


<p>Name of Policy: GME: Moonlighting</p> <p>Policy Number: 3364-86-018-00</p> <p>Approving Officer: Dean, College of Medicine & Life Sciences</p> <p>Responsible Agent: DIO (Designated Institutional Official)</p> <p>Scope: UT College of Medicine Residents</p>	 <p>Revised/Review date: 11/26/2025</p> <p>Original effective date: 10/1/1997</p>
---	--

	New policy	X	Minor/technical revision of existing policy
	Major revision of existing policy		Reaffirmation of existing policy

DEFINITION

Moonlighting is defined as any physician employment activity by a trainee outside of recognized residency training requirements. “Moonlighting” is not formally recognized by the Graduate Medical Education Committee.

PURPOSE

To ensure that Moonlighting does not interfere with the ability of the residents to achieve the goals and objectives of the educational program.

POLICY

PGY-1 residents are not permitted to moonlight.

Each program must define its own rules for allowing or disallowing moonlighting. If moonlighting is permitted, the program must define minimal academic standards for the residents allowed to moonlight.

Residents must not be required to engage in moonlighting.

Residents must request prospective written permission to moonlight from the Program Director, prior to any moonlighting activities using the GME Moonlighting form, addendum A. The form must be submitted to the GME office and signed off by the Associate Dean for Graduate Medical Education/DIO prior to any moonlighting activities.

J-1 physicians are authorized to engage in supplemental clinical activities within their training institutions, provided certain conditions are met. Key requirements include:

- Activities must take place within the same institution or primary clinical site as the physician’s accredited

or non-standard training program.

- Activities must be educationally appropriate and not extend the training period.
- Prior written approval from both the program director and Intealth's Responsible Officer (RO) is required; completion and submission of a request. Programs, not individual J-1 physicians must initiate the request.
 - Approval is valid for one clinical training year only. Supplemental clinical activity cannot extend beyond the J-1 physician's current training year-end date. A new request must be submitted to the RO for each additional year and associated subsequent activity.
- All activities must comply with institutional policies, ACGME duty hour limits, and the physician's core training responsibilities.

Moonlighting must not interfere with the ability of the resident to achieve the goals and objectives of the educational program and must not interfere with the resident's fitness for work nor compromise patient safety. The residents' performance will be monitored for the effect of moonlighting activities and signs of fatigue within the program. If signs of fatigue or other adverse effects are noted this may lead to withdrawal of permission to moonlight.

The Program Director must monitor the number of hours and the nature of the workload of residents engaging in moonlighting experiences. Internal and External moonlighting (as defined in the ACGME Glossary of Terms) must be counted toward the 80-hours maximum weekly hour limit on clinical and educational work hours.

All residents participating in moonlighting must be licensed for unsupervised medical practice in the state where the moonlighting occurs. Residents must be fully boarded in the specialty they intend to moonlight, if working at UTMC or ProMedica. It is the responsibility of the residents to demonstrate they have the appropriate licensure, federal DEA number, and adequate liability coverage in compliance with the requirements of the institution that is hiring them for moonlighting.

Approved by: <u>/s/ Shaza Aouthmany, MD.</u> Chair, Graduate Medical Education Committee <u>/s/Imran Ali, MD</u> Dean, College of Medicine & Life Sciences	Policies Superseded by this policy: <ul style="list-style-type: none">• <i>None</i> Initial effective date: 10/1997 Review/Revision Date: Revised 2/01, Revised 4/02, Revised 5/04, Revised 5/4/06, Revised 9/5/06, Revised 2/6/07, Review 2/3/09, Revised 3/1/11, Reviewed 3/5/13, Revised 10/7/14, Reviewed 10/4/16, Revised 11/7/17, Revised 11/5/19, Reviewed 5/17/2024, Revised 12/04/24, 11/26/2025 Next review date: 11/2028
Review/Revision Completed by: <i>Graduate Medical Education Committee</i>	

Note: The printed copy of this policy may not be the most current version; therefore, please refer to the policy website (<http://utoledo.edu/policies>) for the most current copy.



COLLEGE OF MEDICINE
AND LIFE SCIENCES
THE UNIVERSITY OF TOLEDO

Graduate Medical Education Moonlighting Request Form

This form is for resident/fellows wishing to obtain approval to moonlight as outlined in the GME Moonlighting policy 3364-86-018-00.

Resident/Fellow Request

I am requesting approval to moonlight. I have reviewed the GME Moonlighting policy and meet the prerequisites to moonlight as outlined in the policy.

Resident Name: _____ PG Year _____ Program: _____

Expected start date _____ Is resident/fellow on a J-1? _____

Moonlighting location name: _____

Hiring physician name (supervisor): _____

Location address: _____

Permanent license number: _____ Date issued: _____

Permanent license state: _____ Expiration: _____

Signature of resident/fellow physician

Date

Program Director Approval

I approve the above resident/fellow to moonlight. I have reviewed the GME Moonlighting policy 3364-86-018-00 and the resident meets the prerequisites to moonlight as outlined in the policy.

I do not approve the resident/fellow to moonlight for the reasons below:

Program Director printed name: _____

Signature of Program Director

Date

Graduate Medical Education

I concur with the Program Director's approval of the above resident/fellow's request to moonlight.

I do not approve the resident/fellow to moonlight for the reasons below:

Signature of DIO, Associate Dean for Graduate Medical Education

Date