



UToledo Board of Trustees

September 23, 2026

Agenda

- 8:00 a.m. Call to Order
- 8:05 a.m. Roll Call
- 8:10 a.m. Executive Session
 - To discuss the employment and compensation of a public employee
- 8:55 a.m. Approval of Minutes
 - A. UToledo Board of Trustees Meeting Minutes
 - i. UToledo Board of Trustees Meeting Minutes: June 17, 2026
 - B. UToledo Board of Trustees Committee Meeting Minutes
 - i. Academic and Student Affairs Committee Minutes: June 15, 2026
 - ii. Trusteeship and Governance Committee Minutes: June 15, 2026
 - iii. Finance and Audit Committee Minutes: June 16, 2026
 - iv. Nominating Committee Minutes: June 17, 2026
- 9:00 a.m. Rocket Spotlight: Experiential Learning
- 9:30 a.m. President's Remarks
- 10:00 a.m. Committee Reports
 - A. UToledo Health Board – *Chuck Callahan, EVP Health Affairs and CEO UToledo Health*
 - B. Academic and Student Affairs – *Mitchell McKinney, EVP and Provost*
 - C. Trusteeship and Governance – *Joe Napoli, Committee Chair*
 - D. Finance and Audit – *Matt Schroeder, EVP Finance and Administration and CFO*
- 10:40 a.m. Consent Agenda
 - A. Resolution 26-09-37 | Completion of Curricular Review Process and Adoption of Recommendations
 - B. Resolution 26-09-38 | Approval of Candidates for Degrees Fall 2026 and Spring 2027

- C. Resolution 26-09-39 | Approval of Tenure for New Faculty Appointee
- D. Resolution 26-09-40 | Approval of Personnel Action Report
- E. Resolution 26-09-41 | Reappointment of Roy V. Armes as a National Trustee
- F. Resolution 26-09-42 | Approval of Large Purchase: Linear Accelerators
- G. Resolution 26-09-43 | Approval of UToledo Health Board Appointments

10:45 a.m. Executive Session

- To discuss the employment and compensation of a public employee , to discuss the purchase or sale of property, to hold a conference with an attorney for the university concerning disputes that are the subject of pending or imminent court action, and to discuss trade secrets under Ohio Uniform Trade Secret Act.

12:20 p.m. Chair's Report & Other Business

12:30 p.m. Adjournment

**Minutes
The University of Toledo
214th Meeting of the Board of Trustees
Wednesday, June 17, 2026
WebEx/CADE
8:00 a.m.**

The two hundred and fourteenth meeting of The University of Toledo Board of Trustees was held on Wednesday, June 17, 2026, in the Center for Alumni and Donor Engagement Fredrick Wolfe Board Room and virtually, via WebEx. Chair Mike Miller called the meeting to order at 8:03 a.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Michael Miller, Chair (in-person)
Eleanore Awadalla, Vice Chair (in-person)
Lidia Ebersole, Trustee (in-person)
Stephen P. Ciucci, Trustee (in-person)
Zac Isaac, Trustee (in-person)
Patrick Kenney, Trustee (in-person)
Adam Levine, Trustee (in-person)
Matt Kripke, Trustee (in-person)
Joe Napoli, Trustee (in-person)
Nate Boley, Student Trustee (in-person)
Ashton Widenhoefer, Student Trustee (in-person)
Thomas Wakefield, National Trustee (in-person)
Ed Kinsey II, National Trustee (virtual)

ATTENDANCE

A quorum of the Board was constituted.

The following individuals were also in attendance:

Imran Ali, Dean, College of Medicine and Life Sciences
Bruce Bamber, Associate Professor, Department of Biological Sciences
Dan Barbee, CEO of UTMCM
Melissa Barden, Toledo Blade
Sharon Barnes, President-Elect of Faculty Senate
Gammoh Bashar, Associate Dean for Graduate Programs and Research, Neff
College of Business and Innovation
Grace Bochenek, VP for Research
Ami Boley, Public Guest
Tony Bourne, VP for Strategic Enrollment Management
Sandra Brazeau, Data Systems Coordinator 1, Financial Aid
Lori Burkholder, Senior Business Manager

Chuck Callahan, EVP for Health Affairs
 Carrieanne Campbell, Executive Assistant
 Lena Carroll, Associate VP Financial Planning and Budget
 Steven Carter, Business Insights Analyst
 Gordon Chauvin, Controller
 Sheri Copanic, AVP Risk Management and Chief Risk Officer
 Hailey Curry, Director Housing Services & Residence Life
 Katie DeBenedictis, Chief of Staff and VP for Strategic Initiatives
 Mohammad Elahinia, Dean, College of Engineering
 Daniel Frattarelli, Chief Physician Executive UTP
 Brenda Grant, Vice Provost, Academic Finance and Planning
 Melissa Gregory, Dean, Judith Herb College of Arts, Social Sciences, and Education
 Sunday Griffith, Director Enrollment Planning & Research
 Patrick Harvey, Administrative Assistant
 Renee Heberle, President of Faculty Senate
 James Holloway, President
 John Huber, Chief Administrative and Financial Officer, UTP
 Troy Holmes, Senior AVP, Finance & CFO - UTM
 Josh Krupinski, AVP for Auxiliary Services & Business Development
 John Laux, Interim Dean, Health and Human Services
 Lesley Madrzykowski, Executive Assistant
 Bill McCreary, Chief Information Officer
 Michelle McDevitt, Director Title IX Compliance & Title IX Coordinator
 Traci McDaniel, Sr. Executive Assistant for Administrative Operations
 Mitchell McKinney, EVP for Academic Affairs and Provost
 Scott Molitor, Senior Vice Provost for Academic and Graduate Affairs
 Tom Moreland, Vice President, Intercollegiate Athletics Director
 Megan Newcomer, Executive Assistant
 Jack Newsome, VP for Legal Affairs and General Counsel
 Angela Paprocki, Chief of Academic Operations
 Dorcaslove Naa Oyo Quartey, President, Graduate Student Association
 Barb Ritter, Dean, Neff College of Business and Innovation
 Terence Romer, Chief of Strategy and Business Insights
 Randy Rothenbuhler, Chief Financial and Administrative Officer
 Shawn Salamone, Director of University Communications
 Rebecca Schnieder, Sr. Assoc. Dean and Director of Education
 Matthew Schroeder, EVP for Finance & Administration and CFO
 Sarah Shepherd, Director Undergraduate Recruitment
 Kari Sherman, Director, Financial Planning & Analysis, UTP
 Stephen Snider, AVP Technology Transfer & Associate General Counsel
 Sharon Speyer, Special Advisor to the President
 Jen Sorgenfrei, Interim VP Marketing and Communications
 Nicole Szymczak, Incoming VP for Marketing and Communication
 Sabrina Taylor, AVP for Finance and Interim Treasurer
 Rodney Theis, AVP Public Safety and Chief of Police

Jason Toth, Senior AVP for Campus Planning & Facilities and Chief Facilities & Real Estate Officer
Lindsey Vandagriff, Coordinator of Board Operations
Kainan Wang, Professor and Chair, Finance
Steve Wallace, Associate Professor & Neff AI Fellow
Mindy Ward, Controller, UTP
Mike Weintraub, Chair of Graduate Council
Bethany Ziviski, Senior AVP & Chief Human Resources Officer
UToledo AAUP

Following roll call, Chair Miller requested a motion to waive the reading of the March, April, May, and June Board and Committee meeting minutes and approve them as written. A motion was received from Trustee Ebersole and seconded by Trustee Isaac. The motion was approved 9-0.

Dr. Holloway's President's Report presented the draft "Growing for Toledo" strategic plan for FY 2027–2031. The plan addresses key challenges facing the university, including changing student demographics and interests, evolving healthcare delivery and payer models, shifting research priorities, and changes in governmental support for higher education. It focuses on growth in enrollment, research impact, and clinical reach, with the goal of making Toledo and the region healthier, more prosperous, and culturally enriched. The plan is organized around four strategic priorities: Advantage Toledo (enrollment growth and student success), Innovate Toledo (research, innovation, and economic impact), Healthy Toledo (expanding UToledo Health and regional health outcomes), and Engage Toledo (strengthening campus infrastructure, brand, resources, and operations). Draft metrics and potential strategies were reviewed. [Attachment 1].

Chair Miller invited committee chairs and executive liaisons to provide reports on committee activities. Trustee Ciucci presented the report of the Nominating Committee and introduced two draft resolutions for Board consideration. The first, **Resolution 26-06-33 | Approval to Waive the Vice Chairperson Officer Term Limitation for FY27**, was presented for discussion. Trustee Kenney expressed opposition to the resolution based on governance considerations, while Trustees Napoli and Ebersole spoke in support. Following discussion, Trustee Napoli moved approval of the resolution, and Trustee Kripke seconded the motion. The resolution was approved 8-1, with Trustee Kenney voting in opposition.

Trustee Ciucci then presented **Resolution 26-06-34 | Appointment of Board Officers**, recommending the appointment of Mike Miller as Chair, Eleanore Awadalla as Vice Chair, and Lindsey Vandagriff as Board Secretary for FY27. Trustee Ebersole moved approval of the resolution, and Trustee Kripke seconded the motion. Trustee Kenney abstained from voting. The resolution was approved 8-0, with one abstention.

APPROVAL OF MEETING MINUTES

PRESIDENT'S REPORT

COMMITTEE REPORTS

Dr. Chuck Callahan provided an executive report from the UToledo Health Board meeting. [ATTACHMENT 2]

The Board recessed at 9:48 a.m. and reconvened at 10:00 a.m.

Provost McKinney provided the Provost's report and Committee report, sharing updates since the last Board meeting. [ATTACHMENT 3]

Vice Chair Awadalla provided a summary of actions at the trusteeship and governance committee meeting.

Mr. Matt Schroeder presented the report of the Finance and Audit Committee, including an overview of **Resolution 26-06-29 | Approval of the FY2027 Operating Budget, Tuition, and Fees**, which was included on the Consent Agenda. He summarized the committee's review of the proposed budget and its recommendation to the Board. [ATTACHMENT 4] Trustee Ciucci, Chair of the Finance and Audit Committee, offered additional remarks highlighting the committee's work and commending the administration and staff for their efforts in developing the FY2027 budget.

CONSENT AGENDA

Chair Miller requested a motion for approval of the Consent Agenda for this meeting. A motion was received from Trustee Ebersole and seconded by Trustee Awadalla. The motion was approved 9-0. An administrative correction was made to Resolution 26-06-22 to conform the body of the resolution to the title of the resolution and the Board's intended action. [ATTACHMENT 5]

Having no other business to discuss, Chair Miller moved to the Chair's Report, recognizing Student Trustee Nate Boley and Trustee Patrick Kenney for their service on the Board of Trustees. The terms of both trustees conclude on July 1, 2026.

Chair Miller presented Proclamation 26-06-35 to Student Trustee Boley in recognition of his distinguished service to the Board. He noted that a copy of the proclamation would be framed and presented to Trustee Boley and entered into the official minutes of the Board of Trustees. Trustee Boley offered brief remarks reflecting on his service and expressing appreciation for the opportunity to serve on the Board of Trustees.

President Holloway then requested an opportunity to recognize Trustee Kenney for his service to The University of Toledo. He reflected on Trustee Kenney's contributions as former Chair of the Board of Trustees and Chair of the Presidential Search Committee and expressed appreciation for his leadership and commitment to the institution. Trustee Kenney was also recognized upon being named Emeritus Trustee. President Holloway presented Proclamation 26-06-36 in honor of Trustee Kenney's service.

Chair Miller noted that a copy of the proclamation would be framed and presented to him and entered into the official minutes of the Board of Trustees. Trustee Kenney offered remarks reflecting on his tenure as a trustee, expressing gratitude for the opportunity to serve and pride in the accomplishments of The University of Toledo.

**EXECUTIVE
SESSION**

Following the Chair's Report, Chair Miller requested a motion to enter executive session to discuss trade secrets under the Ohio Uniform Trade Secret Act and to prepare for, conduct or review negotiations or bargaining sessions and to hold a conference with an attorney for the university concerning disputes that are the subject of pending or imminent court action. A motion was made by Trustee Ebersole and seconded by Trustee Kripke. A roll call vote was performed: Miller, yes; Awadalla, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; Kenney, yes; Kripke, yes; Levine, yes; and, Napoli, yes. Following the discussion, the board exited executive session with no action taken.

ADJOURNMENT

With no further business to discuss, Chair Miller adjourned the meeting at 12:47 p.m.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-06-22

**APPROVAL TO ADD NEW DEGREE PROGRAM:
ASSOCIATE OF SCIENCE IN GENERAL SCIENCE**

- WHEREAS, the University of Toledo desires to add the Associate of Science in General Science; and,
- WHEREAS, the Associate of Science in General Science supports The University of Toledo's mission and vision; and,
- WHEREAS, the proposed Associate of Science in General Science has completed all necessary curricular and new program proposal reviews according to University policy; and,
- WHEREAS, the Provost and President have provided support for the Associate of Science in General Science;

NOW, THEREFORE, BE IT RESOLVED

that the Board of Trustees of The University of Toledo approves the addition of the Associate of Science in General Science as presented in Appendix A.

Executive Summary
Proposed Associate of Science in General Science
College of Natural Sciences and Mathematics

The College of Natural Sciences and Mathematics is requesting approval from The University of Toledo Board of Trustees for a proposed **Associate of Science in General Science**.

Students struggle for a variety of reasons, including academic, financial and personal issues, and often must leave UToledo empty handed. In the College of Natural Sciences and Mathematics (NSM), about 10.5% of our B.S. degree seeking students in STEM majors leave the university after their second year. After 6 years, this percentage is more than triple. For example, of the 2016 cohort of 306 NSM students, 120 did not complete their 4-year degree programs and graduate after 6 years.

We are proposing an Associate of Science (AS) degree in NSM that would provide struggling students with an alternative path to success through a 2-year degree program. Offering an Associate of Science degree program also aligns with ODHE's "Credit When It's Due" initiative, which emphasizes degree attainment by offering a pathway to an associate degree. This offramp will enable these students to leave with a degree and a sense of accomplishment instead of leaving with only student debt and a sense of failure. Also, an AS degree can increase their earning power by an average of \$8,000 more per year and can provide new career advancement opportunities, both of which can be life changing.

This proposed AS program would be offered to struggling NSM students by their academic advisors. This is not a degree we would recruit for, advertise or otherwise promote as an opportunity to capture a new market. Instead, this program is intended for a small population of students who 1) can successfully complete foundational college level courses but 2) have chosen not to pursue further studies in the B.S. program for any of several reasons.

This degree's requirements are based on OT36 and college-specific requirements of the university's science and math majors in the College of Natural Sciences and Mathematics. This includes 24 credit hours of the Core Foundation courses and 12 hours of the Exploration Foundation courses based on the student's academic interests across Astronomy, Biochemistry, Biology, Chemistry, Environmental Sciences, Mathematics and Physics. An additional 24 hours of general electives complete the 60 credit hours of this 2-year program, which could consist of entry-level classes in the student's original major.

Minutes
The University of Toledo Board of Trustees
Academic and Student Affairs Committee Meeting
June 15, 2026

The meeting was conducted virtually via WebEx. Committee members Dr. Eleanore Awadalla, Mr. Steve Ciucci, Ms. Lidia Ebersole, Mr. Zac Issac, Mr. Matt Kripke, Mr. Patrick Kenney, Mr. Adam Levine, and Mr. Joe Napoli and were present. Student Trustee Mr. Nate Boley was present. National Trustee Mr. Thomas Wakefield was present. Trustee Mike Miller, Student Trustee Ashton Widenhoefer, and National Trustee Ed Kinsey were absent.

ATTENDANCE

Others in attendance were Dr. Imran Ali, Dr. Terry Bigioni, Mr. Jaden Bollinger, Dr. Ayende Bonifacio, Dr. Tony Bourne, Dr. Chuck Callahan, Dr. Heather Conti, Ms. Sheri Copanic, Ms. Katie DeBenedictis, Dr. Mohammed Elahinia, Dr. Gammoh Bashar, Dr. Melissa Gregory, Dr. Renee Heberle, Dr. James Holloway, Dr. Joey Kim, Dr. John Laux, Dr. Mitchell McKinney, Dr. Mark Merrick, Dr. Scott Molitor, General Counsel Jack Newsome, Dr. Angela Paprocki, Ms. Dorcaslove Naa Oyo Quartey, Dr. Barb Ritter, Mr. Terence Romer, Dr. Rebecca Schneider, Mr. Matthew Schroeder, Ms. Ira Snahoshchenko, Ms. Jen Sorgenfrei, Ms. Sharon Speyer, Ms. Sabrina Taylor, Mr. Rodney Theis, UTAAUP, Ms. Lindsey Vandagriff, Dr. Steve Wallace, Dr. Kainan Wang, Dr. Mike Weintraub, and Ms. Bethany Ziviski.

The meeting was called to order at 8:02 a.m. by Committee Chair Ebersole. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Chair Ebersole mentioned that all stakeholder reports were shared in the board packet and reviewed by trustees prior to this committee meeting. She invited representatives from each group who submitted a report to present highlights. The full reports are included with the minutes.

**STAKEHOLDER
REPORTS**

Jaden Bollinger, Student Government Report – Attachment 1.

Dorcaslove Quartey, Graduate Student Association Report – Attachment 2.

Mike Weintraub, Graduate Council Report - Attachment 3.

Renee Heberle, Faculty Senate report - Attachment 4.

Chair Ebersole requested a motion to waive the reading of the minutes from the March 16, 2026, committee meeting and approve them as written. A motion for approval was

ACTION ITEMS

provided by Trustee Levine, seconded by Trustee Awadalla and approved by the committee.

Dr. McKinney presented **Resolution 26-06-16: Approval of 2026-2027 Tenure and Promotion Applicants**. Chair Ebersole requested a motion to approve the resolution as presented in the committee materials and forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Kripke, seconded by Trustee Ciucci and approved by the committee 8-0.

**RESOLUTION
26-06-16**

Dr. McKinney presented **Resolution 26-06-17: Approval of June 2026 Emeritus Faculty Applicants**. Chair Ebersole requested a motion to approve the resolution as presented in the committee materials and forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Kripke, seconded by Trustee Awadalla and approved by the committee 8-0.

**RESOLUTION
26-06-17**

Dr. McKinney presented **Resolution 26-06-18: Updated University Completion Plan**. Chair Ebersole requested a motion to approve the resolution as presented in the committee materials and forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Ciucci, seconded by Trustee Levine and approved by the committee 8-0.

**RESOLUTION
26-06-18**

Dr. McKinney presented **Resolution 26-06-19: Approval of Curricular Modifications for Spring 2027**. Chair Ebersole requested a motion to approve the resolution as presented in the committee materials and forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Levine, seconded by Trustee Awadalla and approved by the committee 8-0.

**RESOLUTION
26-06-19**

Dean Barbara Ritter presented **Resolution 26-06-20: Approval of New Degree Program: Bachelor of Business Administration in Financial Technology**. Chair Ebersole requested a motion to approve the resolution as presented in the committee materials and forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Kripke, seconded by Trustee Napoli and approved by the committee 8-0.

**RESOLUTION NO.
26-06-20**

Dean Barbara Ritter presented **Resolution 26-06-21: Approval of New Degree Program: Bachelor of Business Administration in Business Analytics and Artificial Intelligence**. Chair Ebersole requested a motion to approve the resolution as presented in the committee materials and forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Napoli, seconded by Trustee Awadalla and approved by the committee 8-0.

**RESOLUTION NO.
26-06-21**

Dean Terry Bigioni presented **Resolution 26-06-22: Approval of New Degree Program: Associate of Science in General Science**. Chair Ebersole requested a motion to approve the resolution as presented in the committee materials and forward to the consent agenda of the

**RESOLUTION NO.
26-06-22**

next Board of Trustees meeting. A motion for approval was provided by Trustee Napoli, seconded by Trustee Awadalla and approved by the committee 8-0.

Chair Ebersole requested a motion to enter executive session to discuss trade secrets under the Ohio Uniform Trade Secrets Act. Trustee Kripke made the motion, and it was seconded by Trustee Kenney. A roll call vote was performed: Awadalla, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; Levine, yes; Kenney, yes; Kripke, yes; Napoli, yes. The Committee exited executive session with no action taken.

Chair Ebersole asked Provost McKinney to provide an overview of informational items for the committee, including a new student experience quarterly update and an annual Institute of American Constitutional Thought and Leadership annual report. Chair Ebersole encouraged the trustees to read the reports if they had not done so already.

With no further topics to discuss, the meeting was adjourned at 10:08 a.m.

EXECUTIVE SESSION

INFORMATIONAL ITEMS

ADJOURNMENT

Jaden Bollinger

President of the Student Body

15 June 2026

Stakeholder Report

Introduction

Good morning, members of the Board. Firstly, thank you all for the invitation and for welcoming me to come and speak on behalf of our student body and Student Government. Your continued support truly means a lot to us and we appreciate the work you all do behind the scenes to push for a better University. For those of you who may not know me, my name is Jaden Bollinger and I am the newly elected Student Body President. This previous year I served as Vice President with Ira Snahoshchencko who was truly an excellent advocate for change in our term together last year. I look forward to carrying on with our momentum from this past year with our new Vice President Sanjna Singhal, our newly elected senators, and members of the steering board.

Special Remarks

Student life at the University this year has stayed strong despite the declining enrollment and smaller budgets, and student groups have been fighting to maintain hallowed campus traditions and events like Songfest, International Dinner, Black Student Union Fashion Show, Homecoming, Freshman Camp, Rocket-fest, and many others to great success. This year Songfest, hosted in Savage Arena, raised \$31 thousand for Ovarian Cancer support, the highest amount since 2019. International Dinner won the prestigious University Outstanding Overall Program Award from the Office of Student Engagement and Connections. Our student elections were the most engaged we have seen since at least 2019 with about 11% of the undergraduate student body turning out to vote. Under the leadership of Dr. Holloway, many students feel more connected to campus administration, especially with his many appearances at University events and on social media. Other administrators have also been incredibly receptive to working closely with students this past year, fostering a more student centered campus. Overall, optimism on campus seems to be on the rise and we are very excited to come into this next year carrying the momentum from the spring, hopefully with a large cohort of new rockets.

Student Government Updates and Initiatives

The Team

I look forward to starting the next semester with Sanjna Singhal by my side, and I am proud to announce the nine members of our 2025-2026 Steering Committee who will be with us this year:

- Chief Justice – Lily Chaney
- Speaker – Armahd White
- Treasurer – Alice Lenz
- Internal Affairs Chair – Autumn Collins
- External Affairs Chair – Luke Barnette
- Campus Culture Chair – Annabelle Welch
- Legislative Secretary – Emily Wells
- Recording Secretary – Eri Gogel
- Public Relations Secretary – Duncan McLean

All these individuals are incredibly inspiring and dedicated to serving students, and I have no doubts they will come up in my future reports. We are also in the process of choosing cabinet members, for positions like Directors of Parking, Dining, Government Relations, etc. We are looking to appoint them and other directors soon after the beginning of the fall semester.

Auxiliary Services Advocacy

Through the end of last year and into this next semester Student Government has been working very closely with new AVP for Aux-Services Josh Krupinski, he has been a very accessible figure for meetings and brainstorming and we look forward to furthering student initiatives which fall under his purview.

- **Dining:** Working with representatives from Chartwells as well as Josh we have pushed for a few hopeful changes coming to Dining in the future. The primary student concern with dining on campus has largely been on issues of available hours in the dining halls. This is due to the fact that the Eatery in the union is only open until 2:00 pm, well before most students get out of classes, leaving most commuters and students living on north campus with less options in where they choose to eat. This has resulted in student initiatives pushing for a shift in some hours to keep open the dining location “Delicious

Without”, an allergen sensitive dining hall-esq operation which is only open during lunch hours but serves dining hall like food options without requiring an entire dining hall to stay open. This would serve as a compromise to those many students who want to see an extension of hours without running the cost of a full all you care to eat dining hall. While we are currently running into issues with chartwells on staffing, it could hopefully be implemented in the near future.

- **Parking:** We have also been closely working with Park UToledo in addressing some student concerns. Recently we had success with a student initiative that added “D” parking to a lot on the Engineering campus. Previously, all on campus students, including those in HAV on the far corner of the campus’ north, had no way of parking on Engineering campus without paying a daily metered parking fee or getting a ticket.
- **Residence Life:** This past spring we also pushed for updates in the Greek Village and worked with our Res Life Committee and Auxiliary services to communicate what kinds of refurbishing the units needed like new carpeting and paint which had previously been very worn and dated. We look forward to seeing many of these updates in the units coming soon.
- **Room Reservations:** While the previous staff member in charge of room reservations has since left the university, there is now a new staff member in charge of ensuring students get their room reservations approved in a timely and efficient manner, we are excited to be working with them along with other relevant staff members in making sure students aren't kept on a waiting list as it was last year. We are currently discussing with Josh ways of improving room turnaround and overall utilization of the Union so that student life can feel even more active in the space and so that student groups can plan their events with one less barrier.

Common Hour Initiative

Student Government is working with the Provost's office to assess the feasibility of a campus common hour meant to actively engage the off campus student by allotting one hour on Tuesdays and Thursdays, in between traditional class times where no classes are scheduled. This policy comes in response to the common complaint from commuters that they don’t have a time where they feel the University is like a “college campus” outside of athletics events, usually

going to classes and immediately leaving for the day. This common hour would allow for increased attendance at student and university programming, increased dining hall usage, and student-faculty interactions in a way which would engage the campus and ensure every student feels like campus is a home rather than a place of work. We will be hosting a student referendum on the issue by student elections in the Spring semester while also working with administration to assess the logistical issues with implementing such a policy.

General Fee Committee

Student Government is also excited to continue serving on the General Fee Committee where we aim to vocalize the student perspective on where funding may be allocated. At a time when student organization budgets for events and traditions are running ever thinner, this is an issue increasingly important to involve students who have expressed concerns over their organizational longevity. We are excited to see what that involvement might bring in the future and feel honored to represent students on such an important matter.

Extending Reach

This summer, Student Government is involved in welcoming home hundreds of new students during student orientation. I am thankful to the Student Affairs team, especially Aleiah Jones and the Orientation Director Emily Skibski, for giving us the opportunity to encourage students to start their journey at the University of Toledo with confidence and enthusiasm. With the help of the Office of Student Engagement and faculty, Student Government will extend its welcome to all students in the form of orientation class visits and email communication.

Summer Involvement

The steering committee wasted no time this summer, as they have been working diligently to ensure they can hit the ground running with their bright ideas in the fall. The members have been working on plans to make student outreach more engaging and helpful to students, improve our new member development program, and brainstorm better ways to collect student feedback.

Appreciation to The Board

Thank you for your time and continued recognition. Especially during this strained moment in our great University's history, we appreciate your willingness to listen and understand the student perspective. I appreciate you welcoming me here today, and I am more than excited to start the new semester with many ambitious but tangible goals. With your support and a full team of motivated student leaders, I am convinced that the Student Government will be able to make a lasting impact this academic year. Thank you.

Graduate Student Association Stakeholder Report

Dorcaslove Quartey, Graduate Student Association President

Monday, June 15, 2026/8:00 am

1. 2025-2026 Highlights

A. Professional Development

- i. Research Travel and Conference Registration Reimbursement Program: The GSA awarded over \$18,000 in funding to over 70 students presenting at and/or attending academic conferences.
- ii. Graduate Research Awards: The GSA distributed \$11,000 in funding across six student projects to support graduate research at The University of Toledo.
- iii. Midwest Graduate Research Symposium: The GSA hosted its 17th annual Midwest Graduate Research Symposium at UToledo on Saturday, April 11, 2026, bringing together students from multiple institutions to present their research and fieldwork via seminars, lightning talks, and poster presentations. This event was an academic competition challenging graduate and professional students to present their work to judges outside of their academic fields, enhancing their research communication skills.

B. Social Programming

- i. Homecoming Parade: The GSA had a walking section in the Edward C. and Helen G. Schmakel Homecoming Parade on Saturday, September 27, 2025 to represent graduate and professional students.
- ii. Social events: The GSA hosted multiple socials for graduate and professional students including trivia nights, a sports tournament, and Game-Show Night, a collaboration between GSA and the Jesup Scott Honors College providing undergraduate honors students the opportunity to connect with graduate and professional students and learn about graduate education at UToledo.

2. 2026-2027 Executive Board

A. The GSA is pleased to introduce its 2026-2027 Executive Board:

- i. President: Dorcaslove Quartey, Ph.D. in Spatially Integrated Social Science student
- ii. Vice President: Eshwari Ghavare, M.S. in Cybersecurity student
- iii. Treasurer: Sadia Busra Rahman, Ph.D. in Foundations of Education student
- iv. Secretary: Jessica Bienue, Master of Science in Nursing (Graduate-Entry) student

**Graduate Council Report to
Board of Trustees Academic and Student Affairs Committee
June 15, 2026
prepared by Dr. Michael Weintraub
University of Toledo Graduate Council Chair 2026-2027**

No comprehensive report is needed for this meeting.

Listed below are the AY 2026 - 2027 members of the Graduate Council Executive Committee, elected along with the ex-officio members at our first meeting on April 28th.

The GCEC will meet later in the summer to prepare for the upcoming year.

