

M.COMAS VILLAGE
LIVING GUIDE



2008-2009

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Frequently Called Numbers

Campus Police/Emergency	530-2600
Assistant Director of Greek Life	530-7221
Campus Escort Service	530-4292
Campus Information/Rocket Copy	530-4636
Carlson Library	530-2324
Counseling Services	530-2426
Dean of Students Office	530-2256
Financial Aid	530-2056
McComas Village Office	530-1360
Office of Residence Life	530-2941
Records Office	530-2701
Rocket ID Card	530-2938
Student Activities	530-7221
Student Medical Center	530-3451
Student Recreation Center	530-3700
Student Union Bookstore	530-2516
Student Union Student Greek Office	530-7860
Village Security	530-1360



Village Office Staff

Hall Operations Manager- Two full-time positions oversee all facility and custodial related operations within the community.

Maintenance/Facilities: Vacant
Phone:
Email:

Custodial: Rey Guerra
Phone: 419-530-1358
Email: Reynaldo.Guerra@utoledo.edu

McComas Village Community Director- Full-time position oversees all occupancy related operations within the community. Supervises house managers and oversees desk and security operations.

Benjamin Ciesinski
Phone: 419-530-1369
Email: Benjamin.Ciesinski@utoledo.edu

McComas Village Graduate Assistant- Part-time position lives within the village community and is responsible for the staffing of desk and security operations.

Ahmad Awada
Phone: 419-530-1361
Email: Ahmad.Awada@utoledo.edu

Duty Phones

McComas Village residents have two numbers they should contact in the event of an emergency. Assistance is available 24 hours a day.

House Manager Duty Phone: 419-260-2396

First Floor Phone

Unit	Chapter	
A-1	Pi Kappa Alpha	419-676-3906
A-2	Pi Kappa Phi	419-676-3936
B-1	Chi Omega	419-676-3935
B-2	Kappa Delta	419-676-3934
C-1	Phi Beta Phi	419-676-3933
C-2	Delta Delta Delta	419-676-3932
D-1	Sigma Phi Epsilon	419-676-3931
D-2	Theta Chi	419-676-6967
E-1	Phi Kappa Psi	419-676-3924
E-2	Sigma Alpha Epsilon	419-676-3925
F-1	Alpha Omicron Pi	419-676-3926
F-2	Alpha Chi Omega	419-676-3927
G-1	Kappa Delta Rho	419-676-3928
G-2	Alpha Xi Delta	419-676-3929

Off-Campus Greek Organizations

Alpha Kappa Alpha Sorority, Inc.
Alpha Phi Alpha Fraternity, Inc.
Alpha Sigma Phi
Beta Sigma Tau Fraternity, Inc.
Chi Delta Pi Sorority, Inc.
Delta Lambda Phi
Delta Sigma Theta Sorority, Inc.
Iota Phi Theta Fraternity, Inc.
Kappa Alpha Psi
Omega Psi Phi
Phi Beta Sigma
Phi Gamma Delta
Sigma Lambda Beta
Sigma Lambda Gamma
Sigma Gamma Rho
Tau Kappa Epsilon
Triangle
Zeta Phi Beta

**Call the Office of
Greek Life for
contact information
for these
organizations**

History of McComas Village

In the fall of 1990, The University of Toledo opened “the Village.” This residential complex houses 14 Greek organizations. Each house provides residential space for students. In February 1994, the village was named The McComas Village in honor of James D. McComas, President of The University of Toledo from June 1, 1985 until August 31, 1988.

Greek Village Policy Committee (GVPC)

The Greek Village Policy Committee is a committee comprised of Greek Life Staff, alumni, and active members of each organization represented in the village. This board recommends policies pertaining to the village, including those outlined in this living guide. Further, it provides a forum for communication and discussion involving policies, rules and regulations, maintenance, housekeeping, improvements, etc. governing McComas Village. If you wish to be a part of the governing body, contact the Community Director.

Mission Statement of GVPC

The Greek Village Policy Committee shall consist of 18 members. There will be one representative from each of the 14 residential units in the Village. This committee member may be an undergraduate member in good standing of the fraternity or sorority occupying the unit, its alumni advisor or a member of the house corporation. In addition, there shall be one designated University representative from the Office of Residence Life and one from the Dean of Students Office. These may be the Assistant Director for Operations and the Director of Student Judicial Affairs and Greek Life. These 16 members shall be the voting forum. There shall be one alumnus chair and one secretary from the Office of Judicial Affairs and Greek Office. The chair and secretary shall be non-voting members.

