


Name of Policy: GME: Accommodations for Residents with Disabilities		<div></div> <div>Reviewed/Revised date: 11/1/2022</div> <div>Original effective date: 06/01/11</div>	
Policy Number: 3364-86-046-00			
Approving Officer: Dean, College of Medicine and Life Sciences			
Responsible Agent: Director, Graduate Medical Education			
Scope: UT College of Medicine Residents			
	New policy proposal	<u>X</u>	Minor/technical revision of existing policy
	Major revision of existing policy	X	Reaffirmation of existing policy

POLICY

As employees of The University of Toledo, Residents with disabilities have a right to request reasonable accommodations.

PURPOSE

To guide Residents in the procedure for requesting accommodations within the scope of the residency education program.

PROCEDURE

1. ~~The Resident's request for accommodations must be initiated, in writing, by the Resident to the Program Director, who must in turn notify the Graduate Medical Education (GME) office of the request.~~ A resident must submit an ADA accommodation request form and supporting documentation via the Workplace Accommodations website: <https://www.utoledo.edu/depts/hr/compliance/Workplace-Accommodations.html>. The Program Director will be provided with a Memo of Accommodation by the Office of Accessibility and Disability Resources. The resident must then meet with the Program Director to discuss their specific accommodation needs.
2. ~~The Residency program and GME office, under the guidance of the University's ADA Compliance Officer, will develop an appropriate plan for accommodations as stipulated in the University's policy 3364-50-03, "Non-Discrimination on the basis of disability—Americans with Disabilities Act Compliance" and applicable law. The residency program and GME office, guided by the Resident's Accessibility Specialist, will create a suitable plan for accommodations as outlined in the University's policy 3364-50-03, "Non-Discrimination on the Basis of Disability – Americans with Disabilities Act Compliance" and relevant law.~~

<p>Approved By:</p> <p>_____ Chair, Graduate Medical Education Committee</p> <p>_____ Dean, College of Medicine and Life Sciences</p> <p><i>Review/Revision Completed by: Graduate Medical Education Committee</i></p>	<p>Policies Superseded by This Policy:</p> <ul style="list-style-type: none"> • 3364-50-03, “Non Discrimination on the basis of disability – Americans with Disabilities Act Compliance <p>Initial effective date: 6/7/2011</p> <p>Review/Revision Date: <i>Reviewed 6/4/2013, Reviewed 6/2/2015, Reviewed 6/6/17, Reviewed 11/5/19, Reviewed 11/2/21, Reviewed 11/1/22</i></p> <p>Next review date: 11/2024</p>
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Note: The printed copy of this policy may not be the most current version; therefore, please refer to the policy website (<http://utoledo.edu/policies>) for the most current copy.