



# 159th Board of Trustees Meeting

September 28, 2022

CADE / Webex - Details TBD

Stephen P. Ciucci - Chair, Will Lucas - Vice Chair

Eleanore Awadalla, Alfred Baker, Brent Bishop, Zac Isaac, Patrick Kenney, Michael Miller, Mary Ellen Pisanelli - Trustees

Anjali Phadke, Madeline Vining - Student Trustees

Katie DeBenedictis - Board Secretary



## Meeting Book - 159th Board of Trustees Meeting

### Agenda

1. Call to Order

2. Roll Call

3. Meeting Minutes

A. Board Meeting Minutes

-- Board of Trustees Meeting Minutes - June 22, 2022

-- Special Board of Trustees Meeting Minutes - August 29, 2022

B. Committee Meeting Minutes

-- Nominating Committee Meeting Minutes - June 22, 2022

-- Clinical Affairs Committee Meeting Minutes - June 22, 2022

-- Academic and Student Affairs Committee Meeting Minutes - June 22, 2022

-- Finance and Audit Committee Meeting Minutes - June 22, 2022

-- Trusteeship and Governance Committee Meeting Minutes - June 22, 2022

-- Clinical Affairs Committee Meeting Minutes - July 18, 2022

-- Clinical Affairs Committee Meeting Minutes - August 15, 2022

4. Consent Agenda

A. Resolution No. 22-09-27: Approval of Candidates for Degrees – Fall 2022, Spring 2023

B. Reaffirmation of Existing Policy with Monir Changes: Policy #3364-71-18 Veteran and Service Members' Support and Assistance

C. Resolution No. 22-09-28: Reporting Low Enrolled

Courses, Programs and Duplicate Programs as requested by ODHE

D. Chief of Staff Report for September 28, 2022

E. Resolution No. 22-09-29: Ratification Agreement Between UToledo and AAUP, Tenured and Tenure-Track Faculty

F. Resolution No. 22-09-30: Ratification Agreement Between UToledo and AAUP, Lecturers

G. Resolution No. 22-09-31: Self-Administration of State Funded Construction Projects

H. Resolution No. 22-09-32: Approval of Large Purchases - North Engineering Building

I. Resolution No. 22-09-33: 2013C Refinancing

J. Resolution No. 22-09-34: Administrative Officials as the Appointing Authority

K. Resolution No. 22-09-35: ODHE Waiver - Monroe County (FY22 & FY23)

L. Personnel Action Report - September 2022

M. Approval of Revised Faculty Senate Constitution

5. President's Report

6. Chair's Report

7. Committee Reports

A. Academic and Student Affairs Committee Report

B. Clinical Affairs Committee Report

C. Finance and Audit Committee Report

D. Trusteeship and Governance Committee Report

8. Executive Session

- - Executive session to discuss trade secret under the Ohio Uniform Trade Secret Act, O.R.C Section 133.61, et. seq.

9. Other Business, if any

10. Informational Items, if any

11. Adjournment

**Minutes**  
**The University of Toledo**  
**157th Meeting of the Board of Trustees**  
**Wednesday, June 22, 2022**  
**WebEx/CADE**  
**10:00a.m.**

The one-hundred fifty seventh meeting of The University of Toledo Board of Trustees was held on Wednesday, June 22, 2022, in the Center for Alumni and Donor Engagement Fredrick Wolfe Board Room and virtually, via WebEx. Chair Alfred A. Baker called the meeting to order at 3:32 p.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO  
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla (in-person)  
Alfred A. Baker, Chair (virtually)  
G. Brent Bishop (virtual)  
Stephen P. Ciucci, Vice Chair (in-person)  
Patrick Kenney (in-person)  
Mary Ellen Pisanelli (in-person)  
Zac Isaac (in-person)  
Will Lucas (in-person)  
Birdel F. Jackson, III, National Trustee (virtual)

**ATTENDANCE**

The following Board of Trustees members were absent:

Michael R. Miller  
Rupesh Boddapati, Student Trustee  
Anjali Phadke, Student Trustee  
Roy V. Armes, National Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Floyd Akins, VP for Advancement  
Karen Bjorkman, Provost/EVP Academic Affairs  
Chris Cooper, EVP for Clinical Affairs and Dean, COMLS  
Meghan Cunningham, Director University Communications  
Dave Cutri, Executive Director of Internal Audit  
Katie DeBenedictis, Secretary to the Board of Trustees  
Ceana Glover, Department Research Administrator  
Troy Holmes, Chief Financial Officer, UTMC  
Doug Huffner, AVP of Risk Management  
Mary Humphrys, Professor

Gary Insch, Faculty Senate President  
Charles Jake, VP for Legal Affairs and General Counsel  
Adrienne King, VP for Marketing and Communication  
Barbara Kopp Miller, Dean, University College  
Sylvan Lebrun, Toledo Blade reporter  
Brenda Lee, President of The University of Toledo Foundation  
Linda Lewandowski, Dean, College of Nursing  
Diane McCarthy, Director of Research Projects  
Bill McCreary, VP for Information Technology and CIO  
Traci McDaniel, Executive Assistant  
Diane Miller, VP for Gov't Relations and Chief of Staff to the President  
Sandra MacNevin  
Laura Melillo  
Mark Merrick, Dean, College of Health and Human Services  
Scott Molitor, Interim Dean, College of Graduate Studies  
Megan Newcomer, Executive Assistant  
Angela Paprocki, Chief of Staff for Academic Operations  
Greg Postel, President  
Terry Romer, AVP of Business Insights  
Linda Rouillard, Professor of French  
Matthew Schroeder, EVP Finance and Administration/CFO  
Rachel Stanford, Executive Assistant to the CFO  
Rick Swaine, CEO of UTMC  
Brian Trease, Assistant Professor  
UT-AAUP Faculty  
Valerie Walston, Special Asst. to President for Community Engagement  
Ray Witte, Dean, Judith Herb College of Education

Board Chair Baker requested a motion to waive the reading of the April, May and June Board and Committee meeting minutes and approve them as written. A motion was received from Trustee Ciucci and seconded by Trustee Awadalla. Ms. DeBenedictis took a roll call vote: Mr. Baker, yes; Mr. Ciucci, yes; Ms. Awadalla, yes; Mr. Isaac, yes; Mr. Kenney, yes; Ms. Pisanelli, yes; and Mr. Lucas, yes; and, Mr. Bishop, yes. The minutes were approved by the Board.

**APPROVAL OF  
MEETING  
MINUTES**

Board Chair Baker requested a motion for approval of the Consent Agenda for this meeting. A motion was received from Trustee Ciucci and seconded by Trustee Pisanelli. Ms. DeBenedictis took a roll call vote: Mr. Baker, yes; Mr. Ciucci, yes; Ms. Awadalla, yes; Mr. Isaac, yes; Mr. Kenney, yes; Ms. Pisanelli, yes; and Mr. Lucas, yes; and, Mr. Bishop, yes. The minutes were approved by the Board. All items on the consent agenda were approved by the Board.

**APPROVAL OF  
CONSENT  
AGENDA**

Dr. Postel did not have a report.

Trustee Baker stated that he would like to honor the outgoing trustees during the chair's report for today's meeting. He noted that student trustee Rupesh Boddapati and national trustee Roy Armes were not in attendance at the meeting and would be recognized in the coming days. He thanked them for their service. Trustee Baker highlighted moments from both national trustee Birdel Jackson and trustee Eleanore Awadalla's time of service on the board and thanked them. Both trustee Jackson and trustee Awadalla appreciated the sentiments and opportunity to serve. The proclamations for all outgoing trustees can be found following the minutes of the meeting (attachments 1, 2, 3, 4).

Trustee Pisanelli stated that the nominating committee met earlier in the day to discuss FY23 Board Officers. The committee believes that Steve Ciucci, who has served as Board Vice Chair the past two years should be nominated to serve as Board Chair. Steve, with his continuing focus and advice on all matters the board has been faced with, has been invaluable the past two years and we believe that having him in the position of Chair for 2022-23 will benefit the Board and the University. The Committee also believes that Will Lucas, who has served on the Board of Trustees since 2016 and most recently, as Chair of the Trusteeship and Governance Committee this past fiscal year, be nominated to serve as Vice Chair of Board. Will's knowledge of UToledo and thoughtful ideas on how to work through many of the University's priorities will make him a strong Vice Chair on the Board. Finally, the Committee would like to recommend that Katie DeBenedictis continue to serve in the role of Board Secretary for the 2022-23 fiscal year. Katie has worked with the board since 2019 and does a great job organizing meetings and materials for the trustees.

Trustee Baker thanked trustee Pisanelli for her comments and asked all trustees if there were any other nominations for discussion. Hearing none, he requested a motion to approve the nominating committee's recommendations for Steve Ciucci to serve as Board Chair, Will Lucas to serve as Board Vice Chair and Katie DeBenedictis to serve as Board Secretary for FY23. A motion was received by Trustee Kenney and seconded by Trustee Awadalla. Ms. DeBenedictis took a roll call vote: Mr. Baker, yes; Mr. Ciucci, abstained from voting for himself, but voted yes in support of Mr. Lucas and Ms. DeBenedictis; Ms. Awadalla, yes; Mr. Isaac, yes; Mr. Kenney, yes; Ms. Pisanelli, yes; and Mr. Lucas, abstained from voting for himself, but voted yes in support of Mr. Ciucci and Ms. DeBenedictis; and, Mr. Bishop, yes. Following the vote, Trustee Pisanelli thanked Trustee Baker for his years of service as Board Chair. Trustee Ciucci and Trustee Lucas thanked the board for their support.

**PRESIDENT'S  
REPORT**

**CHAIR'S REPORT**

**NOMINATING  
COMMITTEE**

Clinical Affairs Committee Chair Pisanelli did not have a report.

**CLINICAL  
AFFAIRS  
COMMITTEE**

Academic and Student Affairs Chair Awadalla did not have a report

**ACADEMIC &  
STUDENT  
AFFAIRS  
COMMITTEE**

Finance and Audit Chair Kenney did not have a report.

**FINANCE &  
AUDIT  
COMMITTEE**

Trusteeship and Governance Chair Lucas requested a motion to enter executive session to discuss the employment and compensation of a public employee. A motion was received by Trustee Awadalla and seconded by Trustee Pisanelli. Ms. DeBenedictis took a roll call vote of the voting members of the Board: Mr. Baker, yes; Mr. Ciucci, yes; Ms. Awadalla, yes; Mr. Isaac, yes; Mr. Kenney, yes; Ms. Pisanelli, yes; and Mr. Lucas, yes; and, Mr. Bishop, yes. Following the discussion, the board exited executive session with no action taken.

**TRUSTEESHIP &  
GOVERNANCE  
COMMITTEE**

Trustee Baker asked Trustee Lucas to make comments related to the President’s annual review as discussed in executive session. Trustee Lucas stated that this is a job taken very seriously by the board every year. The past year was full of a lot of uncertainty due to COVID and many topics continue to be fluid. He expressed his gratitude to Dr. Postel for bringing a fresh perspective and ideas to reimagine UToledo. Trustee Baker also thanked Dr. Postel for his service this past year and as a show of support for the direction Dr. Postel continues to lead the University, the Board supports an annual performance incentive equaling 30% of the President’s salary and grants the 2% wage increase to the base salary as this is what will be received by professional staff and administrators at UToledo on July 1. Trustee Baker requested a motion that the board give Dr. Postel the performance incentives as stated. A motion was received by Trustee Kenney and seconded by Trustee Pisanelli. Ms. DeBenedictis took a roll call vote: Mr. Baker, yes; Mr. Ciucci, yes; Ms. Awadalla, yes; Mr. Isaac, yes; Mr. Kenney, yes; Ms. Pisanelli, yes; and Mr. Lucas, yes; and, Mr. Bishop, yes.

With no further business to discuss, Chair Baker adjourned the meeting at 5:10 p.m.

**ADJOURNMENT**



**PROCLAMATION NO. 22-06-22**  
**RUPESH BODDAPATI**

- WHEREAS, you were appointed as a Student Trustee to The University of Toledo Board of Trustees for a term beginning August 27, 2021; and
- WHEREAS, during your undergraduate career, your desire to make an impact on the University was evident by your service in various leadership roles on campus including Director of Programming for the Residence Hall Association, Campus Recruitment and Membership Coordinator for Golden Key International Honor Society, Secretary and Director of Fundraising for the Biomedical Engineering Society and founding member of the R2R Mentioning Program; and
- WHEREAS, having seen the need to have a pre-health organization on campus to provide academic, service and experiential opportunities for pre-health students, you founded the UToledo chapter of HOSA Future Health Professionals; and
- WHEREAS, you started a nonprofit organization GJ-Alleviating Hunger and Food Waste, named for your parents, Gita and Jagadish Boddapati, with a mission to prevent waste of food supplies at restaurants and retail networks by transferring them to food storage locations such as food banks, pantries, and soup kitchens; and
- WHEREAS, you graduated in May 2021 from The University of Toledo with a Bachelor of Science degree in Bioengineering from the College of Engineering and Jesup Scott Honors College through the BACC2MD program and are now a medical student at The University of Toledo College of Medicine and Life Sciences; and
- WHEREAS, your contributions as a Student Trustee, specifically your membership on the Academic and Student Affairs Committee, have provided important student insight and perspectives; and
- WHEREAS, your term of service as a Student Trustee at The University of Toledo concludes on July 1, 2022.

NOW, THEREFORE, BE IT PROCLAIMED,

that the Board of Trustees and the President express their sincere gratitude for your service as a Student Trustee and that The University of Toledo wishes you the best of luck in your future endeavors and hopes your passion and advocacy for UToledo will continue past your official term of service; and

BE IT FINALLY PROCLAIMED,

that a copy of this proclamation be conveyed to you and recorded in The University of Toledo Board of Trustees' meeting minutes for posterity.

Done this 22<sup>nd</sup> day of June 2022.

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Alfred A. Baker  
Chair, Board of Trustees

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Gregory C. Postel, MD  
President





**PROCLAMATION NO. 22-06-23  
ROY V. ARMES**

- WHEREAS, you were appointed to The University of Toledo Board of Trustees as a National Trustee for a term beginning July 2018 and were renewed to fill a second term beginning July 2020; and
- WHEREAS, you are the former Chairman, Chief Executive Officer and President of Cooper Tire & Rubber Company and previously spent more than three decades at Whirlpool Corporation in leadership positions throughout the business and in multiple geographies; and
- WHEREAS, you serve on the Board of Directors of AGCO Corporation and the Manitowoc Company and are the former Chairman of the Rubber Manufacturers Association; and
- WHEREAS, you earned a Bachelor of Science degree in Mechanical Engineering in 1975 from The University of Toledo and was presented with an Honorary Doctor of Business Administration in May 2015 as a distinguished alumnus; and
- WHEREAS, you, along with your wife Marcia, established the Engineering Leadership Institute in 2009, which helps engineering students develop critical leadership skills in addition to their academic pursuits, and the Roy and Marcia Engineering Leadership Institute was formally dedicated in your honor in March 2014; and
- WHEREAS, as a dedicated supporter of Toledo Rocket Athletics, The University of Toledo dedicated the Marcia and Roy Armes Rocket Academic Center in the Larimer Athletic Complex for student-athletes and;
- WHEREAS, your wisdom, counsel and leadership as a member of the Clinical Affairs Committee, Finance and Audit Committee and the Trusteeship and Governance Committee have earned the respect of this Board and the members of this institution; and
- WHEREAS, your years of service as a University of Toledo Trustee will conclude on July 1, 2022.

NOW, THEREFORE, BE IT PROCLAIMED,

that the Board of Trustees and the President express their gratitude for your service as a national trustee and that the best wishes of The University of Toledo community follow you in your future endeavors, and the campuses of UToledo always be open to your visits and the leadership of UToledo always open to your advice; and

BE IT FINALLY PROCLAIMED,

that a copy of this proclamation be conveyed to you and recorded in The University of Toledo Board of Trustees' meeting minutes for posterity.

Done this 22nd day of June 2022.

\_\_\_\_\_  
Alfred A. Baker  
Chair, Board of Trustees

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Gregory C. Postel, MD  
President



**PROCLAMATION NO. 22-06-24**  
**BIRDEL F. JACKSON III**

- WHEREAS, you were appointed to The University of Toledo Board of Trustees as a National Trustee for a term beginning July 2018 and were renewed to fill a second term beginning July 2020; and
- WHEREAS, you are President and founder of the Jackson-Davis Foundation, named after your grandparents, Gladys Davis Jackson and Birdel F. Jackson, Sr., awarding scholarships to civil engineering students; and
- WHEREAS, before retirement, you were a registered professional engineer in Georgia and 13 other states and a member of various organizations including the Society of American Military Engineers, Consulting Engineers Council of Georgia, American Society of Civil Engineers, National Organization of Minority Architects, National Technical Association and National Society of Black Engineers; and
- WHEREAS, you earned a Bachelor of Science degree in Civil Engineering from The University of Toledo and Master of Science degree in Civil Engineering from Georgia Tech; and
- WHEREAS, you are a former UToledo Alumni Association President and your honors include being a recipient of the 2001 Engineer of the Year Award, Gold T and Blue T Alumni Achievement Awards, and a Life Member of Omega Psi Phi Fraternity, Inc; and
- WHEREAS, you were selected to serve on the UToledo Strategic Planning Committee as the Board of Trustees representative; and
- WHEREAS, your wisdom, counsel and leadership as a member of the Academic and Student Affairs Committee, Finance and Audit Committee and the Trusteeship and Governance Committee have earned the respect of this Board and the members of this institution; and
- WHEREAS, your years of service as a University of Toledo Trustee will conclude on July 1, 2022.

NOW, THEREFORE, BE IT PROCLAIMED,

that the Board of Trustees and the President express their gratitude for your service as a national trustee and that the best wishes of The University of Toledo community follow you in your future endeavors, and the campuses of UToledo always be open to your visits and the leadership of UToledo always open to your advice; and

BE IT FINALLY PROCLAIMED,

that a copy of this proclamation be conveyed to you and recorded in The University of Toledo Board of Trustees' meeting minutes for posterity.

Done this 22nd day of June 2022.

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Alfred A. Baker  
Chair, Board of Trustees

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Gregory C. Postel, MD  
President



**PROCLAMATION NO. 22-06-25  
ELEANORE AWADALLA**

- WHEREAS, you were appointed to The University of Toledo Board of Trustees on September 17, 2019 to fill a term that began on July 2, 2013; and
- WHEREAS, you are a respected dentist practicing in Toledo since 1985; and
- WHEREAS, you were appointed by Governor George Voinovich to the Ohio State Dental Board in 1994 for a five-year term and reappointed by Governor Bob Taft in 1999 to serve another five years serving in roles of President and Secretary; and
- WHEREAS, you became an active member of the Commission on Dental Competency Assessments, an agency that conducts clinical examinations now accepted in 48 jurisdictions, and filled a Representative position with the American Board of Dental Examiners representing Ohio, Michigan, Illinois and Indiana; and
- WHEREAS, you are a graduate of McGill University and the Ohio State University College of Dentistry and received one year of training in Anesthesia at Case Western Reserve Hospital; and
- WHEREAS, you have previously served on boards of the Catharine S. Eberly Center for Women and Valentine Theatre; and
- WHEREAS, your wisdom, counsel and leadership as the Chair of the Academic and Student Affairs Committee and a member of the Trusteeship and Governance Committee, Clinical Affairs Committee and Finance and Audit Committee have earned the respect of this Board and the members of this institution; and
- WHEREAS, your years of service as a University of Toledo Trustee will conclude on July 1, 2022.

NOW, THEREFORE, BE IT PROCLAIMED,

that the Board of Trustees and the President express their gratitude for your service as a trustee and that the best wishes of The University of Toledo community follow you in your future endeavors, and the campuses of UToledo always be open to your visits and the leadership of UToledo always open to your advice; and

BE IT FINALLY PROCLAIMED,

that a copy of this proclamation be conveyed to you and recorded in The University of Toledo Board of Trustees' meeting minutes for posterity.

Done this 22nd day of June 2022.

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Alfred A. Baker  
Chair, Board of Trustees

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Gregory C. Postel, MD  
President

**Minutes**  
**The University of Toledo**  
**158th Meeting of the Board of Trustees – Special Meeting**  
**Monday, August 29, 2022**  
**Webex**  
**10:00a.m.**

The one-hundred fifty eighth meeting of The University of Toledo Board of Trustees was held on Monday, August 29, 2022, virtually, via Webex. Chair Stephen P. Ciucci called the meeting to order at 10:00 a.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla

Alfred A. Baker – *due to technical difficulties, joined after roll call.*

G. Brent Bishop

Stephen P. Ciucci, Chair

Zac Isaac

Patrick Kenney - *due to technical difficulties, joined after roll call.*

Will Lucas, Vice Chair

Michael R. Miller

Mary Ellen Pisanelli

Anjali Phadke, Student Trustee

Madeline Vining, Student Trustee - *due to a class conflict, joined after roll call.*

**ATTENDANCE**

A quorum of the Board was constituted.

The following individuals were also in attendance:

Floyd Akins, VP for Advancement

Meghan Cunningham, Director University Communications

Katie DeBenedictis, Secretary to the Board of Trustees

Michael Dennis, Senior AVP of Finance, Auxiliaries and Treasurer

Risa Dickson, Interim Provost and EVP for Academic Affairs

John Huber, Chief Administrative and Financial Officer – UToledo Physicians

Doug Huffner, AVP of Risk Management

Adrienne King, VP for Marketing and Communication

Brenda Lee, President of The University of Toledo Foundation

Diane Miller, VP for Gov't Relations and Chief of Staff to the President

Angela Paprocki, Chief of Staff for Academic Operations

William Pierce, AVP for Alumni Engagement and Annual Giving

Greg Postel, President

Terry Romer, AVP of Business Insights

Janelle Schaller, Senior Associate General Counsel

Jeff Schmucker, Toledo Blade Reporter

Matthew Schroeder, EVP Finance and Administration/CFO  
Rachel Stanford, Executive Assistant to the CFO  
Rick Swaine, CEO of UTMC  
Sabrina Taylor, AVP of Budget and Planning

Board Chair Ciucci stated that there were several informational presentations on the agenda. The first is an update on planning for UToledo's sesquicentennial celebration. William Pierce, AVP for Alumni Engagement and Annual Giving provided the update. Mr. Pierce highlighted the members of the planning committee and displayed the mark created to honor the special occasion. This mark will be displayed on pole banners, flags and will be printed on apparel. Mr. Pierce also highlighted the sesquicentennial website, which will constantly be updated to reflect events and historical moments throughout the 150-year history of UToledo. There are many events being planned throughout the academic year to commemorate the occasion. Additionally, fundraising efforts have targeted a goal of \$5 million to support need-based scholarships at UToledo. Following the presentation, Mr. Pierce answered several questions from the trustees and thanked the board and Dr. Postel for their support and participation in all the upcoming events.

Board Chair Ciucci welcomed and introduced Dr. Risa Dickson, Interim Provost and Executive Vice President for Academic Affairs. Dr. Dickson thanked the trustees for having her speak briefly at today's meeting. She gave a brief history of her career and mentioned her work at the University of Hawai'i System and Palo Alto University. Dr. Dickson has worked previously with budgetary models on campus and has spent significant time in work on student recruitment and retention. Dr. Dickson stated that she has been at UToledo since the start of July and has been enjoying getting to meet everyone and learn about academic affairs at UToledo. She is already working on UToledo's incentive-based budget model and has meetings with Huron and the Deans this week to continue these conversations. Following her remarks, Dr. Dickson thanked the trustees for their time and said she is looking forward to working with each of them.

Board Chair Ciucci introduced Brenda Lee, President of the UToledo Foundation. Ms. Lee prepared a presentation on an overview of the UToledo Foundation. Ms. Lee highlighted the foundation's relationship to the host institution and reviewed the guiding principles of the UT/UTF relationship. Ms. Lee reviewed the board composition, board committees, and displayed a leadership chart. Additionally, she reviewed the financials, investment portfolio, and foundation funds at a high level. She also highlighted the real estate corp. and Gateway property. Following the presentation, the trustees thanked her for providing a strong, informational overview and indicated that it resulted in a broader understanding of the UToledo Foundation. They offered Ms. Lee their appreciation for her time.

Board Chair Ciucci stated that there was one discussion item on today's agenda. He invited Mr. Michael Dennis, Senior AVP of Finance, Auxiliaries and

## **SESQUICENTENNIAL PLANNING**

## **DR. RISA DICKSON**

## **UTOLEDO FOUNDATION OVERVIEW**

## **HOUSING UPDATE**

Treasurer, to join the meeting and present an update on housing on campus. Mr. Dennis reminded the trustees and meeting attendees that UToledo partnered with Collegiate Housing Foundation and American Campus Communities (ACC) to revitalize campus housing. ACC took over day-to-day operations on June 1, 2022. Since their take over there has been tremendous improvement in student move-in experiences. Mr. Dennis displayed social media comments on positive experiences as examples of this. He also said there are opportunities moving forward for collaboration with residence life and a housing reservation system. Mr. Dennis reviewed what the board of trustees approved in April: a 35-year ground lease to operate and manage UToledo's on-campus residence halls and invest \$184-271 million in capital, deferred maintenance, and defeasance. Unfortunately, interest rates have risen to-date at least 200-250 bps, inflation has kept construction costs high, occupancy is lower than anticipated and the value to risk paradigm has shifted. Because of these challenges, UToledo has paused going to capital markets and is now considering alternative options including waiting for conditions to improve, restarting the current plan, or UToledo potentially issuing debt. Mr. Dennis concluded his presentation by reviewing the debt service and total debt. Following his presentation, the trustees asked several questions related to the strategic plan and enrollment as both have impacts on occupancy. Both Dr. Postel and Matt Schroeder, EVP for Finance and Administration and CFO, contributed to the discussion.

Board Chair Ciucci stated that there is one action item on the agenda. He asked Rick Swaine, CEO of UTMC, to provide information on Resolution No. 22-08-26: Large Purchase – Ultrasound Units. Mr. Swaine presented information on the GE LOGIQ E10 series ultrasound units. These units will replace the current fleet and provide improved image quality, new advanced software applications, and updated transducer technology. The cost of the purchase is \$669,834, which includes equipment, full-serving training, and in-house servicing. There are no construction costs associated with these units and funding will come from Capital funding. Following the presentation, trustee Ciucci requested a motion to approve Resolution No. 22-08-26. A motion was received by trustee Lucas and seconded by trustee Pisanelli. There were no oppositions and no abstentions. The Resolution was approved.

Board Chair Ciucci requested a motion to enter executive session to consult with legal counsel regarding pending or imminent litigation and to discuss personnel matters involving the appointment, employment, and compensation of public officials, which are required to be kept confidential under Ohio law. The motion was received by trustee Pisanelli and seconded by trustee Lucas. Ms. DeBenedictis took a roll call vote: Ciucci, yes; Lucas, yes; Awadalla, yes; Baker, yes; Bishop, yes; Isaac, yes; Kenney, yes; Miller, yes; and, Pisanelli, yes. Following the discussion, the trustees exited executive session with no action taken.

**RESOLUTION NO.  
22-08-26**

**EXECUTIVE SESSION**

With no other business to discuss, Chair Ciucci adjourned the meeting at 12:08pm.

**ADJOURNMENT**

**Minutes**  
**The University of Toledo Board of Trustees**  
**Nominating Committee Meeting**  
**June 22, 2022**

The meeting was conducted in-person at the CADE Conference Room 2A. Committee members Ms. Mary Ellen Pisanelli, Mr. Patrick Kenney, and Ms. Eleanore Awadalla were present. Others in attendance were Ms. Katie DeBenedictis.

**ATTENDANCE**

The meeting was called to order at 8:20 a.m. by Trustee Pisanelli. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

**CALL TO ORDER**

Trustee Pisanelli asked for a motion to enter executive session to discuss the appointment of public officials. A motion was made by Trustee Awadalla and seconded by Trustee Kenney. Ms. DeBenedictis took a roll call vote of the committee members: Pisanelli, yes; Awadalla, yes; and Kenney, yes.

**EXECUTIVE  
SESSION**

Following the discussion, the committee exited executive session with no action taken.

The Nominating Committee met in Executive Session to discuss Board officers for FY23.

**DISCUSSION ITEM  
FISCAL YEAR 23  
BOARD OFFICERS**

The Committee believes that Steve Ciucci, who has served as Board Vice Chair the past two years should be nominated to serve as Board Chair. Steve, with his continuing focus and advice on all matters the board has been faced with, has been invaluable the past two years and we believe that having him in the position of Chair for FY23 will benefit the Board and the University.

The Committee also believes that Will Lucas, who has served on the Board of Trustees since 2016 and most recently, as Chair of the Trusteeship and Governance Committee this past fiscal year, be nominated to serve as Vice Chair of the Board. Will's knowledge of UToledo and thoughtful ideas on how to work through many of the University's priorities will make him a strong Vice Chair on the Board.

Finally, the Committee would like to recommend that Katie DeBenedictis continue to serve in the role of Board Secretary for FY23. Katie has worked with the Board since 2019 and does a great job organizing meetings and materials for trustees.

Ms. Pisanelli requested a motion to recommend Steve Ciucci as Chair and Will Lucas as Vice Chair, respectively, of the board for FY23 and that Katie DeBenedictis continue in her role as Secretary to the Board. The motion was made by Trustee Kenney, seconded by Trustee Awadalla and approved by the

**ACTION ITEM  
FISCAL YEAR 23  
BOARD OFFICERS**



committee. Ms. Pisanelli stated that she will present these actions are the board meeting later in the day.

With no further business to discuss, Ms. Pisanelli adjourned the nominating committee meeting at 8:25 a.m.

**ADJOURNMENT**

**Minutes**  
**The University of Toledo Board of Trustees**  
**Clinical Affairs Committee Meeting**  
**June 22, 2022**

The meeting was conducted both remotely via WebEx and in-person at the Center for Alumni and Donor Engagement (CADE) Frederic Wolfe Board Room. Committee members Ms. Mary Ellen Pisanelli (in-person), Mr. Stephen P. Ciucci (in-person), Mr. Patrick J. Kenney (in-person), Mr. Will Lucas (in-person), Ms. Eleanore Awadalla (in-person) and Mr. Brent Bishop (virtual) were present. Mr. Michael Miller was absent. Other Trustees who attended included Mr. Alfred A. Baker (virtual), Mr. Zac Isaac (in-person), Mr. Roy Armes (virtual), and Mr. Birdel Jackson (virtual). Student Trustees Ms. Anjali Phadke and Mr. Rupesh Boddapati were absent. Faculty Representative Mr. Nicholas G. Horen was absent. Others in attendance were Ms. Christine Billau, Ms. Holly Bristol, Dr. Andrew Casabianca, Dr. Christopher Cooper, Mr. David Cutri, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Dr. Risa Dickson, Dr. Michael Ellis, Mr. Bashar Gammon, Mr. Teri Garcia, Ms. Brenda Grant, Mr. Troy Holmes, Dr. Margaret Hopkins, Mr. Doug Huffner, Ms. Mary Humphrys, Mr. Charles Jake, Dr. Adrienne King, Dr. Barb Kopp Miller, Ms. Brenda Lee, Ms. Sylvan Lebrun, Ms. Linda Lewandowski, Ms. Sandra MacNevin, Dr. Bill McCreary, Ms. Traci McDaniel, Dr. Mark Merrick, Ms. Diane Miller, Dr. Scot Molitor, Ms. Danelle Mooi, Ms. Colleen Palmer, Ms. Angela Paprocki, Dr. Gregory Postel, Mr. Terry Romer, Mr. Matthew Schroeder, Mr. Paul Smith, Ms. Rachel Stanford, Mr. Rick Swaine, Ms. Sabrina Taylor, Ms. Sara Thompson, Mr. Justin Slaughter, Mr. Michael Toole, Mr. Brian Trease, UT-AAUP, Ms. Madeline Vining, Mr. Tim Walsh, Ms. Valerie Walston, Ms. Jessica Weigle, Dr. Ray Witte, and Ms. Kate Zenome.

The meeting was called to order at 9:04 a.m. by Trustee Pisanelli. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Trustee Pisanelli requested a motion to waive the reading of the minutes from the April 13, 2022 committee meeting and approve them as written. A motion for approval was provided by Trustee Lucas, seconded by Trustee Kenney, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote of the committee: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

Trustee Pisanelli invited Dr. Bill McCreary to provide an update on the EPIC Implementation and to present a resolution for consideration. Dr. McCreary reviewed the EPIC project timeline, highlighted project issues and mitigation, and detailed benchmarks. He reviewed current project financials and presented Resolution No. 22-06-13: Large Purchases. The purpose of the resolution and the presentation at today's meeting is to ask the board to approve and additional \$4.3M for increases in costs of the project. This increase brings the total cost of the project to \$32.8M. The funding for the purchase will be amortized over 4 years and incorporated into the annual operating budgets for UTMTC and UTP.

**ATTENDANCE**

**CALL TO ORDER**

**MEETING MINUTES**

**EPIC/  
RESOLUTION  
NO. 22-06-13**

The committee members asked questions about the “go live” date of the project and associated costs. They also discussed the cultural change of bringing in a new platform and what that will entail. The board applauded Dr. McCreary for his efforts to keep this project on task and understood the issues surrounding the increased expenses. Trustee Pisanelli requested a motion to approve Resolution No. 22-06-13 and to forward to the consent agenda of the next board meeting. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Ciucci, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote of the committee: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

Trustee Pisanelli requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, quality reporting and peer review. The motion was received from Trustee Kenney and seconded by Trustee Awadalla Ms. DeBenedictis took a roll call vote of the committee: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes. Following the discussions, the committee exited Executive Session. No action was taken

Ms. Pisanelli requested a motion to approve the Chief of Staff Report as presented in Executive Session. A motion for approval of the report was received from Trustee Lucas, seconded by Trustee Awadalla, and Ms. DeBenedictis took a roll call vote of the committee: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes. The report was approved by the committee. The Chief of Staff Report follows the minutes.

Dr. Ellis asked the board to review the Quality Assessment, Performance Improvement, and Patient Safety Plan for FY 2023. As a requirement by the Joint Commission, the board is asked to review and approve this document on a yearly basis. Ms. Pisanelli requested a motion to approve the Quality Assessment, Performance Improvement, and Patient Safety Plan for FY 2023 and forward to the consent agenda of the next board meeting. A motion for approval of the report was received from Trustee Ciucci, seconded by Trustee Lucas, and Ms. DeBenedictis took a roll call vote of the committee: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes. The report was approved by the committee.

With no further business before the Committee, Trustee Pisanelli adjourned the meeting at 10:16 a.m.

**EXECUTIVE  
SESSION**

**CHIEF OF  
STAFF REPORT**

**PATIENT  
SAFETY PLAN  
FY23**

**ADJOURNMENT**

# CHIEF OF STAFF SUMMARY REPORT

June 22, 2022

## **I. Initial Appointments - Physicians/Dentists/Clinical Psychologists**

Ibrahim, Dalia, MD  
Pathology

Masood, Komal, MD  
Medicine/Infectious Disease

Omar, Muhammad, MD  
Medicine/Hospital Medicine

Papadimos, Thomas, MD  
Anesthesiology

Roach, Thomas, DO  
Psychiatry

## **II. Initial Appointments - Advance Practice Providers (APPs)/Allied Health Professionals (AHPs)**

Piechowiak, Stephanie, RD  
Medicine/Internal Medicine

Schramm, Megan, PA-C  
Medicine/Dermatology

## **III. Reappointments – Physicians/Dentists/Clinical Psychologists - None**

## **IV. Reappointments - APPs/AHPs - None**

## **V. Additional/Withdrawal of Privileges – Physicians/Dentists/Clinical Psychologists**

Kononov, Dionis, DO  
Psychiatry

## **VI. Additional/Withdrawal of Privileges – APPs/AHPs - None**

## **VII. Change in Staff Category – Physicians/Dentists/Clinical Psychologists - None**

## **VIII. Change in Staff Category – APPs/AHPs – None**

## **IX. Removal from FPPE – Physicians/Dentists/Clinical Psychologists**

Omballi, Mohamed, MD  
Medicine/Pulmonary

## **X. Extension of FPPE – Physicians/Dentists/Clinical Psychologists**

Payne, Nicole, MD  
Emergency Medicine

## **XI. Removal from FPPE – APPs/AHPs**

Mantei, Benjamin, CNP  
Emergency Medicine

## **XII. Extension of FPPE - APPs/AHPs - None**

## **XIII. Physicians/Dentists/Clinical Psychologists Departures**

Al-Tkrit, Amna, MD  
Medicine/Internal Medicine

Burmeister, Cameron, MD  
Medicine/Hospital Medicine

Dessner, Daniel, MD  
Radiology

Nazir, Salik, MD  
Medicine/Hospital Medicine

Taleb, Mohammad, MD  
Medicine/Pulmonary Medicine

## **XIV. APPs/AHPs Departures**

Cullison, Jillian, PA-C  
Family Medicine

Huang, Juan, CNP  
Medicine/Hospital Medicine

Majcher, Ryan, RD  
Medicine/Internal Medicine

Steenhoff, Jill, CNP  
Medicine/Hematology/Oncology

## **XV. Proposed Revisions to Delineation of Privileges**

1. Clinical Nurse Specialist and Certified Nurse Practitioner – Approve revisions.
2. Physician Assistant – Approve revisions.

**XVI. Old Business**

1. HBOT/Wound Care Delineation of Privileges - deferred

**XVII. New Business – None**

**XVIII. NPDB Reports - None**

**Minutes**  
**The University of Toledo Board of Trustees**  
**Academic and Student Affairs Committee Meeting**  
**June 22, 2022**

The meeting was conducted both remotely via WebEx and in-person at the Center for Alumni and Donor Engagement (CADE) Frederic Wolfe Board Room. Committee members Ms. Mary Ellen Pisanelli (in-person), Mr. Stephen P. Ciucci (in-person), Mr. Patrick J. Kenney (in-person), Mr. Will Lucas (in-person), Ms. Eleanore Awadalla (in-person) and Mr. Brent Bishop (virtual) were present. Mr. Michael Miller was absent. Other Trustees who attended included Mr. Alfred A. Baker (virtual), Mr. Zac Isaac (in-person), Mr. Roy Armes (virtual), and Mr. Birdel Jackson (virtual). Student Trustees Ms. Anjali Phadke and Mr. Rupesh Boddapati were absent. Others in attendance were Dr. Heidi Appel, Dr. Anne Balazs, Ms. Christine Billau, Dr. Karen Bjorkman, Mr. Bryan Blair, Dr. Jon Bossenbroek, Ms. Holly Bristol, Dr. Christopher Cooper, Mr. David Cutri, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Dr. Risa Dickson, Mr. Bashar Gammon, Mr. Teri Garcia, Ms. Brenda Grant, Mr. Troy Holmes, Dr. Margaret Hopkins, Mr. Doug Huffner, Ms. Mary Humphrys, Dr. Ali Imami, Dr. Gary Insch, Mr. Charles Jake, Dr. Adrienne King, Dr. Barb Kopp Miller, Ms. Brenda Lee, Ms. Sylvan Lebrun, Ms. Linda Lewandowski, Ms. Sandra MacNevin, Ms. Traci McDaniel, Dr. Mark Merrick, Ms. Diane Miller, Dr. Scott Molitor, Ms. Danelle Mooi, Ms. Colleen Palmer, Ms. Angela Paprocki, Dr. Gregory Postel, Mr. Terry Romer, Mr. Matthew Schroeder, Mr. Paul Smith, Ms. Rachel Stanford, Mr. Rick Swaine, Ms. Sabrina Taylor, Ms. Sara Thompson, Mr. Justin Slaughter, Mr. Michael Toole, UT-AAUP, Ms. Valerie Walston, Dr. Ray Witte, and Ms. Kate Zenome.

The meeting was called to order at 10:34 a.m. by Committee Chair Awadalla. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Ms. Colleen Palmer, Student Government President, presented the Student Government report – Attachment 1.

Dr. Gary Insch, Faculty Senate President, presented the Faculty Senate report - Attachment 2.

Mr. Ali Imami, Graduate Student Association President, presented the Graduate Student Association report. - Attachment 3.

Graduate Council did not have a report. Before the committee reviewed the action items for the meeting. Dr. Postel took a few minutes to recognize and thank Dr. Karen Bjorkman for

**ATTENDANCE**

**CALL TO ORDER**

**STUDENT  
GOVERNMENT**

**FACULTY SENATE**

**GRADUATE  
STUDENT  
ASSOCIATION**

**GRADUATE  
COUNCIL**

her service as Provost the last several years. Dr. Bjorkman is resigning from this roll and will take a one-year sabbatical before returning as a Distinguished University Professor in the College of Natural Sciences and Mathematics. The board members echoed Dr. Postel's comments, and all offered their support and appreciation for everything Dr. Bjorkman has accomplished.

**APPROVAL OF MINUTES**

Trustee Awadalla requested a motion to waive the reading of the minutes from the April 13, 2022 Committee meeting and approve them as written. A motion for approval was provided by Trustee Lucas, seconded by Trustee Kenney, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote of the committee: Ms. Awadalla, yes; Mr. Ciucci, yes; Mr. Lucas, yes; Ms. Pisanelli, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

**RESOLUTION NO. 22-06-14**

Dr. Bjorkman presented Resolution No. 22-06-14: Updated University Completion Plan. It is required by the Ohio Department of Higher Education to provide an update every two years. The full plan was provided to trustees in their board materials. Trustee Awadalla requested a motion to approve Resolution No. 22-06-14: Updated University Completion Plan and forward it to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Kenney, seconded by Trustee Pisanelli, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote of the committee: Ms. Awadalla, yes; Mr. Ciucci, yes; Mr. Lucas, yes; Ms. Pisanelli, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

**TEXTBOOK AFFORDABILITY**

Dr. Bjorkman presented a recommendation on Textbook Affordability. She stated that the Ohio General Assembly enacted uncodified law section 733.20 in HB110 on June 31, 2021. The section requires the board of trustees of each state institution of higher education to adopt a resolution or otherwise formally vote to affirm or decline adoption of the textbook auto-adoption policy by August 15, 2022. Dr. Bjorkman said the recommendation brought forth today is for the UToledo Board of Trustees to vote to decline the policy. Trustee Awadalla requested a motion to approve the recommendation to decline the textbook auto-adoption policy and forward to the consent agenda at the next board meeting. The motion was received from Trustee Lucas, seconded by Trustee Pisanelli, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote of the committee: Ms. Awadalla, yes; Mr. Ciucci, yes; Mr. Lucas, yes; Ms. Pisanelli, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

**NEW DEGREE REQUEST – ENVIRONMENTAL SCIENCE**

Dr. Jonathan Bossenbroek, Chair of the Department of Environmental Studies, presented a request for new degrees: MS & PHD in Environmental Science. The new degrees will require no additional resources beyond what is already allocated for existing programs. There is a growing demand for individuals who have training in Environmental Science and an increase in employment in this area is expected. UToledo is hopeful to accommodate the demand by offering graduate education options in this area. Trustee



Awadalla requested a motion to approve the MS & PHD in Environmental Science degrees and forward to the consent agenda at the next board meeting. The motion was received from Trustee Pisanelli, seconded by Trustee Lucas, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote of the committee: Ms. Pisanelli, yes; Ms. Awadalla, yes; Mr. Ciucci, yes; Mr. Lucas, yes; Ms. Pisanelli, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

With no further topics before the Committee and no information items to discuss, Trustee Awadalla adjourned the meeting at 11:20 a.m.