The GVPC shall make recommendations to the Vice President of Student Life. The communication path to the Vice President may be through the Assistant Dean of Students, Associate Vice President/Dean of Students or as designated by the Vice President.

The GVPC upholds the mission statement of the University of Toledo.

The GVPC recognizes that McComas Greek Village holds a special position within the University community because of its residential and social character and because of the proportion of the student population it includes. The mutual responsibilities of the University and McComas Village thus integrate all the dimensions of University life: academic, residential and social. It is, therefore, in the mutual

interest of the University and the Village to foster a relationship that makes a significant, positive contribution to the University’s mission. The Village is an integral part of the campus community. It provides a quality undergraduate residential experience for the members of the sororities and fraternities housed there.

GVPC recognizes the importance of cooperation and mutual support between the Village and the University in a manner that increases trust and confidence. This partnership will enable the identification any issues or problems that might arise and solve them fairly and in a timely manner.

Success is measured by the respect, trust and credibility earned from those collaborated with and those served and represented. GVPC recognizes the need to operate in an environment of co-operation and mutual support between the Village and the University.

The purpose of the GVPC will be two-fold. First, under the auspices of University guidelines, the GVPC will recommend policies pertaining to the Village. These policies may be outlined in the McComas Village Living Guide. Secondly, GVPC will act as a liaison between the residents of the Greek Village and the University of Toledo. It will provide a forum for communication and discussions involving policies, rules and regulations, maintenance, housekeeping, improvements, and other various items governing McComas Village. There will be standards and expectations that may be outlined in the Living Guide.

GVPC recognizes that the University and the Village are mutually obligated to develop and maintain a supportive, constructive relationship in order for residents to grow, thrive within and contribute to the campus life.

Community Standards

In the McComas Village, it is necessary to follow established behavioral guidelines and procedures to protect the rights of all the residents and promote a comfortable living environment for village residents. These guidelines are set forth in The University of Toledo Student Handbook, the Housing application, other written university documents, as well as this publication. In addition, all chapters are expected to abide by their national bylaws, polices and procedures, individual chapter polices and bylaws, and FIPG risk management polices and guidelines. It is the responsibility of each resident to become familiar with these standards. Failure to comply with any of the policies, procedures, and/or behavioral guidelines outlined in The

Village Living Guide or the Residence Living Guide may result in disciplinary action, including fines or termination of student housing by the University. Ignorance is not an acceptable excuse.

It is every student's responsibility to ensure that his or her behavior, and the behavior of his or her guest(s), conforms to these standards. Each student is also responsible for discouraging inappropriate behavior by others. A student who observes such inappropriate behavior is encouraged to confront the situation directly or report it to a staff member.

Occupancy

Each chapter has a pre-determined designed capacity and is expected to maintain a full occupancy number of 22. Any chapter wishing to exceed designed capacity must receive approval from the McComas Village Community Director and Residence Life Operations. Failure to meet full unit capacity can result in loss of housing privileges.

Room Changes

Village residents may change rooms during weeks 3-6 of the semester. Requests for changing rooms outside that time-frame must be approved by the McComas Village Community Director. An Add/Change/Delete Form may be obtained at the Village Office. Add/Change/Delete Forms must be completely filled out prior to any student moving into the Village or those students changing rooms within their unit.

Release from Contract for Housing

The contract for Housing is in effect for one academic year. Residential students leaving The University of Toledo during the semester or at the semester break must complete a contract release form. Releases will be granted for students who are withdrawing from the university, students suspended from the university, students getting married (with proof of marriage), or students with documented medical conditions, (upon review of the Assistant Director of Residence Life). Other requests will be reviewed on a case-by-case basis and require a release by the house manager, chapter president, and chapter advisor/housing corporation officer. Students must submit the release request by the posted dates.

Consequences

Students who move out without prior written release from the Office of Residence Life will remain in the system and be billed for the entire semester room charges.

Refunds

- A. Room – Cancellation of the housing contract once classes begin is done on a prorated basis. Cancellations are subject to the approval of the Director of Residence Life. If a cancellation is approved during the first or second week of classes, the deposit will be forfeited and charges for the week(s) will be levied. Cancellations during weeks three through eight will result in a 50% forfeiture of the room rent, and cancellations after the eighth week will result in forfeiture of the entire semester's room fee.

