.55	745.12
Per credit hour ≥ 12		639.75		639.75	652.55		652.55	672.13		672.13	685.57		685.57
Out-of-State Surcharge													
Fall & Spring	plateau 12-15 credit hours	5,794.68		5,794.68	5,910.60		5,910.60	6,087.96		6,087.96	6,209.64		6,209.64
Per credit hour ≤ 12		482.89		482.89	492.55		492.55	507.33		507.33	517.47		517.47
Per credit hour ≥ 16		482.89		482.89	492.55		492.55	507.33		507.33	517.47		517.47
Summer	plateau 9-11 credit hours	4,346.01		4,346.01	4,432.95		4,432.95	4,565.97		4,565.97	4,657.23		4,657.23
Per credit hour ≤ 9		482.89		482.89	492.55		492.55	507.33		507.33	517.47		517.47
Per credit hour ≥ 12		482.89		482.89	492.55		492.55	507.33		507.33	517.47		517.47

Graduate - Judith Herb College of Education *Only* *(Effective 7/1/25 Judith Herb School of Education)*

In-State		2023-24 Tuition	2023-24 Gen Fee	2023-24 Total	2024-25 Tuition	2024-25 Gen Fee	2024-25 Total	2025-26 Tuition	2025-26 Gen Fee	2025-26 Total	2026-27 Tuition	2026-27 Gen Fee	2026-27 Total
Fall & Spring	plateau 12-15 credit hours	6,717.60	666.84	7,384.44	6,852.00	680.16	7,532.16	6,852.00	700.56	7,552.56	6,989.04	714.57	7,703.61
Per credit hour ≤ 12		559.80	55.57	615.37	571.00	56.68	627.68	571.00	58.38	629.38	582.42	59.55	641.97
Per credit hour ≥ 16		559.80	0.00	559.80	571.00	0.00	571.00	571.00		571.00	582.42		582.42
Summer	plateau 9-11 credit hours	5,038.20	500.13	5,538.33	5,139.00	510.12	5,649.12	5,139.00	525.42	5,664.42	6,989.04	714.57	7,703.61
Per credit hour ≤ 9		559.80	55.57	615.37	571.00	56.68	627.68	571.00	58.38	629.38	582.42	59.55	641.97
Per credit hour ≥ 12		559.80	0.00	559.80	571.00	0.00	571.00	571.00		571.00	582.42		582.42
Out-of-State Surcharge													
Fall & Spring	plateau 12-15 credit hours	5,794.68		5,794.68	5,910.60		5,910.60	6,087.96		6,087.96	6,209.76		6,209.76
Per credit hour ≤ 12		482.89		482.89	492.55		492.55	507.33		507.33	517.48		517.48
Per credit hour ≥ 16		482.89		482.89	492.55		492.55	507.33		507.33	517.48		517.48
Summer	plateau 9-11 credit hours	4,346.01		4,346.01	4,432.95		4,432.95	4,565.97		4,565.97	4,657.32		4,657.32
Per credit hour ≤ 9		482.89		482.89	492.55		492.55	507.33		507.33	517.48		517.48
Per credit hour ≥ 12		482.89		482.89	492.55		492.55	507.33		507.33	517.48		517.48

Select Health Profession Graduate Programs - Occupational Therapy Doctorate and Physical Therapy Doctorate

In-State		2023-24 Tuition	2023-24 Gen Fee	2023-24 Total	2024-25 Tuition	2024-25 Gen Fee	2024-25 Total	2025-26 Tuition	2025-26 Gen Fee	2025-26 Total	2026-27 Tuition	2026-27 Gen Fee	2026-27 Total
Fall & Spring	plateau 12-15 credit hours	8,201.28	666.84	8,868.12	8,365.32	680.16	9,045.48	8,365.31	700.56	9,065.87	8,365.31	700.56	9,065.87
Per credit hour ≤ 12		683.44	55.57	739.01	697.11	56.68	753.79	697.11	58.38	755.49	697.11	58.38	755.49
Per credit hour ≥ 16		683.44	0.00	683.44	697.11	0.00	697.11	697.11		697.11	697.11		697.11
Summer	plateau 9-11 credit hours	6,150.96	500.13	6,651.09	6,273.99	510.12	6,784.11	6,273.98	525.42	6,799.40	6,273.98	525.42	6,799.40
Per credit hour ≤ 9		683.44	55.57	739.01	697.11	56.68	753.79	697.11	58.38	755.49	697.11	58.38	755.49
Per credit hour ≥ 12		683.44	0.00	683.44	697.11	0.00	697.11	697.11		697.11	697.11		697.11
Non-Refundable Program Deposit				500.00			500.00			500.00			500.00
Out-of-State Surcharge													
Fall & Spring	plateau 12-15 credit hours	5,794.68		5,794.68	5,910.60		5,910.60	6,087.96		6,087.96	6,209.76		6,209.76
Per credit hour ≤ 12		482.89		482.89	492.55		492.55	507.33		507.33	517.48		517.48
Per credit hour ≥ 16		482.89		482.89	492.55		492.55	507.33		507.33	517.48		517.48
Summer	plateau 9-11 credit hours	4,346.01		4,346.01	4,432.95		4,432.95	4,565.97		4,565.97	4,657.32		4,657.32
Per credit hour ≤ 9		482.89		482.89	492.55		492.55	507.33		507.33	517.48		517.48
Per credit hour ≥ 12		482.89		482.89	492.55		492.55	507.33		507.33	517.48		517.48