- Chair: Dr. Michael Weintraub, College of Natural Sciences and Mathematics
- Vice Chair: Dr. Srinivas Saladi, College of Medicine and Life Sciences
- At-Large Representatives:
 - Dr. Dawn Goldstein, College of Health and Human Services
 - Dr. William Scott Crawley, College of Natural Sciences and Mathematics
 - Dr. Brian Fink, College of Health and Human Services
- Dorcaslove Quartey, PhD student in Spatially Integrated Social Sciences, President, Graduate Student Association (ex-officio)
- Scott Molitor, Vice Provost for Graduate Affairs (ex-officio)
- Grace Bochenek, Vice President for Research (ex-officio)

Faculty Senate Presentation

Committee on Academic and Student Affairs
UToledo Board of Trustees

June 15, 2026



THE UNIVERSITY OF
TOLEDO

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2026/2027 Faculty Senate Executive Committee



Renee Heberle
President



Tomer
Avidor-Reiss
Past President



Sharon Barnes
President-Elect



Raghav
Khanna
**Executive
Secretary**



Ammon Allred
**Ohio Faculty
Council
Representative**



David
Giovannicci
**Health Science Campus
Representatives**



Andrea
Kalinoski



Peter
Andreana



David Krantz

**Main Campus
Representatives**

The Faculty Senate

- Faculty Senate meets every two weeks
- We discuss university issues and review the work of our eleven standing Committees and one ad-hoc committee
 - Academic Programs
 - Committees
 - Elections
 - Student Affairs
 - Undergraduate Curriculum
 - Constitution and Rules
 - Faculty Affairs
 - Academic Regulations
 - Budget
 - Core Curriculum
 - Recruitment and Retention
 - Creativity and innovation designation

Initiatives and planning for AY 2026-2027

Enrollment initiatives and continued planning as we integrate faculty into student recruitment efforts

[Recruitment and Retention Committee working with Office of Enrollment Management]

Enhanced communication with Office of Finance
re: transparency as to budget process
and financial profile of UToledo

[Senate Budget Committee]

Parking Advisory Task Force

[Participation in resolving parking issues]*

Advisory Committee to Provost on SB1 compliance

[Meets as needed to consult about policies and communications toward compliance]

'26-'27 initiatives continued

Curricular changes

[Undergraduate Curriculum Committee and Program Committee.]

Continually improve process and educate at all levels as to best practices. Work with Center for Teaching and Learning

The curriculum committees of Faculty Senate reviewed 898 undergraduate and graduate proposals for new and modified courses and programs.

This compares to 709 in '24-'25.

The increase is in part an effect of changes mandated by SB1.

Faculty and staff have worked hard to update and continually improve our curricular offerings for students, promoting academic integrity and independence of thought.

Update about Parking*

- Section 3.22 of the Contract with Concessionaire, ParkUToledo states the University may create a Parking Advisory Committee that includes two representatives each from staff, faculty, and students.
- This committee is to meet quarterly with an annual meeting in March, and any member may call a meeting about issues attendant upon parking.
- It is advisory but designed to facilitate communication "between the concessionaire and its largest consumer base."

Faculty Senate has recently been asked to and has appointed two faculty members from the Health Science campus and the Bancroft campus to work with this committee. We look forward to the first meeting, though it remains unclear who will convene.

We have been told that there will be a committee assigned to review proposals for event parking subsidies.

The university faculty service needs are not met by the declining number of faculty

Faculty Senate is working to understand the service responsibilities faculty support across our colleges. *We will propose a survey instrument to assess faculty service contributions across the University.*

Service responsibilities include:

- To the public;

- To disciplinary professional associations and journals;

- To the University at the department, college, and university level.

With a smaller number of faculty and increasing demands for new programs, courses, and initiatives, the service component is becoming difficult to sustain.

We will work with the Provost's Office to ensure that service at all levels is valued and evaluated fairly across the university.

Thank you for your attention!

We invite interested BOT members to attend classes, visit labs, and engage with faculty as we engage in teaching and research. Please let us know when you can make it and what you would like to see or do and we will set something up! We promise not to make you take the exams...

Minutes
The University of Toledo Board of Trustees
Trusteeship and Governance Committee Meeting
June 15, 2026

The meeting was conducted virtually via WebEx. Committee members Dr. Eleanore Awadalla, Mr. Steve Ciucci, Ms. Lidia Ebersole, Mr. Patrick Kenney, and Mr. Matt Kripke were present. Student Trustee Mr. Nate Boley was present. National Trustee Mr. Thomas Wakefield was present. Trustees Zac Issac, Adam Levine, and Mike Miller, Student Trustee Ashton Widenhoefer, and National Trustee Ed Kinsey were absent.

Others in attendance were Dr. Imran Ali, Dr. Ayendy Bonifacio, Dr. Tony Bourne, Dr. Chuck Callahan, Ms. Sheri Copanic, Ms. Katie DeBenedictis, Dr. James Holloway, Dr. Mitchell McKinney, Dr. Scott Molitor, General Counsel Jack Newsome, Dr. Angela Paprocki, Mr. Terence Romer, Dr. Rebecca Schneider, Mr. Matthew Schroeder, Ms. Jen Sorgenfrei, Ms. Sharon Speyer, Ms. Sabrina Taylor, Mr. Rodney Theis, UTAAUP, Ms. Lindsey Vandagriff, and Ms. Bethany Ziviski.

The meeting was called to order at 10:08 a.m. by Chair Awadalla. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Chair Awadalla requested a motion to enter executive session to discuss trade secrets under the Ohio Uniform Trade Secrets Act. Trustee Ebersole made the motion, and it was seconded by Trustee Kripke. A roll call vote was performed: Awadalla, yes; Ciucci, yes; Ebersole, yes; Kenney, yes; Kripke, yes; Napoli, yes. The Committee exited executive session with no action taken.

Chair Awadalla requested a motion to waive the reading of the minutes from the March 16, 2026, committee meeting and approve them as written. A motion for approval was provided by Trustee Ebersole, seconded by Trustee Kripke and approved by the committee 5-0.

Chair Awadalla requested a motion for approval of **Resolution 26-06-23: Approval of Personnel Action Report** as presented in the committee materials and to forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Ciucci, seconded by Trustee Ebersole and approved by the committee 5-0.

Chair Awadalla presented **Resolution 26-06-24: Approval of UToledo Health Board Appointments** to the Committee, which appoints four Trustees to the UToledo Health Board for FY27, in keeping with the bylaws. Trustees noted for appointment are Steve Ciucci, Lidia Ebersole, Zac Isaac, and Eleanore Awadalla. Chair Awadalla asked for a motion to approve the resolution as presented in the committee materials and to forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Kripke, seconded by Trustee Ebersole and approved by the committee 5-0.

Chair Awadalla presented Resolution **26-06-25: Approval of Emeritus Trustee Designation**, which confers the title of Emeritus Trustee upon Patrick Kenney in

ATTENDANCE

CALL TO ORDER

**EXECUTIVE
SESSION**

ACTION ITEMS

**RESOLUTION
26-06-23**

**RESOLUTION
26-06-24**

**RESOLUTION NO.
26-06-25**

recognition of his distinguished and meritorious service to The University of Toledo, including exceptional leadership, significant contributions, and enduring commitment to the institution. Chair Awadalla requested a motion to approve the resolution as presented in the committee materials and to forward to the consent agenda of the next Board of Trustees meeting. Trustee Ciucci moved for approval, Trustee Kripke seconded the motion, and the committee approved the resolution by a vote of 5-0.

Bethany Ziviski presented **Resolution 26-06-26: Ratification of the Collective Bargaining Agreement Between The University of Toledo and The Communication Workers of America Local 4319 (CWA)**. Chair Awadalla asked for a motion to approve the resolution as presented in the committee materials and to forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Ebersole, seconded by Trustee Kripke and approved by the committee 5-0.

RESOLUTION NO.
26-06-26

Chair Awadalla presented **Resolution 26-06-27: Amendment to Section 3364-1-04.1(C) of the Board Bylaws Regarding National Member Terms**. Chair Awadalla asked for a motion to approve the resolution as presented in the committee materials and to forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Ebersole, seconded by Trustee Ciucci and approved by the committee 5-0.

RESOLUTION NO.
26-06-27

General Council Jack Newsome presented **Resolution 26-06-28: Authorizing University Officers and Employees to Provide Oversight of and Services to Certain Affiliated Entities**. Chair Awadalla asked for a motion to approve the resolution as presented in the committee materials and to forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Ciucci, seconded by Trustee Kripke and approved by the committee 5-0.

RESOLUTION NO.
26-06-28

Chair Awadalla requested an update on the University's Strategic Plan. President Holloway presented an overview of progress under the UToledo Reimagined (2023–2028) strategic plan and discussed its role in guiding the University through a period of transition, while noting that current institutional priorities have evolved since the plan's adoption.

OTHER BUSINESS

With no further business to discuss, the meeting was adjourned at 10:53 a.m.

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Finance and Audit Committee Meeting
June 16, 2026

The meeting was conducted virtually via WebEx. Committee members Dr. Eleanore Awadalla, Mr. Steve Ciucci, Ms. Lidia Ebersole, Mr. Zac Issac, Mr. Matt Kripke, Mr. Adam Levine, and Mr. Joe Napoli were present. Student Trustee Mr. Nate Boley was present. National Trustees Mr. Ed Kinsey and Dr. Thomas Wakefield were present. Trustees Mr. Patrick Kenney and Mr. Mike Miller and Student Trustee Ashton Widenhoefer were absent.

Others in attendance were Dr. Imran Ali, Dr. Tony Bourne, Mr. Philip Bryant, Ms. Lori Burkholder, Dr. Chuck Callahan, Ms. Lena Carroll, Mr. Gordie Chauvin, Ms. Sheri Copanic, Ms. Katie DeBenedictis, Dr. Snejana Slantcheva-Durst, Dr. Mohammad Elahinia, Dr. Daniel Frattarelli, Ms. Teri Garcia, Ms. Brenda Grant, Dr. Melissa Gregory, Dr. James Holloway, Mr. Troy Holmes, Mr. John Huber, Mr. Mike Johns, Dr. John Laux, Ms. Brenda Lee, Mr. Tim Loeffler, Dr. Mitchell McKinney, Dr. Scott Molitor, Mr. Tom Moreland, Mr. Jack Newsome, Dr. Barb Ritter, Mr. Terence Romer, Mr. Randy Rothenbuhler, Ms. Shawn Salamone, Dr. Rebecca Schneider, Mr. Matthew Schroeder, Ms. Kari Sherman, Ms. Jen Sorgenfrei, Ms. Sabrina Taylor, Mr. Rodney Theis, Mr. Jason Toth, Mr. Anthony Truman, Ms. Lindsey Vandagriff, Ms. Mindy Ward, Mr. Charlie Williams, Ms. Bethany Ziviski, and UT-AAUP.

The meeting was called to order at 8:01 a.m. by Trustee Ciucci. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Members of the CLA Audit team provided a presentation on the FY26 Annual UToledo Audit Planning presentation.

Ms. Sabrina Taylor presented the FY26 financial performance through April. She highlighted the consolidated income statement, balance sheet, statements of cash flow, and days cash on hand. Additionally, a capital expenditures summary and UToledo Health income statement was presented. Finally, she summarized forecasts through the end of the fiscal year.

Chair Ciucci requested a motion to enter executive session to discuss trade secrets under the Ohio Uniform Trade Secrets Act. Trustee Kripke made the motion, and it was seconded by Trustee Ebersole. A roll call vote was performed: Awadalla, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; Kripke, yes; Levine, yes; and, Napoli, yes. The Committee exited executive session with no action taken.

Chair Ciucci requested a motion to waive the reading of the minutes from the March 17, 2026, Finance and Audit Committee meeting and accept them as written. A motion for approval was provided by Trustee Ebersole, seconded by Trustee Kripke and approved by the committee 7-0.

Mr. Schroeder presented **Resolution 26-06-29: Approval of the FY2027 Operating Budget, Tuition and Fees**. Chair Ciucci requested a motion to approve the resolution as presented in the committee materials and forward to the consent agenda of the next Board of Trustees

ATTENDANCE

CALL TO ORDER

DISCUSSION ITEMS

**EXECUTIVE
SESSION**

**APPROVAL OF
MINUTES**

**RESOLUTION
26-06-29**

meeting. A motion for approval was provided by Trustee Isaac, seconded by Trustee Kripke and approved by the committee 7-0. Chair Ciucci noted that Resolution 26-06-29 would be presented in full and discussed comprehensively during the Board of Trustees meeting prior to consideration by the full Board. Trustee Levine departed the meeting following the vote.

Ms. Sheri Copanic and Mr. Anthony Truman presented **Resolution 26-06-30: Approval FY2027 Internal Audit Plan**. Chair Ciucci requested a motion to approve the resolution as presented in the committee materials and forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Ebersole, seconded by Trustee Kripke and approved by the committee 6-0.

**RESOLUTION
26-06-30**

Mr. Schroeder presented **Resolution 26-06-31: Self-Administration of State Funded Construction Projects**. Chair Ciucci requested a motion to approve the resolution as presented in the committee materials and forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Kripke, seconded by Trustee Isaac and approved by the committee 6-0.

**RESOLUTION
26-06-31**

Dr. Scott Molitor presented **Resolution 26-06-32: Approval to Reduce the Out-of-State surcharge for Students from the Congress of Paraguay**. Chair Ciucci requested a motion to approve the resolution as presented in the committee materials and forward to the consent agenda of the next Board of Trustees meeting. A motion for approval was provided by Trustee Kripke, seconded by Trustee Ebersole and approved by the committee 6-0.

**RESOLUTION
26-06-32**

Chair Ciucci requested a motion to enter executive session to discuss trade secrets under the Ohio Uniform Trade Secrets Act. Trustee Isaac made the motion, and it was seconded by Trustee Ebersole. A roll call vote was performed: Awadalla, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; Kripke, yes; and, Napoli, yes. The Committee exited executive session with no action taken.

**EXECUTIVE
SESSION**

Chair Ciucci provided closing remarks, noting that several informational items were included in Trustee materials for review. He requested committee members to review the documents if they had not done so already.

**INFORMATIONAL
ITEMS**

With no further business to discuss, Trustee Ciucci reminded the committee to review the informational materials provided in their board packets. The meeting was adjourned at 11:22 a.m.

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Nominating Committee Meeting
June 17, 2026

The meeting was held on Wednesday, June 17, 2026, in the Center for Alumni and Donor Engagement Conference Room 2B. Committee members Mr. Steve Ciucci, Mr. Matt Kripke, and Mr. Joe Napoli were present. Other trustees in attendance include Ms. Lidia Ebersole. Others in attendance were Ms. Katie DeBenedictis, Mr. Jack Newsome, and Ms. Lindsey Vandagriff.

ATTENDANCE

The meeting was called to order at 7:45 a.m. by Chair Ciucci. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

CALL TO ORDER

The Committee considered the minutes of the May 12, 2026, Nominating Committee meeting. Upon motion by Trustee Napoli and second by Trustee Kripke, the Committee waived the reading of the minutes and approved them as presented.

**MEETING
MINUTES**

Chair Ciucci stated that the purpose of the meeting was to consider recommendations for FY2027 Board officers. The Committee put forward recommended appointments for Board Chair, Vice Chair, and Board Secretary. The Committee recommended Mike Miller to serve as Board Chair, Eleanore Awadalla to serve as Vice Chair, and Lindsey Vandagriff to serve as Board Secretary for FY2027.

OTHER BUSINESS

The Committee then considered **Resolution 26-06-33 | Approval to Waive the Vice Chairperson Officer Term Limitation for FY27**, which would permit Eleanore Awadalla to serve a third term as Vice Chair, subject to approval by the full Board of Trustees. Upon motion by Trustee Napoli and second by Trustee Kripke, the resolution was approved by the Committee 3-0.

The Committee next considered **Resolution 26-06-34 | Appointment of Board Officers**, recommending Mike Miller, Eleanore Awadalla, and Lindsey Vandagriff for appointment as Board Chair, Board Vice Chair, and Board Secretary, respectively, for FY2027. Upon motion by Trustee Kripke and second by Trustee Napoli, the resolution was approved by the Committee 3-0.

Chair Ciucci noted that both resolutions would be presented to the full Board of Trustees at the following Board of Trustees meeting for consideration.

With no further business to discuss, the meeting was adjourned at 7:49 a.m.

ADJOURNMENT

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-09-37

**COMPLETION OF CURRICULAR REVIEW PROCESS AND
ADOPTION OF RECOMMENDATIONS**

WHEREAS, Ohio Revised Code Section 3345.457(C) requires the Board of Trustees of each state institution of higher education to “adopt a curricular approval process to establish and modify academic programs, curricula, courses, general education requirements, and degree programs” that meets requirements outlined in Section 3345.457 and to complete the initial review within a designated time frame; and

WHEREAS, the Board of Trustees adopted Resolution No. 26-03-05 as required by statute, which set forth a review process for new and modified academic programs, curricula, courses, general education requirements, and degree programs to be presented to the Provost and the relevant faculty advisory body; and

WHEREAS, the Provost now presents to the Board those new and modified academic programs, curricula, courses, general education requirements and degree programs, along with the Provost’s and representative bodies’ recommendations that they be adopted.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo approves the curricular review recommendations as reported in Appendix A and Appendix B.

Curriculum Modifications: Course Proposals

Course	Title	Status	Modification
PHYS 1100	Our Physical World - Matter & Energy	inactivation	
PHYS 1110	Physical World Laboratory	inactivation	
DENT 6260	Clinical General Dentistry Dental Clinic	modified	variable credit hours
DENT 6250	General Dentistry Literature Review	modified	variable credit hours
PHCL 2600	Functional Anatomy And Pathophysiology I	inactivation	
PHCL 2620	Functional Anatomy And Pathophysiology II	inactivation	
SOC 6000	Introduction To Graduate Studies In Sociology	inactivation	
BIPG 5100	Fund Bioinformatics Proteomics	inactivation	
BIPG 7350	Algorithms for Bioinformatics	inactivation	
BRIM 6200	Biomarker Disc,Valid & Impleme	inactivation	
EDAS 8660	Critical Analysis Of Inquiry In Schools.	inactivation	
EDAS 8640	Leading Systems Change	inactivation	
EDAS 8420	Micropolitics Of School Communities	inactivation	
EDAS 8300	Integrate Experiences	inactivation	
EDAS 7920	Specialist Project In Educational Administration.	inactivation	
EDAS 6230	Community And Schools.	inactivation	
EDAS 6150	Data Driven Leadership	inactivation	
LAWT 9600:010	Beyond Conviction Clinic	new course	
LAWT 9600:011	Adv Beyond Conviction Clinic	new course	
DERM 600	Dermatology Career Exploration	modified	assessment, director, requirements
DERM 706	Dermatology UTMTC	modified	assessment, director, faculty, requirements
RADI 706	Neuroradiology	modified	assessment, description, requirements
RADI 707	Musculoskeletal Radiology	modified	assessment, description, requirements
RADI 709	Interventional Radiology	modified	assessment
RADI 711	Body Imaging	modified	assessment, description, requirements
HMBP 780	Human Blueprint	modified	SLOs
IMMU 780	Immunity	modified	SLOs
INFD 780	Infectious Disease	modified	SLOs
HMOC 780	Hematology and Oncology	modified	SLOs
BFUN 790	Building Foundations	modified	SLOs
CARN 790	Cardio-Renal System	modified	SLOs
CARP 790	Cardio-Pulmonary System	modified	SLOs
SOMN 652	Clinical Appl. of Adv. Interviewing Techniques	new course	
SOMN 651	Medical Illustration for Clinical Learning & Comm.	new course	
SOMN 637	Humanities II Final Acts	modified	description, evaluation, faculty, SLOs
SOMN 619	Research Exploration	modified	requirements
SOMN 625	Research Exploration Part 2	modified	prerequisites, requirements
SOMN 736	Rocket Launch Pod Mentorship Program	modified	director, methods
SOMN 622	Champions Program	modified	activities, description, site
SOMN 701	Lifestyle Medicine	modified	description, evaluation
SOMN 653	Musculoskeletal Disorders & Related Research	new course	
SOMN 749	Centering Pregnancy	modified	faculty
NERS 600	M3 Career Exploration in Data Science	modified	prerequisites
OBGY 717	Maternal-Fetal Medicine Acting Internship	modified	faculty
MEDI 720	Hospice	modified	assessment, description, director, site
MEDI 723	Medical ICU Acting Internship UTMTC	modified	assessment, faculty, SLOs
MEDI 774	Cardiology – ProMedica Toledo Hospital	modified	assessment, description, director, SLOs
MEDI 784	Infectious Disease Elective – ProMedica	modified	assessment, director, faculty, SLOs
MEDI 794	Gastroenterology Elective – ProMedica	modified	assessment, director, SLOs
MEDI 810	Medicine Acting Internship – Toledo Hospital	modified	requirements, SLOs
MEDI 818	Medical ICU Acting Internship – PTH	modified	assessment, faculty, SLOs

Appendix B

Curriculum Modifications: Degrees, Certificates, Concentrations, and Minors		
Code	Program	Modification
EN-ENGR-PEG-ENGM	Engineering, PhD - Mechanical Engineering concentration (MIME)	Replaced by new PhD in Mechanical Engineering
NU-AGAC-DNP-AGAM	DNP in Adult Gerontology Acute Care Nurse Practitioner	Combined specialties into single APRN DNP program
BIS	Business Information Security (Cybersecurity), Minor	Inactivation of minor; maintaining related degrees
ERP	Enterprise Resource Management, Minor	Inactivation of minor; no equivalent degree
MD-BIMS-PHD-BIOI	Bioinformatics, PhD	Inactivation of track within degree; low enrollment
MD-BIMS-MS-BIPG	MS Biomedical Science - Bioinformatics and Proteomics	Inactivation of track within degree; low enrollment
MD-BIMS-MS-BIPG-CLBI	MS Biomedical Science - Clinical Bioinformatics	Inactivation of track within degree; low enrollment
MD-SMER-CRG	Scholarship in Medical Education Research, Graduate Certificate.	Inactivation of certificate; new medical education degree in development
EN-ELCT-BEE-MSME	Electrical Engineering Technology- Concentration in Mechatronics, BS	Inactivation of track within degree; low enrollment
AE-SOCL-BA	Sociology, BA	Inactivation of degree; low enrollment per SB1
AE-MUSC-BM	Music, BM	Inactivation of degree; maintaining related degree; low enrollment per SB1
AE-MUSC-BM-GUIT	Music- Guitar Concentration, BM	Inactivation of concentrations associated with BM degree
AE-MUSC-BM-PIAN	Music - Piano Concentration, BM	Inactivation of concentrations associated with BM degree
AE-MUSC-BM-STRG	Music - String Concentration, BM	Inactivation of concentrations associated with BM degree
AE-MUSC-BM-VOIC	Music - Voice Concentration, BM	Inactivation of concentrations associated with BM degree
AE-MUSC-BM-WPER	Music - Wind and Percussion Concentration, BM	Inactivation of concentrations associated with BM degree
BU-TECS-ATS	Technical Studies (BU), ATS	Inactivation of degree; low enrollment per SB1
SM-ASTY-BA	Astronomy, BA	Inactivation of degree; maintaining related degree; low enrollment per SB1
AE-LPLS-AAS	Legal and Paralegal Studies, AAS	Inactivation of degree due to low enrollment per SB1
MD-BIMS-MS-PEDC	Oral Biology- Pediatric Dentistry Concentration, MS	New general & pediatric dentistry tracks in oral biology deg.
MD-BIMS-MS-GDEN	Oral Biology- General Dentistry Concentration, MS	New general & pediatric dentistry tracks in oral biology deg.
BU-MGMT-BB-SMGT	Management - Sports Management Concentration, BBA	New concentration within existing degree
EN-CSCI-BSCS-CSAI	Computer Science - AI Concentration, BS	New concentration within existing degree
HH-HSCI-BS-HGEN	Health Sciences - General Concentration, BS	New concentration within existing degree

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-09-38

**APPROVAL OF CANDIDATES FOR DEGREES
FALL 2026 AND SPRING 2027**

WHEREAS, it is stated in The University of Toledo Board of Trustees Bylaws, 3364-1-09 (A), that degrees for all candidates will be conferred by the Board of Trustees; and

WHEREAS, degrees will be conferred at commencement and at all other times as prescribed by the Board of Trustees of the University; and

WHEREAS, no student will receive a degree until all course work and requirements of the respective degree have been met.

NOW, THEREFORE, BE IT RESOLVED,

that approval is granted by the Board of Trustees for the President, or his designee, to confer upon all candidates for degrees at all University of Toledo Commencement exercises.

Saturday, December 19, 2026	Fall Commencement (graduate & undergraduate)
Friday, May 7, 2027	Spring Commencement (graduate)
Saturday, May 8, 2027	Spring Commencement (undergraduate)
Sunday, May 9, 2027	College of Law
Friday, May 14, 2027	College of Medicine and Life Sciences

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-09-39

APPROVAL OF TENURE FOR NEW FACULTY APPOINTEE

- WHEREAS, University of Toledo Policy 3364-72-15 grants the President authority to recommend tenure for a new faculty appointment to the Board of Trustees according to an expedited process; and,
- WHEREAS, Dr. Eric Kimchi has the necessary requirements of research, education and academic work that satisfies the requirement of The University of Toledo for appointment at the rank of Professor with Tenure; and,
- WHEREAS, Dr. Eric Kimchi received a positive recommendation for appointment with tenure from all levels including the President;

NOW, THEREFORE, BE IT RESOLVED

that the Board of Trustees of The University of Toledo confer tenure effective on September 23, 2026, for the following individual:

1. Dr. Eric Kimchi
Department of Surgery
College of Medicine and Life Sciences

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-09-40

APPROVAL OF PERSONNEL ACTION REPORT

WHEREAS, Ohio Revised Code section 3364.03 authorizes the Board of Trustees to employ, fix compensation of, and remove employees; and,

WHEREAS, section 3364-01-03 of the Board of Trustee Bylaws grants this primary responsibility to the Committee on Trusteeship and Governance of the Board of Trustees; and,

WHEREAS, the President recommends approval of personnel actions for the dates 05/29/2026 through 08/31/2026;

NOW, THEREFORE, BE IT RESOLVED

that the Board of Trustees of The University of Toledo approves personnel actions as reported in Appendix A, dated 05/29/2026 through 08/31/2026.

