

The University of Toledo is committed to preventing sex discrimination, sexual harassment and retaliation. With education, awareness and a strong campus culture that values respect and dignity, we can limit the occurrence and effects of sex discrimination, sexual harassment and retaliation. We need your help. Read this guide, engage in trainings, speak up and stand up. We can't do it alone. We must do this together.

University employees are mandated reporters for Title IX¹. As a university employee, if an incident is reported to you, you are required to share the information you have with the Title IX Office. This enables the Title IX Office to follow up with the parties involved to ensure all rights are protected by Title IX.

All confidential resources listed below are available to faculty, staff and students unless otherwise noted. They will not share your information with anyone, including the Title IX Office, without your consent.

CONFIDENTIAL resources for those affected by sex discrimination, sexual harassment and retaliation:

24-Hour Help Line options

419.530.3431 Center for Student Advocacy and Wellness. If the center cannot answer, your call will be transferred to the YWCA Rape Crisis Center. Ask for a YWCA Center advocate.

1.866.557.7273 YWCA Rape Crisis Center Services

- Phone calls are always answered
- Access to local, trained on-call advocates
- Support referrals to counseling, medical and legal services, shelters and more
- Advocate in-person support for client's forensic exam

Walk-in service (on campus)

419.530.2497 Center for Student Advocacy and Wellness, Main Campus, Health and Human Services Building Room 3017, Monday-Friday, 8:30 a.m.-5 p.m.

- Services to assist with sexual harassment, sexual assault and intimate partner violence
- Advocates and counselors for mental health needs
- Crisis intervention and safety planning
- Support and referrals to on- and off-campus resources

1.800.227.6007 Employee Assistance Program (employees only) Impact Employee Assistance (24/7) myimpactsolution.com member login: UT

- Provides professional, confidential support

Medical resource options

419.383.4000 Emergency Department
The University of Toledo Medical Center (UTMC)

3000 Arlington Ave., Toledo, OH 43614
24-hour sexual assault nurse examiner (SANE)
Health Science Campus

- Physical injury and preventive medical treatments, if needed
- Forensic exams with patient's consent

419.291.4600 ProMedica Toledo Hospital

2142 N. Cove Blvd., Toledo, OH 43606
24-hour sexual assault nurse examiner (SANE)

- Physical injury and preventive medical treatments, if needed
- Forensic exams with patient's consent

Mental health resources

419.530.2497 Center for Student Advocacy and Wellness, Main Campus, Health and Human Services Building Room 3017, Monday-Friday, 8:30 a.m.-5 p.m.

- Services to assist with sexual harassment, sexual assault and intimate partner violence
- Counseling and referrals to on- and off-campus counseling, group support

419.530.2426 University Counseling Center (students only) University Health Center Room 1030 (To initiate services call our main line).

- Provides counseling or referral for on- and off-campus services
- Support services available for emergency 24/7

¹Refer to the Title IX Policy for exceptions



NON-CONFIDENTIAL campus resources addressing issues related to sex discrimination, sexual harassment and retaliation:

These resources will share information with the Title IX Office. Your information will be handled sensitively. The Title IX Office will follow up with you after any sex discrimination, sexual harassment or retaliation reports have been filed.

The University of Toledo Police Department

Main Campus, Transportation Center

- Emergency on all campuses: 911
- Non-emergency on all campuses: 419.530.2600
- Local law enforcement: 911

Office of Student Conduct and Community Standards

Main Campus, Lancelot Thompson Student Union
Room 2514, 419.530.1258

Office of Residence Life

Main Campus, Ottawa House West
Room 1014, 419.530.2941

Office of Student Advocacy and Support

Main Campus, Lancelot Thompson Student Union
Room 2521, 419.530.2471

Title IX Office

Main Campus, Snyder Memorial Building
Room 1120, 419.530.4191

The Title IX Office can provide or guide those affected by sex discrimination, sexual harassment, and retaliation with supportive measures, including:

- Housing information
- Student conduct process information
- Academic adjustments
- Workplace adjustments
- Medical resources
- Information for filing a police report
- Guidance in filing a Title IX complaint
- Human Resources and Faculty Labor Relations process information

Respondent Resources

Contact the Title IX Office at 419.530.4191 or review the Title IX webpage at utoledo.edu/title-ix for resources and guidelines.

Training and Education Resources

Bystander Intervention Training

This session helps participants identify opportunities and strategies to be an active bystander, utilizing behaviors that add to a culture of respect and caring. To host a Bystander Intervention Training session, please call 419.530.4191.

Title IX Training

Your group can gain a better understanding of what it means to be a responsible employee, how to maintain compliance with Title IX and how Title IX enhances the inclusive culture at The University of Toledo. To host a Title IX training session, please call 419.530.4191 or email titleix@utoledo.edu.

The University of Toledo does not discriminate in its employment practices or in its educational programs or activities on the basis of sex/gender. The University of Toledo also prohibits retaliation against any person opposing discrimination or participating in any discrimination investigation or complaint process internally or externally. Reports of sex discrimination, sexual harassment, and retaliation and discrimination questions regarding Title IX, and concerns about noncompliance should be directed to the Title IX Coordinator.

Inquiries may be made externally to:

Office for Civil Rights (OCR)
U.S. Department of Education
400 Maryland Avenue, SW
Washington, D.C. 20202-1100

Customer Service Hotline #: 800.421.3481
Facsimile: 202.453.6012

TDD#: 877.521.2172
Email: OCR@ed.gov
Web: ed.gov/ocr

Reports of sex discrimination, sexual harassment, and retaliation and discrimination questions regarding Title IX, and concerns about noncompliance should be directed to:

Vicky Kulicke, Director,
Title IX and Compliance & Title IX Coordinator
The University of Toledo
Mail Stop 137
Snyder Memorial Building, Room 1120
2801 W. Bancroft St.
Toledo, OH 43606-3390
419.530.4191
Email: titleix@utoledo.edu
Web: utoledo.edu/title-ix

UToledo is committed to ending sexual harassment, sex discrimination and retaliation. We can't do it alone. We all need to help. We can do it. But we have to work together.

