

**Minutes**  
**UToledo Health Board Meeting**  
**June 10, 2026**  
**Wolfe Board Room/Webex**

The thirteenth meeting of The University of Toledo Health Board was held on Wednesday, June 10, 2026, at the Center for Alumni and Donor Engagement Wolfe Board Room and virtually, via Webex. Chair Zac Issac called the meeting to order at 8:01 a.m. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

The following Board members were in attendance:

Zac Isaac, Chair  
Jodi Miehl, Vice Chair  
Imran Ali  
Eleanore Awadalla  
Neema Bell (virtual)  
Chuck Callahan  
Steve Ciucci  
Cleves Delp  
Danae Hamouda  
Pamela Heaton  
James Holloway  
Jeannie Hylant  
Stephanie Pannell (arrived at 8:03 a.m.)  
Matthew Schroeder

The following Board members were absent:

Patrick Kenney  
Gerald Zelenock

A quorum of the Board was constituted.

The following individuals were also in attendance:

Dan Barbee, Chief Executive Officer of UTM  
Katie DeBenedictis, Chief of Staff and Secretary to the Board of Trustees  
Daniel Frattarelli, Chief Physician Executive, UTP  
James Holloway, President  
Troy Holmes, Chief Financial Officer, UTM  
John Huber, Chief Administrative and Financial Officer, UTP  
Kurt Kless, Chief Nursing Officer, UTM  
Traci McDaniel, Executive Assistant, Senior Administrative Operations  
Jack Newsome, VP for Legal Affairs and General Counsel  
Shawn Salamone, Director of University Communications  
Kari Sherman, Director Financial Planning and Analysis, UTP

**CALL TO ORDER**

**ATTENDANCE**

Lindsey Vandagriff, Coordinator of Board Operations  
Tom Wakefield, National Trustee  
Mind Ward, Controller, UTP

Mr. Isaac requested a motion to approve the meeting minutes from December, January, and February UToledo Health board and committee meetings and approve them as written. Mr. Delp made a motion, it was seconded by Ms. Hylant. Ms. DeBenedictis took a roll call vote of the Board: Isaac, yes; Miehl, yes; Ali, yes; Awadalla, yes; Bell, yes; Ciucci, yes; Delp, yes; Hamouda, yes; Heaton, yes; Hylant, yes; Pannell, yes. The minutes were approved by the board.

## MEETING MINUTES

Mr. Isaac welcomed Dr. Frattarelli, Chief Physician Executive with UTP, to share a presentation on **How to Succeed as a Practice Plan**. The presentation discussed a single mission, five strategies, and four things that need to be done well within a practice plan. Following the presentation, the board asked questions and thanked Dr. Frattarelli for the presentation.

## DISCUSSION ITEM

Dr. Callahan presented an executive report on UToledo Health, highlighting the state of physician wellbeing nationally juxtaposed with UToledo Health's Employee and Physician Engagement Survey 2026. He discussed the payment compression challenges currently facing healthcare providers both nationally and within the state. The report also included a review of UTMC Service Line Contribution Margin Profit for FY 2026 year-to-date. Dr. Callahan shared an update on the "Mission to Magnet" initiative and concluded by outlining upcoming UToledo Health strategic initiatives that will be underway in the coming five years.

## UTOLEDO HEALTH UPDATE

The board considered two resolutions for action. The first was presented by Mr. Isaac – **Resolution 26-06-01 | Ratifying Terms of Members of the Board of UToledo Health**. Chair Isaac requested a motion for approval. A motion was received by Ms. Hylant and seconded by Mr. Delp. Ms. DeBenedictis took a roll call vote of the Board: Isaac, yes; Miehl, yes; Ali, yes; Awadalla, yes; Bell, abstain; Ciucci, yes; Delp, yes; Hamouda, yes; Heaton, yes; Hylant, yes; Pannell, yes. The resolution was approved by the board.

## RESOLUTION 26-06-01

The second action was presented by Mr. John Huber who shared an overview of the proposed FY27 UToledo Health Budget. Chair Isaac requested a motion for approval of **Resolution 26-06-02 | First Review Approval of FY27 UToledo Health Budget**. Mr. Ciucci provided the motion, and Dr. Awadalla seconded. Ms. DeBenedictis took a roll call vote of the Board: Isaac, yes; Miehl, yes; Ali, yes; Awadalla, yes; Bell, yes; Ciucci, yes; Delp, yes; Hamouda, yes; Heaton, yes; Hylant, yes; Pannell, yes. The resolution was approved by the board.

## RESOLUTION 26-06-02

Mr. Isaac stated the UToledo Health Board committees met earlier in the week and discussed a variety of topics including physician compensation and the current state of UToledo Health financials.

## CHAIR REPORT

Mr. Isaac requested a motion to enter Executive Session to discuss the employment and compensation of a public employee and to prepare for, conduct, or review negotiations or bargaining sessions and to hold a conference with an attorney for the university concerning disputes that are the subject of pending or imminent court action.

## **EXECUTIVE SESSION**

Ms. Hylant provided the motion, and Dr. Awadalla seconded the motion. Ms. DeBenedictis took a roll call vote of the Board: Isaac, yes; Miehl, yes; Ali, yes; Awadalla, yes; Bell, yes; Callahan, yes; Ciucci, yes; Delp, yes; Hamouda, yes; Heaton, yes; Holloway, yes; Hylant, yes; Pannell, yes; Schroeder, yes.

Mr. Ciucci left the meeting during executive session at 10:40 a.m. The board returned from executive session with no action taken.

Chair Isaac noted three informational reports contained in the board members' meeting materials: annual Physical Management Plans report, Emergency Preparedness Evaluation, and the Annual Worksite Analysis for Workplace Violence. He thanked the board members for their review of the important reports.

## **INFORMATIONAL ITEMS**

With no additional business to discuss the UToledo Health Board meeting was adjourned at 10:43 a.m.

## **ADJOURNMENT**