



UToledo Board of Trustees Meeting

September 24, 2025

CADE/Webex

Chair, Mike Miller/ Vice Chair, Eleanore Awadalla

Trustees: Lidia Ebersole, Zac Isaac, Steve Ciucci, Patrick Kenney, Adam Levine

Student Trustees: Ashton Widenhoefer, Nate Boley

National Trustee: Tom Wakefield



UToledo Board of Trustees Meeting

Agenda

September 24, 2025

1. Call to Order
2. Roll Call
3. Meeting Minutes
 - A. Board Meeting Minutes
 - - Board of Trustees Meeting - June 25, 2025
 - B. Committee Meeting Minutes
 - - Nominating Committee Meeting Minutes - June 25, 2025
 - - Academic and Student Affairs Committee Meeting Minutes - June 25, 2025
 - - Finance and Audit Committee Meeting Minutes - June 25, 2025
 - - Trusteeship and Governance Committee Meeting Minutes - June 25, 2025
4. Committee Reports
 - a) UToledo Health Board Report
 - - UToledo Health Report Presentation
 - - UToledo Health Executive Report September 2025
 - b) Academic and Student Affairs Committee Report
 - c) Trusteeship and Governance Committee Report
 - d) Finance and Audit Committee Report
5. Chair's Report
6. Consent Agenda
 - A. Resolution 25-09-26: Approval of Candidates for Degrees
 - B. Emeritus Faculty Recommendation - Dr. Asma Abdel Halim
 - C. Resolution No. 25-09-27: Civic Literacy Course Plan
 - D. Resolution No. 25-09-28: Exemptions from Civic

Literacy Requirement

E. Resolution No. 25-09-29: Reporting Low Enrolled Courses, Programs and Duplicate Programs

F. Master of Science in Forensic Toxicology Degree Recommendation

G. Board Bylaw Change 3364-1-06

H. Resolution No. 25-09-30: Procurement Authority

I. Resolution No. 25-09-31: 5-Year Capital Plan

J. Resolution No. 25-09-32: Amendment to Tech Park Deed Restrictions

K. Resolution No. 25-09-33: Divestiture of 0 Detroit Avenue

L. Resolution No. 25-09-34: UTPCF Liquidation of Investments

M. Resolution No. 25-09-35: Appointment of UToledo Internal Auditor

N. Resolution No. 25-09-36: Approval of FY26 Audit Plan

7. President's Report

8. Executive Session

- - To discuss trade secrets under Ohio Uniform Trade Secret Act and to hold a conference with an attorney for the university concerning disputes that are the subject of pending or imminent court action.

9. Other Business, if any

10. Informational Items

Code of Ethics Document

Conflict of Interest Bylaw

11. Adjournment

**Minutes
The University of Toledo
206th Meeting of the Board of Trustees
Wednesday, June 25, 2025
WebEx/CADE
8:45 a.m.**

The two hundred and sixth meeting of The University of Toledo Board of Trustees was held on Wednesday, June 25, 2025, in the Center for Alumni and Donor Engagement Fredrick Wolfe Board Room and virtually, via WebEx. Chair Patrick Kenney called the meeting to order at 12:13 p.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla, Vice Chair (in-person)
Alfred A. Baker (virtual)
Stephen P. Ciucci (virtual)
Lidia Ebersole, (in-person)
Zac Isaac (in-person)
Adam Levine (in-person)
Michael Miller (in-person)
Patrick Kenney, Chair (in-person)
Nate Boley, Student Trustee (in-person)
Kevin Bishop, Student Trustee (in-person)
Thomas Wakefield, National Trustee (in-person)

ATTENDANCE

A quorum of the Board was constituted.

The following individuals were also in attendance:

Nicole Baden, Director of Campus Planning, Design and Construction
Anne Balazs, Dean, Neff College of Business
Bryan Blair, VP and Director of Intercollegiate Athletics
Lori Burkholder, Senior Business Manager
Chuck Callahan, EVP for Health Affairs
Frank Calzonetti, VP for Innovation
Jeff Cole, Strategic Communications
Sherri Copanic, Chief Risk Officer
Meghan Cunningham, Director University Communications
Katie DeBenedictis, Chief of Staff and AVP for University Board Affairs
Mohammed Elahinia, Dean, College of Engineering
Brenda Grant, AVP for Academic Finance
Troy Holmes, CFO for UTM
John Huber, Chief Administrative and Financial Officer, UTP

Lee Johnson, EVP for Finance and Administration and CFO
 Brenda Lee, President UToledo Foundation
 Tyrel Linkhorn, Media Relations Specialist
 William McCreary, Chief Information Officer
 Traci McDaniel, Executive Asst, Sr. Administrative Operations
 Scott Molitor, Interim EVP for Academic Affairs and Provost
 Megan Newcomer, Executive Assistant
 Angela Paprocki, Chief of Academic Operations
 Terence Romer, Chief of Strategy and Business Insights
 Janelle Schaller, Interim VP for Legal Affairs and General Counsel
 Rebecca Schnieder, Sr. Assoc. Dean and Director of Education
 Matthew Schroeder, Interim President
 Rod Theis, Chief of UTPD
 Charles Williams, Staff Lieutenant
 Alex Zernehel, Assoc. Director of Student Engagement
 UToledo AAUP

Board Chair Kenney requested a motion to waive the reading of the March, April, May and June Board and Committee meeting minutes and approve them as written. A motion was received from Trustee Isaac, seconded by Trustee Miller and approved by the board.

APPROVAL OF MEETING MINUTES

Board Chair Kenney requested a motion for approval of the Consent Agenda for this meeting. A motion was received from Trustee Awadalla, seconded by Trustee Miller and approved by the board.

CONSENT AGENDA

Dr. Callahan presented an executive summary report on UToledo Health.

COMMITTEE REPORTS

Trustee Ebersole did not have a report for the academic and student affairs committee.

Trustee Isaac did not have a report for the finance and audit committee.

Trustee Kenney did not have a report for the trusteeship and governance committee.

Trustee Kenney said the nominating committee met earlier that day to discuss board officers for FY26. The committee recommends Mike Miller, Eleanore Awadalla, and Katie DeBenedictis serve as board chair, board vice chair and board secretary, respectively. He asked the board if there were any other recommendations. Hearing none, Trustee Kenney requested a motion to approve the board officers for FY26. Trustee Isaac made a motion, it was seconded by Trustee Levine and approved by the board.

FY26 BOARD OFFICERS

Mr. Schroeder's president report included comments about the UToledo spring semester, FY26 operating budget, and other consent agenda items. He also mentioned the new leadership beginning in July and thanked Bryan Blair for his efforts to bring Glass City Live to campus. He thanked Connie Schall, Brenda Lee, Al Baker and Kevin Bishop for their service to UToledo. Finally, he shared a video highlighting all FY25 accomplishments.

PRESIDENT'S REPORT

For Trustee Kenney's Chair report, he highlighted the two outgoing trustees, Student Trustee Kevin Bishop and Trustee Alfred Baker. He read Proclamation No. 25-06-24 in honor of Kevin Bishop and Proclamation No. 25-06-25 in honor of Al Baker. Additionally, trustees offered their personal thanks for each trustee's service.

CHAIR'S REPORT

Following the discussion, Trustee Kenney requested a motion to enter executive session to discuss trade secrets under Ohio Uniform Trade Secret Act, the employment and compensation of a public employee, and to hold a conference with an attorney for the university concerning disputes that are the subject of pending or imminent court action. A motion was made by Trustee Ciucci and seconded by Trustee Miller. A roll call vote was performed: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; Levine, yes; and Miller, yes. Following the discussion, the board exited executive session with no action taken.

EXECUTIVE SESSION

With no further business to discuss, Chair Kenney adjourned the meeting at 2:17 p.m.

ADJOURNMENT

**Minutes
The University of Toledo Board of Trustees
Nominating Committee Meeting
June 25, 2025**

The meeting was held in the Wolfe Board Room at the Center for Alumni and Donor Engagement. Committee members Mr. Steve Ciucci, Mr. Patrick Kenney and Mr. Zac Isaac were present. Others in attendance were Ms. Lidia Ebersole and Ms. Katie DeBenedictis.

ATTENDANCE

The meeting was called to order at 7:38 a.m. by Trustee Kenney. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Trustee Kenney stated that the nominating committee was meeting today to make recommendations for the FY26 board officers. The committee believes Mike Miller should be nominated to serve as board chair, Eleanore Awadalla should be nominated to serve as vice chair, and Katie DeBenedictis continue to serve as board secretary for FY26.

**FY25 BOARD
OFFICERS**

Trustee Kenney requested a motion to approve the FY26 board officers with Mike Miller serving as chair, Eleanore Awadalla serving as vice chair and Katie DeBenedictis serving as secretary and forwarding the recommendation to the next board meeting. A motion was made by Trustee Isaac and seconded by Trustee Ciucci.

With no further business to discuss, the meeting was adjourned at 7:41 a.m.

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Academic and Student Affairs Committee Meeting
June 25, 2025

The meeting was conducted in-person at the Center for Alumni and Donor Engagement, Wolfe Board Room and via WebEx. Committee members Ms. Lidia Ebersole, Mr. Zac Issac, Mr. Adam Levine, Mr. Al Baker, Mr. Mike Miller and Ms. Eleanore Awadalla were present. Student Trustees Mr. Kevin Bishop and Mr. Nate Boley were present. National Trustee Mr. Thomas Wakefield was present. Other trustees in attendance include Mr. Patrick Kenney and Mr. Steve Ciucci. Others in attendance were Mr. Saad Andalib, Mr. Tomer Avidor-Reiss, Mr. Dan Barbee, Ms. Melissa Barden, Mr. Bryan Blair, Dr. Dan Boden, Mr. Jaden Bollinger, Mr. Tony Bourne, Ms. Lori Burkholder, Dr. Chuck Callahan, Dr. Frank Calzonetti, Ms. Emily Cohoe, Mr. Gordie Chauvin, Ms. Sheri Copanic, Mr. Jeff Cole, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Dr. Mohammed Elahinia, Ms. Beth Gerasimiak, Dr. Karen Green, Dr. Dan Hammel, Mr. Troy Holmes, Mr. John Huber, Mr. Lee Johnson, Dr. Patrick Lawrence, Ms. Brenda Lee, Mr. Tyrel Linkhorn, Dr. Bill McCreary, Ms. Traci McDaniel, Dr. Scott Molitor, Mr. Elliott Nickeson, Ms. Julie Pinciotti, Dr. Patty Relue, Mr. Terence Romer, Ms. Janelle Schaller, Dr. Jason Schroeder, Mr. Matthew Schroeder, Ms. Rebecca Schneider, Ms. Ira Snahoshchenko, Mr. Jason Toth, Mr. Rod Theis, Ms. Mindy Ward, UTAAUP, Lucas Will, and Mr. Charles Williams.