**ADJOURNMENT**

## **Attachment 1**

Good morning,

My name is Colleen Palmer and I am honored to serve as the UToledo Student Body President for the 2022-2023 school year. My Vice President, Aliyah Kaye, and I are excited for this opportunity to advocate for our student body. It's an incredible pleasure to meet you all!

Student government is extremely excited to begin new projects as well as continue with current projects that will improve the student experience on campus. We have ideas such as creating a hammock park, increasing sustainability, improving our student-staff relationship with parking, continuation of our student dining committee, and many more ideas that are to come. There is high anticipation for the new game room that's being built in the union, thanks to the work of the previous student body president and vice president, Anna Walker, and Grant Epstein. They showed what it truly means to be in this role, and I look forward to learning from them further.

There is a lot of fear, uncertainty, and exhaustion from my peers throughout this pandemic, as I'm sure there are for you all. It's extremely difficult to earn a degree while going through a pandemic that seems never ending. Without knowing what direction the pandemic could take in the fall, it's more important than ever that we show students our support. This provides an incredible opportunity for senior student leaders across campus to share the traditions, history, and spirit with the younger classes who received most of their education online during COVID, while also challenging us to build new traditions on campus.

Looking forward to the rest of the school year, UTSG will continue to foster cohesiveness and support opportunities for collaboration between student organizations. This paves the way to larger, dynamic events and programs for students as student organizations learn to leverage each other's strengths while partnering in the planning process.

I look forward to the opportunities and experiences that this next school year holds for our student body, and appreciate the continued support of our administrators, faculty, and the Board.

Thank you.

## **Attachment 2**

### **Faculty Senate President's report to the Board of Trustees – June 22, 2022**

Good morning! My name is Gary Insch and I am the new Faculty Senate President. It is an honor and privilege to speak with you. I need to start by thanking each of you for your dedication and service to our UToledo family.

By way of introduction – just a little bit about me. I was born and raised in San Diego, California. So, yes, I grew up in paradise and did not appreciate it until I moved away, and now I cannot afford to go back. I began my career as a banker – starting as a credit analyst and then a commercial loan officer. I earned a degree in finance from Brigham Young University, and while working, received my MBA from the University of Utah. While in my MBA program, a professor took an interest in me and suggested I might want to look at pursuing a Ph.D. which I did, earning a doctorate in international business and strategy from Indiana University in Bloomington.

I have taught at Indiana University, Boston University and West Virginia University. I came to Toledo in July 2014 as the Dean of the College of Business and Innovation. I served as dean for three and half years and then return to faculty in July 2018. I am presently an associate professor in the management department of the Neff College of Business and Innovation.

In the April Board of Trustees meeting, President Bigioni provided a great summary of the Faculty Senate's major activities during the last academic year. So, as my time with you is short, I would like to briefly discuss three issues.

First, thank you again for your help with the update to the Faculty Senate Constitution. We have two small amendments that will be going to a full faculty for a vote in early fall, and we anticipate presenting the final version of the Constitution to you for your vote before then end of 2022.

Second, the new investment-based budgeting model has significantly increased the faculty's awareness of each College's and the University's budget. Obviously, the budget outlook is not as rosy as we all hoped. The faculty involvement at the college level is still varied across the university. It is our hope that this year, each college's budget committee's structure can be more uniform in composition and function. In particular, we foresee each college's faculty representatives being selected by the faculty themselves rather than being appointed solely by the dean.

Similarly, Faculty Senate has an obligation to be part of the budgeting process, and we are grateful to President Postel and Provost Bjorkman for recognizing and advocating the need for Faculty Senate representation on each college's budget committee.

Finally, number three. If you would indulge me for just a couple of minutes more, I would like to join me on a little thought exercise journey. Please close your eyes. Now, I want you to envision, to see and remember a couple of your favorite memories of the University of Toledo.

You may be thinking of friendships and shenanigans from your time here as a student. It may be watching with pride as students participate in various graduation ceremonies. Perhaps you are thinking of walking through a professor's lab and being impressed by some of the greatest, latest research. Or are you remembering a visit to a classroom and meeting our students. Or are you reliving a great victory by one of our athletics teams. All great memories!

Now I want you to image what the University of Toledo would be like without the faculty. The University of Toledo would no longer exist. There is no University of Toledo without the faculty.

Therefore, as we face another year of significant challenges, I am hopeful that our faculty's engagement and involvement in UToledo's future can be significantly increased. I believe it makes sense for you and the administration to use the faculty's collective wisdom and expertise to help solve our challenges. Perhaps starting with a greater number of faculty on each of the relevant university committees. The faculty is here to help, and we want to be part of the process and solution.

Thank you for your time and service! Go Rockets!!

Gary S. Inch  
President of Faculty Senate



GRADUATE STUDENTS ASSOCIATION  
UNIVERSITY OF TOLEDO

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Ali Sajid Imami  
*President*  
*Graduate Students Association*  
*E-mail: Ali.Imami@rockets.utoledo.edu*

June 22, 2022

For the final report of the academic year, we would like to extend our gratitude to the Board of Trustees and its members for their continued support and patronage that allows the Graduate Student Association to support and advocate for our graduate student body.

Since the last meeting, the GSA has been hard at work ensuring that the graduate student body is well represented and is an active part of the university's academic community.

A significant item that was accomplished during this time was the election of the executive board of the Graduate Student Association. The elections were held over the course of three weeks and I am happy to announce that we have elected Patrick Naranjo as the next president of the GSA. In addition, we also re-elected Diwakar K C as our treasurer. The other executive board positions remain vacant.

As has been the trend in the past few years, it was difficult to get the graduate students excited about taking the leadership positions. However, over the past academic year, we have made significant changes that we hope will inspire people to be a part of this process. Additionally, when the school year starts again, we will be holding special elections to fill the vacant positions on the board.

Finally, I would like to thank the board, President Postel and the university leadership for their support.

Go Rockets!

Respectfully Submitted,

Ali Sajid Imami  
President  
Graduate Students Association

**Minutes**  
**The University of Toledo Board of Trustees**  
**Finance and Audit Committee Meeting**  
**June 22, 2022**

The meeting was conducted both remotely via WebEx and in-person at the Center for Alumni and Donor Engagement (CADE) Frederic Wolfe Board Room. Committee members Ms. Mary Ellen Pisanelli (in-person), Mr. Stephen P. Ciucci (in-person), Mr. Patrick J. Kenney (in-person), Mr. Will Lucas (in-person), Ms. Eleanore Awadalla (in-person) and Mr. Brent Bishop (virtual) were present. Mr. Michael Miller was absent. Other Trustees who attended included Mr. Alfred A. Baker (virtual), Mr. Zac Isaac (in-person), Mr. Roy Armes (virtual), and Mr. Birdel Jackson (virtual). Student Trustees Ms. Anjali Phadke and Mr. Rupesh Boddapati were absent. Others in attendance were Mr. Floyd Akins, Dr. Heidi Appel, Ms. Danielle Bailey, Ms. Christine Billau, Dr. Karen Bjorkman, Mr. Bryan Blair, Dr. Tim Boosinger, Ms. Holly Bristol, Dr. Christopher Cooper, Mr. David Cutri, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Mr. Michael Dennis, Dr. Risa Dickson, Mr. Todd Deindoerfer, Mr. Bashar Gammon, Mr. Teri Garcia, Ms. Ceana Glover, Ms. Brenda Grant, Mr. Troy Holmes, Mr. Doug Huffner, Ms. Mary Humphrys, Dr. Gary Insch, Mr. Charles Jake, Mr. Michael Johns, Dr. Adrienne King, Dr. Barb Kopp Miller, Ms. Brenda Lee, Ms. Sylvan Lebrun, Ms. Linda Lewandowski, Mr. Tim Loeffler, Ms. Sandra MacNevin, Ms. Diane McCarthy, Dr. Bill McCreary, Ms. Traci McDaniel, Ms. Laura Melillo, Mr. Dave Meredith, Dr. Mark Merrick, Ms. Diane Miller, Dr. Scott Molitor, Ms. Megan Newcomer, Ms. Angela Paprocki, Dr. Gregory Postel, Mr. Terry Romer, Ms. Linda Roulliard, Mr. Matthew Schroeder, Mr. Paul Smith, Ms. Rachel Stanford, Mr. Rick Swaine, Mr. Justin Slaughter, Ms. Sabrina Taylor, Mr. Jason Toth, Mr. Michael Toole, Mr. Brian Trease, UT-AAUP, Mr. Tim Walsh, Ms. Valerie Walston, Dr. Ray Witte, and Ms. Kate Zenome.

The meeting was called to order at 11:27 a.m. by Trustee Kenney. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Mr. Matt Schroeder presented an update on the FY22 Financials. He highlighted the general fund, auxiliary fund, and combined financials. Mr. Mike Dennis presented on liquidity. Additionally, Mr. Troy Holmes provided an UTMC Performance Update. Mr. Holmes' reviewed overall stats, clinic visits and key factors with budget variance.

Mr. Matt Schroeder introduced Mr. Michael Johns, Mr. Todd Deindoerfer, and Mr. Tim Loeffler from CliftonLarsonAllen. The group gave an overview of the scope of services and deliverables. They also reviewed new auditing standards and changes. Additionally, they discussed higher education challenges and emerging issues including cybersecurity. The Governance Communication was included in the board committee materials.

Trustee Kenney announced that there was a need to enter executive session. He requested a motion to enter Executive Session to discuss trade secrets and the employment and compensation of a public employee. The motion was received from Trustee Lucas and seconded by Trustee Pisanelli. Ms. DeBenedictis took a roll call vote of the committee: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes. Following the discussions, the committee exited Executive Session. No action was taken.

**ATTENDANCE**

**CALL TO ORDER**

**FY22 FINANCIAL  
PERFORMANCE/  
UTMC UPDATE**

**CLA FY22  
FINANCIAL  
AUDIT  
STATEMENT**

**EXECUTIVE  
SESSION**

Trustee Kenney requested a motion to waive the reading of the minutes from the April 13, 2022 Finance and Audit Committee meeting and accept them as written. A motion for approval was provided by Trustee Lucas, seconded by Trustee Awadalla, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote of the committee: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

**APPROVAL OF MINUTES**

Mr. Matt Schroeder presented Resolution No. 22-06-15: FY23 Operating Budget, Tuition and Fees. He introduced Sabrina Taylor who highlighted the major budget assumptions, reviewed the FY23 consolidated budget for revenues and expenses, and displayed the proposed operating budget for FY23. Mr. Schroeder supported Ms. Taylor's comments and read through the resolution which was presented to the board. Mr. Kenney requested a motion to approve Resolution No. 22-06-15 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Pisanelli, seconded by Trustee Lucas, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote of the committee: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

**RESOLUTION NO. 22-06-15**

Mr. Matt Schroeder presented Resolution No. 22-06-16: Capital Spending Authorization. Mr. Schroeder introduced Mr. Jason Toth who highlighted the UToledo Masterplan, reviewed the capital spend strategy and investment target, and gave an overview of sightlines recommendations. Matt Schroeder presented on Capital Planning. He provided an overview of investment trends and reviewed the capital request. Mr. Kenney requested a motion to approve Resolution No. 22-06-16 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Lucas, seconded by Trustee Pisanelli, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote of the committee: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

**RESOLUTION NO. 22-06-16**

Mr. Mike Dennis presented Resolution 22-06-17: Authorization for use of Available Funds. In his presentation, he reviewed the current debt and history of debt. He also compared UToledo's debt to that of its peers. Mr. Schroeder review the resolution, which outlined the RFP process to solicit the best financial terms for refinancing the Series 2013C Bonds and advised the board that the Term Sheet from PNC Bank is in the best interest of UToledo. Mr. Kenney requested a motion to approve Resolution No. 22-06-17 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Lucas, seconded by Trustee Pisanelli, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote of the committee: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

**RESOLUTION NO. 22-06-17**

Mr. Schroeder presented Resolution No. 22-06-18: College Credit Plus Funding Structure. He reviewed the rates for FY 23 which as follows: Courses delivered on the University campus – Ceiling Rate Course amount per credit hour (currently \$166.55 per credit hour); Courses delivered online – Ceiling Rate Course amount per credit hour (currently \$166.55 per credit hour); Courses delivered off-campus by University faculty – Mid-Level Rate Course amount per credit hour (currently \$83.28 per credit hour); and Courses delivered off-campus by faculty-credentialed high school teachers – Floor Rate Course amount per credit hour (currently \$41.64 per credit hour). Mr. Kenney requested a motion to approve Resolution No. 22-06-18 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Lucas, seconded by Trustee Awadalla, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll

**RESOLUTION NO. 22-06-18**



call vote of the committee: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

Mr. Schroder presented Resolution No. 22-06-19: College Credit Plus; Non-Public Schools Tuition Waiver. This waiver will be applied to approximately 35 students who are qualified Ohio, non-public school students. The rates are the same default rates as set forth by the Ohio Department of Higher Education for FY23. Mr. Kenney requested a motion to approve Resolution No. 22-06-19 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Lucas, seconded by Trustee Awadalla, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote of the committee: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Lucas, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

Trustee Kenney reminded trustees that there are several informational items in their board materials for review.

With no further business to discuss, the meeting was adjourned at 3:22 p.m.

**RESOLUTION NO.  
22-06-19**

**INFORMATIONAL  
ITEMS**

**ADJOURNMENT**

**Minutes**  
**The University of Toledo Board of Trustees**  
**Trusteeship and Governance Committee Meeting**  
**June 22, 2022**

The meeting was conducted both remotely via WebEx and in-person at the Center for Alumni and Donor Engagement (CADE) Frederic Wolfe Board Room. Committee members Ms. Mary Ellen Pisanelli (in-person), Mr. Stephen P. Ciucci (in-person), Mr. Patrick J. Kenney (in-person), Mr. Will Lucas (in-person), Ms. Eleanore Awadalla (in-person) and Mr. Brent Bishop (virtual) were present. Mr. Michael Miller was absent. Other Trustees who attended included Mr. Alfred A. Baker (virtual), Mr. Zac Isaac (in-person), Mr. Roy Armes (virtual), and Mr. Birdel Jackson (virtual). Student Trustees Ms. Anjali Phadke and Mr. Rupesh Boddapati were absent. Others in attendance were Mr. Floyd Akins, Dr. Karen Bjorkman, Dr. Christopher Cooper, Mr. David Cutri, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Dr. Risa Dickson, Ms. Ceana Glover, Mr. Troy Holmes, Mr. Doug Huffner, Ms. Mary Humphrys, Dr. Gary Inch, Mr. Charles Jake, Dr. Adrienne King, Dr. Barb Kopp Miller, Ms. Brenda Lee, Ms. Sylvan Lebrun, Ms. Linda Lewandowski, Ms. Sandra MacNevin, Ms. Diane McCarthy, Dr. Bill McCreary, Ms. Traci McDaniel, Ms. Laura Melillo, Dr. Mark Merrick, Ms. Diane Miller, Dr. Scott Molitor, Ms. Megan Newcomer, Ms. Angela Paprocki, Dr. Gregory Postel, Mr. Terry Romer, Ms. Linda Roulliard, Mr. Matthew Schroeder, Ms. Rachel Stanford, Mr. Rick Swaine, Mr. Brian Trease, UT-AAUP, and Dr. Ray Witte.

The meeting was called to order at 3:22 p.m. by Trustee Lucas. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Trustee Lucas requested a motion to waive the reading of the minutes from the April 13, 2022 committee meeting and approve them as written. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Pisanelli, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote of the committee: Mr. Lucas, yes; Ms. Pisanelli, yes; Mr. Ciucci, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

Mr. Lucas requested a motion for approval of the Personnel Action Report for today's meeting and to forward the report to the Consent Agenda at the next Board meeting. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Pisanelli, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote of the committee: Mr. Lucas, yes; Ms. Pisanelli, yes; Mr. Ciucci, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

Mr. Jake presented Resolution No. 22-06-21: Commitment to Free Speech to the committee. He stated that Ohio Revised Code requires the board to adopt a policy affirming principles of campus free speech. With the adoption of this resolution, the board would affirm the principles in Revised Code section 3345.0215 and the President, or his designee, would be authorized and directed to memorialize the principles in the University's policies and procedures. Mr.

**ATTENDANCE**

**CALL TO ORDER**

**APPROVAL OF MINUTES**

**PERSONNEL ACTION REPORT**

**RESOLUTION NO. 22-06-21**

Lucas requested a motion for approval of Resolution No. 22-06-21 and to forward it to the report to the Consent Agenda at the next Board meeting. A motion for approval was provided by Trustee Kenney, seconded by Trustee Awadalla, and due to trustees joining both in-person and virtually, Ms. DeBenedictis took a roll call vote of the committee: Mr. Lucas, yes; Ms. Pisanelli, yes Mr. Ciucci, yes; Ms. Awadalla, yes; Mr. Kenney, yes; and Mr. Bishop, yes.

Dr. Bjorkman presented the Final Progress Report on UToledo Strategic Plan 2017-2022. She stated the that full 42-page report was provided in the committee materials. The report is the 9<sup>th</sup> and final progress report shared with the board of trustees since implementation began in the fall of 2017. The report outlines the highlights of progress made during 2021-22 academic year in relation to the five priority areas identified in the strategic plan. Dr. Bjorkman said all reports are available online and can be found by searching for the Strategic Plan dashboard at Utoledo.edu.

With no need for an executive session and no further business to discuss, the meeting was adjourned at 3:32p.m.

**FINAL  
PROGRESS  
REPORT –  
STRATEGIC  
PLAN 2017-2022**

**ADJOURNMENT**

**Minutes**  
**The University of Toledo Board of Trustees**  
**Clinical Affairs Committee Meeting**  
**July 18, 2022**

The meeting was conducted remotely via WebEx. Committee members Ms. Mary Ellen Pisanelli, Mr. Stephen P. Ciucci, Mr. Patrick J. Kenney, Mr. Will Lucas, Ms. Eleanore Awadalla were present. Mr. Michael Miller and Mr. Brent Bishop were absent. Other Trustees who attended included Mr. Alfred A. Baker and Mr. Zac Isaac. Student Trustee Ms. Madeline Vining was present and Ms. Anjali Phadke was absent. Faculty Representative Mr. Nicholas G. Horen was absent. Others in attendance were Dr. Andrew Casabianca, Dr. Christopher Cooper, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Mr. Doug Huffner, Mr. Charles Jake, Mr. Evan Lynch-Throne, Ms. Diane Miller, Dr. Gregory Postel, Ms. Janelle Schaller, Mr. Matthew Schroeder, Ms. Stefanie Schoviak and Mr. Greg Silva.

The meeting was called to order at 3:15 p.m. by Trustee Pisanelli. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Trustee Pisanelli requested a motion to enter Executive Session to discuss trade secrets, hold a conference with an attorney for the University concerning disputes that are the subject of pending or imminent court action, and privileged information related to the evaluation of medical staff personnel appointments, quality reporting and peer review. The motion was received from Trustee Kenney and seconded by Trustee Awadalla. Ms. DeBenedictis took a roll call vote: Ms. Pisanelli, yes; Mr. Ciucci, yes; Mr. Lucas, yes; Ms. Awadalla, yes; and Mr. Kenney, yes. Following the discussions, the committee exited Executive Session. No action was taken.

Ms. Pisanelli requested a motion to approve the Chief of Staff Report as presented in Executive Session. A motion for approval of the report was received from Trustee Kenney, seconded by Trustee Awadalla, and was approved by the committee. The Chief of Staff Report follows the minutes.

With no further business before the Committee, Trustee Pisanelli adjourned the meeting at 6:23 p.m.

**ATTENDANCE**

**CALL TO  
ORDER**

**EXECUTIVE  
SESSION**

**CHIEF OF  
STAFF REPORT**

**ADJOURNMENT**

# CHIEF OF STAFF SUMMARY REPORT

July 18, 2022

## **I. Initial Appointments - Physicians/Dentists/Clinical Psychologists**

Hasan, Shamis, MD  
Radiology

Rabets, John, MD  
Urology

Schwarz, Stephanie, DO  
Medicine/Hospital Medicine

## **II. Initial Appointments - Advance Practice Providers (APPs)/Allied Health Professionals (AHPs) - None**

## **III. Reappointments – Physicians/Dentists/Clinical Psychologists - None**

## **IV. Reappointments - APPs/AHPs - None**

## **V. Additional/Withdrawal of Privileges – Physicians/Dentists/Clinical Psychologists - None**

## **VI. Additional/Withdrawal of Privileges – APPs/AHPs – None**

Gentz, Aimee, CNP  
Medicine/Internal Medicine

Lemerand, Dawn, CNP  
Surgery/Vascular Surgery

## **VII. Change in Staff Category – Physicians/Dentists/Clinical Psychologists**

McSweeney, Ehab, MD  
Medicine/Hospital Medicine

## **VIII. Change in Staff Category – APPs/AHPs – None**

## **IX. Removal from FPPE – Physicians/Dentists/Clinical Psychologists**

Ahmed, Zohaib, MD  
Medicine/Hospital Medicine

Eltahawy, Ehab, MD  
Medicine/Cardiology

Kasunic, Timothy, MD  
Medicine/Hematology/Oncology

Moukarbel, George, MD  
Medicine/Cardiology

**X. Extension of FPPE – Physicians/Dentists/Clinical Psychologists**

Boswell, Mark, MD  
Anesthesiology

Cooper, Christopher, MD  
Medicine/Cardiology

Desai, Shaili, MD  
Medicine/Hematology/Oncology

Escobar, Alexander, MD  
Anesthesiology

Hasan, Mirza, MD  
Surgery/General Surgery

Payne, Nicole, MD  
Emergency Medicine

Sferra, Joseph, MD  
Surgery/General Surgery

**XI. Removal from FPPE – APPs/AHPs**

Barazi, Mohamad, PharmD  
Medicine/Cardiology

Perne, Heather, CNP  
Surgery/Vascular Surgery

Pirkl, Meghan, CNP  
Medicine/Hospital Medicine

Singh, Gurmail, CNP  
Medicine/Hospital Medicine

Warner-Valentine, Christine, CNP  
Medicine/Hematology/Oncology

**XII. Extension of FPPE - APPs/AHPs**

Horvat, Shelly, AUD  
Surgery/General Surgery

Mansour-Shousher, Randa, AUD  
Surgery/General Surgery

Randolph, Dianna, AUD  
Surgery/General Surgery

**XIII. Physicians/Dentists/Clinical Psychologists Departures**

Abd-Alahad, Zena, MD  
Family Medicine

Budzinski, Carol, PhD  
Psychiatry

Darag, Dyan, MD  
Psychiatry

Jaara, Eyad, MD  
Emergency Medicine

Rocco, Kathleen, MD  
Emergency Medicine

**XIV. APPs/AHPs Departures**

Wittkop, Melanie, CNP  
Medicine/Cardiology

**XV. Proposed Revisions to Delineation of Privileges**

**Minutes**  
**The University of Toledo Board of Trustees**  
**Clinical Affairs Committee Meeting**  
**August 15, 2022**

The meeting was conducted remotely via WebEx. Committee members Mr. Patrick Kenney, Will Lucas, Ms. Eleanore Awadalla, Mr. Brent Bishop and Mr. Zac Isaac were present. Ms. Mary Ellen Pisanelli was absent. Other Trustees who attended included Mr. Alfred A. Baker and Mr. Stephen Ciucci. Student Trustee Ms. Madeline Vining was present. Others in attendance were Dr. Andrew Casabianca, Dr. Christopher Cooper, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Mr. Doug Huffner, Mr. Charles Jake, Ms. Diane Miller, Dr. Gregory Postel, and Dr. Michael Ellis.

The meeting was called to order at 4:06 p.m. by Trustee Kenney. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Trustee Kenney requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, quality reporting, and peer review. The motion was received from Trustee Ciucci and seconded by Trustee Bishop. Ms. DeBenedictis took a roll call vote: Mr. Kenney, yes; Mr. Bishop, yes; Mr. Lucas, yes; and Mr. Isaac, yes. Ms. Awadalla joined the meeting after the roll call vote. Following the discussions, the committee exited Executive Session. No action was taken.

Trustee Kenney requested a motion to approve the Chief of Staff Report as presented in Executive Session. A motion for approval of the report was received from Trustee Bishop, seconded by Trustee Awadalla, and was approved by the committee. The Chief of Staff Report follows the minutes.

With no further business before the Committee, Trustee Kenney adjourned the meeting at 5:01p.m.

**ATTENDANCE**

**CALL TO  
ORDER**

**EXECUTIVE  
SESSION**

**CHIEF OF  
STAFF REPORT**

**ADJOURNMENT**



# CHIEF OF STAFF SUMMARY REPORT

August 15, 2022

## **I. Initial Appointments - Physicians/Dentists/Clinical Psychologists**

Kunte, MD, Siddharth	Hematology/ Oncology
Assad, MS, Taha	General Surgery

## **II. Initial Appointments - Advance Practice Providers (APPs)/Allied Health Professionals (AHPs) - None**

Kuepper, PA, Caroline	Family Medicine
Leslie, LSW, Andrea	Psychiatry

## **III. Reappointments – Physicians/Dentists/Clinical Psychologists - None**

Aguillon, MD, Andre	Medicine/ Pulmonary
Ahmed, MD, Zohaib	Medicine/ Hospital Medicine
Akpunonu, MD, Basil	Medicine/General Internal Medicine
Ali, MD, Farman	Medicine/ Hospital Medicine
Ali, MD, Muhammad	Medicine/ Hospital Medicine
Altorok, MD, Nezam	Medicine/ Rheumatology
Assaly, MD, Ragheb	Medicine/ Pulmonary
Bates, MD, Christopher	Medicine/ Community
Collier, MD, Annette	Medicine/Hospice & Palliative Care
Deering, DO, Caytlin	Medicine/ Infectious Diseases
Din, MD, Shahab Ud	Medicine/General Internal
Ding, MD, Yue	Medicine/ Rheumatology

Duggan, MD, Joan	Medicine/ Infectious Diseases
Ellis, MD, Michael	Medicine/ Infectious Diseases
Eslaghir, MD, Hend	Medicine/ Infectious Diseases
Federman, MD, Douglas	Medicine/General Internal Medicine
Gangwani, MD, Manesh	Medicine/Hospital Medicine
Garg, MD, Anu	Medicine/ General Medicine
Georgescu, MD, George	Medicine/ Infectious Diseases
Gottwald, MD, Lorie	Medicine/ Dermatology
Goyal, MD, Rashmi	Medicine/General Internal Medicine
Hanrahan, DO, Jennifer	Medicine/ Infectious Diseases
Hejeebu, MD, Srinivas	Medicine/General Internal Medicine
Hinch, MD, Bryan	Medicine/General Internal Medicine
Hollingshead, MD, Caitlyn	Medicine/ Infectious Diseases
Horani, MD, Omar	Medicine/ Hospital Medicine
Horen, MD, Nicholas	Medicine/General Internal Medicine
Imel, MD, Robert	Medicine/ Hospital Medicine
Iwuagwu, MD, Cletus	Medicine/General Internal Medicine
Jackson, DO, Sarah	Medicine/General Internal Medicine
Kadan, MD, Abdullah	Medicine/ Pulmonary
Kahaleh, MD, Bashar	Medicine/ Rheumatology
Kammeyer, MD, Joel	Medicine/ Infectious Diseases
Kayyali, MD, Ammar	Medicine/General Internal Medicine
Kleshinski, MD, James	Medicine/General Internal Medicine
Kriegel, MD, Svetlana	Medicine/Allergy
Krueger, MD, Joseph	Medicine/ Community Medicine

Mahmood, MD, Asif	Medicine/Hospital Medicine
Mansur, MD, Sarmed	Medicine/Hospital Medicine
Maqsood, MD, Aadil	Medicine/Hospital Medicine
Markowicz, MD, Allen	Medicine/General Internal Medicine
Mbaso, MD, Chiamaka	Medicine/General Internal Medicine
McGreevey, MD, John	Medicine/Hospice & Palliative Care
Meenakshisundaram, MD, Chandramohan	Medicine/Hospital Medicine
Mohiuddin, MD, Idrees	Medicine/Hospital Medicine
Nucklos, MD, Ruby	Medicine/General Internal Medicine
Omballi, MD, Mohamed	Medicine/ Pulmonary
Parquet, MD, Nancy	Medicine/ Dermatology
Paul, MD, Marsha	Medicine/Hospice & Palliative Care
Qiu, MD, Shuhao	Medicine/ Internal Medicine
Saad, MD, Hani	Medicine/ Hospital Medicine
Safi, MD, Fadi	Medicine/ Pulmonary
Shabpiray, MD, Hoda	Medicine/General Internal Medicine
Shafqat, MD, Sara	Medicine/ Hospital Medicine
Shah, DO, Haroon	Medicine/ Infectious Diseases
Sharma, MD, Sachit	Medicine/Hospital Medicine
Smolen, MD, Katheryn	Medicine/Hospice & Palliative Care
Tasma, MD, Brian	Medicine/General Internal Medicine
Willey, MD, James	Medicine/ Pulmonary
Yoon, MD, Youngsook	Medicine/ Pulmonary
Zahn, MD, Carleigh	Medicine/ Rheumatology

#### **IV. Reappointments - APPs/AHPs**

Aiyewunmi, CNP, Hannah	Medicine/Infectious Diseases
Aldrich Renner, Pharm D, Sarah	Medicine/General Internal Medicine
Amadio, CNP, Nicole	Medicine/ Infectious Diseases
Assaly, PA-C, Akram	Medicine/General Internal Medicine
Barber, CNP, Katheryn	Medicine/Hospice & Palliative Care
Beil, CNP, Angela	Medicine/ Infectious Diseases
Belville, RD, Jaclynn	Medicine/General Internal Medicine
Broadwater, CNP, Stephanie	Medicine/Hospital Medicine
Burlen-Davis, CNP, Katie	Medicine/Palliative Care & Hospice
Clemons, PharmD, Marilee	Medicine/General Internal Medicine
Drake, PharmD, Benjamin	Medicine/ Rheumatology
Eitniar, PharmD, Lindsey	Medicine/General Internal Medicine
Galliers, CNP, Jennifer	Medicine/Hospice & Palliative Care
Gentz, CNP, Aimee	Medicine/General Internal Medicine
Geronimo, CNP, Jaclyn	Medicine/ Infectious Diseases
Hamons, PharmD, Nicole	Medicine/ Infectious Diseases
Howard, PharmD, Mitchell	Medicine/General Internal Medicine

Hummell, CNP, Jeannine	Medicine/General Internal Medicine
Jeter, PA-C, Andrew	Medicine/Hospital Medicine
Lengel, PharmD, Aaron	Medicine/General Internal Medicine
Lockard, CNP, Jennifer	Medicine/General Internal Medicine
Lorenzen, PharmD, Sarah	Medicine/General Internal Medicine
Maxey, CNP, Janice	Medicine/Hospice & Palliative Care
Meiner, Breanna PharmD	Medicine/ Infectious Diseases
Navarro, Lisa CNP	Medicine/General Internal Medicine
Onysyk, Emilee CNP,	Medicine/ Infectious Diseases
Page, Marypat, CNP,	Medicine/Hospice & Palliative Care
Pfeiffer, Kori, CNP	Medicine/Hospital Medicine
Pirkl, Meghan, CNP	Medicine/Hospital Medicine
Porter, Amanda PharmD,	Medicine/ Rheumatology
Ramandan, Abed, CNP,	Medicine/Hospital Medicine
Rettig, Nina, PA- C	Medicine/ Dermatology
Samenuk, Paul, PharmD,	Medicine/General Internal Medicine
Scheifer, Ashley, PharmD,	Medicine/General Internal Medicine
Sheskey, Ashley, PA-C,	Medicine/ Dermatology

Siebenaller, Daniel, PA-C	Medicine/Hospital Medicine
Singh, Gurmail, CNP	Medicine/Hospital Medicine
Staten, Stephanie, CNP,	Medicine/Infectious Diseases
Stilwell, Jared CNP,	Medicine/Infectious Diseases
Thornsberry, Christine CNP	Medicine/Hospice & Palliative Care
Tobias, Benjamin PA-C	Medicine/General Internal Medicine
Vaculik, Holly, CNP	Medicine/Infectious Diseases
Warren, Danielle, CNP	Medicine/Infectious Diseases
Wiegers, Natalie, CNP	Medicine/Hospice & Palliative Care

**V. Additional/Withdrawal of Privileges – Physicians/Dentists/Clinical Psychologists - None**

Markowiak, Stephen F., MD	Surgery
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**VI. Additional/Withdrawal of Privileges – APPs/AHPs – None**

**VII. Change in Staff Category – Physicians/Dentists/Clinical Psychologists**

Escobar, Alexander, MD	Anesthesia/Pain Medicine
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**VIII. Change in Staff Category – APPs/AHPs – None**

**IX. Removal from FPPE – Physicians/Dentists/Clinical Psychologists**

Avram, Raluca, MD	Radiology
Callicott, Rod, MD	Pathology
DiSalle, Robert, MD	Radiology

Elattar, Osama M., MD	Orthopaedic Surgery
Gehling, Daniel , MD	Orthopaedic Surgery
Hanna, Maged , MD	Orthopaedic Surgery
Markowiak, Stephen, MD	Surgery/General Surgery
Markowiak, Stephen, MD	Surgery/General Surgery
Rost, Zachary, MD	Radiology
Safi, Fadi, MD.	Radiology
Singh, Tanvir	Psychiatry
Win, Thomas	Radiology
Yadav, Kunal, MD	General Surgery
Yoon, Youngsook, MD	Pulmonary/ Medicine

**X. Extension of FPPE – Physicians/Dentists/Clinical Psychologists**

Afreen, Ehad, MD	Neurology
Assi, Zakaria, MD	Radiology
Begeman, Garrett MD	Radiology
Dillon, Debra. DO	Radiology
Dessner, Daniel, MD	Radiology
Doyle, Malcolm, MD	Radiology
Escobar, Alexander	Anesthesia
Gupta, Anil, MD	Orthopaedic Surgery
Hamilton, Ryan, MD	Orthopaedic Surgery
Kristof, Kraig, MD	Orthopaedic Surgery
Masroor, Saqib, MD	Surgery/CT
Miller, Jacob, MD	Orthopaedic Surgery
Mustapha, Abdul, MD	Orthopaedic Surgery
Neal, Colleen, MD	Radiology

Padanilam, Thomas, MD	Orthopaedic Surgery
Shermis, Robin, MD	Radiology
Sohn, David, MD	Orthopaedic Surgery
Tanios, Mina, MD	Orthopaedic Surgery
Willey, James, MD	Pulmonary/ Medicine

**XI. Removal from FPPE – APPs/AHPs**

Brooke, CNM	Obstetrics & Gynecology
Bretl, Jennifer, PA-C	Family Medicine
Hummell, Jeanine, CNP	Internal Medicine
Jones Jr., James, PA-C	Family Medicine
Kagy, Kristy, PAC	Psychiatry
Lockard, Jennifer, CNP	Medicine/Pallative Care
Nammavong, Alisa, CNP	Neurology
Pfeiffer, Kori, CNP	Hospital Medicine
Reszko, Barbara, LISW	Psychiatry
Sheskey, Ashley, PA-C	Dermatology/Medicine
Smith, Julie RD	Clinical Service: Surgery/General
Tullis, Brooke, CNP	Psychiatry
Utley, Christine, CNP	Neurology



Wilson, Joel, PA-C	Family Medicine
Young, Sally, CNP	Neurology

**XII. Extension of FPPE - APPs/AHPs**

Barazi, Danny	Surgery/Genera
Bauer, Karen, CNP	Surgery/Vascular
McNicol, Dylan, CNP	Surgery

**XIII. Physicians/Dentists/Clinical Psychologists Departures**

Darang, MD, Dyan	Psychiatry
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**XIV. APPs/AHPs Resignation = None**

**XV. Proposed Revisions to Delineation of Privileges - None**

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 22-09-27**

**APPROVAL OF CANDIDATES FOR DEGREES  
FALL 2022 AND SPRING 2023**

WHEREAS, it is stated in The University of Toledo Board of Trustees Bylaws, 3364-1-09 (A), that degrees for all candidates will be conferred by the Board of Trustees; and


WHEREAS, degrees will be conferred at commencement and at all other times as prescribed by the Board of Trustees of the University; and

WHEREAS, no student will receive a degree until all course work and requirements of the respective degree have been met.

NOW, THEREFORE, BE IT RESOLVED,

that approval is granted by the Board of Trustees for the President, or his designee, to confer upon all candidates for degrees at all University of Toledo Commencement exercises.

Saturday, December 17, 2022	Fall Commencement (graduate & undergraduate)
Friday, May 5, 2023	Spring Commencement (graduate)
Saturday, May 6, 2023	Spring Commencement (undergraduate)
Saturday, May 6, 2023	College of Pharmacy and Pharmaceutical Sciences
Sunday, May 7, 2023	College of Law
Friday, May 19, 2023	College of Medicine and Life Sciences

<b>Name of Policy:</b> <u><a href="#">Veteran and service members' support and assistance.</a></u>		 <p><b>Revision date:</b> September 28, 2022</p> <p><b>Original effective date:</b> January 1, 2015</p>	
<b>Policy Number:</b> 3364-71-18			
<b>Approving Officer:</b> Board of Trustees			
<b>Responsible Agent:</b> Provost and Executive Vice President for Academic Affairs			
<b>Scope:</b> All service members and veterans enrolled at the University of Toledo			
Key words: service members, veterans, military, GI Bill			
<input type="checkbox"/>	New policy proposal	<input checked="" type="checkbox"/>	Minor/technical revision of existing policy
<input type="checkbox"/>	Major revision of existing policy	<input type="checkbox"/>	Reaffirmation of existing policy

(A) Policy statement

The University of Toledo is committed to providing assistance and support to meet the unique needs of service members and veterans so they may succeed at degree attainment. In an effort to best serve this student population, the University of Toledo has adopted the Veteran and Service Members Support and Assistance policy 3364-71-18 pursuant to Ohio Revised Code Section 3345.421.

(B) Purpose of policy

The purpose of this policy is to set forth the support and assistance The University of Toledo will provide to service members and veterans while enrolled at the institution. In alignment with Ohio Revised Code section 3345.42, this policy utilizes the following definitions for “service member” and “veteran:”

*“Service member” means a person who is serving in the armed forces of the United States.*

*“Veteran” means any person who has completed service in the armed forces, including the national guard of any state or a reserve component of the armed forces, and who has been discharged under honorable conditions from the armed forces or who has been transferred to the reserve with evidence of satisfactory service.*

(C) Scope

All service members and veterans enrolled at The University of Toledo.

This policy shall supersede, to the extent necessary to fulfill the requirements of this policy, the following related policies: priority registration (3364-71-12); credit for prior learning (3364-71-17); military service member readmit (3364-30-51), graduate student leave of absence (3364-77-04); administrative adjustment for extenuating circumstances (3364-71-16).

(D) Procedure

- (1) In support and assistance provided to service members and veterans The University of Toledo will:
  - (a) Establish and maintain a service member and veteran student services office.
  - (b) Refer service members and veterans to proper local, state and/or federal agencies in the event The University of Toledo believes that the service member or veteran is eligible for services.
  - (c) Work with the Ohio Department of Higher Education (ODHE) to develop a veteran-friendly campus that increases the opportunity for service members and veterans to succeed academically.
  - (d) Work with other Ohio institutions of higher education to disseminate and share promising practices for serving service members and veteran effectively.
  - (e) Promote veteran-friendly campuses by utilizing the ODHE's structure to disseminate and share promising practices statewide for serving service member and veterans effectively.
  - (f) Train appropriate faculty and staff to increase awareness of the mindset and unique needs of service members and veterans returning from combat zones and/or tours of duty overseas.
  - (g) Create "safe zones" for service member and veterans through a student service member/veteran club, organization, or association and campus-wide awareness training.
  - (h) Provide a portion of student orientation (or a separate session) specifically for service members and veterans.

- (i) Recognize the service of service members and veterans at various events such as graduation, community service awards, honors awards, and an appreciation day.
  - (j) Regularly evaluate institutional policies and procedures that create barriers to service member and veteran success.
  - (k) Empower those working directly with service members and veterans to provide services designed to promote educational achievement.
  - (l) Provide training, in partnership with Veterans Affairs, in the proper certification methods for certifying officials.
  - (m) [new language added] Engage with off-campus stakeholders such as PreK-12 Purple Star Schools, Ohio Department of Veterans Services, Ohio National Guard, and other related community organizations to strengthen resources and policies geared toward service members and veterans.**
  - (n) Develop a clear outreach strategy to communicate with eligible persons about educational and training benefits to encourage the use of GI Bill benefits, as well as services and assistance offered by the institution.
  - (o) Continue to work with the legislature, workforce and higher education community to identify and develop statewide policies to ensure the transition to higher education is seamless for all students, including service members and veterans. (This may include, but is not limited to, issues such as transfer, credit for prior learning and/or experience, career ladders, support services, etc.).
  - (p) Ensure the campus community is aware of benefits associated with the new Post 9/11 GI Bill and through our campus veterans' office and veteran coordinator(s) to actively find ways to connect returning service members and veterans with the services offered by the Department of Veterans Affairs.
- (2) The University of Toledo will work to provide better access and success for service members and veterans in postsecondary education and training while improving transition to civilian work.

