



UToledo Board of Trustees Meeting

September 27, 2023

CADE/Webex

Chair, Will Lucas / Vice Chair, Patrick Kenney

Trustees: Eleanore Awadalla, Brent Bishop, Zac Isaac, Al Baker, Steve Ciucci, Mike Miller

Student Trustees: Madeline Vining, Kevin Bishop

National Trustee: Tom Wakefield



Meeting Book - UToledo Board of Trustees Meeting

1. Call to Order
2. Roll Call
3. Meeting Minutes
 - A. Board Meeting Minutes
 - - Board of Trustees Meeting Minutes - June 22, 2023
 - - Special Board of Trustees Meeting Minutes - August 14, 2023
 - - Special Board of Trustees Meeting Minutes - August 30, 2023
 - B. Committee Meeting Minutes
 - - Academic and Student Affairs Committee Meeting Minutes - June 22, 2023
 - - Finance and Audit Committee Meeting Minutes - June 22, 2023
 - - Trusteeship and Governance Committee Meeting Minutes - June 22, 2023
 - - Clinical Affairs Committee Meeting - June 22, 2023
4. Committee Reports
 - a) Academic and Student Affairs Committee Report
 - b) Finance and Audit Committee Report
 - c) Trusteeship and Governance Committee Report
 - d) UToledo Health Board Report
 - - Resolution No. 230-09-38: UToledo Health Board Committees and Board Appointments
5. Consent Agenda
 - A. Resolution No. 23-09-33: Approval of Candidates for Degrees
 - B. Personnel Action Report for September 2023
 - C. Resolution No. 23-09-34: Intercompany Loan Between UToledo and UToledo Foundation
 - D. Resolution No. 23-09-35: Approval of UTP Line of

Credit with UToledo Foundation

E. Resolution No. 23-09-36: FY23 Internal Audit Summary + FY24 Internal Audit Plan + Internal Audit Charter

F. Resolution No. 23-09-37: Approval of Large Purchases

6. Discussion Items

Fall 2023 Enrollment Report Card

7. President's Report

8. Chair's Report

9. Executive Session

Executive session to discuss trade secrets under Ohio Uniform Trade Secret Act and the employment and compensation of a public employee.

10. Other Business, if any

a. Annual Review of Bylaw 3364-1-06 - Conflict of Interest

b. Annual review and signing of the Board of Trustees Code of Ethics

11. Informational Items

12. Adjournment

Minutes
The University of Toledo
166th Meeting of the Board of Trustees
Wednesday, June 22, 2023
WebEx/CADE
2:00 p.m.

The one-hundred sixty-sixth meeting of The University of Toledo Board of Trustees was held on Wednesday, June 22, 2023, in the Center for Alumni and Donor Engagement Fredrick Wolfe Board Room and virtually, via WebEx. Chair Stephen P. Ciucci called the meeting to order at 6:00 p.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla (in-person)
Alfred A. Baker (in-person)
G. Brent Bishop (in-person)
Stephen P. Ciucci, Chair (in-person)
Zac Isaac (in-person)
Will Lucas, Vice-Chair (in-person)
Patrick Kenney (in-person)
Michael Miller (in-person)
Mary Ellen Pisanelli, (in-person)
Madeline Vining, Student Trustee (in-person)

ATTENDANCE

The following Board of Trustees members were absent:

Anjali Phadke, Student Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Bryan Blair, VP and Director of Athletics
Lena Carroll, Director of Financial Planning, Analysis and Budget
Gordie Chauvin, Controller
Emily Cohoe, Marketing Manager
Meghan Cunningham, Director University Communications
David Cutri, Exe. Dir. Of Internal Audit and Chief Compliance Officer
Katie DeBenedictis, Secretary to the Board of Trustees
Mike Dennis, Sr. Assoc. VP for Finance & Auxiliaries and Treasurer
Risa Dickson, Interim Provost
Julie Fischer Kinney, Asst. Provost for Student Success and Retention
Teri Garcia, Secretary
Brenda Grant, Associate Vice President for Academic Finance and Planning

Troy Holmes, CFO, UTMC
John Huber, Chief Administrative and Financial Officer, UTP
Doug Huffner, AVP of Risk Management
Charles Jake, VP for Legal Affairs and General Counsel
Brenda Lee, President, UToledo Foundation
Frank Levis
Edward Langan, Professor and Associate Dean
Josh Martin, Assistant Director of Student Services
William McCreary, VP for Information Technology and CIO
Traci McDaniel, Executive Assistant
Dave Meredith, VP for Enrollment Management
Diane Miller, VP for Gov't Relations and Chief of Staff to the President
Scott Molitor, Interim Dean, College of Graduate Studies
Angela Paprocki, COA/AVP of Institutional Effectiveness
Greg Postel, President
Gina Roberts, Asst VP of Enrollment Management
Jeff Schmucker, Toledo Blade
Rebecca Schneider, Assoc. Dean of Grad Studies
Matthew Schroeder, EVP Finance and Administration/CFO
Rick Swaine, UTMC CEO
Sabrina Taylor, Assoc. VP of Budget and Planning
Jason Toth, Senior AVP for Admin., Facilities, Construction & Supply Chain
Brandon Tucker
Tom Wakefield
Valerie Walston, Special Asst. to the President for Community Engagement
Don Wedding, Associate Professor and UT-AAUP VP & Grievance Officer
Raye Witte, Dean, Judith Herb College of Education
Alex Zernechel, Assoc. Dir for Student Involvement
Bethany Ziviski, Executive Director of Employment and Labor Relations

Board Chair Ciucci requested a motion to waive the reading of the April and May Board and Committee meeting minutes and approve them as written. A motion was received from Trustee Bishop, seconded by Trustee Awadalla, and approved by the board.

Board Chair Ciucci requested a motion for approval of the Consent Agenda for this meeting. A motion was received from Trustee Awadalla, seconded by Trustee Baker and approved by the board.

**APPROVAL OF
MEETING
MINUTES**

**APPROVAL OF
CONSENT
AGENDA**

Dr. Postel stated that he prepared slides for today’s report, but in the interest of saving time, he would share them with the board but not present them at today’s meeting.

Chair Ciucci thanked everyone for their efforts to prepare and contribute to the meetings today. He applauded the university’s efforts given the significant budget challenges and recognized that many difficult decisions have been made. He mentioned the stabilization of the clinical operations, but reinforced concern over the declining enrollment. He encouraged continued progress with enrollment, prioritization, and a new marketing effort. Additionally, Chair Ciucci recognized Student Trustee Anjali Phadke for her service to the board. He presented Proclamation No. 23-06-31 and wished Ms. Phadke well. Chair Ciucci also recognized outgoing Trustee Mary Ellen Pisanelli. He read Proclamation No. 23-06-32 in recognition of her service. Chair Ciucci thanked Trustee Pisanelli for her mentorship and strong dedication of time and service to the board. He also congratulated her on her upcoming retirement.

Chair Ciucci asked Trustee Miller for the nominating committee report. Trustee Miller said the Nominating Committee met earlier this month to discuss Board officers for 2023-2024. The Committee believes that Will Lucas, who has served on the Board of Trustees since 2016 and most recently, as Board Vice Chair the past year be nominated to serve as Chair of Board. Will’s knowledge of UToledo and thoughtful ideas on how to work through many of the University’s priorities will make him a strong Chair on the Board. In addition, Will’s professional experience will play a major role in his guidance as UToledo embarks on a new marketing and branding campaign in 2023. Will has a strong understanding of all aspects of UToledo and I look forward to watching him lead the board over the next year. The Committee also believes that Patrick Kenney, who has served on the Board of Trustees since 2017 and most recently as chair of the Clinical Affairs committee, serve as Vice Chair. Patrick’s knowledge of both the clinical and financial aspects of the University will be beneficial as the UToledo Health board is officially constituted and begins meeting next month. Patrick, along with trustees Awadalla, Bishop and Isaac, will serve on the UToledo Health board. As vice chair of the board, Patrick will be able to bridge conversations between the clinical enterprise and the UToledo Board of Trustees. Finally, the Committee would like to recommend that Katie DeBenedictis continue to serve in the role of Board Secretary for the 2023-24 fiscal year. Katie has worked with the board since 2019 and does a great job organizing meetings and materials for the trustees. Trustee Miller also thanked Steve Ciucci for his service as Chair of the Board. Under Steve’s leadership, the board was actively involved in the creation of UToledo Health, 5-year financial plan, strategic plan and continues to make significant progress with other initiatives. Steve was a strong leader and an effective communicator. We appreciate his efforts and look forward to his continued role as a trustee.

**PRESIDENT’S
REPORT**

CHAIR’S REPORT

**COMMITTEE
REPORTS**

Chair Ciucci thanked Trustee Miller for his report and service to the nominating committee. He asked if any other trustee had a nomination. Hearing none, he requested a motion to approve the nominating committee's recommendation for Will Lucas to serve as Board Chair, Patrick Kenney to serve as Vice Chair and Katie DeBenedictis to serve as Secretary for FY24. A motion was provided by Trustee Pisanelli, seconded by Trustee Miller and approved by the board.

Academic and Student Affairs Chair Isaac did not have a report

Finance and Audit Vice Chair Bishop did not have a report.

Clinical Affairs Committee Chair Pisanelli stated there was no report.

Trusteeship and Governance Chair Awadalla did not have a report.

With no further business to discuss, Chair Ciucci adjourned the meeting at 6:16 p.m.

ADJOURNMENT

Minutes
The University of Toledo
167th Special Meeting of the Board of Trustees
Monday, August 14, 2023
WebEx
12:00 p.m.

The one-hundred sixty-seventh special meeting of The University of Toledo Board of Trustees was held on Monday, August 14, 2023, virtually, via WebEx. Chair Will Lucas called the meeting to order at 12:03 p.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla
Alfred A. Baker
G. Brent Bishop
Stephen P. Ciucci
Zac Isaac
Will Lucas, Chair
Patrick Kenney, Vice Chair
Michael Miller
Mary Ellen Pisanelli
Madeline Vining, Student Trustee
Kevin Bishop, Student Trustee
Tom Wakefield, National Trustee

ATTENDANCE

A quorum of the Board was constituted.

The following individuals were also in attendance:

Meghan Cunningham, Director University Communications
Katie DeBenedictis, Secretary to the Board of Trustees
Carolyn Eaton, Success Coach
Charles Jake, VP for Legal Affairs and General Counsel
Alex Lewin, Assoc. Director of Student Conduct
Josh Martin, Asst. Director of Student Services
Linda Rouillard, President of Faculty Senate
Jason Toth, Senior AVP for Admin, Facilities, Construction & Supply Chain
Jeff Schmucker Toledo Blade
Stacey Wisnieski, Product Support Specialist
UT-AAUP

Board Chair Lucas requested a motion to enter executive session to discuss the employment and compensation of a public employee. A motion was provided by

**EXECUTIVE
SESSION**

Trustee Pisanelli, seconded by Trustee Ciucci and a roll call vote was performed: Awadalla, yes; Baker, absent at time of vote, but joined meeting shortly after; Bishop, yes; Ciucci, yes; Isaac, yes; Lucas, yes; Kenney, yes; Miller, yes; and Pisanelli, yes. Following the discussion, the board exited executive session with no action taken.

Board Chair Lucas said there is an additional item of business for today's meeting. He said the board met in executive session to discuss the president's annual review of goals. He said though there have been many challenges, he appreciated the hard work of the president and the senior leadership team. As a show of support, the board would like to grant Dr. Postel the 2% wage increase to the base salary as was received by professional staff and administrators on July 29. Chair Lucas said due to the financial burdens the University of Toledo is currently facing, performance compensation would not be granted. Chair Lucas requested a motion for approval of the 2% wage increase. A motion was provided by Trustee Bishop and seconded by Trustee Pisanelli. A roll call vote was conducted: Awadalla, yes; Baker, yes; Bishop, yes; Ciucci, yes; Isaac, yes; Lucas, yes; Kenney, yes; Miller, yes; and Pisanelli, yes.

With no further business to discuss, Chair Lucas adjourned the meeting at 1:57 p.m.

OTHER BUSINESS

ADJOURNMENT

Minutes
The University of Toledo
168th Special Meeting of the Board of Trustees
Wednesday, August 30, 2023
Root by Accenture
9:00 a.m.

The one-hundred sixty-eighth special meeting of The University of Toledo Board of Trustees was held on Wednesday, August 30, 2023, at Root by Accenture in Sylvania, OH. Chair Will Lucas called the meeting to order at 9:00 a.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla
Alfred A. Baker
G. Brent Bishop
Stephen P. Ciucci
Zac Isaac
Will Lucas, Chair
Patrick Kenney, Vice Chair
Michael Miller
Mary Ellen Pisanelli
Madeline Vining, Student Trustee
Kevin Bishop, Student Trustee

ATTENDANCE

The following Board of Trustees members were absent:

Tom Wakefield, National Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Katie DeBenedictis, Secretary to the Board of Trustees
Jim Haudan, Co-founder and Chairman of Root
Greg Postel, President
Matt Schroeder, Executive Vice President for Finance & Administration/CFO

Board Chair Lucas requested a motion to enter executive session to discuss trade secret under Ohio Uniform Trade Secret Act and the employment and compensation of a public employee. A motion was provided by Trustee Baker, seconded by Trustee Isaac and a roll call vote was performed: Awadalla, yes; Baker, yes; Bishop, yes; Ciucci, yes; Isaac, yes; Lucas, yes; Kenney, yes; Miller, yes; and Pisanelli, yes. Following the discussion, the board exited executive session with no action taken.

**EXECUTIVE
SESSION**

With no further business to discuss, Chair Lucas adjourned the meeting at 11:50 a.m. on August 31, 2023.

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Academic and Student Affairs Committee Meeting
June 22, 2023

The meeting was conducted both remotely via WebEx and in-person at the Center for Alumni and Donor Engagement (CADE) Frederic Wolfe Board Room. Committee members Ms. Mary Ellen Pisanelli (in-person), Ms. Eleanore Awadalla (in-person), Mr. Brent Bishop (in-person), Mr. Zac Isaac (in-person), Mr. Michael Miller (in-person), and Mr. Alfred Baker (in-person) were present. Other Trustees who attended included Mr. Stephen Ciucci (in-person), Mr. Patrick Kenney (in-person) and Mr. Will Lucas (in-person). Student Trustees Ms. Madeline Vining was present. Others in attendance were Ms. Marlena Ainsli, Mr. Derrick Beczynski, Mr. Bryan Blair, Dr. Frank Calzonetti, Ms. Lena Carroll, Mr. Andrew Cashmore, Ms. Emily Cohoe, Dr. Chris Cooper, Ms. Meghan Cunningham, Dr. Dilip Das, Ms. Katie DeBenedictis, Mr. Michael Dennis, Dr. Risa Dickson, Dr. Michael Ellis, Mr. Timothy Farrell, Ms. Angie Fitzpatrick, Mr. Toi Fisher, Ms. Julie Fisher Kinney, Mr. Teri Garcia, Ms. Joely Giammarco, Ms. Brenda Grant, Mr. Troy Holmes, Mr. Doug Huffner, Mr. Charles Jake, Ms. Brenda Lee, Mr. Frank Levis, Ms. Linda Lewandowski, Mr. Edward Lingam, Mr. Josh Martin, Ms. Torrey McClary, Dr. Bill McCreary, Ms. Tracy Mauntler, Ms. Traci McDaniel, Mr. Dave Meredith, Ms. Diane Miller, Mr. Scott Molitor, Mr. Patrick Naranjo, Ms. Raelyn O’Neil, Ms. Angela Paprocki, Mr. Billy Pierce, Ms. Julie Pinciotti, Dr. Gregory Postel, Ms. Danelle Rondinelli, Mr. Randy Rothenbuhler, Ms. Linda Rouillard, Mr. Michael Sandlin, Ms. Janelle Schaller, Ms. Jennifer Schaefer, Mr. Jeff Schmucker, Ms. Rebecca Schneider, Mr. Matthew Schroeder, Ms. Cristi Schwarzmann, Ms. Jen Sorgenfrei, Ms. Rachel Stanford, Ms. Carol Surab, Mr. Rick Swaine, Mr. Jason Toth, Mr. Brandon Tucker, UT-AAUP, Ms. Valerie Walston, Mr. Lucas Will, Dr. Ray Witte Mr. Al Wermer, Mr. Alex Zernehel, and Ms. Cathy Zimmer.

The meeting was called to order at 1:21 p.m. by Committee Chair Isaac. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Mr. Isaac began the meeting by reading Proclamation No. 23-06-24 and Proclamation No. 23-06-25. These proclamations recognized the women’s and men’s tennis student-athletes and coaches for winning Mid-American Conference championships. Following the reading of the proclamations, Trustee Isaac thanked both Coach Mauntler and Coach Wermer for their service to the team, the University, and the community. Both Coach Mauntler and Coach Wermer appreciated the remarks and thanked the trustees and Dr. Postel for their support.

ATTENDANCE

CALL TO ORDER

**PROCLAMATION
NO. 23-04-08 &
NO. 23-04-09**

Trustee Isaac mentioned that all stakeholder reports were shared in the board packet and reviewed by trustees prior to this committee meeting. He invited representatives from each group to present highlights from their reports.

**STAKEHOLDER
REPORTS**

Mr. Lucas Will, Student Government President, presented the Student Government report – Attachment 1.

**STUDENT
GOVERNMENT**

Mr. Patrick Naranjo, Graduate Student Association President, presented the Graduate Student Association report. - Attachment 2.

**GRADUATE
STUDENT
ASSOCIATION**

Dr. Linda Rouillard, Faculty Senate President, presented the Faculty Senate report - Attachment 3.

FACULTY SENATE

Dr. Patrick Lawrence did not have a report for Graduate Council but provided a list of new officers - Attachment 4.

**GRADUATE
COUNCIL**

Trustee Isaac said there were no discussion items for today’s meeting.

Trustee Isaac requested a motion to waive the reading of the minutes from the April 26, 2023 committee meeting and approve them as written. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Baker, and approved by the committee.

**MEETING
MINUTES**

Trustee Isaac requested a motion to enter executive session to discuss trade secret under Ohio uniform trade secret act and to hold a conference with an attorney for the university concerning disputes that are the subject of pending or imminent court action. A motion was provided by Trustee Baker and seconded by Trustee Awadalla. A roll call vote was taken: Isaac, yes; Awadalla, yes; Baker, yes; Bishop, yes; Miller, yes; and Pisanelli, yes. After discussions, the committee exited executive session with no action taken.

**EXECUTIVE
SESSION**

With no further topics before the committee and no informational items to mention, Trustee Isaac adjourned the meeting at 3:49 p.m.

ADJOURNMENT

ATTACHMENT 1

Lucas AK Will

President of the Student Body

Stakeholder Report

June 22, 2023

Summer 2023 Introduction

- Hello, my name is Lucas Will, and I have recently been elected the next leader of the student body with my good friend, Tanner Schultz. We are both upcoming juniors who hope to continue the old traditions of Student Government and start a few new ones. During our time over the summer, we plan to build the groundwork for good relationships with administrators and to have our executive board start working earlier, so we can hit the ground running in August. Thanks to Colleen Palmer and Aliyah Kayed, we have around sixty members in our organization. We're incredibly excited to have our student leaders welcome in the newest group of Rockets to campus like we have never been able to before.

Student Concerns

- As Student Government has done for a couple years, we plan to continue having town halls to connect students directly to administrators. While we have only had parking town halls in the past, we would like to have safety town halls with UTPD and dining town halls as well.
- Our new Campus Culture Chair, Ashley Westgate, plans to continue doing "Whatchu Want Days," where our members who are certified to drive golf carts can drive around campus asking students what issues are important to them while handing out popsicles or other snacks.
- During our time campaigning for this position, many students did not even know that we had a Student Government. I think it is very important to educate all the new students on what we can do as a resource. To help with this, Tanner and I (and any other interested member) plan to attend as many Welcome Week events as possible.

Student Government Initiatives

- Our Sustainability Committee is dedicated to finding both environmentally friendly and affordable solutions to the issues students have on campus. The committee has found that many students here are very passionate about green

initiatives. This year, leadership will be split between former Chair Carrie McEvoy and Thomas Rega.

- The Government Relations Committee is going to be completely reworked this year. Instead of focusing on responding to legislation being passed in Columbus, our new chair, Elaina Westrick, is going to focus on putting us in contact with locally elected leaders. We hope to bring both Democrats and Republicans here to campus to interact with the students that they represent.
- We are creating a third committee under the name of the Period Equity Taskforce, which is to be headed by Abbie Ragan. This was an initiative that I started with a former member of Student Government who has since graduated. The task force works with the Eberly Center to provide free menstrual products to students by discretely stocking them in restrooms.
- Involvement on campus is in a rather upsetting state. Student Government will focus on being much more involved this year than previously. Now that we have so many members, we are able to help other organizations set up or run their events. The more events we have for students, the more opportunities for them to be involved.
- The first meeting for the Kalahari Leadership Conference took place in May. I was not able to attend because I had an exam during that time, but Tanner was able to share that we are trying to bring as many students as possible to this event. He advocated to invite many new organizations that are involved on campus that have not been involved in the past.

Thank you!

- Thank you for welcoming me to my first board meeting! Tanner and I are so excited to have your support, and we are so excited to do our part in making the University of Toledo a home for the next generation of Rockets.

**Graduate Student Association Report to Board of Trustees Academic and Student Affairs
Committee June 22, 2023**

- This report includes the activities of The Graduate Student Association (GSA) since our last report on April 26, 2023.

- GSA Executive Board 2023 – 2024 –
 - President - Maha Zeidan (College of Law)
 - Vice President – Addison Kittel (College of Health and Human Services)
 - Treasurer – Niraj Manandhar (College of Engineering)
 - Communication Specialist – Lynn Xie (College of Business and Innovation)

- Lastly, please see attached letter to this report.

Sincerely,
Patrick Naranjo,
GSA President 2022-2023
JD 2023



**GRADUATE STUDENT
ASSOCIATION**

Dear Members of the Board of Trustees,

I am writing this letter on behalf of all graduate and professional students at the University of Toledo. Recently, there have been discussions regarding the potential cuts in graduate student positions, graduate student stipends, and the overall budget for the Graduate Student Association “GSA.” We, strongly urge all of you to consider our concerns and take appropriate action to address them.

First and foremost, graduate students play a crucial role in the success and productivity of our university. As aspiring researchers and scholars, graduate students contribute significantly to the academic and research endeavors of this institution. Their involvement in teaching, research, and other scholarly activities enhances the educational experiences and enriches the overall learning environment for a lot of undergraduate students and faculty members at this institution. Cutting graduate student positions would not only jeopardize the quality of education but also undermine the research output and reputation of our university.

Furthermore, the stipends provided to graduate students are essential for their livelihood and academic pursuits. Many students rely solely on these stipends to cover basic living expenses, including housing, food, and healthcare. Any reduction or elimination of stipends would create significant financial hardships for students. It is important to recognize that graduate students invest countless hours in research, teaching, and professional development for this institution; these stipends serve as a means of support and recognition for their efforts.



**GRADUATE STUDENT
ASSOCIATION**

Moreover, a reduction in the overall budget of the GSA would have far-reaching consequences. Insufficient funding could result in inadequate resources for research materials, conference travel, research awards, and other essential extracurricular activities that bring the student population together. Therefore, these limitations would hinder our ability to present graduate students' work at conferences, and engage in scholarly collaborations, ultimately compromising the academic and professional growth of graduate students here at the University of Toledo.

We understand that many universities face financial challenges and tough decisions must be made to ensure sustainability. However, there have been decisions made by this board to increase coaches' salaries amidst these budget cuts, which we find difficult to comprehend. While we understand the importance of athletic programs and the value they bring to the university, it is concerning that these salary increases have taken place at the expense of essential academic resources. This sends a disheartening message to the university community, suggesting that athletics are prioritized over academics, research, and the well-being of students and staff. Overall, we believe that it is essential to prioritize the well-being and professional development of graduate and professional students.

Lastly, we urge you to foster transparency and open communication with the graduate student community. Providing regular updates and engaging in dialogue will help alleviate anxiety and enable us to collectively find solutions that benefit both the institution and its graduate students.