ATTENDANCE

The meeting was called to order at 8:00 a.m. by Committee Chair Ebersole. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Trustee Ebersole mentioned that all stakeholder reports were shared in the board packet and reviewed by trustees prior to this committee meeting. She invited representatives from each group who submitted a report to present highlights. The full reports are included with the minutes.

**STAKEHOLDER
REPORTS**

Ira Snahoshchenko, Student Government Report – Attachment 1.

Saad Andalib, Graduate Student Association Report – Attachment 2.

Dan Boden, Graduate Council Report - Attachment 3.

Tomer Avidor-Reiss, Faculty Senate report - Attachment 4.

Trustee Ebersole said there were two discussion items for the meeting. The first was a presentation on the UToledo Research enterprise and the second was an enrollment update.

DISCUSSION ITEMS

Dr. Frank Calzonetti presented UToledo's Research Enterprise. His presentation included information on the regional impacts of UToledo's research, funding sources, R1 classification and current challenges.

Mr. Tony Bourne provided an enrollment update which included information on direct from high school, transfer, and international students. He also provided an overview of goals leading up to census day.

Trustee Ebersole requested a motion to waive the reading of the minutes from the March 5, 2025 committee meeting and approve them as written. A motion for approval was provided by Trustee Miller, seconded by Trustee Awadalla and approved by the committee.

MEETING MINUTES

Dr. Molitor presented recommendations for tenure for new faculty appointments. The individuals receiving this tenure include James Holloway, Mitchel McKinney, Barbara Ritter, Jonathan Culp and Jeffrey Schmitt. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Miller and approved by the committee.

TENURE: NEW FACULTY

Dr. Molitor presented recommendations for emeritus faculty. Emeritus status is an honor to recognize the outstanding services of retired faculty members. 6 faculty are being recommended: Wesley Bullok, Margaret Hopkins, Azadeh Parvin, Constance Schall, Bo Gao and Ezdihar Hassoun. A motion for approval was provided by Trustee Baker, seconded by Trustee Miller and approved by the committee.

EMERITUS FACULTY

Dr. Dan Hammel presented a new degree recommendation for a BS in Geospatial Science. The new program is the first in NW Ohio builds on existing courses with the addition of advanced courses in artificial intelligence, programming and machine learning. There is strong market demand and it is expected to grow as the need for data visualization and spatial analysis increases. A motion for approval was provided by Trustee Levine, seconded by Trustee Miller and approved by the committee.

NEW DEGREE – BS GEOSPATIAL SCIENCE

Dr. Mohammed Elahinia and Dr. Patty Relue presented a new degree recommendation for a PhD in Mechanical Engineering. UToledo has had a mechanical engineering concentration for 30+ years this new degree designation will make it easier for the program to compete for enrollment. There will be minor modifications to the existing program and no new faculty are needed. A motion for approval was provided by Trustee Kenney, seconded by Trustee Levine and approved by the committee.

NEW DEGREE – PHD MECHANICAL ENGINEERING

Dr. Scott Molitor and Mr. Matthew Schroeder presented an update on Senate Bill 1 and its implications. This presentation is attached – Attachment 5.

SENATE BILL 1

Interim Vice President for Legal Affairs and General Counsel, Janelle Schaller, presented Resolution No. 25-06-14: Statemen of Commitment. This resolution authorizes the university to adopt the following statement of commitment in order to be in compliance with Senate Bill 1:

**RESOLUTION NO.
25-06-14**

The University of Toledo is committed to educating students by means of free, open and rigorous intellectual inquiry to seek the truth. This commitment extends to creating a community dedicated to an ethic of civil and free inquiry, which respects the autonomy of each member, supports individual capacities for growth and tolerates the differences in opinion that naturally occur in a public higher education community. Further, the University is committed to not requiring, favoring, disfavoring or prohibiting speech or lawful assembly. The University's duty is to equip students with the opportunity to develop the intellectual skills they need to reach their own informed conclusions. All faculty, staff and students will be treated as individuals, held to equal standards and provided equality of opportunity, without regard to those individuals' race, ethnicity, religion, sex, sexual orientation, gender identity or gender expression.

A motion for approval was provided by Trustee Levine, seconded by Trustee Kenney and approved by the committee.

Ms. Schaller presented Resolution No. 25-06-15: Adoption of a Policy. This policy, Intellectual Diversity and Controversial Beliefs, is necessary to comply with ORC 3345.0217. A motion for approval was provided by Trustee Kenney, seconded by Trustee Miller and approved by the committee.

**RESOLUTION NO.
25-06-15**

There was no need for an executive session. Trustee Ebersole asked the committee to take time to review the update on the Institute of American Constitutional Thought and Leadership found in the informational items of the board packets.

ADJOURNMENT

With no further topics to discuss, the meeting was adjourned at 9:35 a.m.

Iryna Snahoshchenko

President of the Student Body

Stakeholder Report

25 June 2025

Introduction

Good morning, members of the Board. It is truly an honor to be able to be here and to speak with you. My name is Iryna (Ira) Snahoshchenko, and I express my sincere gratitude for welcoming me today and for your continuing support for Student Government and the student body. I also want to acknowledge the incredible work of my predecessors, Lucas Will and Ashley Westgate, who left Student Government in a strong position. The current Student Body Vice President, Jaden Bollinger, and I are committed to building on that foundation and carrying the momentum into the upcoming academic year.

Special Remarks

I would like to recognize the diligent work of the Presidential and Provost Search Committees in selecting the new leaders for our university and to officially welcome Dr. James Holloway and Dr. Mitchell S. McKinney to our campus community. Jaden and I had the pleasure of meeting both leaders during one of their visits to our campus earlier this year and are excited to see how Dr. Holloway's and Dr. McKinney's transformational leadership will help advance our university. I am looking forward to working closely with them in the upcoming year to make the student experience at the University of Toledo even better than it already is. Many students, after receiving communication about the new leaders, are very excited to meet them in the Fall.

Student Government Updates and Initiatives

The Team

I look forward to starting the next semester with Jaden Bollinger by my side, and I am proud to announce the nine members of our 2025-2026 Steering Committee who will be with us this year:

- Chief Justice – Sanjna Singhal
- Speaker – Armahd White
- Treasurer – Alice Lenz
- Internal Affairs Chair – Emily Wells
- External Affairs Chair – Luke Barnette
- Campus Culture Chair – Anav Gill
- Legislative Secretary – Elaina Westrick
- Recording Secretary – Annabelle Welch

- Public Relations Secretary – Matthew Nash

All these individuals are incredibly inspiring and dedicated to serving students, and I have no doubts they will come up in my future reports. We are also in the process of confirming cabinet members, including Jordan Tracy and Antoine Washington, as Co-Directors of Government Relations. We are looking to appoint them and other directors soon after the beginning of the fall semester.

SB1/HB6 or the Enact Advance Ohio Higher Education Act

While the student body is enjoying a well-deserved break, many students have been looking out for potential changes that the Enact Advance Higher Education Act may bring to the university. Students have been expressing concerns about the possible dissolution of offices that many rely on, in particular, the Office of Multicultural Student Success, and the lack of knowledge about the university's planned response to the Enact Advance Higher Education Act.

The UTSG Government Relations Committee is spending the summer spreading awareness about SB1 among students, frequently communicating with lawmakers, and helping gather petition signatures to freeze the implementation of SB1 and place it on the ballot this election season.

International Students Initiatives

With the changes in federal and state legislation, international students may be facing new and unique challenges that could potentially impact their studies. Jaden and I will be working closely with the Office of International Student and Scholar Services to offer support to international students. The work of the Office of International Student and Scholar Services has been dedicated to helping students, and many international Rockets have developed trust in the team following useful informational sessions around visa revocations hosted last Spring.

Common Hour Initiative

Vice President Jaden Bollinger has been working closely with the Faculty Senate to proactively look into the possibility of implementation of the “common hour”, a period of time when no classes are scheduled, and students are encouraged to host student organization meetings or have a break from classes at the same time as their peers. Jaden and I have brought the common hour initiative with Dr. Holloway and Dr. McKinney during their past visits on campus. All parties have expressed a willingness to collaborate and engage in thoughtful consideration of this initiative.

Extending Reach

This summer, Student Government is involved in welcoming home hundreds of new students during student orientation. I am thankful to the Student Affairs team, especially Aleiah Jones and

the Orientation Director Emily Skibski, for giving us the opportunity to encourage students to start their journey at the University of Toledo with confidence and enthusiasm.

With the help of the Office of Student Engagement and faculty, Student Government will extend its welcome to all students in the form of orientation class visits and email communication.

Additionally, the Public Relations Secretary, Matthew Nash, has been working on creating and developing a LinkedIn page and a new website for Student Government, that would allow us to reach even more students, alumni, and potential collaborators.

Summer Involvement

The steering committee wasted no time this summer, as they have been working diligently to ensure they can hit the ground running with their bright ideas in the fall. The members have been working on plans to make student outreach more engaging and helpful to students, improve our new member development program, and brainstorm better ways to collect student feedback.

Appreciation to The Board

Thank you for your time and continuing recognition. Especially during this highly uncertain time in higher education, I appreciate your willingness to listen and understand the student perspective. I appreciate you welcoming me here today, and I am more than excited to start the new semester with ambitious but tangible goals. With your support and a full team of motivated student leaders, I am convinced that the Student Government will be able to make a lasting impact this academic year. Thank you!

