



UToledo Health Board of Trustees:  
Agenda  
March 11, 2026

1. Call to Order
2. Roll Call
3. Discussion Item
  - A. Healthcare Educational Presentation - *Mike Abrams, President & CEO, Ohio Health Association*
4. Meeting Minutes
  - A. UToledo Health Board Meeting Minutes
    - i. UToledo Health Board Meeting Minutes: December 10, 2025
  - B. UToledo Health Board Committee Meeting Minutes
    - i. Physician Compensation Committee Meeting Minutes: December 8, 2025
    - ii. Privileging/Credentialing & Safety/Quality Committee Meeting Minutes: December 8, 2025
    - iii. Finance/Audit & Compliance Committee Meeting Minutes: December 8, 2025
    - iv. Privileging/Credentialing & Safety/Quality Committee Meeting Minutes: December 18, 2025
    - v. Privileging/Credentialing & Safety/Quality Committee Meeting Minutes: January 22, 2026
    - vi. Privileging/Credentialing & Safety/Quality Committee Meeting Minutes: February 19, 2026
5. Chair Report
6. UToledo Health Executive Report
7. Consent Agenda, if any
8. Executive Session, if needed
9. Other Business, if any
10. Informational Items, if any
11. Adjournment

**Minutes**  
**UToledo Health Board Meeting**  
**December 10, 2025**  
**Wolfe Board Room/Webex**

The eleventh meeting of The University of Toledo Health Board was held on Wednesday, December 10, 2025 at the Center for Alumni and Donor Engagement Wolfe Board Room and virtually, via Webex. Chair Zac Issac called the meeting to order at 8:03 a.m. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

The following Board members were in attendance:

Zac Isaac, Chair  
Jodi Miehl, Vice Chair  
Imran Ali  
Eleanore Awadalla  
Neema Bell  
Chuck Callahan  
Cleves Delp  
Danae Hamouda (virtual)  
Pamela Heaton  
Jeannie Hylant  
Patrick Kenney  
Stephanie Pannell  
Matthew Schroeder  
Gerald Zelenock (virtual)

A quorum of the Board was constituted.

The following individuals were also in attendance:

Dan Barbee, CEO of UTMC  
Carrieanne Campell, Executive Assistant  
Meghan Cunningham, Vice President for Marketing and Communications  
Nate Boley, Student Trustee  
Katie DeBenedictis, Chief of Staff and Secretary to the Board of Trustees  
Michael Ellis, Chief Medical Officer  
James Holloway, President  
Troy Holmes, UTMC CFO  
John Huber, Chief Administrative and Financial Officer, UTP  
Kurt Kless, Chief Nursing Officer  
Mitchell McKinney, EVP for Academic Affairs and Provost  
Ryan Sadeghian, Chief Medical Information Officer  
Janelle Schaller, Interim VP for Legal Affairs and General Counsel  
Lindsey Vandagroff, Coordinator of Board Operations  
Tom Wakefield, National Trustee  
Mind Ward, Controller, UTP

**CALL TO  
ORDER**

**ATTENDANCE**

Chief Nursing Officer, Kurt Kless presented on Advancing Nursing Excellence at UTMC. His presentation highlighted the nursing function of UTMC including the workforce, financial impact, patient experience, and mission to Magnet designation. Additionally, Mr. Kless discussed collaboration with the UToledo School of Nursing and research. Following the presentation, the board asked questions and thanked Mr. Kless for the report.

**DISCUSSION ITEM**

Mr. Isaac requested a motion to approve the meeting minutes from September, October and November UToledo Health board and committee meetings and approve them as written. Mr. Ciucci made a motion, it was seconded by Mr. Delp and approved by the board.

**MEETING MINUTES**

Mr. Isaac stated the UToledo Health Board committees met earlier in the week and discussed a variety of topics including physician compensation, contract modernization, and reviewed the current state of UToledo Health financials. Additionally, capital projects and plans were reviewed. Today's consent agenda has one item. A large purchase for a DaVinci Robot which Dr. Callahan will review in his executive report.

**CHAIR REPORT**

Dr. Callahan provided an executive report on UToledo Health. The report included trends with operating margin and an overview of emergency department visits. He also discussed the trends for the influenza season. He highlighted recent physician recruitment success and the purchase of the DaVinci DV5 Surgical Robot. Finally, Dr. Callahan presented a look ahead of all UToledo Health initiatives that will be in progress over the next several months.

**UTOLEDO HEALTH UPDATE**

Mr. Isaac requested a motion to approve the consent agenda for today's meeting. Dr. Ali made a motion, it was seconded by Mr. Ciucci, and approved by the board.

**CONSENT AGENDA**

Mr. Isaac requested a motion to enter executive session to discuss the purchase or sale of property, the employment and compensation of a public employee, and to hold a conference with an attorney for the university concerning disputes that are the subject of pending or imminent court action. A motion was made by Mr. Delp and seconded by Mr. Ciucci. Ms. DeBenedictis took a roll call vote of the board: Isaac, yes; Miehl, yes; Ali, yes; Awadalla, yes; Bell, yes; Delp, yes; Hamouda, yes; Heaton, yes; Hylant, yes; Kenney, yes; Pannell, yes; Schroeder, yes; and, Zelenock, yes. Following the discussion, the group exited executive session with no action taken.

**EXECUTIVE SESSION**

With no additional business to discuss the UToledo Health Board meeting was adjourned at 10:47 a.m.