BOARD OF TRUSTEES

University of Toledo — Division of Finance & Administration

Personnel Action Report

Personnel Actions · 2026-05-29 through 2026-08-31

REPORTING PERIOD

2026-05-29 to 2026-08-31

PREPARED

September 3, 2026
Business Insights

TOTAL RECORDS

821
273 hires · 260 seps · 288 changes

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Employee Detail

New Hires & Rehires

New Hires & Rehires 272 records · 2026-05-29 to 2026-08-31

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
White, Shekinah A. Staff	2026-06-01	Distribution Services	University Medical Center	Delivery Worker I	\$34,964.80	New Hire
Gorka, Isabella K. Staff	2026-06-01	Emergency Dept.	University Medical Center	Nursing Assistant	\$3,949.92	New Hire
Green, Shirley M. Staff	2026-06-01	Respiratory Care	University Medical Center	Pulmonary Function Tech	\$14,397.76	Rehire
Balla, Jackie Staff	2026-06-01	Lab-Admin	University Medical Center	Account Clerk 3	\$45,219.20	New Hire
Dukes, Bradley Staff	2026-06-01	Heart and Vascular Care Unit (HVCU)	University Medical Center	Staff Nurse	\$79,709.76	New Hire
Schroeder, Madison G. Staff	2026-06-01	Inpatient Pharmacy	University Medical Center	Pharmacy Intern	\$16,290.56	New Hire

New Hires & Rehires (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Tyagi, Himanshu Staff	2026-06-01	Astronomy	Academic, Auxiliary, and Research	Post Doctoral Assoc FT-MC	\$65,000.00	New Hire
Capilitan, Irish May N. Staff	2026-06-01	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	\$32,142.24	New Hire
Keasler, Mckynzie L. Staff	2026-06-01	Lab-Central Office	University Medical Center	Lab Tech I	\$47,569.60	New Hire
Wright, Rikki R. Staff	2026-06-01	Psychiatry Float Pool	University Medical Center	Staff Nurse	\$46,874.88	New Hire
Longnecker, Thomas E. Staff	2026-06-01	Controller	Academic, Auxiliary, and Research	Financial Analyst	\$48,000.00	New Hire
Rivera, Anthony Staff	2026-06-01	UTMC UHC Counseling Center	University Medical Center	Clinical Therapist 3	\$95,000.00	Rehire
Jukkala, Kendall L. Staff	2026-06-01	Outcome Management	University Medical Center	Resource Utilization Coor	\$88,566.40	New Hire
Beery, Sophia M. Faculty	2026-06-01	Department of Medical Education	Academic, Auxiliary, and Research	Instructor/Assistant Professor	\$105,000.00	New Hire

New Hires & Rehires (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Paulus, Andrea C. Staff	2026-06-01	Radiation Therapy-Univ Med Ctr	University Medical Center	Radiation Therapist - Temporary	\$145,600.00	New Hire
Dolson, Erin Staff	2026-06-01	Heart Station	University Medical Center	Cardiac Sonographer 1	\$90,417.60	New Hire
Kaintz, Robert Staff	2026-06-01	6AB Surgery - Orthopedics	University Medical Center	Staff Nurse	\$79,709.76	New Hire
Purtee, Katlyn A. Staff	2026-06-01	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	\$32,142.24	New Hire
King, Quentin L. Staff	2026-06-01	Transport Services	University Medical Center	Hospital Aide	\$34,964.80	New Hire
Rager, Aubree J. Staff	2026-06-01	Outcome Management	University Medical Center	Social Worker	\$48,027.20	New Hire
Gonzalez, Lillian Y. Staff	2026-06-01	4CD Oncology/Hemoc/Med-Surg	University Medical Center	Patient Care Technician	\$21,428.16	New Hire
Vargas, Alicia G. Staff	2026-06-01	Early Learning Center	Academic, Auxiliary, and Research	Early Childhood Teacher I	\$35,568.00	New Hire

New Hires & Rehires (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Jacobs, Salina Staff	2026-06-01	Intermediate Care Unit	University Medical Center	Staff Nurse	\$61,420.32	New Hire
Clower, Shane J. Staff	2026-06-01	Intermediate Care Unit	University Medical Center	Staff Nurse	\$79,709.76	New Hire
Mersing, Alaina A. Staff	2026-06-08	Radiology-MRI	University Medical Center	Staff Technologist - MRI	\$65,936.00	New Hire
Beck, Elizabeth Staff	2026-06-08	Lab-Central Office	University Medical Center	Lab Tech I	\$44,408.00	New Hire
Potts, Jeremiah L. Staff	2026-06-08	Food And Nutritional Svcs	University Medical Center	Food Service Worker	\$27,971.84	New Hire
Rais, Bernadine Staff	2026-06-08	Rehab Speech Therapy	University Medical Center	Speech Pathologist	\$1,349.92	New Hire
Nichols, Gabriel Staff	2026-06-08	Inpatient Pharmacy	University Medical Center	Pharmacy Intern	\$15,799.68	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Angell, Samuel J. Staff	2026-06-08	Student Rec Center	Academic, Auxiliary, and Research	Program Coordinator, Intramural Sports & Youth Camps	\$49,374.00	New Hire
Johnson, Trevin D. Staff	2026-06-08	Transport Services	University Medical Center	Hospital Aide	\$17,482.40	New Hire
Columbus, Morcellia T. Staff	2026-06-08	EPIC - Implementation Cost	University Medical Center	EPIC Principal Trainer-Prelude/Cad/Gr Central	\$99,000.00	New Hire
Waska, Andrea L. Staff	2026-06-08	Lab-Central Office	University Medical Center	Lab Tech I	\$44,408.00	New Hire
Ovall, Lauren M. Faculty	2026-06-08	Health & Human Services College	Academic, Auxiliary, and Research	Part Time Faculty Summer	\$2,250.00	New Hire
Mistry, Dhruvi A. Staff	2026-06-08	Inpatient Pharmacy	University Medical Center	Pharmacy Intern	\$16,290.56	Rehire
Castillo, Christina A. Staff	2026-06-08	Trauma Program	University Medical Center	Trauma Registrar	\$4,698.72	Rehire
Swartz, Tyler J. Staff	2026-06-08	Environmental Services	University Medical Center	Plant Maintenance Engineer	\$82,056.00	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Grant, Jill M. Staff	2026-06-08	Vascular Lab	University Medical Center	Assistant Director, Cardiovascular Operations	\$98,000.00	Rehire
Bons, Katee E. Staff	2026-06-08	UTMC UHC Counseling Center	University Medical Center	Clinical Therapist 1	\$64,500.00	New Hire
Armour, Andrea Staff	2026-06-08	Sleep Disorders Center	University Medical Center	Polysomnographic Technologist	\$1,438.94	New Hire
Steenrod, Haley L. Staff	2026-06-14	OPS-PACU	University Medical Center	Staff Nurse	\$8,856.64	Additional Position
Fresenko, Lindsey E. Staff	2026-06-14	OP-Physical Therapy	University Medical Center	TEMP Physical Therapist	\$2,288.00	Additional Position
Makanda, Julia- Shekinah B. Staff	2026-06-14	Food And Nutritional Svcs	University Medical Center	Food Service Worker	\$17,482.40	Additional Position
Matson, Alison A. Staff	2026-06-14	OP-Physical Therapy	University Medical Center	TEMP Physical Therapist	\$2,288.00	Additional Position

New Hires & Rehires (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Fraker, Cassandra L. Staff	2026-06-15	Inpatient Pharmacy	University Medical Center	Certified Pharmacy Tech II	\$27,112.80	Rehire
Sterling, Candace L. Staff	2026-06-15	Surgical Intensive Care	University Medical Center	Staff Nurse	\$53,139.84	New Hire
Bias-Klenk, Stefanie N. Staff	2026-06-15	Inst Am Cons Thought & Ldrship	Academic, Auxiliary, and Research	Manager IACTL Operations & Integration	\$80,000.00	Rehire
Smith, Brandi Staff	2026-06-15	Emergency Dept.	University Medical Center	Temp RN	\$131,040.00	Rehire
Price, Thomas Staff	2026-06-15	Surgical Intensive Care	University Medical Center	Staff Nurse	\$75,235.68	New Hire
Hall, Veronica M. Staff	2026-06-15	Registration	University Medical Center	Telephone Operator 2	\$13,985.92	New Hire
Fisher, Dylan J. Staff	2026-06-15	Transport Services	University Medical Center	Hospital Aide	\$34,964.80	New Hire
Condra, Clinton C. Staff	2026-06-15	Inst Am Cons Thought & Ldrship	Academic, Auxiliary, and Research	Assistant Director Education Outreach, IACTL	\$100,000.00	New Hire

New Hires & Rehires (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Drenner, Jean M. Staff	2026-06-15	Interventional Pain Center	University Medical Center	Staff Nurse	\$8,856.64	Rehire
Kohler, Margaret J. Staff	2026-06-15	Rocket Solution Central	Academic, Auxiliary, and Research	Direct Service Provider	\$19,749.60	New Hire
Bridenstine, Cody A. Staff	2026-06-15	Heart and Vascular Care Unit (HVCU)	University Medical Center	Staff Nurse	\$65,725.92	New Hire
Key, Lasharia Staff	2026-06-15	Senior Behavioral Health	University Medical Center	Mental Health Aide	\$32,142.24	New Hire
Altwaij, Nour Staff	2026-06-15	Heart and Vascular Care Unit (HVCU)	University Medical Center	Staff Nurse	\$61,420.32	New Hire
Fox, Anne L. Staff	2026-06-15	Intermediate Care Unit	University Medical Center	Patient Care Technician	\$21,428.16	New Hire
McQueen, Maya Staff	2026-06-15	Main Campus Medical Center - MCMC	University Medical Center	Medical Assistant	\$38,313.60	New Hire
Save, Anika Staff	2026-06-15	Sleep Disorders Center	University Medical Center	Polysomnographic Technician	\$893.98	New Hire
Brooks, Tracy B. Staff	2026-06-15	Hospital Support Human Resources	University Medical Center	Talent Acquisition Specialist	\$61,000.00	New Hire

New Hires & Rehires (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Wenzinger, Amanda J. Staff	2026-06-15	Hospital Support Human Resources, Human Resources	University Medical Center	Labor & Employee Relations Consultant	\$85,000.00	New Hire
Graham, Kylee Y. Staff	2026-06-15	Lab-Evening and Overnight	University Medical Center	Lab Sr Tech	\$68,286.40	New Hire
Shoman, Adam A. Staff	2026-06-16	Urology	Academic, Auxiliary, and Research	Research Aide	\$11,460.80	New Hire
Rivera Bigio, Yahel Staff	2026-06-22	India MBA	Academic, Auxiliary, and Research	Program Coordinator, Business Graduate Programs	\$56,000.00	New Hire
Hammer, Jeffrey O. Staff	2026-06-22	HVAC-Campus Env & Phy Plnt	Academic, Auxiliary, and Research	Air Quality Technician Journeyman	\$49,940.80	Rehire
Lynn, Gregory Staff	2026-06-22	Environmental Services	University Medical Center	Custodial Worker	\$34,964.80	New Hire
Frazier, Tequilla Staff	2026-06-22	UTMC UHC Counseling Center	University Medical Center	Clinical Therapist 2	\$85,000.00	New Hire
Lindsay, Christopher Staff	2026-06-22	Inpatient Pharmacy	University Medical Center	Certified Pharmacy Technician	\$1,037.50	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Hasan, Mohammad Staff	2026-06-22	Physiology and Pharmacology	Academic, Auxiliary, and Research	Senior Research Associate	\$55,000.00	New Hire
Hayward, Brittney S. Staff	2026-06-22	Inpatient Pharmacy	University Medical Center	Certified Pharmacy Tech II	\$23,524.80	Rehire
Fitzpatrick, Laila Staff	2026-06-22	Dana Cancer Ctr Infusion Pharmacy	University Medical Center	Pharmacy Intern	\$7,899.84	New Hire
Shammo, Sydney Staff	2026-06-22	Surgery Anesthesiology	University Medical Center	Perioperative Technician	\$36,628.80	New Hire
O'Connor, Kira Staff	2026-06-22	Neurosciences	Academic, Auxiliary, and Research	Lab Technician	\$3,120.00	New Hire
LaMothe, Aaron M. Staff	2026-06-22	Surgery Anesthesiology	University Medical Center	Perioperative Technician	\$36,628.80	New Hire
Williams, Jeffery Q. Staff	2026-06-22	Registration	University Medical Center	Patient Registration Spec	\$35,568.00	New Hire
Alshishani, Jumana A. Staff	2026-06-29	Registration	University Medical Center	Basic Outpatient Presvc Spec	\$35,568.00	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Lindia, Gabrielle Staff	2026-06-29	Undergrad Admissions Communications	Academic, Auxiliary, and Research	Program Manager Campus Visit Experience	\$64,000.00	New Hire
Ahmad, Nashrah Staff	2026-06-29	Physiology and Pharmacology	Academic, Auxiliary, and Research	Senior Research Associate	\$62,250.00	New Hire
Young, Mya J. Staff	2026-06-29	Senior Behavioral Health	University Medical Center	Mental Health Aide	\$32,142.24	New Hire
Wilson, Jessica L. Staff	2026-06-29	Intermediate Care Unit	University Medical Center	Staff Nurse	\$65,725.92	New Hire
Anderson, Jaseana O. Staff	2026-06-29	Food And Nutritional Svcs	University Medical Center	Food Service Worker	\$34,964.80	New Hire
Crispen, Tiffany Staff	2026-06-29	OP-Clinic-Kidney Transplant	University Medical Center	LPN w/Meds/Clinic	\$44,324.80	New Hire
Hess, Kerry L. Staff	2026-06-29	OP-Clinic-Orthopedic	University Medical Center	Staff Nurse	\$35,120.80	Rehire
Frasier, Amanda Staff	2026-06-29	Emergency Dept.	University Medical Center	Patient Care Technician	\$35,713.60	New Hire

New Hires & Rehires (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Beavers, Jessica K. Staff	2026-06-29	Athletics Admin	Academic, Auxiliary, and Research	Financial Analyst, Accounts Payable	\$54,860.00	Rehire
Perez, Tabatha M. Staff	2026-06-29	Intermediate Care Unit	University Medical Center	Temp RN	\$131,040.00	New Hire
Zacharias, Ashleigh G. Staff	2026-06-29	HSC Outpatient Pharmacy	University Medical Center	Pharmacy Intern	\$7,899.84	New Hire
Williams, Janay T. Staff	2026-06-29	Intermediate Care Unit	University Medical Center	Staff Nurse	\$8,359.52	Rehire
White, Theresa A. Staff	2026-06-29	Intermediate Care Unit	University Medical Center	Patient Care Technician	\$21,428.16	New Hire
Fox, Amya M. Staff	2026-06-29	Lab-Central Office	University Medical Center	Lab Tech I	\$22,204.00	New Hire
Poindexter, Lasha Staff	2026-06-29	Intermediate Care Unit	University Medical Center	Temp RN	\$131,040.00	New Hire
Sutton, Margaret P. Staff	2026-06-29	Interventional Pain Center	University Medical Center	Staff Nurse	\$8,856.64	Rehire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Conrad, Tessa A. Staff	2026-06-29	Intermediate Care Unit	University Medical Center	Patient Care Technician	\$21,428.16	New Hire
Patterson, Summer F. Staff	2026-06-29	Res Hall Admin	Academic, Auxiliary, and Research	Program Coordinator, Residence Life	\$49,374.00	New Hire
Reichler, Robert C. Staff	2026-06-29	Senior Behavioral Health	University Medical Center	Staff Nurse	\$79,709.76	Rehire
Lapeep, Madona M. Staff	2026-06-29	Lab-Admin	University Medical Center	MLS Assistant	\$3,494.40	New Hire
Aikins, Sophia A. Staff	2026-06-29	Intermediate Care Unit	University Medical Center	Staff Nurse	\$70,312.32	New Hire
Cline, James A. Staff	2026-06-29	Operating Room	University Medical Center	Surgical Technician	\$48,447.36	New Hire
Walls, Kimberly H. Staff	2026-06-29	Dean Medical College	Academic, Auxiliary, and Research	Executive Assistant II & LCME Coordinator	\$73,000.00	New Hire
Kostendt, Andrew Staff	2026-06-29	Controller	Academic, Auxiliary, and Research	Grants Analyst	\$53,500.00	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Hickey, Erin E. Staff	2026-06-29	Heart and Vascular Care Unit (HVCU)	University Medical Center	Staff Nurse	\$61,420.32	New Hire
Simone, Louis J. Staff	2026-07-06	Quality Management	University Medical Center	Program Coordinator	\$65,832.00	Rehire
Francis, Ian M. Staff	2026-07-06	Controller	Academic, Auxiliary, and Research	Account Clerk 3	\$19,146.40	New Hire
Misko, Abigail R. Staff	2026-07-06	Vascular Lab	University Medical Center	X-ray Sr Technol Spec	\$64,438.40	New Hire
Easter, Kari Staff	2026-07-06	Environmental Services	University Medical Center	Custodial Worker	\$35,838.40	New Hire
Comte, Jason W. Staff	2026-07-06	UT Access Pharmacy	University Medical Center	Clinical Pharmacist, Outpatient	\$134,500.00	New Hire
Button, Sydney A. Staff	2026-07-06	Dana Cancer Ctr Infusion Pharmacy	University Medical Center	Pharmacy Intern	\$7,899.84	New Hire
Bernius-Fischer, Lucas Staff	2026-07-06	Lab-Admin	University Medical Center	MLS Assistant	\$3,494.40	New Hire

New Hires & Rehires (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Harrison, Joshua L. Staff	2026-07-06	Dana Cancer Ctr Infusion Pharmacy	University Medical Center	Pharmacist	\$12,324.00	New Hire
Lane, Mercedes L. Staff	2026-07-13	Registration	University Medical Center	ED Registration Specialist	\$36,462.40	Rehire
Harrington, Jeffrey M. Staff	2026-07-13	Inpatient Pharmacy	University Medical Center	Clinical Pharmacist, Infectious Disease	\$131,500.00	New Hire
Nelson, Hannah Staff	2026-07-13	Senior Behavioral Health	University Medical Center	Mental Health Aide	\$18,304.00	New Hire
Fritz, Megan E. Staff	2026-07-13	Emergency Dept.	University Medical Center	Staff Nurse	\$72,072.00	New Hire
Lynch, Katie N. Staff	2026-07-13	Emergency Dept.	University Medical Center	Patient Care Technician	\$18,304.00	New Hire
Keys, Taniia Staff	2026-07-13	Registration	University Medical Center	ED Registration Specialist	\$36,462.40	New Hire
Waller, Macy L. Staff	2026-07-13	4CD Oncology/Hemoc/Med-Surg	University Medical Center	Staff Nurse	\$62,955.36	New Hire

New Hires & Rehires (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Migliori, Valerie M. Staff	2026-07-13	Respiratory Care	University Medical Center	Lead Respiratory Care Practitioner Advanced	\$66,680.64	New Hire
Wheeler, Emily E. Staff	2026-07-13	Emergency Dept.	University Medical Center	Patient Care Technician	\$36,608.00	New Hire
Esters, Lindsey Staff	2026-07-13	Transplant/GU/Intermediate 4AB	University Medical Center	Staff Nurse	\$67,373.28	New Hire
Hickey, Olivia G. Staff	2026-07-13	Heart and Vascular Care Unit (HVCU)	University Medical Center	Staff Nurse	\$62,955.36	New Hire
Hester, Crystal S. Staff	2026-07-13	Registration	University Medical Center	Patient Registration Spec	\$36,462.40	New Hire
Wright, Lisa K. Staff	2026-07-13	6CD Detox	University Medical Center	Patient Care Technician	\$32,947.20	New Hire
Stoner, Denise A. Staff	2026-07-13	Dana Cancer Center Administration	University Medical Center	Cancer Data Specialist	\$31,720.00	New Hire

New Hires & Rehires (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Cloete, Liza-Mari Staff	2026-07-13	Auxiliary Administration	Academic, Auxiliary, and Research	Marketing Specialist	\$51,500.00	New Hire
King, Debra A. Staff	2026-07-13	Registration	University Medical Center	Telephone Operator 2	\$8,959.60	Rehire
Schaffner, Chelsie Staff	2026-07-13	Trauma Program	University Medical Center	Trauma Performance Improvement Coordinator	\$83,000.00	New Hire
Wright, Delaura Staff	2026-07-13	OP-Clinic-Infectious Disease	University Medical Center	Staff Nurse	\$35,994.40	New Hire
Kwon Jackson, Azuree Staff	2026-07-13	4CD Oncology/Hemoc/Med-Surg	University Medical Center	Patient Care Technician	\$36,608.00	New Hire
Dumalagan, Shawnie-Rae S. Staff	2026-07-13	Operating Room	University Medical Center	Staff Nurse	\$90,771.20	Rehire
Golden, Alaina N. Staff	2026-07-20	HSC Outpatient Pharmacy	University Medical Center	Certified Pharmacy Tech II	\$51,688.00	New Hire
Karban, Karley J. Staff	2026-07-20	Emergency Dept.	University Medical Center	Technical Typist	\$3,646.24	New Hire

New Hires & Rehires (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Ommi, Ojaswitha Staff	2026-07-20	Chemistry	Academic, Auxiliary, and Research	Post Doctoral Associate	\$60,000.00	New Hire
Moudgal, Varsha V. Faculty	2026-07-20	Medicine	Academic, Auxiliary, and Research	Assistant Professor	\$22,000.00	New Hire
Fisher, Adrian R. Staff	2026-07-20	Environmental Services	University Medical Center	Custodial Worker	\$35,838.40	New Hire
Skilliter, Daniel W. Staff	2026-07-20	Dean-Business College	Academic, Auxiliary, and Research	Program Manager, External Engagement and Innovative Partnerships	\$65,000.00	New Hire
Shah, Rayyan A. Staff	2026-07-20	Medicine	Academic, Auxiliary, and Research	Administrative Assistant I	\$40,601.60	New Hire
Gordon, Lashon Staff	2026-07-20	Patient Financial Services	University Medical Center	Customer Service Associate	\$39,728.00	New Hire
Rice, Amber Staff	2026-07-20	Dean-Business College	Academic, Auxiliary, and Research	Executive Assistant I	\$50,000.00	Rehire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Miller, Dwayvania Faculty	2026-07-20	Medicine	Academic, Auxiliary, and Research	Assistant Professor	\$22,000.00	New Hire
Susko, Tracy L. Staff	2026-07-20	Neurosciences	Academic, Auxiliary, and Research	Education Manager	\$68,613.00	New Hire
Coughlin, Delaney M. Staff	2026-07-20	Radiology- Diagnostic	University Medical Center	Staff Technologist - Diagnostic	\$60,174.40	New Hire
Boismier, Katelynn Staff	2026-07-20	Registration	University Medical Center	Patient Registration Spec	\$36,462.40	New Hire
Hoffman, Jennifer L. Staff	2026-07-20	Food And Nutritional Svcs	University Medical Center	Cook I	\$17,919.20	New Hire
Carr, Andrew W. Staff	2026-07-20	Environmental Services	University Medical Center	Custodial Worker	\$35,838.40	New Hire
Pope, Moly A. Staff	2026-07-20	Telemetry	University Medical Center	Monitor Technician	\$4,528.16	New Hire
Delp-Hartbarger, Reese E. Staff	2026-07-20	Lab-Central Office	University Medical Center	Lab Tech I	\$22,755.20	New Hire
Blanchard, Natasha Staff	2026-07-26	Vascular Ultrasound	University Medical Center	Vascular Ultrasound Tech	\$37,585.60	Additional Position

New Hires & Rehires (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Allen, Jennifer L. Staff	2026-07-27	OP-Clinic-Rheumatology	University Medical Center	Medical Assistant	\$39,270.40	New Hire
Welch, Alexa Staff	2026-07-27	Senior Behavioral Health	University Medical Center	Mental Health Aide	\$3,660.80	New Hire
Gamble, Briana L. Staff	2026-07-27	4CD Oncology/Hemoc/Med-Surg	University Medical Center	Staff Nurse	\$67,373.28	New Hire
Webster, Adelle N. Staff	2026-07-27	Undergraduate Admission	Academic, Auxiliary, and Research	Recruitment Officer 2	\$41,704.00	New Hire
Thompson, Nicole M. Staff	2026-07-27	Emergency Dept.	University Medical Center	Staff Nurse	\$81,694.08	New Hire
Bell, Jessica L. Staff	2026-07-27	OP-Clinic-Pediatrics	University Medical Center	Medical Assistant	\$40,185.60	New Hire
Gowdy, Mya E. Staff	2026-07-27	Registration	University Medical Center	Registration Liaison	\$2,639.52	New Hire
Dashner, James Staff	2026-07-27	Environmental Services	University Medical Center	Environmental Services Manager	\$66,000.00	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Driehorst, Noah M. Staff	2026-07-27	Undergraduate Admission	Academic, Auxiliary, and Research	Recruitment Officer 2	\$41,704.00	New Hire
Singh, Gurjoyt Staff	2026-07-27	6AB Surgery - Orthopedics	University Medical Center	Patient Care Technician	\$17,919.20	Rehire
Cavanaugh, Tyanna M. Staff	2026-07-27	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	\$32,947.20	New Hire
Hessler, Miranda K. Staff	2026-07-27	Radiology-Diagnostic	University Medical Center	Staff Technologist - Diagnostic	\$71,697.60	New Hire
Moubarak, Fatima I. Staff	2026-07-27	Rocket Solution Central	Academic, Auxiliary, and Research	Direct Service Provider	\$20,446.40	New Hire
Blackwood, Madisyn L. Staff	2026-07-27	Registration	University Medical Center	ED Registration Specialist	\$36,462.40	New Hire
Lay, Alexa Staff	2026-07-27	Intermediate Care Unit	University Medical Center	Staff Nurse	\$62,955.36	New Hire
Spacht, Amy Staff	2026-07-27	6CD Detox	University Medical Center	Family Therapist	\$43,255.68	New Hire
Day, Jason M. Staff	2026-07-27	Intermediate Care Unit	University Medical Center	Temp RN	\$131,040.00	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Ramirez, Kamille Leigh G. Staff	2026-07-27	Registration	University Medical Center	ED Registration Specialist	\$9,115.60	New Hire
Roudebush, Kassondra M. Staff	2026-07-28	Sports Medicine	University Medical Center	Athletic Trainer, Licensed	\$68,000.00	New Hire
Murumba, Joan Faculty	2026-08-01	University Libraries	Academic, Auxiliary, and Research	Assistant Professor	\$70,000.00	New Hire
Grob, Karri L. Staff	2026-08-01	Student Affairs	Academic, Auxiliary, and Research	Director Student Affairs	\$109,588.00	New Hire
Qudratullah, Md Staff	2026-08-01	Medicine	Academic, Auxiliary, and Research	Research Associate	\$55,000.00	New Hire
Viren, Jordan Staff	2026-08-03	Registration	University Medical Center	Registration Liaison	\$12,677.60	New Hire
Stribling, Terrence L. Staff	2026-08-03	Environmental Services	University Medical Center	Custodial Worker	\$35,838.40	New Hire
Joshua, Scotty Staff	2026-08-03	Environmental Services	University Medical Center	Custodial Worker	\$17,919.20	New Hire
Joyce, Alex W. Staff	2026-08-03	Urology	Academic, Auxiliary, and Research	Research Assistant	\$46,000.00	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Coltrane, Jerome A. Staff	2026-08-03	Food And Nutritional Svcs	University Medical Center	Food Service Worker	\$17,919.20	New Hire
Khan, Muhammad N. Faculty	2026-08-03	Surgery	Academic, Auxiliary, and Research	Assistant Professor	\$22,000.00	New Hire
Jones, Denzil D. Staff	2026-08-03	Environmental Services	University Medical Center	Custodial Worker	\$35,838.40	New Hire
Brett, Bridgette L. Staff	2026-08-03	Patient Financial Services	University Medical Center	Customer Service Associate	\$39,728.00	New Hire
Dauer, Cassidy Staff	2026-08-03	Lab-Histology	University Medical Center	Histotechnologist HTL	\$76,544.00	New Hire
Link, Michelle Staff	2026-08-03	Resid Prgm-Administrative	Academic, Auxiliary, and Research	Residency & Curriculum Coord.	\$46,342.40	New Hire
Nyah, Calipride A. Staff	2026-08-03	University Marketing	Academic, Auxiliary, and Research	Information Writer 2	\$41,704.00	New Hire
Kumar, Andrew R. Faculty	2026-08-03	Pathology	Academic, Auxiliary, and Research	Assistant Professor	\$22,000.00	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Wright, Mikenna G. Staff	2026-08-03	Environmental Services	University Medical Center	Custodial Worker	\$35,838.40	New Hire
Jansen, William J. Staff	2026-08-05	Swimming-Women	Academic, Auxiliary, and Research	Assistant Coach, Diving	\$42,200.00	New Hire
Barber, Jennifer N. Faculty	2026-08-09	School of Nursing Instruction	Academic, Auxiliary, and Research	Assistant Professor/Program Dir DNP and APRN	\$100,000.00	New Hire
Mccullough, Jocelyn J. Staff	2026-08-10	CCC Multi Specialty	University Medical Center	Medical Assistant	\$19,635.20	Rehire
Persiani, Dominik Staff	2026-08-10	4CD Oncology/Hemoc/Med-Surg	University Medical Center	Staff Nurse	\$72,072.00	New Hire
Wilcox, MacKenzie R. Staff	2026-08-10	Academic Success & Engagement	Academic, Auxiliary, and Research	Academic Advisor I	\$46,000.00	New Hire
Graham, Ari L. Staff	2026-08-10	Gift Shop	University Medical Center	Sales Clerk 2	\$17,919.20	New Hire
Beck, Elizabeth Staff	2026-08-10	Lab-Central Office	University Medical Center	Lab Tech I	\$45,510.40	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Mims, Kimberly Staff	2026-08-10	Sterile Processing	University Medical Center	Sterile Processing Technician II	\$27,268.80	New Hire
Brown, Austin K. Staff	2026-08-10	Transplant/GU/Intermediate 4AB	University Medical Center	Staff Nurse	\$67,373.28	New Hire
Brown, Tyrese J. Staff	2026-08-10	Environmental Services	University Medical Center	Custodial Worker	\$35,838.40	New Hire
Floure, Phylicia Staff	2026-08-10	Senior Behavioral Health	University Medical Center	Staff Nurse	\$81,694.08	New Hire
Jacob, Madison O. Staff	2026-08-10	Undergraduate Admission	Academic, Auxiliary, and Research	Recruitment Officer 2	\$41,704.00	New Hire
Maldonado, Priscilla Staff	2026-08-10	4CD Oncology/Hemoc/Med-Surg	University Medical Center	Patient Care Technician	\$33,433.92	Rehire
Turner, Shanelle S. Staff	2026-08-10	Distribution Services	University Medical Center	Supply Chain Operations Supervisor	\$71,000.00	New Hire
Mitchell-Nodine, Rylee Staff	2026-08-10	Senior Behavioral Health	University Medical Center	Mental Health Aide	\$21,964.80	New Hire