Services provided will include:

- (a) An online tool for exploring careers, searching programs in Ohio and providing consumer reporting information on earnings and employment outcomes for each program. This website should include special information targeted to service members and veterans regarding shortening the time to receive a credential or degree through:
- (i) Expanding credit for prior learning;
  - (ii) Articulation and transfer agreements;
  - (iii) Bridge programs;
  - (iv) Applied Baccalaureate degrees; and
  - (v) Online tools
- (b) Improving services for service member and veteran job seekers by promoting seamless workforce development services such as those provided at Ohio Means Jobs Centers, campus career centers, and through affiliates.

## (F) References

Ohio Revised Code 3345.421 - 424

<p>Approved by:</p> <p><b>The University of Toledo Board of Trustees</b></p> <p>By _____ Stephen P. Ciucci, Chair</p> <p><i>Review/Revision Completed by: Provost and Executive Vice President for Academic Affairs; Senior Leadership Team; Board of Trustees</i></p>	<p><b>Policies Superseded by This Policy:</b></p> <p><i>This policy shall supersede, to the extent necessary to fulfill the requirements of this policy, the following related policies: priority registration (3364-71-12); credit for prior learning (3364-71-17); military service member readmit (3364-30-51), graduate student leave of absence (3364-77-04); administrative adjustment for extenuating circumstances (3364-71-16)</i></p> <p>Initial effective date: January 1, 2015</p> <p>Review/Revision Date: September 28, 2022</p> <p>Next review date: September 2025</p>
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**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 22-09-28**

**REPORT ON LOW ENROLLED COURSES AND PROGRAMS AND DUPLICATED PROGRAMS**

WHEREAS, Section 3345.35 of the Ohio Revised Code requires Board of Trustees of each of state institution of higher education to evaluate all courses and programs based on enrollment and duplication with other state institutions of higher education; and

WHEREAS, The Ohio Department of Higher Education is requiring all state institutions to review courses, programs and state identified duplicate programs considering the quality, centrality to mission, cost effectiveness, student and market demand and the potential for collaboration; and

WHEREAS, The University of Toledo Board of Trustees reviewed the list of low enrolled courses and programs not considered for action and the list of low enrolled courses and programs being considered for action; and

WHEREAS, in addition, The University of Toledo Board of Trustees reviewed the list of duplicated programs not considered for action and the list of duplicated programs being considered for action; and

NOW, THEREFORE, BE IT RESOLVED

that The University of Toledo Board of Trustees approves the list of low enrolled courses, programs and duplicate programs along with the proposed actions, including merger and/or closure.

# CHIEF OF STAFF SUMMARY REPORT

## September 28, 2022

### **I. Initial Appointments - Physicians/Dentists/Clinical Psychologists**

Askari, Mani MD Internal Medicine  
Malik, Sabeena MD Neurology

### **II. Initial Appointments - Advanced Practice Providers/Allied Health Professionals (APPs/AHPs)**

Hajjar, Monica PA-C Neurology  
Yearty, Barbara PA-C Cardiology

### **III. Reappointments - Physicians/Dentists/Clinical Psychologists - None**

### **IV. Reappointments - APPs/AHPs - None**

### **V. Additional Privilege Request– Physicians/Dentists/Clinical Psychologists/APP/AHP - None**

### **VI. Withdrawal of Privileges – Physicians/Dentists/Clinical Psychologists/APPs/AHPs - None**

### **VII. Change in Staff Category – Physicians/Dentists/Clinical Psychologists/APP/AHP - None**

### **VIII. Removal from FPPE – Physicians/Dentists/Clinical Psychologists**

Alastal, Yaseen, MD Medicine/ Gastroenterology  
Alastal, Yaseen, MD Medicine/ Gastroenterology (Fluoroscopy)  
Assi, Zakaria Radiology  
Begeman, Gareet Radiology  
Farrell, Steven, MD PM & R  
Hadziahmetovic, Mersiha, MD Radiation Oncology  
Hollingshead, Caitlyn, MD Medicine/ Infectious Diseases  
Nazir, Salik, MD Medicine/Internal Medicine  
Presteguaard, Alicia, MD Neurology  
Saour, Bashar, MD Neurology  
Tang, Dalun Surgery  
Yoon, Youngsook, MD Medicine/ Pulmonary  
Yoon, Youngsook, MD Medicine/ Pulmonary (Fluoroscopy)  
Zubair, Raba Neurology

### **IX. Extension of FPPE – Physicians/Dentists/Clinical Psychologists**

Cooper, Christopher Medicine Cardiology  
Duckett, Timothy, MD Surgery  
Martin, Tamara Radiology  
Masroor, Saqib, MD Surgery/CT Surgery  
Mostafa, Gamal, MD Surgery/General  
Osman, Mohamed, MD Surgery/Vascular  
Tiwari, Kevin Anesthesiology/ Pain Medicine

### **X. Removal from FPPE – APPs/AHPs**

Jacobson, Cori Obstetrics & Gynecology  
Forshey, Samuel Orthopaedic Surgery  
Herman, Meghan, CNP Medicine/ Nephrology  
Joubran, Margo, PAC Medicine Endocrinology



Kulakowski, Kendall, CNP	Surgery/CT Surgery
Narouz, Elizabeth, PA-C	Medicine/ Nephrology
Perne, Heather, CNP	Surgery/Vascular
Ross, Angela, CNP	Psychiatry
Sfaelos, Kristen, PAC	Surgery/Vascular
Siebenaller, Daniel	Hospital Medicine

**XI. Extension of FPPE – APPs/AHPs**

Kohler, Emily, PAC	Surgery/General
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**XII. Physicians/Dentists/Clinical Psychologists Resignations**

Coombs, Robert J., MD	Radiology
Hofman, James P., MD	Anesthesia
Jaume, Juan Carlos MD	Medicine/ Endocrinology
Rocco, Kathleen A., MD	Emergency Medicine
Zoorab, Dani G., MD	Obstetrics & Gynecology

**XIII. APPs/AHPs Resignation**

Asher, Jessica L., CNP	Surgery
Moseley, Jonathan E., PA-C	Orthopaedic Surgery

**XIV. Proposed Revisions to Delineation of Privileges - None**

**XV. Old Business - None**

**XVI. New Business**

Bariatrics Privilege Form submitted for review and discussion  
Removal of NPDB Report on the Credentials Grid

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 22-09-29**

**RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE UNIVERSITY OF TOLEDO AND THE UNIVERSITY OF TOLEDO  
CHAPTER OF THE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS,  
TENURED AND TENURE-TRACK FACULTY**

WHEREAS, the Collective Bargaining Agreement between the University of Toledo (“University”) and the University of Toledo Chapter of the American Association of University Professors (“UT-AAUP”) covering Tenured and Tenure-Track faculty, expired on June 30, 2022; and

WHEREAS, the University and the UT-AAUP have been engaged in collective bargaining under the provisions of Ohio Revised Code 4117, the State of Ohio’s collective bargaining law and which has been assigned State Employment Relations Board (SERB) Case No. 2022-MED-03-0188; and

WHEREAS, the parties negotiated a tentative agreement for a one-year successor agreement effective July 1, 2022 through June 30, 2023, which was ratified by the UT-AAUP and the ratification communicated to the University on August 29, 2022; and

WHEREAS, the tentative agreement includes a 2% across the board increase for eligible employees in 2022.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of the University of Toledo hereby ratifies the Collective Bargaining Agreement between the University of Toledo and the UT-AAUP for a term commencing July 1, 2022 and ending June 30, 2023.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 22-09-30**

**RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE UNIVERSITY OF TOLEDO AND THE UNIVERSITY OF TOLEDO  
CHAPTER OF THE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS,  
LECTURERS**

WHEREAS, the Collective Bargaining Agreement between the University of Toledo (“University”) and the University of Toledo Chapter of the American Association of University Professors (“UT-AAUP”) covering Lecturers, expired on June 30, 2022; and

WHEREAS, the University and the UT-AAUP have been engaged in collective bargaining under the provisions of Ohio Revised Code 4117, the State of Ohio’s collective bargaining law and which has been assigned State Employment Relations Board (SERB) Case No. 2022-MED-03-0189; and

WHEREAS, the parties negotiated a tentative agreement for a one-year successor agreement effective July 1, 2022 through June 30, 2023, which was ratified by the UT-AAUP and the ratification communicated to the University on August 29, 2022; and

WHEREAS, the tentative agreement includes a 2% across the board increase for eligible employees in 2022.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of the University of Toledo hereby ratifies the Collective Bargaining Agreement between the University of Toledo and the UT-AAUP for a term commencing July 1, 2022 and ending June 30, 2023.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 22-09-31**

**SELF-ADMINISTRATION OF STATE-FUNDED CONSTRUCTION PROJECTS**

WHEREAS, the University of Toledo must apply for self-administration certification annually; and

WHEREAS, the University of Toledo desires to self-administer state funded capital construction projects in accordance with ORC 3345.50, which will result in financial savings and the local oversight of projects; and

WHEREAS, the University of Toledo has qualified individuals capable of obtaining the certification in performing said self-administration and is to conduct biennial audits of the University of Toledo's administration of capital facilities projects in accordance with ORC 3345.51(C).

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees endorses the University's self-administration of state funded projects, directs the Administration to select employees to participate in the certification program as necessary from time to time and to conduct biennial audits of the University of Toledo's administration of capital facilities projects in accordance with ORC 3345.50 and ORC 3345.51(C).

BE IT FURTHER RESOLVED,

that the Board of Trustees intends to comply with ORC 153.13 and the guidelines established pursuant to Section 153.16 and all the laws that govern the selection of consultants, preparation, and approval of contract documents, receipt of bids, and award of contracts with respect to self-administered state funded capital construction projects; and

BE IT FINALLY RESOLVED,

that the University of Toledo will indemnify and hold harmless the State and the Department of Higher Education for any claim of injury, loss or damage that result from the University's administration of a capital facilities project.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 22-09-32**

**APPROVAL OF LARGE PURCHASES**

WHEREAS, consistent with The University of Toledo's Board policy and normal university business, the requirement for the Board to approve purchases for good and services above \$500,000 and construction projects at greater than \$1 million is requested; and

WHEREAS, the following large purchase is offered for consideration by the Board;

- North Engineering/Classroom Renovations project, Phase III - Funded through State Biennium Appropriations and local funding was bid per ORC. The project was bid as multiple prime contracting, which means that we have separate contracts with 4 firms, with three being above the \$1,000,000 threshold. This is the third of three phases that are redeveloping the use of the 64,320 square feet of high bay area in the North Engineering Building by creating teaching and research labs as well as classrooms. This final phase will be the actual buildout of the spaces, including fifteen classrooms, three teaching labs, eight research labs, a Makers Space and a Mechatronics Lab. The completion for the total project is targeted for the fall semester of 2023. This project is consistent with the Multiple Campus Master Plan and supports the continued reduction in the overall space of campus by allowing for the demolition of Palmer Hall. The total for this project is \$12,340,716.

WHEREAS, funding for these agreements will come from the State Biennium Appropriations and local funds.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President, or his designee, to enter into the above listed transactions.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 22-09-33**

**RATIFYING AND FURTHER AUTHORIZING THE REFINANCING  
AND RESTRUCTURING OF OUTSTANDING GENERAL RECEIPTS  
OBLIGATIONS OF THE UNIVERSITY**

WHEREAS, under authority of the Constitution and laws of the State of Ohio and the Original Refunding Resolution, The University of Toledo (the University) is authorized to issue Obligations to refund Outstanding Obligations previously issued to pay costs of University Facilities, as defined in the Trust Agreement described below, or to refund prior Obligations of the University, to convert the interest rates on variable rate Obligations from one rate period to another or to fixed interest rates, to extend or otherwise modify interest rate periods on Outstanding Obligations and to enter into and terminate hedging arrangements and credit and liquidity support arrangements; and

WHEREAS, there are numerous series of General Receipts Bonds of the University that are outstanding under the Trust Agreement described below; and

WHEREAS, the Trust Agreement provides for the issuance, from time to time, of General Receipts Obligations of the University, with each issue to be authorized by a Series Resolution adopted by the Board pursuant the Trust Agreement; and

WHEREAS, this Board has determined to ratify the authority established in the Original Refunding Resolution and to further authorize the issuance of General Receipts Obligations in one or more Series for the purpose of refunding Outstanding Obligations, and the conversion of Outstanding Obligations that bear interest at variable rates from one rate period to another, to obtain debt service savings, to stabilize interest rates or to minimize risks of increased interest expense on Outstanding Obligations that bear interest at variable rates, the taking of actions and the entering into of agreements to obtain a more favorable University debt structure and the entering into and termination of hedging arrangements and credit and liquidity support arrangements with respect to Outstanding Obligations, all as provided in this Resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF TOLEDO, as follows:

**Section 1. Definitions and Interpretations.** Where used in this Resolution, and in addition to words and terms defined elsewhere in this Resolution or in the Trust Agreement, the following terms shall have the following meanings:

“Act” means Revised Code Sections 3345.11 and 3345.12 and 9.98 through 9.983 (made applicable by Section 3345.12), together with the provisions of any act or resolution of the General Assembly authorizing or limiting the issuance of General Receipts Obligations of the University.

“Book Entry Form” or “book entry system” means a form or system under which physical bond or note certificates in fully registered form or uncertificated bonds or notes are issued only to a Securities Depository or its nominee as registered owner, with the certificated bonds or notes held by and immobilized in the custody of the Securities Depository or its agent, and the book entry system, maintained by and the responsibility of others than the University or Trustee, is the record that identifies, and records the transfer of the interests of, the owners of book entry interests in those bonds or notes.

“Certificate of Award” means the Certificate of Award authorized in Section 5.

“Code” means the Internal Revenue Code of 1986, the regulations (whether proposed, temporary, or final) under that Code or the statutory predecessor of that Code, and any amendments of or successor provisions to the foregoing, and any official rulings, announcements, notices, procedures, and judicial determinations regarding any of the foregoing, all as and to the extent applicable. Unless otherwise indicated, reference to a section of the Code includes that section and those applicable regulations, rulings, announcements, notices, procedures, and determinations pertinent to that section.

“Commercial Paper” means bonds or notes issued as commercial paper, as defined in Section 9.98 of the Revised Code, pursuant to master bond or note proceedings without necessity for reauthorization of successive series.

“Credit Support Instrument” means an insurance policy, surety bond, letter of credit, line of credit or standby bond purchase agreement or other credit enhancement, support or liquidity device used to enhance or provide for the security or liquidity of Obligations.

“Direct Payment” means a credit allowed under the Code with respect to obligations that is payable to the issuer by the U.S. Treasury in lieu of the federal income tax credit that would otherwise be available to holders of such obligations.

“Direct Payment Obligations” means obligations the interest on which is includible in gross income for federal income tax purposes and with respect to which the issuer shall have made an irrevocable election to receive a Direct Payment.

“Escrow Agreement” means one or more agreements between the University and the Trustee, in its capacity as Escrow Trustee, authorized by Section 9.

“Escrow Fund” means the fund, including the account or accounts therein, required to be maintained with the Trustee, in its capacity as Escrow Trustee pursuant to an Escrow Agreement.

“Escrow Trustee” means the Trustee in its capacity as Escrow Trustee under an Escrow Agreement.

“Financial Advisor” means Blue Rose Capital Advisors, LLC or such other firm retained by the University that is independent of the Original Purchaser of any Refunding Obligations, independent of the provider of any Credit Support Instrument, independent of any counterparty under any Hedge Agreement or independent of any other party interested in the transaction that is the subject of the advice being provided by the Financial Advisor.

“Fiscal Officer” means the Executive Vice President for Finance and Administration and Chief Financial Officer of the University, or such other officer of the University as may be designated by the Board as the chief fiscal officer of the University and also means, as alternates as authorized by the General Bond Resolution, the Treasurer of the University and the Associate Vice President for Finance of the University.

“General Bond Resolution” means the resolution adopted by the Board of Trustees on June 8, 1988, providing for the issuance from time to time of General Receipts Obligations of the University under the Trust Agreement.

“Hedge Agreement” means any Hedge Agreement described in Section 10, and includes agreements by which a fixed rate of interest is established and covenanted to be maintained for a specified period of time prior to the sale of a series of General Receipts Bonds.

“Interest Payment Dates” means, as to any Series of Refunding Obligations, the Interest Payment Dates provided in the Certificate of Award.

“Obligations” means, as the context requires, any general receipts bonds or notes issued or to be issued by the University pursuant to the Trust Agreement.

“Original Purchaser” means, as to any Series of Refunding Obligations, the firm or firms identified in the Certificate of Award as the original purchaser of that Series.

“Original Refunding Resolution” means Resolution No. 11-04-08, adopted by this Board on May 16, 2011, ratified by Resolution No. 16-10-16, adopted by this Board on October 10, 2016 and further ratified by Resolution No. 18-02-01, adopted by the Board on February 19, 2018.

“Outstanding Bonds” means any Series of the University’s General Receipts Bonds issued and Outstanding, from time to time, under the Trust Agreement. On the date of adoption of this Resolution, the Outstanding Bonds consist of the following: General Receipts Bonds, Series 2007B (the “Series 2007B Bonds”); General Receipts Bonds, Series 2011B (the “Series 2011B Bonds”); General Receipts Bonds, Series 2013A (the “Series 2013A Bonds”); General Receipts Bonds, Series 2013B (the “Series 2013B Bonds”); General Receipts Bonds, Series 2013C (the “Series 2013C Bonds”); General Receipts Bonds, Series 2013D (the “Series 2013D Bonds”); General Receipts Bonds, Series 2017A (the “Series 2017A Bonds”); and General Receipts Bonds, Series 2017B (the “Series 2017B Bonds”); General Receipts Bonds, Series 2018A (the “Series 2018A Bonds”), and Taxable General Receipts Bonds, Series 2018B (the “Series 2018B Bonds”).

“Outstanding Notes” means any Series of the University’s General Receipts Bond Anticipation Notes, issued and Outstanding from time to time. On the date of adoption of this Resolution, there are no Outstanding Notes.



“Outstanding Obligations” means any of the Outstanding Bonds and Outstanding Notes.

“Purchase Agreement” means any Purchase Agreement between the Original Purchaser and the University relating to the sale and purchase of Refunding Obligations.

“Refunded Obligations” means, as to each Series of Refunding Obligations, the Outstanding Obligations designated in the Certificate of Award as the Outstanding Obligations to be refunded with proceeds of that Series of Refunding Obligations.

“Refunding Bonds” means the General Receipts Bonds of the University as authorized by this Resolution.

“Refunding Notes” means temporary bonds or notes (including renewal notes) or other Obligations of the University authorized to be issued under this Resolution to provide interim financing to refund Outstanding Obligations.

“Refunding Obligations” means, collectively, Refunding Bonds and Refunding Notes issued pursuant to this Resolution.

“Refunding Resolution” or “this Resolution” means, with respect to any Series of Refunding Obligations, this Resolution authorizing the issuance and sale of the Refunding Obligations and including the Certificate of Award.

“Register” means the books kept and maintained by the Trustee, as Registrar, for the registration, exchange and transfer of Refunding Obligations pursuant to the Trust Agreement or Supplemental Trust Agreement.

“Registered Owner” means the person in whose name a Refunding Obligation is registered on the Register.

“Regular Record Date” means with respect to Refunding Obligations of any Series, the dates provided in the applicable Supplemental Trust Agreement.

“Rule” means Rule 15c2-12 prescribed by the SEC pursuant to the Securities Exchange Act of 1934, as it may be amended and/or supplemented from time to time.

“Securities Depository” means any securities depository that is a clearing agency under federal law operating and maintaining, with its participants or otherwise, a book entry system to record ownership and effect transfers of book entry interests in securities, and includes and means initially The Depository Trust Company (a limited purpose trust company), New York, New York.

“Supplemental Trust Agreement” means the Supplemental Trust Agreement between the University and the Trustee, authorized pursuant to Section 8 of this Resolution, including as part thereof this Resolution and the Certificate of Award for that Series.

“Tax-Exempt Obligations” means obligations the interest on which is excluded from gross income for federal income tax purposes.

“Tax Status” means the status of a Series of Refunding Obligations as Tax-Exempt Obligations, Taxable Obligations or Direct Payment Obligations, as specified in the Certificate of Award for that Series.

“Taxable Obligations” means obligations the interest on which is included as gross income for federal income tax purposes.

“Tender Offer” means an offer by the University to holders of Outstanding Obligations for the purchase of the Outstanding Obligations in lieu of redemption.

“Trust Agreement” means the Trust Agreement dated as of June 1, 1998, as supplemented and amended by certain supplemental trust agreements, between the University, as successor to The University of Toledo as it was constituted prior to the combination with The Medical University of Ohio at Toledo, and The Bank of New York Mellon Trust Company, N.A., as successor trustee.

“Trustee” means The Bank of New York Mellon Trust Company, N.A., as trustee under the Trust Agreement, and its successors and assigns.

**Section 2. Ratification.** The University is authorized to issue, sell and deliver General Receipts Bonds of the University in one or more Series pursuant to and subject to the requirements of the Original Refunding Resolution and this Resolution. The Original Refunding Resolution hereby is in all respects ratified and confirmed and continues to be in full force and effect and provides additional and alternate authority for the refunding of Outstanding Obligations and the other matters referenced herein. This Board declares that it determines or expects that any refundings within the authority of the Original Refunding Resolution or this Resolution will be beneficial by reason of the terms, conditions, covenants or security pertaining to any obligations to be refunded in accordance with the Original Refunding Resolution or this Resolution. The Original Refunding Resolution and this Resolution shall remain in full force and effect until such time as they may be modified, rescinded or revoked by express affirmative action of this Board.

**Section 3. Authorization, Designation and Purpose of Refunding Obligations.** The University is authorized to issue, sell and deliver, as provided and authorized in this Resolution and the Supplemental Trust Agreements, Refunding Obligations of the University in one or more Series for the purpose of refunding (i) one or more Series of Outstanding Obligations, or designated portions thereof, to obtain aggregate net present value debt service savings of not less than three percent (3%), or (ii) one or more Series of Outstanding Obligations, or designated portions thereof, that are short-term or variable-rate obligations and that the Fiscal Officer has determined are subjecting the University to undesirably high rates of interest or undesirable fluctuations in rates of interest that can economically be avoided or mitigated through refunding, or (iii) one or more Series of Outstanding Obligations, or designated portions thereof, to eliminate or modify covenants in agreements securing the Outstanding Obligations being refunded that are unduly restrictive, or (iv) one or more Series of Outstanding Obligations, or designated portions thereof, to obtain a more favorable debt service structure. The principal amount of Refunding Obligations is to be the amount set forth in the Certificate of Award, determined on the basis of the Fiscal Officer’s certification in that Certificate of the amount required, together with other funds available for the purpose, to be necessary (i) to refund the Refunded Obligations to be refunded by that

Series, (ii) to pay costs of any Credit Support Instruments, (iii) to pay amounts owed under Hedge Agreements, (iv) to establish any reserves for the payment of principal of or interest on the Refunding Obligations, and (v) to pay costs of issuing the Refunding Obligations and refunding the Refunded Obligations. The proceeds from the sale of the Refunding Obligations shall be allocated, deposited and applied as provided in Section 6.

The Refunding Obligations may be issued in one or more separate series or subseries (referred to as a "Series"), each bearing a distinctive designation, provided that the Refunding Obligations of each Series satisfy the requirements of this Resolution. Separate Series of Refunding Obligations may be issued at the same or different times. The Refunding Obligations of each Series shall be designated as provided in the Certificate of Award. If separate Refunding Obligations are issued at different times, a separate Certificate of Award and a separate Supplemental Trust Agreement shall be signed and delivered for each Series. In that event, all references in this Resolution to the Certificate of Award and Supplemental Trust Agreement shall be to the applicable document for the applicable Series of Obligations.

The amortization of Refunding Bonds need not match the amortization of the related Refunded Bonds. Amortization may be extended and the final maturity date of the Refunding Bonds may be later than the final maturity date of the Refunded Bonds.

The Fiscal Officer shall designate the Tax Status of each Series of Refunding Obligations in the Certificate of Award, based on the Fiscal Officer's determination, in consultation with the Financial Advisor, that such designation will (i) result in a lower cost of funds to the University, or (ii) provide the University with a more favorable debt structure. If any Refunding Obligations are issued as Direct Payment Obligations, provision may be made in a Supplemental Trust Agreement for the Direct Payments relating to those Refunding Obligations to be deposited in the Bond Service Account of the Bond Service Fund and pledged to the payment of debt service on those Refunding Obligations or, alternatively, for the inclusion of such payments in the General Receipts pledged to the payment of all General Receipts Obligations issued and outstanding, from time to time.

In the event that the Fiscal Officer determines that the University's best interests will be served by causing a Series of Refunding Obligations to be obligations bearing interest at variable interest rates, including, but not limited to commercial paper, then the Fiscal Officer is authorized to so specify in the Certificate of Award. The method or procedure by which the variable rates of interest to be borne by the Refunding Obligations are to be determined shall be set forth in the Supplemental Trust Agreement. Such method or procedure may be by reference to a market index, by an agreed formula, by a remarketing agent, including but not limited to a dealer for commercial paper, or otherwise as set forth in the Supplemental Trust Agreement. The Fiscal Officer may determine that the terms of variable rate Refunding Obligations may or may not permit the Registered Owners to tender their variable rate Refunding Obligations for purchase by the University. If the Fiscal Officer designates any Refunding Obligations as variable rate Obligations, and if the Registered Owners of those Obligations are to be entitled to tender those Refunding Obligations for purchase, or if those variable rate Obligations are to be issued through a commercial paper program, then the Fiscal Officer shall also designate in the Certificate of Award for those variable rate Refunding Obligations (and may designate others from time to time, in substitution therefor) the provider or providers of any Credit Support Instrument, the tender

agent or agents, the administrative agent or agents, the remarketing agent or agents, or the dealer or dealers, which designations shall be based on the determination of the Fiscal Officer that the parties so designated possess the requisite resources and experience to provide the services required of them and that the terms on which the designated parties have agreed to provide such services are fair and commercially reasonable. The Fiscal Officer is authorized to negotiate, sign and deliver on behalf of the University agreements in connection with the delivery of the Refunding Obligations, and from time to time thereafter so long as the Refunding Obligations are outstanding, with providers of Credit Support Instruments, tender agents or administrative agents (which may be the Trustee or any of its affiliates), remarketing agents or dealers (which may be any Original Purchaser) and others as may be determined by the Fiscal Officer to be necessary or appropriate to provide for the method of determining the variable interest rates, permitting holders the right of tender and providing for liquidity or credit support for the payment of variable rate Refunding Obligations upon tender for purchase or redemption, and providing for the repayment by the University of any amounts drawn under the Credit Support Instrument consistently with the Trust Agreement. The Fiscal Officer is further authorized to terminate on behalf of the University any such agreements if the Fiscal Officer determines that the University's best interests will be served by such termination. The Fiscal Officer is authorized to cause the University to pay any fees associated with agreements entered into or terminated pursuant to this Section from proceeds of Refunding Obligations, to the extent permitted by the Trust Agreement.

#### **Section 4. Terms and Provisions Applicable to the Refunding Obligations.**

**(a) Form and Numbering.** The Refunding Obligations shall be issued only as fully registered securities and substantially in the form set forth in the Supplemental Trust Agreement and shall be numbered as determined by the Fiscal Officer.

The Refunding Obligations may be issued to a Securities Depository for holding in a book entry system, and if so issued: (i) those Obligations shall be registered in the name of the Securities Depository or its nominee, as registered owner, and immobilized in the custody of the Securities Depository or its agent; and (ii) the Refunding Obligations as such shall not be transferable or exchangeable, except for transfer to another Securities Depository or as otherwise provided in the Supplemental Trust Agreement.

**(b) Denominations and Dates.** The Refunding Obligations shall be dated as of their date of issuance or as of another date as may be stated in the Certificate of Award. The Refunding Obligations shall be issued in the denominations authorized in the Supplemental Trust Agreement.

**(c) Interest.** The Refunding Obligations shall bear interest from their respective dates payable on the Interest Payment Dates at the respective rates per year or pursuant to the method for determining variable interest rates as determined by the Fiscal Officer and set forth in the Certificate of Award and Supplemental Trust Agreement. If the Refunding Obligations bear interest at fixed rates, the weighted average fixed interest rate of all Refunding Obligations of a Series, net of any Direct Payments expected to be received in connection with those Refunding Obligations, shall not exceed eight percent (8%) per year. If the Refunding Obligations bear interest at variable rates, those rates shall not exceed twenty-five percent (25%) per year.

**(d) Maturities.** The Refunding Obligations shall mature on the dates and in the amounts as the Fiscal Officer determines, provides and states in the Certificate of Award, provided that no Refunding Obligations shall mature later than forty (40) years from their date of issuance.

**(e) Prior Redemption.**

**(i) Term Bonds--Mandatory Redemption.** If provided for in the Certificate of Award, Refunding Obligations of the same Series maturing in a particular year may be consolidated with the principal amount of those Refunding Obligations maturing in one or more prior consecutive years to provide for "Term Bonds" maturing in that later year in the aggregate principal amount of those consolidated maturities. Any such Term Bonds shall be subject to mandatory redemption by the University pursuant to mandatory sinking fund requirements at a redemption price equal to 100% of the principal amount redeemed, plus accrued interest to the date of redemption, on the dates and in the principal amounts as determined by the Fiscal Officer in the Certificate of Award. The amounts required to be paid to the Bond Service Account shall include amounts sufficient to redeem (less the amount of any credit as provided in the Supplemental Trust Agreement) on each principal payment date in the respective principal amounts of any Term Bonds subject to mandatory sinking fund redemption.

At its option, to be exercised as provided in the Supplemental Trust Agreement, the University may (i) deliver to the Trustee for cancellation Term Bonds, in any aggregate principal amount desired, or (ii) receive a credit in respect to the mandatory sinking fund requirement (and corresponding mandatory redemption obligation) of the University for any Term Bonds of the same Series maturing in the same year and bearing interest at the same rate as the Term Bonds so delivered to the Trustee, which prior to that date have been redeemed (other than through the operation of the mandatory sinking fund requirements provided for) or purchased for cancellation and cancelled by the Trustee and not theretofore applied as a credit against any mandatory sinking fund requirement (and corresponding mandatory redemption obligation). As specified in writing by the University, each Term Bond so delivered or previously redeemed or purchased for cancellation shall be credited by the Trustee at 100% of its principal amount against the mandatory sinking fund requirement (and corresponding mandatory redemption obligation) of the University on that redemption date with respect to Term Bonds maturing in the same year and bearing interest at the same rate, and any credit in excess of that amount may be credited against future mandatory sinking fund requirements with respect to Term Bonds of the same Series maturing in the same year and bearing interest at the same rate.

**(ii) Optional Redemption.** Refunding Obligations of one or more maturities may, as determined in the Certificate of Award, be subject to redemption at the option of the University prior to their stated maturities, in whole or in part (as directed by the University), from moneys other than those deposited in accordance with any mandatory sinking fund requirements as provided above, on the dates and at the redemption prices set forth in the Certificate of Award; provided that, the redemption price may be expressed as a percentage of the principal amount to be redeemed (not to exceed 105%) or as a make-whole or other formula approved by the Fiscal Officer in the Certificate of Award. If determined by the Fiscal Officer, in consultation with the Financial Advisor, to provide lower interest costs or to be in the best interest of the University, as may be provided in the Certificate of Award, the Fiscal Officer may determine that none of the maturities of Refunding Obligations will be subject to optional redemption prior to maturity or that

certain maturities of Refunding Obligations will not be subject to optional redemption prior to maturity.

**(iii) Extraordinary Optional Redemption.** If and as specified by the Fiscal Officer in the Certificate of Award, if determined by the Fiscal Officer, in consultation with the Financial Advisor, to be in the best interests of the University, Refunding Obligations that are issued and sold as Direct Payment Obligations may be subject to extraordinary optional redemption by and at the sole option of the University, in whole or, if so specified in the Certificate of Award, in part, upon the occurrence of events resulting in a reduction or cessation of the applicable Direct Payments, on the dates and at the redemption prices (expressed as a percentage of the principal amount to be redeemed or as a make whole formula), as specified in the Certificate of Award.

**(iv) Partial Redemption.** If fewer than all of the outstanding Refunding Obligations of any Series are called for redemption, the University shall identify the maturities within that Series to be called. If fewer than all of the outstanding Refunding Obligations of a Series and one maturity (or interest rate within a maturity), if at the time not registered in the name of a Securities Depository or its nominee, are to be called for redemption, the selection of the Obligations or portions of those Obligations (in denominations authorized in the Supplemental Trust Agreement) of that maturity (and interest rate) to be called for redemption shall be made by lot in the manner provided in the Trust Agreement. If optional redemption of Refunding Obligations at a redemption price above 100% of the principal amount to be redeemed is to take place on any applicable mandatory sinking fund redemption date, the Obligations to be optionally redeemed shall be selected prior to the selection of the Term Bonds to be redeemed by mandatory sinking fund redemption. In the event of the partial redemption of a Term Bond, the principal redeemed may be allocated against the related mandatory sinking fund schedule as designated by the Fiscal Officer in the applicable Escrow Agreement or elsewhere in the bond proceedings.

**(v) Notice.** Notice of call for redemption of Refunding Obligations shall be given by the Trustee on behalf of the University to the registered owners of the Refunding Obligations to be redeemed in whole or in part at their addresses appearing on the Register in the manner provided in the Supplemental Trust Agreement. Notice by publication shall not be required. Any defect in that notice as to any Refunding Obligations shall not affect the validity of the proceedings for the redemption of any other Refunding Obligations, and any failure to receive notice duly sent by the Trustee shall not affect the validity of the proceedings for the redemption of Refunding Obligations.

**(f) Places and Manner of Payment.** The Refunding Obligations shall be payable at the places and in the manner provided in the Supplemental Trust Agreement.

**(g) Signing and Authentication.** The Refunding Obligations shall be signed and authenticated in the manner provided in the Trust Agreement.

## **Section 5. Sale and Award of Refunding Obligations.**

**(a) General; Certificate of Award.** The Refunding Obligations of each Series shall be sold and awarded to the Original Purchaser selected by the Fiscal Officer and identified in the

Certificate of Award, and in accordance with this Resolution and the Certificate of Award, and on such further or revised terms authorized or not inconsistent with this Resolution and not materially adverse to the University as are provided for or specified in the Certificate of Award and any Purchase Agreement. The purchase price may not be less than 98% of the aggregate principal amount of the Refunding Obligations (or, if the Refunding Obligations are sold at any original issue premium or discount, 98% of the amount resulting from the addition of the aggregate original issue premium to and the subtraction of the aggregate original issue discount from the aggregate original principal amount of the Refunding Obligations), plus any interest accrued on Refunding Obligations from their date to their delivery date. The net aggregate original issue discount, if any, shall not exceed in the aggregate 5% with respect to the Refunding Obligations or any Series thereof. The Fiscal Officer shall designate in the Certificate of Award the Outstanding Obligations to be refunded by the Refunding Obligations and the date on which any of those Outstanding Obligations shall be called for redemption prior to maturity. The Fiscal Officer is authorized to sign the Certificate of Award and any Purchase Agreement in order to provide for the definitive terms of the Refunding Obligations and the sale and award to the Original Purchaser. The Certificate of Award and any Purchase Agreement shall not be inconsistent with this Resolution, and shall be approved by the Fiscal Officer, the Fiscal Officer's execution of the Purchase Agreement to constitute conclusive approval, and a finding that the terms are not materially adverse to the University, on behalf of the University. The Certificate of Award shall be incorporated in and form a part of the related Supplemental Trust Agreement.

**(b) Official Statement.** If, in the judgment of the Fiscal Officer, a disclosure document is appropriate relating to the original offering of a Series of Refunding Obligations, the Fiscal Officer is authorized to prepare or cause to be prepared, and make or authorize modifications, completions or changes of or supplements to, such a disclosure document, and to determine, and to certify or otherwise represent, when the disclosure document is to be "deemed final" (except for permitted omissions) by the University as of its date or is a final official statement for purposes of the Rule. The Fiscal Officer and any other appropriate officers of the University or the Board are further authorized to approve and authorize the use and distribution of that disclosure document and any supplements thereto in connection with the original issuance of that Series of Refunding Obligations, and to sign and deliver such certificates in connection with the finality, accuracy and completeness of that disclosure document and any supplements as may in their judgment be necessary or appropriate.

**(c) Continuing Disclosure Agreement.** If and to the extent required by the Rule or the Purchase Agreement, the University, for the benefit of the holders and beneficial owners of the Refunding Obligations, shall make a continuing disclosure agreement in the Supplemental Trust Agreement for the Refunding Obligations or in a separate agreement. The Fiscal Officer shall have the responsibility for the compliance by the University with that continuing disclosure agreement, and the Fiscal Officer shall establish procedures in order to ensure that compliance. That continuing disclosure agreement shall be the continuing disclosure agreement for purposes of the Rule, and its performance shall, as provided in it, be subject to the annual appropriation by the Board of moneys to meet costs required to be incurred to perform it.

**Section 6. Allocation of Proceeds of Refunding Obligations.**

**(a) Allocation.** The proceeds from the sale of the Refunding Obligations of each Series shall be received and receipted for by the Fiscal Officer or by the Fiscal Officer's authorized representative for that purpose, and shall be allocated, deposited and credited as follows:

**(i)** to the Bond Service Account in the Bond Service Fund, any portion of the proceeds representing accrued interest;

**(ii)** to the provider of any Credit Support Instrument, if provided for in the Certificate of Award, the amount that Certificate provides to pay fees and expenses relating to that Instrument; and

**(iii)** to the Trustee, in its capacity as Trustee or as Escrow Trustee under any Escrow Agreement for the Outstanding Obligations refunded by the Refunding Obligations, the amount set forth in the Certificate of Award as the amount needed to provide for the refunding of those Outstanding Obligations;

**(iv)** to the Issuance Expenses Fund, hereby established, the amount determined by the Fiscal Officer to be needed to pay costs of issuing the Refunding Obligations and refunding the Refunded Obligations; and

**(v)** to the counterparty under any Hedge Agreement relating to the Refunded Obligations, any payment determined by the Fiscal Officer to be paid from the proceeds of the Refunding Obligations, including any termination payment in the event that the Fiscal Officer determines it is in the best interests of the University to terminate a Hedge Agreement relating to the Refunded Obligations.

**(b) Issuance Expenses Fund.** The Issuance Expenses Fund shall be held by the University in a separate deposit account or accounts (except when invested as provided below) set up in a bank or banks that are members of the Federal Deposit Insurance Corporation, and used and applied to pay costs of issuing the Refunding Obligations and refunding the Refunded Obligations. The University covenants that it will not cause or permit to be paid from the Issuance Expenses Fund any moneys except in compliance with the provisions of the Supplemental Trust Agreement for the Refunding Obligations.

Moneys on deposit in the Issuance Expenses Fund may be invested by or at the direction of the Fiscal Officer in such investments as may be permitted by the Supplemental Trust Agreement for the Refunding Obligations, maturing or redeemable at the option of the holder prior to the time needed for the purposes of that Fund. Those investments and the proceeds of their sale shall constitute part of, and earnings from any of those investments shall be credited to, that Fund. Those investments may be sold, exchanged or collected from time to time by or at the direction of the Fiscal Officer. Any balance remaining in the Issuance Expenses Fund, after the Fiscal Officer has certified that payment of all costs to be paid from that fund has been made or provided for to the satisfaction of the University, shall be deposited in the Bond Service Account and used for payment of debt service on the Refunding Obligations.



## **Section 7. Tax Covenants.**

**(a) Tax-Exempt Obligations.** The representations and covenants in this subsection (a) apply only to Refunding Obligations issued as Tax-Exempt Obligations.

The Board, for itself and the University, covenants that it (A) will take or cause to be taken such actions that may be required of it for the interest on the Refunding Obligations to be and remain excluded from gross income for federal income tax purposes, and (B) will not take or authorize to be taken any actions that would adversely affect that exclusion, and that it, or persons acting for it, will, among other acts of compliance, (1) apply the proceeds of the Refunding Obligations to the purpose of the borrowing, (2) restrict the yield on investment property, (3) make timely and adequate payments to the federal government, (4) maintain books and records and make calculations and reports, and (5) refrain from certain uses of those proceeds and of property financed with those proceeds, all in such manner and to the extent necessary to assure that exclusion of that interest under the Code.

**(b) Direct Payment Obligations.** The representations and covenants in this subsection (b) apply only to Refunding Obligations issued as Direct Payment Obligations.

The Board, for itself and the University, covenants that it will use, and will restrict the use and investment of, the proceeds of the Refunding Obligations in such manner and to such extent as may be necessary so that the Refunding Obligations will qualify as Direct Payment Obligations under the applicable provisions of the Code.

The Board further covenants that (i) it will take or cause to be taken such actions that may be required of it for the Refunding Obligations to be and remain Direct Payment Obligations, (ii) it will not take or authorize to be taken any actions that would adversely affect that Tax Status, and (iii) it, or persons acting for it, will, among other acts of compliance, (A) apply or cause the application of the proceeds of the Refunding Obligations to the governmental purpose of the borrowing, (B) restrict yield on investment property, (C) make timely and adequate payments to the federal government, (D) maintain books and records and make calculations and reports and (E) refrain from certain uses of those proceeds, and, as applicable, of property financed with such proceeds, all in such manner and to the extent necessary to assure such Tax Status.

**(c) Further Actions.** The Fiscal Officer and other appropriate officers are hereby authorized (i) to make or effect any election, selection, designation, choice, consent, approval, or waiver on behalf of the University with respect to the Refunding Obligations as the University is permitted to or required to make or give under the federal income tax laws, including, without limitation thereto, the election to issue Refunding Obligations as Direct Payment Obligations, any of the elections provided for in or available under the Code for the purpose of assuring, enhancing or protecting favorable tax treatment or the Tax Status of the Refunding Obligations or interest thereon or an entitlement to Direct Payments relating thereto, or assisting compliance with requirements for that purpose, reducing the burden or expense of such compliance, reducing the rebate amount or payments or penalties with respect to the Refunding Obligations, or making payments of special amounts in lieu of making computations to determine, or paying, excess earnings as rebate, or obviating those amounts or payments with respect to the Refunding Obligations, (ii) to take any and all other actions, make or obtain calculations, make payments, and

make or give reports, covenants and certifications of and on behalf of the University, as may be appropriate to assure the intended Tax Status of the Refunding Obligations or the University's entitlement to receive one or more Direct Payments, and (iii) to give one or more appropriate certificates of the University, for inclusion in the transcript of proceedings for the Refunding Obligations, setting forth the reasonable expectations of the University regarding the amount and use of all the proceeds of the Refunding Obligations, the facts, circumstances and estimates on which they are based, and other facts and circumstances relevant to the tax treatment of the interest on the Refunding Obligations and the Tax Status of the Refunding Obligations.

