



# BOARD OF TRUSTEES MEETING

## 112th Meeting

June 18, 2018 - 1:45 p.m. - Driscoll Alumni Center Schmakel Room

Steven M. Cavanaugh - Chair, Mary Ellen Pisanelli - Vice Chair

Alfred A. Baker, Jeffrey C. Cole, Pat D'Eramo, Patrick J. Kenney - Trustees

Will Lucas, Sharon Speyer, Joseph H. Zerbey, IV - Trustees

Christine E. Brennan - National Trustee

Hedyeh Elahinia, Lucas D. Zastrow - Student Trustees



## Board of Trustees Meeting - June 18, 2018

### Agenda

1:45 p.m.

---

1. Call to Order

---

2. Roll Call

---

3. Meeting Minutes

A. Board Meeting Minutes

- Board of Trustees Meeting - April 16, 2018

B. Committee Meeting Minutes

- Clinical Affairs Committee Meeting - April 16, 2018

- Academic and Student Affairs Committee Meeting - April 16, 2018

- Finance and Audit Committee Meeting - April 16, 2018

- Trusteeship and Governance Committee Meeting - April 16, 2018

- Privileging and Credentialing Sub-Committee Meeting - May 21, 2018

---

4. Consent Agenda

- Privileging and Credentialing Sub-Committee Meeting Minutes - May 21, 2018

- UTMTC June 2018 Chief of Staff Report and Accompanying Recommendations of the Clinical Affairs Committee

- Resolution No. 18-06-16: "Updated University Completion Plan"

- Resolution No. 18-06-17: "Faculty Tenure and Promotion Guidelines and Commercialization Pathway"

- Resolution No. 18-06-18: "Self-Administration of State-Funded Construction Projects"

- Resolution No. 18-06-19: "Fiscal Year 2019 Operating Budget"
- Resolution No. 18-06-21: "Approval of Large Purchases for Period April 1, 2018 through June 1, 2018"
- Personnel Action Report for May and June 2018
- Board of Trustees Bylaw 3364-1-04.2 - Selection and Responsibilities of Emeritus Trustees

---

5. President's Report

- Annual Report Video

---

6. Chairman's Report

- Proclamation No. 18-06-14: "Lucas D. Zastrow"
- Proclamation No. 18-06-15: "Joseph H. Zerbey, IV"

---

7. Committee Reports

- A. Academic and Student Affairs Committee
- B. Clinical Affairs Committee
  - Approval of April 16, 2018 Meeting Minutes
- C. Finance and Audit Committee
- D. Trusteeship and Governance Committee
  - Executive Session to discuss the employment of a public employee
- E. Nominating Committee
  - Recommendations for FY 2019 Board of Trustees Officers

---

8. Executive Session, if needed

---

9. Other Business

---

10. Adjournment

## Minutes

**The University of Toledo  
111<sup>th</sup> Meeting of the Board of Trustees  
Monday, April 16, 2018  
Driscoll Alumni Center, Schmakel Room  
1:45 p.m.**

The one-hundred eleventh meeting of The University of Toledo Board of Trustees was held on Monday, April 16, 2018, in the Driscoll Alumni Center Schmakel Room. Chair Steven Cavanaugh called the meeting to order at 3:50 p.m. Board of Trustees Secretary Joan Stasa recorded the minutes.

### **CALL TO ORDER**

The following Board of Trustees members were in attendance:

Alfred A. Baker  
Christine E. Brennan, National Trustee  
Steven M. Cavanaugh, Chair  
Jeffrey C. Cole  
F. Patrick D'Eramo  
Patrick J. Kenney  
Will Lucas  
Mary Ellen Pianelli, Vice Chair  
Sharon Speyer  
Lucas D. Zastrow, Student Trustee  
Joseph H. Zerbey, IV

### **ATTENDANCE**

The following Board of Trustees member was absent:

Hedyeh Elahinia, Student Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Javonte Anderson, Reporter for *The Blade*  
Frank Calzonetti, VP Research  
Christopher Cooper, EVP Clinical Affairs/Dean COM&LS  
Meghan Cunningham, Director University Communications  
David Cutri, Executive Director Internal Audit/Chief Compliance Officer  
Wendy Fraley Davis, Associate VP Human Resources and Talent Development  
Sharon Gaber, President  
Rick Gerasimiak, Manager Desktop Support  
Andrew Hsu, Provost and EVP Academic Affairs  
Mary Humphrys, Associate Professor Business Technology  
Lawrence Kelley, EVP Finance and Administration/CFO  
Peter Papadimos, VP and General Counsel  
Matthew Schroeder, Chief of Staff  
Joan Stasa, Secretary Board of Trustees  
Amy Thompson, Faculty Senate President

Donald Wedding, Associate Professor Management Department  
Kevin West, Sr. Director Faculty Relations/Inclusion Officer

Board Chair Cavanaugh requested a motion to waive the reading of the February 19, 2018 Board meeting minutes and approve them as written. A motion was received from Trustee Cole, seconded by Trustee Zerbey, and approved by the Board.

**APPROVAL OF  
MEETING  
MINUTES**

Board Chair Cavanaugh requested a motion for approval of the Consent Agenda for this meeting. A motion was received from Trustee Speyer, seconded by Trustee Cole, and approved by the Board with the exception of Trustee Zerbey who recused herself from voting for Resolution No. 18-04-06.

**APPROVAL OF  
CONSENT  
AGENDA**

Dr. Gaber indicated to the Board of Trustees that with BoardEffect they would find April's Dashboard Report.

**PRESIDENT'S  
REPORT**

Research

Once again, Dr. Gaber commended the faculty for their continued commitment to research and scholarship. Through the third quarter of FY18, compared to the same time last year, research proposal submissions are up 8.7%, the number of new competitive awards are up 14%, and new competitive award dollars are up 66.7%, \$23.5 million, which is a five-year high. The total number of awards are up 18.9% and the total award dollars are up 48.4%, \$40.7 million, which is also a five-year high. It is important to note that new competitive award dollars and total award dollars year-to-date have already exceeded FY17 totals – up 20.9% and 5.6% respectively over FY17.

Advancement

The number of donors year-to-date is at a five-year high.

AAUP

Dr. Gaber reported that she was pleased to announce that a new contract with the AAUP has been approved. Our faculty are key to providing students a high-quality education that leads to successful careers and meaningful lives. This contract affirms our commitment to recruiting and retaining the best teachers and researchers in our classrooms and in our community. I would like to thank AAUP leadership and all faculty for their strong spirit of collaboration and dedication to our University.

Academic Affairs

Dr. Gaber stated that she was delighted that a number of students participated in Alternative Spring Break activities this year, foregoing their own vacations to engage in service projects around the world. For example, a group of Honors students traveled to Guatemala and worked on constructing a single family home and library projects; and, two groups of engineering students traveled abroad – one to Kenya and one to El Salvador, to work on water systems.

Nathan Szymanski, an undergraduate student in the Department of Physics and Astronomy, was recognized for being awarded a Barry Goldwater Scholarship. He is one of 211 given this prestigious award this year. The Goldwater Scholarship is one of the oldest and most prestigious national scholarships in natural sciences, engineering and mathematics in the United States.

Shelley Cavalieri, associate professor of law, was awarded a prestigious Fulbright grant to conduct research on women's housing advocacy in Quito, Ecuador. Cavalieri will teach law courses in gender theory, housing and health, and clinical legal education at Universidad de San Francisco de Quito during the 2018-2019 academic year.

### Student Affairs

Despite the weather, the Big Event – a one-day student-run service project, was held over the weekend on Saturday. Over 1,500 students participated contributing 3,600 hours of service back to the community. For example, one of our Fraternities conducted a resume building and interviewing workshop for those that have fallen on hard times in downtown Toledo.

Twenty student organizations competed in this year's Songfest, one of UT's longest running traditions. Their collective efforts raised over \$120,000 – 6 times more than last year and the most ever. The proceeds will help Veterans Matters house 160+/- homeless veterans.

### Finance and Administration

I recently had the opportunity to participate in an engaging session with our first Staff Leadership Development Cohort regarding UT Leadership Values and Principles. This inaugural cohort is in the seventh month of their learning journey. We look forward to offering additional professional development opportunities to our faculty and staff in FY19.

### Athletics

Congratulations to Coach [Kowalczyk](#) and our men's basketball program for capturing a MAC West Division title!

For the 28<sup>th</sup> consecutive season our Women's basketball program, under the leadership of Coach Cullopp, led the MAC in home attendance.

Dr. Gaber stated that she hopes to see many at The University of Toledo women's basketball program's inaugural Lessons in LeadHERship Conference on April 17 in the Student Union Auditorium. UT National Trustee Christine Brennan is one of the featured speakers.

Finally, I look forward to seeing many of you at my annual State of the University address on April 18.

Board of Trustees Chairman Steve Cavanaugh provided the following comments.

Mr. Cavanaugh acknowledged Student Trustee Luke Zastrow and that this would be his last meeting with the Board. Mr. Cavanaugh stated that it has been a true delight to serve with Luke on the Board the last two years. Luke has been an excellent trustee and great partner. He thanked Luke for his service and wished him good luck with his internship in Colorado.

#### National Trustees

Mr. Cavanaugh stated that the Board established national trustees last year to take advantage of the diverse cultural, geographic, business, professional, public service and civic backgrounds, talents and experiences of friends and alumni of the University. Toledo native and award-winning journalist Christine Brennan was named the first national member and she has added great value over the last ten months. Roy Armes and Birdel Jackson are among UT's most distinguished alumni who are highly respected leaders in their professions. The perspectives from these accomplished graduates, who got their start in UT classrooms, will be invaluable as we make progress on our strategic priorities. We look forward to them joining the Board in July.

#### AAUP Agreement

Mr. Cavanaugh commended Dr. Gaber and her team, along with the AAUP and our Faculty, on successfully reaching an agreement on a new contract. To be able to do this in roughly three months speaks volumes to the level of trust and mutual respect that both sides have for each other.

To reach terms on five collective bargaining agreements (AAUP, AFSCME, CWA, UTPPA, FOP) in roughly two years time has not gone unnoticed by the Board. Mr. Cavanaugh extended a special thank you to all that have been instrumental on both sides to get these contracts accomplished.

#### Research

For the third consecutive quarter, our research performance is up across the board. The Board recognizes the efforts that our faculty are making at the "bench" and in the classroom -- both of which are necessary if we are to elevate our reputation.

#### Academic Affiliation

This year's Match Day was life changing for many of our fourth-year medical students who matched into residencies in 23 different specialties across the country. Retaining top talent in the area continues to trend in a positive direction with ten percent of our graduating students staying in northwest Ohio to continue their training.

#### Athletics

Once again, our students athletes are performing outside the game. Senior Jay-Ann Bravo-Harriott, senior Michaela Rasmussen, junior Sarah St-Fort, sophomore

Mariella Santucci and Sophomore Luke Knapke were all named Academic All-MAC performers

Mr. Cavanaugh stated that he looks forward to seeing many of you at Commencement on May 5.

Academic and Student Affairs Committee Chair Jeff Cole did not have a report.

**ACADEMIC  
AND STUDENT  
AFFAIRS  
COMMITTEE**

Clinical Affairs Committee Chair Sharon Speyer presented the February 19, 2018 meeting minutes for the Board's approval. Board Chair Cavanaugh requested a motion for approval, which was received by Trustee Pisanelli seconded by Trustee Baker, and approved by the Board.

**CLINICAL  
AFFAIRS  
COMMITTEE**

Finance and Audit Committee Chair Joe Zerbey did not have a report.

**FINANCE  
AND AUDIT  
COMMITTEE**

Trusteeship and Governance Committee Chair Al Baker did not have a report.

**TRUSTEESHIP  
AND  
GOVERNANCE  
COMMITTEE**

Nominating Committee Chair Sharon Speyer stated that Trustees Al Baker and Jeff Cole have agreed to be members of the Nominating Committee. They will plan to meet prior to the next Board meeting to discuss Board officer options for FY19. Recommendations will be presented and a vote requested at the June 18 Board meeting.

**NOMINATING  
COMMITTEE**

There was no need for an Executive Session.

**EXECUTIVE  
SESSION**

With no further business before the Board, Trustee Cavanaugh adjourned the meeting at 4 p.m.

**ADJOURNMENT**



**Minutes**  
**The University of Toledo Board of Trustees**  
**Clinical Affairs Committee Meeting**  
**April 16, 2018**

Committee Chair Ms. Sharon Speyer was present with Committee members Mr. Alfred A. Baker, Mr. Pat D'Eramo, Mr. Patrick Kenney, Ms. Mary Ellen Pisanelli and Student Trustee Mr. Lucas D. Zastrow. Student Trustee Ms. Hedyeh Elahinia was absent. Other Trustees who were in attendance included Ms. Christine E. Brennan, Mr. Steven M. Cavanaugh, Mr. Jeffrey C. Cole, Mr. Will Lucas, and Mr. Joseph H. Zerbey, IV. Faculty Representative Dr. Shobha Ratnam and Community member Mr. Gary P. Thieman were also present. Others in attendance were Mr. Javonte Anderson, Mr. Daniel Barbee, Ms. Sherri Boyle, Dr. Christopher Cooper, Ms. Meghan Cunningham, Dr. Michael Ellis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Mr. Steve Hanenkrath, Ms. Mary Humphrys, Mr. Charles Jake, Dr. Samer Khouri, Mr. Heather Lorenz, Ms. Jean Lovejoy, Ms. Nicole Meagher, Mr. Jeff Newton, Ms. Savannah Nine, Mr. Michael O'Brien, Mr. Peter Papadimos, Mr. Bryan Pyles, Mr. Matthew Schroeder, Ms. Joan Stasa, Dr. Amy Thompson, and Mr. Jason Toth.

The meeting was called to order at 12:35 p.m. by Trustee Speyer at the Driscoll Alumni Center in the Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Trustee Speyer requested a motion to waive the reading of the minutes from the February 19 Committee meeting and approve them as written. A motion for approval was provided by Trustee Baker, seconded by Trustee Pisanelli, and approved by the Committee.

Dr. Christopher Cooper, EVP Clinical Affairs and Dean College of Medicine and Life Sciences, introduced Ms. Heather Lorenz, Director of Environmental Health and Radiation Safety. Ms. Lorenz identified the leaders of the sections responsible for the Environment of Care, Life Safety and Emergency Management as:

- Safety Management – Heather Lorenz
- Hazardous Materials – Heather Lorenz
- Medical Equipment – Steve Hanenkrath
- Life Safety – Mike Nowicki
- Security – Doug Austin
- Utility Systems – Mike Nowicki
- Emergency Management – Nicole Meagher

**ATTENDANCE**

**CALL TO ORDER**

**APPROVAL OF  
MINUTES**

**ENVIRONMENT OF  
CARE, LIFE SAFETY  
AND EMERGENCY  
MANAGEMENT**

Ms. Lorenz stated that the Joint Commission requires that the hospital's leadership review a copy of the annual assessment of the Environment of Care Management Plans and the Emergency Preparedness Annual Evaluation – copies of these assessments were provided to all Board members prior to the meeting for their review. In 2017, UTMC had successful surveys by the Joint Commission, College of American Pathologists, Ohio Department of Health, and the Environmental Protection Agency. Ms. Lorenz explained that Hazard Vulnerability Analysis (HVA) indicates areas of risk and targeted mitigation. In 2017, Hazard Vulnerability Analyses for the following possible situations were performed: Combative Situation, Supply Shortage, Internal Flood, IT Interruption, and Mass Casualty Incident.

Trustee Speyer requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, quality reporting and to discuss the sales of real property. The motion was received from Trustee Pisanelli, seconded by Trustee Baker, and roll call was taken by Ms. Stasa: Mr. Baker, yes; Mr. D'Eramo, yes; Mr. Kenney, yes; Ms. Pisanelli, yes; and, Ms. Speyer, yes. After discussions, the Committee exited Executive Session.

Ms. Speyer requested a motion to approve the Chief of Staff Report as presented in Executive Session. A motion for approval of the report was received from Trustee Baker, seconded by Trustee Kenney and approved by the Committee. The Chief of Staff Report is attached.

With no further business before the Committee, Trustee Speyer adjourned the meeting at 2:00 p.m.

**EXECUTIVE  
SESSION**

**CHIEF OF STAFF  
REPORT**

**ADJOURNMENT**

# CHIEF OF STAFF SUMMARY REPORT

April 16, 2018

## **I. Initial Appointments - Physicians/Dentists**

Alam, Zubia, MD  
Medicine/Nephrology

Ballin Mitchell, MD  
Medicine/Hospital Medicine

Khayznikov, Maksim, MD  
Medicine/Hospital Medicine

McCullumsmith, Cheryl, MD  
Psychiatry

## **II. Initial Appointments - Allied Health Professionals (AHP) - None**

## **III. Reappointments - None**

## **IV. Additional/Withdrawal Privileges**

1. Maldonado, Henry, CNP- Surgery/Vascular Surgery- Approved request for additional privileges of insert/exchange CVP lines and dialysis catheters, insertion of percutaneous arterial lines and assist with fluoroscopy procedure under FPPE.

## **V. Change in Staff Category - Physicians**

1. Edeoga, Chimaroke, MD- Medicine/Hospital Medicine- Approve request to transfer from Locum Tenens to Courtesy staff category.

## **VI. Removal from FPPE - Transition to OPPE - Physicians - None**

## **VII. Removal from FPPE - Transition to OPPE - AHPs - None**

## **VIII. Physician Departures - Informational**

- |                        |                       |        |
|------------------------|-----------------------|--------|
| 1. Buehler, Mark, MD   | Radiology             | Active |
| - Effective 05/01/2018 |                       |        |
| 2. Neuhoff, Ronica, MD | Obstetrics/Gynecology | Active |
| - Effective 02/28/2018 |                       |        |

## **IX. Allied Health Professional Departures - Informational - None**

## **X. Proposed Revisions to Delineation of Privileges**

1. Approve proposed revisions to the Anesthesiology Delineation of Privileges (transition to core)
2. Approve proposed revisions to the Certified Anesthesiology Assistant Delineation of Privileges (transition to core).
3. Approve proposed revisions to the Certified Registered Nurse Anesthetist Delineation of Privileges (transition to core).
4. Approve proposed revisions to the Anesthesiology/Pain Medicine Delineation of Privileges (transition to core).

## **XI. FY 2019 Infection Prevention and Control Plan** – Approve as presented.

**Minutes**  
**The University of Toledo Board of Trustees**  
**Academic and Student Affairs Committee Meeting**  
**April 16, 2018**

Committee Chair Mr. Jeffrey C. Cole was present with Committee members Mr. Alfred A. Baker, Ms. Christine E. Brennan, Mr. Patrick J. Kenney, Mr. Will Lucas and Student Trustee Mr. Lucas D. Zastrow. Student Trustee Ms. Hedyeh Elahinia was absent. Other Trustees who attended the meeting included Mr. Steven M. Cavanaugh, Mr. Pat D'Eramo, Ms. Mary Ellen Pisanelli, Ms. Sharon Speyer, and Mr. Joseph H. Zerbey, IV. Faculty representative Dr. Amy Thompson and Community member Ms. Mary Fedderke were present. ProMedica Partners Ms. Holly Bristoll and Mr. Arturo Polizzi were present. Other meeting attendees included Mr. Javonte Anderson, Mr. Daniel Barbee, Dr. Amanda Bryant-Friedrich, Ms. Sherri Boyle, Dr. Frank Calzonetti, Dr. Flapp Cockrell, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Ms. Wendy Fraley-Davis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Mr. Mitch Haines, Mr. Michael Harders, Dr. Margaret Hopkins, Mr. William Horst, Dr. Andrew Hsu, Ms. Mary Humphrys, Mr. Charles Jake, Dr. Andrea Kalinoski, Dr. James Kleshinski, Mr. Larry Kelley, Ms. Brenda Lee, Ms. Jean Lovejoy, Mr. William McCreary, Ms. Mary Morrison, Ms. Alisa Nammavong, Ms. Kimberly Nigem, Ms. Savannah Nine, Mr. Michael O'Brien, Mr. Peter Papadimos, Mr. Bryan Pyles, Mr. James Russell, Mr. Matthew Schroeder, Dr. John-David T. Smith, Ms. Joan Stasa, Mr. Jason Toth, Dr. Donald Wedding, and Mr. Kevin West.

**ATTENDANCE**

The meeting was called to order at 2:05 p.m. by Trustee Cole in the Driscoll Alumni Center Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

**CALL TO ORDER**

Mr. James Russell, Student Government President, stated that his term as SG President will end this month and he thanked all those involved who helped him during his term. He announced that the current SG Vice President, Drew Williams, will become the Student Government President next year and that Sophie Rodriguez will become SG Vice President. Mr. Russell wished them both good luck in their new roles.

**STUDENT  
GOVERNMENT  
REPORT**

Mr. Russell took the opportunity to thank Mr. Larry Kelley - EVP Finance and Administration/CFO, Ms. Bonnie Murphy - Associate VP Auxiliary Administration, and all other individuals involved, for listening to the students' requests to make transportation changes on campus. He urged the Board to pass the resolution for these changes that would be presented on today's Consent Agenda. He stated that these changes would benefit both the students and the community at large.