Graduate Student Association Stakeholder Report
Saad Andalib, Graduate Student Association 2025-2026 President
Wednesday, June 25, 2025

1. 2025-2026 Executive Board

- a. President: Saad Andalib, College of Engineering
- b. Vice President: Noumaan Ghorri Mohammed, College of Engineering
- c. Treasurer: Justin Rose, College of Health & Human Services
- d. Secretary: Md. Faisal Karim, College of Engineering

2. Midwest Graduate Research Symposium | Saturday, April 12th, 2025

- a. The Graduate Student Association held its 16th Annual Midwest Graduate Research Symposium on Saturday, April 12th, 2025 from 9:00 a.m. until 3:30 p.m. on The University of Toledo Main Campus in Memorial Field House.
- b. The Midwest Graduate Research Symposium is an annual academic gathering hosted by the Graduate Student Association consisting of plenary sessions, seminar sessions, and poster sessions highlighting the research and field work of graduate and professional students. This year's symposium had an attendance of 150 and over 50 presentations.
- c. The 2025-2026 symposium will be held in Spring 2026 on The University of Toledo Main Campus.

3. Research Travel & Conference Registration Reimbursement Program

- a. Every year, the Graduate Student Association provides funding assistance to a number of graduate and professional students who present at and/or travel to conferences across the United States and around the world in support of their professional and academic development.
- b. For the 2024-2025 academic year, the Graduate Student Association received a high volume of research travel/conference registration reimbursement applications and was able to approve a total of 68 applications to support graduate/professional students presenting and attending academic conferences.

4. Graduate Research Awards

- a. For the 2024-2025 academic year, The Graduate Student Association awarded a total of six students Graduate Research Award funding for their academic work. This year's awardees come from the College of Health & Human Services, College of Medicine & Life Sciences, College of Natural Sciences & Mathematics, and Judith Herb College of Education.
- b. The Graduate Research Awards are small grants awarded to a number of graduate students to support research and/or field work performed as part of their degree requirements.

**Graduate Council Report to Board of Trustees Academic and Student Affairs
Committee, June 25th, 2025**

prepared by Dr. Daniel Boden
University of Toledo Graduate Council Chair 2025-2026

No comprehensive report is needed for this meeting.

Listed below are the AY 2025 - 2026 members of the Graduate Council Executive Committee, elected along with the ex-officio members at our first meeting on April 29th.

The GCEC will meet later in the summer to prepare for the upcoming year.

Chair: Dr. Daniel Boden, Judith Herb College of Arts, Social Sciences, and Education

Vice Chair: Dr. Michael Weintraub, College of Natural Sciences and Mathematics

At-Large Representatives:

Dr. Kuo-hui Su, College of Medicine and Life Sciences

Dr. David Giovannucci, College of Medicine and Life Sciences

Dr. Nagalakshmi Nadiminty, College of Medicine and Life Sciences

Saad Andalib, President, Graduate Student Association (ex-officio)

Scott Molitor, Vice Provost for Graduate Affairs (ex-officio)

F. Scott Hall, Interim Vice President for Research (ex-officio)

Stakeholder Report for the Faculty Senate

UToledo BOT Meeting

June 25, 2025



THE UNIVERSITY OF
TOLEDO

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On April 22, the 2025/2026 Faculty Senate Started



Jerry
Van Hoy
Past-
President



Tomer
Avidor-Reiss
President



Renee
Heberle
President
-Elect



Deborah
Coulter-Harris
Executive Secretary



Robert
Steven
Ohio Faculty Council
Representative



David
Giovannucci



Andrea
Kalinowski

Health Science Campus
Representatives



Karen
Green



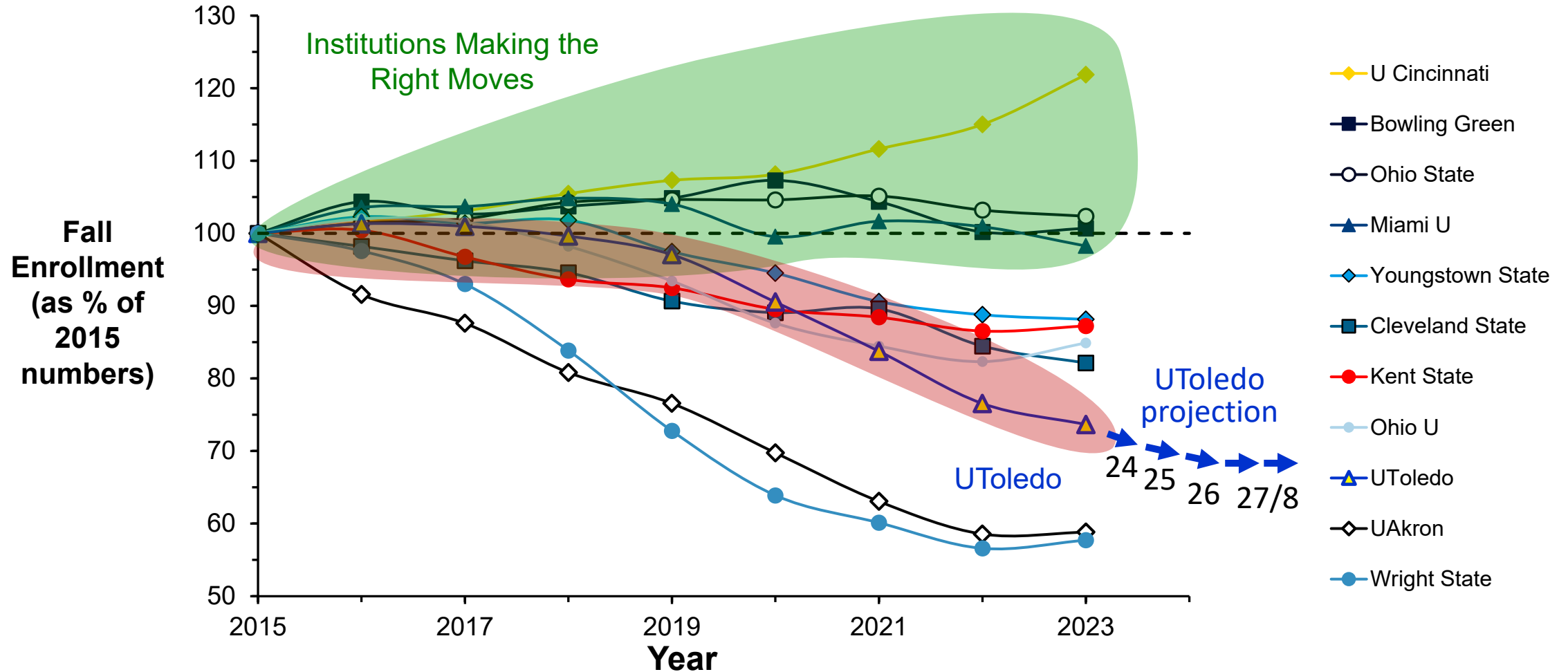
Yakov
Lapitsky

Main Campus
Representatives

Faculty Senate Executive Committee (FSEC) has met three times (see summer schedule in the appendix)

- FSEC approved the **Faculty Senate Meeting Schedule** for AY2025- 26, including 16 biweekly meetings (see appendix).
- FSEC approved the **chairs of the 11 Faculty Senate standing committees** (Committee on Committees, Academic Programs, Academic Regulations, Constitution and Rules, Core Curriculum, Elections, Faculty Affairs, Student Affairs, Undergraduate Curriculum, Budget, and Recruitment and Retention (RRC) were elected (see appendix).
- FSEC assembled a **new ad-hoc committee to plan a new course designation, “Creativity and Innovation,”** in response to a primary recommendation from the Art & Science Group report, aimed at increasing enrollment. The chair for the committee was selected, and the charges were initiated (see appendix).
- FSEC initiated the **Faculty Senate Committee on Committees**, which started populating all the Faculty Senate committees with college representatives (see appendix).
- FSEC has updated the faculty on the President’s Enrollment Workgroup by email (see appendix).
- FSEC leadership met monthly with Interim Provost Molitor and Interim President Schroeder to address issues related to the Faculty Senate.

UToledo's fall total enrollment numbers have consistently decreased over the last seven years, while other Ohio institutions were able to increase enrollment. (UToledo's enrollment is projected to stabilize only within 2–3 years.)



Note: National undergraduate fall enrollment increased *by 1.2%* from *2022 to 2023*
 National undergraduate enrollment grew *by 3.5%* from *Spring 2024 to 2025*
<https://nscresearchcenter.org/current-term-enrollment-estimates/>

Based on the Ohio Department of Higher Education:
 Total Headcount Enrollment by Institution and by
 Campus 2014 -2023: <https://highered.ohio.gov/data-reports/data-and-reports-sa/enrollment/headcount-enrollment/total-headcount-enrollment-2014-2023>

- FSEC members thank Interim President Matt Schroeder and Interim Provost Scott Molitor for their service and collaboration with the Faculty Senate and wish them the best in their next roles at UToledo.
- FSEC members are excited to start working with the new University of Toledo leadership, President-Elect James Holloway and Provost-Elect Mitchell McKinney, to address the enrollment crisis and achieve UToledo's mission in research, education, and service to the community.
- FSEC leadership met President-Elect James Holloway, and we hope to meet Provost-Elect Mitchell McKinney soon.