**ADJOURNMENT**

**Minutes**  
**UToledo Health Board Committee Meeting**  
**Physician Compensation Committee Meeting**  
**December 8, 2025**

The meeting was conducted remotely via WebEx. Committee members Ms. Jeannie Hylant, Mr. Matt Schroeder, Dr. Stephanie Pannell, Dr. Imran Ali, Dr. Chuck Callahan, Dr. Jay Zelenock, and Ms. Neema Bell were present. Other attendees included Ms. Katie DeBenedictis, Dr. James Holloway, Mr. Nate Boley, Mr. Dan Barbee, Ms. Lindsey Vandagriff, Ms. CarrieAnne Campbell, Mr. John Huber, Mr. Cleves Delp, Ms. Eleanore Awadalla, Dr. Danae Hamouda, Mr. Steve Ciucci, Mr. Patrick Kenney, Ms. Meghan Cunningham, Ms. Janelle Schaller, Ms. Jodi Miehls, Mr. Zac Isaac, Dr. Michael Ellis, Mr. Troy Holmes, Mr. Tim Zemaitis, Dr. Thomas Wakefield, and Ms. Mindy Ward.

The meeting was called to order at 8:00 a.m. by Ms. Hylant. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Ms. Hylant requested a motion to approve the meeting minutes from the September 15 physician compensation committee meeting and forward to the consent agenda of the next UToledo Health board meeting. A motion was made by Dr. Callahan and seconded by Dr. Zelenock. The minutes were approved.

Ms. Hylant asked Mr. John Huber to provide an update on physician recruitment and contract modernization. The report included information about efforts to modernize physician contracts, review of physician headcount and retention, and information about recruitment.

With no additional business to discuss, the meeting was adjourned at 8:22 a.m.

**ATTENDANCE**

**CALL TO ORDER**

**ACTION ITEMS**

**DISCUSSION ITEM**

**ADJOURNMENT**

**Minutes**  
**UToledo Health Board Committee Meeting**  
**Privileging/Credentialing & Safety/Quality**  
**December 8, 2025**

The meeting was conducted remotely via WebEx. Committee members Dr. Jay Zelenock, Ms. Neema Bell, Dr. Imran Ali, Dr. Eleanore Awadalla, Dr. Danae Hamouda, Ms. Jodi Miehl, Dr. Chuck Callahan, and Dr. Tom Wakefield were present. Other attendees included Ms. Katie DeBenedictis, Dr. James Holloway, Mr. John Huber, Mr. Cleves Delp, Mr. Matt Schroeder, Dr. Stephanie Pannell, Ms. Jeannie Hylant, Mr. Steve Ciucci, Mr. Patrick Kenney, Ms. Meghan Cunningham, Ms. Janelle Schaller, Mr. Zac Isaac, Dr. Michael Ellis, Mr. Troy Holmes, Mr. Nate Boley, Ms. Carrieanne Campbell, Mr. Dan Barbee, Ms. Lindsey Vandagriff, and Ms. Mindy Ward.

**ATTENDANCE**

The meeting was called to order at 8:22 a.m. by committee chair Ms. Jodi Miehl. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

**CALL TO ORDER**

Ms. Miehl requested a motion to enter executive session to discuss privileged information related to the evaluation of medical staff personnel appointments, quality reporting and peer review. Ms. Bell made the motion and it was seconded by Dr. Awadalla. A roll call vote was conducted: Miehl, yes; Zelenock, yes; Bell, yes; Ali, yes; Awadalla, yes; Hamouda, yes; Callahan, yes; and, Wakefield, yes. Following discussion, the group exited the executive session with no action taken.

**EXECUTIVE SESSION**

Ms. Miehl requested a motion to approve the meeting minutes for the privileging/credentialing and safety/quality committee meetings in September, October and November. Dr. Ali made a motion, and it was seconded by Ms. Bell. The minutes were approved.

**ACTION ITEMS**

With no further business to discuss, the meeting was adjourned at 9:17 a.m.

**ADJOURNMENT**

**Minutes**  
**UToledo Health Board Committee Meeting**  
**Finance/Audit and Compliance Committee**  
**December 8, 2025**

The meeting was conducted remotely via WebEx. Committee members Ms. Jeannie Hylant, Mr. Matt Schroeder, Dr. Chuck Callahan, Mr. Cleves Delp, Dr. Eleanore Awadalla, Mr. Steve Ciucci and Mr. Patrick Kenney were present. Other attendees included Ms. Katie DeBenedictis, Dr. James Holloway, Mr. John Huber, Dr. Stephanie Pannell, Dr. Imran Ali, Dr. Danae Hamouda, Mr. Zac Isaac, Dr. Jay Zelenock, Ms. Meghan Cunningham, Ms. Janelle Schaller, Ms. Neema Bell, Dr. Michael Ellis, Mr. Troy Holmes, Ms. Jodi Miehl, Mr. Nate Boley, Ms. CarrieAnne Campbell, Mr. Dan Barbee, Ms. Lindsey Vandagroff, Dr. Thomas Wakefield, and Ms. Mindy Ward.

**ATTENDANCE**

The meeting was called to order at 9:18 a.m. by Mr. Delp. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

**CALL TO ORDER**

Mr. Huber presented the UToledo Health FY26 financial performance through October. The presentation included scorecards and financial statements for UToledo Health, UTMC and UTP.

**DISCUSSION ITEMS**

Dr. Callahan presented the UToledo Health Capital Investment Update. The presentation included information on capital investment trends, UToledo Health's capital investment history, and capital plan for FY26.