Select Health Profession Graduate Program -- Speech Language Pathology

In-State		2023-24 Tuition	2023-24 Gen Fee	2023-24 Total	2024-25 Tuition	2024-25 Gen Fee	2024-25 Total	2025-26 Tuition	2025-26 Gen Fee	2025-26 Total	2026-27 Tuition	2026-27 Gen Fee	2026-27 Total
Fall & Spring	plateau 12-15 credit hours	8,001.24	663.84	8,665.08	8,161.32	680.16	8,841.48	8,161.32	700.56	8,861.88	8,161.32	700.56	8,861.88
Per credit hour ≤ 12		666.77	55.57	722.34	680.11	56.68	736.79	680.11	58.38	738.49	680.11	58.38	738.49
Per credit hour ≥ 16		666.77	0.00	666.77	680.11	0.00	680.11	680.11		680.11	680.11		680.11
Summer	plateau 9-11 credit hours	6,000.93	500.13	6,501.06	6,120.99	510.12	6,631.11	6,120.99	525.42	6,646.41	6,120.99	525.42	6,646.41
Per credit hour ≤ 9		666.77	55.57	722.34	680.11	56.68	736.79	680.11	58.38	738.49	680.11	58.38	738.49
Per credit hour ≥ 12		666.77	0.00	666.77	680.11	0.00	680.11	680.11		680.11	680.11		680.11
Out-of-State Surcharge													
Fall & Spring	plateau 12-15 credit hours	5,794.68		5,794.68	5,910.60		5,910.60	6,087.96		6,087.96	6,209.76		6,209.76
Per credit hour ≤ 12		482.89		482.89	492.55		492.55	507.33		507.33	517.48		517.48
Per credit hour ≥ 16		482.89		482.89	492.55		492.55	507.33		507.33	517.48		517.48
Summer	plateau 9-11 credit hours	4,346.01		4,346.01	4,432.95		4,432.95	4,565.97		4,565.97	4,657.32		4,657.32
Per credit hour ≤ 9		482.89		482.89	492.55		492.55	507.33		507.33	517.48		517.48
Per credit hour ≥ 12		482.89		482.89	492.55		492.55	507.33		507.33	517.48		517.48

Doctor of Nursing Practice (DNP)

In-State		2023-24 Tuition	2023-24 Gen Fee	2023-24 Total	2024-25 Tuition	2024-25 Gen Fee	2024-25 Total	2025-26 Tuition	2025-26 Gen Fee	2025-26 Total	2026-27 Tuition	2026-27 Gen Fee	2026-27 Total
Fall & Spring	plateau 12-15 credit hours	9,417.96	666.84	10,084.80	9,606.36	680.16	10,286.52	9,894.60	700.58	10,595.18	9,894.60	700.58	10,595.18
Per credit hour ≤ 12		784.83	55.57	840.40	800.53	56.68	857.21	824.55	58.38	882.93	824.55	58.38	882.93
Per credit hour ≥ 16		784.83	0.00	784.83	800.53	0.00	800.53	824.55		824.55	824.55		824.55

Summer	plateau 9-11 credit hours	7,063.47	500.13	7,563.60	7,204.77	510.12	7,714.89	7,420.95	525.42	7,946.37	7,420.95	525.42	7,946.37
Per credit hour ≤ 9		784.83	55.57	840.40	800.53	56.68	857.21	824.55	58.38	882.93	824.55	58.38	882.93
Per credit hour ≥ 12		784.83	0.00	784.83	800.53	0.00	800.53	824.55		824.55	824.55		824.55
Out-of-State Surcharge													
Fall & Spring	plateau 12-15 credit hours	5,794.68		5,794.68	5,910.60		5,910.60	6,087.96		6,087.96	6,209.76		6,209.76
Per credit hour ≤ 12		482.89		482.89	492.55		492.55	507.33		507.33	517.48		517.48
Per credit hour ≥ 16		482.89		482.89	492.55		492.55	507.33		507.33	517.48		517.48
Summer	plateau 9-11 credit hours	4,346.01		4,346.01	4,432.95		4,432.95	4,565.97		4,565.97	4,657.32		4,657.32
Per credit hour ≤ 9		482.89		482.89	492.55		492.55	507.33		507.33	517.48		517.48
Per credit hour ≥ 12		489.82		489.82	492.55		492.55	507.33		507.33	517.48		517.48

Physician Assistant

		2023-24			2024-25			2025-26			2026-27		
In-State		**Tuition**	**Gen Fee**	**Total**	**Tuition**	**Gen Fee**	**Total**	**Tuition**	**Gen Fee**	**Total**	**Tuition**	**Gen Fee**	**Total**
Fall & Spring	plateau 15 credit hours	12,540.90	833.55	13,374.45	12,979.80	850.20	13,830.00	13,628.85	892.65	14,521.50	14,037.75	919.43	14,957.18
Per credit hour ≤ 15		836.06	55.57	891.63	865.32	56.68	922.00	908.59	59.51	968.10	935.85	61.30	997.15
Summer	plateau 9 credit hours	7,524.54	500.13	8,024.67	7,787.88	510.12	8,298.00	8,177.31	535.59	8,712.90	8,422.65	551.70	8,974.35
Per credit hour ≤ 9		836.06	55.57	891.63	865.32	56.68	922.00	908.59	59.51	968.10	935.85	61.30	997.15
Non-Refundable Program Deposit				1,000.00			1,000.00			1,000.00			1,000.00
Out-of-State Surcharge													
Fall & Spring	max 15 credit hours	8,204.40		8,204.40	8,204.40		8,204.40	8,614.65		8,614.65	8,873.06		8,873.06
Per credit hour ≤ 15		546.96		546.96	546.96		546.96	574.31		574.31	591.54		591.54
Summer	max 9 credit hours	4,922.64		4,922.64	4,922.64		4,922.64	5,168.79		5,168.79	5,323.84		5,323.84
Per credit hour ≤ 9		546.96		546.96	546.96		546.96	574.31		574.31	591.54		591.54