Appendix

FS Executive Committee Summer Meetings AY2025-26

Date	Time	Location
May 23, 2025	11-12 p.m.	WebEx
June 20, 2025	11-12 p.m.	WebEx
July 18, 2025	11-12 p.m.	WebEx
August 15, 2025	11-12 p.m.	WebEx

Faculty Senate Meeting Schedule, AY2025-26

Date	Time	Location
Fall Semester		
Tuesday, August 26, 2025	4:00 – 6:00 pm	TBD
Tuesday, September 09, 2025	4:00 – 6:00 pm	TBD
Tuesday, September 23, 2025	4:00 – 6:00 pm	TBD
Tuesday, October 07, 2025	4:00 – 6:00 pm	TBD
Tuesday, October 21, 2025	4:00 – 6:00 pm	TBD
Tuesday, November 04, 2025	4:00 – 6:00 pm	TBD
Tuesday, November 18, 2025	4:00 – 6:00 pm	TBD
Tuesday, December 02, 2025	4:00 – 6:00 pm	TBD
Spring Semester		
Tuesday, January 13, 2026	4:00 – 6:00 pm	TBD
Tuesday, January 27, 2026	4:00 – 6:00 pm	TBD
Tuesday, February 10, 2026	4:00 – 6:00 pm	TBD
Tuesday, February 24, 2026	4:00 – 6:00 pm	TBD
Tuesday, March 10, 2026	4:00 – 6:00 pm	TBD
Tuesday, March 24, 2026	4:00 – 6:00 pm	TBD
Tuesday, April 07, 2026	4:00 – 6:00 pm	TBD
Tuesday, April 21, 2026	4:00 – 6:00 pm	TBD



AY 2025/2026 Standing Committee Chairs

Committee Name	2025/26 Committee Chair
Committee on Committees	FS President-elect
Academic Programs	Daryl Dwyer (daryl.dwyer@utoledo.edu)
Academic Regulations	James Oberlander (James.Oberlander2@utoledo.edu)
Constitution and Rules	Robert Steven (robert.steven2@utoledo.edu)
Core Curriculum	Sharon Barnes (sharon.barnes@utoledo.edu)
Elections	Don Wedding (donwedding@toast.net)
Faculty Affairs	Ammon Allred (ammon.allred@utoledo.edu)
Student Affairs	Deborah Coulter-Harris (deborah.coulter-harris@utoledo.edu)
Undergraduate Curriculum	Lynne Hamer (lynne.hamer@utoledo.edu) Roberto Padilla (roberto.padilla@utoledo.edu)
Recruitment and Retention (RRC)	Karen Green (karen.green@utoledo.edu)
Budget	Margaret Hoogland (margaret.hoogland@utoledo.edu)
Creativity and Innovation Designation Committee	Ashley Pryor (ashley.pryor@utoledo.edu)

Establish a Creativity and Innovation Designation Committee

- CRE is the three-letter identifier for innovative and creative thinking courses
- The ad-hoc committee will assess, and propose to the Senate, courses to be coded CRE
- Create a rubric adapting the Creative Thinking VALUE Rubric (see attached) appropriate for the UToledo learning community
 - The rubric will be applied to assess which courses are suitable for this coding
 - It will clearly communicate the terms on which the committee will decide which courses to include
- Establish a process for collecting and assessing courses. This should include:
 - A plan for communicating with faculty
 - Work with the manager of the CIM system to manage input
 - Establishing deadlines for 1) faculty to propose CRE courses and 2) committee assessments that meet faculty governance schedules for review of curriculum

We have updated the faculty on the President's Enrollment Workgroup by email

- President Schroeder established this committee, comprising faculty members and initiated by Dr. Mike Heben, to work with Dr. Bourne, the VP for Enrollment, supporting efforts to increase enrollment.
- Establishing this committee was a significant recommendation of the FS Recruitment and Retention Committee (RRC).
- This committee met twice with Dr. Bourne.
- On April 28, the advisory committee made a recommendation to President Schroeder:

“We recommend that Dr. Bourne have broad authority and responsibility over Mar/Comm. While Mar/Comm has some diverse responsibilities, its primary mission should be to communicate with the public to do the critical work Dr. Bourne prioritizes, that of creating the UToledo name recognition while associating it with exciting and unique programs and initiatives to drive enrollment growth. This reorganization would more fully utilize the excellence in Mar/Comm to better support the enrollment momentum that is building now.”

President Schroeder said that they are working to improve communication between marketing and enrollment.

Faculty Senate Roster, AY 2025–26

Arts and Letters, 14

Sherri Benton, 3 years
Patrick Lawrence, 3 years
Monita Mungo, 3 years
Melissa Baltus, 3 years
Michael Kistner, 2 years
Barbara Miner, 2 years
Ashley Prior, 2 years
Ammon Allred, 1 year
Sharon Barnes, 1 year
Timothy Brakel, 1 year
Deborah Coulter-Harris, 1 year
Renee Heberle, 1 year
Robert Padilla, 1 year
Gaby Semaan, 1 year
Jerry Van Hoy, 0 year (pp)

Business and Innovation, 4

Karen Green, 3 years
Donald Wedding, 3 years
Colling Gilstrap, 2 years
Robert Yonker, 2 years

Engineering, 5

Raghav Khanna, 3 years
Liang Cheng, 2 years
Ahmad Javaid, 2 years
Yakov Lapitsky, 2 years
Chunhua Sheng, 1 year

Health and Human Services, 7

Lindsey Frensenko, 3 years
Jennifer Glassman, 3 years
Nicole Stotz, 3 years
Wendy Cochrane, 2 years
Holly Eichner, 1 year
Thomas McLoughlin, 1 year
Tori Smith, 1 year

Education, 2

Lynne Hamer, 2 years
Revathy Kumar, 1 year

Law, 2

Deborah Machalow, 3 years
Katherine O'Connell, 2 years

Medicine and Life Sciences, 14

Ragheb Assaly, 3 years
Christopher Cooper, 3 years
Joan Duggan, 3 years
Steven Haller, 3 years
Danae Hamouda, 3 years
Mohamed Moussa, 3 years
Munier Nazzal, 3 years
Obi Ekwenna, 2 years
David Giovannucci, 2 years
Andrea Kalinoski, 2 years
James Willey, 2 years
Hossein Elgafy, 1 year
Dinkar Kaw, 1 year
Mahasin Osman, 1 year

Natural Sciences and Mathematics, 10

Bruce Bamber, 3 years
Jillian Bornak, 3 years
Geoffrey Martin, 3 years
Robert Steven, 3 years
Daryl Dwyer, 2 years
David Krantz, 2 years
John Bellizzi, 1 year
Terry Bigioni, 1 year
Maria Diakonova, 1 year
William Taylor, 1 year
Tomer Avidor-Reiss, 0 year (p)

Nursing, 2

Sharmeta Gibbon, 3 years
College of Nursing cont'd, 2
Janice Servick, 1 year

Pharmacy and Pharmaceutical Services, 3

Loulwa Maktabi, 3 years
Justin Reinert, 2 years
Eric Sahloff, 1 year

University Libraries, 1

Wade Lee, 2 years

Minutes
The University of Toledo Board of Trustees
Finance and Audit Committee Meeting
June 25, 2025

The meeting was conducted in-person at the Center for Alumni and Donor Engagement, Wolfe Board Room and via WebEx. Committee members Ms. Lidia Ebersole, Mr. Zac Issac, Mr. Adam Levine, Mr. Mike Miller, Mr. Al Baker, and Mr. Steve Ciucci were present. Student Trustees Mr. Kevin Bishop and Mr. Nate Boley were present. National Trustee Mr. Thomas Wakefield was present. Other trustees in attendance include Mr. Patrick Kenney and Ms. Eleanore Awadalla. Others in attendance were Nicole Baden, Ms. Anne Balazs, Ms. Melissa Barden, Mr. Bryan Blair, Mr. Phil Bryant, Ms. Lori Burkholder, Dr. Chuck Callahan, Ms. Lena Carroll, Ms. Emily Cohoe, Mr. Gordie Chauvin, Mr. Jared Clark, Ms. Sheri Copanic, Mr. Jeff Cole, Ms. Meghan Cunningham, Ms. Hailey Curry, Ms. Katie DeBenedictis, Ms. Beth Gerasimiak, Ms. Nicky Gorny, Mr. Troy Holmes, Mr. John Huber, Mr. Lee Johnson, Ms. Brenda Lee, Mr. Tyrel Linkhorn, Dr. Bill McCreary, Ms. Traci McDaniel, Dr. Scott Molitor, Ms. Megan Newcomer, Mr. Elliott Nickeson, Ms. Julie Pinciotti, Mr. Terence Romer, Ms. Loren Rullman, Ms. Janelle Schaller, Dr. Jason Schroeder, Mr. Matthew Schroeder, Ms. Rebecca Schneider, Ms. Sabrina Taylor, Mr. Jason Toth, Mr. Rod Theis, Ms. Mindy Ward, UTAAUP, Mr. Charles Williams and Mr. Alex Zernehel.

The meeting was called to order at 9:52 a.m. by Trustee Isaac. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Mr. Lee Johnson presented an update on the financial performance through May and the financial forecast. He highlighted the consolidated income statement, balance sheet and cash flows. Additionally, an income statement for UToledo Health was presented.

Mr. Jared Clark and Ms. Phil Bryant from CliftonLarsonAllen presented the 2025 Audit Plan. The presentation included the scope of services, risk assessment, changes within the reporting entity, and financial statement reporting.

Trustee Isaac requested a motion to enter executive session to discuss trade secrets under Ohio Uniform Trade Secret Act. A motion was made by Trustee Ciucci and seconded by Trustee Miller. Ms. DeBenedictis took a roll call vote of the committee: Isaac, yes; Levine, yes; Baker, yes; Ciucci, yes; Miller, yes; and Ebersole, yes. Following discussions, the committee exited executive discussion with no action taken.

Trustee Isaac requested a motion to waive the reading of the minutes from the March 5, 2025 Finance and Audit Committee meeting and accept them as written. A motion for approval was provided by Trustee Miller, seconded by Trustee Ebersole and approved by the committee.

Ms. Lena Carroll presented Resolution No. 25-06-16: FY26 Budget + Tuition and Fee Schedule. She covered the major budget assumptions for the university, auxiliaries, hospital, and physicians group. A motion for approval was provided by Trustee Miller, seconded by Trustee Ebersole and approved by the committee.

Mr. Jason Toth presented Resolution No. 25-06-17: Capital Spending Authorization. The resolution authorizes the use of \$30M in funding sources be directed to capital equipment and infrastructure needs of UToledo after all fiscal year 2025 obligations have been satisfied. A

ATTENDANCE

**CALL TO
ORDER**

FINANCIALS

**AUDIT
PRESENTATION**

**EXECUTIVE
SESSION**

**APPROVAL OF
MINUTES**

**RESOLUTION
NO. 25-06-16**

**RESOLUTION
NO. 25-06-17**

motion for approval was provided by Trustee Miller, seconded by Trustee Levine and approved by the committee.

Mr. Matt Schroeder presented Resolution No. 25-06-26: Large Purchase – Capture Higher Ed. The services will help enrollment management identify, convert and enroll prospective students. The payment will be broken up over three years with a total commitment of \$1,031,820 paid for with local funds. A motion for approval was provided by Trustee Baker, seconded by Trustee Miller and approved by the committee.

