The University of Toledo is committed to community safety and continuation of essential operations during inclement weather and other emergencies. In the interest of safety, classes and events on all campus may be cancelled or delayed during hazardous weather/disaster. Essential services on all campuses will continue.

(B) Purpose of Policy

To maintain essential services at the UTMC and on the Health Science, Main, and Scott Park Campuses during periods designated as “weather emergency” or “disaster.”

(C) Procedure

Please refer to the Continuity of Operations plan found at https://www.utoledo.edu/depts/hr/essentialemployee.html
### Approved by:

/s/  
Sharon L. Gaber, Ph.D.  
President

**December 16, 2019**  
Date

**Review/Revision Completed by:**  
Associate VP and Chief HR Officer,  
SLT

### Policies superseded by this policy:

- Previous 3364-25-14 Inclement-weather, effective date March 17, 2017

**Initial effective date:**  December 1, 2008

**Review/Revision Date:** March 16, 2010; November 19, 2010; July 1, 2014; April 10, 2015, March 17, 2017, December 16, 2019

**Next review date:**  December 16, 2022