Masters of Medical Science MDSC

		2023-24			2024-25			2025-26			2026-27		
In-State		**Tuition**	**Gen Fee**	**Total**	**Tuition**	**Gen Fee**	**Total**	**Tuition**	**Gen Fee**	**Total**	**Tuition**	**Gen Fee**	**Total**
Fall, Spring & Summer	37 hour program	36,356.57	2,056.09	38,412.66	37,629.00	2,097.16	39,726.16	38,757.87	2,160.06	40,917.93	39,920.61	2,224.88	42,145.48
Per credit hour	no max	982.61	55.57	1,038.18	1,017.00	56.68	1,073.68	1,047.51	58.38	1,105.89	1,078.94	60.13	1,139.07
Out-of-State Surcharge													
Fall, Spring & Summer	37 hour program	35,134.83		35,134.83	36,364.71		36,364.71	37,455.47		37,455.47	38,579.15		38,579.15
Per credit hour	no max	949.59		949.59	982.83		982.83	1,012.31		1,012.31	1,042.68		1,042.68

M.D. Program, Year 1

		2023-24			2024-25			2025-26			2026-27		
In-State		**Tuition**	**Gen Fee**	**Total**	**Tuition**	**Gen Fee**	**Total**	**Tuition**	**Gen Fee**	**Total**	**Tuition**	**Gen Fee**	**Total**
Fall & Spring	plateau 12 credit hours	17,662.08	932.55	23,010.15	18,280.20	772.20	19,052.40	19,011.36	803.04	19,814.40	19,391.64	819.15	20,210.79
Fall & Spring	per credit hour < 12	1,471.84	62.17	1,534.01	1,523.35	64.35	1,587.70	1,584.28	66.92	1,651.20	1,615.97	68.26	1,684.23
Summer													
Summer	plateau 7 credit hours	8,242.34	746.06	8,988.40	8,530.83	772.17	9,303.00	8,872.08	803.04	9,675.12			
Summer	per credit hour < 7	1,177.48	106.58	1,284.06	1,218.69	110.31	1,329.00	1,267.44	114.72	1,382.16			
Out-of-State Surcharge													
Fall & Spring													
Fall & Spring	plateau 12 credit hours	16,642.92		16,642.92	17,225.40		17,225.40	17,914.44		17,914.44	18,272.70		18,272.70
Fall & Spring	per credit hour < 12	1,386.91		1,386.91	1,435.45		1,435.45	1,492.87		1,492.87	1,522.73		1,522.73
Summer													
Summer	plateau 7 credit hours	7,766.71		7,766.71	8,038.52		8,038.52	8,360.03		8,360.03			
Summer	per credit hour < 7	1,109.53		1,109.53	1,148.36		1,148.36	1,194.29		1,194.29			

M.D. Program, Years 2 & 3

		2023-24			2024-25			2025-26			2026-27		
In-State		**Tuition**	**Gen Fee**	**Total**	**Tuition**	**Gen Fee**	**Total**	**Tuition**	**Gen Fee**	**Total**	**Tuition**	**Gen Fee**	**Total**
Fall & Spring	plateau 12 credit hours	17,662.08	932.55	23,010.15	18,280.20	772.20	19,052.40	19,011.36	803.04	19,814.40	23,915.98	1,229.14	25,145.12
Fall & Spring	per credit hour < 12	1,471.84	62.17	1,534.01	1,523.35	64.35	1,587.70	1,584.28	66.92	1,651.20	1,993.00	102.43	2,095.43
Summer													
Summer	plateau 7 credit hours	8,242.34	746.06	8,988.40	8,530.83	772.17	9,303.00	8,872.08	803.04	9,675.12			
Summer	per credit hour < 7	1,177.48	106.58	1,284.06	1,218.69	110.31	1,329.00	1,267.44	114.72	1,382.16			
Out-of-State Surcharge													
Fall & Spring													
Fall & Spring	plateau 12 credit hours	16,642.92		16,642.92	17,225.40		17,225.40	17,914.44		17,914.44	22,535.92		22,535.92
Fall & Spring	per credit hour < 12	1,386.91		1,386.91	1,435.45		1,435.45	1,492.87		1,492.87	1,877.99		1,877.99
Summer													
Summer	plateau 7 credit hours	7,766.71		7,766.71	8,038.52		8,038.52	8,360.03		8,360.03			
Summer	per credit hour < 7	1,109.53		1,109.53	1,148.36		1,148.36	1,194.29		1,194.29			

M.D. Program, Year 4

		2023-24			2024-25			2025-26			2026-27		
In-State		**Tuition**	**Gen Fee**	**Total**	**Tuition**	**Gen Fee**	**Total**	**Tuition**	**Gen Fee**	**Total**	**Tuition**	**Gen Fee**	**Total**
Fall & Spring	plateau 12 credit hours	17,662.08	932.55	23,010.15	18,280.20	772.20	19,052.40	19,011.36	803.04	19,814.40	19,391.64	819.15	20,210.79
Fall & Spring	per credit hour < 12	1,471.84	62.17	1,534.01	1,523.35	64.35	1,587.70	1,584.28	66.92	1,651.20	1,615.97	68.26	1,684.23
Summer													
Summer	plateau 7 credit hours	8,242.34	746.06	8,988.40	8,530.83	772.17	9,303.00	8,872.08	803.04	9,675.12	9,049.52	819.12	9,868.64

