


Name of Policy: <u>Human Resource Management</u> Policy Number: 3364-140-24 Department: Transplant Administration (Nursing Service) Approving Officer: Chief Nursing Officer Director, Renal Transplant Program Director, Pancreas Transplant Program Responsible Agent: Transplant Administrator Scope: The University of Toledo Medical Center	 Effective Date: 7/1/2024 Initial Effective Date: September 7, 2007				
<table> <tr> <td><input type="checkbox"/> New policy proposal</td> <td><input checked="" type="checkbox"/> Minor/technical revision of existing policy</td> </tr> <tr> <td><input type="checkbox"/> Major revision of existing policy</td> <td><input type="checkbox"/> Reaffirmation of existing policy</td> </tr> </table>		<input type="checkbox"/> New policy proposal	<input checked="" type="checkbox"/> Minor/technical revision of existing policy	<input type="checkbox"/> Major revision of existing policy	<input type="checkbox"/> Reaffirmation of existing policy
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(A) Policy Statement

The transplant program will consist of qualified personnel.

(B) Purpose of Policy

To provide clinical care to the transplant patient by credentialed and qualified personnel.

(C) Procedure

1. The transplant program will be under the supervision of a qualified transplant surgeon or physician director.
2. The OPTN is notified of all key physician personnel and any changes when made.
3. Transplant coordinators are available to ensure the continuity of care of patients and living donors throughout transplantation and donations. Coordinators are registered nurses experienced in transplantation.
4. In living related transplants, one coordinator is assigned to the recipient and one coordinator is assigned to the donor. The donor social worker serves as the living donor advocate ensuring the rights of living donors are protected.
5. A multidisciplinary team is available for evaluation of transplant patients. See Policy 3364-140-20 for membership and responsibilities.
6. The transplant program collaborates with experts in internal medicine, surgery, anesthesiology, immunology, cardiology, infectious disease, pathology, radiology, blood bank and other specialties as appropriate for the patient situation.
7. Ancillary services related to radiology, pathology and pharmacology are readily available in the hospital as needed.

Approved by: <u>/s/</u> Kurt Kless, MSN, MBA, RN, NE-BC Chief Nursing Officer/CNO <u>/s/</u> Michael Rees, MD Director, Renal Transplant Program <u>/s/</u> Kunal Yadav, MD Director, Pancreas Transplant Program <i>Review/Revision Completed By:</i> <i>Transplant Surgeon, Transplant Administrator</i>	Review/Revision Date: 12/2007 1/9/2009 4/21/2009 1/12/2010 11/28/12 10/7/15 10/26/2018 10/26/2021 2/23/2024 Next Review Date: 7/1/2027
Policies Superseded by This Policy:	