


<p><b>Name of Policy:</b> <u>Unemployment compensation</u></p> <p><b>Policy Number:</b> 3364-25-10</p> <p><b>Approving Officer:</b> President</p> <p><b>Responsible Agents:</b> Vice President for Human Resources and Campus Safety</p> <p><b>Scope:</b> All University of Toledo Campuses</p>	 <p><b>Original Effective Date:</b> July 28, 2008</p>
<p><input type="checkbox"/> New policy proposal                      <u>  X  </u> Minor/technical revision of existing policy</p> <p><input type="checkbox"/> Major revision of existing policy            <u>  </u> Reaffirmation of existing policy</p>	

(A) Policy statement

All University of Toledo employees are covered by the unemployment compensation law of the state of Ohio in accordance with chapter 4141 of the Ohio Revised Code. University employees who are involuntarily terminated from university employment may be eligible to receive unemployment compensation benefits in accordance with chapter 4141.

Guidelines for the administration and the determination of eligibility for unemployment compensation benefits are made by the Ohio Department of Job and Family Services.

Employees who are temporarily unemployed during break periods and have assurance of work when the break period ends are not covered under the Ohio unemployment compensation laws and are ineligible for unemployment compensation benefits.

(B) Purpose of policy

To provide employees information regarding benefits in the event of involuntary termination.

<p>Approved by:</p> <p><u>/s/ laj</u> Lloyd A. Jacobs President</p> <p><u>August 12, 2008</u> Date</p> <p><i>Review/Revision completed by: Human Resources</i></p>	<p>Policies Superseded by This Policy:</p> <p><i>05-041 Unemployment Compensation (former Health Science Campus Policy, previous revision date 7/1/03)</i></p> <p>Initial effective date: July 28, 2008 Review/Revision Date: Next review date: July 28, 2011</p>
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