Mr. Mitch Haines, President of the Graduate Student Association, presented his first report to the Committee. He explained that the Graduate Student Association (GSA) advocates for the 4,500 graduate students at UT by providing recommendations, input, and feedback to the university leadership and administration. The GSA includes two representatives from each college who serve on multiple committees including professional development, research, and public relations. GSA Officers are elected annually and Mr. Haines announced that Alisa Nammavong would be serving as President for the next academic year. Mr. Haines reviewed the GSA 2017-2018 initiatives: Welcome Week and Homecoming Planning, social events, professional development, health insurance, and increasing membership. He discussed the GSA Travel Funding Program that assists individual graduate students and organizations to reduce the cost of presenting their research, attending conferences, symposiums, and career fairs. Mr. Haines also discussed the 9<sup>th</sup> Annual Midwest Graduate Research Symposium, which was held at UT on April 7, 2018. This Symposium attracts 300+ participants from over 20 universities, with 112 presenters and 60 judges. This year's keynote speaker was Dr. Clint Longenecker, Professor Emeritus from the College of Business and Innovation.

**GRADUATE STUDENT ASSOCIATION REPORT**

Trustee Cole invited Dr. Amy Thompson, Faculty Senate President, to present the Faculty Senate report - Attachment 1.

**FACULTY SENATE REPORT**

Mr. Cole invited Dr. Andrea Kalinoski, Graduate Council Chair, to present the Graduate Council report - Attachment 2.

**GRADUATE COUNCIL REPORT**

Trustee Cole requested a motion to waive the reading of the minutes from the February 19 Committee meeting and approve them as written. A motion was received from Trustee Lucas, seconded by Trustee Baker, followed by Committee approval.

**APPROVAL OF MINUTES**

Dr. Andrew Hsu, Provost and Executive VP Academic Affairs, presented the Committee with recommendations for the 2018 Distinguished University Lecturer (DUL) honors. The DUL Selection Committee endorsed the following three candidates to receive UT's highest permanent honor bestowed upon a lecturer recognizing their excellence in teaching.

**2018 DISTINGUISHED UNIVERSITY LECTURER RECOMMENDATIONS**

- Amy O'Donnell – Senior Lecturer in the Department of Management, College of Business and Innovation
- Sheryl Tripepi – Associate Lecturer in the School of Social Justice, College of Health and Human Services
- Sara Yaklin – Senior Lecturer in the Department of English, College of Arts and Letters

Trustee Cole requested a motion for approval of the 2018 DUL candidate recommendations and to forward them to the Consent Agenda at the next Board meeting. A motion was received from Trustee Lucas, seconded by Trustee Baker, and approved by the Committee.

Dr. Hsu presented the list of 2018-2019 recommendations for tenure and promotion to the Committee. The list included two candidates for tenure (associate professors), 13 candidates for tenure and promotion to associate professor, 26 candidates for promotion to professor, and two candidates for promotion to associate professor. Mr. Cole requested a motion for approval of the recommendations and to forward the list to the Consent Agenda at the next Board meeting. A motion was received from Trustee Lucas, seconded by Trustee Baker, and approved by the Committee.

Dr. James Kleshinski, Senior Associate Dean for Clinical Affiliation, provided the following information.

- Dr. Kleshinski proudly announced that 20 College of Medicine & Life Sciences graduates would be starting their residencies on July 1 at UT. This totals 50 COM&LS graduates joining UT residencies in the last two years. Dr. Kleshinski also provided information on the other notable medical schools attended for students entering UT residencies such as Michigan State University, William Beaumont School of Medicine, Wayne State University, Texas Tech University, and University of North Carolina.
- A photo of Neurology faculty was displayed for the Committee taken at the Neurosciences Center, which opened on April 9. The grand opening celebration is scheduled for May 1.
- Dr. Kleshinski announced the arrival of Dr. Naeem Mahfooz, Assistant Professor in the Department of Neurology, Department of Pediatrics. Dr. Mahfooz conducted his residency at the State University of New York at Buffalo and a Fellowship in Epilepsy and EEG Neurophysiology at the Cleveland Clinic. He is Board certified in Neurology with a special qualification in Child Neurology Epilepsy.

Dr. Hsu introduced Dr. J.D. Smith, Professor of Astronomy in the College of Natural Sciences and Mathematics. Dr. Smith earned his Bachelor of Science degree in Physics from the Massachusetts Institute of Technology and both his Master of Science and his Ph.D. in Astronomy at Cornell University. Dr. Smith joined the faculty at The University of Toledo in 2008 as an Assistant Professor, he was promoted to the rank of Associate Professor in 2012, and Full Professor in 2017. He serves on the Science Advisory Board of the Lowell Observatory and is a Director of the UT/Discovery Channel Telescope Partnership. He has 237 publications and 9,903 citations. His total grant support at UT is approximately \$2.3 million, which includes several awards from NASA to study nearby galaxies and other aspects of the Universe.

**2018  
RECOMMENDATIONS  
FOR TENURE AND  
PROMOTION**

**ACADEMIC  
AFFILIATION UPDATE**

**FACULTY  
SCHOLARSHIP AND  
RESEARCH  
HIGHLIGHT**

Dr. Smith provided highlights about one of his research projects entitled, “The Rich Lives and Remarkable Deaths of Galaxies in the Universe.” He specifically spoke about galaxies at a glance and their evolution: unsolved problems. He discussed chasing the gas and dust in galaxies using long wavelengths of light, from ground and space via the Discovery Channel Telescope, Akari Telescope, ALMA Observatory, Spitzer Space Telescope, and Herschel Observatory, and looking forward to the James Webb Space Telescope and Origins Space Telescope.

Dr. Smith also highlighted College of Natural Science and Mathematics and Department of Physics and Astronomy 2015 Outstanding Graduate Adam Smercina. Mr. Smercina has been involved with Dr. Smith in research to investigate why galaxies die.

Dr. Smith reviewed the following ongoing projects in his research group.

- The Black Hole Impact on Dust and Gas in Galaxies
- The Smallest Grains of Dust in the Universe
- Zooming in on “Dead” Post-burst Galaxies
- The Heavy Element Content of the Universe
- The Conditions of Star-Forming Gas in Galaxies

With no further topics before the Committee for action or discussion, Trustee Cole adjourned the meeting at 2:40 p.m.

**ADJOURNMENT**

## **Attachment 1**

### **Faculty Senate Report to Board of Trustees Academic and Student Affairs Committee April 16, 2018**

---

The UT Faculty Senate has had a very productive year and has accomplished the majority of its goals that were set for the 2017-2018 Academic Year. In my final report as your Faculty Senate President, I would like to provide a brief summary of the outstanding work our Faculty Senate Executive Committee and Senators have accomplished.

As you may recall, we had set four overarching goals for this academic year. Our first overall goal, was to increase faculty engagement. This year, we hosted a faculty senate homecoming social, held a faculty forum, co-sponsored a faculty crisis training, hosted two tenure and promotion workshops and a Advocacy and Government Relations Workshop. Through these collective events, we reached well over 350 attendees. Other faculty engagement efforts included the president and the president-elect of the Faculty Senate visiting each of the 13 colleges and meeting with faculty at their various college meetings.

For our second goal, to improve the access and affordability of textbooks, Faculty Senate worked with the campus bookstore and Bonnie Murphy from Auxiliary Services to host several faculty informational sessions on the services available through the bookstore. The Faculty Senate Executive Committee with the assistance of Senator Tom Atwood, distributed an evaluation survey to all faculty regarding perceptions and overall satisfaction with the campus bookstore. These results have been shared with members of senior leadership and will be presented at our final Faculty Senate meeting of the year.

For our third goal, which was to revise our Constitution and Bylaws, Senator Mark Templin and his committee have completed revising these documents and they have been reviewed by our Faculty Senate Executive Committee. High level changes to the document, as well as the processes for approval, were shared with the Senate at the last meeting. These documents will come to the floor of the Faculty Senate in the beginning of the Fall Semester for a vote of approval. The Faculty Senate Constitution will also need a vote of approval by the faculty as a whole and the UT Board of Trustees. President Thompson has asked President-elect Linda Rouillard to share a draft of the document with President Gaber and members of the Board of Trustees in advance of being asked to vote on this. This document has not been revised since 2008.

For fourth and final goal, we wanted to make sure that the Faculty Senate remained current with reviewing all policies that were submitted to the Academic Regulations Committee. This committee did indeed accomplish this goal and was able to pass some very significant policies. Some of these policies include, a research misconduct policy, a textbook policy, missed class policy (this policy has been proposed but not approved for the last several years), a dual degree policy and an academic standing policy.



I would also like to highlight the work of some of our curriculum and program committees. This year, the Faculty Senate passed 65 new courses, 143 course modifications, and awarded 1 new course with an undergraduate research designation. There were also six new core curriculum courses approved and 65 new program modifications passed.

In terms of our efforts for the rest of the semester, we have one last meeting on April 24<sup>th</sup>. The Faculty Senate will soon announce the newly elected senators and hold elections for a new Faculty Senate Executive Committee. We continue to work with the Provosts Office to assist with the endorsement of the University-wide Guidelines for Tenure and Promotion. This document will be voted on at our last meeting. The Faculty Senate Executive Committee under the leadership of President-Elect Rouillard and Past Presidents Mary Humphrys and Kristen Keith will also be distributing the new evaluation instrument for the deans and provost as well as announcing the new procedures for their evaluation.

In closing, I would like to share with you that at our last Faculty Senate Meeting on April 10<sup>th</sup>, the Faculty Senate Executive Committee awarded four deserving individuals with its highest awards. Dr. Diane Cappelletty and Dr. Fred Williams were awarded our Distinguished Service Award. Dr. Mark Templin and President Sharon Gaber were awarded the UT Faculty Senate Presidential citation. Dr. Gaber was recognized for her work in advancing shared governance at UT and for strengthening relations with our faculty. I would also like to take the time to acknowledge Provost Hsu for his work with Faculty Senate and his leadership. He has been very accessible and has also developed a strong working relationship with our faculty.

These are exciting times as UT, our team is committed and our future is bright. It truly has been an honor and a privilege to serve as your UT Faculty Senate President this year. I am humbled every day by the talent, passion, and hard work and dedication our faculty. Through their service this year, we have advanced our great university and fostered a culture of “together is better”.

Respectfully Submitted,

Amy Thompson Ph.D., CHES, FESG  
President, UT Faculty Senate  
Professor of Public Health

## Attachment 2

### Graduate Council Report to Board of Trustees Academic and Student Affairs Committee April 16, 2018

---

Since the last report to the Academic and Student Affairs Committee, Graduate Council Executive Committee (GCEC) and the Graduate Council have completed the College of Graduate Studies Strategic Plan that aligns with the goals and strategies of the University and is dedicated to the following key areas: 1) continued graduate student success and academic excellence, 2) excellence in research, scholarship and creative activities, 3) supporting graduate students as faculty, staff and alumni, 4) providing a strong and sustainable fiscal position with enhanced infrastructure and 5) increasing the reputation of UT graduate programs and graduate student engagement. Most recently, Graduate Council hosted an open forum with President Gaber to discuss the University's Vision as related to Graduate Education.

The College of Graduate Studies has had a busy spring and has hosted a number of events and new programs that emphasize the high quality of graduate education at the University of Toledo. These include the following:

#### **Ohio PSM Workshop - March 15-17, 2018**

Radisson at the University of Toledo

The Professional Science Master's (PSM) Degree is a graduate degree designed to allow students to pursue *advanced* training in science or mathematics while simultaneously developing workplace skills. Currently, UT houses four PSM programs, more than any other university in the State of Ohio. The workshop was hosted by Dr. Amanda Bryant-Friedrich, Dean, College of Graduate Studies, and was designed to answer questions and spark new ideas to encourage collaboration and enhance graduate offerings in the State of Ohio. The working meeting focused on providing the tools and space for the creation or modification of PSMs across the State of Ohio.

#### **The Dr. Tony Quinn We Are STEMM Initiative Fellowship Fund - March 2018**

In recognition of Dr. Anthony Quinn's 16 years of educational leadership, UT has created the Tony Quinn We Are STEMM Initiative Fellowship Fund that will build upon the existing We Are STEMM lecture series and will also include fellowships for graduate and professional education and mentoring programs. The fellowship fund was created by Drs. Amanda Bryant-Friedrich and Willie McKether to support the initiative to ensure ongoing support of underrepresented graduate students in STEMM disciplines – scholars so important to Dr. Quinn.

#### **3MT Competition - March and April 2018**

UT's inaugural participation in the [Three Minute Thesis \(3MT®\)](#) which celebrates the exciting research conducted by PhD students around the world. Developed by The University of Queensland (UQ), the competition cultivates students' academic, presentation, and research communication skills. Presenting in a 3MT® competition increases their capacity to effectively explain their research in three minutes, in a language appropriate to a non-specialist audience. Competitors are allowed one PowerPoint slide, but no other resources or props. The winners of the competition are:

- 1<sup>st</sup> Place - Claire Meikle, M.D./Ph.D. in Medical Microbiology and Immunology
- 2<sup>nd</sup> Place - Amy Capparelli, Ph.D. in Experimental Psychology
- People's Choice - Akshay Kulkarni, Ph.D. in Engineering: Computer Science

In 2019, UT will send its winner to the Midwest Association of Graduate Schools regional competition to compete.

### **NOA-AGEP Graduate Student Mentor Circle Pilot Program - April 11, 2018**

The Mentor Circles program provides a purposeful network of support to our UT **Alliances for Graduate Education and the Professoriate** (AGEP) Scholars, a cohort of underrepresented minority PhD students, throughout their graduate school experience and into the professoriate. NOA AGEP Scholars are currently in the first or second year of a PhD program. Each mentee (AGEP Scholar) will have a circle of mentors from various roles associated with an academic research career: faculty, postdoc, senior graduate student, university administration, and industry.

### **Graduate Deans Scholars and Fellows Program (220 applicants)**

The Graduate Dean's Scholars and Fellows program will create a team of ambassadors for the College of Graduate Studies to work in collaboration with the Office of Diversity and Inclusion to support the university's efforts to provide rich and rewarding experiences that enhance inclusion and exhibit the rich human diversity of our graduate programs. This Diversity and Inclusion Initiative provides funding for the ambassadors to allow them the time to develop/participate in meaningful activities to contribute to the diversity of their program of study and/or the university community.

### **Graduate Programs in Nursing**

The recently released US News & World Report 2019 Best Graduate Schools edition lists the master's program in nursing at 183, up 20 spots from the previous year and the doctor of nursing practice program is ranked for the first time. UT's Post-baccalaureate DNP was the first such program in the state when OBOR approved it in 2012.

### **New Graduate Degree Program**

The Executive Masters of Sales Leadership was approved by the Chancellor's Council of Graduate Studies on March 23, 2018.

There are a number of policies under review by the GCEC and the Academic Programs & Regulations Committee impacting graduate studies in close cooperation with COGS. These include the Research Misconduct, Missed Class, Academic Grievance, Student employment and the co-listing policies.

Our next invited speakers are Dr. Phillip Cockrell, Vice President for Student Affairs and Dr. Amy Thompson who will provide a discussion on the Behavior Response Guide and Crisis Training on how to help students in distress.

Graduate Council has been collaborating closely with our College of Graduate Studies Dean, Amanda Bryant-Friedrich and Graduate Student Association President, Mitch Haines to enrich graduate education and we look forward to continuing these efforts.

Respectfully,

Andrea L. Kalinoski, Ph.D.  
Graduate Council Chair

**Minutes**  
**The University of Toledo Board of Trustees**  
**Finance and Audit Committee Meeting**  
**April 16, 2018**

Committee Chair Mr. Joseph H. Zerbey, IV was present with Committee members Mr. Pat D’Eramo, Mr. Will Lucas, and Ms. Mary Ellen Pisanelli. Other Trustees who attended the meeting were Mr. Alfred A. Baker, Ms. Christine E. Brennan, Mr. Steven M. Cavanaugh, Mr. Jeffrey C. Cole, Mr. Patrick J. Kenney, Ms. Sharon Speyer, as well as Student Trustee Mr. Lucas D. Zastrow. Faculty Representative Dr. Margaret Hopkins, UT Foundation President Ms. Brenda Lee, and Community member Mr. William Horst were all present. Other attendees included Mr. Javonte Anderson, Mr. Daniel Barbee, Ms. Sherri Boyle, Dr. Frank Calzonetti, Ms. Stacey Clink, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Ms. Wendy Fraley-Davis, Dr. Sharon Gaber, Mr. James Gee, Mr. Rick Gerasimiak, Mr. Michael Harders, Dr. Andrew Hsu, Ms. Mary Humphrys, Mr. Charles Jake, Mr. Lawrence Kelley, Ms. Jean Lovejoy, Mr. William McCreary, Ms. Mary Morrison, Ms. Kimberly Nigem, Ms. Savannah Nine, Mr. Michael O’Brien, Mr. Peter Papadimos, Mr. Bryan Pyles, Mr. Matthew Schroeder, Ms. Joan Stasa, Dr. Amy Thompson, Mr. Jason Toth, Dr. Donald Wedding, and Mr. Kevin West.

**ATTENDANCE**

The meeting was called to order at 2:45 p.m. by Trustee Zerbey in the Driscoll Alumni Center Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

**CALL TO ORDER**

Trustee Zerbey requested a motion to waive the reading of the minutes from the February 19 Finance and Audit Committee meeting and accept them as written. A motion was received from Trustee Pisanelli, seconded by Trustee D’Eramo, and approved by the Committee.

**APPROVAL OF MINUTES**

Trustee Zerbey recused himself and left the meeting room. Committee Vice Chair, Ms. Pisanelli presided over the meeting when Mr. William McCreary, VP CIO/CTO, presented Resolution No. 18-04-06: “University Telecommunications System Replacement.” Mr. McCreary discussed the status and facts of the current >30 year old telecommunication system. System replacement options were presented, which included a proposal for a Cisco voice over IP system. Mr. McCreary displayed and explained a chart showing financial analysis of keeping the current system or implementing the Cisco system.

**RESOLUTION NO. 18-04-06**

Mr. Larry Kelley, EVP Finance and Administration/CFO, reiterated that the current system is increasing in cost, decreasing in reliability, and lags functionality available in current technology. Proposals were gathered and market review was conducted by IUC, and supported by IUC staff, resulting in

identifying the Cisco System as the best choice for function, performance, reliability and cost. The budget plan in place will not cause any increases in funding and includes special arrangements from Cisco for a 0% interest payment plan over seven years. Total cost of the full implemented system is not more than \$10.6 million. Proposals were sought by UT to assess the IUC results and address the options in the project. Mr. Kelley thanked Mr. McCreary for all his work in getting this agreement in place and to Jen Pastorek and her Procurement staff for keeping the project moving. After discussion, Ms. Pisanelli requested a motion for approval of Resolution 18-04-06 and to forward it to the Consent Agenda at the next Board meeting. A motion for approval and forwarding was received by Trustee D'Eramo, seconded by Trustee Lucas, and approved by the Committee. Mr. Zerbey then returned to the meeting room.

Mr. Larry Kelley presented Resolution No. 18-04-07: "Expansion and Reconfiguration of Clinical Space in the Glendale Medical East Building" to the Committee. He stated that The University of Toledo owns the Glendale Medical East facility and that UTMC plans to consolidate clinical services in support of the expanded primary care and family care medical program. The Glendale location will provide improved access and an efficient, patient-friendly clinical space, including a new pharmacy location for the convenience of the patients. Total project costs are estimated at \$4.5 million. Funding for UTMC capital needs, \$3.2 million, received Board approval in 2015 and, along with capital in the UTMC current operating budget, will fund this project. Mr. Zerbey requested a motion for approval of Resolution 18-04-07 and to forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Lucas, seconded by Trustee Pisanelli, and approved by the Committee.

Mr. Kelley presented Resolution No. 18-04-08: "University Collaboration for Transportation Services" to the Committee. Mr. Kelley explained that bus service to help students get around and between campuses is currently operated by UT and the cost of the service is approximately \$1 million annually. Student leadership requested that bus service be expanded to include more trips to and from downtown and other shopping areas, as well as entertainment venues. Discussions ensued with TARTA about their operation of the bus service. TARTA is interested and will maintain our current bus schedules and stops, as well as expand the opportunities to include all of TARTA's routes and stops—at no additional charge to the University or the student riders. Further, faculty and staff will be able to ride the buses at no cost per ride. We propose to enter a ten-year agreement with TARTA at our current operating cost for each of the first three years and inflationary adjustments following that time. Mr. Jim Gee, CEO and General Manager of TARTA, and Ms. Stacey Clink, TARTA Comptroller, both UT graduates, have been very responsive and thoughtful in our discussions.

**RESOLUTION  
NO. 18-04-07**

**RESOLUTION  
NO. 18-04-08**

Bonnie Murphy from our staff has done a great job in coordinating these proposed changes. We recommend approval of this new partnership and payments to TARTA with service to begin mid-June 2018. Mr. Zerbey requested a motion for approval of Resolution 18-04-08 and to forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee D'Eramo, seconded by Trustee Pisanelli, and approved by the Committee.

