



BOARD OF TRUSTEES MEETING

96th Meeting

Monday, September 12, 2016

1:15 p.m.

Driscoll Alumni Center, Schmakel Room

Sharon Speyer - Chair

Steven M. Cavanaugh - Vice Chair



Board of Trustees Meeting - September 12, 2016

Agenda

1:15 p.m.

1. Call to Order

2. Meeting Minutes

a) Board Meeting Minutes

- Special Meeting - June 15, 2016
- Regular Meeting - June 20, 2016
- Special Meeting - July 13, 2016
- Special Meeting - August 10, 2016

b) Committee Meeting Minutes

- Clinical Affairs - June 20, 2016
- Clinical Affairs - July 18, 2016
- Clinical Affairs - August 15, 2016
- Academic and Student Affairs - August 15, 2016
- Finance and Audit - August 15, 2016
- Trusteeship and Governance - August 15, 2016

3. Consent Agenda

Personnel Action Report - August 15, 2016

Naming Opportunity - The William R. Bauer, M.D.,
Ph.D., MRI Human Brain Imaging Laboratory

Honorary Degree Nomination - Dr. Timothy Law
Snyder

College of Health and Human Services - Naming of
Schools

Resolution No. 16-08-14: "Authorizing Declarations of
Official Intent Under U.S. Treasury Regulations with
Respect to Reimbursements from Bond Proceeds of
Temporary Advances Made for Payments Prior to
Issuance and Related Matters"

Issuance and Related Matters"

Internal Audit and Compliance Plan Proposal

Board of Trustees Bylaws Updates

Letter of Intent for Aramark's Dining Services

UTMC Chief of Staff Report and Accompanying
Recommendations of the Clinical Affairs Committee

4. President's Report

5. Chair's Report

6. Committees

a) Academic and Student Affairs - No Report

b) Clinical Affairs

Approval of June, July and August Meeting
Minutes

c) Finance and Audit

The University of Toledo Campus Edge Analysis
- U3 Advisors

d) Trusteeship and Governance

Personnel Action Report - September 12, 2016

Board of Trustees Annual Review of Conflict of
Interest Bylaw 3364-1-06

Board of Trustees Annual Review and Signing of
the Code of Ethics Statement

7. Executive Session

To discuss the employment of a public employee.

8. Other Business

9. Adjournment

Minutes

**The University of Toledo
91ST Meeting of the Board of Trustees
Special Meeting
Wednesday, June 15, 2016
Driscoll Alumni Center, Board Room
5:30 p.m.**

The ninety-first meeting of The University of Toledo Board of Trustees was held on Wednesday, June 15, 2016, at the Driscoll Alumni Center in the Board room. Chair Sharon Speyer called the meeting to order at 5:35 p.m. Ms. Joan Stasa recorded the minutes.

CALL TO ORDER

The following Board of Trustees members were in attendance:

Daniel D. Arendt, Student Trustee

Steven M. Cavanaugh

Jeffrey C. Cole

Anna L. Crisp, Student Trustee

S. Amjad Hussain

Will Lucas

Mary Ellen Pisanelli

Sharon Speyer

Gary P. Thieman

ATTENDANCE

The following trustee was absent:

Joseph H. Zerbey, IV

A quorum of the Board was constituted.

The following individuals were also in attendance:

Gordy Alexander, TRG Consultant

Christopher Cooper, Sr. VP Clinical Affairs/Dean College of Medicine and Life Sciences

Peter Papadimos, VP and Chief Legal Counsel

Howard Peterson, TRG Consultant

Joan Stasa, Board of Trustees Secretary

Chair Speyer recognized and thanked Trustee Hussain for his nine years of service on the Board and presented him with a gift. She also recognized and thanked Student Trustee Arendt for his two years of service on the Board and presented him with a gift. She wished them both well in their future endeavors. All other Board members in attendance individually expressed their thanks to Mr. Arendt and Dr. Hussain for their contributions during their terms of service.

**RECOGNITION
OF TRUSTEES**

Chair Speyer requested a motion to enter Executive Session to discuss trade secrets under the Ohio Uniform Trade Secret Act contained in Ohio Revised Code Section 1333.61. A motion was received from Trustee Cole, seconded by Trustee

**EXECUTIVE
SESSION**

Cavanaugh, and approved by the members of the Board. A roll call vote was taken by Ms. Stasa: Mr. Cavanaugh, yes; Mr. Cole, yes; Dr. Hussain, yes; Mr. Lucas, yes; Ms. Speyer, yes; and, Mr. Thieman, yes. Trustee Pisanelli arrived after the vote was taken. After discussions, the Trustees exited Executive Session with no action taken.

With no other business before the Board, Trustee Speyer adjourned the meeting at 8:00 p.m.

ADJOURNMENT

Minutes

**The University of Toledo
92nd Meeting of the Board of Trustees
Monday, June 20, 2016
Driscoll Alumni Center, Schmakel Room
1:15 p.m.**

The ninety-second meeting of The University of Toledo Board of Trustees was held on Monday, June 20, 2016, at the Driscoll Alumni Center in the Schmakel conference room. Board of Trustees Chair Sharon Speyer called the meeting to order at 1:50 p.m. Ms. Joan Stasa recorded the minutes.

The following Board of Trustees members were in attendance:

Daniel D. Arendt, Student Trustee
Jeffrey C. Cole
Anna L. Crisp, Student Trustee
S. Amjad Hussain
Will Lucas
Mary Ellen Pisanelli
Sharon Speyer
Gary P. Thieman
Joseph H. Zerbey, IV

The following Board member was absent:

Steven M. Cavanaugh

A quorum of the Board was constituted.

The following individuals were also in attendance:

Brian Ashburner, Vice Provost Retention and Undergraduate Studies
Jamie Barlowe, Dean College of Language, Literature and Social Sciences
John Barrett, Interim Provost/Executive VP Academic Affairs
Karen Bjorkman, Dean College of Natural Sciences and Mathematics
Frank Calzonetti, VP Government Relations
Christopher Cooper, Sr. VP Clinical Affairs/Dean College of Medicine and Life Sciences
Meghan Cunningham, Assistant Director Media Relations
David Cutri, Director Internal Audit/Chief Compliance Officer
Bryan Dadey, Associate VP Finance
Lori DeShetler, Director Accreditation and Assessment Judith Herb College of Education
Randy Desposito, President AFSCME
Sharon Gaber, UT President
Mary Humphrys, Associate Professor Business Technology/President Faculty Senate
Gary Insch, Dean College of Business and Innovation

CALL TO ORDER

ATTENDANCE

Christopher Ingersoll, Professor/Dean College of Health Sciences
 Charles Jake, Associate General Counsel
 Patrick Jennings, Chief Steward AFSCME
 Virginia Keil, Interim Dean Judith Herb College of Education
 Kristen Keith, Associate Professor Economics
 Lawrence Kelley, Interim Sr. VP Finance and Administration
 Barbara Kopp Miller, Professor/Associate Provost Online Education/Admin.
 Director Center for Successful Aging
 Brenda Lee, President UT Foundation
 Vanessa McCray, Reporter for *The Blade*
 Sam McCrimmon, VP Advancement
 Willie McKether, Associate Professor and Associate Dean College of LLSS/Vice
 President for Diversity and Inclusion/Vice Provost
 William Messer, Jr., VP Research
 Michael O'Brien, VP/Director of Athletics
 Pete Papadimos, VP/General Counsel
 Kaye Patten, Sr. VP Student Affairs
 Patricia Peterson, Controller
 Kelly Phillips, Interim Dean College of Nursing
 Susan Pocotte, Associate Dean/Professor College of Nursing
 Linda Rouillard, Associate Professor French
 Matthew Schroeder, President's Chief of Staff
 Joan Stasa, Secretary Board of Trustees
 Jon Strunk, AVP Communications
 Christopher Thompson, UT Treasurer
 Rhonda Wingfield, AVP Financial Planning, Budget, and Strategic Analysis

Board Chair Speyer requested a motion to waive the reading of the minutes from the April 18, 2016 Board meeting and approve them as written. A motion was received from Trustee Thieman and seconded by Trustee Hussain. The meeting minutes were approved by the full Board.

Board Chair Speyer requested a motion for approval of the Consent Agenda items which was received by Trustee Cole, seconded by Trustee Lucas, and approved by the Board.

President Gaber provided the Trustees will her Dashboard Report and highlighted the following areas:

- Summer undergraduate and graduate enrollment increased 4.2% and 0.57% respectively compared to same time last year. 2.8% overall.
- Number of donors increased by almost 1,000 over FY 2015 (largest number of donors in the last five years).
- Alumni participation year-to-date, a key US News metric, is at a five year high (4.25%).
- Over 150 Alumni events have been held engaging almost 40,000 attendees.

The University of Toledo was recently elected to Membership in the Associated Universities for Research in Astronomy (AURA, Inc.), becoming only the 41st

**APPROVAL OF
MEETING
MINUTES**

**APPROVAL OF
CONSENT
AGENDA**

**PRESIDENT'S
REPORT**

U.S. institution to be elected to membership in this important group. AURA operates the National Optical Astronomy Observatories, the Gemini Observatories, the National Solar Observatory, and the Large Synoptic Survey Telescope on behalf of the National Science Foundation, and operates the Space Telescope Science Institute on behalf of NASA. By being selected for membership in AURA, UT joins a group of the most distinguished astronomy programs in the country.

CPA Exam pass rates for the College of Business and Innovation graduates exceeds state and national averages according to a recently released report (2015) from the National Association of State Boards of Accountancy (NASBA).

University	Percent Pass
University of Toledo	51.50%
Ohio Average	47.2%
National Average	49.80%

The Academic Affiliation has committed \$3.2 million in joint funds to update and improve UT Research Laboratories. The project, which will include renovations to facilities and the purchase of new equipment, is central to the shared goal of recruiting and retaining top medial science talent to Toledo.

A professional development opportunity for staff in high-traffic student areas has been introduced this summer (e.g. Rocket Solution Central, Student Affairs, Student Accounts, Financial Aid, Registrar, Success Coaches, etc.). Entitled “Legendary Service” this opportunity will refine our steadfast commitment to service, continuous improvement and accountability. Feedback from staff thus far has been very positive.

The Department of Communications, in collaboration with the Department of Intercollegiate Athletics, has produced 68 UT athletic events that have aired nationally on ESPN3. By participating in all aspects of the production of these events, more than 50 Communication majors benefitted this past academic year from the invaluable opportunity for experiential learning of working on a professional-quality live multi-camera television. After less than a year of doing live productions on ESPN3, UT is now acknowledged as a leader among Mid-American Conference schools in the area of live sports production, in terms of both quality of productions and volume and breadth of sports being covered.

Toledo student-athletes earned a 3.249 grade point average in the 2016 spring semester, the third-highest semester GPA in school history and the third consecutive semester over a 3.2. Men’s Golf led the way with a team record 3.759 GPA. It is also the 15th consecutive semester in which UT student-athletes earned a combined GPA of 3.1 or higher. A total of 54 UT student-athletes earned their degrees at the conclusion of the spring semester.

A video entitled “Laying a Foundation for Success,” a 2015-2016 year in review, was viewed by the Trustees at the meeting. The video highlighted Dr. Gaber’s activities over the last year.

Chair Speyer presented Proclamation No. 16-06-07: “Daniel D. Arendt,” to Mr. Arendt by reading it in its entirety at the meeting. Student Trustee Arendt’s two-year term on the Board ends on July 1, 2016.

Chair Speyer also presented Proclamation No. 16-06-08: “S. Amjad Hussain,” to him by reading it at the meeting. Dr. Hussain’s nine-year term on the Board will end on July 1, 2016.

Mr. John Barrett presented the Recommendation for Tenure and Promotion for incoming Provost and Executive VP Academic Affairs Dr. Andrew Hsu. Trustee Speyer requested a motion for approval, which was received by Trustee Lucas, seconded by Trustee Cole, and approved by the Board.

Dr. Brian Ashburner presented Resolution No. 16-05-06: “Updated University Completion Plan.” This same resolution was presented at the Academic and Student Affairs Committee meeting last month and at that time each Trustee received a copy of the UT Completion Plan. So that each Trustee could review the Plan in detail before a vote, it was agreed that this resolution would be revisited at today’s meeting. Trustee Cole commented that he was really impressed at the myriad amount of opportunities available to help students succeed at UT. Trustee Speyer then requested a motion for approval of Resolution No. 16-05-06, which was received by Trustee Lucas, seconded by Trustee Zerbey, and approved by the Board.

Mr. Barrett returned to the podium to present Resolution No. 16-06-09: “Remediation Free Status.” He stated that this resolution is an update to Board Resolution No. 13-06-11 which was passed by the Trustees in June 2013. Trustee Speyer requested a motion for approval of Resolution No. 16-06-09, which was received by Trustee Thieman, seconded by Trustee Zerbey, and approved by the Board.

Mr. Barrett also presented proposed name changes for two departments in the College of Engineering. Civil Engineering would become Civil and Environmental Engineering, and Chemical and Environmental Engineering would become Chemical Engineering. After discussion, Trustee Speyer requested a motion for approval of the two department name changes, which was received by Trustee Zerbey, seconded by Trustee Pisanelli, and approved by the Board.

Before Mr. Barrett returned to his seat, he thanked the Board of Trustees for the opportunity to serve as the Interim Provost and Executive VP for Academic Affairs and stated that it was an honor to serve in this capacity. Board Chair Speyer thanked Mr. Barrett for his service on behalf of all the Trustees.

CHAIR’S REPORT

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Committee Chair Hussain invited Dean Gary Insch to provide information to the Trustees about the College of Business and Innovation (COBI). Dr. Insch introduced himself and provided a brief history of his background and education. He stated that the COBI is focused on developing lifelong leaders for the world of business. Bloomberg ranks COBI in the top 100 business schools in the nation and Princeton Review recognizes COBI graduate programs as among the best in the U.S. Dr. Insch described the Savage & Associates Complex for Learning and Engagement as a 54,000 sq. ft. state-of-the-art facility with ten classrooms, five action learning labs, advising offices and Placement Center, and a community outreach and engagement hub. COBI currently has 2,700 undergraduate students and 400 graduate students. Dr. Insch discussed the college's foundation of success and building blocks of success reporting that their success is built upon three pillars: 1) Students, 2) Faculty/Staff, and 3) Programs/Centers, which he then discussed in detail. New programs and initiatives were outlined for the Trustees.

Mr. Matt Schroeder was asked to present Resolution No. 16-06-13: "Approval of the 2016 Efficiency Review and the Implementation Plan to Improve Affordability." An overview of the call to action and categories was summarized for the Trustees as follows:

Call to Action

- Increase efficiencies associated with expense management and resource generation
- Offer education of equal or higher quality
- Decrease costs to students and their families

Categories

- Efficiency practices
- Academic practices
- Policy reforms
- Cost savings, redeployment of saving and tangible benefits to students

Mr. Schroeder discussed "take-aways" from this review and plan and discussed several opportunities going forward. He reported that most recommendations will require Board oversight (annual reporting) and any "opt-outs" will require Board approval.

After discussion, Chair Speyer requested a motion for approval of Resolution No. 16-06-13, which was received by Trustee Thieman, seconded by Trustee Pisanelli, and approved by the Board. Trustee Thieman recognized Mr. Schroeder for the tremendous amount of work put into the analysis and thought process of this plan – the team did a great job. Trustees Cole, Pisanelli and Speyer echoed similar comments.

Committee Chair Thieman presented the meeting minutes for the April and May Clinical Affairs Committee Meetings and requested the Board's approval. Chair Speyer requested a motion for approval, which was received by Trustee Zerbey, seconded by Trustee Hussain, and approved by the Board.

**CLINICAL
AFFAIRS
COMMITTEE**

Committee Chair Zerbey inquired whether there were any further questions about the FY 2017 Recommended Operating Budget. Prior to this meeting, the Finance and Audit Committee met to review the FY17 Budget which was explained and discussed in detail with all Trustees present. With no further questions, Chair Speyer requested a motion for approval of the FY17 Budget, which was received by Trustee Cole, seconded by Trustee Thieman, and approved by all members of the Board.

**FINANCE AND
AUDIT
COMMITTEE**

Committee Chair Cole invited Mr. Larry Kelley to summarize the Personnel Action Report for the Trustees. After Mr. Kelley's report, Trustee Speyer requested a motion for approval of the report as presented, which was received by Trustee Cole, seconded by Trustee Zerbey and approved by the Board.

**TRUSTEESHIP
AND
GOVERNANCE
COMMITTEE**

Mr Cole then presented Resolution No. 16-06-10: "Action by Written Consent of the Sole Member of Rocket Innovations." Similar resolutions have been presented for approval previously to update membership of Rocket Innovations Board of Directors. Chair Speyer requested a motion for approval of Resolution 16-06-10, which was received by Trustee Lucas, seconded by Trustee Pisanelli and approved by the Board.

Trustee Cole invited Mr. Pete Papadimos to present Resolution No. 16-06-11: "Administrative Officials as the Appointing Authority." This resolution was an update to a previous resolution with changes mainly made to employee titles. Trustee Speyer requested a motion for approval of Resolution No. 16-06-11, which was received by Trustee Hussain, seconded by Trustee Cole, and approved by the Board.

Dr. Willie McKether presented Resolution No. 16-06-12: "Approval of The University of Toledo Strategic Plan for Diversity and Inclusion 2016." This resolution requested that The University of Toledo Board of Trustees endorse the Strategic Plan for Diversity and Inclusion and empowers the administration of UT to proceed with the implementation and refinement of the Plan. After discussion, Chair Speyer requested a motion for approval of Resolution No. 16-06-12, which was received by Trustee Cole, seconded by Trustee Pisanelli, and approved by the Board. Trustees Lucas, Cole and Speyer commended Dr. McKether and his team for compilation of the Plan. Comment was made that the hard part going forward will be implementation. Dr. McKether stated that putting together the Plan was a team effort and, in addition to the Advisory Committee, he thanked faculty, staff and students for their participation. He also expressed thanks to Mr. Jon Strunk and his team for their efforts in Marketing and Communications.

Trustee Zerbey reported that at the April 18 Board meeting, he announced that Trustees Pisanelli and Thieman agreed to be members of the Nominating Committee with Mr. Zerbey acting Chair. A meeting with membership was held on May 16 to discuss options for Board officers for the next fiscal year. After their discussion, they agreed to recommend the following slate of Board officers for FY17: Trustee Sharon Speyer as Chair of the Board and Trustee Steve Cavanaugh as Vice Chair. It was also agreed that Ms. Joan Stasa would continue

**NOMINATING
COMMITTEE**

in her role as Board Secretary. Mr. Zerbey inquired whether there were any further nominations for officers, and when none were presented, requested a motion to close nominations, received by Trustee Hussain, seconded by Trustee Cole, and approved by the Board. Trustees Speyer and Cavanaugh abstained from voting. Mr. Zerbey then requested a motion for approval of the recommended FY17 officers, which was received by Trustee Lucas, seconded by Trustee Pisanelli, and approved by the Board. Trustees Speyer and Cavanaugh abstained from voting.

With no further business before the Board, Trustee Speyer adjourned the meeting at 3:15 p.m.

ADJOURNMENT

Minutes

**The University of Toledo
93rd Meeting of the Board of Trustees
Special Meeting
Wednesday, July 13, 2016
Driscoll Alumni Center, Board Room
5:30 p.m.**

The ninety-third meeting of The University of Toledo Board of Trustees was held on Wednesday, July 13, 2016, at the Driscoll Alumni Center in the Board room. Chair Sharon Speyer called the meeting to order at 5:42 p.m. Ms. Joan Stasa recorded the minutes.

The following Board of Trustees members were in attendance:

Alfred A. Baker
Steven M. Cavanaugh
Jeffrey C. Cole
Anna L. Crisp, Student Trustee
Will Lucas
Mary Ellen Pisanelli
Sharon Speyer
Gary P. Thieman
Lucas D. Zastrow, Student Trustee
Joseph H. Zerbey, IV

No Trustees were absent, so a quorum of the Board was constituted.

The following individuals were also in attendance:

Amanda Bryant-Friedrich, Dean College of Graduate Studies
Christopher Cooper, Sr. VP Clinical Affairs/Dean College of Medicine and Life Sciences
Sharon Gaber, UT President
Samuel McCrimmon, VP Advancement
Peter Papadimos, VP and Chief Legal Counsel
Joan Stasa, Board of Trustees Secretary

Board of Trustees Chair Speyer officially welcomed the two new trustees to their first meeting. Mr. Alfred A. Baker was appointed by the Governor to a nine-year term beginning July 2016 and Student Trustee Lucas D. Zastrow was appointed to the Board to serve a two-year term beginning July 2016. Both trustees stated they were honored to have been chosen and excited to serve.

Committee Chair Thieman requested Dr. Chris Cooper present the Medical Staff Bylaws. Trustee Pisanelli recused herself from the meeting and left the room before discussions began. Dr. Cooper stated that at the March 21 Clinical Affairs Committee, the revised Medical Staff Bylaws were discussed. The Bylaws being presented today are basically unchanged, with only relatively minor changes. Dr.

CALL TO ORDER

ATTENDANCE

**WELCOME NEW
TRUSTEES**

**CLINICAL
AFFAIRS
COMMITTEE**

Cooper briefly reviewed the minor changes with the Trustees and stated that Trustee approval of the Medical Staff Bylaws is important for Joint Commission accreditation. With no further questions, Board Chair Speyer requested a motion for approval of the Medical Staff Bylaws, which was received by Trustee Zerbey, seconded by Trustee Cole and approved by the Board.

With no other business before the Board, Trustee Speyer adjourned the meeting at 5:50 p.m.

ADJOURNMENT

Minutes

**The University of Toledo
94th Meeting of the Board of Trustees
Special Meeting
Wednesday, August 10, 2016
Driscoll Alumni Center, Board Room
5:30 p.m.**

The ninety-fourth meeting of The University of Toledo Board of Trustees was held on Wednesday, August 10, 2016, at the Driscoll Alumni Center in the Board Room. Chair Sharon Speyer called the meeting to order at 5:45 p.m. Ms. Joan Stasa recorded the minutes.

The following Board of Trustees members were in attendance:

Alfred A. Baker
Jeffrey C. Cole
Anna L. Crisp, Student Trustee
Will Lucas
Mary Ellen Pisanelli
Sharon Speyer
Gary P. Thieman
Joseph H. Zerbey, IV
Lucas D. Zastrow, Student Trustee

The following Board of Trustees member was absent:

Steven M. Cavanaugh

A quorum of the Board was constituted.

Additional attendees included:

Christopher Cooper, EVP Clinical Affairs/Dean College of Medicine and Life Sciences
Sharon L. Gaber, President
Peter Papadimos, VP and General Counsel
Joan A. Stasa, Board of Trustees Secretary

Chair Speyer requested a motion to enter Executive Session to discuss a trade secret under the Ohio Uniform Trade Secret Act contained in Ohio Revised Code Section 1333.61. A motion was received from Trustee Baker seconded by Trustee Cole and approved by the Board. A roll call vote of the Board was taken by Ms. Stasa: Mr. Baker, yes; Mr. Cole, yes; Mr. Lucas, yes; Ms. Pisanelli, yes; Ms. Speyer, yes; Mr. Thieman, yes; and, Mr. Zerbey, yes. After discussions, the Trustees exited Executive Session with no action taken.

With no further business before the Board, Trustee Speyer adjourned the meeting at 7:45 p.m.

**CALL TO
ORDER**

ATTENDANCE

**EXECUTIVE
SESSION**

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Clinical Affairs Committee Meeting
June 20, 2016

Committee Chair Mr. Gary P. Thieman was present with Committee members Dr. S. Amjad Hussain, Mr. Joseph H. Zerbey, IV as well as Student Trustees Mr. Daniel D. Arendt and Ms. Anna L. Crisp. Other Trustees who attended included Mr. Jeffrey C. Cole, Mr. Will Lucas, Ms. Mary Ellen Pisanelli, and Ms. Sharon Speyer. Faculty Representative Dr. Joan Duggan was absent. Others in attendance were Mr. Daniel Barbee, Mr. John Barrett, Dr. Christopher Cooper, Dr. Sharon Gaber, Mr. Ronald Goedde, Mr. Charles Jake, Mr. Chuck Lehnert, Ms. Vanessa McCray, Mr. Sam McCrimmon, Ms. Marge McFadden, Dr. William Messer, Jr., Mr. Peter Papadimos, Mr. Howard Peterson, Ms. Rebecca Schwan, Dr. Thomas Schwann, Mr. Allen Seifert, Dr. Linda Speer, Ms. Joan Stasa, and Mr. Nikolas Vitale.

The meeting was called to order at 10:30 a.m. by Trustee Thieman at the Driscoll Alumni Center in the Schmakel room. Due to lack of a Committee quorum, Committee Chair Thieman appointed all trustees present as a member of the Committee for this meeting.

Trustee Thieman requested a motion to waive the reading of the minutes from the May 16, 2016 Committee meeting and approve them as written. A motion for approval was received from Trustee Zerbey, seconded by Trustee Cole, and approved by the Committee.

Ms. Marge McFadden, Chief Administrative Officer for Quality and Patient Safety, provided the Committee with information about patient safety monitoring systems. Patient Safety Net, PSN, is an online event reporting system. The vendor for this system is Vizient, formerly UHC. Ms. McFadden explained the benefits to the PSN and displayed a bar chart showing the volume of incidents reported from 2012 through 2015. A long list of possible event types was shared with the Committee and harm scores were identified as follows:

Near Miss: 1) Unsafe Condition, 2) Near Miss
Reached Individual: 3) No Harm Event, Physical or Otherwise, 4) Emotional Distress or Inconvenience, 5) Additional Treatment
Harm: 6) Temporary Harm, 7) Permanent Harm, 8) Severe Permanent Harm, 9) Death

Ms. McFadden explained the event routing, the review process and communications. She displayed a pie chart showing the top four incidents and a bar chart showing the top ten incidents by location/service name for 2015. A bar chart was also displayed showing the harm scores for 2015 incidents. Patient Safety Net related actions include: elimination of hospital acquired infections, reduction in falls, and reduction in medication errors. Next steps for the program were discussed with the Committee, as well as a chart indicating numbers of incidents from 2012 through 2015 which included anonymous reported incidents.

ATTENDANCE

CALL TO ORDER

**APPROVAL OF
MINUTES**

**PATIENT SAFETY
NET**

Opportunities were identified to engage front line leadership in actively identifying departmental trends, further engage physicians, additional service line reports to identify trends, and additional PI teams to address trends. Committee Chair Thieman thanked Ms. McFadden for the presentation and complimented her and her team for the work they are doing in this area.

Dr. Christopher Cooper, Sr. VP Clinical Affairs/Dean of the College of Medicine and Life Sciences, introduced Dr. Linda Speer to the Committee as the new Chief Medical Officer. Dr. Speer has been with our system for almost ten years and leads the Family Practice Program.

Trustee Thieman requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, quality reporting, and trade secret under the Ohio Uniform Trade Secret Act contained in Ohio Revised Code Section 1333.61. The motion was received by Trustee Hussain, seconded by Trustee Zerbey and a roll call was taken by Ms. Stasa: Mr. Cole, yes; Dr. Hussain, yes; Mr. Lucas, yes; Ms. Pisanelli, yes; Ms. Speyer, yes; Mr. Thieman, yes; and, Mr. Zerbey, yes.

Mr. Thieman requested a motion to approve the Chief of Staff Report as presented in Executive Session. A motion for approval of the report was received from Trustee Zerbey, seconded by Trustee Pisanelli and approved by the Committee. The Chief of Staff Report is attached to these minutes.

With no further business before the Committee, Trustee Thieman adjourned the meeting at 12:10 p.m.