New Hires & Rehires (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Jarrett, Tracey L. Staff	2026-08-10	OP-Clinic-Admin	University Medical Center	Clinic Manager 3	\$92,671.00	New Hire
Kearney, James R. Staff	2026-08-10	Res Hall Admin	Academic, Auxiliary, and Research	Assistant Director Residence Life	\$61,800.00	New Hire
Bottles, Cameron A. Staff	2026-08-10	Hospital Safety	University Medical Center	Security Officer 1	\$37,523.20	New Hire
Chreim, Aya M. Staff	2026-08-10	Heart and Vascular Care Unit (HVCU)	University Medical Center	Staff Nurse	\$62,955.36	New Hire
Morrison, Camille S. Staff	2026-08-10	6AB Surgery - Orthopedics	University Medical Center	Patient Care Technician	\$32,947.20	New Hire
Biorn, Baylee N. Staff	2026-08-10	Training Room	Academic, Auxiliary, and Research	Athletic Trainer I	\$50,000.00	New Hire
Gray, Tyson-Lord Faculty	2026-08-17	Law-Instruction	Academic, Auxiliary, and Research	Assistant Professor	\$112,000.00	New Hire
Thomason, Alayah Staff	2026-08-17	Human Resources	Academic, Auxiliary, and Research	Human Resources Clerk	\$28,875.60	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Lengel, Aaron Staff	2026-08-17	Inpatient Pharmacy	University Medical Center	Pharmacist	\$2,581.70	Additional Position
Rodriguez, Andrea Staff	2026-08-17	Telemetry	University Medical Center	Monitor Technician	\$24,783.20	New Hire
Broughton, Chloe C. Staff	2026-08-17	Training Room	Academic, Auxiliary, and Research	Athletic Trainer I	\$50,000.00	New Hire
Pickett, Nicole R. Staff	2026-08-17	UTMC RPW PEDIATRICS	University Medical Center	Cardiac Sonographer 1	\$10,117.12	Rehire
Gehring, Debra L. Staff	2026-08-17	Patient Financial Services	University Medical Center	Customer Service Associate	\$39,728.00	New Hire
Forget, Jacob L. Staff	2026-08-17	OP-Occupational Therapy	University Medical Center	Occupat Therapist	\$35,755.20	Additional Position
Forget, Jacob L. Staff	2026-08-17	Acute Occupational Therapy	University Medical Center	Occupat Therapist	\$35,755.20	New Hire
Mangold, Angela R. Staff	2026-08-24	Senior Behavioral Health	University Medical Center	Staff Nurse	\$81,694.08	Rehire

New Hires & Rehires (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Sebilleau, Chloe O. Staff	2026-08-24	Pharm-Med/Bio Chem	Academic, Auxiliary, and Research	Post Doctoral Associate	\$52,000.00	Rehire
Smith, Briana N. Staff	2026-08-24	Ambulatory Staffing Pool	University Medical Center	Basic Outpatient Presvc Spec	\$3,646.24	Rehire
Moktan, Kashis Staff	2026-08-24	Emergency Dept.	University Medical Center	Nursing Assistant	\$4,068.48	Rehire
Mccline, Joshua Staff	2026-08-24	Emergency Dept.	University Medical Center	Staff Nurse	\$51,405.12	Rehire
Salama, Salma Staff	2026-08-24	Dean-Engineering	Academic, Auxiliary, and Research	Instructional Laboratory Coordinator	\$40,643.20	New Hire
Limbu, Sahiba Staff	2026-08-24	Emergency Dept.	University Medical Center	Nursing Assistant	\$2,034.24	Rehire
Lake, Jeffrey Faculty	2026-08-24	Environmental Sciences	Academic, Auxiliary, and Research	Visiting Assistant Professor	\$55,000.00	New Hire
Ezell, Diamond A. Staff	2026-08-24	CCC Family Medicine	University Medical Center	Medical Assistant	\$39,270.40	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Brasic, Erica Staff	2026-08-24	Tissue Typing	University Medical Center	Lab Sr Tech	\$81,016.00	Rehire
Wathen, Steven P. Faculty	2026-08-24	Chemistry	Academic, Auxiliary, and Research	Visiting Assistant Professor	\$55,000.00	New Hire
Martin, Sara Faculty	2026-08-24	Special Education	Academic, Auxiliary, and Research	Assistant Professor	\$74,500.00	New Hire
Hamilton, Ryan Faculty	2026-08-24	Electrical Engineering	Academic, Auxiliary, and Research	Associate Lecturer	\$90,000.00	New Hire
Luo, Yibo Staff	2026-08-24	Dept. of Cell and Cancer Biology	Academic, Auxiliary, and Research	Research Associate	\$50,280.03	Rehire
Sindi, Shaimaa H. Faculty	2026-08-24	Chemistry	Academic, Auxiliary, and Research	Assistant Professor	\$87,500.00	New Hire
Spotts, Emily K. Faculty	2026-08-24	Psychology	Academic, Auxiliary, and Research	Visiting Assistant Professor	\$50,000.00	New Hire
Coleman, KyliA. Staff	2026-08-24	OP-Clinic-Infectious Disease	University Medical Center	Medical Assistant	\$39,270.40	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Watson, Jayla M. Staff	2026-08-24	Intermediate Care Unit	University Medical Center	Patient Care Technician	\$3,660.80	Rehire
Liang, Tiantian Faculty	2026-08-24	Music	Academic, Auxiliary, and Research	Visiting Assistant Professor	\$50,000.00	New Hire
Lee, Saerom Faculty	2026-08-24	Economics	Academic, Auxiliary, and Research	Assistant Professor	\$110,000.00	New Hire
Carpenter, Elizabeth N. Staff	2026-08-24	OP-Clinic-Wound Care	University Medical Center	Medical Assistant	\$44,824.00	New Hire
Green, Emily R. Faculty	2026-08-24	Curriculum & Instruction	Academic, Auxiliary, and Research	Assistant Lecturer	\$54,000.00	New Hire
Ocasio, Joseph P. Faculty	2026-08-24	Physician Assistant Studies	Academic, Auxiliary, and Research	Assistant Professor	\$5,000.00	Rehire
Garg, Pulkit Faculty	2026-08-24	MIME	Academic, Auxiliary, and Research	Assistant Professor	\$95,000.00	New Hire
Dass, Almer V. Staff	2026-08-24	Patient Financial Services	University Medical Center	Customer Service Associate	\$39,728.00	New Hire
Jones, Shaconda V. Staff	2026-08-24	CCC Multi Specialty	University Medical Center	Medical Assistant	\$44,824.00	New Hire
Abouahmed, Mohammad Staff	2026-08-24	Senior Behavioral Health	University Medical Center	Staff Nurse	\$81,694.08	New Hire

New Hires & Rehires (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Collison-Cofie, Habiba N. Staff	2026-08-24	Heart and Vascular Care Unit (HVCU)	University Medical Center	Staff Nurse	\$62,955.36	New Hire
Walter, Jessica B. Staff	2026-08-24	Emergency Dept.	University Medical Center	Nursing Assistant	\$4,068.48	Rehire
Parikh, Jeegan U. Faculty	2026-08-24	Dept. of Population Health	Academic, Auxiliary, and Research	Assistant Professor	\$75,000.00	New Hire
Shi, Jiale Faculty	2026-08-24	Chem/Envior Engr	Academic, Auxiliary, and Research	Assistant Professor	\$100,000.00	New Hire
Kosmakov, Maksim Faculty	2026-08-24	Mathematics	Academic, Auxiliary, and Research	Visiting Assistant Professor	\$57,070.00	New Hire
Slomski, Tracy Staff	2026-08-24	Financial Aid	Academic, Auxiliary, and Research	Assistant Director Compliance and Processing	\$63,000.00	New Hire
Dajnowicz, Steven Faculty	2026-08-24	Schl of Interdisciplinary Data Sci	Academic, Auxiliary, and Research	Associate Professor	\$100,000.00	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Jarzeboski, Sydney Staff	2026-08-24	Intermediate Care Unit	University Medical Center	Temp RN	\$131,040.00	New Hire
McIntosh, Marianna Staff	2026-08-24	Lab-Central Office	University Medical Center	Lab Tech I	\$27,306.24	New Hire
Jones, Kaylah R. Staff	2026-08-24	Ambulatory Staffing Pool	University Medical Center	Medical Assistant	\$44,824.00	New Hire
Chamoun, Jennifer L. Faculty	2026-08-24	Dept of Exercise & Rehab Sciences	Academic, Auxiliary, and Research	Assistant Lecturer 9 Month	\$62,500.00	New Hire
Maciu, Kathleen S. Staff	2026-08-24	Emergency Dept.	University Medical Center	Patient Care Technician	\$36,608.00	New Hire
White, Kaitlyn Staff	2026-08-24	Emergency Dept.	University Medical Center	Staff Nurse	\$72,072.00	New Hire
Hill, Lydia Staff	2026-08-24	Intermediate Care Unit	University Medical Center	Patient Care Technician	\$3,660.80	New Hire
Henderson, Shantzee L. Staff	2026-08-24	Emergency Dept.	University Medical Center	Nursing Assistant	\$4,068.48	New Hire
Atkinson, Emily Faculty	2026-08-24	Psychology	Academic, Auxiliary, and Research	Assistant Professor	\$77,500.00	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Gray, Anjali Faculty	2026-08-24	Molecular, Cellular & Dev Biology	Academic, Auxiliary, and Research	Visiting Assistant Professor	\$60,000.00	New Hire
Lindia, Matthew Faculty	2026-08-24	Communication	Academic, Auxiliary, and Research	Assistant Professor	\$67,000.00	New Hire
Dosumu, Ebum Faculty	2026-08-24	Schl of Interdisciplinary Data Sci	Academic, Auxiliary, and Research	Visiting Assistant Professor	\$28,842.00	New Hire
Weeks, Taylor Faculty	2026-08-24	English	Academic, Auxiliary, and Research	Assistant Lecturer 9 Month	\$50,000.00	New Hire
Park, Sanga Staff	2026-08-31	UTCare Pharmacy	University Medical Center	Pharmacist	\$60,309.60	Rehire
Chahal, Shweta Staff	2026-08-31	Physics	Academic, Auxiliary, and Research	Post Doctoral Associate	\$70,000.00	New Hire
Geremia, Mathieu L. Faculty	2026-08-31	Chemistry	Academic, Auxiliary, and Research	Visiting Assistant Professor	\$48,000.00	New Hire
De Lucia-Rogers, Marcy Staff	2026-08-31	UTMC RPW PEDIATRICS	University Medical Center	Cardiac Sonographer 1	\$9,819.68	New Hire
Malkani, Abdul Aziz Abdul Kayyum Staff	2026-08-31	Institutional Research	Academic, Auxiliary, and Research	Business Intelligence Analyst	\$65,000.00	New Hire
Sharp, Holly A. Faculty	2026-08-31	Radiation Oncology	Academic, Auxiliary, and Research	Instructor	\$1,000.00	New Hire

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Brunner, Denay Staff	2026-08-31	Acute Occupational Therapy	University Medical Center	Cert Occupa Therapy Asst	\$4,634.24	New Hire
Stevens, Caroline M. Faculty	2026-08-31	Radiation Oncology	Academic, Auxiliary, and Research	Instructor	\$3,000.00	New Hire
Sheets, Samantha M. Faculty	2026-08-31	Radiation Oncology	Academic, Auxiliary, and Research	Instructor	\$1,000.00	Additional Position
Heath, Lizzie Staff	2026-08-31	Environmental Services	University Medical Center	Custodial Worker	\$35,838.40	New Hire
Tennant, Lindsey Staff	2026-08-31	Lab-Histology	University Medical Center	Histotechnician HT	\$73,465.60	New Hire
Munoz, Kimie A. Staff	2026-08-31	Pathology	Academic, Auxiliary, and Research	Administrative Assistant I	\$40,601.60	New Hire

Employee Detail

Compensation & Title Changes

Compensation & Title Changes 283 records · 2026-05-29 to 2026-08-31

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Aponte, Brandon M. Staff	2026-05-30	IT Personnel	Academic, Auxiliary, and Research	Network Engineer	\$75,190.00 → \$76,190.00 (+1.3%)	Degree Awarded Increase
Hoekwater, Joshua Staff	2026-05-30	Environmental Sciences	Academic, Auxiliary, and Research	SR Research Associate	\$68,000.00	Change Period of Appointment
Bollman, Lisa M. Staff	2026-05-30	Academic Success & Engagement	Academic, Auxiliary, and Research	Academic Advisor † → Academic Advisor II	\$59,624.48 → \$68,000.00 (+14.0%)	Promotion
Melssen, Maria C. Staff	2026-05-30	Law Library	Academic, Auxiliary, and Research	Assistant Director, Law Library	\$61,000.00 → \$36,599.94 (-40.0%)	Change in Hours Vol Reduction

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Hamdah, Yasmeen Staff	2026-05-30	Graduate Student Association, Graduate Studies	Academic, Auxiliary, and Research	Program Manager, Graduate Student Success	\$50,439.31 → \$52,961.27 (+5.0%)	Salary or Rate
Evans, Christopher Staff	2026-05-30	Internal Audit	Academic, Auxiliary, and Research	Auditor	\$68,477.49 → \$69,477.49 (+1.5%)	Degree Awarded Increase
Church, Devan A. Staff	2026-05-30	Academic Success & Engagement	Academic, Auxiliary, and Research	Academic Advisor † → Academic Advisor II	\$49,440.00 → \$63,000.00 (+27.4%)	Promotion
Derhay, Kristina M. Staff	2026-05-30	UToledo Online	Academic, Auxiliary, and Research	Executive Assistant II	\$70,000.00 → \$56,000.00 (-20.0%)	Change in Hours Vol Reduction
Tucker, Melinda M. Staff	2026-05-31	Endoscopy Suite	University Medical Center	Patient Care Technician → Endoscopy Technician	\$42,036.80 → \$45,052.80 (+7.2%)	Promotion
Pratt, Jennifer Staff	2026-05-31	OP-Clinic-Admin	University Medical Center	Nurse Educator	\$86,000.00 → \$93,500.00 (+8.7%)	Equity Increase

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Dube, Prabhatchandra R. Staff	2026-05-31	Medicine	Academic, Auxiliary, and Research	Research Associate → Senior Research Associate	\$72,828.00	Title Update
Albrecht, Catherine Staff	2026-05-31	EPIC – Implementation Cost	University Medical Center	Senior Enterprise Applications Analyst → Applications Support Manager	\$97,850.00 → \$108,000.00 (+10.4%)	Promotion
Gulia, Julianna J. Staff	2026-05-31	3D Medical Intensive Care	University Medical Center	Staff Nurse	\$70,312.32	Lateral Transfer
Widenhoefer, Ashton M. Staff	2026-05-31	Emergency Dept.	University Medical Center	Nurse-Extern Resident → Staff Nurse	\$25.00 → \$61,420.32	Promotion
McDonald, George L. Staff	2026-05-31	Environmental Services	University Medical Center	Housekeeping Manager → Environmental Services Supervisor	\$54,075.00	Title Update
Nowacki, Thomas M. Staff	2026-05-31	Surgical Intensive Care	University Medical Center	Staff Nurse → Lead Nurse	\$79,709.76	Promotion
Kreger, Joseph Staff	2026-05-31	Environmental Services	University Medical Center	Housekeeping Manager → Environmental Services Supervisor	\$53,370.48	Title Update

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Rose, Alyssa M. Staff	2026-05-31	Emergency Dept.	University Medical Center	Staff Nurse	\$70,312.32	Lateral Transfer
Webster, Amanda L. Staff	2026-05-31	Heart and Vascular Care Unit (HVCU)	University Medical Center	Staff Nurse	\$79,709.76 → \$53,139.84 (-33.3%)	FTE
Becker, Savannah E. Staff	2026-05-31	Radiology-MRI	University Medical Center	Custodial Worker → Hospital Aide	\$17,742.40	Lateral Transfer
Rearick, Mia E. Staff	2026-05-31	OP-Clinic-Admin	University Medical Center	Medical Assistant → Clinical Coordinator	\$42,016.00 → \$46,000.00 (+9.5%)	Promotion
Cordell, Timothy Staff	2026-05-31	Environmental Services	University Medical Center	Housekeeping Manager → Environmental Services Supervisor	\$53,370.48	Title Update
Reiter, Robert J. Staff	2026-05-31	Environmental Services	University Medical Center	Housekeeping Manager → Environmental Services Supervisor	\$51,816.00	Title Update
Wright, Illiana-Maria I. Staff	2026-05-31	3D Medical Intensive Care	University Medical Center	Staff Nurse	\$50,157.12	Lateral Transfer

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Kelly, Claire Staff	2026-05-31	Outcome Management Outpatient	University Medical Center	Social Worker → Soc Wkr Patient Care Coord	\$24,970.40 → \$58,198.40 (+133.1%)	Promotion
Trzcinski, Tiffany M. Staff	2026-05-31	Interventional Pain Center	University Medical Center	Staff Nurse	\$42.58	Lateral Transfer
Parker, James C. Staff	2026-05-31	Environmental Services	University Medical Center	Housekeeping Manager → Environmental Services Supervisor	\$51,816.00	Title Update
Kralik, Victoria R. Staff	2026-05-31	Transplant/GU/Intermediate 4AB	University Medical Center	Staff Nurse → Lead Nurse	\$79,709.76	Promotion
Fogt, Ashlyn T. Staff	2026-05-31	Emergency Dept.	University Medical Center	Staff Nurse	\$65,725.92	Lateral Transfer
Godley, Jillene Staff	2026-05-31	Environmental Services	University Medical Center	Housekeeping Manager → Environmental Services Supervisor	\$53,370.48	Title Update
Shumaker, Taylor R. Staff	2026-05-31	OP-Clinic-Admin	University Medical Center	Clinic Manager 1 → Clinic Manager 2	\$65,674.00 → \$81,000.00 (+23.3%)	Promotion
Vaughn, Cretia Staff	2026-05-31	Hospital Support Human Resources	University Medical Center	HR Assistant → Talent Acquisition Specialist	\$45,204.58 → \$53,000.00 (+17.2%)	Promotion

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Abbott, Chad A. Staff	2026-05-31	Environmental Services	University Medical Center	Housekeeping Manager → Environmental Services Supervisor	\$51,816.00	Title Update
Streib, Lisa Staff	2026-06-01	3D Medical Intensive Care	University Medical Center	Lead Nurse	\$83,678.40 → \$87,852.96 (+5.0%)	PEN/PAIR Program Increase
Girard, Katherine A. Staff	2026-06-01	Emergency Dept.	University Medical Center	Staff Nurse	\$75,235.68 → \$83,678.40 (+11.2%)	PEN/PAIR Program Increase
Gillette, Stephanie L. Staff	2026-06-01	Early Learning Center	Academic, Auxiliary, and Research	Assistant Coach, Women's Golf → Summer Temp	\$26,790.30 → \$16.50	Additional Position
Langenderfer, Laura A. Staff	2026-06-01	Dana Infusion Center	University Medical Center	Staff Nurse	\$42.58 → \$44.70 (+5.0%)	PEN/PAIR Program Increase
Yoder, Olivia A. Staff	2026-06-01	3D Medical Intensive Care	University Medical Center	Staff Nurse	\$79,709.76 → \$83,678.40 (+5.0%)	PEN/PAIR Program Increase
Feeny, Gary D. Staff	2026-06-01	Steam Management - HSC	Academic, Auxiliary, and Research	Plant Maintenance Engineer	\$82,056.00 → \$61,542.00 (-25.0%)	Change in Hours Vol Reduction

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Leiser, Laura Staff	2026-06-01	Endoscopy Suite	University Medical Center	Staff Nurse	\$88,566.40 → \$97,614.40 (+10.2%)	PEN/PAIR Program Increase
Meyer, Kathleen E. Staff	2026-06-01	Surgical Intensive Care	University Medical Center	Staff Nurse	\$75,235.68 → \$87,852.96 (+16.8%)	PEN/PAIR Program Increase
Cigoy, Brenna N. Staff	2026-06-01	Endoscopy Suite	University Medical Center	Staff Nurse	\$44,283.20 → \$48,807.20 (+10.2%)	PEN/PAIR Program Increase
Faneuff, Gregory M. Staff	2026-06-01	Environmental Sciences	Academic, Auxiliary, and Research	Laboratory & Field Technician	\$43,888.00	Change Period of Appointment
Lieske, Caitlin L. Staff	2026-06-01	Operating Room	University Medical Center	Lead Nurse	\$88,566.40 → \$92,976.00 (+5.0%)	PEN/PAIR Program Increase
Coutcher, Megan M. Staff	2026-06-01	Surgical Intensive Care	University Medical Center	Lead Nurse	\$79,709.76 → \$87,852.96 (+10.2%)	PEN/PAIR Program Increase
Anderson, Elizabeth Staff	2026-06-01	Environmental Sciences	Academic, Auxiliary, and Research	Laboratory & Field Technician	\$47,000.00	Change Period of Appointment

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Bahar Moni, Ahmed Suparno Staff	2026-06-01	Orthopedic	Academic, Auxiliary, and Research	Assistant Professor → Senior Research Associate	\$73,542.00	Lateral Transfer
Asielue, Chioma O. Staff	2026-06-01	Dept. of Cell and Cancer Biology	Academic, Auxiliary, and Research	Lab Assistant	\$21,798.40 → \$20.96	FTE
Jiang, Yitong Faculty	2026-06-01	Geography	Academic, Auxiliary, and Research	Research Assistant Professor	\$70,990.00	Change Period of Appointment
Hagigat Vrzal, Lily Staff	2026-06-01	3D Medical Intensive Care	University Medical Center	Staff Nurse	\$83,678.40 → \$87,852.96 (+5.0%)	PEN/PAIR Program Increase
Valentin, Geraud M. Staff	2026-06-01	Chemistry	Academic, Auxiliary, and Research	Post Doctoral Research Assistant → Post Doctoral Associate	\$29.92 → \$43,563.52	Change Period of Appointment
Zarate, Lisa M. Staff	2026-06-01	Intermediate Care Unit	University Medical Center	Staff Nurse	\$79,709.76 → \$83,678.40 (+5.0%)	PEN/PAIR Program Increase

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Barakat-Orra, Fatima Staff	2026-06-01	Transplant/GU/Intermediate 4AB	University Medical Center	Staff Nurse	\$79,709.76 → \$83,678.40 (+5.0%)	PEN/PAIR Program Increase
Stevenson, Stevie K. Staff	2026-06-01	3D Medical Intensive Care	University Medical Center	Staff Nurse	\$79,709.76 → \$83,678.40 (+5.0%)	PEN/PAIR Program Increase
Abudulimu, Abasi Faculty	2026-06-01	Physics	Academic, Auxiliary, and Research	Research Assistant Professor	\$124,293.96	Change Period of Appointment
Hobson, Teri L. Staff	2026-06-01	Surgical Intensive Care	University Medical Center	Lead Nurse	\$75,235.68 → \$87,852.96 (+16.8%)	PEN/PAIR Program Increase
Milne, Grant A. Staff	2026-06-01	Environmental Sciences	Academic, Auxiliary, and Research	Senior Research Associate	\$63,000.00	Change Period of Appointment
Willis, Linsi J. Staff	2026-06-01	Operating Room	University Medical Center	Lead Nurse	\$88,566.40 → \$92,976.00 (+5.0%)	PEN/PAIR Program Increase
Shane, Addison R. Staff	2026-06-13	Football	Academic, Auxiliary, and Research	Assistant Recruiting Coordinator → Assistant Athletic Director Football Operations	\$55,000.00 → \$70,000.00 (+27.3%)	Promotion

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Spence, Heidi Staff	2026-06-13	Academic Success & Engagement	Academic, Auxiliary, and Research	Academic Advisor † → Academic Advisor II	\$50,000.00 → \$61,000.00 (+22.0%)	Promotion
Lauber, Rebecca L. Staff	2026-06-13	Dept. of Cell and Cancer Biology	Academic, Auxiliary, and Research	Education Manager	\$54,600.00 → \$57,330.00 (+5.0%)	Lateral Transfer
Sullivan, Michelle S. Staff	2026-06-13	Academic Success & Engagement	Academic, Auxiliary, and Research	Program Manager & Advisor, Student Advising → Academic Advisor II	\$57,869.05 → \$63,000.00 (+8.9%)	Lateral Transfer
Belair, Samantha N. Staff	2026-06-14	Intermediate Care Unit	University Medical Center	Patient Care Technician → Staff Nurse	\$18.14 → \$61,420.32	Promotion
Arias-Silguero, Monica Staff	2026-06-14	Transplant/GU/Intermediate 4AB	University Medical Center	Patient Care Technician	\$36,233.60 → \$32,610.24 (-10.0%)	FTE
Berrairia, Hassiba Staff	2026-06-14	4CD Oncology/Hemoc/Med-Surg	University Medical Center	Staff Nurse	\$65,725.92	Lateral Transfer

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Madden, William Staff	2026-06-14	Environmental Services	University Medical Center	Custodial Worker	\$34,964.80 → \$17,482.40 (-50.0%)	FTE
Bok, Whitney M. Staff	2026-06-14	3D Medical Intensive Care	University Medical Center	Staff Nurse	\$79,709.76 → \$53,139.84 (-33.3%)	FTE
Kowalski, Brenna M. Staff	2026-06-14	Emergency Dept.	University Medical Center	Staff Nurse	\$58,568.64 → \$87,852.96 (+50.0%)	FTE
Leon, Shaun N. Staff	2026-06-14	Dana Cancer Center	University Medical Center	Staff Nurse → Nurse Navigator, Oncology	\$79,709.76 → \$88,000.00 (+10.4%)	Promotion
Matson, Alison A. Staff	2026-06-14	OP-Physical Therapy	University Medical Center	Assistant Professor → TEMP Physical Therapist	\$100,000.00 → \$55.00	Additional Position
Steenrod, Haley L. Staff	2026-06-14	OPS-PACU	University Medical Center	Staff Nurse	\$44,283.20 → \$42.58	Additional Position
Diebert, Ibrahim A. Staff	2026-06-14	Heart and Vascular Care Unit (HVCU)	University Medical Center	Staff Nurse	\$79,709.76 → \$53,139.84 (-33.3%)	FTE

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Goodwin, Kylie R. Staff	2026-06-14	Senior Behavioral Health	University Medical Center	Mental Health Aide → Staff Nurse	\$18,116.80 → \$61,420.32 (+239.0%)	Promotion
Spears, Isabella P. Staff	2026-06-14	Transplant/GU/Intermediate 4AB	University Medical Center	Nurse Extern Resident → Staff Nurse	\$25.00 → \$61,420.32	Promotion
Walker, Ladana G. Staff	2026-06-14	Heart and Vascular Care Unit (HVCU)	University Medical Center	Staff Nurse	\$79,709.76 → \$42.58	FTE
Fresenko, Lindsey E. Staff	2026-06-14	OP-Physical Therapy	University Medical Center	Clinical Assist Prof Physical Therapy → TEMP Physical Therapist	\$92,700.00 → \$55.00	Additional Position
Donahue, Andrea M. Staff	2026-06-14	Emergency Dept.	University Medical Center	Staff Development Specialist → Staff Nurse	\$89,000.00 → \$42.58	Demotion
Taylor, Sonya A. Staff	2026-06-14	Patient Financial Services	University Medical Center	Patient Access Operations Supervisor → Self-Pay Coordinator	\$62,987.67 → \$54,558.40 (-13.4%)	Demotion

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Young, Kali J. Staff	2026-06-14	CCC Family Medicine	University Medical Center	Medical Assistant	\$43,721.60	Lateral Transfer
Tompkins, Shawnay D. Staff	2026-06-14	Food And Nutritional Svcs	University Medical Center	Food Service Worker	\$17,742.40	Lateral Transfer
Hundsrucker, Megan E. Staff	2026-06-14	OP-Clinic-OB/GYN	University Medical Center	Lead Medical Assistant → Medical Assistant	\$43,721.60 → \$42,016.00 (-3.9%)	Demotion
Kahan, Emily J. Staff	2026-06-14	Emergency Dept.	University Medical Center	Nurse Extern Resident → Staff Nurse	\$25.00 → \$40,946.88	Promotion
Ditmyer, Duane W. Staff	2026-06-14	Mainten-Campus Env & Phy Plnt	Academic, Auxiliary, and Research	Bldg Maint Repair Journeyman → Maintenance Repair Worker Journeyman 2	\$62,795.20 → \$68,036.80 (+8.3%)	Promotion
Fitch, Rokesha M. Staff	2026-06-14	Emergency Dept.	University Medical Center	Staff Nurse	\$75,235.68 → \$50,157.12 (-33.3%)	FTE
Butler, Heather Staff	2026-06-14	OP-Clinic-Recovery Services	University Medical Center	Medical Assistant → Mental Health Tech	\$43,721.60 → \$46,009.60 (+5.2%)	Promotion

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Henderson, Lauryn A. Staff	2026-06-14	Hosp - Advertising/Marketing	University Medical Center	Promotions Specialist → Digital Content Specialist	\$44,137.60 → \$45,000.00 (+2.0%)	Promotion
Clark, Kristen L. Staff	2026-06-14	Radiology- Comprehensive Care Center	University Medical Center	Staff Technologist - Diagnostic	\$69,950.40	Lateral Transfer
Steenrod, Haley L. Staff	2026-06-14	Interventional Pain Center	University Medical Center	Staff Nurse	\$42.58 → \$44,283.20	FTE
Noward, Sarah K. Staff	2026-06-14	Nursing Pool	University Medical Center	Staff Nurse	\$88,566.40 → \$79,709.76 (-10.0%)	FTE
Calhoun, Sharelle M. Staff	2026-06-14	4CD Oncology/Hemoc/Med-Surg	University Medical Center	Staff Nurse	\$65,725.92	Lateral Transfer
Schaechterle, Katelin M. Staff	2026-06-14	CT Scanner	University Medical Center	Staff Technologist - CT	\$69,950.40 → \$78,499.20 (+12.2%)	Certification/Credential
Wagner, Jenna C. Staff	2026-06-14	Dana Infusion Center	University Medical Center	Staff Nurse	\$70,312.32 → \$78,124.80 (+11.1%)	FTE