**GRADUATE STUDENT
ASSOCIATION**

In conclusion, we express our deepest concerns regarding the potential cuts in graduate student positions, graduate stipends, and the overall budget for the GSA. We believe that investing in graduate education is an investment in the future success and reputation of our institution. We kindly request your immediate attention to this matter and appreciate your efforts to address these concerns.

Sincerely,

Patrick Naranjo
GSA President 2022 – 2023
JD 2023

ATTACHMENT 3

Good afternoon, Trustees.

While it is summer and the campus is relatively quiet, Faculty Senate President-Elect Kimberly McBride and I continue to meet with President Postel, Interim Provost Dickson, and Ms. Diane Miller. Faculty continue to monitor the legislative initiatives from Columbus, including the passage of SB 83, the hearings on HB 151 and SB 117, and the IUC response to these.

The motivation for these bills is the belief that university faculty are indoctrinating students with liberal biases and that we are in dire need of intellectual diversity, but no other kind of diversity. Many faculty would dispute these prejudices. Personally, I can affirm that there are many conservatives on this campus and some of them are very good friends of mine. I think that most of us on this campus, faculty, staff, and students, are quite capable of congenial discussions with differences of opinion. I think we are also able to distinguish between opinions and facts. I hope that our legislators listen to all of the testimony on these bills, particularly those items that are repeated from SB5 of 2011 and that were repudiated by the public referendum. Students are also very concerned about these bills, as evidenced by the student demonstration in Columbus on June 14. They see SB 83 not as Higher Ed Enhancement, but rather as the death of higher ed.

Faculty are also committed to working with administration on upcoming searches: the search committee for the Provost has been named and will begin its work in the fall. Faculty are ready to serve on the search committees for the permanent Deans of Law and Arts and Letters.

Among the items that Faculty Senate plans to address in the coming academic year: student misconduct policy review, in conjunction with Graduate council; I have re-appointed the 2 ad hoc committees: recruitment and retention, and the budget committee. President Postel has indicated that he has read the recruitment and retention committee reports and has found several proposals to pursue.

We are currently working over the summer to identify chairs and members for our standing committees.

That concludes my report.

**Graduate Council Report to Board of Trustees Academic and Student Affairs
Committee, June 22nd, 2023**

prepared by Dr. Patrick L. Lawrence, University of Toledo Graduate Council Chair,
2023-2024.

No comprehensive report needed for this meeting.

Listed below are the AY2023-24 members of the Graduate Council Executive
Committee, elected at our first meeting on May 2nd.

Chair: Dr. Patrick Lawrence, College of Arts and Letters

Vice Chair: Dr. Barbara Saltzman, College of Health and Human Services

Past Chair: Dr. Wissam Ali Aboualaiwi, College of Pharmacy

At-Large Representatives:

Dr. Larissa Ann Barclay, College of Nursing

Dr. David Giovannucci, College of Medicine

Dr. Jerry Van Hoy, College of Arts and Letters

Graduate Student Association: Maha Zeidan, College of Law

Minutes
The University of Toledo Board of Trustees
Finance and Audit Committee Meeting
June 22, 2023

The meeting was conducted both remotely via WebEx and in-person at the Center for Alumni and Donor Engagement (CADE) Frederic Wolfe Board Room. Committee members Mr. Mike Miller (in-person), Mr. Alfred Baker (in-person), Mr. Brent Bishop (in-person), Mr. Zac Isaac (in-person), Mr. Patrick Kenney (in-person), and Mr. Will Lucas (in-person) were present. Other Trustees who attended included Mr. Stephen Ciucci (in-person), Ms. Mary Ellen Pisanelli (in-person), and Ms. Eleanore Awadalla (in-person). Student Trustee Ms. Madeline Vining was present. Others in attendance were Ms. Marlena Ainsli, Mr. Floyd Akins, Ms. Nicole Baden, Mr. Derrick Beczynski, Mr. Bryan Blair, Dr. Kris Brickman, Dr. Frank Calzonetti, Ms. Lena Carroll, Mr. Gordie Chauvin, Ms. Emily Cohoe, Dr. Chris Cooper, Ms. Meghan Cunningham, Mr. Dave Cutri, Ms. Katie DeBenedictis, Mr. Todd Deindoerfer, Mr. Michael Dennis, Dr. Risa Dickson, Ms. Barb Fischer, Ms. Julie Fisher Kinney, Mr. Teri Garcia, Ms. Gina Gass, Ms. Joely Giammarco, Ms. Brenda Grant, Mr. Troy Holmes, Mr. John Huber, Mr. Doug Huffner, Ms. Mary Humphrys, Mr. Charles Jake, Mr. Michael Johns, Mr. Frank Levis, Ms. Linda Lewandowski, Mr. Edward Lingam, Mr. Tim Loeffler, Mr. Josh Martin, Dr. Bill McCreary, Ms. Traci McDaniel, Mr. Dave Meredith, Ms. Diane Miller, Mr. Scott Molitor, Ms. Shannon Neumann, Ms. Angela Paprocki, Mr. Billy Pierce, Ms. Julie Pinciotti, Dr. Gregory Postel, Ms. Gina Roberts, Ms. Danelle Rondinelli, Mr. Randy Rothenbuhler, Ms. Linda Rouillard, Mr. Michael Sandlin, Ms. Jennifer Schaefer, Mr. Jeff Schmucker, Ms. Rebecca Schneider, Mr. Matthew Schroeder, Dr. Marc Seigar, Ms. Jen Sorgenfrei, Ms. Rachel Stanford, Mr. Rick Swaine, Ms. Sabrina Taylor, Mr. Jason Toth, UT-AAUP, Dr. Tom Wakefield, Ms. Valerie Walston, Ms. Mindy Ward, Mr. Don Wedding, Dr. Ray Witte, Mr. Alex Zernehel, Ms. Cathy Zimmer and Ms. Bethany Ziviski.

The meeting was called to order at 3:52 p.m. by Trustee Miller. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Mr. Matt Schroeder presented an update on the FY23 performance through March. He highlighted the general fund, auxiliary fund, and combined financials.

Mr. Todd Deindoerfer, Mr. Tim Loeffler and Mr. Michael Johns from CliftonLarsonAllen (CLA) presented the financial audit statement. They reviewed the scope of services and provided an overview of the audit plan. Additionally, they covered trends and emerging issues in higher education. At the end of the presentation, the trustees made a request for CLA to provide a more detailed audit regarding clinical financials.

Trustee Miller stated that there was a need to enter executive session. He requested a motion to enter executive session to discuss trade secret under Ohio Uniform Trade Secret Act. Trustee Bishop made a motion, and it was seconded by Trustee Baker. Ms. DeBenedictis took a roll call vote of the committee: Mr. Miller, yes; Mr. Bishop, yes; Mr. Baker, yes; Mr. Isaac, yes; Mr. Lucas, yes; and Mr. Kenney, yes. Following the discussion, the committee exited executive session with no action taken.

Trustee Miller requested a motion to waive the reading of the minutes from the April 26, 2023 Finance and Audit Committee meeting and accept them as written. A motion for approval was provided by Trustee Bishop, seconded by Trustee Baker, and approved by the committee.

ATTENDANCE

CALL TO ORDER

FY23 FINANCIALS

ANNUAL AUDIT STATEMENT

EXECUTIVE SESSION

APPROVAL OF MINUTES

Mr. Schroeder presented Resolution No. 23-06-26: FY24 Budget, Tuition and Fees. The resolution details the proposed operating budget for FY24 including the major assumptions. It also lists the fees for FY24. Trustee Miller requested a motion approve Resolution No. 23-06-26 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Bishop, seconded by Trustee Baker, and approved by the committee.

**RESOLUTION
NO. 23-06-26**

Mr. Dennis presented Resolution No. 23-06-27: Refinancing Authorization. The resolution allows for refinancing 2013B & D Series bonds. Trustee Miller requested a motion approve Resolution No. 23-06-08 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Isaac, seconded by Trustee Bishop, and approved by the committee.

**RESOLUTION
NO. 23-06-27**

Mr. Schroeder presented Resolutions No. 23-06-28 and No. 23-06-29: College Credit Plus Funding Structure and College Credit Plus Non-Public School Tuition Waiver, respectively. These resolutions detail the funding structure for CCP in FY24 for both public and non-public schools. Trustee Miller requested a motion to approve Resolution No. 23-06-28 and No. 23-06-09 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Bishop, seconded by Trustee Baker, and approved by the committee.

**RESOLUTION
NO. 23-06-28 &
NO. 23-06-29**

Mr. Meredith presented Resolution No. 23-06-30: Displaced Students Reduced Surcharge. This resolution allows displaced students due to war, conflict, or disaster be charged a \$100 non-resident surcharge per semester between fall 2023 and summer 2025. Trustee Miller requested a motion to approve Resolution No. 23-06-30 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Bishop, and approved by the committee.

**RESOLUTION
NO. 23-06-30**

With no further business to discuss, trustee Miller reminded the committee to review the informational materials provided in their board packets. The meeting was adjourned at 5:59 p.m.

**INFORMATION
ITEMS/
ADJOURNMENT**

Minutes
The University of Toledo Board of Trustees
Trusteeship and Governance Committee Meeting
June 22, 2023

The meeting was conducted both remotely via WebEx and in-person at the Center for Alumni and Donor Engagement (CADE) Frederic Wolfe Board Room. Committee members Ms. Eleanore Awadalla (in-person), Mr. Will Lucas (in-person), Mr. Alfred Baker (in-person), Patrick Kenney (in-person), Mike Miller (in-person) and Mary Ellen Pisanelli (in-person) were present. Other trustees who attended included Mr. Stephen Ciucci (in-person), Mr. Zac Isaac (in-person) and Mr. Brent Bishop (in-person). Others in attendance were Ms. Marlena Ainsli, Mr. Derrick Beczynski, Dr. Frank Calzonetti, Ms. Lena Carroll, Mr. Andrew Cashmore, Ms. Emily Cohoe, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Dr. Michael Ellis, Mr. Timothy Farrell, Ms. Angie Fitzpatrick, Mr. Teri Garcia, Ms. Joely Giammarco, Mr. Troy Holmes, Mr. Doug Huffner, Mr. Charles Jake, Ms. Brenda Lee, Ms. Linda Lewandowski, Ms. Torrey McClary, Dr. Bill McCreary, Ms. Traci McDaniel, Ms. Diane Miller, Mr. Billy Pierce, Dr. Gregory Postel, Ms. Danelle Rondinelli, Mr. Jeff Schmucker, Ms. Rebecca Schneider, Mr. Matthew Schroeder, Ms. Cristi Schwarzmann, Ms. Jen Sorgenfrei, Ms. Rachel Stanford, Mr. Rick Swaine, Mr. Jason Toth, Mr. Brandon Tucker, Ms. Valerie Walston, Dr. Tom Wakefield, Dr. Ray Witte and Ms. Cathy Zimmer.

The meeting was called to order at 1:10 p.m. by Trustee Awadalla. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Trustee Awadalla requested a motion to waive the reading of the minutes from the April 26, 2023 committee meeting and approve them as written. A motion for approval was provided by Trustee Kenney, seconded by Trustee Baker, and approved by the committee

Trustee Awadalla requested a motion for approval of the Personnel Action Report for today's meeting and to forward the report to the consent agenda at the next Board meeting. A motion for approval was provided by Trustee Baker, seconded by Trustee Kenney. and approved by the committee.

Dr. Postel presented Resolution No. 23-06-23: National Trustee Appointment. Dr. Postel asked the board to approve the appointment of Dr. Thomas Wakefield as a national trustee. Dr. Wakefield is an alum and currently serves on the UToledo Foundation board. He is a great supporter of the university and is actively engaged in university initiatives. His professional and personal experience will provide valuable insight to the board. Dr. Wakefield thanked the board for the opportunity. Trustee Awadalla requested a motion approve Resolution No. 23-06-23 and forward to the consent agenda at the next Board meeting. A motion for approval was provided by Trustee Baker and seconded by Trustee Kenney. It was approved by the committee.

Dr. Postel made a recommendation to the committee to give outgoing trustee Mary Ellen Pisanelli the title of "Emeritus Trustee". This title may be conferred on outgoing and former trustees who have provided distinguished and

ATTENDANCE

CALL TO ORDER

APPROVAL OF MINUTES

PERSONNEL ACTION REPORT

RESOLUTION NO. 23-06-23

meritorious service, outstanding leadership, or significant philanthropic support to The University of Toledo, its mission and vision, during their term as trustee. Trustee Awadalla requested a motion to approve the emeritus recommendation and forward it to the consent agenda at the next board meeting. A motion was provided by trustee Kenney, seconded by trustee Baker and approved by the committee.

**EMERITUS
TRUSTEE**

There was no need for an executive session. Trustee Awadalla adjourned the meeting at 1:18 p.m.

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Clinical Affairs Committee Meeting
June 22, 2023

The meeting was conducted both remotely via WebEx and in-person at the Center for Alumni and Donor Engagement (CADE) Frederic Wolfe Board Room. Committee members Ms. Mary Ellen Pisanelli (in-person), Ms. Eleanore Awadalla (in-person), Mr. Brent Bishop (in-person), Mr. Zac Isaac (in-person), Mr. Patrick Kenney (in-person), and Mr. Will Lucas (in-person) were present. Other Trustees who attended included Mr. Stephen Ciucci (in-person), Mr. Mike Miller (in-person), and Mr. Alfred Baker (in-person). Student Trustees Ms. Anjali Phadke (virtual) and Ms. Madeline Vining (in-person) were present. Others in attendance were Ms. Marlena Ainsli, Mr. Derrick Beczynski, Dr. Frank Calzonetti, Ms. Lena Carroll, Dr. Andrew Casabianca, Mr. Andrew Cashmore, Ms. Emily Cohoe, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Dr. Michael Ellis, Mr. Timothy Farrell, Ms. Angie Fitzpatrick, Mr. Teri Garcia, Ms. Joely Giammarco, Mr. Troy Holmes, Mr. Doug Huffner, Mr. Charles Jake, Ms. Linda Lewandowski, Ms. Torrey McClary, Dr. Bill McCreary, Ms. Traci McDaniel, Ms. Diane Miller, Mr. Billy Pierce, Dr. Gregory Postel, Ms. Danelle Rondinelli, Mr. Jeff Schmucker, Ms. Rebecca Schneider, Mr. Matthew Schroeder, Ms. Cristi Schwarzmann, Ms. Jen Sorgenfrei, Ms. Rachel Stanford, Mr. Rick Swaine, Mr. Jason Toth, Mr. Brandon Tucker, Ms. Valerie Walston, Dr. Tom Wakefield, Dr. Ray Witte and Ms. Cathy Zimmer.

The meeting was called to order at 12:31 p.m. by Trustee Kenney. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Trustee Kenney requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, quality reporting and peer review and to discuss trade secrets under the Ohio Uniform Trade Secret act. The motion was provided by Trustee Lucas and seconded by Trustee Baker. Ms. DeBenedictis took a roll call vote of the committee: Pisanelli, yes; Kenney, yes; Awadalla, yes; Bishop, yes; Isaac, yes; and, Lucas, yes. Following the discussions, the committee exited Executive Session. No action was taken.

Trustee Kenney requested a motion to waive the reading of the minutes from the April 26 and May 15 committee meetings and approve them as written. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Pisanelli, and approved by the committee.

Trustee Kenney requested a motion to approve the Chief of Staff Report as presented in the Executive Session. A motion for approval of the report was provided by Trustee Awadalla, seconded by Trustee Pisanelli, and approved by the committee. A copy of the report follows the meeting minutes.

ATTENDANCE

CALL TO ORDER

EXECUTIVE SESSION

MEETING MINUTES

CHIEF OF STAFF REPORT

Trustee Ciucci presented Resolution No. 23-06-22: UToledo Health Governance Changes. This resolution recommends changes to Ohio Administrative Code to allow for up to 4 trustees to be appointed to the UToledo Health Board. The four trustees being appointed are Eleanore Awadalla, Patrick Kenney, Brent Bishop and Zac Isaac. Additionally, Pam Heaton, Dean of the College of Pharmacy is being appointed to the UToledo Health Board. The ex-officio members of the board include Greg Postel - President, Chris Cooper – Dean of the College of Medicine and Life Sciences and Matt Schoeder – Executive Vice President of Finance and Administration and CFO. Dr. Postel will serve as chair of the UToledo Health Board and Katie DeBenedictis will serve as secretary. Trustee Kenney requested a motion to approve Resolution No. 23-06-22 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Pisanelli, seconded by Trustee Awadalla and approved by the committee.

With no further business to discuss, the meeting was adjourned at 1:10 p.m.

**RESOLUTION
NO. 26-06-22**

ADJOURNMENT

Chief of Staff Summary: June 22, 2023

Initial Appointments - Physicians/Dentists/Clinical Psychologists	
Noori, Zaid MD	Medicine
Jain, Siddharth MD	Neurology
Locums Provider	
N/A	
Initial Appointments – Advanced Practice Providers/Allied Health Professionals (APPs/AHPs)	
N/A	
Reappointments – APPs/AHPs	
N/A	
Additional Privilege Request– Physicians/Dentists/Clinical Psychologists/APP/AHP	
Atia, Atwan MD	Hemorrhoid Ligation
Cooper, Christopher J., MD	Interventional Cardiology
Duckett, Timothy MD	Wound Care
Maqsood, Aadil MD	Pulmonary/Critical Care
Withdrawal of Privileges – Physicians/Dentists/Clinical Psychologists/APPs/AHPs	
N/A	
Change in Department – Physicians/Dentists/Clinical Psychologists/APP/AHP	
Removal from FPPE – Physicians/Dentists/Clinical Psychologists	
Carrizo, Gonzalo MD	Cardiothoracic Surgery/General Surgery
Hassan, Mona MS	Medicine/Gastroenterology
Warrier, Kavita	Pediatrics
Extension of FPPE – Physicians/Dentists/Clinical Psychologists	
Atia, Atwan MD	Gastro/Medicine
Removal from FPPE – APPs/AHPs	
Bressler, Karina CNP	Medicine/Nephrology
APPs/AHPs Resignation	
Masters, Andrew LISW	Psychiatry
Roberts, Daniel S CNP	Endocrinology
Smith, Julie N., RD	General Surgery
Proposed Revisions to Delineation of Privileges	
Bariatric Privilege Form	
Other Approvals	
Minutes of the April 18, 2023 Credentials Committee Meeting	
Minutes of the April 26, 2023 MEC Meeting	
Quality Plan FY2024	
Peer Review Process SOP	
Professional Improvement Committee Policy 3364.87.24	
Bloodborne Pathogens Exposure Control Plan - 2023	
Tuberculosis Exposure Control Plan - 2023	
TB Risk Assessment	
Hand Hygiene 3364.109-GEN-102	
The Board upheld the MEC's recommendation of adverse action issued April 4, 2022	

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 23-09-38

APPROVING COMMITTEES OF UT HEALTH AND APPROVING CERTAIN APPOINTMENTS

Synopsis: The University of Toledo Health Board (the “UTH Board”) proposes to form four standing committees of University of Toledo Health (“UTH”), specifically: a Finance and Compliance Committee; a Privileging/Credentialing and Safety/Quality Committee; a Physician Compensation Committee, and an Executive and Nominating Committee. Establishment of such committees must be approved by the University of Toledo Board of Trustees (the “University Board of Trustees”), and the University Board of Trustees desires to approve such committees. Additionally, the University Board of Trustees appoints Dr. Stephanie Pannell and Dr. Danae Hamouda to serve as members of the UTH Board.

WHEREAS, Pursuant to O.A.C. 3364-1-12.12, the UTH Board is authorized to establish standing or special committees of the UTH Board that it deems necessary, subject to approval of the University Board of Trustees; and

WHEREAS, The UTH Board has determined it necessary to establish the following standing committees: Finance and Compliance Committee; Privileging/Credentialing and Safety/Quality Committee; Physician Compensation Committee, and Executive and Nominating Committee (collectively, the “UTH Board Committees”); and

WHEREAS, The University Board of Trustees desires to approve the formation of the UTH Board Committees pursuant to O.A.C. 3364-1-12.12; and

WHEREAS, Pursuant to O.A.C. 3364-1-12(B), the UTH Board shall include up to two department chairs or faculty members of the University of Toledo (“University”) who are employed by University of Toledo Physicians LLC (“UTP”); and

WHEREAS, Pursuant to O.A.C. 3364-1-12(D), the Board of Trustees is authorized to appoint the members to the UTH Board; and

WHEREAS, Dr. Stephanie Pannell and Dr. Danae Hamouda are each, respectively, faculty members of the University and employees of UTP; and

WHEREAS, The University Board of Trustees desires to appoint Dr. Stephanie Pannell and Dr. Danae Hamouda to the UTH Board to each serve a three-year term commencing on the effective date of these resolutions.

NOW THEREFORE, BE IT RESOLVED:

Section 1. That the Board of Trustees approves the formation of the UTH Board Committees pursuant to O.A.C. 3364-1-12.12 with such powers and responsibilities as designated by the UTH Board.

Section 2. That each of the following individuals are hereby appointed as members of the UTH Board pursuant to O.A.C. 3364-1-12(D) to each serve a three-year term commencing on the effective date of these resolutions and ending on the earliest of the third-anniversary of such effective date, or such person's respective death, resignation, or removal:

Dr. Stephanie Pannell; and

Dr. Danae Hamouda.

Section 3. That the effective date of these resolutions shall be September 27, 2023.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 23-09-33

**APPROVAL OF CANDIDATES FOR DEGREES
FALL 2023 AND SPRING 2024**

WHEREAS, it is stated in The University of Toledo Board of Trustees Bylaws, 3364-1-09 (A), that degrees for all candidates will be conferred by the Board of Trustees; and

WHEREAS, degrees will be conferred at commencement and at all other times as prescribed by the Board of Trustees of the University; and

WHEREAS, no student will receive a degree until all course work and requirements of the respective degree have been met.

NOW, THEREFORE, BE IT RESOLVED,

that approval is granted by the Board of Trustees for the President, or his designee, to confer upon all candidates for degrees at all University of Toledo Commencement exercises.