**INTRODUCTION OF
CHIEF MEDICAL
OFFICER**

EXECUTIVE SESSION

**CHIEF OF STAFF
REPORT**

ADJOURNMENT

CHIEF OF STAFF REPORT

June 20, 2016

New Medical Staff Applications

Foiqa Chaudhry, MD
Internal Medicine/Endocrinology / Active

Jennifer Hipp, MD, PhD
Pathology / Active

John Jun, MD
Internal Medicine/ Endocrinology / Active

Stephanie Pannell, MD
Surgery/ General/Colo Rectal / Active

Puneet Sindhwani, MD
Urology / Active

Hongliu Sun, MD, PhD
Pathology / Active

New Allied Health Professional (AHP) Staff Applications

Tasha Kim, PA-C
Emergency Medicine

Medical Staff and Allied Health Professional Reappointments

See attached report

Request for Additional Privileges

Rajesh Gupta, MD Internal Medicine/ Cardiology
Add: Impella CP

Samay Jain, MD Urology
Add: Lithotripsy Renal Stone

Andrew Jurgenson, PA-C Internal Medicine
Add: privileges in Emergency Medicine

George V. Moukarbel, MD Internal Medicine/ Cardiology
Add: Impella CP

Denver Russell, PA-C Internal Medicine
Add: privileges in Emergency Medicine

Change of Status

Tracy L. Kempton, PhD Psychiatry/Courtesy
Move to Membership only with voluntary resignation of clinical privileges

Francis J. Rogalski, MD Pediatrics/Active
Move to Membership only with voluntary resignation of clinical privileges

Medical Staff and Allied Health Professional Resignations - Informational

Vasuki Anandan, M.D Pathology/Active
Effective 05/08/2016

Michael Borton, CAA Anesthesiology /AHP
Effective 05/17/2016

Richard Salander, DDS Surgery/Dentistry/Courtesy
Effective 06/28/2016

Other Business – Peer Review

Provider # 66873
Internal Medicine/Pulmonology – Active

Provider # 78566
Internal Medicine/Pulmonology – Active

Update Provider # 78036
Internal Medicine/Pulmonology – Active

Minutes
The University of Toledo Board of Trustees
Clinical Affairs Committee Meeting
July 18, 2016

Committee Chair Mr. Gary P. Thieman was present with Committee members Mr. Alfred A. Baker and Mr. Joseph H. Zerbey, IV as well as Student Trustee Ms. Anna L. Crisp; Committee member Ms. Mary Ellen Pisanelli was absent. Other Trustees who attended included Mr. Jeffrey C. Cole, Mr. Will Lucas, Ms. Sharon Speyer and Student Trustee Lucas D. Zastrow. Faculty Representative Dr. Joan Duggan was present. Others in attendance were Mr. Daniel Barbee, Dr. Christopher Cooper, Ms. Meghan Cunningham, Dr. Sharon Gaber, Mr. Charles Jake, Ms. Vanessa McCray, Mr. Sam McCrimmon, Mr. Peter Papadimos, Mr. Howard Peterson, Dr. Thomas Schwann, Dr. Linda Speer, Ms. Joan Stasa, and Mr. Nikolas Vitale.

The meeting was called to order at 10:30 a.m. by Trustee Thieman at the Driscoll Alumni Center in the Schmakel room.

Trustee Thieman requested a motion to waive the reading of the minutes from the June 20, 2016 Committee meeting and approve them as written. A motion for approval was received from Trustee Zerbey, seconded by Trustee Baker, and approved by the Committee.

Trustee Thieman requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, quality reporting, and trade secret under the Ohio Uniform Trade Secret Act contained in Ohio Revised Code Section 1333.61. The motion was received by Trustee Baker, seconded by Trustee Zerbey and a roll call was taken by Ms. Stasa: Mr. Baker, yes; Mr. Thieman, yes; and, Mr. Zerbey, yes. After discussions, the Committee exited Executive Session with no actions taken.

Mr. Thieman requested a motion to approve the Chief of Staff Report as presented in Executive Session. A motion for approval of the report was received from Trustee Zerbey, seconded by Trustee Baker and approved by the Committee. The Chief of Staff Report is attached to these minutes.

With no further business before the Committee, Trustee Thieman adjourned the meeting at 12:15 p.m.

ATTENDANCE

CALL TO ORDER

**APPROVAL OF
MINUTES**

EXECUTIVE SESSION

**CHIEF OF STAFF
REPORT**

ADJOURNMENT

CHIEF OF STAFF REPORT
July 18, 2016

New Medical Staff Applications

Michael Abrahams, MD
Emergency Medicine / Active

Matthew, Dietrich, DDS
Surgery / Dentistry / Courtesy

Nicholas Horen, MD
Internal Medicine / General Internal Medicine / Active

Saebom Lee, MD
Anesthesia / Active

Siddharth Saraiya, MD
Radiation Oncology / Active

Qaiser Shafiq, MD
Internal Medicine / Cardiology / Active

New Allied Health Professional (AHP) Staff Applications

Hani Blaih, PharmD
Internal Medicine / AHP
Sponsoring Physician – M. Bonnell, MD

Luis Espinoza, RNFA
Surgery / AHP
Sponsoring Physician – T. Schwann, MD

Sirine Shoukair, PharmD
Internal Medicine /AHP
Sponsoring Physician – L. Murphy, MD

Medical Staff and Allied Health Professional Reappointments

See attached report

Request for Additional Privileges

Daniel Gaudin, MD - Neurosurgery
Add: Deep Brain Stimulation (DBS)

Dawn Hernandez, MD – Pulmonary Medicine
Add: Endobronchial Ultrasound Fine Needle Aspiration (EBUS)

Change of Status

Jihad T. Abbas, MD / Vascular Surgery / Active
Move to Courtesy status

Osama Alaradi, MD / Internal Medicine / Gastroenterology / LOA
Request to move Courtesy July 25th – August 12th 2016

Donald Cameron, MD / Neurology / Courtesy
Move to Active status

Berrin Ergun-Longmire, MD / Pediatrics / Active
Move to Active Administrative w/o clinical privileges

James Horner, MD / Pediatrics / Active
Move to Active Administrative w/o clinical privileges

Dennis R. Kaechele, DDS / Surgery / Dentistry / Active
Move to Courtesy status

Adil Karamali, MD / Internal Medicine / Cardiology
Move to Membership Only status with voluntary resignation of clinical privileges

Frank Pace, DDS / Surgery / Dentistry / Courtesy
Move to Active status

Eileen Quinn, MD / Pediatrics / Active
Move to Active Administrative w/o clinical privileges

Kathryn Smolen, MD / Internal Medicine / Palliative Care / Active
Move to Courtesy status

William Suarez, MD / Pediatrics / Active
Move to Active Administrative with clinical privileges

Timothy Voss, DDS / Surgery / Dentistry / Active
Move to Courtesy status

Marlene Welch, MD / Surgery / Active
Move to Courtesy status

Medical Staff and Allied Health Professional Resignations - Informational

Zeshan Chaudhry, MD / Anesthesiology / Active
Effective 06/17/2016 – Entering into Fellowship Program

Lileth H. Encarnacion, RNFA / Surgery / AHP
Effective 07/17/2016 – Change in employment

Medical Staff and Allied Health Professional Resignations – Informational cont.

Tara L. Erbele, MD / Family Medicine / Active
Effective 06/30/2016 – Relocation

Hooman Harooni, MD / Surgery / Courtesy
Effective 5/20/2016 – resigned during dues collection process

James E. Mayer, DDS / Surgery / Dentistry / Courtesy
Effective 6/21/2016 – resigned during dues collection process

Tabinda Q. Rehman, MD / Psychiatry / Active
Effective 05/01/2016 Resigned, contract ended

Jason Voorhies, MD / Surgery / Neurosurgery / Courtesy
Effective 6/21/2016 – resigned during dues collection process

Other Business

Revised Delineation of Privilege forms:
DOP - Certified Surgical Assist – draft
DOP - Obstetrics and Gynecology – draft
DOP - Thoracic Surgery – draft

Minutes
The University of Toledo Board of Trustees
Clinical Affairs Committee Meeting
August 15, 2016

Committee Chair Mr. Gary P. Thieman was present with Committee members Mr. Alfred A. Baker, Ms. Mary Ellen Pisanelli, and Mr. Joseph H. Zerbey, IV, as well as Student Trustee Ms. Anna L. Crisp. Other Trustees who attended included Mr. Steven M. Cavanaugh, Mr. Jeffrey C. Cole, Mr. Will Lucas, Ms. Sharon Speyer and Student Trustee Lucas D. Zastrow. Faculty Representative Dr. Joan Duggan was present. Others in attendance were Dr. Gordon Alexander, Mr. Daniel Barbee, Dr. Christopher Cooper, Ms. Meghan Cunningham, Dr. Sharon Gaber, Mr. Charles Jake, Dr. Kristen Keith, Ms. Vanessa McCray, Mr. Peter Papadimos, Mr. Howard Peterson, Dr. Thomas Schwann, Dr. Linda Speer, Ms. Joan Stasa, Ms. Jovita Thomas-Williams and Mr. Nikolas Vitale.

The meeting was called to order at 10:00 a.m. by Trustee Thieman at the Driscoll Alumni Center in the Schmakel room.

Trustee Thieman requested a motion to waive the reading of the minutes from the July 18, 2016 Committee meeting and approve them as written. A motion for approval was received from Trustee Zerbey, seconded by Trustee Pisanelli, and approved by the Committee.

Trustee Thieman requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, quality reporting, and trade secret under the Ohio Uniform Trade Secret Act contained in Ohio Revised Code Section 1333.61. The motion was received by Trustee Zerbey, seconded by Trustee Baker and a roll call was taken by Ms. Stasa: Mr. Baker, yes; Ms. Pisanelli, yes; Mr. Thieman, yes; and, Mr. Zerbey, yes. After discussions, the Committee exited Executive Session with no actions taken.

Mr. Thieman requested a motion to approve the Chief of Staff Report as presented in Executive Session. A motion for approval of the report was received from Trustee Zerbey, seconded by Trustee Pisanelli and approved by the Committee. The Chief of Staff Report is attached to these minutes.

With no further business before the Committee, Trustee Thieman adjourned the meeting at 12:00 p.m.

ATTENDANCE

CALL TO ORDER

**APPROVAL OF
MINUTES**

EXECUTIVE SESSION

**CHIEF OF STAFF
REPORT**

ADJOURNMENT

CHIEF OF STAFF REPORT
August 15, 2016

New Medical Staff Applications

Mindy Cheng, MD
Emergency Medicine / Active

Michael Cohen, DDS
Surgery / Dentistry / Active

Ryan Hart, MD
Orthopaedic Surgery / Active

Andrew Kriegel, MD
Surgery/ Plastic Surgery / Active

Mohamad Moussa, MD
Emergency Medicine / Active

Thomas Papadimos, MD
Anesthesia / Active

Mehmood Rashid, MD
Neurology / Active

Richard Salander, DDS
Surgery / Dentistry / Courtesy

Christopher Sanford, MD
Orthopaedic Surgery / Active

Vithal Shendge, MD
Orthopaedic Surgery / Active

New Allied Health Professional (AHP) Staff Applications

Laura Carder, FNP
Surgery/ General Surgery / AHP
Collaborating Physician – D. Heidt, MD

Khaled ElSayed, CSA
Surgery/CT Surgery / AHP

Elise Gray, FNP
Surgery / Neurosurgery / AHP
Collaborating Physician – J. Schroeder, MD

Henry Maldonado, FNP
Surgery/ General Surgery / AHP
Collaborating Physician – T. Schwann, MD

Theresa Sheldon, PA
Emergency Medicine / AHP
Supervising Physician – K. Brickman, MD

Jeffrey Steer, CSA
Surgery/CT Surgery / AHP

Medical Staff and Allied Health Professional Reappointments

See attached report

Request for Additional Privileges

Nael Bahhur, MD – Emergency Medicine
Add: Emergency Medicine (previously held ER FastTrack privileges)

Change of Status

Kathryn Boehm, MD / Pediatrics /Active
Move to Membership Only status

Balhinder Brar, MD / Internal Medicine / Nephrology / Courtesy
Move to Membership Only status

Thomas Oweis, MD / Surgery / Courtesy
Move to Membership Only status

Armando Vicente, MD / Surgery / Active
Move to Membership Only status

Hassan Taki, MD / Pediatrics / Courtesy
Move to Membership Only status

Medical Staff and Allied Health Professional Resignations - Informational

Arunkumar Baskara, MD / Surgery / General Surgery /Active
Effective 07/31/2016 – Entering a Fellowship program

Courtney Erwin, PA / Emergency Medicine / AHP
Effective 06/21/2016 – Change in employment

Jennifer Smirnoff, LPCC / Psychiatry/ AHP
Effective 6/21/2016 – Change in employment

Jodi Tinkel, MD / Internal Medicine/ Cardiology / Active
Effective 07/31/2016 – Change in employment

Other Business

Revised DOP – Urology (addition of Brachytherapy)
Revised DOP – Cardiovascular Lab (deletion of Brachytherapy)

Minutes
The University of Toledo Board of Trustees
Academic and Student Affairs Committee Meeting
August 15, 2016

Committee Chair Mr. Jeffrey C. Cole was present with Committee members Mr. Alfred A. Baker, Mr. Will Lucas, Ms. Mary Ellen Pisanelli, and Student Trustees Ms. Anna L. Crisp and Mr. Lucas D. Zastrow. Other Trustees who attended the meeting included Mr. Steven M. Cavanaugh, Ms. Sharon Speyer, Mr. Gary P. Thieman, and Mr. Joseph H. Zerbey, IV. Faculty representative Ms. Mary Humphrys and Community member Ms. Mary Fedderke were also present. ProMedica Partners Ms. Holly Bristoll and Mr. Arturo Polizzi were in attendance. Other meeting attendees included Dr. Jamie Barlowe, Dr. Karen Bjorkman, Dr. Frank Calzonetti, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Mr. Bryan Dadey, Mr. Cameron Forsythe, Dr. Sharon Gaber, Mr. William Horst, Dr. Andrew Hsu, Dr. Christopher Ingersoll, Mr. Lawrence Kelley, Dr. James Kleshinski, Ms. Vanessa McCray, Ms. Diane Miller, Mr. Peter Papadimos, Dr. Kaye Patten, Ms. Patricia Peterson, Dr. Linda Rouillard, Dr. Connie Schall, Mr. Matthew Schroeder, and Ms. Joan Stasa.

The meeting was called to order at 1:00 p.m. by Trustee Cole in the Driscoll Alumni Center Schmakel room.

Trustee Cole requested a motion to waive the reading of the minutes from the May 16, 2016 Committee meeting and approve them as written. A motion was received by Trustee Lucas, seconded by Trustee Baker, followed by Committee approval.

Mr. Cole welcomed new Provost and EVP for Academic Affairs Dr. Andrew Hsu to his first meeting. Dr. Hsu stated that it has been truly an honor and absolute pleasure to be at this great institution. He thanked Dr. Gaber and the entire Board for their confidence in him and stated that he is looking forward to working with all of them.

Trustee Cole invited Professor Mary Humphrys, Associate Professor Business Technology/Faculty Senate President to present her Faculty Senate report. The Faculty Senate Report is Attachment 1.

Mr. Cole also invited Dr. Connie Schall, Professor Chemical/Environmental Engineering/Graduate Council Chair to present her Graduate Council report. The Graduate Council Report is Attachment 2.

Student Government Vice President Mr. Cameron Forsythe was present to provide the Committee with upcoming plans for SG. Mr. Forsythe is a second year Mechanical Engineering student, minoring in Business, who indicated his

ATTENDANCE

CALL TO ORDER

**APPROVAL OF
MINUTES**

**WELCOME TO NEW
PROVOST**

**FACULTY SENATE
REPORT**

**GRADUATE
COUNCIL
REPORT**

**STUDENT
GOVERNMENT
REPORT**

hometown is north of Cincinnati. Mr. Forsythe reported that since most of the students go home for the summer, not much has been happening. SG is looking forward to the students return to campus to begin a planning process for the year. He reported that SG is co-hosting the New Student Convocation and they will be working throughout the upcoming weeks to get to know as many students and student organizations as possible to see what their needs are. Interaction is also being made with the Faculty Senate to make positive change.

Student Trustee Ms. Anna Crisp reported that she and Student Trustee Luke Zastrow have been working on a handful of projects over the summer. An on-line portal, called OrgSync, will be utilized as a way for the student trustees to connect with students. They are also working on the idea of a community service hub for students to get connected with the community.

Dr. Hsu presented the Committee with information about an honorary degree nomination for Dr. Timothy Law Snyder. Dr. Snyder is the 16th President of Loyola Marymount University and a native Ohioan. He is a University of Toledo alumnus – BA 1981 and MS 1983. He received his Ph.D. from Princeton University and has had a distinguished academic career at the Wharton School at the University of PA, Georgetown University, and Fairfield University. A short discussion followed among the Committee members about the process for selecting keynote speakers and honorary degree recipients. Plans for bestowing Dr. Snyder’s Honorary Degree of Doctor of Science are scheduled for the fall Commencement ceremony in December where he will be invited to be the keynote speaker. Trustee Cole requested a motion for approval to move the item to the Consent Agenda at the September 12 Board meeting. A motion was received from Trustee Baker, seconded by Trustee Pisanelli and approved by the Committee.

Dr. Hsu was invited to provide the Committee with information about the naming of schools in the College of Health Science and Human Service. He displayed a chart showing the following schools which listed multiple disciplines for each school.

- School of Exercise and Rehabilitation Sciences
- School of Population Health
- School of Intervention and Wellness
- School of Social Justice

Trustee Cole requested a motion for approval to move the request to the Consent Agenda at the September 12 Board meeting. A motion was received from Trustee Lucas, seconded by Trustee Baker and approved by the Committee.

Dr. Hsu reported that the Main Campus has a process for faculty sabbaticals that does not include the Health Science Campus. He explained that the recommendation for sabbatical that he requested at this meeting is an “off-

**STUDENT TRUSTEE
COMMENTS**

**HONORARY DEGREE
NOMINATION**

**COLLEGE OF H&HS
NAMING OF
SCHOOLS**

**RECOMMENDATION
FOR SABBATICAL**

cycle” request for a very distinguished professor in the College of Medicine and Life Sciences. Dr. Michael Rees is a Professor of Urology and Renal Transplantation and has an opportunity to work with Dr. Alvin Roth, Economist and Nobel Laureate at Stanford University, on a Global Kidney Exchange Study. This is the first sabbatical request for Dr. Rees in 15 years. Trustee Cole requested a motion for approval to move the sabbatical request to the Consent Agenda at the September 12 Board meeting. A motion was received from Trustee Pisanelli, seconded by Trustee Lucas and approved by the Committee.

Dr. James Kleshinski, Senior Associate Dean for Clinical Affiliation, was invited to update the Committee about the UT and ProMedica academic affiliation. A high level view of the progress made over the last year was outlined. Dr. Kleshinski reviewed the ProMedica appointments to UT Committees and UT appointments to the ProMedica Board of Trustees. He gave an update about the search for the Chairs of Surgery and Obstetrics/ Gynecology. Educational transitions to Toledo and Toledo Children’s Hospital were also discussed; the Transition Steering Committee is the overarching group with oversight responsibility for the transitions -- Dr. Kleshinski and ProMedica Partner Ms. Holly Bristoll are Co-chairs. He reported that the 17,000 sq. ft. Toledo Hospital Conference Center on the second floor is now complete and houses 11 classrooms, 29 sleep rooms, a lounge and lockers. Photos of the newly renovated facility were displayed. Other notable accomplishments included the following:

- Successful recruitment of new faculty
- Capital support for UT lab renovations
- Financial support for resident board review and in-service training exam costs
- Submission of application for new endocrinology fellowship
- Launch of marketing and communications campaign

Dr. Kleshinski provided a list of names which provide affiliation support and indicated that they got off to a great start. They are thankful for the support received from both UT and ProMedica administration. He expressed how excited everyone is about all that is happening.

With no further topics before the Committee for discussion or action, Trustee Cole adjourned the meeting at 1:35 p.m.

ACADEMIC AFFILIATION

ADJOURNMENT

Attachment 1

**Faculty Senate Report to Board of Trustees Academic and Student Affairs Committee
August 15, 2016**

The Faculty Senate Executive Committee has met throughout the summer and has been preparing for the new academic year. We are in the process of seating our standing committees, and I'm happy to report that the number of faculty volunteering to serve has been strong. We have made recommendations for Faculty Senate representatives to the Research Council and the Academic Honors Committee. The Faculty Senate Executive Committee also worked with the Graduate Council and Student Affairs office to develop an online portal to facilitate matching students experiencing personal challenges with available resources.

Along with regular meetings with President Gaber, the Faculty Senate Executive Committee has had the opportunity to meet several times with Provost Hsu. We are encouraged by both his commitment to shared governance and his interest in providing students with an excellent learning experience at UT. We believe the coming year will bring many positive academic outcomes.

Among our goals for this year are to continue the review of academic policies, oversee faculty evaluations of deans, work with the Provost's office in the assessment of General Education courses, develop strategies to increase faculty research—both funded and unfunded, and participate in events to prepare faculty for promotion and tenure.

As always, the Faculty Senate will meet every other Tuesday during the academic year starting on August 30; and we extend an invitation to Chair Speyer to speak at an upcoming meeting, as well as all of the members of the Board of Trustees to attend and speak at future meetings.

Respectfully,
Mary Humphrys
University of Toledo Faculty Senate President

Attachment 2

**Graduate Council Report to Board of Trustees Academic and Student Affairs Committee
August 15, 2016**

Since the last report to the Academic and Student Affairs Committee, Graduate Council Executive Committee (GCEC), has met during the summer term with a focus on preparation for the upcoming academic year. As part of this preparation, the GCEC is working to re-populate our standing committees. These standing committees hold important roles advancing the quality of graduate programs and scholarship through their work in, review of curriculum proposals as part of Graduate Councils role in approval of new courses or programs. Other standing committees make decisions on eligibility of faculty for membership on the graduate faculty, mediate graduate student grievances and participate in academic policy formation and program review.

This summer, the GCEC has acted on curriculum proposals as encumbered by the full Graduate Council at our last meeting of the academic year and has appointed Dr. Patricia Relue to Research Council.

The Graduate Council continues to strengthen our partnership with Faculty Senate. Mary Humphrys, Amy Thompson and the GC leadership have been working together to identify joint areas of concern for undergraduate and graduate students.

Graduate Council look forward to working closely with the new College of Graduate Studies Dean Amanda Bryant-Friedrich, and Provost Andrew Hsu in the upcoming academic year with the goal of enhancing graduate education in partnership with the administration.

Respectfully,
Constance Schall, Ph.D.
University of Toledo Graduate Council Chair

Minutes
The University of Toledo Board of Trustees
Finance and Audit Committee Meeting
August 15, 2016

Committee Chair Mr. Joseph H. Zerbey, IV was present with Committee members Mr. Alfred A. Baker, Mr. Steven Cavanaugh, and Mr. Will Lucas. Other Trustees attending this meeting included Mr. Jeffrey C. Cole, Ms. Mary Ellen Pisanelli, Ms. Sharon Speyer, Mr. Gary P. Thieman, as well as Student Trustees Ms. Anna L. Crisp and Mr. Lucas D. Zastrow. Faculty Representative Dr. Margaret Hopkins, UT Foundation President Ms. Brenda Lee and Community member Mr. William Horst were all present. Others attending the meeting were Mr. Dan Barbee, Dr. Jamie Barlowe, Dr. Karen Bjorkman, Dr. Frank Calzonetti, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Mr. Bryan Dadey, Dr. Sharon Gaber, Dr. Andrew Hsu, Ms. Mary Humphrys, Mr. Lawrence Kelley, Ms. Vanessa McCray, Mr. Peter Papadimos, Dr. Kaye Patten, Ms. Patricia Peterson, Dr. Linda Rouillard, Mr. Matthew Schroeder, Ms. Joan Stasa, Ms. Jovita Thomas-Williams, and Mr. Nikolas Vitale.

The meeting was called to order at 1:36 p.m. by Trustee Zerbey in the Driscoll Alumni Center Schmakel room.

Mr. Zerbey requested a motion to waive the reading of the minutes from the June 20, 2016 Finance and Audit Committee meeting and accept them as written. The motion was received by Trustee Baker, seconded by Trustee Lucas and approved by the Committee.

President Sharon Gaber presented the naming opportunity for The William R. Bauer, M.D., Ph.D., MRI Human Brain Imaging Laboratory located in the Health Sciences Building, Room 68B, on the Health Science Campus. The recent \$25,000 pledge equals a total of \$100,000 in support to the College of Medicine. Dr. Bauer is a volunteer faculty member who has generously supported Neurosciences at UT since 1991. The proposed named laboratory will be the nexus of Dr. Xin Wang's research programs in the field of Neuroimaging and Neurotrauma. Trustee Zerbey requested a motion for approval to forward the naming request to the Consent Agenda at the September 12 Board meeting. A motion was received by Trustee Cavanaugh, seconded by Trustee Lucas, and approved by the Committee.

Mr. Larry Kelly, EVP Finance and Administration/CFO, was invited to present Resolution No. 16-08-14: "Authorizing Declarations of Official Intent Under U.S. Treasury Regulations with Respect to Reimbursements from Bond Proceeds of Temporary Advances Made for Payments Prior to Issuance and Related Matters." Before Mr. Kelley's discussion, Vice Chair Steven

ATTENDANCE

CALL TO ORDER

**APPROVAL OF
MINUTES**

**NAMING
OPPORTUNITY**

**RESOLUTION
NO. 16-08-14**

Cavanaugh requested that the meeting minutes reflect that Board Chair Sharon Speyer recused herself and left the room. Mr. Kelley explained the reasons for the resolution. Committee Chair Zerbey then requested a motion for approval to forward the resolution to the Consent Agenda at the September 12 Board meeting. A motion was received by Trustee Cavanaugh, seconded by Trustee Lucas, and approved by the Committee.

Mr. David Cutri, Director Internal Audit and Chief Compliance Officer, presented the Committee with information about the Internal Audit and Compliance Plan Proposal. Mr. Cutri explained the processes of Internal Audit and Compliance. He explained that they maintain an inventory of areas that are candidates to be audited and that they strive to cover all high and medium-risk business processes across the University at least once every five years. Mr. Cutri stated that the FY 2017 audit planning process is complete and outlined the areas to be audited under the Academic Enterprise, the Clinical Enterprise, Business Support, Information Technology, Institutional Compliance, Campus Safety, and Intercollegiate Athletics. Each Trustee received a detailed copy of the FY 2017 Risk Assessment and Internal Audit and Compliance Plan prior to this meeting for their review. Mr. Zerbey requested a motion for approval to forward the Internal Audit and Compliance Plan Proposal to the Consent Agenda at the September 12 Board meeting. The motion was received from Trustee Baker, seconded by Trustee Cavanaugh, and approved by the Committee.

The Committee members received information on investment performance and received copies of the UT and UT Foundation Composite Performance Review Report and the UT Foundation Asset Allocation Report for the period ending June 30, 2016.

With no further business before the Committee, Trustee Zerbey adjourned the meeting at 1:45 p.m.

**INTERNAL AUDIT
AND
COMPLIANCE
PLAN PROPOSAL**

**INFORMATION
ATTACHMENTS**

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Trusteeship and Governance Committee Meeting
August 15, 2016

Committee Chair Ms. Mary Ellen Pisanelli was present, as well as Committee members Mr. Steven M. Cavanaugh and Mr. Jeffrey C. Cole. Trustees Mr. Alfred A. Baker, Mr. Will Lucas, Ms. Sharon Speyer, Mr. Gary P. Thieman, Mr. Joseph H. Zerbey, IV and Student Trustees Ms. Anna L. Crisp and Mr. Lucas D. Zastrow also attended the meeting. Faculty representative Mr. Michael Weintraub was in attendance; Community member Mr. Mark Wagoner was absent. Other meeting attendees included Dr. Karen Bjorkman, Dr. Frank Calzonetti, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Dr. Sharon Gaber, Dr. Andrew Hsu, Ms. Mary Humphrys, Dr. Edward Janak, Mr. Lawrence Kelley, Ms. Vanessa McCray, Mr. Peter Papadimos, Ms. Patricia Peterson, Dr. Linda Rouillard, Mr. Matthew Schroeder, Ms. Joan Stasa, and Ms. Jovita Thomas-Williams. Special guests who attended from the Ohio Council of Community Schools included Ms. Jan Kasle, Mr. Lenny Schafer, Mr. Matthew Trzcinski, and Ms. Pamela Haynam.

ATTENDANCE

The meeting was called to order at 2:45 p.m. by Committee Chair Pisanelli in the Driscoll Alumni Center Schmakel Room.

CALL TO ORDER

Trustee Pisanelli requested a motion to waive the reading of the minutes from the May 16, 2016 Committee meeting and approve them as written. The motion was received by Trustee Cole, seconded by Trustee Cavanaugh and approved by the Committee.

