PUBLIC SECTOR LABOR LAW AT THE CROSSROADS

Public sector labor and employment policy is one of the most highly publicized and hotly disputed topics of the past few years. The controversy surrounding recent state-level legislation has elicited debate on whether reform is necessary, while major changes in public sector labor law are being considered in a growing number of states.

Participants in this symposium will discuss several aspects of public sector labor law and collective bargaining in the public sector. Topics will range from a comparative analysis of public and private employee compensation and anticipated impact on state budgets to the recent trends in public sector labor law that are evidenced by major legislative changes in states such as Ohio, Indiana, and Wisconsin.

The 2011 Toledo Law Review Symposium seeks to address—and answer—some fundamental questions: How will public sector labor reform affect the careers, health care benefits, pension plans, and salaries of public sector employees? How will these changes impact state budgets? What are the motivations for these changes, and what are state legislators’ options when crafting a solution to those problems?

Efforts to repeal Ohio’s anti-collective bargaining law have resulted in the placement of a voter referendum on the November 2011 ballot, just weeks after this symposium. This relevant and timely symposium will inform attendees about issues surrounding Senate Bill 5 and similar legislation in others states. Panelists’ papers will appear in Volume 43, Issue 3 of The University of Toledo Law Review.
REGISTRATION INFORMATION & FEES

Fees:
$75 for 5.75 Hours of approved Ohio CLE
With limited seating available for this event, advanced registration is required. Students may attend free of charge but will need to register.

Name: ____________________________________________________________
Organization/Title: __________________________________________________
Address: __________________________________________________________
City, State and Zip: __________________________________________________
Daytime Phone: ___________________________________________________
E-mail: ___________________________________________________________

Check or money order payable to The University of Toledo Foundation

$75 for CLE credit (no lunch)
$85 for CLE credit (CLE credit and lunch)
$10 for lunch only (no CLE, advance registration required)
Free attendance (no CLE, no lunch)

Register in one of several ways by Monday, October 10, 2011
1) Mail completed registration form to:
   Law Review, Mail Stop 507
   The University of Toledo College of Law
   2801 West Bancroft St.
   Toledo, Ohio 43606-3390
2) Fax completed registration form to the Law Review at 419.530.4629
3) Download and complete registration form at law.utoledo.edu/publicsectorlabor.htm
4) Call 419.530.2862
For directions and other information, please visit law.utoledo.edu

SCHEDULE OF EVENTS

8:15 – 8:45 a.m.  Registration
Opening Remarks: Daniel J. Steinbock, Dean, The University of Toledo College of Law

8:50 – 9 a.m.  Introduction: Dr. Lloyd Jacobs, President, The University of Toledo

9 – 10:15 a.m.  Constitutional Issues Involving Collective Bargaining Rights
MODERATOR: Lee A. Pizzimenti, Associate Dean for Student Affairs and Professor of Law, The University of Toledo College of Law
 PANELISTS: Ruben Garcia, Professor of Law, University of Nevada Las Vegas
William Herbert, Deputy Chair and Counsel to the New York Public Employment Relations Board
Charlotte Garden, Assistant Professor of Law, Seattle University School of Law

10:15 – 11:45 a.m.  Public Employee Compensation
MODERATOR: Wyatt Holiday, Editor-in-Chief, The University of Toledo Law Review
 Michele Sullivan, Partner, Allotta Farley & Widman Co., LPA
Jeffrey Keefe, Associate Professor, Rutgers University School of Management and Labor Relations
Matthew Dimmick, Adjunct Professor of Law and Law Research Fellow, Georgetown University Law Center
Jason Richwine, Senior Policy Analyst in Empirical Studies, Heritage Foundation’s Center for Data Analysis

11:45 – 12:45 p.m.  LUNCH

12:45 – 2:15 p.m.  Recent Reforms and the Future of Public Sector Labor Law
MODERATOR: Nicole Porter, Associate Dean and Professor of Law, University of Toledo College of Law
 PANELISTS: Ann Hodges, Professor of Law, University of Richmond School of Law
Ellen Damon, Fannie Weiss Distinguished Faculty Scholar and Professor of Law, Penn State Dickinson School of Law
John Roca, Associate Attorney, Labor Section, Gallon Takacs Boissoneault & Schaffer Co., LPA

2:15 – 2:30 p.m.  BREAK

2:30 – 4 p.m.  An In-Depth Look at Senate Bill 5
MODERATOR: Daniel Steinbock, Dean and Professor of Law, The University of Toledo College of Law
 PANELISTS: Joseph Slater, Eugene N. Bailer Professor of Law and Values, The University of Toledo College of Law
Gary McBride, Partner, Sprenger Nathanson, PLLC
Edna Brown, Senator and Minority Whip, Ohio State Legislature

4-4:05 p.m.  Closing Remarks: Daniel J. Steinbock, Dean, The University of Toledo College of Law