

<b>Name of Policy:</b> <u><a href="#">Acutely impaired practitioners</a></u> <b>Policy Number:</b> 3364-87-21 <b>Approving Officer:</b> Chief of Staff <b>Responsible Agent:</b> Chief Medical Officer <b>Scope:</b> All University of Toledo Campuses	 <b>Effective Date:</b> 09/01/2023 <b>Initial Effective Date:</b> 12/10/03
<input type="checkbox"/> New policy proposal	<input type="checkbox"/> Minor/technical revision of existing policy
<input type="checkbox"/> Major revision of existing policy	<input checked="" type="checkbox"/> Reaffirmation of existing policy

(A) Policy statement

It is the policy of the University of Toledo Medical Center and its medical staff that the following intervention procedure will be used when a member of the medical staff or a practitioner with privileges is alleged to be acutely impaired. “Acutely Impaired” is defined as demonstrating strong indication of impairment through speech, movement, and/or judgment. Acute impairment may be derived from substance abuse/dependence, physiological, emotional, or psychological difficulty and may be evidenced by a variety of behaviors or other observations not limited to a single event or episode.

(B) Purpose of policy

To both protect patients and provide medical staff members and practitioners with privileges in significant distress a chance for recovery.

(C) Scope

All UTMC Medical Staff Members and practitioners with privileges at UTMC (for purposes of this policy, collectively “Practitioner(s)”).

(D) Procedure

- (1) When a medical staff member, hospital personnel, a patient or patient’s family, or other concerned observer perceives that a Practitioner appears acutely impaired they should immediately notify the Chief Medical Officer, Chief of Staff or hospital administrator on call.
- (2) The Chief Medical Officer, Chief of Staff, or hospital administrator on call will evaluate the situation and determine if intervention is warranted. If intervention is appropriate, the Chief Medical Officer, Chief of Staff or hospital administrator on-call will contact a medical staff officer who will be requested to come to UTMC immediately. The appropriate order of contact is Chief of Staff, Vice Chief of Staff, and Secretary/Treasurer. The medical staff officer will further review and authorize the implementation of this policy and at any time may discontinue the process at his/her discretion.

