

MEDICAL COLLEGE OF OHIO
LONGEVITY PAY GUIDE
CLASSIFIED EMPLOYEES

Effective June 27,2004

Longevity increment is added to the base hourly rate for years of service; maximum longevity increase is 10% for 20 years of service. In computing longevity pay the classification salary base will be the minimum hourly rate (Step 1) of the pay range in which the employee is assigned at the time of the computation.

Service	0-59 mos.	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
% increase	0%	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9	9.5	10

TABLE OF LONGEVITY SUPPLEMENTS

RANGE	BASE RATE	YEARS OF SERVICE																
		5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20-24	25
C01	9.58	0.24	0.29	0.34	0.38	0.43	0.48	0.53	0.57	0.62	0.67	0.72	0.77	0.81	0.86	0.91	0.96	1.21
C02	10.02	0.25	0.30	0.35	0.40	0.45	0.50	0.55	0.60	0.65	0.70	0.75	0.80	0.85	0.90	0.95	1.00	1.25
C03	10.57	0.26	0.32	0.37	0.42	0.48	0.53	0.58	0.63	0.69	0.74	0.79	0.85	0.90	0.95	1.00	1.06	1.31
C04	11.06	0.28	0.33	0.39	0.44	0.50	0.55	0.61	0.66	0.72	0.77	0.83	0.88	0.94	1.00	1.05	1.11	1.36
C05	11.61	0.29	0.35	0.41	0.46	0.52	0.58	0.64	0.70	0.75	0.81	0.87	0.93	0.99	1.04	1.10	1.16	1.41
C06	12.24	0.31	0.37	0.43	0.49	0.55	0.61	0.67	0.73	0.80	0.86	0.92	0.98	1.04	1.10	1.16	1.22	1.47
C07	12.92	0.32	0.39	0.45	0.52	0.58	0.65	0.71	0.78	0.84	0.90	0.97	1.03	1.10	1.16	1.23	1.29	1.54
C08	13.59	0.34	0.41	0.48	0.54	0.61	0.68	0.75	0.82	0.88	0.95	1.02	1.09	1.16	1.22	1.29	1.36	1.61
C09	14.58	0.36	0.44	0.51	0.58	0.66	0.73	0.80	0.87	0.95	1.02	1.09	1.17	1.24	1.31	1.39	1.46	1.71
C10	15.67	0.39	0.47	0.55	0.63	0.71	0.78	0.86	0.94	1.02	1.10	1.18	1.25	1.33	1.41	1.49	1.57	1.82
C11	17.07	0.43	0.51	0.60	0.68	0.77	0.85	0.94	1.02	1.11	1.19	1.28	1.37	1.45	1.54	1.62	1.71	1.96
C12	18.65	0.47	0.56	0.65	0.75	0.84	0.93	1.03	1.12	1.21	1.31	1.40	1.49	1.59	1.68	1.77	1.87	2.12
C13	8.59	0.21	0.26	0.30	0.34	0.39	0.43	0.47	0.52	0.56	0.60	0.64	0.69	0.73	0.77	0.82	0.86	1.11
C14	8.97	0.22	0.27	0.31	0.36	0.40	0.45	0.49	0.54	0.58	0.63	0.67	0.72	0.76	0.81	0.85	0.90	1.15
C23	10.24	0.26	0.31	0.36	0.41	0.46	0.51	0.56	0.61	0.67	0.72	0.77	0.82	0.87	0.92	0.97	1.02	1.27
C24	10.69	0.27	0.32	0.37	0.43	0.48	0.53	0.59	0.64	0.69	0.75	0.80	0.86	0.91	0.96	1.02	1.07	1.32
C25	11.22	0.28	0.34	0.39	0.45	0.50	0.56	0.62	0.67	0.73	0.79	0.84	0.90	0.95	1.01	1.07	1.12	1.37
C26	11.85	0.30	0.36	0.41	0.47	0.53	0.59	0.65	0.71	0.77	0.83	0.89	0.95	1.01	1.07	1.13	1.19	1.44
C27	12.45	0.31	0.37	0.44	0.50	0.56	0.62	0.68	0.75	0.81	0.87	0.93	1.00	1.06	1.12	1.18	1.25	1.50
C28	13.21	0.33	0.40	0.46	0.53	0.59	0.66	0.73	0.79	0.86	0.92	0.99	1.06	1.12	1.19	1.25	1.32	1.57
C29	14.01	0.35	0.42	0.49	0.56	0.63	0.70	0.77	0.84	0.91	0.98	1.05	1.12	1.19	1.26	1.33	1.40	1.65
C30	15.08	0.38	0.45	0.53	0.60	0.68	0.75	0.83	0.90	0.98	1.06	1.13	1.21	1.28	1.36	1.43	1.51	1.76
C31	16.34	0.41	0.49	0.57	0.65	0.74	0.82	0.90	0.98	1.06	1.14	1.23	1.31	1.39	1.47	1.55	1.63	1.88
C32	17.84	0.45	0.54	0.62	0.71	0.80	0.89	0.98	1.07	1.16	1.25	1.34	1.43	1.52	1.61	1.69	1.78	2.03
C33	19.57	0.49	0.59	0.68	0.78	0.88	0.98	1.08	1.17	1.27	1.37	1.47	1.57	1.66	1.76	1.86	1.96	2.21
C34	21.55	0.54	0.65	0.75	0.86	0.97	1.08	1.19	1.29	1.40	1.51	1.62	1.72	1.83	1.94	2.05	2.16	2.41
C35	23.67	0.59	0.71	0.83	0.95	1.07	1.18	1.30	1.42	1.54	1.66	1.78	1.89	2.01	2.13	2.25	2.37	2.62
C36	26.08	0.65	0.78	0.91	1.04	1.17	1.30	1.43	1.56	1.70	1.83	1.96	2.09	2.22	2.35	2.48	2.61	2.86
C37	10.42	0.26	0.31	0.36	0.42	0.47	0.52	0.57	0.63	0.68	0.73	0.78	0.83	0.89	0.94	0.99	1.04	1.29
C38	11.44	0.29	0.34	0.40	0.46	0.51	0.57	0.63	0.69	0.74	0.80	0.86	0.92	0.97	1.03	1.09	1.14	1.39
C39	18.96	0.47	0.57	0.66	0.76	0.85	0.95	1.04	1.14	1.23	1.33	1.42	1.52	1.61	1.71	1.80	1.90	2.15
C40	19.38	0.48	0.58	0.68	0.78	0.87	0.97	1.07	1.16	1.26	1.36	1.45	1.55	1.65	1.74	1.84	1.94	2.19