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Condon, Monica E. Staff	2026-06-15	Criminal Justice	Academic, Auxiliary, and Research	Secretary † → Administrative Assistant 1	\$52,104.00 → \$54,579.20 (+4.8%)	Promotion
Nowak, Stacie L. Staff	2026-06-15	Academic Success Programs	Academic, Auxiliary, and Research	Coord Supplemental Inst 9/10mo → Seasonal Employee Hourly	\$45,204.64 → \$20.00	Additional Position
Malleshappa, Madhu Staff	2026-06-17	Physiology and Pharmacology	Academic, Auxiliary, and Research	Post Doctoral Assoc FT-HSE → Post Doctoral Associate	\$30,222.40	Title Update
Miller, Tyler S. Staff	2026-06-27	Football	Academic, Auxiliary, and Research	Assistant Recruiting Coordinator → Associate Director Player Personnel	\$52,000.00	Title Update
Meyer, Logan M. Staff	2026-06-27	Football	Academic, Auxiliary, and Research	Director Recruiting & Player Personnel → General Manager - Football	\$140,000.00	Title Update
Tyagi, Himanshu Staff	2026-06-27	Astronomy	Academic, Auxiliary, and Research	Post Doctoral Assoc FT-MC → Post Doctoral Associate	\$65,000.00	Title Update

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Szymanski, Margaret S. Staff	2026-06-27	Provost Office	Academic, Auxiliary, and Research	Administrative Assistant † → Executive Assistant, Provost Office	\$55,598.40 → \$73,500.00 (+32.2%)	Promotion
Rigda, Christine Faculty	2026-06-27	University Libraries	Academic, Auxiliary, and Research	Chair & Assoc Prof, Rec.MGMT	\$96,885.65	Salary or Rate
Yunker, Rita L. Staff	2026-06-27	Dean - NSM	Academic, Auxiliary, and Research	Executive Assistant I	\$45,907.86 → \$61,210.48 (+33.3%)	FTE
Edwards, Carol A. Staff	2026-06-28	6CD Detox	University Medical Center	Staff Nurse	\$53,139.84	Lateral Transfer
Helle, Katie T. Staff	2026-06-28	Dana Cancer Ctr Infusion Pharmacy	University Medical Center	Resident Pharmacy, Med Physics & Radiation Therapy → Clinical Pharmacist	\$54,000.00 → \$124,000.00 (+129.6%)	Promotion
Britton-Lowden, Abigail Staff	2026-06-28	Radiology-Diagnostic	University Medical Center	Patient Care Technician → Records Tech 2	\$21,740.16 → \$19,021.60 (-12.5%)	Promotion

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Lewis, Dawn E. Staff	2026-06-28	Dana Cancer Ctr Infusion Pharmacy	University Medical Center	Certified Pharmacy Tech II	\$54,225.60	Lateral Transfer
Trubisky, Jacqueline Staff	2026-06-28	Emergency Dept.	University Medical Center	Staff Nurse → Lead Nurse	\$79,709.76	Promotion
Overhulse, Abigail Staff	2026-06-28	Orthopedic	Academic, Auxiliary, and Research	Assistant to the Chair → COMLS Financial Operations Administrator 1	\$62,830.00 → \$81,000.00 (+28.9%)	Promotion
Gardner, Annette F. Staff	2026-06-28	UTCare Pharmacy	University Medical Center	Pharmacist	\$62,972.00 → \$60.55	FTE
Begin, Emily Staff	2026-06-28	Heart and Vascular Care Unit (HVCU)	University Medical Center	Staff Nurse	\$75,235.68 → \$50,157.12 (-33.3%)	FTE
Shuler, Devond D. Staff	2026-06-28	Distribution Services	University Medical Center	Custodial Worker → Delivery Worker I	\$36,171.20	Lateral Transfer
Stokes, Angela Staff	2026-06-28	Rehab Svcs Admin	University Medical Center	Phys Ther Asst Lic → Assistant Director Therapy Services	\$61,588.80 → \$82,775.00 (+34.4%)	Promotion

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Brooks, Augusta I. Staff	2026-06-28	6CD Detox	University Medical Center	Staff Nurse	\$43,817.28 → \$35.11	FTE
Krygielski, Erin Staff	2026-06-28	Pathology	Academic, Auxiliary, and Research	Administrative Assistant † → Clerkship & Curriculum Coord	\$42,016.00 → \$45,219.20 (+7.6%)	Promotion
Rice, Danielle A. Staff	2026-06-28	Registration	University Medical Center	Records Tech 2 → Lead Basic Outpatient Preservice Specialist	\$43,180.80 → \$43,139.20 (-0.1%)	Promotion
Bunker, Meghan R. Staff	2026-06-28	Surgical Intensive Care	University Medical Center	Staff Nurse → Lead Nurse	\$79,709.76	Promotion
Brunton, Madeline E. Staff	2026-06-28	Registration	University Medical Center	Lead Basic Outpatient Preservice Specialist → Patient Access Operations Supervisor	\$39,145.60 → \$55,000.00 (+40.5%)	Promotion
Adams, Arika S. Staff	2026-06-28	Respiratory Care	University Medical Center	Resp Care Staff Tech → Resp Care Practitioner Adv	\$22.35 → \$59,379.84	Promotion
Wright, Lauren A. Staff	2026-06-28	Emergency Dept.	University Medical Center	Lead Nurse → Staff Nurse	\$87,852.96 → \$58,568.64 (-33.3%)	FTE

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Vaught, Marina K. Staff	2026-06-28	Dana Infusion Center	University Medical Center	Staff Nurse	\$70,312.32 → \$78,124.80 (+11.1%)	FTE
Kahan, Emily J. Staff	2026-06-28	Emergency Dept.	University Medical Center	Staff Nurse	\$40,946.88 → \$61,420.32 (+50.0%)	FTE
Venis, Alyssa J. Staff	2026-06-28	Heart and Vascular Care Unit (HVCU)	University Medical Center	Staff Nurse	\$65,725.92 → \$43,817.28 (-33.3%)	FTE
Moore, Aleithea K. Staff	2026-06-28	OP-Physical Therapy	University Medical Center	Resident-Physical Therapy → Physical Therapist	\$55,000.00 → \$80,246.40 (+45.9%)	Promotion
Okdie, Mary Staff	2026-06-29	Resid Prgm-Administrative	Academic, Auxiliary, and Research	Clerkship & Curriculum Coord → Residency & Curriculum Coord.	\$57,512.00	Lateral Transfer
Buraszeski, Conner F. Staff	2026-06-29	Nursing Svcs Admin	University Medical Center	Nurse Assistant Director	\$105,060.00 → \$106,060.00 (+1.0%)	Degree Awarded Increase
DeLaSerna, Ivana Faculty	2026-07-01	Dept. of Cell and Cancer Biology	Academic, Auxiliary, and Research	Associate Professor → Professor	\$129,805.10 → \$142,785.61 (+10.0%)	Faculty Promotion

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Alastal, Yaseen S. Faculty	2026-07-01	Medicine	Academic, Auxiliary, and Research	Assistant Professor → Associate Professor	\$48,014.48 → \$58,014.48 (+20.8%)	Faculty Promotion
Salem, Waleed M. Staff	2026-07-01	Surgery	Academic, Auxiliary, and Research	Resident → Research Assistant	\$65,108.00 → \$49,375.00 (-24.2%)	Promotion
Jeter, Andrew P. Faculty	2026-07-01	Medicine	Academic, Auxiliary, and Research	Instructor	\$21,143.85 → \$10,571.93 (-50.0%)	Change in Hours Vol Reduction
Daiger, Danielle R. Staff	2026-07-01	Radiation Therapy-Univ Med Ctr	University Medical Center	Resident-Pharmacy, Med Physics & Radiation Therapy → Associate Clinical Medical Physicist	\$55,000.00 → \$129,428.00 (+135.3%)	Promotion
Magrey, Sherry M. Faculty	2026-07-01	Department of Medical Education, Family Medicine	Academic, Auxiliary, and Research	Assistant Professor	\$114,000.00 → \$42,000.00 (-63.2%)	Title Update
Yeung, Kam C. Faculty	2026-07-01	Dept. of Cell and Cancer Biology	Academic, Auxiliary, and Research	Associate Professor	\$118,104.13 → \$129,915.00 (+10.0%)	Faculty Promotion

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Jun, John Y. Faculty	2026-07-01	Medicine	Academic, Auxiliary, and Research	Associate Professor → Professor	\$81,848.76 → \$80,092.00 (-2.1%)	Faculty Promotion
Ghai, Shruti Staff	2026-07-01	Physiology and Pharmacology	Academic, Auxiliary, and Research	Post Doctoral Associate	\$45,000.00 → \$52,000.00 (+15.6%)	Lateral Transfer
Chandar, Rupali Faculty	2026-07-01	Physics	Academic, Auxiliary, and Research	Professor & Assoc Chair → Professor and Interim Chair	\$115,319.98 → \$140,946.64 (+22.2%)	Salary and Title
El-Zawahry, Ahmed M. Faculty	2026-07-01	Resid Prgm-Urology, Urology	Academic, Auxiliary, and Research	Associate Professor → Professor	\$76,147.67 → \$86,148.00 (+13.1%)	Faculty Promotion
Zheng, Judy Y. Faculty	2026-07-01	Neurology	Academic, Auxiliary, and Research	Assistant Professor	\$22,660.00 → \$11,330.00 (-50.0%)	FTE
Kaw, Dinkar Faculty	2026-07-01	Medical Dir Office, Medicine	Academic, Auxiliary, and Research	Professor	\$90,273.87 → \$101,273.87 (+12.2%)	Salary and Title

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Qiu, Shuhao Faculty	2026-07-01	Medicine	Academic, Auxiliary, and Research	Assistant Professor → Associate Professor	\$33,948.86 → \$43,949.00 (+29.5%)	Faculty Promotion
Armstead, Tommie J. Staff	2026-07-04	MC Building Services	Academic, Auxiliary, and Research	Custodial Worker	\$45,676.80 → \$25,122.24 (-45.0%)	FTE
Ashburner, Brian P. Faculty	2026-07-11	Dean - NSM	Academic, Auxiliary, and Research	Associate Dean NSM → Senior Associate Dean NSM	\$143,220.71	Title Update
Keating, Clare Faculty	2026-07-11	University Libraries	Academic, Auxiliary, and Research	Asst Prof Library Admin/Electr → Associate Professor of Library Admin and Electronic Resources Librarian	\$89,973.06	Faculty Tenure/Promotion
Mitchell, Kathleen M. Faculty	2026-07-11	Nursing - Student Services	Academic, Auxiliary, and Research	Associate Dean & Assistant Professor	\$112,629.00 → \$123,891.90 (+10.0%)	Faculty Tenure/Promotion
Reinert, Justin P. Faculty	2026-07-11	Pharmacy Practice	Academic, Auxiliary, and Research	Assistant Prof Clinical → Associate Professor Clinical	\$138,947.90	Faculty Tenure/Promotion

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Murphy, Julie A. Faculty	2026-07-11	Pharmacy Practice	Academic, Auxiliary, and Research	Assoc Dean of AA & Assoc Prof	\$176,798.94 → \$194,478.83 (+10.0%)	Faculty Promotion
Mata, Luis A. Faculty	2026-07-11	Civil Engineering	Academic, Auxiliary, and Research	Associate Professor & Chair → Professor & Chair	\$129,665.67 → \$142,632.24 (+10.0%)	Faculty Promotion
Bhaskaran, Mahendran Staff	2026-07-11	Physiology and Pharmacology	Academic, Auxiliary, and Research	Post-Doctoral Associate → Senior Research Associate	\$50,470.00	Lateral Transfer
Conti, Heather R. Faculty	2026-07-11	Dean - NSM	Academic, Auxiliary, and Research	Assoc Dean and Assoc Professor → Assoc Dean and Professor	\$137,430.15 → \$151,173.17 (+10.0%)	Faculty Promotion
Rippke, Nichole Staff	2026-07-12	Transplant Administration	University Medical Center	Resource Utilization Coord → Organ Transplant Coordinator	\$95,305.60 → \$93,976.00 (-1.4%)	Promotion
Knepper, Lauren L. Staff	2026-07-12	Transplant/GU/Intermediate 4AB	University Medical Center	Staff Nurse	\$81,694.08	Lateral Transfer

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Kuron, Paige E. Staff	2026-07-12	Heart and Vascular Care Unit (HVCU)	University Medical Center	Nurse-Extern Resident → Staff Nurse	\$25.00 → \$62,955.36	Promotion
Hall, Jordan E. Staff	2026-07-12	Senior Behavioral Health	University Medical Center	Staff Nurse	\$67,373.28 → \$44,915.52 (-33.3%)	FTE
Kuhn, Rebecca L. Staff	2026-07-12	Vascular Lab	University Medical Center	Staff Nurse	\$45,385.60 → \$90,771.20 (+100.0%)	FTE
Chapman, Alexis L. Staff	2026-07-12	Transplant/GU/Intermediate 4AB	University Medical Center	Medical Assistant → Patient Care Technician	\$44,824.00 → \$35,474.40 (-20.9%)	Demotion
Goodman, Sarah J. Staff	2026-07-12	Registration	University Medical Center	Patient Care Technician → ED Registration Specialist	\$18,574.40 → \$38,916.80 (+109.5%)	Promotion
Stanton, Rachel Faculty	2026-07-12	Dept of Exercise & Rehab Sciences	Academic, Auxiliary, and Research	Instructor	\$25.00 → \$24.80 (-0.8%)	FTE
Czernik, Piotr J. Staff	2026-07-12	Orthopedic, Orthopedic Surgery	Academic, Auxiliary, and Research	Senior Research Associate	\$61,114.03 → \$25.00	FTE

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Vassar, Nicole R. Staff	2026-07-12	Registration	University Medical Center	Delivery Worker → Patient Registration Spec	\$18,907.20 → \$40,123.20 (+112.2%)	FTE
Simone, Lily Staff	2026-07-12	Dana Infusion Center	University Medical Center	Staff Nurse	\$67,373.28 → \$74,859.20 (+11.1%)	FTE
Mansfield, Kayla T. Staff	2026-07-12	OP-Physical Therapy	University Medical Center	Lead Physical Therapist → Physical Therapist	\$100,464.00 → \$48.30	FTE
Ehlers, Anjelica M. Staff	2026-07-12	Respiratory Care	University Medical Center	Lead Respiratory Care Practitioner → Resp Care Practitioner Adv	\$80,454.40 → \$40,227.20 (-50.0%)	Demotion
Spradley, Kayla Faculty	2026-07-13	Psychiatry	Academic, Auxiliary, and Research	Resident → Assistant Professor	\$67,501.00 → \$22,000.00 (-67.4%)	Lateral Transfer
Spradley, Garrett Faculty	2026-07-13	Psychiatry	Academic, Auxiliary, and Research	Resident → Assistant Professor	\$67,501.00 → \$32,000.00 (-52.6%)	Lateral Transfer

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Reid, Lori A. Staff	2026-07-18	Hospital Support Human Resources, Human Resources	Academic, Auxiliary, and Research	Clerk → Human Resources Clerk	\$42,078.40	Title Update
Briggs, Brittny Staff	2026-07-20	Resid Prgm-Administrative	Academic, Auxiliary, and Research	Residency and Curriculum Coordinator → Executive Assistant I	\$54,537.60 → \$55,866.00 (+2.4%)	Promotion
Hasenfus, Frederick Staff	2026-07-25	Institutional Research	Academic, Auxiliary, and Research	Program Director Reporting & Institutional Research → Director Business Intelligence & Analytics	\$92,172.16 → \$112,131.00 (+21.7%)	Promotion
Egan, Kevin Faculty	2026-07-25	Economics	Academic, Auxiliary, and Research	Professor and Chair	\$169,930.44 → \$175,028.36 (+3.0%)	Salary or Rate
Allred, Ammon Faculty	2026-07-25	Philosophy	Academic, Auxiliary, and Research	Professor and Chair	\$118,651.08 → \$122,210.62 (+3.0%)	Salary or Rate

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Monteleone, Rebecca G. Faculty	2026-07-25	Sociology & Anthropology	Academic, Auxiliary, and Research	Associate Professor & Program Coordinator Disability Studies → Associate Professor	\$80,785.65	Salary and Title
Mynihan, Cassandra L. Staff	2026-07-25	Telecomm-Cellular	Academic, Auxiliary, and Research	Assistant Director Business & Auxiliary Services → Assistant Director Auxiliary Retail Services	\$77,371.44	Title Update
Caceres, Jetsabe Faculty	2026-07-25	Political Science	Academic, Auxiliary, and Research	Associate Professor and Chair	\$112,698.72 → \$116,079.68 (+3.0%)	Salary or Rate
Woodley, Robert E. Staff	2026-07-25	Upward Bound	Academic, Auxiliary, and Research	Program Manager, Student Retention → Academic Advisor I	\$58,543.45 → \$56,838.30 (-2.9%)	Demotion
White, Marveona P. Staff	2026-07-26	Registration	University Medical Center	Lead Patient Registration Spec → ED Registration Specialist	\$37,627.20 → \$18.09	FTE
Roe, Keegan Staff	2026-07-26	Nursing Pool	University Medical Center	Staff Nurse	\$72,072.00	Lateral Transfer

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Archer, Jennifer Staff	2026-07-26	Community Engagement	University Medical Center	Director Community Engagement	\$123,600.00 → \$124,600.00 (+0.8%)	Degree Awarded Increase
Niese, Bradley W. Staff	2026-07-26	Respiratory Care	University Medical Center	Resp Care Practitioner Adv	\$72,408.96	Lateral Transfer
Prystash, Jackson S. Staff	2026-07-26	Intermediate Care Unit	University Medical Center	Patient Care Technician	\$35,474.40	Lateral Transfer
Koltz, Rebecca Staff	2026-07-26	Operating Room	University Medical Center	Attendant, Surg Waiting Room → Clerical Specialist	\$18,907.20 → \$19,864.00 (+5.1%)	Promotion
Devalt, Deanna Staff	2026-07-26	OP-Clinic-Psychiatry	University Medical Center	Medical Assistant → Lead Medical Assistant	\$44,824.00	Promotion
Kottman, Victoria C. Faculty	2026-07-26	Psychiatry	Academic, Auxiliary, and Research	Assistant Professor → Associate Professor	\$140,437.31	Faculty Promotion
DeShetler, Danielle K. Staff	2026-07-26	Operating Room	University Medical Center	Supervisor Inventory Control → Perioperative Specialist	\$58,489.54 → \$58,260.80 (-0.4%)	Demotion

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
DeVore, Ashley M. Faculty	2026-07-26	Dept of Exercise & Rehab Sciences	Academic, Auxiliary, and Research	Instructor	\$25.00 → \$24.80 (-0.8%)	FTE
Drayton, Brooklyn L. Staff	2026-07-26	UTMC RMC MD VIP Clinic	University Medical Center	Medical Assistant	\$41,475.20	Lateral Transfer
Blanchard, Natasha Staff	2026-07-26	Vascular Ultrasound	University Medical Center	Vascular Ultrasound Tech	\$37,585.60	Additional Position
Overholser, Andrew E. Faculty	2026-07-26	Physician Assistant Studies	Academic, Auxiliary, and Research	Assistant Professor	\$64.40 → \$74.02 (+14.9%)	Faculty Promotion
Park, Jesse Faculty	2026-08-01	Resid Prgm-Emergency Medicine	Academic, Auxiliary, and Research	Assistant Professor	\$30,900.00 → \$40,900.00 (+32.4%)	Salary and Title
Abdelwahab, Ahmed Staff	2026-08-01	Resid Prgm-Medicine	Academic, Auxiliary, and Research	Research Associate → Resident	\$43,264.00 → \$62,477.00 (+44.4%)	Lateral Transfer

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Zeydabadinejad, Sareh Staff	2026-08-01	Dept. of Cell and Cancer Biology	Academic, Auxiliary, and Research	Research Assistant	\$47,277.00 → \$48,695.31 (+3.0%)	Lateral Transfer
Wiley, James Faculty	2026-08-01	Medicine	Academic, Auxiliary, and Research	Professor	\$219,248.31	Change Period of Appointment
Waska, Andrea L. Staff	2026-08-02	Lab-Central Office	University Medical Center	Lab Tech I	\$45,510.40	Lateral Transfer
Rafac, Sara Staff	2026-08-03	Philosophy	Academic, Auxiliary, and Research	Administrative Assistant I	\$45,801.60	Lateral Transfer
Carr, Georgia A. Staff	2026-08-05	OP-Clinic-Orthopedic	University Medical Center	Secretary 2 → Basic Outpatient Presvc Spec	\$20,893.60 → \$20,644.00 (-1.2%)	Reclassification
Miller, Lasonya A. Staff	2026-08-05	OPS-PACU	University Medical Center	Lead Nurse → Staff Nurse	\$95,305.60	Displacement
Davis, Shante D. Staff	2026-08-06	Distribution Services	University Medical Center	Hospital Aide → Delivery Worker I	\$32,448.00 → \$20,280.00 (-37.5%)	Displacement

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Spears, De'Siree M. Staff	2026-08-06	Intermediate Care Unit	University Medical Center	Patient Care Technician	\$43,617.60 → \$39,255.84 (-10.0%)	Displacement
Allison, Jessica Staff	2026-08-06	Intermediate Care Unit	University Medical Center	Patient Care Technician	\$37,876.80 → \$18.21	Displacement
Phillips, Kelly A. Faculty	2026-08-08	School of Nursing Instruction	Academic, Auxiliary, and Research	Chair & Professor → Chair and Chief Nursing Administrator	\$159,823.20	Salary and Title
Oberlander, James F. Faculty	2026-08-08	School of Nursing Instruction	Academic, Auxiliary, and Research	Instructor & Prog Dir BSN/DE Dir → Assistant Professor & Program Director BSN	\$99,393.50	Faculty Promotion
Hardy, Stephen J. Staff	2026-08-08	Dean-Business College	Academic, Auxiliary, and Research	Program Manager, Membership	\$56,650.00 → \$61,000.00 (+7.7%)	Equity Increase
Walsh, M. E. Faculty	2026-08-08	Health & Human Services College	Academic, Auxiliary, and Research	Chief Nurse Admin and Sr Assoc Dean → Acting Senior Associate Dean	\$162,050.24	Salary and Title

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
McKinney, Asia Staff	2026-08-09	OP-Clinic-Vascular	University Medical Center	Medical Assistant	\$44,824.00	Lateral Transfer
Shaffer, Madeline J. Staff	2026-08-09	6AB Surgery - Orthopedics	University Medical Center	Staff Nurse	\$72,072.00	Lateral Transfer
Gray, Brittany Staff	2026-08-09	6AB Surgery - Orthopedics	University Medical Center	Staff Nurse	\$48,048.00 → \$72,072.00 (+50.0%)	FTE
Snook, Jaime D. Faculty	2026-08-09	Dentistry, Resid Prgm-Dentistry	Academic, Auxiliary, and Research	Assistant Professor	\$66,225.62 → \$74,296.00 (+12.2%)	Salary or Rate
McQueen, Maya Staff	2026-08-09	CCC Family Medicine	University Medical Center	Medical Assistant	\$39,270.40	Lateral Transfer
Nuckols, Dana K. Staff	2026-08-09	Dana Infusion Center	University Medical Center	Staff Nurse	\$60,028.80 → \$50,024.00 (-16.7%)	FTE
Eisenmann, Kathryn M. Faculty	2026-08-09	Department of Medical Education, Dept. of Cell and Cancer Biology	Academic, Auxiliary, and Research	Professor	\$146,922.93 → \$164,922.93 (+12.3%)	Salary or Rate

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Zielinski, Jesslyn L. Staff	2026-08-09	Nursing Svcs Admin	University Medical Center	Nurse Assistant Director → Nurse Director	\$114,835.24 → \$125,000.00 (+8.9%)	Promotion
Mahajan, Tanvi S. Staff	2026-08-09	Registration	University Medical Center	Basic Outpatient Presvc Spec	\$20,061.60 → \$40,123.20 (+100.0%)	FTE
Norton, Melissa L. Staff	2026-08-09	6CD Detox	University Medical Center	Staff Nurse	\$54,462.72	Lateral Transfer
Koltz, Rebecca Staff	2026-08-09	OPS-PACU	University Medical Center	Clerical Specialist → Attendant, Surg Waiting Room	\$19,864.00 → \$18,907.20 (-4.8%)	Return to Prior Position
Pietrzak, Kaitlyn M. Staff	2026-08-09	3D Medical Intensive Care	University Medical Center	Staff Nurse	\$54,462.72 → \$43.64	FTE
Leaders, Deidre Staff	2026-08-10	Advanced Clinical Simulation, Continuing Education	Academic, Auxiliary, and Research	Program Coordinator, Interprofessional Immersive Simulation Center → Executive Assistant I	\$58,554.68 → \$61,482.41 (+5.0%)	Lateral Transfer
Hu, Jiahui Staff	2026-08-12	Dept. of Cell and Cancer Biology	Academic, Auxiliary, and Research	Research Assistant	\$45,204.64	Change Period of Appointment

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Ainslie, Marlena Staff	2026-08-15	Eberly Ctr Student Experience	Academic, Auxiliary, and Research	Events Coordinator † → Student Services Coordinator 2	\$46,488.00 → \$49,940.80 (+7.4%)	Reclassification
Parnell, Sonya L. Staff	2026-08-15	Treasurer's Office	Academic, Auxiliary, and Research	Student Loan Specialist 2 → Student Account Specialist 2	\$49,878.40	Lateral Transfer
Zhang, Xiaozhong Staff	2026-08-15	Facilities Planning	Academic, Auxiliary, and Research	Program Database Analyst	\$92,248.00 → \$45,947.20 (-50.2%)	FTE
Harold, David T. Faculty	2026-08-17	Law- Instruction	Academic, Auxiliary, and Research	Assistant Professor	\$110,000.00 → \$112,200.00 (+2.0%)	Salary or Rate
Wickenheiser, Miracle R. Staff	2026-08-17	Dean- Business College	Academic, Auxiliary, and Research	Marketing Development Specialist → Program Manager, NCOBI Student Engagement	\$53,743.34 → \$59,117.67 (+10.0%)	Lateral Transfer
Machalow, Deborah P. Faculty	2026-08-17	Law- Instruction	Academic, Auxiliary, and Research	Assistant Professor of Law	\$112,965.25 → \$126,747.01 (+12.2%)	Faculty Promotion

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Lengel, Aaron Staff	2026-08-17	Inpatient Pharmacy	University Medical Center	Assistant Prof/Res Director → Pharmacist	\$127,698.48 → \$62.06	Additional Position
Kline, Candy L. Faculty	2026-08-17	Law-Instruction	Academic, Auxiliary, and Research	Assistant Professor of Law	\$112,750.00 → \$115,005.00 (+2.0%)	Salary or Rate
Spence, Glenys P. Faculty	2026-08-17	Law-Instruction	Academic, Auxiliary, and Research	Assistant Professor → Associate Professor	\$117,875.00 → \$132,255.75 (+12.2%)	Faculty Promotion
Garcia, Gabriel K. Staff	2026-08-22	Mainten- Campus Env & Phy Plnt	Academic, Auxiliary, and Research	Manager Structural Maintenance	\$84,872.00 → \$100,500.00 (+18.4%)	Salary or Rate
Krause, Dale R. Staff	2026-08-22	Maintenance/Electric	Academic, Auxiliary, and Research	Manager Electrical Maintenance	\$90,897.91 → \$110,000.00 (+21.0%)	Salary or Rate
Young, Kiana M. Staff	2026-08-22	Training Room	Academic, Auxiliary, and Research	Athletic Trainer I	\$46,560.78 → \$53,106.14 (+14.1%)	Equity Increase

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Armstrong, Jordan Staff	2026-08-22	Volleyball-Women	Academic, Auxiliary, and Research	Assistant Volleyball Coach → Associate Volleyball Coach	\$48,260.65 → \$58,000.00 (+20.2%)	Promotion
Costell, Amanda L. Staff	2026-08-22	Admin - Campus Env & Phy Plnt	Academic, Auxiliary, and Research	Interior Designer → Interior Designer & Construction Project Manager	\$93,444.35 → \$100,500.00 (+7.6%)	Title Update
Gajdostik, Jeffrey J. Staff	2026-08-22	Care Of Grounds - MC	Academic, Auxiliary, and Research	Manager Grounds	\$75,055.71 → \$80,000.00 (+6.6%)	Salary or Rate
Wass, Aaron J. Staff	2026-08-22	Training Room	Academic, Auxiliary, and Research	Athletic Trainer II	\$54,075.00 → \$57,575.00 (+6.5%)	Equity Increase
Halsey, Jonathan Staff	2026-08-22	Training Room	Academic, Auxiliary, and Research	Athletic Trainer II	\$53,045.00 → \$56,545.00 (+6.6%)	Equity Increase
Miller, Sydnee R. Staff	2026-08-22	Training Room	Academic, Auxiliary, and Research	Athletic Trainer I	\$46,560.78 → \$52,856.14 (+13.5%)	Equity Increase