**RESOLUTION
NO. 25-06-26**

Mr. Matt Schroeder presented Resolution No. 25-06-18: College Credit Plus Funding Structure. For CCP participants enrolled at The University of Toledo its Board of Trustees authorizes the per credit hour rate will be as set forth below: (1) Courses delivered on the University campus – Ceiling Rate course amount per credit hour (currently \$166.55 per credit hour); (2) Courses delivered online – Ceiling Rate course amount per credit hour (currently \$166.55 per credit hour); (3) Courses delivered off-campus by University faculty – Mid-Level Rate course amount per credit hour (currently \$83.28 per credit hour); and (4) Courses delivered off-campus by faculty-credentialed high school teachers – Floor Rate course amount per credit hour (currently \$41.64 per credit hour). A motion for approval was provided by Trustee Miller, seconded by Trustee Levine and approved by the committee.

**RESOLUTION
NO. 25-06-18**

Mr. Matt Schroeder presented Resolution No. 25-06-19: College Credit Plus Non-Public Tuition Waiver. For students attending a non-public school, a non-chartered non-public school, or are home-instructed, the per credit hour rate will be the CCP default rates as set forth by the Ohio Department of Higher Education within the CCP program pursuant to Ohio Revised Code §3365.07, specifically: (1) Courses delivered on the University campus – Ceiling Rate course amount per credit hour (currently \$166.55 per credit hour); (2) Courses delivered online – Ceiling Rate course amount per credit hour (currently \$166.55 per credit hour); (3) Courses delivered off campus by University faculty – Mid-Level Rate course amount per credit hour (currently \$83.28 per credit hour); and (4) Courses delivered off campus by faculty-credentialed high school teachers – Floor Rate course amount per credit hour (currently \$41.64 per credit hour). A motion for approval was provided by Trustee Ciucci, seconded by Trustee Miller and approved by the committee.

**RESOLUTION
NO. 25-06-19**

With no further business to discuss, Trustee Isaac reminded the committee to review the informational materials provided in their board packets. He also thanked Lee Johnson for his service as Executive Vice President for Finance and Administration and CFO during this time of transition. The meeting was adjourned at 11:39 a.m.

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Trusteeship and Governance Committee Meeting
June 25, 2025

The meeting was conducted in-person at the Center for Alumni and Donor Engagement, Wolfe Board Room and via WebEx. Committee members Mr. Patrick Kenney, Ms. Lidia Ebersole, Mr. Adam Levine, Mr. Al Baker, and Mr. Steve Ciucci were present. Student Trustees Mr. Kevin Bishop and Mr. Nate Boley were present. National Trustee Mr. Thomas Wakefield was present. Other trustees in attendance include Mr. Zac Isaac, Mr. Mike Miller and Ms. Eleanore Awadalla. Others in attendance were Ms. Nicole Baden, Ms. Anne Balazs, Ms. Melissa Barden, Mr. Bryan Blair, Ms. Lori Burkholder, Dr. Chuck Callahan, Dr. Frank Calzonetti, Mr. Jeff Cole, Ms. Sherri Copanic, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Dr. Mohammed Elahinia, Ms. Beth Gerasimiak, Ms. Brenda Grant, Mr. Troy Holmes, Mr. John Huber, Mr. Lee Johnson, Mr. Tyrel Linkhorn, Dr. Bill McCreary, Ms. Traci McDaniel, Dr. Scott Molitor, Ms. Megan Newcomer, Ms. Angela Paprocki, Ms. Julie Pinciotti, Mr. Terence Romer, Ms. Janelle Schaller, Dr. Rebecca Schneider, Mr. Matthew Schroeder, Mr. Rod Theis, Mr. Alex Zernechel, and Ms. Bethany Ziviski.

The meeting was called to order at 11:47 a.m. by Trustee Kenney. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Trustee Kenney requested a motion to waive the reading of the minutes from the March 5, 2025, committee meeting and approve them as written. A motion for approval was provided by Trustee Levine, seconded by Trustee Miller and approved by the committee.

Trustee Kenney requested a motion for approval of the Personnel Action Report for today's meeting and to forward the report to the Consent Agenda at the next Board meeting. A motion for approval was provided by Trustee Baker, seconded by Trustee Ebersole, and approved by the committee.

Ms. Janelle Schaller presented Resolution No. 25-06-20: Administrative Officials as the Appointing Authority. The Appointing Authority resolution has been revised as need to reflect delegated authority to President, Provost, CFO, CHRO, EVPHA, and the Director of the Institute (solely for matters related to the Institute of Constitutional Thought and Leadership). Additionally, it is recommended that the Dean of the College of Medicine and Life Sciences be added. Trustee Kenney requested a motion for approval of Resolution No. 25-06-20 and to forward to the Consent Agenda at the next Board meeting. A motion for approval was provided by Trustee Ebersole, seconded by Trustee Miler, and approved by the committee.

Ms. Katie DeBenedictis presented OAC Board Bylaw Changes. There were two changes presented. The first change was to OAC3364-1-12. Recommendation is to remove the diversity, equity and inclusion language for compliance with SB1. The second change was to OAC3364-1-12.2. Recommendation is to revise the language due to newly merged colleges. Trustee Kenney requested a motion for approval of the OAC Board Bylaw Changes and to forward the recommendations to the Consent

ATTENDANCE

**CALL TO
ORDER**

**APPROVAL OF
MINUTES**

**PERSONNEL
ACTION
REPORT**

**RESOLUTION
NO. 25-06-20**

**BOARD BYLAWS
CHANGES**

Agenda at the next Board meeting. A motion for approval was provided by Trustee Ebersole, seconded by Trustee Miller and approved by the committee.

**RESOLUTION
NO. 25-06-21**

Trustee Kenney presented Resolution No. 25-06-21 which authorizes the board to make appointments to the UToledo Health Board for FY26. The recommended appointments are Eleanore Awadalla, Steve Ciucci, Zac Isaac and Patrick Kenney. Additionally, the resolution appoints community board members Jay Zelenock and Jeannie Hylant to a second term of three years. Trustee Kenney requested a motion to approve Resolution No. 25-06-21 and forward to the Consent Agenda at the next Board meeting. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Miller and approved by the committee.

**RESOLUTION
NO. 25-06-22**

Mr. Matt Schroeder and Mr. Chuck Callahan presented Resolution No. 25-06-22: UToledo Health Delegation of Authority. The resolution updates the delegation of authority matrix and details out additional authority levels of the UToledo Health Board. Trustee Kenney requested a motion to approve Resolution No. 25-06-22 and forward to the Consent Agenda at the next Board meeting. A motion for approval was provided by Trustee Ciucci, seconded by Trustee Miller and approved by the committee.

**RESOLUTION
NO. 25-06-23**

Trustee Kenney presented Resolution No. 25-06-23: Reappointment of Tom Wakefield as a National Trustee. The resolution authorizes the board to reappoint Dr. Wakefield for a second two-year term. Trustee Kenney requested a motion to approve Resolution No. 25-06-23 and forward to the Consent Agenda at the next Board meeting. A motion for approval was provided by Trustee Ebersole, seconded by Trustee Miller and approved by the committee.

**EMERITUS
TRUSTEE**

Trustee Kenney presented a recommendation for outgoing trustee Alfred Baker to be conferred with the title of Emeritus Trustee. This title is honorary in nature and remains in effect for the lifetime of the individual. Trustee Kenney requested a motion to approve the honorary trustee recommendation and forward to the Consent Agenda at the next Board meeting. A motion for approval was provided by Trustee Ebersole, seconded by Trustee Awadalla and approved by the committee.

With no further business to discuss, the meeting was adjourned at 12:06 p.m.

ADJOURNMENT

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 25-09-26

**APPROVAL OF CANDIDATES FOR DEGREES
FALL 2025 AND SPRING 2026**

WHEREAS, it is stated in The University of Toledo Board of Trustees Bylaws, 3364-1-09 (A), that degrees for all candidates will be conferred by the Board of Trustees; and

WHEREAS, degrees will be conferred at commencement and at all other times as prescribed by the Board of Trustees of the University; and

WHEREAS, no student will receive a degree until all course work and requirements of the respective degree have been met.

NOW, THEREFORE, BE IT RESOLVED,

that approval is granted by the Board of Trustees for the President, or his designee, to confer upon all candidates for degrees at all University of Toledo Commencement exercises.

Saturday, December 13, 2025	Fall Commencement (graduate & undergraduate)
Friday, May 1, 2026	Spring Commencement (graduate)
Saturday, May 2, 2026	Spring Commencement (undergraduate)
Sunday, May 10, 2026	College of Law
Friday, May 15, 2026	College of Medicine and Life Sciences

Faculty Recommended for Emerita Status

Emeritus status is an honor to recognize the outstanding services of retired faculty members

- Dr. Asma Abdel Halim

Women's and Gender Studies

Judith Herb College of Arts, Social Sciences and Education

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 25-09-27

ADOPTING A PLAN TO OFFER AMERICAN CIVIC LITERACY COURSES

WHEREAS, the University of Toledo (“University”) improves the human condition as a public research university and academic medical center whose mission is to educate students to become future-ready graduates, cultivate leaders, create and advance knowledge, care for patients and engage our local, national and global communities; and

WHEREAS, the 136th General Assembly of the State of Ohio passed Senate Bill 1, the Advance Ohio Higher Education Act, which became effective on June 27, 2025; and

WHEREAS, that Bill requires each state institution of higher education’s board of trustees to adopt a resolution approving a plan to offer a course in American civic literacy as defined in Revised Code 3345.382(B);

WHEREAS, the Board of Trustees seeks to ensure that the University complies with the law;

WHEREAS, the University has developed the attached plan in compliance with this law;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of The University of Toledo adopts the following plan to be submitted to the Chancellor of Higher Education in accordance with Revised Code 3345.382. In addition to the delegation of authority to the President or President’s designee identified in Resolution 11-02-03, the Board of Trustees delegates authority to the President or President’s designee to revise the plan and/or course(s) referenced in the plan.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 25-09-28

ADOPTING CONDITIONS UNDER WHICH STUDENTS MAY BE EXEMPTED FROM REQUIREMENT TO TAKE AN AMERICAN CIVIC LITERACY COURSE

WHEREAS, the University of Toledo (“University”) improves the human condition as a public research university and academic medical center whose mission is to educate students to become future-ready graduates, cultivate leaders, create and advance knowledge, care for patients and engage our local, national and global communities; and

WHEREAS, the 136th General Assembly of the State of Ohio passed Senate Bill 1, the Advance Ohio Higher Education Act, which became effective on June 27, 2025; and

WHEREAS, that Bill requires each state institution of higher education’s board of trustees to adopt a resolution approving a plan to offer a course in American civic literacy as defined in Revised Code 3345.382(B), which the Board has done;

WHEREAS, the 136th General Assembly of the State of Ohio passed Am. Sub. H.B. 96, which requires the Board of Trustees of a state institution of higher education to specify the conditions under which the state institution’s president or designee may exempt a student from the requirement to take the American Civic Literacy course;

WHEREAS, the Board of Trustees seeks to ensure that the University complies with the law;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of The University of Toledo authorizes the President or the President’s designee to exempt a student from the American Civic Literacy course requirement if the President or designee determines that the student has completed at least one of the following:

1. A course offered under the College Credit Plus program established under Revised Code Chapter 3365 that includes the content requirements of Revised Code 3345.382(B) and is approved by the Chancellor;
2. An Advanced Placement course and examination that satisfy the content requirements of Revised Code 3345.382(B) and are approved by the Chancellor, and the student receives a score of 3 or higher on that examination; or
3. Through the 2030-2031 academic year, the President or designee may also exempt a student who has completed at

least 3 credit hours or the equivalent in a course in the subject area of American history or American government which includes the study of the documents described in Revised Code 3345.382(B).

