


<p>Name of Policy: <u>Workplace weapons restrictions.</u></p> <p>Policy Number: 3364-61-03</p> <p>Approving Officer: President</p> <p>Responsible Agent: Chief of police</p> <p>Scope: All University of Toledo campuses, including employees, patients, students, faculty, visitors, customers, and contractors</p>	 <p>Effective date: January 1, 2008</p>
<p><input type="checkbox"/> New policy proposal</p> <p><input checked="" type="checkbox"/> Major revision of existing policy</p>	<p><input type="checkbox"/> Minor/technical revision of existing policy</p> <p><input type="checkbox"/> Reaffirmation of existing policy</p>

(A) Policy statement

All persons who enter University of Toledo property are prohibited from carrying a handgun/firearm (as prescribed under state law) or prohibited weapon of any kind onto the property. This applies to all employees, patients, students, faculty, and visitors on the property, customers, and contractors. Employees, including contractors and temporary employees, are prohibited from carrying a weapon while in the course and scope of performing their jobs, whether they are on the workplace property at the same time or not. This policy also prohibits weapons at any university-sponsored function such as parties or picnics

Possession of a valid concealed weapon permit authorized by the state of Ohio is not an exemption under this policy. An individual who has a valid “carry concealed weapons” permit when on any university property must secure the weapon in a locked vehicle. The only exception to this policy will be police officers, security guards, or other persons who have been given written consent by the University of Toledo president’s office (or designee) to carry a weapon on the property.

(B) Purpose of policy

To help foster a safe environment for employees, students, faculty, patients and patrons of the University of Toledo.

(C) Procedure

Prohibited weapons include all firearms, knives, metal or brass knuckles, or clubs. If you have a question about whether an item is covered by this policy, contact the campus police Department at 419-530-2600. The property covered by this policy includes, without limitation, all university owned and leased buildings and surrounding areas such as sidewalks, walkways, driveways, and parking lots under the ownership or control of the University of Toledo. University vehicles are covered by this policy at all times regardless of whether they are on the university property at the time.

(1) Notification

“State law prohibits weapons” signs shall be conspicuously posted at all university facilities and parking areas surrounding university facilities. These signs will indicate that firearms and other weapons are not to be carried onto university property or into university facilities/buildings.

(2) Searches

The University of Toledo reserves the right to authorize searches for prohibited weapons by law enforcement personnel on its property as deemed necessary by the University of Toledo to assure the safety of its employees, students, patients and visitors. The right to conduct searches include persons, vehicles or objects that enter university property and also includes the search of lockers, desks, purses, briefcases, bags, toolboxes, lunch sacks, clothing, vehicles parked on the property, and any other item in which a weapon may be hidden. Refusal to permit a search may result in discipline up and including termination.

(3) Violations

Failure to abide by all terms and conditions of the policies described above may result in discipline up to and including discharge from employment, banned from university classes, criminal charges filed and/or removal from University of Toledo property.

(4) Reporting

If an employee/student becomes aware of anyone violating this policy, please report it to campus police immediately.

This policy shall not be construed to create any duty or obligation on the part of the University of Toledo to take any actions beyond those required of an employer by existing law.

<p>Approved by:</p> <p><u>/s/ laj</u> Lloyd A. Jacobs, MD President</p> <p><u>January 10, 2008</u> Date</p> <p>:</p>	<p>Policies Superseded by This Policy:</p> <ul style="list-style-type: none"> • <i>01-083 Workplace weapons (former Health Science Campus policy, previous effective date 04/01/04)</i> • <i>3360-65-15 Concealed/dangerous weapons on campus (former Main Campus policy, previous effective date 07/20/04)</i> <p>Review/Revision Date: January 1, 2008 Next review date: January 1, 2011</p>
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