Saturday, December 16, 2023	Fall Commencement (graduate & undergraduate)
Friday, May 3, 2024	Spring Commencement (graduate)
Saturday, May 4, 2024	Spring Commencement (undergraduate)
Saturday, May 4, 2024	College of Pharmacy and Pharmaceutical Sciences
Sunday, May 5, 2024	College of Law
Friday, May 17, 2024	College of Medicine and Life Sciences

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting

September 2023

New Hires / Rehires								
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Position	Rate/Annual Salary	Effective Date	
Abdul Mujeeb, Firzah	College of Medicine and Life Sciences	Resid Prgm-Pediatrics	Staff	New Hire	Resident	\$58,302.00	7/1/2023	
Abugharbyeh, Aya	College of Medicine and Life Sciences	Medicine	Faculty	New Hire	Assistant Professor	\$25,000.00	8/1/2023	
Abumere, Solomon I.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$33,009.60	8/21/2023	
Abu-Rumaleh, Mohammed	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023	
Adams, Kelly L.	University Medical Center	Emergency Dept.	Staff	New Hire	Technical Typist	\$15.87	7/17/2023	
Aiken-Reed, Brandi	College of Medicine and Life Sciences	Medicine	Staff	Rehire	HIV Nurse Clinician (RW)	\$79,580.80	8/28/2023	
Ajala, Olufunmilola	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2023	
Al-Ado, Sena L.	College of Medicine and Life Sciences	Resid Prgm-Dentistry	Staff	New Hire	Resident	\$58,302.00	7/1/2023	
Alanis, Kimberly	University Medical Center	Telemetry	Staff	New Hire	Monitor Technician	\$22,016.80	6/5/2023	
Alexander, Jacob	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	New Hire	Resident	\$58,302.00	7/1/2023	
Ali, Ahsan	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$66,500.00	7/1/2023	
Ali, Muhammad	College of Medicine and Life Sciences	Medicine	Faculty	New Hire	Assistant Professor	\$25,000.00	8/9/2023	
Allison, Jessica D.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	6/26/2023	
Amin, Shalene	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$58,302.00	7/1/2023	
Andrei, Sophie E.	University Medical Center	Pharmacy Resident	Staff	New Hire	Resident	\$50,000.00	6/19/2023	
Archambeau, Amber M.	University Medical Center	Lab-Central Office	Staff	New Hire	Lab Tech I	\$24,502.40	8/14/2023	
Ardelean, Irina	College of Medicine and Life Sciences	Resid Prgm-Dentistry	Staff	New Hire	Resident	\$58,302.00	7/1/2023	
Are, Tolani	College of Medicine and Life Sciences	Resid Prgm-Pediatrics	Staff	New Hire	Resident	\$58,302.00	7/1/2023	
Arnold, Derek A.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	8/14/2023	
Ashraf, Umeer	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2023	
Avery, William G.	University College	Online Recruitment & Stu. Serv.	Staff	Rehire	Academic Advisor	\$41,500.00	6/20/2023	
Baas, Haley	College of Medicine and Life Sciences	Resid Prgm-OB/GYN	Staff	New Hire	Resident	\$58,302.00	7/1/2023	
Badar, Faraz	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2023	
Bae, Heather	VP Enrollment Mgmt	Financial Aid	Staff	Rehire	Associate Director, Scholarships	\$67,000.00	8/14/2023	
Baehr, Heather	University Medical Center	Ambulatory Staffing Pool	Staff	New Hire	Medical Assistant	\$42,016.00	7/24/2023	
Bardia, Nikky	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$72,553.00	7/1/2023	
Barr, Chloe	University Medical Center	Vascular Ultrasound	Staff	New Hire	Vascular Ultrasound Tech	\$30.21	8/14/2023	
Bealmear, Kelsey	College of Medicine and Life Sciences	Resid Prgm-Dentistry	Staff	New Hire	Resident	\$58,302.00	7/1/2023	
Beasley, Samantha A.	Facilities & Construc Mgmt.	Mail Services	Staff	New Hire	Delivery Worker I	\$24,351.60	7/17/2023	

Belair, Samantha N.	University Medical Center	5AB Med/Surgery	Staff	New Hire	Patient Care Technician	\$16.83	6/5/2023		
Berry, Tracey R.	University Medical Center	Medical Dir Office	Staff	New Hire	Director, UT Central Verificat	\$155,000.00	7/10/2023		
Bhaskaran, Mahendran	College of Pharmacy	Pharmacy Practice	Faculty	New Hire	Teaching Fellow	\$49,000.00	7/1/2023		
Bhatta, Pawan	College of Medicine and Life Sciences	Medicine	Staff	New Hire	Post Doc FT HSC	\$36,104.00	7/31/2023		
Bialorucki, Callyn J.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	New Hire	Nursing Assistant	\$17.73	6/26/2023		
Bird, Michelle R.	University Medical Center	Emergency Dept.	Staff	Rehire	Temp RN	\$75.00	8/28/2023		
Blessing, Jordan	Division of Marketing	University Marketing	Staff	New Hire	Web Support Coordinator	\$39,000.00	6/5/2023		
Boggs, Waylon L.	Research & Sponsored Programs MC 3	Research & Sponsored Programs	Staff	New Hire	Grants Coordinator 2	\$40,144.00	7/31/2023		
Boring, Andrew R.	College of Medicine and Life Sciences	Dept. of Cell and Cancer Biology	Staff	New Hire	Lab Assistant	\$22,127.04	7/17/2023		
Botrus, Bachar	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2023		
Botrus, Bachar	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2023		
Bowman, Jessica J.	University Medical Center	OP-Physical Therapy	Staff	New Hire	Phys Ther Asst Lic I	\$49,400.00	7/24/2023		
Boyd, Angelica J.	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	New Hire	Staff Nurse	\$72,558.72	6/12/2023		
Boyle, Michael R.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	6/26/2023		
Bradley, Teresa	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	New Hire	Staff Nurse	\$69,863.04	7/10/2023		
Branick, Lauren	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$68,496.48	6/12/2023		
Bratton, Camille F.	College of Medicine and Life Sciences	Resid Prgm-OB/GYN	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Braun, Joseph C.	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Brickman, Bradley J.	College of Medicine and Life Sciences	Resid Prgm-Orthopedics	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Brown, Rashonda D.	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	New Hire	Secretary 1	\$15.56	6/12/2023		
Brubaker, Carl	University Medical Center	Emergency Dept.	Staff	Rehire	Temp RN	\$75.00	8/7/2023		
Bseiso, Anan	College of Medicine and Life Sciences	Resid Prgm-Pathology	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Buchanan, Alexis K.	University Medical Center	Outpatient Pharmacy	Staff	New Hire	Pharmacy Intern	\$18.08	8/21/2023		
Bunker, Meghan R.	University Medical Center	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$69,863.04	8/21/2023		
Burns, Keith M.	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2023		
Busby, Steven	University Medical Center	OP-Physical Therapy	Staff	New Hire	Resident	\$45,000.00	8/7/2023		
Butler, Melissa	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Applications Analyst	\$67,000.00	7/5/2023		
Butt, Asfand Yar	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2023		
Butt, Danyal	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Calmes, Stephanie A.	University Medical Center	Psychiatry Svcs Admin	Staff	Rehire	Administrative Director	\$120,000.00	8/28/2023		
Camilleri, Marissa	University Medical Center	Pharmacy Resident	Staff	New Hire	Resident	\$50,000.00	6/19/2023		
Carr, Brianna	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Staff Nurse	\$55,916.64	6/5/2023		
Carr, Georgia A.	University Medical Center	Emergency Dept.	Staff	Rehire	Technical Typist	\$15.87	8/21/2023		
Carr, Jeffrey A.	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Application Analyst - Temp	\$83,200.00	7/24/2023		

Carson, Dudley	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Application Analyst - Temp	\$83,200.00	7/10/2023		
Castillo, Ashley	University Medical Center	Vascular Lab	Staff	New Hire	Staff Nurse	\$48,372.48	6/5/2023		
Caudill, Brionna R.	University Medical Center	Outcome Management	Staff	New Hire	Social Worker	\$21,860.80	6/5/2023		
Cavallaro, Heather N.	University Medical Center	Ambulatory Staffing Pool	Staff	New Hire	Medical Assistant	\$21,860.80	7/10/2023		
Chaaban, Nourhan	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$58,302.00	7/1/2023		
Chabuk, Dina	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Chakrabarty, Annapoorna	College of Medicine and Life Sciences	Resid Prgm-Anesthesiology	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Chase, Nicholas	College of Medicine and Life Sciences	Resid Prgm-Orthopedics	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Church, Claude A.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	7/10/2023		
Clark, Trisha N.	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Cload, Mara J.	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	New Hire	Staff Nurse	\$57,039.84	7/24/2023		
Cluts, Landon	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Coleman, Bree	University Medical Center	CCC Multi Specialty	Staff	New Hire	Medical Assistant	\$38,313.60	8/28/2023		
Cornell, Alex J.	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Applications Analyst	\$75,000.00	7/17/2023		
Cornett, Leah R.	University Medical Center	Nursing Svcs Admin	Staff	Rehire	House Supervisor	\$84,708.00	8/28/2023		
Cousino, Mitchell G.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$16,182.40	6/26/2023		
Cox, Hailey	College of Medicine and Life Sciences	Resid Prgm-OB/GYN	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Craig, Daniel J.	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Cui, Qingbin	College of Medicine and Life Sciences	Cell and Cancer Biology	Faculty	New Hire	Assistant Professor	\$60,000.00	7/1/2023		
Daghlis-Yusuf, Hala	University Medical Center	Pharmacy Resident	Staff	New Hire	Resident	\$50,000.00	6/19/2023		
Daniels, Devante L.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	7/31/2023		
Daoust, Addison	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$16,234.40	8/28/2023		
Daoust, Megan	University Medical Center	Lab-Microbiology	Staff	New Hire	Lab Sr Tech	\$77,480.00	6/12/2023		
Darwish, Omar	College of Medicine and Life Sciences	Resid Prgm-Dentistry	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Daughton, Lillian M.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	8/21/2023		
Dell, Jacqueline	College of Health & Human Services	Department of Human Services	Faculty	New Hire	Visiting Assistant Professor	\$60,000.00	8/14/2023		
DeVries, Michael B.	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	New Hire	Resident	\$64,250.00	7/1/2023		
Dholakia, Charmi	College of Medicine and Life Sciences	Resid Prgm-Pediatrics	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Difeterici, Antonio	Div of Tech & Adv Solutions-DTAS 3	IT Personnel	Staff	New Hire	Associate Unified Comm Analyst	\$56,000.00	6/20/2023		
Digman, Nancy J.	University Medical Center	5AB Med/Surgery	Staff	New Hire	Staff Nurse	\$59,829.12	6/26/2023		
Dillenburg, Jared	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Application Analyst - Temp	\$83,200.00	7/5/2023		
Douglass, Kara E.	University Medical Center	Pharmacy Resident	Staff	New Hire	Resident	\$50,000.00	6/19/2023		
Dunson, Michael L.	Public Safety	University Police	Staff	New Hire	Univ Law Enforcement Off	\$55,494.40	7/10/2023		
Durham, Ashley N.	University Medical Center	Radiology-MRI	Staff	New Hire	Staff Technologist-MRI	\$61,984.00	8/21/2023		

Durham, Scott	College of Medicine and Life Sciences	Resid Prgm-Urology	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Dushane, Ashley	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Staffing Coordinator	\$17,004.00	6/26/2023		
Eby, Cassidy E.	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Eckhardt, Dina L.	University Medical Center	Clinical Observation Unit	Staff	Rehire	Patient Care Technician	\$35,006.40	6/5/2023		
Eisenman-Patel, Taylor C.	College of Medicine and Life Sciences	Resid Prgm-Anesthesiology	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Engle, Erica L.	University Medical Center	Dana Cancer Center	Staff	New Hire	Medical Assistant	\$42,868.80	6/5/2023		
Ewing, Andrew J.	University Medical Center	Pharmacy	Staff	New Hire	Certified Pharmacy Technician	\$22,360.00	8/21/2023		
Fan, Xiuzhen	College of Medicine and Life Sciences	Medicine	Staff	Rehire	Research Assistant	\$42,935.00	6/12/2023		
Federspiel, Jacob	College of Medicine and Life Sciences	Resid Prgm-Emergency Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Ferguson, Michael L.	University Medical Center	Pharmacy	Staff	New Hire	Clinical IT Pharmacist	\$122,000.00	6/5/2023		
Figas, Shannon L.	University Medical Center	Medical Dir Office	Staff	New Hire	Medical Staff Credentialing Sp	\$46,924.80	7/24/2023		
Fitch, Rokesha M.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$57,039.84	8/14/2023		
Forman, Kristin A.	University Medical Center	Radiology-MRI	Staff	New Hire	Staff Technologist-MRI	\$30,388.80	6/12/2023		
Foster, Brandon	College of Medicine and Life Sciences	Resid Prgm-Emergency Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Fox-Avery, Kai B.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.73	6/12/2023		
Gadangi, Pranav	College of Medicine and Life Sciences	Resid Prgm-Orthopedics	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Gaillard, Megan N.	University Medical Center	OP-Clinic-Dermatology	Staff	New Hire	Medical Assistant	\$39,665.60	6/26/2023		
Gamble, Camaria	University Medical Center	Senior Behavioral Health	Staff	New Hire	Nursing Assistant	\$17.73	6/26/2023		
Ganji, Tahereh	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	New Hire	Medical Physics Assistant	\$57,246.00	6/26/2023		
Garcia, David Sebastian	College of Medicine and Life Sciences	Resid Prgm-Pediatrics	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Garrow, Delaney	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.73	6/12/2023		
Gibbs, Jacob M.	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	New Hire	Resident	\$55,000.00	7/1/2023		
Gilbert, Nathaniel J.	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2023		
Gobbel, Karin	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Application Analyst - Temp	\$83,200.00	7/5/2023		
Goedecke, Leah	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2023		
Gold, Alexander B.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Cook 1	\$15.61	7/10/2023		
Goldberg, Jennifer L.	University Medical Center	Radiology-Diagnostic	Staff	New Hire	Staff Technologist-Diagnostic	\$54,121.60	6/26/2023		
Gonthina, Venkata	College of Medicine and Life Sciences	Resid Prgm-Family Practice	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Goodwin, Kylie R.	University Medical Center	Clinical Observation Unit	Staff	New Hire	Patient Care Technician	\$21,428.16	7/10/2023		
Gorny, Nicole A.	Division of Marketing	University Marketing	Staff	New Hire	Media Relation Specialist	\$50,000.00	8/14/2023		
Grabarczyk, Jennifer L.	University Medical Center	Pharmacy	Staff	New Hire	Clinical Oncology Pharmacist	\$126,000.00	6/12/2023		
Grace, Latasha M.	University Medical Center	Registration	Staff	Rehire	Telephone Operator 2	\$16,390.40	6/5/2023		
Graham, Samuel	College of Medicine and Life Sciences	Med Microbio & Immunology	Staff	New Hire	Lab Assistant	\$18.75	8/7/2023		
Graves, Tanner A.	College of Medicine and Life Sciences	Resid Prgm-Radiology	Staff	New Hire	Resident	\$60,212.00	7/1/2023		

Greer, Kathryn	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$57,039.84	7/31/2023		
Grelle, Frederick O.	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	New Hire	Resident	\$55,000.00	7/1/2023		
Grillis, Nina A.	College of Medicine and Life Sciences	Resid Prgm-Radiology	Staff	New Hire	Resident	\$60,212.00	7/1/2023		
Grinonneau, Abigail R.	University Medical Center	Vascular Ultrasound	Staff	New Hire	Vascular Ultrasound Tech	\$61,609.60	6/26/2023		
Guasso, Giselle	Athletics	Training Room	Staff	New Hire	Assistant Athletic Trainer	\$40,000.00	7/18/2023		
Gupta, Aaina A.	College of Medicine and Life Sciences	Resid Prgm-Pediatrics	Staff	Rehire	Resident	\$58,302.00	7/1/2023		
Guzman, Lashawn R.	University Medical Center	Pharmacy	Staff	New Hire	Certified Pharmacy Tech II	\$50,419.20	7/17/2023		
Hagood, Katelyn C.	College of Medicine and Life Sciences	Resid Prgm-Dentistry	Staff	Rehire	Resident	\$64,250.00	7/1/2023		
Hall, Lillian	University Medical Center	Acute Physical Therapy	Staff	New Hire	Student Technician	\$15.99	8/14/2023		
Halsey, Jonathan	Athletics	Training Room	Staff	New Hire	Assistant Athletic Trainer MC	\$40,000.00	7/24/2023		
Hamid, Laura S.	College of Medicine and Life Sciences	Dean Medical College	Staff	New Hire	Exec Asst II/LCME Coordinator	\$60,000.00	8/14/2023		
Hanefeld, Rylee K.	University Medical Center	Outpatient Pharmacy	Staff	New Hire	Pharmacy Intern	\$18.08	8/21/2023		
Heenan, Michael T.	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Application Analyst - Temp	\$83,200.00	7/5/2023		
Hekmat-Joo, Nakisa	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	8/15/2023		
Hemenway, Austin	University Medical Center	Acute Physical Therapy	Staff	New Hire	Resident	\$45,000.00	7/31/2023		
Hermiller, Blair N.	College of Medicine and Life Sciences	Resid Prgm-Psychiatry	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Hernandez, Linda	University Medical Center	Heart and Vascular Center	Staff	New Hire	Medical Assistant	\$43,721.60	7/24/2023		
Hildebrand, Sena	College of Medicine and Life Sciences	Medicine	Staff	New Hire	Secretary 2	\$36,108.80	8/21/2023		
Hill, Haily	AVP for Finance	Early Learning Center	Staff	New Hire	Summer Temp	\$2,912.00	6/12/2023		
Hill, Sarah K.	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	Rehire	Resident	\$64,250.00	7/1/2023		
Ho, David	College of Medicine and Life Sciences	Dentistry	Faculty	New Hire	Assistant Professor	\$60,000.00	8/1/2023		
Hobson, Teri L.	University Medical Center	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$57,039.84	7/10/2023		
Holland, Mallory C.	University Medical Center	Pharmacy	Staff	New Hire	Clinical Pharmacist	\$124,800.00	6/5/2023		
Honsberger, Shannan	University Medical Center	Patient Financial Svcs	Staff	New Hire	Clinical Appeals Coordinator	\$73,000.00	6/5/2023		
Horsman, Lisa M.	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Applications Analyst	\$75,000.00	7/31/2023		
Hoskins, Kathy L.	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Application Analyst - Temp	\$83,200.00	7/5/2023		
Hurst, Melissa	President	Office of President	Staff	Rehire	Special Asst to President, Strat Talent Dev	\$204,000.00	8/14/2023		
Hussain, Ashaq	College of Medicine and Life Sciences	Medicine	Staff	New Hire	Post Doc	\$45,000.00	7/24/2023		
Iqbal Malik, Nyma	College of Medicine and Life Sciences	Resid Prgm-Dentistry	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Jacobs, Jordan	College of Medicine and Life Sciences	Resid Prgm-Dentistry	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Jamarkattel, Manoj K.	College of Natural Sci & Math	Physics	Staff	Rehire	Post Doctoral Associate	\$55,000.00	6/5/2023		
Jamora, John	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2023		
Jeon, Shin Yeon	College of Arts & Letters	Art	Faculty	New Hire	Visiting Assistant Professor	\$45,000.00	8/14/2023		
Johnson, Sarah E.	University Medical Center	Hospital Finance	Staff	New Hire	Sr Financial Analyst	\$75,000.00	6/5/2023		

Johnson, Tristen A.	University Medical Center	CVU	Staff	New Hire	Staff Nurse	\$74,018.88	8/21/2023		
Jones, Crishanna U.	University Medical Center	Lab-Central Office	Staff	New Hire	Lab Tech I	\$29,402.88	7/24/2023		
Jones, Raecie I.	University Medical Center	CT Scanner	Staff	New Hire	Staff Technologist - CT	\$55,203.20	6/26/2023		
Jordan, Lisa M.	College of Natural Sci & Math	Med Tech Program	Faculty	New Hire	Medical Services Laboratory Director	\$95,000.00	8/7/2023		
Junejo, Shoalb	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2023		
Justen, Adrienne A.	University Medical Center	OP-Clinic-Surgery	Staff	New Hire	Clinical Dietician 2	\$71,406.40	7/17/2023		
Kalies, William	College of Natural Sci & Math	Dean - NSM	Faculty	New Hire	Director for Data Science & Professor w / Tenure	\$155,000.00	8/18/2023		
Kardgar, Asefeh	Research & Sponsored Programs MC 3	Research & Sponsored Programs	Staff	New Hire	Interim Contract&ComplReviewSp	\$57,246.00	7/17/2023		
Keister, David R.	University Medical Center	Pharmacy Resident	Staff	New Hire	Resident	\$50,000.00	6/19/2023		
Keller, Lucas	College of Law	Dean-Law School	Staff	New Hire	Program Coordinator-Tax Clinic	\$45,000.00	7/10/2023		
Keriko, Brandon M.	University Medical Center	Emergency Dept.	Staff	Rehire	Staff Nurse	\$42,669.12	6/12/2023		
Kertesz, Katherine J.	University Medical Center	Fallen Timbers-Family Medicine	Staff	New Hire	Medical Assistant	\$40,456.00	7/10/2023		
Khalid, Olla	College of Medicine and Life Sciences	Resid Prgm-Pediatrics	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Khalil, Basmah	College of Medicine and Life Sciences	Medicine	Faculty	New Hire	Assistant Professor	\$15,000.00	8/1/2023		
Khorasane, Batool	College of Medicine and Life Sciences	Resid Prgm-Pediatrics	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Kim, Byeongsoo	Public Safety	University Police	Staff	New Hire	Univ Law Enforcement Off	\$55,494.40	7/10/2023		
Kim, YeaRim	College of Medicine and Life Sciences	Resid Prgm-Dentistry	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Kirby, Shana E.	University Medical Center	Radiology-Diagnostic	Staff	New Hire	Staff Technologist-Diagnostic	\$54,121.60	6/26/2023		
Kirklin, Holly S.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	New Hire	Staff Nurse	\$57,039.84	8/14/2023		
Klinzing, Zakkary	University Medical Center	Heart Station	Staff	New Hire	Nuclear Med Technol	\$60,860.80	8/28/2023		
Klobocista, Ahmed	College of Medicine and Life Sciences	Resid Prgm-Pediatrics	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Klockowski, Leah V.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Nursing Assistant	\$17.73	6/5/2023		
Koenig, Adam	College of Medicine and Life Sciences	Resid Prgm-Psychiatry	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Koopman, Kristen A.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	New Hire	Mental Health Tech	\$27,069.12	6/26/2023		
Korte, Traci J.	Athletics	Athletic-Acad Support	Staff	New Hire	Program Manager, Student Athlete Development	\$55,000.00	8/7/2023		
Korzec, Joseph S.	University Medical Center	Pharmacy	Staff	New Hire	Pharmacist	\$51.01	7/17/2023		
Kosoko, Morufat	College of Medicine and Life Sciences	Resid Prgm-Pediatrics	Staff	New Hire	Resident	\$58,302.00	7/15/2022		
Kricken, Tori R.	College of Law	Law-Instruction	Faculty	New Hire	Assistant Professor	\$107,000.00	8/14/2023		
Kujawa, Molly E.	AVP for Finance	Early Learning Center	Staff	New Hire	Educare Instructor	\$32,364.80	6/5/2023		
Kumar, Virender	College of Pharmacy	Pharmacy Practice	Faculty	New Hire	Assistant Professor	\$110,000.00	8/15/2023		
Kwak, Eun Seo	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Kwateng, Jonathan	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Lagger, Jolie G.	College of Medicine and Life Sciences	Med Microbio & Immunology	Staff	New Hire	Research Assistant	\$38,100.00	6/26/2023		
Lambing, Rebecca B.	University Medical Center	Rapid Response	Staff	New Hire	House Supervisor	\$81,413.28	8/28/2023		

Latifi, Ivi	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$66,500.00	7/1/2023		
Lavalette, Ashley C.	Student Affairs MC	Student Rec Center	Staff	Rehire	Business Serv Officer 1	\$37,003.20	8/28/2023		
Leong, Alexander E.	College of Medicine and Life Sciences	Resid Prgm-Radiology	Staff	New Hire	Resident	\$60,212.00	7/1/2023		
Letson, Joshua	College of Medicine and Life Sciences	Orthopedic	Staff	New Hire	Postdoctoral Fellow	\$56,484.00	7/31/2023		
Lewis, Halle T.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$39.54	8/7/2023		
Lindeman, Katherine	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Liu, Jing	College of Medicine and Life Sciences	Medicine	Staff	New Hire	Post Doc	\$45,000.00	6/12/2023		
Lockett, Sara J.	Facilities & Construc Mgmt.	Purchasing	Staff	Rehire	Contract Manger	\$69,583.00	7/29/2023		
Loggins, Shaquala P.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	6/18/2023		
Long, William W.	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2023		
Longoria, Breana L.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$18.08	8/14/2023		
Lopez, Kara	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Staff Nurse	\$57,039.84	7/24/2023		
Machalow, Deborah P.	College of Law	Law-Instruction	Faculty	New Hire	Assistant Professor of Law	\$107,000.00	8/14/2023		
Madras Prakash Kumar, Ronitha Devi	College of Medicine and Life Sciences	Resid Prgm-Pediatrics	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Mahdi, Maryam	University Medical Center	Clinical Observation Unit	Staff	New Hire	Patient Care Technician	\$35,713.60	7/10/2023		
Maldonado, Priscilla	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Rehire	Patient Care Technician	\$35,006.40	6/5/2023		
Malkowski, Lindsay	University Medical Center	Service Excellence	Staff	New Hire	Patient Information Advocate	\$36,795.20	8/7/2023		
Manard, Ava G.	AVP for Finance	Early Learning Center	Staff	New Hire	Educare Instructor	\$32,364.80	6/26/2023		
Mangold, Angela	University Medical Center	Kobacker-I/P Nursing Unit	Staff	New Hire	Staff Nurse	\$74,018.88	7/24/2023		
Mann, Navtej	College of Medicine and Life Sciences	Resid Prgm-Psychiatry	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Maqsood, Aadill	College of Medicine and Life Sciences	Medicine	Faculty	New Hire	Assistant Professor	\$25,000.00	7/1/2023		
Maraey, Ahmed	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2023		
Marlowe, Jennifer S.	University Medical Center	Nursing Pool	Staff	Rehire	Staff Nurse	\$74,018.88	7/31/2023		
Martin, Ian M.	Provost-Academic Affairs	Main Campus Pharmacy	Staff	Rehire	Contingent Pharmacist	\$52.00	8/14/2023		
Martin, Morgan R.	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Applications Analyst	\$73,000.00	7/5/2023		
Martin, Trevor L.	University Medical Center	Radiology-Diagnostic	Staff	New Hire	Staff Technologist (Diagnostic	\$54,121.60	6/12/2023		
Mays, Miranda	University Medical Center	Senior Behavioral Health	Staff	New Hire	Staff Nurse	\$57,039.84	8/7/2023		
Mays, Priscilla	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$32,364.80	6/5/2023		
McClary, Jennifer	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Application Analyst - Temp	\$83,200.00	7/5/2023		
McCleary, Zachary A.	College of Medicine and Life Sciences	Resid Prgm-Neurology	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
McComas, Gabriele	College of Medicine and Life Sciences	Resid Prgm-Dentistry	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Mccullum, Cael J.	College of Medicine and Life Sciences	Neurosciences	Staff	New Hire	Lab Assistant	\$10.30	6/22/2023		
Mckenzie, Emalee S.	University Medical Center	Registration	Staff	New Hire	Administrative Assistant 1	\$36,795.20	8/21/2023		
Mckinney, Joshua V.	Athletics	Training Room	Staff	Rehire	Assistant Athletic Trainer	\$40,800.00	7/31/2023		