- B. Board – If a refund is granted to a student who is released from the board portion of the Contract for Housing and Food Service, the following schedule will be used:

Week 1 & 2	80% of unused semester balance
Week 3 – 8	50% of unused semester balance
Week 9 – 16	No Refund

There is no refund of the meal plan balance at the end of the academic semester or year.

Care for Your Room

General

Village residents are expected to properly care for their rooms and furnishings. Upon check-out, the rooms must be in their original conditions.

Movement of University Furnishings

The McComas Village University equipment/furniture will remain in its designated location. Likewise, all University furniture with the exception of beds MUST remain within the unit and all furniture may NOT be moved off-campus.

University furnishings include:

Bed ends	Dressers
Bed Frames	Wardrobes
Mattresses	Bed Brackets and Bolts
Desks	Chairs

Student rooms are supplied with University-owned furniture. In the event that a chapter is not at full capacity (e.g. a triple occupied by two students), University furnishings may be stored with the approval of the House Manager and the McComas Village Community Director. The following steps must occur for furnishings to be removed from a student room:

- The furnishings can only be moved to the chapters basement storage room – no storage is allowed in the chapter common areas – common areas include: basement, first floor, stairwells, elevator shafts, and

2nd/3rd floor hallways.

- The furnishings must be moved back to their original location by the time the first resident checks out with the house manager at the end-of-the-year.

Upon check-out, all the original university furnishings must be in the room. Any furniture that is not University-owned must be moved out of the rooms with the exception of approved beds and placed into appropriate storage. Personal items, including furniture, are not allowed to be stored within the unit after the check-out process has been completed without prior approval. Students will be billed at replacement value costs for missing or damaged furniture and/or disposal of personal items.

Lofts/Beds

Lofts in the Village must be in compliance with the Office of Residence Life loft policy, and the McComas Village Community Director or designee must approve a completed loft permit before assembly in a room. After assembly, the McComas Village Community Director or designee will inspect rooms with lofts to confirm policy adherence. A copy of the loft policy, a loft permit and the guidelines for construction standards may be obtained from the Village office. Waterbeds are not permitted.

Wall Care

Tape and other stick-on material must be completely removed from the walls, ceiling, door, and other surfaces at the time of checkout.

Ceilings

Village residents may not hang items from their ceiling at any time.

Smoke Detectors

Smoke detectors must remain in working order at all times.

Painting

Village residents that desire to paint room walls must complete seek approval of the McComas Village Community Director.

Banners

Banners may not be hung on any Village unit by anyone other than University maintenance staff. The House Manager must complete a work order to have approved banners hung by University maintenance staff.

Screens/Windows

Screens are to remain in place. Windows must not be tampered with or damaged. Throwing items from the windows is prohibited.

Chapter Decorating

Live trees, lighted candles, incense; electric lights not UL-approved and other fire hazards are not permitted in rooms, hallways, or windows. Halogen lamps are not permitted in the Village units.

Holiday Decorations may not be hung if they require roof access or ladders. To hang lights or other decoration from a unit you must first receive permission from the McComas Village Community Director

Building Modifications

The painting of the exterior of the house doors, sidewalks, and driveways is prohibited in the Village. In addition, ALL physical changes, including painting, wall papering, dry wall, remodeling, or additions to the common areas of the unit (i.e. kitchen, basement, stairways, or to individual rooms) must be approved by the McComas Village Community Director. Individuals planning changes should fill out a house modification form in the Village Office at least two weeks prior to beginning work.

Care of Public Areas Cleaning

Village residents are required to maintain a reasonable level of cleanliness in and around their unit to be determined by the McComas Village Community Director and House Manager. Village residents are expected to follow the cleaning procedures created by the House Manager. Public areas can be charged for cleaning at the chapter's expense.

Outdoor use of furniture

Residents are permitted to bring their personal indoor furniture outdoors, pending they bring it back inside by 12am that evening. All furniture left outside overnight will be subject to removal with charges for doing so.

Roof and Attic Policy

Students are NOT permitted to be on any unit roof. Throwing items from or onto the roof is not permitted. Students are NOT permitted to enter the attic of any unit. Storing things in one's attic is not permitted.

Fire Safety Equipment

Fire safety equipment (including pull stations, smoke detectors, horns, emergency lighting, fire extinguishers, and hoses) is provided for the safety of building occupants. Students must only use this equipment for its intended purposes. Students are expected to avoid careless and inappropriate behavior near fire safety equipment, which could activate the fire alarm system.