Mr. Delp requested a motion to approve the meeting minutes from the September 15 finance, audit and compliance committee meeting and forward to the consent agenda of the next UToledo Health board meeting. A motion was made by Mr. Ciucci and seconded by Dr. Awadalla. The minutes were approved.

**ACTION ITEMS**

Dr. Callahan presented Resolution No. 25-12-02: Large Purchase – Davinci Robot to the committee for consideration. Management is requesting the authorization of a capital lease, with an option to buy, of the intuitive surgical DaVinci DV5 robotic surgical system. This purchase supports surgical volume growth, the teaching mission, patient experience, and patient outcomes for UToledo Health. Mr. Delp requested a motion to approve Resolution No. 25-12-02 and forward to the consent agenda of the next UToledo Health Board meeting. A motion was made by Dr. Awadalla, seconded by Ms. Miehl and approved by the committee.

**RESOLUTION NO. 25-12-02**

With no need for an executive session and no additional business to discuss, the meeting was adjourned at 10:20 a.m.

**ADJOURNMENT**

**Minutes**  
**UToledo Health Board Committee Meeting**  
**Privileging/Credentialing & Safety/Quality**  
**December 18, 2025**

The meeting was held virtually via WebEx. Committee members Dr. Imran Ali, Dr. Danae Hamouda, Dr. Chuck Callahan, and Dr. Tom Wakefield were present. Dr. Jay Zelenock, Ms. Jodi Miehl, Ms. Neema Bell, and Dr. Eleanore Awadalla were absent. Other attendees included Mr. Nate Boley, Ms. Katie DeBenedictis, Dr. Michael Ellis, Dr. Puneet Sindhvani, Mr. Steve Ciucci, Ms. Tracey Berry, Ms. Janelle Schaller, Ms. Lindsey Vandagriff, and Ms. Meghan Cunningham.

**ATTENDANCE**

The meeting was called to order at 1:03 p.m. by UToledo Board Chair, Mr. Zac Isaac. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

**CALL TO  
ORDER**

Mr. Isaac requested a motion to enter executive session to discuss privileged information related to the evaluation of medical staff personnel appointments, quality reporting and peer review. Dr. Ali made the motion and it was seconded by Dr. Hamouda. A roll call vote was conducted: Isaac, yes; Ali, yes; Hamouda, yes; Callahan, yes; and, Wakefield, yes. Following discussion, the group exited the executive session with no action taken.

**EXECUTIVE  
SESSION**

Mr. Isaac requested a motion to approve the chief of staff report as presented in executive session. Dr. Ali made the motion and it was seconded by Dr. Hamouda. The chief of staff report follows the minutes.

**ACTION  
ITEMS**

With no further business to discuss, the meeting was adjourned at 1:21 p.m.

**ADJOURNMENT**

## Chief of Staff Summary: December 18, 2025

Initial Appointments- Physicians/Dentists/Clinical Psychologists/ Advanced Practice Providers/Allied Health Professionals (APPs/AHPs)		
Name	Department	Division
Abdul Badi Abou-Samra, MD	Medicine	Endocrinology
Steven Adams, MD	Pathology	
John Kanitra, MD	Surgery	Vascular Surgery
Alyssa Linn, PA-C	Neurology	
Aamir Patel, MD	Surgery	General Surgery
Blair Robbins, CNP	Surgery	General Surgery
Forest Sheppard, MD	Surgery	General Surgery
Christian Siebenaler, MD	Physical Medicine & Rehabilitation	
Andrew Stein, MD	Anesthesiology	
Arooj Tabassum, MD	Medicine	General Internal Medicine
Heather Wallace, PA-C, DPA	Surgery	General Surgery

Reappointments- Physicians/Dentists/Clinical Psychologists/APP's/AHP's		
Name	Department	Division
Justin Crowley, PA-C	Surgery	General Surgery
Kyle Duckett, DO	Surgery	General Surgery
Adrienne Justen, RDN	Surgery	General Surgery
Kyley Keene, PA-C	Surgery	General Surgery
Kristi Mason, RD	Surgery	General Surgery
Michael Nedley, DDS	Surgery	Dentistry
Dawn O'Neill, RD	Surgery	General Surgery
Mohamed Osman, MD	Surgery	Vascular Surgery
Thomas Oweis, MD	Surgery	General Surgery
Stephanie Pannell, MD	Surgery	General Surgery
Kimberly Rodriguez, CSA	Surgery	General Surgery
Jill Cherry-Bukowiec, MD	Surgery	General Surgery
Aela Vely, MD	Surgery	General Surgery
David Vicente, MD	Surgery	Vascular Surgery

## Chief of Staff Summary: December 18, 2025

Additional Privileges			
Name	Department	Division	Privilege Description
Aela Vely, MD	Surgery	General Surgery	Critical Care, Care, treatment, incision & drainage of infection, Insertion of Permanent (perm) Catheters, Insertion of Hickman Catheters on the general surgery section
Ergun Kocak, MD	Surgery	Plastic Surgery	006 Rhinoplasty & Septoplasty, 007 Otoplasty and external ear reconstruction, 008 Rhytidectomy, 009 Revision of scar on face
Justin Hsu, MD	Surgery	General Surgery	Care, treatment, incision & drainage of infection, Excision neoplasms, soft tissue, Critical care of acutely and chronically ill patients, Tumors of the skin, subcutaneous tissues and muscle of the body surface.
David Vicente, MD	Surgery	Vascular Surgery	Fluoroscopy for non-radiologists
Nabeel Khan, MD	Surgery	Plastic Surgery	002 Privileges include trauma to hands and faces, including loss of skin, bone, nerves, tendons and blood vessels, with initial care and reconstructive procedures thereof. 005 Neurological procedures to include peripheral nerve compression syndromes, nerve losses, tendon transfers, flap reconstruction, decubiti and soft tissue defects. Microsurgery to include microvascular anastomosis and grafts and repair in the extremities, as well as free tissue transfer involving microsurgery of the vessels and nerves and microsurgical repair of peripheral nerves to include direct repair and grafting.

