



THE UNIVERSITY OF
TOLEDO



Supplemental Benefits

Benefits Available To You As A UT Employee

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Benefits Administration Manager

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Supplemental Benefits Available To You As A UT Employee

- Impact Solutions
- Healthy U
- UT Pharmacies
- Life Insurance
- Tuition Waiver
- Retirement Plans
- Credit Union
- Early Learning Center
- UT Discounts
- Other Miscellaneous Benefits



Impact Solutions

The IMPACT Employee Assistance (EAP) & Work/Life Program is a program available to you and your family offering access to confidential professional support 24 hours a day, 365 days a year. All IMPACT counselors are qualified masters/ doctoral level professionals.

Employee Assistance Program

- **Free, Confidential, 24/7/365 phone consultations with licensed mental health professional**
- **5 complimentary face-to-face counseling sessions per person**

Legal Assistance

Identity Theft Prevention and Recovery

Financial Planning and Counseling Services

Telephonic Coaching Services

Work/Life Web Services – articles, webinars, referrals, online tools



Healthy U

Healthy U is the University of Toledo's employee wellness program. It is a free, voluntary program that is available to all benefit-eligible employees.

Prevention Screenings

- Blood Pressure, Bone Density Scan

Campus Mindfulness Initiative

Rocket Recharge

Stress Less Workshops

Webinars

Diabetes Prevention Program



HEALTHY U

A healthy U is a healthy UT

<http://www.utoledo.edu/offices/rocketwellness/healthyu/>



UT Pharmacies

3 Pharmacies on Campus

- Health Science Campus
- Main Campus
- UT Access in the Comprehensive Care Center

Save Money by Using UT Pharmacy!

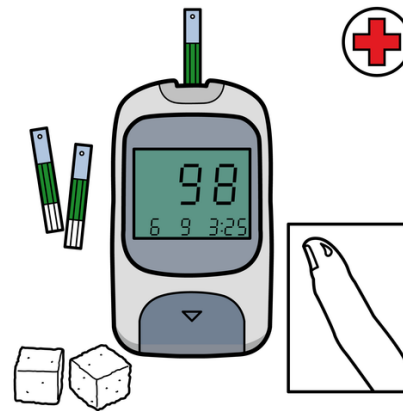
- Pay only cost of medication (even if less than copay)
- 15% Discount when prescribed by UTMC physician and filled at UT pharmacy



UT Pharmacies TelCare Program

Free Meters and Test Strips

- Currently Taking Insulin Product OR
- Currently Taking 2 Oral Diabetes Medications



Contact Bree Meinzer at
419-383-1591



Life Insurance

- Portability and Conversion
- Seatbelt/Airbag
- Education Benefit
- Emergency Travel Assistance
(Assist America)



Tuition Waiver

Employees

- Available to Full Time and Part Time (at least .5 FTE) Staff
- Up to 8 undergraduate or graduate credit hours per semester
- New student registration fee, application fee, tuition and general fees
- Reciprocal agreement with BGSU for courses not offered at UT

Spouses/Dependents

- After 1 year of service
- Undergraduate classes - 12 credit hour minimum (dependent child)
- New student registration fee, application fee and tuition



Educational Development Incentive

- After 1 year of service
- Earn degree (Associate's, Bachelor's, Master's) from accredited college or university
- \$1,000 base pay increase for classified employees



Retirement Plans

403(b)

- Contribute up to \$19,000 pre-tax
- Invest in annuities or mutual funds
- Select from list of vendors

457

- Contribute up to \$19,000 pre-tax
- No early withdraw penalties
- Variety if investment options
- Administered by Ohio Deferred Compensation

* Can contribute maximum to both plans*



ARP and 403(b) Managers always available by appointment to meet with you about your retirement investments and goals!



University of Toledo Federal Credit Union

The University of Toledo Federal Credit Union allows membership to only UT faculty, staff, students, physicians, Alumni Association members, and their families.

Services

Personal Checking

Business Checking

Savings Account

Loans

Shared Branching with over 5,000 participating credit unions nationwide

Member Benefits

Scholarship Program

Discounted Tickets to area attractions (Zoo, Cedar Point, etc.)

Kid's Club (Stamp Card plus other benefits)

Contests

uoftfcu.com



Early Learning Center

- Accredited child care center
- Child Care and Preschool
- Infants through 10 years old
- M-F 6:30 am-6:00 pm
- Located just south of Health Science Campus on Birchwood Ave.
- Payroll deduction

EarlyLearnCTR@utoledo.edu

(419) 530-6710



UT Discounts

- UTMC Gift Shop
- UT Bookstore
- Renee's Survivor Shop
- Rocky's Locker
- Student Rec Center
- Rocket Wireless
- Athletics



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Other Benefits

Huntington Bank – Campus Branches

- Interest Bearing Checking Accounts with no monthly maintenance fee
- Credit Card Bonuses

Toledo Museum of Art

- Free Parking in Lot 3

Mud Hens and Walleye Tickets

- Special Offers with code “UTSTAFF”

Discounts

- Area Hotels
- Yark Auto
- Computers and Software
- Great Wolf Lodge
- Shopping Discounts through Corporate Shopping and Vizient

UToledo.edu

**Search for
Employee
Resources**



2020 Open Enrollment

Open Enrollment

October 1st-October 31st

Benefits & Wellness Fair

October 2nd & October 3rd

