

# The University of Toledo

# Guide to Title IX

The University of Toledo is committed to preventing sex discrimination, sexual harassment (including actual or attempted sexual assault; domestic violence; dating violence; and stalking) and retaliation.

University employees are mandated reporters for Title IX<sup>1</sup>. If an incident is reported to a mandated reporter, they are required to share the information with the Title IX Office. This enables the Title IX Office to follow up with the parties involved to ensure all rights are protected by Title IX.

All confidential resources listed below are available to faculty, staff and students unless otherwise noted. They will not share your information with anyone, including the Title IX Office, without your consent.

**CONFIDENTIAL** resources for those affected by sex discrimination, sexual harassment and retaliation:

## 24-HOUR HELP LINE OPTIONS AND ADVOCACY

### YWCA Rape Crisis Center Services

1.866.557.7273 or 419.241.7273

- Access to local, trained on-call advocates
- Advocacy and support in hospital emergency rooms
- Free and confidential services to assist individuals who have experienced sexual violence, dating/domestic violence, or stalking
- Referrals to counseling, medical and legal services, shelters, and more

### Bethany House

1.800.799.SAFE(7233) for 24/7 assistance

- Provides safe shelter and advocacy for domestic violence survivors and their children

## MEDICAL RESOURCE OPTIONS

### University of Toledo Medical Center

3000 Arlington Ave, Toledo, OH 43614

419.383.3888

24-hour sexual assault nurse examiner (SANE)

- Physical injury and preventive medical treatments, if needed
- Forensic exams with patient's consent

### Mercy Health St. Vincent's Medical Center

2213 Cherry St., Toledo, OH 43608

419.251.3268

24-hour sexual assault nurse examiner (SANE)

- Physical injury and preventive medical treatments, if needed
- Forensic exams with patient's consent

### ProMedica Toledo Hospital, Emergency Department

2142 N. Cove Blvd., Toledo, OH 43606

419.291.4600

24-hour sexual assault nurse examiner (SANE)

- Physical injury and preventive medical treatments, if needed
- Forensic exams with patient's consent

## MENTAL HEALTH RESOURCES

### University Counseling Center (students only)

University Health Center, Room 1030

419.530.2426

(To initiate counseling services, visit the website to make an appointment at [utoledo.edu/studentaffairs/counseling/new](https://utoledo.edu/studentaffairs/counseling/new) or call 419.530.2426 to schedule).

- Trauma specialists provide consultation and counseling services
- Services for survivors of sexual violence, dating/domestic violence, and stalking
- Provides on- and off-campus mental health referrals
- Offers options for group support and psychoeducation

### Employee Assistance Program (employees only)

Impact Employee Assistance (24/7) 1.800.227.6007

[myimpactsolution.com](https://myimpactsolution.com) company code: uteap

- Provides professional, confidential support

## IN CASE OF EMERGENCY CALL 911



<sup>1</sup>Refer to the Title IX Policy for exceptions

**NON-CONFIDENTIAL** campus resources addressing issues related to sex discrimination, sexual harassment and retaliation:

These resources will share information with the Title IX Office. Your information will be handled with respect for your privacy. The Title IX Office will follow up with you after any sex discrimination, sexual harassment or retaliation reports have been filed.

**The University of Toledo Police Department**

Main Campus, Public Safety Center

- Emergency: 911
- Non-emergency: 419.530.2600

**Center for Advocacy and Student Experience (CASE) and Office of Student Conduct and Community Standards**

Main Campus, Lancelot Thompson

Student Union, Room 2518

SCCS: 419.530.1258,

CASE: 419.530.4357 (HELP), case@utoledo.edu

**Military Service Center**

Main Campus, Rocket Hall, Room 1350

419.530.1392 (VETS), msc@utoledo.edu

**Office of Residence Life**

Main Campus, Ottawa House West, Room 1014

419.530.2941, residencelife@utoledo.edu

**Office of Accessibility and Disability Resources**

Main Campus, Rocket Hall, Room 1820

419.530.4981, studentdisability@utoledo.edu

**Human Resources and HR Compliance**

Main Campus, Center for Administrative Support

2935 E. Rocket Drive

419.530.4747, hrcompliance@utoledo.edu

**Title IX Office**

Main Campus, Snyder Memorial Building

Room 1120, 419.530.4191

titleix@utoledo.edu

The Title IX Office can provide or guide those affected by sex discrimination, sexual harassment and retaliation with supportive measures, including:

- Housing information
- Student conduct process information
- Academic supportive measures
- Workplace supportive measures
- Medical resources
- Information for filing a police report
- Guidance in filing a Title IX complaint

- Human resources and faculty labor relations process information
- Pregnancy and parenting resources

**Respondent Resources**

Contact the Title IX Office at 419.530.4191 or review the Title IX webpage at [utoledo.edu/title-ix](http://utoledo.edu/title-ix) for resources and guidelines.

**Training and Education Resources**

- Sexual Misconduct Prevention Education Programming
- Title IX Training
- Specialized Trainings

The University of Toledo does not discriminate in its employment practices or in its educational programs or activities on the basis of sex/gender. The University of Toledo also prohibits retaliation against any person opposing discrimination or participating in any discrimination investigation or complaint process internally or externally. Reports of sex discrimination, sexual harassment, retaliation, discrimination questions regarding Title IX and concerns about noncompliance should be directed to the Title IX coordinator.

**Inquiries may be made externally to:**

Office for Civil Rights (OCR)

U.S. Department of Education

400 Maryland Ave., SW

Washington, D.C. 20202-1100

Customer Service Hotline: 800.421.3481

Facsimile: 202.453.6012

TDD#: 877.521.2172

Email: ocr@ed.gov

Web: [ed.gov/ocr](http://ed.gov/ocr)

**Reports of sex discrimination, sexual harassment, retaliation, discrimination questions regarding Title IX and concerns about noncompliance should be directed to:**

Michelle McDevitt

Interim Director, Title IX and Compliance, and

Title IX Coordinator

The University of Toledo

Mail Stop 137

Snyder Memorial Building, Room 1120

2801 W. Bancroft St.

Toledo, OH 43606-3390

419.530.4191

Email: titleix@utoledo.edu

Web: [utoledo.edu/title-ix](http://utoledo.edu/title-ix)