## Chief of Staff Summary: December 18, 2025

Withdrawal of Privilege(s)			
Name	Department	Division	Privilege Description
Kyley Keene, PA-C	Surgery	General Surgery	Performing developmental screening examinations on children as relating to neurological, motor and mental functions. & 021 Removing intrauterine devices.
Jill Cherry- Bukowiec, MD	Surgery	General Surgery	All extrathoracic and extracranial procedures, Insertion central venous lines, Insertion Swan Ganz Catheters, Other procedures to access peripheral arteries and veins: Intravascular ultrasound, Insertion of Perm caths, Insertion of Hickman catheters, Interpretation of ultrasound/duplex imaging: all extracardiac vessels (arteries & veins), Interpretation of arterial pressure studies on vascular surgery section
Aela Vely, MD	Surgery	General Surgery	Insertion of Quinton-Maherkar catheters, Insertion of Perm caths, Insertion of Hickman catheters on vascular surgery section
Mohamed Osman, MD	Surgery	Vascular Surgery	Transjugular Intrahepatic Portovenous Shunt (TIPS), Diagnostic Cholangiograms, Wound Care & HBOT

## Chief of Staff Summary: December 18, 2025

Category Change				
Name	Department	Division	Current Category	Requested Category
Eric Carlson, MD, DMD	Surgery	Dentistry	Courtesy	Active
Natalie Rizk, MD	Surgery	General Surgery	Courtesy	Active
Justin Hsu, MD	Surgery	General Surgery	Courtesy	Active
Dalun Tang, MD	Surgery	General Surgery	Courtesy	Active
Wade Jodeh, MD	Medicine	Endocrinology	Courtesy	Active
Adam Updegraff, DO	Medicine	Allergy/immunology	Courtesy	Active
Department Add or Change				
Name	Department	Division	Current Dept/Div	Add/change Dept/Div
None				

## Chief of Staff Summary: December 18, 2025

FPPE- Removal				
Name	Department	Division	Category	FPPE Description
Eric Carlson, MD, DMD	Surgery	Dentistry	Courtesy	Approve removal from initial FPPE process & transition to OPPE Process
Christopher Cooper, MD	Medicine	Cardiology	Active	Approve removal from Additional Privilege FPPE & Transition to OPPE Process
Jennifer Fallon-Delucia, MD	Pediatrics		Courtesy	Approve removal from initial FPPE process & transition to OPPE Process
Natalie Rizk, MD	Surgery	General Surgery	Courtesy	Approve removal from initial FPPE process & transition to OPPE Process
Adam Updegraff, DO	Medicine	Allergy/Immunology	Courtesy	Approve removal from initial FPPE process & transition to OPPE Process - Excluding Immunodeficiency
Dexter Alexander, CSA	Surgery	Cardio/Thoracic Surgery	Allied Health Professional	Approve removal from Initial FPPE and transition to OPPE process
Jennifer Almasri, PharmD	Medicine	Hematology/Oncology	Allied Health Professional	Approve removal from Initial FPPE and transition to OPPE process
Albert Cliffl, PA-C	Surgery	General Surgery	Advanced Practice Provider	Approve removal from Additional FPPE and transition to OPPE process – Arterial Lines only
Kellilyn Rush, PA-C	Surgery	Vascular Surgery	Advanced Practice Provider	Approve removal from Additional FPPE and transition to OPPE process
Austin Howard, PA-C	Medicine	Endocrinology	Advanced Practice Provider	Approve removal from Initial FPPE and transition to OPPE process

## Chief of Staff Summary: December 18, 2025

Extension of FPPE				
Name	Department	Division	Category	FPPE Description
Lauren G. Bourell, DDS	Surgery	Dentistry	Courtesy	Initial Appointment – Extended for 6 months due to low volume
Maggie Smith, DPM	Orthopaedic Surgery		Courtesy	Initial Appointment – Extended for 12 months due to low volume
Amrita Padda, MD	Medicine	Rheumatology	Courtesy	Initial Appointment – Extended for 12 months due to low volume
Adam Updegraff, DO	Medicine	Allergy/Immunology	Courtesy	Initial Appointment – Extended for 3 months due to low volume- Immunodeficiency
Albert Cliffl, PA-C	Surgery	General Surgery	Advanced Practice Provider	Initial Appointment – Extended for 12 months due to low volume – Central Lines, Dialysis Caths, Chest Tube Insertion
Sara Rynski, CNP	Emergency Medicine		Advanced Practice Provider	Initial Appointment – Extended for 6 months due to low volume

Resignations				
Name	Department	Division	Category	Effective Date
Peter Zografides, MD	Urology		Membership Only	10/31/2025
Joseph Krueger, MD	Medicine	Community Medicine	Membership Only	11/3/2025
Valerie Stricklen- Ruiz, MD	Pediatrics		Active	11/12/2025
Cori Jacobson, CNM	Obstetrics & Gynecology		Advanced Practice Provider	11/4/2025
Renella Gauamis, CNP	Surgery	General Surgery	Advanced Practice Provider	11/5/2025

## Chief of Staff Summary: December 18, 2025

Informational/Miscellaneous	
Gary L. Parenteau, MD	Termed due to delinquent Medical Records greater than 45 days.