Summer	per credit hour < 7	1,177.48	106.58	1,284.06	1,218.69	110.31	1,329.00	1,267.44	114.72	1,382.16	1,292.79	117.02	1,409.81
Out-of-State Surcharge													
Fall & Spring													
Fall & Spring	plateau 12 credit hours	16,642.92		16,642.92	17,225.40		17,225.40	17,914.44		17,914.44	18,272.70		18,272.70
Fall & Spring	per credit hour < 12	1,386.91		1,386.91	1,435.45		1,435.45	1,492.87		1,492.87	1,522.73		1,522.73
Summer													
Summer	plateau 7 credit hours	7,766.71		7,766.71	8,038.52		8,038.52	8,360.03		8,360.03	8,527.22		8,527.22
Summer	per credit hour < 7	1,109.53		1,109.53	1,148.36		1,148.36	1,194.29		1,194.29	1,218.17		1,218.17

Executive MBA

	2023-24			2023-24			2025-26			2026-27		
	Program		Total	Program		Total	Program		Total	Program		Total
Executive MBA Program Fee	29,067.00		29,067.00	29,067.00		29,067.00	29,067.00		29,067.00	22,947.90		22,947.90
Program reduced from 38 to 30 hours - re-launching in FY27												
Executive MBA books and program fees	14,283.00		14,283.00	14,283.00		14,283.00	14,283.00		14,283.00	11,275.80		11,275.80
total Exec MBA	43,350.00		43,350.00	43,350.00		43,350.00	43,350.00		43,350.00	34,223.70		34,223.70

Law

		2023-24			2024-25			2025-26			2026-27		
In-State		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall, Spring & Summer	plateau 12-16 credit hours	12,586.08	666.84	13,252.92	12,837.84	680.16	13,518.00	13,222.94	700.56	13,923.48	13,487.39	714.57	14,201.97
Per credit hour ≤ 12		1,048.84	55.57	1,104.41	1,069.82	56.68	1,126.50	1,101.91	58.38	1,160.29	1,123.95	59.55	1,183.50
Per credit hour ≥ 17		1,048.84	0.00	1,048.84	1,069.82	0.00	1,069.82	1,101.91	0.00	1,101.91	1,123.95	0.00	1,123.95
Out-of-State Surcharge													
Fall, Spring & Summer (Flat fee)	plateau 12-16 credit hours	100.00		100.00	500.00		500.00	500.00		500.00	500.00		500.00
Per credit hour ≤ 12		100.00		100.00	500.00		500.00	500.00		500.00	500.00		500.00
Per credit hour ≥ 17		100.00		100.00	500.00		500.00	500.00		500.00	500.00		500.00

Pharm D (DPH)

		2023-24			2024-25			2025-26			2026-27		
In-State		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
DPH P3 Fall, Spring & Summer	12 credit hours	8,215.56	668.84	8,884.40	8,379.84	680.16	9,060.00	8,631.24	700.56	9,331.80	8,803.86	700.56	9,504.42
Per credit hour ≤ 12		684.63	55.57	740.20	698.32	56.68	755.00	719.27	58.38	777.65	733.65	59.55	793.20
Per credit hour > 12		187.46	0.00	187.46	191.21	0.00	191.21	196.95	0.00	196.95	200.89	0.00	200.89
Non-Refundable Program Deposit - UToledo undergrad students				0.00			0.00			0.00			0.00
Non-Refundable Program Deposit - All other students				500.00			500.00			500.00			500.00
Out-of-State Surcharge													
DPH P3 Fall, Spring & Summer	12 credit hours	5,794.68		5,794.68	5,910.60	0.00	5,910.60	6,087.96		6,087.96	6,209.68		6,209.68
Per credit hour ≤ 12		482.89		482.89	492.55		492.55	507.33		507.33	517.47		517.47
For each credit over 12		136.69		136.69	139.48		139.48	143.66		143.66	146.54		146.54

		2023-24			2024-25			2025-26			2026-27		
In-State		Annual	Gen Fee	Total	Annual	Gen Fee	Total	Annual	Gen Fee	Total	Annual	Gen Fee	Total
DPH AAPPE - P4 Level	rate based on 36 credit hour year	19,406.88	2,000.52	21,407.40	19,794.96	2,040.48	21,835.44	20,388.96	2,101.68	22,490.64	20,796.65	2,143.72	22,940.36
Per credit hour	no max	539.08	55.57	594.65	549.86	56.68	606.54	566.36	58.38	624.74	577.68	59.55	637.23
Out-of-State Surcharge													
DPH AAPPE - P4 Level	rate based on 36 credit hour year	13,713.48		13,713.48	13,987.80		13,987.80	14,407.56		14,407.56	14,695.53		14,695.53
Per credit hour	no max	380.93		380.93	388.55		388.55	400.21		400.21	408.21		408.21

Other Tuition & Fees

UT - Owens Police Academy

In-State	2023-24	2024-25	2025-26	2026-27		Explanation	
Ohio Peace Officer Training Academy	7,525.00	7,525.00	7,910.00	8,300.00		Contracted program	
Out-of-State							
Ohio Peace Officer Training Academy	12,097.00	12,097.00	12,617.00	13,652.00		Contracted program	

