

# 12 Month Employees 2026 Monthly Premiums

Effective January 1, 2026

			EMPLOYER RATE		EMPLOYEE RATE			
	Full Monthly Rate	Full Per Pay Rate	Per Month	Per Pay	Per Month	Per Pay	Employee Contribution %	2025 COBRA Rate
Gold PPO								
Full Time								
Single	\$854.69	\$394.47	\$683.75	\$315.58	\$170.94	\$78.89	20%	\$871.78
Single +1	\$1,709.49	\$789.00	\$1,367.59	\$631.20	\$341.90	\$157.80	20%	\$1,743.68
Family	\$2,564.05	\$1,183.41	\$2,051.24	\$946.73	\$512.81	\$236.68	20%	\$2,615.33
Part Time								
Single	\$854.69	\$394.47	\$512.81	\$236.68	\$341.88	\$157.79	40%	\$871.78
Single +1	\$1,709.49	\$789.00	\$1,025.69	\$473.40	\$683.80	\$315.60	40%	\$1,743.68
Family	\$2,564.05	\$1,183.41	\$1,538.43	\$710.04	\$1,025.62	\$473.36	40%	\$2,615.33
Blue CDHP								
Full Time								
Single	\$551.64	\$254.60	\$441.31	\$203.68	\$110.33	\$50.92	20%	\$562.67
Single +1	\$1,103.27	\$509.20	\$882.62	\$407.36	\$220.65	\$101.84	20%	\$1,125.34
Family	\$1,654.93	\$763.81	\$1,323.94	\$611.05	\$330.99	\$152.76	20%	\$1,688.03
Part Time								
Single	\$551.64	\$254.60	\$330.98	\$152.76	\$220.66	\$101.84	40%	\$562.67
Single +1	\$1,103.27	\$509.20	\$661.96	\$305.52	\$441.31	\$203.68	40%	\$1,125.34
Family	\$1,654.93	\$763.81	\$992.96	\$458.29	\$661.97	\$305.53	40%	\$1,688.03
Dental Gold								
Full Time								
Single	\$44.68	\$20.62	\$35.74	\$16.50	\$8.94	\$4.12	20%	\$45.57
Single +1	\$89.39	\$41.26	\$71.51	\$33.01	\$17.88	\$8.25	20%	\$91.18
Family	\$136.90	\$63.18	\$109.52	\$50.55	\$27.38	\$12.64	20%	\$139.64
Part Time								
Single	\$44.68	\$20.62	\$26.81	\$12.37	\$17.87	\$8.25	40%	\$45.57
Single +1	\$89.39	\$41.26	\$53.63	\$24.75	\$35.76	\$16.50	40%	\$91.18
Family	\$136.90	\$63.18	\$82.14	\$37.91	\$54.76	\$25.27	40%	\$139.64
Dental Blue								
Full Time								
Single	\$33.51	\$15.47	\$26.81	\$12.37	\$6.70	\$3.09	20%	\$34.18
Single +1	\$67.03	\$30.94	\$53.62	\$24.75	\$13.41	\$6.19	20%	\$68.37
Family	\$102.68	\$47.39	\$82.14	\$37.91	\$20.54	\$9.48	20%	\$104.73
Part Time								
Single	\$33.51	\$15.47	\$20.11	\$9.28	\$13.40	\$6.19	40%	\$34.18
Single +1	\$67.03	\$30.94	\$40.22	\$18.56	\$26.81	\$12.37	40%	\$68.37
Family	\$102.68	\$47.39	\$61.61	\$28.43	\$41.07	\$18.96	40%	\$104.73
Vision Gold								
Full Time								
Single	\$7.53	\$3.48	\$6.02	\$2.78	\$1.51	\$0.70	20%	\$7.68
Single +1	\$15.10	\$6.97	\$12.08	\$5.58	\$3.02	\$1.39	20%	\$15.40
Family	\$23.11	\$10.67	\$18.49	\$8.53	\$4.62	\$2.13	20%	\$23.57
Part Time								
Single	\$7.53	\$3.48	\$4.52	\$2.09	\$3.01	\$1.39	40%	\$7.68
Single +1	\$15.10	\$6.97	\$9.06	\$4.18	\$6.04	\$2.79	40%	\$15.40
Family	\$23.11	\$10.67	\$13.87	\$6.40	\$9.24	\$4.27	40%	\$23.57
Vision Blue								
Full Time								
Single	\$3.76	\$1.74	\$3.01	\$1.39	\$0.75	\$0.35	20%	\$3.84
Single +1	\$7.55	\$3.48	\$6.04	\$2.79	\$1.51	\$0.70	20%	\$7.70
Family	\$11.56	\$5.34	\$9.25	\$4.27	\$2.31	\$1.07	20%	\$11.79
Part Time								
Single	\$3.76	\$1.74	\$2.26	\$1.04	\$1.50	\$0.69	40%	\$3.84
Single +1	\$7.55	\$3.48	\$4.53	\$2.09	\$3.02	\$1.39	40%	\$7.70
Family	\$11.56	\$5.34	\$6.94	\$3.20	\$4.62	\$2.13	40%	\$11.79