McTague, Joseph R.	College of Medicine and Life Sciences	Resid Prgm-Emergency Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Melham, Cale	College of Medicine and Life Sciences	Resid Prgm-Rehab Medicine	Staff	New Hire	Resident	\$60,212.00	7/1/2023		
Meyer, Kathleen E.	University Medical Center	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$57,039.84	7/10/2023		
Michaelis, Andrew J.	College of Medicine and Life Sciences	Resid Prgm-Psychiatry	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Miller, Brandee	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	New Hire	Medical Assistant	\$18,782.40	6/26/2023		
Miller, Clare D.	College of Medicine and Life Sciences	Resid Prgm-Neurology	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Miller, David	College of Medicine and Life Sciences	Resid Prgm-Radiology	Staff	New Hire	Resident	\$60,212.00	7/1/2023		
Miller, Sydnee R.	Athletics	Training Room	Staff	New Hire	Assistant Athletic Trainer	\$40,000.00	7/24/2023		
Minxhozi, Ornela	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Application Analyst - Temp	\$83,200.00	7/24/2023		
Miramontes, Jenna M.	University Medical Center	Emergency Dept.	Staff	New Hire	EMT Paramedic	\$18.76	6/12/2023		
Mitchell, William W.	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Application Analyst - Temp	\$83,200.00	7/24/2023		
Mono, Patrick	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Application Analyst - Temp	\$83,200.00	7/24/2023		
Morales, Yarith A.	University Medical Center	Transport Services	Staff	New Hire	Hospital Aide	\$31,824.00	6/12/2023		
Mostales, Joshua	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Mousa, Yousof	College of Medicine and Life Sciences	Resid Prgm-Pediatrics	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Murari, Krishna	College of Engineering	Electrical Engineering	Faculty	New Hire	Visit. Res. Asst. Professor	\$60,000.00	6/1/2023		
Murdock, Deonna	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Rehire	Temp RN	\$70.00	8/14/2023		
Mussad, Tawfik	College of Medicine and Life Sciences	Resid Prgm-Family Practice	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Naddaf, Andrew S.	College of Medicine and Life Sciences	Resid Prgm-Family Practice	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Naveed, Muhammad	College of Medicine and Life Sciences	Physiology and Pharmacology	Staff	New Hire	Postdoctoral Fellow	\$56,880.00	7/10/2023		
Neerukonda, Thanuja	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2023		
Nelson, Jessica	College of Medicine and Life Sciences	Resid Prgm-OB/GYN	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
News, Reilly M.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$39.54	7/17/2023		
Nicotra, Sherri	University Medical Center	Operating Room	Staff	Rehire	Surgical Technician	\$58,893.12	7/31/2023		
Niu, Wei	College of Natural Sci & Math	Biological Sciences	Faculty	New Hire	Neuroscientist	\$80,000.00	8/14/2023		
Noor, Zaid	College of Medicine and Life Sciences	Medicine	Faculty	New Hire	Assistant Professor	\$25,000.00	7/1/2023		
Norr, Isaac E.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.73	6/12/2023		
Nuveman, Kiersten N.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	House Supervisor	\$43.49	8/7/2023		
Nwogu, Stephenia	College of Medicine and Life Sciences	Resid Prgm-Pathology	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Olverson, Olivia S.	University Medical Center	Emergency Dept.	Staff	New Hire	Technical Typist	\$16,504.80	8/21/2023		
Owais, Syed Muhammad	College of Medicine and Life Sciences	Neurology	Staff	New Hire	Research Assistant HSC	\$36,104.00	6/26/2023		
Padanilam, Simon J.	College of Medicine and Life Sciences	Resid Prgm-Orthopedics	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Pariseau, Timothy R.	College of Medicine and Life Sciences	Resid Prgm-Emergency Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Patel, Radha U.	College of Medicine and Life Sciences	Resid Prgm-Neurology	Staff	New Hire	Resident	\$58,302.00	7/1/2023		

Paul, Cody	College of Medicine and Life Sciences	Resid Prgm-Rehab Medicine	Staff	New Hire	Resident	\$60,212.00	7/1/2023		
Pendleton, Tanisha N.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	New Hire	Temp RN	\$70.00	7/31/2023		
Perlaky, Martin W.	College of Medicine and Life Sciences	Med Microbio & Immunology	Staff	New Hire	Lab Assistant	\$25.00	8/7/2023		
Perna, Hannah	University Medical Center	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$68,496.48	6/5/2023		
Peters, Emily C.	University Medical Center	Pharmacy Resident	Staff	New Hire	Resident	\$50,000.00	6/19/2023		
Phillips, Braxton T.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$32,468.80	8/21/2023		
Pirtle, Senayi	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	New Hire	Patient Care Technician	\$35,713.60	7/17/2023		
Pocs, Andrea	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$19,481.28	7/10/2023		
Poellnitz, Shannon J.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Staff Nurse	\$57,039.84	7/31/2023		
Polisetty, Sudheer	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$58,302.00	7/1/2023		
Powell, Sarah	College of Medicine and Life Sciences	Resid Prgm-Emergency Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Pritzi, Brandon C.	Athletics	Basketball - Men	Staff	New Hire	Dir Men's BB Oper/HS&PastPlyrs	\$55,245.00	7/3/2023		
Priyanka, FNU	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Qafisheh, Qutaiba	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Qin, Yiming	College of Medicine and Life Sciences	Dept. of Cell and Cancer Biology	Staff	New Hire	Research Assistant	\$39,519.00	7/17/2023		
Qwaidar, Mohanad	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	8/1/2023		
Rabeeah, Sana	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Rahal, Kelly	University Medical Center	Endoscopy Suite	Staff	New Hire	Staff Nurse	\$41,121.60	8/21/2023		
Raimonde, Nicole	University Medical Center	Renal Transplant Admin	Staff	Rehire	Renal Transplant Coordinator	\$74,790.00	6/12/2023		
Ramirez, Rebecca P.	College of Medicine and Life Sciences	Medicine	Faculty	New Hire	Assistant Professor	\$30,000.00	8/15/2023		
Ramtel, Rupesh	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Rector, Dana	College of Medicine and Life Sciences	Resid Prgm-OB/GYN	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Berucha, Johnathon S.	College of Medicine and Life Sciences	Resid Prgm-Emergency Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Rhoades, Krista L.	University Medical Center	Patient Financial Svcs	Staff	New Hire	Billing Specialist	\$47,340.80	7/24/2023		
Richardson, Marquel R.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	6/12/2023		
Robertson, Meylin	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2023		
Robinson-Mooney, Heather J.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Clerk 2	\$16,234.40	7/10/2023		
Rodgers, Arletta	University Medical Center	6CD Detox	Staff	New Hire	Staff Nurse	\$49,345.92	8/28/2023		
Roehl, Nathan J.	AVP for Finance	Controller	Staff	Rehire	Sr. Financial Analyst	\$65,000.00	8/28/2023		
Roesner, Tamara S.	AVP for Finance	Early Learning Center	Staff	New Hire	Educare Instructor	\$33,009.60	8/28/2023		
Rokita, Meghan R.	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Applications Analyst	\$67,000.00	7/5/2023		
Romeah, Christine	University Medical Center	Pharmacy	Staff	New Hire	Pharmacy Intern	\$18.08	7/17/2023		
Roop Bansal, Nahush	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Roy, Shaunak	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	New Hire	Resident	\$58,302.00	7/1/2023		

Rutan, Andrea D.	University Medical Center	OPS-PACU	Staff	New Hire	Nurse Manager	\$108,000.00	8/28/2023		
Ryan, Michael J.	Athletics	Baseball	Staff	New Hire	Assistant Coach, Baseball	\$29,000.00	8/28/2023		
Saad Ali Mallick, Muhammad	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Sabbahi, Duaa	College of Medicine and Life Sciences	Resid Prgm-Family Practice	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Salem, Waleed M.	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Salke, Mitchell T.	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Samson, Julie L.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$49,345.92	8/21/2023		
Sanchez, Rosario V.	College of Health & Human Services	Department of Human Services	Staff	Rehire	Research Administrator	\$70,000.00	7/31/2023		
Sanders, Victoria	University Medical Center	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$65,276.64	8/21/2023		
Sargsyan, Naira	College of Medicine and Life Sciences	Resid Prgm-Family Practice	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Savona, Alexander J.	University Medical Center	5AB Med/Surgery	Staff	New Hire	Nurse Extern Resident	\$25.00	6/12/2023		
Scanes, Ella	University Medical Center	Lab-Evening and Overnight	Staff	New Hire	Lab Sr Tech	\$68,286.40	7/10/2023		
Schaefer, Madelyn J.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$16,234.40	8/14/2023		
Schmidt, Mackenzie R.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.73	7/10/2023		
Schwarz, Stephanie	College of Medicine and Life Sciences	Medicine	Faculty	New Hire	Assistant Professor	\$25,000.00	7/10/2023		
Scott, Michael	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Application Analyst - Temp	\$83,200.00	7/24/2023		
Scruggs, Kelly A.	College of Medicine and Life Sciences	Resid Prgm-Emergency Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Sears, Faith E.	University Medical Center	Pharmacy Resident	Staff	New Hire	Resident	\$50,000.00	6/19/2023		
Sears, Ryan	Provost-Academic Affairs	Main Campus Pharmacy	Staff	New Hire	Contingent Pharmacist	\$52.00	7/24/2023		
Sedar, Cole D.	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	New Hire	Fellow	\$64,250.00	7/1/2023		
Seeds, Abby K.	University Medical Center	CVU	Staff	New Hire	Staff Nurse	\$57,039.84	7/31/2023		
Sevier, Christy L.	VP Enrollment Mgmt	Undergraduate Admission	Staff	New Hire	AVP, Undergraduate Admissions	\$120,000.00	8/1/2023		
Shall, Stephen M.	College of Medicine and Life Sciences	Dentistry	Faculty	New Hire	Assistant Professor	\$60,000.00	8/1/2023		
Shariff, Faisal	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Shartzter, Ayriana K.	University Medical Center	Acute Physical Therapy	Staff	Rehire	Student Technician	\$15.99	7/31/2023		
Sherafati, Alborz	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Sherick, Amber R.	University College	UToledo Online	Staff	New Hire	Instructional Designer	\$52,500.00	7/3/2023		
Shin, Ryan	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Application Analyst - Temp	\$83,200.00	7/31/2023		
Shoib, Alishbah	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	New Hire	Staff Nurse	\$57,039.84	7/30/2023		
Shrestha, Kishan	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Silva, Holly C.	University Medical Center	5AB Med/Surgery	Staff	New Hire	Staff Nurse	\$72,558.72	6/12/2023		
Skowronek, Luke R.	College of Natural Sci & Math	Environmental Sciences	Staff	New Hire	Wetland Field Site Specialist	\$48,382.00	6/5/2023		
Slater, Laura	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Staff Nurse	\$43,517.76	8/14/2023		
Smith, Norene A.	University Medical Center	OP-Clinic-Rheumatology	Staff	New Hire	Triage Nurse	\$70,241.60	8/21/2023		

Smith, Regency J.	University College	UToledo Online	Staff	New Hire	Recruitment Officer 2	\$38,729.60	6/26/2023		
Smolka, Danielle	University Medical Center	Outcome Management Outpatient	Staff	New Hire	Soc Wkr Patient Care Coord	\$54,038.40	7/10/2023		
Springer, Amanda	College of Medicine and Life Sciences	Resid Prgm-Psychiatry	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Stephens, Ebony P.	University Medical Center	Nursing Pool	Staff	New Hire	Staff Nurse	\$69,863.04	8/21/2023		
Stimes, Nicholas W.	College of Medicine and Life Sciences	Resid Prgm-Anesthesiology	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Stratten, Erica	University Medical Center	OP-Clinic-Orthopedic	Staff	New Hire	Medical Assistant	\$38,313.60	7/31/2023		
Stuckey, Antwan	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Application Analyst - Temp	\$83,200.00	7/5/2023		
Surja, Sherlyana	College of Medicine and Life Sciences	Medicine	Faculty	New Hire	Assistant Professor	\$25,000.00	8/1/2023		
Swartz, Jennifer	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Application Analyst - Temp	\$83,200.00	7/5/2023		
Sweeney, Calvin M.	Division of Marketing	University Marketing	Staff	New Hire	Marketing Specialist	\$48,500.00	6/12/2023		
Syed, Sameer A.	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Tanner, Marc	University Medical Center	Emergency Dept.	Staff	New Hire	EMT Paramedic	\$18.76	6/26/2023		
Tariq, Tayyaba	College of Medicine and Life Sciences	Resid Prgm-Neurology	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Taylor, Sonya A.	University Medical Center	Registration	Staff	New Hire	Patient Access Operations Supv	\$59,954.00	6/5/2023		
Temple, Marita L.	Facilities & Construc Mgmt.	Facilities Mgt Admin	Staff	New Hire	Financial Analyst	\$51,500.00	7/31/2023		
Terry, Rebecca L.	University Medical Center	SAB Med/Surgery	Staff	New Hire	Staff Nurse	\$74,018.88	8/7/2023		
Tilghman, Judith	University Medical Center	Operating Room	Staff	New Hire	Surgical Technician	\$57,449.60	7/17/2023		
Tolles, Carrie A.	University Medical Center	SAB Med/Surgery	Staff	New Hire	Staff Nurse	\$74,018.88	7/17/2023		
Torres-Ruiz, Tania A.	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	Rehire	Resident	\$64,250.00	7/1/2023		
Tran, Nhu Phuong	University Medical Center	Pharmacy Resident	Staff	New Hire	Resident	\$50,000.00	6/19/2023		
Tuck, Malicia	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Applications Analyst	\$73,000.00	7/17/2023		
Urbaniak, Angelika	College of Medicine and Life Sciences	Resid Prgm-Rehab Medicine	Staff	New Hire	Resident	\$60,212.00	7/1/2023		
Vernon, Jeffrey M.	AVP for Finance	Early Learning Center	Staff	Rehire	Assistant Director, Early Learning Center	\$65,000.00	8/14/2023		
Vicari, Linnea G.	College of Natural Sci & Math	Environmental Sciences	Faculty	New Hire	Visiting Assistant Professor	\$20,000.00	8/21/2023		
Vigliotti, Zachary M.	Athletics	Training Room	Staff	New Hire	Assistant Athletic Trainer	\$45,000.00	6/12/2023		
Voloschow, Kelsey E.	University Medical Center	Clinical Observation Unit	Staff	New Hire	Temp RN	\$70.00	8/21/2023		
Vonderau, Alexander P.	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Waite, Megan R.	College of Medicine and Life Sciences	Medicine	Staff	New Hire	Clerkship & Fellowship Coord	\$44,657.60	6/26/2023		
Wallace, Peyton L.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	New Hire	Nurse Extern Resident	\$25.00	6/5/2023		
Walters, Keana	University Medical Center	Acute Physical Therapy	Staff	New Hire	Student Technician	\$15.99	8/7/2023		
Wang, Tiffany R.	Provost-Academic Affairs	Learning Enhancement Center	Staff	New Hire	Writing Center Coordinator	\$34,275.00	7/31/2023		
Ward, Jamie	College of Arts & Letters	Communication	Faculty	New Hire	Assistant Professor	\$65,000.00	8/14/2023		
Warner, Kalynn	University Medical Center	Vascular Ultrasound	Staff	New Hire	Vascular Ultrasound Tech	\$31.90	6/12/2023		
Watson, Michael D.	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Applications Analyst	\$75,000.00	7/5/2023		

Webb, Alexis L.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Staffing Coordinator	\$34,008.00	6/26/2023		
Weiss, Jillian L.	College of Medicine and Life Sciences	Resid Prgm-Emergency Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Westray, Kelly L.	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	New Hire	Staff Nurse	\$57,039.84	8/14/2023		
Weyer, Shauna L.	University Medical Center	Psychiatry Float Pool	Staff	Rehire	Staff Nurse	\$74,018.88	8/21/2023		
Wicks, Katelynn A.	University Medical Center	Dana Infusion Center	Staff	New Hire	Cancer Patient Navigator & Outreach	\$36,104.00	7/17/2023		
Will, Hannah	University Medical Center	Emergency Dept.	Staff	Rehire	Nursing Assistant	\$17.73	6/12/2023		
Williams, Brady M.	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Yancey, Ashayla	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Rehire	Patient Care Technician	\$35,006.40	6/5/2023		
Yeomans-Shaw, Sonya M.	Div of Tech & Adv Solutions-DTAS 3	Epic Operations and Maintenance	Staff	New Hire	Enterprise Application Analyst - Temp	\$83,200.00	7/5/2023		
Young, Kaitlyn R.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	8/27/2023		
Youngpeter, Abigail	College of Law	Law - Placement	Staff	Rehire	Program Manager MC	\$49,000.00	8/21/2023		
Yusuf, Abdel Ruhman	Athletics	Training Room	Staff	New Hire	Assistant Athletic Trainer	\$40,000.00	8/21/2023		
Zeydabadinejad, Sareh	College of Medicine and Life Sciences	Medicine	Staff	New Hire	Research Associate	\$45,000.00	7/17/2023		
Zia, Sairah	College of Medicine and Life Sciences	Resid Prgm-Family Practice	Staff	New Hire	Resident	\$58,302.00	7/1/2023		
Zona, Joseph	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	8/21/2023		
Zucker, Isaac	College of Medicine and Life Sciences	Resid Prgm-Urology	Staff	New Hire	Resident	\$58,302.00	7/1/2023		

Title & Salary Changes

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>New Position</u>	<u>Old Rate/Annual Salary</u>	<u>New Rate/Annual Salary</u>	<u>Effective Date</u>
Abdel-Rahim, Heba Yousef M.	College of Business and Innovation	Accounting	Faculty	Salary and Title	Associate Professor	Associate Professor/Interim Chair	\$183,093.13	\$223,780.49	7/3/2023
Abdululmu, Abasi	College of Natural Sci & Math	Physics	Faculty	Salary or Rate	Research Assistant Professor	Research Assistant Professor	\$65,545.00	\$75,376.00	8/14/2023
Adler, Melinda A.	AVP for Finance	Treasurer's Office	Staff	Promotion	Sr Tech Business Analyst	Manager, Bursar Systems	\$96,970.38	\$103,970.38	6/3/2023
Alastal, Yaseen S.	College of Medicine and Life Sciences	Medicine	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$42,448.32	\$46,616.00	7/1/2023
Askari, Mani K.	College of Medicine and Life Sciences	Medicine	Faculty	Salary and Title	Assistant Professor	Assistant Professor	\$30,600.00	\$100,000.00	8/13/2023
Babula, Shawna	College of Medicine and Life Sciences	Medicine	Staff	Lateral Transfer	ProgMgr Training&Spec Projects	Program Mgr (T32)	\$52,020.00	\$54,621.00	8/27/2023
Baker, Yasmin A.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	FTE	Staff Nurse	Staff Nurse	\$7,762.56	\$46,575.36	7/16/2023
Barnes, Rachel J.	University College	UToledo Online	Staff	Equity Increase	Lead Instr Designer/Coor of QA	Lead Instr Designer/Coor of QA	\$66,946.62	\$75,000.00	8/12/2023
Barta, Adam M.	Athletics	Training Room	Staff	Promotion	Associate Athletic Trainer - FB	Assistant Athletic Director Sports Medicine	\$58,273.62	\$72,000.00	6/3/2023
Bhanoo, Harison M.	Athletics	Athletic-Market & Promotn	Staff	Promotion	Seasonal Employee Hourly	Coord Mrkg Sales/FanExperience	\$20.60	\$40,800.00	7/3/2023
Bialecki, Jacob J.	University Medical Center	Surgery Anesthesiology	Staff	Promotion	Hospital Aide	Anesthesia Tech	\$33,612.80	\$36,067.20	7/30/2023
Bluitt, Gina M.	University Medical Center	Radiology-Diagnostic	Staff	Promotion	Clerk 2	Records Tech 2	\$23,994.88	\$36,212.80	6/5/2023
Bosch, Sarah A.	University Medical Center	Rehab Svcs Admin	Staff	Promotion	Phys Ther Asst Lic I	Clinic Manager 1	\$56,076.80	\$60,000.00	6/4/2023
Brakefield, Barbara A.	College of Nursing	Dean College of Nursing	Staff	Degree Awarded Increase	Executive Assistant I	Executive Assistant I	\$54,060.00	\$55,060.00	8/26/2023
Brazzel, Tasha L.	University Medical Center	Ambulatory Staffing Pool	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$42,868.80	\$43,721.60	7/2/2023
Briehl, Andrew C.	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$5,200.00	\$57,039.84	7/2/2023