EMERGENCY MEDICAL SERVICES PROGRAM

In-State	2023-24	2024-25	2025-26	2026-27		Explanation	
Basic EMT and Paramedic Program	7,260.00	7,260.00	7,400.10	0.00		Program is being inactivated in FY27	

American Language Institute

In-State	2023-24	2024-25	2025-26	2026-27		Explanation	
Tuition per class (In Person)	275.00	275.00	275.00	300.00		Per Class for Resident	
Tuition per class (Self Paced - Online)	1,100.00	1,100.00	1,100.00	1,100.00		Each Level	
Out-of-State							
Tuition per class (In Person)	600.00	600.00	600.00	700.00		Per Class for Non-Resident and International (Surcharge)	

College Credit Plus (CCP)

	2023-24	2024-25	2025-26	2026-27	Rates are as Permitted by State of Ohio Law		
Per Credit Hour - Delivered on UT campus or Online	166.55	166.55	166.55	166.55		Per Credit Hour	
Per Credit Hour - Delivered off campus by UT faculty	83.28	83.28	83.28	83.28		Per Credit Hour	
Per Credit Hour - Delivered off campus by HS Teachers	41.64	41.64	41.64	41.64		Per Credit Hour	

International Program Fee

College of Business & Innovation	2023-24	2024-25	2025-26	2026-27			
AmCham Egypt MBA Program (33 Hours)	8,450.00	8,450.00	8,450.00	8,450.00		**Last enrollment 2018**	Last enrollment 2018
VIT India Program						**Per new MOU with VIT**	Per new MOU with VIT
VIT Program (Graduate) - 1st year						**No UToledo Fee Assessment (not registered at UToledo)**	No UToledo Fee Assessment (not registered at UToledo)
VIT Program (Graduate) - 2nd year UToledo Online Program current fee structure							
VIT Program (Graduate) - 2nd year at UToledo						**Current MBA tuition rates & full**	Current MBA tuition rates & full O/S
PSG India MBA Program - INSTRUCTED IN INDIA	335.00	335.00	335.00	335.00		Converted to per Credit Hour basis ($335.00 effective Summer 2024)	Converted to per Credit Hour basis ($335.00 effective Summer 2024)
PSG India MBA Program - AT UT						Current MBA tuition rates & O/S Surcharge	Current MBA tuition rates & O/S Surcharge

College of Engineering	2023-24	2024-25	2025-26	2026-27			
PSG India MSME	8,000.00	8,000.00	8,000.00	8,000.00			

Miscellaneous Services Fee - Student Level Fee Consolidation							
Description	**2021-22**	**2022-23**	**2023-24**	**2024-25**	**2025-26**	**2026-27**	**Explanation**
UG Special Service Fee	6.76	6.90	6.90	6.90	6.90	6.90	UG Non-Cohort
UG Library Info Resources Fee	6.24	6.36	6.36	6.36	6.36	6.36	UG Non-Cohort
UG Career Services	10.40	10.61	10.61	10.61	10.61	10.61	UG Non-Cohort
UG Facility Fee	5.41	5.52	5.52	5.52	5.52	5.52	UG Non-Cohort
UG Guarantee Miscellaneous Services Fee	16.86	16.86	16.86	16.86	16.86	16.86	Undergraduate 2021-22 Tuition Guarantee - 4th Cohort
UG Guarantee Miscellaneous Services Fee		17.63	17.63	17.63	17.63	17.63	Undergraduate 2022-23 Tuition Guarantee - 5th Cohort
UG Guarantee Miscellaneous Services Fee			18.16	18.16	18.16	18.16	Undergraduate 2023-24 Tuition Guarantee - 6th Cohort
UG Guarantee Miscellaneous Services Fee				18.70	18.70	18.70	Undergraduate 2024-25 Tuition Guarantee - 7th Cohort
UG Guarantee Miscellaneous Services Fee					19.26	19.26	Undergraduate 2025-26 Tuition Guarantee - 8th Cohort
UG Guarantee Miscellaneous Services Fee						19.83	Undergraduate 2026-27 Tuition Guarantee - 9th Cohort
Graduate Miscellaneous Services Fee	16.22	16.54	16.87	17.21	17.55	17.90	Combined Grad Spec Service, Library & Facility fees
Law Miscellaneous Services Fee	29.01	31.04	31.66	32.29	32.94	33.60	Combined Grad Spec Service, Library & Facility fees

Misc. Mandatory Fees							
Description	**2021-22**	**2022-23**	**2023-24**	**2024-25**	**2025-26**	**2026-27**	**Explanation**
Distance Learning Fee	25.00	25.00	25.00	25.00	25.00	35.00	Per DL Course
Health Insurance Plan Fall	991.00	991.00	897.00	898.00	898.00	1,019.00	Period 8/11/26 - 12/31/26
Health Insurance Plan Spring/Summer	1,537.00	1,537.00	1,398.00	1,394.00	1,394.00	1,581.00	Period 1/1/27 - 8/10/27
Health Insurance Plan Summer	665.00	665.00	545.00	546.00	546.00	619.00	Period 5/11/27 - 8/10/27
Disability Insurance - HSC		53.00	53.00	53.00	53.00	53.00	1st year Medical Students
Disability Insurance - HSC		63.00	63.00	63.00	63.00	63.00	2nd 3rd and 4th year Medical Students
International Student Services Fee	50.00	50.00	50.00	50.00	50.00	50.00	Per Semester
New Student Registration Fee	30.00	30.00	30.00	30.00	30.00	30.00	1st Term enrolled

