

Vacation Policy

Section B Chart 4b – Faculty (non-union 12 month assignments)

Years of services	Annual accrual	Accrual rate per pay period (based on full time status)	Maximum accrual	Maximum payout
Hired at "UT" on or after July 1, 1993	176 hrs (22 days)	6.776 hrs (.0847 per regular compensated hour)	352 hrs (44 days)	352 hrs (44 days)
Hired at "UT" before July 1, 1993	192 hrs (24 days)	7.392 hrs (.0924 per regular compensated hour)	576 hrs (72 days)	384 hrs (48 days)