Brown, Faith	Athletics	Athletic-Market & Promotn	Staff	Promotion	Videographer	Program Coordinator, Athletic Video Production	\$41,920.98	\$44,017.00	8/19/2023
Burns, Abigail S.	University College	UToledo Online	Staff	Demotion	Residency & Curriculum Coord.	Recruitment Officer 2	\$42,827.20	\$38,729.60	6/26/2023
Buska, Heather L.	Facilities & Construc Mgmt.	Receiving	Staff	Displacement	Secretary 1	Delivery Worker I	\$20,685.60	\$18,865.60	7/15/2023
Calzonetti, Frank	Research & Sponsored Programs MC	Research & Sponsored Programs	Faculty	Job Title	VP of Research	VP of Innovation and Economic Development	\$260,100.00	\$225,100.00	8/8/2023
Carpenter, Amaya N.	College of Natural Sci & Math	Chemistry	Staff	Displacement	Admin. Assistant 1	Admin Assist 1	\$38,688.00	\$19,344.00	8/1/2023
Castiglione-Carter, Janea K.	University Medical Center	Dana Cancer Center Administration	Staff	Promotion	Cancer Registry Supervisor	Cancer Registry Manager	\$63,240.00	\$77,000.00	6/4/2023
Chattopadhyay, Saurabh	College of Medicine and Life Sciences	Med Microbio & Immunology	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$140,000.00	\$155,000.00	7/1/2023
Chen, Qian	College of Natural Sci & Math	Biological Sciences	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$93,306.81	\$108,306.81	8/21/2023
Christlieb, Jenna A.	University Medical Center	6AB Surgery - Orthopedics	Staff	Promotion	Staff Nurse	Lead Nurse	\$69,863.04	\$69,863.04	7/16/2023
Clay, Azzure	Facilities & Construc Mgmt.	Distribution Services	Staff	Lateral Transfer	Custodial Worker	Delivery Worker I	\$32,947.20	\$32,947.20	7/16/2023
Cohoe, Emily N.	Division of Marketing	University Marketing	Staff	Promotion	Mktg, Comm & Enroll Mgmt Spec	Marketing Manager, Enrollment	\$48,268.03	\$60,000.00	8/12/2023
Coleman, Stephanie	University Medical Center	Nursing Pool	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$5,200.00	\$57,039.84	7/2/2023
Corggens, Raymond G.	Provost-Academic Affairs	Main Campus Pharmacy	Staff	FTE	OutptCertPharm Tech-InvSpecialist	Outpatient Cert Pharm Tech Inventory Spec	\$46,633.60	\$23,316.80	8/1/2023
DeShetter, Lori M.	College of Medicine and Life Sciences	Department of Medical Education	Faculty	Promotion	Assistant Professor	Associate Professor	\$132,161.40	\$145,377.54	7/1/2023
Douglas, Michael S.	University College	UToledo Online	Staff	Equity Increase	Instructional Designer	Instructional Designer	\$56,303.33	\$63,803.00	8/12/2023
Downing, Adam M.	University Medical Center	Hospital Finance	Staff	Promotion	Ambul Business Oper Analyst	Financial Operations Manager	\$62,424.00	\$76,000.00	8/13/2023
Driscoll, Janie	AVP for Finance	Early Learning Center	Staff	Lateral Transfer	Patient Registration Spec	Educare Instructor	\$41,870.40	\$41,870.40	8/27/2023
Dueber, David	Judith Herb College of Education	Dean-Education	Staff	Salary or Rate	Post Doctoral Associate	Post Doctoral Associate	\$19,968.00	\$28,500.00	7/1/2023
Duran, Angela M.	College of Medicine and Life Sciences	Med Microbio & Immunology	Staff	Promotion	Senior Success Coach	Education Manager	\$49,939.20	\$55,931.91	7/30/2023
Dwyer, Daryl	College of Natural Sci & Math	Environmental Sciences	Faculty	Job Title	Assoc Prof and Director	Associate Professor	\$107,040.27	\$107,040.27	8/14/2023
Eaton, Carolyn S.	Research & Sponsored Programs MC 3	Office of Research Compliance	Staff	Lateral Transfer	Success Coach	Assoc Compliance Analyst IRB	\$42,046.44	\$44,148.00	8/26/2023
Eidemiller, John P.	College of Arts & Letters	Communication	Staff	Equity Increase	Executive Producer	Executive Producer	\$58,555.14	\$68,000.00	7/1/2023
Elsayed, Sherien K.	AVP for Finance	Controller	Staff	Promotion	Business Serv Officer 1	Grants Analyst	\$39,457.60	\$50,000.00	8/12/2023
Esquivel, Amada M.	College of Health & Human Services	Department of Human Services	Staff	Displacement	Direct Service Provider	Secretary 2	\$51,875.20	\$53,081.60	7/15/2023
Esquivel, Amada M.	College of Health & Human Services	Department of Human Services	Staff	Promotion	Secretary 1	Direct Service Provider	\$49,483.20	\$51,875.20	6/26/2023
Felkey, Tana	College of Law	Law - Placement	Staff	Displacement	Admin. Assistant 2	Admin Assistant 1	\$55,473.60	\$55,244.80	7/15/2023
Fox, Meghan A.	University Medical Center	Specialty Pharmacy	Staff	Promotion	Pharmacist	Outpatient Clinical Pharmacist	\$5,733.52	\$117,000.00	6/18/2023
Francis, Osama	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	FTE	Staff Nurse	Staff Nurse	\$64,003.68	\$34.19	6/18/2023
Frantz, Sandra M.	University Medical Center	Telemetry	Staff	FTE	Monitor Technician	Monitor Technician	\$44,033.60	\$22,453.60	7/2/2023
Garza, Suzanne M.	Judith Herb College of Education	Student Services	Staff	Equity Increase	Academic Advisor	Academic Advisor	\$43,916.10	\$46,000.00	6/3/2023
Gianopoulos, Chris G.	College of Engineering	MIME	Staff	FTE	Post Doctoral Associate	Post Doctoral Associate	\$61,651.00	\$46,238.25	7/3/2023
Gianopoulos, Chris G.	College of Engineering	MIME	Staff	Promotion	Seasonal Employee - Pooled	Post Doctoral Associate	\$29.80	\$61,651.00	6/5/2023
Glenn, Mariah	University Medical Center	Senior Behavioral Health	Staff	FTE	Mental Health Aide	Mental Health Aide	\$35,526.40	\$17,763.20	6/4/2023
Godley, Jillene	University Medical Center	Environmental Services	Staff	Equity Increase	Housekeeping Manager	Housekeeping Manager	\$47,277.00	\$50,800.00	7/2/2023

Grajczyk, David	Student Affairs MC	Office of Intl Student Scholar Srvs	Staff	Displacement	Secretary 1	Secretary 1	\$43,118.40	\$43,118.40	7/15/2023
Grant, Whitney	University Medical Center	3D Medical Intensive Care	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$5,200.00	\$57,039.84	7/30/2023
Hamouda, Danae	College of Medicine and Life Sciences	Medicine	Faculty	Salary or Rate	Associate Professor & Interim Chief of Hem/Onc	Associate Professor & Chief of Hem/Onc	\$87,159.00	\$100,159.00	3/1/2023
Hickey, Daniel	College of Medicine and Life Sciences	Family Medicine	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$108,406.56	\$95,321.89	7/1/2023
Hidalgo, Tracey A.	Student Affairs MC	Office of Intl Student Scholar Srvs	Staff	Equity Increase	Asst Dir, OISSS	Asst Dir, OISSS	\$63,672.48	\$65,000.00	8/12/2023
Hill, Jennifer E.	College of Medicine and Life Sciences	Physiology and Pharmacology	Faculty	Promotion	Associate Professor	Professor	\$125,826.90	\$137,737.67	7/1/2023
Himich, Katie	College of Medicine and Life Sciences	Medicine	Staff	Salary or Rate	Ryan White Program Director	Ryan White Program Director	\$85,177.55	\$106,242.00	7/2/2023
Humphrey, Emily R.	University Medical Center	Pharmacy	Staff	FTE	Pharmacist 2	Pharmacist 2	\$122,824.00	\$61,412.00	7/30/2023
Jenkins, Kimberly D.	College of Medicine and Life Sciences	Anesthesiology	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$321,300.00	\$241,300.00	6/1/2023
Jiang, Yitong	College of Arts & Letters	Geography	Staff	FTE	seasonal employee hourly	Geographer, GIS	\$27.06	\$32,468.80	7/29/2023
Jones, Sierra	University Medical Center	Registration	Staff	Promotion	Patient Access Qual Impv Cood	System Support Analyst	\$45,656.00	\$53,982.00	7/31/2023
Jones, Spring L.	University Medical Center	Registration	Staff	Promotion	Basic Outpatient Presvc Spec	Advanced Outpatient Presvc Spe	\$40,227.20	\$43,825.60	7/30/2023
Kirschbaum, Kristin	College of Natural Sci & Math	NSM Instrumentation Center	Staff	FTE	Instrumentation Director, Ctr.	Director, Instrumentation Center	\$104,840.21	\$83,865.60	7/1/2023
Kopp Miller, Barbara	University College	Dean - Univ College	Faculty	Job Title	Dean, University College	Dean, University College & Assoc VP, UT Online	\$221,919.92	\$221,919.92	7/1/2023
Kosier, Heather	University Medical Center	Dana Cancer Center Administration	Staff	Promotion	Cancer Data Specialist	Cancer Registry Supervisor	\$56,347.20	\$70,000.00	6/4/2023
Krause, Dale R.	Facilities & Construc Mgmt.	Maintenance/Electric	Staff	Promotion	Electrician Journeyman 2	Mgr Electrical Maintenance MC	\$77,979.20	\$84,000.00	7/1/2023
Kreger, Joseph	University Medical Center	Environmental Services	Staff	Equity Increase	Housekeeping Mgr	Housekeeping Mgr	\$40,027.86	\$50,800.00	7/2/2023
Kruzel, Angela S.	College of Medicine and Life Sciences	Medicine	Staff	Reclassification	Secretary 1	Secretary 2	\$42,411.20	\$44,616.00	7/2/2023
Kupresanin, Brittany S.	Risk Management	Title IX	Staff	Promotion	Success Coach	Manager, Title IX Comp	\$42,432.00	\$61,000.00	8/26/2023
Lachapelle, Susan	University Medical Center	Radiology-MRI	Staff	Demotion	Endoscopy Technician	Hospital Aide-MRI	\$41,017.60	\$37,980.80	6/5/2023
Landrum, Jacob K.	University Medical Center	3D Medical Intensive Care	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$5,200.00	\$57,039.84	7/16/2023
Lewandowski, Linda A.	College of Nursing	Dean College of Nursing	Faculty	Job Title	Dean and Professor	Professor	\$236,066.76	\$236,066.76	8/1/2023
Li, Wei	College of Natural Sci & Math	Chemistry	Faculty	Job Title	Associate Professor	Associate Professor and Associate Chair	\$92,356.54	\$92,356.54	8/14/2023
Lockett, Sara J.	Facilities & Construc Mgmt.	Purchasing	Staff	Lateral Transfer	Contract & Compl Rev Spclst	Contract Manager	\$72,824.94	\$69,583.00	7/29/2023
Luck-Deitsch, Gina M.	University College	UToledo Online	Staff	Promotion	Success Coach	Educational Technologist	\$42,604.38	\$50,000.00	7/5/2023
Mahfooz, Naeem	College of Medicine and Life Sciences	Neurology	Faculty	Promotion	Assistant Professor	Associate Professor	\$31,680.18	\$41,680.18	7/1/2023
Martin, Jacobi	University Medical Center	Sterile Processing	Staff	Promotion	Food Service Worker	Hospital Aide	\$32,947.20	\$34,278.40	8/13/2023
Mathur, Jahnvi	University Medical Center	Emergency Dept.	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$5,304.00	\$57,039.84	8/7/2023
Mattison, Andrew	College of Arts & Letters	English	Faculty	Job Title	Professor and Interim Chair	Professor and Chair	\$114,476.13	\$114,476.13	7/1/2023
McCree, Diane A.	University Medical Center	Patient Financial Svcs	Staff	Promotion	Patient Information Advocate	Self-Pay Coordinator	\$37,107.20	\$42,556.80	6/18/2023
McCune, Shannon L.	College of Law	Dean-Law School	Staff	Displacement	Admin. Assistant 2	Admin. Assistant 1	\$61,318.40	\$56,326.40	7/22/2023
Megeath, Samuel T.	College of Natural Sci & Math	Astronomy	Faculty	Job Title	Professor	Distinguished University Professor	\$111,916.59	\$111,916.59	8/26/2023
Menon, Bindu	College of Medicine and Life Sciences	Department of Medical Education	Faculty	Promotion	Assistant Professor	Associate Professor	\$120,360.00	\$130,360.00	7/1/2023
Mills, Christopher M.	University Medical Center	Psychiatry Float Pool	Staff	Promotion	Staff Nurse	Lead Nurse	\$72,558.72	\$74,018.88	7/2/2023

Morris, Meaghan J.	University Medical Center	Vascular Ultrasound	Staff	Promotion	Vascular Ultrasound Tech	Lead Vascular Ultra Tech	\$75,400.00	\$76,918.40	7/2/2023
Moukarbel, George V.	College of Medicine and Life Sciences	Medicine	Faculty	Promotion	Associate Professor	Associate Professor	\$115,165.71	\$125,165.71	7/1/2023
Murphy, Julie A.	College of Pharmacy	Pharmacy Practice	Faculty	Job Title	Assoc Dean & Assoc Prof	Assoc Dean of AA & Assoc Prof	\$168,283.78	\$168,283.78	8/1/2023
Myers, Marissa A.	University Medical Center	6AB Surgery - Orthopedics	Staff	Promotion	Certified Pharmacy Tech II	Staff Nurse	\$54,225.60	\$57,039.84	7/16/2023
Mynihan, Cassandra L.	AVP for Finance	Telecomm-Cellular	Staff	Promotion	Interim Mgr, Bus/Aux Services	Assistant Director, Business & Auxiliary Services	\$65,000.00	\$71,500.00	6/3/2023
Nadiminty, Nagalakshmi	College of Medicine and Life Sciences	Urology	Faculty	Promotion	Assistant Professor	Associate Professor	\$108,251.54	\$119,076.69	7/1/2023
Nau, Alexa F.	University Medical Center	3D Medical Intensive Care	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$5,200.00	\$57,039.84	7/16/2023
Neeb, Andrew J.	Div of Tech & Adv Solutions-DTAS 3	IT Personnel - Clinical Informatics	Staff	Promotion	Entrprise App Intfce Developer	Sr Entrpr HC Appl Interface Dev	\$96,773.52	\$101,600.00	6/17/2023
Palicki, Lisa M.	University Medical Center	Renal Transplant Admin	Staff	Demotion	Medical Assistant	Transplant Assistant	\$43,721.60	\$40,206.40	8/13/2023
Pappada, Scott M.	College of Medicine and Life Sciences	Anesthesiology	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$129,485.06	\$141,393.80	7/1/2023
Pearson, David	College of Medicine and Life Sciences	Radiation Oncology	Faculty	Salary or Rate	Assistant Dean for Admissions	Interim Assistant Dean for Admissions & Strategic Enrollment	\$214,200.00	\$238,431.00	5/22/2023
Pearson, Michelle M.	Facilities & Construc Mgmt.	Laundry & Linen	Staff	Lateral Transfer	Custodial Worker	Delivery Worker I	\$32,947.20	\$32,947.20	7/16/2023
Perez, Gerardo F.	University Medical Center	Surgery Anesthesiology	Staff	Promotion	Hospital Aide	Perioperative Technician	\$32,302.40	\$34,008.00	7/2/2023
Peterson, Derek E.	Facilities & Construc Mgmt.	MC Building Services	Staff	Degree Awarded Increase	Custodial Worker	Custodial Worker	\$35,505.60	\$36,212.80	6/10/2023
Pruitt, Semaj U.	University Medical Center	5AB Med/Surgery	Staff	Promotion	Mental Health Tech	Staff Nurse	\$4,160.00	\$55,916.64	6/18/2023
Pudlik, Allison	VP Enrollment Mgmt	Undergraduate Admission	Staff	Degree Awarded Increase	Regional Enrollment Mgr 1	Regional Enrollment Mgr 1	\$61,000.00	\$62,000.00	6/17/2023
Raman, Dayanidhi	College of Medicine and Life Sciences	Dept. of Cell and Cancer Biology	Faculty	Promotion	Assistant Professor	Associate Professor	\$98,889.67	\$108,889.67	7/1/2023
Rapp, Geoffrey	College of Law	Dean-Law School	Faculty	Salary and Title	Associate Dean	Senior Associate Dean, Academic Affairs	\$154,843.64	\$196,486.51	7/1/2023
Rees, Michael A.	College of Medicine and Life Sciences	Urology	Faculty	Salary or Rate	Professor	Professor	\$176,129.00	\$132,096.75	7/1/2023
Reidy, Stephanie L.	VP Enrollment Mgmt	Financial Aid	Staff	Job Title	Mgr, Scholarship and SAP	Program Manager, Student Financial Aid	\$56,808.90	\$56,808.90	7/13/2023
Remusat, Julie E.	University Medical Center	Medical Dir Office	Staff	Return to Prior Position	Education Coordinator	Secretary 2	\$23,556.00	\$26,744.64	6/21/2023
Rice, Heather C.	University Medical Center	OP-Clinic-Dermatology	Staff	Promotion	Clinical Assistant - Medicine	Medical Assistant	\$40,539.20	\$43,721.60	7/16/2023
Bidner, Anita T.	University Medical Center	Pharmacy	Staff	Promotion	Pharmacist 2	Clinical Oncology Pharmacist	\$122,824.00	\$122,824.00	8/27/2023
Rodriguez, Teresa	VP Enrollment Mgmt	Undergraduate Admission	Staff	Reclassification	Admin. Assistant 1	Admin. Assistant 2	\$57,470.40	\$60,257.60	6/24/2023
Roscoe, ShaRhonda	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	FTE	Sign On Bonus	Staff Nurse	\$576.92	\$39,886.08	6/18/2023
Roth, Paul R.	College of Medicine and Life Sciences	Resid Prgrm-Administrative	Staff	Promotion	Anesthesia Tech	Residency & Curriculum Coord.	\$41,828.80	\$43,680.00	8/14/2023
Roth, Timothy A.	University Medical Center	Food And Nutritional Svcs	Staff	Demotion	Perioperative Technician	Cook 1	\$37,876.80	\$18,574.40	6/5/2023
Sanford, Christopher	College of Medicine and Life Sciences	Orthopedic Surgery	Faculty	Salary or Rate	Assistant Professor	Assistant Professor & Program Director	\$28,776.00	\$78,776.00	2/7/2023
Sanford, Ken	University Medical Center	Transport Services	Staff	Demotion	Hemodialysis Oper Supp't Staff	Hospital Aide	\$41,828.80	\$36,254.40	8/27/2023
Savona, Alexander J.	University Medical Center	5AB Med/Surgery	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$5,200.00	\$57,039.84	7/16/2023
Schaefer, Paul L.	College of Medicine and Life Sciences	Family Medicine	Faculty	Promotion	Associate Professor	Professor	\$109,887.05	\$119,887.00	7/1/2023
Schall, Constance A.	Research & Sponsored Programs MC 3	Research & Sponsored Programs	Faculty	Salary and Title	Assoc VP for Research	Interim VP of Research	\$183,330.88	\$218,330.72	8/8/2023
Schroeder, Jason L.	College of Medicine and Life Sciences	Surgery	Faculty	Promotion	Associate Professor	Professor	\$86,823.01	\$96,823.01	7/1/2023
Schultz, Paul A.	College of Medicine and Life Sciences	Family Medicine	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$205,921.17	\$190,085.83	7/1/2023

Sedlock, Carole S.	VP Enrollment Mgmt	Rocket Solution Central	Staff	Lateral Transfer	Student Services Coord 2	Direct Service Provider	\$62,192.00	\$62,192.00	7/17/2023
Sengupta, Pracheta P.	College of Medicine and Life Sciences	Med Microbio & Immunology	Staff	Equity Increase	Post Doctoral	Post Doctoral	\$45,000.00	\$48,000.00	7/1/2023
Shan, Ambalanath	College of Natural Sci & Math	Physics	Faculty	Salary and Title	Research Assistant Professor	Research Associate Professor	\$72,747.12	\$74,204.04	8/14/2023
Shaughnessy, Kara M.	University Medical Center	CVU	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$5,200.00	\$57,039.84	7/2/2023
Shaw, Robert W.	University Medical Center	Psychiatry Float Pool	Staff	Promotion	Staff Nurse	Lead Nurse	\$72,558.72	\$74,018.88	7/2/2023
Simms, Kamiyah	University Medical Center	Sterile Processing	Staff	Lateral Transfer	Custodial Worker	Hospital Aide	\$32,468.80	\$16,234.40	8/27/2023
Simpson, Lisa G.	Human Resources	Human Resources	Staff	Promotion	Dir Labor/Employee Relations	Director, Faculty Labor Relations	\$112,200.00	\$120,000.00	6/17/2023
Sims, Amanda M.	Facilities & Construc Mgmt.	Facilities Mgt Admin	Staff	Promotion	Financial Analyst	Contract Specialist MC	\$51,000.00	\$56,100.00	6/3/2023
Sims, Lakeesha R.	University Medical Center	SCD Med-Surg/Telemetry	Staff	FTE	Staff Nurse	Staff Nurse	\$74,018.88	\$49,345.92	7/30/2023
Sirole, Roshan P.	University Medical Center	Emergency Dept.	Staff	FTE	Patient Care Technician	Patient Care Technician	\$17,856.80	\$17.17	8/13/2023
Skie, Martin	College of Medicine and Life Sciences	Orthopedic Surgery	Faculty	Salary or Rate	Professor	Professor & Chair	\$122,138.00	\$192,138.00	2/7/2023
Small, LaFleur F.	Provost-Academic Affairs	Provost Office	Faculty	Job Title	VPrvst Acad Admin/Fac Affairs	Professor	\$201,960.00	\$201,960.00	8/1/2023
Smith, Gregory A.	College of Arts & Letters	Communication	Staff	Salary or Rate	Technical Director	Technical Director	\$51,403.92	\$65,000.00	7/1/2023
Smith, Robert	College of Medicine and Life Sciences	Neurosciences & Psychiatry	Faculty	Salary or Rate	Professor and Chair of Neurosciences	Professor & Chair of Neurosciences & Interim Chair of Psychiatry	\$300,961.00	\$341,999.00	4/6/2023
Sobolewski, Jessica L.	Human Resources	Human Resources	Staff	Salary or Rate	Benefits Specialist	Benefits Specialist	\$60,343.20	\$68,000.00	7/31/2023
Sodeman, Thomas C.	College of Medicine and Life Sciences	Medicine	Faculty	Salary or Rate	Professor	Professor	\$186,092.17	\$175,429.00	7/1/2023
Song, Zhaoning	College of Natural Sci & Math	Physics	Faculty	Salary and Title	Research Assistant Professor	Research Associate Professor	\$81,855.00	\$83,492.10	8/14/2023
Sorgenfrei, Jennifer A.	Division of Marketing	University Marketing	Staff	Promotion	Dir of University Marketing	Executive Director of Marketing & Communications	\$88,772.64	\$120,000.00	6/3/2023
Springer, Mackenzie R.	Athletics	Training Room	Staff	Promotion	Assoc. Athletic Trainer	Supervisor, Sports Medicine Operations	\$48,500.00	\$55,000.00	7/1/2023
Stark, Carilyn E.	College of Medicine and Life Sciences	Anesthesiology	Faculty	Change Period of Appointment	Resident	Assistant Professor	\$61,071.00	\$50,000.00	6/5/2023
Strang, Lee J.	College of Law	Law-Instruction	Faculty	Promotion	Professor	Director of the Institute of Americal Constitutional Thought and Leadership	\$154,791.49	\$206,388.64	8/3/2023
Strausbaugh, Ryan W.	University Medical Center	Pharmacy	Staff	Promotion	Resident	Clinical Pharmacist	\$50,000.00	\$118,000.00	7/1/2023
Su, Shang	College of Medicine and Life Sciences	Dept. of Cell and Cancer Biology	Faculty	Job Title	Post Doctoral Associate	Research Assistant Professor	\$56,100.00	\$65,000.00	7/1/2023
Suh, Sylvia M.	University College	UToledo Online	Staff	Equity Increase	Instructional Designer	Instructional Designer	\$13,000.00	\$63,803.00	8/12/2023
Suska, James M.	University Medical Center	Emergency Dept.	Staff	Promotion	Staff Nurse	Operations Supervisor	\$82,243.20	\$91,800.00	7/16/2023
Takats, Kenneth M.	University Medical Center	Sterile Processing	Staff	FTE	Custodial Worker	Hospital Aide	\$35,755.20	\$17,888.00	7/2/2023
Taylor, Belle M.	University Medical Center	SAB Med/Surgery	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$5,200.00	\$57,039.84	8/14/2023
Taylor, Jami K.	College of Arts & Letters	Political Science	Faculty	Job Title	Professor/MPA Director	Professor	\$100,659.51	\$100,659.51	7/29/2023
Thompson, Falynn	Judith Herb College of Education	Dean-Education	Staff	Salary or Rate	Post Doctoral Associate	Post Doctoral Associate	\$50,000.00	\$56,000.00	7/1/2023
Tracy, Jacob S.	Athletics	Athletic-Market & Promotn	Staff	Promotion	Seasonal Employee Hourly	Program Coordinator, Athletic Creative Design	\$10.10	\$41,000.00	8/14/2023
Vail, Joshua	Provost-Academic Affairs	Academic Personnel Admin	Staff	Degree Awarded Increase	Student Employment Specialist	Student Employment Specialist	\$52,000.00	\$53,000.00	7/1/2023
Vandygriff, Shawn M.	University Medical Center	OPS-PACU	Staff	FTE	Staff Nurse	Staff Nurse	\$72,558.72	\$82,243.20	7/2/2023
Wade, Megan E.	University Medical Center	OP-Clinic-Admin	Staff	Promotion	Sports Medicine Prog Mgr	Assistant Director, Sports Med & MHU Program	\$71,400.00	\$84,400.00	7/16/2023
Wagner, Kate	University Medical Center	Surgical Intensive Care	Staff	FTE	Staff Nurse	Staff Nurse	\$61,027.20	\$40,684.80	8/27/2023