Fire Alarm Evacuation

All Village residents and guests are required to evacuate the building in the event of a fire alarm. Residents and guests are also required to follow the directions of the Greek Life staff, Residence Life Staff, and/or the fire department. No students are allowed inside the unit until it has been cleared by the appropriate officials. Rooms may be checked in order to confirm evacuation of all occupants

Open Flame Policy

Realizing that candles play an important part in Greek organization ceremonies, candles will be allowed on a limited basis in the Village. The following guideline must strictly adhered to:

1. No open flames on the 2nd or 3rd floor hallways or in student rooms
2. Covered flames or candles (i.e. flame with protective shield and wax receptacle) are allowed on the 1st floor and basement only
3. A fire extinguisher must be present when candles are being used.
4. Bonfires and campfires within the Village grounds are prohibited

Smoking

Smoking is prohibited in all residential rooms and McComas Village units. Smoking is only permitted 30 feet from the exterior.

Fire Hazards

Because of potential fire hazards and environmental nuisances, students will NOT possess or use: firecrackers, firearms, smoke bombs, or combustible chemicals including gasoline, charcoal fluid, kerosene, paint thinner, and lighter fluid. No students will be allowed to store motorized vehicles (i.e. motorcycles or mopeds) or barbecue grills in ANY interior area of the Village units. Grills can be stored indoors if propane tanks are left outside the unit.

Pets

Fish kept in properly maintained aquariums and approved by roommates are the only pets permitted in the Village. No visitor is permitted to enter a Village unit with a pet. Chapters wanting to include a dog in their composite picture must receive approval from the McComas Village Community Director prior to bringing the dog into the unit.

Guests

Village residents may have guests on an overnight basis for a maximum of two (2) consecutive nights. Having guests for a longer

period is not permitted. The Office of Greek Life must approve any exceptions.

Custodial Policies

Custodians are responsible for cleaning the 1st, 2nd and 3rd floor restrooms, stairwells, and 2nd and 3rd floor hallways. All other areas are the responsibility of the chapter. Scheduled times for 2nd and 3rd floor restroom cleaning will be posted on the bathroom doors. Please do not use the restrooms while the custodians are cleaning. Every effort will be made to clean the restrooms at the posted time. However, absence or other emergencies may require schedule changes.

Decorations

Decorations are restricted to bulletin boards and room doors only. All decorations must be removed prior to the end of the spring semester. Streamers and tape must be removed immediately after an approved function. Materials displayed in the windows and on room doors are subject to the Student Handbook Code of Conduct standards for public posting. Obscene, racist, and generally offensive material as determined by the McComas Village Community Director is not permitted for public display.

Electrical Appliances

The restrictions of electrical appliances in the village and student rooms in particular is determined by the amperage capacity of each circuit, the potential fire hazard, the refuse and sanitation implications, and the nuisance of undesirable odors. All permitted appliances are to be used in a safe manner. The kitchen is the only designated area of the house where food may be prepared. Kitchen appliances can only be stored in the kitchen area. A university light fixture may not be removed or tampered with for any reason. Halogen lamps are not permitted. Notify the House Manager of electrical problems.

Appliances permitted in Room: Appliances NOT permitted in Room:

- Hair Dryers
- Fans
- Refrigerators (Under 4 cu.ft.)
- Stereos, TV's, DVD's etc.
- Sandwich makers, hot plates
- Space Heaters, Air conditioners
- Toaster Ovens, Toasters
- Microwave ovens, Refrigerators (over 4 cu. Ft.)
- George Forman Grills

** Unless exceptions are approved by the Office of Residence Life or the Office of Greek Life

Room Keys/Card Swipe Access

Village residents are expected to be in possession of their keys/cards at all times. Immediately report lost keys to the Village

office and obtain a temporary key. If the office is unattended contact a House Manager for assistance. Non-resident members currently enrolled at the University may obtain access to their unit (via Rocket Card ID) by providing the House Manager with their valid student identification number. The House Manager will then forward the identification number to the Village office and card swipe access will be granted with approval of the McComas Village Community Director. Room and unit doors should be locked at all times. Residents should also carry their keys and ID card at all times. Residents are not allowed to prop open exterior unit doors under any circumstances. Fines will be levied against all resident of a unit if a door is found to be propped.