## Chief of Staff Summary: December 18, 2025

<b>Proposed Revisions to Delineation of Privileges</b>	
Urology	Clarification on proctoring requirements for Aquablation and Sacral Nerve Stimulation
Surgery/General Surgery	Removing Podiatry- (Podiatry falls under Orthopaedic Privilege list.)
<b>Other Approvals</b>	
<ol style="list-style-type: none"> <li>1. P&amp;T Minutes -Nov</li> <li>2. Dept of Surgery Minutes -Dec</li> <li>3. QPSC Minutes -Oct</li> <li>4. MEC minutes November 2025</li> <li>5. 3364-100-50-10 Ambulance Ambulette Services (renewal)</li> <li>6. 3364-100-50-32 Facsimile Transmission of Patient Information (major)</li> <li>7. 3364-100-60-11 Use of Electronic Devices (Cell Phones/Pagers/Mobile Devices) at UTMC (minor)</li> <li>8. 3364-100-50-46 Patient Complaint Monitoring (Rescind)</li> <li>9. 3364-100-45-01 Do Not Resuscitate Orders DNR &amp; DNRCC-Arrest (minor)</li> <li>10. 3364-100-85-03 Visitation of Patients (major)</li> <li>11. 3364-133-101 Daily Automated Dispensing Cabinet Transactions (minor)</li> <li>12. 3364-133-122 Unit Medication Dispensing (minor)</li> <li>13. 3364-87-19 Pharmacy and Therapeutics Committee (minor)</li> <li>14. RM-23 4-Factor Prothrombin Complex Concentrate (minor)</li> <li>15. 201-IPP Automatic Stress Ulcer Prophylaxis Discontinuation (major)</li> <li>16. 3364-100-45-23 Involuntary Civil Commitment: Patients Lacking Decision-Making Capacity (minor)</li> <li>17. DMHAS-0025 Application for Emergent Admission</li> <li>18. DMHAS-0030 Affidavit of Mental Illness</li> <li>19. 3364-100-10-12 Advance Medical Directives (minor)</li> <li>20. 3364-109-GEN-705 Vascular Access Management (minor)</li> </ol>	

**Minutes**  
**UToledo Health Board Committee Meeting**  
**Privileging/Credentialing & Safety/Quality**  
**January 22, 2026**

The meeting was held virtually via WebEx. Committee members Ms. Jodi Miehl, Dr. Jay Zelenock, Ms. Neema Bell, Dr. Eleanore Awadalla, Dr. Chuck Callahan, and Dr. Tom Wakefield were present. Dr. Imran Ali and Dr. Danae Hamouda were absent. Other attendees included Mr. Zac Isaac, Ms. Katie DeBenedictis, Dr. Michael Ellis, Mr. Steve Ciucci, Ms. Tracey Berry, Mr. Jack Newsome, Ms. Lindsey Vandagriff, and Ms. Meghan Cunningham.

The meeting was called to order at 1:02 p.m. by Ms. Miehl. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Ms. Miehl requested a motion to enter executive session to discuss privileged information related to the evaluation of medical staff personnel appointments, quality reporting and peer review. Mr. Isaac made the motion and it was seconded by Ms. Bell. A roll call vote was conducted: Miehl, yes; Zelenock, yes; Bell, yes; Awadalla, yes; Callahan, yes; and, Wakefield, not present for roll call vote. Following the discussion, the group exited the executive session with no action taken.

Ms. Miehl requested a motion to approve the chief of staff report as presented in executive session. Dr. Zelenock made the motion and it was seconded by Dr. Awadalla. The chief of staff report follows the minutes.

With no further business to discuss, the meeting was adjourned at 1:14 p.m.

**ATTENDANCE**

**CALL TO  
ORDER**

**EXECUTIVE  
SESSION**

**ACTION  
ITEMS**

**ADJOURNMENT**

## Chief of Staff Summary: January 22, 2026

Initial Appointments- Physicians/Dentists/Clinical Psychologists/ Advanced Practice Providers/Allied Health Professionals (APPs/AHPs)		
Name	Department	Division
Saebom Lee, MD	Anesthesiology	
Larry Manders, MD	Anesthesiology	
Rawan Musaitif, MD	Pediatrics	

Reappointments- Physicians/Dentists/Clinical Psychologists/APP's/AHP's		
Name	Department	Division
Justin Hsu, MD	Surgery	General Surgery
Abhishek Maan, MD	Medicine	Cardiology
Mallory Williams, MD	Surgery	General Surgery

Additional Privileges			
Name	Department	Division	Privilege Description
Amna Al-Tkrit, MD	Medicine	Pulmonary Medicine	Management of patients on non-invasive ventilation (CPAP/BiPAP), Non-Core privilege: Endobronchial Ultrasound Fine Needle Aspiration. & Corrective Fluoroscopy
Jill Cherry-Bukowiec, MD	Surgery	General Surgery	Care, treatment, incision & drainage of infection, Insertion of Permanent (perm) Catheters, Insertion of Hickman Catheters, Portacaval Shunts on the general surgery section