**APPROVAL OF
MINUTES**

Mr. Peter Papadimos, VP and General Counsel, was invited to review the changes to the Board of Trustees Bylaws. All Trustees were provided with a complete copy of the bylaws, with changes and updates noted, for their review prior to the meeting. Mr. Papadimos reported that the various proposed revisions included updated titles, updated duties and responsibilities, delineated organizational changes, revisions based upon updates of applicable laws, provisions made gender neutral and practices formalized. The more significant revisions were explained by Mr. Papadimos. After his review, Trustee Pisanelli requested a motion for approval of the changes and forwarding to the Consent Agenda at the September Board meeting. A motion was received by Trustee Cole, seconded by Trustee Cavanaugh and approved by the Committee.

**REVISIONS
TO BOARD OF
TRUSTEES
BYLAWS**

Ms. Jovita Thomas-Williams, VP Human Resources and Talent Development/Chief HR Officer, was invited to present the Personnel Action Report for today's meeting. After the report was summarized, Trustee Pisanelli requested a motion to forward the report to the Consent Agenda at the September Board meeting. A motion was received by Trustee Cole, seconded by Trustee Cavanaugh and approved by the Committee.

Trustee Pisanelli invited Mr. Lenny Schafer, Executive Director for Ohio Council of Community Schools, to provide the Committee with an update about OCCS. Mr. Shafer introduced Ms. Jan Kastle, Vice Chair of the Board; Mr. Matthew Trzcinski, Director of Trustee and Community Relations; and, Ms. Pamela Haynam, Chair of the Board. Mr. Schafer reviewed the mission, vision and values of OCCS and explained the role of Charter Schools. His discussion involved how OCCS compares to districts and its history beginning in 1997. Mr. Schafer outlined OCCS responsibilities and UT responsibilities of their agreement and their relationship. A map was displayed showing the 364 schools across Ohio serving over 114,000 students: 77% are economically disadvantaged, approximately 13% have an identified disability, and approximately 56% are minority. Mr. Schafer discussed partner schools and the OCCS enrollment trend from school year 2009-2010 to 2016-2017. OCCS points of pride were mentioned as well as OCCS uniqueness. Other areas Mr. Schafer addressed included Governance and Staff, New School Development, and the Reauthorization Process. He identified the mission, vision and strategic goals that OCCS and UT have in alignment and why their partnership should continue. The FY 2014 performance index score of large statewide sponsors was displayed in a bar chart which showed OCCS as the best performer for this period. Data was also provided to the Committee about ow OCCS schools compare against the Big 8 districts. Much discussion and questions ensued among the Committee members and OCCS representatives about why the UT and OCCS relationship should continue. Ms. Pisanelli thanked Mr. Schafer for his presentation.

Committee Chair Pisanelli requested a motion to enter Executive Session to discuss the employment of a public employee. The motion was received from Trustee Cavanaugh, seconded by Trustee Cole, and a roll call vote of the Committee was taken by the Board Secretary: Mr. Cavanaugh, yes; Mr. Cole, yes; and, Ms. Pisanelli, yes. After discussions, the Committee exited Executive Session with no action taken.

With no further business before the Committee, Trustee Pisanelli adjourned the meeting at 3:15 p.m.

**OHIO COUNCIL
OF COMMUNITY
SCHOOLS**

**EXECUTIVE
SESSION**

ADJOURNMENT

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting August 15, 2016

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

New Hires / Rehires									
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Position	Hourly Rate	Rate/Annual Salary	Effective Date	
Abrahams, Michael, M D	Medicine & Life Sciences	Emergency Medicine	Faculty	New Hire	Assistant Professor (10 FTE)		\$1,700.00	07/08/2016	
Abdel-Rahim, Heba	Business and Innovation	Accounting	Faculty	New Hire	Assistant Professor		\$150,000.00	08/15/2016	
Alamoudi, Wall A.	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Rehire	Resident		\$51,384.00	07/01/2016	
Alfarhi, Samer O	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Rehire	Resident		\$51,384.00	07/01/2016	
Atogbbi, Abdulrahman A	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Rehire	Resident		\$51,384.00	07/01/2016	
Almackenzie, Maha B	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Rehire	Resident		\$51,384.00	07/01/2016	
Appel, Heidi	Honors College	Deans office	Faculty	New Hire	Dean of the Honors College		\$135,000.00	08/15/2016	
Badi, Hari A	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	New Hire	Fellow		\$56,421.00	07/01/2016	
Bahhur, Naal, M D	Medicine & Life Sciences	Emergency Medicine	Faculty	New Hire	Assistant Professor (10 FTE)		\$1,700.00	07/01/2016	
Barta, Adam M	Athletics	Training Room	Staff	New Hire	Associate Athletic Trainer		\$40,000.00	07/05/2016	
Benedict, Gregory M	Univ Toledo Medical Center	Resid Prgm Rehab Medicine	Staff	Rehire	Resident		\$53,182.00	07/01/2016	
Birdsall, Ryan C	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	New Hire	Resident		\$51,384.00	07/01/2016	
Blazsek, Andrew D	Arts & Letters	Economics	Faculty	Rehire	Visiting Instructor		\$38,000.00	08/15/2016	
Boyar, Michael J	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	New Hire	Resident		\$51,384.00	07/01/2016	
Cao, Fuzong H	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	New Hire	Resident		\$51,384.00	07/01/2016	
Casperson, Shama E	Student Affairs	International House-OP	Staff	New Hire	Hal Director		\$31,000.00	07/11/2016	
Chaphalar, Deepa S	Natural Science & Mathematics	Biological Sciences	Staff	New Hire	Research Assistant		\$33,200.00	07/06/2016	
Clark, Madeline	Health & Human Services	Intervention & Wellness	Faculty	New Hire	Assistant Professor		\$68,000.00	08/15/2016	
Cohen, Michael, D D S	Medicine & Life Sciences	Surgery/Dentistry	Faculty	New Hire	Assistant Professor		\$50,000.00	07/20/2016	
Cook, Jared	Univ Toledo Medical Center	Resid Prgm Fellowship	Staff	New Hire	Fellow		\$56,421.00	07/01/2016	
Crawley, William S	Natural Science & Mathematics	Biological Sciences	Faculty	New Hire	Assistant Professor		\$73,000.00	08/15/2016	
Czemlak, Charlene	Engineering	Deans office	Faculty	Rehire	Professor Emerita & Research Professor		\$38,830.77	08/01/2016	
Darilek, Anthony	Arts & Letters	Political Science & Public Administration	Faculty	New Hire	Assistant Lecturer		\$45,000.00	08/01/2016	
DaSo, Jonathan	University Libraries	Library	Faculty	New Hire	Assistant Lecturer		\$55,000.00	08/10/2016	
Davis, Erica C	Univ Toledo Medical Center	Radiology Diagnostic	Staff	New Hire	X Ray Staff Technologist		\$20.63	06/21/2016	
Dfeggs, Jason M	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Rehire	Resident		\$51,384.00	07/01/2016	
Dix, Jianyang	Natural Science & Mathematics	Biological Sciences	Faculty	New Hire	Assistant Professor		\$73,000.00	08/15/2016	
Eaton, Carolyn S	College Adult Lifelong Learn	Center for Success Coaching	Staff	Rehire	Success Coach		\$37,000.00	07/11/2016	
Ferrelli-Xavier, Karla	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire	Resident		\$51,384.00	07/01/2016	

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting August 15 2016

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

Finch, Victor A	Enrollment Management	International Admiss	Staff	New Hire		Director of Internat Admissns		\$80,000.00	07/01/2016
Garcia, Daniel	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire		Resident		\$51,384.00	07/01/2016
Getzinger, Julie R	Univ Toledo Medical Center	Reverse Cycle	Staff	New Hire		Revenue Services Analyst		\$39,200.00	07/05/2016
Giffen, Zane C	Univ Toledo Medical Center	Resid Prgm Surgery	Staff	New Hire		Resident		\$51,384.00	07/01/2016
Gottberger, Erica B	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	New Hire		Resident		\$51,384.00	07/01/2016
Gorgogone, Bartolomeo	Natural Science & Mathematics	Biological Sciences	Staff	New Hire		Post Doc Research Assoc		\$40,000.00	07/01/2016
Gurmess, Michael, M.D	Medicine & Life Sciences	Emergency Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	07/01/2016
Hansen, John M	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	New Hire		Resident		\$53,162.00	07/01/2016
Harmon, Preston C	Univ Toledo Medical Center	Resid Prgm-Rehab Medicine	Staff	New Hire		Resident		\$53,162.00	07/01/2016
Hart, Ryan, M.D	Medicine & Life Sciences	Orthopaedic Surgery	Faculty	New Hire		Assistant Professor		\$2,100.00	07/20/2016
Hayes, Ashleigh V	Provost	Academic Athletic Advising	Staff	New Hire		Learning Specialist/Acad Coord		\$40,000.00	07/01/2016
Hayes, Lisa M	Pharmacy & Pharmaceutical Sciences	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/20/2016
Hipp, Jennifer, M.D. Ph.D	Medicine & Life Sciences	Pathology	Faculty	New Hire		Assistant Professor		\$35,000.00	07/01/2016
Hoogshead, Calkyn M	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	New Hire		Resident		\$51,384.00	07/01/2016
Hoftrager, Katharine F	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	New Hire		Resident		\$51,384.00	07/01/2016
Hoogland, Margaret	University Libraries	Mumford Health Sciences Library	Faculty	New Hire		Clinical Medical Librarian/Assistant Professor of Library Administration		\$66,300.00	07/05/2016
Horen, Nicholas M.D	Medicine & Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	07/05/2016
Hsu, Andrew	Provost Office	Provost Office	Faculty	New Hire		Provost, EVP Academic Affairs		\$337,500.00	07/01/2016
Huenecke, Joseph A	Pharmacy & Pharmaceutical Sciences	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	07/01/2016
Humphrey, Emily R	Pharmacy & Pharmaceutical Sciences	Pharmacy	Staff	New Hire		Pharmacy Intern		\$12.00	07/19/2016
Husaini, Syed S	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	New Hire		Resident		\$51,384.00	07/01/2016
Imamleh, Muhammad	Engineering	Center of Materials and Sensor Characterization	Faculty	Rehire		Research Assistant Professor		\$60,000.00	07/01/2016
Kartner, Michael W	College Adult Lifelong Learn	Center for Success Coaching	Staff	New Hire		Success Coach		\$37,000.00	07/18/2016
Kirsch, William B	Pharmacy & Pharmaceutical Sciences	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/20/2016
Koher, Colleen M	Univ Toledo Medical Center	SAB Surgery - Orthopedics	Staff	Rehire		Nursing Assistant		\$13.91	07/01/2016
Komura, Akiko	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Rehire		Resident		\$51,384.00	07/01/2016
Kreger, Andrew S	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	New Hire		Resident		\$51,384.00	07/01/2016
Kretzer, Robert W	Finance and Administration	Treasurer's Office	Staff	New Hire		Assistant Treasury Analyst		\$38,000.00	07/01/2016
Kurnathur, Anand	Business & Innovation	Deans Office	Faculty	Rehire		Executive Associate Dean		\$128,031.33	07/01/2016
Lee, Saebom M.D	Medicine & Life Sciences	Anesthesiology	Faculty	New Hire		Assistant Professor		\$40,000.00	06/01/2016
Legg, Russell L	Univ Toledo Medical Center	Resid Prgm Fellowship	Staff	New Hire		Fellow		\$58,114.00	07/01/2016

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting August 15, 2016

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

Sabri, Bijan	Univ Toledo Medical Center	Resid Prgm Surgery	Staff	New Hire		Resident		\$51,384.00	07/01/2016
Sanders, Stephanie R	Enrollment Management	Enrollment Management	Staff	New Hire		Interim VP Enrollment Mgmt		\$215,000.00	07/05/2016
Sandoky, Yousef A	Univ Toledo Medical Center	Resid Prgm Surgery	Staff	Rehire		Resident		\$51,384.00	07/01/2016
Saraya, Siddharth, M D	Medicine & Life Sciences	Radiation Oncology	Faculty	New Hire		Assistant Professor		\$30,000.00	08/01/2016
Shabansky, Anastasia	Natural Science & Mathematics	Mathematics	Faculty	Rehire		Visiting Assistant Professor		\$39,000.00	08/15/2016
Shafiq, Qaiser, M D	Medicine & Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$25,000.00	07/05/2016
Shah, Sabah K.	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire		Resident		\$51,384.00	07/01/2016
Sharkey, Thomas	Business & Innovation	Marketing / International Business	Faculty	Rehire		Chair & Professor		\$107,972.00	07/01/2016
Shendge, Vihai, M D	Medicine & Life Sciences	Orthopaedic Surgery	Faculty	New Hire		Assistant Professor		\$25,000.00	07/29/2016
Sinhvani, Puneet, M D	Medicine & Life Sciences	Urology	Faculty	New Hire		Associate Professor, Chair & K. Kropp Endowed Professor of Urology		\$200,000.00	07/01/2016
Socha, Miana L.	Athletics	Swimming-Women	Staff	New Hire		Interim Asst. Swimming Coach		\$33,100.00	06/27/2016
Stang, Leanna L.	Univ Toledo Medical Center	Radiology-MRI	Staff	New Hire		Radiology Tech Asst		\$13.91	07/10/2016
Stark, Carolyn E	Univ Toledo Medical Center	Resid Prgm Anesthesiology	Staff	New Hire		Resident		\$51,384.00	07/01/2016
Sundarshavan, P S	Business & Innovation	IoT1	Faculty	Rehire		Chair & Professor		\$105,558.01	07/01/2016
Sun, Hong'ou, M D, Ph.D	Medicine & Life Sciences	Pathology	Faculty	New Hire		Assistant Professor		\$35,000.00	07/11/2016
Tajer, Fatma A.	Univ Toledo Medical Center	Resid Prgm Dentistry	Staff	New Hire		Resident		\$50,376.00	07/11/2016
Talab, Mohammad	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Rehire		Resident		\$58,114.00	07/01/2016
Tidey, Jeremiah P	Natural Science & Mathematics	Chemistry	Staff	New Hire		Research Associate		\$38,000.00	07/01/2016
Tonaby, Sophia A	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	New Hire		Resident		\$51,384.00	07/01/2016
Trelnor, Brian	Natural Science & Mathematics	Mathematics	Faculty	Rehire		Visiting Assistant Professor		\$39,000.00	08/15/2016
Tul, Matthew	Arts & Letters	Psychology	Faculty	New Hire		Professor		\$100,000.00	08/15/2016
Vanasshenova, Emily J	Health & Human Services	Rehabilitation Services	Staff	New Hire		Research Assistant		\$28,000.00	05/01/2016
Vesple, Ashley L.	Univ Toledo Medical Center	Resid Prgm Family Practice	Staff	New Hire		Resident		\$51,384.00	07/01/2016
Wallace, Melissa E	Finance and Administration	Contracter	Staff	New Hire		Grants Analyst		\$40,000.00	07/01/2016
Ware, Thomas E	Univ Toledo Medical Center	Hospital Finance	Staff	New Hire		Business Mgr Ambul Svcs		\$55,000.00	07/05/2016
Williams, Kyle R	Pharmacy & Pharmaceutical Sciences	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	06/20/2016
Young, Michael	Natural Science & Mathematics	Chemistry	Faculty	New Hire		Assistant Professor		\$71,000.00	08/15/2016
Yousef, Ghalib A	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	New Hire		Resident		\$51,384.00	07/01/2016
Zorbot, Zehab	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	New Hire		Resident		\$51,384.00	07/01/2016
Title and Salary Changes									
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/ Annual Salary	New Rate/ Annual Salary	Effective Date

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting August 15, 2016

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/ Annual Salary	New Rate/ Annual Salary	Effective Date
Afjeh, Abdofah	Engineering	MIME	Faculty	Stipend Increase	Chair/Prof/Dir Major Research Incentives	Chair/Prof/Dir Major Research Incentives	\$237,820.66	\$241,153.66	07/01/2016
Al, Abdulmonam A	Univ Toledo Medical Center	Resid Prgm Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$56,315.00	\$59,857.00	07/01/2016
Ahmed, Ahmed M	College Medicine Life Sciences	Emergency Medicine	Staff	Change Period of Appointment	Global Health Observership	Global Health Observership	\$42,000.00	\$42,000.00	07/01/2016
Alayib, Hadeel	Univ Toledo Medical Center	Resid Prgm Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$55,315.00	\$58,114.00	07/01/2016
Alvarado, Cristina	Univ Toledo Medical Center	Advanced Clinical Simulation	Staff	Salary or Rate	Manager Clinical & Surgical Op	Manager Clinical & Surgical Op	\$77,983.80	\$85,782.18	07/01/2016
Alyousha, Nada	College Medicine Life Sciences	Emergency Medicine	Staff	Change Period of Appointment	Global Health Observership	Global Health Observership	\$42,000.00	\$42,000.00	06/01/2016
Anderson, Paulette M	Provost	Provost Office	Staff	FTE Change	Interim Youth Nation Asst Dir	Interim Youth Nation Asst Dir	\$24,024.00	\$48,048.20	05/09/2016
Anteau, Carylon	Technology Advanced Solutions	IT Personnel - ITC	Staff	Title Change	Sr Enterprise Apps Auto Devlp	Sr IT Business Analyst	\$72,357.84	\$72,357.84	01/01/2016
Armstrong, Shem L	Technology Advanced Solutions	IT Personnel - ITC	Staff	Title Change	Sr Business Systems Analyst	Sr IT Business Analyst	\$48,113.40	\$48,113.40	05/27/2016
Ashburner, Brian	Provost	Retention & Undergrad Studies	Faculty	Salary or Rate	Vice Provost, Retention & Undergraduate Studies	Vice Provost, Retention & Undergraduate Studies	\$158,000.00	\$161,160.00	07/01/2016
Avatapathy, Krishna P	Technology Advanced Solutions	IT Personnel - Clinical Informatics	Staff	Change in Hours Vol Reduction	Healthcare Applications Dev (1.0 FTE)	Healthcare Applications Dev (0.9 FTE)	\$44,209.00	\$0.00	07/24/2016
Badi, Hari A	Univ Toledo Medical Center	Resid Prgm Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$55,315.00	\$56,421.00	07/01/2016
Baqchi, Arindam	Univ Toledo Medical Center	Resid Prgm Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$55,315.00	\$58,114.00	07/01/2016
Barbee, Daniel L	Univ Toledo Medical Center	Univ Medical Center Admin	Staff	Promotion	Vice Pres/Chief Ops Officer	Int Chief Exec Officer of UTRIC	\$197,000.00	\$325,000.00	06/01/2016
Barlow, Jamie	Arts & Letters	Deans Office	Faculty	Title and Salary Change	Dean of LLSS	Dean, College of Arts & Letters	\$205,652.28	\$209,465.33	07/01/2016
Barnell, William R	College Medicine Life Sciences	Medicine	Staff	Change Period of Appointment	Quality Improvement Specialist	Quality Improvement Specialist	\$56,000.00	\$56,000.00	07/01/2016
Barnell, John	College of Law	Law	Faculty	Title Change and LOA	Interim Provost, Exec VP Acad Affairs	Associate Professor	\$335,000.00	\$335,000.00	07/01/2016
Beavis, Andrew, PhD	Medicine & Life Sciences	Physiology/Pharmacology	Faculty	Equity Increase	Professor	Professor	\$123,130.58	\$128,671.48	07/01/2016
Bedi, Fernand H	Pharmacy & Pharmaceutical Sciences	Pharm/Med/Bio Chem	Staff	Change Period of Appointment	Postdoctoral Research Ass't	Postdoctoral Research Ass't	\$20,000.00	\$20,000.00	06/01/2016
Bhandari, Kragendra P	Natural Science & Mathematics	Physics	Staff	Change Period of Appointment	Post Doc FT MC	Post Doc FT MC	\$38,760.00	\$38,760.00	07/01/2016
Bitter, Keith W	Technology Advanced Solutions	IT Personnel - ITC	Staff	Title Change	Sr Web Services Administrator	Senior IT Business Analyst	\$69,166.51	\$69,166.51	01/01/2016
Blumer, Jeffrey, Ph.D., M.D.	Medicine & Life Sciences	Pediatrics	Faculty	Title and Salary Change	Professor and Chair	Professor	\$202,878.00	\$135,258.76	07/01/2016
Boddu, Sai	Pharmacy & Pharmaceutical Sciences	Pharmacy Practice	Faculty	Promotion	Assistant Professor	Associate Professor with Tenure	\$101,611.38	\$111,772.52	07/01/2016
Boed, Shirley, M.D.	Medicine & Life Sciences	Family Medicine	Faculty	Title and Salary Change	Assistant Professor	Assistant Professor and Assistant Dean for Curriculum Integration	\$75,000.00	\$119,250.00	05/01/2016
Bohland, Adam R	Student Affairs	Res Hall Admin	Staff	Title Change	Asst Dir Resid Mktg & Comm	Asst Dir Resid Mktg & Housing	\$51,000.00	\$51,000.00	06/20/2016
Bonnell, Mark, M.D.	Medicine & Life Sciences	Surgery	Faculty	Promotion	Assistant Professor	Associate Professor	\$26,010.00	\$27,310.50	07/01/2016
Borden, Mary Jo	Pharmacy & Pharmaceutical Sciences	Pharmacy BS Pharm Science Fees	Staff	Change Period of Appointment	Practicum Coordinator	Practicum Coordinator	\$55,288.90	\$55,288.90	07/01/2016
Brunner, Douglas A.	Univ Toledo Medical Center	Advanced Clinical Simulation	Staff	Salary or Rate	Clinical Sim & EMS Edu Manager	Clinical Sim & EMS Edu Manager	\$73,958.67	\$79,135.78	07/01/2016
Bryant-Friedrich, Amanda	College of Graduate Studies	Deans Office	Faculty	Promotion	Associate Professor	Dean	\$112,512.22	\$150,000.00	07/01/2016
Byers, Lisa F	Government Relations	Government Relations	Staff	Salary or Rate	Executive Assistant 1	Executive Assistant 1	\$46,297.80	\$48,797.80	07/01/2016

The University of Toledo PERSONNEL ACTION REPORT Board of Trustees Meeting August 15, 2016

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

Name_Last_First_M	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/ Annual Salary	New Rate/ Annual Salary	Effective Date
Campbell, Angela	Social Justice & Human Service	Dean-Soc Justice & Human Service	Staff	Job Change	Executive Secretary 2	Marketing & Comm Specialist	\$49,335.77	\$49,335.77	07/09/2016
Carlsay, Richard, M.D.	Medicine & Life Sciences	Pathology	Faculty	Title and Salary Change	Assistant Professor	Assistant Professor and Associate Program Director	\$41,616.00	\$46,616.00	05/09/2016
Chapman, Carolyn S.	Human Resources & Talent Dev.	Human Resources & Talent Devel.	Staff	Equity Increase	Sr HR/TD Consultant	Sr HR/TD Consultant	\$60,000.00	\$72,000.00	07/01/2016
Choudhury, Mohammed A.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$55,315.00	\$58,114.00	07/01/2016
Ciccone, Richard	Athletics	Football	Staff	Salary or Rate	High School Relations Dir	High School Relations Dir	\$47,000.00	\$50,000.00	12/11/2015
CoEms, Stuart A.	College Medicine Life Sciences	Neurology	Staff	Change Period of Appointment	Postdoctoral Fellow	Postdoctoral Fellow	\$40,800.00	\$40,800.00	07/01/2016
Cooks, Helen	Education	TSOC/Toledo Excel	Faculty	Title Change	Professor	Professor Emeritus	\$0.00	\$0.00	07/01/2016
Cook, Jered	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$51,618.00	\$56,421.00	07/01/2016
Crawford, Erin	College Medicine Life Sciences	Medicine	Staff	Change Period of Appointment	Bio Research Assistant	Bio Research Assistant	\$57,039.19	\$57,039.19	07/01/2016
Cufri, David	Finance and Administration	Internal Audit	Staff	Promotion	Dir Internal Audit/Chief Compl	Ex Dir Intern Audit&Chief Comp	\$135,762.00	\$145,000.00	06/12/2016
D'Agostino, Rosemary	Medicine & Life Sciences	Pediatrics	Faculty	FTE Change	Assistant Professor	Assistant Professor	\$37,454.40	\$15,000.00	08/01/2016
Davis, Debra	Arts & Letters	School of Visual & Performing Arts	Faculty	Title and Salary Change	Dean, COCA & Professor	Director, School of Visual & Performing Arts	\$162,637.88	\$147,690.00	07/01/2016
Di, Linda Jo, Ph.D., PA-C	Medicine & Life Sciences	Physician Assistant Studies	Faculty	Equity Increase	Assistant Professor	Assistant Professor	\$71,400.00	\$75,684.00	07/01/2016
D'Onofre, Florin	Univ Toledo Medical Center	MIME	Staff	Change Period of Appointment	Senior Research Associate	Senior Research Associate	\$129,378.00	\$129,378.00	05/28/2016
Discher, Robert S.	Athletics	Football	Staff	Promotion	Asst Coach-Tight Ends	Asst Coach-STC & TE	\$68,000.00	\$84,000.00	01/11/2016
Duhon, Lucy	University Libraries	Library Administration	Faculty	Title Change and End of Support	Chair of Library Faculty	Associate Professor	\$99,830.17	\$91,830.17	07/01/2016
Early, Johnnie	Pharmacy & Pharmaceutical Sciences	Deans Office	Faculty	Salary or Rate	Dean of Pharmacy	Dean of Pharmacy	\$300,249.26	\$303,101.74	07/01/2016
Eisermann, Kathryn, Ph.D.	Medicine & Life Sciences	Biochemistry & Cancer Biology	Faculty	Promotion	Assistant Professor	Associate Professor	\$89,994.60	\$94,494.33	07/01/2016
Elsa, Michael, M.D.	Medicine & Life Sciences	Medicine	Faculty	Title and Salary Change	Associate Professor	Associate Professor & Associate Chair/Director	\$40,800.00	\$50,800.00	07/01/2016
Farah, Amjad	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$55,315.00	\$58,114.00	07/01/2016
Fera, Anan S.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$55,315.00	\$58,114.00	07/01/2016
Floyd, Barbara	University Libraries	Director's Office	Faculty	Salary or Rate	Interim Director, University Libraries	Interim Director, University Libraries	\$145,000.00	\$147,300.00	07/14/2016
Franchilli, J. Matthew	Engineering	MIME	Faculty	Title and Salary Change	Associate Professor & UG Program Director	Associate Professor & Associate Chair & UG Program Director	\$94,003.20	\$99,883.26	08/15/2016
Frank, Patrick	Medicine & Life Sciences	Neurosciences	Faculty	FTE Change	Assistant Professor	Assistant Professor	\$9,000.00	\$80,000.00	08/01/2016
Gardner, April, MSBS, PA-C	Medicine & Life Sciences	Physician Assistant Studies	Faculty	Equity Increase	Assistant Professor	Assistant Professor	\$92,232.00	\$94,565.10	07/01/2016
George, Brian A.	Athletics	Football	Staff	Title and Salary Change	Asst Football Coach, Def Line	Def Coord/Defense Line Coach	\$138,000.00	\$160,000.00	01/01/2016
Gray, Aaron J.	Finance and Administration	Controller	Staff	Salary or Rate	Financial Analyst	Financial Analyst	\$41,500.00	\$43,000.00	05/31/2016
Gruen, Cyndee	Engineering	Civil Engineering	Faculty	Title and Salary Change	Associate Professor	Associate Professor & Associate Chair	\$95,625.84	\$102,558.36	08/15/2016
Gutteridge, Thomas G.	Provost Office	Provost Office and Dean	Faculty	Title Change	SVP, Provost/Professor	Dean Emeritus & Professor	\$232,837.00	\$232,837.00	08/01/2016
Hafell, Michael	Athletics	Football	Staff	Salary or Rate	Asst Football Coach,Off Line	Asst Football Coach,Off Line	\$100,000.00	\$105,000.00	03/21/2016