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 25-09-29

**REPORT ON LOW ENROLLED COURSES AND PROGRAMS AND DUPLICATED
PROGRAMS**

WHEREAS, Section 3345.35 of the Ohio Revised Code requires Board of Trustees of each of state institution of higher education to evaluate all courses and programs based on enrollment and duplication with other state institutions of higher education; and

WHEREAS, The Ohio Department of Higher Education is requiring all state institutions to review courses, programs and state identified duplicate programs considering the quality, centrality to mission, cost effectiveness, student and market demand and the potential for collaboration; and

WHEREAS, The University of Toledo Board of Trustees reviewed the list of low enrolled courses and programs not considered for action and the list of low enrolled courses and programs being considered for action; and

WHEREAS, in addition, The University of Toledo Board of Trustees reviewed the list of duplicated programs not considered for action and the list of duplicated programs being considered for action; and

NOW, THEREFORE, BE IT RESOLVED

that The University of Toledo Board of Trustees approves the list of low enrolled courses, programs and duplicate programs along with the proposed actions, including merger and/or closure.

Executive Summary
Proposed Online Master of Science in Forensic Toxicology
College of Pharmacy and Pharmaceutical Sciences

The College of Pharmacy and Pharmaceutical Sciences (CPPS) seeks approval from the Board of Trustees to establish a fully online Master of Science degree in Forensic Toxicology. This 30-credit hour program will be the first of its kind in Ohio and builds on CPPS's long-standing strengths in pharmacology, toxicology, and chemistry. Forensic toxicology is a growing, applied discipline at the intersection of science and law, dedicated to detecting, quantifying, and interpreting toxic substances in biological systems for legal and investigative purposes.

The proposed 30-credit hour program is designed to be completed part-time over five semesters. It will target working professionals who are mid-career individuals seeking advancement in their careers. It will also target current undergraduate students through a 4+1 pipeline from the Drug Discovery and Design program within CPPS in addition to students in other colleges from related disciplines, including biology, chemistry, pharmacology, anthropology, and criminal justice.

The program addresses a critical workforce demand. National workforce data indicates a strong and increasing demand for forensic toxicologists. Employment of forensic science professionals is projected to grow 13–14% in the next decade—well above the national average for all occupations (4%), with average starting salaries exceeding \$80,000. In Ohio, demand is particularly urgent given the ongoing opioid epidemic, methamphetamine and synthetic drug crises, and related public health and criminal justice challenges. Employers such as state crime labs, medical examiners' offices, and private forensic laboratories consistently prefer candidates with graduate-level training.

UToledo is uniquely positioned to launch this program. Currently, no Ohio university offers a master's program focused exclusively on forensic toxicology, and only a handful exist nationally, none with the comprehensive toxicology foundation that CPPS will provide. Courses will span molecular toxicology, forensic toxicology testing methods, the legal and regulatory environment, and laboratory quality systems, culminating in a capstone research project. Instruction will be provided by CPPS faculty with expertise in toxicology and pharmacology, supported by part-time instructors from the field. The program will leverage the University's demonstrated success in online education, including recent Quality Matters-certified courses in cosmetic science.

Goal is to launch program Fall 2026, leveraging existing faculty and online infrastructure, with minimal new resource requirements. It is projected to become self-sustaining within 3 years, strengthening UToledo's position as a national leader in applied health sciences education while meeting urgent workforce needs in law enforcement and public health. By offering the only online MS program devoted specifically to forensic toxicology, UToledo will meet critical workforce needs locally, regionally, and nationally, while enhancing the University's reputation as a leader in health sciences education.

3364-1-06 Avoidance of conflict of interest.

(A) Policy statement.

It is policy of the University Board of Trustees of Toledo to carry out its mission in accordance with the strictest ethical guidelines and to ensure that trustees and employees conduct themselves in a manner that fosters public confidence in the integrity of the University Board of Trustees, its processes, and its accomplishments.

(B) General standards of ethical conduct.

Trustees and employees of the University of Toledo, and members of advisory boards to the university, including, but not limited to members of the UTH Board, as provided in section 3364-1-12 of the Administrative Code, must, at all times, abide by protections to the public embodied in Ohio's ethics laws, as found in Chapters 102₂ and 2921₂ of the Ohio Revised Code, and as interpreted by the Ohio ethics commission and Ohio courts. (A copy of these laws is provided by the University Board of Trustees, and receipt acknowledged, as required in division (D) of section 102.09 of the Revised Code.) Trustees and employees must conduct themselves, at all times, in a manner that avoids favoritism, bias, and the appearance of impropriety. While restrictions or obligations set forth in Chapter 102. of the Ohio Revised Code, section 2921.42. of the Ohio Revised Code and section 2921.43. of the Ohio Revised Code may only apply to the university trustees and ex-officio members of the UTH Board who are employees of the university, all members of the UTH Board, including public members and the appointed members of any and all UTH Board committees, have a duty of loyalty and fidelity to the university, and they must govern their affairs honestly, exercising their best care, skill and judgment for the benefit of the university so as to avoid conflicts of interest and the appearance of impropriety.

While the terms of the statutes and interpretations of the Ohio ethics commission are the binding standard, a general summary of the restraints upon the conduct of all trustees and employees of the University includes, but is not limited to, those listed below. No university trustee or employee, nor any member of an advisory board to the university, including, but not limited to, the UTH Board, will:

- (1) Solicit or accept anything of value from anyone doing business with the university;
- (2) Solicit or accept employment from anyone doing business with the university, unless the official or employee completely withdraws from university activity regarding the party offering employment, and the university approves the withdrawal;
- (3) Use his or her public position to obtain benefits for the official or employee, a family member, or anyone with whom the official or employee has a business or employment relationship;
- (4) Unless a statutory exception applies, be paid or accept any form of compensation for personal services rendered on a matter before, or sells goods or services to, the university;

- (5) Be paid or accept any form of compensation for personal services rendered on a matter before, or sell (except by competitive bid) goods or services to, any state agency other than the university, unless the trustee or employee first discloses the services or sales and withdraws from matters before the university that directly affect officials and employees of the other state agency, as directed in section 102.04 of the Revised Code;
- (6) Hold or benefit from a contract with, authorized by, or approved by, the university, (the ethics law does except some limited stockholdings, and some contracts objectively shown as the lowest cost services, where all criteria under section 2921.42 of the Revised Code are met);
- (7) Vote, authorize, recommend, or in any other way use his or her position to secure approval of a university contract (including employment or personal services) in which the official or employee, a family member, or anyone with whom the official or employee has a business or employment relationship, has an interest;
- (8) Solicit or accept honoraria (see division (H) of section 102.01 and division (H) of section 102.03 of the Revised Code);
- (9) During public service, and for one year after leaving public service, represent any person, in any fashion, before any public agency, with respect to a matter in which the official or employee personally participated while serving with the university;
- (10) Use or disclose confidential information protected by law, unless appropriately authorized; or
- (11) Use, or authorize the use of, his or her title, the name “The University of Toledo,” “University of Toledo Medical Center”, or “UToledo Health”, or the University Board of Trustees' or the university's logo in a manner that suggests impropriety, favoritism, or bias by the University Board of Trustees or the official, employee, or advisory board member.

(C) For purposes of this rule:

- (1) “Anything of value” includes anything of monetary value, including, but not limited to, money, gifts, food or beverages, social event tickets and expenses, travel expenses, golf outings, consulting fees, compensation, or employment. “Value” means worth greater than de minimis or nominal.
- (2) “Anyone doing business with the University Board of Trustees” includes, but is not limited to, any person, corporation, or other party that is doing or seeking to do business with, regulated by, or has interests before the University Board of Trustees.

(D) Compensation and financial disclosure

Members of the University Board of Trustees are to receive no compensation for their services but will be paid their reasonable necessary expenses while engaged in the discharge of their official duties.

Every University Board of Trustees' member or employee required to file a financial disclosure statement must file a complete and accurate statement with the ethics commission by ~~the date determined by the ohio ethics commission April fifteenth of~~ each year, which is then in turn provided in summary to the university. Any trustees or employee appointed, or employed to a filing position after February fifteenth and required to file a financial disclosure statement must file a statement within ninety days of appointment or employment.

(E) Assistance

The ethics commission is available to provide advice and assistance regarding the application of the ethics law and related statutes. The commission may be contacted by phone or via the internet.

(F) Penalties

Failure of any trustee or employee to abide by this ethics bylaw, or to comply with the ethics law and related statutes, may result in reporting as well as any resulting potential civil or criminal sanctions under the law, or for employees sanctioning or discipline, which may include dismissal.

(G) University policies.

Employees, where applicable, are also subject to other university conflict of interest policies, as well as other university policies with conflict of interest provisions contained therein.

(H) Changes

This bylaw may be amended per rule 3364-1-02 of the Administrative Code.

