

**Minutes**  
**UToledo Health Board Meeting**  
**December 10, 2025**  
**Wolfe Board Room/Webex**

The eleventh meeting of The University of Toledo Health Board was held on Wednesday, December 10, 2025 at the Center for Alumni and Donor Engagement Wolfe Board Room and virtually, via Webex. Chair Zac Issac called the meeting to order at 8:03 a.m. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

The following Board members were in attendance:

Zac Isaac, Chair  
Jodi Miehls, Vice Chair  
Imran Ali  
Eleanore Awadalla  
Neema Bell  
Chuck Callahan  
Cleves Delp  
Danae Hamouda (virtual)  
Pamela Heaton  
Jeannie Hylant  
Patrick Kenney  
Stephanie Pannell  
Matthew Schroeder  
Gerald Zelenock (virtual)

A quorum of the Board was constituted.

The following individuals were also in attendance:

Dan Barbee, CEO of UTMC  
Carrienne Campell, Executive Assistant  
Meghan Cunningham, Vice President for Marketing and Communications  
Nate Boley, Student Trustee  
Katie DeBenedictis, Chief of Staff and Secretary to the Board of Trustees  
Michael Ellis, Chief Medical Officer  
James Holloway, President  
Troy Holmes, UTMC CFO  
John Huber, Chief Administrative and Financial Officer, UTP  
Kurt Kless, Chief Nursing Officer  
Mitchell McKinney, EVP for Academic Affairs and Provost  
Ryan Sadeghian, Chief Medical Information Officer  
Janelle Schaller, Interim VP for Legal Affairs and General Counsel  
Lindsey Vandagroff, Coordinator of Board Operations  
Tom Wakefield, National Trustee  
Mind Ward, Controller, UTP

**CALL TO  
ORDER**

**ATTENDANCE**

Chief Nursing Officer, Kurt Kless presented on Advancing Nursing Excellence at UTMC. His presentation highlighted the nursing function of UTMC including the workforce, financial impact, patient experience, and mission to Magnet designation. Additionally, Mr. Kless discussed collaboration with the UToledo School of Nursing and research. Following the presentation, the board asked questions and thanked Mr. Kless for the report.

**DISCUSSION ITEM**

Mr. Isaac requested a motion to approve the meeting minutes from September, October and November UToledo Health board and committee meetings and approve them as written. Mr. Ciucci made a motion, it was seconded by Mr. Delp and approved by the board.

**MEETING MINUTES**

Mr. Isaac stated the UToledo Health Board committees met earlier in the week and discussed a variety of topics including physician compensation, contract modernization, and reviewed the current state of UToledo Health financials. Additionally, capital projects and plans were reviewed. Today's consent agenda has one item. A large purchase for a DaVinci Robot which Dr. Callahan will review in his executive report.

**CHAIR REPORT**

Dr. Callahan provided an executive report on UToledo Health. The report included trends with operating margin and an overview of emergency department visits. He also discussed the trends for the influenza season. He highlighted recent physician recruitment success and the purchase of the DaVinci DV5 Surgical Robot. Finally, Dr. Callahan presented a look ahead of all UToledo Health initiatives that will be in progress over the next several months.

**UTOLEDO HEALTH UPDATE**

Mr. Isaac requested a motion to approve the consent agenda for today's meeting. Dr. Ali made a motion, it was seconded by Mr. Ciucci, and approved by the board.

**CONSENT AGENDA**

Mr. Isaac requested a motion to enter executive session to discuss the purchase or sale of property, the employment and compensation of a public employee, and to hold a conference with an attorney for the university concerning disputes that are the subject of pending or imminent court action. A motion was made by Mr. Delp and seconded by Mr. Ciucci. Ms. DeBenedictis took a roll call vote of the board: Isaac, yes; Miehs, yes; Ali, yes; Awadalla, yes; Bell, yes; Delp, yes; Hamouda, yes; Heaton, yes; Hylant, yes; Kenney, yes; Pannell, yes; Schroeder, yes; and, Zelenock, yes. Following the discussion, the group exited executive session with no action taken.

**EXECUTIVE SESSION**

With no additional business to discuss the UToledo Health Board meeting was adjourned at 10:47 a.m.

**ADJOURNMENT**