

**Name of Policy:** Inclement weather or other emergency/disaster

**Policy Number:** 3364-25-14

**Approving Officer:** Executive VP for Finance and Administration & CFO

**Responsible Agent:** Chief Human Resources Officer

**Scope:** All University of Toledo Campuses



**Effective date:**  
April 6, 2026

**Original effective date:**  
December 1, 2008

**Keywords:** inclement weather, disaster, weather, cancelled, delayed, essential services

	New policy		Minor/technical revision of existing policy
	Major revision of existing policy	X	Reaffirmation of existing policy

(A) Policy statement

The university of Toledo is committed to community safety and continuation of essential operations during inclement weather and other emergencies. In the interest of safety, university of Toledo classes and events may be cancelled or delayed during hazardous weather/disaster. Essential services on all campuses will continue.

(B) Purpose of policy

To maintain essential campus services during periods designated as “weather emergency” or “disaster.”

(C) Procedure

Refer to the continuity of operations plan which can be found at <https://www.utoledo.edu/depts/hr/essentialemmployee.html>.

<p><b>Approved by:</b></p> <p><i>/s/</i> _____ Matthew Schroeder EVP for Finance and Administration &amp; CFO</p> <p><b>Date:</b> April 6, 2026</p> <p><b>Review/revision completed by:</b></p> <ul style="list-style-type: none"><li>• <i>Chief Human Resources Officer</i></li></ul>	<p><b>Policies superseded by this policy:</b></p> <ul style="list-style-type: none"><li>• <i>None</i></li></ul> <p><b>Original effective date:</b> <i>December 1, 2008</i></p> <p><b>Review/revision date:</b> <i>March 16, 2010</i> <i>November 19, 2010</i> <i>July 1, 2014</i> <i>April 10, 2015</i> <i>March 17, 2017</i> <i>December 16, 2019</i> <i>October 20, 2023</i> <i>April 6, 2026</i></p> <p><b>Next review date:</b> <i>April 6, 2029</i></p>
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