**THE UNIVERSITY OF TOLEDO**
College of Medicine

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<th><strong>Name of Policy:</strong></th>
<th>Moonlighting</th>
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<td><strong>Policy Number(s):</strong></td>
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<td><strong>Issuing Office:</strong></td>
<td>Residency Office, Department of Internal Medicine</td>
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<td><strong>Scope of Policy:</strong></td>
<td>Internal Medicine Residents</td>
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### POLICY

Moonlighting is defined as any employment in any medical work setting that is not designated specifically as part of the Internal Medicine Residency. This includes works in our own hospitals’ emergency department.

### PURPOSE

To protect residents from fatigue and to assure patient safety. Moonlighting is not recommended for any resident. Permission to moonlight must be granted by the Program Director or his designee in writing. A resident’s work week must consist of less than 80 hours per week, including moonlighting.

### PROCEDURES

If you are not listed as exclusion below, you may elect to moonlight:

- a) Any resident carrying a J-1 visa is not permitted to moonlight under any circumstances. Failure to adhere to this policy has caused residents to be deported for violation of their visa.
- b) Any resident performing lower than the 65 percentile on the In-training Examination of that year is not permitted to moonlight.
- c) PGY-1 residents are not permitted to moonlight.
- d) PGY-2, 3, and 4 residents who are supervising are not permitted to moonlight. Supervising rotations includes the following: Med I, Med II, Med III, Med IV, Med V, MICU, ER, Admitting Resident, Night Float, St. Vincent General Medicine Services.
- e) No resident or fellow will moonlight when they are taking call (in-house or from home; including backup) for their training program.
- f) If moonlighting is granted, the facility director name, address, and phone number where the moonlighting is taking place needs to be submitted to the residency office.
- g) The Program Director needs to approve the dates and the amount of moonlighting based
on the duty hours limitations of 80 hours per week, 10 hours off service between shifts and one day off/week is counted towards moonlighting.

h) To be qualified for Moonlighting the resident must have full unrestricted License in the state where moonlighting occurs and have malpractice coverage.

Violation of Moonlighting:

a) A resident will not be permitted to moonlight if he/she cannot perform daily duties in a satisfactory manner due to moonlighting.

b) Failure to adhere to these policies can result in disciplinary action or dismissal from the program.

Program Director

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Revised September 24, 2009
Revised June 9, 2010