Lost Keys

Students who lose their keys must immediately notify their House Manager or the McComas Village Community Director. A \$125 charge (to cover lock replacement) will be added to the student's account for lost room keys. There is a \$5 charge for lost mailbox keys.

Alumni Access

Alumni may obtain access to your unit by contacting the McComas Village Community Director and requesting a McComas Village Access Card. There will be a \$10 fee, payable to The University of Toledo- Office of Greek Life, for lost cards.

Village Courtyard Use

The Village Courtyard includes the large, open area in the middle of the Village. The courtyard extends from the front of each unit to the western edge of the Parking Lot #9 (Football field lot). A Social event form (available in the Village office) must be submitted to the McComas Village Community Director for approval two weeks prior to any activity in the courtyard. Any event held in the Courtyard, around the volleyball courts, near the village grill, or adjacent lot, which offers food or beverages, must use the university food service provider if exceeding \$500.00 on food costs. The only exception to this policy is for those residents/chapters using the Village grill located behind building C.

Social Event Policy

A social event is defined as any activity held in Village units or courtyard. ALL social activities which consist of pre-planned events (excluding chapter meetings) and events where alcohol is being served must be registered with the Office of Student Involvement by completing a Social Event Activity Form no later than three (3) days prior to non-alcoholic events and two (2) weeks prior to events with alcohol. Failure to submit a completed Social Event Activity Form to the Office of Judicial Affairs and Greek Life will result in a

cancellation of the event. Note: chapters must have an advisor's signature on the Social Event Activity Form before submitting it to the Office of Judicial Affairs and Greek Life.

Outdoor Social Events

All social policies outlined in this Living Guide also pertain to events held behind the units and in the Village courtyard. In addition, the following rules apply to events held in the courtyard:

- Security must be present (number of officers determined by campus police);
- The location where alcohol is being served must be a separate, fenced area;
- Only individuals 21 years of age and older are permitted in the area where alcohol is served;
- A Facilities Use Permit must be completed (obtain at Student Union office);
- The sale of alcohol beverages will end no less than 45 minutes before the completion of the event;
- Adherence to the McComas Village Alcohol Policy.

McComas Village Alcohol Policy

Alcohol may be served at events in the Village only if there is an authorized, secured, designated area where only those persons 21 years of age or older are permitted to consume alcohol. When alcohol is served at an event, it must be sold by University Dining Services. At any event where alcohol is served, campus police may require security to be present.

Other Regulations Include:

- Any individual purchasing, consuming, or possessing alcohol must be at least 21 years of age;
- Each chapter must abide by all rules and regulations of the University of Toledo, F.I.P.G. guidelines, individual chapter insurance policies, chapter national policies, as well as city, state, and federal laws, regulations, and guidelines;
- Alcohol is NOT allowed in unit common areas (i.e. basement, 1st floor, kitchen, bathrooms, stairwells, laundry room, and 2nd and 3rd floor hallways);
- Open parties are prohibited;
- If during a group-sponsored or group-attended event, private rooms are designated such that people are moving back and forth between them and/or between them and a public space, then the entire area shall be considered public space;

- A room with all occupants over the age of 21 may possess no more than 1 case of beer collectively and 1 bottle of liquor/wine per resident.
- A room with less than all occupants over the age of 21 must have all alcohol clearly labeled with the name of the owner. No more than 1 case of beer per room and 1 bottle of liquor/wine per 21 year old resident is allowed.

Events with alcohol are permitted on the 1st floor and basement areas of Village units when:

- University Dining Services provides and serves the alcohol;
- Valid, legal identification indicates those individuals that are at least 21 years of age;
- Three or more members of each of the sponsoring organizations serve as party monitors and refrain from drinking alcohol during the event.

Prohibited Events/Beverages:

Any event involving alcohol punch (i.e. drinks with Everclear and Hairy Buffalos, etc.) beer bong, kegs, and/or party balls are not allowed.

University of Toledo Panhellenic Alcohol Policy

Collegiate sorority chapters will attend and/or cosponsor events at men’s chapter fraternity houses only if the event is alcohol-free.

An event is defined as: at least 40% of the sorority chapter in attendance at the chapter fraternity house.

Brotherhood Events

Brotherhood events are limited to fraternities. Only active chapter members, alumni, and new members are permitted to attend. Girlfriends, wives, and other friends or relatives are NOT permitted to attend brotherhood events. Brotherhood events must be registered, using a Social Event Form, with the Village office (3) days prior to the event. Brotherhood events may only take place in the basement level of a unit unless an exception is made by the Assistant Director of Greek Life. In addition, these events must be B.Y.O.B or third party vendor.