Wall, John	College of Medicine and Life Sciences	Psychiatry	Faculty	Lateral Transfer	Professor	Instructor	\$6,000.02	\$6,000.02	7/1/2023
Wallace, Allison M.	University Medical Center	CVU	Staff	Promotion	Sign On Bonus	Staff Nurse	\$288.46	\$57,039.84	7/2/2023
Wallace, Peyton L.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Promotion	Sign On Bonus	Staff Nurse	\$288.46	\$57,039.84	7/2/2023
Warner, Kalynn	University Medical Center	Vascular Ultrasound	Staff	FTE	Vascular Ultrasound Tech	Vascular Ultrasound Tech	\$1,327.04	\$66,352.00	7/17/2023
Wass, Aaron J.	Athletics	Training Room	Staff	Salary or Rate	Assistant Athletic Trainer	Assistant Athletic Trainer	\$43,860.00	\$48,860.00	6/12/2023
Welch, Duane L.	Provost-Academic Affairs	Academic Athletic Advising	Staff	Degree Awarded Increase	Advisor, TRIO SSS	Advisor, TRIO SSS	\$40,800.00	\$41,800.00	7/1/2023
Welch, Duane L.	Provost-Academic Affairs	Academic Athletic Advising	Staff	Promotion	Advisor, TRIO SSS	Learnng Speclist/Tutoring Coord	\$42,636.00	\$46,000.00	8/24/2023
Westerbeck, Ryan F.	Public Safety	University Police	Staff	Promotion	Security Officer 1	Univ Law Enforcement Officer	\$32,884.80	\$51,584.00	7/29/2023
Williams, Rhonda	University Medical Center	Lab-Admin	Staff	Return to Prior Position	Provider Enrollment Specialist	Account Clerk 3	\$44,969.60	\$41,995.20	7/6/2023
Wimberly, DeMya T.	Student Affairs MC	Career Services	Staff	Demotion	Program Mgr CSC Operations	Career Consultant	\$52,020.00	\$48,000.00	7/31/2023
Wisnieski, Stacey L.	Research & Sponsored Programs MC 3	Research & Sponsored Programs	Staff	Promotion	Success Coach	Product Support Specialist	\$42,550.32	\$55,543.00	7/1/2023
Witte, Raymond	Judith Herb College of Education	Dean-Education	Faculty	Salary or Rate	Dean, JH College of Ed	Dean, JH College of Ed	\$211,201.20	\$221,201.20	7/1/2023
Woodard, R'Karah A.	University Medical Center	Operating Room	Staff	FTE	Surgical Technician	Surgical Technician	\$56,515.68	\$62,795.20	7/30/2023
Wright, Tia E.	Human Resources	Human Resources	Staff	Change in Hours Vol Reduction	Student Insurance Program Spec	Student Insurance Program Spec	\$51,000.00	\$40,801.28	6/17/2023
Wright, Tia E.	Human Resources	Human Resources	Staff	Return from Vol Reduction	Student Insurance Program Spec	Student Insurance Program Spec	\$40,801.28	\$41,617.31	8/11/2023
Xiao, Mingli	University College	UToledo Online	Staff	Equity Increase	Assoc Dir Instr Design & Dev	Assoc Dir Instr Design & Dev	\$80,278.30	\$83,098.00	8/12/2023
Yoder, Marcia	University Medical Center	Telemetry	Staff	Change in Hours Vol Reduction	Monitor Technician	Monitor Technician	\$44,033.60	\$22,453.60	7/2/2023
Zeigler, Bryisha A.	University Medical Center	Hospital Support Human Resources	Staff	Return from Vol Reduction	HR Specialist	HR Specialist	\$38,352.08	\$47,940.00	6/16/2023
Zeisler, Paul	Div of Tech & Adv Solutions-DTAS 3	IT Personnel - Clinical Informatics	Staff	Promotion	Enterprise Hlth Appl Admin	Enterprise Application Interface Developer	\$81,130.80	\$89,500.00	6/18/2023
Zhukivska, Svitlana M.	College of Medicine and Life Sciences	Family Medicine	Faculty	Promotion	Assistant Professor	Associate Professor	\$84,661.51	\$94,662.00	7/1/2023
Zietlow, Rebecca	College of Law	Dean-Law School	Faculty	Salary and Title	Assoc Dean Academic Affairs	Interim Dean	\$198,034.68	\$253,000.00	6/16/2023
Ziviski, Bethany L.	Human Resources	Human Resources	Staff	Return to Prior Position	Interim Sr Associate VP & CHRO	Ex Dir Emp/Labor Rtms/HRCompl	\$206,000.00	\$164,910.54	6/17/2023

Separations of Employment

Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	Rate/Annual Salary	Effective Date
Abd-Alahad, Zena	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Assistant Professor	\$25,000.00	6/30/2023
Abdoney, Amal	University Medical Center	Dana Infusion Center	Staff	Resigned Salary Reasons	Cancer Patient Navig/Outreach	\$46,163.16	7/21/2023
Abia, Tomia	University Medical Center	Pharmacy	Staff	Resigned Other Employment	Pharmacist	\$5,847.92	6/16/2023
Abuhelwa, Ziad	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$61,973.00	6/30/2023
Ahmed, Zohaib	College of Medicine and Life Sciences	Medicine	Faculty	Resignation	Assistant Professor	\$31,680.00	6/30/2023
Al Agha, Abdelraof	University Medical Center	Lab-Histology	Staff	Resignation	Pathologists' Assistant	\$90,156.51	7/3/2023
Al Jalodi, Omar	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	Completed Program	Resident	\$58,302.00	6/30/2023
Al Yafi, Mohamed Nazhat	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	Completed Program	Resident	\$60,212.00	6/30/2023
Al-Chalabi, Mustafa	College of Medicine and Life Sciences	Resid Prgm-Neurology	Staff	Completed Program	Resident	\$64,250.00	6/30/2023
Alexander, Kelsey	University Medical Center	Outcome Management	Staff	Resigned Other Employment	Social Worker	\$23,181.60	8/2/2023

Ali, Saqib	College of Medicine and Life Sciences	Resid Prgm-Radiology	Staff	Completed Program	Resident	\$66,500.00	6/30/2023		
Allison, Cortney	University Medical Center	Registration	Staff	Resigned Job Dissatisfaction	Patient Registration Spec	\$33,009.60	7/25/2023		
Allison, Jessica	University Medical Center	Environmental Services	Staff	Resignation	Custodial Worker	\$32,468.80	6/29/2023		
Altattan, Mohamed	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$66,500.00	6/30/2023		
Amar, Jacques	College of Natural Sci & Math	Physics	Faculty	Retirement w 10+yrs UT service	Professor& Interim Assoc Chair	\$108,416.95	6/30/2023		
Angel, Carol	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	Completed Program	Resident	\$66,500.00	6/30/2023		
Ardis, Patti	University Medical Center	Health Info Management	Staff	Retirement w 10+yrs UT service	Health Data Analyst	\$21,205.60	7/7/2023		
Arnold, David	University Medical Center	Pharmacy	Staff	Resigned Other Employment	Lead Clin Oncology Pharm/Epic Analyst	\$126,000.00	6/22/2023		
Ashworth, Hannah	College of Medicine and Life Sciences	Resid Prgm-Pediatrics	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Asmus, Mckinley	University Medical Center	Surgical Intensive Care	Staff	Resigned Personal Reasons	Staff Nurse	\$74,018.88	8/18/2023		
Austin, Megan	College of Medicine and Life Sciences	Resid Prgm-Pediatrics	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Autman, Alyssa	University Medical Center	OP-Physical Therapy	Staff	Resigned Other Employment	Phys Ther Asst Lic I	\$45,552.00	6/7/2023		
Aziz, Muhammad	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Gastroenterology	\$69,648.00	6/23/2023		
Babcock, Michelle	University Medical Center	Rehab Psychology Svcs	Staff	Resignation	Neuropsychology Fellow	\$40,575.60	8/25/2023		
Bahnsen, Misty	University Medical Center	6AB Surgery - Orthopedics	Staff	Resigned Other Employment	Staff Nurse	\$74,018.88	7/31/2023		
Barnes, Allison	University Medical Center	6AB Surgery - Orthopedics	Staff	Resigned Other Employment	Staff Nurse	\$74,018.88	6/29/2023		
Barnett, Daniel	College of Medicine and Life Sciences	Resid Prgm-Pediatrics	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Barros, David	College of Law	Dean-Law School	Faculty	Resigned Other Employment	Dean & Professor	\$265,010.28	6/15/2023		
Barry, Renee	Facilities & Construc Mgmt.	MC Building Services	Staff	Layoff	Custodial Worker	\$42,390.40	6/30/2023		
Berchtold, Amanda	Provost-Academic Affairs	Academic Athletic Advising	Staff	Resignation	Learnng Speclist/Tutoring Coord	\$45,230.88	7/28/2023		
Besong Mangeb, Lydien	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Resignation	Staff Nurse	\$7,252.96	6/5/2023		
Blower, Noah	Medical Services 3	Pharmacy Resident	Staff	Completed Program	Resident	\$50,000.00	6/30/2023		
Bond, Jacob	College of Medicine and Life Sciences	Student Affairs	Staff	Resigned to Attend School	Student Services Specialist	\$41,995.20	7/28/2023		
Bonner, Cliff	Athletics	Athletic-Market & Promotn	Staff	Resigned Other Employment	Coord Mrkg Sales/FanExperience	\$40,800.00	6/2/2023		
Boswell, Mark	College of Medicine and Life Sciences	Anesthesiology	Faculty	Retirement w<10yrs UT service	Professor	\$41,339.00	7/31/2023		
Brady, William	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$66,500.00	6/30/2023		
Brown, Aaron	Div of Tech & Adv Solutions-DTAS 3	IT Personnel	Staff	Resigned Other Employment	Sr Technology Support Admin	\$67,803.94	8/18/2023		
Buell, Brandon	Medical Services 3	Pharmacy Resident	Staff	Completed Program	Resident	\$50,000.00	6/30/2023		
Burg, Jack	University Medical Center	Regency Rehab	Staff	Resignation	Physical Therapist	\$72,696.00	7/20/2023		
Burton, Zaniaya	University Medical Center	Registration	Staff	Resigned to Attend School	Telephone Operator 2	\$16,234.40	8/22/2023		
Busch, Jacquelyn	University Medical Center	CVU	Staff	Resigned Moved to New Location	Staff Nurse	\$65,276.64	7/13/2023		
Calvin, Kaitlyn	College of Arts & Letters	Psychology	Staff	Resigned Other Employment	Sr Academic & Client Coord	\$49,210.92	6/20/2023		
Campbell, Angela	College of Health & Human Services	Health & Human Services College	Staff	Resignation	Marketing & Communication Spec	\$54,465.96	7/28/2023		
Carnes, India	University Medical Center	Sterile Processing	Staff	Resigned Other Employment	Hospital Aide	\$37,876.80	7/26/2023		

Chandra, Arjun	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Chapman, Katelyn	University Medical Center	OPS-PACU	Staff	Resigned Personal Reasons	Patient Care Technician	\$36,233.60	7/17/2023		
Chaudhry, Huriyyah	College of Medicine and Life Sciences	Neurology	Staff	Resignation	Research Assistant HSC	\$36,104.00	7/21/2023		
Chernick, Ryan	VP Enrollment Mgmt	Undergraduate Admission	Staff	Resigned Other Employment	Regional Enrollment Manager 1	\$53,060.40	8/2/2023		
Chopra, Asmita	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	End of Contract/Assignment	Resident	\$61,973.00	6/30/2023		
Chuang, Justin	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Collier, Angena	Student Affairs MC	Career Services	Staff	Resignation	Career Consultant	\$45,900.00	8/18/2023		
Collins, Robert	College of Natural Sci & Math	Ctr Mat'l Sci & Engin	Faculty	Retirement w 10+yrs UT service	NEG End Chair/Disting UT Prof	\$107,939.17	7/31/2023		
Commons, Kyatta	University Medical Center	6AB Surgery - Orthopedics	Staff	Resigned Other Employment	Staff Nurse	\$40,684.80	6/16/2023		
Compton, Brian	College of Medicine and Life Sciences	Resid Prgm-Psychiatry	Staff	Completed Program	Resident	\$64,250.00	7/31/2023		
Conley, Adam	Facilities & Construc Mgmt.	Electric-Campus Env & Phy Plnt	Staff	Resignation	Electronic Technician 2	\$45,697.60	6/23/2023		
Cook, Kristen	College of Medicine and Life Sciences	Medicine	Staff	Resignation	Secretary 2	\$37,460.80	7/26/2023		
Cottone, Thawra	University Medical Center	Emergency Dept.	Staff	Resigned Personal Reasons	Staff Nurse	\$69,863.04	6/9/2023		
Cousino, Mitchell	University Medical Center	Registration	Staff	Resignation	ED Registration Specialist	\$16,504.80	6/27/2023		
Cousino, Ronald	Facilities & Construc Mgmt.	Maintenance/Mechanic	Staff	Resigned in Lieu of Discharge	Air Quality Tech 1	\$43,305.60	8/21/2023		
Creasap, Peyton	University Medical Center	Nursing Pool	Staff	Resigned Moved to New Location	Nursing Assistant	\$4,016.48	8/18/2023		
Crosby, Natasha	University Medical Center	6CD Detox	Staff	Resigned Other Employment	Staff Nurse	\$49,345.92	8/8/2023		
Cross, Jeffrey	College of Medicine and Life Sciences	Resid Prgm-Orthopedics	Staff	Completed Program	Resident	\$66,500.00	6/30/2023		
Cullen, Ryan	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Dahbour, Layth	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	Resignation	Resident	\$58,302.00	6/1/2023		
D'Amico, Alina	University Medical Center	Pharmacy	Staff	Resigned to Attend School	Pharmacy Intern	\$16,598.40	7/9/2023		
Damodaran, Shivashankar	College of Medicine and Life Sciences	Resid Prgm-Urology	Staff	Completed Program	Resident	\$66,500.00	6/30/2023		
Danielson, Jacob	College of Medicine and Life Sciences	Medicine	Staff	Resigned Moved to New Location	Research Associate	\$48,620.34	6/23/2023		
Davis, Alexander	College of Medicine and Life Sciences	Medicine	Staff	Resignation	Data Analyst	\$61,200.00	8/11/2023		
Davis, Brionna	University Medical Center	SCD Med-Surg/Telemetry	Staff	New Hire/Probationary Removal	Staff Nurse	\$61,027.20	6/14/2023		
Dawson, Alexandra	Pharmacy College of 3	Pharmacy Practice	Staff	Completed Program	Resident	\$48,000.00	6/30/2023		
DeLuca, Enrico	University Medical Center 3	Radiation Therapy-Univ Med Ctr	Staff	Completed Program	Resident	\$55,000.00	6/30/2023		
Dent, Becky	University Medical Center	SCD Med-Surg/Telemetry	Staff	Resignation	Staff Nurse	\$48,372.48	6/1/2023		
Devolder, Alison	College of Business and Innovation	Intern/Career Plcmt	Staff	Resigned Moved to New Location	Secretary 2	\$50,918.40	7/7/2023		
Dhillon, Neetan	College of Medicine and Life Sciences	Resid Prgm-Pediatrics	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Digman, Nancy	University Medical Center	5AB Med/Surgery	Staff	Resignation	Staff Nurse	\$61,027.20	7/31/2023		
Dimmerling, Taylor	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Dowling, Abigail	College of Medicine and Life Sciences	Med Microbio & Immunology	Staff	Resignation	Sr. Research Associate	\$65,959.00	8/12/2023		
Droubi, Sammy	College of Medicine and Life Sciences	Resid Prgm-Radiology	Staff	Completed Program	Resident	\$66,500.00	6/30/2023		

Duckett, Kyle	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$69,648.00	7/31/2023		
Dull, Marissa	University Medical Center	Respiratory Care	Staff	Resigned Moved to New Location	Resp Care Practitioner Adv	\$29,504.80	6/28/2023		
Dunson, Michael	Public Safety	University Police	Staff	Resignation	Univ Law Enforcement Off	\$55,494.40	8/24/2023		
Echelbarger, John	Div of Tech & Adv Solutions-DTAS 3	IT Personnel - Clinical Informatics	Staff	Resignation	Assoc Technology Support Admin	\$43,000.00	6/30/2023		
Eckhardt, Dina	University Medical Center	Clinical Observation Unit	Staff	New Hire/Probationary Removal	Patient Care Technician	\$35,713.60	6/6/2023		
Elsamalaty, Mazzin	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$58,302.00	6/30/2023		
English Jr, Mark	College of Medicine and Life Sciences	Resid Prgm-OB/GYN	Staff	Completed Program	Resident	\$64,250.00	6/30/2023		
Everett, Ashley	College of Medicine and Life Sciences	Resid Prgm-Dentistry	Staff	Completed Program	Resident	\$58,302.00	6/30/2023		
Fabek, Karen	College of Medicine and Life Sciences	Resid Prgm-Dentistry	Staff	Resigned Other Employment	Dental Assistant 2	\$34,091.20	6/30/2023		
Fekri, Kaveh	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$66,500.00	6/30/2023		
Fields, Alaysia	University Medical Center	Telemetry	Staff	Involuntary Termination	Monitor Technician	\$44,907.20	6/8/2023		
Fields, Beth	College of Medicine and Life Sciences	Medicine	Staff	Resignation	Admin Assistant 2/MEDTAPP HAI	\$45,723.60	8/4/2023		
Finch, Brooke	University Medical Center	CCC Multi Specialty	Staff	Invol Term-Attend/Punc	Medical Assistant	\$39,208.00	7/26/2023		
Finch, Victor	VP Enrollment Mgmt	International Admiss	Staff	Resigned Other Employment	Director of Internatl Admissns	\$95,300.64	8/1/2023		
Fitzpatrick, Angela	Diversity & Inclusion 3	Center For Women	Staff	Resignation	Dir Eberly Center for Women	\$81,151.20	8/4/2023		
Floyd, LaToya	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	Completed Program	Resident	\$58,302.00	6/30/2023		
Francillon, Devin	College of Medicine and Life Sciences	Resid Prgm-Anesthesiology	Staff	Completed Program	Resident	\$64,250.00	6/30/2023		
Garcia, Thomas	VP Enrollment Mgmt	Undergraduate Admission	Staff	Resignation	Interim Executive Director, Admissions	\$120,000.00	7/31/2023		
Gary, Charlene	College of Arts & Letters	Foreign Languages	Staff	Voluntary Layoff	Secretary 2	\$44,033.60	7/14/2023		
Gaur, Deepika	College of Natural Sci & Math	Chemistry	Staff	Resignation	Post Doctoral Associate	\$45,777.60	7/31/2023		
Gee, Marilyn	Facilities & Construc Mgmt.	MC Building Services	Staff	Retirement w 10+ysr UT service	Custodial Worker	\$42,390.40	6/30/2023		
Ginsburg, Adam	College of Arts & Letters	Dean - CAL	Staff	Resignation	Secretary 2	\$39,624.00	7/7/2023		
Glanville, Abigail	Tri-College Services 3	LLSS, NSM, CommArts Student Service	Staff	Resigned Other Employment	Academic Advisor	\$42,448.32	8/25/2023		
Goetting, Emma	University Libraries	University Libraries	Staff	Resigned Other Employment	Lib Media Tech Asst 2	\$35,235.20	8/6/2023		
Goldschmidt, Eric	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	Completed Program	Resident	\$66,500.00	6/30/2023		
Griffin, Tina	Facilities & Construc Mgmt.	MC Building Services	Staff	Resigned Other Employment	Custodial Worker	\$29,889.60	8/2/2023		
Habel, Owen	AVP for Finance	Controller	Staff	Resigned Other Employment	Grants Analyst	\$50,000.00	6/23/2023		
Hair, Andrew	College of Medicine and Life Sciences	Resid Prgm-Anesthesiology	Staff	Completed Program	Resident	\$64,250.00	6/30/2023		
Hajduk, Michael	University Medical Center 3	Radiation Therapy-Univ Med Ctr	Staff	Completed Program	Resident	\$55,000.00	6/30/2023		
Harris, Michelle	Provost-Academic Affairs	Center for Success Coaching	Staff	90 Day Notice	Success Coach	\$43,176.60	8/29/2023		
Hatfield, Evan	University Medical Center	Nursing Pool	Staff	Resigned Moved to New Location	Nursing Assistant	\$3,760.64	8/18/2023		
Hayes, Lorraine	University Medical Center	Sterile Processing	Staff	Retirement w 10+ysr UT service	Hospital Aide	\$38,729.60	8/31/2023		
Hernandez, Briana	University Medical Center	Emergency Dept.	Staff	Resigned Moved to New Location	Staff Nurse	\$61,027.20	7/4/2023		
Hernandez-Rios, Miguel	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	Completed Program	Resident	\$58,302.00	6/30/2023		

Hildebrand, Maureen	General Coun & Legal Servic 3	Office Of Legal Affairs	Staff	Resigned Other Employment	Legal Nurse Specialist	\$80,000.00	8/4/2023		
Hill, Alishia	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Clerk 2	\$22,728.16	7/18/2023		
Hinders, Brantley	University Medical Center	Operating Room	Staff	Resigned Other Employment	Staff Nurse	\$74,018.88	6/23/2023		
Hogan, Kevin	Div of Tech & Adv Solutions-DTAS 3	IT Personnel - Clinical Informatics	Staff	Resigned Other Employment	Assoc Technology Support Admin	\$46,818.00	8/25/2023		
Horton, Alyssa	University Medical Center	Quality Management	Staff	Resigned Personal Reasons	Quality Assessment Coord	\$42,800.00	6/2/2023		
Hoskins, Matthew	College of Medicine and Life Sciences	Resid Prgm-Dentistry	Staff	Completed Program	Resident	\$60,212.00	6/30/2023		
Hovsepyan, Karen	College of Medicine and Life Sciences	Resid Prgm-Anesthesiology	Staff	Completed Program	Resident	\$64,250.00	6/30/2023		
Hussain, Zara	College of Medicine and Life Sciences	Resid Prgm-Pediatrics	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Imel, Robert	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Pulmonary/Critical Care	\$69,648.00	6/30/2023		
Javald, Toseef	College of Medicine and Life Sciences	Medicine	Faculty	Resignation	Assistant Professor	\$30,000.00	6/30/2023		
Jeanpierre, Latoya	College of Medicine and Life Sciences	Resid Prgm-Pediatrics	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Jeffers, Christine	AVP for Finance	Early Learning Center	Staff	Retirement w 10+ yrs UT service	Educare Instructor	\$42,411.20	6/30/2023		
Jerew, Katherine	College of Medicine and Life Sciences	Resid Prgm-Pathology	Staff	Completed Program	Resident	\$64,250.00	6/30/2023		
Jinna, Sruthi	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$66,500.00	7/31/2023		
Jolousjamshidi, Banafsheh	College of Medicine and Life Sciences	Resid Prgm-Dentistry	Staff	Completed Program	Resident	\$60,212.00	6/30/2023		
Kalvala, Deepanvita	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$64,250.00	6/30/2023		
Kaspruk, Ivan	College of Medicine and Life Sciences	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Kaup, Gina	College of Pharmacy	Pharm-Med/Bio Chem	Staff	Resignation	Lab Research Tech	\$33,342.40	8/18/2023		
Keaton, Wesley	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Clerk 2	\$16,473.60	6/12/2023		
Kelley, Shavron	Provost-Academic Affairs	Pre-Health Advising Center	Staff	Resignation	Prog Coord Pre-Health Advising	\$48,620.34	8/4/2023		
Kellie, Molly	University Libraries	University Libraries	Staff	Voluntary Layoff	Library Media Tech Asst 2	\$22,588.80	7/14/2023		
Kelsey, Marla	College of Health & Human Services	Department of Human Services	Staff	Resignation	Secretary 2	\$39,624.00	7/7/2023		
Kemerli, Muaz	College of Engineering	MIME	Staff	Resignation	Post Doctoral Associate	\$40,800.00	8/30/2023		
Kemple, Daniel	College of Medicine and Life Sciences	EMS Education	Faculty	Resignation	Assistant Professor	\$6,242.40	6/30/2023		
Khader, Yasmin	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Khokher, Waleed	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
King, Bradford	Risk Management 3	Internal Audit	Staff	Resigned Other Employment	Information Technology Auditor	\$65,000.00	6/23/2023		
King, Joseph	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$64,250.00	6/30/2023		
Klosterman, Natalie	University Medical Center	Nursing Pool	Staff	Resigned Moved to New Location	Nursing Assistant	\$3,937.44	6/15/2023		
Kobalka, Andrew	College of Medicine and Life Sciences	Resid Prgm-Pathology	Staff	Completed Program	Resident	\$64,250.00	6/30/2023		
Kraus, Jodi	University Medical Center	Dana Cancer Center Administration	Staff	Resigned Salary Reasons	Data Entry Oper 1	\$33,612.80	6/16/2023		
Kricken, Tori	College of Law	Law-Instruction	Faculty	Resigned Personal Reasons	Assistant Professor	\$107,000.00	8/17/2023		
Kriegel, Svetlana	College of Medicine and Life Sciences	Medicine	Faculty	Resignation	Assistant Professor	\$34,109.00	6/27/2023		
Krzeminski, Lindsey	College of Medicine and Life Sciences	Med Microbio & Immunology	Staff	Resignation	Research Assistant	\$19,050.00	6/30/2023		

