(A) Policy Statement

To assure that sufficient staffing is available to provide safe hemodialysis procedures.

(B) Purpose of Policy

To establish basic minimum requirements and qualifications for nursing staff in the Hemodialysis Unit.

(C) Procedure

1. The nurse patient staffing ratio will be determined by the patient acuity level. Basic minimum staffing will be 1 nurse to 3 patients.

2. Dialysis staff will notify the House Supervisor (HS) and/or Nursing Director when supplemental staffing is needed due to increased unit activity and patient acuity.

3. On-call staffing coverage will be rotated among all staff nurses who have successfully completed orientation.

4. On-call coverage is determined by job bid.

Policies Superseded by This Policy:

*It is the responsibility of the reader to verify with the responsible agent that this is the most current version of the policy.*