


<b>Name of Policy:</b> <b>GME: Resident Pay Levels Consistent with Training Year in the Training Program (R-Year)</b> <b>Policy Number:</b> <b>3364-86-007-00</b> <b>Approving Officer:</b> Dean, College of Medicine and Life Sciences <b>Responsible Agent:</b> <b>DIO (Designated Institutional Official)</b> <b>Scope:</b> UT College of Medicine Residents	 <b>Revised/Reviewed Date:</b> 5/2023 <b>Original Effective date:</b> 05/1997
<input type="checkbox"/> New policy proposal	<input type="checkbox"/> Minor/technical revision of existing policy
<input type="checkbox"/> Major revision of existing policy	<input checked="" type="checkbox"/> Reaffirmation of existing policy

POLICY

Residents will be paid at a level consistent with their level of training within their current program.

PURPOSE

To provide a guide for departments issuing contracts and to provide institutional consistency in pay levels.

PROCEDURE

A resident shall be paid at a level consistent with his/her training level in the program (R-level).

Post-Graduate (PG-level) and R-level may differ for residents who have prior training in a different specialty or program, or in their present training program.

For example: A resident who is performing the duties of an R-1 will be paid an R-1 salary. This would apply to anyone repeating rotations due to unsatisfactory performance. This would also apply to those who have changed specialties, and for board eligibility requirements must complete rotations at levels other than those at which they functioned in the previous program.

<b>Approved by:</b>  /s/ Shaza Aouthmany, M.D. _____ Chair, Graduate Medical Education Committee _____ /s/ Imran Ali, M.D. _____ Dean, College of Medicine and Life Sciences  Review/Revision Completed by: <i>Graduate Medical Education Committee</i>	<b>Policies Superseded by This Policy:</b> • None  Initial effective date: 5/1997  Review/Revision Date: Reviewed 5/99, Revised 4/01, Reviewed 4/03, Reviewed 4/05, Reviewed 4/3/07, Reviewed 4/7/09, Reviewed 4/5/11, Reviewed 4/2/13, Reviewed 4/14/15, Reviewed 5/2/17, Reviewed 5/7/19, Reviewed 5/11/21, 8/25/23  Next review date: 8/2026
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