The Fiscal Officer and other appropriate officers are authorized (i) to make or effect any election, selection, designation, choice, consent, approval or waiver on behalf of the University with respect to the Refunding Obligations as the University is permitted to make or give under the federal income tax laws, including, without limitation, any of the elections provided for in Section 148(f)(4)(C) of the Code or available under Section 148 of the Code, for the purpose of assuring, enhancing or protecting favorable tax treatment or status of the Refunding Obligations or interest thereon or assisting compliance with requirements for that purpose, reducing the burden or expense of such compliance, reducing the rebate amount or payments of penalties, or making payments of special amounts in lieu of making computations to determine, or paying, excess earnings as rebate, or obviating those amounts or payments, as determined by that officer, which action shall be in writing and signed by the officer, (ii) to take any and all other actions, make or obtain calculations, make payments, and make or give reports, covenants and certifications of and on behalf of the University, as may be appropriate to assure the exclusion of interest from gross income and the intended tax status of the Refunding Obligations, and (iii) to give one or more appropriate certificates, for inclusion in the transcript of proceedings for those Refunding Obligations, setting forth the reasonable expectations of the University regarding the amount and use of all the proceeds of those Refunding Obligations, the facts, circumstances and estimates on which they are based, and other facts and circumstances relevant to the tax treatment of the interest on and the tax status of the Refunding Obligations.

**Section 8. Supplemental Trust Agreement.** The President and Fiscal Officer of the University and the Chair and Vice-Chair of the Board, or any two of them, are authorized and directed to sign and deliver to the Trustee, in the name of and on behalf of the University, and the Secretary to the Board is authorized to attest, a Supplemental Trust Agreement pursuant to the Trust Agreement and in connection with the issuance of Refunding Obligations, not substantially adverse to the University as may be permitted by the Act and the Trust Agreement and approved by the officers executing it on behalf of the University. Without limiting the Trust Agreement, those two officers may sign Refunding Obligations or have their facsimile signatures printed thereon.

**Section 9. Escrow Agreements; Refunding of Refunded Obligations.** The principal of and interest and any applicable call premium on the Refunded Obligations, as identified in the related Certificate of Award, shall be paid when due from cash and direct obligations of the United States (or either) on deposit with, or held for the credit of, the Trustee in accordance with the Trust Agreement, the Supplemental Trust Agreement or the Trust Agreement, as applicable, and any Escrow Agreement for the Refunded Obligations. The Fiscal Officer is authorized on behalf of the University to make arrangements for the purchase of any such direct obligations from the proceeds of the Refunding Obligations and other sources of moneys and for the delivery to the

Trustee, if necessary, of a report of an independent firm with experience preparing verification reports to the effect that the cash and direct obligations so held by the Trustee are of such maturities and interest payment dates and bear such interest as will, without further investment or reinvestment of either the principal amount thereof or the interest earnings therefrom, be sufficient to pay the principal of and the interest and any premium on the Outstanding Obligations to be refunded on the dates set forth in the Certificate of Award and thereby discharge and satisfy the covenants, agreements and other obligations of the University with respect to those Refunded Obligations, and cause those Refunded Obligations to be deemed paid and discharged pursuant to, and no longer to be outstanding under, the Trust Agreement.

To the extent provision for payment of the Refunded Obligations is not otherwise provided for in the applicable Supplemental Trust Agreement, a trust fund shall be created for each Series of Refunded Obligations, in the custody of the Trustee as Escrow Trustee. The cash and securities in that account, together with the earnings on and investments in that account, shall be held in trust for and shall be used for the payment of the principal of and interest and any redemption premium on the Refunded Obligations, all as provided in the related Escrow Agreement for those Refunded Obligations.

The Fiscal Officer is authorized and directed to take any and all actions necessary and appropriate to effect the early call for redemption, pursuant to the Trust Agreement, and applicable Series Resolution, those Refunded Obligations to be redeemed prior to maturity, including publication and mailing of any notices. Any amounts released to the University from the funds and accounts held by the Trustee under the Trust Agreement or any Escrow Agreement shall be applied as set forth in the Supplemental Trust Agreement or any Escrow Agreement. The President of the University, the Fiscal Officer, and the Chair and Vice-Chair of the Board, or any two or more of them, are authorized to sign and deliver to the Trustee, in the name of and on behalf of the University, an Escrow Agreement for the Refunded Obligations, to the extent provision for payment of the Refunded Obligations is not sufficiently provided for in the Supplemental Trust Agreement for the Refunding Obligations. The Board determines to provide for the payment of the principal of and the interest and any redemption premium on the Refunded Obligations as provided in this Resolution.

**Section 10. Hedge Agreements.** The Fiscal Officer is authorized on behalf of the University to terminate any Hedge Agreements or any Credit Support Instrument securing a Hedge Agreement if the Fiscal Officer determines that the University's best interests will be served by such termination. The University is further authorized, from time to time, to enter into one or more Hedge Agreements in anticipation of, or subsequent to, the issuance of the Refunding Obligations or to enter into a Hedge Agreement in connection with any Outstanding Obligations or enter into an amendment to or accept an assignment, transfer or novation of any Hedge Agreement entered into in connection with Refunding Obligations or any Outstanding Obligations, by which either (i) the different interest costs or receipts at, between, or among fixed or floating interest rates, including at different floating interest rates, are exchanged on notional amounts, or (ii) a party will pay interest costs in excess of an agreed limitation. The obligations of the University to the counterparties to any such Hedge Agreements may be secured by a pledge of the General Receipts, subject to the Trust Agreement, as amended, and such conditions and restrictions as may be specified therein and in the Act. The Fiscal Officer is authorized, on behalf of the University, to sign and deliver one or more Hedge Agreements, and to sign and deliver any instruments necessary

to effectuate the amendment, assignment, transfer or novation of any Hedge Agreement, that the Fiscal Officer determines will reduce the net debt service payable on the Refunding Obligations or any Outstanding Obligations, minimize the University's exposure to increased interest expense resulting from interest rate fluctuations, or otherwise adjust the timing and amount of the payments thereof for the University's purposes to an extent that justifies the cost of the University's entering into such Hedge Agreements or effectuating such amendment, assignment, transfer or novation. The Fiscal Officer is further authorized to contract for Credit Support Instruments to secure the payment obligations of the University to a counterparty under any Hedge Agreement.

**Section 11. Remarketing.** In the event that the Fiscal Officer determines that it is advantageous to the University to convert the interest on any Refunding Obligations or Outstanding Obligations from variable rates to fixed interest rates for a period of time or to maturity, or to convert the interest on any Refunding Obligations or Outstanding Obligations bearing interest at a variable rate to a different variable rate period or mode, or to terminate or take other actions with respect to any existing Credit Support Instrument that will require a tender and remarketing of any Outstanding Obligations or Refunding Obligations under the Trust Agreement (such conversion or other actions and the tender and remarketing being collectively referred to in this Section as "remarketing") the University shall undertake the remarketing in accordance with the Trust Agreement. The University may enter into an agreement with one or more purchasers for their direct purchase of Outstanding Obligations in lieu of a public remarketing of those Obligations by a remarketing agent. In the event that the interest rate on all of the Obligations of a Series is to be converted from variable rates to fixed rates of interest to the final maturity of the Obligations of that Series, the remarketing may be undertaken as a refunding transaction with the Refunding Obligations having the terms provided in this Resolution for the Refunding Obligations. Without limiting any other provision of this Resolution, the Fiscal Officer is authorized to negotiate, sign and deliver all documents related to the conversion or extension of any interest rate period with respect to privately placed Outstanding Obligations and, if determined to be in the best interest of the University by the Fiscal Officer, to provide for the sale, assignment or remarketing of those Outstanding Obligations to a different bank or banks, or financial institution or financial institutions selected by the Fiscal Officer.

In connection with any remarketing of Obligations, the Fiscal Officer is authorized to obtain one or more Credit Support Instruments if the Fiscal Officer determines that the Credit Support Instrument will facilitate the remarketing and to enter into agreements with tender agents, administrative agents, remarketing agents, dealers and others, and to terminate such agreements, under the same terms and conditions set forth in Section 3. In the event the Fiscal Officer determines that it is necessary to supplement or amend the Trust Agreement or any Supplemental Trust Agreement in order to address current market conditions or to permit the use of a Credit Support Instrument or to otherwise obtain financing arrangements advantageous to the University, the President and the Fiscal Officer and the Chair and Vice-Chair of the Board, or any two of them, are authorized to sign and deliver an amendment of the Trust Agreement or Supplemental Trust Agreement, or an amended and restated Trust Agreement or Supplemental Trust Agreement. The costs of remarketing may be paid, as determined by the Fiscal Officer, from remarketing proceeds, or from other money lawfully available for that purpose. The Fiscal Officer is authorized to prepare or authorize to be prepared one or more disclosure documents in connection with any remarketing under the same terms and conditions as set forth in Section 5 of this Resolution with respect to Refunding Obligations. The President and the Fiscal Officer of the University and other

University officials, as appropriate, are authorized to sign and deliver such instruments, certificates and documents as are necessary or appropriate to consummate the transactions authorized by this Section. The President and the Fiscal Officer and other University officials, as appropriate, are each authorized to make the necessary arrangements on behalf of the University to establish the date, location, procedure and conditions for the remarketing of any Obligations and to take all actions necessary to effect the remarketing of any Obligations under the terms of this Resolution and the Supplemental Trust Agreement. The Secretary to the Board or other appropriate official of the University shall furnish a true transcript of proceedings certified by such officers of the University as may be appropriate of all proceedings had with reference to the conversion and remarketing of any Obligations.

**Section 12. Tender Offers.** In connection with refinancing or restructuring any series of Outstanding Obligations, the Fiscal Officer is authorized to make a Tender Offer for those Outstanding Obligations or any one or more maturities of the Outstanding Obligations for purchase at a discount from par and on such terms as the Fiscal Officer determines, in consultation with the Financial Advisor, will result in debt service savings to the University. The purchase price for the purchase of any Outstanding Obligations tendered for purchase in response to the Tender Offer shall be paid from proceeds of Refunding Obligations and any other funds of the University available for the purpose. The Fiscal Officer is authorized to retain the services of one or more firms to serve as dealer manager, depository and information agent in connection with any Tender Offer and to pay the fees and expenses of those firms from proceeds of Refunding Obligations or other funds of the University available for the purpose; provided the Fiscal Officer determines that the firms so retained possess the requisite resources and experience to provide the services required of them and that the terms on which the designated parties have agreed to provide such services are fair and commercially reasonable. The Fiscal Officer is authorized to prepare disclosure documents relating to the terms and conditions of the Tender Offer and the operations of the University and to authorize the use and distribution of those disclosure documents.

**Section 13. Amendment of Trust Agreement, Supplemental Trust Agreement, Hedge Agreements.** In the event that the Fiscal Officer determines it is in the University's interests to amend the Trust Agreement, any Supplemental Trust Agreement or any Hedge Agreements in order to obtain less restrictive covenants or to address current market conditions or to permit use of a Credit Support Instrument or otherwise to obtain financing arrangements advantageous to the University, the President and the Fiscal Officer of the University and the Chair and Vice Chair of the Board, or any two of them, are authorized to sign and deliver an amendment, supplement or restatement of the Trust Agreement, any Supplemental Trust Agreement (provided that such amendments, supplements, restatements of the Trust Agreement, or such Supplemental Trust Agreement, be executed in accordance with Article VIII of the Trust Agreement) or Hedge Agreement, as the case may be.

**Section 14. Other Documents.** The President and the Fiscal Officer of the University and the Chair and Vice-Chair of the Board and other University officials, as appropriate, or any one of them, are authorized and directed to furnish, sign and deliver such other documents, agreements, certificates and instruments as may be necessary or appropriate to issue the Refunding Obligations and to consummate the transactions contemplated in this Resolution, the Supplemental Trust Agreement, the Purchase Agreement, the Escrow Trustee and any Hedge Agreement. The Secretary to the Board or other appropriate officials of the University shall furnish the Original

Purchaser a true transcript of proceedings certified by such officers of the University as may be appropriate of all proceedings had with reference to the issuance of the Refunding Obligations.

**Section 15. Open Meeting.** It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Revised Code.

**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 22-09-34**

**ADMINISTRATIVE OFFICIALS AS THE APPOINTING AUTHORITY**

WHEREAS, Ohio Revised Code 124.01 (D) uses the term “appointing authority” to signify the officer, commission, board, or body having the power of appointment to, or removal from, positions in any office, department, commission, board, or institution; and

WHEREAS, Ohio Revised Code 124.14 (F) (1) provides that the board of trustees of each state university, as defined in Ohio Revised Code 3345.12, shall carry out all matters of governance involving the officers and employees of the university, including but not limited to the powers, duties and functions of the state department of administrative services and the director of administrative services; and

WHEREAS, Ohio Revised Code 3364.03 gives the Board of Trustees of the merged University of Toledo authority to “employ, fix the compensation of, and remove” employees as may be deemed necessary; and

WHEREAS, pursuant to rule 3364-1-07 of the Administrative Code, the Board of Trustees has delegated the authority and responsibility for the internal administration of the University to the President; who in turn, may delegate such authority to other university officials; and

WHEREAS, the Board of Trustees desires to designate certain administrative officials to act as “appointing authority” for The University of Toledo effective on and beyond December 18, 2017.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby makes the following designations:

Section 1: The person holding the position of President or Interim President is designated as the “appointing authority” for purposes set forth in Chapter 124 of the Ohio Revised Code.

Section 2: The persons holding the positions of:

- Chief of Staff to the President or Interim Chief of Staff to the President,

- Provost and Executive Vice President for Academic Affairs or Interim Provost and Executive Vice President for Academic Affairs,
- Vice Provost for Academic Affairs or Interim Vice Provost for Academic Affairs,
- Executive Vice President of Finance and Administration and CFO or Interim Executive Vice President of Finance and Administration and CFO,
- Senior Associate Vice President and Chief Human Resources Officer or Interim Senior Associate Vice President and Chief Human Resources Officer,
- Executive Director, Labor and Employee Relations and HR Compliance, Human Resources,
- Executive Vice President of Clinical Affairs and Dean of the College of Medicine and Life Sciences, or Interim Executive Vice President of Clinical Affairs and Dean of the College of Medicine and Life Sciences,
- Chief Executive Officer of The University of Toledo Medical Center or Interim Chief Executive Officer of The University of Toledo Medical Center,

are delegated the authority by the President to act in her/his capacity as the “appointing authority.”

BE IT FINALLY RESOLVED,

that the Board of Trustees hereby rescinds all previous resolutions and pertinent policy provisions relating to the appointing authority for The University of Toledo.



**THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES**

**RESOLUTION NO. 22-09-35**

**APPROVAL TO ACCEPT RESIDENTS OF MONROE COUNTY (MICHIGAN) AT IN-STATE TUITION RATES**

WHEREAS, §381.170 of Am. Sub. H.B. 166 of the 133<sup>rd</sup> General Assembly requires any waiver of tuition for a student or class of students not otherwise permitted by law at a state-assisted institution of higher education be approved by the Chancellor of the Ohio Department of Higher Education; and

WHEREAS, since 1978, Ohio and Michigan have entered into an agreement whereby the University of Toledo (UToledo) agrees to accept, at in-state resident tuition rates, any resident of Monroe County (Michigan); and

WHEREAS, any student so admitted must meet all regular admission requirements of UToledo, including those for the specific program for which admission was sought; and

WHEREAS, recent changes to the status of the agreement would result in a change to the cost of attendance for residents of Monroe County (Michigan); and

WHEREAS, over 1,300 undergraduate, graduate, and professional students from Monroe County (Michigan) are currently enrolled at UToledo and any increase in cost could impact their ability to complete their degree; and

WHEREAS, students make economic decisions about where to attend college and increasing the cost could lead to residents of Monroe County (Michigan) choosing to enroll elsewhere, resulting in a negative impact to the financial health of UToledo; and

WHEREAS, to mitigate the potential loss of enrollment, and to provide time to seek alternative solutions, residents of Monroe County (Michigan) that enrolled at UToledo during Fiscal Years 2022 and 2023 and remain continuously enrolled will be billed at in-state resident tuition rates.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo authorizes the administration to bill residents of Monroe County (Michigan) in-state resident tuition rates; and

BE IT FURTHER RESOLVED,

that the administration will seek approval from the Chancellor of Higher Education for the associated in-state resident tuition rates as required by law.

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting

September 28, 2022

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

New Hires / Rehires								
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Position	Rate/Annual Salary	Effective Date	
Abdelrahman, Ahmad H.	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022	
Abdulrazzaq, Omar	College of Medicine	Resid Prgm-Pediatrics	Staff	New Hire	Resident	\$58,302.00	7/1/2022	
Acevedo Villanueva, Keila Yanis	College of Medicine	Med Microbio & Immunology	Staff	New Hire	Post Doctoral	\$53,760.00	7/5/2022	
Adisa, Maryam	College of Medicine	Resid Prgm-Family Practice	Staff	New Hire	Resident	\$58,302.00	7/1/2022	
Ahmad, Rami	College of Medicine	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2022	
Ahmed, Kishwar	College of Engineering	Electrical Engineering	Faculty	New Hire	Assistant Professor	\$102,000.00	8/15/2022	
Al Azzawi, Mohammed	College of Medicine	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2022	
Al Jalodi, Omar	College of Medicine	Resid Prgm-Surgery	Staff	New Hire	Resident	\$58,302.00	7/1/2022	
Alaani, Mohammed A.	College of Natural Sci & Math	Physics	Staff	New Hire	Post Doc	\$20,960.00	6/27/2022	
Albatineh, Omar	Medical Services	CVU	Staff	New Hire	Staff Nurse	\$54,812.16	6/27/2022	
Alfatlawi, Halah	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022	
Alhajala, Hisham	College of Medicine	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$66,500.00	7/1/2022	
Alqadi, Mohammad	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/15/2022	
Altaffer, Crystal L.	Medical Services	4AB GU/Nephrology/Med-Surg	Staff	New Hire	Staff Nurse	\$47,424.00	6/6/2022	
Altshuler, Alexa B.	Medical Services	Nursing Pool	Staff	Rehire	Nursing Assistant	\$17.73	8/8/2022	
Amin, Neil	College of Medicine	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2022	
Amoah, Afia P.	College of Medicine	Resid Prgm-Dentistry	Staff	New Hire	Resident	\$58,302.00	7/1/2022	
An, Hae In	Medical Services	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.37	6/27/2022	
Anderson, Alicia	Medical Services	OP-Clinic-Multi Specialty	Staff	New Hire	Medical Assistant	\$37,440.00	8/8/2022	
Antoniuk, Mary P	AVP for Finance	Controllor	Staff	New Hire	Sr. Financial Analyst	\$69,000.00	8/15/2022	
Appling, Korrin M.	College of Pharmacy	Pharmacology	Staff	New Hire	Admin. Assistant 1	\$36,275.20	8/22/2022	

App, Danielle	College of Medicine	Resid Prgm-Emergency Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Arif, Salman	College of Medicine	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2022		
Arnold, JaMonica L.	Medical Services	OP-Clinic-Orthopedic	Staff	New Hire	Medical Assistant	\$33,488.00	6/6/2022		
Av, Thanusha	College of Medicine	Physiology and Pharmacology	Staff	New Hire	Postdoctoral Fellow	\$45,000.00	8/8/2022		
Avezbadalov, Tamara	College of Medicine	Resid Prgm-Pathology	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Bach, Christian	College of Medicine	Resid Prgm-Radiology	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Bajaj, Anurag	College of Medicine	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$72,553.00	7/1/2022		
Banton, Christian C.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,200.00	6/27/2022		
Baranovich, Jennifer	Medical Services	OP-Clinic-Kidney Transplant	Staff	New Hire	Medical Assistant	\$19,489.60	7/18/2022		
Barkimer, Patricia A.	Medical Services	OP-Clinic-Orthopedic	Staff	New Hire	L P N Meds	\$41,600.00	6/6/2022		
Barnes, Eneshia	Medical Services	Nursing Pool	Staff	New Hire	Staff Nurse	\$39,099.84	6/6/2022		
Bashar, Masharib	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Bayatimalayeri, Parisa	College of Engineering	MIME	Staff	Rehire	Post Doctoral Research Assoc	\$50,000.00	6/6/2022		
Becker, Alexander	Medical Services	3D Medical Intensive Care	Staff	New Hire	Staff Nurse	\$54,812.16	6/27/2022		
Behrens, Katherine E.	College of Medicine	Medicine	Staff	New Hire	Research Clerical Assistant	\$31,969.60	8/8/2022		
Belville, Chelsea	Medical Services	Emergency Dept.	Staff	New Hire	Staff Nurse	\$67,148.64	6/27/2022		
Bench, Carter	College of Medicine	Resid Prgm-Orthopedics	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Bennett, Stacy L.	Medical Services	CVU	Staff	Rehire	Staff Nurse	\$72,558.72	7/11/2022		
Berry, Natasha S.	Medical Services	OPS-PACU	Staff	New Hire	Patient Care Technician	\$31,200.00	6/6/2022		
Bhattacharjee, Chiranjit	College of Engineering	Chem/Envior Engr	Staff	New Hire	Research Scientist	\$50,000.00	7/11/2022		
Biedenbarn, Caleb	Medical Services	Transport Services	Staff	New Hire	Hospital Aide	\$15.30	7/25/2022		
Billock, Brooke L.	Research & Sponsored Programs MC	Dept of Lab Animal Resources	Staff	New Hire	Lab Animal Aide	\$28,454.40	8/1/2022		
Bish, Riley M.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,200.00	6/13/2022		
Bland, Micah D.	College of Arts & Letters	Music	Faculty	New Hire	Visiting Assistant Professor	\$45,000.00	8/15/2022		
Blevins, Patrick	Facilities & Construc Mgmt.	Maintenance/Structur	Staff	New Hire	Manager, StructuralMaintenance	\$83,000.00	8/8/2022		
Blower, Noah	Medical Services	Pharmacy Resident	Staff	New Hire	Resident	\$50,000.00	6/20/2022		
Bobak, Emmalee R.	University Medical Center	Registration	Staff	New Hire	Patient Access Operations Supv	\$51,000.00	8/1/2022		

Bock, Allyson	Medical Services	Operating Room	Staff	New Hire	Staff Nurse	\$71,136.00	6/27/2022		
Boes, Victoria A.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	8/1/2022		
Boggs, Renee M.	College of Medicine	Urology	Staff	New Hire	Secretary 2	\$34,008.00	8/22/2022		
Bonk, Colten E.	Student Affairs MC	Student Rec Center	Staff	New Hire	Group Instructor	\$16.70	6/13/2022		
Boysel, Michelle	Medical Services	Pharmacy	Staff	New Hire	Clinical Oncology Pharmacist	\$115,000.00	8/8/2022		
Bowmani, Zsea	College of Law	Law-Instruction	Faculty	New Hire	Assistant Professor of Law	\$107,000.00	8/15/2022		
Bracamonte, Jessica	Athletics	Softball	Staff	New Hire	Head Softball Coach	\$80,000.00	7/5/2022		
Briehl, Andrew C.	Medical Services	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.73	7/11/2022		
Brikmanis, Dorothy	College of Medicine	Psychiatry	Staff	Rehire	Administrative Coordinator	\$24.38	8/10/2022		
Brooks, Kelsey	Student Affairs MC	Student Rec Center	Staff	New Hire	Temp Life Guard	\$15.00	6/20/2022		
Brown, Faith	Athletics	Athletic-Market & Promotn	Staff	New Hire	Athletic Video OperationsCoord	\$39,500.00	7/6/2022		
Brown, Kamille	College of Medicine	Resid Prgm-Dentistry	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Buell, Brandon	Medical Services	Pharmacy Resident	Staff	New Hire	Resident	\$50,000.00	6/20/2022		
Buraszeski, Conner F.	Medical Services	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$62,749.44	6/27/2022		
Burke, Connor	College of Medicine	Resid Prgm-Orthopedics	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Button, Madeline	University Medical Center	Sports Medicine	Staff	New Hire	Licensed, Athletic Trainer	\$45,000.00	8/8/2022		
Byrne, Justin J.	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	New Hire	Resident	\$55,000.00	7/1/2022		
Calderon, Casey E.	Medical Services	5AB Med/Surgery	Staff	New Hire	Patient Care Technician	\$15,600.00	6/19/2022		
Callahan, Heidi J.	Medical Services	Nursing Pool	Staff	Rehire	Staff Nurse	\$72,558.72	7/18/2022		
Cameron, Linda J.	Medical Services	CVU	Staff	Rehire	Staff Nurse	\$72,558.72	8/15/2022		
Cameron-Pressley, Spencer	Athletics	Track & CC - Men	Staff	New Hire	Asst. Coach Track & CC	\$42,000.00	8/22/2022		
Cannon, Abigale	College of Medicine	Resid Prgm-Emergency Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Castillo, Zoe A.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	New Hire	Mental Health Tech	\$21,216.00	7/18/2022		
Champion, Naiya J.	Medical Services	CVU	Staff	New Hire	Staff Nurse	\$54,812.16	6/13/2022		
Charette, Megan	Medical Services	Operating Room	Staff	New Hire	Staff Nurse	\$72,558.72	8/15/2022		
Charville, Dennis J.	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	New Hire	Sr. Network Engineer	\$102,586.00	8/15/2022		
Cherry, Elizabeth	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$19,094.40	8/8/2022		

Chinnam, Sahithi	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Clemes, Raymond	College of Medicine	Resid Prgm-Anesthesiology	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Clinton, Calista L.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,200.00	6/13/2022		
Coffin, Megan	College of Medicine	Resid Prgm-Orthopedics	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Coffman, Breanna L.	College of Medicine	Neurosciences	Staff	New Hire	Lab Assistant	\$34,507.20	6/13/2022		
Collier, Angena L.	Student Affairs MC	Career Services	Staff	New Hire	Career Consultant	\$45,000.00	7/5/2022		
Commons, Kyatta	Medical Services	Nursing Pool	Staff	New Hire	Staff Nurse	\$54,812.16	6/13/2022		
Copley Sansom, Jamie L.	Judith Herb College of Educ	Early Childhood Education	Faculty	Rehire	Assistant Lecturer	\$52,400.00	8/15/2022		
Correa, Victoria C.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	New Hire	Mental Health Tech	\$17.00	6/6/2022		
Dahbour, Layth	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Dar, Isra	Medical Services	Senior Behavioral Health	Staff	New Hire	Staff Nurse	\$55,916.64	8/19/2022		
Darr, Kent	College of Medicine	Department of Medical Education	Staff	New Hire	eLearning Instr Design Splist	\$70,000.00	8/1/2022		
Dash, Siddhartha	College of Medicine	Resid Prgm-Surgery	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Daughton, Lillian M.	Medical Services	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.73	8/22/2022		
Dawson, Alexandra Q.	Medical Services	Pharmacy Resident	Staff	New Hire	Resident	\$48,000.00	7/1/2022		
de Oejo, Eugenie	College of Medicine	Resid Prgm-Pediatrics	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Deangelo, Brock A.	College of Medicine	Resid Prgm-Rehab Medicine	Staff	New Hire	Resident	\$60,212.00	7/1/2022		
Demers, April L.	Health & Human Serv College	Dept. of Population Health	Faculty	New Hire	Visiting Assistant Professor	\$65,000.00	7/1/2022		
Derden, Malaya	Medical Services	5CD Med-Surg/Telemetry	Staff	New Hire	Patient Care Technician	\$31,200.00	6/6/2022		
Deshmukh, Advait A.	College of Medicine	Resid Prgm-Urology	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Dewan, Sandesh	College of Medicine	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2022		
Dickson, Risa	Provost-Academic Affairs	Provost Office	Staff	New Hire	Interim Provost & EVP Acad Aff	\$350,000.00	7/1/2022		
Diemer, Ellen M.	University Medical Center	Acute Occupational Therapy	Staff	New Hire	Occupat Therapist	\$69,139.20	6/13/2022		
Dowling, Paul A.	Facilities & Construc Mgmt.	Mainten- Campus Env & Phy Plnt	Staff	Rehire	Manager, StructuralMaintenance	\$87,500.00	8/8/2022		
Drager, Lisa K.	Medical Services	Quality Management	Staff	New Hire	Bariatric Registered Nurse	\$81,000.00	8/29/2022		
Drees, Jean	Medical Services	Psychiatry Svcs Admin	Staff	New Hire	Community Liaison	\$75,000.00	8/15/2022		
Duckett, Kyle J.	College of Medicine	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$69,648.00	8/1/2022		

Dueber, David	Judith Herb College of Educ	Dean-Education	Staff	New Hire	Post Doc Researcher	\$24.00	8/1/2022		
Dulgar, Katelyn M.	College of Pharmacy	Pharmacy Practice	Faculty	New Hire	Assist Lecturer-Clinical Pharm	\$110,000.00	7/25/2022		
Dumont, Pierre	Medical Services	Pharmacy	Staff	New Hire	Certified Pharmacy Technician	\$39,104.00	8/1/2022		
Edelduok, Iboro M.	Medical Services	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.73	7/18/2022		
Edwards, Amari R.	Division of Marketing	University Marketing	Staff	New Hire	Marketing Account Coordinator	\$38,000.00	8/1/2022		
Eickhoff, Isaac	College of Medicine	Resid Prgm-OB/GYN	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Eisel, Rebecca	University Medical Center	Tissue Typing	Staff	New Hire	Lab Sr Tech	\$69,160.00	8/1/2022		
El Rahyel, Ahmed	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
El-Alali, Emran	College of Medicine	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2022		
Elkarib, Hiba	College of Medicine	Resid Prgm-Pediatrics	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Elsamaloty, Mazzin	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Elsheikh, Eman	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Escobar, Alexander	College of Medicine	Anesthesiology	Faculty	New Hire	Assistant Professor	\$105,000.00	8/24/2022		
Escobedo, Alyssa M.	Medical Services	CVU	Staff	New Hire	Staff Nurse	\$39,886.08	8/1/2022		
Everett, Ashley M.	College of Medicine	Resid Prgm-Dentistry	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Everly, Matthew C.	Medical Services	Senior Behavioral Health	Staff	New Hire	Nursing Assistant	\$17.73	8/29/2022		
Fan, Xiaoming	College of Medicine	Medicine	Staff	Rehire	Post Doc FT HSC	\$48,450.00	7/25/2022		
Farahat, Peter	College of Medicine	Resid Prgm-Dentistry	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Fares, Anas	College of Medicine	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2022		
Farooqi, Aneeba	College of Medicine	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2022		
Farrell, Regan L.	College of Natural Sci & Math	Environmental Sciences	Staff	New Hire	Wetland Analytical Specialist	\$47,500.00	7/11/2022		
Fenneken, Kimberly A.	Risk Management	Internal Audit	Staff	New Hire	Healthcare Comp Spec-PracPlan	\$61,000.00	8/29/2022		
Fenzel, Malaika E.	College of Medicine	Resid Prgm-Pediatrics	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Ferdous, Tahrira	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Finch, Brooke L.	University Medical Center	CCC Multi Specialty	Staff	New Hire	Medical Assistant	\$33,488.00	6/6/2022		
Fisher, Tequila	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,200.00	6/6/2022		
Fligor, Alexis R.	Medical Services	Nursing Svcs Admin	Staff	New Hire	Professional Practice Manager	\$125,000.00	6/6/2022		

Floyd, LaToya	College of Medicine	Resid Prgm-Surgery	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Fogarty, Tannice	College of Medicine	Resid Prgm-OB/GYN	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Forbrich, Inke	College of Natural Sci & Math	Environmental Sciences	Faculty	New Hire	Assistant Professor	\$75,000.00	8/15/2022		
Foster, Jennifer L.	Medical Services	5AB Med/Surgery	Staff	Rehire	Patient Care Technician	\$15,600.00	6/6/2022		
Fu, Sheng	College of Natural Sci & Math	Physics	Staff	New Hire	Post Doctoral Researcher	\$50,000.00	8/22/2022		
Funari, Jessica A.	University Medical Center	Lab-Evening and Overnight	Staff	New Hire	Lab Sr Tech	\$56,097.60	6/13/2022		
Futch, Carson N.	Research & Sponsored Programs MC	Dept of Lab Animal Resources	Staff	New Hire	Lab Animal Aide	\$28,454.40	8/1/2022		
Gad, Omar M.	College of Medicine	Resid Prgm-Radiology	Staff	New Hire	Resident	\$60,212.00	7/1/2022		
Galloway, April C.	University Medical Center	Radiology-MRI	Staff	New Hire	Hospital Aide-MRI	\$31,824.00	8/22/2022		
Gaston, Lynell	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$31,720.00	6/13/2022		
Gefert, Braeden	Public Safety	Hospital Safety	Staff	New Hire	Security Officer 1	\$31,200.00	8/15/2022		
George, Anna R.	College of Natural Sci & Math	Chemistry	Faculty	New Hire	Visiting Assistant Professor	\$45,000.00	8/15/2022		
Gibson, Tre'Neil	Student Affairs MC	Ottawa House	Staff	New Hire	Interim Hall Director	\$40,000.00	8/8/2022		
Gigandet, Julie	Medical Services	Surgical Intensive Care	Staff	Rehire	Staff Nurse	\$72,558.72	7/11/2022		
Gillette, Stephanie L.	Athletics	Golf-Women	Staff	New Hire	Assist Coach Women's Golf	\$25,000.00	7/5/2022		
Gillis, Layla	University Medical Center	Registration	Staff	New Hire	Telephone Operator 1	\$31,200.00	6/27/2022		
Glenn, Mariah	Medical Services	Senior Behavioral Health	Staff	New Hire	Mental Health Aide	\$15,600.00	6/6/2022		
Gordon, Ryleigh	Athletics	Athletics-Developmt	Staff	New Hire	Assoc Dir Athletic Development	\$53,000.00	7/5/2022		
Graber, Alec M.	Medical Services	3D Medical Intensive Care	Staff	New Hire	Clerical Specialist	\$14.72	6/5/2022		
Graceffo, Cassandra L.	Medical Services	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.73	8/22/2022		
Gwizdala, Jon	Athletics	Softball	Staff	New Hire	Asst. Softball Coach	\$45,000.00	8/8/2022		
Haddix, Jarrett M.	Medical Services	3D Medical Intensive Care	Staff	New Hire	Staff Nurse	\$62,749.44	6/27/2022		
Hagigat, Lily K.	Medical Services	Surgical Intensive Care	Staff	Rehire	Staff Nurse	\$72,558.72	7/11/2022		
Hagopian, Ellen	College of Medicine	Department of Medical Education	Faculty	New Hire	Associate Professor	\$110,000.00	6/13/2022		
Hale, Angela	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$15.25	6/6/2022		
Hale, Samuel	College of Medicine	Resid Prgm-Pediatrics	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Hall, Alaina L.	University Medical Center	Radiology-Sonographic Imaging	Staff	New Hire	Ultrasound Reg/Unreg	\$52,291.20	6/6/2022		

Hammoudi, Danny	College of Medicine	Resid Prgm-Pediatrics	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Han, Ashlee	Athletics	Swimming-Women	Staff	New Hire	Assistant Coach, Diving	\$41,000.00	8/8/2022		
Hanhold, Alexandria R.	College of Arts & Letters	Music	Faculty	New Hire	Visiting Assistant Professor	\$39,000.00	8/15/2022		
Hankinson, Sydney L.	Medical Services	Outpatient Pharmacy	Staff	New Hire	Certified Pharmacy Tech II	\$39,062.40	6/27/2022		
Harris, JaChelle U.	Medical Services	Emergency Dept.	Staff	New Hire	Staff Nurse	\$54,812.16	6/27/2022		
Harvey, Zachary	University Medical Center	OP-Physical Therapy	Staff	New Hire	Resident	\$45,000.00	8/1/2022		
Hasbini, Yasmin	College of Medicine	Resid Prgm-OB/GYN	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Hasquet, Melan	VP Enrollment Mgmt	Undergraduate Admission	Staff	New Hire	Regional Enrollment Mgr 1	\$59,000.00	7/5/2022		
Hatch, Letitia	Facilities & Construc Mgmt.	Mail Services	Staff	New Hire	Mail Clerk Messenger	\$15,568.80	7/11/2022		
Hayward, Brittney	Medical Services	6AB Surgery - Orthopedics	Staff	New Hire	Patient Care Technician	\$15.00	6/6/2022		
Hayward, Whitney	Medical Services	4AB GU/Nephrology/Med-Surg	Staff	New Hire	Patient Care Technician	\$31,824.00	8/8/2022		
Helo, Dalal	Medical Services	5CD Med-Surg/Telemetry	Staff	New Hire	Patient Care Technician	\$15,912.00	8/22/2022		
Hernandez, Jesus	College of Medicine	Resid Prgm-Pediatrics	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Hernandez-Rios, Miguel	College of Medicine	Resid Prgm-Surgery	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Herring, Sarah E.	Medical Services	Outpatient Pharmacy	Staff	New Hire	Pharmacy Intern	\$7,225.92	6/27/2022		
Hicks, Delisha L.	Medical Services	CVU	Staff	New Hire	Staff Nurse	\$44,765.76	6/13/2022		
Hill, Katherine	Medical Services	CVU	Staff	New Hire	Staff Nurse	\$72,558.72	7/11/2022		
Hill, Mya	Medical Services	CVU	Staff	New Hire	Patient Care Technician	\$15,912.00	8/22/2022		
Hill, Paige	Medical Services	Pharmacy	Staff	New Hire	Administrative Assistant 2	\$42,785.60	8/29/2022		
Hitt, Angel	Medical Services	Nursing Pool	Staff	New Hire	Staff Nurse	\$55,916.64	8/15/2022		
Hjouj, Majdal	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	8/1/2022		
Hockey, Laura C.	College of Medicine	Resid Prgm-Emergency Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Holt, Katlyn R.	College of Pharmacy	Pharmacy Practice	Faculty	New Hire	Assist Lecturer-Clinical Pharm	\$110,000.00	7/18/2022		
Holtzapple, Zachary T.	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Hong, Stephen	College of Medicine	Resid Prgm-Urology	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Hopkins, Nakeya L.	Medical Services	OP-Clinic-Orthopedic	Staff	New Hire	Medical Assistant	\$37,440.00	8/15/2022		
Horton, Alyssa L.	Medical Services	Quality Management	Staff	New Hire	Quality Assessment Coord	\$42,800.00	8/1/2022		



Hout, Tatiana	Medical Services	CCC Nephrology Clinic	Staff	Rehire	Medical Assistant	\$19,104.80	6/14/2022		
Husaini, Syeda	College of Medicine	Resid Prgm-Family Practice	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Hymore, Courtney N.	Medical Services	CVU	Staff	New Hire	Patient Care Technician	\$31,824.00	8/8/2022		
Iannarino, Amy	Medical Services	Operating Room	Staff	New Hire	Staff Nurse	\$71,136.00	6/27/2022		
Ibrahim, Dalia Y.	College of Medicine	Pathology	Faculty	Rehire	Assistant Professor	\$35,000.00	7/29/2022		
Inkrott, Claire E.	University Medical Center	Acute Physical Therapy	Staff	New Hire	Student Technician	\$15.68	7/18/2022		
Jackson, Shellisa M.	Medical Services	CVU	Staff	Rehire	Staff Nurse	\$72,558.72	8/22/2022		
Jame, Robert	College of Medicine	Resid Prgm-Pathology	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
James, Albert	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$17,160.00	6/13/2022		
Jamison, Martina E.	University Medical Center	Radiology-Diagnostic	Staff	New Hire	Records Tech 2	\$16,640.00	7/11/2022		
Jennings, Emari E.	University Medical Center	Registration	Staff	Rehire	ED Registration Specialist	\$32,364.80	8/22/2022		
Jensen, Gunnar N.	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	New Hire	Resident	\$55,000.00	7/1/2022		
Johnson, Ariana	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	7/11/2022		
Johnston, Brandon S.	Medical Services	CVU	Staff	New Hire	Staff Nurse	\$55,916.64	7/31/2022		
Joyner, Nikki	Risk Management	Internal Audit	Staff	New Hire	Research Compliance Specialist	\$59,000.00	7/25/2022		
Kadivar, Sohrab	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Kalb, Kayleen	Student Affairs MC	Career Services	Staff	New Hire	Internship Coordinator	\$45,000.00	7/25/2022		
Kanneboina, Venkanna	College of Natural Sci & Math	Physics	Staff	New Hire	Post Doc	\$50,000.00	7/11/2022		
Karrick, Megan L.	College of Medicine	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2022		
Kays, Danielle M.	College of Medicine	Resid Prgm-Pediatrics	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Kelley, Jillian	Student Affairs MC	Student Rec Center	Staff	New Hire	Temp Life Guard	\$15.00	6/13/2022		
Kemerli, Muaz	College of Engineering	MIME	Staff	New Hire	Post Doc Research Assoc	\$40,000.00	8/15/2022		
Kile, Kara	Medical Services	Neurology	Faculty	New Hire	Instructor	\$53,000.00	6/1/2022		
Kim, Kangmin	College of Medicine	Resid Prgm-Surgery	Staff	New Hire	Resident	\$60,212.00	7/1/2022		
King, Joseph C.	College of Medicine	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2022		
Kitchen, Kyle	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	New Hire	Assoc Unified Comm Analyst	\$52,000.00	6/21/2022		
Kloster, Alex J.	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		

