

Recommended Organizational Structure for The University of Toledo

**Presentation to the Board of Trustees
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Concordance of Processes at UT

- Strategic Plan recalibration
- Higher Learning Commission
Self Study
- Reorganization of the
Academic Enterprise



Strategic Plan Implementation Tools

- Budget methodology
- Policies and procedures
- Organization Charts – relationships

Measure of organizational success:
Strategic Plan Metrics.



Organization

The University of Toledo will be organized into Colleges, Schools, and Departments. Orthogonally there will be Institutes and Centers.



Definitions

College – A major unit where tenured and other faculty may have a departmental home, with which students identify, and which usually has budgetary authority; and is led by a Dean.



Definitions

School – A cross disciplinary unit which may exist within a single college or across two or more colleges. It “borrows” faculty whose “home” is in the sponsoring college(s), generally does not have budgetary authority; and is led by a Director.



Definitions

Department – A disciplinarily defined unit, always within a college, perhaps within a school; where faculty may have a (tenure) home; and with which students may identify; usually without budgetary authority; and is led by a Chairperson.



The following Colleges already exist or will be created.

- College of Business and Innovation
- Judith Herb College of Education, Health Science and Human Service
- College of Engineering
- College of Graduate Studies
- Honors College
- College of Innovative Learning (*Comprised of Adult and Lifelong Learning, Learning Ventures, Libraries, and First-Year Experience.*)



The following Colleges already exist or will be created.

- College of Languages, Literature, and Social Sciences (*Comprised of English, Foreign Languages, and Philosophy, etc.*)
- College of Law
- College of Medicine and Life Sciences
- College of Natural Sciences and Mathematics (*Comprised of Biological Sciences, Chemistry, Environmental Sciences, Mathematics, and Physics and Astronomy.*)



The following Colleges already exist or will be created.

- College of Nursing
- College of Pharmacy and Pharmaceutical Sciences
- College of Visual and Performing Arts
(Comprised of Art, Music, and Theatre and Film.)



The following schools already exist or will be created and are listed with their sponsoring College(s) (*Primary Sponsor). The list will be expanded and modified as appropriate.

- School of Learning Systems
 - *Sponsoring College: College of Innovative Learning*
- School of First-Year Experience
(Initially comprised of functions in “Learning Collaborative.”)
 - *Sponsoring Colleges: College of Innovative Learning*, Languages, Literature, and Social Sciences; College of Business; College of Engineering; College of Pharmacy and Pharmaceutical Sciences; and College of Nursing.*



The following schools already exist or will be created and are listed with their sponsoring College(s) (*Primary Sponsor). The list will be expanded and modified as appropriate.

- School of Libraries
 - *Sponsoring College: College of Innovative Learning**
- School of Adult and Lifelong Learning
 - *Sponsoring College: College of Innovative Learning**
- School of Solar and Advanced Renewable Energy
 - *Sponsoring Colleges: College of Business and Innovation; College of Engineering; College of Natural Sciences and Mathematics*.*



The following schools already exist or will be created and are listed with their sponsoring College(s) (*Primary Sponsor). List will be expanded and modified as appropriate.

- School of Engineering Science
 - *Sponsoring College: College of Engineering**
- School of Engineering Technology
 - *Sponsoring College: College of Engineering**
- School of Computer Science, Engineering and Technology
 - *Sponsoring College: College of Engineering**



The following schools already exist or will be created and are listed with their sponsoring College(s) (*Primary Sponsor). List will be expanded and modified as appropriate.

- Health Sciences School of Patient Centered Primary Care, Wellness and Public Health Initiatives
 - *Sponsoring Colleges: College of Medicine and Life Sciences*;
College of Nursing; College of Pharmacy and Pharmaceutical Sciences; Judith Herb College of Education; Health Science and Human Service.*
- Health Sciences School of Chronic Condition Management and Global Health Initiatives
 - *Sponsoring Colleges: College of Medicine and Life Sciences*;
College of Nursing; College of Pharmacy and Pharmaceutical Sciences; Judith Herb College of Education; Health Science and Human Service.*



The following schools already exist or will be created and are listed with their sponsoring College(s) (*Primary Sponsor). List will be expanded and modified as appropriate.

- Health Sciences School of Advanced Interventional and Surgical Care Initiatives
 - *Sponsoring Colleges: College of Medicine and Life Sciences*; College of Nursing; College of Pharmacy and Pharmaceutical Sciences; Judith Herb College of Education; Health Science and Human Service.*
- Health Sciences School of Interprofessional Education and Advanced Immersive Simulation
 - *Sponsoring Colleges: College of Medicine and Life Sciences*; College of Nursing; College of Pharmacy and Pharmaceutical Sciences; Judith Herb College of Education; Health Science and Human Service.*



The following schools already exist or will be created and are listed with their sponsoring College(s) (*Primary Sponsor). List will be expanded and modified as appropriate.

- Health Sciences School of Innovation Zone Development and Accountable Care Initiatives
 - *Sponsoring Colleges: College of Medicine and Life Sciences*; College of Nursing; College of Pharmacy and Pharmaceutical Sciences; Judith Herb College of Education; Health Science and Human Service.*

N.B. Deans, singly or in collaboration will recommend additional schools as appropriate. Cross disciplinary schools will be encouraged. Schools will be a primary vehicle for creative interaction.



Recommended Subsequent Strategies

- Multiple workgroups, most co-lead by an administrator and a faculty member will deal with multitude of details and decisions.
- This entire process will continue to be part of our strategic planning effort.