Ku, Jun Beom	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$58,302.00	6/30/2023		
Kujawa, Jessica	University Medical Center	Outcome Management	Staff	Resigned Other Employment	Social Worker	\$23,181.60	6/27/2023		
Lancz, Colleen	College of Medicine and Life Sciences	Anesthesiology	Faculty	Retirement w 10+yrs UT service	Associate Professor	\$53,588.92	7/3/2023		
Lateef, Sohaib	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$66,500.00	6/30/2023		
Latta, Stacy	Human Resources 3	Human Resources	Staff	Resigned Other Employment	Assoc Dir Inst Equity/HR Compl	\$100,450.00	8/4/2023		
Law, Kenny	College of Medicine and Life Sciences	Resid Prgm-Radiology	Staff	Completed Program	Resident	\$66,500.00	6/30/2023		
Lee, Aaron	University Medical Center	Quality Management	Staff	Resigned Other Employment	Quality Payment Prog Mgr	\$114,000.00	6/16/2023		
Lee, Carolyn	College of Nursing	College of Nursing Instruction	Faculty	Retirement w 10+yrs UT service	Professor	\$141,274.89	8/18/2023		
Leszkai, Mary	University Medical Center	Emergency Dept.	Staff	Never Began Employment	Technical Typist	\$3,300.96	6/26/2023		
Lewis, Jennifer	College of Medicine and Life Sciences	Student Tutoring Program	Staff	Resigned Other Employment	Wellness Coach	\$47,667.00	7/28/2023		
Li, Dengbing	College of Natural Sci & Math	Physics	Faculty	Resigned Other Employment	Research Assistant Professor	\$80,110.80	6/20/2023		
Lim, Jeen Su	College of Business and Innovation	Marketing	Faculty	Retirement w 10+yrs UT service	Professor	\$157,315.88	6/30/2023		
Lisieski, Michael	College of Medicine and Life Sciences	Resid Prgm-Family Practice	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Littleton, Dominique	University Medical Center	Registration	Staff	Resigned Job Dissatisfaction	Lead Patient Registration Spec	\$36,358.40	7/26/2023		
Liu, Linda	College of Medicine and Life Sciences	Resid Prgm-Dentistry	Staff	Completed Program	Resident	\$58,302.00	6/30/2023		
Lloyd, Wanda	University Medical Center	Registration	Staff	New Hire/Probationary Removal	Registration Liaison	\$13,374.40	7/25/2023		
Loggins, Shaquala	University Medical Center	Nursing Svcs Admin	Staff	Job Abandonment	Nurse Extern Resident	\$5,200.00	6/1/2023		
Lopez, Kara	University Medical Center	6AB Surgery - Orthopedics	Staff	Resigned Other Employment	Staff Nurse	\$57,039.84	8/18/2023		
Luckoski, John	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	Completed Program	Resident	\$66,500.00	6/30/2023		
Lyons, Sarah	University Medical Center	Emergency Dept.	Staff	Resigned Other Employment	Lead Nurse	\$74,018.88	7/19/2023		
Malhas, Saif-Eddin	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Malik, Sehriah	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$61,973.00	6/30/2022		
Maloney, Susan	College of Health & Human Services	Dept of Exercise & Rehab Sciences	Faculty	Retirement w<10 yrs UT service	Assistant Prof/Prog Dir OTD	\$97,430.81	6/30/2023		
Mann, Birinder	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Resident	\$66,500.00	6/30/2023		
Mapes, Teresa	College of Medicine and Life Sciences	Family Medicine	Staff	Resignation	Department Administrator 2	\$93,015.24	8/4/2023		
Markowiak, Stephen	College of Medicine and Life Sciences	Surgery	Faculty	Resignation	Assistant Professor	\$56,100.00	7/31/2023		
Markowicz, Allen	College of Medicine and Life Sciences	Medicine	Faculty	Retirement w 10+yrs UT service	Professor	\$102,930.00	6/30/2023		
Marvin, Sydnee	University Medical Center	CVU	Staff	Resigned Personal Reasons	Staff Nurse	\$43,517.76	6/16/2023		
Masters, Andrea	Provost-Academic Affairs	Health & Wellness Services	Staff	Resignation	Assoc Dir, Univ Welln&HlthProm	\$78,662.40	8/7/2023		
Mauter, Christopher	College of Natural Sci & Math	Dean - NSM	Staff	Job Abolishment	Sr College Instruct Tech Admin	\$50,541.00	8/13/2023		
Mazur, Travis	College of Medicine and Life Sciences	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Mccann, Kimbreia	University Medical Center	Emergency Dept.	Staff	Resignation	Patient Care Technician	\$35,713.60	6/30/2023		
Mcduffey, Lakeisha	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Never Began Employment	Staff Nurse	\$57,039.84	7/25/2023		
McIntyre, Lenora	Diversity & Inclusion 3	Diversity & Inclusion	Staff	Grant \$ Ended		\$0.00	6/30/2023		

McNamee, Connor	College of Medicine and Life Sciences	Resid Prgm-Family Practice	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Medrano, Eric	College of Medicine and Life Sciences	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Meenakshisundaram, Chandramohan	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Cardiovascular Disease	\$69,648.00	6/30/2023		
Meyer, Jan	College of Engineering	Bio-Engineering	Staff	Resigned Other Employment	Secretary 2	\$42,827.20	7/5/2023		
Meyers, Brandon	University Medical Center	Environmental Services	Staff	Resignation	Custodial Worker	\$32,468.80	7/21/2023		
Miah, Abdul	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Resignation	Fellow	\$66,500.00	7/31/2023		
Miller, Kathleen	University Medical Center	Radiology-Sonographic Imaging	Staff	Voluntary Disability Separatio	Ultrasound RDMS/RVT	\$38,459.20	6/6/2023		
Miller, Laura	College of Medicine and Life Sciences	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Mooi, Giselle	College of Medicine and Life Sciences	Medicine	Staff	Resigned Personal Reasons	Clerkship & Fellowship Coord	\$46,404.80	6/21/2023		
Morehead, Charlie	University Medical Center	Environmental Services	Staff	Resigned to Attend School	Custodial Worker	\$16,234.40	6/16/2023		
Morgan, Timothy	College of Medicine and Life Sciences	Resid Prgm-Radiology	Staff	Completed Program	Resident	\$66,500.00	6/30/2023		
Moritz, Cassidy	University Medical Center	CCC Family Medicine	Staff	Resigned Other Employment	Medical Assistant	\$42,016.00	8/29/2023		
Muchnik, Marina	Research & Sponsored Programs MC 3	Office of Research Compliance	Staff	Resigned Other Employment	Assoc Compliance Analyst IRB	\$49,980.00	6/30/2023		
Mueller, Mariena	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$64,250.00	6/30/2023		
Mukherjee, Soumya	College of Engineering	Chem/Envior Engr	Staff	Resignation	Research Scientist	\$55,000.00	6/9/2023		
Mundakkal, Alan	College of Medicine and Life Sciences	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Najib, Sana	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Hematology/Oncology	\$69,648.00	6/30/2023		
Nash, Alexander	University Medical Center	Transport Services	Staff	Resigned Other Employment	Hospital Aide	\$32,468.80	6/9/2023		
Neifer, Asha	College of Medicine and Life Sciences	Neurosciences	Staff	Grant \$ Ended	Research Lab Technician	\$17,305.60	7/14/2023		
Nguyen, Thao	College of Medicine and Life Sciences	Resid Prgm-Dentistry	Staff	Completed Program	Resident	\$58,302.00	6/30/2023		
Ning, Ying	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Hematology/Oncology	\$69,648.00	6/30/2023		
Noor, Mariam	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Resident	\$66,500.00	8/31/2023		
O'Connell, Ryan	College of Medicine and Life Sciences	Resid Prgm-Psychiatry	Staff	Completed Program	Resident	\$64,250.00	6/30/2023		
Oliver, Marion	College of Medicine and Life Sciences	Neurology	Faculty	Resignation	Instructor	\$20,000.00	6/30/2023		
O'Neil, Colleen	Judith Herb College of Education	Early Childhood Education	Faculty	Resigned Other Employment	Senior Lecturer	\$64,001.86	7/24/2023		
Osborne, Geoffrey	College of Medicine and Life Sciences	Resid Prgm-Family Practice	Staff	Contract Not Renewed	Resident	\$61,973.00	6/30/2023		
Overmyer, Hannah	University Medical Center	OP-Physical Therapy	Staff	Resigned Other Employment	Phys Ther Asst Lic I	\$51,459.20	6/20/2023		
Owens, Ariyanna	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Job Abandonment	Staff Nurse	\$61,027.20	6/19/2023		
Oza, Dhvani	College of Medicine and Life Sciences	Resid Prgm-Pediatrics	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Park, Sihyeong	College of Medicine and Life Sciences	Resid Prgm-Neurology	Staff	Completed Program	Resident	\$64,250.00	6/30/2023		
Parra, Jonathan	College of Medicine and Life Sciences	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Patel, Neha	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Chief Resident	\$64,250.00	6/30/2023		
Patel, Nishva	College of Medicine and Life Sciences	Resid Prgm-Dentistry	Staff	Completed Program	Resident	\$58,302.00	6/30/2023		
Patterson, Victoria	University Medical Center	Registration	Staff	Resigned Personal Reasons	Patient Registration Spec	\$3,409.12	7/6/2023		

Peters, Zachary	University Medical Center	Nursing Pool	Staff	Resigned Moved to New Location	Nursing Assistant	\$4,016.48	7/24/2023		
Petersen, Kiersten	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Resigned Other Employment	Family Therapist	\$58,884.80	6/9/2023		
Petrie, Andrea	College of Medicine and Life Sciences	Medicine	Staff	Resignation	Office Manager 2	\$68,000.00	7/14/2023		
Pitzen, April	University Medical Center	OP-Clinic-Orthopedic	Staff	Resigned in Lieu of Discharge	Medical Assistant	\$43,721.60	6/30/2023		
Pokhrel, Riway	College of Natural Sci & Math	Astronomy	Staff	Resigned Other Employment	Post Doctoral Associate	\$60,000.00	8/6/2023		
Porter, Thomas	College of Medicine and Life Sciences	Resid Prgm-Anesthesiology	Staff	Completed Program	Resident	\$64,250.00	6/30/2023		
Potts, Erica	College of Medicine and Life Sciences	Resid Prgm-Pediatrics	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Qasmi, Syed	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$64,250.00	6/30/2023		
Quon, Jacelyn	University Medical Center	Outcome Management	Staff	Resigned to Attend School	Secretary 2	\$34,694.40	8/11/2023		
Rady, Emily	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	End of Contract/Assignment	Resident	\$61,973.00	6/30/2023		
Rafac, Sara	College of Medicine and Life Sciences	Surgery	Staff	Resigned Other Employment	Secretary 2	\$36,795.20	8/18/2023		
Ramadugu, Ajit	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Gastroenterology	\$69,648.00	6/30/2023		
Ramirez, Jona	University Medical Center	Nursing Svcs Admin	Staff	New Hire/Probationary Removal	Staffing Coordinator	\$35,984.00	7/28/2023		
Raveendranathakammath, Sindhu Rani	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$58,302.00	6/18/2023		
Richardson, Kara	College of Medicine and Life Sciences	Resid Prgm-OB/GYN	Staff	Completed Program	Resident	\$64,250.00	6/30/2023		
Richardson, Marquel	University Medical Center	Environmental Services	Staff	Resignation	Custodial Worker	\$32,468.80	7/3/2023		
Robertson, Kathleen	Medical Services 3	Pharmacy Resident	Staff	Completed Program	Resident	\$50,000.00	6/30/2023		
Robinson, Tiffany	University Medical Center	CVU	Staff	Job Abandonment	Staff Nurse	\$72,558.72	6/1/2023		
Rowe, Adam	College of Medicine and Life Sciences	Resid Prgm-Psychiatry	Staff	Completed Program	Resident	\$64,250.00	6/30/2023		
Russell, Charles	Student Affairs MC	Mental Health Services	Staff	Resigned Other Employment	Clinical Counselor/Psychologist	\$63,240.00	7/6/2023		
Rybak, Nicholas	University Medical Center	Senior Behavioral Health	Staff	Resigned Other Employment	Family Therapist	\$68,889.60	7/5/2023		
Saini, Parambir	College of Medicine and Life Sciences	Resid Prgm-Family Practice	Staff	Job Abandonment	Resident	\$60,212.00	6/4/2023		
Saunders, Deborah	University Medical Center	Food And Nutritional Svcs	Staff	Retirement w 10+yrs UT service	Food Service Worker	\$39,624.00	7/17/2023		
Schafer, Kristin	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	Completed Program	Resident	\$66,500.00	6/30/2023		
Schroeder, Adam	College of Engineering	MIME	Faculty	Resignation	Assistant Lecturer	\$79,590.60	8/18/2023		
Schwark, Adam	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$66,500.00	6/30/2023		
Serdahely, Kevin	College of Medicine and Life Sciences	Resid Prgm-Orthopedics	Staff	Completed Program	Resident	\$66,500.00	6/30/2023		
Setia, Abhishiek	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Fellow	\$66,500.00	6/18/2023		
Shahrou, Rama	College of Medicine and Life Sciences	Resid Prgm-Dentistry	Staff	Completed Program	Resident	\$58,302.00	6/30/2023		
Shanahan, Erin	College of Medicine and Life Sciences	Resid Prgm-Dentistry	Staff	Completed Program	Resident	\$60,212.00	6/30/2023		
Sharma, Sadikshya	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Sheehan, John	Athletics	Baseball	Staff	Resigned Other Employment	Asst Baseball Coach - 2nd	\$46,818.00	8/18/2023		
Shekhtman, Benjamin	College of Medicine and Life Sciences	Resid Prgm-Rehab Medicine	Staff	Completed Program	Resident	\$64,250.00	6/30/2023		
Sheline, Chelsie	University Medical Center	Emergency Dept.	Staff	Resigned Moved to New Location	Staff Nurse	\$74,018.88	8/30/2023		

Shoemaker, Neil	University Medical Center	Sleep Disorders Center	Staff	Never Began Employment	Polysomnographic Technologist	\$1,229.70	7/25/2023		
Shukla, Rammohan	College of Medicine and Life Sciences	Neurosciences	Faculty	Resignation	Assistant Professor	\$78,458.40	8/21/2023		
Siebenaler, Christian	College of Medicine and Life Sciences	Resid Prgm-Rehab Medicine	Staff	Completed Program	Resident	\$64,250.00	6/30/2023		
Silvestri, Joseph	College of Medicine and Life Sciences	Resid Prgm-Rehab Medicine	Staff	Completed Program	Resident	\$64,250.00	6/30/2023		
Simmons, Dericca	University Medical Center	Lab-Central Office	Staff	Involuntary Termination	Lab Tech I	\$22,828.00	6/6/2023		
Skeel, Roland	College of Medicine and Life Sciences	Medicine	Faculty	Retirement w 10+yrs UT service	Professor	\$68,092.00	6/30/2023		
Skotynsky, Michael	Facilities & Construc Mgmt.	Maintenance/Mechanic	Staff	Resigned Other Employment	Air Quality Tech Apprentice	\$36,836.80	8/11/2023		
Slutz, Tiffany	College of Medicine and Life Sciences	Resid Prgm-OB/GYN	Staff	Completed Program	Resident	\$64,250.00	6/30/2022		
Smith, Amanda	Provost-Academic Affairs	Center for Success Coaching	Staff	90 Day Notice	Success Coach	\$41,310.00	8/30/2023		
Smith, Amanda	University Medical Center	Clinical Observation Unit	Staff	Resignation	Staff Nurse	\$74,018.88	8/15/2023		
Smith, Jayden	Provost-Academic Affairs	Center for Success Coaching	Staff	90 Day Notice	Success Coach	\$42,330.00	8/29/2023		
Soekarmoen, Elizabeth	Student Affairs MC	Career Services	Staff	Resignation	Career Consultant	\$46,000.00	6/12/2023		
Spackey, Emily	University Medical Center	Nursing Pool	Staff	Resigned Moved to New Location	Nursing Assistant	\$3,877.12	7/19/2023		
Spatafore, John	College of Medicine and Life Sciences	Pathology	Staff	Resignation	Research Technician	\$49,608.00	7/7/2023		
Stanford, Rachel	AVP for Finance	VP for Finance	Staff	Resigned Other Employment	Exec Asst to CFO/AVP Finance	\$79,152.00	6/16/2023		
Stanley, Emily	University Medical Center	Outcome Management Outpatient	Staff	Resigned Other Employment	Soc Wkr Patient Care Coord	\$64,355.20	8/4/2023		
Stockard, Tiffany	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Never Began Employment	Staff Nurse	\$57,039.84	8/15/2023		
Stokey, Phillip	College of Medicine and Life Sciences	Resid Prgm-Orthopedics	Staff	Completed Program	Resident	\$66,500.00	6/30/2023		
Sutherland, Kathleen	College of Medicine and Life Sciences	Resid Prgm-Dentistry	Staff	Retirement w 10+yrs UT service	Dental Assistant 2	\$42,411.20	6/30/2023		
Swift, Marvin	Facilities & Construc Mgmt.	Mainten- Campus Env & Phy Plnt	Staff	Retirement w 10+yrs UT service	Maint Repair Worker Journeyman	\$59,051.20	8/31/2023		
Tabassum, Sadia	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	Resignation	Resident	\$58,302.00	4/28/2023		
Tang, Dalun	College of Medicine and Life Sciences	Surgery	Faculty	Resignation	Assistant Professor	\$30,600.00	6/30/2023		
Tanner, Marc	University Medical Center	Emergency Dept.	Staff	Resignation	EMT Paramedic	\$3,981.12	8/31/2023		
Tatarko, Rebecca	University Medical Center	Lab-Central Office	Staff	Probationary Removal	Lab Tech 1	\$47,569.60	8/16/2023		
Tavtigian, Sherrie	College of Medicine and Life Sciences	Med Microbio & Immunology	Staff	Resigned Other Employment	Education Manager	\$51,162.30	6/30/2023		
Taylor, Stephen	Athletics	Basketball - Men	Staff	Resigned Other Employment	Dir Men's BB Oper/HS&PastPhys	\$55,425.00	6/7/2023		
Ten Eyck, Jennifer	College of Medicine and Life Sciences	Resid Prgm-Surgery	Staff	Completed Program	Resident	\$58,302.00	6/30/2023		
Thomas, Shantel	University Medical Center	OP-Clinic-Orthopedic	Staff	Resigned Personal Reasons	Medical Assistant	\$42,016.00	8/18/2023		
Thompson, Gerard	College of Natural Sci & Math	Mathematics	Faculty	Retirement w 10+yrs UT service	Professor	\$102,444.60	6/30/2023		
Topp, Robert	College of Nursing	College of Nursing Instruction	Faculty	Resignation	Professor	\$145,412.03	8/31/2023		
Tran, Dalena	Medical Services 3	Pharmacy Resident	Staff	Completed Program	Resident	\$50,000.00	6/30/2023		
Tremains, Stacy	University Medical Center	Pharmacy	Staff	Resigned Personal Reasons	Pharmacist	\$11,695.84	8/15/2023		
Tsolakian, Ibrahim	College of Medicine and Life Sciences	Resid Prgm-OB/GYN	Staff	Completed Program	Resident	\$64,250.00	6/30/2023		
Turner, Natalie	College of Medicine and Life Sciences	Resid Prgm-Dentistry	Staff	Completed Program	Resident	\$60,212.00	6/30/2023		

Tuttle, Lindsay	Risk Management	Title IX	Staff	Resigned Other Employment	Manager, Title IX Comp	\$62,000.00	6/16/2023		
Tyson, Alexander	College of Medicine and Life Sciences	Resid Prgm-Family Practice	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Verheek, Amanda	College of Medicine and Life Sciences	Resid Prgm-Anesthesiology	Staff	Completed Program	Resident	\$64,250.00	6/30/2023		
Villarreal, Christopher	Provost-Academic Affairs	Center for Success Coaching	Staff	90 Day Notice	Success Coach	\$42,089.28	8/29/2023		
Villarreal, Leah	College of Medicine and Life Sciences	Resid Prgm-Dentistry	Staff	Completed Program	Resident	\$60,212.00	6/30/2023		
Vyas, Rohit	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Cardiovascular Disease	\$69,648.00	6/30/2023		
Walker, Ellen	College of Medicine and Life Sciences	Neurology	Faculty	Involuntary Termination	Instructor	\$57,120.00	8/31/2023		
Walters, Kimberley	University Medical Center	Endoscopy Suite	Staff	Resignation	Staff Nurse	\$82,243.20	8/5/2023		
Walton, Ryan	University Medical Center	Food And Nutritional Svcs	Staff	Probationary Removal	Food Service Worker	\$16,234.40	7/10/2023		
Wang, Wen	Business Insights 3	Business Insights	Staff	Resigned Other Employment	BI Analyst	\$61,200.00	8/11/2023		
Ward, David	College of Medicine and Life Sciences	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Warrier, Kavita	College of Medicine and Life Sciences	Pediatrics	Faculty	Resignation	Assistant Professor	\$30,000.00	7/31/2023		
Waters, Artaisha	University Medical Center	Environmental Services	Staff	Job Abandonment	Custodial Worker	\$32,468.80	6/9/2023		
Willey, Brittany	University Medical Center	Registration	Staff	Resignation	Patient Access Coordinator	\$60,249.36	6/2/2023		
Williams, Austin	College of Medicine and Life Sciences	Resid Prgm-Orthopedics	Staff	Completed Program	Resident	\$66,500.00	6/30/2023		
Wilt, Abbey	University Medical Center	Ambulatory Staffing Pool	Staff	Resignation	L P N Meds	\$47,798.40	7/21/2023		
Wisniewski, Kaylee	University Medical Center	OPS-PACU	Staff	Resigned Personal Reasons	Staff Nurse	\$8,224.32	8/8/2023		
Wohlever, Matthew	College of Natural Sci & Math	Chemistry	Faculty	Resignation	Assistant Professor	\$77,935.12	8/31/2023		
Woods, Camrynn	University Medical Center	Environmental Services	Staff	Resignation	Custodial Worker	\$32,468.80	6/28/2023		
Wright, Andrea	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Never Began Employment	Staff Nurse	\$57,039.84	7/25/2023		
Wright, Corey	Public Safety	University Police	Staff	Resigned Other Employment	Univ Law Enforcement Off	\$56,555.20	7/26/2023		
Wright, Marie-Christine	College of Medicine and Life Sciences	Resid Prgm-Pediatrics	Staff	Completed Program	Resident	\$61,973.00	7/20/2023		
Wyckhouse, Emma	University Medical Center	Nursing Pool	Staff	Resigned Moved to New Location	Nursing Assistant	\$3,877.12	8/22/2023		
Wyley, Treaona	University Medical Center	Environmental Services	Staff	Job Abandonment	Custodial Worker	\$32,468.80	6/30/2023		
Wyse, Stephanie	University Medical Center	Emergency Dept.	Staff	Never Began Employment	Staff Nurse	\$65,276.64	7/10/2023		
Yassen, Mohammad	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Yockey, Zoe	University Medical Center	3D Medical Intensive Care	Staff	Resigned Other Employment	Staff Nurse	\$61,027.20	7/20/2023		
Yu, Julia	College of Medicine and Life Sciences	Resid Prgm-Urology	Staff	Resignation	Resident	\$60,212.00	6/30/2023		
Zafrullah, Fnu	College of Medicine and Life Sciences	Resid Prgm-Fellowship	Staff	Completed Program	Fellow-Cardiovascular Disease	\$69,648.00	6/30/2023		
Zavala, Dawn	College of Medicine and Life Sciences	Anesthesiology	Staff	Retirement w 10+yrs UT service	Department Administrator 2	\$76,677.48	6/30/2023		
Zerihun, Kirubel	College of Medicine and Life Sciences	Resid Prgm-Medicine	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Ziebro, John	College of Medicine and Life Sciences	Resid Prgm-Emergency Medicine	Staff	Completed Program	Resident	\$61,973.00	6/30/2023		
Zolciak III, Michael	College of Medicine and Life Sciences	Neurosciences	Staff	Resigned Other Employment	Secretary 2	\$39,020.80	7/7/2023		
Zona, Ronni	University Medical Center	Operating Room	Staff	Resigned Personal Reasons	Nurse Educator	\$86,700.00	7/28/2023		

