

Name of Policy: GME: Accommodations for Residents with Disabilities		 Reviewed/Revised date: 11/1/2022 Original effective date: 06/01/11	
Policy Number: 3364-86-046-00			
Approving Officer: Dean, College of Medicine and Life Sciences			
Responsible Agent: Director, Graduate Medical Education			
Scope: UT College of Medicine Residents			
	New policy proposal		Minor/technical revision of existing policy
	Major revision of existing policy	X	Reaffirmation of existing policy

POLICY

As employees of The University of Toledo, Residents with disabilities have a right to request reasonable accommodations.

PURPOSE

To guide Residents in the procedure for requesting accommodations within the scope of the residency education program.

PROCEDURE

1. The Resident’s request for accommodations must be initiated, in writing, by the Resident to the Program Director, who must in turn notify the Graduate Medical Education (GME) office of the request.

2. The Residency program and GME office, under the guidance of the University’s ADA Compliance Officer, will develop an appropriate plan for accommodations as stipulated in the University’s policy 3364-50-03, “Non Discrimination on the basis of disability – Americans with Disabilities Act Compliance” and applicable law.

Approved By: <u> /s/ Shaza Aouthmany, M.D. </u> Chair, Graduate Medical Education Committee <u> /s/ Christopher Cooper, M.D. </u> Dean, College of Medicine and Life Sciences <i>Review/Revision Completed by:</i> <i>Graduate Medical Education Committee</i>	Policies Superseded by This Policy: <ul style="list-style-type: none"> • 3364-50-03, “Non Discrimination on the basis of disability – Americans with Disabilities Act Compliance Initial effective date: 6/7/2011 Review/Revision Date: <i>Reviewed 6/4/2013, Reviewed 6/2/2015, Reviewed 6/6/17, Reviewed 11/5/19, Reviewed 11/2/21, Reviewed 11/1/22</i> Next review date: 11/2024
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