Mr. Kelley presented Resolution No. 18-04-09: "Intergovernmental Transfer Memorandum of Understanding Between The Ohio Department of Medicaid and The University of Toledo." The operation of Medicaid includes provisions for the transfer of funding to the state resulting in the state leveraging that funding to increase Medicaid services for Ohioans. This is a common practice for public academic medical centers. This resolution authorizes us to negotiate for the intergovernmental payments and approval is recommended. Trustee Zerbey requested a motion for approval of Resolution 18-04-09 and to forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Lucas, seconded by Trustee Pisanelli, and approved by the Committee.

Mr. Michael Harders, VP Advancement, stated that a major initiative for the College of Engineering is developing a maker space to be the center of self-initiated design and innovation for all on UT's campus while supporting the numerous design courses and student groups. By supporting and fostering the demand for creative, self-initiated learning on campus, we create environments for students to make their ideas a reality by providing resources for designing, prototyping, and sharing ideas through workshops, vendor networks, experienced guidance, and access to cutting-edge machines. Developing these skills sets not only enhances the educational experience for students, but also prepares them for a dynamic work environment regardless of discipline.

Paul Hotmer '55 '61 enthusiastically agrees with this vision and has agreed to contribute \$250,000 for the creation of a maker space and an endowment to provide ongoing support for the operation of the space. The maker space will be comprised of two adjacent spaces, North Engineering Room 1230 and part of the empty space between it and the high bay, creating approximately 3,000 square feet of workspace for students to build, create and innovate and for "pop up" classes taught by university faculty and staff related to design, rapid prototyping and machine use. UT students, regardless of major, will have access to a variety of equipment including hand tools, CNC machines, 3D printers, and welders among other equipment. Brenda Lee, UT Foundation President, has confirmed that the Foundation is in receipt of the funds and gift commitments necessary to support the naming of the space. Trustee Zerbey requested a motion for approval of the Hotmer Family Maker Space and to forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee D'Eramo, seconded by Trustee Pisanelli, and approved by the Committee.

**RESOLUTION  
NO. 18-04-09**

**NAMING  
OPPORTUNITY**

In an effort to keep the Board of Trustees informed about capital projects, Mr. Kelley requested that Mr. Jason Toth, AVP Facilities, advise the Committee what the state has agreed to provide in biennial capital funding. Mr. Toth reviewed the guidelines with the Committee about the two-year capital request and stated that this is an opportunity for agencies to review needs and request funding for essential projects. Funding requests are guided by Strategic Plans, Master Plans, and the Governor’s Guiding Principles. Mr. Toth displayed and reviewed the list of the Governor’s Guiding Principles, as well as the capital request timeline. A list of 13 UT projects that the state has agreed to fund totaling \$21,023,073 was also reviewed with the Committee.

There was no need for an Executive Session.

The Committee members received information on investment performance and received copies of the UT and UT Foundation Composite Performance Review Report and the UT Foundation Asset Allocation Report for the period ending February 28, 2018.

A summary report of four recently executed contracts, greater than \$500,000, was also provided to the Committee.

With no further business before the Committee, Trustee Zerbey adjourned the meeting at 3:20 p.m.

**FY19 AND FY20  
STATE BIENNIUM  
CAPITAL  
BUDGET**

**EXECUTIVE  
SESSION**

**INFORMATION  
ATTACHMENTS**

**ADJOURNMENT**

**Minutes**  
**The University of Toledo Board of Trustees**  
**Trusteeship and Governance Committee Meeting**  
**April 16, 2018**

Committee Chair Mr. Alfred A. Baker was present with Committee members Ms. Christine E. Brennan, Mr. Jeffrey C. Cole, Ms. Sharon Speyer, and Mr. Joseph H. Zerbey, IV. Other Trustees attending included Mr. Steven M. Cavanaugh, Mr. Patrick J. Kenney, Mr. Will Lucas, and Student Trustee Mr. Lucas D. Zastrow. Faculty representative Ms. Mary Humphrys and Community member Ms. Jean Lovejoy also attended the meeting. Other meeting attendees included Mr. Javonte Anderson, Dr. Frank Calzonetti, Dr. Christopher Cooper, Ms. Meghan Cunningham, Ms. Wendy Fraley-Davis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Dr. Andrew Hsu, Mr. Larry Kelley, Ms. Savannah Nine, Mr. Peter Papadimos, Mr. Matthew Schroeder, Ms. Joan Stasa, Dr. Amy Thompson, Dr. Donald Wedding, and Mr. Kevin West.

**ATTENDANCE**

The meeting was called to order at 3:20 p.m. by Trustee Baker in the Driscoll Alumni Center Schmakel Room. Ms. Joan Stasa, Board of Trustees Secretary, recorded the minutes.

**CALL TO ORDER**

Trustee Baker requested a motion to enter Executive Session to prepare for, conduct, or review negotiations or bargaining sessions. The motion was received by Trustee Speyer, seconded by Trustee Cole. A roll call was taken by Ms. Stasa: Mr. Baker, yes; Mr. Cole, yes; Mr. Speyer, yes; and, Mr. Zerbey, yes. After discussions, the Committee exited Executive Session with no action taken.

**EXECUTIVE SESSION**

Trustee Baker requested a motion to waive the reading of the minutes from the February 19, 2018 Committee meeting and approve them as written. The motion was received by Trustee Speyer, seconded by Trustee Cole, and approved by the Committee.

**APPROVAL OF MINUTES**

Mr. Baker requested a motion for approval of the Personnel Action Report for today's meeting and to forward the report to the Consent Agenda at the next Board meeting. A motion was received by Trustee Speyer, seconded by Trustee Cole, and approved by the Committee.

**PERSONNEL ACTION REPORT**

Mr. Larry Kelley, EVP Finance and Administration/CFO, provided information about recent ratification of the Collective Bargaining contract. Discussions with AAUP leadership began late last fall with those involved agreeing to look for a trust-based, fiscally responsive and responsible agreement for the next four years. Mr. Kelley was pleased to report that the trust-based approach worked well, leading to a tentative agreement between the University and the AAUP on March 26 and a ratification of the tentative

**RESOLUTION NO. 18-04-12 AND RESOLUTION NO. 18-04-13**



agreement by AAUP membership on April 9. The new agreement will be effective July 1, 2018 and will run through June 30, 2022. Mr. Kelley stated that approval of the agreement is recommended which was presented as two resolutions – one for tenured and tenure-track and one for lecturers. Mr. Kelley indicated that they would like to express their appreciation to Dr. Gaber for her leadership and clarity in this process, to Harvey Wolff, Don Wedding and Michael Kistner representing AAUP, and to Kevin West for his active communication and relationship building, as well as his role throughout this process. Mr. Baker requested a motion for approval of the two resolutions and to forward them both to the Consent Agenda at the next Board meeting. A motion was received from Trustee Cole, seconded by Trustee Speyer, and approved by the Committee.

President Gaber stated, as outlined in the Board’s Bylaw, there shall be no more than three positions for national members of the Board with each member serving a two-year term. She reported that Christine Brennan was appointed as the University’s first National Trustee in 2017. Mr. Baker announced that, with Committee and Board approval, the two open positions would be filled by Roy V. Armes and Birdel F. Jackson, both distinguished professionals and graduates of UT. Mr. Baker then requested a motion for approval of Resolution 18-04-10 to appoint Mr. Armes to the Board as a National Trustee and to forward the Resolution to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Speyer, seconded by Trustee Zerbey, and approved by the Committee. In turn, Mr. Baker requested a motion for approval of Resolution 18-04-11 to appoint Mr. Birdel F. Jackson to the Board as a National Trustee and to forward the Resolution to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Cole, seconded by Trustee Zerbey and approved by the Committee.

With no further business before the Committee, Trustee Baker adjourned the meeting at 3:45 p.m.

**RESOLUTION  
NO. 18-04-10  
AND  
RESOLUTION  
NO. 18-04-11**

**ADJOURNMENT**

**Minutes**  
**The University of Toledo Board of Trustees**  
**Privileging and Credentialing Sub-Committee Meeting**  
**May 21, 2018**

Committee Chair Ms. Sharon Speyer was present, as well as Committee members Mr. Alfred A. Baker, Mr. Patrick J. Kenney, and Ms. Mary Ellen Pisanelli. Other attendees included Dr. Christopher Cooper, Dr. Sharon Gaber, Mr. Charles Jake, Mr. Peter Papadimos, Dr. Jason Schroeder and Ms. Joan Stasa.

**ATTENDANCE**

Ms. Speyer called the meeting to order at 4:00 p.m. in the Mulford Library Boardroom on the Health Science Campus. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

**CALL TO ORDER**

Ms. Speyer requested a motion to approve the March 19, 2018 meeting minutes, which was made by Trustee Baker, seconded by Trustee Pisanelli, and approved by the Committee

**MEETING MINUTES**

Trustee Speyer requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, which was received by Trustee Baker, seconded by Trustee Pisanelli, and approved by the Committee. Ms. Stasa took a roll call: Mr. Baker, yes; Mr. Kenney, yes; Ms. Pisanelli, yes; and, Ms. Speyer, yes. After discussions, the Committee exited Executive Session.

**EXECUTIVE  
SESSION**

Ms. Speyer requested a motion to approve the Chief of Staff Report as presented in Executive Session. The motion was received by Trustee Baker, seconded by Trustee Kenney, and approved by the Committee. The Chief of Staff Report is attached.

**APPROVAL OF  
CHIEF OF STAFF  
REPORT**

With no further business before the Committee, Trustee Speyer adjourned the meeting at 4:13 p.m.

**ADJOURNMENT**

## CHIEF OF STAFF SUMMARY REPORT

May 21, 2018

### I. Initial Appointments - Physicians/Dentists

Taleb, Mohammad, MD

Medicine/Pulmonary Medicine

### II. Initial Appointments - Allied Health Professionals (AHP)

Huang, Juan, CNP

Medicine/Hospital Medicine

Kadia, Niyati, PharmD

Medicine/General Internal Medicine

Khandaker, Kathryn, CNP

Surgery/Vascular Surgery

Lajiness, Michelle, CNP

Urology

Singh, Gurmail, CNP

Medicine/Hospital Medicine

Timpson, Rashieda, CNP

Medicine/Hospital Medicine

### III. Reappointments - Physicians, Dentists, Psychologists

1. Abrahams, Michael, MD	Emergency Medicine	Active
2. Aftab, Zahra, MD	Family Medicine	Active
3. Amegee, Jean Paul, MD	Emergency Medicine	Active
4. Aouthmany, Shaza, MD	Emergency Medicine	Active
5. Baehren, David, MD	Emergency Medicine	Active
6. Bahhur, Nael, MD	Emergency Medicine	Active
7. Bodi, Shirley, MD	Family Medicine	Active
8. Boose, Michelle, MD	Family Medicine	Active
9. Brennan, Julie PhD, RD	Family Medicine	Active
10. Brickman, Kris, MD	Emergency Medicine	Active
11. Dean, Dustin, MD	Emergency Medicine	Active
12. Dynes, Morgan, PhD	Psychiatry	Active
13. Emery, Michael, DO	Emergency Medicine	Active
14. Gotfried, Robert, DO	Family Medicine	Active
15. Grider, Stephen, DO	Emergency Medicine	Active
16. Guinness, Michael, MD	Emergency Medicine	Active
17. Hickey, Donald, MD	Family Medicine	Active
18. Kakish, Edward, DO	Emergency Medicine	Active
19. Ma, Marcus, MD	Emergency Medicine	Active
20. Machanda, Sean, MD	Family Medicine	Active

21. Mahmoud, Walid, MD	Emergency Medicine	Active
22. Matus, Coral, MD	Family Medicine	Active
23. Merugu, Ganesh, MD	Family Medicine	Courtesy
24. Mina, Mariam, MD	Family Medicine	Courtesy
25. Mitchell, Geoffrey, MD, JD	Emergency Medicine	Active
26. Moussa, Mohamad, MD	Emergency Medicine	Active
27. Niranjani, Shalini, MD	Family Medicine	Courtesy
28. Pal, Chayanika, MD	Family Medicine	Courtesy
29. Pappula, Jyothi, MD	Family Medicine	Active
30. Payne, Nicole, MD	Emergency Medicine	Active
31. Phelps, Kevin, DO	Family Medicine	Active
32. Ramsay, Tyson, MD	Emergency Medicine	Active
33. Ryno, Joseph, MD	Emergency Medicine	Active
34. Schaefer, Paul, MD, PhD	Family Medicine	Active
35. Smith, Christine, MD	Emergency Medicine	Active
36. Speer, Linda, MD	Family Medicine	Active
37. Tafelski, Thomas, DO, PhD	Family Medicine	Active
38. Talla, Rekha, MD	Family Medicine	Active
39. Tawfik, Reem, MD	Family Medicine	Active
40. Weldy, David, MD	Family Medicine	Active
41. Wiepking, Matthew, MD	Emergency Medicine	Active
42. Williams, Allen, MD	Emergency Medicine	Active
43. Williams, Meghan, MD	Emergency Medicine	Active
44. Woodson, Donna, MD	Family Medicine	Membership Only
45. Young, James, MD	Emergency Medicine	Active
46. Zhukivska, Svitlana, MD	Family Medicine	Active

#### **IV. Reappointments - Allied Health Professionals**

1. Bush, Katie, CNP	Psychiatry	AHP
2. Crowley, Justin, PA-C	Emergency Medicine	AHP
3. Dymond, Pamela, CNP	Emergency Medicine	AHP
4. Gardner, April, PA-C	Emergency Medicine	AHP
5. Gentz, Aimee, CNP	Medicine/Internal Medicine	AHP
6. Kim, Tasha, PA-C	Emergency Medicine	AHP
7. Lakia, Deloris, CNP, DNP	Family Medicine	AHP
8. Martino, Sara, PA-C	Emergency Medicine	AHP
9. Miller, Lindsey, PA-C	Emergency Medicine	AHP
10. Navarro, Lisa, CNP	Medicine/Internal Medicine	AHP
11. Pilliod-Carpenter, Kathryn, CNP	Family Medicine	AHP
12. Rego, Julie, PA-C	Emergency Medicine	AHP
13. Secory, Brandy, CNP	Emergency Medicine	AHP
14. Sheldon, Theresa, PA-C	Emergency Medicine	AHP
15. Smith, Mary C., PharmD	Emergency Medicine	AHP
16. Spurling, Lora, LISW	Psychiatry	AHP
17. Thomas, Amber, CNP	Medicine/Internal Medicine	AHP
18. Tuttle, Natalie, PharmD	Emergency Medicine	AHP
19. Vasko, Michael, PA-C	Family Medicine	AHP

20. Walker, Jill, CNP	Emergency Medicine	AHP
21. Wesley-Ayad, Michelle, CNP	Family Medicine	AHP

**V. Additional/Withdrawal Privileges**

1. Crisenbery, Marc, CNP- Urology- Approve request for additional privilege of penile injections under FPPE.

**VI. Change in Staff Category - Physicians**

1. Rais, Theodor, MD- Psychiatry- Approve request to transfer from Active staff category to Honorary staff category.

**VII. Change in Staff Category – AHPs**

1. Albano, Nicholas, PharmD- Medicine- Approve request to change supervising physician from Mark Bonnell, MD to Amanda Lenhard, MD. Approve request for additional privileges of core procedures, order and evaluate laboratory and other relevant diagnostic tests as necessary, participate as a member of a treatment team in planning, evaluating and implementing individualized treatment plans, conduct comprehensive medication histories, consult with physician in areas such as drug therapy selection, pharmacokinetics, nutritional support and determination of therapeutic endpoints and order lab tests to monitor medication therapy, analyze lab and diagnostic tests to modify drug therapy and consult ancillary services under FPPE.
2. Blaih, Hani, PharmD- Medicine- Approve request to change supervising physician from Mark Bonnell, MD to Amanda Lenhard, MD. Approve request for additional privileges of automatic disease state dosage adjustments and order and evaluate laboratory and other relevant diagnostic tests as necessary under FPPE.
3. Mueller, Connie, CNP- Surgery/CT Surgery- Approve request to change division from CT Surgery to General Surgery under the supervision of Arunkumar Baskara, MD. Approve request for additional privileges of remove simple skin lesions, provide health maintenance care for adults including annual physicals and first or second assists in the operation room on minor/ major procedures under the supervision of the collaborating physician under FPPE.
4. Mullin, Jessica, PharmD- Medicine- Approve request to change supervising physician from Mark Bonnell, MD to Jorge Ortiz, MD.
5. Ridner, Anita, PharmD- Medicine- Approve request to change supervising physician from Mark Bonnell, MD to Amanda Lenhard, MD.
6. Samenuk, Paul, PharmD- Medicine- Approve request to change supervising physician from Mark Bonnell, MD to Amanda Lenhard, MD.
7. Schiefer, Ashley, PharmD- Medicine- Approve request to change supervising physician from Mark Bonnell, MD to Amanda Lenhard, MD.
8. Scotton, Sherry, RPH- Medicine- Approve request to change supervising physician from Mark Bonnell, MD to Amanda Lenhard, MD.
9. Tuckerman, Chad, PharmD- Medicine- Approve request to change supervising physician from Mark Bonnell, MD to Amanda Lenhard, MD, Approve request for additional privileges of order and evaluate laboratory and other relevant diagnostic tests as necessary under FPPE.

**VIII. Removal from FPPE - Transition to OPPE - Physicians**

1. Ramsay, Tyson, MD- Emergency Medicine- Active- Approve request to transition from FPPE to OPPE process.

**IX. Removal from FPPE - Transition to OPPE - AHPs**

1. Crowley, Justin, PA-C- Emergency Medicine- AHP- Approve request to transition from FPPE to OPPE process.

**X. Physician Departures - Informational**

1. Cheng, Mindy, MD                              Emergency Medicine                              Active  
- Resignation at time of reappointment. Appointment will automatically expire 05/31/2018.
2. Espinosa-Morales, Aixa, MD                              Neurology                              Active  
- Effective 04/07/2018.
3. Tricoci, Michael, MD                              Emergency Medicine                              Active  
- Resignation at time of reappointment. Appointment will automatically expire 5/31/2018.

**XI. Allied Health Professional Departures - Informational**

1. Compton, Peter, PA-C                              Emergency Medicine                              AHP  
- Resignation effective 05/01/2018

**XII. Proposed Revisions to Delineation of Privileges**

1. Approve proposed revisions to the Clinical Nurse Specialist/Certified Nurse Practitioner Delineation of Privileges to add “penile injections” under the Urology section.

# CHIEF OF STAFF SUMMARY REPORT

June 18, 2018

## **I. Initial Appointments - Physicians/Dentists**

Boswell, Mark, MD  
Anesthesiology/Pain Medicine

Hefzy, Muhammad, MD  
Anesthesiology/Pain Medicine

James, William, MD  
Anesthesiology/Pain Medicine

Kung, Vieh, MD  
Neurology

Moghal, Nadeem, MD  
Anesthesiology/Pain Medicine

Qiu, Shuhao, MD  
Medicine/Internal Medicine

Thornton, James, MD  
Surgery/CT Surgery

## **II. Initial Appointments - Allied Health Professionals (AHP)**

Assaly, Akram, PA-C  
Emergency Medicine

Bailey, Kyle, PharmD  
Emergency Medicine

Betka, Eric, PharmD  
Medicine/Hematology/Oncology

Shalabe, Mohammad, PA-C  
Medicine/Endocrinology

Vandecaveye, Alice, LISW-S  
Family Medicine

Zhang, Siyun, PharmD  
Medicine/Hospital Medicine

## **III. Reappointments - Physicians, Dentists, Psychologists-None**

## **IV. Reappointments - Allied Health Professionals**

1. McCoy, Kelsey, PA-C    Emergency Medicine    AHP

## **V. Additional/Withdrawal Privileges - None**

## **VI. Change in Staff Category - AHP**

1. Mason, Susan, CNP- Surgery/Vascular Surgery- Approve request to move from Department of Surgery to Obstetrics & Gynecology under the supervision of Catherine Van Hook, MD. Approve additional privileges for pap smears, pelvic examinations bladder irrigations, IUD insertions and Implanon insertion under FPPE.

## **VII. Removal from FPPE - Transition to OPPE - Physicians - None**

## **VIII. Removal from FPPE - Transition to OPPE - AHPs**

1. Hammersmith, Steve, PA-C- Medicine/General Internal Medicine- Approve request to transition from FPPE to OPPE process.
2. Harp, Michelle, CAA- Anesthesiology- Approve request to transition from FPPE to OPPE process.
3. Tobias, Benjamin, PA-C- Medicine/General Internal Medicine- Approve request to transition from FPPE to OPPE process.