Date approved by Board of Trustees: February 8, 2023

Certification: Secretary, Board of Trustees

Promulgated under: RC section 111.15; Statutory authority: RC section 3364;

Rule amplifies: RC section 3364

Prior effective dates: 7/24/2006, 8/1/2012

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 25-09-30

COMPETITIVE PROCUREMENT AUTHORITY AND APPROVAL

WHEREAS, Board Resolution Nos. 17-09-19 and 17-12-25 both set forth competitive procurement authority and approval that is intended to be replaced with the instant resolution; and

WHEREAS, the Board of Trustees of The University of Toledo is specifically empowered under Section 3364.04 of the Ohio Revised Code to enter into all contracts and agreements necessary or incidental to the operation of the University; and

WHEREAS, the Board of Trustees of The University of Toledo determines that it is good business practice and supportive of the responsibility for proper expenditure of public funds for the University to engage in competitive procurement of supplies, equipment, construction and services. Such competitive procurement of supplies, equipment, construction and services is in the best interests of the University even in many circumstances in which the University might be otherwise exempt from such requirement; and

WHEREAS, the Board of Trustees recognizes that renewals of existing agreements and purchases for such categories as utilities, maintenance contracts and benefits' plans as well as any contract or agreement related to an expenditure that are included in the annual operating budget do not need specific approval by the Board of Trustees; and

WHEREAS, there are instances where market conditions and pricing result in a need to execute a purchase for goods and services or construction projects in the time between Board meetings.

NOW THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo adopts a general policy of competitive procurement for supplies, equipment, construction and services; and

BE IT FURTHER RESOLVED,

that the Board of Trustees of The University of Toledo is required to approve all expenditures in excess of \$1.5 million, including, but not limited to: all contracts, capital equipment purchases, and purchase orders as well as all construction projects in excess of \$3 million (exception: purchases or contracts for any emergency purchase necessary to keep facilities structurally safe and or operational); and

BE IT FURTHER RESOLVED,

that The University of Toledo may also elect to use competitive procurement methods for amounts less than the aforementioned limits; and

BE IT FURTHER RESOLVED,

that the President, or his/her designee, is authorized to enter into an agreement or sub- agreement with the state of Ohio for the purchase of goods or services when the state uses a competitive procurement process or a negotiation process; and

BE IT FURTHER RESOLVED,

that the President, or his/her designee, is responsible for competitive procurement policies and methods, bid thresholds, process or a negotiation process; and

BE IT FURTHER RESOLVED,

that the Board of Trustees hereby authorizes renewals of existing agreements, and purchases including but not limited to utilities. maintenance contracts and benefits' plans as well as any contract or agreement related to the expenditure of funds that are included in the annual operating budget; and

BE IT FURTHER RESOLVED,

that The University of Toledo shall comply with those provisions of the Ohio Revised Code which apply to institutions of higher education which concern competitive procurement of supplies, equipment and services; and

BE IT FURTHER RESOLVED,

that the President, or his/her designee, may grant a waiver from competitive selection when he/she determines any of the following: an emergency or a sufficient economic reason exists; the purchase of a product or service from a specified supplier is essential for compatibility or to ensure continuity of results or data integrity with existing equipment; where the services require a certain technical, specialized, professional or consulting expertise of a temporary nature; or that the supplies, equipment or service can be purchased only from a single source; and

BE IT FURTHER RESOLVED,

that competitive procurement will not be required for the purchase of software/ hardware when necessary for system upgrades and ongoing maintenance and support on existing systems already in use and where being procured from the original vendor/manufacturer; and

BE IT FURTHER RESOLVED,

that the President or the Chief Financial Officer after consultation with, and approval from the Chair and Vice Chair of the Board of Trustees may authorize material purchases not otherwise able to be deferred to the next Board meeting; and

BE IT FURTHER RESOLVED,

that the Chief Financial Officer is to present a report to the Finance and Audit Committee of the Board showing each of such purchases authorized by the President and/or the Chief Financial Officer between Board meetings; and

BE IT FURTHER RESOLVED,

that the President, or his/her designee, is authorized on a continuing basis to purchase, without competitive bidding, supplies, equipment or services through group purchasing contracts, educational consortiums or state term schedules, agreements.

BE IT FINALLY RESOLVED,

that this Resolution No. 25-09-30, replaces the Board of Trustees Resolution Nos. 17-09-19 and 17-12-25.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 25-09-31

FISCAL YEAR 2026 CAPITAL SPENDING AUTHORIZATION

WHEREAS, the University of Toledo is committed to providing high-quality, affordable education, patient care and support services; and

WHEREAS, the University of Toledo Board of Trustees unanimously authorized the long-term lease and concession agreement of the University Parking System in June 2021; and

WHEREAS, said lease and concession agreement provided an upfront cash payment of roughly \$50M (“Parking Proceeds”) to be used at the University’s discretion for strategic investments/initiatives; and

WHEREAS, as the result of financial constraints over the past fifteen years, re-investment in capital equipment, infrastructure, and facilities have been significantly less than minimum deferred maintenance benchmarks; and

WHEREAS, the University plans to address both clinical and non-clinical capital needs by authorizing the use of up to \$40M of the aforementioned Parking Proceeds.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees hereby authorizes the leveraging of up to \$40 million in Parking Proceeds to address the capital expenditure needs of the University consistent with the 5-year capital plan and as presented to the Finance and Audit Committee of the Board of Trustees; and

BE IT FURTHER RESOLVED,

that the Board of Trustees grants authority to the President, or his designee, to leverage the Parking Proceeds for the purpose of securing a short-term debt instrument to finance the aforementioned capital requirements; and

BE IT FURTHER RESOLVED,

that the short-term debt instrument be retired at a later date utilizing proceeds from a future capital markets bond issuance or other resources available to the University at that time; and

BE IT FINALLY RESOLVED,

that the President, or his designee, are further authorized to execute any and all documents, agreements, and instruments as may be necessary or appropriate to effectuate such financing in a manner consistent with the best interests and objectives of the University.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 25-09-32

AMENDMENT OF DEED RESTRICTIONS

- WHEREAS, the Board of Trustees of the Medical College of Ohio established restrictions upon the use, improvement, and enjoyment of the property located in The Northwest Ohio Advanced Technology Park Plat 1 through the following actions:
- Declaration of Restrictions dated October 9, 1996 (recorded December 10, 1996 at Lucas County, Ohio Mortgages Record 96-3122C10)
 - Amended on March 28, 2000 (recorded March 30, 2000 at Lucas County, Ohio Mortgages Record 00-1010E07),
 - Amended on October 22, 2001 (recorded October 26, 2001 at Lucas County, Ohio Mortgages Record 01-6270A11), and
 - Amended on April 8, 2002 (at Toledo Lucas County, Ohio Mortgages Record 02-2469A01)
- (hereafter “Declaration of Restrictions”); and
- WHEREAS, the Declaration of Restrictions provides that it may be amended or modified from time to time, or revoked in its entirety at any time, by a subsequent resolution duly adopted by the Board of Trustees of The University of Toledo (as successor in interest to Medical College of Ohio); and
- WHEREAS, the contracted purchaser of 0 Detroit Avenue of the Northwest Ohio Advanced Technology Park Plat 1, more particularly described as Parcel 18-07660, has respectfully requested that the Board of Trustees of The University of Toledo consider an amendment of the Declaration of Restrictions to broaden the economic base and facilitate economic growth for Toledo and Northwest Ohio in such a way that is consistent with the character and uses of nearby buildings and properties by allowing library usage; and
- WHEREAS, The University of Toledo desires to agree to amend and modify the Declaration of Restrictions as it relates to 0 Detroit Avenue – Parcel 18-07660 of the Northwest Ohio Advanced Technology Park Plat 1 as described on Exhibit A attached hereto.

NOT THEREFORE, BE IT RESOLVED,

that the President, or his designee(s), is hereby authorized to execute a Partial Release and Modification of the Declaration of Restrictions that sets forth the terms included on Exhibit A and to subsequently to prepare and cause to be recorded with the Lucas County Recorder a Certificate of Resolution setting forth the terms of this Resolution.

EXHIBIT A
TERMS OF AMENDMENT OF DECLARATION OF RESTRICTIONS

1. Section I Use of Land shall be amended and replaced with the following language. The Property shall be used in a manner that is consistent with the purposes of The Northwest Ohio Advanced Technology Park which are: (i.) to facilitate the commercialization and adoption of inventions and innovations of the faculty and staff of the University of Toledo d/b/a The University of Toledo Medical Center; (ii.) to create an environment where biomedical and other technology oriented enterprises would enjoy higher levels of creativity, productivity and efficiency; and (iii.) to facilitate the broadening of the economic base and the creation of jobs for Toledo and Northwest Ohio. The use of the Property as a public library pursuant to Ohio Rev. Code Chapter 3375 (or any replacement statutory authority) including all associated library programming educational event, workshops, seminars, community gatherings and other typical library activities shall be permitted as it fulfills the purposes in clauses (i.) and (ii.) in immediately preceding sentence.
2. Successive Owner(s). Each grantee of the Property, by the acceptance of a deed of conveyance, accept the same subject to all restrictions and rights of UT contained herein. All impositions and obligations of every character hereby imposed shall run with the land and each and every part thereof and bind each and every owner as though the provisions herein were recited and stipulated at length in each and every deed of conveyance.
3. Amendment. The restrictions set forth in Section 1 of this Amendment may be abated or revoked at any time by a subsequent resolution duly adopted by the Board of Trustees of UT.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 25-09-33

APPROVAL OF CONVEYANCE OF REAL PROPERTY

WHEREAS, the real property located at 0 Detroit Avenue in the University of Toledo's Northwest Ohio Advanced Technology Park (Lucas County Parcel 18-07660) is titled to The Board of Trustees of the Medical College of Ohio n/k/a The Board of Trustees of The University of Toledo, a state university of Ohio ("Property"); and

WHEREAS, the University of Toledo, through its master planning efforts, has determined the aforementioned Property as surplus; and

WHEREAS, the conveyance of this Property has received state legislative approval for sale through Section 1 of SB 90 of the 122^d General Assembly; and

WHEREAS, any proceeds from a conveyance of the above reference Property will benefit the University of Toledo.

NOW, THEREFORE, BE IT RESOVED,

that the Board of Trustees hereby approves the President and/or his designee(s) be authorized to take any action required to effectuate the divestiture of Property and to negotiate any necessary instruments deemed to be in the best interest of the University.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 25-09-34

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES AS

MEMBER OF UNIVERSITY OF TOLEDO PHYSICIANS CLINICAL FACULTY, INC.