ProMedica Practitioners & Community-Based Faculty Appointments								
Name - Last, First, MI	College or Administration	Department		Description	Position		Effective Date	
Amin, Vinisha, M.D.	College of Medicine and Life Sciences	Family Medicine		Clinical Assistant Professor	ProMedica Practitioner Track		7/1/2023	
Anteau, Scott, D.O.	College of Medicine and Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track		7/1/2023	
Asaad, Imad, M.D.	College of Medicine and Life Sciences	Medicine		Clinical Assistant Professor	ProMedica Practitioner Track		8/30/2023	
Atiemo, Hummphrey, M.D.	College of Medicine and Life Sciences	Urology		Clinical Assistant Professor	ProMedica Practitioner Track		9/1/2023	
Bailey, Dean, M.D.	College of Medicine and Life Sciences	Family Medicine		Clinical Assistant Professor	ProMedica Practitioner Track		8/1/2023	
Baskara, Arunkumar, M.D.	College of Medicine and Life Sciences	Surgery		Clinical Assistant Professor	ProMedica Practitioner Track		6/1/2023	
Bohm, Jeanne, M.D.	College of Medicine and Life Sciences	Family Medicine		Clinical Assistant Professor	Community-Based Track		6/1/2023	
Curtiss III, William, M.D.	College of Medicine and Life Sciences	Surgery		Clinical Assistant Professor	Community-Based Track		7/1/2023	
Dimmerling, Taylor, M.D.	College of Medicine and Life Sciences	Medicine		Clinical Assistant Professor	ProMedica Practitioner Track		9/1/2023	
Dunn, Abbey, M.D.	College of Medicine and Life Sciences	Neurology		Clinical Assistant Professor	ProMedica Practitioner Track		6/1/2023	
El Sayyad, Mohammad, M.D.	College of Medicine and Life Sciences	Family Medicine		Clinical Assistant Professor	ProMedica Practitioner Track		8/1/2023	
Fine, Thomas, LPCC-S	College of Medicine and Life Sciences	Psychiatry		Clinical Associate Professor	Community-Based Track		10/1/2023	
Geiger, James, M.D.	College of Medicine and Life Sciences	Surgery		Clinical Assistant Professor	Community-Based Track		7/1/2023	
Getzen, Todd, M.D.	College of Medicine and Life Sciences	Radiology		Clinical Assistant Professor	Community-Based Track		7/1/2023	
Ghencian, Samuel, M.D.	College of Medicine and Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track		7/1/2023	
Hartle, Ryan, M.D.	College of Medicine and Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track		7/1/2023	
Hoenig, Jordan, D.O.	College of Medicine and Life Sciences	Medicine		Clinical Assistant Professor	Community-Based Track		6/1/2023	
Hufdhi, Raled, M.D.	College of Medicine and Life Sciences	Medicine		Clinical Assistant Professor	ProMedica Practitioner Track		6/6/2023	
Jarboe, Marcus, M.D.	College of Medicine and Life Sciences	Surgery		Clinical Assistant Professor	Community-Based Track		9/1/2023	
Johnston, Tyler, M.D.	College of Medicine and Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track		7/1/2023	
Kado, Julie, M.D.	College of Medicine and Life Sciences	Surgery		Clinical Assistant Professor	Community-Based Track		8/25/2023	
Kelsch, Ryan, D.O.	College of Medicine and Life Sciences	Radiology		Clinical Assistant Professor	Community-Based Track		7/1/2023	
Kemple, Daniel, M.D.	College of Medicine and Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track		7/1/2023	
Khanal, Resha, M.D.	College of Medicine and Life Sciences	Medicine		Clinical Assistant Professor	ProMedica Practitioner Track		7/1/2023	
Leopold, Katelyn, M.D.	College of Medicine and Life Sciences	Family Medicine		Clinical Assistant Professor	Community-Based Track		6/26/2023	
Mann, Stephanie, M.D.	College of Medicine and Life Sciences	Medical Education		Clinical Professor	Community-Based Track		9/12/2023	
Mazur, Travis, M.D.	College of Medicine and Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track		7/1/2023	
McGrady, Angele, Ph.D.	College of Medicine and Life Sciences	Psychiatry		Clinical Assistant Professor	Community-Based Track		10/1/2023	
Medrano, Eric, M.D.	College of Medicine and Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track		7/1/2023	
Oliff, Andrew, M.D., Ph.D.	College of Medicine and Life Sciences	Pathology		Clinical Assistant Professor	Community-Based Track		7/1/2023	
Pakray, Amir, M.D.	College of Medicine and Life Sciences	Radiology		Clinical Assistant Professor	Community-Based Track		8/1/2023	
Phelan, Sheila, DDS	College of Medicine and Life Sciences	Dentistry		Clinical Assistant Professor	Community-Based Track		7/1/2023	

Pothireddy, Ravi, M.D.	College of Medicine and Life Sciences	Medicine		Clinical Assistant Professor	ProMedica Practitioner Track		5/1/2023		
Rizk, Michael, M.D.	College of Medicine and Life Sciences	Radiology		Clinical Assistant Professor	Community-Based Track		7/1/2023		
Rizvi, Mahammad, D.O.	College of Medicine and Life Sciences	Medicine		Clinical Assistant Professor	ProMedica Practitioner Track		6/13/2023		
Saleh, Jamal, M.D.	College of Medicine and Life Sciences	Radiology		Clinical Assistant Professor	Community-Based Track		7/1/2023		
Salibi, Patrick, M.D.	College of Medicine and Life Sciences	Surgery		Clinical Assistant Professor	Community-Based Track		2/27/2023		
Shah, Asha Jindas, M.D.	College of Medicine and Life Sciences	Surgery		Clinical Assistant Professor	Community-Based Track		7/11/2023		
Shanker, Beth Ann, M.D.	College of Medicine and Life Sciences	Surgery		Clinical Assistant Professor	Community-Based Track		7/1/2023		
Sharp, Victoria Lynn, D.O.	College of Medicine and Life Sciences	Surgery		Clinical Assistant Professor	Community-Based Track		7/1/2023		
VanDercar, Ashley, M.D., JD	College of Medicine and Life Sciences	Psychiatry		Clinical Assistant Professor	Community-Based Track		6/14/2023		
Veluchamy, Vivekanand, M.D.	College of Medicine and Life Sciences	Neurology		Clinical Assistant Professor	ProMedica Practitioner Track		6/1/2023		
Williams, Stephanie, M.D.	College of Medicine and Life Sciences	Family Medicine		Clinical Assistant Professor	ProMedica Practitioner Track		8/1/2023		
Walters, Robert, D.O.	College of Medicine and Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track		7/1/2023		
Ward, David, D.O.	College of Medicine and Life Sciences	Emergency Medicine		Clinical Assistant Professor	Community-Based Track		7/1/2023		
Wolboldt, Melinda, M.D.	College of Medicine and Life Sciences	Radiology		Clinical Assistant Professor	Community-Based Track		7/1/2023		

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 23-09-34

**APPROVING UNIVERSITY OF TOLEDO & UNIVERSITY OF TOLEDO
FOUNDATION LOAN**

Synopsis: The University of Toledo (“**UT**”) will borrow Ten Million and 00/100 Dollars (\$10,000,000.00) (“**Loan Amount**”) from The University of Toledo Foundation (“**Foundation**”) in order to facilitate the successful and continuous operation of the university with Loan Amount upon approval of the University of Toledo Board of Trustees.

WHEREAS, UT has determined that it needs to borrow the Loan Amount from the Foundation (“**Loan**”) to access financing for the continued and successful operation of UT on substantially the same terms as the term sheet attached hereto as **Exhibit A (“Term Sheet”)**; and

WHEREAS, UT will only utilize Loan in accordance with approved Board of Trustees policy, including but not limited to any procurement of goods or services greater than Five Hundred Thousand and 00/100 Dollars (\$500,000.00) or construction projects at or greater than One Million and 00/100 Dollars (\$1,000,000.00); and

WHEREAS, The Board of Trustees approved the purchase of a 1.5T MRI machine to replace a current 2008 model for increased input, feet first imaging, cardiac, prostate, and pacemaker capabilities as well as outpatient scans for Two Million Four Hundred Ninety Nine Thousand Eight Hundred Ninety Six and 00/100 Dollars (\$2,499,896.00) at a projected payback of 1.8 years (collectively “**MRI Purchase**”); and

WHEREAS, An initial draw on the Loan will be used to finance the MRI Purchase by UT; and

WHEREAS, The Foundation’s Executive Committee of the Board of Trustees (“**Executive Committee**”) will review the proposed Loan and Term Sheet at its meeting on September 29, 2023; and

WHEREAS, The Executive Committee will vote to approve the Loan to the University’s Board of Trustees (“**Board of Trustees**”) on substantially the same terms as those contained in the Term Sheet; and

WHEREAS, the Board of Trustees has reviewed the proposed Loan and Term Sheet and determined the Loan to be in the best interests of UT; and

WHEREAS the Board of Trustees desires to approve the Loan on substantially the same terms as those contained in the Term Sheet and authorize UT and their respective officers and managers to enter into such agreements and documents as necessary to effectuate the Loan.

NOW THEREFORE, BE IT RESOLVED:

Section 1. That the Board of Trustees approves the Loan to finance MRI Purchase and to finance, purchase, spend transfer, exchange, or otherwise use Loan Amount on any other necessary procurement or expenditure in accordance existing UT policies, procedures, and applicable law.

Section 2. That the Board of Trustees hereby authorizes UT and Foundation to enter into such agreements and documents as necessary to effectuate Loan on substantially the same terms as those contained in the Term Sheet.

Section 3. That the effective date of these resolutions shall be September 27, 2023.

Exhibit A

Term Sheet

Purpose: The purpose of this financing vehicle is to give The University of Toledo (University) the flexibility to quickly access financing up to the maximum approved amount for term loans as need arises.

Structure: Multiple Draw Term Loan – Each draw will have a corresponding amount, term, and rate dependent on the purpose of each note.

Borrower: The University of Toledo

Loan Amount: Up to \$10,000,000 total of all draws. Draws shall not be less than \$500,000 or more than total loan amount of \$10,000,000.

Revolving: This loan instrument is not revolving. The approved loan amount is to be used one time and will not replenish with principal payments. Additional borrowings will require a new application and approval.

Loan Term: Each draw will have a corresponding term not to exceed five (5) years.

Draw period: University shall have up to seven (7) years to fully draw available funds as prescribed.

Interest Rate: Secured Overnight Financing Rate (SOFR) plus 0.75%. Rates will be subject to change quarterly on each January 1st, April 1st, July 1st, and October 1st.

Amortization: University shall pay equal monthly installments of principal and interest based on the term of each draw to fully amortize the amount borrowed

Origination Fee: None

Exit or Prepayment Fee: None

Assumption: Not permitted

Collateral: This loan is to be backed by the full faith and credit worthiness of The University of Toledo. UT shall maintain an investment balance relationship with UTF with a minimum board designated reserve balance equal to 100% of the total of all draws.

Governing Law: This Term Sheet and loan documents shall be governed by and construed in accordance with the laws of the State of Ohio.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 23-09-35

APPROVING UNIVERSITY OF TOLEDO FOUNDATION CREDIT FACILITY

Synopsis: The University of Toledo Physicians, LLC (“UTP”) has requested a 5-year, \$5,000,000 line of credit from The University of Toledo Foundation (the “Foundation”). The University of Toledo Physicians Clinical Faculty, Inc. (“UTPCF”) is the sole member of UTP and the UTPCF board of directors has recommended approval of the line of credit to the University of Toledo Board of Trustees.

WHEREAS, UTPCF is the sole member of UTP; and

WHEREAS, The University of Toledo (the “University”) is the sole member of UTPCF; and

WHEREAS, UTP has transitioned its financial accounts to Huntington Bank and Huntington Bank has approved a \$5,000,000 line of credit for UTP; and

WHEREAS, UTP has determined that it requires a \$5,000,000 revolving line of credit from the Foundation (the “Line of Credit”) to quickly access short-term financing for working capital needs on substantially the same terms as the term sheet attached hereto as **Exhibit A** (the “Term Sheet”); and

WHEREAS, UTPCF’s Board of Directors has reviewed the proposed Line of Credit and Term Sheet and determined the Line of Credit to be in the best interests of UTP and UTPCF; and

WHEREAS, UTPCF’s Board of Directors, pursuant to Section 3.1(b) of the UTPCF Code of Regulations, has recommended approval of the Line of Credit to the University’s Board of Trustees (the “Board of Trustees”) on substantially the same terms as those contained in the Term Sheet; and

WHEREAS, the Board of Trustees has reviewed the proposed Line of Credit and Term Sheet and determined the Line of Credit to be in the best interests of UTP and UTPCF; and

WHEREAS the Board of Trustees desires to approve the Line of Credit on substantially the same terms as those contained in the Term Sheet and authorize UTPCF and UTP and their respective officers and managers to enter into such agreements and documents as necessary to effect the Line of Credit.

NOW THEREFORE, BE IT RESOLVED:

Section 1. That the Board of Trustees approves the Line of Credit.

Section 2. That the Board of Trustees hereby authorizes UTPCF and UTP to enter into such agreements and documents as necessary to effect the Line of Credit on substantially the same terms as those contained in the Term Sheet.

Section 3. That the effective date of these resolutions shall be September 27, 2023.

Exhibit A

Term Sheet

Purpose: The purpose of this financing vehicle is to give University of Toledo Physicians, LLC (UTP) the flexibility to quickly access short term financing up to the maximum approved amount for working capital needs.

Structure: Revolving credit line

Borrower: University of Toledo Physicians, LLC

Line Amount: \$5,000,000

Loan Term: Draw period shall be five (5) years.

Interest Rate: Secured Overnight Financing Rate (SOFR) plus 1.25%. Rates will be subject to change quarterly on each January 1st, April 1st, July 1st, and October 1st.

Amortization: UTP shall make quarterly interest only payments on the outstanding balance. Principal payments are encouraged.

Origination Fee: None

Exit or Prepayment Fee: None

Assumption: Not permitted

Collateral: This loan is to be backed by the full faith and credit worthiness of UTP. UTP shall maintain an investment balance relationship with UTF with a minimum balance of \$5,000,000.

Renewal: If the line of credit is not renewed at the end of the initial draw period, then this credit facility will revert to a term loan requiring equal monthly principal and interest payments over the term of five (5) years. All other provisions to remain in place.

Governing Law: This Term Sheet and loan documents shall be governed by and construed in accordance with the laws of the State of Ohio.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 23-09-36

APPROVAL OF INTERNAL AUDIT CHARTER & FY2024 INTERNAL AUDIT PLAN

WHEREAS, the Board of Trustees of the University of Toledo governs the University and its business and affairs; and

WHEREAS, the University of Toledo has a duty to responsibly manage, invest, allocate, and spend its resources; and

WHEREAS, the University of Toledo has created the Internal Audit department and the position of Chief Audit Executive to provide independent, objective evaluations and advisory services that add value to the University; and

WHEREAS, the Chief Audit Executive will work closely with the Board of Trustees, University leadership, faculty and staff to conduct and coordinate a broad range of internal audit functions for the University; and

WHEREAS, the Chief Audit Executive has updated, for approval by the Board, an Internal Audit Charter (“Internal Audit Charter”) to provide guiding principles and direction to the Chief Audit Executive consistent with The Institute of Internal Auditors’ International Professional Practices Framework, and developed an internal audit plan (“Internal Audit Plan”) for Fiscal Year 2024 as described in the associated documents contained in the September 2023 Board of Trustees Board Packet; and

WHEREAS pursuant to Board Policy, the Finance and Audit Committee of the Board of Trustees votes to refer actions such as these as a seconded motion to the Board of Trustees for adoption at its next scheduled meeting.

NOW, THEREFORE, BE IT RESOLVED,

The University of Toledo Board of Trustees hereby ratifies the Internal Audit Charter and approves the Fiscal Year 2024 Internal Audit Plan. The Board hereby instructs the officers of the university to take all actions and steps deemed necessary and proper to ratify and implement the Internal Audit Charter and the Internal Audit Plan.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 23-09-37

APPROVAL OF LARGE PURCHASE

WHEREAS, consistent with The University of Toledo's Board policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$500,000 and construction projects at greater than \$1 million is requested; and

WHEREAS, the following large purchases are offered for consideration by the Board;

- Dell APEX Flex on Demand Project – project is being procured through Midwest Higher Education Consortium (group purchasing contract). This project provides Dell Power Protect platform for high resilience data storage, backup, and recovery to provide faster restoration from any incident. This is a subscription-based storage consumption, only pay for what is used. Minimum commitment of \$125,025 per year, which allows access to this important security technology at more favorable cash flow. Total commitment paid over 5 years \$625,125.00.

WHEREAS, funding for these agreements will come from local funds.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President, or his designee, to enter into the above listed transactions.

3364-1-06 Avoidance of conflict of interest.

(A) Policy statement.

It is policy of the University Board of Trustees of Toledo to carry out its mission in accordance with the strictest ethical guidelines and to ensure that trustees and employees conduct themselves in a manner that fosters public confidence in the integrity of the University Board of Trustees, its processes, and its accomplishments.

(B) General standards of ethical conduct.

Trustees and employees of the University of Toledo, and members of advisory boards to the university, including, but not limited to members of the UTH Board, as provided in section 3364-1-12 of the Administrative Code, must, at all times, abide by protections to the public embodied in Ohio's ethics laws, as found in Chapters 102₂ and 2921₂ of the Ohio Revised Code, and as interpreted by the Ohio ethics commission and Ohio courts. (A copy of these laws is provided by the University Board of Trustees, and receipt acknowledged, as required in division (D) of section 102.09 of the Revised Code.) Trustees and employees must conduct themselves, at all times, in a manner that avoids favoritism, bias, and the appearance of impropriety. While restrictions or obligations set forth in Chapter 102. of the Ohio Revised Code, section 2921.42. of the Ohio Revised Code and section 2921.43. of the Ohio Revised Code may only apply to the university trustees and ex-officio members of the UTH Board who are employees of the university, all members of the UTH Board, including public members and the appointed members of any and all UTH Board committees, have a duty of loyalty and fidelity to the university, and they must govern their affairs honestly, exercising their best care, skill and judgment for the benefit of the university so as to avoid conflicts of interest and the appearance of impropriety.

While the terms of the statutes and interpretations of the Ohio ethics commission are the binding standard, a general summary of the restraints upon the conduct of all trustees and employees of the University includes, but is not limited to, those listed below. No university trustee or employee, nor any member of an advisory board to the university, including, but not limited to, the UTH Board, will:

- (1) Solicit or accept anything of value from anyone doing business with the university;
- (2) Solicit or accept employment from anyone doing business with the university, unless the official or employee completely withdraws from university activity regarding the party offering employment, and the university approves the withdrawal;
- (3) Use his or her public position to obtain benefits for the official or employee, a family member, or anyone with whom the official or employee has a business or employment relationship;
- (4) Unless a statutory exception applies, be paid or accept any form of compensation for personal services rendered on a matter before, or sells goods or services to, the university;

- (5) Be paid or accept any form of compensation for personal services rendered on a matter before, or sell (except by competitive bid) goods or services to, any state agency other than the university, unless the trustee or employee first discloses the services or sales and withdraws from matters before the university that directly affect officials and employees of the other state agency, as directed in section 102.04 of the Revised Code;
- (6) Hold or benefit from a contract with, authorized by, or approved by, the university, (the ethics law does except some limited stockholdings, and some contracts objectively shown as the lowest cost services, where all criteria under section 2921.42 of the Revised Code are met);
- (7) Vote, authorize, recommend, or in any other way use his or her position to secure approval of a university contract (including employment or personal services) in which the official or employee, a family member, or anyone with whom the official or employee has a business or employment relationship, has an interest;
- (8) Solicit or accept honoraria (see division (H) of section 102.01 and division (H) of section 102.03 of the Revised Code);
- (9) During public service, and for one year after leaving public service, represent any person, in any fashion, before any public agency, with respect to a matter in which the official or employee personally participated while serving with the university;
- (10) Use or disclose confidential information protected by law, unless appropriately authorized; or
- (11) Use, or authorize the use of, his or her title, the name “The University of Toledo,” “University of Toledo Medical Center”, or “UToledo Health”, or the University Board of Trustees' or the university's logo in a manner that suggests impropriety, favoritism, or bias by the University Board of Trustees or the official, employee, or advisory board member.

(C) For purposes of this rule:

- (1) “Anything of value” includes anything of monetary value, including, but not limited to, money, gifts, food or beverages, social event tickets and expenses, travel expenses, golf outings, consulting fees, compensation, or employment. “Value” means worth greater than de minimis or nominal.
- (2) “Anyone doing business with the University Board of Trustees” includes, but is not limited to, any person, corporation, or other party that is doing or seeking to do business with, regulated by, or has interests before the University Board of Trustees.

(D) Compensation and financial disclosure

Members of the University Board of Trustees are to receive no compensation for their services but will be paid their reasonable necessary expenses while engaged in the discharge of their official duties.

Every University Board of Trustees' member or employee required to file a financial disclosure statement must file a complete and accurate statement with the ethics commission by April fifteenth of each year, which is then in turn provided in summary to the university. Any trustees or employee appointed, or employed to a filing position after February fifteenth and required to file a financial disclosure statement must file a statement within ninety days of appointment or employment.

(E) Assistance

The ethics commission is available to provide advice and assistance regarding the application of the ethics law and related statutes. The commission may be contacted by phone or via the internet.

(F) Penalties

Failure of any trustee or employee to abide by this ethics bylaw, or to comply with the ethics law and related statutes, may result in reporting as well as any resulting potential civil or criminal sanctions under the law, or for employees sanctioning or discipline, which may include dismissal.

(G) University policies.

Employees, where applicable, are also subject to other university conflict of interest policies, as well as other university policies with conflict of interest provisions contained therein.

(H) Changes

This bylaw may be amended per rule 3364-1-02 of the Administrative Code.

Date approved by Board of Trustees: February 8, 2023

Certification: Secretary, Board of Trustees

Promulgated under: RC section 111.15; Statutory authority: RC section 3364; Rule amplifies: RC section 3364

Prior effective dates: 7/24/2006, 8/1/2012



Board of Trustees

Code of Ethics

The Board of Trustees accepts and commits itself to the responsibility for governing The University of Toledo and to determine The University's mission and its strategic direction.

The Board of Trustees shall do all things necessary to promote the financial health of the University and to administer the fiscal and managerial affairs of the University in accordance with accepted business standards.

The Board of Trustees shall consider the interests of all its constituents in its decision making; including the students, administration, faculty, staff, as well as external constituent groups.

The Board of Trustees shall ensure that what is taught in its classrooms and laboratories meet the generally accepted standards for truth as established by peer review.

The Board of Trustees shall conduct its affairs in a manner exemplifying the values of The University of Toledo. Individual Trustees shall subordinate their personal interests to the interests of the whole Board and the institution and conform always to the highest ethical standards.

*I agree to uphold and promote the above Code of Ethics
as Trustee for The University of Toledo.*

Name

Date