## **IX. Physician Departures - Informational**

- |   |                                |        |
|---|--------------------------------|--------|
| 1. Kochevar, Andrew, MD<br>- Effective 06/01/2018 | Surgery/Plastic Surgery        | Active |
| 2. Schwann, Thomas, MD<br>- Effective 06/09/2018. | Surgery Cardiothoracic Surgery | Active |
| 3. Madhira, Murthy, MD<br>- Effective 05/14/2018. | Medicine/Gastroenterology      | Active |

## **X. Allied Health Professional Departures - Informational**

- |  |                          |     |
|--|--------------------------|-----|
| 1. Compton, Peter, PA-C<br>- Effective 04/16/2018  | Emergency Medicine       | AHP |
| 2. Dugan, Amy, PA-C<br>- Effective 05/18/2018      | Anesthesiology           | AHP |
| 3. Giudici, Nicole, PA-C<br>- Effective 04/12/2018 | Neurology                | AHP |
| 4. Harp, Michelle, CAA<br>- Effective 05/31/2018   | Anesthesiology           | AHP |
| 5. Sanow, Kelli, PA-C<br>- Effective 04/18/2018    | Surgery/Vascular Surgery | AHP |

## **XI. Proposed Revisions to Delineation of Privileges - None**



**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 18-06-16**

**UPDATED UNIVERSITY COMPLETION PLAN**

WHEREAS, the 130<sup>th</sup> Ohio General Assembly added Ohio Revised Code 3345.81 (Strategic Completion Plan), effective September 29, 2013; and

WHEREAS, ORC 3345.81 requires that, by no later than June 30, 2018, the Board of Trustees at each Ohio institution of higher education endorse an updated institution-specific strategic completion plan designed to increase the number of degrees and certificates awarded to students; and

WHEREAS, ORC 3345.81 states that the plan shall be consistent with the mission and strategic priorities of the institution, include measureable student completion goals, and align with the state's workforce development priorities.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees hereby endorses the updated University Completion Plan for The University of Toledo; and

BE IT FURTHER RESOLVED,

that a copy of this updated plan be forwarded to the Chancellor of the Ohio Department of Higher Education; and

BE IT FINALLY RESOLVED,

that this plan continues to be reviewed and updated at least once every two years, and that a copy of the updated plan be provided to the Chancellor upon endorsement.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 18-06-17**

**FACULTY TENURE AND PROMOTION GUIDELINES AND  
COMMERCIALIZATION PATHWAY**

WHEREAS, Ohio Revised Code 3345.45 as amended by the 132<sup>nd</sup> General Assembly in House Bill 49 directs the State universities' Boards of Trustees to review university policies on faculty tenure and update such policies to promote excellence in instruction, research, service, or commercialization, or any combination thereof; and

WHEREAS, ORC 3345.45 as amended by the 132<sup>nd</sup> General Assembly in House Bill 49 also specifies that beginning on July 1, 2018, the chancellor shall require State universities to include in their policies, multiple pathways for faculty tenure, one of which may be a commercialization pathway, as a condition for state universities to receive any state funds for research that are allocated to the department of higher education under the appropriation line items referred to as either "research incentive third frontier fund" or "research incentive third frontier-tax"; and

WHEREAS, The University of Toledo complies with the statutory requirements of Ohio Revised Code 3345.45(C)(1) and (2), and submits to the Board of Trustees for approval, the "Guidelines for Faculty Evaluation of Tenure and Promotion" which was endorsed by Faculty Senate on April 24, 2018 and contains a commercialization pathway.

NOW, THEREFORE, BE IT RESOLVED,

that The University of Toledo Board of Trustees hereby endorses the Guidelines for Faculty Evaluation of Tenure and Promotion; and

BE IT FURTHER RESOLVED,

that a copy of these guidelines will be forwarded to the Chancellor of the Ohio Department of Higher Education.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 18-06-18**

**SELF-ADMINISTRATION OF STATE-FUNDED CONSTRUCTION PROJECTS**

- WHEREAS, The University of Toledo must apply for self-administration certification annually; and
- WHEREAS, The University of Toledo desires to self-administer state-funded capital construction projects in accordance with ORC 3345.50, which will result in financial savings and the local oversight of projects; and
- WHEREAS, The University of Toledo has qualified individuals capable of obtaining the certification in performing said self-administration and is to conduct biennial audits of The University of Toledo's administration of capital facilities projects in accordance with ORC 3345.50(C).

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees endorses the University's self-administration of state-funded projects, directs the Administration to select employees to participate in the certification program as necessary from time to time and to conduct biennial audits of The University of Toledo's administration of capital facilities projects in accordance with ORC 3345.50(C); and

BE IT FURTHER RESOLVED,

that the Board of Trustees intends to comply with ORC 153.13 and the guidelines established pursuant to Section 153.16 and all the laws that govern the selection of consultants, preparation, and approval of contract documents, receipt of bids, and award of contracts with respect to self-administered state funded capital construction projects; and

BE IT FINALLY RESOLVED,

that The University of Toledo will indemnify and hold harmless the State and the Department of Higher Education for any claim of injury, loss, or damage that result from the University's administration of a capital facilities project.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 18-06-19**

**FISCAL YEAR 2019 OPERATING BUDGET**

- WHEREAS, The University of Toledo is committed to providing high-quality, affordable education, patient care and support services; and
- WHEREAS, a budget showing an estimate for annual unrestricted operating revenue and expenses is developed each fiscal year for the General Operating Fund, the Auxiliary Operations and The University of Toledo Medical Center (UTMC); and
- WHEREAS, Auxiliary Operations and UTMC are funded from fees for services provided; and
- WHEREAS, Unrestricted General Fund operating costs of public universities in Ohio are funded primarily in a partnership between the State and the students; and
- WHEREAS, The University of Toledo has held undergraduate tuition without increases in six of the last ten years; and
- WHEREAS, fiscal year 2019 will be the fourth year in a row in which undergraduate tuition for continuing students at The University of Toledo has not been increased; and
- WHEREAS, the undergraduate entering class in fall 2018 will have a guarantee of no tuition increase for four years; and
- WHEREAS, funding from the State is not expected to increase for fiscal year 2019; and
- WHEREAS, operating costs for The University of Toledo have been reviewed and efficiencies have been, and will continue to be, implemented; and
- WHEREAS, University faculty and staff are essential in providing the path to student success; and
- WHEREAS, attracting and retaining quality faculty and staff, as well as general inflation, results in increased operating costs; and
- WHEREAS, The University of Toledo has the lowest per credit hour undergraduate tuition and fees of any Ohio research university and the third lowest of any major public university in Ohio; and

WHEREAS, the value of a University of Toledo degree greatly affects a graduate's social and income mobility; and

WHEREAS, tuition for graduate programs and out-of-state pricing have been reviewed and a minimum increase of two percent increase is proposed for graduate programs; and

WHEREAS, the attached proposed Fiscal Year 2019 Operating Budget includes revenue from the proposed tuition and fee changes as shown on the schedule of tuition and fees.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees hereby approves the 2018-19 annual operating budget including the tuition and fees as shown on the attached schedule.

**The University of Toledo**  
**FY 19 Proposed Operating Budget**



	General Fund	Auxiliary	UTMC	Total
<b>Operating revenues:</b>				
Hospital patient services			\$ 280,505,000	\$ 280,505,000
Student tuition and fees	\$ 282,013,716			\$ 282,013,716
Student financial aid	\$ (66,379,105)	\$ (8,271,494)		\$ (74,650,599)
State subsidy (SSI & clinical support)	\$ 114,399,992			\$ 114,399,992
Grants, gifts and contracts	\$ 3,837,880	\$ 3,242,114		\$ 7,079,994
Sales and services	\$ 20,192,720	\$ 51,841,272		\$ 72,033,992
Other operating		\$ 3,789,764	\$ 23,919,000	\$ 27,708,764
UPL Revenue (Medicare)			\$ 2,000,000	\$ 2,000,000
Affiliation Support	\$ 32,500,000			\$ 32,500,000
Dividend/interest income	\$ 1,500,000			\$ 1,500,000
Spending plan (quasi endowment)	\$ 5,000,000			\$ 5,000,000
<b>Total Operating revenues</b>	<b>\$ 393,065,203</b>	<b>\$ 50,601,656</b>	<b>\$ 306,424,000</b>	<b>\$ 750,090,859</b>
Prior year budget: FY18 Total Sources	\$ 396,505,661	\$ 55,943,139	\$ 323,394,190	\$ 775,842,990
<b>Operating Expenses:</b>				
Compensation	\$ 308,361,162	\$ 21,530,863	\$ 153,269,464	\$ 483,161,489
Operating expense	\$ 57,116,850	\$ 26,512,215	\$ 133,852,367	\$ 217,481,432
Occupancy	\$ 12,520,636	\$ 5,116,536		\$ 17,637,172
Capital	\$ 2,719,196		\$ 2,000,000	\$ 4,719,196
Contingency	\$ 3,200,000			\$ 3,200,000
<b>Total operating expenses</b>	<b>\$ 383,917,844</b>	<b>\$ 53,159,614</b>	<b>\$ 289,121,831</b>	<b>\$ 726,199,289</b>
Prior year budget: FY18 Total Uses	\$ 387,059,290	\$ 53,758,354	\$ 302,880,102	\$ 743,697,746
<b>Operating Margin</b>	<b>\$ 9,147,359</b>	<b>\$ (2,557,958)</b>	<b>\$ 17,302,169</b>	<b>\$ 23,891,570</b>
Prior year budget: FY18 Operating Margin	\$ 9,446,371	\$ 2,184,785	\$ 20,514,088	\$ 32,145,244
<b>Transfers</b>				
Debt service	\$ (2,538,998)	\$ (10,247,426)	\$ (10,777,169)	\$ (23,563,593)
Interfund transfers	\$ (6,000,654)	\$ 13,358,837	\$ (6,525,000)	\$ 833,183
<b>Net Budget</b>	<b>\$ 607,707</b>	<b>\$ 553,453</b>	<b>\$ 0</b>	<b>\$ 1,161,160</b>



## 2018-19 Tuition & Fees

All fees per semester unless otherwise noted

### Undergraduate - Non-Tuition Guarantee

In-State	2017-18			2018-19		
	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Full-Time plateau 12-18 credit hours	4,025.88	595.20	4,621.08	4,025.88	595.20	4,621.08
Per credit hour ≤ 12	335.49	49.60	385.09	335.49	49.60	385.09
Per credit hour ≥ 19	318.39	0.00	318.39	335.49	49.60	385.09
<b>Out-of-State Surcharge</b>						
Full-Time plateau 12-18 credit hours	4,668.96		4,668.96	4,680.00		4,680.00
Per credit hour ≤ 12	389.08		389.08	390.00		390.00
Per credit hour ≥ 19	389.08		389.08	390.00		390.00

### Undergraduate - Tuition Guarantee

In-State	2017-18 UG Rates (non-guarantee)			2018-19		
	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Full-Time plateau 12-18 credit hours	4,025.88	595.20	4,621.08	4,267.80	631.20	4,899.00
Per credit hour ≤ 12	335.49	49.60	385.09	355.65	52.60	408.25
Per credit hour ≥ 19	335.49	0.00	335.49	355.65	52.60	408.25

### Graduate

In-State	2017-18			2018-19		
	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring plateau 12-15 credit hours	6,714.60	595.20	7,309.80	6,852.00	595.20	7,447.20
Per credit hour ≤ 12	559.55	49.60	609.15	571.00	49.60	620.60
Per credit hour ≥ 16	559.55		559.55	571.00		571.00
Summer plateau 9-11 credit hours	5,035.95	267.84	5,303.79	5,139.00	446.40	5,585.40
Per credit hour ≤ 9	559.55	29.76	589.31	571.00	49.60	620.60
Per credit hour ≥ 12	559.55		559.55	571.00		571.00
<b>Out-of-State Surcharge</b>						
Fall & Spring plateau 12-15 credit hours	5,168.16		5,168.16	5,172.00		5,172.00
Per credit hour ≤ 12	430.68		430.68	431.00		431.00
Per credit hour ≥ 16	430.68		430.68	431.00		431.00
Summer plateau 9-11 credit hours	3,876.12		3,876.12	3,879.00		3,879.00
Per credit hour ≤ 9	430.68		430.68	431.00		431.00
Per credit hour ≥ 12	430.68		430.68	431.00		431.00

### Graduate - Judith Herb College of Education Only

In-State	2017-18			2018-19		
	Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring plateau 12-15 credit hours	6,582.96	595.20	7,178.16	6,717.60	595.20	7,312.80
Per credit hour ≤ 12	548.58	49.60	598.18	559.80	49.60	609.40
Per credit hour ≥ 16	548.58		548.58	559.80		559.80
Summer plateau 9-11 credit hours	4,937.22	266.40	5,203.62	5,038.20	446.40	5,484.60
Per credit hour ≤ 9	548.58	29.60	578.18	559.80	49.60	609.40
Per credit hour ≥ 12	548.58		548.58	559.80		559.80
<b>Out-of-State Surcharge</b>						
Fall & Spring plateau 12-15 credit hours	5,168.16		5,168.16	5,172.00		5,172.00
Per credit hour ≤ 12	430.68		430.68	431.00		431.00
Per credit hour ≥ 16	430.68		430.68	431.00		431.00
Summer plateau 9-11 credit hours	3,876.12		3,876.12	3,879.00		3,879.00
Per credit hour ≤ 9	430.68		430.68	431.00		431.00
Per credit hour ≥ 12	430.68		430.68	431.00		431.00

## 2018-19 Tuition & Fees

All fees per semester unless otherwise noted

### Select Health Profession Graduate Programs - Occupational Therapy Doctorate, Physical Therapy Doctorate, and Speech Language Pathology

In-State		2017-18			2018-19		
		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring	plateau 12-15 credit hours	7,175.40	595.20	7,770.60	7,320.00	595.20	7,915.20
	Per credit hour ≤ 12	597.95	49.60	647.55	610.00	49.60	659.60
	Per credit hour ≥ 16	597.95		597.95	610.00		610.00
Summer	plateau 9-11 credit hours	5,381.55	267.84	5,649.39	5,490.00	446.40	5,936.40
	Per credit hour ≤ 9	597.95	29.76	597.95	610.00	49.60	659.60
	Per credit hour ≥ 12	597.95		597.95	610.00		610.00

#### Out-of-State Surcharge

Fall & Spring	plateau 12-15 credit hours	5,168.16		5,168.16	5,172.00		5,172.00
	Per credit hour ≤ 12	430.68		430.68	431.00		431.00
	Per credit hour ≥ 16	430.68		430.68	431.00		431.00
Summer	plateau 9-11 credit hours	3,876.12		3,876.12	3,879.00		3,879.00
	Per credit hour ≤ 9	430.68		430.68	431.00		431.00
	Per credit hour ≥ 12	430.68		430.68	431.00		431.00

### Masters of Public Health (MPH)

In-State		2017-18			2018-19		
		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring	plateau 12-15 credit hours	5,996.40	595.20	6,591.60	6,120.00	595.20	6,715.20
	Per credit hour ≤ 12	499.70	49.60	549.30	510.00	49.60	559.60
	Per credit hour ≥ 16	499.70		499.70	510.00		510.00
Summer	plateau 9-11 credit hours	4,497.30	267.84	4,765.14	6,120.00	446.40	6,566.40
	Per credit hour ≤ 9	499.70	29.76	529.46	510.00	49.60	559.60
	Per credit hour ≥ 12	499.70		499.70	510.00		510.00

#### Out-of-State Surcharge

		2017-18			2018-19		
		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring	plateau 12-15 credit hours	4,385.64		4,385.64	4,392.00		4,392.00
	Per credit hour ≤ 12	365.47		365.47	366.00		366.00
	Per credit hour ≥ 16	365.47		365.47	366.00		366.00
Summer	plateau 9-11 credit hours	3,289.23		3,289.23	3,294.00		3,294.00
	Per credit hour ≤ 9	365.47		365.47	366.00		366.00
	Per credit hour ≥ 12	365.47		365.47	366.00		366.00

### Doctor of Nursing Practice (DNP)

In-State		2017-18			2018-19		
		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring	plateau 12-15 credit hours	8,445.36	595.20	9,040.56	8,616.00	595.20	9,211.20
	Per credit hour ≤ 12	703.78	49.60	753.38	718.00	49.60	767.60
	Per credit hour ≥ 16	703.78		703.78	718.00		718.00
Summer	plateau 9-11 credit hours	6,334.02	267.84	6,601.86	6,462.00	446.40	6,908.40
	Per credit hour ≤ 9	703.78	29.76	733.54	718.00	49.60	767.60
	Per credit hour ≥ 12	703.78		703.78	718.00		718.00

#### Out-of-State Surcharge

		2017-18			2018-19		
		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall & Spring	plateau 12-15 credit hours	3,612.72		3,612.72	3,624.00		3,624.00
	Per credit hour ≤ 12	301.06		301.06	302.00		302.00
	Per credit hour ≥ 16	301.06		301.06	302.00		302.00
Summer	plateau 9-11 credit hours	2,709.54		2,709.54	2,718.00		2,718.00
	Per credit hour ≤ 9	301.06		301.06	302.00		302.00
	Per credit hour ≥ 12	301.06		301.06	302.00		302.00





## 2018-19 Tuition & Fees

All fees per semester unless otherwise noted

### Physician Assistant

		2017-18			2018-19		
<b>New Fall 2018 - admitted to program fall 2018 or after</b>							
<b>In-State</b>		<b>Tuition</b>	<b>Gen Fee</b>	<b>Total</b>	<b>Tuition</b>	<b>Gen Fee</b>	<b>Total</b>
Fall & Spring	plateau 12-15 credit hours	7,175.40	595.20	7,770.60	7,824.00	595.20	8,419.20
	Per credit hour ≤ 12	597.95	49.60	647.55	652.00	49.60	701.60
	Per credit hour ≥ 16	597.95		597.95	652.00		652.00
Summer	plateau 9-11 credit hours	5,381.55	267.84	5,649.39	5,868.00	446.40	6,314.40
	Per credit hour ≤ 9	597.95	29.76	627.71	652.00	49.60	701.60
	Per credit hour ≥ 12	597.95		597.95	652.00		652.00

<b>Out-of-State Surcharge</b>		2017-18			2018-19		
Fall & Spring	plateau 12-15 credit hours	5,168.16		5,168.16	5,640.00		5,640.00
	Per credit hour ≤ 12	430.68		430.68	470.00		470.00
	Per credit hour ≥ 16	430.68		430.68	470.00		470.00
Summer	plateau 9-11 credit hours	3,876.12		3,876.12	4,230.00		4,230.00
	Per credit hour ≤ 9	430.68		430.68	470.00		470.00
	Per credit hour ≥ 12	430.68		430.68	470.00		470.00

<b>Continuing Students - admitted prior to fall 2018</b>		2017-18			2018-19		
<b>In-State</b>		<b>Tuition</b>	<b>Gen Fee</b>	<b>Total</b>	<b>Tuition</b>	<b>Gen Fee</b>	<b>Total</b>
Fall & Spring	plateau 12-15 credit hours	7,175.40	595.20	7,770.60	7,536.00	595.20	8,131.20
	Per credit hour ≤ 12	597.95	49.60	647.55	628.00	49.60	677.60
	Per credit hour ≥ 16	597.95		597.95	628.00		628.00
Summer	plateau 9-11 credit hours	5,381.55	267.84	5,649.39	5,652.00	446.40	6,098.40
	Per credit hour ≤ 9	597.95	29.76	627.71	628.00	49.60	677.60
	Per credit hour ≥ 12	597.95		597.95	628.00		628.00

<b>Out-of-State Surcharge</b>							
Fall & Spring	plateau 12-15 credit hours	5,168.16		5,168.16	5,424.00		5,424.00
	Per credit hour ≤ 12	430.68		430.68	452.00		452.00
	Per credit hour ≥ 16	430.68		430.68	452.00		452.00
Summer	plateau 9-11 credit hours	3,876.12		3,876.12	4,068.00		4,068.00
	Per credit hour ≤ 9	430.68		430.68	452.00		452.00
	Per credit hour ≥ 12	430.68		430.68	452.00		452.00

### Masters of Medical Science MDSC

\* one year 40 credit hour program

		2017-18			2018-19		
<b>In-State</b>		<b>Tuition</b>	<b>Gen Fee</b>	<b>Total</b>	<b>Tuition</b>	<b>Gen Fee</b>	<b>Total</b>
Fall, Spring & Summer		26,491.20	595.20	27,086.40	27,840.00	595.20	28,435.20
Per credit hour	no max	662.28	49.60	711.88	696.00	49.60	745.60

<b>Out-of-State Surcharge</b>							
Fall, Spring & Summer		26,645.20		26,645.20	28,000.00		28,000.00
Per credit hour	no max	666.13		666.13	700.00		700.00
Summer General Fee per credit hour ≤ 12			29.76				49.60

### M.D. Program

		2017-18			2018-19		
<b>In-State</b>		<b>Tuition</b>	<b>Gen Fee</b>	<b>Total</b>	<b>Tuition</b>	<b>Gen Fee</b>	<b>Total</b>
Fall & Spring	flat rate	15,654.75	694.95	16,349.70	15,975.00	695.00	16,670.00
Summer	flat rate	6,879.06	432.02	7,311.08	7,020.00	695.00	7,715.00
Summer	3rd & 4th year FY18 only	10,318.59		10,318.59	0.00		
Summer	4th year FY19 only	10,318.59		10,318.59	10,530.00		10,530.00