APPROVING LIQUIDATION OF SOME UTPCF INVESTMENT FUNDS AND

DISTRIBUTION TO UTPCF

Synopsis: The proposed liquidation of up to \$5M in UTPCF investment funds managed by the University and University of Toledo Foundation Joint Investment Committee is approved to be implemented for distribution to UTPCF.

WHEREAS, pursuant to the Code of Regulations of University of Toledo Physicians Clinical Faculty, Inc. (“UTPCF” or the “Corporation”), UTPCF is subject to the Investment Policy Statement and investment policy and procedures of University of Toledo as Member of UTPCF; and

WHEREAS, as Member of UTPCF, the University of Toledo (“University”) can act through its Board of Trustees (the “Board of Trustees”); and

WHEREAS, UTPCF has been experiencing some cash flow issues, UTPCF has implemented a turnaround plan, and UTPCF has made progress on the plan but still requires liquidity in the near term; and

WHEREAS, the University Board of Trustees wishes to approve the proposed liquidation of UTPCF investments for UTPCF’s business purposes.

NOW THEREFORE, BE IT RESOLVED,

the University Board of Trustees hereby approves a proposed liquidation of up to \$5M in UTPCF investment funds; and

the University Board of Trustees authorizes the University and University of Toledo Foundation Joint Investment Committee to manage the liquidation and distribution to UTPCF pursuant to the Investment Policy Statement; and

the University Board of Trustees hereby approves that the effective date of adoption of the foregoing resolutions shall be September 24, 2025.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 25-09-35

UNIVERSITY INTERNAL AUDITOR APPOINTMENT

WHEREAS, the University of Toledo has conducted a national search for its next Internal Auditor; and

WHEREAS, the Finance and Audit Committee of the Board of Trustees is responsible for the overall audit function of the University; and

WHEREAS, the Internal Auditor shall be appointed by the Board of Trustees upon the joint recommendation of the University President and the Finance and Audit Committee of the Board of Trustees; and

WHEREAS, the University President and the Finance and Audit Committee of the Board of Trustees has identified a preferred candidate with the requisite experience and leadership qualities to serve in the capacity of Internal Auditor; and

WHEREAS, the University President and the Finance and Audit Committee of Board of Trustees recommends to the Board of Trustees the appointment of said candidate as the Internal Auditor.

NOW, THEREFORE BE IT RESOLVED,

that the preferred candidate recommended by the University President and the Finance and Audit Committee of the Board of Trustees is hereby appointed as the Internal Auditor effective September 29, 2025.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 25-09-36

APPROVAL OF FY26 INTERNAL AUDIT PLAN

WHEREAS, the University of Toledo is governed by and the business and affairs of the University are managed by the Board of Trustees of the University of Toledo; and

WHEREAS, the University of Toledo has a duty to responsibly manage, invest, allocate, and spend resources; and

WHEREAS, the University of Toledo has an Internal Auditor to provide independent and objective assurance, consulting, and investigative services that add value to the University; and

WHEREAS, the Board of Trustees of the University of Toledo has approved an Internal Audit Charter to provide guiding principles, direction, and authority to the Internal Auditor consistent with the Institute of Internal Auditors' International Standards for the Professional Practice of Internal Auditing and Code of Ethics; and

WHEREAS, the Internal Auditor works closely with the Board of Trustees, University leadership, faculty and staff, and affiliates to conduct and coordinate a broad range of internal audit functions for the University; and

WHEREAS, the Internal Auditor has developed, for approval by the Board, a risk-based annual internal audit plan for Fiscal Year 2026 as described in the document contained in the September 2026 Board of Trustees materials; and

WHEREAS, the Finance and Audit Committee of the Board of Trustees recommend this action to the Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED,

the Board of Trustees of the University of Toledo hereby approves and adopts the proposed Fiscal Year 2026 Internal Audit Plan. The Board hereby instructs the Internal Auditor and the officers of the University to take all actions and steps deemed necessary and proper to implement the Internal Audit Plan.



Board of Trustees

Code of Ethics

The Board of Trustees accepts and commits itself to the responsibility for governing The University of Toledo and to determine The University's mission and its strategic direction.

The Board of Trustees shall do all things necessary to promote the financial health of the University and to administer the fiscal and managerial affairs of the University in accordance with accepted business standards.

The Board of Trustees shall consider the interests of all its constituents in its decision making; including the students, administration, faculty, staff, as well as external constituent groups.

The Board of Trustees shall ensure that what is taught in its classrooms and laboratories meet the generally accepted standards for truth as established by peer review.

The Board of Trustees shall conduct its affairs in a manner exemplifying the values of The University of Toledo. Individual Trustees shall subordinate their personal interests to the interests of the whole Board and the institution and conform always to the highest ethical standards.

*I agree to uphold and promote the above Code of Ethics
as Trustee for The University of Toledo.*

Name

Date

3364-1-06 Avoidance of conflict of interest.

(A) Policy statement.

It is policy of the University Board of Trustees of Toledo to carry out its mission in accordance with the strictest ethical guidelines and to ensure that trustees and employees conduct themselves in a manner that fosters public confidence in the integrity of the University Board of Trustees, its processes, and its accomplishments.

(B) General standards of ethical conduct.

Trustees and employees of the University of Toledo, and members of advisory boards to the university, including, but not limited to members of the UTH Board, as provided in section 3364-1-12 of the Administrative Code, must, at all times, abide by protections to the public embodied in Ohio's ethics laws, as found in Chapters 102₂ and 2921₂ of the Ohio Revised Code, and as interpreted by the Ohio ethics commission and Ohio courts. (A copy of these laws is provided by the University Board of Trustees, and receipt acknowledged, as required in division (D) of section 102.09 of the Revised Code.) Trustees and employees must conduct themselves, at all times, in a manner that avoids favoritism, bias, and the appearance of impropriety. While restrictions or obligations set forth in Chapter 102. of the Ohio Revised Code, section 2921.42. of the Ohio Revised Code and section 2921.43. of the Ohio Revised Code may only apply to the university trustees and ex-officio members of the UTH Board who are employees of the university, all members of the UTH Board, including public members and the appointed members of any and all UTH Board committees, have a duty of loyalty and fidelity to the university, and they must govern their affairs honestly, exercising their best care, skill and judgment for the benefit of the university so as to avoid conflicts of interest and the appearance of impropriety.

While the terms of the statutes and interpretations of the Ohio ethics commission are the binding standard, a general summary of the restraints upon the conduct of all trustees and employees of the University includes, but is not limited to, those listed below. No university trustee or employee, nor any member of an advisory board to the university, including, but not limited to, the UTH Board, will:

- (1) Solicit or accept anything of value from anyone doing business with the university;
- (2) Solicit or accept employment from anyone doing business with the university, unless the official or employee completely withdraws from university activity regarding the party offering employment, and the university approves the withdrawal;
- (3) Use his or her public position to obtain benefits for the official or employee, a family member, or anyone with whom the official or employee has a business or employment relationship;
- (4) Unless a statutory exception applies, be paid or accept any form of compensation for personal services rendered on a matter before, or sells goods or services to, the university;

- (5) Be paid or accept any form of compensation for personal services rendered on a matter before, or sell (except by competitive bid) goods or services to, any state agency other than the university, unless the trustee or employee first discloses the services or sales and withdraws from matters before the university that directly affect officials and employees of the other state agency, as directed in section 102.04 of the Revised Code;
- (6) Hold or benefit from a contract with, authorized by, or approved by, the university, (the ethics law does except some limited stockholdings, and some contracts objectively shown as the lowest cost services, where all criteria under section 2921.42 of the Revised Code are met);
- (7) Vote, authorize, recommend, or in any other way use his or her position to secure approval of a university contract (including employment or personal services) in which the official or employee, a family member, or anyone with whom the official or employee has a business or employment relationship, has an interest;
- (8) Solicit or accept honoraria (see division (H) of section 102.01 and division (H) of section 102.03 of the Revised Code);
- (9) During public service, and for one year after leaving public service, represent any person, in any fashion, before any public agency, with respect to a matter in which the official or employee personally participated while serving with the university;
- (10) Use or disclose confidential information protected by law, unless appropriately authorized; or
- (11) Use, or authorize the use of, his or her title, the name “The University of Toledo,” “University of Toledo Medical Center”, or “UToledo Health”, or the University Board of Trustees' or the university's logo in a manner that suggests impropriety, favoritism, or bias by the University Board of Trustees or the official, employee, or advisory board member.

(C) For purposes of this rule:

- (1) “Anything of value” includes anything of monetary value, including, but not limited to, money, gifts, food or beverages, social event tickets and expenses, travel expenses, golf outings, consulting fees, compensation, or employment. “Value” means worth greater than de minimis or nominal.
- (2) “Anyone doing business with the University Board of Trustees” includes, but is not limited to, any person, corporation, or other party that is doing or seeking to do business with, regulated by, or has interests before the University Board of Trustees.

(D) Compensation and financial disclosure

Members of the University Board of Trustees are to receive no compensation for their services but will be paid their reasonable necessary expenses while engaged in the discharge of their official duties.

Every University Board of Trustees' member or employee required to file a financial disclosure statement must file a complete and accurate statement with the ethics commission by ~~the date determined by the ohio ethics commission April fifteenth of~~ each year, which is then in turn provided in summary to the university. Any trustees or employee appointed, or employed to a filing position after February fifteenth and required to file a financial disclosure statement must file a statement within ninety days of appointment or employment.

(E) Assistance

The ethics commission is available to provide advice and assistance regarding the application of the ethics law and related statutes. The commission may be contacted by phone or via the internet.

(F) Penalties

Failure of any trustee or employee to abide by this ethics bylaw, or to comply with the ethics law and related statutes, may result in reporting as well as any resulting potential civil or criminal sanctions under the law, or for employees sanctioning or discipline, which may include dismissal.

(G) University policies.

Employees, where applicable, are also subject to other university conflict of interest policies, as well as other university policies with conflict of interest provisions contained therein.

(H) Changes

This bylaw may be amended per rule 3364-1-02 of the Administrative Code.

Date approved by Board of Trustees: February 8, 2023

Certification: Secretary, Board of Trustees

Promulgated under: RC section 111.15; Statutory authority: RC section 3364;

Rule amplifies: RC section 3364

Prior effective dates: 7/24/2006, 8/1/2012