Knepper, Lauren L.	Medical Services	4CD Oncology/Hemoc/Med-Surg	Staff	New Hire	Staff Nurse	\$55,916.64	8/1/2022		
Kohanski, Amanda R.	Medical Services	Respiratory Care	Staff	New Hire	Resp Care Practitioner Adv	\$1,255.90	7/25/2022		
Kosoko, Morufat	College of Medicine	Resid Prgm-Pediatrics	Staff	New Hire	Resident	\$58,302.00	7/15/2022		
Kowalski, Austin M.	Athletics	Special Events	Staff	New Hire	Events Manager	\$41,000.00	6/30/2022		
Krell, Henry	Medical Services	Pharmacy	Staff	New Hire	Pharmacist	\$55.31	7/25/2022		
Ku, Jun Beom	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Kujawa, Jessica M.	Medical Services	Outcome Management	Staff	New Hire	Social Worker	\$21,434.40	6/6/2022		
LaCroix, Nicole	University Medical Center	Lab-Evening and Overnight	Staff	New Hire	Lab Sr Tech	\$56,097.60	6/27/2022		
Lai, Khanh	College of Medicine	Physiology and Pharmacology	Staff	New Hire	Research Assistant	\$38,100.00	6/13/2022		
Lan, Minxuan	College of Arts & Letters	Geography	Faculty	New Hire	Assistant Professor	\$65,000.00	8/15/2022		
Landis, Ryan L.	University Medical Center	Radiology-Diagnostic	Staff	New Hire	Director, Radiology	\$124,000.00	8/22/2022		
Landrum, Jerod K.	Medical Services	Pharmacy	Staff	New Hire	Pharmacy Intern	\$14,451.84	6/13/2022		
Lashley, Jessica F.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	New Hire	Mental Health Tech	\$20,508.80	8/22/2022		
Laura, Eric	Facilities & Construc Mgmt.	MC Building Services	Staff	New Hire	Building Services Worker	\$30,534.40	7/18/2022		
Lay, Maria M.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Services Supervisor	\$51,000.00	8/8/2022		
Leathers, Briana	Medical Services	Renal Transplant Admin	Staff	New Hire	Renal Transplant Coordinator	\$70,000.00	6/6/2022		
Lee, Maranda	Medical Services	PAT	Staff	New Hire	Medical Assistant	\$34,153.60	8/1/2022		
Lefevre, Jamie L.	Honors College	Honors	Staff	New Hire	Coordinator	\$39,000.00	8/29/2022		
Lewis, Taylor	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,200.00	6/6/2022		
Lezon, Nicole V.	University Medical Center	Lab-Central Office	Staff	New Hire	Lab Tech I	\$18,605.60	7/25/2022		
Liedel, Bethany B.	Medical Services	Operating Room	Staff	Rehire	Surg Svcs Business Opers Analy	\$81,000.00	8/1/2022		
Lightner, Ashley M.	Medical Services	Surgery Anesthesiology	Staff	Rehire	Perioperative Technician	\$33,342.40	7/18/2022		
Lightner, Danita	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$32,364.80	8/1/2022		
Liu, Linda	College of Medicine	Resid Prgm-Dentistry	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Livingston, Dayshauna R.	Medical Services	Nursing Pool	Staff	Rehire	Staff Nurse	\$64,003.68	7/25/2022		
Lochrie, Arielle R.	College of Medicine	Resid Prgm-Family Practice	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Lomeli, Gabriel	VP Enrollment Mgmt	Undergraduate Admission	Staff	Rehire	Assoc Dir Undergrad Admissions	\$63,954.00	7/18/2022		

Lowe, Courtney J.	Medical Services	CVU	Staff	New Hire	Staff Nurse	\$55,916.64	7/3/2022		
Lyons, Sarah	Medical Services	Emergency Dept.	Staff	New Hire	Lead Nurse	\$72,558.72	7/18/2022		
Maas, Douglas G.	Health & Human Serv College	Health & Human Services College	Staff	New Hire	Academic Advisor	\$40,762.00	6/1/2022		
Maciejewski, Jonathan R.	College of Medicine	Resid Prgm-Psychiatry	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Maggott, Donald	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,200.00	6/6/2022		
Magley, Austin	College of Medicine	Resid Prgm-Emergency Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Magsi, Rayan	College of Medicine	Resid Prgm-Neurology	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Mahmoud, Mona	College of Medicine	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2022		
Makanda, Joyce N.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$16,182.40	8/15/2022		
Maldonado, Priscilla M.	Medical Services	4CD Oncology/Hemoc/Med-Surg	Staff	New Hire	Clerical Specialist	\$30,014.40	6/27/2022		
Mansour, Nadeen N.	College of Medicine	Resid Prgm-Emergency Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Martin, Jacobi	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$31,824.00	8/1/2022		
Martin, Jean E.	Judith Herb College of Educ	Curriculum & Instruction	Faculty	New Hire	Visiting Assistant Professor	\$43,000.00	8/15/2022		
Marvin, Sydnee M.	Medical Services	CVU	Staff	New Hire	Staff Nurse	\$58,649.76	6/13/2022		
Mason, Roxanne N.	Medical Services	4CD Oncology/Hemoc/Med-Surg	Staff	New Hire	Staff Nurse	\$55,916.64	8/29/2022		
Masood, Komal	College of Medicine	Medicine	Faculty	New Hire	Assistant Professor	\$25,000.00	8/1/2022		
Mather, Nicole M.	Medical Services	Emergency Dept.	Staff	New Hire	Staff Nurse	\$71,136.00	6/27/2022		
Mathie, Stephen J.	Athletics	Football	Staff	New Hire	Interim Video Coordinator	\$44,562.00	7/5/2022		
Mays, Amya	Medical Services	CVU	Staff	New Hire	Patient Care Technician	\$31,824.00	7/25/2022		
McCarthy, Caren	University Medical Center	Acute Physical Therapy	Staff	New Hire	Resident	\$45,000.00	8/1/2022		
McCarty, Mickey T.	College of Law	Law Library	Staff	New Hire	Librarian 1	\$37,003.20	7/11/2022		
McClain, Treasure A.	University Medical Center	Lab-Central Office	Staff	New Hire	Lab Tech I	\$38,251.20	8/22/2022		
McCoy, A'Jahnae D.	Medical Services	CVU	Staff	New Hire	Patient Care Technician	\$31,200.00	6/6/2022		
McCoy, Ronda K.	Medical Services	Emergency Dept.	Staff	New Hire	Staff Nurse	\$71,136.00	6/6/2022		
McCree, Diane A.	University Medical Center	Service Excellence	Staff	New Hire	Patient Information Advocate	\$36,067.20	8/29/2022		
McGhee, Jessica L.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,200.00	6/27/2022		
McHugh, Michael A.	College of Medicine	Resid Prgm-Orthopedics	Staff	New Hire	Resident	\$58,302.00	7/1/2022		

McMillan, Katherine E.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	New Hire	Nursing Assistant	\$17.73	8/8/2022		
McMunn, Gabrielle R.	Research & Sponsored Programs MC	Office of Research Compliance	Staff	New Hire	Assoc Compliance Analyst IRB	\$45,000.00	8/7/2022		
Meehl, Austin	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Meisler, Adam	College of Medicine	Resid Prgm-Anesthesiology	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Mengel, Alexis A.	Medical Services	Outpatient Pharmacy	Staff	New Hire	Outpatient Clinical Pharmacist	\$117,000.00	7/25/2022		
Miah, Abdul	College of Medicine	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2022		
Miller, Abigail	VP Enrollment Mgmt	Undergraduate Admission	Staff	New Hire	Recruitment Officer 2	\$37,960.00	7/25/2022		
Miller, Alisha D.	Medical Services	Pharmacy	Staff	New Hire	Certified Pharmacy Technician	\$19,552.00	7/25/2022		
Miller, Stephanie	Medical Services	OP-Clinic-Surgery	Staff	New Hire	Medical Assistant	\$37,440.00	7/18/2022		
Mills, Rebecca	College of Medicine	Resid Prgm-Rehab Medicine	Staff	New Hire	Resident	\$60,212.00	7/1/2022		
Mitchell, Corey	Medical Services	Operating Room	Staff	New Hire	Staff Nurse	\$72,558.72	7/25/2022		
Mohamed, Abdel-Rhman	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Molesky, Corinne M.	University Medical Center	Patient Financial Svcs	Staff	Rehire	Billing Specialist	\$43,784.00	6/6/2022		
Mollo, Eugenio	College of Law	Law-Instruction	Faculty	New Hire	Clinical Prof	\$80,000.00	8/15/2022		
Montalbano, Andrea N.	College of Medicine	Resid Prgm-Orthopedics	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Morales Segui, Jesus	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Cook 1	\$31,824.00	8/15/2022		
Mueller, Marlana	College of Medicine	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2022		
Muenter, Erin	College of Medicine	Student Affairs	Staff	New Hire	Administrative Assistant 1	\$36,067.20	8/10/2022		
Mukherjee, Soumya	College of Natural Sci & Math	Environmental Sciences	Staff	Rehire	Research Scientist	\$55,000.00	6/10/2022		
Myers, Kedrin	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,200.00	6/27/2022		
Myles, Chelsea N.	College of Medicine	Resid Prgm-Psychiatry	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Neese, Lauren	Medical Services	Pharmacy Resident	Staff	New Hire	Resident	\$50,000.00	6/20/2022		
Nematollahi, Mohammadreza	College of Engineering	MIME	Staff	New Hire	Post Doctoral Research Assoc	\$50,000.00	6/6/2022		
Nguyen, Thao	College of Medicine	Resid Prgm-Dentistry	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Nichols, Lindsey	College of Medicine	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2022		
Niyi-Fatunke, Abisoye O.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	New Hire	Nursing Assistant	\$17.73	8/8/2022		
Noch, Kayla	Athletics	Softball	Staff	New Hire	1st Asst Softball Coach	\$45,000.00	8/8/2022		

Norden, Alyssa D.	Student Affairs MC	Career Services	Staff	New Hire	Events Coordinator 1	\$36,129.60	8/29/2022		
Nuhfer, Christine	AVP for Finance	Treasurer's Office	Staff	New Hire	Student Account Specialist 2	\$35,422.40	7/5/2022		
Nunes, Lisa	Medical Services	Telemetry	Staff	New Hire	Monitor Technician	\$44,033.60	8/8/2022		
Obaid, Omar	College of Medicine	Resid Prgm-Surgery	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Ong, Clarissa	College of Arts & Letters	Psychology	Faculty	New Hire	Clinic Director and Assistant Professor	\$93,000.00	8/22/2022		
Onweller, Alexandria N.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$15.56	7/25/2022		
Oplinger, Kylie R.	Medical Services	6AB Surgery - Orthopedics	Staff	New Hire	Patient Care Technician	\$31,824.00	10/10/2022		
Osterhout, Kara B.	University Medical Center	Cardiac Rehab	Staff	New Hire	Cardiology Outpatient Coord	\$55,619.20	8/22/2022		
Owens, Ariyanna G.	Medical Services	4AB GU/Nephrology/Med-Surg	Staff	New Hire	Staff Nurse	\$55,916.64	7/11/2022		
Painter, Abigail K.	College of Medicine	Resid Prgm-Emergency Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Palmer, Consuella	Medical Services	OP-Clinic-Kidney Transplant	Staff	New Hire	Medical Assistant	\$36,067.20	8/22/2022		
Pam, Eric	College of Medicine	Resid Prgm-Pediatrics	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Papadimos, Thomas J.	College of Medicine	Anesthesiology	Faculty	New Hire	Professor	\$30,000.00	6/20/2022		
Pardo-Hernandez, Daniel	Medical Services	3D Medical Intensive Care	Staff	New Hire	Staff Nurse	\$55,916.64	8/15/2022		
Park, Sujin	Medical Services	Emergency Dept.	Staff	New Hire	Nursing Assistant	\$17.73	6/13/2022		
Parrinello, Daniel F.	College of Medicine	Resid Prgm-Radiology	Staff	New Hire	Resident	\$60,212.00	7/1/2022		
Patel, Jinal K.	College of Medicine	Resid Prgm-Dentistry	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Patel, Nishva	College of Medicine	Resid Prgm-Dentistry	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Patel, Rayna D.	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Patterson, Alexandra	College of Medicine	Resid Prgm-Surgery	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Pearson, Dustin K.	College of Arts & Letters	English	Faculty	New Hire	Assistant Professor	\$70,000.00	8/15/2022		
Pedigo, Jamie	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$31,824.00	8/8/2022		
Peshattiwari, Vaibhavi	College of Medicine	Neurology	Staff	New Hire	Postdoctoral Fellow	\$43,000.00	6/14/2022		
Pharis, Camden C.	Medical Services	Transport Services	Staff	New Hire	Hospital Aide	\$15,912.00	7/11/2022		
Pitts, Torriona T.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	8/15/2022		
Porteous, Clifford	Facilities & Construc Mgmt.	Maintenance/Mechanic	Staff	New Hire	Plumber Journeyman w/cert	\$50,440.00	6/21/2022		
Pourturk, Juyan	College of Medicine	Resid Prgm-Anesthesiology	Staff	New Hire	Resident	\$58,302.00	7/1/2022		

Preszler, Jena	College of Medicine	Resid Prgm-OB/GYN	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Preszler, Matthew	College of Medicine	Resid Prgm-Neurology	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Price, Laura A.	College of Medicine	Dept. of Cell and Cancer Biology	Staff	New Hire	Secretary 2	\$34,008.00	7/25/2022		
Priest, Cassandra I.	Medical Services	CVU	Staff	Rehire	Staff Nurse	\$72,558.72	8/1/2022		
Prologo-Richardson, Paige N.	College of Medicine	Resid Prgm-Neurology	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Pudlik, Allison	VP Enrollment Mgmt	Undergraduate Admission	Staff	New Hire	Regional Enrollment Mgr 1	\$61,000.00	6/13/2022		
Qasmi, Syed	College of Medicine	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2022		
Quynh Vu, Nhu	College of Medicine	Resid Prgm-OB/GYN	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Rabets, John C.	College of Medicine	Urology	Faculty	New Hire	Associate Professor	\$35,000.00	7/11/2022		
Rajendran, Catherine	College of Medicine	Medicine	Staff	New Hire	Research Assistant	\$41,600.00	8/22/2022		
Rajguru, Parth	College of Medicine	Resid Prgm-Anesthesiology	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Rakshit, Jyotirmoy	College of Medicine	Physiology and Pharmacology	Staff	New Hire	Post Doc FT HSC	\$40,000.00	6/6/2022		
Rammel, Michael	Medical Services	Senior Behavioral Health	Staff	New Hire	Staff Nurse	\$67,148.64	6/27/2022		
Raveendranathakammath, Sindhu Rani	College of Medicine	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$58,302.00	9/1/2022		
Reeves, Kayla	Medical Services	5AB Med/Surgery	Staff	New Hire	Nursing Assistant	\$17.37	6/13/2022		
Reid, Lori A.	Human Resources	Human Resources	Staff	Rehire	Clerk 1	\$37,024.00	7/11/2022		
Reinert, Justin P.	College of Pharmacy	Pharmacy Practice	Faculty	New Hire	Assistant Prof Clinical	\$115,000.00	7/5/2022		
Reynolds, Sharda	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$32,364.80	8/15/2022		
Rist, Cori M.	Medical Services	3D Medical Intensive Care	Staff	New Hire	Staff Nurse	\$54,812.16	6/27/2022		
Robertson, Kathleen	Medical Services	Pharmacy Resident	Staff	New Hire	Resident	\$50,000.00	6/20/2022		
Rosenwasser, Benjamin	College of Natural Sci & Math	Dean - NSM	Staff	New Hire	Post Doc	\$55,000.00	8/1/2022		
Ross, Scott A.	Medical Services	4CD Oncology/Hemoc/Med-Surg	Staff	New Hire	Staff Nurse	\$55,916.64	7/11/2022		
Rowe, Madison	Research & Sponsored Programs MC	Office of Research Compliance	Staff	New Hire	Assoc Compliance Analyst,IRB	\$44,000.00	7/5/2022		
Royster, Brianna L.	University Medical Center	CCC Family Medicine	Staff	New Hire	Medical Assistant	\$36,067.20	8/8/2022		
Rozier-Bush, Austin D.	Medical Services	Nursing Pool	Staff	Rehire	Nursing Assistant	\$17.73	8/22/2022		
Ruffin, Andrea	University Medical Center	Registration	Staff	New Hire	Telephone Operator 2	\$15,912.00	7/18/2022		
Ruffin, Andrea	University Medical Center	Registration	Staff	New Hire	Telephone Operator 2	\$15,912.00	7/18/2022		

Ruiz, Josefina	Medical Services	6AB Surgery - Orthopedics	Staff	New Hire	Patient Care Technician	\$15,600.00	6/6/2022		
Rusk, Jacob J.	College of Medicine	Resid Prgm-Family Practice	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Sakibuzzaman, Md Sahil	College of Medicine	Resid Prgm-Neurology	Staff	New Hire	Resident	\$60,212.00	7/1/2022		
Salih, Ayman	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/15/2022		
Sanders, Sharrina	Medical Services	4CD Oncology/Hemoc/Med-Surg	Staff	New Hire	Staff Nurse	\$59,829.12	8/15/2022		
Santiago, Alysia	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Cook 1	\$15,912.00	8/15/2022		
Schell, Jennifer D.	Medical Services	4AB GU/Nephrology/Med-Surg	Staff	Rehire	Staff Nurse	\$7,904.00	6/27/2022		
Schemmel, Jacquelyn M.	Medical Services	Pharmacy	Staff	New Hire	Pharmacy Intern	\$14,451.84	6/6/2022		
Schneider, Kayli P.	Medical Services	5AB Med/Surgery	Staff	New Hire	Patient Care Technician	\$19,094.40	7/11/2022		
Schwieterman, Sydney E.	Student Affairs MC	Student Rec Center	Staff	New Hire	Temp Life Guard	\$15.00	6/20/2022		
Shabir, Sadia	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Shah, Momin	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Shahrou, Rama	College of Medicine	Resid Prgm-Dentistry	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Sheets, Julia	Medical Services	4AB GU/Nephrology/Med-Surg	Staff	New Hire	Staff Nurse	\$72,558.72	7/11/2022		
Shoib, Alishbah	Medical Services	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.73	6/27/2022		
Shubeta, Taylor M.	Medical Services	Outpatient Pharmacy	Staff	New Hire	Certified Pharmacy Tech II	\$41,059.20	8/1/2022		
Shultz, Jason J.	Medical Services	5CD Med-Surg/Telemetry	Staff	New Hire	Staff Nurse	\$71,136.00	6/13/2022		
Siddiqi, Rabbia	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Sims, Paris	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	8/15/2022		
Singh, Sirtaj B.	College of Medicine	Resid Prgm-Psychiatry	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Smith, Ana	Medical Services	Pharmacy	Staff	New Hire	Certified Pharmacy Tech II	\$39,852.80	8/8/2022		
Smith, Charmella D.	AVP for Finance	Early Learning Center	Staff	New Hire	Summer Temp	\$2,496.00	7/7/2022		
Snyder, Mercedes	Medical Services	Pharmacy Resident	Staff	New Hire	Resident	\$50,000.00	6/20/2022		
Soltman, Kurtis	Risk Management	Accessibility/Disability Resources	Staff	New Hire	Assistant Dir, ADA Resources	\$66,000.00	8/1/2022		
Spivak, Alex R.	College of Engineering	Civil Engineering	Faculty	Rehire	Assistant Lecturer 9 Month	\$65,000.00	8/15/2022		
Spotts, Lynsey M.	Public Safety	University Police	Staff	New Hire	Univ Law Enforcement Off	\$50,564.80	7/1/2022		
Spradley, Garrett	College of Medicine	Resid Prgm-Psychiatry	Staff	New Hire	Resident	\$58,302.00	7/1/2022		

Spradley, Kayla	College of Medicine	Resid Prgm-Psychiatry	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
SRIVASTAVA, SHOBBIT	College of Medicine	Dept. of Cell and Cancer Biology	Staff	New Hire	Postdoctoral Fellow	\$45,000.00	8/29/2022		
Starkey, Christine	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$16,182.40	8/1/2022		
Stathakios, James	College of Medicine	Resid Prgm-Surgery	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Steel, Ashley	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	8/15/2022		
Stewart, Thomas A.	Facilities & Construc Mgmt.	MC Building Services	Staff	New Hire	Custodial Worker	\$14,258.40	7/11/2022		
Stinson, Hannah E.	College of Medicine	Neurosciences	Staff	New Hire	Research Assistant	\$39,519.00	8/15/2022		
Stolar, Beth A.	Medical Services	OP-Clinic-Multi Specialty	Staff	New Hire	L P N Meds	\$42,432.00	8/22/2022		
Strable, Jenna R.	Medical Services	6AB Surgery - Orthopedics	Staff	New Hire	Staff Nurse	\$55,916.64	7/8/2022		
Stratton, Stacey	Medical Services	5CD Med-Surg/Telemetry	Staff	New Hire	Staff Nurse	\$48,372.48	7/18/2022		
Strausbaugh, Ryan W.	Medical Services	Pharmacy Resident	Staff	New Hire	Resident	\$50,000.00	6/20/2022		
Sturgell, Grant E.	Medical Services	Respiratory Care	Staff	New Hire	Manager, Sleep Lab	\$78,000.00	9/12/2022		
Sugg, Alexis S.	Medical Services	3D Medical Intensive Care	Staff	New Hire	Staff Nurse	\$55,916.64	7/25/2022		
Swanson, Hanna L.	College of Medicine	Medicine	Staff	New Hire	Case Manager	\$56,555.20	8/22/2022		
Swor, Dionne E.	College of Medicine	Neurology	Faculty	New Hire	Assistant Professor	\$30,000.00	6/5/2022		
Syed, Irum A.	College of Medicine	Med Microbio & Immunology	Staff	New Hire	Post Doc FT HSC	\$45,000.00	7/18/2022		
Tabassum, Arooj	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Tabassum, Sadia	College of Medicine	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Tan, Brandon	University Medical Center	Radiology-Diagnostic	Staff	New Hire	Records Tech 2	\$33,280.00	8/29/2022		
Tariq, Ezza	College of Medicine	Resid Prgm-Family Practice	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Tasnim, Samia	College of Engineering	Electrical Engineering	Faculty	New Hire	Assistant Professor	\$100,000.00	8/15/2022		
Tatum, Victoria	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$15,912.00	8/8/2022		
Taylor, Deanna	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	8/1/2022		
Taylor, Erika	Medical Services	5AB Med/Surgery	Staff	New Hire	Patient Care Technician	\$31,824.00	8/1/2022		
Ten Eyck, Jennifer E.	College of Medicine	Resid Prgm-Surgery	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Theis, Madison J.	AVP for Finance	Early Learning Center	Staff	New Hire	Summer Temp	\$2,496.00	7/5/2022		
Thomas, Roach	College of Medicine	Psychiatry	Faculty	New Hire	Assistant Professor	\$60,000.00	7/1/2022		



Thornburg, Meghan	Athletics	Basketball - Women	Staff	New Hire	Dir of Women's BB Oper	\$53,000.00	6/21/2022		
Tomlinson, Alfred	Athletics	Athletics-Developmt	Staff	New Hire	Deputy Dir of Athletics	\$150,000.00	8/22/2022		
Tran, Dalena	Medical Services	Pharmacy Resident	Staff	New Hire	Resident	\$50,000.00	6/20/2022		
Twardos, Alyssa M.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,200.00	6/6/2022		
Valentine, Victoria	Medical Services	CVU	Staff	New Hire	Staff Nurse	\$55,916.64	8/15/2022		
Vassar, Nicole R.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	8/29/2022		
Velepparambil, Muraleedharan	College of Medicine	Med Microbio & Immunology	Faculty	New Hire	Assistant Professor Research	\$60,500.00	9/1/2022		
Venegas, Veronica	University Medical Center	Radiology-Sonographic Imaging	Staff	New Hire	Ultrasound Reg/Unreg	\$55,203.20	6/6/2022		
Venkatesh, Shubhashri	College of Medicine	Resid Prgm-Family Practice	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Villasana, Graciela	Medical Services	CVU	Staff	New Hire	Staff Nurse	\$58,649.76	6/13/2022		
Vitone, Nicole A.	University Medical Center	Acute Occupational Therapy	Staff	New Hire	Cert Occupa Therapy Asst	\$43,784.00	6/27/2022		
Wait, Rebecca	Student Affairs MC	Student Activities Admin	Staff	New Hire	Prgm Mgr forLeadership&CivicE	\$48,000.00	7/25/2022		
Walls, Melissa R.	Medical Services	Nursing Svcs Admin	Staff	New Hire	Enterostomal Wound Ther Nurse	\$90,000.00	6/6/2022		
Walsh, Edward J.	College of Medicine	Resid Prgm-Dentistry	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Warner, Latonia	Medical Services	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$55,916.64	8/29/2022		
Warrier, Kavita S.	College of Medicine	Pediatrics	Faculty	New Hire	Assistant Professor	\$30,000.00	9/1/2022		
Webster, Amanda L.	Medical Services	Nursing Pool	Staff	New Hire	Staff Nurse	\$55,916.64	8/5/2022		
Webster, Danielle J.	Medical Services	Senior Behavioral Health	Staff	New Hire	Mental Health Aide	\$19,094.40	7/25/2022		
Weghorst, Logan C.	College of Medicine	Resid Prgm-Radiology	Staff	New Hire	Resident	\$60,212.00	7/1/2022		
Weiss, Andrew	College of Medicine	Resid Prgm-Psychiatry	Staff	New Hire	Resident	\$60,212.00	7/1/2022		
Weithman, Emily T.	University Medical Center	Rehab Speech Therapy	Staff	New Hire	Speech Pathologist	\$29,036.80	8/1/2022		
White, Mikeeya	Medical Services	CVU	Staff	New Hire	Patient Care Technician	\$31,824.00	8/8/2022		
Wiefaert, Samantha H.	University Medical Center	Patient Financial Svcs	Staff	New Hire	Billing Specialist	\$45,489.60	6/13/2022		
Wilhelm, Austin T.	University Medical Center	Sports Medicine	Staff	New Hire	Licensed, Athletic Trainer	\$43,500.00	7/11/2022		
Wilhelm, Lucas	University Medical Center	Radiology-Diagnostic	Staff	New Hire	Staff Technologist-Diagnostic	\$48,235.20	6/27/2022		
Williams, Amariano C.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Cashier 1	\$15,912.00	7/25/2022		
Williams, Anastasia	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,200.00	6/13/2022		

Williams, Angela C.	College of Medicine	Resid Prgm-Rehab Medicine	Staff	New Hire	Resident	\$60,212.00	7/1/2022		
Williams, Chelsey E.	Medical Services	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.73	6/6/2022		
Williams, Kristen R.	Health & Human Serv College	Department of Human Services	Staff	New Hire	Coordinator	\$52,400.00	8/22/2022		
Wilson, Turner	VP Enrollment Mgmt	New Student Orientation	Staff	New Hire	Prgm Coord, Transitions Prgm	\$43,000.00	7/18/2022		
Winkler, Dillon	College of Medicine	Resid Prgm-Anesthesiology	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Winlock, John D.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$32,364.80	7/11/2022		
Winter, Stephen	University Medical Center	Lab-Evening and Overnight	Staff	New Hire	Lab Sr Tech	\$66,227.20	7/18/2022		
Wollstonecraft, Ruggles	University Libraries 3	University Libraries	Staff	New Hire	Lib Media Tech Asst 2	\$16,182.40	8/15/2022		
Woodard, Ri'Karah A.	Medical Services	Operating Room	Staff	New Hire	Surgical Technician	\$41,820.48	6/6/2022		
Woodard, Taleah L.	Medical Services	OP-Clinic-OB/GYN	Staff	New Hire	Medical Assistant	\$20,492.16	8/1/2022		
Wosta, Jennifer	Medical Services	4CD Oncology/Hemoc/Med-Surg	Staff	New Hire	Staff Nurse	\$72,558.72	7/11/2022		
Wyatt, Trinidad A.	AVP for Finance	Controller	Staff	New Hire	Grants Analyst	\$48,000.00	6/21/2022		
Wyckhouse, Emma O.	Medical Services	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.73	8/29/2022		
Wyzykowski, Maria	Medical Services	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$68,496.48	8/15/2022		
Wyzykowski, Sophia	Medical Services	CVU	Staff	New Hire	Staff Nurse	\$55,916.64	7/11/2022		
Yates, Josiah	Public Safety	Hospital Safety	Staff	New Hire	Security Officer 1	\$31,200.00	6/27/2022		
Yockey, Zoe	Medical Services	3D Medical Intensive Care	Staff	New Hire	Staff Nurse	\$55,916.64	7/17/2022		
Younes, Anthony	College of Medicine	Resid Prgm-Emergency Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Young, Alexander N.	College of Medicine	Resid Prgm-Surgery	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Young, Kaitlyn R.	Medical Services	Emergency Dept.	Staff	New Hire	Nursing Assistant	\$17.37	6/6/2022		
Young, Kiana M.	Athletics	Training Room	Staff	New Hire	Assistant Athletic Trainer	\$40,000.00	7/5/2022		
Zahra, Zainab	College of Medicine	Resid Prgm-Neurology	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Zakeri, Fallon	College of Medicine	Dentistry	Faculty	New Hire	Assistant Professor	\$50,000.00	7/1/2022		
Zangmeister, Trey A.	College of Medicine	Resid Prgm-Emergency Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2022		
Zerna, Hedger	University Medical Center	CT Scanner	Staff	New Hire	Hospital Aide-Radiology	\$31,200.00	6/27/2022		
Zhang, Yi	College of Natural Sci & Math	Physics	Staff	Rehire	Post Doctoral Researcher	\$60,000.00	6/13/2022		
Zhuo, Wenxin	Medical Services	Pharmacy Resident	Staff	New Hire	Resident	\$50,000.00	6/20/2022		

Zulakis, Zoe	Risk Management	Title IX	Staff	New Hire	Title IX & Sexual Miscond Invest	\$60,000.00	6/21/2022		
Title & Salary Changes									
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/Annual Salary	New Rate/Annual Salary	Effective Date
Abbas, Hassan-James	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Abdulhamid, Sarah	College of Medicine	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Abrahamian, Andrew	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Abugharbyeh, Aya	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$62,402.00	\$66,500.00	7/1/2022
Abuhelwa, Ziad	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$60,212.00	\$61,973.00	7/15/2022
Ahmed, Syeda	College of Medicine	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Al Yafi, Mohamed Nazhat	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Al Yafi, Motaz	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Aladamat, Nameer	College of Medicine	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Alalwan, Abdullah I.	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Al-Ataby, Harith	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$62,402.00	\$66,500.00	7/1/2022
Albright, Christine M.	Student Affairs MC	Career Services	Staff	Degree Awarded Increase	Career Consultant	Career Consultant	\$45,000.00	\$46,000.00	6/4/2022
Al-Chalabi, Mustafa	College of Medicine	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Al-Embideen, Somya	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Alexander, Denise A.	Medical Services	CVU	Staff	FTE	Staff Nurse	Staff Nurse	\$7,904.00	\$72,558.72	7/31/2022
Alharbi, Abdulmajeed	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$58,302.00	\$60,212.00	7/15/2022
Ali, Muhammad Usman	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$64,854.00	\$69,648.00	7/1/2022
Ali, Samah	College of Medicine	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Ali, Saqib	College of Medicine	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$62,402.00	\$66,500.00	7/1/2022
Altattan, Mohamed	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$62,402.00	\$66,500.00	7/1/2022
Amsdell, Jennifer L.	College of Medicine	Neurology	Faculty	Promotion	Clinical Instructor	Assistant Professor	\$9.62	\$30,000.00	8/1/2022
Angel, Carol	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$62,402.00	\$66,500.00	7/1/2022
Ansari, Sami	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Anstine, Kelsey R.	Medical Services	6AB Surgery - Orthopedics	Staff	FTE	Staff Nurse	Staff Nurse	\$48,372.48	\$38.76	8/28/2022

Anzar, Yasir	College of Medicine	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Aouthmany, Shaza M.	College of Medicine	Emergency Medicine	Faculty	Job Title	Assistant Professor	Associate Professor	\$143,916.76	\$143,916.76	7/1/2022
Armstrong, Shavon N.	Provost-Academic Affairs	Registrar	Staff	FTE	Records Mgmt Officer 1	Records Mgmt Officer 1	\$37,606.40	\$18,803.20	8/6/2022
Artino, William A.	Facilities & Construc Mgmt.	MC Building Services	Staff	Salary and Title	Manager 1	Custodial Supervisor	\$37,328.94	\$47,667.00	7/16/2022
Ashburner, Brian P.	College of Natural Sci & Math	Dean - NSM	Faculty	Salary and Title	Associate Dean NSM	Interim Assoc VP, Student Success/Assoc Dean	\$133,649.77	\$151,894.50	8/1/2022
Ashworth, Hannah	College of Medicine	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Assaly, Ahmad	College of Medicine	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Atwood, Thomas A.	University Libraries 3	University Libraries	Faculty	Job Title	Interim Dean	Dean & Professor	\$153,000.00	\$153,000.00	7/3/2022
Austin, Megan	College of Medicine	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Azeem, Nabila	College of Medicine	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Aziz, Muhammad	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$64,854.00	\$69,648.00	7/1/2022
Baden, Nicole D.	Facilities & Construc Mgmt.	Facilities Planning	Staff	Promotion	University Architect	Dir,CampusPlan&Des/Univ Arch	\$114,444.00	\$150,000.00	7/16/2022
Baer, Michael	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Baker, Seth	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Ballard, Mark	Student Affairs MC	Career Services	Staff	Promotion	Asst Dir Career Development	Associate Dir, Career Services	\$59,000.00	\$65,000.00	7/2/2022
Banchero, Julia	College of Medicine	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Baney, Sean C.	College of Medicine	EMS Education	Staff	Promotion	Hospital Aide	Instructor	\$35,235.20	\$6,240.00	7/18/2022
Baranovich, Jennifer	Medical Services	OP-Clinic-Kidney Transplant	Staff	FTE	Medical Assistant	Medical Assistant	\$230.77	\$38,979.20	8/15/2022
Barber, Meghan	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Fellow	Resident	\$62,402.00	\$64,250.00	7/1/2022
Barnett, Daniel	College of Medicine	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Barragan, Natalia	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Bauer, Rebecca	College of Medicine	Medicine	Staff	Promotion	Research Assistant	Budget Coordinator	\$30,498.92	\$52,000.00	8/14/2022
Behrens, Kyle	College of Medicine	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Bell, Caylie	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Resident	Fellow	\$60,187.00	\$64,250.00	7/1/2022
Bennett, Anne M.	Student Affairs MC	CISP	Staff	Salary or Rate	Interim Program Manager CISP	Program Manager CISP	\$42,000.00	\$42,840.00	7/1/2022
Berns, Allison G.	The Division of Development 3	The Division of Development	Staff	Degree Awarded Increase	Senior Annual Giving Officer	Senior Annual Giving Officer	\$64,940.00	\$65,940.00	6/18/2022
Biswas, Himadri	College of Medicine	Dept. of Cell and Cancer Biology	Staff	Salary or Rate	Postdoctoral Fellow	Postdoctoral Fellow	\$48,960.00	\$51,000.00	7/1/2022

Bittencourt Peixoto, Roberta	College of Natural Sci & Math	Environmental Sciences	Staff	Salary or Rate	Post Doc Wetland GHG Cycling	Post Doc Wetland GHG Cycling	\$45,000.00	\$49,495.00	7/16/2022
Bitter, Keith W.	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	Promotion	Lead IT Business Analyst	Mgr Enterprise Business Sys	\$93,271.00	\$103,530.81	6/18/2022
Bjorkman, Karen S.	Provost-Academic Affairs	Provost Office	Faculty	Job Title	Provost/EVP Acad Affairs/DUP	Distinguished University Prof	\$351,169.68	\$351,169.68	8/1/2022
Bledsoe, Jacob	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Blomquist, Thomas M.	College of Medicine	Pathology	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$10,200.06	\$20,000.00	7/1/2022
Blood, Dalton	College of Medicine	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Bogdan, Andrea M.	University Medical Center	Hospital Support Human Resources	Staff	Salary or Rate	HR Consultant	HR Consultant	\$57,000.00	\$57,246.00	7/2/2022
Bolman, Samantha	College of Medicine	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Bonilla, Jose	College of Medicine	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Bopp, Benjamin	College of Medicine	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Bosaily, Ahmad	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$62,402.00	\$66,500.00	7/1/2022
Bossenbroek, Jonathan	College of Natural Sci & Math	Environmental Sciences	Faculty	Salary or Rate	Chair	Chair	\$125,194.04	\$130,194.04	7/2/2022
Boswell, Mark	College of Medicine	Anesthesiology	Faculty	Salary or Rate	Chair, Pain Mgmt Clinical Director & Program Director of Pain Fellowship	Pain Mgmt Clinical Director	\$181,302.00	\$85,042.00	8/24/2022
Bouck, Trevor	College of Medicine	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Brady, William	College of Medicine	Resid Prgm-Phys Med Rehab	Staff	Salary and Title	Resident	Fellow	\$62,402.00	\$66,500.00	7/1/2022
Brakefield, Barbara A.	Nursing College of 3	Dean College of Nursing	Staff	Promotion	Admin Clinical Coordinator	Executive Assistant 2	\$48,960.00	\$53,000.00	6/4/2022
Brazeau, Sandra L.	VP Enrollment Mgmt	Financial Aid	Staff	Demotion	Direct Service Provider	Student Account Specialist 2	\$44,491.20	\$43,305.60	8/15/2022
Brick, Dianna L.	Facilities & Construc Mgmt.	MC Building Services	Staff	Salary and Title	Manager 2	Custodial Supervisor Sr	\$41,871.00	\$50,000.00	7/16/2022
Britton, Kathleen K.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Promotion	Extra Compensation	Lead Nurse	\$16,640.00	\$72,558.72	7/31/2022
Brochin, Evan	College of Medicine	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Brock, Marvin N.	University Medical Center	Food And Nutritional Svcs	Staff	Promotion	Services Supervisor	Food Services Manager	\$43,434.70	\$53,200.00	7/18/2022
Brown, Arthur J.	Medical Services	CVU	Staff	Promotion	Patient Care Technician	Staff Nurse	\$15,912.00	\$55,916.64	7/22/2022
Brown, Jacqueline	University Medical Center	Registration	Staff	Promotion	Patient Registration Spec	Advanced Inpatient Presvc Spec	\$41,059.20	\$43,430.40	7/31/2022
Brown, Kenneth J.	Provost-Academic Affairs	TRIO Student Support Services	Staff	Promotion	Advisor, TRIO SSS	Director, TRIO SSS	\$41,616.00	\$60,000.00	7/16/2022
Brown, Samantha L.	Medical Services	CVU	Staff	Promotion	Patient Care Technician	Staff Nurse	\$16,151.20	\$55,916.64	7/11/2022
Burtch, Holly	College of Medicine	Jacobson Clinical Research Center	Staff	Demotion	Director, JCCTR	Clinical Research Manager	\$123,564.00	\$98,200.00	7/16/2022
Byrnes, Lesa R.	College of Law	Law-Instruction	Faculty	Salary and Title	Dir of Acad Success/Bar Prof	Prof/Dir of Legal Writing Prog	\$106,829.70	\$99,406.12	8/15/2022

Cage, Emily	College of Medicine	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Calderon, Casey E.	Medical Services	5AB Med/Surgery	Staff	Promotion	Patient Care Technician	Staff Nurse	\$15,912.00	\$55,916.64	8/1/2022
Callaghan, Joshua J.	University Medical Center	Vascular Ultrasound	Staff	FTE	Vascular Ultrasound Tech	Vascular Ultrasound Tech	\$1,370.72	\$68,536.00	7/31/2022
Camick, Christina	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Campbell, Andrew	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Canestraro, Caitlyn M.	Medical Services	OPS-PACU	Staff	Change in Hours Vol Reduction	Staff Nurse	Staff Nurse	\$69,721.60	\$62,749.44	6/12/2022
Casmus, Paul	College of Medicine	Resid Prgm-Administrative	Staff	Promotion	Lead Records Tech II	Residency & Curriculum Coord.	\$39,291.20	\$44,657.60	8/29/2022
Chakravarti, Ritu	College of Medicine	Physiology and Pharmacology	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$82,043.86	\$86,234.86	7/4/2022
Chandra, Arjun	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Chaney, Benjamin	College of Medicine	Resid Prgm-Anesthesiology	Staff	Salary and Title	Resident	Fellow	\$62,402.00	\$66,500.00	7/1/2022
Chang, Chao	College of Medicine	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Chang, Kyu Chul	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Chapman, Paige	College of Medicine	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Chappell, Carly	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Charls, Richy	College of Medicine	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Chattopadhyay, Saurabh	College of Medicine	Med Microbio & Immunology	Faculty	Promotion	Assistant Professor	Associate Professor	\$107,100.00	\$140,000.00	7/3/2022
Cheaito, Mohamad Ali	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Chen, Katherine	College of Medicine	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Cheng, Robin	College of Medicine	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Chopra, Asmita	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Christlieb, Jenna A.	Medical Services	Surgical Intensive Care	Staff	Return to Prior Position	Staff Nurse	Staff Nurse	\$64,003.68	\$64,003.68	7/31/2022
Chuang, Justin	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Clark, Christopher M.	University Medical Center	Registration	Staff	FTE	Patient Registration Spec	Patient Registration Spec	\$3,236.48	\$32,364.80	8/14/2022
Compton, Brian R.	College of Medicine	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$61,973.00	\$64,250.00	8/1/2022
Cordray, Felicia L.	Medical Services	6AB Surgery - Orthopedics	Staff	FTE	Staff Nurse	Staff Nurse	\$39,886.08	\$6,647.68	7/31/2022
Corron, Richard	University Medical Center	Health Info Management	Staff	Promotion	Delivery Worker I	Health Data Analyst	\$17,700.80	\$36,774.40	7/31/2022
Crisenberg, Marc M.	University Medical Center	Clinic Providers	Staff	Job Title	Certified Nurse Practitioner	Certified Nurse Practitioner	\$127,225.00	\$127,225.00	6/19/2022