Optional Fees							
Description	**2021-22**	**2022-23**	**2023-24**	**2024-25**	**2025-26**	**2026-27**	**Explanation**
Living Learning Community	50.00	50.00	50.00	50.00	0.00	0.00	Per Semester
Legal Services Fee	10.00	10.00	10.00	10.00	10.00	10.00	Per Semester (Can be Waived)
Green Fund Fee	5.00	5.00	5.00	5.00	5.00	5.00	Per Semester (Can be Waived)
Rocket ID Card	35.00	35.00	35.00	35.00	35.00	35.00	Initial Card & Replacements
Rocket Payment Plan	60.00	60.00	60.00	60.00	60.00	60.00	Per Semester (Fall & Spring Terms)
Rocket Payment Plan	50.00	50.00	50.00	50.00	50.00	50.00	Per Semester (Summer only)

Technology Fees							
Description	**2021-22**	**2022-23**	**2023-24**	**2024-25**	**2025-26**	**2026-27**	**Explanation**
College of Arts & Letters	9.00	9.00	9.00	9.00	0.00	0.00	Per Credit Hour, No Maximum, Moved to JHCASE
JHCASE Tech Fee					9.00	9.00	Per Credit Hour, combined Education and Arts/Letter
College of Business & Innovation	13.00	13.00	13.00	13.00	13.00	13.00	Per Credit Hour, No Maximum
Judith Herb College of Education	9.00	9.00	9.00	9.00	0.00	0.00	Moved to College of Arts & Letters JHCASE
College of Engineering	17.50	17.50	17.50	17.50	17.50	17.50	Per Credit Hour, No Maximum
College of Health & Human Services	12.00	12.00	12.00	12.00	12.00	12.00	Per Credit Hour, No Maximum
College of Natural Science & Math	13.00	13.00	13.00	13.00	13.00	13.00	Per Credit Hour, No Maximum
College of Nursing	13.00	13.00	13.00	13.00	0.00	0.00	Moved to HHS
College of Pharmacy & Pharma Sciences	5.70	5.70	5.70	5.70	5.70	5.70	Per Credit Hour, No Maximum
College of Visual & Performing Arts	8.00	8.00	0.00	0.00	0.00	0.00	Moved to College of Arts & Letters. JHCASE 25/26
University College	4.50	4.50	4.50	4.50	4.50	4.50	Per Credit Hour, No Maximum

Major / Concentration / Program Fees							
Description	**2021-22**	**2022-23**	**2023-24**	**2024-25**	**2025-26**	**2026-27**	
College of Engineering Co-op Fee	475.00	475.00	475.00	475.00	475.00	475.00	Per co-op per semester
College of Engineering Infrastructure Fee	25.00	25.00	25.00	25.00	25.00	25.00	Per credit hour, max 12 hours
College of Pharmacy Practicum Fee	616.00	616.00	616.00	616.00	616.00	616.00	Per Semester, max 4 semesters
Honors Program	25.00	25.00	25.00	25.00	25.00	25.00	Per Semester
Pre-Medical / Pre-Dental Fee	100.00	100.00	0.00	0.00	0.00	0.00	Moved to Pre-Health Fee
College of Law, Bar Prep Fee	480.00	480.00	480.00	480.00	480.00	480.00	Per Semester, Max 5 Semesters
Master's of Medical Science program fee	812.00	812.00	812.00	812.00	812.00	812.00	Per Semester
Physician Assistant Program Fee	50.00	50.00	50.00	50.00	50.00	50.00	Per Semester
PharmD Clerkship Fee	1,548.00	1,548.00	1,672.00	1,672.00	1,672.00	1,672.00	Per Semester starting P1 year

Student Teaching Fee	53.05	53.05	53.05	53.05	53.05	53.05	Flat Fee - Per Course
SLP Practicum Fees	600.00	600.00	600.00	600.00	600.00	600.00	Flat Fee - Per Course
SLP Practicum Fees (Advance Practice)	625.00	625.00	625.00	625.00	625.00	625.00	Flat Fee - Per Course
Gross Anatomy Fee	200.00	200.00	200.00	200.00	200.00	200.00	Flat Fee - Per Course
Portfolio Credit	100.00	100.00	100.00	100.00	100.00	100.00	Credit by Exam - Per Course
Comprehensive Transition Fee	2,700.00	2,700.00	2,700.00	2,700.00	2,700.00	2,700.00	UG students in the CE-CTP-NDU Program
Medical Program Fee	550.00	550.00	572.00	572.00	572.00	572.00	
Medical Program Lab Fee	350.00	350.00	350.00	350.00	350.00	350.00	1st Year Spring, 2nd Year Fall
Pre Health Advising Fee	0.00	0.00	100.00	100.00	0.00	0.00	Per Semester (from Pre-Med & Pre-Dent Fee)

Admission / Application Fees

Description	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	Explanation
Undergraduate Application Fee	40.00	40.00	40.00	40.00	40.00	40.00	
Graduate Application Fee - Domestic	45.00	45.00	45.00	45.00	45.00	45.00	
Graduate Application Fee - International	75.00	75.00	75.00	75.00	75.00	75.00	
College of Medicine Application Fee	80.00	80.00	80.00	80.00	80.00	80.00	