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Bahr, Reid K. Staff	2026-08-22	Training Room	Academic, Auxiliary, and Research	Athletic Trainer I	\$46,601.32 → \$52,357.32 (+12.4%)	Equity Increase
Sutton, Robert D. Staff	2026-08-22	HVAC-Campus Env & Phy Plnt	Academic, Auxiliary, and Research	Manager Mechanical Maintenance	\$95,000.00 → \$105,000.00 (+10.5%)	Salary or Rate
Stacy, Tadd Staff	2026-08-22	Facilities Planning	Academic, Auxiliary, and Research	Facilities Planning & Information Manager → Assistant Director, Capital Planning	\$93,819.63 → \$107,000.00 (+14.0%)	Salary or Rate
Blevins, Patrick Staff	2026-08-22	Maintenance/Structur	Academic, Auxiliary, and Research	Manager Structural Maintenance	\$98,880.00 → \$115,000.00 (+16.3%)	Salary or Rate
Whelan, Connor J. Staff	2026-08-22	Athletics-Developmt	Academic, Auxiliary, and Research	Deputy Dir of Athletics	\$133,900.00 → \$150,000.00 (+12.0%)	Salary or Rate
Cassity, Devin L. Staff	2026-08-22	Training Room	Academic, Auxiliary, and Research	Athletic Trainer II	\$53,045.00 → \$56,545.00 (+6.6%)	Equity Increase

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Vigliotti, Zachary M. Staff	2026-08-22	Training Room	Academic, Auxiliary, and Research	Athletic Trainer I	\$48,695.31 → \$53,918.31 (+10.7%)	Equity Increase
Foley, Brian P. Staff	2026-08-22	Care of Grounds - HSC	Academic, Auxiliary, and Research	Manager Grounds	\$75,055.71 → \$80,000.00 (+6.6%)	Salary or Rate
Queenan, Douglas R. Staff	2026-08-22	Electric-Campus Env & Phy Plnt	Academic, Auxiliary, and Research	Mgr Electrical Maintenance HSC	\$99,338.43 → \$120,000.00 (+20.8%)	Salary or Rate
Hawkins, Thomas P. Staff	2026-08-22	Res Life Facilities Operations	Academic, Auxiliary, and Research	Facilities Supervisor Residence Halls → Manager, Maintenance, Residence Halls	\$66,790.02 → \$75,000.00 (+12.3%)	Title Update
Curtis, Eva Staff	2026-08-22	Dean-Business College	Academic, Auxiliary, and Research	Program Manager	\$56,270.14 → \$61,000.00 (+8.4%)	Equity Increase
Johnson, Emma E. Staff	2026-08-22	Training Room	Academic, Auxiliary, and Research	Athletic Trainer I	\$46,560.78 → \$53,106.14 (+14.1%)	Equity Increase

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Brown, Samantha L. Staff	2026-08-23	Heart and Vascular Care Unit (HVCU)	University Medical Center	Staff Nurse	\$43,64 → \$81,694.08	FTE
Williams, Kelis A. Staff	2026-08-23	Intermediate Care Unit	University Medical Center	Patient Care Technician	\$18,574.40 → \$17.86	FTE
Conrad, Kimberly Staff	2026-08-23	Emergency Dept.	University Medical Center	EMT Paramedic	\$31,087.68 → \$24.91	FTE
Lewis, Kody A. Staff	2026-08-23	Food And Nutritional Svcs	University Medical Center	Food Service Worker	\$17,919.20 → \$35,838.40 (+100.0%)	FTE
Ganjoo, Wimi Staff	2026-08-23	Registration	University Medical Center	Patient Registration Spec	\$42,577.60 → \$21,288.80 (-50.0%)	FTE
Houston-Taylor, Terra M. Staff	2026-08-23	Registration	University Medical Center	Basic Outpatient Presve Spec → Patient Registration Spec	\$40,123.20	Lateral Transfer
Savona, Alexzander J. Staff	2026-08-23	OPS-PACU	University Medical Center	Staff Nurse	\$85,675.20	Lateral Transfer

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Swan, Nicholas I. Staff	2026-08-23	Ambulatory Staffing Pool	University Medical Center	Medical Assistant	\$39,270.40 → \$18.88	FTE
Marchese, Tia M. Staff	2026-08-23	Intermediate Care Unit	University Medical Center	Patient Care Technician	\$18,574.40 → \$33,433.92 (+80.0%)	FTE
Williams, Jeffery Q. Staff	2026-08-23	Registration	University Medical Center	Patient Registration Spec → Lead Patient Registration Spec	\$36,462.40	Lateral Transfer
Vasquez, Jacquelyn D. Staff	2026-08-23	Psychiatry Float Pool	University Medical Center	Staff Nurse	\$81,694.08 → \$54,462.72 (-33.3%)	FTE
Skie, Carrie A. Staff	2026-08-23	OPS-PACU	University Medical Center	Nurse Educator → Operations Supervisor RN	\$93,500.00 → \$102,000.00 (+9.1%)	Promotion
Vineyard, Amanda L. Staff	2026-08-23	OP-Clinic-Orthopedic	University Medical Center	Staff Nurse	\$54,462.72 → \$35,994.40 (-33.9%)	FTE
Eppink, Antoinette M. Staff	2026-08-23	PAT	University Medical Center	Staff Nurse	\$45,385.60 → \$81,694.08 (+80.0%)	FTE

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Miramontes, Angela G. Staff	2026-08-23	CT Scanner	University Medical Center	Staff Nurse	\$54,462.72 → \$45,385.60 (-16.7%)	FTE
Yeske, Kennedy Staff	2026-08-23	Registration	University Medical Center	ED Registration Specialist → Lead Patient Registration Spec	\$37,627.20	Lateral Transfer
Dinh, An T. Faculty	2026-08-24	Dept of Exercise & Rehab Sciences	Academic, Auxiliary, and Research	Assistant Professor → Associate Professor	\$82,979.26	Faculty Promotion
Drendel, Nathan J. Faculty	2026-08-24	Dept. of Population Health	Academic, Auxiliary, and Research	Associate Lecturer → Senior Lecturer	\$61,650.71	Faculty Promotion
Kharel, Ashish Faculty	2026-08-24	Electrical Engineering, LCCC Agreement	Academic, Auxiliary, and Research	Visiting Assistant Professor	\$80,000.00 → \$81,000.00 (+1.3%)	Change Period of Appointment
Mavima, Blessing S. Faculty	2026-08-24	History	Academic, Auxiliary, and Research	Assistant Professor → Associate Professor	\$78,552.50	Faculty Tenure/Promotion

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Moorhead, Daryl L. Faculty	2026-08-24	Environmental Sciences	Academic, Auxiliary, and Research	Professor → Professor, Director Arboretum	\$140,766.03	Title Update
Marbaugh, Kelly R. Faculty	2026-08-24	Bio-Engineering	Academic, Auxiliary, and Research	Associate Lecturer → Senior Lecturer	\$88,592.22	Faculty Promotion
Woolford, Dawn M. Faculty	2026-08-24	School of Nursing Instruction	Academic, Auxiliary, and Research	Instructor → Assistant Professor	\$82,155.88	Faculty Promotion
Gilstrap, Catherine M. Faculty	2026-08-24	Marketing	Academic, Auxiliary, and Research	Associate Professor → Professor & Neff Research Fellow	\$180,516.27	Faculty Promotion
Shalaby, Hossam M. Faculty	2026-08-24	LCCC Agreement	Academic, Auxiliary, and Research	Professor	\$85,000.00 → \$87,550.00 (+3.0%)	Salary or Rate
Hapgood, Susanna Faculty	2026-08-24	Curriculum & Instruction, Dean-Engineering	Academic, Auxiliary, and Research	Associate Professor → Professor	\$113,214.72	Faculty Promotion

Compensation & Title Changes (cont.)

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NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Marshall, Henry J. Faculty	2026-08-24	Dept. of Population Health	Academic, Auxiliary, and Research	Senior Lecturer → Visiting Instructor	\$68,852.80 → \$40,000.00 (-41.9%)	Change Period of Appointment
Crookston, Shara L. Faculty	2026-08-24	Women and Gender Studies	Academic, Auxiliary, and Research	Chair and Associate Professor → Associate Professor	\$86,349.59 → \$88,076.58 (+2.0%)	Salary or Rate
Martin, Christopher P. Faculty	2026-08-24	Philosophy	Academic, Auxiliary, and Research	Associate Professor → Professor	\$105,560.55	Faculty Promotion
Kim, Joanne S. Faculty	2026-08-24	English	Academic, Auxiliary, and Research	Assistant Professor → Associate Professor	\$83,936.82	Faculty Tenure/Promotion
Ponnaiyan, Thehazhnan K. Faculty	2026-08-24	Chem/Envior Engr	Academic, Auxiliary, and Research	Senior Lecturer → Senior Lecturer and Undergraduate Director	\$88,421.74	Title Update
Cioc, Sorin Faculty	2026-08-24	MIME	Academic, Auxiliary, and Research	Clinical Professor & MIME UG Program Dir	\$108,257.06 → \$111,504.77 (+3.0%)	Salary or Rate

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Dunn-Myers, Tasha R. Faculty	2026-08-24	Communication	Academic, Auxiliary, and Research	Associate Professor → Professor	\$90,480.36	Faculty Promotion
Misko, Andrew R. Faculty	2026-08-24	Dept of Exercise & Rehab Sciences	Academic, Auxiliary, and Research	Assoc Lecturer → Senior Lecturer	\$61,650.71	Faculty Promotion
Ward, Jamie Faculty	2026-08-24	Communication	Academic, Auxiliary, and Research	Assistant Professor → Associate Professor	\$80,706.23	Faculty Tenure/Promotion
Tang, Yuan Faculty	2026-08-24	Bio-Engineering	Academic, Auxiliary, and Research	Assistant Professor → Associate Professor	\$112,120.10	Faculty Tenure/Promotion
Houston-Taylor, Terra M. Staff	2026-08-25	Fallen Timbers-Family Medicine	University Medical Center	Patient Registration Spec → Basic Outpatient Presvc Spec	\$40,123.20	Return to Prior Position
Sheets, Samantha M. Faculty	2026-08-31	Radiation Oncology	Academic, Auxiliary, and Research	Radiation Therapist 2 → Instructor	\$109,865.60 → \$31.25	Additional Position

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Pearson, Michelle M. Staff	2026-08-31	Distribution Services	University Medical Center	Delivery Worker I	\$38,584.00	Lateral Transfer
Neupane, Sabin Staff	2026-08-31	Physics	Academic, Auxiliary, and Research	Post Doctoral Associate	\$64,375.00	Change Period of Appointment

Employee Detail

Separations

Separations 259 records · 2026-05-29 to 2026-08-31

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Speweik, Elizabeth L. Staff	2026-05-29	Hospital Support Human Resources	University Medical Center	Talent Acquisition Specialist	\$57,000.00	Resigned Other Employment
Gunalan, Karren S. Staff	2026-05-29	Res Hall Admin	Academic, Auxiliary, and Research	Program Coordinator, Residence Life	\$54,860.00	Resignation
Roberts Hoffman, Kristin M. Staff	2026-05-29	Student Affairs	Academic, Auxiliary, and Research	Program Manager, COMLS Student Success	\$60,000.00	Resigned Other Employment
Lohman, Matthew Staff	2026-05-29	Chemistry	Academic, Auxiliary, and Research	Post Doctoral Associate	\$58,500.00	Resignation

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Evans, Darlene Staff	2026-05-29	India MBA	Academic, Auxiliary, and Research	Assistant Director Business Graduate Programs	\$68,536.06	Retirement w10+ yrs UT service
Ledingham, Brad Staff	2026-05-29	Student Conduct	Academic, Auxiliary, and Research	Student Conduct & Communication Standard Coordinator	\$60,117.43	Invol Term-Job Perf/Code Condu
Abutaha, Amani K. Staff	2026-05-29	Medical School Admission	Academic, Auxiliary, and Research	Data Analyst	\$66,000.00	Resigned Moved to New Location
Schlueter, Gregory R. Staff	2026-05-29	Inst Am Cons Thought & Ldrship	Academic, Auxiliary, and Research	Assistant Director, IACTL Marketing & Communications	\$101,665.33	Invol Term-Job Perf/Code Condu
Busdiecker, Candace Staff	2026-05-30	Faculty Affairs	Academic, Auxiliary, and Research	Assistant Director Faculty Affairs & Development	\$73,367.45	Retirement w10+ yrs UT service
Weaver, Kelly M. Staff	2026-05-30	OP-Physical Therapy	University Medical Center	Physical Therapist	\$9,800.96	Resigned Personal Reasons
Grant, Jill M. Staff	2026-05-30	Vascular Lab	University Medical Center	Project Manager Hospital Service Line	\$79,310.00	Resigned Other Employment
Worthy, Laryah Staff	2026-05-30	Nursing Pool	University Medical Center	Nursing Assistant	\$3,949.92	Resignation

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Szymanski, Kate L. Faculty	2026-05-30	Family Medicine, Medicine	Academic, Auxiliary, and Research	Assistant Professor	\$53,350.60	Resigned Other Employment
Al Mamari, Sheikha M. Staff	2026-05-30	Respiratory Care	University Medical Center	Resp Care Staff Tech	\$893.98	Resigned Other Employment
Belcadi, Soumia Staff	2026-05-30	Intermediate Care Unit	University Medical Center	Patient Care Technician	\$22,176.96	Resigned Personal Reasons
ARIZMENDI- PENALOZA, Javier H. Staff	2026-05-30	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	\$36,233.60	Resignation
Johnson, Martin Q. Staff	2026-05-30	Intermediate Care Unit	University Medical Center	Patient Care Technician	\$21,428.16	Probationary Removal
Pawlowski, Nicholas Staff	2026-05-30	Transport Services	University Medical Center	Hospital Aide	\$17,482.40	Resigned to Attend School
Stanley, Katelyn L. Staff	2026-05-30	Nursing Pool	University Medical Center	Nursing Assistant	\$4,072.64	Resignation

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Hubbard-Thomas, Kilailah S. Staff	2026-05-30	Sterile Processing	University Medical Center	Sterile Processing Technician I	\$22,089.60	Resigned Moved to New Location
Brown, Kenanna F. Staff	2026-05-30	Registration	University Medical Center	Basic Outpatient Presvc Spec	\$41,537.60	Invol Term-Job Perf/Code Condu
Koepfer, Lissa M. Staff	2026-05-30	Food And Nutritional Svcs	University Medical Center	Food Service Worker	\$18,824.00	Resignation
Franklin, Heather E. Staff	2026-05-30	Emergency Dept.	University Medical Center	Temp RN	\$131,040.00	End of Temp Work
Pandey, Manisha Staff	2026-05-30	Nursing Pool	University Medical Center	Nursing Assistant	\$4,072.64	Resignation
Hogan, Meenal R. Staff	2026-05-30	Heart and Vascular Care Unit (HVCU)	University Medical Center	Staff Nurse	\$46,874.88	Resigned in Lieu of Discharge
Watters, Erin C. Staff	2026-05-30	HSC Outpatient Pharmacy	University Medical Center	Pharmacy Intern	\$9,135.36	Resigned Moved to New Location
Zajac, Kaylee Staff	2026-05-30	Nursing Pool	University Medical Center	Nursing Assistant	\$4,072.64	Resignation

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Perkins, Destinie N. Staff	2026-05-30	Registration	University Medical Center	Telephone Operator 2	\$34,964.80	Resigned Personal Reasons
Casper-Mayer, Jacob L. Staff	2026-05-30	Nursing Pool	University Medical Center	Nursing Assistant	\$4,072.64	Resignation
Bahar Moni, Ahmed Suparno Faculty	2026-05-30	Orthopedic	Academic, Auxiliary, and Research	Assistant Professor	\$73,542.00	Involuntary Termination
Black, Susan Staff	2026-05-30	Radiology- Comprehensive Care Center	University Medical Center	Staff Technologist - Diagnostic	\$34,975.20	Retirement w10+ yrs UT service
Wright, Erica Staff	2026-05-30	Respiratory Care	University Medical Center	Resp Care Staff Tech	\$929.76	Resigned Moved to New Location
Nam, Yaewon Staff	2026-05-30	Nursing Pool	University Medical Center	Nursing Assistant	\$4,072.64	Resignation
Okonkwo, Chisom B. Staff	2026-05-30	Nursing Pool	University Medical Center	Nursing Assistant	\$1,974.96	Resignation
Rai, Jwala Staff	2026-05-30	Nursing Pool	University Medical Center	Nursing Assistant	\$4,072.64	Resigned Other Employment

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Krieger, Khloe M. Staff	2026-05-30	Emergency Dept.	University Medical Center	Patient Care Technician	\$37,731.20	Resignation
Frederick, Paetyn Staff	2026-05-30	Lab-Admin	University Medical Center	MLS Assistant	\$3,494.40	Resigned Other Employment
Guerra, Renato F. Staff	2026-05-30	Telemetry	University Medical Center	Monitor Technician	\$48,360.00	Resigned Moved to New Location
Nowak, Connie Staff	2026-05-30	Lab-Histology	University Medical Center	Senior Histotechnologist	\$65,665.60	Retirement w10+ yrs UT service
Hall, Alaina L. Staff	2026-05-30	Radiology-Sonographic Imaging	University Medical Center	Ultrasound Reg/Unreg	\$73,278.40	Resigned Personal Reasons
Davis, Yo'Lajahdai Staff	2026-05-30	Senior Behavioral Health	University Medical Center	Mental Health Aide	\$21,740.16	Resigned in Lieu of Discharge
Brooks, Chartice B. Staff	2026-05-30	Intermediate Care Unit	University Medical Center	Staff Nurse	\$61,420.32	Never Began Employment
Smith, Degan Staff	2026-05-30	Environmental Services	University Medical Center	Custodial Worker	\$35,484.80	Resignation

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Garcia, Sandra E. Staff	2026-06-05	Dept of Exercise & Rehab Sciences	Academic, Auxiliary, and Research	Secretary I	\$52,104.00	Retirement w10+ yrs UT service
Pytlinski, Sandra H. Staff	2026-06-05	Dean-Engineering	Academic, Auxiliary, and Research	Administrative Assistant 1	\$39,270.40	Resigned Job Dissatisfaction
Chambers, Michael G. Staff	2026-06-05	MC Building Services	Academic, Auxiliary, and Research	Custodial Worker	\$40,060.80	Resigned Personal Reasons
Phares, Tamara L. Staff	2026-06-05	Dean-Engineering	Academic, Auxiliary, and Research	Instructional Laboratory Coordinator	\$60,964.80	Retirement w10+ yrs UT service
Stambaugh, Regina M. Staff	2026-06-05	Economics	Academic, Auxiliary, and Research	Administrative Assistant 1	\$59,779.20	Retirement w10+ yrs UT service
Rosales, Benjamin J. Staff	2026-06-05	Student Rec Center	Academic, Auxiliary, and Research	Program Coordinator/Challenge Adventure	\$43,347.20	Resignation
Whitman, Sandra L. Staff	2026-06-12	Dean-Business College	Academic, Auxiliary, and Research	Executive Assistant 2	\$57,430.73	Retirement w10+ yrs UT service

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Martin, Morgan R. Staff	2026-06-12	EPIC - Implementation Cost	University Medical Center	Enterprise Applications Analyst	\$76,693.80	Resigned Salary Reasons
Houghton, Noela A. Faculty	2026-06-12	Educ Statistics & Research Methods	Academic, Auxiliary, and Research	Professor	\$113,411.01	Retirement w10+ yrs UT service
Meyer, Gregory Faculty	2026-06-12	Psychology	Academic, Auxiliary, and Research	Professor	\$120,606.00	Retirement w10+ yrs UT service
Guardiola, Louis Faculty	2026-06-12	Department of Human Services	Academic, Auxiliary, and Research	Senior Lecturer	\$64,461.14	Retirement w10+ yrs UT service
Pilliod-Carpenter, Kathryn Faculty	2026-06-12	School of Nursing Instruction	Academic, Auxiliary, and Research	Instructor	\$79,649.05	Retirement w10+ yrs UT service
Dwyer, Daryl Faculty	2026-06-12	Environmental Sciences	Academic, Auxiliary, and Research	Associate Professor	\$114,705.65	Retirement w10+ yrs UT service
Thomas, Isaac P. Staff	2026-06-12	Controller	Academic, Auxiliary, and Research	Financial Analyst	\$47,380.00	Resigned Other Employment

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Schmitt, Jeffrey M. Faculty	2026-06-12	Law-Instruction	Academic, Auxiliary, and Research	Professor	\$142,800.00	Resigned Other Employment
Carey, John M. Staff	2026-06-13	Vascular Lab	University Medical Center	X-ray Sr Technol Spec	\$77,916.80	Resigned Other Employment
Bond, Elizabeth A. Staff	2026-06-13	Respiratory Care	University Medical Center	Resp Care Practitioner Adv	\$39,249.60	Resigned Personal Reasons
Klenke, Kristin M. Staff	2026-06-13	OPS-PACU	University Medical Center	Staff Nurse	\$8,856.64	Resigned Other Employment
Chagnon, Cassidy Staff	2026-06-13	Telemetry	University Medical Center	Monitor Technician	\$4,417.92	Resigned Other Employment
Brackin, Amber J. Staff	2026-06-13	Lab-Admin	University Medical Center	Account Clerk 3	\$37,356.80	Resigned Job Dissatisfaction
Puser, Ava J. Staff	2026-06-13	Early Learning Center	Academic, Auxiliary, and Research	Early Childhood Teacher I	\$37,960.00	Resignation
Williams, Janay T. Staff	2026-06-13	Intermediate Care Unit	University Medical Center	Temp RN	\$131,040.00	End of Temp Work

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Bloom, Ava Staff	2026-06-13	Nursing Pool	University Medical Center	Nursing Assistant	\$4,072.64	Resignation
Savage, Ashley Staff	2026-06-13	OP-Clinic-Recovery Services	University Medical Center	Mental Health Tech	\$43,867.20	Resignation
O'Connor, Patricia Staff	2026-06-13	Operating Room	University Medical Center	Perioperative Specialist	\$56,846.40	Resigned Other Employment
Bluitt, Gina M. Staff	2026-06-13	Radiology-Diagnostic	University Medical Center	Records Tech 2	\$43,180.80	Retirement w<10yrs UT service
Grinter, Ja'coyia K. Staff	2026-06-13	Registration	University Medical Center	ED Registration Specialist	\$9,178.00	Resignation
Shelmon, Charlene L. Staff	2026-06-13	OP-Clinic-Pain	University Medical Center	LPN w/Meds/Clinic	\$51,459.20	Resignation
WRIGHT, Cynthia L. Staff	2026-06-13	Senior Behavioral Health	University Medical Center	Mental Health Aide	\$32,142.24	Resignation
Jallad, Sadeen A. Staff	2026-06-13	Emergency Dept.	University Medical Center	Nursing Assistant	\$4,072.64	Resignation

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Breedlove, Theresa E. Staff	2026-06-13	Respiratory Care	University Medical Center	Resp Care Practitioner Adv	\$1,569.98	Resigned Personal Reasons
Sanford, Ken Staff	2026-06-13	Environmental Services	University Medical Center	Custodial Worker	\$40,934.40	Job Abandonment
Harvey, April L. Staff	2026-06-13	Heart and Vascular Center	University Medical Center	Medical Assistant	\$43,721.60	Resigned Job Dissatisfaction
Salazar, Marissa Staff	2026-06-13	4CD Oncology/Hemoc/Med-Surg	University Medical Center	Patient Care Technician	\$36,961.60	Resignation
Bostelman, Joshua J. Staff	2026-06-13	Food And Nutritional Svcs	University Medical Center	Food Service Worker	\$17,482.40	Never Began Employment
Vansickle, Amanda L. Staff	2026-06-13	Operating Room	University Medical Center	Surgical Technician	\$65,436.80	Resigned Moved to New Location
Belair, Mason D. Staff	2026-06-13	4CD Oncology/Hemoc/Med-Surg	University Medical Center	Staff Nurse	\$65,725.92	Resignation

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McFarland, Sasha Staff	2026-06-13	Registration	University Medical Center	Patient Registration Spec	\$18,356.00	Resignation
Operacz, Olivia J. Staff	2026-06-13	Nursing Pool	University Medical Center	Nursing Assistant	\$4,072.64	Resignation
Murphy, Elise K. Staff	2026-06-13	Emergency Dept.	University Medical Center	Staff Nurse	\$50,157.12	NonJob Related Inj Dis Illness
Green, Ashanti D. Staff	2026-06-13	Transplant/GU/Intermediate 4AB	University Medical Center	Patient Care Technician	\$32,610.24	Resignation
Presloid, John B. Staff	2026-06-13	Med Microbio & Immunology	Academic, Auxiliary, and Research	Research Associate	\$62,522.13	Resignation
Fitzpatrick, Matthew M. Staff	2026-06-13	6CD Detox	University Medical Center	Staff Nurse	\$8,856.64	Resignation
Hitt, Rashida J. Staff	2026-06-13	Emergency Dept.	University Medical Center	Temp RN	\$131,040.00	Resignation

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Pettit, Jessica M. Staff	2026-06-13	Environmental Services	University Medical Center	Custodial Worker	\$34,964.80	Job Abandonment
Scott, Jai D. Staff	2026-06-19	MC Building Services	Academic, Auxiliary, and Research	Building Services Worker	\$33,384.00	Probationary Removal
Barker, Caitlyn Staff	2026-06-21	Inpatient Pharmacy	University Medical Center	Pharmacy Intern	\$17,438.72	Resigned Other Employment
Bowden, Bryn J. Staff	2026-06-26	Res Hall Admin	Academic, Auxiliary, and Research	Assistant Director Residence Life	\$61,800.00	Resignation
Long, Sarah R. Faculty	2026-06-26	Dept of Exercise & Rehab Sciences	Academic, Auxiliary, and Research	Senior Lecturer 9 Month	\$66,667.53	Resignation
Harris, Nicole A. Staff	2026-06-26	Athletics Admin	Academic, Auxiliary, and Research	Deputy Director of Athletics	\$141,976.80	Resigned Other Employment
Marshall, Henry J. Faculty	2026-06-26	Dept. of Population Health	Academic, Auxiliary, and Research	Senior Lecturer	\$68,852.80	Resignation

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Kistner, Michael A. Faculty	2026-06-26	World Languages	Academic, Auxiliary, and Research	Distinguished University Lecturer	\$73,275.39	Retirement w10+ yrs UT service
Smith, Suzanne E. Faculty	2026-06-26	English	Academic, Auxiliary, and Research	Distinguished University Lecturer	\$73,275.39	Retirement w10+ yrs UT service
Cliff, Zachary A. Staff	2026-06-26	Controller	Academic, Auxiliary, and Research	Grants Analyst	\$52,500.00	Resigned Other Employment
Tuck, Malicia Staff	2026-06-26	EPIC – Implementation Cost	University Medical Center	Enterprise Applications Analyst	\$76,693.80	Resigned Salary Reasons
Nemeth, David J. Faculty	2026-06-26	Geography	Academic, Auxiliary, and Research	Professor	\$112,094.93	Retirement w10+ yrs UT service
Ruhe, Mark E. Staff	2026-06-27	OP-Occupational Therapy	University Medical Center	Occupat Therapist	\$87,630.40	Retirement w10+ yrs UT service
Nyler, Kamryn E. Staff	2026-06-27	Lab-Central Office	University Medical Center	Lab Tech I	\$22,828.00	Job Abandonment
Stachowiak, Maria A. Staff	2026-06-27	Provost Office	Academic, Auxiliary, and Research	Executive Assistant, Provost Office	\$87,550.00	Retirement w10+ yrs UT service

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Heilman, Victoria L. Staff	2026-06-27	Trauma Program	University Medical Center	Trauma Registrar	\$23,493.60	Resignation
Estis, Demitria C. Staff	2026-06-27	Emergency Dept.	University Medical Center	Nursing Assistant	\$3,949.92	Resignation
Whitehead, Brooklyn Staff	2026-06-27	Emergency Dept.	University Medical Center	Nursing Assistant	\$4,220.32	Resigned Other Employment
Krugh, Delaney A. Staff	2026-06-27	Emergency Dept.	University Medical Center	Nursing Assistant	\$2,179.84	Resigned Other Employment
Zak, Jenifer Staff	2026-06-27	Dept. of Cell and Cancer Biology	Academic, Auxiliary, and Research	Administrative Secretary 2	\$64,168.00	Retirement w10+ yrs UT service
Sarsour, Ashak S. Staff	2026-06-27	Inpatient Pharmacy	University Medical Center	Certified Pharmacy Tech II	\$54,225.60	Resigned Moved to New Location
Shubeta, Taylor M. Staff	2026-06-27	HSC Outpatient Pharmacy	University Medical Center	Certified Pharmacy Tech II	\$54,225.60	Resignation

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Mitchell, Alison N. Staff	2026-06-27	Psychiatry Svcs Admin	University Medical Center	Clerical Specialist	\$19,791.20	Resigned in Lieu of Discharge
Babcock, Allison M. Staff	2026-06-27	Operating Room	University Medical Center	Staff Nurse	\$88,566.40	Never Began Employment
Driscoll, Janie Staff	2026-06-27	Early Learning Center	Academic, Auxiliary, and Research	Early Childhood Teacher I	\$45,614.40	Retirement w10+ yrs UT service
Carter, Brianna Staff	2026-06-27	Intermediate Care Unit	University Medical Center	Staff Nurse	\$75,235.68	Probationary Removal
Smith, Chandler Staff	2026-06-27	Surgical Intensive Care	University Medical Center	Lead Nurse	\$87,852.96	Resigned to Attend School
Coates, Melissa L. Staff	2026-06-27	Outcome Management Outpatient	University Medical Center	RN Case Manager	\$84,760.00	Resigned Personal Reasons
Horoszewski, Daniel J. Staff	2026-06-27	Environmental Services	University Medical Center	Custodial Worker	\$17,742.40	Resigned Other Employment
Warner, Drew T. Staff	2026-06-27	Surgical Intensive Care	University Medical Center	Patient Care Technician	\$3,773.12	Resignation