<b>Out-of-State Surcharge</b>							
Fall & Spring	flat rate	15,253.05		15,253.05	15,565.00		15,565.00
Summer	flat rate	6,775.80		6,775.80	6,915.00		6,915.00
Summer	3rd & 4th year FY18 only	10,163.70		10,163.70	0.00		0.00
Summer	4th year FY19 only	10,163.70		10,163.70	10,375.00		10,375.00



# 2018-19 Tuition & Fees

All fees per semester unless otherwise noted

## MBA

In-State		2017-18			2018-19		
		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall, Spring & Summer	12 credit hours	6,448.80	595.20	7,044.00	6,582.00	595.20	7,177.20
Per credit hour ≤ 12		537.40	49.60	587.00	548.50	49.60	598.10
Per credit hour > 12		138.62		138.62	142.00		142.00

### Out-of-State Surcharge

Fall, Spring & Summer	12 credit hours	4,993.44		4,993.44	5,004.00		5,004.00
Per credit hour ≤ 12		416.12		416.12	417.00		417.00
Per credit hour > 12		116.15		116.15	117.00		117.00

Summer General Fee per credit hour ≤ 12

29.76

49.60

## Executive MBA

	2017-18		2018-19	
	Fee	Total	Program	Total
Executive MBA Program Fee	43,350.00	43,350.00	43,350.00	43,350.00
<i>38 credit hour program</i>		<i>Cohort Program - program fee change will be effective 1st new cohort of the fiscal year</i>		

## Executive Sales Leadership Program

	2017-18		2018-19	
	Fee	Total	Program	Total
Executive Sales Leadership Program Fee	0.00	0.00	50,000.00	50,000.00
<i>__ credit hour program</i>		<i>Cohort Program - program fee change will be effective 1st new cohort of the fiscal year</i>		

## COBI Chrysler MBA Program (MOU)

	2017-18		2018-19	
	Fee	Total	Program	Total
Chrysler MBA Program Fee	0.00	0.00	25,000.00	25,000.00
<i>__ credit hour program</i>		<i>Cohort Program - program fee change will be effective 1st new cohort of the fiscal year</i>		

## COBI - International MBA Programs (MOU)

		2017-18		2018-19		Total
		Fee	Total	Fee	Total	
PSG India MBA Program Surcharge		8,250.00	8,250.00	8,750.00		8,750.00
<i>dition to traditional MBA fees (33 hour program)</i>		<i>Cohort Program - Surcharge fee change will be effective 1st new cohort of the fiscal year</i>				
AmCham Egypt MBA Program Surcharge		8,450.00	8,450.00	8,450.00		8,450.00
<i>dition to traditional MBA fees (33 hour program)</i>		<i>Cohort Program - Surcharge fee change will be effective 1st new cohort of the fiscal year</i>				
VIT India 1+1 Program Surcharge	1st term of cohort only	0.00	0.00	2,500.00		2,500.00
<i>dition to traditional MBA fees (33 hour program)</i>		<i>Cohort Program - Surcharge fee change will be effective 1st new cohort of the fiscal year</i>				

## PSG India MSME Program Surcharge (MOU)

		2017-18		2018-19		
		Fee	Gen Fee	Fee	Gen Fee	
PSG India MSME Surcharge		8,000.00		8,000.00		8,000.00
<i>dition to traditional MSME fees (36 hour program)</i>		<i>Cohort Program - Surcharge fee change will be effective 1st new cohort of the fiscal year</i>				

## Law

In-State		2017-18			2018-19		
		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
Fall, Spring & Summer	plateau 12-16 credit hours	9,130.80	595.20	9,726.00	9,588.00	595.20	10,183.20
Per credit hour ≤ 12		760.90	49.60	810.50	799.00	49.60	848.60
Per credit hour ≥ 17		760.90		760.90	799.00		799.00

### Out-of-State Surcharge

Fall, Spring & Summer	plateau 12-16 credit hours	5,774.16		5,774.16	5,484.00		5,484.00
Per credit hour ≤ 12		481.18		481.18	457.00		457.00
Per credit hour ≥ 17		481.18		481.18	457.00		457.00

Summer General Fee per credit hour ≤ 12

29.76

49.60

## 2018-19 Tuition & Fees

All fees per semester unless otherwise noted

### Pharm D (DPH)

In-State		2017-18			2018-19		
		Tuition	Gen Fee	Total	Tuition	Gen Fee	Total
DPH P3 Fall, Spring & Summer	12 credit hours	6,916.20	595.20	7,511.40	7,056.00	595.20	7,651.20
Per credit hour ≤ 12		576.35	49.60	625.95	588.00	49.60	637.60
Per credit hour > 12		157.20		157.20	161.00		161.00

#### Out-of-State Surcharge

DPH P3 Fall, Spring & Summer	12 credit hours	5,168.16		5,168.16	5,172.00		5,172.00
Per credit hour ≤ 12		430.68		430.68	431.00		431.00
For each credit over 12		121.26		121.26	122.00		122.00

In-State		2017-18			2018-19		
		Tuition	Gen Fee	Total	Annual	Gen Fee	Total
DPH AAPPE - P4 Level	te based on 34 credit hour year	15,404.72	595.20	15,999.92	15,742.00	595.20	16,337.20
Per credit hour	no max	453.08	49.60	502.68	463.00	49.60	512.60

#### Out-of-State Surcharge

DPH AAPPE - P4 Level	te based on 34 credit hour year	11,549.12		11,549.12	11,560.00		11,560.00
Per credit hour	no max	339.68		339.68	340.00		340.00
Summer General Fee per credit hour ≤ 12			29.76			49.60	

### Pharmacy Upper Division Program Fee

In-State		2017-18			2018-19		
		Fee	Gen Fee	Total	Fee	Gen Fee	Total
BSPS P1 & P2 student	12 credit hours	2,011.56		2,011.56	2,011.56		2,011.56
Per credit hour ≤ 12		167.63		167.63	167.63		167.63

DPH P3 student	12 credit hours	2,011.56		2,011.56	2,011.56		2,011.56
Per credit hour ≤ 12		167.63		167.63	167.63		167.63

DPH P4/APPE student	rate based on 34 credit hour year	4,022.54		4,022.54	4,022.54		4,022.54
Per credit hour	no max	118.31		118.31	118.31		118.31

### American Language Institute Course Fees

Description		2017-18	2018-19	Explanation
ALI - tuition/fees	International & non-Ohio residents	600.00	600.00	per course
ALI - tuition/fees	Ohio residents & Monroe County	275.00	275.00	per course

### College Credit Plus (CCP) Biennial State Rates

Description	2017-18	2018-19	Explanation
State Rate 1 - HS faculty & campus, IHE curric. & faculty mentor	41.57	41.64	rate set in the State Biennial Budget
State Rate 2 - HS campus, IHE curriculum & faculty	83.14	83.28	rate set in the State Biennial Budget
State Rate 3 - IHE faculty, curriculum & campus (incl. online)	166.28	166.55	rate set in the State Biennial Budget
Partner School Rate per state guideline - not to be less than Rate 1	41.57	41.64	not to be less than Rate 1

### Program Fees

Description	2017-18	2018-19	Explanation
<b>College of Nursing</b>			
Nursing BSN NCLEX Prep Fee	220.00	233.00	This is a pass-through fee; vendor increased fee
Nursing CNL NCLEX Prep Fee	180.00	189.00	This is a pass-through fee; vendor increased fee

#### College of Graduate Studies

Course Recertification Fee	50-500	55-550	support increased cost
Graduation Services Fee	100.00	125.00	support the increased activities - new commencement format.

#### Center for International Studies

International Student Services Fee	10.00	50.00	to cover increased cost of servicing this population.
------------------------------------	-------	-------	---

#### College of Medical Sciences

MD Anatomy Fee	0.00	250.00	1st and 2nd year MD students - previously course fee
----------------	------	--------	--

#### College of Pharmaceutical Sciences

Pharmacy Doctoral Program Deposit	0.00	500.00	
-----------------------------------	------	--------	--

## 2018-19 Tuition & Fees

All fees per semester unless otherwise noted

<b>Miscellaneous Services Fee - Student Level Fee Consolidation</b>			
Description	2017-18	2018-19	Explanation
UG Special Service Fee	6.50	6.50	excluding UG Tuition Guarantee Students
UG Library Info Resources Fee	6.00	6.00	excluding UG Tuition Guarantee Students
UG Career Services	10.00	10.00	excluding UG Tuition Guarantee Students
UG Facility Fee	5.20	5.20	excluding UG Tuition Guarantee Students
Undergraduate Miscellaneous Services Fee	14.15		
UG Guarantee Miscellaneous Services Fee	14.15	15.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Grad Special Service Fee	6.50	0.00	combined into the Grad Misc. Fee below
Grad Library Info Resources Fee	8.00	0.00	combined into the Grad Misc. Fee below
Grad Facility Fee	5.20	0.00	combined into the Grad Misc. Fee below
Graduate Miscellaneous Services Fee	14.75	15.05	
Law Special Service Fee	6.50	0.00	combined into the Law Misc. Fee below
Law Library Resources Fee	16.00	0.00	combined into the Law Misc. Fee below
Grad Facility Fee	5.20	0.00	combined into the Law Misc. Fee below
Law Miscellaneous Services Fee	22.00	22.45	
MD Special Service Fee	6.50	0.00	combined into the MD Misc. Fee below
MD Facility Fee	62.40	0.00	combined into the MD Misc. Fee below
Medical Journal	85.00	0.00	combined into the MD Misc. Fee below
MD Equipment & Supplies	95.00	0.00	combined into the MD Misc. Fee below
MD Equipment & Supplies	65.00	0.00	combined into the MD Misc. Fee below
MD Health Record Fee	15.00	0.00	combined into the MD Misc. Fee below
MD Simulation Center	200.00	0.00	combined into the MD Misc. Fee below
Medical Miscellaneous Services Fee	465.00	475.00	

<b>Lab/Course Fees - New</b>				
<u>College of Arts &amp; Letters</u>	Course	2017-18	2018-19	Explanation
Directing Screen Acting	FILM 3200	0.00	111.50	New course similar to FILM 2320 which has a \$111.50 lab fee
Media Storycraft	FILM 3340	0.00	56.30	New course similar to FILM 3410 which has a \$56.30 lab fee
Advanced Production	FILM 4310	0.00	130.00	New course similar to FILM 4320 which has a \$130 lab fee
Fundamentals of Design	THR 2400	0.00	70.00	New course similar to FILM 2400 which has a \$90 lab fee
Acting for the Camera II	THR 3340	0.00	32.50	New course similar to THR 3610 which has a \$32.50 lab fee
Acting for the Camera III	THR 4310	0.00	32.50	New course similar to THR 3610 which has a \$32.50 lab fee
Professional Conference-Festival Practicum	THR 3990	0.00	300.00	New course to cover course related travel (pass-through.fee)
<u>College of Natural Science and Mathematics</u>	Course	2017-18	2018-19	Explanation
Biophysical Chemistry Lab	CHEM 4560	0.00	207.92	Apply existing course fee to a new course
Science of Gardening	EEES 3810	0.00	65.00	Apply existing course fee to a new course
Adv Aquatic Ecology	EEES 7730	0.00	75.00	Revised to reflect actual lab supply costs
Adv Conservation Biology	EEES 7750	0.00	45.00	Revised to reflect actual lab supply costs
Glacial Strtigraphy and Geophys	EEES 6100	0.00	65.00	Revised to reflect actual lab supply costs
Contaminant Hydrogeology	EEES 6440	0.00	15.00	Revised to reflect actual lab supply costs
Advanced Applied Hydrogeology	EEES 6450	0.00	65.00	Revised to reflect actual lab supply costs
<u>College of Health and Human Services</u>	Course	2017-18	2018-19	Explanation
Clinical Biomechanics	KINE 6410	0.00	60.00	Course supplies to demonstrate competency
Research in Occupational Therapy - III	OCCT 8130	0.00	60.00	Assessment tools, supplies and equipment required
Occupational Therapy Advocacy - II	OCCT 7220	0.00	125.00	Cost of the workbooks and associated materials
Creative Arts Therapy	RCRT 6990	0.00	65.00	Supplies for student projects that are required in class
OWENS Ohio Peace Officer Train - O/S Surcharge	OPOT 3000	0.00	3,904.50	Pass-through for enrollment at Owens per MOU
Assessment materials	SPSY 5730	0.00	25.00	Assessment tools, software subscriptions & consumables
Assessment materials	SPSY 7310	0.00	25.00	Assessment tools, software subscriptions & consumables
Site visits	SPSY 7330	0.00	10.00	36 site visit within a 50 mile radius during academic year

## 2018-19 Tuition & Fees

All fees per semester unless otherwise noted

### Lab/Course Fees - Adjusted

<u>College of Medical Sciences</u>	Course	2017-18	2018-19	Explanation
Human Structure and Developmnt	ANAT 679	250.00	0.00	switched from course fee to program fee

<u>College of Health and Human Services</u>	Course	2017-18	2018-19	Explanation
Trauma Rehab	PHYT 7620	25.00	0.00	Fee no longer needed
PT Lab	PHYT 5000	200.00	325.00	Revised to reflect actual lab supply costs
Ldrshp Admn. Outdoor	RCRT 3710	185.00	250.00	Revised to reflect actual lab supply costs
Outdoor Pursuits	RCRT 5610	185.00	250.00	Revised to reflect actual lab supply costs
OWENS Ohio Peace Officer Training (MOU)	OPOT 3000	5,127.00	5,705.50	Pass-through for enrollment at Owens per MOU
Environmental Health	PUBH 5160	50.00	160.00	Revised to reflect actual lab supply costs
Hazardous Material and Emergency Response	PUBH 5260	50.00	160.00	Revised to reflect actual lab supply costs
Chemical Agents	PUBH 5310	50.00	160.00	Revised to reflect actual lab supply costs
Hazard Control	PUBH 5410	50.00	160.00	Revised to reflect actual lab supply costs
Bio Agendts Path Eval and Ctrl	PUBH 5520	50.00	160.00	Revised to reflect actual lab supply costs
Physical Agents	PUBH 5620	50.00	160.00	Revised to reflect actual lab supply costs
Nutrition for Fitness & Health	HEAL 1310	66.00	0.00	Fee no longer needed/CPR piece of course no longer offered
Nutrition for Wt. Management	HEAL 1320	66.00	0.00	Fee no longer needed/CPR piece of course no longer offered
Alchl and Cntmprary Iss in Col	HEAL 1360	66.00	0.00	Fee no longer needed/CPR piece of course no longer offered
First Aide	HEAL 1500	66.00	0.00	Fee no longer needed/CPR piece of course no longer offered
Introduction to Health Careers	HEAL 1700	66.00	0.00	Fee no longer needed/CPR piece of course no longer offered
Medical Terminology	HEAL 1800	66.00	0.00	Fee no longer needed/CPR piece of course no longer offered

<u>College of Pharmacy</u>	Course	2017-18	2018-19	Explanation
Pharmaceutics Lab I	PHPR 3020	65.00	65.00	Replaced with PHPR 3110
Pharmaceutics Lab I	PHPR 3110	0.00	65.00	Replaces PHPR 3020 due to new curriculum
Pharmaceutics Lab II	PHPR 3030	65.00	65.00	Replaced with PHPR 3120
Pharmaceutics Lab II	PHPR 3120	0.00	65.00	Replaces PHPR 3030 due to new curriculum
PSD 1	PHPR 3070	65.00	65.00	Replaced with PHPR 3450
Pharmacy Skills Development 1	PHPR 3450	0.00	65.00	Replaces PHPR 3070 due to new curriculum
PSD 2	PHPR 3080	65.00	65.00	Replaced with PHPR 3460
Pharmacy Skills Development 2	PHPR 3460	0.00	65.00	Replaces PHPR 3080 due to new curriculum

<u>College of Arts &amp; Letters</u>	Course	2017-18	2018-19	Explanation
Film Theory	FILM 3210	55.21	55.21	Due to new curriculum replaced with FILM 3330
Cinema Studies Topic II	FILM 3980	55.21	55.21	Due to new curriculum replaced with FILM 3330
Critical Approaches to Film	FILM 3330	0.00	55.21	Replaces FILM 3210 and FILM 3980 which has \$55.21 lab
European Cinema	FILM 3410	56.30	56.30	Due to new curriculum replaced with FILM 3430
Third Cinema	FILM 3420	56.30	56.30	Due to new curriculum replaced with FILM 3430
Global Cinema	FILM 3430	0.00	56.00	Replaces FILM 3410 and FILM 3420 which has \$56.30 lab
Cinema Studies Seminar	FILM 4370	55.21	55.21	Due to new curriculum replaced with FILM 4330
Critical Approaches III	FILM 4330	0.00	55.21	Replaces FILM 4370 which has \$55.21 lab

<u>College of</u>	Course	2017-18	2018-19	Explanation
Cell & Tissue Engineering Lab	BIOE 6310	113.30	155.00	Revised to better reflect actual lab supply costs
Cell & Tissue Engineering Lab	BIOE 8310	113.30	155.00	Revised to better reflect actual lab supply costs

### DCCA Digital Course Content Access (digital textbooks & course work) NEW

<u>College of Business and Innovation</u>	Course	2017-18	2018-19	Explanation
External Financial Reporting I	ACCT 3110		100.55	publisher negotiated rate
Individual Taxation	ACCT 3210		100.55	publisher negotiated rate
Intro to Fina and Managrl Acct	ACCT 5000		87.14	publisher negotiated rate
Financial Acct Info	BUAD 2040		87.14	publisher negotiated rate
Acct for Business Decision	BUAD 2050		87.14	publisher negotiated rate
Prin of Manuf-Service Systems	BUAD 3020		87.14	publisher negotiated rate
Mktg Rsch and Data-Based Mgmt	MKTG 3880		61.35	publisher negotiated rate
Business Marketing	MKTG 4540		74.66	publisher negotiated rate
Quality Management/Prccs Imprv	OSCM 3340		47.78	publisher negotiated rate
Anlyns-Mfg and Service Systems	OSCM 5520		87.14	publisher negotiated rate

<u>College of Natural Sciences and Mathematics</u>	Course	2017-18	2018-19	Explanation
Reasoning With Math	MATH 1180		118.99	publisher negotiated rate



## 2018-19 Tuition & Fees

All fees per semester unless otherwise noted

<b>DCCA Digital Course Content Access (digital textbooks &amp; course work) Adjusted</b>					
<b>College of Natural Sciences and Mathematics</b>		<b>Course</b>	<b>2017-18</b>	<b>2018-19</b>	<b>Explanation</b>
Math Modeling/Problem Solving	MATH 1200		118.99	111.49	reduced rate
Calculus w/App to Bus & Finance	MATH 1730		118.99	111.49	reduced rate
Intro to Statistics	MATH 2600		118.99	111.49	reduced rate

<b>Permit Fees</b>				
<b>Permit Fees - Fall &amp; Spring</b>		<b>2017-18</b>	<b>2018-19</b>	<b>Explanation</b>
E Reserved Student		400.00	600.00	Optional: should student opt to purchase reserved Parking

<b>Residence Halls</b>				
<b>Residence Hall - Fall &amp; Spring</b>		<b>2017-18</b>	<b>2018-19</b>	<b>Explanation</b>
Academic House	Double/Triple/Quad Assignment	3,554.00	3,625.00	Increase for inflation
Academic House	Single Assignment	4,264.00	4,350.00	Increase for inflation
Carter Hall East and West	Double/Triple Assignment	n/a	n/a	
Horton International House	Double Assignment	4,012.00	4,095.00	Increase for inflation
Horton International House	Single Assignment	4,814.00	4,910.00	Increase for inflation
MacKinnon Hall	Single Assignment	4,264.00	4,350.00	Increase for inflation
McComas Village	Individual Occupant	2,815.00	2,875.00	Increase for inflation
Ottawa East and West	Double/Triple Assignment	4,012.00	4,095.00	Increase for inflation
Ottawa East and West	Single Assignment	4,814.00	4,910.00	Increase for inflation
Parks Tower	Double Assignment	3,554.00	3,625.00	Increase for inflation
Parks Tower	Single Assignment	4,264.00	4,350.00	Increase for inflation
Presidents Hall	Double Assignment	4,012.00	4,095.00	Increase for inflation
Presidents Hall	Single Assignment	4,814.00	4,910.00	Increase for inflation
Scott Tucker Hall	Single Assignment	4,264.00	4,350.00	Increase for inflation
Required On-Campus Room		3,892.00	3,970.00	Increase for inflation
Off-Campus Housing Fee		4,012.00	4,095.00	Increase for inflation

<b>Residence Hall - Summer</b>		<b>2017-18</b>	<b>2018-19</b>	<b>Explanation</b>	
Summer Hall	Double Assignment	6 wk term	712.00	725.00	Increase for inflation
Summer Hall	Single Assignment	6 wk term	828.00	845.00	Increase for inflation
Summer Hall	Double Assignment	8 wk term	951.00	970.00	Increase for inflation
Summer Hall	Single Assignment	8 wk term	1,104.00	1,125.00	Increase for inflation
Summer Hall	Double Assignment	12 wk term	1,426.00	1,455.00	Increase for inflation
Summer Hall	Single Assignment	12 wk term	1,655.00	1,690.00	Increase for inflation