## Chief of Staff Summary: January 22, 2026

Aadil Maqsood, MD	Medicine	Pulmonary Medicine	Robotic Bronchoscopy & Management of patients on non-invasive ventilation (CPAP/BiPAP)
Martin Skie, MD	Orthopaedic Surgery		Corrective Fluoroscopy for Non-Radiologists
Maged Hanna, MD	Orthopaedic Surgery		Corrective Fluoroscopy for Non-Radiologists
Hossein Elgafy, MD	Orthopaedic Surgery		Corrective Fluoroscopy for Non-Radiologists
Abhishek Maain, MD	Medicine	Cardiology	Corrective Fluoroscopy for Non-Radiologists
Nicholas Murray, PA-C	Surgery	General Surgery	025a Central Line Placement, 025b Radial Percutaneous Arterial Line Placement, 025c Femoral Percutaneous Arterial Line Placement, 025d Dialysis Catheter Line Placement, 025e Chest Tube Removal, &025f Chest Tube Placement
Bailee Stoddard, PA-C	Surgery	General Surgery	025a Central Line Placement, 025b Radial Percutaneous Arterial Line Placement, 025c Femoral Percutaneous Arterial Line Placement, 025d Dialysis Catheter Line Placement, 025e Chest Tube Removal, &025f Chest Tube Placement
Fadi Safi, MD	Medicine	Pulmonary Medicine	Bronchoscopy, Robotic Assisted
Ravindera Uberoi, MD	Anesthesiology		Requesting Cardiac Anesthesiology under the new revised Privilege list.
Jai Lee, MD	Surgery	Cardio/Thoracic Surgery	Privileges for Initial appointment was as a locum. Now requesting full CT Surgery privileges, additional privilege requested 004, 005, 007, 008, 012, 014, 015, 016, 020, 021, & 023
Jason Schroeder, MD	Surgery	Neurosurgery	Corrective Fluoroscopy for Non-Radiologists

## Chief of Staff Summary: January 22, 2026

Withdrawal of Privilege(s)			
Name	Department	Division	Privilege Description
Amna Al-Tkrit, MD	Medicine	Pulmonary Medicine	Hyperbaric Oxygenation consultation and supervision & 104 Nuclear Cardiology

Category Change				
Name	Department	Division	Current Category	Requested Category
Muhammad Omar, MD	Medicine	Hospital Medicine	Courtesy	Membership Only

  

Department Add or Change				
Name	Department	Division	Current Dept/Div	Add/change Dept/Div
Nothing to Report				

## Chief of Staff Summary: January 22, 2026

FPPE- Removal				
Name	Department	Division	Category	FPPE Description
Rachel Amegee, MD	Emergency Medicine		Courtesy	Approve removal from initial FPPE process & transition to OPPE Process
Dustin Dean, MD	Emergency Medicine		Courtesy	Approve removal from Initial Privilege FPPE & Transition to OPPE Process
Erica Goldberger, MD	Emergency Medicine		Courtesy	Approve removal from initial FPPE process & transition to OPPE Process
Wainwright Jaggernauth, MD	Radiation Oncology		Courtesy	Approve removal from initial FPPE process & transition to OPPE Process
Joshua Parker, MD	Radiology		Courtesy	Approve removal from initial FPPE process & transition to OPPE Process
Ashley Schneider, MD	Physical Medicine & Rehabilitation		Active	Approve removal from Additional FPPE and transition to OPPE process
Jose Martin Thaddeus Yap, CAA	Anesthesiology		Allied Health Professional	Approve removal from Initial FPPE and transition to OPPE process

Extension of FPPE				
Name	Department	Division	Category	FPPE Description
Rasha Abushaban, DDS	Surgery	Dentistry	Courtesy	Initial Appointment – Extended for 6 months due to low volume
Rajender Ahuja, MD	Radiation Oncology		Courtesy	Initial Appointment – Extended for 12 months due to low volume
Clayton Buback, MD	Neurology		Courtesy	Initial Appointment – Extended for 12 months due to low volume
Shannon Hamilton, CNP	Neurology		Advanced Practice Provider	Initial Appointment – Extended for 12 months due to low volume
Melissa Koester, RNFA	Surgery	General Surgery	Allied Health Provider	Initial Appointment – Extended for 12 months due to low volume

## Chief of Staff Summary: January 22, 2026

Christian Langwasser, PA-C	Surgery	General Surgery	Advanced Practice Provider	Initial Appointment – Extended for 6 months due to low volume
Benjamin Mantei, CNP	Emergency Medicine		Advanced Practice Provider	Initial Appointment – Extended for 3 months due to low volume

Resignations				
Name	Department	Division	Category	Effective Date
MichaelENZerra, MD	Radiology		Active	12/15/2025
Lawrence Elmer, MD	Neurology		Active	12/17/2025
Lina Elsamaloty, MD	Radiology		Active	12/31/2025
Sara Rynski, CNP	Emergency Medicine		Advanced Practice Provider	12/5/2025

Informational/Miscellaneous	
Nothing to Report	

## Chief of Staff Summary: January 22, 2026

Proposed Revisions to Delineation of Privileges	
Nothing to Report	
Other Approvals	
<ol style="list-style-type: none"><li>1. MEC minutes December 2025</li><li>2. 3364-87-03 Medical Records Delinquency (minor)</li><li>3. Natalie Rizk, MD voted in as Member at Large to complete term with the resignation of Kathi Badik, MD. Will serve February through June 30, 2026.</li></ol>	

**Minutes**  
**UToledo Health Board Committee Meeting**  
**Privileging/Credentialing & Safety/Quality**  
**February 19, 2026**

The meeting was held virtually via WebEx. Committee members Ms. Jodi Miehls, Dr. Imran Ali, Dr. Eleanore Awadalla, Ms. Neema Bell, Dr. Danae Hamouda, and Dr. Tom Wakefield were present. Dr. Jay Zelenock and Dr. Chuck Callahan were absent. Other attendees included Ms. Tracey Berry, Mr. Steve Ciucci, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Dr. Michael Ellis, Dr. Srinu Hejeebu, Dr. James Holloway, Mr. Zac Isaac, Dr. Puneet Sindhvani, and Ms. Lindsey Vandagriff.

