**Behavior Management for Persons Served**

**Policy Number:** 3364-137-IR-07  
**Department:** Rehabilitation Services  
**Approving Officer:** Interim Chief Executive Officer - UTMC  
**Responsible Agent:** Director Therapy Services  
**Scope:** Rehabilitation Services

- New policy proposal
- Major revision of existing policy
- Minor/technical revision of existing policy
- Reaffirmation of existing policy

**Effective Date:** 11/1/2016  
**Initial Effective Date:** 12/1994

(A) **Policy Statement**

The behavior of all persons served by the inpatient and outpatient rehabilitation programs will be monitored by all staff members. If behaviors to self or others are aggressive, disruptive or counterproductive to functional recovery, patient care may be terminated or transitioned to alternative therapist.

(B) **Purpose of Policy**

To provide a consistent plan to improve patient safety and participation in the rehabilitation of persons served.

To provide that all staff members are informed of the process.

(C) **Procedure**

If inappropriate behaviors of a patient which are interfering significantly with progress in rehabilitation, are observed by any staff members, these behaviors will be discussed with the supervising therapist and director to determine appropriate course of action.

---

**Approved by:**

Corey Overmyer  
Director Therapy Services  

Daniel Barbee, RN, BSN, MBA  
Interim CEO - UTMC

**Review/Revision Completed By:**  
Corey Overmyer

**Review/Revision Date:**

- 4/96  
- 7/97  
- 9/98  
- 9/99  
- 9/2000  
- 4/2002  
- 7/2003  
- 5/2006  
- 8/2006  
- 8/2009  
- 7/2012  
- 7/2013  
- 7/2014  
- 11/1/2016

**Next Review Date:** 11/1/2019

**Policies Superseded by This Policy:** 23-IR-07

*It is the responsibility of the reader to verify with the responsible agent that this is the most current version of the policy.*