Diversity at the University of Toledo

The University of Toledo is committed to promoting and supporting diversity among students, faculty and staff. To this end, the university maintains numerous programs, initiatives and Web pages that can be accessed from the main diversity site at the following URL:

<http://www.utoledo.edu/diversity/index.html>

“The Mission of The University of Toledo Office of Equity & Diversity is to create an organizational culture that is welcoming to all individuals regardless of their age, color, ethnicity, gender, religion, disabilities, socio-economic status, sexual orientation, gender identity, and national origin.

This culture will result in an environment that allows individuals to have the opportunity to excel in all aspects of their academic and professional endeavors. “

The university is an urban university in the Midwest and as such has historically had limited attraction for women and minorities. That picture is changing rapidly, and the university has increased representation of women, minorities and underrepresented groups at all levels. To further encourage campus diversity, several colleges have diversity plans and are actively seeking to recruit additional women and minority faculty, staff and students.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Underrepresented | | Asian | | Total | |
| Female | Male | Female | Male | Female | Male |
| Board | 0 | 0 | 0 | 1 | 5 | 6 |
| Faculty | 46 | 66 | 49 | 143 | 733 | 969 |
| Other (Staff – including hospital) | 503 | 166 | 131 | 134 | 3,193 | 1,672 |

[Underrepresented includes African-American, Native American, Pacific Islander, Hispanic]