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting August 15, 2016

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/ Annual Salary	New Rate/ Annual Salary	Effective Date
Hammad, Tariq	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Gastroenterology Fellow	Gastroenterology Fellow	\$51,618.00	\$56,421.00	07/01/2016
Hanson, Bryant L.	Natural Science & Mathematics	A&S Instrument Ctr	Staff	FTE Change	Instrumentation Analyst	Instrumentation Analyst	\$60,148.00	\$61,350.96	07/01/2016
Hejazi, Sindi, D O	Medicine & Life Sciences	Medicine	Faculty	Title and Salary Change	Professor & Director of 4th Year Electives	Professor	\$112,134.00	\$86,242.00	07/01/2016
Heritage, Lee	University College	Deans Office	Faculty	Promotion	Associate Professor	Associate Dean	\$105,690.50	\$144,260.60	07/01/2016
Hochberg, Sue A.	Provost	Internal Audit	Staff	Title Change	Director, On the Program Devmt	Dir Compliance State Auth	\$79,580.20	\$79,580.20	07/01/2016
Ingersol, Christopher	Health & Human Services	Deans Office	Faculty	Title and Salary Change	Dean, College of Health Sciences	Dean, College of Health & Human Services	\$225,000.00	\$249,000.00	07/02/2016
Iyer, Veena B	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$55,315.00	\$59,114.00	07/01/2016
Jackson, Natalie J	Legal Affairs	Office Of Legal Affairs	Staff	Salary or Rate	Assoc General Counsel	Assoc General Counsel	\$114,893.00	\$122,500.00	07/01/2016
Jagodzinski, James E	Technology Advanced Solutions	IT Personnel - HSC	Staff	Title Change	Sr Business Systems Analyst	Sr IT Business Analyst	\$92,503.00	\$92,503.00	05/27/2016
Jama'i, Mohsin	Engineering	Electrical Engineering & Computer Science	Faculty	Title Change	Professor	Professor Emeritus	\$0.00	\$0.00	08/01/2016
Jenkins, Anthony	Education	Dean-Education	Staff	Change Period of Appointment	Director, Peace Edu Institute	Director, Peace Edu Institute	\$66,810.00	\$66,810.00	07/01/2016
Jiang, Sherni L.	Enrollment Management	Financial Aid	Staff	Salary and Title	Assistant Director, Loans	Assistant Dir of Financial Aid	\$59,140.04	\$61,140.04	02/15/2016
Kav, Meenakshi, M.D., Ph.D	Medicine & Life Sciences	Physician Assistant Studies	Faculty	Salary or Rate	Assistant Professor, Physiology/Pharmacology	Assistant Professor, Physician Assistant Studies	\$50,874.52	\$75,000.00	06/01/2016
Keil, Virginia	Education	Deans Office	Faculty	Salary or Rate	Interim Dean	Interim Dean	\$178,500.00	\$180,265.00	07/02/2016
Kelley, Lawrence R	Finance and Administration	Finance and Administration	Staff	Salary and Title	Interim Sr VP Finance & Admin	Exec VP Finance & Admin & CFO	\$236,600.00	\$296,000.00	07/01/2016
Khandekar, Sushant N	Natural Science & Mathematics	Biological Sciences	Staff	Change Period of Appointment	Lab Technician	Lab Technician	\$44,786.37	\$44,786.37	07/01/2016
Khare, Sanjay	Natural Science & Mathematics	Physics & Astronomy	Faculty	Title and Salary Change	Professor	Chair & Professor	\$58,723.45	\$133,075.00	06/01/2016
King-Blandford, Marcia	Provost	Academic Operations	Faculty	Salary or Rate	Vice Provost for Academic Operations	Vice Provost for Academic Operations	\$150,000.00	\$153,000.00	07/01/2016
King, Roger J	Engineering	Electrical Engineering & Computer Science	Faculty	Title Change	Professor	Professor Emeritus	\$0.00	\$0.00	08/01/2016
Kissoff, Nicholas	Engineering	Engineering Technology	Faculty	Salary or Rate	Associate Professor & Director Assessment & Accreditation & CET Program Director	Associate Professor & Director Assessment & Accreditation & CET Program Director	\$66,528.54	\$90,219.11	08/15/2016
Kopp-Miller, Barbara	University College	Deans Office	Faculty	Promotion	Assoc Prov Ed/Adm Dir Age&Prof	Dean	\$169,226.08	\$205,000.00	05/23/2016
Kozodoy, Nataliya P	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow Pulmonary/Critical Care	Fellow Pulmonary/Critical Care	\$59,315.00	\$59,857.00	07/01/2016
Kubbara, Aahd F	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$55,315.00	\$58,114.00	07/01/2016
Kucharski, Ruth	Health & Human Services	School of Exercise Science	Faculty	Title and Salary Change	Professor	Chair/Professor	\$90,834.00	\$121,019.00	07/01/2016
Legg, Russell L.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$56,315.00	\$58,114.00	07/01/2016
Lin, Bo Ren	Engineering	Bio Engineering	Staff	Change Period of Appointment	Post Doc Research Associate	Post Doc Research Associate	\$41,000.00	\$41,000.00	06/01/2016
Lin, Shengyin	College Medicine Life Sciences	Neurosciences	Staff	Change Period of Appointment	Postdoctoral Fellow	Postdoctoral Fellow	\$40,559.99	\$40,559.99	07/01/2016
Liu, Lian	Medicine & Life Sciences	Medicine	Faculty	Salary or Rate	Assistant Professor Biochemistry & Cancer Biology	Assistant Professor, Medicine	\$87,443.58	\$40,000.00	07/11/2016
Luck, Bruce L.	Finance and Administration	Distribution Services	Staff	Title and Salary Change	Supervisor, Logistics	Supervisor, Operations	\$50,449.20	\$51,458.18	07/01/2016
Mager, James	Enrollment Management	Enrollment Management	Staff	Title and FTE Change	Interim VP Enrollment Mgmt	Spec Asst Interim VP Enrollment	\$131,895.30	\$54,340.00	06/25/2016

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting August 15 2016

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

Name Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/ Annual Salary	New Rate/ Annual Salary	Effective Date
Martin, Julia	University Libraries	Reference & Instruction	Faculty	Title and Salary Change	Director Reference & Instruction	Director/Chair/Reference & Instruction	\$87,527.21	\$97,527.21	07/01/2016
Maxhorter, William	Finance and Administration	Receiving	Staff	Title and Salary Change	Supervisor, Shipping/Receiving	Supervisor, Operations	\$46,233.49	\$51,774.42	07/01/2016
McKeeher, Wafa	Diversity and Inclusion	President's Office	Faculty	Title and Salary Change	Associate Professor & Associate Dean	Vice President for Diversity and Inclusion/Vice Provost	\$142,883.60	\$175,000.00	07/01/2016
Mell, Blair R.	Univ Toledo Medical Center	Physio Pharm/Meta Cardio	Staff	Change Period of Appointment	Research Assistant	Research Assistant	\$40,055.40	\$40,055.40	07/01/2016
Mendelsohn, Almee T.	Provost	Department of Exploratory Studies	Staff	Promotion	Transition Academic Prog Coord	Dir. Exploratory Studies	\$47,338.20	\$49,705.11	07/01/2016
Herrick, HoFs, M.D.	Medicine & Life Sciences	Surgery	Faculty	FTE Change	Professor Emeritus	Professor Emeritus	\$40,800.00	\$10,000.00	07/01/2016
Miler, Johna	University Libraries	Library Administration	Faculty	Date Correction	Assistant Professor of Library Administration and Director of Health Science Library	Assistant Professor of Library Administration and Director of Health Science Library	\$98,851.03	\$98,851.03	07/01/2015
Moerk, Michael D.	Natural Science & Mathematics	Biological Sciences	Staff	Salary or Rate	Post Doc Research Associate	Post Doc Research Associate	\$38,760.00	\$45,893.00	05/09/2016
Molitor, Scott	Engineering	Deans Office	Faculty	Title and Salary Change	Interim Associate Dean of Undergraduate Studies	Associate Dean of Undergraduate Studies	\$143,037.58	\$143,600.00	07/01/2016
Monsos, Holly	Arts & Letters	Deans Office	Faculty	Salary or Rate	Associate Dean	Associate Dean	\$129,821.34	\$132,167.77	07/01/2016
Moore, Kely	College of Law	Law	Faculty	Title and Salary Change	Interim Dean, Honors College & Professor	Associate Professor	\$175,000.00	\$146,045.46	08/15/2016
Moza, Anvash	Univ Toledo Medical Center	Resid Prog Fellowship	Staff	Salary or Rate	Fellow Cardiovascular Medicine	Fellow Cardiovascular Medicine	\$58,684.00	\$61,653.00	07/01/2016
Muske, Jr, Dawn E.	Pharmacy & Pharmaceutical Sciences	Pharmacology	Staff	Change Period of Appointment	Research Assistant	Research Assistant	\$33,000.00	\$33,000.00	05/16/2016
Nagarajan, Naal	Engineering	Deans Office	Faculty	Salary or Rate	Dean - Professor	Dean - Professor	\$390,000.00	\$363,600.00	07/01/2016
Nagaraja, Vivek, M.D.	Medicine & Life Sciences	Medicine	Faculty	Title and Salary Change	Assistant Professor	Assistant Professor & Associate Clerkship Director	\$26,010.00	\$38,010.00	07/01/2016
Naras, As, M.D.	Medicine & Life Sciences	Medicine	Faculty	Title and Salary Change	Professor Med Director of Endo & Director GI Fellowship Gastroenterology	Professor & Interim Chief Gastroenterology/Hepatology	\$123,938.88	\$145,938.88	07/01/2016
Nebcard, Vidya	Univ Toledo Medical Center	Resid Prog-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$55,315.00	\$58,421.00	07/01/2016
Nelson, Jeff C.	Finance and Administration	University Police	Staff	Salary or Rate	Dir Public Safety/Chief Police	Dir Public Safety/Chief Police	\$143,783.26	\$145,000.00	07/11/2016
Notika, David	Athletics	Athletics-Development	Staff	Promotion	Sr Assoc Ath Dir - Dev Ex Affs	Deputy Director of Athletics	\$113,913.60	\$125,000.00	01/01/2016
Oberhauser, Kathryn A.	Univ Toledo Medical Center	AHEC	Staff	Change Period of Appointment	Program Coordinator	Program Coordinator	\$55,703.22	\$55,703.22	07/01/2016
Ozamborn, Patrick R.	Technology Advanced Solutions	IT Personnel - MC	Staff	Title Change	Sr Business Systems Analyst	Senior IT Business Analyst	\$93,003.60	\$93,003.60	05/27/2016
Ozenta, Henry N.	College Medicine Life Sciences	Medicine	Staff	Change Period of Appointment	Col Coordinator	Col Coordinator	\$41,636.81	\$41,636.81	07/01/2016
Oshovo, Oslyemi	Univ Toledo Medical Center	Resid Prog Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$55,315.00	\$58,421.00	07/01/2016
Pan, Zhiqin, M.D., Ph.D.	Medicine & Life Sciences	Medical Microbiology & Immunology	Faculty	Title and Salary Change	Professor Director IIT Track & Director Block 4	Professor Interim Chair Director IIT Track & Director Block 4	\$163,162.37	\$187,852.37	07/01/2016
Patten, Tiffany L.	Human Resources & Talent Dev	Human Resources & Talent Devel.	Staff	Salary and Title	Interim Compliance Specialist	HR Compliance Specialist	\$46,000.00	\$58,000.00	07/01/2016
Pearce, Alcia, M.D.	Medicine & Life Sciences	Anesthesiology	Faculty	FTE Change	Instructor	Instructor	\$35,000.00	\$7,000.00	07/01/2016
Petee, Krista M.	College Medicine Life Sciences	Biochem Cancer Biology	Staff	Change Period of Appointment	Research Assistant	Research Assistant	\$36,916.78	\$36,916.78	07/01/2016
Pfeifer, Sharon H.	Enrollment Management	Enrollment Management	Staff	Salary or Rate	Executive Assistant 2	Executive Assistant 2	\$45,800.00	\$49,000.00	02/15/2016
Phlips, Kety, Ph.D.	Nursing	Deans Office	Faculty	Salary or Rate	Interim Dean, College of Nursing	Interim Dean, College of Nursing	\$110,000.00	\$112,200.00	07/30/2016
Pivler, Katherine P.	College Adult Lifelong Learn	Dean - Univ College	Staff	Promotion	Asst. Dir of College Relations	Dir of Marketing	\$47,213.35	\$49,574.02	07/01/2016

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting August 15, 2016

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

Name, Last, First, M	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/ Annual Salary	New Rate/ Annual Salary	Effective Date
Post, Frederick	Business & Innovation	Management	Faculty	Title Change	Associate Professor	Associate Professor Emeritus	\$0.00	\$0.00	07/01/2014
Puri, Nehant K.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow - Nephrology	Fellow - Nephrology	\$55,315.00	\$58,114.00	07/01/2016
Qamar, Khola	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow - Gastroenterology	Fellow - Gastroenterology	\$55,315.00	\$56,421.00	07/01/2016
Qiu, Yang	Natural Science & Mathematics	Biological Sciences	Staff	Change Period of Appointment	Lab Technologist	Lab Technologist	\$23,030.29	\$23,030.29	07/01/2016
Quinn, Anthony	Natural Science & Mathematics	Biological Sciences	Faculty	Stipend Increase	Associate Professor & Assistant Dean	Associate Professor & Assistant Dean	\$102,830.97	\$104,830.97	07/01/2016
Ramanzam, Basit	Natural Science & Mathematics	Physics	Staff	Change Period of Appointment	Research Associate PVIC	Research Associate PVIC	\$54,335.40	\$54,335.40	07/01/2016
Rana, Anta	Univ Toledo Medical Center	Physio Pharm/Meta Card'o	Staff	Change Period of Appointment	Postdoctoral Fellow	Postdoctoral Fellow	\$40,000.00	\$40,000.00	06/01/2016
Rappoport, Darrel M D	Medicine & Life Sciences	Psychiatry	Faculty	Promotion	Associate Professor	Professor	\$119,437.92	\$126,789.73	07/01/2016
Rav, Jennifer H	Human Resources & Talent Dev	Human Resources & Talent Devel.	Staff	Return from Vol Reduction	HRTD Consultant	HRTD Consultant	\$53,649.96	\$59,499.84	06/11/2016
Rehman, Shahbaz U	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$55,315.00	\$58,114.00	07/01/2016
Rhegness, Lesie L	Technology Advanced Solutions	IT Personnel - MC	Staff	Title Change	Sr. Business System Analyst	Senior IT Business Analyst	\$66,700.00	\$66,700.00	05/27/2016
Roads, Angela J	Enrollment Management	Financial Aid	Staff	Salary or Rate	Asst Dir of Scholarships	Asst Dir of Scholarships	\$51,510.00	\$55,115.70	02/15/2016
Robinson, Cory R	Athletics	Football	Staff	Salary or Rate	Asst FB Coach, Defensive Backs	Asst FB Coach, Defensive Backs	\$65,000.00	\$67,600.00	02/08/2016
Robinson, Sandra	Natural Science & Mathematics	Mathematics	Faculty	Promotion	Visiting Assistant Professor	Assistant Lecturer	\$39,000.00	\$45,000.00	08/15/2016
Rodriguez, Lidia B	Engineering	Dean-Engineering	Staff	Change Period of Appointment	Materials Research Scientist	Materials Research Scientist	\$58,140.00	\$58,140.00	07/01/2016
Roseman, Christopher	Health & Human Services	School of Intervention & Wellness	Faculty	Title and Salary Change	Associate Professor	Chair/Associate Professor	\$76,780.09	\$102,620.11	07/01/2016
Rubino, Kaitlin A	College Medicine Life Sciences	Biochem Cancer Biology	Staff	Change Period of Appointment	Lab Aide	Lab Aide	\$8.50	\$8.50	07/01/2016
Sabbagh, Ebrahim	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$55,315.00	\$56,421.00	07/01/2016
Schafer, Janette H	Legal Affairs	Office Of Legal Affairs	Staff	Salary or Rate	Assoc General Counsel	Assoc General Counsel	\$117,700.86	\$122,500.00	07/01/2016
Schroeder, Michele	Pharmacy & Pharmaceutical Sciences	Pharmacy Clerkship Program	Faculty	Title Change	Clinical Associate Lecturer	Assistant Professor (and correction from Associate Professor)	\$105,760.23	\$105,760.23	07/01/2016
Scott, Mary E	Univ Toledo Medical Center	OP - Clinic - Parkinson	Staff	Change Period of Appointment	Nurse Practitioner	Nurse Practitioner	\$96,237.00	\$96,237.00	07/01/2016
Shah, Zahoor	Pharmacy & Pharmaceutical Sciences	Pharmacy Med/Bio	Faculty	Salary or Rate	Associate Professor	Associate Professor and Vice Chair	\$107,482.37	\$109,482.37	08/01/2016
Shouair, Shina	Univ Toledo Medical Center	Anticoagulation Clinic	Staff	Equity Increase	Outpatient Clinical Pharm	Outpatient Clinical Pharm	\$107,098.37	\$112,345.80	07/10/2016
Singh, Ajay, H D	Medicine & Life Sciences	Urology	Faculty	Title Change	Associate Residency Program Director	Program Director	\$52,000.00	\$52,000.00	05/01/2014
Smith, Teri	Health & Human Services	School of Exercise Science	Faculty	FTE Change	Assistant Professor	Assistant Professor	\$76,650.40	\$76,626.34	07/01/2016
Snyder, Brenda K.	Natural Science & Mathematics	Environmental Sciences	Staff	Change Period of Appointment	Sr Research Associate	Sr Research Associate	\$48,000.00	\$48,960.00	07/01/2016
Sodeman, Thomas, M D	Medicine & Life Sciences	Medicine	Faculty	Title and Salary Change	Chief, Gastroenterology/Hepatology	Director of Hepatology Program Director of Gastro Fellowship	\$174,666.49	\$160,569.49	07/01/2016
Speer, Linda, M D	Medicine & Life Sciences	Family Medicine	Faculty	Title and Salary Change	Professor and Chair	Chair, and Intern Chief Medical Officer	\$187,393.00	\$230,393.00	06/01/2016
Springman, Richard	Engineering	Engineering Technology	Faculty	Salary or Rate	Assistant Professor and Associate Chair	Assistant Professor and Associate Chair	\$108,283.49	\$112,409.15	08/15/2016
Spurling, Lora L	Univ Toledo Medical Center	Psychiatry	Staff	Change Period of Appointment	Social Worker/UT MED TAPP HCA	Social Worker/UT MED TAPP HCA	\$23.64	\$23.64	07/01/2016

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting August 15 2016

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/ Annual Salary	New Rate/ Annual Salary	Effective Date
Steenbock, Daniel	College of Law	Law and Values	Faculty	Title Change	Harold A. Anderson Professor of Law & Values	Dean Emeritus & Harold A. Anderson Professor of Law	\$0.00	\$0.00	07/01/2016
Step'en, Carol	Natural Science & Mathematics	Environmental Sciences	Faculty	Title and Salary Change	Director Lake Erie Center/Distinguished University Professor	Professor/Distinguished University Professor	\$134,808.10	\$109,808.10	08/15/2016
Stevens, Sheryl	University Libraries	General Libraries	Faculty	Title and Salary Change	Instructor	Senior Lecturer & Director of Collection Services	\$70,105.47	\$77,117.12	03/01/2016
Struffolino, Pamela S.	Natural Science & Mathematics	Environmental Sciences	Staff	Change Period of Appointment	Research Operations Manager	Research Operations Manager	\$51,000.00	\$51,000.00	07/01/2016
Tennifiger, Andrew J.	Athletics	Football	Staff	Salary or Rate	Dir of Football Oper	Dir of Football Oper	\$43,000.00	\$46,000.00	01/11/2016
Thies, Leslie A.	Univ Toledo Medical Center	Service Excellence	Staff	FTE Change	Performance Improvement Director	Performance Improvement Director	\$62,015.21	\$46,514.04	07/15/2016
Thomas, Peter J.	Student Affairs	ALI Administration	Staff	Title Change	OISS Assoc Director	Director Partner & Immigrant	\$74,794.56	\$74,794.56	04/28/2016
Tilakaratne, Manoranjan	College Medicine Life Sciences	Medicine	Staff	Change Period of Appointment	Biomedical Research Assistant	Biomedical Research Assistant	\$35,027.20	\$35,027.20	07/01/2016
Trabant, Margaret	Provost Office	Academic Affairs	Faculty	Salary or Rate	Sr. Vice Provost for Academic Affairs	Sr. Vice Provost for Academic Affairs	\$185,130.00	\$168,832.60	07/01/2016
Trabbio, Christopher	Pharmacy & Pharmaceutical Sciences	Pharm-Med/Bio Chem	Staff	Change Period of Appointment	Post Doc	Post Doc	\$38,250.00	\$38,250.00	07/01/2016
Tromp, Lisa	College Medicine Life Sciences	Urology	Staff	Change Period of Appointment	Biomed Research Assistant	Biomed Research Assistant	\$47,684.85	\$47,684.85	07/01/2016
Van Winkle, Diana V.	Engineering	Dean-Engineering	Staff	Promotion	Quality Assurance Specialist	Assoc Dir of Grad Programs	\$42,126.00	\$44,232.30	01/04/2016
von Grafenstein, Herman	Pharmacy & Pharmaceutical Sciences	Pharm-Med/Bio Chem	Faculty	Title and Salary Change	Associate Professor and Vice Chair	Associate Professor	\$123,625.58	\$121,625.58	08/01/2016
Vizuel, Alberto	Natural Science & Mathematics	Biological Sciences	Staff	Change Period of Appointment	Post-Grad Research Assst	Post-Grad Research Assst	\$27,000.00	\$27,000.00	06/01/2016
Walton, Natalie, MPAS, PA-C	Medicine & Life Sciences	Physician Assistant Studies	Faculty	Equity Increase	Assistant Professor	Assistant Professor	\$82,500.00	\$84,791.85	07/01/2016
Waface, Cecilia G.	Finance and Administration	Facilities Mgt Admin	Staff	Title Change	Coordinator, Facilities Manage	Coordinator, Business Ops	\$48,052.39	\$48,052.39	07/17/2016
Walters, Eric A.	Athletics	Football	Staff	Salary or Rate	Intern Video Coordinator	Intern Video Coordinator	\$38,000.00	\$40,000.00	01/11/2016
Wilkinson, Jeffrey	Arts & Letters	Communication	Faculty	Salary or Rate	Chair & Professor	Chair & Professor	\$110,617.99	\$112,630.28	07/01/2016
Williams, Fanel E.	Social Justice & Human Service	Criminal Justice and Social Work	Staff	Change Period of Appointment	Lead Project Coordinator	Lead Project Coordinator	\$27,834.00	\$14,024.00	07/01/2016
Williams, Monica A.	College Medicine Life Sciences	Medicine	Staff	FTE Change	Research Assistant	Research Assistant	\$20,800.00	\$25,000.00	05/09/2016
Williams, Monica A.	College Medicine Life Sciences	Medicine	Staff	Change Period of Appointment	Research Assistant	Research Assistant	\$26,520.00	\$26,520.00	07/01/2016
Wilson, Kathy S.	Education	Curriculum & Instruction	Staff	Change Period of Appointment	Executive Director	Executive Director	\$87,720.00	\$87,720.00	07/01/2016
Wishner, Carolina, M.D. MPH	Medicine & Life Sciences	Physician Assistant Studies	Faculty	Equity Increase	Assistant Professor	Assistant Professor	\$71,400.00	\$75,684.00	07/01/2016
Yamazaki, Kasumi	Arts & Letters	Foreign Languages	Faculty	Title and Salary Change	Visiting Assistant Professor	Assistant Professor	\$37,000.00	\$59,000.00	08/15/2016
Yeo, Ji-Youn	College Medicine Life Sciences	Medicine	Staff	Change Period of Appointment	Research Assistant	Research Assistant	\$35,700.00	\$35,700.00	07/16/2016
Young, Aaron M.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Salary or Rate	Fellow	Fellow	\$55,315.00	\$58,114.00	07/01/2016

Separations of Employment

Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	Position	Rate / Salary	Effective Date
Abdul Jabbar, AE	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program		Fellow	\$60,444.00	06/30/2016
Al-Ah, el, Yousef A.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program		Fellow/Pulmonary/Critical Care	\$58,684.00	06/30/2016

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting August 15, 2016

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

Name Last, First, M	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/ Annual Salary	New Rate/ Annual Salary	Effective Date
Alby Irene	Arts & Letters	Theatre	Faculty	Resignation		Senior Lecturer		\$55 437.00	06/02/2016
Alfinger Paul K.	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Completed Program		Resident		\$56 315.00	06/30/2016
Alhassan, Sharifa J	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program		Resident		\$53 919.00	06/30/2016
Ali Lobna H	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program		Fellow		\$55 315.00	06/30/2016
Al-Jabouri Mustafa A	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	End of Contract/Assignment		Resident		\$53 919.00	06/30/2016
Alsarraj Basem	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Completed Program		Resident		\$55 315.00	06/30/2016
Alt John	Univ Toledo Medical Center	Respiratory Care	Staff	Retirement w/ 10+ yrs UT service		Resp Care Supervisor	\$26.76		08/02/2016
Alumin Osman, Eblisam H	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program		Resident		\$50 376.00	06/30/2016
Amiri, Assad F	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Completed Program		Resident		\$56 421.00	07/31/2016
Anandan, Charanya	Univ Toledo Medical Center	Resid Prgm-Neurology	Staff	Completed Program		Resident		\$55 315.00	06/30/2016
Anderson Tyler S	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Completed Program		Resident		\$50 376.00	06/30/2016
Anurra Sri Krishna Chaitanya	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Completed Program		Resident		\$55 315.00	06/30/2016
Atkey Jeremy K.	Univ Toledo Medical Center	Advanced Clinical Simulation	Staff	Involuntary Termination		Clinical Sim & Tech Admin	\$76 927.18		10/20/2016
Azurdia Jacob A.	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Resignation		Resident	\$52,139.00		06/30/2016
Baer Andrea	Athletics	Training Room	Staff	End of Contract/Assignment		Associate Athletic Trainer	\$40 000.00		06/03/2016
Baker Scott	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Completed Program		Resident		\$56 315.00	06/30/2016
Balasubramaniam, Ash. In R	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program		Resident		\$50 376.00	06/30/2016
Baldas Mustafa	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	End of Contract/Assignment		Resident		\$53 919.00	06/30/2016
Balany Muhammad Z.	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program		Fellow Gastroenterology		\$58 684.00	06/30/2016
Beeson Matthew R	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Completed Program		Resident		\$53 919.00	06/30/2016
Blackburn Joshua M	Univ Toledo Medical Center	Nursing Pool	Staff	Voluntary Termination		Nursing Assistant	\$13.91		06/11/2016
Blaine Meredith L.	Finance and Administration	Internal Audit	Staff	Resignation		Clery Act Compliance Officer	\$61 200.00		08/05/2016
Bombard Tatyana	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Completed Program		Resident		\$56 315.00	06/30/2016
Bouman John P	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Completed Program		Resident		\$52,139.00	06/30/2016
Brandt, Jaclyn D	Enrollment Management	Enrollment Management	Staff	Resignation		Digital Marketing Specialist	\$25 600.00		07/01/2016
Burkhardt Kimberly	Medicine & Life Sciences	Psychiatry	Faculty	Resignation		Assistant Professor	\$37 192.00		05/27/2016
Burns Vincent	Pharmacy & Pharmaceutical Sciences	Pharmacy Resident	Staff	Completed Program		Resident		\$42,000.00	06/29/2016
Busch Alison N	Univ Toledo Medical Center	OPS PACU	Staff	Resignation		Nursing Assistant	\$13.91		06/10/2016
Casey Ahmed	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Completed Program		Resident		\$53 919.00	06/30/2016
Cassell Frances R	Univ Toledo Medical Center	Radiology Diagnostic	Staff	Retirement w/ 10+ yrs UT service		Director Of Radiology	\$118 689.75		08/19/2016