<b>Residence Hall - Fall &amp; Spring</b>		<b>18-19 Tuition Guarantee Rates</b>		<b>2017-18</b>	<b>2018-19</b>	<b>Explanation</b>
Academic House	Double/Triple/Quad Assignment			3,554.00	3,770.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Academic House	Single Assignment			4,264.00	4,520.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Carter Hall East and West	Double/Triple Assignment			n/a	n/a	
Horton International House	Double Assignment			4,012.00	4,255.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Horton International House	Single Assignment			4,814.00	5,100.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
MacKinnon Hall	Single Assignment			4,264.00	4,520.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
McComas Village	Individual Occupant			2,815.00	2,985.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Ottawa East and West	Double/Triple Assignment			4,012.00	4,255.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Ottawa East and West	Single Assignment			4,814.00	5,100.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Parks Tower	Double Assignment			3,554.00	3,770.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Parks Tower	Single Assignment			4,264.00	4,520.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Presidents Hall	Double Assignment			4,012.00	4,255.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Presidents Hall	Single Assignment			4,814.00	5,100.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Scott Tucker Hall	Single Assignment			4,264.00	4,520.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Required On-Campus Room				3,892.00	4,126.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Off-Campus Housing Fee				4,012.00	4,254.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%

<b>Residence Hall - Summer</b>		<b>18-19 Tuition Guarantee Rates</b>		<b>2017-18</b>	<b>2018-19</b>	<b>Explanation</b>
Summer Hall	Double/Triple/Quad	6 wk term		712.00	755.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Summer Hall	Single Assignment	6 wk term		828.00	880.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Summer Hall	Double Assignment	8 wk term		951.00	1,008.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Summer Hall	Single Assignment	8 wk term		1,104.00	1,170.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Summer Hall	Double/Triple/Quad	12 wk term		1,426.00	1,515.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Summer Hall	Single Assignment	12 wk term		1,655.00	1,755.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%



## 2018-19 Tuition & Fees

All fees per semester unless otherwise noted

### Meal Plan Fees

<u>Meal Plan Description</u>	2017-18	2018-19	Explanation
7 Day All Access	1,948.00	1,990.00	Increase for inflation
5 Day All Access	1,840.00	1,880.00	Increase for inflation
Block 200	1,600.00	1,630.00	Increase for inflation
Block 150	1,272.00	1,300.00	Increase for inflation
Block 75	757.00	770.00	Increase for inflation
Commuter 35	412.00	420.00	Increase for inflation

<u>Meal Plan Description</u>	<u>18-19 Tuition Guarantee Rates</u>	2017-18	2018-19	Explanation
7 Day All Access		1,948.00	2,065.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
5 Day All Access		1,840.00	1,950.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Block 200		1,600.00	1,695.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Block 150		1,272.00	1,350.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Block 75		757.00	800.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%
Commuter 35		412.00	435.00	Undergraduate 2018-19 Tuition Guarantee - 1st Cohort 6%

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 18-06-21**

**APPROVAL OF LARGE PURCHASES FOR PERIOD  
APRIL 1, 2018 THROUGH JUNE 1, 2018**

WHEREAS, consistent with The University of Toledo's Board policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$500,000 and construction projects at greater than \$1 million is requested; and

WHEREAS, the following large purchases be offered for consideration by the Board;

- BD Max Reagent 5-year Rental Lease Agreement for the Molecular Diagnostic System, capable of running eight different tests; stool cultures, Giardia/Cryptosporidium antigen, MRSA nasal cultures, entamoeba, hystolytica, C difficile, Group B Strep Vaginitis and Lab Developed Tests. Single arrays allow for non-batching, which delivers results in one hour vs. 48 hours, for a total cost of \$762,575;
- Beckman Coulter renewal/upgrade of two existing chemistry instruments, AU680 w/ISE and the Dx1600 w/Spot B, including a reagent rental program with service for \$2,114,464.05 over a five-year period;
- STA-R Evolution Expert Series Hemostasis System five-year reagent rental lease and renewal of current equipment which provides high throughput analyzer capable of performing clotting chromogenic and immunological tests for a total cost of \$1,251,600.70; and

WHEREAS, funding for these agreements/purchases will come from the Board-approved operating budget.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President or her designee to enter into the above listed transactions.



The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

New Hires / Rehires									
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description		Position		Rate/Annual Salary	Effective Date
Abdel Aziz, Rami	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Abu Sitta, Emad	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$57,549.00	07/01/2018
Abugharbyeh, Aya	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Aburayyan, Kanana	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Adkins, Dawn A.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.33	04/03/2018
Agard, Abigail L.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Al Quadan, Abdullah	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$58,700.00	07/01/2018
Al Yafi, Motaz	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Alalwan, Abdullah	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	New Hire		Resident		\$53,549.00	07/01/2018
Alauddin, Tahniah M.	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/18/2018
Al-Embideen, Somya	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Alfaqih, Abdullah	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Alimpertis, Emmanouil	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$57,549.00	07/01/2018
Aljariri Alhesan, Nour	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$58,700.00	07/01/2018
Alkathlan, Mujahed	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Al-Marsumi, Hadeel	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Antonace, Pamela J.	Univ Toledo Medical Center	Operating Room	Staff	New Hire		Administrator Surgical Srvs		\$170,000.00	05/15/2018
Aurakzai, Hamza A.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$58,700.00	07/01/2018
Aurand, Emily N.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Awad, Mohammed	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Balazs, Anne L.	College Business Innovation	Dean's Office	Faculty	New Hire		Dean, College of Business and Innovation		\$245,000.00	08/13/2018
Bandi, Joseph F.	Univ Toledo Medical Center	Emergency Dept.	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Barbee, Julia E.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Bartell, Denise	Provost	Provost Office	Faculty	New Hire		Associate Vice Provost for Student Success		\$135,000.00	08/01/2018
Beasley, Emily C.	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/18/2018

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Beyer, Nicole L.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Botes, Sonja E.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Bowers, Leeza S.	Univ Toledo Medical Center	Vascular Lab	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Braida, Abigail J.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.33	05/15/2018
Brandewie, Maddison L.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Brandon, Jazmyne S.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Dental Assistant 2		\$14.83	04/17/2018
Brandt, Erin E.	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Brossia, Cole M.	Univ Toledo Medical Center	Emergency Dept.	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Burmeister, Cameron J.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Rehire		Resident		\$52,400.00	07/01/2018
Bustillo, Mark B.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Camick, Christina J.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Rehire		Resident		\$53,459.00	07/01/2018
Caruso, Jennifer L.	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Chakravarti, Ritu, Ph.D.	College of Medicine & Life Sciences	Physiology/Pharmacology	Faculty	Rehire		Assistant Professor		\$74,000.00	07/01/2018
Chapman, Megan	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/18/2018
Chauhan, Alexis	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Chela, Amarpreet	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Collier, Jessica J.	College Natural Sciences Math	Environmental Sciences	Staff	New Hire		Post Doc		\$49,892.00	05/14/2018
Conley, Michael	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$57,549.00	07/01/2018
Crapp, Keedrick D.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Cross, Jeffrey M.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Daly, Jennifer L.	Univ Toledo Medical Center	Emergency Dept.	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Damodaran, Shivashankar	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Davidson, Kelly M.	College of Pharmacy	Pharm Clerkship Prog	Staff	New Hire		Resident		\$42,500.00	07/01/2018
Davis, Emily J.	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/18/2018
Dixon, Ryan W.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Dobson, Abigail M.	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Dohar, Robert J.	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Doman, Ghadeer	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Ei Bouri, Ayah K.	Univ Toledo Medical Center	Lab-Evening and Overnight	Staff	New Hire		MLS Assistant		\$14.33	05/15/2018
Elfadaly, Ahmed	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Elzanaty, Ahmed	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Erickson, Kelly A.	Univ Toledo Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Ferenchak, Makenzie A.	Univ Toledo Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant		\$14.33	05/15/2018
Fernandez, Cassandra L.	Univ Toledo Medical Center	Emergency Dept.	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Foy, Christopher J.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.33	05/15/2018
Fries, Madison E.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Fry, Kenneth A.	Univ Toledo Medical Center	Infection Prevention & Control	Staff	New Hire		Infection Preventionist		\$72,000.00	05/01/2018
Gale, Anna G.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.33	05/15/2018
Ghandour, Mohamed Ali	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Ghazaleh, Sami	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Greenawalt, Josephine M.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Haghbin, Hossein	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Hall, Matthew	Univ Toledo Medical Center	Rehab Psychology Svcs	Staff	New Hire		Neuropsychology Fellow		\$39,000.00	04/01/2018
Hanifzadeh, Mohammadmatin	College of Engineering	Chem/Envior Engr	Staff	New Hire		Research Engineer		\$45,000.00	05/07/2018
Haque, Syed K.	Research	Technology Transfer	Staff	New Hire		Patent Technology Assoc		\$83,000.00	04/03/2018
Harnish, Paul	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$57,549.00	07/01/2018
Hashmi, Ahmad F.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	New Hire		Resident		\$55,330.00	07/01/2018
Herath mudiyansele, prabath m.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Hill, Sarah K.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Hogan, Kristen E.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	New Hire		Student Technician		\$11.25	04/03/2018
Hopkins, William F.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	New Hire		Nursing Assistant		\$14.33	05/15/2018
Huffstutter, Jessica G.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$58,700.00	07/01/2018

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Ilagan, Danica	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/18/2018
Imam, Syed F.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Jackson, Laeia	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Jacobs, Imala J.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Jeyarajan, Jayasai	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Rehire		Resident		\$52,411.00	07/01/2018
Johnson, Megan C.	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/18/2018
Jordan, Diana C.	Univ Toledo Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Kahloon, Rehan	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$62,886.00	07/01/2018
Kanzy, Abed	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$57,549.00	07/01/2018
Kaur, Jagvir	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Kaur, Punit, Ph.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Associate Professor (academic rank pending)		\$120,000.00	05/01/2018
Kebede, Amanuel	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Khan, Jamil	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Khan, Shameel	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Khan, Talal	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$57,549.00	07/01/2018
Khechen, Sanaa F.	College Medicine Life Sciences	Neurosciences	Staff	New Hire		Laboratory Assistant		\$16.20	04/03/2018
Kheireldin, Rowida	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Klinger, Betsy	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	New Hire		Resident		\$55,330.00	07/01/2018
Kreamer, Caitlin M.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	New Hire		Nursing Assistant		\$14.33	05/15/2018
Kuzma, Alison E.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Lateef, Sohaib	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Lau, Man-Cheung	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Lee, Kevin	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Lin, Christopher	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Liu, James K.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Rehire		Resident		\$52,411.00	07/01/2018
Loubser, Frederik H.	Univ Toledo Medical Center	Advanced Clinical Simulation	Staff	New Hire		Clinical Sim & Edu Rsch Assoc		\$70,000.00	04/17/2018

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Lu, Alex	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Mangi, Muhammad A.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$58,700.00	07/01/2018
Marchese, Genevieve C.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Rehire		Nursing Assistant		\$14.33	05/03/2018
Martin, Christopher	College of Arts and Letters	Philosophy and Religious Studies	Faculty	New Hire		Visiting Associate Professor		\$57,000.00	08/20/2018
Martineau, Shannon R.	College of Nursing	College of Nursing	Staff	New Hire		Mkting, Comm, & Recruit Spc		\$48,500.00	04/03/2018
Massengill, Nathan	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Mauter, Christopher J.	College Natural Sciences Math	Dean - NSM	Staff	Rehire		Sr College Instruct Tech Admin		\$63,500.00	04/30/2018
McBride, Kylee R.	Univ Toledo Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
McClure, Kelly	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	New Hire		Resident		\$53,459.00	07/01/2018
McCullumsmith, Cheryl, M.D.	College Medicine Life Sciences	Psychiatry	Faculty	New Hire		Professor and Chair		\$260,000.00	04/16/2018
McGarity, DeAnna	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Mejias Santoro, Jayce N.	Univ Toledo Medical Center	CVU	Staff	Rehire		Nursing Assistant		\$14.33	05/03/2018
Menon, Bindu, Ph.D.	College Medicine Life Sciences	Medical Education	Faculty	Rehire		Assistant Professor		\$85,000.00	04/01/2018
Miller, Megan	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Moawad, Sherif	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Murphy, Courtney	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Murray, Tiffany	Human Resources	Human Resources	Staff	New Hire		Director, Equal Opportunity/AA		\$95,500.00	04/30/2018
Mustafa, Sarah	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Mustapha, Joumana	College Medicine Life Sciences	Neurosciences	Staff	New Hire		Research Assistant		\$30,000.00	04/17/2018
Nehme, Christian	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Nesheiwat, Zeid	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Niaz, Ghassan	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Noor, Mariam	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Oakley, Nicholas J.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Oliver, Kelly C.	Provost	Center for Success Coaching	Staff	New Hire		Success Coach		\$38,500.00	03/31/2018
Oliver, Madeleine J.	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	New Hire		Resident		\$53,459.00	07/01/2018

**The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018**

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Parmar, Pooja	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Perry, LaNitra	Athletics	Basketball - Women	Staff	Rehire		Assoc Women's Basketball Coach		\$100,000.00	04/18/2018
Pietch, Jennifer M.	Student Affairs	Academic House-OP	Staff	New Hire		Hall Director		\$32,500.00	05/14/2018
Pillai, Sivalam	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	New Hire		Resident		\$54,245.00	07/01/2018
Provo, Stacy A.	College Natural Sciences Math	Environmental Sciences	Staff	Rehire		Laboratory & Field Technician		\$45,000.00	05/07/2018
Rabbani, Maria	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Radhakrishnan, Muthukumar	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$57,549.00	07/01/2018
Randhawa, Sandeep	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Randolph, Jacob D.	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Raxter, Dillon R.	Univ Toledo Medical Center	Radiation Therapy-Univ Med Ctr	Staff	New Hire		Resident		\$37,878.00	07/01/2018
Rayburn, Rebekah C.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Reddy, Aravind B.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Reddy, Balaji N.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Roach, Thomas	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Roll, Whitney J.	Univ Toledo Medical Center	Endoscopy Suite	Staff	New Hire		Nursing Assistant		\$14.33	05/15/2018
Romans, Ari B.	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/18/2018
Rosentreter, Rylee A.	Univ Toledo Medical Center	OPS-PACU	Staff	New Hire		Nursing Assistant		\$14.33	05/15/2018
Rullo, Michael	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Schoviak, Stefanie A.	Legal Affairs	Office of Legal Affairs, HSC	Staff	New Hire		Assistant General Counsel		\$107,000.00	06/01/2018
Seese, David	University College	Dean - Univ College	Staff	New Hire		Coord, Military Service Center		\$45,000.00	04/03/2018
Sell, Heidi E.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.33	05/15/2018
Serdahely, Kevin J.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Shabpiray, Hoda	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Shafqat, Sara	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Shastri, Pinang	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Sheikh, Taha	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$52,411.00	07/01/2018

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Sheth, Riddish	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Shu, Anna	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Singh, Amandeep K.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Skibski, Emily A.	Enrollment Management	New Student Orientation	Staff	New Hire		Asst Dir, Office of NSOP		\$42,000.00	05/15/2018
Slutz, Tiffany	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Soleimanifard, Yalda	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Soni, Ronak	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$57,549.00	07/01/2018
Spetka, Emily C.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Stokey, Phillip J.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Taleb, Mohammad, M.D.	College Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	05/21/2018
Tarver, Darryl	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Tausif, Faiz N.	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	New Hire		Resident		\$54,245.00	07/01/2018
Tewari, Praful	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$57,549.00	07/01/2018
Urbaniak, Nathan	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	New Hire		Resident		\$52,411.00	07/01/2018
Vincent, Ryan	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire		Resident		\$60,462.00	07/01/2018
Vonada, Brooke	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/18/2018
Wandtke, Meghan E.	Univ Toledo Medical Center	Student Tutoring Program	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Wenger, Edward P.	Univ Toledo Medical Center	Student Testing Center	Staff	New Hire		Testing Center, Asst Dir		\$34,500.00	04/17/2018
West, Elena H.	College Natural Sciences Math	Environmental Sciences	Staff	New Hire		Post Doc		\$22,500.00	05/01/2018
Wheaton Rodriguez, Autumn C.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Wilkinson, Charlotte L.	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/18/2018
Williams, Austin	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Willis, Kenneth D.	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Wilson, Kylie N.	Univ Toledo Medical Center	Vascular Lab	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Wolboldt, Melinda A.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	New Hire		Resident		\$55,330.00	07/01/2018
Wonnell, Stephanie M.	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/18/2018

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Wood, Emily L.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
Zakirkhodjaev, Nuruddinkhodja	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Zarudskaya, Oxana	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	New Hire		Resident		\$53,459.00	07/01/2018
Zielinski, Karina G.	Univ Toledo Medical Center	Endoscopy Suite	Staff	New Hire		Nursing Assistant		\$14.33	05/03/2018
<b>Title &amp; Salary Changes</b>									
<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>New Position</u>	<u>Old Rate/Annual Salary</u>	<u>New Rate/Annual Salary</u>	<u>Effective Date</u>
Atwood, Thomas A.	General Libraries	General Libraries	Faculty	Salary and Title	Coor. Div. & Grad. Info Lit	Assoc Dean Libraries/AssocProf	\$91,609.97	\$104,109.97	03/09/2018
Bargardi, Sarah A.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$38,380.00	\$39,000.00	05/07/2018
Beat, Emily R.	Human Resources	Human Resources	Staff	Change in Hours Vol Reduction	HR Specialist	HR Specialist	\$43,268.34	\$34,614.74	05/12/2018
Beaubien, Kimberly D.	Finance and Administration	Treasurer's Office	Staff	Title	Manager, Treasury Accounting	Interim Assistant Treasurer	\$75,000.00	\$75,000.00	03/31/2018
Bridgeman, Thomas	College Natural Sciences Math	Lake Erie Res Ed Ctr	Faculty	Salary and Title	Professor	Director, LEC and Professor	\$102,017.07	\$133,687.42	05/14/2018
Bryant-Friedrich, Amanda	Graduate Studies	Dean, COGS	Faculty	Promotion	Dean, COGS & Associate Professor	Vice Provost, Graduate Affairs/Dean/Professor	\$150,000.00	\$171,650.00	07/01/2018
Burks, Nathan A.	Finance and Administration	TechSupp-Campus Env & Phy Plnt	Staff	Promotion	Biomed Team Leader	Radiology Equipment Engr	\$29.77 hourly	\$87,500.00	04/01/2018
Carter, Lawrence P.	Enrollment Management	Enrollment Management	Staff	Promotion	Digital Marketing Specialist	Web Project Manager	\$47,975.00	\$55,500.00	05/21/2018
Chen, Yixing	Univ Toledo Medical Center	Advanced Clinical Simulation	Staff	Equity Increase	Clinical Sim & Edu Rsch Assoc	Clinical Sim & Edu Rsch Assoc	\$62,216.00	\$65,264.58	04/15/2018
Ciccone, Richard	Athletics	Football	Staff	Title	Outside Linebackers Coach/Recr	Nickel Backs Coach/Dir Recrtng	\$70,000.00	\$70,000.00	01/10/2018
Clark, Sara F.	Provost	CISP	Staff	Promotion	Director Global Engagement	Director CISP	\$69,023.40	\$81,023.00	04/16/2018
Cole, Nathan J.	Athletics	Football	Staff	Title	High School Relations Dir	Dir of Player Development	\$53,500.00	\$53,500.00	01/10/2018
Compura, Maureen K.	Provost	Registrar	Staff	Promotion	Seasonal Employee Hourly	Advisor/Analyst	\$15.00 hourly	\$36,000.00	04/30/2018
Cullop, Tricia M.	Athletics	Basketball - Women	Staff	Salary or Rate	Head Women's Basketball Coach	Head Women's Basketball Coach	\$300,000.00	\$310,000.00	04/08/2018
DeBruyne, Robin	College Natural Sciences Math	Environmental Sciences	Staff	Salary and Title	Post Doc Research Associate	Research Assistant Professor	\$54,394.56	\$60,000.00	04/14/2018