Each chapter must abide by F.I.P.G. guidelines. It is responsibility of the chapter to check members entering with alcohol. Each individual must provide valid, legal identification to verify that he is of the legal drinking age (i.e., 21 years of age or older). No one under the legal

drinking age will be allowed to enter with alcohol and/or consume alcoholic beverages at the Brotherhood event.

Those members of legal drinking age who enter the event with alcohol must turn over their alcohol to a specified, sober, chapter member who is of legal drinking age. This sober member will distribute the alcohol from a central location. A maximum of 6 beers, or 4 wine coolers, or 1 bottle of wine, or 1 half pint of liquor per person will be collected at the entrance point of the event.

Chapter members must act in a responsible manner. Violations of the Brotherhood event policies by the organization and/or individuals will result in disciplinary action.

For more information regarding third party and brotherhood events, please contact the Assistant Director of Greek Life.

Rocket ID Card

Your Rocket ID (student ID card) provides you with access to your Village unit. In addition, you may purchase an optional university meal plan and use your ID card at any residence hall cafeteria or Student Union. If your card is lost, immediately report the loss in person to the Campus Card office, room 1512 of the Student Union (campus extension 7824). If your card is lost over the weekend, please contact your House Manager.

Noise

The following hours of the day are designated “quiet hours”:

Sunday – Thursday	Friday and Saturday
Midnight to 10:00 a.m.	2:00 a.m. to 10:00 a.m.

During finals week, 24-hour quiet hours are in effect beginning at 12:01 a.m. on the Saturday prior to finals week. During quiet hours, music may be played only while the room door is closed and the volume may not be heard in another room. Likewise, no noise should be heard outside of a Village resident’s window.

While there are standard quiet hour guidelines, all noise will be kept to a reasonable level 24 hours a day as a general courtesy to others. Sound equipment and musical instruments should not disturb others.

Advertising

Individuals or groups wanting to be post information in the Village must have prior approval from the Assistant Director of Greek Life. The McComas Village Community Director will establish distribution standards (quantity, location(s), etc.). The complete university policy for posting materials is outlined in the Student Handbook. Any chapter wanting to post information (e.g., rush flyers, philanthropy

announcements, etc.) in the Student Union or anywhere on campus, must obtain approval from the Assistant Director of Greek Life.

Mail

UPS, Federal Express, and the U.S. Mail for the Village will be delivered to the Village Office Monday through Saturday. The McComas Village Office will ensure that mail is placed in each resident's mailbox every Monday – Saturday (unless a holiday). Absolutely NO mail will be distributed from the Village Office to any Village resident who is not a House Manager. Residents of the Village should NOT go to the Village Office to pick up mail or see if the mail has been delivered. For each package received, a package slip will be placed in the resident's mailbox. Resident's may pick up packages at the Village Office Monday through Sunday, 24 hours a day. Please bring picture identification when picking up your packages.

Anti-Hazing Policy

The University of Toledo supports the autonomy of its student organizations within the established rules and regulations as outlined in the Student Handbook and other official university publications. Initiation into university organizations is permissible excluding any activities that may be construed as hazing. Hazing shall be defined as the performing of an act or insisting that another perform an act for imitation, which may create an unnecessary risk to physical or mental health. Such acts include, but are not limited to:

- Requiring an initiate to drink alcohol or other substances;
- Preventing an initiate from having adequate sleep;
- Branding, paddling, or causing excess mental or physical fatigue;
- Expecting participation in any activity in which members will not participate;
- Acts that would cause discomfort, pain, fright, degradation, or injury.

Additionally, any acts, which violate federal, state, or local statutes, or university policies, will not be tolerated. When a student organization is found to be involved in any hazing activity, the university shall have the authority to initiate disciplinary action regardless of the location of the activity. Such action shall be conducted in compliance with normal student organization conduct proceedings. Student organizations found in violation of The University of Toledo's policy on hazing shall be subject to the full range of sanctions available as outlined in the Student Handbook.

Non-Discrimination Policy

The University of Toledo is committed to a policy of equal opportunity in education, employment, membership and contract, and no differentiation will be made based on race, color, religion, sex, age, national origin, sexual orientation, veteran status, or the presence of a disability. The University will take Affirmative Actions as required by federal or state law.