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting August 15, 2016

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/ Annual Salary	New Rate/ Annual Salary	Effective Date
Cha'oub, Nathale	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program		Resident		\$53,919.00	06/30/2016
Chen, Xi	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Completed Program		Resident		\$55,315.00	06/30/2016
Cheng, Hindy H	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Completed Program		Resident		\$53,919.00	06/30/2016
Clark, Richard A	Health & Human Services	Educ Health & Human Srv-Subd Serv	Staff	Resignation		Academic Advisor		\$42,968.52	07/21/2016
Clines, Pamela W	Student Affairs	ALI Administration	Staff	Resignation		ESL Specialist		\$18,615.00	06/29/2016
Convery, Jessica L.	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med Surg	Staff	Resignation		Nursing Assistant		\$14.19	08/18/2016
Craig, Jennifer H	Univ Toledo Medical Center	Rehab Physical Therapy	Staff	Resignation		Student Technician		\$9.50	04/04/2016
Crosby, Britana	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Completed Program		Resident		\$53,919.00	06/30/2016
Curren, Daniel C	Student Affairs	ALI-Administration	Staff	Resignation		ESL Specialist		\$37,974.60	07/05/2016
Dang, Saurebh	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program		Fellow		\$56,315.00	06/30/2016
Dan, Ish, Omar	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Completed Program		Resident		\$50,376.00	06/30/2016
Davidson, Diana	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Retirement w/ 10+ yrs UT service		Operations Assistant		\$18.55	07/31/2016
DeBlase, Hannah L	Univ Toledo Medical Center	CVU	Staff	Resignation		Nursing Assistant		\$13.91	06/04/2016
Dials, Nicholas	Athletics	Basketball Men	Staff	Involuntary Termination		Asst. Coach Mens Basketball		\$80,000.00	06/06/2016
Didyk, Oisana	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Completed Program		Resident		\$55,315.00	06/30/2016
Drown, Emily A	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation		Nursing Assistant		\$13.91	06/09/2016
Duffy, Hannah	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation		Nursing Assistant		\$13.91	06/15/2016
Dunckel, Abbey L	Univ Toledo Medical Center	CVU	Staff	Resignation		Nursing Assistant		\$14.19	07/09/2016
Dwyer, Taylor J	Student Affairs	McComas Village OP	Staff	Resignation		Hall Director		\$31,620.00	07/01/2016
Edelstein, John D	Pharmacy & Pharmaceutical Sciences	Pharmacy Resident	Staff	Completed Program		Resident		\$42,000.00	06/30/2016
Elzafaky, Nourhoda	Univ Toledo Medical Center	Resid Prgm- Surgery	Staff	End of Contract/Assignment		Resident		\$52,139.00	06/30/2016
Faurt, Demik A	Univ Toledo Medical Center	Rehab Physical Therapy	Staff	Resignation		Student Technician		\$8.92	04/03/2016
Fizer, Elexus E	Univ Toledo Medical Center	Endoscopy Suite	Staff	Resignation		Nursing Assistant		\$13.91	06/20/2016
Fippo, Kaylyn D	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Completed Program		Resident		\$52,139.00	06/30/2016
Flores, Corina M	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation		Nursing Assistant		\$14.18	07/27/2016
Flynn, Ryan	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Completed Program		Resident		\$58,684.00	06/30/2016
Foster, Phelix, Demetrius T	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation		Nursing Assistant		\$13.91	06/02/2016
Frank, Emma K	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation		Nursing Assistant		\$13.91	04/20/2016
Gabara, Cornel	Arts & Letters	Theatre	Faculty	Resignation		Associate Professor		\$69,140.00	06/02/2016
Garrett, Jessica J	Univ Toledo Medical Center	Resid Prgm-Anesthesiology	Staff	Completed Program		Resident		\$55,315.00	06/30/2016

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting August 15, 2016

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/ Annual Salary	New Rate/ Annual Salary	Effective Date
Giancarlo Joseph	Univ Toledo Medical Center	Resid Prgm Pediatrics	Staff	Completed Program		Resident		\$53 919.00	06/30/2016
Giñ Amarjot K.	Univ Toledo Medical Center	Resid Prgm-Psychiatry	Staff	Completed Program		Resident		\$55 315.00	06/30/2016
Giglis Hanaa	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Completed Program		Resident		\$53 919.00	06/30/2016
Goel Anurag	Univ Toledo Medical Center	Resid Prgm-Ch d Psychiatry	Staff	Completed Program		Resident		\$55 315.00	06/30/2016
Gorp David	Arts & Letters	Art	Faculty	Retirement		Professor		\$102 803.00	06/30/2016
Guran, Kathenna	Univ Toledo Medical Center	Resid Prgm Rehab Medicine	Staff	Completed Program		Resident		\$55 315.00	06/30/2016
Gutteride Thomas G	Provost Office	Provost Office and Dean	Faculty	Retirement		Senior Vice Provost and Dean		\$232 837.54	09/19/2016
Hackman, Scott	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Completed Program		Resident		\$53 919.00	06/30/2016
Haldet, Kirk	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Completed Program		Resident		\$56 315.00	06/30/2016
Hameed Farva	Univ Toledo Medical Center	Resid Prgm Medicine	Staff	Completed Program		Resident		\$53 919.00	06/30/2016
Hardy Stephen J	Student Affairs	Student Rec Center	Staff	Resignation		Program Specialist, Conference		\$41 118.35	07/22/2016
Hariri Imad M	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	End of Contract/Assignment		Chief Medical Resident		\$55 315.00	06/30/2016
Hayes Michele M	Pharmacy & Pharmaceutical Sciences	Pharmacy Resident	Staff	Completed Program		Resident		\$42,000.00	06/30/2016
Haynes Meghan S	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Completed Program		Resident		\$55 315.00	06/30/2016
Helard Jessica L	Univ Toledo Medical Center	Nursing Pool	Staff	Involuntary Termination		Nursing Assistant		\$14.19	02/09/2016
Hemmesy Laborite Cecilia	College Natural Sciences Math	Late Erie Res Ed Ctr	Staff	Resignation		GL/GF Post Doc Fellow		\$42,840.00	07/01/2016
Henz Zachary M	Pharmacy & Pharmaceutical Sciences	Pharmacy Resident	Staff	Completed Program		Resident		\$42,000.00	06/30/2016
Hoover Morgan N	Univ Toledo Medical Center	Nursing Pool	Staff	Involuntary Termination		Nursing Assistant		\$13.91	05/14/2016
Hovard Antoinette J	Finance and Administration	Student Disability Services	Staff	Resignation		Dir Stud Disab Serv		\$68 146.20	07/15/2016
Hughes Stephanie	Health & Human Services	Rehab Sciences	Faculty	Resignation		Associate Professor		\$75 147.00	05/06/2016
Jamaal, Mohsin	Engineering	Electrical Engineering & Computer S	Faculty	Retirement		Professor		\$120,928.00	05/13/2016
Jamil Mohammad	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	End of Contract/Assignment		Resident		\$53 919.00	06/30/2016
Jamil Tahir Z.	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Completed Program		Resident		\$56 315.00	06/30/2016
Johnson, Carl	Univ Toledo Medical Center	Resid Prgm Surgery	Staff	End of Contract/Assignment		Resident		\$53 919.00	06/30/2016
Joyner Kayla	Pharmacy & Pharmaceutical Sciences	Pharmacy Resident	Staff	Completed Program		Resident		\$42,000.00	06/30/2016
Kamaludin, Zarine	Univ Toledo Medical Center	Resid Prgm-Pathology	Staff	Completed Program		Resident		\$55 315.00	06/30/2016
Kazan, Viviane	College Medicine Life Sciences	Emergency Medicine	Staff	Involuntary Termination		E H Residency Research Coord		\$48 960.00	08/29/2016
Keli, Christina H	Univ Toledo Medical Center	4CD Oncology/Hemo/Med Surg	Staff	Resignation		Nursing Assistant		\$13.91	05/11/2016
Kemple Darlel	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Completed Program		Resident		\$53 919.00	06/30/2016
Khan, Dilsad	Univ Toledo Medical Center	Resid Prgm Medicine	Staff	Completed Program		Resident		\$53 919.00	06/30/2016

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting August 15, 2016
 Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

Name, Last, First, M	Category of Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate Annual Salary	New Rate Annual Salary	Effective Date
Koon, Hsueh	Univ. Toledo Medical Center	Resid Prog. Pediatrics	Staff	Completed Program		Resident	\$53,919.00	\$53,919.00	06/30/2016
Koon, Jahnzeb	Univ. Toledo Medical Center	Resid Prog. Psychiatry	Staff	Completed Program		Resident	\$53,919.00	\$53,919.00	06/30/2016
Kim, Su-Jin	Natural Science & Mathematics	Biological Sciences	Staff	Grant 3 Strtd		Research technician	\$20,000.00	\$20,000.00	04/30/2016
Klyms, Kay E	Natural Science & Mathematics	Lake Erie Res. Ed. Ctr	Staff	Resignation		Prod Doc FTIC	\$47,940.00	\$47,940.00	07/15/2016
Komarick, Patricia R	Provost Office/College Graduate Studies	Graduate Studies	Faculty	Resignation		Dean Graduate Studies	\$141,150.00	\$141,150.00	07/29/2016
Kosak, Stephen D	Univ. Toledo Medical Center	Resid Prog. Dermatology	Staff	Completed Program		Resident	\$50,376.00	\$50,376.00	06/30/2016
Kosmanch, Emma T	Univ. Toledo Medical Center	SAB Surgery - Orthopedics	Staff	Resignation		Nursing Assistant	\$14.19	\$14.19	07/29/2016
Kostera, Chelsea E	Univ. Toledo Medical Center	CIU	Staff	Resignation		Nursing Assistant	\$13.91	\$13.91	03/09/2016
Kouros, Kayla J	Univ. Toledo Medical Center	SCD Surgery - Neurosciences	Staff	Resignation		Nursing Assistant	\$14.19	\$14.19	07/07/2016
Kumar, Prasad R	Pharmacy & Pharmaceutical Sciences	Pharmacy Resident	Staff	Completed Program		Resident	\$42,000.00	\$42,000.00	06/30/2016
Lahmi, Charles L	Corporate Relations	Office of President	Staff	Reliefment		Vice President Corp Relations	\$229,500.00	\$229,500.00	06/30/2016
Laliman, Dennis S	College Adult Learning Learn	Deans Office	Faculty	Resignation		Dean College Adult & Lifelong Learning	\$120,000.00	\$120,000.00	06/30/2016
Li, Weibing	Univ. Toledo Medical Center	Resid Prog. Pathology	Staff	Completed Program		Resident	\$55,316.00	\$55,316.00	06/30/2016
Lidens, Scott B	Univ. Toledo Medical Center	Resid Prog. Orthopedics	Staff	Completed Program		Resident	\$58,316.00	\$58,316.00	06/30/2016
Lynn, Brady S	Univ. Toledo Medical Center	Resid Prog. Dermatology	Staff	Completed Program		Resident	\$50,376.00	\$50,376.00	06/30/2016
Luzback, Meghan N	Univ. Toledo Medical Center	SCD Surgery - Neurosciences	Staff	Resignation		Nursing Assistant	\$14.19	\$14.19	09/17/2016
Mason, Vodi	Univ. Toledo Medical Center	Resid Prog. Pediatrics	Staff	Completed Program		Resident	\$53,919.00	\$53,919.00	06/30/2016
Mavri, Danyu O	Technology Advanced Solutions	IT Personnel - Critical Informatics	Staff	Resignation		Healthcare App. Calons Dev	\$48,272.56	\$48,272.56	07/22/2016
Mckallie, Whitney N	Univ. Toledo Medical Center	ACD Oncology/Hemochel. Surg	Staff	Resignation		Nursing Assistant	\$19.91	\$19.91	04/29/2016
McKaid, Joyce E	Finance and Administration	Office of Bud/Pin	Staff	Involuntary Termination		Asst. Dir. Budget & Planning	\$41,311.02	\$41,311.02	09/25/2016
McCartney, Chyanna L	Univ. Toledo Medical Center	SAB Med/Surgery	Staff	Resignation		Nursing Assistant	\$19.91	\$19.91	08/12/2016
McKeig, Samantha E	College Medicine Life Sciences	Biochem Cancer Biology	Staff	Resignation		Lab Research Assistant	\$14.34	\$14.34	07/22/2016
Miler, Corbey S	Univ. Toledo Medical Center	SAB Health/Surgery	Staff	Resignation		Nursing Assistant	\$19.91	\$19.91	05/20/2016
Miler, Ethun R	Pharmacy & Pharmaceutical Sciences	Pharmacology	Staff	End of Contract/Signment		Research Assistant	\$16.00	\$16.00	09/14/2015
Moore, Abigail J	Univ. Toledo Medical Center	Nursing Pool	Staff	Involuntary Termination		Nursing Assistant	\$19.91	\$19.91	05/30/2016
Voys, Ernest E	Athletics	Track & CC - Woman	Staff	Involuntary Termination		Asst. Track & Field Coach	\$35,893.89	\$35,893.89	09/17/2016
Munoz, Taison	Univ. Toledo Medical Center	Resid Prog. Pediatrics	Staff	Completed Program		Resident	\$53,919.00	\$53,919.00	06/30/2016
Munoz, Heica B	Technology Advanced Solutions	IT Personnel - TIC	Staff	Resignation		IT Triage Resource - Client Svcs	\$40,000.00	\$40,000.00	09/16/2016
Nair, re, Tim	Univ. Toledo Medical Center	Resid Prog. OBGYN	Staff	Completed Program		Resident	\$59,421.00	\$59,421.00	07/31/2016
Nekras, Vjra	Univ. Toledo Medical Center	Resid Prog. Fellowship	Staff	Completed Program		Resid	\$59,421.00	\$59,421.00	07/31/2016

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting August 15, 2016

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/ Annual Salary	New Rate/ Annual Salary	Effective Date
Nwannef Assumpta C	College Medicine Life Sciences	Physio Pharm Meta Cardio	Staff	Resignation		Lab Research Tech		\$13 99	07/21/2016
Nwazue Victor C	Univ Toledo Medical Center	Resid Prgm Fellowship	Staff	Completed Program		Resident		\$56 315 00	06/30/2016
Oakroy Tammy	College of Graduate Studies	Graduate Studies	Staff	Resignation		Assistant Dean - Acad Affairs		\$73 631 31	08/01/2016
Oson Douglas E	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Completed Program		Resident		\$56 315 00	06/30/2016
Oson Valerie A	Univ Toledo Medical Center	CVU	Staff	Resignation		Nursing Assistant		\$13 91	02/21/2016
Ortega Amanda	Natural Science & Mathematics	Biological Sciences	Staff	Involuntary Termination		Lab Technician		\$32,753 76	06/30/2016
Osmán, Mohamed F	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Completed Program		Resident		\$56 315 00	06/30/2016
Ottens Helen	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Completed Program		Resident		\$56,421 00	07/31/2016
Overmayer Jean	Medicine & Life Sciences	Biochemistry & Cancer Biology	Faculty	Resignation		Associate Professor		\$26 201 91	06/24/2016
Ozaki Yoshitiro	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Completed Program		Resident		\$53 919 00	06/30/2016
Panganti Srinivasa C	Univ Toledo Medical Center	Resid Prgm-Child Psychiatry	Staff	Completed Program		Resident		\$53 162 00	07/31/2016
Payne Eugenia A	Univ Toledo Medical Center	Resid Prgm-Radiology	Staff	Completed Program		Resident		\$56 315 00	06/30/2016
Phan Jimmy	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Completed Program		Resident		\$53 919 00	06/30/2016
Pomandy Prabhu	Natural Science & Mathematics	Biological Sciences	Staff	Resignation		Post Doctoral Research Assoc		\$37 000 00	05/31/2016
Potter, Johanna E	Pharmacy & Pharmaceutical Sciences	Pharmacy Practice	Staff	Completed Program		Resident		\$40 000 00	06/30/2016
Rachamadugu Ram	Business & Innovation	IOTM	Faculty	Retirement		Professor		\$144 841 00	07/29/2016
Raja Naga Praneeth	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program		Fellow		\$56 315 00	06/30/2016
Ramsay Tyson	Univ Toledo Medical Center	Resid Prgm-Emergency Medicine	Staff	Completed Program		Resident		\$53 919 00	06/30/2016
Regan Nora A	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Completed Program		Resident		\$50 376 00	06/30/2016
Reinhart Meredith L	Education	Curriculum & Instruction	Staff	Resignation		Coaching Assessor		\$45 900 00	08/05/2016
Remy Lindsay F	Univ Toledo Medical Center	Resid Prgm-Orthopedics	Staff	Completed Program		Resident		\$56 315 00	06/30/2016
Right Angela M	Pharmacy & Pharmaceutical Sciences	Pharm Clerkship Prog	Staff	Completed Program		Resident		\$42,500 00	06/30/2016
Roshan-Zamir Natasha A	Univ Toledo Medical Center	Resid Prgm-Dentistry	Staff	Completed Program		Resident		\$50 376 00	06/30/2016
Salander Richard	Medicine & Life Sciences	Surgery/Dentistry	Faculty	Resignation		Assistant Professor		\$54 121 61	06/28/2016
Salvador Diane	Nursing	College of Nursing	Faculty	Resignation		Associate Professor		\$100 157 09	09/17/2016
Sato Ayami	Univ Toledo Medical Center	Comm Wellness & Health Prog	Staff	Resignation		Licensed Athletic Trainer		\$42,126 00	06/05/2016
Schachter Megan E	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation		Nursing Assistant		\$13 91	05/24/2016
Schumacher Kaitlyn L	Pharmacy & Pharmaceutical Sciences	Pharmacy Resident	Staff	Completed Program		Resident		\$42,000 00	06/30/2016
Serratos Sabina	Provost	Career Services	Staff	Involuntary Termination		Assoc Dir. Svc Lrng & Comm Eng		\$63 853 31	08/24/2016
Shahab Ud Din	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program		Resident		\$53 919 00	06/30/2016

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting August 15, 2016

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/ Annual Salary	New Rate/ Annual Salary	Effective Date
Shahid Nauman	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program		Fellow		\$56,315.00	08/30/2016
Shigematsu, Brandon	Center for International Student Programs	American Lang. Inst.	Faculty	Resignation		ESL Specialist		\$53,000.00	04/07/2016
Shrivastava Vikram	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program		Resident		\$56,315.00	08/30/2016
Singh, Anshu	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Completed Program		Resident		\$54,997.00	07/15/2016
Singh, Jaysingh	Univ Toledo Medical Center	Neurology	Staff	Completed Program		Resident		\$55,315.00	08/30/2016
Siram Ramchandra	Univ Toledo Medical Center	Resid Prgm-Family Practice	Staff	Completed Program		Resident		\$53,919.00	08/30/2016
Sitarner, Natasia L.	College Medicine Life Sciences	Physio Pharm Meta Cardio	Staff	Resignation		Lab Assistant		\$9.65	08/24/2016
Sottrics Jennifer L.	Government Relations	Equity Diversity & Comm Eng	Staff	Resignation		Mktg & Recruitment Spec		\$32,000.00	08/30/2016
SlaneK, Stephen M	Univ Toledo Medical Center	Resid Prgm-Surgery	Staff	Completed Program		Resident		\$56,315.00	08/30/2016
Stansky Brandon	Univ Toledo Medical Center	Resid Prgm- Emergency Medicine	Staff	Completed Program		Resident		\$53,919.00	08/30/2016
Sutke Timothy K.	Univ Toledo Medical Center	Resid Prgm-Urology	Staff	Completed Program		Resident		\$58,684.00	08/30/2016
Tandon, Anamika	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program		Resident		\$50,376.00	08/30/2016
Thomas, Jifan	Health & Human Services	Occupational Therapy	Faculty	Retirement		Professor		\$133,088.82	08/30/2016
Tholalara Raja V	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Completed Program		Fellow Gastroenterology		\$58,684.00	08/30/2016
Trempe Joan H	Provost	Student Tutoring Program	Staff	Resignation		Dr Academic Enrichment Center		\$51,458.18	07/01/2016
Tripp Victoria L.	Univ Toledo Medical Center	4CD Oncology/Hemac/Med Surg	Staff	Resignation		Nursing Assistant		\$13.91	12/13/2015
Troxel Amanda	Univ Toledo Medical Center	Resid Prgm-Fellowship	Staff	Completed Program		Resident		\$58,114.00	08/30/2016
Wang Nan	Pharmacy & Pharmaceutical Sciences	Pharmacy Resident	Staff	Completed Program		Resident		\$42,000.00	08/30/2016
Westjohn, Stanford	Business & Innovation	Marketing / International Business	Faculty	Resignation		Associate Professor		\$122,176.00	08/30/2016
Winn, Kent L.	Pharmacy & Pharmaceutical Sciences	Pharmacy Resident	Staff	Completed Program		Resident		\$42,000.00	08/30/2016
Williams, Kyle R.	Pharmacy & Pharmaceutical Sciences	Pharmacy Resident	Staff	Resignation		Resident		\$42,000.00	07/15/2016
Wilson, Alicia	Univ Toledo Medical Center	Resid Prgm-Pediatrics	Staff	Completed Program		Resident		\$53,919.00	08/30/2016
Wofam Blake V	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation		Nursing Assistant		\$14.19	07/20/2016
Wwege Alexander	Center for International Student Programs	American Lang. Inst.	Faculty	Resignation		ESL Specialist		\$57,164.00	08/19/2016
Yates Kathleen E.	Univ Toledo Medical Center	CVU	Staff	Resignation		Nursing Assistant		\$13.91	05/01/2016
Yendala Rachana	Univ Toledo Medical Center	Resid Prgm-Medicine	Staff	Completed Program		Resident		\$53,919.00	08/30/2016
Zylst Blarina	Business & Innovation	Finance	Faculty	Resignation		Assistant Professor		\$143,513.00	06/29/2016
Zymkowitz Daniela M.	Athletics	Softball	Staff	Resignation		Interim Asst Softball Coach		\$30,691.80	07/06/2016
Community Based Volunteers									
Name - Last, First, MI	College or Administration	Department	HSC	Description	Previous Position	Position		Rate / Salary	Effective Date
Balsta, Michael, M.D.	Medicine & Life Sciences	Medicine		New appointment		Clinical Assistant Professor w/ out medical staff privileges			07/01/2016

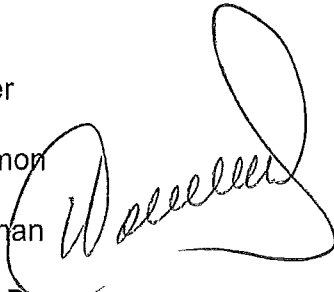
The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting August 15, 2016

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

Name, Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/ Annual Salary	New Rate/ Annual Salary	Effective Date
Belkner, Mary Jane, M.D.	Medicine & Life Sciences	Medicine		New appointment		Clinical Assistant Professor without medical staff privileges			07/01/2016
Darah, George, D.O.	Medicine & Life Sciences	OB/GYN		New appointment		Clinical Assistant Professor without medical staff privileges			07/01/2016
Choi, Cecilia, M.D.	Medicine & Life Sciences	Medicine		New appointment		Clinical Assistant Professor without medical staff privileges			07/01/2016
Clark, Rebecca, M.D.	Medicine & Life Sciences	Pediatrics		New appointment		Clinical Assistant Professor without medical staff privileges			07/01/2016
Chandler, Mark	Pharmacy & Pharmaceutical Sciences	Pharmacy Practice		New appointment		Research Instructor			07/01/2016
Khams, Ahmad Firas, M.D.	Medicine & Life Sciences	Medicine		New appointment		Clinical Assistant Professor without medical staff privileges			07/01/2016
Khushf, Nauman, M.D.	Medicine & Life Sciences	OB/GYN		New appointment		Clinical Assistant Professor without medical staff privileges			07/01/2016
Kumar, Anil, M.D.	Medicine & Life Sciences	Medicine		New appointment		Clinical Assistant Professor without medical staff privileges			07/01/2016
Romanov, Ed, Perry	Pharmacy & Pharmaceutical Sciences	Pharmacy Practice		New appointment		Research Instructor			07/01/2016
Scovett, William, M.D.	Medicine & Life Sciences	Pediatrics		New appointment		Clinical Assistant Professor without medical staff privileges			07/01/2016
Seibert, Andrew, M.D.	Medicine & Life Sciences	Surgery		New appointment		Clinical Assistant Professor without medical staff privileges			08/01/2016
Statte, Christine, M.D.	Medicine & Life Sciences	Pediatrics		New appointment		Clinical Assistant Professor without medical staff privileges			07/01/2016
Sorich, Sharon, M.D.	Medicine & Life Sciences	Pediatrics		New appointment		Clinical Assistant Professor without medical staff privileges			07/01/2016
Talashma, Abira, M.D., PhD	Medicine & Life Sciences	Medical Microbiology & Immunology		New appointment		Research Professor			07/01/2016
Taha, Reha, M.D.	Medicine & Life Sciences	Family Medicine		New appointment		Clinical Assistant Professor without medical staff privileges			07/14/2016
Tinkat, Jodi, M.D.	Medicine & Life Sciences	Medicine		New appointment		Clinical Assistant Professor without medical staff privileges			08/01/2016
Waggoner, Alexis, M.D.	Medicine & Life Sciences	OB/GYN		New appointment		Clinical Assistant Professor without medical staff privileges			07/01/2016
Yazil, Ghith, M.D.	Medicine & Life Sciences	Medicine		New appointment		Clinical Assistant Professor without medical staff privileges			07/01/2016
Zook, Steven, M.D.	Medicine & Life Sciences	Medicine		New appointment		Clinical Assistant Professor without medical staff privileges			07/01/2016

Memo

To: Chris Spengler
cc: Sam McCrimmon
From: Howard Newman
Subject: Dr. William R. Bauer
Naming Recognition

A handwritten signature in black ink, appearing to read "Howard Newman", is written over the "From:" field of the memo. The signature is fluid and cursive, with a large loop at the end.

Date: June 17, 2016

I am writing to request approval for recognizing the contributions of Dr. William R. Bauer that with the receipt of a recent \$25,000 pledge equals a total of \$100,000 in support to the College of Medicine at The University of Toledo. Dr. Bauer would be pleased to be recognized with the naming of the William R. Bauer, M.D , Ph.D. MRI Human Brain Imaging Laboratory to be located in the Health Science Building, room # 0068 B. The proposed named laboratory will be the nexus of Dr. Xin Wang's research programs in the field of Neuroimaging and Neurotrama.

Dr. Bauer is a volunteer faculty member who has generously supported Neurosciences at The University of Toledo for since 1991 Thank you for the consideration of this request.

TIMOTHY LAW SNYDER, PH.D.



Timothy Law Snyder, the 16th president of Loyola Marymount University

Timothy Law Snyder was named the 16th president of Loyola Marymount University in March 2015 and assumed his responsibilities on June 1, 2015. Snyder has been a professor and administrator for more than 20 years at Jesuit institutions, most recently as vice president for academic affairs at Loyola University Maryland from 2007-14. He was also dean of the College of Arts and Sciences at Fairfield University from 2001-07, and dean of science at Georgetown University from 1995-99.

Snyder's career has been devoted to the Jesuit and Marymount tradition of education of the whole person, encouragement of learning, and the service of faith and promotion of justice. He told LMU magazine: "We don't just educate well, we educate with purpose. And we have the incredible academic freedom to think and talk about anything, and to forge faith with reason. Not many places do that, and only the Jesuits do all the above."

Snyder earned his M.A. and his Ph.D. in applied and computational mathematics from Princeton University. He holds a B.A. in psychology and a B.S. in mathematics, and an M.S. in mathematics from the University of Toledo.

He has published and presented widely on his research interests, including computational mathematics, data structures, design and analysis of algorithms, geometric probability, digital processing and computer music. Recently, he has been working on risk assessment, with applications in commercial air travel, HIV and other areas. He has spoken nationwide about the Millennial Generation and ways to educate them. He has practiced "technogogy" for more than 20 years and created LCAST, a series of podcasts aimed at helping students. The podcasts also feature original music he has written, arranged, recorded, produced, mixed, and mastered; his music can also be found on iTunes.

At the time of his appointment, LMU's Board of Trustees Chair Kathleen H. Aikenhead said, "Timothy Law Snyder is the best person to lead LMU forward. He has a long and distinguished career in Jesuit higher education as a teacher, scholar, dean and vice president, and has a passion for our mission of creating the well-rounded person within a rich academic community of excellence. We are grateful to have his experience and leadership."

He said he will encourage students to study abroad more and create more partnerships between the university and technology, film and fine arts companies. "L.A. is one of the most creative places in the world ... and we should take advantage of that," he told the Los Angeles Times.



