


Name of Policy:	<u>Safety Training</u>	
Policy Number:	3364-137-SH-01	
Department:	Rehabilitation Services	
Approving Officer:	Chief Operating Officer - UTMC	
Responsible Agent:	Director, Therapy Services	
Scope:	Rehabilitation Services	
		Effective Date: 12/1/22
		Initial Effective Date: 7/1/1990
<input type="checkbox"/> New policy proposal		<input type="checkbox"/> Minor/technical revision of existing policy
<input type="checkbox"/> Major revision of existing policy		<input checked="" type="checkbox"/> Reaffirmation of existing policy

(A) Policy Statement

There will be a safety committee in the Department of Rehabilitation Services. All employees in Rehabilitation Services will participate in safety training on an ongoing basis; this will be the responsibility of the Safety Committee. All training will be documented.

(B) Purpose of Policy

The rehabilitation programs at UTMC will maintain an organized health and safety program as a part of the safety program of UTMC. Though each supervisor is directly responsible for the safety of the persons in his area, the committee will oversee the ongoing monitoring of all safety provisions and provide results to the supervisors. The committee will establish and review safety procedures and investigate safety issues of individuals or groups of workers. Results of committee action, as required, will be related to the UTMC safety committee through the Rehabilitation representative or Quality reporting process.

To assure that all employees have received the necessary knowledge to perform their job responsibilities in a safe manner, for the protection of the patients and the employees.

(C) Procedure

1. Objectives of the Rehabilitation Safety Committee will be:
 - a. To develop safety guidelines for practice in each specific area of Rehabilitation
 - b. To determine responsibilities of each safety committee member for his area
 - c. To provide ongoing safety inspections of each area for safety concerns, at least quarterly, and provide results and follow-up actions to committee and supervisors
 - d. Maintain, revise and review all safety policies of the departments
 - e. Oversee maintenance and training in use of hazardous materials in department/area
 - f. Investigate any patient or employee safety issues brought to committee or representatives and make recommendations on corrective actions to supervisors
 - g. Oversee the process of monitoring availability and use of personal protective equipment by all employees
2. All newly-hired employees will participate in new employee orientation and safety training at the earliest scheduled date possible (usually within the first month), or complete the hospital safety test.
3. All Rehabilitation Services employees will pass UTMC’s annual safety test. Areas tested may include: emergency procedures, fire response training, evacuation procedures, infection control procedures/universal precautions, body mechanics, electrical safety, aseptic technique, CPR (as required by American Heart Association), occurrence reporting, hazardous materials handling, age-specific competency. Safety training in-services will be provided as necessary in the above areas.
4. An in-service will be given on all new equipment to all users upon initiation of use. This training will include all safety aspects required.

5. Additional training will be scheduled as needed for:
 - a. changes/new departmental safety policies
 - b. patient transfers, lifting techniques
6. All safety training records will be kept by the Safety Committee in coordination with the UMC Environmental/Occupational Safety and Health Department.
7. Equipment manuals, safety manuals, and Safety Data Sheet (S.D.S.) information will be available to all persons involved in the use of the equipment or hazardous materials. Members of Rehab Services Safety Committee will be responsible for keeping these current.
8. Cimex Lectularius (i.e. Bed Bugs)
 - If a therapist identifies that there is a patient with bed bugs present in the clinic.
 - At completion of session, yellow cones will be placed in areas where patient was treated to notify staff that no other patient should use this area until cleaned
 - Environmental services will be contacted to come and clean area per hospital policy and infection control recommendations
 - Rehab director will be notified and will contact patient to notify patient they will be put on hold until bed bug situation has been resolved.

<p>Approved by:</p> <p>/s/ _____ 8/3/23 Alison Matson PT, DPT, NCS Director Therapy Services Date</p> <p>/s/ _____ 2/11/2025 Christine Stesney-Ridenour, COO Date</p>	<p>Review/Revision Date:</p> <p>7/1991 7/2014 9/1993 11/1/2016 5/1996 12/1/19 10/1997 12/2022 2/1998 9/1998 7/1999 10/2000 3/2002 9/2003 8/2006 1/10/2010</p> <hr/> <p>Next Review Date: 12/01/2025</p>
<p>Policies Superseded by This Policy: 23-SH-01</p>	