Name of Policy:	College of Medicine & Life Sciences: Separation of Roles to Assure Confidentiality in the Provision of Health and Counseling Services to Medical Students and Absence of Conflict of Interest in Medical Student Evaluation, Promotion, and Dismissal	**Revision date:** 10/14/2026
Policy Number:	3364-81-04-016-05	**Original Effective date**: 11/22/2005
Approving Officer:	Dean, College of Medicine & Life Sciences	
Responsible Agent:	Associate Dean for Student Affairs	
Scope:	All University of Toledo Campuses	

☐	New policy proposal	☒	Minor/technical revision of existing policy
☐	Major revision of existing policy	☐	Reaffirmation of existing policy

(A) Policy statement

The health professionals and faculty/staff who provide psychiatric/psychological/personal counseling or other sensitive medical and healthcare services to medical students will have no involvement in the academic, professionalism, or disciplinary evaluation, promotion, or dismissal of students receiving those services.

(B) Purpose of policy

It is essential to have a Separation of Roles to Assure Confidentiality in the Provision of Health and Counseling Services to Medical Students and Absence of Conflict of Interest in Medical Student Evaluation, Promotion, and Dismissal.

(C) Procedure

Members of the University of Toledo College of Medicine & Life Sciences faculty assigned to evaluate medical students or to make decisions regarding the promotion or possible disciplinary action of medical students for whom they have provided psychiatric/psychological/personal counseling or other sensitive health services are obliged to report the conflict of interest to the block or clerkship director so that the student or faculty/staff can be reassigned to preclude any conflict of interest, real, perceived, or potential.

Students who have been assigned to a preclinical experience or clinical clerkship rotation in which they would be evaluated by a member of the faculty or staff who has provided them with psychiatric/psychological counseling or other sensitive medical or health services, should report the real, perceived, or potential conflict of interest to the block or clerkship director as soon as they receive the assignment so that there will be no involvement of said faculty/staff in the academic evaluation or promotion of the student. In the event that the student or faculty has not been re-assigned after reporting of the conflict, the student should report the matter to the Associate Dean for Student Affairs for resolution. Similarly, if faculty or students are involved in a hearing for a possible adverse action related to academic, professionalism, or disciplinary matters, they should notify the Chairman of the Hearing Committee or the Associate Dean for Student Affairs if one or more members of the hearing committee has provided a student with any psychiatric/psychological counseling or other sensitive medical or health services, so that the faculty can be excused from the Hearing Committee.

Students rotating on primary care rotations will not be assigned to their own primary care physician or that of their children. For clinical learning experiences in which a student has received any healthcare services from a teaching physician, that physician will not participate in the evaluation of the student.

Approved by: **/s/**_____ Imran Ali, M.D. Dean of the College of Medicine and Life Sciences 10/14/26_____ Date *Review/Revision Completed by:* *LCME Committee*	**Policies Superseded by This Policy:** None **Initial effective date:** 11/22/2005 **Review/Revision Date:** • *11/22/05* • *12/1/05* • *08/20/07* • *02/1/12* • *08/10/16* • *9/25/19 (review)* • *10/11/19* • *6/8/22* • *11/14/25* • *10/14/26* **Next review date: 10/15/2029** (three years from most recent revision/review date)