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Winfree, Marquis A. Staff	2026-06-27	Environmental Services	University Medical Center	Custodial Worker	\$34,964.80	Job Abandonment
Miller, Madalyn F. Staff	2026-06-27	Emergency Dept.	University Medical Center	Nursing Assistant	\$4,359.68	Resigned Other Employment
Stasa, Judith Staff	2026-06-27	Intermediate Care Unit	University Medical Center	Temp RN	\$131,040.00	End of Temp Work
Dushane, Ashley Staff	2026-06-27	Nursing Svcs Admin	University Medical Center	Staffing Coordinator	\$21,143.20	Resignation
Harris, April S. Staff	2026-06-27	CCC Multi Specialty	University Medical Center	Medical Assistant	\$43,721.60	Resigned Moved to New Location
Rehard, Amy Staff	2026-07-03	Treasurer's Office	Academic, Auxiliary, and Research	Student Account Specialist 2	\$47,340.80	Death
Mcneely, Mackenzie N. Staff	2026-07-10	Office of Research Compliance	Academic, Auxiliary, and Research	Associate Compliance Analyst	\$46,320.00	Resigned Other Employment
Wilder, Azrael Staff	2026-07-10	Academic Success & Engagement	Academic, Auxiliary, and Research	Academic Advisor I	\$43,888.00	New Hire/Probationary Removal

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Duran, Gina M. Staff	2026-07-10	Financial Aid	Academic, Auxiliary, and Research	Assistant Director Compliance and Processing	\$63,000.00	Resignation
Plenefisch, John D. Faculty	2026-07-10	Dean - NSM	Academic, Auxiliary, and Research	Assoc Dean and Assoc Professor	\$142,095.75	Retirement w10+ yrs UT service
Kennedy, Jessica Staff	2026-07-10	University Marketing	Academic, Auxiliary, and Research	Art Director	\$83,617.88	Resignation
Akitikori, Yetunde O. Faculty	2026-07-10	Theatre	Academic, Auxiliary, and Research	Assistant Lecturer	\$50,000.00	I-9 Termination
Carlton, Kalee T. Staff	2026-07-10	Undergraduate Admission	Academic, Auxiliary, and Research	Assistant Director Admission, Communication Engagement, & Access	\$56,000.00	Involuntary Termination
Oley, Jerry A. Staff	2026-07-10	Admin - Campus Env & Phy Plnt	Academic, Auxiliary, and Research	Director Facilities Operations	\$126,072.00	90 Day Notice
Weaver, Dajah S. Staff	2026-07-11	Ambulatory Staffing Pool	University Medical Center	Medical Assistant	\$3,920.80	Probationary Removal

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Ghabris, Rawan A. Staff	2026-07-11	Kobacker-I/P Nursing Unit	University Medical Center	Mental Health Tech	\$24,560.64	Resigned to Attend School
Klee, Autumn B. Staff	2026-07-11	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	\$3,623.36	Resignation
Beck, Loraine Staff	2026-07-11	Quality Management	University Medical Center	Non Clinical Analyst Quality Management	\$56,089.57	Retirement w10+ yrs UT service
Morgan, Desiree B. Staff	2026-07-11	Registration	University Medical Center	Lead Patient Registration Spec	\$39,145.60	Resignation
Danley, Enam E. Staff	2026-07-11	Environmental Services	University Medical Center	Custodial Worker	\$34,964.80	Probationary Removal
Smith, Grant M. Staff	2026-07-11	6CD Detox	University Medical Center	Staff Nurse	\$50,157.12	Resigned Moved to New Location
Biswas, Himadri Staff	2026-07-11	Dept. of Cell and Cancer Biology	Academic, Auxiliary, and Research	Postdoctoral Fellow	\$54,652.21	Grant Funding ended
Larzelere-Glover, Franchesca L. Staff	2026-07-11	Intermediate Care Unit	University Medical Center	Patient Care Technician	\$33,265.44	Job Abandonment

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Brooks, Serena K. Staff	2026-07-11	6AB Surgery - Orthopedics	University Medical Center	Patient Care Technician	\$32,610.24	Resignation
Kokensparger, Kaytelee B. Staff	2026-07-11	Lab-Central Office	University Medical Center	Lab Tech I	\$22,828.00	Resignation
Beck, Elizabeth Staff	2026-07-11	Lab-Central Office	University Medical Center	Lab Tech I	\$44,408.00	Never Began Employment
Wagner, Michele Staff	2026-07-11	Operating Room	University Medical Center	Surgical Technician	\$65,436.80	Retirement w10+ yrs UT service
Jan, Melissa R. Staff	2026-07-11	Radiology- Diagnostic	University Medical Center	Staff Technologist - Diagnostic	\$69,950.40	Resignation
Opeil, Candice R. Staff	2026-07-11	Neurodiagnostic Services	University Medical Center	EEG Tech Assistant I	\$48,360.00	Resignation
Snider, Lauren Staff	2026-07-11	Nursing Pool	University Medical Center	Nursing Assistant	\$4,072.64	Resignation

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
McLeod, Keisha Staff	2026-07-11	4CD Oncology/Hemoc/Med-Surg	University Medical Center	Staff Nurse	\$46,874.88	Resignation
McCluer, Danielle M. Staff	2026-07-11	Registration	University Medical Center	Patient Registration Spec	\$35,568.00	New Hire/Probationary Removal
Luo, Yibo Staff	2026-07-11	Dept. of Cell and Cancer Biology	Academic, Auxiliary, and Research	Research Associate	\$50,280.03	Grant Funding ended
Ewing, Andrew J. Staff	2026-07-11	Nursing Svcs Admin	University Medical Center	Staffing Coordinator	\$42,016.00	Resigned Moved to New Location
King, Trinity C. Staff	2026-07-11	Registration	University Medical Center	ED Registration Specialist	\$36,712.00	Resignation
Lauf, Madysen L. Staff	2026-07-11	Intermediate Care Unit	University Medical Center	Patient Care Technician	\$32,142.24	Resigned Personal Reasons
Pawlecki, Isabelle L. Staff	2026-07-11	4CD Oncology/Hemoc/Med-Surg	University Medical Center	Staff Nurse	\$70,312.32	Resignation

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Burkett, Kathleen A. Staff	2026-07-11	Resid Prgm- Administrative	Academic, Auxiliary, and Research	Residency & Curriculum Coord.	\$55,411.20	Resigned Other Employment
Krzyston, Jennifer Staff	2026-07-11	CCC Multi Specialty, OP-Clinic-OB/GYN	University Medical Center	Triage Nurse	\$71,988.80	Job Abandonment
Henricks, Kaitlyn A. Staff	2026-07-11	Emergency Dept.	University Medical Center	Staff Nurse	\$8,856.64	Resigned Other Employment
Mohiuddin, Idrees Faculty	2026-07-11	Medicine	Academic, Auxiliary, and Research	Assistant Professor	\$16,641.60	Resignation
Moll, Elissa Staff	2026-07-11	3D Medical Intensive Care	University Medical Center	Staff Nurse	\$75,235.68	Resigned Moved to New Location
Adams, Cheree Staff	2026-07-11	Respiratory Care	University Medical Center	Resp Care Practitioner Adv	\$1,569.88	End of Contract/Assignment
Schwartz, Pamela R. Staff	2026-07-24	Human Resources	Academic, Auxiliary, and Research	Human Resources & Labor Relations Coordinator	\$67,031.83	Resignation
Faneuff, Gregory M. Staff	2026-07-24	Environmental Sciences	Academic, Auxiliary, and Research	Laboratory & Field Technician	\$43,888.00	Resignation

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Gronau, Gary Staff	2026-07-25	Lab-Flow Cytometry	University Medical Center	Flow Cytometry Technologist	\$8,459.36	Resignation
Powell, Willean Staff	2026-07-25	Environmental Services	University Medical Center	Custodial Worker	\$41,620.80	Retirement w/10+ yrs UT service
Stepp, Nicole A. Staff	2026-07-25	Emergency Dept.	University Medical Center	Patient Care Technician	\$18,480.80	Resigned to Attend School
Tsou, Pon Hui Staff	2026-07-25	6AB Surgery - Orthopedics	University Medical Center	Staff Nurse	\$77,107.68	Resignation
Dula, Lekeesha Staff	2026-07-25	CCC Multi Specialty	University Medical Center	Medical Assistant	\$21,860.80	Resignation
Daniels, Shawn A. Staff	2026-07-25	Registration	University Medical Center	ED Registration Specialist	\$36,712.00	Resignation
Rayford, Daimeisha Staff	2026-07-25	CCC Family Medicine	University Medical Center	Medical Assistant	\$43,076.80	Involuntary Termination
Baum, Haily M. Staff	2026-07-25	Nursing Svcs Admin	University Medical Center	Staffing Coordinator	\$41,787.20	Resigned Personal Reasons

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Loyal, Dana M. Faculty	2026-07-25	Pathology	Academic, Auxiliary, and Research	Instructor	\$105,000.00	Resignation
Hall, Veronica M. Staff	2026-07-25	Registration	University Medical Center	Telephone Operator 2	\$14,335.36	Job Abandonment
Morgillo, Tiffany A. Staff	2026-07-25	Medicine	Academic, Auxiliary, and Research	Quality Supervisor	\$73,498.83	Resigned Other Employment
Askari, Mani K. Faculty	2026-07-25	Medicine	Academic, Auxiliary, and Research	Assistant Professor	\$105,060.00	Resignation
Larcom, Charla F. Staff	2026-07-25	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	\$33,433.92	Job Abandonment
Culp, Crystal Staff	2026-07-25	Senior Behavioral Health	University Medical Center	Staff Nurse	\$79,709.76	Resigned Moved to New Location
James, Elysia Faculty	2026-07-25	Neurology	Academic, Auxiliary, and Research	Assistant Professor	\$33,950.37	Resignation

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Glenn, Mariah Staff	2026-07-25	Surgical Intensive Care	University Medical Center	Patient Care Technician	\$3,845.92	Resignation
Kohler, Robert Staff	2026-07-25	EPIC - Implementation Cost	University Medical Center	EPIC Principal Trainer-Ambulatory Systems	\$93,213.00	Resignation
Fox, Anne L. Staff	2026-07-25	Intermediate Care Unit	University Medical Center	Patient Care Technician	\$21,964.80	Job Abandonment
Case, Alayni K. Staff	2026-07-25	OP-Clinic-Orthopedic	University Medical Center	Medical Assistant	\$43,721.60	Resigned Other Employment
Carolus, Makenna J. Staff	2026-07-25	Heart and Vascular Care Unit (HVCU)	University Medical Center	Patient Care Technician	\$32,142.24	Resigned Personal Reasons
Azizi, Mustafa G. Staff	2026-07-25	Medicine	Academic, Auxiliary, and Research	Research Assistant	\$30,758.00	Job Abandonment
Grant, Sierra Staff	2026-07-25	OP-Clinic-Orthopedic	University Medical Center	Medical Assistant	\$44,824.00	Involuntary Termination
Leopold, Jonna Mae S. Staff	2026-07-25	Environmental Services	University Medical Center	Custodial Worker	\$34,964.80	Resigned Other Employment

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Hammer, Jeffrey O. Staff	2026-07-26	HVAC-Campus Env & Phy Plnt	Academic, Auxiliary, and Research	Air Quality Technician Journeyman	\$65,041.60	Rehired Retiree
Zeydabadinejad, Sareh Staff	2026-07-31	Physiology and Pharmacology	Academic, Auxiliary, and Research	Research Assistant	\$47,277.00	Grant Funding ended
Ford, Tamica E. Staff	2026-07-31	MC Building Services	Academic, Auxiliary, and Research	Custodial Worker	\$30,700.80	Job Abandonment
Sowards, Breanna J. Staff	2026-07-31	Bio-Engineering	Academic, Auxiliary, and Research	Secretary I	\$19,219.20	Resigned Other Employment
Petersen, Tenley A. Staff	2026-07-31	Rocket Solution Central	Academic, Auxiliary, and Research	Direct Service Provider	\$32,354.40	Retirement w10+ yrs UT service
Kankam, Kwabena S. Staff	2026-08-07	Dean-Pharmacy	Academic, Auxiliary, and Research	Senior Business Manager	\$116,109.96	Retirement w10+ yrs UT service
Helgren, Paul Staff	2026-08-07	Athletic-Sports Informatn	Academic, Auxiliary, and Research	Associate Athletic Director	\$81,296.26	Retirement w10+ yrs UT service

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Foster, Alaina K. Staff	2026-08-07	Environmental Sciences	Academic, Auxiliary, and Research	Research Technician	\$49,350.00	Resignation
Soykan, Bulent Faculty	2026-08-07	MIME	Academic, Auxiliary, and Research	Research Professor	\$160,000.00	Resigned Personal Reasons
Frankevic, Emily N. Staff	2026-08-07	University Marketing	Academic, Auxiliary, and Research	Marketing Manager, Enrollment	\$64,086.60	Resigned Other Employment
Merrick, Mark A. Faculty	2026-08-07	Health & Human Services College	Academic, Auxiliary, and Research	Dean College HHS	\$263,000.00	Resigned Other Employment
Moreno, Jenna Staff	2026-08-07	Training Room	Academic, Auxiliary, and Research	Athletic Trainer I	\$45,204.64	Resigned Other Employment
Roberts, Gina M. Staff	2026-08-07	Financial Aid	Academic, Auxiliary, and Research	Asst VP of Enrollment Mgmt	\$167,235.76	Retirement w10+ yrs UT service
Lytle, Alexandria A. Staff	2026-08-08	CCC Multi Specialty	University Medical Center	Medical Assistant	\$21,860.80	Resignation

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Shabpiray, Hoda Faculty	2026-08-08	Medicine, Resid Prgm-Medicine	Academic, Auxiliary, and Research	Assistant Professor	\$36,010.00	Resignation
Poindexter, Lasha Staff	2026-08-08	Intermediate Care Unit	University Medical Center	Temp RN	\$131,040.00	End of Temp Work
Nagy-Simmons, Andrew Staff	2026-08-08	Psychiatry Float Pool	University Medical Center	Staff Nurse	\$53,139.84	Resigned Other Employment
Kaake, Miya Staff	2026-08-08	Intermediate Care Unit	University Medical Center	Patient Care Technician	\$37,148.80	Resigned Personal Reasons
Free, Haley Staff	2026-08-08	Inpatient Pharmacy	University Medical Center	Certified Pharmacy Tech II	\$49,587.20	Resignation
Siddiquee, Mashuk Staff	2026-08-08	Medicine	Academic, Auxiliary, and Research	Research Associate	\$43,888.00	Resignation
Asielue, Chioma O. Staff	2026-08-08	Dept. of Cell and Cancer Biology	Academic, Auxiliary, and Research	Lab Assistant	\$11,226.80	Resignation

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Mcneal, Airianna C. Staff	2026-08-08	Intermediate Care Unit	University Medical Center	Patient Care Technician	\$18,938.40	Resignation
Cummins, Melissa A. Staff	2026-08-08	UTMC RMC Urology Clinic	University Medical Center	Medical Assistant	\$44,824.00	Resignation
Bodmer III, Frederick G. Staff	2026-08-08	Surgery Anesthesiology	University Medical Center	Perioperative Technician	\$38,854.40	Retirement w<10yrs UT service
Muneio, Paul A. Staff	2026-08-08	EPIC - Implementation Cost	University Medical Center	Applications Support Manager	\$105,060.00	Resignation
Schultz, Paul A. Faculty	2026-08-08	Family Medicine, Resid Prgm-Family Practice	Academic, Auxiliary, and Research	Associate Professor	\$213,998.25	Retirement w<10yrs UT service
Cutcher, Sandra A. Staff	2026-08-08	Resid Prgm- Administrative	Academic, Auxiliary, and Research	Residency & Curriculum Coord.	\$58,947.20	Retirement w10+ yrs UT service
Fox, Andrew P. Staff	2026-08-08	OP-Clinic-Admin	University Medical Center	Administrative Director Clinic Operations	\$147,900.00	90 Day Notice

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Reichler, Robert C. Staff	2026-08-08	Senior Behavioral Health	University Medical Center	Staff Nurse	\$81,694.08	Job Abandonment
Mauder, Taylor Staff	2026-08-08	OP-Clinic-Admin	University Medical Center	Clinic Supervisor	\$60,000.00	Resignation
Khalil, Basmah Faculty	2026-08-08	Medicine	Academic, Auxiliary, and Research	Assistant Professor	\$30,600.00	Resignation
Kerns, Kylie N. Staff	2026-08-08	Emergency Dept.	University Medical Center	Patient Care Technician	\$36,233.60	Resigned Other Employment
Canacci, Anastasia Faculty	2026-08-08	Pathology	Academic, Auxiliary, and Research	Assistant Professor	\$16,500.00	Resignation
Kaintz, Robert Staff	2026-08-08	6AB Surgery - Orthopedics	University Medical Center	Staff Nurse	\$81,694.08	New Hire/Probationary Removal
Fairchild, Linda K. Staff	2026-08-08	CCC Family Medicine	University Medical Center	Medical Assistant	\$44,824.00	Retirement w10+ yrs UT service
Assaly, Akram R. Faculty	2026-08-08	Medicine	Academic, Auxiliary, and Research	Assistant Professor	\$19,364.00	Resignation

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Klinzing, Zakkary Staff	2026-08-08	Heart Station	University Medical Center	Nuclear Med Technol	\$78,104.00	Resignation
Schroeder, Susan R. Staff	2026-08-08	Radiation Therapy- Univ Med Ctr	University Medical Center	Staff Nurse	\$9,077.12	Retirement w10+ yrs UT service
Hess, Kerry L. Staff	2026-08-08	OP-Clinic-Orthopedic	University Medical Center	Staff Nurse	\$35,994.40	Resignation
Mehdi, Syyeda Staff	2026-08-08	Inpatient Pharmacy	University Medical Center	Clinical Pharmacist	\$116,000.00	Resignation
Harris, Safona Staff	2026-08-08	Psychiatry Svcs Admin	University Medical Center	Clerical Specialist	\$42,161.60	Involuntary Termination
Bigliardi, Madeline E. Staff	2026-08-08	Sports Medicine	University Medical Center	Athletic Trainer, Licensed	\$60,000.00	Resigned Personal Reasons
Hickey, Daniel Faculty	2026-08-08	Family Medicine	Academic, Auxiliary, and Research	Associate Professor	\$102,148.09	Retirement w10+ yrs UT service
Brewster, Shaye M. Staff	2026-08-08	Registration	University Medical Center	Patient Registration Spec	\$18,980.00	Resignation
Swartz, Joshua J. Staff	2026-08-14	MC Building Services	Academic, Auxiliary, and Research	Custodial Worker	\$31,657.60	Resigned Salary Reasons

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Keller, Emma Staff	2026-08-21	Enrollment Management	Academic, Auxiliary, and Research	Program Manager, Academic College Enrollment	\$62,830.00	Resigned Other Employment
Norton Odenthal, Brigitte E. Staff	2026-08-21	Institutional Research	Academic, Auxiliary, and Research	Director Business Intelligence & Analytics	\$101,543.81	Retirement w10+ yrs UT service
Sejdarasi, Leart Staff	2026-08-21	MIME	Academic, Auxiliary, and Research	Post Doctoral Associate	\$62,062.65	Resigned Other Employment
Horter, Dillon H. Staff	2026-08-21	Athletics-Developmt	Academic, Auxiliary, and Research	Assistant Director Athletic Development	\$55,188.02	Resigned Other Employment
Kynard, Tina R. Staff	2026-08-22	Dana Cancer Center	University Medical Center	Medical Assistant	\$44,824.00	Resigned Other Employment
Dobberstein, Emma R. Staff	2026-08-22	Nursing Pool	University Medical Center	Nursing Assistant	\$4,195.36	Resignation
Gabora, Yehia Staff	2026-08-22	Food And Nutritional Svcs	University Medical Center	Food Service Worker	\$37,814.40	Resignation
Szteiter, Diane Staff	2026-08-22	Health Info Management	University Medical Center	Health Data Analyst	\$46,134.40	Retirement w10+ yrs UT service

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
King, Debra A. Staff	2026-08-22	Registration	University Medical Center	Telephone Operator 2	\$8,959.60	Never Began Employment
Jacobs, Salina Staff	2026-08-22	Intermediate Care Unit	University Medical Center	Staff Nurse	\$62,955.36	Resignation
Goodwin, Jaden Staff	2026-08-22	Intermediate Care Unit	University Medical Center	Patient Care Technician	\$22,289.28	Resigned Personal Reasons
Marble, Taylor C. Staff	2026-08-22	Dana Cancer Center	University Medical Center	Staff Nurse	\$70,241.60	Resigned Moved to New Location
Finn, Erykah Staff	2026-08-22	CCC Multi Specialty	University Medical Center	Medical Assistant	\$44,824.00	Resignation
Franklin, Shanice Staff	2026-08-22	CCC Multi Specialty	University Medical Center	Medical Assistant	\$44,824.00	Resigned to Attend School
Kozina, Caitlin A. Staff	2026-08-22	Nursing Pool	University Medical Center	Nursing Assistant	\$4,195.36	Resignation
Davis, Dana D. Staff	2026-08-22	Registration	University Medical Center	Patient Registration Spec	\$37,627.20	Resignation

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Abbott, Chad A. Staff	2026-08-22	Environmental Services	University Medical Center	Environmental Services Supervisor	\$53,370.48	Resignation
Coykendall, Kathryn L. Staff	2026-08-22	Ambulatory Staffing Pool	University Medical Center	Medical Assistant	\$44,824.00	Involuntary Termination
Vongsathian, Linda Staff	2026-08-22	Nursing Pool	University Medical Center	Nursing Assistant	\$4,195.36	Resigned Moved to New Location
Balla, Jackie Staff	2026-08-22	Lab-Admin	University Medical Center	Account Clerk 3	\$46,342.40	Resigned Personal Reasons
Ridley, Kendra Staff	2026-08-22	OP-Clinic-Wound Care	University Medical Center	Medical Assistant	\$41,475.20	Resigned Personal Reasons
Peterson, Alexandra Staff	2026-08-22	Lab-Central Office	University Medical Center	Lab Tech I	\$24,377.60	Resignation
Metroff, Venishia Staff	2026-08-22	Distribution Services	University Medical Center	Delivery Worker I	\$37,065.60	Resignation
Jividen, Kay M. Staff	2026-08-28	Controller	Academic, Auxiliary, and Research	Account Clerk 3	\$57,948.80	Retirement w10+ yrs UT service

NAME	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Armstrong, Shavon N. Staff	2026-08-28	Registrar	Academic, Auxiliary, and Research	Records Management Officer 1	\$47,424.00	Resignation
Carlozzi, Alexa Staff	2026-08-28	Law - Placement	Academic, Auxiliary, and Research	Administrative Assistant 1	\$44,179.20	Resignation
Rodriguez, Teresa Staff	2026-08-28	Enrollment Management	Academic, Auxiliary, and Research	Administrative Assistant 2	\$72,675.20	Retirement w10+ yrs UT service
Lancaster, Jennifer L. Staff	2026-08-28	MC Building Services	Academic, Auxiliary, and Research	Custodial Worker	\$31,345.60	Resignation
Cox, Sherry Staff	2026-08-28	Registrar	Academic, Auxiliary, and Research	Records Management Officer 2	\$64,708.80	Retirement w10+ yrs UT service

Employee Detail

Executive Actions

Executive Actions 2026-05-29 to 2026-08-31

NAME	TYPE	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Calzonetti, Frank Faculty	Separation ★ Exec	2026-05-29	Office of President	Academic, Auxiliary, and Research	Special Assistant to the President for Research Initiatives	\$236,490.06	Retirement w10+ yrs UT service
Laux, John M. Faculty	Change ★ Exec	2026-06-01	Health & Human Services College	Academic, Auxiliary, and Research	Senior Associate Dean, Academic Affairs → Interim Dean CHHS	\$140,509.62 → \$225,000.00 (+60.1%)	Salary and Title
Podraza, Nikolas J. Faculty	Change ★ Exec	2026-07-01	College of Natural Sciences and Mathematics	Academic, Auxiliary, and Research	Chair and Professor → Dean - Interim	\$174,238.61 → \$287,088.00 (+64.8%)	Salary and Title

NAME	TYPE	DATE	DEPARTMENT	DIVISION	ROLE / TITLE	SALARY / RATE	REASON
Speyer, Sharon S. Staff	Change ★ Exec	2026-07-15	Research & Sponsored Programs	Academic, Auxiliary, and Research	Special Advisor to the President → Executive in Residence for Economic Development & Strategic Partnerships	\$231,750.00	Title Update

Executive Summary

2026-05-29 to 2026-08-31

♦ EXECUTIVE SUMMARY

Overall hiring within the the PAR period of 5/29/2026 through 8/31/2026 is relatively flat with 272 new hires vs. 260 separations. Net hiring is up for UTMC with 191 hires vs. 168 separations and down across the Academic, Research, and Auxiliary enterprises with 81 new hires vs. 92 separations. Average payroll headcounts for August see continued increases at UTMC with approximately 2,445 non-student employees on payroll. This is approximately 2.9% more (70 employees) than the average for August 2025. Average August payroll headcounts for the Academic, Research, and Auxiliary enterprises are down 10% (-245) vs. 2025 with 2,207 average non-student employees. The later start date for the semester and payroll timing for August contributes to some of the average decline. However, overall average payroll headcounts have been on the decline within the non-clinical enterprise since 2019.

