


Name of Policy:	<u>Hiring graduate therapists</u>	
Policy Number:	3364-134-21	
Department:	Radiation Oncology	
Approving Officer:	Chief Executive Officer - UTMC Professor & Chairman, Radiation Oncology	
Responsible Agent:	Technical Manager, Radiation Oncology	
Scope:	Radiation Oncology	
		Effective Date: 7/14/2023
		Initial Effective Date: 9/5/1980
<input type="checkbox"/> New policy proposal <input type="checkbox"/> Minor/technical revision of existing policy <input type="checkbox"/> Major revision of existing policy <input checked="" type="checkbox"/> Reaffirmation of existing policy		

(A) Policy Statement

The Department of Radiation Oncology shall employ for administration of radiation treatments only those therapists who have successfully completed examination for certification or registry. These examinations shall be given by approved certifying bodies, such as the American Registry of Radiologic Technology. Registered therapists shall keep their registration or certification in force on a yearly basis and shall be required to show evidence of such.

(B) Purpose of Policy

To help ensure a level of performance consistent with the goals of this department.

(C) Procedure

Any therapist hired by the Department of Radiation Oncology who is not registered or certified in his/her respective specialty, shall have successfully completed the appropriate examination leading to registration or certification in his/her respective specialty prior to employment.

Approved by: <u>/s/</u> _____ <u>7/14/2023</u> Mersiha Hadziahmetovic, MD Associate Professor & Chair, Radiation Oncology <u>/s/</u> _____ Richard P. Swaine Chief Executive Officer - UTMC <i>Review/Revision Completed By:</i> Michelle Giovanoli	Review/Revision Date: 10/1986 10/31/2008 1987 7/1/2011 1988 7/1/2014 1989 7/1/2017 2/1990 5/1/2020 11/1992 7/14/2023 3/1994 2/1995 1996 10/1997 4/1999 3/2002
	Next Review Date: 7/14/2026
Policies Superseded by This Policy: 38-21	