



**College of Arts and Letters**  
**2021-2022 Faculty Council Meeting Minutes**  
**December 14, 2021, Webex**

**Call to Order 4:00 PM**

**I. Roll Call**

Present: Alam, Alamina, Allred, Baltus, Beatty, Black, Caceres, Carpenter, Christman, Compura, Cook, Dunn, Feldmeier, Foss, Grazzini, Hey, Keith, Kistner, McBane, Monteleone, Montes (for Yamazaki), Montpetit, Nemeth, Orloff (for Miner), Rouillard, Sakowski, Sapci, Smith, Stauch, Stover, Taylor, Thompson-Casado, Whittaker, Xianlin, Yaklin (35)

Absent: Benton, Branson, Case, Crookston, Dudley, Emonds (for Semaan), Ferris, Heberle, Mezo (9)

Vacancies: 1

Guests: Fitzgerald, Gilbert, Hammel, Hintz, Gregory, Sullivan (6)

**II. Approval of Agenda & Minutes**

Meeting agenda submitted for approval; Motion to approve with date correction; Second; Vote: Agenda Approved.

Minutes from November 30, 2021, meeting submitted for approval; Motion to approve; Second; Vote: Minutes Approved.

**III. Executive Committee Report: Jetsa Caceres**

The Executive Committee met on December 10. The proposed by-law amendment will be tabled until spring so that the language can be clarified. Absences of some Council members was discussed; per the Constitution and Bylaws, missing more than 50% of meetings in a semester can have a member removed from Council. Chairs of those members will be contacted.

**IV. Faculty Senate Report: Suzanne Smith**

The Executive Committee met with the Provost and she requested that someone serve on the Committee to hire the new Vice President for Online Programs; that will be Senator Teclehaimanot. There was a conversation about the new process for new program proposals, where the proposals would be pre-screened by the Provost's Office. The Provost said this is meant to help faculty work through the forms ahead of time and avoid delays.

The creation of a budget oversight or advisory committee within the RCM model with faculty representation from each department was discussed. There was concern that larger colleges with

several departments would have many representatives, resulting in a large, unwieldy committee. Whether these representatives should be appointed by the Deans or selected by the respective departments was discussed, as was the point that Faculty Senate and Grad Council should have seats on this committee, particularly because the Faculty Senate has a Constitutional obligation of budget oversight.

The Executive Committee also met with President Postel to review Vice President positions. The search for VP of Diversity and Equity Inclusion is ongoing and the VP for Advancement has final candidates [finalized since the aforementioned meeting]. The Athletic Director and Vice President for Online Programs have both generated a lot of interest.

The Strategic Planning Committee has a goal of July 2022, and the Provost asks faculty to complete the Strategic Planning survey (sent to UT email); the Committee will hold Town Halls in spring.

Questions for the Provost included concern that departments and programs will be charged for event parking under the new budget model; there is no definitive answer yet. Another concern was voiced about the new VP of Online Programs and the impact that might have on online instruction. The Provost stated that UT must grow its online presence and needs to improve development and marketing. This VP would oversee that and would be housed in the Provost's Office. This position represents a commitment to not hiring 3<sup>rd</sup> party vendors for online programs.

The first of two votes to approve the Constitution and Bylaws of Faculty Senate were held. Article G is under contention: the original language, which gives Faculty Senate authority to evaluate the President and senior administration every 2 years, had been struck out by the Board of Trustees and was replaced with language that calls for evaluations of senior administration only at the request of the Board of Trustees. The language was modified and will go back to the Trustees in January.

#### **V. Dean's Report: Charlene Gilbert**

Announcements:

- The doctoral program in History was ranked by U. S. News and World Report for the first time in well over a decade.
- Professor Bhuiyan Alam has co-authored the newly published Routledge book *Public Participation Process in Urban Planning Evaluation: Approaches of Fairness and Effectiveness Criteria of Planning Advisory Committees*.
- The Art Department was commissioned to create a model for a NASA Mars Mission project at the University of Arizona; faculty members Brian Carpenter and Eric Zeigler will be working with students on that project.

Good news from enrollment: applications for the College are up 43% and admissions are up 109%. Our challenge will be getting as many as possible of the admitted students to choose to enroll here.

Faculty who are experts in subjects including economic development, employment policy, social policy, and health education, please contact Dean Gilbert; a list is being created with the goal of communicating our expertise to the Toledo Racial Equity and Inclusion Council, who plan to focus their research and data collection in these areas.

1/18/2022; Subject to updates

**VI. Graduate Council: Jami Taylor**

Teaching and research assistants medical insurance will be rolled into the risk pool for employees, which will lower the cost for TAs.

The President is considering an ombudsman to deal with student parking concerns, which are considerable. Dan Hammel added that the Graduate Student Association has a resolution on the table to censure the Administration for the parking fiasco.

The Graduate Fair was well attended and successful, and a spring fair plus an online fair are being considered.

The new admissions system should be operational by spring 2023. Graduate program directors are asked to create an application to test whether the system is doing the right things for specific programs.

**VII. Curriculum Report: Linda Rouillard**

Course Proposals: COMM 6630 – Public Relations Practices, and DST 3040 – Disability, Technology, and Society. Vote – both approved.

Course Modifications: ART 2020 – Graphic Design II; ART 3400 – Concepts in Art, Studio, and Theory; ART 4400 – BFA Thesis; COMM 4360 – Public Relations Practice; DST 2020 – Introduction to Disability Studies; ECON 3050 – Economics of Gender; FILM 4940 – Internship; THR 4940 – Internship; WGST 3550/PHIL 3540 – Feminism and Philosophy: Love, Sex, and Marriage. Vote – all approved.

New Programs: Environment Policy Proposal (graduate certificate); Sports and Recreation Management (graduate certificate); Graphic Design (undergraduate certificate). Vote – all approved.

Program Modifications: Disability Studies BA; Management of Non-Profit Organizations (graduate certificate); Municipal Administration Certificate; Disability Studies Minor; Masters in English with Concentration in Literature. Vote – all approved.

**VIII. Constitution Committee: Jami Taylor**

The Bylaws amendment proposal has been tabled until clarification of specific wording can be determined. The amendment would modify the Bylaw to guarantee sufficient notification of curriculum proposals; however, concerns also include preventing voting on curriculum proposals soon enough to make it through the full process so that they can be included in the upcoming fall catalog.

**IX. Adjournment**

Motion to Adjourn; Second; Motion Approved; Meeting Adjourned