Date: June 15, 2016

To John A. Barrett, Jr.
Interim Provost

From: Christopher D. Ingersoll
Dean, College of Health Sciences
Interim Dean, College of Social Justice and Human Service

Re. Naming of schools for new College of Health and Human Services

The faculty of the schools in the newly formed College of Health and Human Services recommended to me names for their respective schools. I concur with these recommended names and am requesting your approval as well

The recommended names, and the programs contained therein, are as follows

- School of Exercise and Rehabilitation Sciences
 - Athletic Training (BS, MS)
 - Exercise Science (BS, MS, PhD)
 - Occupational Therapy (OTD)
 - Physical Therapy (DPT)
 - Recreation Administration (MS)
 - Recreational Therapy (BS)
 - Respiratory Care (BS)
- School of Intervention and Wellness
 - Counselor Education (MA, PhD)
 - School Psychology (MS, EdS)
 - Speech-Language Pathology (BS, MS)
- School of Population Health
 - Health Care Administration (BS)
 - Health Education (PhD)
 - Health Information Administration (BS)
 - Occupational Health (MSOH)
 - Public Health (BS, MPH)
- School of Social Justice
 - Criminal Justice (BS, MA)
 - Legal Specialties (BS)
 - Social Work (BSW, MSW)

I am glad to provide any additional information, if needed

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 16-08-14

**AUTHORIZING DECLARATIONS OF OFFICIAL INTENT
UNDER U.S. TREASURY REGULATIONS
WITH RESPECT TO REIMBURSEMENTS FROM BOND PROCEEDS
OF TEMPORARY ADVANCES MADE FOR PAYMENTS
PRIOR TO ISSUANCE AND RELATED MATTERS**

WHEREAS, United States Treasury Regulations §1.150-2 (the “Reimbursement Regulations”) prescribe conditions under which proceeds of bonds, notes or other obligations (“Bonds”) used to reimburse advances made for capital and certain other expenditures (“Original Expenditures”) paid before the issuance of such Bonds will be deemed to be expended (or properly allocated to expenditures) for purposes of Sections 103 and 141-150 of the Internal Revenue Code of 1986, as amended (the “Code”), upon such reimbursement so that the proceeds so used will no longer be subject to requirements or restrictions under those sections of the Code; and

WHEREAS, certain provisions of the Reimbursement Regulations require that there be a Declaration of Official Intent not later than 60 days following payment of the Original Expenditures expected to be reimbursed from proceeds of Bonds, and that the reimbursement occur within certain prescribed time periods after an Original Expenditure is paid or after the property resulting from that Original Expenditure is placed in service; and

WHEREAS, this Board wishes to take steps to comply with the Reimbursement Regulations;

NOW, THEREFORE, be it resolved by the Board of Trustees of the University of Toledo (the “University”) as follows:

Section 1. Definitions. The following definitions apply to the terms used herein:

“Authorized Officer” means the President, the Executive Vice President for Finance & Administration/CFO, or any other person from time to time designated for the purpose by the Executive Vice President for Finance & Administration/CFO.

“Declaration of Official Intent” means a declaration of intent, in the form, manner and time contemplated in the Reimbursement Regulations, that the advances for expenditures referred to therein are reasonably expected to be reimbursed from the proceeds of Bonds to be issued after those expenditures are paid.

“Reimbursement” or “reimburse” means the restoration to the University of money temporarily advanced from its own funds and spent for Original Expenditures before the issuance of the Bonds, evidenced in writing by an allocation on the books and records of the University that shows the use of the proceeds of the Bonds to restore the money advanced for the Original Expenditures. “Reimbursement” or “reimburse” generally does not include the refunding or retiring of Bonds previously issued and sold to, or borrowings from, unrelated entities.

Section 2. Authorization and Requirement of Declarations of Official Intent. Each Authorized Officer is authorized from time to time to prepare and sign Declarations of Official Intent in substantially the form attached with respect to Original Expenditures to which the Reimbursement Regulations apply, to be made from money temporarily advanced and that is reasonably expected to be reimbursed (in accordance with applicable authorizations, policies and practices) from the proceeds of Bonds, to make appropriate reimbursement and timely allocations from the proceeds of the Bonds to reimburse such Original Expenditures, and to take any other actions as may be appropriate, all at the times and in the manner required under the Reimbursement Regulations in order for the reimbursement to be treated as an expenditure of such proceeds for purposes of Sections 103 and 141 to 150 of the Code. No advance from any fund or account or order for payment may be made for Original Expenditures (other than expenditures excepted from such requirement under the Reimbursement Regulations) that are to be reimbursed subsequently from proceeds of Bonds unless a Declaration of Official Intent with respect thereto is made within the time required by the Reimbursement Regulations. The foregoing authorization shall remain effective unless and until revoked by action of the Board of Trustees.

DECLARATION OF OFFICIAL INTENT

For Reimbursement of Expenditures from Bonds

This is a Declaration of Official Intent under U.S. Treasury Regulations for purposes of Sections 103 and 141 to 150 of the Internal Revenue Code of 1986, as amended (the "Code").

1. The undersigned, on behalf of the University of Toledo (the "University") declares that the University reasonably expects that the capital and other expenditures described in paragraph 2 (the "Project") will be reimbursed with the proceeds of "bonds" (as defined in Section 150 of the Code). The maximum principal amount of bonds expected to be issued for the Project is \$10,000,000.

2. Description of capital and other expenditures to be reimbursed.

Expenditures for (insert a general functional description of property, project, program or purpose):

Renovation of auxiliary and administrative buildings; bridge repairs; and parking structure repairs.

The undersigned has been authorized by the University (i) to make and sign this Declaration on behalf of the University, (ii) to make appropriate reimbursement and timely allocations from the proceeds of the bonds to reimburse such prior expenditures, and (iii) to take any other actions as may be appropriate, all at the times and in the manner required under the applicable reimbursement regulations to satisfy the requirements for the reimbursement to be treated as an expenditure of such proceeds for purposes of Sections 103 and 141 to 150 of the Internal Revenue Code.

Date of Declaration:

UNIVERSITY OF TOLEDO

_____, 2016

By: _____
(Signature)

Lawrence R. Kelley, EVP Finance & Administration / CFO
(Type or print Name and Title)

Caution: This Declaration of Official Intent will not be effective unless the bonds providing moneys for the reimbursement are issued and the reimbursement for the Project described above is made (by an allocation on the books and records identifying the expenditures as in paragraph 2 above) within the applicable period prescribed in the Treasury Regulations – generally, 18 months after the later of the date of the expenditure or the date the Project is placed in service, but in no event later than three years after the date of the expenditure.

**The University of Toledo
Finance and Audit Committee Meeting**

**“Internal Audit and Compliance Plan
Proposal/Presentation”**

August 15, 2016



About UT Internal Audit and Compliance

- Independently and objectively evaluates ...
 - ✓ Effectiveness and efficiency of operations
 - ✓ Reliability of financial reporting
 - ✓ Compliance with applicable laws and regulations
 - ✓ Alignment with strategic plans
- Scope includes ...
 - ✓ Control Environment (“tone at the top”)
 - ✓ Risk Assessment
 - ✓ Control Activities (policies and procedures)
 - ✓ Information and Communication
 - ✓ Monitoring
- Organizational coverage includes ...
 - ✓ The University of Toledo (academic enterprise)
 - ✓ University of Toledo Medical Center (clinical enterprise)
 - ✓ Rocket Innovations
- “Service Lines”
 - ✓ Financial, Operational, and Information Technology Audits
 - ✓ Control Self-Assessments
 - ✓ Commercial Contract Reviews
 - ✓ Business Process Improvement Projects (process engineering)
 - ✓ Other Advisory Services

“Process Universe”

- Internal Audit and Compliance maintains an inventory of areas that are candidates to be audited (“process universes”)
 - ✓ 94 high-level business processes (significantly more detailed sub-processes)
 - ✓ Over 900 high- and medium-impact risks underlying these business processes
 - ✓ Over 3,400 internal controls identified to address the above risks
- Internal Audit and Compliance strives to “cover” all high- and medium-risk business processes across the University at least once every five years

FY2017 Audit Planning/Risk Assessment

- FY2017 audit planning process is complete
- UT Internal Audit employs a risk assessment planning program
- Input solicited from Finance and Audit Committee; senior leadership; external auditors
- Input included feedback on risk exposure, new initiatives, strategic plans
- Process and risk universes were developed using varied sources
- A risk model was used to “score” all potential processes to be audited
- David worked with the Chief Financial Officer to ensure that there are sufficient resources to audit all high-risk projects
- Results of risk assessment are attached for your review
- Highlights of the FY2017 Proposed Internal Audit and Compliance Plan
 - ✓ Provide audit and advisory services to address areas of business process inefficiency
 - ✓ Provide support and direction on issues pertaining to campus safety, including Clery Act and Title IX
 - ✓ Refocused effort on institutional compliance assessment and reporting
 - ✓ Provide internal controls advice and counsel to President Gaber and new senior leaders

FY2017 Proposed Internal Audit Plan

Academic Enterprise

Financial Aid Disclosures ^{WIP, ANN}
Student Financial Aid ^{WIP, ANN}
Performance Audits ^{ANN}
State Authorization ^{ANN}

Clinical Enterprise

Billing (Revenue Cycle) ^{ANN, ADV}
Anti-Kickback Statute ^{ANN, ADV}
Coding ^{ANN, ADV}
Cost Reports ^{ANN, ADV}
Stark Laws ^{ANN, ADV}
UTMC Compliance ^{ANN, ADV}
Privacy and Security ^{ANN, ADV}
Cash Handling: UTMC/Clinics ^{WIP}
Claims for Clinical Trials ^{WIP}
Patient Registration Process ^{WIP}
Surgical Supply Center ^{WIP}
Cash Handling: Pharmacies

Business Support

Signatory Authority for Contracts ^{WIP}
Cash Handling: Dining
Central Distribution Supply Chain
Procurement/Purchasing Cards
Warehousing/Surplus Equipment
Accounts Payable
Human Resources Processes ^{ADV}
Payroll Processes ^{ADV}

Information Technology

Data Center ^{WIP, ANN}
PCI Compliance
Health Care Informatics ^{ADV}
System Penetration ^{ADV}

Institutional Compliance

ADA: Facility Compliance ^{ANN}
Institutional Compliance ^{ANN}
Americans with Disabilities Act ^{WIP}
Research Compliance

Campus Safety

Clery Act ^{WIP, ANN}
Annual Fire Safety Report ^{WIP, ANN}
Annual Security Report ^{WIP, ANN}
Title IX ^{ANN}
Code of Conduct
Disaster Recovery/Bus Continuity
Environmental, Health, and Safety
Demand-Based Parking ^{ADV}

Intercollegiate Athletics

Athletic Financial Statement ^{WIP, ANN}
Eligibility Certification ^{ANN}
NCAA Football Attendance ^{ANN}
Outside Income ^{ANN}
Athletics Compliance ^{ANN}
Cash Handling: Athletics ^{WIP}
Concerts and Special Events
Playing and Practice Time

WIP: Audit project Work In Progress
ANN: Annual audit cycle
ADV: Advisory projects

Requested Actions of the Committee

- Review the projects contained in the proposed FY2017 Internal Audit and Compliance Plan
- Discuss any recommended additions to, changes in, or deletions from, the plan
- Approve the plan to be placed on the Consent Agenda for the next full Board meeting

Bylaws of the Board of Trustees of The University of Toledo

<u>Contents</u>	<u>Page</u>
3364-1-01 Appointment, powers and authority	2
3364-1-02 Meetings of the board (revised)	3
3364-1-03 Committees of the board (revised)	5
3364-1-04 Authority, terms and selection of student members of the board	9
3364-1-05 Officers of the board (revised)	10
3364-1-06 Conflict of interest for members of the board of trustees	12
3364-1-07 Administration of the University (revised)	15
3364-1-08 The annual budget plan (revised)	19
3364-1-09 Commencement, degrees and certificates	20
3364-1-10 Board bylaws; other rules and regulations	21
3364-1-11 The University of Toledo Medical Center & Clinical Operations (revised)	22

3364-1-01 Appointment, powers and authority

- (A) The estate, property and funds, and the government, conduct and control of The University of Toledo are, by the laws of Ohio, vested in and exercised by a board of trustees. They are appointed by the Governor of Ohio and serve without compensation. Two of the trustees will be students at The University of Toledo, and their authority, terms, and selection will be in accordance with rule 3364-1-04 of the Administrative Code and applicable procedures. Rules 3364-1-01 through 3364-1-11 of the Administrative Code and other specific governing rules of the board of trustees are referred to in these rules as the "Bylaws" unless the rule is specifically referenced.
- (B) No trustee or committee has the authority to commit the board of the University to any policy or action unless specifically granted this authority by the board.
- (C) The board retains the ultimate authority to approve and/or initiate:
 - (1) The administrative structure of the University,
 - (2) The educational programs and academic requirements of the University;
 - (3) The appointment, compensation and removal of all University personnel,
 - (4) The fiscal policies of the University, and
 - (5) University policies.

Date approved by Board of Trustees May 14, 2012

Certification Secretary, Board of Trustees

Promulgated under: RC section 111 15, Statutory authority RC section 3364, Rule amplifies RC section 3364

Prior effective dates July 6, 2006

336'-1-02 Meetings of the board.

(A) Regular meetings.

Regular meetings of the board and the board's standing committees will be held according to a schedule provided before the first day of the beginning of the fiscal year, for the following twelve months

(B) Special meetings of the board.

Special meetings of the board may be called by the chairperson or any ~~four~~ three members of the board. Notice of special meetings must be given to each member of the board and to all media outlets or other individuals who have requested notice from the secretary of the board of trustees not less than twenty-four hours in advance, stating the time, place and purpose of the meeting.

(C) Emergency meetings of the board

In the event of an emergency requiring immediate official action, the chairperson may call an emergency meeting. Notice of the emergency meeting shall be given immediately to all media outlets or other individuals who have requested notice of the time, place and purpose of emergency meetings from the secretary of the board of trustees

(D) Business to be considered at meetings.

Matters may be placed on the agenda of the board by the chairperson, president or other officers or employees of the University at the president's discretion. Two of the board's members may cause any matter to be placed on the agenda. The secretary or designee will submit a written agenda before each regular meeting of the board, which indicates the time and place. Those items included on the agenda will be considered unless otherwise changed by the chairperson and ratified by a majority vote of those members present and voting. No other items may be presented unless approved by the chairperson and upon a majority vote of the members present

Any matter coming to the board other than from the chairperson, from the board, or from the president of the University must be provided by written notice to the secretary of the board at least two weeks prior to the meeting at which the matter is to be considered by the board, or upon other written notice determined to be reasonable by the chairperson of the board. The written notice must contain the purpose of the matter and a summary of the topic to be addressed, or all other items requested by the secretary. The chairperson will decide the reasonable date, time, place and manner on which the matter is to be presented to the board or board committee. Such matters will be communicated to the president

(E) Place of meetings.

The meetings are to be held in the places prescribed by the chairman.

(F) Quorum and manner of acting

A majority of the members of the board, when duly convened, constitutes a quorum to transact business, and a majority vote of those present is sufficient to adopt any motion or resolution, except that.

(1) The vote of a majority of all the then existing members of the board is required to.

(a) Amend, repeal or create a new bylaw of the board, or

(b) Make or ratify the making of any contract involving the expenditure of money not provided by the budget or involving the acquisition or disposal of real estate of the University, or

(c) Adopt or to revise the annual budget.

In the absence of a quorum, a majority of those present may adjourn the meeting from time to time until a quorum is had. Notice of any adjourned meeting need not be given

Upon a motion for the board or any standing committee thereof to go into executive session, a roll call vote will be necessary. On all other matters, unless a roll call vote is requested by a trustee present at the meeting, a voice vote will be sufficient.

Replaces Former 3364-1-02

Date approved by Board of Trustees ~~3/13/11~~

Certification Secretary, Board of Trustees

Promulgated under RC section 111 15, Statutory authority RC section 3364, Rule amplifies. RC section 3364

Prior effective dates. July 6, 2006 ~~July 14, 2012~~

3364-01-03 Committees of the Board

(A) Standing committees.

The members of all committees of the board are to be appointed by the board chairperson, unless otherwise ordered by the board or as provided for below. The chairperson is responsible for appointing the chairperson of each committee. The secretary of the board of trustees will be the secretary of each committee when requested to do so by the committee chairperson. Each committee will contain no less than three members plus the board chairperson as the board chairperson is an ex-officio member of all standing committees but shall be counted only for purposes of determining a quorum and shall have the right to make motions and vote when there is a lack of such quorum.

In the event there is not a quorum for a board committee to transact business based upon current trustees assigned to a committee, the board chairperson, or in the absence of the board chairperson, an officer of the board of trustees the vice chairperson or the board committee chairperson, is authorized to appoint another trustee(s) who is in attendance as an alternate board committee member(s) for purposes of transacting business for that meeting. Should the appointment(s) be made by an officer of the board of trustees other than the board chairperson the vice chairperson, then that officer the vice chairperson may appoint him/herself or another trustee(s) in attendance

The board is responsible for setting the duties of each committee. The standing committees are as follows.

(1) Academic and student affairs committee

The academic and student affairs committee will oversee and ensure continuous improvement of University academic activities and student programs with an emphasis on student centeredness. The scope of the committee includes any other matter assigned to the committee by the board or the chairperson of the board.

(2) Clinical affairs committee

The clinical affairs committee is charged with oversight and strategic direction of the clinical enterprise of the University. The committee shall be regularly informed of and hold the University president and/or his designee the executive vice president for clinical affairs responsible for the continuous improvement of quality of care, patient centeredness, and medical staff membership. The committee shall receive reports and recommendations from the University president and/or his designee the executive vice president for clinical affairs regarding relevant clinical, financial and compliance matters as necessary.

Further, the committee is charged with oversight and review of all clinical enterprise accreditation issues. The committee will carry out the responsibility of accreditation on the board of accreditation by law 3364-01-03

~~for review~~ medical staff membership, credentialing, privileges and renewal of privileges and ~~recommend action on such matters to the~~ board of trustees for board approval.

(3) Finance and audit committee

The finance and audit committee is charged with oversight and continuous improvement of the financial soundness of the University including oversight of revenue from all sources, and oversight of all expenses, as well as the margin for both the academic and the clinical enterprises. It will receive and recommend action upon budget proposals from the administration. It will review relevant parameters such as Senate Bill 6 ratios, bond ratings, and the cash flow margin for the entire University. It will receive and review reports relative to fund raising and investment performance from The University of Toledo Foundation.

The committee is responsible for the overall audit function of the University, including:

- (a) Reviewing the quality of financial reporting with the external auditors and management including financial statement assumptions, disclosures, and accounting policies.
- (b) Overseeing the University's system of internal controls and the adequacy of financial, accounting and operational practices on financial reporting.
- (c) Reviewing the annual internal audit plan, discussing the extent to which it addresses high-risk areas with the University auditor and management, and approving the final audit plan.
- (d) Assuring the effectiveness of the internal audit function including access required and authorization of the appointment or dismissal of the University auditor.
- (e) Ensuring the independence of the University auditor through ~~by the~~ by the ~~audit~~ audit direct-unrestricted reporting to the committee chair and functional reporting to the University administration.
- (f) Determining the impact to the University of audits of entities outside the scope of this committee (UT Physicians, UT Insurance Captive, etc.).
- (g) Overseeing the implementation of the institution's policy on fraud and irregularity including notification to the committee of any action taken under that policy.
- (h) Reviewing the University's compliance with government regulations including legal or regulatory matters materially impacting University operations.
- (i) Helping to achieve increased revenue and to advance areas of the strategic plan.

In addition, this committee will function as the facilities committee, receiving and recommending action upon all proposed facilities recommendations. It will receive and review reports from the Department of Intercollegiate Athletics regarding its finances, operations and processes. It will provide oversight of University external affairs, inclusive of global outreach, engagement and University partnerships and relations with campus neighborhoods, business entities, and other relevant community resources.

The scope of this charge to the committee includes all business operations within the legal bounds of The University of Toledo, including academic and clinical enterprises and UT Rocket Innovations Enterprises, Inc.

The scope of the committee includes any other matter assigned to the committee by the board or the chairperson of the board.

(4) Trusteeship and governance committee

The trusteeship and governance committee ensures the integrity of board governance and the avoidance of conflicts of interest. It fosters a culture of excellence, service, and high ethical standards among University trustees. The committee will also develop and conduct board assessment and oversee board development including orientation of new members. This committee coordinates the board's annual assessment of the president. This committee has oversight responsibilities for the financial reporting process, internal controls and monitoring compliance with laws and regulations. The committee will ensure that the highest ethical and legal standards are met. The committee will ensure the implementation of the strategic plan and continuous improvement in appropriate areas are defined and set forth in quantifiable objectives and measures.

In addition, the committee functions as the board personnel committee, receiving and recommending action upon all personnel actions, with the exception of medical staff membership, credentialing, privileging and renewal of privileges delegated by the board to the clinical affairs committee, and providing oversight, direction, and recommendations on human resources, compensation strategy, collective bargaining, succession planning and organizational changes to the University. The Office of Governmental Relations will provide updates on federal, state and local activities, initiatives, and legislation that may affect the University.

The scope of the committee includes any other matter assigned to the committee by the board or the chairperson of the board.

(5) All other standing committees established by the board

(B) Special committees

Nominating committee

The chairperson of the board appoints the nominating committee for officers of the board of trustees. Membership on the nominating committee consists of three board members. Members of the nominating committee are not eligible to hold office for the next fiscal year. The nominating committee's recommendations for a candidate for each office must be presented to the full board so that the officers for the following year are elected no later than the last regular meeting of each fiscal year (June 30). Nominations from the floor are also accepted prior to the election. New officers take office beginning the first of July.

(Other) Special committees may be appointed by the chairperson of the board for the purposes as the board may from time to time authorize and direct.

(C) Non-trustee committee members.

The chairperson of the board may designate non-trustee committee members to advise the committee. The non-trustee members shall serve in an advisory capacity without voting privileges, shall not be counted for purposes of determining a quorum, and their right to attend executive sessions shall be at the discretion of the committee chair.

Replaces Former 3364-01-03

Date approved by Board of Trustees September 15, 2014

Certification Secretary, Board of Trustees

Promulgated under RC section 111 15, Statutory authority 3364 RC section 3364, Rule amplifies RC section 3364

Prior effective dates July 6, 2006, September 18, 2006, June 18, 2007, July 28, 2008, January 24, 2011, November 28, 2011, May 14, 2012, January 14, 2013, September 16, 2013, September 15, 2014

3364-1-02 Authority, terms and selection of student members of the board

The student members of the board of trustees have no voting power on the board. Student members are not to be considered members of the board in determining whether a quorum is present. Student members may, at the discretion of the board, attend executive sessions of the board.

Student members of the board are appointed by the Governor of Ohio with the advice and consent of the senate from a panel of six students selected pursuant to a procedure adopted by the University and student government and approved by the board of trustees. No fewer than two members of the panel will be graduate students (including medicine and law)

Replaces None

Date approved by Board of Trustees July 6, 2006

Certification Secretary, Board of Trustees

Promulgated under RC section 111.15, Statutory authority: RC section 3364, Rule amplifies RC section 3364

Prior effective dates None

336.1.03 Officers of the board

The officers of the board of trustees include a chairperson, vice chairperson, and secretary. The chairperson and vice chairperson must be members of the board. The qualifications of all other officers will be determined by the board. ~~The officers for the following year are to be elected no later than the last regular meeting of the board in each fiscal year (June).~~

(A) Duties of officers of the board.

(1) The chairperson, when present, will preside at all meetings of the board. The chairperson will, for and on behalf of the University, sign all instruments, diplomas and other documents authorized by the board, will execute those contracts as may require the chairperson's signature, and perform all other duties as the bylaws of the board may from time to time prescribe, and as may be delegated to the chairperson by the board. The chairperson will be an ex-officio member of all standing committees of the board.

(2) The vice chairperson will, in the absence of the chairperson, be vested with the powers, and discharge the duties, of the chairperson.

(3) At each regular or special meeting of the board, in the absence of both the chairperson and vice chairperson, a chairperson of the meeting, chosen by a majority of the board present, will preside.

(4) Unless waived by a majority of the trustees present and voting thereon at or before the meeting at which the election is conducted, the chairperson will be ineligible for election to that office for more than two consecutive one-year terms, and ineligible for election as vice chairperson for a period of one year after serving as chairperson. The vice chairperson will be ineligible for election to that office for more than two consecutive one-year terms, unless waived in the manner set forth in the preceding sentence, but this will not render the vice chairperson ineligible for election to the office of chairperson.

(5) The secretary will be the custodian of the records, books, documents and papers of the board. The secretary will attest, by signing, all instruments, contracts and other documents executed by the chairperson, or, in the chairperson's absence or in the event of a potential or existing conflict of interest, by the vice chairperson, on behalf and in the name of the University and the board. The secretary will be the keeper of the seal of the University and will authenticate all instruments, contracts and other documents, which have been duly executed and attested, by affixing thereto the said seal.

The secretary will attend all meetings of the board of trustees and its committees and will keep accurate and complete records and minutes of the meeting consistent with the requirements of Ohio law respecting the records of public

meetings. The secretary will make information available concerning the date, time and place of each regular meeting and the date, time, place and purpose of each special meeting and emergency meeting of the board in the office of the board of trustees, and will give notice to all who have requested notices of all regular and special and emergency meetings of the board in accordance with section 121 22 of the Revised Code and rule 3364-1-02 of the Administrative Code.

The secretary will provide for a system of filing University bylaws in compliance with Chapter 111 of the Revised Code. The secretary will file only those bylaws properly promulgated by the board of trustees in accordance with the bylaws of the board of trustees.

The secretary will be responsible for creating central coordination and management of board records, correspondence and requests and will serve as the records custodian to ensure that the board's records are open to public inspection and available in accordance with Ohio law and retained in accordance with the records retention schedule.

At the discretion of the secretary, individual responsibilities may be delegated to an assistant for board affairs

(B) Removal of officers of the board of trustees.

Officers of the board may be removed by resolution adopted by a majority of the then existing members of the board.

(C) Rules of order

The board shall determine its rules of procedure. In the event the board is unable to resolve an issue, the latest revised edition of "Robert's Rules of Order" shall be accepted as authority on all questions of parliamentary procedure not determined by this rule. Any motion shall be reduced to writing on the request of any member.

Replaces Former 3364-1-05

Date approved by Board of Trustees September 23, 2013

Certification Secretary, Board of Trustees

Promulgated under RC section 111 15, Statutory authority RC section 3364, Rule amplifies RC section 3364

Prior effective dates July 6, 2006, May 14, 2012, September 23, 2013

336.14-06 Conflict of interests for members of the board of trustees

(A) Policy statement.

It is policy of the board of trustees of The University of Toledo to carry out its mission in accordance with the strictest ethical guidelines and to ensure that trustees and employees conduct themselves in a manner that fosters public confidence in the integrity of the board of trustees, its processes, and its accomplishments.

(B) General standards of ethical conduct.

Trustees and employees of The University of Toledo must, at all times, abide by protections to the public embodied in Ohio's ethics laws, as found in Chapters 102. and 2921. of the Ohio Revised Code, and as interpreted by the Ohio Ethics Commission and Ohio courts. (A copy of these laws is provided by the board of trustees, and receipt acknowledged, as required in division (D) of section 102.09 of the Revised Code.) Trustees and employees must conduct themselves, at all times, in a manner that avoids favoritism, bias, and the appearance of impropriety.

While the terms of the statutes and interpretations of the Ohio Ethics Commission are the binding standard, a general summary of the restraints upon the conduct of all trustees and employees of the University includes, but is not limited to, those listed below. No trustee or employee will.