Key Personnel Metrics 2026-05-29 to 2026-08-31

NEW HIRES 273 \$12,864,658 annualized	SEPARATIONS 260 \$13,257,562 annualized	NET CHANGE +13 Hires minus seps	SALARY INCREASES \$1,809,021 131 changes	SALARY DECREASES (\$1,247,745) 61 changes	NET SALARY IMPACT -\$392,904 New minus separated
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Hires & Separations by Division

Headcount and salary metrics · 2026-05-29 to 2026-08-31

DIVISION	HIRES	SEPS	NET	AVG HIRE SALARY	AVG SEP SALARY	NET SALARY IMPACT
University Medical Center	191	168	+23	\$43,408	\$40,083	+\$1,556,952
Academic, Auxiliary, and Research	82	92	-10	\$55,778	\$70,909	-\$1,949,856
Total	273	260	+13	—	—	-\$392,904

New Hires by Division



Separations by Division



Salary & Title Changes by Division

Increases, decreases, and net impact · 2026-05-29 to 2026-08-31

DIVISION	TOTAL	INCREASES	DECREASES	\$ INCREASE	\$ DECREASE	NET \$ IMPACT
University Medical Center	145	57	41	+\$973,996	(\$752,097)	+\$221,900
Academic, Auxiliary, and Research	143	74	20	+\$835,025	(\$495,648)	+\$339,376
Total	288	131	61	+\$1,809,021	(\$1,247,745)	+\$561,276

Salary Increases by Division

University Medical Center		+\$973,996
Academic, Auxiliary, and Research		+\$835,025

Salary Decreases by Division

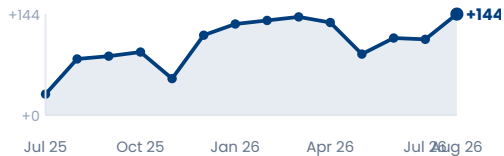
University Medical Center		(\$752,097)
Academic, Auxiliary, and Research		(\$495,648)

Net Hires & Year-over-Year

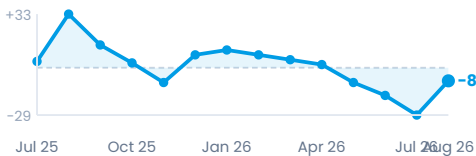
FY cumulative and prior-year benchmark · 2026-05-29 to 2026-08-31

Cumulative Net Hires (FY to Date) 2025-07-01 through 2026-08-31

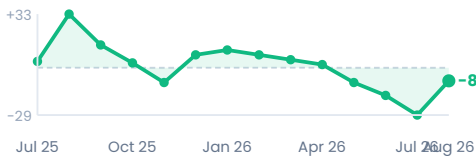
TOTAL



UTMC



ACADEMIC, AUXILIARY & RESEARCH

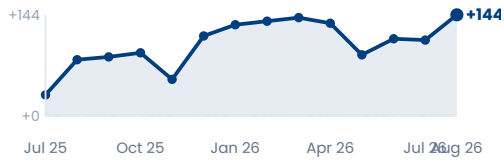


MONTH	TOTAL CUMULATIVE	ACADEMIC & OTHER
Jul 25	+30	+4

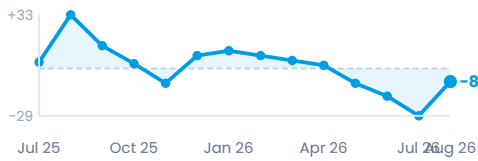
Net Hires: Current PAR vs. Prior Year Current: 2026-05-29 to 2026-08-31 · Prior: 2025-05-29 to 2025-08-31

GROUP	CURRENT PAR PERIOD	PRIOR YEAR	DIFFERENCE
UTMC	+23	+64	-41
Academic, Auxiliary, and Research	-10	+38	-48

TOTAL



UTMC



ACADEMIC, AUXILIARY & RESEARCH

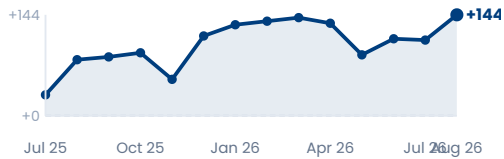


MONTH	TOTAL CUMULATIVE	ACADEMIC & OTHER
Aug 25	+80	+33
Sep 25	+84	+14
Oct 25	+90	+3
Nov 25	+52	-9
Dec 25	+114	+8
Jan 26	+130	+11
Feb 26	+135	+8

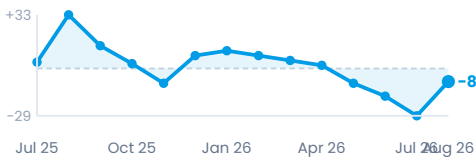
Net Hires: Current PAR vs. Prior Year Current: 2026-05-29 to 2026-08-31 · Prior: 2025-05-29 to 2025-08-31

GROUP	CURRENT PAR PERIOD	PRIOR YEAR	DIFFERENCE
UTMC	+23	+64	-41
Academic, Auxiliary, and Research	-10	+38	-48

TOTAL



UTMC



ACADEMIC, AUXILIARY & RESEARCH



MONTH	TOTAL CUMULATIVE	ACADEMIC & OTHER
Mar 26	+140	+5
Apr 26	+132	+2
May 26	+87	-9
Jun 26	+110	-17
Jul 26	+108	-29
Aug 26	+144	-8

Net Hires: Current PAR vs. Prior Year Current: 2026-05-29 to 2026-08-31 · Prior: 2025-05-29 to 2025-08-31

GROUP	CURRENT PAR PERIOD	PRIOR YEAR	DIFFERENCE
UTMC	+23	+64	-41
Academic, Auxiliary, and Research	-10	+38	-48

Payroll Headcount Trend

125

Average on payroll · Year-over-year

August YoY Headcount — by Group

Average employees on payroll in August each year

UTMC

2015	2,274
2016	2,226 -48
2017	2,244 +18
2018	2,183 -61
2019	2,122 -61
2020	1,830 -292
2021	1,814 -16
2022	1,934 +120
2023	2,085 +151
2024	2,215 +130
2025	2,375 +160
2026	2,445 +70

ACADEMIC, AUXILIARY & RESEARCH

2015	2,906
2016	2,961 +55
2017	2,574 -387
2018	2,837 +263
2019	2,898 +61
2020	2,779 -119
2021	2,643 -136
2022	2,672 +29
2023	2,524 -148
2024	2,460 -64
2025	2,456 -4
2026	2,207 -249

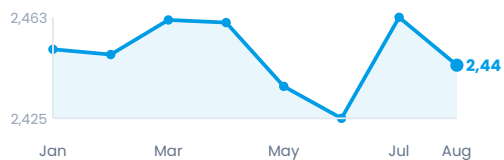
ALL DIVISIONS

2015	5,180
2016	5,186 +6
2017	4,818 -368
2018	5,019 +201
2019	5,021 +2
2020	4,608 -413
2021	4,457 -151
2022	4,605 +148
2023	4,609 +4
2024	4,675 +66
2025	4,831 +156
2026	4,652 -179

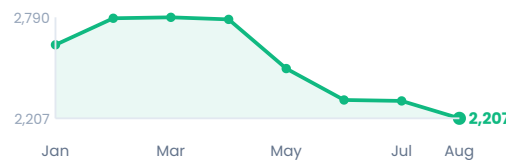
2026 Calendar Year-to-Date Headcount

Monthly average employees on payroll, Jan–August

UTMC



ACADEMIC, AUXILIARY & RESEARCH



ALL DIVISIONS



August Summary — All Divisions

YEAR	AVG ON PAYROLL	AVG \$ PAID	YOY Δ EMPLOYEES	YOY Δ %
2015	5,180	\$11,337,391	—	—

UTMC

2015	2,274
2016	2,226 -48
2017	2,244 +18
2018	2,183 -61
2019	2,122 -61
2020	1,830 -292
2021	1,814 -16
2022	1,934 +120
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2026	2,207 -249

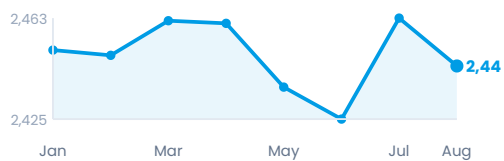
ALL DIVISIONS

2015	5,180
2016	5,186 +6
2017	4,818 -368
2018	5,019 +201
2019	5,021 +2
2020	4,608 -413
2021	4,457 -151
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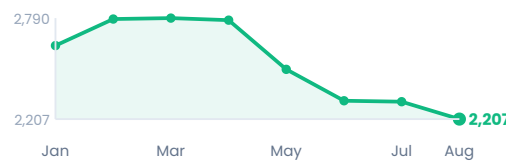
2026 Calendar Year-to-Date Headcount

Monthly average employees on payroll, Jan–August

UTMC



ACADEMIC, AUXILIARY & RESEARCH



ALL DIVISIONS



August Summary — All Divisions

YEAR	AVG ON PAYROLL	AVG \$ PAID	YOY Δ EMPLOYEES	YOY Δ %
2016	5,186	\$11,450,687	+6	+0.1%

UTMC

2015	2,274
2016	2,226 -48
2017	2,244 +18
2018	2,183 -61
2019	2,122 -61
2020	1,830 -292
2021	1,814 -16
2022	1,934 +120
2023	2,085 +151
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ACADEMIC, AUXILIARY & RESEARCH

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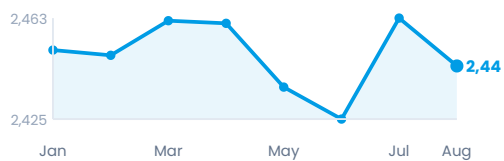
ALL DIVISIONS

2015	5,180
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2017	4,818 -368
2018	5,019 +201
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2020	4,608 -413
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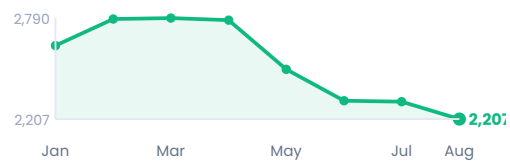
2026 Calendar Year-to-Date Headcount

Monthly average employees on payroll, Jan–August

UTMC



ACADEMIC, AUXILIARY & RESEARCH



ALL DIVISIONS



August Summary — All Divisions

YEAR	AVG ON PAYROLL	AVG \$ PAID	YOY Δ EMPLOYEES	YOY Δ %
2017	4,818	\$11,931,622	-368	-7.1%

UTMC

2015	2,274
2016	2,226 -48
2017	2,244 +18
2018	2,183 -61
2019	2,122 -61
2020	1,830 -292
2021	1,814 -16
2022	1,934 +120
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ACADEMIC, AUXILIARY & RESEARCH

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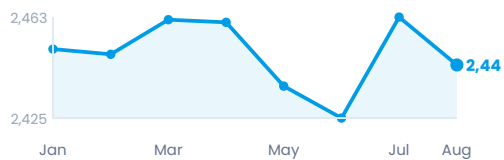
ALL DIVISIONS

2015	5,180
2016	5,186 +6
2017	4,818 -368
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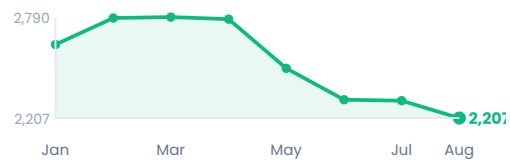
2026 Calendar Year-to-Date Headcount

Monthly average employees on payroll, Jan–August

UTMC



ACADEMIC, AUXILIARY & RESEARCH



ALL DIVISIONS



August Summary — All Divisions

YEAR	AVG ON PAYROLL	AVG \$ PAID	YOY Δ EMPLOYEES	YOY Δ %
2018	5,019	\$11,444,665	+201	+4.2%

UTMC

2015	2,274
2016	2,226 -48
2017	2,244 +18
2018	2,183 -61
2019	2,122 -61
2020	1,830 -292
2021	1,814 -16
2022	1,934 +120
2023	2,085 +151
2024	2,215 +130
2025	2,375 +160
2026	2,445 +70

ACADEMIC, AUXILIARY & RESEARCH

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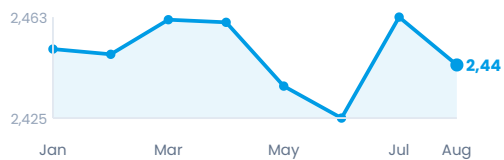
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2025	4,831 +156
2026	4,652 -179

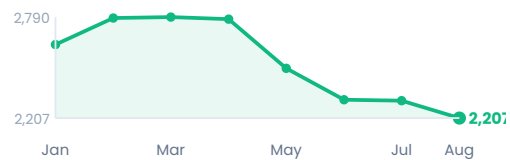
2026 Calendar Year-to-Date Headcount

Monthly average employees on payroll, Jan–August

UTMC



ACADEMIC, AUXILIARY & RESEARCH



ALL DIVISIONS



August Summary — All Divisions

YEAR	AVG ON PAYROLL	AVG \$ PAID	YOY Δ EMPLOYEES	YOY Δ %
2019	5,021	\$11,678,406	+2	+0.0%

UTMC

2015	2,274
2016	2,226 -48
2017	2,244 +18
2018	2,183 -61
2019	2,122 -61
2020	1,830 -292
2021	1,814 -16
2022	1,934 +120
2023	2,085 +151
2024	2,215 +130
2025	2,375 +160
2026	2,445 +70

ACADEMIC, AUXILIARY & RESEARCH

2015	2,906
2016	2,961 +55
2017	2,574 -387
2018	2,837 +263
2019	2,898 +61
2020	2,779 -119
2021	2,643 -136
2022	2,672 +29
2023	2,524 -148
2024	2,460 -64
2025	2,456 -4
2026	2,207 -249

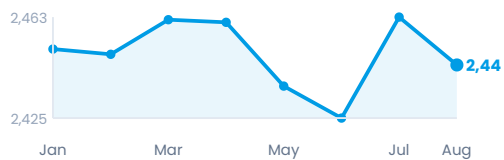
ALL DIVISIONS

2015	5,180
2016	5,186 +6
2017	4,818 -368
2018	5,019 +201
2019	5,021 +2
2020	4,608 -413
2021	4,457 -151
2022	4,605 +148
2023	4,609 +4
2024	4,675 +66
2025	4,831 +156
2026	4,652 -179

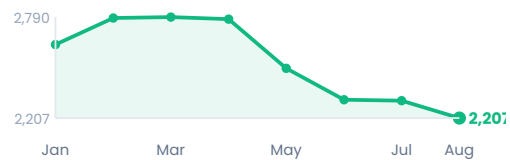
2026 Calendar Year-to-Date Headcount

Monthly average employees on payroll, Jan–August

UTMC



ACADEMIC, AUXILIARY & RESEARCH



ALL DIVISIONS



August Summary — All Divisions

YEAR	AVG ON PAYROLL	AVG \$ PAID	YOY Δ EMPLOYEES	YOY Δ %
2020	4,608	\$11,342,239	-413	-8.2%

UTMC

2015	2,274
2016	2,226 -48
2017	2,244 +18
2018	2,183 -61
2019	2,122 -61
2020	1,830 -292
2021	1,814 -16
2022	1,934 +120
2023	2,085 +151
2024	2,215 +130
2025	2,375 +160
2026	2,445 +70

ACADEMIC, AUXILIARY & RESEARCH

2015	2,906
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2017	2,574 -387
2018	2,837 +263
2019	2,898 +61
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2022	2,672 +29
2023	2,524 -148
2024	2,460 -64
2025	2,456 -4
2026	2,207 -249

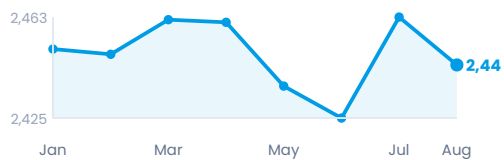
ALL DIVISIONS

2015	5,180
2016	5,186 +6
2017	4,818 -368
2018	5,019 +201
2019	5,021 +2
2020	4,608 -413
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2024	4,675 +66
2025	4,831 +156
2026	4,652 -179

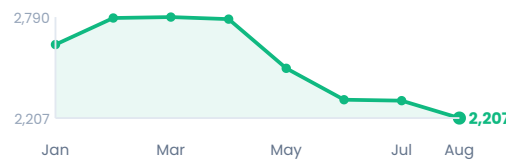
2026 Calendar Year-to-Date Headcount

Monthly average employees on payroll, Jan–August

UTMC



ACADEMIC, AUXILIARY & RESEARCH



ALL DIVISIONS



August Summary — All Divisions

YEAR	AVG ON PAYROLL	AVG \$ PAID	YOY Δ EMPLOYEES	YOY Δ %
2021	4,457	\$11,440,697	-151	-3.3%

UTMC

2015	2,274
2016	2,226 -48
2017	2,244 +18
2018	2,183 -61
2019	2,122 -61
2020	1,830 -292
2021	1,814 -16
2022	1,934 +120
2023	2,085 +151
2024	2,215 +130
2025	2,375 +160
2026	2,445 +70

ACADEMIC, AUXILIARY & RESEARCH

2015	2,906
2016	2,961 +55
2017	2,574 -387
2018	2,837 +263
2019	2,898 +61
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2021	2,643 -136
2022	2,672 +29
2023	2,524 -148
2024	2,460 -64
2025	2,456 -4
2026	2,207 -249

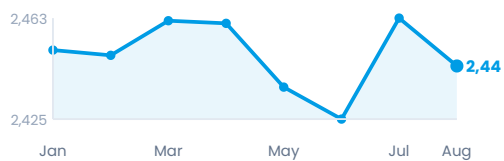
ALL DIVISIONS

2015	5,180
2016	5,186 +6
2017	4,818 -368
2018	5,019 +201
2019	5,021 +2
2020	4,608 -413
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2024	4,675 +66
2025	4,831 +156
2026	4,652 -179

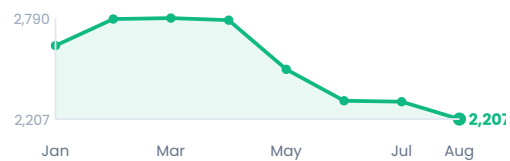
2026 Calendar Year-to-Date Headcount

Monthly average employees on payroll, Jan–August

UTMC



ACADEMIC, AUXILIARY & RESEARCH



ALL DIVISIONS



August Summary — All Divisions

YEAR	AVG ON PAYROLL	AVG \$ PAID	YOY Δ EMPLOYEES	YOY Δ %
2022	4,605	\$12,197,887	+148	+3.3%

UTMC

2015	2,274
2016	2,226 -48
2017	2,244 +18
2018	2,183 -61
2019	2,122 -61
2020	1,830 -292
2021	1,814 -16
2022	1,934 +120
2023	2,085 +151
2024	2,215 +130
2025	2,375 +160
2026	2,445 +70

ACADEMIC, AUXILIARY & RESEARCH

2015	2,906
2016	2,961 +55
2017	2,574 -387
2018	2,837 +263
2019	2,898 +61
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2023	2,524 -148
2024	2,460 -64
2025	2,456 -4
2026	2,207 -249

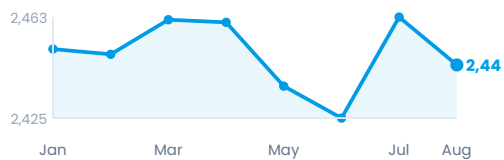
ALL DIVISIONS

2015	5,180
2016	5,186 +6
2017	4,818 -368
2018	5,019 +201
2019	5,021 +2
2020	4,608 -413
2021	4,457 -151
2022	4,605 +148
2023	4,609 +4
2024	4,675 +66
2025	4,831 +156
2026	4,652 -179

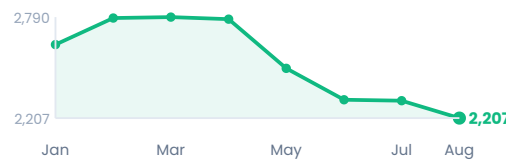
2026 Calendar Year-to-Date Headcount

Monthly average employees on payroll, Jan–August

UTMC



ACADEMIC, AUXILIARY & RESEARCH



ALL DIVISIONS



August Summary — All Divisions

YEAR	AVG ON PAYROLL	AVG \$ PAID	YOY Δ EMPLOYEES	YOY Δ %
2023	4,609	\$12,508,478	+4	+0.1%

UTMC

2015	2,274
2016	2,226 -48
2017	2,244 +18
2018	2,183 -61
2019	2,122 -61
2020	1,830 -292
2021	1,814 -16
2022	1,934 +120
2023	2,085 +151
2024	2,215 +130
2025	2,375 +160
2026	2,445 +70

ACADEMIC, AUXILIARY & RESEARCH

2015	2,906
2016	2,961 +55
2017	2,574 -387
2018	2,837 +263
2019	2,898 +61
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2026	2,207 -249

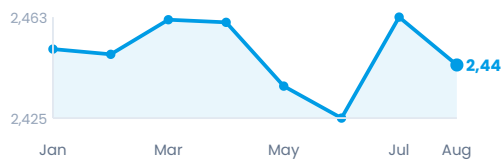
ALL DIVISIONS

2015	5,180
2016	5,186 +6
2017	4,818 -368
2018	5,019 +201
2019	5,021 +2
2020	4,608 -413
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2025	4,831 +156
2026	4,652 -179

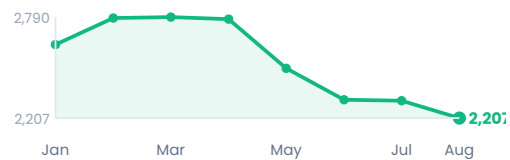
2026 Calendar Year-to-Date Headcount

Monthly average employees on payroll, Jan–August

UTMC



ACADEMIC, AUXILIARY & RESEARCH



ALL DIVISIONS



August Summary — All Divisions

YEAR	AVG ON PAYROLL	AVG \$ PAID	YOY Δ EMPLOYEES	YOY Δ %
2024	4,675	\$12,793,775	+66	+1.4%

UTMC

2015	2,274
2016	2,226 -48
2017	2,244 +18
2018	2,183 -61
2019	2,122 -61
2020	1,830 -292
2021	1,814 -16
2022	1,934 +120
2023	2,085 +151
2024	2,215 +130
2025	2,375 +160
2026	2,445 +70

ACADEMIC, AUXILIARY & RESEARCH

2015	2,906
2016	2,961 +55
2017	2,574 -387
2018	2,837 +263
2019	2,898 +61
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2025	2,456 -4
2026	2,207 -249

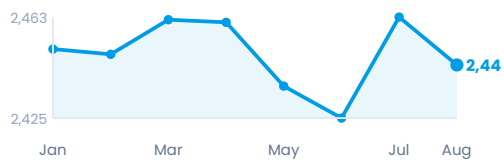
ALL DIVISIONS

2015	5,180
2016	5,186 +6
2017	4,818 -368
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2024	4,675 +66
2025	4,831 +156
2026	4,652 -179

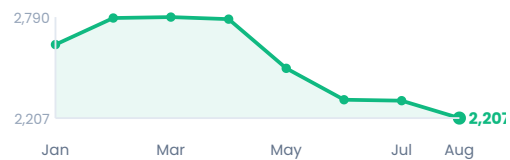
2026 Calendar Year-to-Date Headcount

Monthly average employees on payroll, Jan–August

UTMC



ACADEMIC, AUXILIARY & RESEARCH



ALL DIVISIONS



August Summary — All Divisions

YEAR	AVG ON PAYROLL	AVG \$ PAID	YOY Δ EMPLOYEES	YOY Δ %
2025	4,831	\$13,893,477	+156	+3.3%

UTMC

2015	2,274
2016	2,226 -48
2017	2,244 +18
2018	2,183 -61
2019	2,122 -61
2020	1,830 -292
2021	1,814 -16
2022	1,934 +120
2023	2,085 +151
2024	2,215 +130
2025	2,375 +160
2026	2,445 +70

ACADEMIC, AUXILIARY & RESEARCH

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2017	2,574 -387
2018	2,837 +263
2019	2,898 +61
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2024	2,460 -64
2025	2,456 -4
2026	2,207 -249

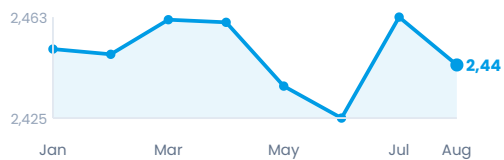
ALL DIVISIONS

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2017	4,818 -368
2018	5,019 +201
2019	5,021 +2
2020	4,608 -413
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2022	4,605 +148
2023	4,609 +4
2024	4,675 +66
2025	4,831 +156
2026	4,652 -179

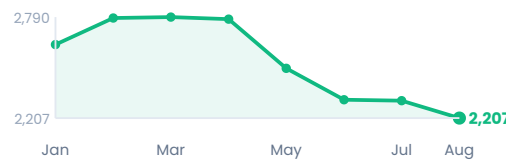
2026 Calendar Year-to-Date Headcount

Monthly average employees on payroll, Jan–August

UTMC



ACADEMIC, AUXILIARY & RESEARCH



ALL DIVISIONS



August Summary — All Divisions

YEAR	AVG ON PAYROLL	AVG \$ PAID	YOY Δ EMPLOYEES	YOY Δ %
2026 ★	4,652	\$13,343,908	-179	-3.7%

Report Notes

The following categories are excluded from the personnel action report:

- Student Employees and Graduate Assistants/Graduate Teaching Assistants
- Residents and Fellows engaged in Graduate Medical Education training programs
- Community Doctors
- UTP providers and staff
- Intermittent labor positions
- Temporary positions and FTE changes associated with EPIC
- Appointments or changes with an effective date after 2/28/2026

New hire and separation salaries are reported as-is from the source data.

Salary changes display the rate as reported in the data.

For analytical purposes (charts and summaries), rates below \$100 are annualized at 1,040 hours (part-time equivalent).

ProMedica & Community Practitioners

Community Doctors & ProMedica Appointments

Practitioner Roster 28 records · all appointment types

NAME	APPOINTMENT TYPE	COLLEGE / UNIT	DEPARTMENT	EFFECTIVE DATE
Roether, Robert M.D.	Clinical Assistant Professor In The ProMedica Practitioner Track	College of Medicine and Life Sciences	Department of Surgery	2026-06-01
Abir, Mahsaid M.D.	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Emergency Medicine	2026-07-01
Carbone, Kristopher M.D.	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Emergency Medicine	2026-07-01
Folkerth, Steven B. M.D	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Emergency Medicine	2026-07-01
Kabbani, Haidar M.D.	Clinical Assistant Professor In The ProMedica Practitioner Track	College of Medicine and Life Sciences	Department of Neurology	2026-07-01
Mirza, Zainab M.D.	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Emergency Medicine	2026-07-01
Rerucha, Johnathon S. MD	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Emergency Medicine	2026-07-01

NAME	APPOINTMENT TYPE	COLLEGE / UNIT	DEPARTMENT	EFFECTIVE DATE
Stokey, Phillip J. M.D.	Clinical Assistant Professor In The ProMedica Practitioner Track	College of Medicine and Life Sciences	Department of Orthopaedics	2026-07-01
Thompson, Jennifer M.D.	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Emergency Medicine	2026-07-01
Vely, Aela P. M.D.	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Surgery	2026-07-01
Wallace, Bruce J. D.O.	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Emergency Medicine	2026-07-01
Wallace, Bruce M.D.	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Emergency Medicine	2026-07-01
Weiss, Jillian MD	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Emergency Medicine	2026-07-01
Cory, Samuel G. M.D.	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Emergency Medicine	2026-07-21
Darling, Jackson M.D.	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Emergency Medicine	2026-07-23
Hassan, Mashfiq, M.D.	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Pediatrics	2026-08-21
Bailey, Matthew, BSN, MBA, MSN/HCA	Clinical Instructor In The Community-Based Track	College of Medicine and Life Sciences	Department of Urology	2026-05-01

NAME	APPOINTMENT TYPE	COLLEGE / UNIT	DEPARTMENT	EFFECTIVE DATE
Peron, Salvador, M.D.	Clinical Adjunct Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Urology	2026-05-11
Reitz, Adam, D.O.	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Medicine	2026-07-01
Mason, Karen, M.D.	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Pediatrics	2026-08-07
Lojewski, Stephen D.O.	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Emergency Medicine	2026-07-23
Noble, Jennifer M.D.	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Emergency Medicine	2026-07-23
Moon, Jeffrey W. M.D.	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Surgery	2026-07-29
Bahar Moni, Ahmed Suparno MBBS	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Medical Education	2026-08-01
Lisieski, Michael M.D., Ph.D.	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Medical Education	2026-08-01
Koneru, Sitara M.D.	Clinical Assistant Professor In The ProMedica Practitioner Track	College of Medicine and Life Sciences	Department of Neurosciences	2026-08-03
Tita, James A. D.O.	Clinical Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Medicine	2026-08-06

NAME	APPOINTMENT TYPE	COLLEGE / UNIT	DEPARTMENT	EFFECTIVE DATE
Doman, Ghadeer M.D.	Clinical Assistant Professor In The Community-Based Track	College of Medicine and Life Sciences	Department of Medical Education	2026-08-15

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-09-41

REAPPOINTMENT OF ROY V. ARMES AS A NATIONAL TRUSTEE

- WHEREAS, in order to take advantage of the diverse cultural; geographic; business; professional; public service and civic backgrounds; talents and experience of friends and alumni of The University of Toledo; the position of national member of the Board has been established, in accordance with specific guidelines as outlined in Board of Trustees Bylaw 3364-1-04.1: Authority, terms and selection of national members of the Board; and
- WHEREAS, there shall be no more than three positions for national members of the Board and each member shall serve a two-year term and shall be eligible for two additional two-year terms; and
- WHEREAS, the Board of Trustees' Trusteeship and Governance Committee hereby requests the reappointment of Roy V. Armes, former President and Chief Executive Officer of Cooper Tire & Rubber Company and 1975 Mechanical Engineering graduate of The University of Toledo College of Engineering, who was appointed as a National Trustee of the Board on July 2, 2018, reappointed on July 2, 2020, and is eligible to serve one additional term.

NOW, THEREFORE, BE IT RESOLVED,

the Board of Trustees would like to confirm Roy V. Armes' reappointment as a National Trustee to serve a third two-year term beginning September 24, 2026.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-09-42

APPROVAL OF LARGE PURCHASE: LINEAR ACCELERATORS

WHEREAS, consistent with The University of Toledo's Board policy and normal university business, Board approval is required for purchases of goods and services above \$1.5 million and construction projects greater than \$3 million; and

WHEREAS, the University of Toledo Medical Center operates two Varian linear accelerators within the Dana Cancer Center to support radiation oncology clinical care, education, and research. The existing TrueBeam and Edge systems, purchased in 2012 and 2014, are nearing or beyond their manufacturer-defined clinical service lives, have experienced increasing downtime and repairs, and the current TrueBeam system will no longer receive technical support after December 31, 2027; and

WHEREAS, management recommends the purchase of one (1) Varian TrueBeam and one (1) Varian Edge radiation therapy system, including supporting equipment and facility updates, to sustain safe and effective patient care, accommodate anticipated service growth, support clinical faculty recruitment and retention, and advance graduate medical education and research. The systems will be installed sequentially to maintain clinical operations, with the TrueBeam planned to enter service in late calendar year 2027 and the Edge in late calendar year 2028; and

WHEREAS, the total project cost for the two systems, supporting equipment, and facility updates will not exceed \$10,600,000. Financing is anticipated through the UToledo Foundation; and

WHEREAS, the University of Toledo Health Board considered and approved the large purchase on September 16, 2026.

NOW, THEREFORE, BE IT RESOLVED,

that the UToledo Board of Trustees hereby approves the above-described transaction for the purchase and implementation of one (1) Varian TrueBeam and one (1) Varian Edge radiation therapy system, including supporting equipment and facility updates, at a total project cost not to exceed \$10,600,000.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 26-09-43

APPROVAL OF UTOLEDO HEALTH BOARD APPOINTMENTS

WHEREAS, UToledo Health (“UTH”) is a business unit of the University of Toledo (the “University”) which was created with the goals of creating greater efficiencies, alignment of strategic goals and objectives, and mutual growth; and

WHEREAS, pursuant to Chapter 3364-1-12(B) of the Ohio Administrative Code the UToledo Health Board shall be composed of up to fifteen voting members; and

WHEREAS, the UToledo Health Board shall include appointed public members; and

WHEREAS, pursuant to O.A.C. 3364-1-12(D), appointed members will be appointed by the chair of the university Board of Trustees, in consultation with the university president, the Chairperson of the UToledo Health Board, and the university Board of Trustees Trusteeship and Governance Committee, and ratified by the university Board of Trustees; and

WHEREAS, the Board of Trustees desires to make appointments to the UToledo Health Board for FY27;

NOW THEREFORE, BE IT RESOLVED:

That the Board of Trustees ratify a second term of three years for public members Dr. Danae Hamouda and Dr. Stephanie Pannell beginning September 27, 2026, and concluding on June 30, 2029.