**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 16-06-12**

**APPROVAL OF THE UNIVERSITY OF TOLEDO STRATEGIC PLAN**

**FOR DIVERSITY AND INCLUSION 2016**

WHEREAS, The University of Toledo is committed to creating an inclusive environment that provides opportunity for full participation in the life of the University; and

WHEREAS, diversity is a core value of this University infused into every action we take, and, as a scholarly community that encourages diversity of thought and respect for all its citizens, we embrace the many things in life that make us different; and

WHEREAS, in the fall of 2015, under the direction of the President, the University embarked upon the development of a diversity plan in which input from students, faculty, staff and the community as a whole was solicited; and

WHEREAS, following the engagement of 4,500 plus stakeholders the University has developed goals and strategies focusing on four areas essential to providing focus and direction going forward – leadership and accountability, education and awareness, recruitment and retention, and community engagement.

NOW, THEREFORE, BE IT RESOLVED,

that The University of Toledo Board of Trustees endorses the Strategic Plan for Diversity and Inclusion and hereby empowers the administration of The University of Toledo to proceed with the implementation and refinement of the plan.