Cross, Jeffrey	College of Medicine	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$62,402.00	\$66,500.00	7/1/2022
Cross, Steven	College of Medicine	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Cullen, Ryan	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Czech, Eric J.	College of Medicine	Physician Assistant Studies	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$56,100.00	\$62,500.00	7/4/2022
Dada, Olufunke	College of Medicine	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Damodaran, Shivashankar	College of Medicine	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$62,402.00	\$66,500.00	7/1/2022
Davis, Samantha	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Davis, William	College of Medicine	Dentistry	Faculty	Salary or Rate	Professor and Chairman	Professor & Chairman	\$73,275.00	\$98,275.00	7/1/2022
Decant, Kalen D.	College of Engineering	Engineering Career Development	Staff	Return from Vol Reduction	Assoc Dir,Shah Ctr for ECD	Assoc Dir,Shah Ctr for ECD	\$29,074.03	\$29,655.51	8/13/2022
DeLaSerna, Ivana	College of Medicine	Dept. of Cell and Cancer Biology	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$110,315.69	\$121,130.69	7/4/2022
Dennis, Michael	AVP for Finance	VP for Finance	Staff	Salary or Rate	Sr Assoc VP Finance Aux/Treas	Sr Assoc VP Finance Aux/Treas	\$195,840.00	\$225,000.00	6/18/2022
Deriso, Armelle	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Dever, Danielle	College of Medicine	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
DeWalt, Pamela S.	Division of Marketing	University Marketing	Staff	Equity Increase	Assistant To The Chair	Assistant To The Chair	\$55,518.00	\$57,461.00	7/1/2022
Dhillon, Neetan	College of Medicine	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Dhoop, Sudheer	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Dick, Ikenna O.	University Medical Center	Registration	Staff	Promotion	Patient Registration Spec	Advanced Inpatient Presvc Spe	\$32,364.80	\$36,067.20	6/21/2022
Dimmerling, Taylor	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Dobbs, Jessica A.	Medical Services	6AB Surgery - Orthopedics	Staff	Promotion	Staff Nurse	Lead Nurse	\$44,765.76	\$47,424.00	6/19/2022
Dominiak, Nicole	College of Medicine	Pathology	Faculty	Salary or Rate	Associate Program Director	Director, Pathologist Assistant Program	\$42,214.00	\$42,214.00	8/1/2022
Downour, Madison R.	University Medical Center	Heart Station	Staff	FTE	Echocardio Tech II	Echocardio Tech II	\$5,297.76	\$52,977.60	7/5/2022
Droubi, Sammy	College of Medicine	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$62,402.00	\$66,500.00	7/1/2022
Dubchuk, Christina	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Dull, Marissa M.	Medical Services	Respiratory Care	Staff	Salary and Title	Resp Care Staff Tech	Resp Care Practitioner Adv	\$20,113.60	\$13,821.60	6/24/2022
Dunbar, Kenneth E.	University Medical Center	Vascular Lab	Staff	Demotion	Operations Supervisor	Staff Nurse	\$83,232.00	\$80,620.80	7/31/2022
Durst, Matthew	College of Medicine	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Eisenmann, Kathryn M.	College of Medicine	Department of Medical Education	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$127,432.25	\$133,111.25	7/4/2022

Ekwenna, OBi	College of Medicine	Urology	Faculty	Salary and Title	Associate Professor & Assistant Dean, Student Affairs	Associate Professor	\$117,504.00	\$132,504.00	7/1/2022
El Jamal, Lara	College of Medicine	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
El Sharaiha, Rand	College of Medicine	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$60,212.00	\$61,973.00	8/1/2022
Eland, Jennifer A.	College of Medicine	Medicine	Staff	Promotion	Staff Nurse	Clinical Research Coordinator	\$79,040.00	\$70,000.00	6/18/2022
Elifritz, Avery	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Elsayed, Abdelrahman	College of Medicine	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$58,302.00	\$60,212.00	7/15/2022
Elsten, Harley R.	Medical Services	Operating Room	Staff	FTE	Staff Nurse	Staff Nurse	\$59,829.12	\$66,476.80	8/28/2022
Elzanaty, Ahmed	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$62,402.00	\$66,500.00	7/1/2022
English, Mark	College of Medicine	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Esengul, Yasar	College of Medicine	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Esparza, Jennifer A.	Medical Services	Operating Room	Staff	Demotion	Operations Supervisor	Staff Nurse	\$83,507.40	\$80,620.80	8/14/2022
Espinales, Jennifer	College of Medicine	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Everett, Gregory	College of Medicine	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Farrow, David	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Fatima, Rawish	College of Medicine	Resid Prgm-Medicine	Staff	Salary and Title	Resident	Fellow	\$60,187.00	\$64,250.00	7/1/2022
Fekri, Kaveh	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$62,402.00	\$66,500.00	7/1/2022
Ferguson, Marcie L.	Research & Sponsored Programs MC	Research & Sponsored Programs	Staff	Promotion	Special Projects Manager	DLAR Business Manager	\$60,002.00	\$65,000.00	6/6/2022
Ferguson, Marcie L.	Research & Sponsored Programs MC	Research & Sponsored Programs	Staff	Promotion	Extra Compensation	DLAR Business Manager	\$211.54	\$65,000.00	6/6/2022
Fink, Laurence S.	Business College Of 3	Management	Faculty	Salary and Title	Professor and Chairman	Professor & Chairman	\$147,561.04	\$165,563.59	7/2/2022
Foley, Brian P.	Facilities & Construc Mgmt.	Care of Grounds - HSC	Staff	Salary and Title	Grounds Manager, HSC	Mgr Grounds HSC	\$57,931.92	\$68,000.00	7/16/2022
Folkerth, Steven	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Ford, Dylan P.	University Medical Center	CCC Geriatric Clinic	Staff	Promotion	Patient Care Technician	Medical Assistant	\$31,200.00	\$37,440.00	7/3/2022
Ford, Quatesha	Medical Services	Sterile Processing	Staff	FTE	Hospital Aide	Hospital Aide	\$18,730.40	\$37,460.80	7/31/2022
Francillon, Devin	College of Medicine	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Furuta, Saori	College of Medicine	Dept. of Cell and Cancer Biology	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$105,112.65	\$120,570.65	7/4/2022
Gajdostik, Jeffrey J.	Facilities & Construc Mgmt.	Care Of Grounds - MC	Staff	Salary and Title	Grounds Manager	Mgr Grounds MC	\$57,931.92	\$68,000.00	7/16/2022
Gao, Eric	College of Medicine	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022



Garcia, Erica	Medical Services	6AB Surgery - Orthopedics	Staff	Demotion	Lab Tech I	Patient Care Technician	\$19,125.60	\$17,139.20	7/11/2022
Garcia, Maggie A.	Facilities & Construc Mgmt.	MC Building Services	Staff	Salary or Rate	Director Central Services	Director Central Services	\$88,434.00	\$95,000.00	7/16/2022
Garris, Theresa	University Medical Center	Clinic Providers	Staff	Job Title	Certified Nurse Practitioner	Certified Nurse Practitioner	\$94,490.00	\$94,490.00	6/19/2022
Gass, Gina M.	College of Pharmacy	Pharm - Enrollment Management	Staff	Degree Awarded Increase	Mktg, Comm & Enroll Mgmt Spec	Mktg, Comm & Enroll Mgmt Spec	\$40,151.00	\$41,151.00	6/18/2022
Gekonde, Joan	College of Medicine	Resid Prgm-Medicine	Staff	Salary and Title	Resident	Fellow	\$60,187.00	\$64,250.00	7/1/2022
George, Haley	College of Medicine	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Gharaibeh, Khaled	College of Medicine	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Ghazaleh, Sami	College of Medicine	Resid Prgm-Medicine	Staff	Salary and Title	Resident	Fellow	\$62,402.00	\$64,250.00	7/1/2022
Gianopoulos, Chris G.	College of Natural Sci & Math	Chemistry	Staff	Salary or Rate	Post Doc	Post Doc	\$59,280.00	\$61,651.00	7/30/2022
Gilmore, Jennifer	College of Medicine	Medicine	Staff	Equity Increase	Clinical Research Manager	Clinical Research Manager	\$86,164.45	\$96,000.00	7/1/2022
Glover, Casey	University Medical Center	ED Occupation Health & RHC Testing	Staff	Reclassification	Employee Health Nurse	Employee Health Nurse (LPN)	\$44,757.00	\$47,673.60	6/19/2022
Glover, Ceana M.	College of Medicine	Medicine	Staff	Degree Awarded Increase	Dept Research Administrator	Dept Research Administrator	\$68,146.20	\$69,146.20	7/2/2022
Gluz, Danielle	College of Medicine	Medicine	Staff	Promotion	Secretary 2	Clerkship & Fellowship Coord	\$37,460.80	\$41,163.20	7/16/2022
Goatley, Jacob	College of Medicine	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Goldschmidt, Eric	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$62,402.00	\$66,500.00	7/1/2022
Gozza, Nicholas	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Graff, James H.	Facilities & Construc Mgmt.	Facilities Mgt Admin	Staff	Salary and Title	Dir, Facilities Operations	Dir, Facilities Operations MC	\$109,762.20	\$115,000.00	7/16/2022
Gray, John	College of Natural Sci & Math	Biological Sciences	Faculty	Job Title	Prof/Dir Sci Plant Res Ctr	Professor	\$94,467.19	\$94,467.19	8/15/2022
Green, Michael L.	Facilities & Construc Mgmt.	Plant Ops	Staff	Salary and Title	Dir Sustainability & Energy	Dir, Sustainability&EnergyEff	\$110,782.20	\$115,000.00	7/16/2022
Gregory, Tamara L.	University Medical Center	Registration	Staff	Promotion	ED Registration Specialist	Lead Patient Registration Spec	\$39,436.80	\$39,436.80	6/5/2022
Griffin, Denise	University Medical Center	Food And Nutritional Svcs	Staff	FTE	Food Service Worker	Food Service Worker	\$27,456.00	\$24,960.00	6/19/2022
Grinonneau, Lee C.	University Medical Center	OP-Physical Therapy	Staff	FTE	Physical Therapist	Physical Therapist	\$83,408.00	\$41,704.00	7/1/2022
Guerra, Reynaldo	Facilities & Construc Mgmt.	MC Building Services	Staff	Salary and Title	Manager 3	Custodial Supervisor Sr	\$53,713.20	\$56,000.00	7/16/2022
Guzak, Kevin	College of Medicine	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Habbouche, Samar	University Medical Center	Registration	Staff	Promotion	Basic Outpatient Presvc Spec	Advanced Outpatient Presvc Spe	\$34,548.80	\$36,067.20	7/3/2022
Hadizadeh, Taraneh	College of Medicine	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Haggerty, Patrick	College of Medicine	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022

Haines, Mackenzie R.	Athletics	Training Room	Staff	Promotion	Assistant Athletic Trainer	Assoc. Athletic Trainer	\$43,676.40	\$48,500.00	7/4/2022
Hair, Andrew	College of Medicine	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Haller, Steven T.	College of Medicine	Medicine	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$111,135.53	\$122,031.53	7/4/2022
Halpin, Delaney	College of Medicine	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Hardy, Martina M.	University Medical Center	Food And Nutritional Svcs	Staff	FTE	Food Service Worker	Food Service Worker	\$17,160.00	\$18,720.00	6/19/2022
Harned, Catharine L.	Division of Marketing	Hosp - Advertising/Marketing	Staff	FTE	Mkting Development Analyst HSC	MarketingDevelopment Analyst	\$45,445.00	\$22,722.44	6/4/2022
Harvey, Kiandra N.	Medical Services	6AB Surgery - Orthopedics	Staff	FTE	Staff Nurse	Staff Nurse	\$59,829.12	\$39,886.08	9/25/2022
Haseen, Sarah	College of Medicine	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$60,212.00	\$61,973.00	8/1/2022
Heckathorn, Scott A.	College of Natural Sci & Math	Environmental Sciences	Faculty	Job Title	Professor	Professor/Dir Plant Sci Res Ct	\$96,283.36	\$96,283.36	8/15/2022
Henricks, Kaitlyn A.	Medical Services	Emergency Dept.	Staff	FTE	Staff Nurse	Staff Nurse	\$42,669.12	\$7,111.52	8/28/2022
Hernandez, Briana G.	Medical Services	Emergency Dept.	Staff	Promotion	Mental Health Tech	Staff Nurse	\$22,688.64	\$55,916.64	7/3/2022
Hernandez, Nahimarys	College of Medicine	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Herriges, Michael	College of Medicine	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Hess, Jodi L.	VP Enrollment Mgmt	Undergraduate Admission	Staff	FTE	Recruitment Officer 2	Recruitment Officer 2	\$18,980.00	\$9,490.00	7/23/2022
Hill, Jennifer E.	College of Medicine	Physiology and Pharmacology	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$114,591.90	\$125,826.90	7/4/2022
Hinders, Brantley M.	Medical Services	Operating Room	Staff	Salary or Rate	RN Case Manager Orthopaedic	Staff Nurse	\$78,883.33	\$72,558.72	7/31/2022
Holiday-Goodman, Monica	College of Pharmacy	Pharm-Student Svcs	Faculty	Salary and Title	Interim Dean, CPPS	Assoc Dean Stdt Affairs & Div	\$220,000.00	\$156,084.50	7/5/2022
Holland, Lydia I.	University Medical Center	Acute Physical Therapy	Staff	Demotion	Food Service Worker	Student Technician	\$15,912.00	\$3,261.44	7/18/2022
Hope Briner, Sandra	College of Medicine	Medicine	Staff	Promotion	Medical Assistant	Clinical Assistant	\$38,979.20	\$40,684.80	7/16/2022
Hoskins, Matthew	College of Medicine	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Hovsepyan, Karen	College of Medicine	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Huner, Candace S.	Facilities & Construc Mgmt.	MC Building Services	Staff	Salary and Title	Manager 3	Custodial Supervisor Sr	\$45,900.00	\$56,000.00	7/16/2022
Huntley, Jason	College of Medicine	Medical Microbiology & Immunology	Faculty	Promotion	Associate Professor	for Faculty Affairs & Develop.	\$131,142.00	\$216,000.00	7/1/2022
Huntsman, Robert R.	Facilities & Construc Mgmt.	Maintenance/Mechanic	Staff	Salary and Title	Mgr, Mechanical Maint	Mgr Mechanical Maintenance MC	\$85,833.00	\$90,000.00	7/16/2022
Hussain, Zara	College of Medicine	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Hutcherson, Matthew	College of Medicine	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Imam, Shahnawaz	College of Medicine	Medicine	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$69,498.72	\$72,905.72	7/4/2022

Imel, Robert	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$64,854.00	\$69,648.00	7/1/2022
Iordanou, James	College of Medicine	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Iqbal, Amna	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Iqbal, Azwar	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Izsak, Kelly	College of Medicine	Physician Assistant Studies	Faculty	Salary and Title	Assistant Program Director	Program Director	\$108,707.00	\$139,768.00	5/23/2022
Jabr, Abed	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Jackson, Precious D.	University Medical Center	Lab-Central Office	Staff	FTE	Lab Tech I	Lab Tech I	\$42,036.80	\$20.61	6/5/2022
Jackson, Scott M.	VP Enrollment Mgmt	Undergraduate Admission	Staff	Promotion	Regional Enrollment Manager	Regional Enrollment Mgr 2	\$51,000.00	\$56,701.80	7/2/2022
James, Albert	University Medical Center	Food And Nutritional Svcs	Staff	FTE	Food Service Worker	Food Service Worker	\$17,160.00	\$18,720.00	6/19/2022
Jamil, Radia	College of Medicine	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Jay, Bryanna	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Jayasuriya, Ambalangodage	College of Medicine	Orthopedic	Faculty	Salary or Rate	Professor	Professor	\$155,009.20	\$170,206.20	7/4/2022
Jeanpierre, Latoya	College of Medicine	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Jerew, Katherine	College of Medicine	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Jinna, Sruthi	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$64,250.00	\$66,500.00	8/1/2022
Johnson, Gloria	University Medical Center	ED Occupation Health & RHC Testing	Staff	Reclassification	Employee Health Nurse	Employee Health Nurse (LPN)	\$44,000.00	\$47,673.60	6/19/2022
Jolousjamshidi, Banafsheh	College of Medicine	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Jones, Spring L.	University Medical Center	Registration	Staff	Job Title	Patient Registration Spec	Basic Outpatient Presvc Spec	\$38,500.80	\$38,500.80	6/8/2022
Josephraj, Sophia	College of Medicine	Dept. of Cell and Cancer Biology	Staff	Salary or Rate	Postdoctoral Fellow	Postdoctoral Fellow	\$23,992.00	\$35,193.60	7/3/2022
Jun, John	College of Medicine	Medicine	Faculty	Salary and Title	Associate Program Director	Interim Division Chief, & Interim Program Director	\$51,379.00	\$76,379.00	8/8/2022
Kadan, Abdullah	College of Medicine	Medicine	Faculty	FTE	Assistant Professor	Assistant Professor	\$25,000.00	\$5,000.00	7/5/2022
Kalinoski, Andrea L.	College of Medicine	Surgery	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$109,855.84	\$120,625.84	7/4/2022
Kalvala, Deepanvita	College of Medicine	Resid Prgm-Family Practice	Staff	Salary and Title	Resident	Fellow	\$60,187.00	\$64,250.00	7/1/2022
Kamel, Joseph	College of Medicine	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Kanderski, Isabelle G.	Medical Services	Surgery Anesthesiology	Staff	Promotion	Custodial Worker	Perioperative Technician	\$31,824.00	\$33,342.40	8/28/2022
Kaspruk, Ivan	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Katragadda, Ravitej	College of Medicine	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022

Kennedy, David J.	College of Medicine	Medicine	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$109,226.39	\$125,289.39	7/4/2022
Kenner, Maria	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Khader, Yasmin	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Khalil, Basmah	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$62,402.00	\$66,500.00	7/1/2022
Khan, Mohammad	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$62,402.00	\$66,500.00	7/1/2022
Khandekar, Sushant N.	College of Natural Sci & Math	Biological Sciences	Staff	Salary or Rate	Post Doc	Post Doc	\$45,000.00	\$50,000.00	6/1/2022
Khare, Sanjay V.	College of Natural Sci & Math	Physics	Faculty	Salary and Title	Chair and Professor	Professor	\$129,980.68	\$106,305.26	8/15/2022
Khokher, Waleed	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Kidman, Jennifer L.	Medical Services	4CD Oncology/Hemoc/Med-Surg	Staff	FTE	Staff Nurse	Staff Nurse	\$71,136.00	\$38.00	6/19/2022
King, Eamon T.	College of Natural Sci & Math	Chemistry	Staff	FTE	Scientific Glass Blower	Scientific Glass Blower	\$42,840.00	\$42,840.00	7/1/2022
Kobalka, Andrew	College of Medicine	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Kodigudla, Manoj K.	College of Engineering	Bio-Engineering	Staff	Salary or Rate	Research Engineer	Research Engineer	\$46,874.00	\$48,280.22	6/1/2022
Kovach, Matthew	College of Natural Sci & Math	Environmental Sciences	Staff	Salary or Rate	Wetland Field Site Specialist	Wetland Field Site Specialist	\$45,900.00	\$49,495.00	7/16/2022
Krupp, Barbara L.	University Medical Center	Food And Nutritional Svcs	Staff	FTE	Food Service Worker	Food Service Worker	\$25,272.00	\$24,960.00	6/23/2022
Kumar, Sajel	College of Medicine	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Lamley, Jennifer K.	College of Medicine	Medicine	Staff	Demotion	Medical Staff Credentialing Sp	Clerkship & Fellowship Coord	\$52,915.20	\$52,374.40	7/2/2022
Landis, Emily K.	College of Medicine	Physician Assistant Studies	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$85,000.00	\$100,000.00	7/4/2022
Lateef, Sohaib	College of Medicine	Resid Prgm-Neurology	Staff	Salary and Title	Resident	Fellow	\$62,402.00	\$66,500.00	7/1/2022
Law, Kenny	College of Medicine	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$62,402.00	\$66,500.00	7/1/2022
Leaders, Deidre F.	College of Medicine	Psychiatry	Staff	Equity Increase	Assistant To The Chair	Assistant To The Chair	\$50,328.00	\$52,089.00	7/2/2022
Lecka-Czernik, Beata	College of Medicine	Orthopedic	Faculty	Salary or Rate	Professor	Professor	\$161,448.23	\$181,233.23	7/4/2022
Ledingham, Brad	Student Affairs MC	Student Conduct	Staff	Promotion	Area Coordinator	Stdt Conduct & Comm Std Coord	\$54,614.00	\$56,100.00	7/18/2022
Lee, Aaron V.	Medical Services	Quality Management	Staff	Promotion	Staff Nurse	Quality Payment Prog Mgr	\$64,003.68	\$114,000.00	7/18/2022
Lee, Scott	College of Natural Sci & Math	Physics	Faculty	Emeritus Status	Professor	Professor Emeritus	\$0.00	\$0.00	6/30/2022
Levicki, Christopher J.	Facilities & Construc Mgmt.	Maintenance/Structur	Staff	Promotion	Mgr Structural Maint	Construction Project ManagerSr	\$98,697.24	\$104,000.00	7/16/2022
Lisieski, Michael	College of Medicine	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Littleton, Dominique	University Medical Center	Heart and Vascular Center	Staff	Lateral Transfer	Patient Registration Spec	Call Center Representative	\$34,548.80	\$34,548.80	8/23/2022

Loew, Emily K.	Athletics	Training Room	Staff	Promotion	Assistant Athletic Trainer	Assoc. Athletic Trainer	\$41,616.00	\$48,500.00	7/4/2022
Loubser, Frederik H.	College of Medicine	Orthopedic	Staff	Equity Increase	Department Administrator 2	Department Administrator 2	\$76,396.98	\$83,886.98	7/3/2022
Louis, Cardell	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Luckoski, John	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$62,402.00	\$66,500.00	7/1/2022
Luke, Nikila	College of Medicine	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Machado Da Silva, Fausto	College of Natural Sci & Math	Environmental Sciences	Staff	Salary or Rate	Post Doc - Wetland Biogeochem	Post Doc - Wetland Biogeochem	\$45,000.00	\$49,495.00	7/16/2022
Madiraju, SriGita	College of Medicine	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Maghathe, Tamara	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Malhas, Saif-Eddin	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$60,212.00	\$61,973.00	8/1/2022
Manicks, Meera	College of Medicine	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Mann, Birinder	College of Medicine	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$62,402.00	\$66,500.00	7/1/2022
Manning, Stephanie L.	Medical Services	Emergency Dept.	Staff	Promotion	Phys Ther Asst Lic 1	Staff Nurse	\$23,732.80	\$54,812.16	6/19/2022
Maqsood, Aadil	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$64,854.00	\$69,648.00	7/1/2022
Marti, Todd W.	Facilities & Construc Mgmt.	Admin - Campus Env & Phy Plnt	Staff	Salary and Title	Dir Fac Maint & Joint Comm Comp	Dir, Facilities Operations HSC	\$109,762.20	\$115,000.00	7/16/2022
Martin, Dagmar	College of Medicine	Surgery	Staff	Equity Increase	Department Administrator 2	Department Administrator 2	\$75,429.00	\$82,824.00	7/3/2022
Martin, Julia A.	University Libraries 3	University Libraries	Faculty	Salary and Title	Dir Ref & Inst & Lib Fac Chair	Dir. Ref & Instruction	\$94,753.86	\$96,648.94	6/1/2022
Masih, Sonia	College of Medicine	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Mass, Stephanie L.	University Medical Center	Registration	Staff	Promotion	Revenue Cycle Training/Dev Mgr	Patient Access Manager	\$61,979.22	\$70,469.00	7/3/2022
Matson, Jyl S.	College of Medicine	Med Microbio & Immunology	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$101,326.32	\$116,227.32	7/4/2022
Mawhorter, Heather M.	Medical Services	Respiratory Care	Staff	FTE	Resp Care Practitioner Adv	Resp Care Practitioner Adv	\$58,050.72	\$31.63	6/5/2022
Mazur, Travis	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
McCune, Shannon L.	Athletics	Football	Staff	Promotion	Admin Assistant 1	Admin. Assistant 2	\$53,289.60	\$57,553.60	6/11/2022
McIntire, Teresa J.	College of Medicine	Medicine	Staff	Equity Increase	Clinical Research Coordinator	Clinical Research Coordinator	\$60,000.00	\$70,000.00	7/1/2022
McKenney, George	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$62,402.00	\$66,500.00	7/1/2022
McLaughlin, Ellen M.	College of Medicine	Neurology	Staff	Equity Increase	Assistant to the Chair	Assistant to the Chair	\$45,767.00	\$47,300.00	7/1/2022
McNamee, Connor	College of Medicine	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Medrano, Eric	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022

Meenakshisundaram, Chandramohan	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$64,854.00	\$69,648.00	7/1/2022
Melinder, Michael	VP Enrollment Mgmt	Undergraduate Admission	Staff	Promotion	Regional Enrollment Manager	Regional Enrollment Mgr 2	\$57,000.00	\$63,372.00	7/2/2022
Methenitis, Allison	College of Medicine	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Mierzwa, Adam	College of Medicine	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Miller, Kathleen M.	University Medical Center	Radiology-Sonographic Imaging	Staff	Job Title	Vascular Ultrasound Tech	Ultrasound RDMS/RVT	\$68,536.00	\$34,268.00	7/17/2022
Miller, Laura	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Mockensturm, Danielle	College of Medicine	Medicine	Staff	Promotion	CRA / Monitor	Regulatory Manager	\$74,908.80	\$82,000.00	7/30/2022
Moore, Alexandra E.	Student Affairs MC	Res Hall Admin	Staff	Promotion	Assoc Dir Resid Mktg/Conferenc	Asst Dir, Res Life, Leadership	\$56,100.00	\$62,000.00	7/16/2022
Morgan, Timothy	College of Medicine	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$62,402.00	\$66,500.00	7/1/2022
Moustafa, Abdelmoniem	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$62,402.00	\$66,500.00	7/1/2022
Mundakkal, Alan	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Murnen, John M.	Facilities & Construc Mgmt.	MC Building Services	Staff	Salary and Title	Manager 2	Custodial Supervisor Sr	\$43,026.66	\$50,000.00	7/16/2022
Murphy, Ann M.	College of Medicine	Neurology	Staff	Equity Increase	Department Administrator 2	Department Administrator 2	\$69,624.18	\$76,450.18	7/3/2022
Mynihan, Cassandra L.	AVP for Finance	Telecomm-Cellular	Staff	Promotion	Telephone Coordinator	Interim Mgr, Bus/Aux Services	\$57,345.60	\$65,000.00	7/16/2022
Najib, Sana	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$64,854.00	\$69,648.00	7/1/2022
Nassereddine, Maha	Medical Services	Pharmacy	Staff	Promotion	Bar Coding and Automation Tech	Certified Pharmacy Tech II	\$40,206.40	\$42,036.80	6/5/2022
Naz, Sumayya	College of Medicine	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Nesheiwat, Zeid	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$62,402.00	\$66,500.00	7/1/2022
Newcomer, Megan L.	Risk Management	Risk Management	Staff	Promotion	Exec Asst II/LCME Coordinator	Executive Assistant	\$55,000.00	\$65,000.00	6/4/2022
Ninan, Ipe	College of Medicine	Neurosciences	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$114,444.00	\$128,469.00	7/4/2022
Ning, Ying	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$64,854.00	\$69,648.00	7/1/2022
Njabon, Henriette E.	Graduate School MC 3	Graduate Studies	Staff	Degree Awarded Increase	Asst Dir Graduate Operations	Asst Dir Graduate Operations	\$46,410.00	\$47,410.00	7/30/2022
Nkansah-Amankra, Kwabena	College of Medicine	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Noor, Mariam	College of Medicine	Resid Prgm-Fellowship	Staff	Lateral Transfer	Resident	Fellow	\$64,250.00	\$66,500.00	9/1/2022
Noori, Zaid	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$64,854.00	\$69,648.00	7/1/2022
Nowak, Stacie L.	College of Medicine	Student Tutoring Program	Staff	Demotion	Learning Specialist	Coord Supplemental Inst 9/10mo	\$50,286.00	\$38,000.00	8/15/2022
Nowicki, Michael A.	Facilities & Construc Mgmt.	HVAC-Campus Env & Phy Plnt	Staff	Salary and Title	Mgr, Joint Comm & Mech Maint	Mgr Mechanical Maintenance HSC	\$81,188.94	\$87,500.00	7/16/2022

O'Connell, Ryan	College of Medicine	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Oddo, Melissa L.	Provost-Academic Affairs	Student Success & Retention	Staff	Promotion	Project Mgr Student Experience	Program Mgr, MC, Stud Success	\$52,020.00	\$62,000.00	7/30/2022
Odom, Valerie E.	Medical Services	3D Medical Intensive Care	Staff	FTE	Staff Nurse	Staff Nurse	\$48,372.48	\$8,062.08	9/11/2022
O'Donovan, Sinead M.	College of Medicine	Neurosciences	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$75,847.20	\$79,565.20	7/4/2022
Omar, Muhammad	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$64,250.00	\$66,500.00	8/1/2022
Onweller, Alexandria N.	University Medical Center	Registration	Staff	FTE	Patient Registration Spec	Patient Registration Spec	\$3,236.48	\$32,364.80	8/14/2022
Overholser, Andrew E.	College of Medicine	Physician Assistant Studies	Faculty	Equity Increase	Assistant Professor	Assistant Professor	\$57,120.00	\$62,500.00	7/1/2022
Ovitt, Allison M.	University Medical Center	Clinic Providers	Staff	Job Title	Certified Nurse Practitioner	Certified Nurse Practitioner	\$106,422.00	\$106,422.00	6/19/2022
Oza, Dhvani	College of Medicine	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Pannu, Harmandeep	College of Medicine	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Paris, Taneeka S.	University Medical Center	CCC Pulmonology Clinic	Staff	FTE	Medical Assistant	Medical Assistant	\$39,291.20	\$19,489.60	7/3/2022
Park, Chang Woo	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Park, Sihyeong	College of Medicine	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Parker, Joshua	College of Medicine	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Parra, Jonathan	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Pastorek, Jennifer L.	Facilities & Construc Mgmt.	Purchasing	Staff	Salary or Rate	Sr. Director,Supply Chain Mgmt	Sr Director, Supply Chain Mgmt	\$124,248.24	\$131,000.00	7/16/2022
Patel, Mitra	College of Medicine	Resid Prgm-Medicine	Staff	Salary and Title	Resident	Fellow	\$60,187.00	\$64,250.00	7/1/2022
Patel, Neha	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Patrisso, Lisa	College of Medicine	Neurosciences	Staff	Equity Increase	Department Administrator 1	Department Administrator 1	\$55,590.00	\$61,090.00	7/3/2022
Pena, Clarissa	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Periman, Jordan	College of Medicine	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Perry, Daniel J.	Facilities & Construc Mgmt.	Maintenance/Electric	Staff	Salary and Title	Manager Electrical Maintenance	Mgr Electrical Maintenance MC	\$85,014.96	\$90,000.00	7/16/2022
Pervez, Hira	College of Medicine	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Pham, Vinh	College of Medicine	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$60,212.00	\$61,973.00	8/15/2022
Phillips, Zachary P.	Facilities & Construc Mgmt.	Facilities Mgt Admin	Staff	Promotion	Sr. Business Manager	Director, Business Operations	\$83,232.00	\$100,000.00	7/16/2022
Plenefisch, John D.	College of Natural Sci & Math	Dean - NSM	Faculty	Salary and Title	Assoc Dean NSM/Bio Sci Chair	Assoc Dean and Assoc Professor	\$130,000.00	\$132,600.00	7/2/2022
Poliak, Aaron	College of Medicine	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022

Pollard, Katherine A.	Research & Sponsored Programs MC	Technology Transfer	Staff	Promotion	Licensing Assoc	Sr Licensing Associate	\$77,829.00	\$91,300.00	7/2/2022
Pollauf, Kimberly A.	University College 3	Univ College Degree Programs	Staff	Return from Vol Reduction	Asst Dean/Sr Dir AcadProg & SS	Asst Dean/Sr Dir AcadProg & SS	\$81,870.00	\$81,870.00	7/30/2022
Porter, Thomas	College of Medicine	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Potts, Erica	College of Medicine	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Protsman, Daniel A.	Public Safety	University Police	Staff	Salary or Rate	Lieutenant	Lieutenant	\$95,000.00	\$96,900.00	7/2/2022
Queenan, Douglas R.	Facilities & Construc Mgmt.	Electric-Campus Env & Phy Plnt	Staff	Salary and Title	Manager, HSC Elec Maintenance	Mgr Electrical Maintenance HSC	\$78,824.58	\$90,000.00	7/16/2022
Qureshi, Maahum	College of Medicine	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Rady, Emily	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Ramadugu, Ajit	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$64,854.00	\$69,648.00	7/1/2022
Rao, Rahul	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$64,854.00	\$69,648.00	7/1/2022
Redd, Meghan E.	College of Medicine	Medicine	Staff	Equity Increase	Clinical Research Coordinator	Clinical Research Coordinator	\$61,200.00	\$72,500.00	7/2/2022
Rees, Michael A.	College of Medicine	Urology	Faculty	Salary or Rate	Professor	Professor	\$197,129.28	\$176,129.00	7/1/2022
Reinstetle, Robert	Athletics	Baseball	Staff	Salary or Rate	Coach	Coach	\$88,434.00	\$101,700.00	7/4/2022
Reissig, Jacob	College of Medicine	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Relue, Patricia A.	College of Engineering	Dean-Engineering	Faculty	Salary and Title	Prof & Asso Dean of GS & Resea	Prof & Sr. AssocDean for GradStud&Research	\$183,626.90	\$186,687.00	7/3/2022
Renno, Anas	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$62,402.00	\$66,500.00	7/1/2022
Rettig, Kirsten P.	Medical Services	3D Medical Intensive Care	Staff	Promotion	Patient Care Technician	Staff Nurse	\$3,294.72	\$54,812.16	6/19/2022
Reynolds, Jennifer L.	College of Medicine	Pathology	Staff	Equity Increase	Department Administrator 1	Department Administrator 1	\$57,113.88	\$61,313.88	7/3/2022
Richardson, Kara	College of Medicine	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Rigda, Christine	University Libraries 3	University Libraries	Faculty	Job Title	System and Library Tech Coor	Chair & Assoc Prof, Rec.MGMT	\$90,411.13	\$90,411.13	6/1/2022
Roberts Hoffman, Kristin M.	College of Medicine	Student Affairs	Staff	Promotion	Career Advising Coordinator	Prgm Mgr COMLS Student Success	\$47,000.00	\$53,500.00	7/2/2022
Robinson, Tara M.	Medical Services	6AB Surgery - Orthopedics	Staff	FTE	Patient Care Technician	Patient Care Technician	\$31,824.00	\$15.30	8/14/2022
Rodriguez Silva, Francisco	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Roose, Joshua	College of Medicine	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Rowe, Adam	College of Medicine	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Rushdi, Hadeel	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Russ, Krzysztof	University Medical Center	TechSupp-Campus Env & Phy Plnt	Staff	Promotion	Biomed Eq Tech 1	Biomed Eq Tech II	\$51,230.40	\$55,806.40	7/31/2022



Russell, Kirsten	College of Medicine	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Safi, Mohammad	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Saif, Talha	College of Medicine	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Saini, Parambir	College of Medicine	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Salahaldeen, Aya	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Saleem, Sidra	College of Medicine	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Sallout, Omar	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Samara, Mohammad	College of Medicine	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Sambatato, Jan-Paul	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$62,402.00	\$66,500.00	7/1/2022
Sapp, Travis	College of Medicine	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Sattler, Christina G.	College of Medicine	Medicine	Staff	Equity Increase	Clinical Research Coordinator	Clinical Research Coordinator	\$75,936.32	\$83,500.00	7/2/2022
Sawyer, Ethan	College of Medicine	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Sayeh, Wasef	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$60,212.00	\$61,973.00	7/15/2022
Scarano, Kyle	College of Medicine	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Schafer, Kristin	College of Medicine	Resid Prgm-Surgery	Staff	Salary or Rate	Resident	Resident	\$62,402.00	\$66,500.00	7/1/2022
Schimmel, Rachel L.	Medical Services	Contract Pharmacy	Staff	Promotion	Certified Pharmacy Tech II	340B Specialist	\$42,868.80	\$49,210.92	7/31/2022
Schwanz, Chelsea A.	VP Enrollment Mgmt	Undergraduate Admission	Staff	Promotion	Integrated Admis Comm Asst Dir	CRM Integrated Specialist	\$49,980.00	\$55,000.00	8/13/2022
Schwark, Adam	College of Medicine	Resid Prgm-Rehab Medicine	Staff	Salary and Title	Resident	Fellow	\$62,402.00	\$66,500.00	7/1/2022
Serdahely, Kevin	College of Medicine	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$62,402.00	\$66,500.00	7/1/2022
Setia, Abhishiek	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$62,402.00	\$66,500.00	7/1/2022
Shanahan, Erin	College of Medicine	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Sharma, Sadikshya	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Shaw, Kristine M.	College of Medicine	Advanced Clinical Simulation	Staff	Promotion	Surgical Technician	Clinical Sim & Edu Rsch Assoc	\$25,355.20	\$30,000.00	6/6/2022
Shazadeh Safavi, Pejma	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Sheikh, Taha	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$62,402.00	\$66,500.00	7/1/2022
Shekhtman, Benjamin	College of Medicine	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Shelmon, Charlene L.	University Medical Center	ED Occupation Health & RHC Testing	Staff	Reclassification	Employee Health Nurse	Employee Health Nurse (LPN)	\$46,920.00	\$47,673.60	6/19/2022

Shrider, Hillary A.	Medical Services	6AB Surgery - Orthopedics	Staff	Promotion	Staff Nurse	Lead Nurse	\$67,148.64	\$67,148.64	6/19/2022
Shuffle, Eric	College of Medicine	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Shukla, Rammohan	College of Medicine	Neurosciences	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$67,320.00	\$73,920.00	7/4/2022
Sidiki, Sabeen	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Siebenaler, Christian	College of Medicine	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Silvestri, Joseph	College of Medicine	Resid Prgm-Rehab Medicine	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Simmons Walston, Valerie J.	Community Service 3	Community Relations	Staff	Promotion	Assoc VP for Student Services	Special Asst to Pres/CommEngmt	\$135,000.00	\$201,000.00	7/1/2022
Singh, Navdeep	Nursing College of 3	College of Nursing Instruction	Faculty	Salary and Title	Visiting Instructor	Visiting Assistant Professor	\$92,000.00	\$94,000.00	7/1/2022
Skeel, Roland	College of Medicine	Medicine	Faculty	Salary or Rate	Professor	Emeritus	\$58,091.79	\$36,307.37	9/1/2022
Smith, Cody	College of Medicine	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Smith, Rebecca M.	Facilities & Construc Mgmt.	Facilities Oper Admin	Staff	Salary or Rate	Manager, Work Control Center	Manager, Work Control Center	\$57,407.64	\$62,000.00	7/16/2022
Snook, Jaime D.	College of Medicine	Resid Prgm-Dentistry	Faculty	Lateral Transfer	Resident	Assistant Professor	\$58,558.00	\$60,000.00	7/1/2022
Snyder, Jonathan J.	College of Medicine	Physician Assistant Studies	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$86,275.00	\$100,000.00	7/4/2022
Snyder, Tyler	College of Medicine	Resid Prgm-Psychiatry	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Socha, Monica L.	Provost-Academic Affairs	Main Campus Pharmacy	Staff	Salary or Rate	Manager, Outpatient Pharmacy	Manager, Outpatient Pharmacy	\$130,000.00	\$132,600.00	7/2/2022
Spann, Sammy	Student Affairs MC	Student Affairs	Staff	Promotion	Assoc VP & Dean of Students	Vice President Student Affairs	\$146,625.00	\$234,600.00	7/1/2022
Spears, Julia L.	College of Medicine	Neurology	Staff	FTE	Clin Res Admin	Clin Res Admin	\$53,812.00	\$26,906.00	7/17/2022
Spencer, Caleb	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Staccone, Nicole	University Medical Center	Revenue Cycle	Staff	Equity Increase	Revenue Services Analyst	Revenue Integrity Analyst	\$45,093.18	\$48,024.24	7/17/2022
Stacy, Tadd	Facilities & Construc Mgmt.	Facilities Planning	Staff	Promotion	Architectural Project Assoc	Facilities Planning & Info Mgr	\$71,400.00	\$85,000.00	7/16/2022
Stanley, Sara	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$62,402.00	\$66,500.00	7/1/2022
Stanton, Brandee A.	Facilities & Construc Mgmt.	MC Building Services	Staff	Salary and Title	Building Services Worker	Lead Building Services Worker	\$41,392.00	\$41,392.00	7/1/2022
Stepkowski, Stanislaw M.	College of Medicine	Med Microbio & Immunology	Faculty	Salary or Rate	Professor	Professor	\$161,773.88	\$177,633.88	7/4/2022
Stesney-Ridenour, Christine	Medical Services	Univ Medical Center Admin	Staff	Salary or Rate	Chief Operating Officer-UTMC	Chief Operating Officer - UTMC	\$275,400.00	\$320,000.00	7/3/2022
Stokey, Phillip	College of Medicine	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$62,402.00	\$66,500.00	7/1/2022
Syed, Sameh	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$62,402.00	\$66,500.00	7/1/2022
Szymanski, James M.	University Medical Center	TechSupp-Campus Env & Phy Plnt	Staff	Promotion	Biomed Eq Tech 1	Biomed Eq Tech II	\$56,347.20	\$61,588.80	7/31/2022

Taftaf, Rokana	College of Medicine	Resid Prgm-Pathology	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Taja, Keinan	College of Medicine	Resid Prgm-Radiology	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Taylor, Lisa M.	Provost-Academic Affairs	Provost Office	Staff	Promotion	Interim ProgCoord Accreditation	Project Coord, Inst Effective	\$57,200.00	\$59,774.00	7/1/2022
Taylor, Roger T.	College of Medicine	Med Microbio & Immunology	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$106,905.26	\$122,626.26	7/4/2022
Tippey, Kaitlynn N.	Division of Marketing	University Marketing	Staff	Degree Awarded Increase	Marketing Development Analyst	Marketing Development Analyst	\$40,800.00	\$41,800.00	6/4/2022
Tiwari, Amit K.	College of Pharmacy	Pharmacology	Faculty	Salary and Title	Associate Professor	Professor	\$112,930.71	\$150,000.00	7/2/2022
Troxel, Meredith	Division of Marketing	University Marketing	Staff	Degree Awarded Increase	Marketing Account Coordinator	Marketing Account Coordinator	\$38,000.00	\$39,000.00	6/18/2022
Tsolakian, Ibrahim	College of Medicine	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Turner, Natalie	College of Medicine	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Tuttamore, Janelle A.	Medical Services	CVU	Staff	Promotion	Staff Nurse	Lead Nurse	\$8,715.20	\$80,009.28	7/31/2022
Tyson, Alexander	College of Medicine	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Valancy, David	College of Medicine	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Van Winkle, Diana V.	College of Engineering	Dean-Engineering	Staff	Salary or Rate	Mgr. Mkting & Communications	Mgr. Mkting & Communications	\$56,676.93	\$61,500.00	7/3/2022
Vascik, Emily A.	College of Medicine	Dept. of Cell and Cancer Biology	Staff	Equity Increase	Assistant to the Chair	Assistant to the Chair	\$45,782.70	\$47,300.00	7/1/2022
Vazquez, Guillermo	College of Medicine	Physiology and Pharmacology	Faculty	Salary or Rate	Professor	Professor	\$142,288.23	\$152,288.23	7/4/2022
Vergara, Mandy J.	University Medical Center	Vascular Lab	Staff	Demotion	Lead Nurse	Staff Nurse	\$72,558.72	\$80,620.80	7/3/2022
Verheek, Amanda	College of Medicine	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Villarreal, Leah	College of Medicine	Resid Prgm-Dentistry	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Vyas, Rohit	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$64,854.00	\$69,648.00	7/1/2022
Wagner, Nathan L.	College of Medicine	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Waldeck, Karlyn	College of Medicine	Resid Prgm-Family Practice	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Waltz, Shannon L.	VP Enrollment Mgmt	Financial Aid	Staff	Degree Awarded Increase	Asst. Director, Fin Aid - HSC	Asst. Director, Fin Aid - HSC	\$51,500.00	\$52,500.00	6/18/2022
Wang, Kainan	Business College Of 3	Finance	Faculty	Salary and Title	Assoc Professor and Interim Department Chair (Finance)	Assoc Professor /Chair/Interim Chair	\$191,644.45	\$214,102.69	7/2/2022
Wang, Li	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Wang, Qun	College of Arts & Letters	Political Science	Faculty	Salary and Title	Visiting Assistant Professor	Assistant Professor	\$49,230.00	\$70,000.00	8/15/2022
Wang, Xiaoming	College of Natural Sci & Math	Physics	Staff	Salary or Rate	Post Doc FT MC	Post Doc FT MC	\$60,000.00	\$65,000.00	6/1/2022
Wang, Xin	College of Medicine	Psychiatry	Faculty	Salary or Rate	Professor	Professor	\$148,960.34	\$163,564.34	7/4/2022

