



Human Resource Development Focus List
Individualized Studies Program

Subject Code	Course Number	Title of Course
BLAW	3550	Legal & Safety Compliance Issues in Human Resource Management
BLAW	3570	The Laws of Structuring & Operating a Business
BLAW	4570	Legal & Ethical Aspects of Managing Innovation and Technology
BMGT	2020	Human Resource Development
BMGT	2030	Supervision
BUAD	3030	Managerial & Behavioral Processes in Organizations
BUAD	3470	Legal & Ethical Environment of Business
COUN	4080	Essentials of Helping Relationships
COMM	2830	Organizational Communication
COMM	2840	Interpersonal Communication
COMM	2870	Communication Theory
COMM	3820	Persuasion Theory
COMM	3880	Professional Business Communication
COMM	4270	Special Event Planning
ECON	3050	Economics of Gender
FINA	3060	Personal Finance
HEAL	3300	Drug Awareness
HURM	3220	Human Resource Management
HURM	4640	Benefits, Health & Wellness
HURM	4650	Compensation
HURM	4660	Planning, Selection, and Recruitment
HURM	4710	Human Capital Performance and Development
IBUS	3150	Understanding Cultural Differences for Business
MGMT	3630	Conflict Management: Mediation & Negotiations
MGMT	3700	Best Practices in Diversity Leadership
MGMT	3770	Ethics in Leadership & Management
MGMT	4330	Leading Organizational Change and Development

MGMT	4780	Leading and Managing People
PSC	4300	Principles of Public Administration
PSC	4410	Public and Nonprofit Management
PSC	4430	Human Resource Management in Public and Nonprofit Organizations
PSC	4440	Budgeting and Financial Administration
PSY	2200	Abnormal Psychology
PSY	2610	Learning and Motivation
PSY	2700	Social Psychology
PSY	3200	Personality and Individual Differences