

Name of Policy: Review of Resident Competency and The Clinical Competency Committee (CCC)		 Reviewed/Revised date: 08/25/2023 Original Effective date: 10/04/2011	
Policy Number:	3364-86-047-00		
Approving Officer:	Dean, College of Medicine and Life Sciences		
Responsible Agent:	Director, Graduate Medical Education		
Scope:	UT College of Medicine & Life Sciences Residents		
<input type="checkbox"/>	New policy proposal	<input type="checkbox"/>	Minor/technical revision of existing policy
<input type="checkbox"/>	Major revision of existing policy	<input checked="" type="checkbox"/>	Reaffirmation of existing policy

POLICY

The University of Toledo must provide a fair and reasonable peer-review protected review process to assess an individual resident’s achievement of the ACGME competencies; medical knowledge, patient care, professionalism, interpersonal and communication skills, practice-based learning, and systems-based practice; appropriate to their level of education.

PURPOSE

To provide Program Directors and the Associate Dean for Graduate Medical Education with procedures and guidelines for remediation and/or disciplinary action for residents based upon the resident’s achievement of the ACGME competencies. This includes, but is not limited to, disruptive behavior in the clinical environment, failure to provide safe and adequate patient care, and failure to communicate complete and accurate information.

PROCEDURE

- A. All residency and fellowship programs will implement a Clinical Competency Committee (CCC) in accordance with ACGME requirements.
- B. Each program will have a CCC with a structure that meets ACGME requirements.
 - CCC members are appointed by the program director and must include three faculty members; program director may participate on the CCC.
 - Chair of the CCC who is not the program director or chair of the respective department is encouraged.
 - Membership of the CCC will vary by department size but must include at least three faculty (as above):
 - Representatives from all divisions/services encouraged
 - Where there are multiple sites, representation from all sites encouraged
 - Representation from junior and senior faculty encouraged
 - Chief residents who have completed core residency programs in their specialty and are eligible for specialty board certification may be members of the CCC
 - CCC may include non-physicians
 - Requirements for membership:
 - All committee faculty must be actively involved in resident education