The meeting was called to order at 1:02 p.m. by Ms. Miehls. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Ms. Miehls requested a motion to enter executive session to discuss privileged information related to the evaluation of medical staff personnel appointments, quality reporting and peer review. Ms. Bell made the motion, and it was seconded by Dr. Ali. A roll call vote was conducted: Miehls, yes; Bell, yes; Ali, yes; Awadalla, yes; Hamouda, yes; and, Wakefield, yes. Following the discussion, the group exited the executive session with no action taken.

Ms. Miehls requested a motion to approve the chief of staff report as presented in executive session. Dr. Awadalla made the motion and it was seconded by Dr. Wakefield. The chief of staff report follows the minutes.

With no further business to discuss, the meeting was adjourned at 1:14 p.m.

**ATTENDANCE**

**CALL TO  
ORDER**

**EXECUTIVE  
SESSION**

**ACTION  
ITEMS**

**ADJOURNMENT**

### Initial Appointments

Name	Department	Division
Amro Almradi, MD	Pathology	
Cassandra Haas, PsyD	Psychiatry	
Megan Klinger, PA-C	Surgery	General Surgery
LaTasha Sullivan, LPCC-S, PhD	Psychiatry	
Shirin Yusubov, MD	Anesthesiology	

Reappointments

Name	Department	Division
Munier Nazzal, MD	Surgery	Vascular Surgery
Jennifer Almasri, PharmD	Medicine	Hematology/Oncology
Sameer Gupta, MD	Surgery	Cardio/Thoracic Surgery
John Leskovan, DO	Surgery	General Surgery
Maddison Metcalf, PA-C	Medicine	Hematology/Oncology
Aaron Moore, MD	Surgery	General Surgery
Kennedy Reboulet, PA-C	Surgery	General Surgery

Additional Privileges

Name	Department	Division	Privilege Description
Blair Grubb, MD	Medicine	Cardiology	Corrective- Fluoroscopy for non-Radiologists
Ali Hassan, MD	Anesthesiology		Corrective request to include full cardiac/Cardiothoracic Anesthesiology privileges
Elise Kirkland, CNP	Surgery	General Surgery	Insert CVP Lines, Percutaneous Line Placement, Dialysis Catheters placement, Changing of tracheostomy, & removal of chest tubes.
Aaron Moore, MD	Surgery	General Surgery	Care, treatment, incision & drainage of infection
Munier Nazzal, MD	Surgery	Vascular Surgery	Under General Surgery- Care, treatment, incision & drainage of infection, Insertion of Quinton-Maherkar Catheters, Insertion of Permanent (perm) Catheters, Insertion of Hickman Catheters. Under Peripheral Vascular: Amputations. Under Laser Privileges: Diode-for Endovenous Laser Treatment (EVLT) procedures
Kevin Tiwari, MD	Anesthesiology	Pain Medicine	Refill Permanent Implant Pump

Withdrawal of Privileges(s)

Name	Department	Division	Privilege Description
Christian Wuescher, MD	Physical Medicine & Rehabilitation		TenJet Percutaneous Tenotomy/Fasciotomy
Rashmi Goyal, MD	Medicine	General Internal Medicine	081 Oncology (Class)
Aaron Moore, MD	Surgery	General Surgery	Da Vinci Robotic Surgical System
Amna M. Al-Tkrit, MD	Medicine	Pulmonary Medicine	081 Oncology (Class)
James Willey, MD	Medicine	Pulmonary Medicine	081 Oncology (Class)
James F. Kleshinski, MD	Medicine	General Internal Medicine	081 Oncology (Class)
Joshua Parker, MD	Radiology		Moderate Sedation for non-Anesthesiologists
Ragheb Assaly, MD	Medicine	Pulmonary Medicine	081 Oncology (Class)
Bryan Hinch, MD	Medicine	General Internal Medicine	081 Oncology (Class)
Rhonda Hercher, MD	Emergency Medicine		081 Oncology (Class)
Nicholas Horen, MD	Medicine	General Internal Medicine	081 Oncology (Class)

Category Change

Name	Department	Division	Current Category	Requested Category
Aya Abugharbyeh, MD	Medicine	Rheumatology	Courtesy	Active
Samar Khoury, MD	Medicine	Cardiology	Courtesy	Active
Rameez Bhatti, MD	Family Medicine		Courtesy	Active
Paul Romanoski, MD	Pathology		Courtesy	Active