The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

DeShetler, Lori, Ph.D.	College Medicine Life Sciences	Medical Education	Faculty	Promotion	Accred/Asmt Dir Coord/Fld Plmt	Assistant Professor	\$61,598.14	\$105,000.00	04/28/2018
Eaton, Carolyn S.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$37,370.00	\$38,500.00	05/07/2018
Eckert, Jeanette E.	Research	Office of Research Compliance	Staff	FTE	Assoc Compliance Analyst IRB	Assoc Compliance Analyst IRB	\$30,600.00	\$51,000.00	05/07/2018
Edinger, Susan K.	Finance and Administration	Internal Audit	Staff	Equity Increase	Senior Auditor	Senior Auditor	\$61,812.00	\$64,800.00	07/01/2018
Eitnrear, Lindsey A.	College of Pharmacy	Pharmacy	Staff	Equity Increase	Clin Pharm/Residency Prog Dir	Clin Pharm/Residency Prog Dir	\$121,144.38	\$127,080.00	04/15/2018
Elhai, Jon D.	College of Arts and Letters	Psychology	Faculty	Salary or Rate	Professor	Professor	\$88,147.94	\$98,147.91	01/01/2018
Elliott, Laura	Univ Toledo Medical Center	Jacobson Clinical Research Center	Staff	Promotion	Clinical Research Quality Spec	Interim Dir Cardiovascular Svc	\$37,087.20	\$113,500.00	05/08/2018
Fahey, Kimberly R.	Human Resources	Human Resources	Staff	Change in Hours Vol Reduction	HR Specialist	HR Specialist	\$39,996.00	\$31,996.85	05/12/2018
Fisher, Timothy	College Natural Sciences Math	Environmental Sciences	Faculty	Salary and Title	Interim LEC Director/Professor/Chair	Chair and Professor	\$155,082.65	\$141,082.64	05/11/2018
Fournier, Ronald	College of Engineering	Bio-Engineering	Faculty	Salary and Title	Professor	Professor Emeritus	\$160,695.88	\$0.00	07/01/2018
Franchetti, Matthew	College of Engineering	MIME	Faculty	Salary and Title	UG Program Director/Assoc Chair/Assoc Professor	Director, Eng Maker Space Init./UG Program Director/Assoc Chair/Assoc Professor	\$101,800.93	\$106,400.93	01/01/2018
Gibbs, Kevin	College Natural Sciences Math	Mathematics	Faculty	Salary or Rate	Associate Lecturer	Associate Lecturer	\$7,263.92	\$13,317.19	05/21/2018
Goyal, Rakesh, M.D.	College Medicine Life Sciences	Psychiatry	Faculty	Salary and Title	Assistant Professor	Assistant Professor and Director, Child and Adolescent Residency Program	\$40,800.00	\$65,800.00	09/01/2017
Gries, Cheryl	College of Nursing	Nursing	Faculty	Salary and Title	Director, Advanced Practice Program/Associate Professor	Associate Professor Emerita	\$104,018.67	\$0.00	06/18/2018
Hazelton, Andrew S.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$37,370.00	\$38,500.00	05/07/2018
Heidt, David, M.D.	College Medicine Life Sciences	Surgery	Faculty	Promotion	Assistant Professor	Associate Professor with tenure	\$53,591.00	\$55,734.64	01/01/2018
Hidalgo, Tracey A.	Student Affairs	Office of Intl Student Scholar Svcs	Staff	Promotion	Student/Scholar Immgtion Advsr	Manager Immigration Compliance	\$45,044.83	\$46,220.16	03/05/2018
Humphrys, Geoffrey J.	College of Engineering	Engineering Career Development	Staff	Promotion	Seasonal Employee Hourly	Assoc Dir Eng Career Dev CTR	\$20.00 hourly	\$58,000.00	04/09/2018
Ingersoll, Christopher	College Health Human Services	Dean's Office	Faculty	Title	Dean, College of Health and Human Services	Dean, Health and Human Services and Vice Provost for Health Science Affairs	\$240,000.00	\$240,000.00	07/01/2018
Jackson, Natalie J.	Legal Affairs	Office Of Legal Affairs	Staff	Equity Increase	Assoc. General Counsel	Assoc. General Counsel	\$123,725.00	\$130,725.00	04/16/2018

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Javaid, Toseef	Univ Toledo Medical Center	Medicine	Staff	Salary and Title	Assistant Professor	Resident	\$26,270.10	\$58,700.00	07/01/2018
Jenkins, Kimberly, M.D.	College Medicine Life Sciences	Anesthesiology	Faculty	Salary and Title	Associate Professor	Associate Professor, and Assistant Dean for Diversity & Inclusion	\$66,277.00	\$91,277.00	05/01/2018
Johnson, Kathryn A.	Human Resources	Human Resources	Staff	Equity Increase	Mgr, Benefits Planning & Admin	Mgr, Benefits Planning & Admin	\$65,650.00	\$70,245.50	04/14/2018
Johnson, Stefanie M.	Univ Toledo Medical Center	Clinic Providers	Staff	FTE	Nurse Practitioner	Nurse Practitioner	\$79,427.41	\$59,570.55	05/01/2018
Jung, Euisung	College Business Innovation	IOTM	Faculty	Return from LOA	Assistant Professor	Assistant Professor	\$0.00	\$118,855.30	05/12/2018
Kantner, Michael W.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$37,370.00	\$38,500.00	05/07/2018
Kovacs, Theresa A.	Human Resources	Human Resources	Staff	Promotion	Interim Dir, HR Academic&Talen	Director, HR Academic & Talent	\$69,343.78	\$92,000.00	04/30/2018
Kretzer, Robert	Finance and Administration	Treasurer's Office	Staff	Promotion	Assistant Treasury Analyst	Sr. Student Accounts Analyst	\$38,280.00	\$45,450.00	06/11/2018
Krupinski, Joshua A.	Univ Toledo Medical Center	Food And Nutritional Svcs	Staff	Promotion	Assistant Director	Director	\$70,193.71	\$73,633.20	04/23/2018
Kubacki, Jillian M.	College Medicine Life Sciences	Surgery	Staff	Promotion	Department Administrator 1	Department Administrator 2	\$54,170.00	\$75,000.00	05/03/2018
LeBlanc, Steven	Provost	Provost Office	Faculty	Title	Interim Vice Provost, Student Success	Professor Emeritus	\$226,644.00	\$0.00	07/01/2018
Lewis, Terrence, M.D.	College Medicine Life Sciences	Radiology	Faculty	Promotion	Assistant Professor	Associate Professor	\$76,480.66	\$79,516.56	01/01/2018
Lohner, Rachel N.	College Natural Sciences Math	Lake Erie Res Ed Ctr	Staff	FTE	Education Program Manager	Education Program Manager	\$35,342.54	\$50,489.34	07/01/2018
Machanda, Sean, M.D.	College Medicine Life Sciences	Family Medicine	Faculty	FTE	Assistant Professor	Assistant Professor	\$20,604.00	\$18,544.00	03/01/2018
McDaniel, Traci L.	Univ Toledo Medical Center	Med Microbio & Immunology	Staff	Salary and Title	Department Administrator 1	Executive Assistant 1	\$51,168.91	\$53,676.18	05/21/2018
Medhkour, Azedine, M.D.	College Medicine Life Sciences	Surgery	Faculty	Promotion	Associate Professor	Professor	\$89,497.66	\$96,209.98	01/01/2018
Meeker, Randall A.	Technology Advanced Solutions	IT Personnel	Staff	Title	Collaboration Systems Admnstor	Sr IT Service Ctr Administratr	\$70,193.71	\$70,193.71	04/02/2018
Meenakashisund, Chandramohan, M.D.	College Medicine Life Sciences	Medicine	Faculty	FTE	Assistant Professor	Assistant Professor	\$15,000.00	\$30,000.00	04/01/2018
Meng, Shuai	College Natural Sciences Math	Chemistry	Staff	Salary or Rate	Post Doc	Post Doc	\$40,000.00	\$41,200.00	06/01/2018

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Mignogna, Nicholas F.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$38,117.40	\$39,000.00	05/07/2018
Miller, Linda, MPH, BSN,RN	College Medicine Life Sciences	Physician Assistant Studies	Faculty	Change in Academic Rank	Assistant Professor	Instructor	\$70,024.79	\$70,024.79	03/01/2018
Minor, Paula A.	Research	Research & Sponsored Programs	Staff	Promotion	Advanced Grants Analyst	Post Award Res Admin Analyst	\$48,757.31	\$51,000.00	05/14/2018
Mortland, Karen	College of Nursing	Nursing	Faculty	Salary and Title	Instructor	Coordinator LRC/Instructor	\$73,729.09	\$76,729.09	01/08/2018
Nandi, Sumon, M.D.	College Medicine Life Sciences	Orthopedic Surgery	Faculty	Promotion	Assistant Professor	Associate Professor	\$51,005.00	\$52,293.00	01/01/2018
Nawras, Ali, M.D.	College Medicine Life Sciences	Medicine	Faculty	Faculty Rank/Tenure	Professor	Professor with Tenure	\$150,428.39	\$150,428.39	07/01/2018
Oberneder, Elliott	Univ Toledo Medical Center	Advanced Clinical Simulation	Staff	Promotion	Staff Nurse	Clinical Simulation & Educational Research Associate	\$53,277.12	\$56,000.00	06/13/2018
Persson, Jonas	Athletics	Swimming-Women	Staff	Title	Head Womens Swimming Coach	Head Coach Women Swim & Diving	\$65,650.00	\$65,650.00	04/23/2018
Pittman, Cassandra M.	College Natural Sciences Math	NSM Instrumentation Center	Staff	FTE	Program Coordinator	Program Coordinator	\$12,891.55	\$17,495.67	05/07/2018
Ramsey-Williams, Vicki, M.D.	College Medicine Life Sciences	Neurology	Faculty	Salary and Title	Associate Professor, Assistant Dean for Medical Education, & Neurology Clerkship Director	Associate Professor, & Neurology Clerkship Director	\$111,246.46	\$91,044.10	03/10/2018
Ray, Jennifer H.	Human Resources	Human Resources	Staff	Equity Increase	HRTD Consultant	HRTD Consultant	\$61,296.90	\$67,426.59	04/14/2018
Schaller, Janelle M.	Legal Affairs	Office Of Legal Affairs	Staff	Equity Increase	Assoc General Counsel	Assoc General Counsel	\$123,725.00	\$130,725.00	04/16/2018
Schick, Renee	Univ Toledo Medical Center	Survivor Shop	Staff	Change in Hours Vol Reduction	UTMC Survivor Shop Manager	UTMC Survivor Shop Manager	\$61,472.04	\$49,177.65	05/18/2018
Schlageter, John	College Health Human Services	School of Social Justice	Faculty	Title	Senior Lecturer & Director, Legal Specialties	Director of Accreditation Management/Dir Legal Specialties/Senior Lecturer	\$88,104.75	\$88,104.75	05/15/2018
Schroering, Allen G.	College Medicine Life Sciences	Surgery	Staff	Promotion	Biomedical Research Assistant	Sr Biomedical Research Assist	\$53,651.68	\$58,596.00	02/02/2018
Scott, Mary E.	Univ Toledo Medical Center	Clinic Providers	Staff	Demotion	Nurse Practitioner	Lead Clin Res Stdy/Dir Safva	\$97,199.37	\$80,000.00	03/31/2018
Sherock, Anthony J.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$38,380.00	\$38,500.00	05/07/2018
Shriner, Constance	Provost	Acad Program Development	Faculty	Salary and Title	Vice Provost of Assessment & Faculty Development	Associate Professor Emerita	\$171,866.29	\$0.00	07/01/2018
Sieben, Sandra	College Health Human Services	School of Social Justice	Faculty	Reclassification	Visiting Assistant Professor	Assistant Lecturer	\$37,500.00	\$45,000.00	04/16/2018

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Simpson, Lisa G.	Human Resources	Human Resources	Staff	Equity Increase	Sr. Labor Relations Specialist	Sr. Labor Relations Specialist	\$63,573.65	\$68,023.81	04/14/2018
Singh, Tanvir, M.D.	College Medicine Life Sciences	Psychiatry	Faculty	Salary and Title	Interim Chair, and Medical Director of Child & Adolescent Inpatient Unit Kobacker Center	Medical Director of Child & Adolescent Inpatient Unit Kobacker Center	\$164,027.09	\$128,892.49	05/01/2018
Smith, Holly B.	Univ Toledo Medical Center	Outpatient Pharmacy	Staff	Promotion	Manager Outpatient Pharmacy	Outpt Pharmacy Sr Mgr	\$120,436.70	\$126,337.36	04/01/2018
Spencer, Allison M.	Univ Toledo Medical Center	Inter-Prof Ed & Improv Human Cond	Staff	Promotion	Clinical Simulation Coord	Program Manager	\$42,238.20	\$50,490.00	03/01/2018
Swantek, Tonya M.	Human Resources	Human Resources	Staff	Promotion	Administrative Assistant 1	Benefits Assistant	\$18.93 hourly	\$41,343.12	05/07/2018
Swoffard, Tiffany B.	Athletics	Basketball - Women	Staff	Salary or Rate	Asst. Coach Women's Basketball	Asst. Coach Women's Basketball	\$65,932.80	\$90,000.00	04/01/2018
Szirony, Tracy	College of Nursing	Nursing	Faculty	Title	Associate Professor	Associate Professor Emerita	\$88,130.12	\$0.00	06/18/2018
Talmage, Lance, M.D.	College Medicine Life Sciences	OB/GYN	Faculty	FTE	Professor	Professor	\$50,000.00	\$25,000.00	07/01/2018
Toussaint, Mario	Univ Toledo Medical Center	Univ Medical Center Admin	Staff	Title	Service Excellence Officer	Chief Experience Officer (CXO)	\$138,337.83	\$138,337.83	04/01/2018
Traband, Margaret Fitzgerald	Provost	Provost	Faculty	Title	Senior Vice Provost for Academic Affairs	Professor Emerita	\$190,720.93	\$0.00	07/01/2018
Traband, Margaret Anna	Government Relations	Government Relations	Staff	Promotion	Director Government Relations	Director of Community Relations	\$58,319.63	\$75,000.00	07/01/2018
Tucker, Taaja R.	College Natural Sciences Math	Environmental Sciences	Staff	Salary or Rate	Laboratory & Field Technician	Laboratory & Field Technician	\$1,600.00	\$45,000.00	04/14/2018
Twining, Lisa	College Medicine Life Sciences	Urology	Staff	Equity Increase	BioMed Research Assistant	BioMed Research Assistant	\$48,161.70	\$49,606.55	07/01/2017
Vannatta, Jamie	Research	Research & Sponsored Programs	Staff	Change in Hours Vol Reduction	Research Systems Developer	Research Systems Developer	\$81,437.25	\$65,149.76	05/13/2018
Villarreal, Christopher	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$37,087.20	\$38,500.00	05/07/2018
Visser, Jessica E.	Legal Affairs	Office Of Legal Affairs	Staff	Equity Increase	Assistant General Counsel	Assistant General Counsel	\$90,900.00	\$100,000.00	04/16/2018
Vogel, Doreann K.	Provost	Center for Success Coaching	Staff	Equity Increase	Success Coach	Success Coach	\$38,117.40	\$39,000.00	05/07/2018
Wilburn, Denise L.	Research	Office of Research Compliance	Staff	Promotion	IRB Coordinator 2	Assoc Compliance Analyst IRB	\$20.95 hourly	\$51,000.00	04/02/2018
Willis, Gentry L.	Provost	Center for Success Coaching	Staff	Degree Awarded Increase	Success Coach	Success Coach	\$42,473.17	\$43,473.17	03/20/2018

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Wisniewski, Dianne	Advancement	Alumni Relations	Staff	Change in Hours Vol Reduction	Administrative Coordinator	Administrative Coordinator	\$53,275.77	\$21,310.33	05/27/2018
Wisniewski, Sara L.	Legal Affairs	Office Of Legal Affairs	Staff	Equity Increase	Associate General Counsel	Associate General Counsel	\$121,255.43	\$128,256.00	04/16/2018
Witte, Raymond	J Herb College of Education	Dean's Office	Faculty	Faculty Rank/Tenure	Dean, JHCOE	Dean, JHCOE and Professor w Tenure	\$198,000.00	\$198,000.00	07/01/2018
Woolford, Dawn	College of Nursing	Nursing	Faculty	Salary and Title	Instructor	Coordinator of Pre-Licensure Placement/Instructor	\$73,729.09	\$76,729.09	01/08/2018
Xiao, Hua	Technology Advanced Solutions	IT Personnel	Staff	Equity Increase	Sr Enterprise App Auto Dev	Senior Software Developer	\$75,570.33	\$84,638.76	02/01/2018
Youngs, Mary B.	Student Affairs	Student Affairs	Staff	Equity Increase	Assistant Director for MSS&P	Assistant Director for MSS&P	\$44,764.12	\$46,554.68	01/01/2018

**Separations of Employment**

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>		<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Al Horany, Bassel	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Completed Program	Resident		\$56,097.00	06/30/2018
Al Robeh, Hussain	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident		\$56,097.00	06/30/2018
Alim, Hussam	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident		\$56,097.00	06/30/2018
Allen, Terrell	College of Law	Law-Instruction	Faculty	Retirement w 10+yrs UT service	Legal Writing Professor & Dire		\$82,650.05	05/25/2018
Alomani, Mohammed	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident		\$56,097.00	06/30/2018
Ammari, Zaid	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident		\$56,097.00	06/30/2018
Armstrong, Page	Jesup Scott Honors College	Honors	Faculty	Resignation	Associate Lecturer		\$54,493.03	05/08/2018
Asante, Natasha	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant		\$14.33	03/09/2018
Assiri, Salem	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Resident		\$61,054.00	06/30/2018
Baugh, Aaron	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident		\$57,549.00	06/30/2018
Bergman, Taylor	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant		\$14.33	02/24/2018
Bhinder, Vikram	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Completed Program	Resident		\$57,549.00	06/30/2018

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Bonsu, Elizabeth	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Buehler, Mark, M.D.	College Medicine Life Sciences	Radiology	Faculty	Resignation	Assistant Professor			\$42,032.16	04/30/2018
Byard, Devin	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Completed Program	Resident			\$54,245.00	06/30/2018
Chen, Huey-Shys	College of Nursing	Nursing	Faculty	Resignation	Assoc Dean Res & Eval/Professor			\$127,342.73	06/08/2018
Cheng, Mindy, M.D.	College Medicine Life Sciences	Emergency Medicine	Faculty	Resignation	Assistant Professor			\$1,726.40	03/15/2018
Chowdhury, Mohammed	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$61,054.00	06/30/2018
Coogler, Amelia	Finance and Administration	Environmental Services	Staff	Resignation	Housekeeping Mgr 1			\$33,756.22	04/04/2018
Dar, Pervaiz	College Medicine Life Sciences	Medicine	Staff	Resignation	Postdoctoral Fellow			\$40,400.00	03/25/2018
Darr, Umar	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$57,549.00	06/30/2018
Davis, Kathryn	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
DeLucia, Raven	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.33	03/29/2018
Desmond, Kylie	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant			\$14.33	03/22/2018
Dill, Linda Jo,	College Medicine Life Sciences	Physician Assistant Studies	Faculty	Retirement	Assistant Professor			\$78,687.85	04/27/2018
Dorner, David	Research	Incubation	Staff	Resignation	Entrepreneur in Residence EIR			\$75,000.00	04/20/2018
Dugan, Amy	Univ Toledo Medical Center	Clinic Providers	Staff	Retirement w<10 yrs UT service	Nurse Practitioner			\$107,140.80	05/18/2018
Elfedaly, Mohamed	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Completed Program	Resident			\$59,276.00	06/30/2018
Espinosa Morales, Aixa Damaris, M.D.	College Medicine Life Sciences	Neurology	Faculty	Resignation	Assistant Professor			\$20,400.00	04/07/2018
Fahrenkopf, Liesl	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.33	04/02/2018
Farah, Amjad	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$61,054.00	06/30/2018

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Fenzel, Christopher	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Flora, Arjan	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$61,054.00	06/30/2018
Ford, Laura	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Fournier, Ronald	College of Engineering	Bio-Engineering	Faculty	Retirement w 10+yrs UT service	Professor			\$160,695.88	06/29/2018
Fuller, Peter	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Gillespie, Kristopher	College of Pharmacy	Pharmacy	Staff	Resignation	Pharmacy Intern			\$14.33	04/15/2018
Gottgens, Johan	College Natural Sciences Math	Environmental Sciences	Faculty	Retirement w 10+yrs UT service	Professor			\$97,618.02	06/30/2018
Grajczyk, David	Finance and Administration	University Police	Staff	Involuntary Termination	Financial Analyst			\$42,968.52	04/15/2018
Greene, Tony	Athletics	Basketball - Women	Staff	Resignation	Asst Women's Bsktball Coach			\$85,506.60	04/16/2018
Grider, Brittany	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Completed Program	Resident			\$57,549.00	06/30/2018
Griffith, Nichole	Univ Toledo Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant			\$14.33	12/24/2017
Hall, Vicki	Athletics	Basketball - Women	Staff	Resignation	Asst Head Coach			\$83,591.46	03/30/2018
Hamouda, Danae	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$59,276.00	06/30/2018
Haydar, Kamran	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Haynes, Danielle	Social Justice & Human Service	School of Social Justice	Staff	Resignation	Domestic Violence Advocate			\$40,400.00	03/25/2018
Headington, Tre	College of Pharmacy	Pharmacy	Staff	Resignation	Pharmacy Intern			\$14.33	05/03/2018
Hiser, Michael	College of Arts and Letters	English Language & Literature	Staff	Retirement w 10+yrs UT service	Senior Lecturer			\$61,032.19	05/11/2018
Hollopeter, Patricia	J Herb College of Education	Early Child, Higher Ed & Special Ed	Faculty	Retirement w 10+yrs UT service	Associate Lecturer			\$54,493.03	06/30/2018
Horstman, Mallory	Univ Toledo Medical Center	Vascular Lab	Staff	Resignation	Director Cardiovascular Svcs			\$93,302.25	05/02/2018