- (1) Solicit or accept anything of value from anyone doing business with the University,
- (2) Solicit or accept employment from anyone doing business with the University, unless the official or employee completely withdraws from University activity regarding the party offering employment, and the University approves the withdrawal;
- (3) Use his or her public position to obtain benefits for the official or employee, a family member, or anyone with whom the official or employee has a business or employment relationship,
- (4) Unless a statutory exception applies, be paid or accept any form of compensation for personal services rendered on a matter before, or sells goods or services to, the University,
- (5) Be paid or accept any form of compensation for personal services rendered on a matter before, or sell (except by competitive bid) goods or services to, any state agency other than the University, unless the trustee or employee first discloses the services or sales and withdraws from matters before the University that directly affect officials and employees of the other state agency, as directed in section 102.04 of the Revised Code;

(6) Hold or benefit from a contract with, authorized by, or approved by, the University, (the ethics law does except some limited stockholdings, and some contracts objectively shown as the lowest cost services, where all criteria under section 2921.42 of the Revised Code are met),

(7) Vote, authorize, recommend, or in any other way use his or her position to secure approval of a University contract (including employment or personal services) in which the official or employee, a family member, or anyone with whom the official or employee has a business or employment relationship, has an interest,

(8) Solicit or accept honoraria (see division (H) of section 102.01 and division (H) of section 102.03 of the Revised Code);

(9) During public service, and for one year after leaving public service, represent any person, in any fashion, before any public agency, with respect to a matter in which the official or employee personally participated while serving with the University;

(10) Use or disclose confidential information protected by law, unless appropriately authorized; or

(11) Use, or authorize the use of, his or her title, the name "The University of Toledo," or the board of trustees' or the University's logo in a manner that suggests impropriety, favoritism, or bias by the board of trustees or the official or employee.

(C) For purposes of this rule.

(1) "Anything of value" includes anything of monetary value, including, but not limited to, money, gifts, food or beverages, social event tickets and expenses, travel expenses, golf outings, consulting fees, compensation, or employment. "Value" means worth greater than de minimis or nominal.

(2) "Anyone doing business with the board of trustees" includes, but is not limited to, any person, corporation, or other party that is doing or seeking to do business with, regulated by, or has interests before board of trustees.

(D) Compensation and financial disclosure

Members of the board of trustees are to receive no compensation for their services but will be paid their reasonable necessary expenses while engaged in the discharge of their official duties

Every board of trustees' member or employee required to file a financial disclosure statement must file a complete and accurate statement with the ethics commission by April fifteenth of each year, which is then in turn provided in summary to the University. Any trustees or employee appointed, or employed to a filing position after February fifteenth and required to file a financial disclosure statement must file a statement within ninety days of appointment or employment.

(E) Assistance

The ethics commission is available to provide advice and assistance regarding the application of the ethics law and related statutes. The commission may be contacted by phone or via the internet.

(F) Penalties

Failure of any trustee or employee to abide by this ethics bylaw, or to comply with the ethics law and related statutes, may result in reporting as well as any resulting potential civil or criminal sanctions under the law, or for employees sanctioning or discipline, which may include dismissal.

(G) University policies.

Employees, where applicable, are also subject to other University conflict of interest policies, as well as other University policies with conflict of interest provisions contained therein.

(H) Changes

This bylaw may be amended per rule 3364-1-02 of the Administrative Code

Replaces Former 3364-1-06

Date approved by Board of Trustees May 14, 2012

Certification Secretary, Board of Trustees

Promulgated under RC section 111 15, Statutory authority RC section 3364, Rule

amplifies RC section 3364

Prior effective dates July 6, 2006

336.1-1-07 Administration of the University.

(A) Officers and deans of the University

(1) The officers of the University will consist of the president, provost and executive vice president for academic affairs, ~~chancellor and~~ executive vice president for ~~clinical excellence and health affairs,~~ chief financial officer, ~~executive vice president for finance~~ ~~vice president and~~ administration and chief financial officer, vice president ~~and~~ general counsel and additional officers as the president may from time to time select. There will be a dean for each college.

(2) The chief executive officer of the University will be the president, and the president will be elected by and hold office at the pleasure of the board of trustees. The duties of all other officers will be determined by the president

(B) The president.

(1) The president will be the executive head of the University, responsible for the entire administration subject to the oversight of the board of trustees. The president fosters and promotes learning, discovery, and engagement as primary aims of the University. The president will enforce the bylaws of the board of trustees and interpret the proposals and actions of the faculty and other staff and administration for the board of trustees.

(2) The president may attend all meetings of the board of trustees, except executive session if requested by the board, and address to the board matters of institutional importance. The president is the official medium of communication between the University, the board, and its committees, transmitting proposals from the faculty and staff, either as a group or as individuals, to the board. The president will, upon receipt of written communications to the board from any of the faculties or any member thereof, or from the staff, or students or from student organizations, transmit to the board of trustees all written communications addressed to the board. This tenet will not be interpreted, however, as in any way limiting the right of communication between the employees and students of the University and the trustees

(3) The president ~~or an ex-officio vice president and provost~~ ~~the president's designee~~ will preside at meetings of the University faculty and may call meetings of the University faculty, the faculty senate or the faculty of any of the colleges, departments, divisions or schools. The ~~executive vice president and provost~~ ~~president~~ will be charged with the general supervision of all the University's interests, activities, and personnel ~~for their respective areas~~ and will be a member ~~ex-officio along with the president~~ ~~of each of the faculties~~ and may call ~~special meetings of~~ any of the faculty ~~faculties~~ meetings or joint meetings of some or the entire faculty

(4) The president is entrusted with the fostering and promotion of the relationships of the University with the public, with other institutions of learning, with the alumni of the University, and with its faculty and student body.

(5) The president or the president's designee will preside at all commencements and other public academic occasions. The president will sign all diplomas and certificates, and will present all degrees authorized to be conferred by the board of trustees.

(6) The president will be responsible for preparation of the annual budget plan to the board of trustees for its consideration and approval prior to June thirtieth of each year.

(7) The president will recommend to the board of trustees for its approval the creation and abolition of colleges, departments and major divisions of the University. The president will employ and remove, subject to the approval of the board, all personnel as are necessary to carry out effectively and efficiently the mission and the operation of the University.

(8) The board of trustees may authorize the president to receive, review and act appropriately upon all constitutions, rules, policies, regulations and amendments and may adopt, amend, repeal these constitutions, rules, policies, regulations and amendments per rule 3364-1-10 of the Administrative Code, and for faculty bodies pursuant to paragraph (B) of rule 3364-1-10 of the Administrative Code.

(9) Subject to the authority vested by law in the board of trustees, the authority and responsibility for the internal administration of the University is delegated to the president. Any authority or responsibility of the president may be delegated to another University officer or to any other member of the faculty or staff of the University. Delegation of major areas of authority or responsibility will be reported to the board of trustees. Although the president may delegate authority to appropriate officials, the president will retain final authority and responsibility for administration of the University.

(10) At the first board of trustees meeting of the academic year, the president will review the administration's goals and objectives of the prior year, propose goals and objectives for the ensuing academic year, and discuss the University's well-being and challenges. The goals and objectives will include quantifiable objectives for enrollment, finance, hospital operating margin, graduation rates, research, institutional advancement, and other such goals and objectives as the administration and the board of trustees may agree upon.

(C) The deans

Each dean of a college will be charged with the general supervision of its interests and will represent the college at commencement and at all other public academic, professional, and other occasions. The dean will recommend to the president, through the

chief academic officer, appointments to, promotions and tenure of, terminations and non-renewals of the college's faculty and staff. The recommendations regarding these matters will include a report from the faculty or from any committee which has advised the dean

The dean will call meetings of the faculty or staff from time to time and will preside at the meetings. The dean will be responsible for the establishment and maintenance of proper standards of instruction for the college and will recommend to the University faculty (or its elected representatives) degrees, honors and awards, persons who have met the prescribed conditions.

The dean will see that the rules and regulations applicable to the University faculty and by the faculty of the college are effectively and fairly enforced and will sign all diplomas, certificates, requisitions and other papers relating to the college. The dean will take precautions for the preservation and safekeeping of all equipment and other property listed in the inventory of the college as are appropriate.

(D) University internal auditor

(1) The University internal auditor shall be appointed by the board upon the joint recommendation of the president and the finance and audit committee of the board of trustees, and shall hold office at the discretion of the board. The University internal auditor shall report directly to the committee chair of the trusteeship ~~governance~~ finance and audit committee and to University administration on administrative matters.

(2) The University internal auditor is responsible for conducting financial, operational, compliance and investigative audits. The University internal auditor, with advice and assistance from the ~~chief financial officer~~ executive vice president for finance and administration and chief financial officer, and the vice president and general counsel, shall be responsible for developing both short and long term internal audit plans, overseeing that audits are properly planned, staffed and completed, and summarizing and communicating results to management and the board as appropriate. The University internal auditor shall identify where improvements to internal control processes effectiveness and process efficiency should be made to the University's financial, as well as operational, processes.

(3) The University internal auditor shall lead the evaluation and execution of audits associated with the University's compliance requirements, including, for example, compliance with University policies and rules and compliance with laws and applicable state and federal regulatory standards and mandates.

(4) The University internal auditor shall conduct those financial, operational, and investigative audits, as from time to time, may be requested by the finance and audit committee of the board of trustees, president, ~~chief financial officer~~ executive vice president for finance and administration and chief financial officer, or vice president

and general counsel, and shall perform and be responsible for the following general financial audits and reviews:

- (a) Audit and verify purchase orders and vouchers for bills and salaries; audit receipts of funds, including student tuition and fees, and the deposits thereof in banks and reconciliation of all bank accounts.
- (b) Audit general funds, auxiliary funds, restricted funds, loan funds, endowment funds, plant funds, and agency funds; and, assist auditors appointed by the board and auditor of state.
- (c) Periodically, and from time to time, inspect securities, inventories, supplies, real property and equipment owned by the University
- (d) Periodically review and make recommendations for improvements of the system of internal control in effect in all subdivisions and agencies having control of funds and/or property.

(5) The University internal auditor shall perform such other duties as may be assigned by the ~~chief financial officer~~ executive vice president for finance and administration and chief financial officer or the finance and audit committee of the board of trustees.

Date approved by Board of Trustees ~~February 1, 2013~~

Certification *Secretary, Board of Trustees*

Promulgated under *RC section 111 15, Statutory authority* *RC section 3364, Rule amplifies* *RC section 3364*

Prior effective dates *March 19, 2007, July 6, 2006, May 14, 2012, January 14, 2013*

3364-1-03 The annual budget plan.

(A) The fiscal year of the University will begin on July first of each year and terminate on June thirtieth of the next succeeding year.

(B) Each year the president or his/her president's designee will present to the finance committee of the board for its consideration and approval a proposed budget plan for the ensuing year. The finance committee will review the proposed budget plan with the president and present it to the board for its consideration and approval.

(C) The president will have the authority to adopt reasonable and necessary revisions to the annual budget plan and will forthwith report same to the board

Replaces None

Date approved by Board of Trustees July 6, 2006

Certification Secretary, Board of Trustees

Promulgated under. RC section 111 15, Statutory authority RC section 3364, Rule amplifies RC section 3364

Prior effective dates None

3364-3-09 Commencement, degrees and certificates.

(A) Commencement, degrees and certificates.

Degrees in course and certificates will be conferred at commencement and at all other times as prescribed by the board of trustees of the University upon the recommendation of the University faculty or its elected representatives

Recommendation of candidates for degrees in course will be made by the University faculty or its elected representatives transmitted to the board by the president. Degrees in course will be conferred by the board of trustees. No student will receive a degree in course until all of the requirements for the student's degree have been met.

(B) Honorary degrees.

Honorary degrees will be conferred by the board of trustees. An honorary degree will not be conferred upon a member of the board of trustees of the University, an officer, faculty member or other employee of the University, provided, however, that this limitation will not apply at the time of a person's retirement or thereafter.

Honorary degrees may be conferred at commencement or at special University events, such as convocations. No honorary degrees will be conferred in absentia

(C) Diplomas

The diplomas issued by the board of trustees of the University will be signed by the chairperson, the president of the University, and the dean of the college, as may be appropriate, and the seal of the University will be affixed to each diploma.

Replaces None

Date approved by Board of Trustees July 6, 2006

Certification Secretary, Board of Trustees

Promulgated under RC section 111 15, Statutory authority RC section 3364, Rule amplifies RC section 3364

Prior effective dates None

3364-1-10 Board bylaws, other rules, and regulations.

(A) Bylaws of the board of trustees.

The foregoing bylaws are intended to provide a general framework for the functioning of the board of trustees as a governing body and for the organization, administration and operation of The University of Toledo. These bylaws may be amended per rule 3364-1-02 of the Administrative Code

(B) Other rules, policies and regulations

All other constitutions, rules, policies, regulations, procedures or other documents for the organization, administration and operation of the University may be adopted, amended or rescinded by the board of trustees upon its own initiative, or upon recommendation of the president or University faculty and its elected representatives through the president to the board of trustees. The president may, upon authorization by the board of trustees, receive, review and act appropriately upon all constitutions, rules, policies, regulations and amendments and, upon authorization by the board, may adopt, amend or repeal these constitutions, rules, policies, regulations and amendments.

Replaces Former 3364-1-10

Date approved by Board of Trustees May 14, 2012

Certification Secretary, Board of Trustees

Promulgated under RC section 111.15, Statutory authority RC section 3364, Rule amplifies RC section 3364

Prior effective dates July 6, 2006

336.1-1-11 The University of Toledo Medical Center and Clinical Operations.

(A) Scope and mission

The University of Toledo Medical Center and its hospital facilities and clinics, which include inpatient and ambulatory services, the Cleveland Rehabilitation Center, Koberger and other regional clinics and sites, are an integral part of The University of Toledo. The Board names the clinical affairs committee from its membership and, with the assistance of the president, oversees the operation of the University of Toledo Medical Center.

The mission of the University of Toledo Medical Center is to improve the human condition by providing patient-centered, university-quality care. The vision of the University of Toledo Medical Center is to be a top-tier academic health care system with exemplary education, research, and engagement. In partnership with the broader University of Toledo, the University of Toledo Medical Center continuously strives to develop and incorporate advancements in health care knowledge to improve the safety and quality of patient care. The shared vision of the University of Toledo and the University of Toledo Medical Center is to redefine the standards of excellence in health care through teamwork, improve the human condition, advance knowledge through excellence in learning, discovery, and engagement, and serve as a diverse, student-centered public research university.

(B) The University of Toledo Medical Center Administration

- (1) The executive vice president for clinical affairs provides the oversight for the University of Toledo Medical Center operations.
- (2) The chief executive officer of the University of Toledo Medical Center directs the administration and is responsible for the operation of the University of Toledo Medical Center according to the authority delegated by the Governing Body to the President of The University of Toledo. The chief executive officer provides the leadership, responsibility, and accountability for the overall University of Toledo Medical Center strategy and operations, and advances the mission, vision, and goals for the University of Toledo Medical Center and the University of Toledo. The chief executive officer establishes systems ensuring safe, high quality, patient-centered care through collaboration with the accreditation bodies, Board of Trustees, administration, medical staff, and management staff. The chief executive officer is also responsible for establishing sound fiscal operations and ensuring compliance with applicable laws, regulation, and standards of or related to regulatory and accrediting bodies. The duties and responsibilities of the chief executive officer of University of Toledo Medical Center include but are not limited to: (a) Along with other appropriate leaders, improving the quality, safety, and

reputation of the University of Toledo Medical Center; (b) Ensure compliance with applicable laws and regulations; (c) Reviewing and promptly responding to reports and recommendations from planning, regulatory and inspecting agencies; (d) Providing for a functional management structure with defined lines of responsibility and accountability with managers, clinicians and administrative staff promoting collegiality and accountability within departments and between departments and administration; and (e) In collaboration with administrators, managers and clinicians providing for internal control, protecting human, physical, financial and information resources.

- (3) The chief medical officer of the University of Toledo Medical Center is responsible for promoting and supporting the mission, vision and goals for the University of Toledo Medical Center and the University of Toledo in partnership with senior leadership in the administration, management and operations of the University of Toledo Medical Center. The chief medical officer will share responsibility and accountability for strategic and operational planning for all clinical services within the University of Toledo Medical Center. The chief medical officer will ensure that safe high quality care is provided to patients through collaboration with hospital leadership, medical staff and management staff. The chief medical officer is also responsible for sound fiscal operations and compliance with applicable laws, regulations and standards of or related to regulatory and accrediting bodies, striving to ensure that the highest quality of medical care is provided throughout the University of Toledo Medical Center, facilitating the maintenance of accreditation standards and assessing the chief of staff and the Medical Staff in the implementation of the standards set forth in the Medical Staff Bylaws of the University of Toledo Medical Center. The chief medical officer is responsible for: (a) Advise, with at physician leadership, improve the quality, safety and reputation of the University of Toledo Medical Center; (b) establishing and maintaining clinical services and programs; (c) the continued review, analysis and evaluation of the medical care of patients at the University of Toledo Medical Center; (c) establishing priorities with the clinical service chiefs for medical care including resource allocation for equipment or capital requests for the University of Toledo Medical Center; (d) providing coordination between University of Toledo Medical Center Administration and clinical service chiefs of the University of Toledo Medical Center; (e) directing the overall Quality/Performance Improvement Program by coordinating the University of Toledo Medical Center administration nursing allied health and medical services components; (f) direct responsibility for the organization and implementation of the University of Toledo Medical Center utilization program, and

Formatted: Character scale 100%

Formatted: Character scale 100%

- (4) The chief nursing officer is responsible for nursing care at the University of Toledo Medical Center. The chief nursing officer is responsible for implementing, overseeing and coordinating various program-related activities and/or projects on an ongoing basis, identifying and advising the chief executive officer and other members of the senior leadership team on opportunities and issues related to the nursing and clinical operations, recommending and implementing changes in policy, practice and service to achieve hospital goals, planning, promoting, directing and leading assigned departments in a manner consistent with the University of Toledo Medical Center's mission and values, and providing coordination and integration of nursing services for patient care within the context of medical and ancillary services. The executive of the University of Toledo Medical Center is responsible for ensuring that the nursing, at throughout the University of Toledo Medical Center, is of the highest quality of nursing care and will assist the chief medical officer in the functions and duties listed above. In addition to the chief nursing executive, there is the chief nursing officer responsible for assisting the chief nursing executive in carrying out these goals and objectives.

(C) Medical Staff Bylaws of the University of Toledo Medical Center

The Medical Staff of the University of Toledo Medical Center is governed by the Medical Staff Bylaws of the University of Toledo Medical Center in performing their professional activities and duties. The chief of staff of the Medical Staff, after approval of the Executive Committee of the Medical Staff, will submit any recommended changes of the Bylaws to the Medical Staff and the Board for action and final approval as set forth in the Medical Staff Bylaws.

(D) The Medical Staff

- (1) All full and active members of the Medical Staff of the University of Toledo Medical Center, with the exception of honorary members, will be faculty members of The University of Toledo, College of Medicine and Life Sciences. Membership on the Medical Staff will be extended to professionally competent persons who continuously meet the qualifications, standards and requirements set forth by the Board and as required by the Medical Staff Bylaws of the University of Toledo Medical Center. The method for appointment to the Medical Staff will follow procedures for staff appointments outlined in the Medical Staff Bylaws. Members of the Medical Staff will perform their duties under the supervision of the Clinical Service Chiefs to which they may be assigned. Only members of the Active Medical Staff and Administrative Medical Staff, as defined by the Medical Staff Bylaws and who have full-time faculty appointments at the Medical College, will be eligible to vote or hold office.

- (2) The chief of staff of the Medical Staff will serve as a representative of the Medical Staff and will be elected by members of the ~~Medical Staff~~ who have full-time faculty appointments from ~~The University of Toledo~~ College of Medicine and Life Sciences and are members of the **Active Medical Staff and Administrative Medical Staff** of the ~~University of Toledo Medical Center~~. The election will be conducted according to the process established by the Medical Staff Bylaws. The duties of the chief of staff of the Medical Staff are more fully set forth in the Medical Staff Bylaws.

(E) The University of Toledo Medical Center - Clinical Services

- (1) Clinical Services are organized to coordinate clinical and administrative activities within a clinical service area consistent with the Medical Staff Bylaws ~~of the University of Toledo Medical Center~~. New Clinical Services will be established by action of the Board upon a recommendation of the Medical staff as required by the Medical Staff Bylaws.
- (2) Service Chiefs for each Clinical Services will be appointed and approved as set forth in the Medical Staff Bylaws. The duties of the Clinical Service Chiefs are set forth in the Medical Staff Bylaws.

Replaces Prior 3364-01-11

Date approved by Board of Trustees June 16, 2011

Certification Secretary, Board of Trustees

Promulgated under RC section 111 15, Statutory authority 3364 RC section 3364,

Rule amplifies RC section 3364

Prior effective dates 1999, 2011 June 16, 2011

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 12, 2016

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

Name - Last, First, MI	College or Administration	Department	Faculty or Staff	New Hires / Rehires		Position	Rate/Annual Salary	Effective Date
				Description				
Afon, Sara E	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant	\$14.19	08/15/2016
Beil, Jonathan J	Student Affairs	McComas Village OP	Staff	New Hire		Hall Director	\$36,000.00	08/04/2016
Berghoff, Christopher R	College Lang Lit Social Sci	Psychology	Staff	New Hire		Post Doc FT IIG	\$43,000.00	07/16/2016
Bland, James R	Arts & Letters	Economics	Faculty	New Hire		Assistant Professor	\$92,000.00	08/15/2016
Blazsik, Andrew D	Arts & Letters	Economics	Faculty	New Hire		Visiting Instructor	\$36,000.00	08/15/2016
Bogner, Madison L	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	New Hire		Nursing Assistant	\$14.19	08/15/2016
Bommarito, Matthew P	College Medicine Life Sciences	Biochem Cancer Biology	Staff	New Hire		Lab Assistant	\$13.99	08/02/2016
Camp, Clifford J	Finance and Administration	Internal Audit	Staff	New Hire		Clery Act Compliance Officer	\$57,000.00	08/16/2016
Carroll, Jessica A	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant	\$14.19	08/15/2016
Carvalho, Jackson	Engineering	LCCC	Faculty	Rehire		Associate Professor	\$70,612.56	08/15/2016
Chang, Mindy Hing-Ju, M.D.	Medicine & Life Sciences	Emergency Medicine	Faculty	New Hire		Assistant Professor	\$1,700.00	08/15/2016
Clare, David R	Univ Toledo Medical Center	Emergency Dept.	Staff	New Hire		Nursing Assistant	\$14.19	08/15/2016
Cofler, Annette M D	Medicine & Life Sciences	Medicine	Faculty	New Hire		Assistant Professor	\$1,000.00	08/01/2016
Cortez, Drey J	Univ Toledo Medical Center	SAB Med/Surgery	Staff	New Hire		Nursing Assistant	\$14.19	08/15/2016
DeRosa, Alexandra	Arts & Letters	English	Faculty	Rehire		Visiting Instructor	\$33,000.00	08/15/2016
Dijk, Sara A	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant	\$14.19	08/15/2016
Dreier, Megan R	College Natural Sciences Math	Biological Sciences	Staff	Rehire		Post Doc FT IIG	\$35,000.00	08/08/2016
Durkin, Brandon H	Athletics	Softball	Staff	New Hire		Asst. Softball Coach	\$32,000.00	08/08/2016
Durkin, Alexandra L	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant	\$14.19	08/15/2016
Dworkin, Lance M D	Medicine & Life Sciences	Medicine	Faculty	New Hire		Professor and Chair, Department of Medicine	\$410,000.00	09/01/2016
Dyer, Paige J	Univ Toledo Medical Center	4CD Oncology/HemochMed Surg	Staff	New Hire		Nursing Assistant	\$14.19	08/16/2016
Ekkenna, Obi M D	Medicine & Life Sciences	Urology	Faculty	New Hire		Assistant Professor	\$60,000.00	08/29/2016
Ene, Nicoleta	Engineering	MIME	Faculty	Rehire		Visiting Assistant Professor	\$72,000.00	08/15/2016
Escobedo, Richard D	Univ Toledo Medical Center	SAB Med/Surgery	Staff	New Hire		Nursing Assistant	\$14.19	08/15/2016
Fahey, Kimberly R	Human Resources & Talent Dev	Human Resources & Talent Devel.	Staff	New Hire		HR Specialist	\$39,600.00	08/15/2016
Gardner, Almee M	Univ Toledo Medical Center	Nursing Pool	Staff	Rehire		Nursing Assistant	\$14.19	08/15/2016
Ghosh, Surankar	Business	IOTH	Faculty	New Hire		Associate Professor	\$136,000.00	08/15/2016
Giesple, Gabriele A	Univ Toledo Medical Center	5CD Surgery Neurosciences	Staff	Rehire		Nursing Assistant	\$14.19	08/15/2016
Glestrap, CoEn	Business	Finance	Faculty	New Hire		Visiting Instructor	\$50,000.00	08/15/2016
Graham, Chelsea N	Univ Toledo Medical Center	4CD Oncology/HemochMed Surg	Staff	New Hire		Nursing Assistant	\$14.19	08/15/2016
Hendrickson, Tammy D	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	New Hire		Nursing Assistant	\$14.19	08/15/2016

The University of Toledo PERSONNEL ACTION REPORT Board of Trustees Meeting
September 12, 2016

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

Hoover Morgan N	Unv Toledo Medical Center	Nursing Pool	Staff	Rehire		Nursing Assistant		\$14.19	08/15/2016
Jones Tiffany N	Univ Toledo Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant		\$14.19	08/15/2016
Jordan Jason	Arts & Letters	History	Faculty	Rehire		Visiting Assistant Professor		\$37,000.00	08/15/2016
Judrine James MBSB	Medicine & Life Sciences	Physician Assistant Studies	Faculty	New Hire		Assistant Professor & Director Human Donation Science Program		\$70,000.00	08/15/2016
Kang Weng	Engineering	LCCG	Faculty	Rehire		Associate Professor		\$76,435.76	08/15/2016
Kleinhaus Kyle R	Unv Toledo Medical Center	OPS PACU	Staff	New Hire		Nursing Assistant		\$14.19	08/15/2016
Koher Paige J	Unv Toledo Medical Center	Vascular Lab	Staff	Rehire		Nursing Assistant		\$14.19	08/15/2016
Kregel Andrew M D	Medicine & Life Sciences	Surgery	Faculty	New Hire		Assistant Professor & Chief Division of Plastic Surgery		\$35,000.00	08/01/2016
Kromer Brent D	Univ Toledo Medical Center	OPS PACU	Staff	New Hire		Nursing Assistant		\$14.19	08/15/2016
Kvale Thomas	Honors	Undergraduate Research	Faculty	Rehire		Director Undergraduate Research		\$44,599.00	08/01/2016
Lecurgo Kayleigh A	Unv Toledo Medical Center	4CD Oncology/Hemoo? Med Surg	Staff	New Hire		Nursing Assistant		\$14.19	08/15/2016
Lovary Shelby M	Unv Toledo Medical Center	5AB Med/Surgery	Staff	New Hire		Nursing Assistant		\$14.19	08/15/2016
Mansour Reem N	Unv Toledo Medical Center	Endoscopy Suite	Staff	New Hire		Nursing Assistant		\$14.19	08/15/2016
Marbaugh KeV	Engineering	Bio Engineering	Faculty	Rehire		Visiting Assistant Professor		\$65,000.00	08/15/2016
Marcinjak Kelsey A	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	New Hire		Nursing Assistant		\$14.19	08/15/2016
Marshall Bailey E	Unv Toledo Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant		\$14.19	08/15/2016
Matanovic Sada	Unv Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.19	08/15/2016
Mather Kelsey N	Univ Toledo Medical Center	Emergency Dept	Staff	Rehire		Nursing Assistant		\$14.19	08/16/2016
McCarthy Megan T	Unv Toledo Medical Center	6AB Surgery - Orthopedics	Staff	New Hire		Nursing Assistant		\$14.19	08/15/2016
McComb Kate M	Advancement	University Marketing	Staff	New Hire		Marketing Development Analyst		\$47,278.00	08/01/2016
McGuffie Brianna R	Univ Toledo Medical Center	4CD Oncology/Hemoo-Med-Surg	Staff	New Hire		Nursing Assistant		\$14.19	08/15/2016
McNamara Regina	Arts & Letters	Communications	Faculty	New Hire		Assistant Professor		\$55,000.00	08/15/2016
Michaelson Mary Kate	Arts & Letters	English	Faculty	Rehire		Visiting Instructor		\$33,000.00	08/15/2016
Misko Andre J	Health & Human Services	Exercise Science	Faculty	New Hire		Visiting Assistant Professor		\$37,500.00	08/15/2016
Moore Katalyn J	Unv Toledo Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant		\$14.19	08/15/2016
Muteavy Erin C	Unv Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.19	08/15/2016
Nguyen Tuyen	Unv Toledo Medical Center	Resid Prgm Fellowship	Staff	New Hire		Fellow - Geriatric Medicine		\$55,315.00	08/01/2016
North Shari	Health & Human Services	Athletic Training	Faculty	New Hire		Visiting Assistant Professor		\$37,500.00	08/15/2016
Owens Barbara	Office of President	Marketing and Communications	Staff	New Hire		Interim AVP of Marketing and Communications		\$120,000.00	08/29/2016
Pagalango Geena R	Unv Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.19	08/15/2016
Parait Adrian G	Athletics	Track & CC Women	Staff	New Hire		Asst Track & Field Coach		\$36,900.00	08/01/2016
Parker Rachel R	Unv Toledo Medical Center	Vascular Lab	Staff	New Hire		Nursing Assistant		\$14.19	08/02/2016
Pencheff Tina M	Human Resources & Talent Dev	Human Resources & Talent Devel	Staff	New Hire		HR Specialist		\$45,000.00	08/22/2016