Orientation Fees

Description	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	Explanation
Undergraduate Rocket Launch	110.00	110.00	125.00	125.00	125.00	125.00	Covers cost of lunch, labor and materials
Undergraduate Rocket Launch - Transfer	100.00	100.00	100.00	100.00	100.00	100.00	Covers cost of lunch, labor and materials
Graduate Orientation	100.00	100.00	100.00	100.00	100.00	100.00	Covers cost of labor and materials

Miscellaneous Fees

Description	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	Explanation
Graduate Re-Admission Fee	50.00	50.00	50.00	50.00	50.00	50.00	
Graduate Course Recertification	55.00	55.00	55.00	55.00	55.00	55.00	Per Course
Graduate Graduation Service Fee	125.00	125.00	125.00	125.00	125.00	125.00	Per degree received
Credit by Exam Fee	100.00	100.00	100.00	100.00	100.00	100.00	Per Course
Duplicate Diploma Fee	25.00	25.00	25.00	25.00	25.00	25.00	Per request
Late Payment Fee	100.00	100.00	100.00	100.00	100.00	100.00	For balances over $150
End of Term Late Fee		5.0%	5.0%	5.0%	5.0%	5.0%	Last late fee, 5% of final balance
Late Registration Fee	50.00	50.00	50.00	50.00	50.00	50.00	
Returned Payment Charge	30.00	30.00	30.00	30.00	30.00	30.00	Per occurrence
Stop Payment Fee	20.00	20.00	20.00	20.00	20.00	25.00	Per occurrence, increase per vendor contract
BSN Nursing NCLEX Prep Fee	260.00	260.00	260.00	260.00	260.00	260.00	Per occurrence
CNL Nursing NCLEX Prep Fee	208.00	208.00	208.00	208.00	208.00	208.00	Per occurrence

Upper Division & Course Fees

Description	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	Explanation
College of Natural Science & Math	14.50	14.50	14.50	14.50	14.50	14.50	Per Credit Hour, No Max
Respiratory Therapy	50.00	50.00	50.00	50.00	50.00	50.00	Per Credit Hour, No Max
School of Nursing	50.00	50.00	50.00	50.00	50.00	50.00	Per Credit Hour, No Max
College of Business	26.00	26.00	26.00	26.00	26.00	26.00	Per Credit Hour, 12 hours max
College of Arts & Letters	25.00	25.00	25.00	25.00	0.00	0.00	Per Credit Hour, 12 hours max, Moved to JHCASE
College of JHCASE					25.00	25.00	Per Credit Hour, 12 hours max
Pharm D - DPH P3 Level	2,011.56	2,011.56	2,011.56	2,011.56	2,011.56	2,011.56	Per Semester
Pharm D - DPH AAPPE - P4 Level	4,022.54	4,022.54	4,022.54	4,022.54	4,022.54	4,022.54	Per Year

Course Fees:	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	
Functional Anatomy	325.00	325.00	325.00	325.00	325.00	325.00	To cover expendable items for this class
Clinical Skills I Lab Fee	200.00	200.00	200.00	200.00	200.00	200.00	To cover expendable items for this class
Clinical Skills II Lab Fee	200.00	200.00	200.00	200.00	200.00	200.00	To cover expendable items for this class
Clinical Skills III Lab Fee	200.00	200.00	200.00	200.00	200.00	200.00	To cover expendable items for this class
Clinical Skills IV Lab Fee	200.00	200.00	200.00	200.00	200.00	200.00	To cover expendable items for this class

Fees 2023:	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	
Cosmetic Sciences Lab 1		65.00	65.00	65.00	65.00	65.00	PHPR4740
Cosmetic Sciences Lab 2		65.00	65.00	65.00	65.00	65.00	PHPR4760
Pharm & Dosage Form Design		65.00	65.00	65.00	65.00	65.00	PHPR3000
Professional Skills Development-5		65.00	65.00	65.00	65.00	65.00	PHPR6460

Professional Skills Development-6		65.00	65.00	65.00	65.00	65.00	PHPR6470
Fundamental Anat & Phys		49.24	49.24	49.24	49.24	49.24	EXSC 1460
Biodesign Challenge		102.00	102.00	102.00	102.00	102.00	NEW Art4300
Visual Literacy - Data Visualization		33.00	33.00	33.00	33.00	33.00	NEW Art2800
Organic Chemistry Lab		207.92	207.92	207.92	207.92	207.92	CHEM 2500
Analytical Lab		75.00	75.00	75.00	75.00	75.00	EEES 2600
Field Lab		75.00	75.00	75.00	75.00	75.00	EEES 2760

Fees 2024:	**2021-22**	**2022-23**	**2023-24**	**2024-25**	**2025-26**	**2026-27**	
Narcotics Investigation Lab Fee			25.00	25.00	25.00	25.00	CRIM4490
Adv. Blood Stain Analysis Lab Fee			25.00	25.00	25.00	25.00	CRIM4490
Neuroscience Lab - College of Med			93.50	93.50	93.50	93.50	NSCI3060
Neuroscience Lab - College of NSM			93.50	93.50	93.50	93.50	BIOL3060
Assessment Materials			100.00	100.00	100.00	100.00	SPSY7350
Analysis of Movement II			20.00	20.00	20.00	20.00	PHYT5060

Fees 2025:	**2021-22**	**2022-23**	**2023-24**	**2024-25**	**2025-26**	**2026-27**	
Podcasting Lab Fee					40.00	40.00	COMM3710
Glassblowing Lab Fee					150.00	150.00	CHEM3100
Science of Aquaria Lab Fee					65.00	65.00	EEES4560
Cosmetic Science Lab Fee					65.00	65.00	PHPR3240 & 4820
Family NP Clinical III Lab Fee					50.00	50.00	NURS7230
Practicum DNP Project 2 Lab Fee					50.00	50.00	NURS8020