Ward, David	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Warren, Angela G.	University Medical Center	Registration	Staff	Job Title	ED Registration Specialist	Basic Outpatient Presvc Spec	\$39,748.80	\$39,748.80	8/14/2022
Watts, Diana L.	Risk Management	Accessibility/Disability Resources	Staff	Promotion	Transit Services Coordinator	Student Services Coord 2	\$57,012.80	\$59,467.20	7/11/2022
Weilnau, Danielle E.	University Medical Center	Blood Bank	Staff	Promotion	Lab Sr Tech	Blood Bank Supervisor	\$34,580.00	\$75,982.40	7/17/2022
Wilkes-Sharples, Ny'Asia M.	University Medical Center	Registration	Staff	Demotion	Advanced Outpatient Presvc Spe	Patient Registration Spec	\$40,102.40	\$38,022.40	6/19/2022
Williams, Austin	College of Medicine	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$62,402.00	\$66,500.00	7/1/2022
Williams, Charles D.	Public Safety	University Police	Staff	Salary or Rate	Staff Lieutenant	Staff Lieutenant	\$100,000.00	\$102,000.00	7/2/2022
Williams, Rhonda	University Medical Center	Lab-Admin	Staff	Return to Prior Position	Billing Specialist	Account Clerk 3	\$48,422.40	\$41,163.20	8/22/2022
Wise, Matthew A.	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	Demotion	Mgr Enterprise Business Systs	Senior Software Architect	\$108,865.00	\$100,801.00	6/18/2022
Wisniewski, Stacey L.	Provost-Academic Affairs	Center for Success Coaching	Staff	Degree Awarded Increase	Success Coach	Success Coach	\$40,716.00	\$41,716.00	6/4/2022
Wong, Maggie Hoi Ting	College of Medicine	Resid Prgm-OB/GYN	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Woodley, Alexis M.	Medical Services	Pharmacy	Staff	Promotion	Certified Pharmacy Technician	Certified Pharmacy Tech II	\$20,508.80	\$21,434.40	7/3/2022
Wooten, Ronald M.	College of Medicine	Med Microbio & Immunology	Faculty	Salary or Rate	Professor	Professor	\$164,044.03	\$184,147.03	7/4/2022
Wright, Marie-Christine	College of Medicine	Resid Prgm-Pediatrics	Staff	Promotion	Resident	Resident	\$60,212.00	\$61,973.00	7/21/2022
Wurch, Jeffrey D.	University Medical Center	Registration	Staff	Promotion	Mgr Revenue Cycle PreService	Patient Access Manager	\$70,259.58	\$77,534.00	7/3/2022
Xie, Hong	College of Medicine	Neurosciences	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$77,347.70	\$90,000.00	7/4/2022
Yassen, Mohammad	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Yatonsky, David	College of Medicine	Resid Prgm-Orthopedics	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Yenrick, Rebekah L.	Medical Services	Endoscopy Suite	Staff	FTE	Staff Nurse	Staff Nurse	\$59,829.12	\$33,238.40	8/28/2022
Youssef, Hesham M.	College of Medicine	Emergency Medicine	Staff	Equity Increase	Department Administrator 2	Department Administrator 2	\$78,430.86	\$86,119.86	7/3/2022
Yu, Julia	College of Medicine	Resid Prgm-Urology	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Zaborski, Erin	Medical Services	3D Medical Intensive Care	Staff	Promotion	Custodial Worker	Clerical Specialist	\$32,947.20	\$34,590.40	6/19/2022
Zafrullah, Fnu	College of Medicine	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Resident	\$64,854.00	\$69,648.00	7/1/2022
Zahn, Carleigh S.	College of Medicine	Medicine	Faculty	Salary and Title	Assistant Professor	Assistant Professor	\$25,500.00	\$32,500.00	7/3/2022
Zamora, Cassandra M.	College of Natural Sci & Math	NSM Instrumentation Center	Staff	Salary or Rate	Program Coordinator	Program Coordinator	\$31,616.00	\$34,944.00	7/1/2022
Zavertnik, Samantha	College of Medicine	Resid Prgm-Pediatrics	Staff	Salary or Rate	Resident	Resident	\$57,156.00	\$60,212.00	7/1/2022
Zerihun, Kirubel	College of Medicine	Resid Prgm-Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022

Zheng, Judy	College of Medicine	Resid Prgm-Neurology	Staff	Salary or Rate	Resident	Resident	\$60,187.00	\$64,250.00	7/1/2022
Ziebro, John	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
Ziegler, John S.	University Medical Center	Radiology-MRI	Staff	Demotion	Perioperative Technician	Hospital Aide-MRI	\$37,876.80	\$36,504.00	7/3/2022
Zink, Evan	College of Medicine	Resid Prgm-Anesthesiology	Staff	Salary or Rate	Resident	Resident	\$58,558.00	\$61,973.00	7/1/2022
<b>Separations of Employment</b>									
<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>Rate/Annual Salary</u>	<u>Effective Date</u>		
Abbas, Darren	College of Medicine	Resid Prgm-Surgery	Staff	Never Began Employment	Resident	\$64,250.00	7/1/2022		
Abdulsattar, Waleed	College of Medicine	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Abraham, Joseph	Athletics	Softball	Staff	Resigned in Lieu of Discharge	Head Softball Coach	\$74,909.00	6/1/2022		
Acharya, Ashu	College of Medicine	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Achter, Ross	Athletics	Athletic-Market & Promotn	Staff	Resigned Other Employment	Asst Dir of Creative Services	\$49,726.02	8/26/2022		
Adapala, Ravi	College of Medicine	Physiology and Pharmacology	Staff	Resigned Other Employment	Postdoctoral Fellow	\$56,707.92	7/7/2022		
Adunse, Josephine	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Pulmonary/Critical Care	\$67,178.00	6/30/2022		
Agostino, Gabriella	Athletics	Swimming-Women	Staff	Resigned Personal Reasons	Assistant Coach, Diving	\$38,214.00	5/25/2022		
Ahmed, Natasha	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Resident	\$62,402.00	6/30/2022		
Aiken-Reed, Brandi	Medical Services	Operating Room	Staff	Resignation	Staff Nurse	\$80,620.80	7/8/2022		
Ajala, Charmaine	Medical Services	Endoscopy Suite	Staff	Resigned Personal Reasons	Staff Nurse	\$39,520.00	4/18/2022		
Al Absi, Hebah	College of Medicine	Resid Prgm-Pediatrics	Staff	Completed Program	Resident	\$61,973.00	7/14/2022		
Al-Abboodi, Yasir	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$67,178.00	6/30/2022		
Al-Akeel, Elharith	College of Medicine	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$57,156.00	6/30/2022		
Alecusan, Joseph	College of Medicine	Resid Prgm-Pediatrics	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Ali, Farman	College of Medicine	Medicine	Faculty	Resignation	Assistant Professor	\$25,000.00	1/11/2022		
Alkhatib, Sara	College of Medicine	Resid Prgm-Dentistry	Staff	Completed Program	Resident	\$57,156.00	6/30/2022		
Alley, Sarah	University Medical Center	Fallen Timbers-Family Medicine	Staff	New Hire/Probationary Removal	Medical Assistant	\$36,067.20	8/17/2022		
Ankonu, Briana	Medical Services	OPS-PACU	Staff	Resigned Other Employment	Nursing Assistant	\$17.90	6/23/2022		
Anliker, Jack	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Anshul, Fnu	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$67,178.00	6/30/2022		

Appling, Korrin	College of Pharmacy	Pharmacology	Staff	Job Abandonment	Admin. Assistant 1	\$36,275.20	8/30/2022		
Armstrong, Sherri	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	Retirement w 10+yrs UT service	Sr. IT Business Analyst	\$52,343.00	7/1/2022		
Armstrong, Shronda	Medical Services	6CD Detox	Staff	Resignation	Staff Nurse	\$59,829.12	6/3/2022		
Arndt, Kristopher	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Pulmonary/Critical Care	\$67,178.00	6/30/2022		
Arnoczky, Derek	College of Medicine	Resid Prgm-Dentistry	Staff	Completed Program	Resident	\$57,156.00	6/30/2022		
Aslam, Nadia	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$62,402.00	6/30/2022		
Ayesh, Hazem	College of Medicine	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Bailey, Elizabeth	College of Medicine	Resid Prgm-Dentistry	Staff	Completed Program	Resident	\$57,156.00	6/30/2022		
Bankey, Bodie	Health & Human Serv College	Health & Human Services College	Staff	Resignation	Recruit, Enroll, Retent Mgr	\$51,887.40	8/15/2022		
Barkimer, Patricia	Medical Services	OP-Clinic-Orthopedic	Staff	New Hire/Probationary Removal	L P N Meds	\$42,432.00	7/12/2022		
Barnes, Eneshia	Medical Services	Nursing Pool	Staff	NonJob Related Inj Dis Illness	Staff Nurse	\$39,099.84	6/13/2022		
Bartell, Denise	Provost-Academic Affairs	Provost Office	Faculty	Resigned Other Employment	Assoc VicePrvst Studnt Success	\$157,975.54	8/1/2022		
Bastien, Patrick	Athletics	Football	Staff	Resigned Other Employment	Asst FB Coach/ Defensive Line	\$89,000.00	8/1/2022		
Bayatimalayeri, Parisa	College of Engineering	MIME	Staff	Resignation	Post Doctoral Research Assoc	\$50,000.00	7/28/2022		
Bennett-Clarke, Carol	College of Medicine	Physician Assistant Studies	Faculty	Resignation	Professor	\$52,025.10	6/30/2022		
Beran, Azizullah	College of Medicine	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Bergquist, Catie	Medical Services	Respiratory Care	Staff	Resigned Other Employment	Resp Care Practitioner Adv	\$1,231.36	3/26/2022		
Bertke, Lauren	Division of Marketing	Hosp - Advertising/Marketing	Staff	Resigned Other Employment	Content Development Specialist	\$5,559.84	8/3/2022		
Bhatt, Anoop	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Rheumatology	\$64,854.00	6/30/2022		
Bhuta, Sapan	College of Medicine	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Bird, Michelle	Medical Services	Emergency Dept.	Staff	Resigned Other Employment	Staff Nurse	\$38.76	7/20/2022		
Bish, Riley	University Medical Center	Environmental Services	Staff	Resignation	Custodial Worker	\$31,824.00	8/1/2022		
Bond, Elizabeth	University Medical Center	Lab-Central Office	Staff	Resignation	Lab Tech I	\$19,125.60	6/15/2022		
Bortles, Julia	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Food Service Worker	\$36,940.80	7/6/2022		
Bowman, Jason	College of Medicine	Resid Prgm-Orthopedics	Staff	Completed Program	Resident	\$64,854.00	6/30/2022		
Boyer, Lori	AVP for Finance	Early Learning Center	Staff	Resignation	Educare Instructor	\$36,691.20	8/2/2022		
Boyle, Daniel	Student Affairs MC	Res Hall Admin	Staff	90 Day Notice Job Abolishment	Assoc Director, Res Life	\$68,340.00	7/30/2022		

Bozorgnia, Farshid	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Rheumatology	\$64,854.00	6/30/2022		
Brainard, Sarah	Division of Marketing	Hosp - Advertising/Marketing	Staff	Resigned Personal Reasons	Web Project Manager	\$70,000.00	6/3/2022		
Brebberman, Kelsey	Medical Services	Pharmacy	Staff	Resigned Moved to New Location	Clinical Pharmacist	\$118,320.00	7/6/2022		
Breitner-Fuss, Christina	University Medical Center	CCC Multi Specialty	Staff	New Hire/Probationary Removal		\$0.00	7/1/2022		
Brown, Darrick	Athletics	Softball	Staff	Resignation	Asst. Softball Coach	\$41,616.00	8/22/2022		
Bryant, Jasona	University Medical Center	Registration	Staff	Probationary Removal	Registration Liaison	\$24,419.20	6/30/2022		
Bucklew, Cassandra	Medical Services	Sterile Processing	Staff	Resigned Other Employment	Surgical Technician	\$23.87	7/21/2022		
Budzenski, Carol	College of Medicine	Psychiatry	Faculty	Resignation	Assistant Professor	\$7,650.00	6/30/2022		
Burlen, Jordan	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Gastroenterology	\$67,178.00	6/30/2022		
Burmeister, Cameron	College of Medicine	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$62,402.00	6/30/2022		
Carter, La'kyedra	University Medical Center	Registration	Staff	Probationary Removal	Patient Registration Spec	\$33,425.60	4/27/2022		
Caulton Mallette, Cher	Medical Services	CVU	Staff	Resignation	Staff Nurse	\$55,916.64	7/4/2022		
Chambers, Baxter	Nursing College of 3	College of Nursing Instruction	Staff	Resignation	Secretary 2	\$35,276.80	7/29/2022		
Changal, Khalid	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Cardiovascular Disease	\$67,178.00	6/30/2022		
Chen, Bohan	College of Medicine	Medicine	Staff	Resignation	Research Associate	\$26.26	8/13/2022		
Chen, Tian	College of Natural Sci & Math	Mathematics	Faculty	Did Not Return from LOA	Assistant Professor	\$0.00	7/22/2022		
Chen, Yixing	College of Medicine	Advanced Clinical Simulation	Staff	Resigned Other Employment	Clinical Sim & Edu Rsch Assoc	\$69,260.04	8/12/2022		
Chulkov, Maria	College of Medicine	Resid Prgm-Surgery	Staff	Completed Program	Resident	\$64,854.00	6/30/2022		
Cichewicz, Edward	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Completed Program	Resident	\$37,878.00	6/30/2022		
Collins, Becky	Medical Services	Pharmacy Resident	Staff	Completed Program	Resident	\$47,000.00	6/30/2022		
Colucciello, Nicholas	College of Medicine	Resid Prgm-Orthopedics	Staff	Resignation	Resident	\$57,156.00	6/30/2022		
Compeau, Katie	Medical Services	Emergency Dept.	Staff	Resigned Other Employment	Nursing Assistant	\$15.36	6/1/2022		
Conrad, Taylor	College of Medicine	Dept. of Cell and Cancer Biology	Staff	Resigned to Attend School	Lab Assistant	\$17.90	5/26/2022		
Cook, Carley	College of Medicine	Continuing Education	Staff	New Hire/Probationary Removal	Education Coordinator	\$47,112.00	8/2/2022		
Cook, Dawn	Facilities & Construc Mgmt.	Receiving	Staff	Resigned Other Employment	Delivery Worker I	\$15,912.00	8/26/2022		
Copa, Claire	Health & Human Serv College	Dept of Exercise & Rehab Sciences	Faculty	Resignation	Assistant Lecturer 9 Month	\$47,858.40	8/12/2022		
Cordray, Felicia	Medical Services	6AB Surgery - Orthopedics	Staff	Resignation	Staff Nurse	\$31.96	7/18/2022		

Corron, Juliet	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Cook 1	\$16,151.20	8/2/2022		
Corron, Pam	University Medical Center	Food And Nutritional Svcs	Staff	Retirement w 10+yrs UT service	Cashier 1	\$18,730.40	6/30/2022		
Craig, Madeleine	College of Medicine	Resid Prgm-OB/GYN	Staff	Completed Program	Resident	\$62,402.00	6/30/2022		
Crawley, Brigette	College of Medicine	Neurosciences	Staff	Resigned to Attend School	Lab Assistant	\$15.00	7/15/2022		
Cross, Maxine	Div of Tech & Adv Solutions-DTAS	IT Personnel - Clinical Informatics	Staff	Retirement w 10+yrs UT service	Sr Ent Healthcare Appl Admin	\$78,716.46	6/30/2022		
Cullison, Jillian	College of Medicine	Physician Assistant Studies	Faculty	Resignation	Assistant Professor	\$88,000.50	5/20/2022		
Cummings, Lee	University Libraries 3	University Libraries	Staff	Resigned Personal Reasons	LIB Seasonal Employee Hourly	\$19.00	5/20/2022		
Curnutte, Bryan	College of Medicine	Resid Prgm-Orthopedics	Staff	Completed Program	Resident	\$64,854.00	6/30/2022		
Curtis, Eva	Business College Of 3	Talent Development	Staff	90 Day Notice Job Abolishment	Sr. Program Manager	\$57,473.79	6/30/2022		
Dalton, Matthew	Public Safety	Hospital Safety	Staff	Resigned Other Employment	Security Officer 1	\$34,320.00	6/19/2022		
Dannenberger, Regina	University Medical Center	Registration	Staff	Resignation	ED Registration Specialist	\$40,393.60	8/11/2022		
Darang, Dyan	College of Medicine	Psychiatry	Faculty	Resignation	Assistant Professor	\$30,000.00	5/20/2022		
Dari, Tahani	Health & Human Serv College	School of Intervention & Wellness	Faculty	Resignation	Assist Prof of Counselor Ed	\$72,828.00	8/12/2022		
Davis, Debra	College of Arts & Letters	Art	Faculty	Retirement w 10+yrs UT service	Professor	\$127,610.36	7/31/2022		
Davis, Tyria Sun Sarai	Medical Services	OP-Clinic-Orthopedic	Staff	Resigned Personal Reasons	Medical Assistant	\$36,067.20	5/27/2022		
Degrisesles, Timothy	Human Resources	Human Resources	Staff	Discharge For Cause	HR Compliance Specialist	\$52,000.00	7/1/2022		
Demeter, Jonathan	College of Medicine	Resid Prgm-Urology	Staff	Completed Program	Resident	\$64,854.00	6/30/2022		
Dettinger, Laura	College of Law	Law - Placement	Staff	Resigned Other Employment	Dir - Office of Prof Develop	\$62,424.00	8/5/2022		
DeVries, Michael	College of Medicine	Resid Prgm-Surgery	Staff	End of Contract/Assignment	Resident	\$60,187.00	6/30/2022		
Diallo, Mariama	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Clerk 2	\$15,912.00	7/15/2022		
Dick, Warren	College of Arts & Letters	French	Faculty	Retirement w 10+yrs UT service	Senior Lecturer	\$63,137.09	5/6/2022		
Dillard II, Darwyn	University Medical Center	Service Excellence	Staff	Resigned Other Employment	Telephone Operator 2	\$17,357.60	5/15/2022		
Dilworth, Robert	College of Medicine	Student Services	Staff	Retirement w<10 yrs UT service	Student Services Specialist	\$55,432.00	7/29/2022		
Dipofi, Karen	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Resignation	Community Liaison	\$61,894.00	6/2/2022		
Dixon, Ryan	College of Medicine	Resid Prgm-Psychiatry	Staff	Completed Program	Resident	\$62,402.00	6/30/2022		
Dorka, Kelsey	Medical Services	Pharmacy Resident	Staff	Completed Program	Resident	\$47,000.00	6/30/2022		
Dowe, Marcia	University Medical Center	Lab-Admin	Staff	Death	Sr Entrpr HC Appl Admin	\$81,645.00	5/13/2022		



Driscoll, Debra	The Division of Development 3	The Division of Development	Staff	90 Day Notice	Dir Special Events	\$72,705.60	10/10/2022		
Dupont, Austin	College of Medicine	Resid Prgm-Pediatrics	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Dzurka, Emily	College of Natural Sci & Math	Chemistry	Faculty	Resigned Moved to New Location	Visiting Assistant Professor	\$45,000.00	5/6/2022		
Eklund, Anne	University Medical Center	Lab-Admin	Staff	Resignation	MLS Assistant	\$3,194.88	5/20/2022		
Ellis, Tiffany	Medical Services	OP-Clinic-OB/GYN	Staff	New Hire/Probationary Removal	Medical Assistant	\$38,979.20	7/15/2022		
Elmgrbi, Dalal	College of Medicine	Resid Prgm-Pediatrics	Staff	Completed Program	Resident	\$61,973.00	7/14/2022		
Elshef, Ahmed	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Endocrinology	\$64,854.00	6/30/2022		
ERHUNSE, CHANTAL	Medical Services	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Staff Nurse	\$58,649.76	4/7/2022		
Etchi, Atemnkeng	Medical Services	CVU	Staff	Resigned Moved to New Location	Staff Nurse	\$54,812.16	5/17/2022		
Fabian, Riaz	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Infectious Disease	\$64,854.00	6/30/2022		
Falaki, Adesola	Medical Services	Pharmacy Resident	Staff	Completed Program	Resident	\$47,000.00	6/30/2022		
Fan, Xiuzhen	College of Medicine	Medicine	Staff	Resigned Personal Reasons	Research Associate	\$40,800.00	7/15/2022		
Farnsworth, Jordan	Medical Services	Nursing Pool	Staff	Resigned Other Employment	Nursing Assistant	\$17.90	5/13/2022		
Farooq, Summer	College of Medicine	Resid Prgm-Psychiatry	Staff	Resignation	Resident	\$57,156.00	6/21/2022		
Farrell, Jennifer	University Medical Center	Registration	Staff	Resignation	Patient Registration Spec	\$33,425.60	8/19/2022		
Fedrick, Jasmine	Diversity & Inclusion 3	Diversity & Inclusion	Staff	Resigned Other Employment	Interim Program Coordinator	\$40,000.00	8/12/2022		
Ferreira, Marqueshia	Medical Services	3D Medical Intensive Care	Staff	Resigned Other Employment	Staff Nurse	\$64,003.68	7/3/2022		
Fisher, Tequila	University Medical Center	Environmental Services	Staff	Job Abandonment	Custodial Worker	\$31,824.00	6/10/2022		
Fleming, Shantrelle	University Medical Center	Environmental Services	Staff	Resignation	Custodial Worker	\$32,302.40	7/8/2022		
Forshey, Alivia	Athletics	Softball	Staff	90 Day Notice		\$0.00	9/13/2022		
Fuller, Michelle	Medical Services	5CD Med-Surg/Telemetry	Staff	New Hire/Probationary Removal	Staff Nurse	\$72,558.72	7/19/2022		
Galla, Emily	Medical Services	Operating Room	Staff	Resignation	Staff Nurse	\$67,148.64	6/14/2022		
Garcia, Kaitlyn	College of Medicine	Resid Prgm-Psychiatry	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Gardner, April	College of Medicine	Physician Assistant Studies	Faculty	Resignation	Assistant Professor	\$99,903.09	8/14/2022		
Gautam, Jyotshana	College of Medicine	Med Microbio & Immunology	Staff	Resigned Other Employment	Post Doc FT HSC	\$53,758.08	6/30/2022		
George, Charles	Student Affairs MC	International House-OP	Staff	Resignation	Hall Director	\$45,900.00	6/17/2022		
Ghosh, Samir	College of Natural Sci & Math	Chemistry	Staff	End of Contract/Assignment	Postdoctoral Scholar	\$47,328.00	8/31/2022		

Gilbert, Charlene	College of Arts & Letters	Theatre	Faculty	Resigned Other Employment	Professor	\$0.00	5/23/2022		
Glaze, Jasmine	University Medical Center	Lab-Central Office	Staff	Probationary Removal	Lab Tech I	\$18,605.60	7/14/2022		
Golden, June	Medical Services	Sterile Processing	Staff	Retirement w 10+yrs UT service	Hospital Aide	\$37,252.80	6/30/2022		
Goliver, Jacob	College of Medicine	Emergency Medicine	Faculty	Resignation	Assistant Professor	\$45,900.00	6/30/2022		
Goller, Lacey	Medical Services	Senior Behavioral Health	Staff	Job Abandonment	Mental Health Aide	\$31,824.00	7/3/2022		
Gonyer, Michelle	AVP for Finance	Early Learning Center	Staff	Resignation	Educare Instructor	\$38,937.60	8/26/2022		
Good, Caitlin	Medical Services	Endoscopy Suite	Staff	Resigned Other Employment	Nursing Assistant	\$17.90	5/4/2022		
Goyal, Nitin	College of Medicine	Anesthesiology	Faculty	Resignation	Assistant Professor	\$57,360.21	7/1/2022		
Grau, Aaron	College of Medicine	Psychiatry	Staff	Resigned to Attend School	Lab Assistant	\$39,020.80	7/28/2022		
Griffin, Commeka	Medical Services	OP-Clinic-OB/GYN	Staff	Resignation	Medical Assistant	\$38,979.20	7/26/2022		
Gyapong, Rachel	Medical Services	Nursing Pool	Staff	Resignation	Nursing Assistant	\$18.27	7/28/2022		
Hahn, David	College of Arts & Letters	Music	Faculty	End of Contract/Assignment	Visiting Instructor	\$37,000.00	5/6/2022		
Hakius, Jacalynn	College of Medicine	Jacobson Clinical Research Center	Staff	Retirement w 10+yrs UT service	Secretary 1	\$20,124.00	7/15/2022		
Hall, Enjie	Risk Management	Accessibility/Disability Resources	Staff	Resigned Other Employment	Dir Accessibility & Disability	\$84,160.20	8/19/2022		
Hammonds, Deresha	Medical Services	Nursing Pool	Staff	Job Abandonment	Nursing Assistant	\$17.90	12/4/2021		
Harris, JaChelle	Medical Services	Emergency Dept.	Staff	Resigned Personal Reasons	Staff Nurse	\$55,916.64	8/11/2022		
Harris, Shonique	College of Medicine	Resid Prgm-Dentistry	Staff	Job Abandonment	Dental Assistant 2	\$32,364.80	6/8/2022		
Haycox, Doris	Medical Services	4AB GU/Nephrology/Med-Surg	Staff	Job Abandonment	Staff Nurse	\$54,812.16	5/23/2022		
Hayes, Theresa	University Medical Center	Vascular Lab	Staff	Voluntary Disability Separatio	Staff Nurse	\$72,558.72	5/3/2022		
Head, Alex	Research & Sponsored Programs MC	Research & Sponsored Programs	Staff	Probationary Removal	Grants Coordinator 2	\$41,163.20	7/13/2022		
Henderson, Katie	College of Medicine	Resid Prgm-Administrative	Staff	Resignation	Residency & Curriculum Coord.	\$42,827.20	7/1/2022		
Henriquez, Hector	Medical Services	Nursing Pool	Staff	Resigned Moved to New Location	Nursing Assistant	\$17.90	5/6/2022		
Herr, Carrie	Business College Of 3	Talent Development	Staff	Retirement w 10+yrs UT service	Director, CFCI	\$105,635.60	6/30/2022		
Herring, Nadine	Medical Services	Dana Infusion Center	Staff	Resigned Personal Reasons	L P N Meds	\$48,900.80	8/31/2022		
Hersch, Amy	AVP for Finance	Controller	Staff	Discharge For Cause	Payroll Financial Analyst	\$42,678.00	6/1/2022		
Hicks, Teira	College of Arts & Letters	Sociology	Staff	NonJob Related Inj Dis Illness	Secretary 2	\$18,439.20	8/4/2022		
Hill, Gale	University Medical Center	Environmental Services	Staff	Resignation	Custodial Worker	\$15,912.00	5/28/2022		

Hills, Paula	University Medical Center	CCC Multi Specialty	Staff	Retirement w 10+yrs UT service	Medical Assistant	\$19,489.60	7/31/2022		
Hoda, Naveed	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Hofmann, James	College of Medicine	Anesthesiology	Faculty	Retirement w 10+yrs UT service	Associate Professor	\$138,963.78	6/30/2022		
Holder, Ashley	Medical Services	Nursing Pool	Staff	Resigned to Attend School	Nursing Assistant	\$18.27	8/3/2022		
Holeman, Teresa	Facilities & Construc Mgmt.	Admin - Campus Env & Phy Plnt	Staff	Resignation	Secretary 2	\$42,182.40	8/5/2022		
Hollie, Dana	Business College Of 3	Accounting	Faculty	Resigned Other Employment	Professor- Alan Barry Endowed	\$214,897.22	7/6/2022		
Hoskins, Herbert	Div of Tech & Adv Solutions-DTAS	IT Personnel - Clinical Informatics	Staff	Retirement w 10+yrs UT service	HC IT Support Analyst & Educ	\$67,352.64	8/26/2022		
House, Jett	College of Medicine	Neurosciences	Staff	Resigned to Attend School	Lab Assistant	\$17,472.00	8/29/2022		
Houston-Cole, Terri	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Food Service Worker	\$15,600.00	3/15/2022		
Hoyt, Tonya	University Medical Center	Heart and Vascular Center	Staff	Retirement w 10+yrs UT service	Cardiac Electrophysgy Nurse	\$40,310.40	7/27/2022		
Hrestak, Haley	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Huetteman, Emily	Medical Services	Nursing Pool	Staff	Resigned Other Employment	Nursing Assistant	\$17.90	5/16/2022		
Hufdhi, Raied	College of Medicine	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Hutton, Amber	Medical Services	Nursing Pool	Staff	New Hire/Probationary Removal	Staff Nurse	\$71,136.00	4/21/2022		
Iftikhar, Saffa	College of Medicine	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Jackson, Laeia	College of Medicine	Resid Prgm-Radiology	Staff	Completed Program	Resident	\$64,854.00	6/30/2022		
Jackson, Tyshanae	University Medical Center	OP-Clinic-Recovery Services	Staff	New Hire/Probationary Removal	Medical Assistant	\$38,979.20	6/28/2022		
Jahadakbar, Ahmadreza	College of Engineering	MIME	Staff	Resignation	Post Doctoral Research Assoc	\$50,000.00	7/29/2022		
Jamison, Martina	University Medical Center	Radiology-Diagnostic	Staff	Resigned Other Employment	Records Tech 2	\$16,640.00	8/29/2022		
Jammeh, Regina	Medical Services	CVU	Staff	New Hire/Probationary Removal	Staff Nurse	\$71,136.00	6/3/2022		
Jamroz, Jacek	Facilities & Construc Mgmt.	MC Building Services	Staff	Invol Trm-Job Prf/Code Conduct	Building Services Worker	\$41,912.00	8/23/2022		
Jaume, Juan	College of Medicine	Medicine	Faculty	Resignation	Prof/Chief Endocrinology	\$110,965.32	8/8/2022		
Jay, Michele	Medical Services	Operating Room	Staff	Resigned Other Employment	Staff Nurse	\$79,040.00	5/12/2022		
Jennings, Patrick	Medical Services	Operating Room	Staff	Did Not Return from LOA	Staff Nurse	\$79,040.00	6/14/2022		
Jeyarajan, Jayasai	College of Medicine	Resid Prgm-Neurology	Staff	Completed Program	Resident	\$62,402.00	6/30/2022		
Johnson, Angelica	Diversity & Inclusion 3	Diversity & Inclusion	Staff	Resignation	Interim Prg Mgr, Racial Equity	\$48,960.00	7/8/2022		
Johnson, Melissa	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Resignation	Secretary 1	\$3,236.48	6/29/2022		

Johnson, Michele	VP Enrollment Mgmt	New Student Orientation	Staff	Resigned Other Employment	Dir New Student Orientation	\$74,327.40	7/19/2022		
Jones Niedzwicki, Shannon	Student Affairs MC	Career Services	Staff	Resigned Other Employment	Asst Dir of Intern & Emp Dev	\$63,240.00	5/26/2022		
Jones, Laylah	Medical Services	Senior Behavioral Health	Staff	Resignation	Mental Health Aide	\$31,824.00	6/23/2022		
Jordan, Demetria	Medical Services	Endoscopy Suite	Staff	Resigned to Attend School	Medical Assistant	\$36,712.00	6/24/2022		
Kadan, Abdullah	College of Medicine	Medicine	Faculty	Resignation	Assistant Professor	\$25,000.00	7/4/2022		
Kahlon, Navkirat	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Hematology/Oncology	\$67,187.00	6/30/2022		
Kaimari, Asielle	Medical Services	OPS-PACU	Staff	Resignation	Nursing Assistant	\$18.27	5/23/2022		
Kalifa, Muhamad	College of Medicine	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Kania, Alexandra	AVP for Finance	Early Learning Center	Staff	Resignation	Educare Instructor	\$34,548.80	6/24/2022		
Karunarathne, Welivitiya	College of Natural Sci & Math	Chemistry	Faculty	Resigned Other Employment	Associate Professor	\$92,300.52	7/30/2022		
Kassabo, Waleed	College of Medicine	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Katakis, Ashley	University Medical Center	Environmental Services	Staff	Resigned Other Employment	Custodial Worker	\$31,824.00	7/8/2022		
Katz, Emily	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$64,854.00	6/30/2022		
Keck, Lindsey	Div of Tech & Adv Solutions-DTAS	IT Personnel - Clinical Informatics	Staff	Resignation	IT Service Ctr Administrator	\$47,500.00	7/19/2022		
Keeno, Micah	College of Medicine	Resid Prgm-Pediatrics	Staff	Completed Program	Resident	\$62,402.00	6/30/2022		
Kelkar, Amej	College of Engineering	Bio-Engineering	Staff	Resignation	Research Engineer	\$30.91	5/13/2022		
Kellems, Audrey	Provost-Academic Affairs	LEC - Supplemental Instruction	Staff	Resigned Personal Reasons	Coord Supplemental Inst 9/10mo	\$34,333.20	5/6/2022		
Kesireddy, Nithin	College of Medicine	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Khan, Amber	University Medical Center	Registration	Staff	Probationary Removal	Patient Registration Spec	\$32,364.80	7/8/2022		
Khandekar, Joni	Div of Tech & Adv Solutions-DTAS	IT Personnel - Clinical Informatics	Staff	Resignation	Sr Ent Healthcare Appl Admin	\$81,611.22	7/1/2022		
Khandekar, Sushant	College of Natural Sci & Math	Biological Sciences	Staff	Resigned Other Employment	Post Doc	\$50,000.00	8/1/2022		
Kihm, Amber	College of Medicine	Med Microbio & Immunology	Staff	Resigned to Attend School	Research Assistant	\$38,100.00	5/13/2022		
Kime, Mickey	Facilities & Construc Mgmt.	HVAC-Campus Env & Phy Plnt	Staff	Retirement w 10+yrs UT service	Refrigeration Mech Journeyman	\$61,048.00	8/31/2022		
Kindig, Terry	Research & Sponsored Programs MC	Research & Sponsored Programs	Staff	Involuntary Termination	Grant Writer	\$42,432.00	8/15/2022		
Kinnersley, Brady	AVP for Finance	Controller	Staff	Resigned Other Employment	Grants Analyst	\$51,000.00	7/26/2022		
Klein, Laura	Medical Services	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Staff Nurse	\$72,558.72	6/22/2022		
Knabbs, Ladonna	Health & Human Serv College	Department of Human Services	Staff	End of Contract/Assignment	Administrative GA Masters	\$6,000.00	8/26/2022		

Koepke, Lorine	AVP for Finance	Treasurer's Office	Staff	Resigned Personal Reasons	Student Account Specialist 2	\$37,606.40	5/6/2022		
Kopit, Alison	College of Arts & Letters	Disability Studies Program	Faculty	End of Contract/Assignment	Visiting Assistant Professor	\$18,500.00	12/20/2019		
Kramarovsky, Michelle	Medical Services	Nursing Pool	Staff	Resigned Moved to New Location	Nursing Assistant	\$17.90	5/16/2022		
Kreutzfeld, Caroline	Medical Services	OPS-PACU	Staff	Resignation	Nursing Assistant	\$18.27	6/13/2022		
Kucharewski, Ruth	Health & Human Serv College	Dept of Exercise & Rehab Sciences	Faculty	Retirement w 10+yrs UT service	Professor	\$100,300.80	6/30/2022		
Kujawa, Natalie	University Medical Center	Acute Physical Therapy	Staff	Resigned Other Employment	Student Technician	\$3,194.88	5/20/2022		
Kutz, Lisa	University Medical Center	Registration	Staff	Retirement w 10+yrs UT service	ED Registration Specialist	\$38,792.00	4/13/2022		
LaFleur, Grace	Medical Services	Pharmacy Resident	Staff	Completed Program	Resident	\$48,000.00	6/30/2022		
Lake, Jeanette	Facilities & Construc Mgmt.	MC Building Services	Staff	Retirement w 10+yrs UT service	Custodial Worker	\$41,787.20	6/30/2022		
Lamarche, Cody	College of Natural Sci & Math	Astronomy	Staff	Resigned Other Employment	Post Doctoral Research Assoc	\$49,955.00	7/29/2022		
Landge, Vinod	College of Natural Sci & Math	Chemistry	Staff	Resigned Other Employment	Postdoctoral Fellow	\$48,960.00	6/30/2022		
Leathers, Briana	Medical Services	Renal Transplant Admin	Staff	Resigned Moved to New Location	Renal Transplant Coordinator	\$70,000.00	8/12/2022		
Lee, Charles	College of Engineering	Chem/Envior Engr	Faculty	End of Contract/Assignment	Visiting Assistant Professor	\$80,000.00	5/6/2022		
Lee, Jie Min	Medical Services	Nursing Pool	Staff	Resigned Moved to New Location	Nursing Assistant	\$18.54	3/22/2022		
Lee, Kevin	College of Medicine	Resid Prgm-Anesthesiology	Staff	Completed Program	Resident	\$62,402.00	6/30/2022		
Lee, Scott	College of Natural Sci & Math	Physics	Faculty	Retirement w 10+yrs UT service	Professor	\$119,104.82	6/30/2022		
Leer, Amber	College of Medicine	Resid Prgm-Dentistry	Staff	Completed Program	Resident	\$58,558.00	6/30/2022		
Lekson, Alexandra	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Levine, Carissa	Medical Services	Nursing Pool	Staff	Resigned in Lieu of Discharge	Nursing Assistant	\$18.27	7/5/2022		
Lewis, Taylor	University Medical Center	Environmental Services	Staff	Never Began Employment	Custodial Worker	\$31,824.00	6/7/2022		
Li, Chongwen	College of Natural Sci & Math	Physics	Staff	Resigned Other Employment	Post Doctoral Researcher	\$56,100.00	5/28/2022		
Lindsley, Eric	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$62,402.00	6/30/2022		
Lipinski, Jessica	Medical Services	3D Medical Intensive Care	Staff	Resigned Other Employment	Staff Nurse	\$72,558.72	8/28/2022		
Lloyd, Dacia	Medical Services	4AB GU/Nephrology/Med-Surg	Staff	Resigned Personal Reasons	Staff Nurse	\$72,558.72	7/6/2022		
Lockhart, Kayla	College of Medicine	Resid Prgm-Pediatrics	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Long, Mariah	Medical Services	Specialty Pharmacy	Staff	Resigned Personal Reasons	Certified Pharmacy Tech II	\$36,483.20	5/20/2022		
Luttmann, Kelly	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$67,178.00	6/30/2022		

Mackowiak, Ellen	University Medical Center	Rehab Speech Therapy	Staff	Resigned Personal Reasons	Speech Pathologist	\$1,536.70	8/20/2022		
MacNevin, Sandra	Provost-Academic Affairs	Provost Office	Staff	90 Day Notice	Chf Comm Off/Spec Asst Provost	\$84,480.48	7/1/2022		
Mahaseth, Lalita	College of Medicine	Resid Prgm-Pediatrics	Staff	Completed Program	Resident	\$61,973.00	8/31/2022		
Mahmood, Muhammad	College of Medicine	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Malik, Sehrish	College of Medicine	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Mangi, Muhammad	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$69,618.00	6/21/2022		
Mar, Jason	College of Medicine	Resid Prgm-Dentistry	Staff	Completed Program	Resident	\$57,156.00	6/30/2022		
Marsh, Aubrie	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Resigned Moved to New Location	Mental Health Tech	\$17,680.00	7/21/2022		
Marshall, Linda	University Medical Center	Medical Dir Office	Staff	Invol Trm-Job Prf/Code Conduct	Director, UT Central Verificat	\$111,900.00	8/12/2022		
Martin, Adam	College of Medicine	Resid Prgm-Anesthesiology	Staff	Completed Program	Resident	\$62,402.00	6/30/2022		
Massengill, Nathan	College of Medicine	Resid Prgm-Psychiatry	Staff	Completed Program	Resident	\$62,402.00	6/30/2022		
Mathis, Tamara	Medical Services	Senior Behavioral Health	Staff	Probationary Removal	Nursing Assistant	\$3,687.84	6/12/2022		
Maynard, Rochelle	Medical Services	Pharmacy	Staff	Resignation	Certified Pharmacy Technician	\$820.35	5/27/2022		
McCall, Hayley	Medical Services	Nursing Pool	Staff	Never Began Employment	Nursing Assistant	\$17.37	1/25/2022		
McClure, Kelly	College of Medicine	Resid Prgm-OB/GYN	Staff	Completed Program	Resident	\$62,402.00	6/30/2022		
McDonagh, Joyce	Medical Services	OP-Clinic-Kidney Transplant	Staff	Retirement w 10+yrs UT service	Secretary 2	\$44,574.40	8/16/2022		
McGowan, Caleb	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Resigned Other Employment	Rad Ther Technol	\$6,352.32	7/22/2022		
Menard, Bradley	Student Affairs MC	Res Hall Admin	Staff	90 Day Notice Job Abolishment	Dir Housing Svcs/Res Life	\$86,000.00	8/9/2022		
Mhanna, Mohammed	College of Medicine	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Midcalf, Tabatha	University Medical Center	Registration	Staff	Probationary Removal	ED Regisitratio Specialist	\$16,182.40	7/12/2022		
Middaugh, Jessica	Medical Services	Nursing Pool	Staff	Resignation	Nursing Assistant	\$18.27	7/26/2022		
Miller, Aaron	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Retail Service Mgr	\$62,126.60	6/12/2022		
Miller, Julie	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Cashier 1	\$15,600.00	4/29/2022		
Miller, Olivia	College of Medicine	Neurology	Staff	Resigned to Attend School	Lab Assistant	\$19.56	8/5/2022		
Monto, Shylie	Medical Services	OP-Clinic-OB/GYN	Staff	Resigned Personal Reasons	Medical Assistant	\$22,027.20	5/10/2022		
Moore, Joshua	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$69,948.00	7/31/2022		
Morgan, Rubin	University Medical Center	Environmental Services	Staff	Job Abandonment	Custodial Worker	\$32,302.40	5/26/2022		

