


<p>Name of Policy: COBRA (Consolidated Omnibus Budget Reconciliation Act re continuation of health coverage).</p> <p>Policy Number: 3364-25-39</p> <p>Approving Officer: President</p> <p>Responsible Agent: Vice President of Human Resources and Campus Safety</p> <p>Scope: All University of Toledo Campuses</p>	 <p>Original effective date: May 28, 2009</p>								
<table border="0"> <tr> <td><input type="checkbox"/></td> <td>New policy proposal</td> <td><input checked="" type="checkbox"/></td> <td>Minor/technical revision of existing policy</td> </tr> <tr> <td><input type="checkbox"/></td> <td>Major revision of existing policy</td> <td><input type="checkbox"/></td> <td>Reaffirmation of existing policy</td> </tr> </table>		<input type="checkbox"/>	New policy proposal	<input checked="" type="checkbox"/>	Minor/technical revision of existing policy	<input type="checkbox"/>	Major revision of existing policy	<input type="checkbox"/>	Reaffirmation of existing policy
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(A) Policy statement

The University of Toledo complies with the requirements of the Consolidated Omnibus Budget Reconciliation Act (COBRA) regarding continuation coverage to eligible employees. The department of human resources shall provide notice to eligible employees as required by law. Full descriptions of continuation coverage, eligibility, and procedures shall be maintained by the department of human resources.

<p>Approved by:</p> <p><u>/s/ laj</u> Lloyd A. Jacobs, M.D. President</p> <p><u>June 11, 2009</u> Date</p> <p><i>Review/Revision Completed by: Vice President of Human Resources and Campus Safety Human Resources</i></p>	<p>Policies Superseded by This Policy:</p> <p><i>06-023 COBRA (former Health Science Campus policy; review date 07/01/2003)</i></p> <p>Initial effective date: May 28, 2009 Review/Revision Date: Next review date: May 28, 2012</p>
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