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Hossain, Noreen	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Hottell, Ruth Ann	College of Arts and Letters	World Languages & Culture	Faculty	Retirement w 10+yrs UT service	Chair and Professor			\$113,210.51	06/30/2018
Humayun, Mohammad	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Completed Program	Resident			\$57,549.00	06/30/2018
Imanieh, Mahammad H.	College of Engineering	Dean-Engineering	Faculty	Resignation	Research Assistant Professor			\$62,418.00	06/08/2018
Iqbal, Asif	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Jones, Shaulonda	Finance and Administration	Controller	Staff	Resignation	Grants Analyst			\$41,208.00	04/13/2018
Judkins, James	College Medicine Life Sciences	Physician Assistant Studies	Faculty	Separation Due to Death	Assistant Professor			\$80,800.00	03/28/2018
Jung, Rose	College of Pharmacy	Pharmacy Practice	Faculty	Resignation	Associate Lecturer			\$106,865.20	06/30/2018
Kashi, Uzma	Univ Toledo Medical Center	Quality Management	Staff	Involuntary Termination	Clinical Decision Supt Analyst			\$52,500.00	07/14/2018
Kayyali, Denita	Finance and Administration	Internal Audit	Staff	End of Contract/Assignment	Inf Disease/Ryan WhiteComp Off			\$76,000.00	03/31/2018
Keller, Patricia	Advancement	The Division of Advancement	Staff	Resignation	Dir Prospect Research			\$87,230.29	05/25/2018
Kennedy, Bruce	College of Law	Law-Instruction	Faculty	Retirement w 10+yrs UT service	Associate Professor of Law			\$115,329.41	05/31/2018
Keruakous, Amany	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Khan, Mohammad	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Kippenhan, Edith	College Natural Sciences Math	Chemistry	Faculty	Involuntary Termination	Senior Lecturer			\$57,676.65	05/04/2018
Koshino, Keichi	Univ Toledo Medical Center	OPS-PACU	Staff	Resignation	Nursing Assistant			\$14.33	12/15/2017
Kosier, Lisa	Univ Toledo Medical Center	OP - Clinic - Parkinson	Staff	Involuntary Termination	Neurology RN Case Manager			\$56,250.94	03/31/2018
Kubbara, Aahd	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$61,054.00	06/30/2018
Kurtz, Marybeth	Technology Advanced Solutions	IT Personnel	Staff	Retirement w 10+yrs UT service	IT Convergence Systems Analyst			\$72,337.36	06/30/2018



The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Lawrence, Thomas	Finance and Administration	TechSupp-Campus Env & Phy Plnt	Staff	Retirement w 10+yrs UT service	Biomed Tech Spec			\$33.39	04/27/2018
LeBlanc, Steven	Provost	Provost Office	Faculty	End of Contract/Assignment	Interim Vice Provost, Student Success			\$226,644.00	06/30/2018
Liu, Xiaochen	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Completed Program	Resident			\$52,411.00	06/30/2018
Lorenz, Melanie	College Business Innovation	Marketing	Faculty	Resignation	Assistant Professor - Mkt/Intl			\$124,950.00	05/04/2018
Madsen, Kayla	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	04/07/2018
Mager, James	Enrollment Management	Enrollment Management	Staff	End of Temp Work	Spec Asst to Interim VP Enroll			\$792.00	03/16/2018
Manon, Marsha	College Medicine Life Sciences	Medicine	Staff	Resignation	HIV Chem Depen Counselor			\$32.88	04/27/2018
Martineau, Shannon	College of Nursing	College of Nursing	Staff	Resignation	Mkting, Comm, & Recruit Spc			\$48,500.00	05/03/2018
Martinez, Eileen	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Completed Program	Resident			\$54,245.00	06/30/2018
Mathew, Jerry	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Completed Program	Resident			\$57,549.00	06/30/2018
Maxwell, Kelly	Athletics	Volleyball-Women	Staff	Involuntary Termination	Asst. Volleyball Coach			\$39,390.00	04/30/2018
McElhaney, Kristin	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	03/31/2018
McPeak, Agnieszka	College of Law	Law-Instruction	Faculty	Resignation	Associate Professor			\$111,972.50	05/25/2018
Minnich, Samantha	College of Pharmacy	Pharmacy	Staff	Resignation	Pharmacy Intern			\$14.33	05/31/2018
Morgan, Erica	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Mossing, Megan	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	03/31/2018
Moustafa, Abdelmoniem	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Murala, Deepika	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Nemeth, Dorenthea	Social Justice & Human Service	Health & Human Services College	Staff	Resignation	Executive Assistant 2			\$49,449.69	05/04/2018

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Ng, Stanley	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Orabi, Omar	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Resignation	Resident			\$56,097.00	06/26/2018
Osinowo, Osiyemi	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$59,276.00	06/30/2018
Panjwani, Sharjeel	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Completed Program	Resident			\$57,549.00	06/30/2018
Patel, Ankit	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Pain Medicine			\$59,276.00	06/30/2018
Patten, Tiffany	Human Resources	Human Resources	Staff	Resignation	HR Compliance Specialist			\$58,580.00	03/27/2018
Paul, Pritikanta	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Completed Program	Resident			\$57,549.00	06/30/2018
Pawloski, Catherine	Univ Toledo Medical Center	Pharmacy Resident	Staff	Completed Program	Resident			\$42,000.00	06/30/2018
Pearlman, Brandon	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Completed Program	Resident			\$52,411.00	06/30/2018
Pinto, Sharrel	College of Pharmacy	Pharmacy Practice	Faculty	Resignation	Associate Professor			\$139,502.16	05/04/2018
Purdy, Jenna	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Completed Program	Resident			\$57,549.00	06/30/2018
Rahe, Susan	Human Resources	Human Resources	Staff	Resignation	Benefits Analyst			\$58,580.00	05/11/2018
Rais, Theodor, M.D.	College Medicine Life Sciences	Psychiatry	Faculty	Retirement	Professor			\$51,534.14	05/14/2018
Rauch, Ethan	College of Pharmacy	Pharmacy	Staff	Resignation	Pharmacy Intern			\$14.33	04/15/2018
Rehman, Shahnaz	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow			\$61,054.00	06/30/2018
Reid, Marissa	Provost	Center for Success Coaching	Staff	Resignation	Success Coach			\$42,473.17	05/11/2018
Ren, Gang	College Medicine Life Sciences	Dept. of Cancer Biology	Staff	Grant \$ Ended	Research Associate			\$33,309.97	03/30/2018
Riley, Keith	Univ Toledo Medical Center	Pharmacy Resident	Staff	Completed Program	Resident			\$42,000.00	06/30/2018
Rowe-Finley, Susan	College of Engineering	Engineering Career Development	Staff	Resignation	Assoc Dir Eng Career Mgmt Ctr			\$53,150.70	05/04/2018

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Sampram, Ellis	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Resignation	Resident			\$59,276.00	04/21/2018
Sarhane, Karim	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	End of Contract/Assignment	Resident			\$56,097.00	06/30/2018
Saxby, Glen	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Schriner, Quinn	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.33	04/30/2018
Schwartz, Matthew	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Sekulski, Megan	Univ Toledo Medical Center	Family Practice	Staff	Resignation	Clinic Supervisor 2			\$58,500.00	05/04/2018
Shafiq, Qaiser	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Interv. Cardiology			\$62,886.00	06/30/2018
Shah, Kruti	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Sharma, Himani	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Shriner, Constance	Provost	Acad Program Development	Faculty	Retirement w 10+yrs UT service	Vice Provost of Assessment & Faculty Development			\$171,866.29	06/30/2018
Shi, Hulin	College Medicine Life Sciences	Medicine	Staff	End of Contract/Assignment	Research Associate			\$39,673.81	06/30/2018
Simo, Hermann	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program	Resident			\$56,097.00	06/30/2018
Spelman, Ruth	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.33	05/07/2018
Spetz, Samantha	College of Pharmacy	Pharmacy	Staff	Resignation	Pharmacy Intern			\$14.33	05/20/2018
Staley, Noah	Univ Toledo Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Completed Program	Resident			\$37,878.00	06/30/2018
Steller, Joseph	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	04/01/2018
Stolting, Alyse	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Completed Program	Resident			\$57,549.00	06/30/2018
Tang, Andrew	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	Completed Program	Resident			\$57,549.00	06/30/2018
Thummalapally, Rusheeth	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Completed Program	Resident			\$57,549.00	06/30/2018

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Traband, Margaret	Provost	Provost Office	Faculty	End of Contract/Assignment	Senior Vice Provost for Academic Affairs			\$190,720.93	06/30/2018
Tyson, Joanna	College Medicine Life Sciences	Medicine	Staff	Involuntary Termination	Clinic Manager 2			\$70,244.19	04/06/2018
Ulizio, Vincent	Univ Toledo Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Completed Program	Resident			\$37,878.00	06/30/2018
Urdiales, Ashley	Univ Toledo Medical Center	Registration	Staff	Resignation	Mgr Centralized Scheduling			\$54,035.00	05/16/2018
Varshney, Neha	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Completed Program	Resident			\$57,549.00	06/30/2018
Wang, Changlei	College Natural Sciences Math	Physics	Staff	Resignation	Research Assistant			\$24,000.00	07/27/2018
Wical, Geoffrey	Technology Advanced Solutions	IT Personnel	Staff	Involuntary Termination	Data Analyst			\$62,451.00	04/16/2018
Williams, Charles	College Medicine Life Sciences	Medicine	Staff	Involuntary Termination	Consumer Advocate			\$10.76	03/28/2018
Williams, Fanell	Social Justice & Human Service	School of Social Justice	Staff	Resignation	Lead Project Coordinator			\$14,926.24	03/30/2018
Willingham, Tyesha	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.33	03/09/2018
Wong, Rebecca	Univ Toledo Medical Center	Pharmacy Resident	Staff	Completed Program	Resident			\$42,000.00	06/30/2018
Wyandt, Kyra	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.33	03/03/2018
Zak, Peter	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Completed Program	Resident			\$52,411.00	06/30/2018
Zhao, Dewei	College Natural Sciences Math	Physics	Staff	Resignation	Research Assistant Professor			\$51,510.00	05/27/2018

**Community-Based / ProMedica Practitioners**

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>HSC</u>	<u>Description</u>	<u>Previous Position</u>	<u>Position</u>	<u>Effective Date</u>
Abdul-Aziz, Tammam, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	4/1/2018
Ahmed, Abul Faiz, M.D.	College of Medicine & Life Sciences	Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	12/19/2018
Al Jandali, M. Hussam, M.D.	College of Medicine & Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	07/01/18
Assenmacher, Joseph, M.D.	College of Medicine & Life Sciences	Orthopedic Surgery		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Banoub, Ashraf, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Bhaskar, Hemlata, M.D.	College of Medicine & Life Sciences	Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	07/01/18
Black, Howard, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Bodine-Zeller, Kristen, M.D.	College of Medicine & Life Sciences	Family Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Brujic, Mile, O.D.	College of Medicine & Life Sciences	Medical Education		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	12/18/17
Burke, Lisa, D.O.	College of Medicine & Life Sciences	Family Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Burrow, Julia, M.D.	College of Medicine & Life Sciences	Psychiatry		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	05/15/18
Cardinal, Michael, DPM	College of Medicine & Life Sciences	Medical Education		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Carter, Kathryn, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Cheema, Amrita, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Clay-Hufford, Susan, M.D.	College of Medicine & Life Sciences	Pediatrics		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/02/18
Cooperider, Todd, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Cox, Thomas, M.D.	College of Medicine & Life Sciences	Family Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Diep, David, D.O.	College of Medicine & Life Sciences	Surgery		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Dillon, Kimberly, M.D.	College of Medicine & Life Sciences	Pediatrics		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Effler, Theresa, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Elangwe, Paul, M.D.	College of Medicine & Life Sciences	Family Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Emch, Kelly Marie, M.D.	College of Medicine & Life Sciences	Family Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	12/01/17
Evans, Jason Lynn, M.D.	College of Medicine & Life Sciences	Family Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	12/05/17

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Ganim, Kadra, M.D.	College of Medicine & Life Sciences	Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	12/19/18
Garritano, Nina, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Gil Kaleem, M.D.	College of Medicine & Life Sciences	Family Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	12/18/18
Gramling, Jeffrey, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Iarussi, Richard, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Haar, Brian, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Hammerling, Jay, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Hartley, Brenda, M.D.	College of Medicine & Life Sciences	Pediatrics		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/02/18
Jackson, Angela, O.D.	College of Medicine & Life Sciences	Medical Education		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	12/18/17
Javaid, Tossef, M.D.	College of Medicine & Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	07/01/18
Kennedy, Carol, M.D.	College of Medicine & Life Sciences	Pediatrics		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/02/18
Lane, John, DPM	College of Medicine & Life Sciences	Medical Education		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Layman, Robert, O.D.	College of Medicine & Life Sciences	Medical Education		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Lesitsky, Marc, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Leukhardt, William, M.D.	College of Medicine & Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	04/02/18
Lim, Adrianus, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Lodge, Kevin, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Matal, Marla, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Matos, Stanley, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Meyer, Christopher, M.D.	College of Medicine & Life Sciences	Pediatrics		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Miller, Julie, D.O.	College of Medicine & Life Sciences	Pediatrics		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/02/18
Needham, Tracey, O.D.	College of Medicine & Life Sciences	Medical Education		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Nicholas-Bublick, Selena, M.D.	College of Medicine & Life Sciences	Neurology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Patel, Sohil, M.D.	College of Medicine & Life Sciences	Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	12/11/17
Perring, Paul, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Przynosch, Stephen, M.D.	College of Medicine & Life Sciences	Family Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	12/11/18
Reed, Stephen, M.D.	College of Medicine & Life Sciences	Medical Education		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	12/01/17
Reiner, Matthew, DPM	College of Medicine & Life Sciences	Medical Education		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	12/19/17
Schoeck, Daniel, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Scholler, Beverly, M.D.	College of Medicine & Life Sciences	Pediatrics		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	05/01/18
Schroeder, Kevin, M.D.	College of Medicine & Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/01/18
Servoss, Michael, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Stengle, John, M.D.	College of Medicine & Life Sciences	Surgery		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/02/18
Seo-Patel, Sonyoung, M.D.	College of Medicine & Life Sciences	OB/GYN		ProMedica Practitioner Appointment		Clinical Assistant Professor, and Associate Residency Director	07/01/18
Thornton, James, M.D.	College of Medicine & Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	04/30/18
Tolek, Cuneyd, M.D.	College of Medicine & Life Sciences	Family Medicine		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	01/01/18
Wilson, Peter, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Wojciechowski, Kyle, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting  
June 18, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Yassin, Shereef, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Young, Blair, D.O.	College of Medicine & Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	5/1/2018
Zhao, Kevin, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	4/1/2018
Zucker, David, M.D.	College of Medicine & Life Sciences	Anesthesiology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges	4/2/2018



**Minutes**  
**The University of Toledo Board of Trustees**  
**Clinical Affairs Committee Meeting**  
**April 16, 2018**

Committee Chair Ms. Sharon Speyer was present with Committee members Mr. Alfred A. Baker, Mr. Pat D’Eramo, Mr. Patrick Kenney, Ms. Mary Ellen Pisanelli and Student Trustee Mr. Lucas D. Zastrow. Student Trustee Ms. Hedyeh Elahinia was absent. Other Trustees who were in attendance included Ms. Christine E. Brennan, Mr. Steven M. Cavanaugh, Mr. Jeffrey C. Cole, Mr. Will Lucas, and Mr. Joseph H. Zerbey, IV. Faculty Representative Dr. Shobha Ratnam and Community member Mr. Gary P. Thieman were also present. Others in attendance were Mr. Javonte Anderson, Mr. Daniel Barbee, Ms. Sherri Boyle, Dr. Christopher Cooper, Ms. Meghan Cunningham, Dr. Michael Ellis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Mr. Steve Hanenkrath, Ms. Mary Humphrys, Mr. Charles Jake, Dr. Samer Khouri, Mr. Heather Lorenz, Ms. Jean Lovejoy, Ms. Nicole Meagher, Mr. Jeff Newton, Ms. Savannah Nine, Mr. Michael O’Brien, Mr. Peter Papadimos, Mr. Bryan Pyles, Mr. Matthew Schroeder, Ms. Joan Stasa, Dr. Amy Thompson, and Mr. Jason Toth.

The meeting was called to order at 12:35 p.m. by Trustee Speyer at the Driscoll Alumni Center in the Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Trustee Speyer requested a motion to waive the reading of the minutes from the February 19 Committee meeting and approve them as written. A motion for approval was provided by Trustee Baker, seconded by Trustee Pisanelli, and approved by the Committee.

Dr. Christopher Cooper, EVP Clinical Affairs and Dean College of Medicine and Life Sciences, introduced Ms. Heather Lorenz, Director of Environmental Health and Radiation Safety. Ms. Lorenz identified the leaders of the sections responsible for the Environment of Care, Life Safety and Emergency Management as:

- Safety Management – Heather Lorenz
- Hazardous Materials – Heather Lorenz
- Medical Equipment – Steve Hanenkrath
- Life Safety – Mike Nowicki
- Security – Doug Austin
- Utility Systems – Mike Nowicki
- Emergency Management – Nicole Meagher

**ATTENDANCE**

**CALL TO ORDER**

**APPROVAL OF  
MINUTES**

**ENVIRONMENT OF  
CARE, LIFE SAFETY  
AND EMERGENCY  
MANAGEMENT**

Ms. Lorenz stated that the Joint Commission requires that the hospital's leadership review a copy of the annual assessment of the Environment of Care Management Plans and the Emergency Preparedness Annual Evaluation – copies of these assessments were provided to all Board members prior to the meeting for their review. In 2017, UTMC had successful surveys by the Joint Commission, College of American Pathologists, Ohio Department of Health, and the Environmental Protection Agency. Ms. Lorenz explained that Hazard Vulnerability Analysis (HVA) indicates areas of risk and targeted mitigation. In 2017, Hazard Vulnerability Analyses for the following possible situations were performed: Combative Situation, Supply Shortage, Internal Flood, IT Interruption, and Mass Casualty Incident.

Trustee Speyer requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, quality reporting and to discuss the sales of real property. The motion was received from Trustee Pisanelli, seconded by Trustee Baker, and roll call was taken by Ms. Stasa: Mr. Baker, yes; Mr. D'Eramo, yes; Mr. Kenney, yes; Ms. Pisanelli, yes; and, Ms. Speyer, yes. After discussions, the Committee exited Executive Session.

Ms. Speyer requested a motion to approve the Chief of Staff Report as presented in Executive Session. A motion for approval of the report was received from Trustee Baker, seconded by Trustee Kenney and approved by the Committee. The Chief of Staff Report is attached.

With no further business before the Committee, Trustee Speyer adjourned the meeting at 2:00 p.m.

**EXECUTIVE  
SESSION**

**CHIEF OF STAFF  
REPORT**

**ADJOURNMENT**

# CHIEF OF STAFF SUMMARY REPORT

April 16, 2018

## **I. Initial Appointments - Physicians/Dentists**

Alam, Zubia, MD  
Medicine/Nephrology

Ballin Mitchell, MD  
Medicine/Hospital Medicine

Khayznikov, Maksim, MD  
Medicine/Hospital Medicine

McCullumsmith, Cheryl, MD  
Psychiatry

## **II. Initial Appointments - Allied Health Professionals (AHP) - None**

## **III. Reappointments - None**

## **IV. Additional/Withdrawal Privileges**

1. Maldonado, Henry, CNP- Surgery/Vascular Surgery- Approved request for additional privileges of insert/exchange CVP lines and dialysis catheters, insertion of percutaneous arterial lines and assist with fluoroscopy procedure under FPPE.

## **V. Change in Staff Category - Physicians**

1. Edeoga, Chimaroke, MD- Medicine/Hospital Medicine- Approve request to transfer from Locum Tenens to Courtesy staff category.

## **VI. Removal from FPPE - Transition to OPPE - Physicians - None**

## **VII. Removal from FPPE - Transition to OPPE - AHPs - None**

## **VIII. Physician Departures - Informational**

- |                        |                       |        |
|------------------------|-----------------------|--------|
| 1. Buehler, Mark, MD   | Radiology             | Active |
| - Effective 05/01/2018 |                       |        |
| 2. Neuhoff, Ronica, MD | Obstetrics/Gynecology | Active |
| - Effective 02/28/2018 |                       |        |

## **IX. Allied Health Professional Departures - Informational - None**

## **X. Proposed Revisions to Delineation of Privileges**

1. Approve proposed revisions to the Anesthesiology Delineation of Privileges (transition to core)
2. Approve proposed revisions to the Certified Anesthesiology Assistant Delineation of Privileges (transition to core).
3. Approve proposed revisions to the Certified Registered Nurse Anesthetist Delineation of Privileges (transition to core).
4. Approve proposed revisions to the Anesthesiology/Pain Medicine Delineation of Privileges (transition to core).

## **XI. FY 2019 Infection Prevention and Control Plan** – Approve as presented.