New Fees 2026:	**2021-22**	**2022-23**	**2023-24**	**2024-25**	**2025-26**	**2026-27**	
Rocket Kids						100.00	Grant program fees - EDU1010
Rocket Kids						200.00	Grant program fees - EDU1020, EDU 1030
P3 NAPLEX Advantage - Pharmacy						67.50	Per Student Per Semester, 3rd Party Pass Through *
P4 NAPLEX Pre/Uworld/Pre UMPJE - Pharm						235.00	Per Student Per Semester, 3rd Party Pass Through *
New Program/New Course Add Lab Fee						50.00	NURS 6770, 6790, 6830, 6840
New Courses add Upper Division Fee						50.00	NURS 6760, 6770, 6780, 6790, 6800, 6810, 6820, 6830, 6840, 6850, 6860

** Provides licensure test prep materials from a third-party provider at a cost savings to students*

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-06-30

APPROVAL OF FY2027 INTERNAL AUDIT PLAN

WHEREAS, the University of Toledo is governed by and the business and affairs of the University are managed by the Board of Trustees of the University of Toledo;

WHEREAS, the University of Toledo has a duty to responsibly manage, invest, allocate, and spend resources;

WHEREAS, the University of Toledo has an Internal Auditor to provide independent and objective assurance, consulting, and investigative services that add value to the University;

WHEREAS, the Board of Trustees of the University of Toledo has approved an Internal Audit Charter to provide guiding principles, direction, and authority to the Internal Auditor consistent with the Institute of Internal Auditors' International Standards for the Professional Practice of Internal Auditing and Code of Ethics;

WHEREAS, the Internal Auditor works closely with the Board of Trustees, University leadership, faculty and staff to conduct and coordinate a broad range of internal audit functions for the University;

WHEREAS, the Internal Auditor has developed, for approval by the Board, a risk-based annual internal audit plan (the, Internal Audit Plan) for Fiscal Year 2027 as described in the document contained in the June 2027 Board of Trustees information packet; and

WHEREAS, the Audit and Finance Committee of the Board of Trustees recommend this action to the Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED,

The Board of Trustees of the University of Toledo hereby approves and adopts the proposed Fiscal Year 2027 Internal Audit Plan. The Board hereby instructs the Internal Auditor and the officers of the University to take all actions and steps deemed necessary and proper to implement the Internal Audit Plan.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-06-31

SELF-ADMINISTRATION OF STATE-FUNDED CONSTRUCTION PROJECTS

WHEREAS, Per ORC 3345.51 a state university may administer capital facilities projects and The University of Toledo must apply for self-administration certification each biennium; and

WHEREAS, The University of Toledo was originally authorized by Ohio Facilities Construction Comission under the local administration competency certification (ORC 123.24) on February 26, 2007 to self-administer state funded capital construction projects in accordance with ORC 3345.51; and

WHEREAS, The University of Toledo's self-administration of projects will result in financial savings up to 3% of the total project costs; and

WHEREAS, The University of Toledo has qualified individuals capable of obtaining the certification in performing said self-administration and is to conduct biennial audits of the University of Toledo's administration of capital facilities projects in accordance with ORC 3345.51(C).

NOW, THEREFORE, BE IT RESOLVED,

That the Board of Trustees endorses the University's self-administration of state funded projects, directs the Administration to select employees to participate in the certification program as necessary from time to time and to conduct biennial audits of the University of Toledo's administration of capital facilities projects in accordance with ORC 3345.51(C).

BE IT FURTHER RESOLVED,

That the Board of Trustees intends to comply with ORC 153.13 and the guidelines established pursuant to Section 153.16 and all the laws that govern the selection of consultants, preparation, and approval of contract documents, receipt of bids, and award of contracts with respect to self-administered state funded capital construction projects; and

BE IT FINALLY RESOLVED,

That the University of Toledo will indemnify and hold harmless the State and the Department of Higher Education for any claim of injury, loss or damage that result from the University's administration of a capital facilities project.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-06-32

APPROVAL TO REDUCE THE OUT-OF-STATE SURCHARGE FOR UNDERGRADUATE AND GRADUATE STUDENTS SENT FROM THE CONGRESS OF PARAGUAY ENROLLING AT THE UNIVERSITY OF TOLEDO

WHEREAS, §381.170 of Am. Sub. H.B. 166 of the 133rd General Assembly requires any waiver of tuition for a student or class of students not otherwise permitted by law at a state-assisted institution of higher education be approved by the Chancellor of the Ohio Department of Higher Education; and

WHEREAS, The University of Toledo has approved Memorandums of Understanding (MOU) for all students sent from the Congress of Paraguay (COP), Paraguay; and

WHEREAS, the purpose of this MOU is to develop academic and cultural exchange; and

WHEREAS, these collaborative relationships, and the pipeline and partnership programs are important from diversity, cultural and enrollment perspectives; and

WHEREAS, reducing the out-of-state surcharge would increase the enrollment of students from Paraguay, enhance academic and cultural exchange, and further strengthen the relationship between UToledo and Paraguay.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo authorizes the administration to offer a reduced out-of-state surcharge for students sent from COP of $100 per semester in academic year 2027-2032 enrolling in the university's academic programs; and

BE IT FURTHER RESOLVED,

that the administration will seek prior approval from the Chancellor of Higher Education for the associated fee waiver as required by law.