Department Add or Change

Name	Department	Division	Current Dept/Div	Add/change Dept/Div
Nothing to Report				

FPPE- Removal

Name	Department	Division	Category	FPPE Description
Amna Al-Tkrit, MD	Medicine	Pulmonary Medicine	Courtesy	Approve removal from initial FPPE process & transition to OPPE Process
Ryan Hamilton, MD	Orthopaedic Surgery		Courtesy	Approve removal from initial FPPE process & transition to OPPE Process
Ivi Latifi, DO	Anesthesiology		Courtesy	Approve removal from initial FPPE process & transition to OPPE Process
Jacob Miller, MD	Orthopaedic Surgery		Active	Approve removal from Additional Privilege FPPE & Transition to OPPE Process
Ali Nawras, MD	Medicine	Gastroenterology	Active	Approve removal from Additional Privilege FPPE & Transition to OPPE Process
Michael Rizk, MD	Radiology		Active	Approve removal from initial FPPE process & transition to OPPE Process
Timothy Steenhoff, DO	Emergency Medicine		Active	Approve removal from Additional Privilege FPPE & Transition to OPPE Process
Dalun Tang, MD	Surgery	General Surgery	Active	Approve removal from Additional Privilege FPPE & Transition to OPPE Process
Sherilyn Elam, CNP	Surgery	General Surgery	Advanced Practice Provider	Approve removal from initial FPPE process & transition to OPPE Process

FPPE – Removal - Continued

Name	Department	Division	Category	FPPE Description
Kevin Ford, LSW	Psychiatry		Allied Health Professional	Approve removal from initial FPPE process & transition to OPPE Process
Belinda Heywood, PA-C	Medicine	General Internal Medicine	Advanced Practice Provider	Approve removal from Additional Privilege FPPE & Transition to OPPE Process
Nicole Lehmann, CNP	Medicine	Infectious Diseases	Advanced Practice Provider	Approve removal from initial FPPE process & transition to OPPE Process
Madison Linnen, RD	Surgery	General Surgery	Allied Health Professional	Approve removal from initial FPPE process & transition to OPPE Process
Kristi Mason, RD	Surgery	General Internal Medicine	Allied Health Professional	Approve removal from Additional Privilege FPPE & Transition to OPPE Process
Philip McQuillen, PA-C	Surgery	General Surgery	Advanced Practice Provider	Approve removal from initial FPPE process & transition to OPPE Process
Mira Ulmer, CNP	Anesthesiology		Advanced Practice Provider	Approve removal from Additional Privilege FPPE & Transition to OPPE Process

Extension of FPPE

Name	Department	Division	Category	FPPE Description
Vivek Batra, MD	Neurology		Courtesy	Extend for 6 months due to low volume
Alvise Bernabei, MD	Surgery	Cardio/Thoracic Surgery	Courtesy	Extend for 12 months due to low volume
Todd Getzen, MD	Radiology		Courtesy	Extend for 12 months due to low volume
Sameer Gupta, MD	Surgery	Cardio/Thoracic Surgery	Courtesy	Extend for 12 months due to low volume
John Leskovan, MD	Surgery	General Surgery	Courtesy	Extend for 12 months due to low volume
Thomas Padanilam, MD	Orthopaedic Surgery		Courtesy	Extend for 12 months due to low volume
Aela Vely, MD	Surgery	General Surgery	Active	Extend for 6 months due to low volume
Angela Boudouris-Powers, CNP	Urology		Advanced Practice Provider	Extend for 3 months due to low volume
Brantley Hinders, CNP	Surgery	General Surgery	Advanced Practice Provider	Extend for 12 months due to low volume
Elise Kirkland, CNP	Surgery	General Surgery	Advanced Practice Provider	Extend for 12 months due to low volume
Nicholas Murray, PA-C	Surgery	General Surgery	Advanced Practice Provider	Extend for 6 months due to low volume
Sara Martino, PA-C	Emergency Medicine	General Surgery	Advanced Practice Provider	Extend for 12 months due to low volume
Mario Riportella, PA-C	Surgery	General Surgery	Advanced Practice Provider	Extend for 12 months due to low volume
Janette Smith, CNP	Surgery	General Surgery	Advanced Practice Provider	Extend for 3 months due to Proctor response

Extension of FPPE- Continued

Name	Department	Division	Category	FPPE Description
Jamie Spencer, PA-C	Surgery	General Surgery	Advanced Practice Provider	Extend for 12 months due to low volume

Resignations

Name	Department	Division	Category	Effective Date
Cathi Badik, MD	Pediatrics		Active	1/29/2026
Beverly Karabin, CNP, PhD	Medicine	Cardiology	Advanced Practice Provider	1/15/2026
Sydney Renner LISW-S	Psychiatry		Allied Health Professional	12/2/2026
Sarah Mohr, LISW-S	Family Medicine		Allied Health Professional	7/11/2025

## Chief of Staff Summary: February 19, 2026

Informational/Miscellaneous	
Cletus U. Iwuagwu, MD	Perished- 12/25/2025
Duangnapa Cuddy, DO	Employed as of 2/9/2026

Proposed Revisions to Delineation of Privileges	
Medicine	Removing 081 Oncology (Class) from the General Internal Medicine privilege list.
Certified Nurse Specialist/Certified Nurse Practitioner	Certified Nurse Specialist/Certified Nurse Practitioner- Added Surgery/General Surgery/CC-SICU privileges & criteria qualifications on privileges for CVP, percutaneous lines, chest tube removal/placement, and dialysis catheter placement alignment to PA-C criteria.
Moderate Sedation	Updated safety test bank language in the criteria to reflect correct information. Also added PALS as acceptable certification for Pediatric Moderate Sedation
Dentistry	Added Moderate Sedation to the Dental privilege list, with the updated language for the safety test bank and PALS being acceptable for pediatric moderate sedation

**Other Approvals**

1. MEC Minutes January 14, 2026
2. Surgical Appropriateness Committee-Jan
3. P&T minutes-Jan
4. 3364-100-4504 Care of Inpatient on Hospice Agency Services