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 12, 2016

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

Raymond, Maria R	Univ Toledo Medical Center	Senior Behavioral Health	Staff	New Hire		Nursing Assistant		\$14.19	08/15/2016
Reising, Matthew	Provost	Univ College Degree Programs	Staff	New Hire		Academic Advisor		\$42,000.00	08/15/2016
Richards, Amy	Legal Affairs	Office of Legal Affairs - HSC	Staff	New Hire		Spec Assist to VP & Gen Coun		\$180,000.00	08/16/2016
Rieman, Rachel N	Univ Toledo Medical Center	CVU	Staff	New Hire		Nursing Assistant		\$14.19	08/15/2016
Rozvi, Syed Reza	Engineering	HIME	Faculty	New Hire		Assistant Professor		\$60,000.00	08/15/2016
Rosendale, Reyghan S	Univ Toledo Medical Center	SAB Surgery - Orthopedics	Staff	New Hire		Nursing Assistant		\$14.19	08/15/2016
Sandt, Eric	Engineering	Engineering Technology	Faculty	Rehire		Visiting Assistant Professor		\$50,000.00	08/15/2016
Sanford, Christopher M.D	Medicine & Life Sciences	Orthopedic Surgery	Faculty	New Hire		Assistant Professor		\$25,000.00	08/22/2016
Sapod, Omer	Arts & Letters	Economics	Faculty	New Hire		Assistant Professor		\$92,000.00	08/15/2016
Schachermeyer, Samantha	Natural Science & Mathematics	Mathematics	Faculty	New Hire		Visiting Assistant Professor		\$41,000.00	08/15/2016
Schmelzer, Laura	Health & Human Services	Occupational Therapy	Faculty	New Hire		Assistant Professor		\$68,000.00	08/15/2016
Schofield, Katie A	Univ Toledo Medical Center	Endoscopy Suite	Staff	New Hire		Nursing Assistant		\$14.19	08/15/2016
Shraka, Steven	Engineering	Engineering Technology	Faculty	Rehire		Visiting Assistant Professor		\$50,000.00	08/15/2016
Sobud, Hossain	Engineering	HIME	Faculty	New Hire		Assistant Professor		\$82,000.00	08/15/2016
Slover, James	Arts & Letters	Theatre & Film	Faculty	New Hire		Visiting Assistant Professor		\$39,000.00	08/15/2016
Streibler, James	Business	OTM	Faculty	Rehire		Assistant Lecturer		\$54,000.00	08/15/2016
Strey, Henry	Natural Science & Mathematics	Environmental	Faculty	New Hire		Assistant Professor		\$68,000.00	08/15/2016
Sufeyman, Geshan, M.D	Medicine & Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	08/01/2016
Sumatt, Effe A	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.19	08/15/2016
Sutton, Joel	Health & Human Services	Intervention & Wellness	Faculty	Rehire		Visiting Assistant Professor		\$40,000.00	08/15/2016
Tala, Caitlyn B	Arts & Letters	Theatre & Film	Faculty	New Hire		Visiting Assistant Professor		\$39,000.00	08/15/2016
Thomas, Lawrence G	Engineering	LCCC	Faculty	Rehire		Associate Professor		\$72,021.62	08/15/2016
Trevino, Hannah C	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	New Hire		Nursing Assistant		\$14.19	08/15/2016
Tuschman, James M	Health & Human Services	Dean	Faculty	Rehire		Clinical Instructor/Director Outreach & Community Engage		\$139,240.00	08/15/2016
Valerini, Megan H	Univ Toledo Medical Center	SCD Surgery Neurosciences	Staff	New Hire		Nursing Assistant		\$14.19	08/15/2016
Yan, Xinghao	Business	OTM	Faculty	New Hire		Assistant Professor		\$131,000.00	08/15/2016
Yates, Kathleen E	Univ Toledo Medical Center	SAB Med/Surgery	Staff	Rehire		Nursing Assistant		\$14.19	08/15/2016

Title and Salary Changes

Name, Last, First, M	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/ Annual Salary	New Rate/ Annual Salary	Effective Date
Acuna, Amela M	Government Relations	The Division of Advancement	Staff	Promotion	Director of Mtg Purshps Events	Dir of Strategic Initiatives	\$57,742.20	\$59,474.00	07/01/2016
Aljununa, Baqil, M.D	Medicine & Life Sciences	Medicine	Faculty	Title Change	General Internal Medicine Division Co-Chief & Vice Chair	General Internal Medicine Division Chief & Vice Chair	\$190,497.00	\$190,497.00	07/01/2016
Alvander, Kenneth	Pharmacy	Pharmaceutical Sciences	Faculty	Title Change	Professor	Professor Emeritus	\$0.00	\$0.00	07/01/2016
Amadio, Nicole	College Medicine Life Sciences	Medicine	Staff	Change Period of Appointment	Critical Diabetic 2 HIV	Critical Diabetic 2 HIV	\$44,609.91	\$44,609.91	08/07/2016

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 12, 2016

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

Name, Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/ Annual Salary	New Rate/ Annual Salary	Effective Date
Barros, D Benjamin	Law	Dean	Faculty	Salary or Rate	Dean and Professor	Dean and Professor	\$240,000.00	\$244,800.00	07/01/2016
Berhan, Lesley	Engineering	MIIME	Faculty	Title and Salary	Associate Professor	Associate Professor & Director of Eng Diversity Initiatives	\$104,020.76	\$109,020.76	08/15/2016
Brown, Grace G	College of Law	Dean, Law School	Staff	Title and Salary	Interim Sr. Business Manager	Business Manager	\$63,211.21	\$61,415.43	07/01/2016
Cabronetti, Frank	Research and Sponsored Programs	Research and Sponsored Programs	Faculty	Title and Salary	Vice President Government Relations	Vice President of Research	\$200,000.00	\$216,000.00	09/15/2016
Comin, Larry J	J Herb College of Education	Honors	Staff	Change Period of Appointment and Salary	Admin Coord/Honors Program	Admin Coord/Honors Program	\$41,228.13	\$42,052.69	08/15/2016
Cunningham, Meghan R	Advancement	University Communications	Staff	Promotion	Media Relations Asst Dir	Dir of Univ Communications	\$64,260.00	\$68,830.00	07/01/2016
DeBruyne, Robin	College Natural Sciences Math	Environmental Sciences	Staff	Salary or Rate	Post Doc FT I/C	Post Doc FT I/C	\$48,960.00	\$49,449.60	08/15/2016
Dovling, Tavis, Jamie L.	College Medicine Life Sciences	Medicine	Staff	Change Period of Appointment	Ryan White Program Manager	Ryan White Program Manager	\$72,208.86	\$72,208.86	08/01/2016
Fischer, Kinsey, Julie A	Provost	Provost Office	Staff	Salary or Rate	Asst Provost Success/Retention	Asst Provost Success/Retention	\$105,000.00	\$107,100.00	07/01/2016
Fisher, Timothy G	Natural Science & Mathematics	Environmental Sciences	Faculty	Title and Salary	Chair and Professor	Chair & Interim Director of Lake Erie Center & Professor	\$139,784.80	\$153,784.80	07/01/2016
Gearig, Todd A	Univ Toledo Medical Center	MIIME	Staff	Change Period of Appointment	Instrumentation Specialist	Instrumentation Specialist	\$55,690.00	\$55,690.00	08/01/2016
Gulp, David H	Arts & Letters	Art	Faculty	Title Change	Professor	Professor Emeritus	\$0.00	\$0.00	08/15/2016
Haar, Michael E	Provost	Classroom Support Services	Staff	Promotion	Asst Dir Classroom Support Srv	Dir Classroom Support Srv	\$61,244.65	\$64,244.65	08/01/2016
Hammel, Darrel J	Natural Science & Mathematics	Geography & Planning	Faculty	Title and Salary	Professor	Chair and Professor	\$89,132.04	\$121,117.84	08/01/2016
Ingersoll, Christopher D	Health & Human Services	Dean	Faculty	Salary or Rate	Dean and Professor	Dean and Professor	\$225,000.00	\$240,000.00	07/02/2016
Kamakar, Monte	Univ Toledo Medical Center	Neurology	Staff	Change Period of Appointment	Research Associate	Research Associate	\$42,161.60	\$42,161.60	08/01/2016
Keeler, Kevin H	College Natural Sciences Math	Environmental Sciences	Staff	Salary or Rate	Lab & Field Technician	Lab & Field Technician	\$42,840.00	\$43,268.40	08/15/2016
Kodiguda, Hanoj K.	College of Engineering	Bio Engineering	Staff	Change Period of Appointment	Research Engineer	Research Engineer	\$43,308.13	\$43,308.13	08/01/2016
Kohala, Prakash	College Natural Sciences Math	Physics	Staff	Change Period of Appointment and Salary	Post Doctoral Research Assoc	Post Doctoral Research Assoc	\$12,500.00	\$12,750.00	07/01/2016
Kumarasamy, Sivarajan, Ph.D	Medicine & Life Sciences	Physiology/Pharmacology	Faculty	Change of Appointment and Salary	Assistant Professor non tenure eligible track	Assistant Professor in a tenure eligible track - new position	\$47,754.36	\$55,000.00	07/01/2016
Laurie, Mauro	Pharmacy	Dean	Faculty	Title and Salary	Assistant Dean & Professor	Associate Dean & Professor	\$146,172.96	\$161,999.76	07/01/2016
Lavence, Patrick	Arts & Letters	Dean	Faculty	Title and Salary	Chair & Professor	Associate Dean and Professor	\$120,054.55	\$126,600.00	08/01/2016
Lingan, Edmund B	Arts & Letters	School of Visual & Performing Arts	Faculty	Title and Salary	Chair & Associate Professor	Chair/Interim Asst. Dir./ & Assoc. Prof.	\$95,211.07	\$103,211.07	07/01/2016
Marin, Geoffrey	Natural Science & Mathematics	Mathematics	Faculty	Change in Appointment	Associate Professor	Associate Professor	\$136,629.00	\$111,787.36	09/01/2016
Matus, Coral, H D	Medicine & Life Sciences	Family Medicine	Faculty	Title and Salary	Co Director of Physical Examinations Clinic	Interim Chair and Co-Director Physical Examinations Clinic	\$76,600.00	\$128,500.00	07/01/2016
Messer, William S	Pharmacy	Pharmacy	Faculty	Title and Salary	Vice President of Research	Professor	\$215,000.00	\$215,000.00	08/15/2016
Messer, William S	Pharmacy	Pharmacy	Faculty	Salary	Professor	Professor	\$215,000.00	\$185,000.00	02/09/2017
Ohinger, Martin	Pharmacy	Pharmacy	Faculty	Promotion	Critical Assistant Lecturer	Critical Associate Lecturer	\$103,191.43	\$104,691.43	07/01/2016
Ostfimer, Jeffrey	Business	AOT	Faculty	Title and Salary	Associate Professor	Chair and Associate Professor	\$71,002.28	\$99,760.58	07/01/2016
Pastorek, Jennifer L.	Finance and Administration	Purchasing	Staff	Salary or Rate	Sr Director Supply Chain Mgmt	Sr Director Supply Chain Mgmt	\$109,527.49	\$114,774.40	08/09/2016
Peterson, Patricia M	Finance and Administration	Controller	Staff	Salary or Rate	Controller	Controller	\$105,060.00	\$112,000.00	07/24/2016
Ramsey, Williams, Vicki, M O	Medicine & Life Sciences	Neurology	Faculty	Title and Salary	Associate Clerkship Director & Assistant Dean for Medical Education	Clerkship Director & Assistant Dean for Medical Education	\$100,145.00	\$110,145.00	08/01/2016

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 12, 2016

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/ Annual Salary	New Rate/ Annual Salary	Effective Date
Steel, Roland M D	Medicine & Life Sciences	Medicine	Faculty	Title and Salary	Interim Chair and IRB Chair	IRB Chair	\$192,348.64	\$80,905.00	09/06/2016
Smsy, Donald	Finance and Administration	Distribution Services	Staff	Salary or Rate	Storekeeper Supervisor	Supervisor Operators	\$39,139.65	\$41,092.50	08/01/2016
Spain, Sammy	Provost	CISP	Staff	Salary or Rate	Asst Prov Car Svc & Exp Lrn	Asst Prov Car Svc & Exp Lrn	\$109,767.10	\$111,035.00	07/01/2016
Wilson, Stephanie	Univ Toledo Medical Center	Neurology	Staff	Change Period of Appointment	Clinical Research Coordinator	Clinical Research Coordinator	\$29,558	\$29,558	07/16/2016
Wroblewski, Mary B., M D	Medicine & Life Sciences	Pediatrics	Faculty	Title and Salary	Pediatric Clerkship Director	Pediatric Residency Program Director & Clerkship Director	\$75,213.44	\$125,213.44	07/01/2016

Separations of Employment

Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	Rate/Annual Salary	Effective Date
Anderson, Courtney R	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant	\$14.19	08/11/2016
Benziger, Julia E	Provost	Faculty Labor Relations & Inclusion	Staff	Resignation	Labor Reins Investigative Spec	\$57,923.00	07/22/2016
Bogucki, Kristina M	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant	\$14.19	07/12/2016
Brandt, Jaclyn D	Enrollment Management	Enrollment Management	Staff	Resignation	Digital Marketing Specialist	\$25,500.00	07/01/2016
Brown, Joel H	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med Surg	Staff	Resignation	Nursing Assistant	\$14.19	08/10/2016
Cano, Sarah E	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant	\$14.19	08/18/2016
Cassell, Frances R	Univ Toledo Medical Center	Radiology Diagnostic	Staff	Retirement w/ 10+ yrs UT service	Director Of Radiology	\$118,589.75	09/16/2016
Clark II, Michael P	Univ Toledo Medical Center	Radiology Orthopaedics	Staff	Resignation	Radiology Tech Asst	\$14.38	07/29/2016
Crover, MacLancla E	Univ Toledo Medical Center	Nuclear Medicine	Staff	End of Assignment	Nuclear Med Tech-Temp	\$25.00	07/27/2016
Dawes, Victoria	Univ Toledo Medical Center	SAB Med/Surgery	Staff	Resignation	Nursing Assistant	\$14.19	08/21/2016
Dickinson, Leah M	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med Surg	Staff	Resignation	Nursing Assistant	\$14.19	08/25/2016
Dir, Emilee J	Univ Toledo Medical Center	OP Clinic-Orthopaedic	Staff	Resignation	Nurse Practitioner	\$78,132.00	08/19/2016
Doller, Nicole M	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant	\$14.19	08/13/2016
Garrison, Ryan L	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant	\$14.19	08/21/2016
George, Fran G	College of Engineering	Chem/Envior Engr	Staff	Resignation	Postdoctoral Fellow	\$49,000.00	07/20/2016
Ha, Andre J	College Natural Sciences Math	Biological Sciences	Staff	Resignation	Research Associate	\$25,500.00	07/22/2016
Hodges, Kaitlyn H	Univ Toledo Medical Center	SAB Surgery - Orthopaedics	Staff	Resignation	Nursing Assistant	\$14.19	07/09/2016
Jain, Sudhir Ph.D	Medicine & Life Sciences	Physiology/Pharmacology	Faculty	Resignation	Assistant Professor	\$64,920.98	08/31/2016
Johnson, Richard R	Health & Human Services	Criminal Justice	Faculty	Resignation	Associate Professor	\$85,955.71	08/19/2016
Jones, Emily L.	Athletics	Athletic Market & Promeln	Staff	Resignation	Inter Asst Dir of Creat Serv	\$45,900.00	07/29/2016
McSweeney, A. John, Ph.D. JD	Medicine & Life Sciences	Psychiatry	Faculty	End of Appointment	Professor Eminentus	\$11,522.94	08/31/2016
Kumar, Ashok, Ph.D	Medicine & Life Sciences	Physiology/Pharmacology	Faculty	Resignation	Professor	\$201,629.52	08/31/2016
Klvan, Sherry S	Univ Toledo Medical Center	SCD Surgery Neurosciences	Staff	Resignation	Nursing Assistant	\$14.19	08/26/2016
Livcch, Joseph T	Provost	Provost Office	Staff	Resignation	Programmer 1	\$52,020.00	08/04/2016
Loch, Rachel E	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant	\$14.19	08/17/2016

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 12, 2016

Exceptions to 9 month position hold include those that deal with student/patient success or non-transferable work

Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/ Annual Salary	New Rate/ Annual Salary	Effective Date
Machefsky Malinda	Univ Toledo Medical Center	SAB Med/Surgery	Staff	Resignation	Nursing Assistant		\$14.19		05/19/2016
Martinez Mary A.	Student Affairs	Student Conduct	Staff	Involuntary Termination	Asst Dir Stud Conduct & Deputy		\$61,200.00		08/01/2016
McCaff Alice E	Athletics	Swimming Women	Staff	Involuntary Termination	Asst S. Training Coach		\$33,613.00		07/31/2016
McCrinnon, Samuel I	Advancement	The Division of Advancement	Staff	Involuntary Termination	VP Advancement		\$255,000.00		08/11/2016
Miler Cathyn L.	Univ Toledo Medical Center	SCD Surgery Neurosciences	Staff	Resignation	Nursing Assistant		\$14.19		09/31/2016
Miler Kayla A	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant		\$14.19		07/30/2016
Mitchell, Tamika D	Student Affairs	Student Affairs	Staff	Involuntary Termination	Asst Dean, Student Experience		\$66,300.00		08/01/2016
Mufins Kiara L.	Univ Toledo Medical Center	4AB GU/Nephrology/Inted-Surg	Staff	Resignation	Nursing Assistant		\$14.19		08/19/2016
Osborn, Krystal L.	Univ Toledo Medical Center	SCD Surgery Neurosciences	Staff	Resignation	Nursing Assistant		\$14.19		09/22/2016
Raczak, Lindsay P.	Univ Toledo Medical Center	SAB Med/Surgery	Staff	Resignation	Nursing Assistant		\$14.19		08/18/2016
Reilmeler, Nicole L.	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Nursing Assistant		\$14.19		07/14/2016
Rodriguez, Bethany A.	Univ Toledo Medical Center	Univ Medical Center Admin	Staff	Resignation	Asst to CAO QM/PI Saf/Svc Ex		\$52,640.20		08/05/2016
Schneider, Adam C.	College Natural Sciences Math	Astronomy	Staff	Resignation	Post Doc		\$47,430.00		07/29/2016
Sekar, Padmapriya	College Medicine Life Sciences	Med Microbio & Immunology	Staff	Resignation	Postdoctoral Fellow		\$32,640.00		08/31/2016
Sturck, Jonathan R.	Advancement	University Communications	Staff	Resignation	AVP of Communications		\$107,681.40		03/31/2017
Tsui, Mao Pei	Natural Science & Mathematics	Mathematics	Faculty	Resignation	Associate Professor		\$76,905.00		05/09/2016
Tum, David Alson F.	Univ Toledo Medical Center	SAB Med/Surgery	Staff	Resignation	Nursing Assistant		\$14.19		08/20/2016
Wolam, Blake V.	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant		\$14.19		07/18/2016
Woodruff, Robbe A.	Univ Toledo Medical Center	4AB GU/Nephrology/Inted-Surg	Staff	Resignation	Nursing Assistant		\$14.19		04/16/2016

Community Based Volunteers

Name - Last, First, MI	College or Administration	Department	HSQ	Description	Previous Position	Position	Effective Date
Alexander, Anna M.D.	Medicine & Life Sciences	Emergency Medicine				Clinical Assistant Professor without medical staff privileges	09/01/2016
Alexander, Philip M.D.	Medicine & Life Sciences	Emergency Medicine				Clinical Assistant Professor without medical staff privileges	09/01/2016
Audette, Stephen M.D.	Medicine & Life Sciences	Family Medicine				Clinical Assistant Professor without medical staff privileges	08/19/2016
Bata, Mantha M.D., MPH	Medicine & Life Sciences	Medicine				Clinical Assistant Professor without medical staff privileges	09/01/2016
Bathina, Pradeep M.D.	Medicine & Life Sciences	Medicine				Clinical Assistant Professor without medical staff privileges	09/01/2016
Bring, Benjamin, D.O.	Medicine & Life Sciences	Family Medicine				Clinical Assistant Professor without medical staff privileges	08/19/2016
Dietrich, Matthew, D.D.S.	Medicine & Life Sciences	Surgery/Dentistry				Clinical Assistant Professor with medical staff privileges	09/01/2016
Fouad, Rami M.D.	Medicine & Life Sciences	Surgery				Clinical Assistant Professor without medical staff privileges	08/01/2016
Gladwell, Joseph, M.D.	Medicine & Life Sciences	Family Medicine				Clinical Assistant Professor without medical staff privileges	08/19/2016
Hubbard, Nicole M.D.	Medicine & Life Sciences	Pathology				Clinical Assistant Professor without medical staff privileges	07/01/2016
Kumar, Ashok, Ph.D.	Medicine & Life Sciences	Physiology/Pharmacology				Adjunct Professor	09/01/2016

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
September 12, 2016

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work

Name Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/ Annual Salary	New Rate/ Annual Salary	Effective Date
McSweeney A John PhD JD	Medicine & Life Sciences	Psychiatry				Critical Professor Emeritus without medical staff privileges			09/01/2016
Menon, Mani M.D.	Medicine & Life Sciences	Urology				Critical Assistant Professor without medical staff privileges			07/01/2016
Mulan, Jennifer D.O.	Medicine & Life Sciences	Pediatrics				Critical Assistant Professor without medical staff privileges			08/01/2016
Ostward Waseem M.D.	Medicine & Life Sciences	Pediatrics				Critical Assistant Professor without medical staff privileges			08/01/2016
Rivera Nicolas M.D.	Medicine & Life Sciences	Pediatrics				Critical Assistant Professor without medical staff privileges			08/01/2016
Salman, Tarek M.D.	Medicine & Life Sciences	Pediatrics				Critical Assistant Professor without medical staff privileges			08/01/2016
Thomas, Sharon M.D.	Medicine & Life Sciences	Pediatrics				Critical Assistant Professor without medical staff privileges			08/01/2016
Wise, Jr, William M.D.	Medicine & Life Sciences	Surgery				Critical Assistant Professor without medical staff privileges			09/01/2016

3364-1-06 Conflict of interest for members of the board of trustees.

(A) Policy statement.

It is policy of the board of trustees of The University of Toledo to carry out its mission in accordance with the strictest ethical guidelines and to ensure that trustees and employees conduct themselves in a manner that fosters public confidence in the integrity of the board of trustees, its processes, and its accomplishments.

(B) General standards of ethical conduct.

Trustees and employees of The University of Toledo must, at all times, abide by protections to the public embodied in Ohio's ethics laws, as found in Chapters 102. and 2921. of the Ohio Revised Code, and as interpreted by the Ohio Ethics Commission and Ohio courts. (A copy of these laws is provided by the board of trustees, and receipt acknowledged, as required in division (D) of section 102.09 of the Revised Code.) Trustees and employees must conduct themselves, at all times, in a manner that avoids favoritism, bias, and the appearance of impropriety

While the terms of the statutes and interpretations of the Ohio Ethics Commission are the binding standard, a general summary of the restraints upon the conduct of all trustees and employees of the University includes, but is not limited to, those listed below. No trustee or employee will.

- (1) Solicit or accept anything of value from anyone doing business with the University;
- (2) Solicit or accept employment from anyone doing business with the University, unless the official or employee completely withdraws from University activity regarding the party offering employment, and the University approves the withdrawal;
- (3) Use his or her public position to obtain benefits for the official or employee, a family member, or anyone with whom the official or employee has a business or employment relationship;
- (4) Unless a statutory exception applies, be paid or accept any form of compensation for personal services rendered on a matter before, or sells goods or services to, the University;
- (5) Be paid or accept any form of compensation for personal services rendered on a matter before, or sell (except by competitive bid) goods or services to, any state agency other than the University, unless the trustee or employee first discloses the services or sales and withdraws from matters before the University that directly affect officials and employees of the other state agency, as directed in section 102.04 of the Revised Code;

(6) Hold or benefit from a contract with, authorized by, or approved by, the University, (the ethics law does except some limited stockholdings, and some contracts objectively shown as the lowest cost services, where all criteria under section 2921.42 of the Revised Code are met);

(7) Vote, authorize, recommend, or in any other way use his or her position to secure approval of a University contract (including employment or personal services) in which the official or employee, a family member, or anyone with whom the official or employee has a business or employment relationship, has an interest;

(8) Solicit or accept honoraria (see division (H) of section 102.01 and division (H) of section 102.03 of the Revised Code);

(9) During public service, and for one year after leaving public service, represent any person, in any fashion, before any public agency, with respect to a matter in which the official or employee personally participated while serving with the University;

(10) Use or disclose confidential information protected by law, unless appropriately authorized; or

(11) Use, or authorize the use of, his or her title, the name "The University of Toledo," or the board of trustees' or the University's logo in a manner that suggests impropriety, favoritism, or bias by the board of trustees or the official or employee.

(C) For purposes of this rule:

(1) "Anything of value" includes anything of monetary value, including, but not limited to, money, gifts, food or beverages, social event tickets and expenses, travel expenses, golf outings, consulting fees, compensation, or employment. "Value" means worth greater than de minimis or nominal.

(2) "Anyone doing business with the board of trustees" includes, but is not limited to, any person, corporation, or other party that is doing or seeking to do business with, regulated by, or has interests before board of trustees.

(D) Compensation and financial disclosure

Members of the board of trustees are to receive no compensation for their services but will be paid their reasonable necessary expenses while engaged in the discharge of their official duties.

Every board of trustees' member or employee required to file a financial disclosure statement must file a complete and accurate statement with the ethics commission by April fifteenth of each year, which is then in turn provided in summary to the University. Any trustees or employee appointed, or employed to a filing position after February fifteenth and required to file a financial disclosure statement must file a statement within ninety days of appointment or employment.

(E) Assistance

The ethics commission is available to provide advice and assistance regarding the application of the ethics law and related statutes. The commission may be contacted by phone or via the internet.

(F) Penalties

Failure of any trustee or employee to abide by this ethics bylaw, or to comply with the ethics law and related statutes, may result in reporting as well as any resulting potential civil or criminal sanctions under the law, or for employees sanctioning or discipline, which may include dismissal.

(G) University policies.

Employees, where applicable, are also subject to other University conflict of interest policies, as well as other University policies with conflict of interest provisions contained therein.

(H) Changes

This bylaw may be amended per rule 3364-1-02 of the Administrative Code.

Replaces Former 3364-1-06

Date approved by Board of Trustees. May 14, 2012

Certification Secretary, Board of Trustees

Promulgated under: RC section 111.15; Statutory authority: RC section 3364, Rule amplifies: RC section 3364

Prior effective dates: July 6, 2006



Board of Trustees

Code of Ethics

The Board of Trustees accepts and commits itself to the responsibility for governing The University of Toledo and to determine The University's mission and its strategic direction.

The Board of Trustees shall ensure the financial health of The University of Toledo and that The University's fiscal and managerial affairs are administered in accordance with accepted business standards.

The Board of Trustees shall consider the interests of all its constituents in its decision making; including the students, administration, faculty, staff, as well as external constituent groups.

The Board of Trustees shall ensure that what is taught in its classrooms and laboratories meet the generally accepted standards for truth as established by peer review.

The Board of Trustees shall conduct its affairs in a manner exemplifying the values of The University of Toledo. Individual Trustees shall subordinate their personal interests to the interests of the whole Board and the institution and conform always to the highest ethical standards.

*I agree to uphold and promote the above Code of Ethics
as Trustee for The University of Toledo.*

Name

Date