Morken, Chelsea	Medical Services	Pharmacy Resident	Staff	Completed Program	Resident	\$47,000.00	6/30/2022		
Morris, Erin	Medical Services	Operating Room	Staff	Resignation	Surgical Technician	\$47,403.20	6/2/2022		
Morrison, Kayla	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Munoz, Aliya	Medical Services	Senior Behavioral Health	Staff	Resignation	Mental Health Aide	\$19,094.40	6/6/2022		
Murphy, Courtney	College of Medicine	Resid Prgm-OB/GYN	Staff	Completed Program	Resident	\$62,402.00	6/30/2022		
Murthy, Rachana	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Endocrinology	\$64,854.00	6/30/2022		
Mutha, Abhishek	Student Affairs MC	Student Activities Admin	Staff	Resigned Other Employment	Marketing&Communication Specia	\$53,747.00	9/30/2022		
Nagy, Amanda	Student Affairs MC	Student Affairs	Staff	Resignation	Interim Hall Director	\$42,300.00	6/17/2022		
Nazir, Salik	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Cardiovascular Disease	\$67,187.00	6/30/2022		
Neeb, Kaylynn	VP Enrollment Mgmt	Financial Aid	Staff	Resignation	Student Account Specialist 2	\$46,072.00	7/14/2022		
Neese, Shirley	University Medical Center	Radiology-Diagnostic	Staff	Retirement w 10+yrs UT service	Diagnostic & Clerical Manager	\$103,735.02	6/30/2022		
Nematollahi, Mohammadreza	College of Engineering	MIME	Staff	Resigned Other Employment	Post Doctoral Research Assoc	\$50,000.00	8/2/2022		
Ngefor, Pammella	Medical Services	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Lead Nurse	\$71,136.00	5/20/2022		
Niaz, Azra	College of Medicine	Medicine	Faculty	Resignation	Assistant Professor	\$30,000.00	8/6/2022		
Nolte, Taylor	Medical Services	5AB Med/Surgery	Staff	Resignation	Staff Nurse	\$59,829.12	7/28/2022		
Nottke, David	Athletics	Athletics-Developmt	Staff	Retirement w 10+yrs UT service	Deputy Dir of Athletics	\$153,931.26	8/31/2022		
Nuhfer, Christine	AVP for Finance	Treasurer's Office	Staff	Resignation	Student Account Specialist 2	\$35,422.40	8/24/2022		
Nunes, Lisa	Medical Services	Telemetry	Staff	Resignation	Monitor Technician	\$44,033.60	8/9/2022		
Nyi, Simon	Research & Sponsored Programs MC	Research & Sponsored Programs	Staff	Resigned Other Employment	Interim Grant Writer	\$53,040.00	7/12/2022		
Oehrtman, Emily	College of Arts & Letters	Music	Faculty	End of Contract/Assignment	Visiting Assistant Professor	\$37,000.00	5/25/2022		
Okoroafo, Sam	Business College Of 3	Marketing	Faculty	Retirement w 10+yrs UT service	Professor, Ibes - College Of B	\$150,672.73	6/30/2022		
Oliver, Christine	University Medical Center	CCC Geriatric Clinic	Staff	Resigned Moved to New Location	Medical Assistant	\$38,209.60	5/11/2022		
Omey, Lynne	Medical Services	Operating Room	Staff	Resigned Moved to New Location	Staff Nurse	\$71,136.00	5/5/2022		
Oostra, Carson	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Cardiology	\$67,178.00	6/30/2022		
Osman, Ahmed	College of Medicine	Resid Prgm-Surgery	Staff	Completed Program	Resident	\$57,156.00	6/30/2022		
Palmer, Collin	VP Enrollment Mgmt	Undergraduate Admission	Staff	Resigned Other Employment	Dir of Undergraduate Enrollmen	\$101,312.52	7/31/2022		
Palmer, Toycee	Provost-Academic Affairs	TRIO Student Support Services	Staff	Resigned Other Employment	Director, TRIO SSS	\$61,394.00	6/3/2022		

Patel, Deep	College of Medicine	Resid Prgm-Anesthesiology	Staff	Completed Program	Resident	\$62,402.00	6/30/2022		
Patel, Dipen	College of Medicine	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Patterson, Olivia	University Medical Center	OP-Clinic-Psychiatry	Staff	Resigned Other Employment	Medical Assistant	\$34,944.00	8/22/2022		
Patterson, Sherry	Medical Services	Endoscopy Suite	Staff	Retirement w 10+yrs UT service	Staff Nurse	\$39,520.00	6/30/2022		
Peng, Xiaofeng	Business College Of 3	Accounting	Faculty	Involuntary Termination	Assistant Prof-Accounting	\$155,063.25	8/12/2022		
Petersen, McKayla	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Resigned Personal Reasons	Staff Nurse	\$8,062.08	7/24/2022		
Petrella, Elizabeth	Medical Services	Nursing Pool	Staff	Resigned Other Employment	Nursing Assistant	\$17.90	5/31/2022		
Pflieger, Ashley	University Medical Center	Fallen Timbers-Family Medicine	Staff	Resignation	Medical Assistant	\$36,067.20	5/31/2022		
Pharis, Camden	Medical Services	Transport Services	Staff	Resigned Personal Reasons	Hospital Aide	\$15,912.00	7/14/2022		
Pietch, Jennifer	Student Affairs MC	Res Hall Admin	Staff	Resignation	Housing Manager	\$52,000.00	5/24/2022		
Pillai, Sivaram	College of Medicine	Resid Prgm-Radiology	Staff	Completed Program	Resident	\$64,854.00	6/30/2022		
Pittman, Nastassia	University Medical Center	Registration	Staff	Resigned Personal Reasons	Advanced Inpatient Presvc Spe	\$37,502.40	5/1/2022		
Plunkett, Evan	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$62,402.00	6/30/2022		
Popham, Bambi	Medical Services	5AB Med/Surgery	Staff	Never Began Employment	Patient Care Technician	\$31,824.00	7/12/2022		
Potts-Gibson, Kristine	Medical Services	Surgery Anesthesiology	Staff	Resigned in Lieu of Discharge	Perioperative Technician	\$37,128.00	5/6/2022		
Pourazady, Mehdi	College of Engineering	MIME	Faculty	End of Contract/Assignment	Visiting Assistant Professor	\$80,000.00	5/6/2022		
Prevoznik, Stephen	College of Medicine	Neurosciences	Staff	Resigned to Attend School	Lab Assistant	\$21,840.00	7/18/2022		
Purdy, Kari	AVP for Finance	Early Learning Center	Staff	Resignation	Educare Instructor	\$36,691.20	8/23/2022		
Pyle, Shana	Judith Herb College of Educ	Early Childhood Education	Staff	Resignation	Project Manager	\$29,494.00	5/26/2022		
Qiu, Qiong	College of Medicine	Resid Prgm-Surgery	Staff	Completed Program	Resident	\$64,854.00	6/30/2022		
Quinn, Tyhisha	University Medical Center	Service Excellence	Staff	Job Abandonment	Telephone Operator 2	\$17,773.60	6/22/2022		
Rabbani, Maria	College of Medicine	Resid Prgm-Neurology	Staff	Completed Program	Resident	\$62,402.00	6/30/2022		
Radford, Toni	Facilities & Construc Mgmt.	MC Building Services	Staff	Resignation	Custodial Worker	\$38,875.20	8/5/2022		
Raghavan, Ashwin	College of Medicine	Resid Prgm-Urology	Staff	Completed Program	Resident	\$64,854.00	6/30/2022		
Rahm, Jennifer	Medical Services	6AB Surgery - Orthopedics	Staff	Never Began Employment	Patient Care Technician	\$31,200.00	5/17/2022		
Rahman, Rafid	College of Medicine	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$57,156.00	6/30/2022		
Raimonde, Nicole	Medical Services	Operating Room	Staff	Never Began Employment	Staff Nurse	\$80,620.80	8/7/2022		



Reed, Ashley	University Medical Center	Acute Occupational Therapy	Staff	Resignation	Cert Occupa Therapy Asst	\$1,047.49	7/10/2022		
Rega, Paul	Health & Human Serv College	Dept. of Population Health	Faculty	Retirement w 10+yrs UT service	Assistant Professor	\$109,791.53	6/30/2022		
Reinsel, Cynthia	College of Medicine	Pathology	Staff	Retirement w 10+yrs UT service	Clerkship/Curriculum Coord	\$52,374.40	5/6/2022		
Reitenbach, Megan	College of Medicine	Resid Prgm-Orthopedics	Staff	Completed Program	Resident	\$64,854.00	6/30/2022		
Reitz, Jonathon	University Medical Center	OP-Clinic-Psychiatry	Staff	Resignation	Medical Assistant	\$38,979.20	6/3/2022		
Reynolds, Edith	College of Medicine	Resid Prgm-Administrative	Staff	Retirement w 10+yrs UT service	Residency & Curriculum Coord	\$52,374.40	8/31/2022		
Richardson, Equilla	Medical Services	OP-Clinic-Orthopedic	Staff	Involuntary Termination	Medical Assistant	\$38,979.20	5/27/2022		
Rios, Preciosa	College of Medicine	Dean College of Medicine	Staff	Resigned Moved to New Location	Executive Assistant I	\$49,000.00	8/12/2022		
Rismiller, Megan	Medical Services	Endoscopy Suite	Staff	Resigned Other Employment	Nursing Assistant	\$18.27	5/2/2022		
Roderick-Lingeman, Karen	College of Arts & Letters	Art	Faculty	Retirement w 10+yrs UT service	Senior Lecturer	\$63,137.09	6/30/2022		
Rodgers, Shayne	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Rogers, Latresse	University Medical Center	Food And Nutritional Svcs	Staff	Probationary Removal	Food Service Worker	\$32,302.40	6/13/2022		
Rorie, Tanesha	Health & Human Serv College	School of Intervention & Wellness	Faculty	Resigned Other Employment	Assistant Professor	\$72,162.14	6/24/2022		
Rosa, Bryan	College of Medicine	Resid Prgm-Pediatrics	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Roy, Lauren	University Medical Center	Heart Station	Staff	Resigned Moved to New Location	Echocardio Tech 3 Adult	\$68,536.00	8/12/2022		
Royster, Brianna	University Medical Center	CCC Family Medicine	Staff	Resigned Personal Reasons	Medical Assistant	\$36,067.20	8/10/2022		
Ruiz, Josefina	Medical Services	6AB Surgery - Orthopedics	Staff	New Hire/Probationary Removal	Patient Care Technician	\$15,912.00	7/16/2022		
Rupert, Karly	Medical Services	Pharmacy Resident	Staff	Completed Program	Resident	\$47,000.00	6/30/2022		
Sadler, Jason	Div of Tech & Adv Solutions-DTAS	IT Personnel - Clinical Informatics	Staff	Resigned Other Employment	Revenue Cycle Systems Analyst	\$78,667.00	6/10/2022		
Salazar, Christian	Medical Services	Nursing Pool	Staff	Invol. Resignation	Nursing Assistant	\$18.93	2/15/2022		
Salter, Ella	Medical Services	Pharmacy Resident	Staff	Completed Program	Resident	\$47,000.00	6/30/2022		
Samad, Shaikh	College of Natural Sci & Math	Mathematics	Faculty	End of Contract/Assignment	Visiting Assistant Professor	\$39,000.00	5/6/2022		
Samano, Alexis	Student Affairs MC	Multclt Std Dev	Staff	Resigned Job Dissatisfaction	Program Coord, Latino Students	\$45,900.00	7/21/2022		
Sanchez, Allison	Medical Services	Endoscopy Suite	Staff	Failure to Report to Work	Nursing Assistant	\$17.90	2/21/2022		
Sanchez, Edwin	College of Medicine	Physiology and Pharmacology	Faculty	Resignation	Professor	\$32,284.00	4/29/2022		
Sanchez, Rosario	Nursing College of 3	College of Nursing Instruction	Faculty	Resignation	Assistant Professor	\$90,000.00	5/6/2022		
Sandokji, Yousif	College of Medicine	Resid Prgm-Surgery	Staff	Completed Program	Resident	\$64,854.00	6/30/2022		

Sapwell, Justin	College of Medicine	Resid Prgm-Dentistry	Staff	Never Began Employment	Resident	\$57,156.00	7/1/2022		
Schmidt, Augusta	Student Affairs MC	Student Affairs	Staff	Resigned Other Employment	Interim Coord Stdt Conduct & C	\$47,000.00	5/13/2022		
Schneider, Barbara	College of Arts & Letters	English	Faculty	Retirement w 10+yrs UT service	Professor	\$132,423.15	7/31/2022		
Schult, Mark	University Medical Center	Regency Rehab	Staff	Resigned Other Employment	Physical Therapist	\$83,408.00	7/14/2022		
Scott, Jerahme	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Food Service Worker	\$17,160.00	4/6/2022		
Scott, Malessa	Medical Services	OP-Clinic-Kidney Transplant	Staff	Resignation	Medical Assistant	\$38,979.20	6/14/2022		
Seekamp, James	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Completed Program	Resident	\$37,878.00	6/30/2022		
Seneviratne, Chandula	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Pulmonary/Critical Care	\$67,178.00	6/30/2022		
Sens, Hailee	Medical Services	Specialty Pharmacy	Staff	Resigned to Attend School	Pharmacy Intern	\$7,874.88	7/29/2022		
Senter, Wallace	Athletics	Swimming-Women	Staff	90 Day Notice	Assistant Swimming Coach	\$41,820.00	10/2/2022		
Serna, Austin	Research & Sponsored Programs MC	Research & Sponsored Programs	Staff	Involuntary Termination	Manager, Sponsored Programs	\$56,400.00	6/24/2022		
Sexton, Martha	Nursing College of 3	Dean College of Nursing	Faculty	Resignation	AssocDeanAcadAffrs/Prof/IntDi r	\$149,424.85	8/12/2022		
Shah, Anjalee	College of Medicine	Resid Prgm-Dentistry	Staff	Completed Program	Resident	\$58,558.00	6/30/2022		
Shank, Meredith	Human Resources	Human Resources	Staff	Resigned Other Employment	HR Compliance Specialist	\$54,247.68	9/2/2022		
Shantz, Tara	Medical Services	4CD Oncology/Hemoc/Med-Surg	Staff	Invol. Resignation	Staff Nurse	\$38.00	12/19/2021		
Sharma, Vandana	College of Medicine	Dept. of Cell and Cancer Biology	Staff	Grant \$ Ended	Post Doc FT HSC	\$37,007.64	10/14/2022		
Sheth, Riddhish	College of Medicine	Resid Prgm-Pathology	Staff	Completed Program	Resident	\$62,402.00	6/30/2022		
Sholl, Jill	College of Medicine	Medicine	Staff	Resignation	Clinical Research Coordinator	\$76,623.76	6/2/2022		
Shoup, Alexandra	Athletics	Training Room	Staff	Resigned Other Employment	Assistant Athletic Trainer	\$43,177.00	5/20/2022		
Shultz, Jason	Medical Services	5CD Med-Surg/Telemetry	Staff	Resignation	Staff Nurse	\$72,558.72	7/12/2022		
Sirianni, Natalie	College of Medicine	Resid Prgm-Surgery	Staff	Completed Program	Resident	\$58,558.00	6/30/2022		
Slutz, Tiffany	College of Medicine	Resid Prgm-OB/GYN	Staff	Completed Program	Resident	\$62,402.00	6/30/2022		
Smith, Bonnie	University Medical Center	Registration	Staff	Resigned Other Employment	Patient Registration Spec	\$3,565.12	6/5/2022		
Smith, Crystal	Medical Services	OPS-PACU	Staff	Retirement w 10+yrs UT service	Staff Nurse	\$40,310.40	7/15/2022		
Smith, Laura	College of Medicine	Resid Prgm-Dentistry	Staff	Never Began Employment		\$0.00	7/1/2022		
Smith, Tyler	Medical Services	Pharmacy Resident	Staff	Completed Program	Resident	\$47,000.00	6/30/2022		
Smith, Zachary	Medical Services	Pharmacy Resident	Staff	Completed Program	Resident	\$47,000.00	6/30/2022		

Solocha, Andrew	Business College Of 3	Finance	Faculty	Retirement w 10+yrs UT service	Associate Professor	\$122,625.40	5/31/2022		
Spacht, Kelsey	Medical Services	6CD Detox	Staff	Resigned Personal Reasons	Family Therapist	\$40,522.56	8/4/2022		
Spearmen, Lula	Facilities & Construc Mgmt.	MC Building Services	Staff	Retirement w 10+yrs UT service	Custodial Worker	\$40,934.40	9/30/2022		
Spitulski, Ralph	Facilities & Construc Mgmt.	MC Building Services	Staff	Retirement w 10+yrs UT service	Custodial Worker	\$41,787.20	6/30/2022		
Srouf, Omar	College of Medicine	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Stahl, Gabrielle	College of Medicine	Medicine	Staff	Resigned Other Employment	Secretary 2	\$35,276.80	6/8/2022		
Stevenson-Powell, Aidan	University Medical Center	Environmental Services	Staff	New Hire/Probationary Removal	Custodial Worker	\$32,302.40	7/19/2022		
Stewart, Victoria	Judith Herb College of Educ	Curriculum & Instruction	Faculty	Involun Disability Separation	Associate Professor	\$83,577.58	7/31/2022		
Stokes, Tahjai	University Medical Center	Food And Nutritional Svcs	Staff	New Hire/Probationary Removal	Food Service Worker	\$31,678.40	4/21/2022		
Stultz, Amberlea	University Medical Center	Lab-Admin	Staff	Resignation	MLS Assistant	\$3,194.88	5/18/2022		
Subedi, Biwas	College of Natural Sci & Math	Physics	Staff	Resignation	Post Doctoral Research	\$49,980.00	7/25/2022		
Subedi, Indra	College of Natural Sci & Math	Physics	Staff	Resigned Other Employment	Post Doc FT MC	\$50,429.00	6/3/2022		
Swain, Yolanda	Athletics	Basketball - Women	Staff	Resigned Other Employment	Dir of Women's BB Oper	\$48,000.00	6/3/2022		
Szirony, Joel	VP Enrollment Mgmt	Enrollment Management	Staff	Resigned Other Employment	Digital Marketing Specialist	\$49,419.00	6/10/2022		
Taite, Trina	Medical Services	OP-Clinic-Orthopedic	Staff	Resignation	Advanced Outpatient Presvc Spe	\$44,761.60	9/2/2022		
Taleb, Mohammad	College of Medicine	Medicine	Faculty	Resignation	Assistant Professor	\$42,415.68	4/24/2022		
Taneja, Aishwarya	College of Medicine	Resid Prgm-Pediatrics	Staff	Completed Program	Resident	\$61,973.00	7/31/2022		
Tanios, Mina	College of Medicine	Orthopedic	Faculty	Resigned Other Employment	Assistant Professor	\$31,212.00	7/15/2022		
Taylor, Deanna	University Medical Center	Environmental Services	Staff	Job Abandonment	Custodial Worker	\$31,824.00	8/3/2022		
Teeples, Megan	College of Medicine	Resid Prgm-Rehab Medicine	Staff	Completed Program	Resident	\$62,402.00	6/30/2022		
Thompson, George	Health & Human Serv College	Department of Human Services	Staff	Resignation	Coordinator	\$44,943.00	6/30/2022		
Thompson, Matthew	Medical Services	CVU	Staff	Job Abandonment	Patient Care Technician	\$31,200.00	4/1/2022		
Tomcho, Jeremy	College of Medicine	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Toraby, Sophia	College of Medicine	Resid Prgm-Surgery	Staff	Completed Program	Resident	\$64,854.00	6/30/2022		
Torres, Shannon	Medical Services	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Staff Nurse	\$54,812.16	5/6/2022		
Torres-Ruiz, Tania	College of Medicine	Resid Prgm-Surgery	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Towell, Eric	College of Engineering	Engineering Tech	Faculty	End of Contract/Assignment	Visiting Assistant Professor	\$55,000.00	5/6/2022		

Trumbly, Robert	College of Medicine	Medical Education	Faculty	Retirement w 10+yrs UT service	Professor	\$117,604.00	6/30/2022		
Truscinski, Mariah	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Tullis, Erica	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Resigned Other Employment	Academic Tutor	\$19,604.00	7/11/2022		
Tyldesley, Valerie	College of Medicine	Psychiatry	Staff	Resigned Other Employment	Administrator Research Coord	\$23,077.60	6/17/2022		
Ulrich, Amanda	University Medical Center	CCC Multi Specialty	Staff	Resigned Other Employment	Medical Assistant	\$38,979.20	7/22/2022		
Valdes-Dapena, Mary	College of Law	Dean-Law School	Staff	Retirement w 10+yrs UT service	Clerical Specialist	\$45,926.40	5/31/2022		
Valentine, Kesha	University Medical Center	OP-Clinic-Recovery Services	Staff	Resigned Other Employment	Clinical Therapist	\$56,100.00	5/6/2022		
Valigosky, Michael	Health & Human Serv College	Dept. of Population Health	Faculty	Retirement w 10+yrs UT service	Assistant Professor	\$89,635.88	6/30/2022		
Vallejo, Amanda	Medical Services	4AB GU/Nephrology/Med-Surg	Staff	Never Began Employment	Staff Nurse	\$54,812.16	5/10/2022		
Vaughn, John	Public Safety	University Police	Staff	Retirement w 10+yrs UT service	Univ. Law Enforcement Officer	\$64,729.60	5/31/2022		
Verb, Joseph	Medical Services	Emergency Dept.	Staff	Resigned Personal Reasons	EMT Paramedic	\$22.13	7/26/2022		
Veria, Shanie	Medical Services	3D Medical Intensive Care	Staff	Resignation	Staff Nurse	\$58,649.76	5/20/2022		
Vuppala, Ramu	College of Medicine	Resid Prgm-Dentistry	Staff	Completed Program	Resident	\$58,558.00	6/30/2022		
Walker, Isis	Student Affairs MC	Multclt Stdt Dev	Staff	Resigned Other Employment	Program Coordinator	\$45,900.00	7/21/2022		
Walker, Kristiana	Medical Services	6AB Surgery - Orthopedics	Staff	Resigned Other Employment	Patient Care Technician	\$15,600.00	4/30/2022		
Walker-Hall, Consandria	Athletics	Track & CC - Men	Staff	Resigned Other Employment	Asst. Coach Track & CC	\$45,900.00	7/8/2022		
Walters, Eric	Athletics	Football	Staff	Resigned Other Employment	Interim Video Coordinator	\$44,562.00	5/25/2022		
Waltz, Shannon	VP Enrollment Mgmt	Financial Aid	Staff	Resigned Other Employment	Asst. Director, Fin Aid - HSC	\$53,550.00	8/19/2022		
Warden, Michael	College of Medicine	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$64,854.00	6/30/2022		
Washington, Carlos	Honors College	Honors	Staff	Resignation	Interim St. Program Coordinato	\$39,000.00	5/20/2022		
Washington, Tina	Medical Services	5AB Med/Surgery	Staff	Retirement w 10+yrs UT service	Clerical Specialist	\$39,644.80	7/31/2022		
Weaver, Audrey	University Medical Center	Registration	Staff	Never Began Employment	Patient Registration Spec	\$32,364.80	6/6/2022		
Welsch, Richard	Judith Herb College of Educ	Dean-Education	Faculty	Retirement w 10+yrs UT service	Associate Dean, UG&G Educ	\$126,118.77	6/30/2022		
Wheaton, Bridgett	University Medical Center	OP-Clinic-Psychiatry	Staff	New Hire/Probationary Removal	Medical Assistant	\$34,153.60	5/31/2022		
Wiese, Carol	College of Medicine	Resid Prgm-Dentistry	Staff	Completed Program	Resident	\$58,558.00	6/30/2022		
Williams, Anastasia	University Medical Center	Environmental Services	Staff	Resignation	Custodial Worker	\$31,824.00	7/5/2022		
Williams, Chelsey	Medical Services	Nursing Pool	Staff	Failure to Report to Work	Nursing Assistant	\$17.37	6/8/2022		

Williams, Christina	University Medical Center	CT Scanner	Staff	Resigned to Attend School	Staff Technologist-CT	\$65,790.40	7/13/2022		
Williams, Kristine	Medical Services	4AB GU/Nephrology/Med-Surg	Staff	Resignation	Staff Nurse	\$62,749.44	6/15/2022		
Williams, Lashonda	University Medical Center	Vascular Ultrasound	Staff	Resigned Other Employment	Lead Vascular Ultra Tech	\$68,536.00	8/19/2022		
Williams, Lindsay	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Resigned Other Employment	Nursing Assistant	\$3,800.16	9/9/2022		
Wolboldt, Melinda	College of Medicine	Resid Prgm-Radiology	Staff	Completed Program	Resident	\$64,854.00	6/30/2022		
Woodring, Rebecca	College of Medicine	Resid Prgm-Dentistry	Staff	Resignation	Dental Assistant I	\$31,699.20	8/4/2022		
Wright, Robert	Medical Services	Pharmacy	Staff	Resigned Other Employment	Information Systems Pharmacist	\$129,958.40	7/22/2022		
Wu, Xiaojun	College of Medicine	Neurosciences	Staff	Resignation	Post Doc FT	\$53,760.00	10/14/2022		
Wylie, Emma	Medical Services	Nursing Pool	Staff	Resigned Other Employment	Nursing Assistant	\$18.27	7/19/2022		
Wynkoop, Emily	College of Medicine	Resid Prgm-Orthopedics	Staff	Completed Program	Resident	\$64,854.00	6/30/2022		
Xu, Kevin	College of Engineering	Electrical Engineering	Faculty	Resigned Other Employment	Assistant Professor EECS	\$89,211.89	7/29/2022		
Yamashita, Taichi	College of Arts & Letters	Foreign Languages	Faculty	End of Contract/Assignment	Visiting Assistant Professor	\$42,000.00	5/6/2022		
Younes, Edmond	College of Medicine	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Young, Bailey	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Food Service Worker	\$15,912.00	6/12/2022		
Yu, Caroline	College of Medicine	Resid Prgm-Pediatrics	Staff	Completed Program	Resident	\$60,187.00	6/30/2022		
Zambrano, Jorge	University Medical Center	Food And Nutritional Svcs	Staff	Resigned Other Employment	Cook 1	\$6,722.56	5/7/2022		
Zarudskaya, Oxana	College of Medicine	Resid Prgm-OB/GYN	Staff	Completed Program	Resident	\$62,402.00	6/30/2022		
Zatko, David	University Medical Center	Environmental Services	Staff	Resignation	Custodial Worker	\$36,628.80	6/2/2022		
Zhang, Yi	College of Natural Sci & Math	Physics	Staff	Resigned Personal Reasons	Post Doctoral Researcher	\$60,000.00	6/30/2022		
Zhu, Tao	College of Natural Sci & Math	Physics	Staff	Involuntary Termination	Post Doctoral Researcher	\$57,500.00	5/9/2022		
Zitzman, Jordan	Medical Services	Pharmacy	Staff	Resignation	Pharmacy Intern	\$17,047.68	7/15/2022		
Zoorob, Dani	College of Medicine	Obstetrics and Gynecology	Faculty	Resignation	Associate Professor	\$149,921.64	8/19/2022		

**Community-Based and ProMedica Practitioners Faculty Appointment**

<u>Name - Last, First</u>	<u>College or Administration</u>	<u>Department</u>		<u>Description</u>	<u>Position</u>	<u>Effective Date</u>			
Abdulwahid, Hayder	Medicine & Life Sciences	Pathology		Clinical Assistant Professor	Community-Based Track	7/1/2022			
Aguirre, Carlos	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	Community-Based Track	8/1/2022			

Ali, Wassim	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	Community-Based Track	8/1/2022			
Bahling, John	Medicine & Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track	7/1/2022			
Barazi, Danny	Medicine & Life Sciences	Physician Assistant Studies		Clinical Assistant Professor	Community-Based Track	7/1/2022			
Caruso, Carrie	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	Community-Based Track	7/22/2022			
Chandler, Paul	Medicine & Life Sciences	Physician Assistant Studies		Clinical Instructor	Community-Based Track	7/1/2022			
Clemmer, Danielle	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	Community-Based Track	6/15/2022			
Conner, Jack	Medicine & Life Sciences	Radiology		Clinical Assistant Professor	Community-Based Track	4/19/2022			
Cuarudeau, Guillaume	Medicine & Life Sciences	Radiology		Clinical Assistant Professor	Community-Based Track	6/1/2022			
DeBellis, Lawrence	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	Community-Based Track	8/1/2022			
Deutsch, Madeline	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	Community-Based Track	8/1/2022			
Earwood, Kristen	Medicine & Life Sciences	Family Medicine		Clinical Instructor	Community-Based Track	7/1/2022			
Ebel, Joshua Joseph	Medicine & Life Sciences	Urology		Clinical Assistant Professor	Community-Based Track	7/1/2022			
Elkhatib, Ahmad	Medicine & Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track	7/1/2022			
Emily, Kohler	Medicine & Life Sciences	Family Medicine		Clinical Instructor	Community-Based Track	7/1/2022			
Franco, Sadud Ricardo	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	Community-Based Track	8/1/2022			
Furuta, Saori	Medicine & Life Sciences	Biochemistry & Cancer Biology		Research Associate Professor	Community-Based Track	10/15/2022			
Geisinger, David	Medicine & Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track	7/1/2022			
Gonzalez, Alimer	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	Community-Based Track	8/1/2022			
Hasan, Shamis Tansheet	Medicine & Life Sciences	Radiology		Clinical Assistant Professor	Community-Based Track	8/1/2022			
Haynes, Eric	Medicine & Life Sciences	Urology		Clinical Instructor	Community-Based Track	7/1/2022			
Kassar, Emily	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	Community-Based Track	8/1/2022			
Khan, Sikandar	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	Community-Based Track	8/1/2022			
Kotchkoski, William	Medicine & Life Sciences	Pathology		Clinical Assistant Professor	Community-Based Track	7/1/2022			
LaForest, Dan	Medicine & Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track	7/1/2022			
Lehman, Chris	Medicine & Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track	7/1/2022			
Matthews, Marissa	Medicine & Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track	7/1/2022			
Magill, George	Medicine & Life Sciences	Surgery		Clinical Assistant Professor	Community-Based Track	6/9/2022			

Markelova, Natalia	Medicine & Life Sciences	Pathology		Clinical Assistant Professor	Community-Based Track	7/1/2022			
Mehta, Rahul	Medicine & Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track	7/1/2022			
Nafziger, Jacob	Medicine & Life Sciences	Family Medicine		Clinical Assistant Professor	Community-Based Track	7/1/2022			
Norris, Stephanie	Medicine & Life Sciences	Medicine/Pediatrics		Clinical Assistant Professor	Community-Based Track	8/4/2022			
Obrycki, Brian	Medicine & Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track	7/1/2022			
Park, Jesse	Medicine & Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track	7/1/2022			
Pulford, Brian Robert	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	Community-Based Track	8/1/2022			
Quintero, Carlos	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	Community-Based Track	8/1/2022			
Rana, Kanwar Virander	Medicine & Life Sciences	Psychiatry		Clinical Assistant Professor	Community-Based Track	3/10/2022			
Raymond, Leslie	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	Community-Based Track	8/1/2022			
Roberts, Courtney	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	Community-Based Track	8/1/2022			
Robinson, Christy	Medicine & Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track	7/1/2022			
Rodgers, Shayne	Medicine & Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track	7/1/2022			
Rotondo, John	Medicine & Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track	7/1/2022			
Salameh, Mohammad	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	Community-Based Track	7/22/2022			
Schloesser, Bretton	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	Community-Based Track	8/1/2022			
Tiwari, Kevin	Medicine & Life Sciences	Anesthesiology		Clinical Assistant Professor	Community-Based Track	7/1/2022			
Truscinski, Mariah	Medicine & Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track	7/1/2022			
Waldman, Melissa	Medicine & Life Sciences	Physician Assistant Studies		Clinical Assistant Professor	Community-Based Track	7/1/2022			
Zgodzinski, Eric	Medicine & Life Sciences	Medical Education		Clinical Assistant Professor	Community-Based Track	8/29/2022			
Zoorob, Dani	Medicine & Life Sciences	Obstetrics and Gynecology		Clinical Associate Professor	Community-Based Track	8/19/2022			
Alecusan, Joseph	Medicine & Life Sciences	Pediatrics		Clinical Assistant Professor	ProMedica Practitioner Track	8/8/2022			
Andrews, Kyle	Medicine & Life Sciences	Orthopedic Surgery		Clinical Assistant Professor	ProMedica Practitioner Track	9/1/2022			
Carrigan, Catherine	Medicine & Life Sciences	Family Medicine		Clinical Assistant Professor	ProMedica Practitioner Track	8/30/2022			
Chamberlain, Justin	Medicine & Life Sciences	Surgery		Clinical Assistant Professor	ProMedica Practitioner Track	6/1/2022			
Conlan, Barry	Medicine & Life Sciences	Family Medicine		Clinical Assistant Professor	ProMedica Practitioner Track	9/1/2022			
El Hajj, Stephanie	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	ProMedica Practitioner Track	6/23/2022			

Figy, Rex	Medicine & Life Sciences	Family Medicine		Clinical Assistant Professor	ProMedica Practitioner Track	8/30/2022			
Gray, William	Medicine & Life Sciences	Medicine/Pediatrics		Clinical Assistant Professor	ProMedica Practitioner Track	6/23/2022			
Ismail, Sahar	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	ProMedica Practitioner Track	6/23/2022			
Javed, Arshad	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	ProMedica Practitioner Track	7/1/2022			
Kahaly, Omar	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	ProMedica Practitioner Track	6/23/2022			
Li, Jack	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	ProMedica Practitioner Track	6/23/2022			
Oostra, Carson	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	ProMedica Practitioner Track	9/1/2022			
Patel, Jayduit	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	ProMedica Practitioner Track	6/23/2022			
Rafiq, Naheed	Medicine & Life Sciences	Pediatrics		Clinical Assistant Professor	ProMedica Practitioner Track	6/1/2022			
Shuaib, Mohammed	Medicine & Life Sciences	Medicine		Clinical Assistant Professor	ProMedica Practitioner Track	6/23/2022			



## CONSTITUTION OF THE FACULTY SENATE

### Article I. Scope

The Faculty Senate of The University of Toledo is an elected body of the faculty, with responsibility to promote the mission, function and interests of The University of Toledo and its faculty. As such, the Faculty Senate acts as the representative voice of the faculty.

### Article II. Responsibilities and Jurisdiction

The Faculty Senate may consider any subject pertaining to the interests of the university and to act in the name of faculty in making recommendations to administration on these matters.

Without limiting the generality of the foregoing, the Faculty Senate shall have the following specific powers and responsibilities:

- A. To provide a collegial forum for communication and consultation between the faculty and the University administration.
- B. To promote a positive working environment for academic, clinical, and professional excellence and growth for the faculty of all colleges within the University.
- C. To protect faculty rights and privileges, equal opportunity, due process, and academic freedom, and to promote an exemplary standard of ethical conduct at the academic, professional and administrative levels.
- D. To review and respond to policy, procedural and programmatic changes, initiated or recommended by the administration, that affect the faculty or the academic mission of the institution.
- E. Subject to the supervision and control of the Board of Trustees of the University as delegated through the academic administration, to participate in shared governance for the academic affairs of the University, including: the academic rules, regulations, policies and standards regarding undergraduate students; the standards for granting of degrees, honors and awards; and the oversight of student development and progression.
- F. To participate in a meaningful manner in any University long range strategic planning or prioritization, including budgetary, policy, fiscal and facility planning.
- G. To solicit input from the faculty, in accordance with university policy and legal regulations, on the performance of the provost, vice provost(s), and deans at least once every two years (including those who serve in these positions on an interim basis longer than two years), to ensure accountability and improve administrative performance.
- H. To have a meaningful role in university-wide academic appointments, including being an active participant in the search process.
- I. To form standing and ad hoc committees as may be appropriate for effective and efficient execution of its duties.
- J. To periodically review the structure of the faculty, including non-Faculty Senate appointed and elected committees, and make appropriate recommendations to the administration.

- K. To develop and adopt bylaws and rules to this Constitution for the effective administration and operation of the Faculty Senate.

### **Article III. Membership Eligibility**

Only continuing, full-time tenured, tenure-track, or lecturer members of the faculty shall be eligible for membership in the Faculty Senate. Such persons shall not include faculty emeriti, faculty on superannuate status, or faculty with visiting, adjunct, or non-renewable term appointments. No administrative faculty except for Department chairs shall be eligible for election to Faculty Senate.

The Provost shall serve as an ex-officio, non-voting member of the Faculty Senate.

### **Article IV. Executive Committee**

The Executive Committee of the Faculty Senate shall consist of the Faculty Senate President, the President-Elect, the Past-President, the Executive Secretary, one member of the Senate elected to the Ohio Faculty Council of the Ohio Department of Higher Education, two members of the Senate representing colleges from the main campus, and two members of the Senate representing colleges from the health science campus. The Faculty Senate President and President-Elect shall also serve as the representatives of the Faculty Senate at meetings of The University of Toledo Board of Trustees.

### **Article V. Faculty Senate Bylaws and Rules**

The Bylaws of the Faculty Senate shall detail the primary characteristics of the Faculty Senate and its committees and shall prescribe how Faculty Senate and its committees function. Rules may also be adopted in order to prescribe the functions of certain committees where greater detail is needed.

Adoption of the Bylaws and Rules shall be by a two-thirds affirmative majority of Faculty Senate members present and voting at a regularly scheduled meeting at which a quorum is present at the time of the vote.

Bylaws or Rules may be amended by a simple majority of Faculty Senate members present and voting at a regularly scheduled meeting at which a quorum is present at the time of the vote.

Except where a Bylaw or Rule of the Faculty Senate provides specific instruction to the contrary, Faculty Senate and its committees shall operate in accordance with the latest version of Robert's Rules of Order in the conduct of its business.

Faculty Senate bylaws and rules are subject to the provisions of The University of Toledo Board of Trustees bylaws sections 3364-1-10(B) and 3364-1-7(B-8).

## **Article VI. Special Meetings of the Faculty**

At the request of the Faculty Senate, special faculty meetings may be called by the President of the University, consistent with the provisions of The University of Toledo Board of Trustees bylaws sections 3364-1-7(B-3), for consideration of recommendations or other business of the Senate. The University of Toledo President may preside at such a meeting or may delegate the role to the President of Faculty Senate who shall preside at such a special faculty meeting under the aegis of Faculty Senate. In the event of The University of Toledo President's refusal or inability to call a special faculty meeting upon request of the Faculty Senate, the President of the Faculty Senate may call and preside at such special faculty meeting under the aegis of Faculty Senate.

## **Article VII. Non-Member Rights**

Nonmembers of the faculty and members of the faculty who are not senators shall have the right to attend meetings of the Senate and shall be privileged to speak in regard to matters before the Faculty Senate subject to the Bylaws of the Faculty Senate, but they shall be without the right to vote.

## **Article VIII. Shared Governance**

Subject to the oversight described in the provisions of The University of Toledo Board of Trustees bylaws sections 3364-1-10(B) and 3364-1-7(B-8), each college, including the University Libraries, shall establish a governance body in accordance with the provisions set forth in the Bylaws of the Faculty Senate. Such bodies must operate in coordination with the Faculty Senate. Such bodies, as well as all committees of the faculty shall route proposals requiring faculty action to the Faculty Senate, insofar as those proposals come within the jurisdiction of the Faculty Senate as prescribed in Article II of this Constitution.

## **Article IX. Amendment**

Subject to the oversight described in the provisions of The University of Toledo Board of Trustees bylaws sections 3364-1-10(B) and 3364-1-7(B-8), a resolution to amend the Constitution may be adopted at any general meeting of the faculty. The Faculty Senate may also adopt such a resolution during its regular business procedures. The Constitution may be amended by a two-thirds affirmative majority of the returned votes of the faculty. The vote will be conducted and tallied by the Senate Committee on Elections in accordance with Faculty Senate Bylaws and Rules and verified by the Executive Committee of the Faculty Senate. For personnel title and institutional title changes only, Faculty Senate may amend the Constitution by two-thirds affirmative majority of Faculty Senate members present and voting at a regularly scheduled Faculty Senate meeting at which a quorum is present at the time of the vote.

## **Article X. Interpretation**

Subject to the authority of the Board of Trustees of the University, in the event of an ambiguity in the spirit, meaning, or conditions of interpretations of any provisions of this Constitution, its Bylaws or its Rules, the meaning of such provision shall be determined by a simple majority of Faculty Senate members present and voting at a regularly scheduled Faculty Senate meeting at which a quorum is present at the time of the vote.

## **Article XI. Reconsideration**

Any action taken by the Faculty Senate in the name of the faculty may be reconsidered by the faculty in accordance with the reconsideration procedure established by the Faculty Senate in its Bylaws. To approve a reconsideration, a simple majority of the faculty who are present and voting at the special meeting of the faculty (see, Article VI. Special Meetings of the Faculty, above) is required.

### **Amendment History**

Previous Version:

Approved by the Faculty of the Main Campus and Health Science Campus, May 2007  
Approved by the Board of Trustees March 10, 2008

Current Version:

First Faculty Senate Reading Completed, September 29, 2020  
Approved by the Faculty of the Main Campus and Health Science Campus, September 9, 2022